

FACT BOOK  
ON  
THEOLOGICAL  
EDUCATION  
1980-81

Marvin J. Taylor, Editor

Association of Theological Schools  
in the United States and Canada  
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## THE ASSOCIATION OF THEOLOGICAL SCHOOLS

The Association of Theological Schools in the United States and Canada is the established accrediting agency for graduate theological education. Tracing its origins to 1918 when formal consultations on theological education were begun, the Association now numbers almost 200 institutions reflecting the diversity of the religious communities and university relationships in the two national communities. Its purposes include, within a general mandate for the improvement of theological education, the establishment of standards and the accreditation of institutions, serving as a forum for shared interests, and the consideration of issues among members and between members and related agencies. In the exercise of its standard setting duties, the Association has maintained a list of accredited schools since 1936. The Association also publishes annually a Directory of Theological Schools.

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INDEX OF TABLES

<u>Table</u>	<u>Title</u>	<u>Page</u>
1	Total Enrollment Trends, 1969-1980	1
2	Comparable Enrollments 1970-1980: The Same 161 Institutions Reporting	2
3	Comparable Enrollments 1975-1980: The Same 185 Institutions Reporting	2
4	Changes in Number and Percentage of Total Professional Enrollment Within Various Categories of Programs	4
5	Distribution of D.Min. Enrollments	5
6	Changes in Graduate Enrollments and Percentage of Change	7
7	Distribution by Sex and Degree Level: All Students	8
8	Sex Distribution of Pre-ordination Degree Students (M. Div. and D.Min. In-Sequence)	10
9	Total Women Graduates from Post-M.Div. Academic Programs	11
10	Women Professional Degree Graduates	11
11	Women Ordination Degree Graduates by Denomination	12
12	Changes in Black Student Enrollment	13
13	Sex Distribution of Black Students	14
14	Total Black Graduates from Post-M.Div. Academic Programs	15
15	Sex Distribution of Hispanic/American Students	16
16	Sex Distribution of Pacific/Asian American Students	18
17	Enrollment Trends in Denominational Groups: Selected Schools, 1975 and 1980	19
18	Comparative Total Enrollments: 1970-1980 Denominational Groups of Schools	20
19	Changes in Numbers of Graduates: Professional Degrees	21
20	Changes in Numbers of Graduates: Doctoral Degrees	23
21	Native American Enrollment	23



<u>Table</u>	<u>Title</u>	<u>Page</u>
22	Changes in ATS Membership: 1936-1980	26
23	Changes in Numbers of Full-Time Administrative, Faculty, and Library Personnel Contrasted with Numbers of Students	29
24	Comparisons of Full-Time and Part-Time Instructional Personnel as Percentage of Total Teaching Staff	30
25	Sex Distribution of Administrative Personnel	31
26	Sex Distribution of Faculty Personnel	32
27	Changes in Employment of Women by Position Held	33
28	Changes in Employment of Blacks by Position Held	34
29	Trends in Total Administrative Compensation Averages (Excludes Roman Catholic Schools)	37
30	Trends in Accredited School Faculty Compensation: Dollar Amounts (Excludes Roman Catholic Schools)	39
31	Trends in Accredited School Faculty Compensation: Percentage of Dollar Increase (Excludes Roman Catholic Schools)	39
32	Trends in Accredited School Faculty Compensation: Adjusted for Cost of Living Increase (Excludes Roman Catholic Schools)	39
33	Trends in Other School Faculty Compensation: Dollar Amounts (Excludes Roman Catholic Schools)	40
34	Trends in Other School Faculty Compensation: Percentage of Dollar Change (Excludes Roman Catholic Schools)	40
35	Trends in Other School Faculty Compensation: Adjusted for Cost of Living Increase (Excludes Roman Catholic Schools)	40
36	Trends in Library Staff Compensation (Excludes Roman Catholic Schools)	41
37	Ten-Year Comparisons in Compensation Patterns (Excludes Roman Catholic Schools)	42
38	Trends in Total Financial Data	43
39	Trends in Categories of Financial Data: Per Student Basis	44
A	Index to Classification of Schools	46
B-1	Enrollment Trends of Member Schools, 1956-80	51

<u>Table</u>	<u>Title</u>	<u>Page</u>
B-2	Years of Entrance Into Association Membership	60
C-1	Enrollment by Size, Status, and Racial Character of School (Fall 1980, All Schools)	66
C-2	Enrollment of Blacks by Size, Status, and Racial Character of School (Fall 1980, All Schools)	67
C-3	Enrollment of Women by Size, Status, and Racial Character of School (Fall 1980, All Schools)	68
C-4	Enrollment of Hispanic/Americans by Size, Status and Racial Character of School (Fall 1980, All Schools)	69
C-5	Enrollment of Pacific/Asian Americans by Size, Status, and Racial Character of School (Fall 1980, All Schools)	70
C-6	Full-Time Equivalent Enrollment by Size, Status, and Racial Character of School (Fall 1980, All Schools)	71
D-1	Enrollment by Denominational Affiliation of School (Fall 1980)	72
D-2	Enrollment of Blacks by Denominational Affiliation of School (Fall 1980)	73
D-3	Enrollment of Women by Denominational Affiliation of School (Fall 1980)	74
D-4	Enrollment of Hispanic/Americans by Denominational Affiliation of School (Fall 1980)	75
D-5	Enrollment of Pacific/Asian Americans by Denominational Affiliation of School (Fall 1980)	76
D-6	Full-Time Equivalent Enrollment by Denominational Affiliation of School (Fall 1980)	77
E-1	Enrollment by Regions (Fall 1980, All Schools) and Enrollment by Highest Degree Offered (Accredited Schools Only)	78
E-2	Enrollment of Blacks by Regions (Fall 1980, All Schools)	79
E-3	Enrollment of Women by Regions (Fall 1980, All Schools)	80
E-4	Enrollment of Hispanic/Americans by Regions (Fall 1980)	81
E-5	Enrollment of Pacific/Asian Americans by Regions (Fall 1980, All Schools)	82
E-6	Full-Time Equivalent Enrollment by Regions (Fall 1980, All Schools)	83
F-1	Number Completing Programs During 1979-80 Size, Status, and Racial Character of School (All Schools)	84

<u>Table</u>	<u>Title</u>	<u>Page</u>
F-2	Number of Blacks Completing Programs During 1979-80 Size, Status, and Racial Character of School (All Schools)	85
F-3	Number of Women Completing Programs During 1979-80 Size, Status, and Racial Character of School (All Schools)	86
F-4	Number of Hispanic/Americans Completing Programs During 1979-80, Size, Status, and Racial Character of School (All Schools)	87
F-5	Number of Pacific/Asian Americans Completing Programs During 1979-80, Size, Status, and Racial Character of School (All Schools)	88
G-1	Number Completing Programs During 1979-80 Denominational Affiliation of School	89
G-2	Number of Blacks Completing Programs During 1979-80 Denominational Affiliation of School	90
G-3	Number of Women Completing Programs During 1979-80 Denominational Affiliation of School	91
G-4	Number of Hispanic/Americans Completing Programs During 1979-80, Denominational Affiliation of School	92
G-5	Number of Pacific/Asian Americans Completing Programs During 1979-80, Denominational Affiliation of School	93
H-1	Number Completing Programs During 1979-80 by Regions (All Schools) and Number Completing Programs by Highest Degree Offered (Accredited Schools Only)	94
H-2	Number of Blacks Completing Programs During 1979-80 by Regions (All Schools)	95
H-3	Number of Women Completing Programs During 1979-80 by Regions (All Schools)	96
H-4	Number of Hispanic/Americans Completing Programs During 1979-80 by Regions (All Schools)	97
H-5	Number of Pacific/Asian Americans Completing Programs During 1979-80 by Regions (All Schools)	98
I	Denominational Affiliation of Professional Enrollment (Fall 1980) by Size, Status, and Racial Character of School (All Schools)	99
J	Denominational Affiliation of Professional Enrollment (Fall 1980) by Denomination of Schools (All Schools)	100
L	Denominational Affiliation of Graduate Enrollment (Fall 1980) by Size, Status, and Racial Character of School (All Schools)	101

<u>Table</u>	<u>Title</u>	<u>Page</u>
M	Denominational Affiliation of Graduate Enrollment (Fall 1980) by Denomination of Schools (All Schools)	102
O	Administrative Officers Distribution (Fall 1980) by Size, Status, and Racial Character of School (All Schools)	103
P	Administrative Officers Distribution (Fall 1980) by Denominational Affiliation of School (All Schools)	104
R	Faculty Distribution (Fall 1980) by Size, Status, and Racial Character of School (All Schools)	105
S	Faculty Distribution (Fall 1980) by Denominational Affiliation of School (All Schools)	106
U	Library Staff Distribution (Fall 1980) by Size, Status, and Racial Character of School (All Schools)	107
V	Library Staff Distribution (Fall 1980) by Denominational Affiliation of School (All Schools)	108
AA	Analysis of Revenues (1979-80) by Size, Status, and Racial Character of School (All Schools)	109
BB	Analysis of Revenues (1979-80) by Size, Status, and Racial Character of School (Excludes Roman Catholic Schools)	110
CC	Analysis of Revenues (1979-80) by Denominational Affiliation of School (All Schools)	111
DD	Analysis of Revenues by Regions (1979-80, All Schools) and Analysis of Revenues by Highest Degree Offered (Accredited Schools Only)	112
EE	Analysis of Revenues by Regions (1979-80, Excludes Roman Catholic Schools) and Analysis of Revenues by Highest Degree Offered (Accredited Schools Only)	113
FF	Analysis of Expenditures (1979-80) by Size, Status, and Racial Character of School (All Schools)	114
GG	Analysis of Expenditures (1979-80) by Size, Status, and Racial Character of School (Excludes Roman Catholic Schools)	115
HH	Analysis of Expenditures (1979-80) by Denominational Affiliation of School (All Schools)	116
II	Analysis of Expenditures by Regions (1979-80, All Schools) and Analysis of Expenditures by Highest Degree Offered (Accredited Schools Only)	117
JJ	Analysis of Expenditures by Regions (1979-80, Excludes Roman Catholic Schools) and Analysis of Expenditures by Highest Degree Offered (Accredited Schools Only)	118

<u>Table</u>	<u>Title</u>	<u>Page</u>
KK	Library Data by Size, Status, and Racial Character of Schools (1979-80, All Schools)	119
LL	Library Data by Denominational Affiliation of School (1979-80, All Schools)	119
MM	Library Data by Regions (1979-80, All Schools) and Library Data by Highest Degree Offered (Accredited Schools Only)	119
NN	Administrative Officers Compensation (1980-81) by Size, Status, and Racial Character of School (Excludes Roman Catholic Schools)	120-121
OO	Administrative Officers Compensation (1980-81) by Denominational Affiliation of School (Excludes Roman Catholic Schools)	122-123
PP	Administrative Officers Compensation by Region (1980-81, Excludes Roman Catholic Schools) and Administrative Officers Compensation by Highest Degree Offered (Accredited Schools Only)	124-125
QQ	Faculty Compensation (1980-81) by Size, Status, and Racial Character of School (Excludes Roman Catholic Schools)	126
RR	Faculty Compensation (1980-81) by Denominational Affiliation of School (Excludes Roman Catholic Schools)	127
SS	Faculty Compensation by Regions (1980-81, Excludes Roman Catholic Schools) and Faculty Compensation by Highest Degree Offered (Accredited Schools Only)	128
TT	Library Staff Compensation (1980-81) by Size, Status, and Racial Character of School (Excludes Roman Catholic Schools)	129-130
UU	Library Staff Compensation (1980-81) by Denominational Affiliation of School	131-132
VV	Library Staff Compensation by Regions (1980-81, Excludes Roman Catholic Schools) and Library Staff Compensation by Highest Degree Offered (Accredited Schools Only)	133-134

## INTRODUCTION

This is the twelfth Fact Book published by the Association of Theological Schools in the United States and Canada. The data are supplied by the member institutions, which this year number 194. The enrollment data, employment statistics, and salary information are current -- for the 1980-81 academic year. The financial data and library information are the latest complete year audited reports, 1979-80. The per student revenue and per student and per faculty expenditure information utilized Fall 1979 enrollments and employment for Fall 1979. This student information is reported in Table A, and the faculty data are available in last year's Fact Book.

The basic format of these Fact Books has remained unchanged, although some additional data have been sought from time to time. Hence some tables will be new, reflecting these changes. The most recent additional information is enrollment for Native American students. These data have not yet been computerized, but they are reported in summary form in the text. Additional sex/race/minority data are also included across the years.

Table A lists all member schools and identifies the basis for the classifications in the appendices. Table B reports enrollment at regular intervals since 1956.

This year a new table has been added, Table B-2. It provides membership information in each of the biennial periods since 1936 when the Association was incorporated. The dates when individual institutions either joined or left the membership are provided. Parallel information and analysis of trends in membership also appear in the text for the first time.

Certain arbitrary definitions have been necessary with respect to these classifications. For example, a seminary is classified as part of a university only if the larger institution possesses at least two other professional schools or departments. Schools are classified as related to a cluster only if the

relationship includes at least two other seminaries. Denominational groups of schools are sorted and reported publicly -- in the Fact Book -- only if the denomination maintains at least four institutions which are members of the Association. Because the computer cannot accommodate dual denominational relationships of some schools, each has been classified on the basis of the primary student body membership. Thus, Louisville Presbyterian is included in the United Presbyterian category, Andover Newton in the United Church of Christ, and Trinity Lutheran in the American Lutheran group. Neither Bexley Hall nor Berkeley Divinity School, Episcopal seminaries, are included in the Protestant Episcopal data because of their relationships with Colgate Rochester and the Yale Divinity School respectively.

In 1980 the Association divided its Associate Member category into two classes of membership. Those moving toward accreditation at a rate which has been confirmed officially by the ATS Commission on Accrediting are now known as Candidate for Accredited Membership institutions. The remaining group continues to be designated as Associate Members. In all tables presenting size/status data both the Candidates and Associates are identified as "Other."

Finally the text has been prepared to report and emphasize the most important data. Factual description is the purpose. No value judgments about size, mode of financing, patterns of expenditure, or other matters are intended. Each reader is invited to make his/her own judgments on these matters in the light of the data presented in reference to his/her own perspectives on theological education.

As in the past, all salary scales have been edited to preserve confidentiality. Hence, any category with less than three persons has been eliminated.

Marvin J. Taylor

## A SPECIAL FOREWORD

We regret the lateness of this FACT BOOK. We had expected that it would be available two weeks earlier than the actual publication date. Unfortunately computers do create problems, as well as provide valuable tools. The tables AA through JJ have not been completed at this date. Hence hand tabulations have replaced them in this book. Just as soon as the problems with the computer software have been resolved, the full tables will be supplied. Those included herein have been abbreviated to provide the most essential data--per student income and expenditures on a size/status basis and for denominational groups of schools. The full set of tables will be along later.

The Editor



## ENROLLMENT

Fall 1980 enrollment data demonstrate once again that theological school students do not necessarily conform to the patterns implicit in the demographic statistics. It has been anticipated for some time that the falling birthrate would bring significant reductions in undergraduate student populations, inevitably having a negative influence on schools of theology. Thus far none of this has come to pass. The Chronicle of Higher Education sampling for Fall 1980 shows a probable +3.8% increase in total higher education enrollments over the preceding year, compared with the National Center for Education Statistics' estimate of +3.2%. And, even more surprisingly, the increase is primarily in undergraduate level students, since the Council of Graduate Schools reports only a +1.0% growth in graduate enrollments this year.

Table 1 provides these data for theological schools in the years since 1969.

TABLE 1  
TOTAL ENROLLMENT TRENDS, 1969-1980

Year	Number Schools Reporting	Professional Programs	Graduate Programs	Total	% Change
1969	170	25,950	3,865	29,815	-
1970	179	26,322	4,750	31,072	+4.2%
1971	187	28,208	4,608	32,816	+5.6%
1972	189	29,034	4,002	33,036	+0.7%
1973	190	30,315	3,767	34,082	+3.2%
1974	191	33,189	3,641	36,830	+8.1%
1975	192	37,179	3,716	40,895	+11.0%
1976	193	39,291	3,732	43,023	+5.2%
1977	191	41,665	3,557	45,222	+5.1%
1978	193	42,809	3,651	46,460	+2.7%
1979	193	44,374	4,059	48,433	+4.2%
1980	194	45,571	4,040	49,611	+2.4%

While the 1980 increase of +2.4% is the second smallest in the eleven year period, it nonetheless exceeds the growth of all graduate schools noted above. Table 1 also contains the number of member institutions covered by these reports in successive years, and it is obvious that the ever increasing size of the

membership diminishes the import of these total enrollment numbers. However, in only one year -- 1972, when the growth was at its lowest ebb, +0.7% -- did the inclusion of two new member schools totally account for the total increase, and more. Without those two new members, the enrollment would have actually decreased in that year.

Tables 2 and 3 do provide precisely comparable enrollment information. Despite some mergers during the 1970/1980 decade and nine institutions closing

TABLE 2  
COMPARABLE ENROLLMENTS 1970-1980  
THE SAME 161 INSTITUTIONS REPORTING

Year	Number of Students	% Change
1970	30,240	
1980	45,838	+51.6%

TABLE 3  
COMPARABLE ENROLLMENTS 1975-1980  
THE SAME 185 INSTITUTIONS REPORTING

Year	Number of Students	% Change
1975	39,921	
1980	48,012	+20.3%

operations, the same 161 member schools showed a +51.6% growth in the period. Since total ATS enrollment in the decade grew only +59.7% -- including the new member schools, it is obvious that more than eighty-five percent of this growth is real. It has happened in the long-time member schools. Table 3 provides parallel data for the five-year period, 1975 to 1980, in the same institutions. Here the growth indicated is +20.3%.

The above comments pertain solely to total enrollments. Please examine the appendices, particularly Tables C-1, D-1, and E-1 for the distribution of

these persons across the several different degree programs offered by theological schools. C-1 presents the information by size and status of the seminary (accreditation, university and cluster relation, black/white). D-1 provides the same degree level/program categories for denominational groups of schools, and E-1 for the eight regions -- seven in the United States and Canada.

Table C-6 in the appendices provides "full-time equivalency" enrollment information, in contrast with the "total person count" approach. In 1978 the FTE average was 78.0%; in 1979 it was 76.0%. This year it is down to 75.0%. This undoubtedly reflects the trend toward more part-time students evident in all of higher education. As noted last year, the part-time student is a new phenomenon for theological seminaries, one that will require some adjustments. However this trend toward more part-time students does not appear to characterize the basic ordination degree, the M.Div. In the three successive years, 1978 to 1980, the FTE figure is 88.3%, 89.9%, and 89.2%, well above the total institutional averages. In contrast the two-year masters degree FTE figure is 70.1% this year. It is only 60.0% for the Th.D. and Ph.D., the two academic doctorates, and 39.2% for the in-ministry D.Min. programs. Thus it is clear that the M.Div. does continue to enroll far more full-time students than is the case with any other degree program. Since the M.Div. is not only the basic ministry degree but also the primary institutional function of most theological schools, this is perhaps to be expected.

#### Professional Degree Registrations

Table 4 presents the year by year data for the professional degrees enrolling the largest numbers of theological students for the preceding twelve academic years. The greatest growth continues to be found in the D.Min. degree, rising from only 201 registrants in 1969 to 5,551 reported this year. Eighty-five member schools now offer the degree in one or both of its forms. The 5,551 number includes both the in-sequence and in-ministry students, with Table 5 providing a more detailed distribution.

TABLE 4  
 CHANGES IN NUMBER AND PERCENTAGE OF TOTAL  
 PROFESSIONAL ENROLLMENT WITHIN VARIOUS  
 CATEGORIES OF PROGRAMS

	D.Min.	B.D. M.Div.	M.A./M.R.E./ M.T.S.	Certificate, Diploma, & Special Students
1969				
Number	201	20,620	2,640	2,136
% of Total	0.8%	79.5%	10.2%	8.2%
1970				
Number	564	20,914	2,647	2,071
% of Total	2.1%	79.6%	10.1%	7.9%
1971				
Number	688	22,249	2,760	2,330
% of Total	2.4%	78.9%	9.8%	8.3%
1972				
Number	1,540	21,305	3,256	2,670
% of Total	5.3%	73.4%	11.2%	9.2%
1973				
Number	2,458	20,679	3,828	3,158
% of Total	8.1%	68.2%	12.6%	10.4%
1974				
Number	3,176	21,496	4,436	3,895
% of Total	9.6%	64.8%	13.4%	11.7%
1975				
Number	3,710	23,520	5,264	4,514
% of Total	10.0%	63.3%	14.2%	12.1%
1976				
Number	4,252	24,683	5,781	4,420
% of Total	10.8%	62.8%	14.7%	11.2%
1977				
Number	4,491	26,255	6,229	4,543
% of Total	10.8%	63.0%	15.0%	10.9%
1978				
Number	4,833	26,618	6,584	4,623
% of Total	11.3%	62.2%	15.4%	10.8%
1979				
Number	5,327	26,359	7,175	5,359
% of Total	12.0%	59.4%	16.2%	12.1%
1980				
Number	5,551	26,582	7,554	5,729
% of Total	12.2%	58.3%	16.6%	12.6%

The two-year masters degrees exhibit equally remarkable growth, especially in recent years. For example, while the D.Min. has risen +49.6% since 1975, the two-year masters increase is +43.5% in the same five years. These persons now constitute 16.6% of the total professional enrollment. This growth stems from two sources. Schools with long established degree programs are attracting more

students, but the two-year degree program idea is also attracting more schools. The greater majority of new degree programs begun in the past several years are this type. Some are devoted exclusively to academic theology with no professional training goals. Others -- masters in religious education, as well as the other ministry specialties -- are designed to prepare church workers for non-ordained employment in parishes. This appears to be a phenomenon which has not yet reached its peak. Even the non-degree enrollees -- certificate, diploma, short course, special -- continue to increase in numbers.

M.Div. enrollment, however, does not parallel the D.Min. and two-year masters record. Since 1975 it has increased only +13.0%, far below the others. Last year's actual reduction in numbers of M.Div. students was reversed somewhat in 1980. Yet the total did not rise sufficiently to equal the peak reached in 1978. Thus, while the M.Div. remains the basic degree from which most theological schools derive their primary institutional identity, it obviously is not growing in proportion to other programs.

Table 5 provides the detailed information on the D.Min. degree. While it

TABLE 5  
DISTRIBUTION OF D.MIN. ENROLLMENTS

Year	D.Min. In-Sequence		D.Min. In-Ministry		Total D.Min.	
	Schools Reporting	Total Persons	Schools Reporting	Total Persons	Schools*	Persons
1975	25	499	59	3,211	61	3,710
1976	20	478	63	3,774	66	4,252
1977	21	448	73	4,043	75	4,491
1978	16	434	79	4,399	81	4,833
1979	16	415	82	4,912	84	5,327
1980	13	364	83	5,187	85	5,551

\* Note: Some institutions offer both types of program

exists in two forms, a four-year "in-sequence" replacement for the M.Div. and a one-year post-M.Div. program, more than ninety percent of the enrollees are found in the latter type. And year after year this percentage increases. Since 1975

the number of schools offering the in-sequence mode has diminished from twenty-five down to only thirteen, with the students electing an in-sequence degree dropping to an all time low of 364 in Fall 1980. Only two institutions offer only the in-sequence type, while eleven others carry on both. In the present circumstances of expanding enrollments it seems apparent that the in-sequence degree pattern is not especially attractive to a substantial majority of the persons coming to schools of theology to obtain educational preparation for ordained ministry. This year the 364 enrolled represent only 1.4% of the pre-ordinands. Details regarding the distributions of enrollment by size and status, denomination, and region are available in the appendices, tables C-1, D-1, and E-1.

#### Graduate Student Enrollments

The Association defines graduate degrees as those built on an M.Div. pre-requisite foundation. Included are three masters degrees (M.A., Th.M., S.T.M.) and the academic doctorates (Ph.D., Th.D., S.T.D.). The "in-ministry" D.Min., while requiring the M.Div. for admission, is excluded, since it is an advanced professional program. Table 6 provides the twelve-year comparisons for these degrees. It is readily apparent that the graduate masters degrees exhibit almost no pattern. The peak year was in 1970, with the low point coming in 1977. Some observers explain this as a by-product of D.Min. growth, since the potential clientele for both is the same and both require one-year full time, or its part-time equivalent. This does seem reasonable.

The doctoral phenomenon is somewhat different. The two categories (Ph.D. and Th.D./S.T.D.) really must be considered together, since many schools simply changed nomenclature from Th.D. to Ph.D. during the 1970's with little appreciable change in the program's nature. Taken collectively academic doctoral students increased from 1,466 in 1969 to 2,260 in 1980, up +54.2% in that time. This represents the largest enrollment in programs leading to potential teaching careers in the years since ATS began collecting these data. When one

TABLE 6  
CHANGES IN GRADUATE ENROLLMENTS AND  
PERCENTAGE OF CHANGE

	Th.D. S.T.D.	Ph.D.	Masters	Total
1969 Number	590	876	2,399	3,865
1970 Number	540	1,220	2,990	4,750
% Change	-8.5%	+39.3%	+24.6%	+22.9%
1971 Number	779	1,283	2,546	4,608
% Change	+44.3%	+5.2%	-14.8%	-3.0%
1972 Number	733	1,134	2,135	4,002
% Change	-5.9%	-11.6%	-16.1%	-13.2%
1973 Number	703	1,328	1,736	3,767
% Change	-4.1%	+17.1%	-18.7%	-5.9%
1974 Number	547	1,540	1,554	3,641
% Change	-22.2%	+16.0%	-10.5%	-3.3%
1975 Number	574	1,498	1,644	3,716
% Change	+4.9%	-2.7%	+5.8%	+2.1%
1976 Number	479	1,734	1,519	3,732
% Change	-16.6%	+15.8%	-7.6%	+0.4%
1977 Number	437	1,628	1,492	3,557
% Change	-8.8%	-6.1%	-1.8%	-4.7%
1978 Number	437	1,590	1,624	3,651
% Change	0	-2.3%	+8.8%	+2.6%
1979 Number	461	1,715	1,883	4,059
% Change	+5.5%	+7.9%	+15.9%	+11.2%
1980 Number	478	1,782	1,780	4,040
% Change	+3.7%	+3.9%	-5.5%	-0.5%

considers the well-known shortage in academic positions, it is difficult to explain this popularity of the doctoral programs.

#### Sex Distribution of Theological Students

The Association has been collecting sex distribution data for students since 1972. Table 7 provides a representative sample of these nine years. Persons seeking information for each year can find it in earlier editions of this

TABLE 7  
DISTRIBUTION BY SEX AND DEGREE LEVEL: ALL STUDENTS

	Women		Men		Total Students
	Number	%	Number	%	
2 Yr. Prof. Degrees					
1972	1,101	33.8%	2,155	66.2%	3,256
1975	1,967	37.4%	3,297	62.6%	5,264
1978	2,609	39.6%	3,975	60.4%	6,584
1979	2,956	41.2%	4,219	58.8%	7,175
1980	3,045	40.3%	4,509	59.7%	7,554
3 or 4 Yr. Prof. Degrees					
1972	1,077	4.7%	22,031	95.3%	23,108
1975	2,544	9.3%	24,857	90.7%	27,401
1978	3,981	12.6%	27,621	87.4%	31,602
1979	4,318	13.6%	27,522	86.4%	31,840
1980	4,747	14.7%	27,541	85.3%	32,288
Special & Unclassified					
1972	680	25.5%	1,990	74.5%	2,670
1975	1,543	34.2%	2,971	65.8%	4,514
1978	1,697	36.7%	2,926	63.3%	4,623
1979	2,075	38.7%	3,284	61.3%	5,359
1980	2,153	37.6%	3,576	62.4%	5,729
Total Professional					
1972	2,858	9.8%	26,176	90.2%	29,034
1975	6,054	16.3%	31,125	83.7%	37,179
1978	8,287	19.4%	34,522	80.6%	42,809
1979	9,349	21.1%	35,025	78.9%	44,374
1980	9,945	21.8%	35,626	78.2%	45,571
Graduate: Masters					
1972	353	16.5%	1,782	83.5%	2,135
1975	211	12.8%	1,433	87.2%	1,644
1978	328	20.2%	1,296	79.8%	1,624
1979	423	22.5%	1,460	77.5%	1,883
1980	437	24.6%	1,343	75.4%	1,780
Doctors					
1972	147	7.9%	1,720	92.1%	1,867
1975	240	11.6%	1,832	88.4%	2,072
1978	357	17.6%	1,670	82.4%	2,027
1979	432	19.9%	1,744	80.1%	2,176
1980	448	19.8%	1,812	80.2%	2,260
Total Graduate					
1972	500	12.5%	3,502	87.5%	4,002
1975	451	12.1%	3,265	87.9%	3,716
1978	685	18.8%	2,966	81.2%	3,651
1979	855	21.1%	3,204	78.9%	4,059
1980	885	21.9%	3,155	78.1%	4,040
Total All					
1972	3,358	10.2%	29,678	89.8%	33,036
1975	6,505	15.9%	34,390	84.1%	40,895
1978	8,972	19.3%	37,488	80.7%	46,460
1979	10,204	21.1%	38,229	78.9%	48,433
1980	10,830	21.8%	38,781	78.2%	49,611



Fact Book. The full computer analysis is reported in tables C-3, D-3, and E-3 where numbers of women enrollees are printed for each of the degree program categories. Parallel data for graduates are found in Tables F-3, G-3, and H-3, all in the appendices.

Table 7 summarizes these data for the several broad categories of degree program. Women seminarians are proportionately far below their ratio in the population at large, yet their numbers have been growing rapidly. In absolute numbers women have risen from 3,358 in 1972 (10.2% of the seminary student bodies) to 10,830 in 1980 (21.8%). While women registrants were increasing +222.5%, male enrollment grew only +30.7%. Thus the rate of increase in women has been more than seven times greater than men. Yet, even with such phenomenal growth, they still constitute only 21.8% of the total. And, it must be noted, this rate now appears to be slowing down somewhat. There were only 626 additional women registrants, contrasted with 1,232 the previous year, -1979.

Table 7 distributes the registration of women among the several degree categories. By coincidence the percentages in professional and graduate programs (21.8% and 21.9% respectively) are virtually identical with the 21.8% total. The largest proportion is in the two-year programs, including the religious education degree. Women actually constitute 47.2% of the student body in religious education, a church profession which has historically attracted many women. Churches in the Southern Baptist Convention employ many of these, and the six seminaries of that denomination enroll 52.4% of all women M.R.E. students. The presence of women in the other two-year programs is somewhat less.

The three- and four-year ordination degrees continue to attract the smallest proportion in numbers of women, 14.7% which is only some two-thirds of the 21.8% total. This is surely the result of the fact that ordained ministry has not been open to women until recently in many church bodies, while continuing to be closed in others. However this is one of the most rapidly growing categories. The 1980 total of 4,747 is +340.8% higher than 1972.

Masters and doctoral registrations for women increase slowly. In the former, the number of women creeps upward, while male registrants have actually decreased. Male doctoral students fluctuate considerably (the all-time high for men was 1975), while women continue to rise. In 1980 there were 448 women doctoral students, the largest number ever registered.

The broad categories of degrees used in Table 7 actually obscure the facts in one instance, the three-four year degree programs. While showing slight decreases the last two years in male students, the ramifications of this are not entirely clear in that table. Reference to Table 8 will amplify this information. This table is limited only to the ordination degrees, the M.Div. and the in-sequence D.Min. Note the male data for 1977 and each successive year.

TABLE 8  
SEX DISTRIBUTION OF PRE-ORDINATION  
DEGREE STUDENTS  
(M.Div. and D.Min. In-Sequence)

	Women		Men		Total Number
	Number	%	Number	%	
1976	2,905	11.5%	22,256	88.5%	25,161
1977	3,437	12.9%	23,266	87.1%	26,703
1978	3,828	14.2%	23,224	85.8%	27,052
1979	4,132	15.4%	22,642	84.6%	26,774
1980	4,413	16.4%	22,533	83.6%	26,946

The peak in men M.Div. and D.Min. in-sequence students was 23,266 in 1977. Since then the number of men has decreased each year, down a total of 733 males in Fall 1980 from the high point three years earlier. While the numbers of men were declining 733, in contrast the numbers of women grew by 976 persons, shifting the percentage of women herein from 12.9% in 1977 upward to 16.4% in 1980.

Table 9 reports the data on women graduates from the post-M.Div. degree programs which are the normal preparation for faculty members. A high of 134 women received masters degrees, and thirty-one doctorates were awarded. This

TABLE 9  
TOTAL WOMEN GRADUATES FROM POST-M.DIV.  
ACADEMIC PROGRAMS

Year	Masters Degrees		Doctoral Degrees	
	Number	% All Graduates	Number	% All Graduates
1972-73	58	7.7%	17	5.4%
1973-74	56	8.5%	18	5.4%
1974-75	59	8.8%	21	6.6%
1975-76	101	16.8%	32	10.4%
1976-77	77	13.8%	22	8.9%
1977-78	108	20.9%	36	12.0%
1978-79	119	19.9%	30	10.3%
1979-80	134	22.2%	31	13.5%

latter figure tends to fluctuate from year to year, reflecting perhaps the uncertainty about doctoral completion for both men and women particularly with respect to the time required for dissertations.

Table 10 provides parallel data for the major professional degrees. In each instance the largest number ever received came during the 1979-80 academic year. This is surely the expected end result of growing enrollments reported in earlier years. Taken together women ordination graduates (M.Div. and in-sequence D.Min.) rose from 474 in 1976-77 to 1,019 in 1979-80, providing church bodies

TABLE 10  
WOMEN PROFESSIONAL DEGREE GRADUATES

	M.R.E.		M.Div.		D.Min. In-Sequence	
	Number	% Total	Number	% Total	Number	% Total
1976-77	312	32.8%	462	8.4%	12	9.1%
1977-78	328	37.5%	567	10.1%	12	12.0%
1978-79	305	38.2%	858	13.2%	13	16.9%
1979-80	338	38.7%	1,001	14.6%	18	25.4%

with 115.0% more women available for ministry appointments in just three years.

This information is presented in denominational detail in Table 11. Each of the Protestant church bodies is identified with the number of ordination

TABLE 11  
WOMEN ORDINATION DEGREE GRADUATES  
BY DENOMINATION

	M. Div.		D.Min. In-Sequence		Totals	
	Number	% Total	Number	% Total	Number	% Total
<u>United Canada</u>						
1976-77	15	23.1%			15	23.1%
1978-79	19	29.2%			19	29.2%
1979-80	24	32.9%			24	32.9%
<u>American Baptist</u>						
1976-77	16	12.2%			16	12.2%
1978-79	34	23.0%			34	23.0%
1979-80	35	21.2%			35	21.2%
<u>Southern Baptist</u>						
1976-77	25	3.0%			25	3.0%
1978-79	65	6.3%			65	6.3%
1979-80	54	4.9%			54	4.9%
<u>Christian Churches</u>						
1976-77	12	12.2%	1	25.0%	13	12.7%
1978-79	24	23.8%			24	23.8%
1979-80	20	15.0%			20	15.0%
<u>Lutheran Amer.</u>						
1976-77	15	8.2%			15	8.2%
1978-79	34	13.7%			34	13.7%
1979-80	49	22.9%			49	22.9%
<u>United Methodist</u>						
1976-77	123	18.4%	3	10.3%	126	18.1%
1978-79	174	23.4%	2	16.7%	176	23.2%
1979-80	203	27.1%	6	24.0%	209	27.0%
<u>U.S. Presbyterian</u>						
1976-77	6	9.5%	6	15.4%	12	11.8%
1978-79	19	24.1%	7	18.4%	26	22.2%
1979-80	17	20.2%	7	22.6%	24	20.9%
<u>Un. Presbyterian</u>						
1976-77	63	20.1%			63	20.1%
1978-79	96	28.5%			96	28.5%
1979-80	104	30.8%			104	30.8%
<u>Prot. Episcopal</u>						
1976-77	33	13.6%			33	13.6%
1978-79	47	19.9%			47	19.9%
1979-80	47	22.0%			47	22.0%
<u>Un. Church of Christ</u>						
1976-77	58	32.6%	1	25.0%	59	32.4%
1978-79	62	30.1%	1	11.1%	63	29.3%
1979-80	84	40.6%	2	66.7%	86	41.0%
<u>Interdenominational</u>						
1976-77	117	15.0%	1	20.0%	118	15.0%
1978-79	160	15.9%	1	12.5%	161	15.9%
1979-80	185	17.0%			185	17.0%

graduates and their proportion of the total. The largest number of women in 1979-80 was United Methodist -- 209 persons. But women comprised the greatest

proportion in the United Church of Christ (41.0%), followed by the United Church of Canada (32.9%) and the United Presbyterian Church (30.8%). These data come from comparisons of Tables G-1 and G-3 in the successive Fact Books.

### Black Student Enrollment

The Association has collected these data since 1970, and they are reported in Table 12. Across that decade black student enrollment has risen from 808 to 2,205 this year. The rate of increase is obviously quite small, yet the rate has almost always been slightly higher than the overall growth of the student bodies.

TABLE 12  
CHANGES IN BLACK STUDENT ENROLLMENT

Year	Number of Black Students	% Change	% of Total Enrollment
1970	808		2.6%
1971	908	+12.4%	2.8%
1972	1,061	+16.9%	3.2%
1973	1,210	+14.0%	3.6%
1974	1,246	+ 3.0%	3.4%
1975	1,365	+ 9.6%	3.3%
1976	1,524	+11.6%	3.5%
1977	1,759	+15.4%	3.9%
1978	1,919	+ 9.1%	4.1%
1979	2,043	+ 6.5%	4.2%
1980	2,205	+ 7.9%	4.4%

The modest pace is indicated by the right-hand column in Table 12. Between 1970 and 1980 the percentage which black students represent in total student bodies has risen only from 2.6% to 4.4%. Black students continue to be unevenly distributed among the institutions. Five of them are primarily black, and they collectively have 600 or 27.2% of the total, with the remaining 1,605 black students spread among 189 primarily white schools of theology. The distribution of black students in denominational groups of institutions is reported in Table D-2. The inter/non-denominational group enrolls 745 blacks; United Methodist-302; American Baptist-244, etc. However, the 745 number includes 395 blacks in two primarily black inter/non-denomination schools, with the remaining 350 blacks distributed across the twenty remaining primarily white member seminaries.

TABLE 13  
SEX DISTRIBUTION OF BLACK STUDENTS

	Women		Men		Total Number
	Number	%	Number	%	
2 Yr. Prof. Degrees					
1972	33	26.6%	91	73.4%	124
1975	52	35.1%	96	64.9%	148
1978	74	31.6%	160	68.4%	234
1979	88	38.8%	139	61.2%	227
1980	96	34.4%	183	65.6%	279
3 or 4 Yr. Prof. Degrees					
1972	34	5.0%	651	95.0%	685
1975	87	8.8%	897	91.2%	984
1978	170	12.4%	1,196	87.6%	1,366
1979	194	13.6%	1,237	86.4%	1,431
1980	224	14.7%	1,300	85.3%	1,524
Special & Unclassified					
1972	22	15.8%	117	84.2%	139
1975	24	19.5%	99	80.5%	123
1978	40	17.2%	192	82.8%	232
1979	68	22.8%	230	77.2%	298
1980	63	20.3%	247	79.7%	310
Total Professional					
1972	89	9.4%	859	90.6%	948
1975	163	13.0%	1,092	87.0%	1,255
1978	284	15.5%	1,548	84.5%	1,832
1979	350	17.9%	1,606	82.1%	1,956
1980	383	18.1%	1,730	81.9%	2,113
Graduate: Masters					
1972	2	3.5%	55	96.5%	57
1975	0	0	34	100.0%	34
1978	3	15.0%	17	85.0%	20
1979	7	25.9%	20	74.1%	27
1980	7	43.8%	9	56.2%	16
Doctors					
1972	1	1.8%	55	98.2%	56
1975	6	7.9%	70	92.1%	76
1978	11	16.4%	56	83.4%	67
1979	14	23.3%	46	76.7%	60
1980	17	22.4%	59	77.6%	76
Total Graduate					
1972	3	2.7%	110	97.3%	113
1975	6	5.5%	104	94.5%	110
1978	14	16.1%	73	83.9%	87
1979	21	24.1%	66	75.9%	87
1980	24	26.1%	68	73.9%	92
Total All					
1972	92	8.7%	969	91.3%	1,061
1975	169	12.4%	1,196	87.6%	1,365
1978	298	15.5%	1,621	84.5%	1,919
1979	371	18.2%	1,672	81.8%	2,043
1980	407	18.5%	1,798	81.5%	2,205

Table 13 provides sex distribution data for black students. As is true of all women, black women have been coming to seminary at a slightly faster rate than black men. Since 1972 their proportion has risen from only 8.7% of blacks to 18.5% this year. Ordination degree enrollees lag behind this latter average, as was noted for all women. Black women graduate students are above the overall average. They represent 43.8% of all blacks in masters programs and 22.4% in doctorates. This latter number has risen remarkably from only one woman in 1972 to seventeen black women in 1980. Black men in doctoral programs continues to be erratic; 59 this year, up from 46 in 1979, but still down from 70 in the peak year of 1975. All of these data can be examined in Table C-2 in the appendices.

Table 14 reports graduate data for black students from the graduate masters and doctoral programs. As is obvious, it is difficult to draw conclusions.

TABLE 14  
TOTAL BLACK GRADUATES FROM POST-M.DIV.  
ACADEMIC PROGRAMS

Year	Masters Degrees		Doctoral Degrees	
	Number	% All Graduates	Number	% All Graduates
1972-73	9	1.3%	6	1.9%
1973-74	16	2.4%	8	2.4%
1974-75	17	2.2%	10	3.2%
1975-76	7	1.2%	8	2.6%
1976-77	11	2.0%	4	1.6%
1977-78	17	3.3%	9	3.0%
1978-79	8	1.3%	10	3.4%
1979-80	9	1.5%	4	1.7%

1979-80 was not a good year for black graduate students. The nine masters degrees received matched the third worst year in the past eight years. The four doctorates duplicated the previous low of 1976-77. When compared with similarly fluctuating enrollments, it becomes difficult to make any optimistic predictions.

#### Hispanic/American Enrollment

Readers should examine Tables C-4, D-4, and E-4 for full details on Hispanic/American enrollment. This information has been collected since 1972

TABLE 15  
SEX DISTRIBUTION OF HISPANIC/AMERICAN STUDENTS

	Women		Men		Total Number
	Number	%	Number	%	
2 Yr. Prof. Degrees					
1972	5	26.3%	14	73.7%	19
1975	15	26.3%	42	73.7%	57
1978	32	32.7%	66	67.3%	98
1979	38	30.4%	87	69.6%	125
1980	38	21.6%	138	78.4%	176
3 or 4 Yr. Prof. Degrees					
1972	7	3.3%	202	96.7%	209
1975	18	5.4%	318	94.6%	336
1978	46	10.0%	413	90.0%	459
1979	59	11.5%	452	88.5%	511
1980	58	11.3%	455	88.7%	513
Special & Unclassified					
1972	3	15.8%	16	84.2%	19
1975	10	10.6%	84	89.4%	94
1978	18	19.6%	74	80.4%	92
1979	28	19.3%	117	80.7%	145
1980	36	22.0%	128	78.0%	164
Total Professional					
1972	15	6.1%	232	93.9%	247
1975	43	8.8%	444	91.2%	487
1978	96	14.8%	553	85.2%	649
1979	125	16.0%	656	84.0%	781
1980	132	15.5%	721	84.5%	853
Graduate: Masters					
1972	0	0	10	100.0%	10
1975	1	4.2%	23	95.8%	24
1978	2	12.5%	14	87.5%	16
1979	0	0	23	100.0%	23
1980	1	5.6%	17	94.4%	18
Doctors					
1972	0	0	7	100.0%	7
1975	2	15.4%	11	84.6%	13
1978	1	6.3%	15	93.7%	16
1979	1	5.6%	17	94.4%	18
1980	1	4.3%	22	95.7%	23
Total Graduate					
1972	0	0	17	100.0%	17
1975	3	8.1%	34	91.9%	37
1978	3	9.4%	29	90.6%	32
1979	1	2.4%	40	97.6%	41
1980	2	4.9%	39	95.1%	41
Total All					
1972	15	5.7%	249	94.3%	264
1975	46	8.8%	478	91.2%	524
1978	99	14.5%	582	85.5%	681
1979	126	15.3%	696	84.7%	822
1980	134	15.0%	760	85.0%	894



and reported in successive Fact Books. Table 15 provides summary details for selected years since that date. Although the number of Hispanics has risen from only 264 to 894 in the eight-year period, they still comprise only 1.8% of the total seminary student population, far below their ratio in the general population. The proportion of Hispanic women also lags behind the 21.8% for women generally, actually diminishing slightly this year. This is also true for the ordination degree category. Hispanic graduate students, men and women, are also fewer in number. Only 4.6% of Hispanics are graduate students, as compared with 8.1% in the total student population. Graduation data for Hispanics are available in Tables F-4, G-4, and H-4. This year two doctorates and eight graduate masters were awarded to Hispanics.

#### Pacific/Asian American Students

This category of students is defined as persons "from Asian and Pacific Island ancestry, whether born abroad or in the U.S.A. and its trust territories in the Pacific Ocean." The enrollment information is summarized in Table 16 abstracted from Tables C-5, D-5, and E-5 in the appendices. Collected only since 1977 when 494 persons were registered, this number grew to 602 this year. They comprise 1.2% of total enrollment. In contrast with other groups noted, Pacific/Asian students are more likely to be in post-M.Div. graduate programs -- 13.3% of their number are found there. And forty-two are in academic doctoral preparation, including nine women. This is almost three times the proportion of either black or Hispanic students.

Three academic doctorates and eleven graduate masters were awarded to Pacific/Asian students this year. See Tables F-5, G-5, and H-5 for the details.

#### Changes in Denominational Enrollments

See Table D-1 in the appendices for full details on the enrollments in the several denominational groups of member schools. Table 17 provides selected

TABLE 16  
SEX DISTRIBUTION OF PACIFIC/ASIAN AMERICAN STUDENTS

	Women		Men		Total Number
	Number	%	Number	%	
2 Yr. Prof. Degrees					
1977	33	38.4%	53	61.6%	86
1978	35	42.2%	48	57.8%	83
1979	39	36.4%	68	63.6%	107
1980	39	38.6%	62	61.4%	101
3 or 4 Yr. Prof. Degrees					
1977	27	9.3%	264	90.7%	291
1978	30	10.4%	259	89.6%	289
1979	40	12.2%	288	87.8%	328
1980	40	11.4%	310	88.6%	350
Special & Unclassified					
1977	14	24.1%	44	75.9%	58
1978	19	35.8%	34	64.2%	53
1979	19	28.4%	48	71.6%	67
1980	24	33.8%	47	66.2%	71
Total Professional					
1977	74	17.0%	361	83.0%	435
1978	84	19.8%	341	80.2%	425
1979	98	19.5%	404	80.5%	502
1980	103	19.7%	419	80.3%	522
Graduate: Masters					
1977	2	7.4%	25	92.6%	27
1978	2	5.7%	33	94.3%	35
1979	3	9.1%	30	90.9%	33
1980	4	10.5%	34	89.5%	38
Doctors					
1977	2	6.3%	30	93.7%	32
1978	4	10.3%	35	89.7%	39
1979	4	9.5%	38	90.5%	42
1980	9	21.4%	33	78.6%	42
Total Graduate					
1977	4	6.8%	55	93.2%	59
1978	6	8.1%	68	91.9%	74
1979	7	9.3%	68	90.7%	75
1980	13	16.2%	67	83.8%	80
Total All					
1977	78	15.8%	416	84.2%	494
1978	90	18.0%	409	82.0%	499
1979	105	18.2%	472	81.8%	577
1980	116	19.3%	486	80.7%	602

data on two degrees offered by many of those institutions and is based on comparisons from the 1975 edition of this Fact Book. It has been presented here to show the contrast between the long established ordination degree (M.Div., to which the in-sequence D.Min. replacement is added) and the relatively newer

TABLE 17  
ENROLLMENT TRENDS IN DENOMINATIONAL GROUPS:  
SELECTED SCHOOLS, 1975 AND 1980

	M.Div. and In-Sequence D.Min.		In-Ministry D.Min.	
	Number	% Change	Number	% Change
<u>American Baptist</u>				
1975	478		114	
1980	561	+17.4%	203	+78.1%
<u>Southern Baptist</u>				
1975	3,468		428	
1980	4,623	+33.3%	419	-2.1%
<u>Christian Churches</u>				
1975	472		80	
1980	454	-3.8%	190	+137.5%
<u>Lutheran Church Amer.</u>				
1975	799		121	
1980	717	-10.3%	162	+33.9%
<u>United Methodist</u>				
1975	2,783		339	
1980	2,606	-6.4%	786	+131.9%
<u>Presbyterian U.S.</u>				
1975	407		121	
1980	387	-4.9%	183	+51.2%
<u>United Presbyterian</u>				
1975	1,040		1,313	
1980	1,185	+13.9%	1,287	-2.0%
<u>Protestant Episcopal</u>				
1975	718		8	
1980	701	-2.4%	68	+750.0%
<u>United Church Christ</u>				
1975	624		359	
1980	626	+0.3%	385	+7.2%
<u>Interdenominational</u>				
1975	3,388		377	
1980	4,135	+22.0%	745	+97.6%

in-ministry D.Min. The former remains generally stable in most cases, the latter growing considerably in most instances. The Canadian groups of schools have been omitted, since the D.Min. has not become a significant factor there. Five of the denominations (Christian, Lutheran Church in America, United Methodist, Presbyterian U.S., and Protestant Episcopal) actually show a decrease in ordination students. The largest M.Div. increase (+33.3%) is in the Southern Baptist seminaries where total enrollments have grown substantially. In contrast the D.Min. registrations have risen sharply in most cases. Note especially the Southern Baptist data. Here D.Min. has decreased slightly (-2.1%), indicating that the total institutional growth consists of new persons preparing for religious leadership rather than practicing clergy returning part time for continuing education degrees.

Table 18 provides additional data, comparing total enrollment for these denominational groups of schools in 1970 and 1980. Before commenting, some words

TABLE 18  
COMPARATIVE TOTAL ENROLLMENTS: 1970-1980  
DENOMINATIONAL GROUPS OF SCHOOLS

	1970	1980	% Change
Canada-Roman Catholic	237	807	+240.5%
Canada-United Church	224	460	+105.4%
American Baptist	779	1,047	+ 34.4%
Southern Baptist	4,451	9,033	+102.9%
Christian Churches	718	826	+ 15.0%
Lutheran Church America	1,317	1,386	+ 5.2%
United Methodist	3,608	4,706	+ 30.4%
Presbyterian-U.S.	594	840	+ 41.4%
United Presbyterian	2,016	3,112	+ 54.4%
Protestant Episcopal	984	1,005	+ 2.1%
U.S. Roman Catholic	5,089	6,074	+ 19.4%
United Church of Christ	1,116	1,317	+ 18.0%
Inter/Non-denominational	4,486	8,973	+100.0%

of caution. The phenomenal Roman Catholic-Canada growth is largely explained by two new members during the decade, from three to five. Similarly the U.S. Roman Catholic membership grew from forty-two to fifty institutions. And there

was one new United Church of Canada member. Protestant Episcopal membership includes during the decade one school closed, one new one, and two institutions merging. The Southern Baptist growth is the most striking. Present D.Min. enrollment (419) is a totally inadequate explanation. The United Methodist rise is almost totally D.Min. students (786), as is United Presbyterian (1,287). About twenty percent of the doubling of enrollments in the inter/non-denominational category is derived from the D.Min., with another ten percent from new member institutions. The balance of the rise is largely attributable to the burgeoning enrollments in the non-denominational evangelical seminaries classified in this category. See Tables D-1 in successive Fact Books for full details.

Changes in Numbers of Graduates

Table 19 summarizes the data regarding graduates receiving the major professional degrees across the past twelve years. This information comes from

TABLE 19  
CHANGES IN NUMBERS OF GRADUATES:  
PROFESSIONAL DEGREES

Year	M.Div./B.D.		D.Min.		1-2 Yr. Degrees		Schools Reporting
	No.	% Chg.	No.	% Chg.	No.	% Chg.	
1968-69	4,840		41		856		170
1969-70	5,201	+ 7.5%	105	+156.1%	865	+ 1.1%	179
1970-71	5,160	- 0.8%	90	- 14.3%	942	+ 8.9%	187
1971-72	5,383	+ 4.3%	206	+128.9%	1,197	+27.1%	189
1972-73	5,588	+ 3.8%	452	+119.4%	1,179	- 1.5%	190
1973-74	5,109	- 8.6%	558	+ 23.5%	1,322	+12.1%	191
1974-75	5,455	+ 6.8%	738	+ 32.3%	1,505	+13.8%	192
1975-76	5,460	+ 0.1%	769	+ 4.2%	1,541	+ 2.4%	193
1976-77	5,620	+ 2.9%	902	+ 17.3%	1,771	+14.9%	191
1977-78	6,362	+13.2%	908	+ 0.7%	1,897	+ 7.1%	193
1978-79	6,577	+ 3.4%	924	+ 1.8%	1,961	+ 3.4%	193
1979-80	6,875	+ 4.5%	971	+ 5.1%	2,186	+11.5%	194

Tables F-1, G-1, and H-1 in this and previous editions of this volume. Parallel information is also available for blacks, women, Hispanics, and Pacific/Asian

Americans in succeeding tables. In each instance it is apparent that the gradually increasing enrollments are inevitably producing more graduates from each degree program. For eight successive years M.Div. graduates numbered 5,000+ each year, fluctuating up and down with no obvious pattern. Two years ago this rose to 6,362, and it has moved upward regularly since then to 6,875 in the most recent year of reporting. Now that a new plateau has been reached in M.Div. enrollments at 26,000+ in each of the past four years (see Table 4 above), we can probably expect a similar stable graduation volume for a few years.

The numbers of D.Min. graduates show the kind of steady growth anticipated by the enrollment statistics (Table 4). The somewhat reduced rate of growth therein noted earlier is reflected here also. For four successive years the graduates have remained in the 900+ level, increasing each year by modest amounts. This will probably reach 1,000 for the first time during the 1980-81 academic year. The numbers of graduates from the two year masters degrees exhibit very similar characteristics. For the first time this group exceeded two thousand (actually 2,186, a +11.5% increase for the year). Given the steady increase in numbers of students, this is clearly to be expected.

Table 20 provides parallel data for several of the doctoral degrees awarded across the past twelve years. The results last year were somewhat surprising in several ways. The smallest number ever of Th.D./S.T.D. degrees -- forty -- was received. In fact, this was some forty percent below the next lowest year of 1975-76. An examination of enrollment patterns provides almost no explanation (Table 6), since enrollment has been reasonably stable in the 435-575 range for the past seven years. Ph.D. graduation is somewhat less surprising, yet it reveals no pattern. Since 1971-72 the number has moved up and down within the narrow range of 137 (low) and 242 (high). Yet during that time enrollments of Ph.D. students have grown from 1,134 to 1,782, up +57.1%. The uncertainties of dissertation writing may be an explanation. But it can also

TABLE 20  
CHANGES IN NUMBERS OF GRADUATES:  
DOCTORAL DEGREES

Year	D.R.E./Ed.D.		S.T.D./Th.D.		Ph.D.	
	No.	% Chg.	No.	% Chg.	No.	% Chg.
1968-69	14		85		152	
1969-70	13	- 7.1%	109	+28.2%	160	+ 5.3%
1970-71	12	- 7.7%	160	+46.8%	137	-14.4%
1971-72	12		129	-19.4%	206	+50.4%
1972-73	18	+ 50.0%	101	-21.7%	211	+ 2.4%
1973-74	14	- 22.2%	120	+18.8%	213	+ 0.9%
1974-75	6	- 57.1%	78	-35.0%	239	+12.2%
1975-76	17	+183.3%	67	-14.1%	242	+ 1.3%
1976-77	17		76	+13.4%	171	-29.3%
1977-78	19	+ 11.8%	77	+ 1.3%	224	+31.0%
1978-79	21	+ 10.5%	87	+13.0%	204	- 9.8%
1979-80	28	+ 33.3%	40	-54.0%	189	- 7.4%

be argued that increased Ph.D. enrollments have not as yet produced any significant rise in numbers of graduates. Finally, religious education doctorates reached their highest number last year, twenty-eight persons. All of these data may be explored in depth in the appendices, Tables F-1, G-1, and H-1.

Native American Enrollment

The Association has been collecting these data for only two years, and there is still some confusion about definitions. By "native American" we mean

TABLE 21  
NATIVE AMERICAN ENROLLMENT

Program of Registration	1979	1980
Two-Year Degrees	7	8
M.Div.	29	36
D.Min.	1	4
Special, Unclassified	9	11
Total Professional	<u>46</u>	<u>59</u>
Graduate		
Masters	3	0
Doctoral	3	5
Total Graduate	<u>6</u>	<u>5</u>
Total All	52	64

North American Indian or Eskimo, native to either the United States or Canada. After careful checking to eliminate this uncertainty, the data reported in Table 21 appear to be reliable. The total enrollment of native Americans moved up to sixty-four persons from fifty-two last year. And they are distributed across several programs, each of which (except graduate masters) shows an increase. It is somewhat surprising to find five doctoral students and four D.Min. registrants among these sixty-four persons. ATS also received graduation data for the 1979-80 year. Five M.Div. degrees were awarded, one Ph.D., and one one-year certificate. These enrollees are found in thirty-five different member institutions, one of which registers eight native Americans and another six.



## ATS MEMBERSHIP GROWTH

The Association of Theological Schools in the United States and Canada traces its origins to a Summer 1918 meeting. Initiated by the president of Harvard University, it included representatives of a number of Protestant schools of theology in both nations. Together they explored their common interests in education for ministry. The primary purpose of the consultation was "the improvement of theological education," the central goal still identified as primary in the ATS constitution.

The 1918 meeting proved so useful that the assembled representatives voted to meet again in two years. This decision, made more than sixty years ago, still reflects the rhythm of the association's activities with biennial meetings held in each of the even-numbered years since 1918. Known initially as the Conference of Theological Seminaries and Colleges in the United States and Canada, in 1936 the "conference" became legally the American Association of Theological Schools in the United States and Canada. In 1974 the word American was dropped from the name.

The structure of the Conference remained simple during the early years. Each biennial meeting elected a "continuation committee" which was in essence the program committee for the next meeting, there being no other business. A secretary received dues, kept a membership list, mailed notices and other similar duties. As the Conference moved through the 1920's and into the 1930's, its more generalized interest in improving theological education began to take specific shape. Other committees were appointed, and the secretary was elevated to executive secretary. While part-time and without remuneration, this person served as custodian of the Conference's interests between the biennia. In 1934 it was decided that improvement should take the form of established standards. Hence a committee on constitution and another on accrediting standards were appointed. The 1936 meeting adopted the constitution, thus becoming the American

TABLE 22  
CHANGES IN ATS MEMBERSHIP: 1936-1980

	Members Start of Biennium	New Members Received	Merged, Closed, Withdrawn	Accredited Members	Other Members	Members End of Biennium
1936						64
1936-1938	64	16	0	46	34	80
1938-1940	80	6	1	56	29	85
1940-1942	85	10	0	57	38	95
1942-1944	95	10	1	64	40	104
1944-1946	104	0	0	69	35	104
1946-1948	104	2	1	71	34	105
1948-1950	105	3	1	71	36	107
1950-1952	107	1	1	73	34	107
1952-1954	107	5	1	76	35*	111*
1954-1956	111*	13	0	79	45*	124*
1956-1958	124*	3	0	83	44*	127*
1958-1960	127*	5	6	82	44*	126*
1960-1962	126*	5	2	84	45*	129*
1962-1964	129*	5	7	90	37	127
1964-1966	127	15	2	94	46	140
1966-1968	140	29	4	103	62	165
1968-1970	165	21	4	112	70	182
1970-1972	182	20	7	127	68	195
1972-1974	195	7	6	135	61	196
1974-1976	196	4	2	146	52	198
1976-1978	198	6	7	155	42	197
1978-1980	197	3	3	160	37	197

\*Note: In the years marked\*, ATS had one or more affiliate members outside the United States. See text for explanation.

Association of Theological Schools. It also adopted the initial set of accrediting standards and raised the first Commission on Accrediting. It charged this latter body with administration of the program of accreditation. It was determined that all institutions holding membership in 1936 were not accredited, and each was invited to participate in the process when it judged that it was ready.

Table 22 presents membership information from 1936 through 1980. Included for each biennium are the number of new member institutions received; the number dropping membership because of closings, mergers, or withdrawal; and the distribution between accredited and non-accredited membership categories.

The table demonstrated the attractiveness of membership in an accrediting association. In the first two years the membership grew by twenty-five percent, the association receiving sixteen new theological schools. That biennium also proved to be the most active ever with respect to initial accreditation decisions. Forty-six member schools were listed as accredited by 1938, a phenomenal task. The average number of new schools receiving initial accreditation in succeeding biennia is only five and one-half, with a range from none to a high of fifteen in 1970-72. The peak year of associate (non-accredited) membership was 1970 when large numbers of Roman Catholic schools had joined but not yet had sufficient time to accomplish the several sequential steps moving toward accreditation.

Table 22 contains several figures marked with an asterisk (\*) between 1954 and 1964. During that decade at different times four Third World schools were granted Affiliate Membership. Two were located in Argentina, one in Cuba, and the fourth in the Philippines. This status was discontinued in 1964 primarily because of the ambiguity which prevailed about its meaning.

The largest influx of new members began in the 1964-66 period when the first five Roman Catholic institutions were received. Twenty-four more joined during 1966-68, with seventeen in 1968-70, eleven in 1970-72, five in 1972-74, and one each in the two succeeding biennia. In a period of only thirteen years a total of sixty-four Roman Catholic institutions became members, with eight of those ultimately withdrawing because of closings, mergers, or changes in program culminating in a decision to drop membership.

In the years since 1936 there have been fifteen new institutions created by mergers, usually involving two or more former ATS members. Twenty-five institutions have ceased operations and closed. Another three have voluntarily withdrawn from membership while continuing to function as educational institutions.

Finally the reader's attention is called to the more specific information found in Table B-2 in the appendices. Beginning with the list of sixty-four

members in 1936, the changes in biennial rosters are identified. Listings include the information regarding new members and those dropped -- for whatever reason -- in each two-year period.

## NUMBER AND DISTRIBUTION OF PERSONNEL

Tables O through V provide the detailed information on the distribution of personnel in the categories of administration, faculty, and library staff.

TABLE 23  
CHANGES IN NUMBERS OF FULL-TIME ADMINISTRATIVE, FACULTY,  
AND LIBRARY PERSONNEL CONTRASTED WITH NUMBERS OF STUDENTS

	Administrators	Full-Time Faculty	Library Staff	Total	Students	# Schools
<u>1970-71</u> Avg. # School	750 4.19	2,148 12.00	388 2.17	3,286 18.36	31,072 173.58	179
<u>1971-72</u> Avg. # School % Change	846 4.52 +7.9%	2,297 12.28 +2.3%	404 2.16 -0.5%	3,547 18.97 +3.3%	32,816 175.49 +1.1%	187
<u>1972-73</u> Avg. # School % Change	864 4.57 +1.1%	2,308 12.21 -0.6%	404 2.14 -0.9%	3,576 18.92 -0.3%	33,036 174.79 -0.4%	189
<u>1973-74</u> Avg. # School % Change	888 4.67 +2.2%	2,255 11.87 -2.8%	394 2.07 -3.3%	3,537 18.62 -1.6%	34,082 179.38 +2.6%	190
<u>1974-75</u> Avg. # School % Change	918 4.81 +3.0%	2,237 11.71 -1.3%	397 2.08 +0.5%	3,552 18.60 -0.1%	36,830 192.83 +7.5%	191
<u>1975-76</u> Avg. # School % Change	950 4.95 +2.9%	2,349 12.23 +4.4%	411 2.14 +2.9%	3,710 19.32 +3.9%	40,895 212.99 +10.5%	192
<u>1976-77</u> Avg. # School % Change	950 4.92 -0.6%	2,386 12.36 +1.1%	404 2.09 -2.3%	3,740 19.38 +0.3%	43,023 222.92 +4.7%	193
<u>1977-78</u> Avg. # School % Change	942 4.93 +0.2%	2,383 12.48 +1.0%	434 2.27 +8.6%	3,759 19.68 +1.5%	45,222 236.76 +6.2%	191
<u>1978-79</u> Avg. # School % Change	1,001 5.19 +5.3%	2,397 12.42 -0.2%	402 2.08 -8.4%	3,800 19.69 +0.1%	46,460 240.73 +1.7%	193
<u>1979-80</u> Avg. # School % Change	995 5.16 -0.6%	2,440 12.64 +1.8%	407 2.11 +1.4%	3,842 19.91 +1.1%	48,433 250.95 +4.2%	193
<u>1980-81</u> Avg. # School % Change	1,027 5.29 +2.5%	2,471 12.74 +0.8%	415 2.14 +1.4%	3,913 20.17 +1.3%	49,611 255.73 +1.9%	194

These may be used with earlier Fact Books for the purpose of comparison, since the format has been preserved since their beginning. These tables distribute the data in size, status, and denominational categories.

Table 23 reports an eleven-year overall summary of personnel statistics in the three employment categories. In each instance the "per school" figure is used for year-by-year comparisons to reduce the impact of growth in the number of Association members since 1969. In that period the average student body rose from slightly more than 173 persons to 255+, an increase of +47.3% in enrollment. But there has been no comparable increase in personnel. The number of administrators per school has grown from four plus to five plus, up +26.3%. The number of faculty continues to be twelve plus, rising from 12.00 full-time teachers per school to only 12.74 the current academic year. Librarians have not fared even this well, actually decreasing in number per member institution during this span of time. Thus it appears that much of the increase in numbers of employees can be attributed to receiving new institutions into Association membership, very little to real growth.

Table 24 identifies the role that part-time instructional personnel play in the total teaching staff. Just as the number of students has risen, so

TABLE 24  
COMPARISONS OF FULL-TIME AND PART-TIME INSTRUCTIONAL  
PERSONNEL AS PERCENTAGE OF TOTAL TEACHING STAFF

Year	Number Full-time	Number Part-time	Full-time Equiv.	Total, incl. Full-time Equiv.	% of Full-time Equiv. Supplied by Part-time Persons
1971-72	2,297	1,498	429	2,726	15.7%
1972-73	2,308	1,661	470	2,778	16.9%
1973-74	2,255	1,991	522	2,777	18.8%
1974-75	2,237	1,777	525	2,762	19.0%
1975-76	2,349	2,023	581	2,930	19.8%
1976-77	2,386	2,135	597	2,983	20.0%
1977-78	2,383	2,168	611	2,994	20.4%
1978-79	2,397	2,053	589	2,986	19.7%
1979-80	2,440	2,099	594	3,034	19.6%
1980-81	2,471	2,374	656	3,127	21.0%

has the role of part-time adjunct instructors. In 1971-72 they numbered only 1,498 persons, a figure which rose this year to 2,374, up +59.4%. This undoubtedly provides a clue for understanding how the larger numbers of students are being instructed. Their full-time equivalence rose for the first time this year to 21.0% of total instructional time. The apparent peaking of this number three years ago was sharply reversed this year when it reached 2,374, by far the highest since these data have been collected.

Sex and Race Distribution of Personnel

Tables 25, 26, and 27 summarize the data for the employment of women in schools of theology. Only professional level employment is considered in producing these tables. The number of women administrators continues to creep upward at a barely discernable pace. Starting from 103 in 1971, it has now

TABLE 25  
SEX DISTRIBUTION OF ADMINISTRATIVE PERSONNEL

Year	Men	% Total	Women	% Total	Total Persons
1971	743	87.8%	103	12.2%	846
1972	759	87.8%	105	12.2%	864
1973	780	87.8%	108	12.2%	888
1974	812	88.5%	106	11.5%	918
1975	823	86.6%	127	13.4%	950
1976	809	85.2%	141	14.8%	950
1977	792	84.1%	150	15.9%	942
1978	827	82.6%	174	17.4%	1,001
1979	813	81.7%	182	18.3%	995
1980	834	81.2%	193	18.8%	1,027

reached 193 persons. This nine-year improvement of only ninety additional women has only raised their ratio to men very slightly. In 1971 those 103 women constituted 12.2% of total employment. Today 193 have pulled this modest achievement up only to 18.8%. However it should be noted that since 1971 the number of men has risen only 12.2%, while women administrators grew to be 193, up +87.4%. Thus the movement is clearly in the more inclusive direction, even though the rate of progress is obviously slow.

Table 26 reports the same data for faculty. The percentage of growth has been striking, even though the actual numbers remain very modest. From only seventy-three in 1971 to 195 this year is unusual, up +167.1% in the period. Yet despite this change, women still represent only 7.9% of full-time instructional personnel. Perhaps the substantial numbers of women currently in graduate doctoral studies will have a positive impact on this situation in the near future. A careful study of Table 26 provides some curious shifts. For example, last year there was virtually no increase in numbers of women being employed as teachers

TABLE 26  
SEX DISTRIBUTION OF FACULTY PERSONNEL  
FULL-TIME

Year	Men	% Total	Women	% Total	Total Persons
1971	2,224	96.8%	73	3.2%	2,297
1972	2,243	97.2%	65	2.8%	2,308
1973	2,178	96.6%	77	3.4%	2,255
1974	2,144	95.8%	93	4.2%	2,237
1975	2,240	95.4%	109	4.6%	2,349
1976	2,256	94.6%	130	5.4%	2,386
1977	2,237	93.9%	146	6.1%	2,383
1978	2,228	92.9%	169	7.1%	2,397
1979	2,268	93.0%	172	7.0%	2,440
1980	2,276	92.1%	195	7.9%	2,471
PART-TIME					
1971	1,394	93.1%	104	6.9%	1,498
1972	1,528	92.0%	133	8.0%	1,661
1973	1,719	90.0%	192	10.0%	1,911
1974	1,573	88.5%	204	11.5%	1,777
1975	1,776	87.8%	274	12.2%	2,023
1976	1,854	86.8%	281	13.2%	2,135
1977	1,893	87.3%	275	12.7%	2,168
1978	1,767	86.1%	286	13.9%	2,053
1979	1,793	85.4%	306	14.6%	2,099
1980	1,988	83.7%	386	16.3%	2,374

full-time, i.e. forty of the forty-three increase were male. This year twenty-three of thirty-one new persons were women. Apparently there is a cyclical phenomenon to this change. As noted above, part-time instructors increased sharply this year, and the proportion of women increased somewhat. Women continue to be found in twice the ratio among part-time staff as is the situation with full-time faculty.



Table 27 examines these data in more detail. Each of the employment positions for which information is collected is presented there. For the second successive year there is no chief administrator, although assistants doubled.

TABLE 27  
CHANGES IN EMPLOYMENT OF WOMEN BY POSITION HELD

	1977-78		1978-79		1979-80		1980-81	
	# of Women	% of Total	# of Women	% of Total	# of Women	% of Total	# of Women	% of Total
<u>Admin. Staff:</u>								
Chief Admin.	1	0.5%	1	0.5%	0	0	0	0
Ass't. Admin.	4	7.3%	4	8.3%	4	8.5%	8	14.0%
Academic Dean	1	0.8%	4	3.1%	5	4.0%	6	4.4%
Dean of Students	10	13.3%	8	9.5%	14	16.7%	12	15.0%
Registrar	63	58.3%	69	63.9%	68	60.7%	72	60.0%
Business Officer	19	16.1%	26	20.6%	23	18.7%	25	20.7%
Dir. of Devpt.	6	7.4%	4	4.8%	7	7.9%	8	9.4%
Dir. Pub. Rel.	7	30.4%	9	30.0%	6	18.8%	5	16.7%
Other Positions	39	21.9%	49	23.7%	55	28.2%	57	26.3%
<b>Totals</b>	<b>150</b>	<b>15.9%</b>	<b>174</b>	<b>17.4%</b>	<b>182</b>	<b>18.3%</b>	<b>193</b>	<b>18.8%</b>
<u>Faculty:</u>								
Professor	24	1.9%	27	2.2%	36	2.9%	41	3.3%
Associate	39	6.6%	43	7.6%	42	7.0%	53	8.4%
Assistant	56	13.3%	69	14.7%	68	14.7%	78	16.9%
Instructor	27	19.6%	30	22.1%	26	17.9%	23	16.7%
Part-time	275	12.7%	286	13.9%	306	14.6%	386	16.3%
<b>Totals</b>	<b>421</b>	<b>9.3%</b>	<b>455</b>	<b>10.2%</b>	<b>478</b>	<b>10.5%</b>	<b>581</b>	<b>12.0%</b>
<u>Library Staff:</u>								
Librarian	40	25.3%	39	25.7%	41	27.5%	43	28.3%
Ass't. Librarian	33	57.9%	25	54.3%	28	50.9%	25	43.9%
Reference Lib.	22	59.5%	24	57.1%	24	55.8%	22	59.5%
Circulation Lib.	22	81.5%	24	82.8%	25	89.3%	26	81.3%
Cataloguer	48	75.0%	45	76.3%	48	80.0%	44	74.6%
Other	63	69.2%	50	67.6%	45	62.5%	45	57.7%
Part-time	70	69.3%	73	70.2%	64	70.3%	68	69.4%
<b>Totals</b>	<b>298</b>	<b>55.7%</b>	<b>280</b>	<b>55.3%</b>	<b>275</b>	<b>55.2%</b>	<b>273</b>	<b>53.2%</b>

There are now six women serving as academic deans, up from only one as recently as 1977. The rest of the categories continue to fluctuate up and down, although the over-all trend is obviously upward. The total number of women rose by eleven this year, from 182 to 193.

TABLE 28  
CHANGES IN EMPLOYMENT OF BLACKS BY POSITION HELD

	1977-78		1978-79		1979-80		1980-81	
	# of Blacks	% of Total	# of Blacks	% of Total	# of Blacks	% of Total	# of Blacks	% of Total
<u>Admin. Staff:</u>								
Chief Admin.	6	3.3%	6	3.2%	6	3.2%	6	3.3%
Ass't. Admin.	3	5.5%	2	4.2%	2	4.3%	4	7.0%
Academic Dean	3	2.5%	5	3.9%	3	2.4%	3	2.2%
Dean of Students	2	2.7%	1	1.2%	1	1.2%	2	2.5%
Registrar	5	4.6%	7	6.5%	7	6.3%	7	5.8%
Business Officer	3	2.5%	5	4.0%	2	1.6%	2	1.7%
Dir. of Devpt.	1	1.2%	0	0	1	1.1%	0	0
Dir. Pub. Rel.	0	0	0	0	0	0	1	3.3%
Other Positions	5	2.8%	6	2.9%	7	3.6%	7	3.2%
<b>Totals</b>	<b>28</b>	<b>3.0%</b>	<b>32</b>	<b>3.2%</b>	<b>29</b>	<b>2.9%</b>	<b>32</b>	<b>3.1%</b>
<u>Faculty:</u>								
Professor	23	1.9%	24	2.0%	23	1.9%	26	2.1%
Associate	24	4.1%	24	4.2%	27	4.5%	24	3.8%
Assistant	20	4.7%	26	5.5%	27	5.8%	26	5.6%
Instructor	7	5.1%	6	4.4%	7	4.8%	8	5.8%
Part-time	69	3.2%	90	4.4%	87	4.1%	101	4.3%
<b>Totals</b>	<b>143</b>	<b>3.1%</b>	<b>170</b>	<b>3.8%</b>	<b>171</b>	<b>3.7%</b>	<b>185</b>	<b>3.8%</b>
<u>Library Staff:</u>								
Librarian	5	3.2%	4	2.6%	4	2.7%	5	3.3%
Ass't. Lib.	2	3.5%	3	6.5%	2	3.6%	1	1.8%
Reference Lib.	0	0	0	0	2	4.7%	2	5.4%
Circulation Lib.	3	11.1%	1	3.4%	2	7.1%	2	6.3%
Cataloguer	2	3.1%	1	1.7%	3	5.0%	1	1.7%
Other Positions	3	3.3%	1	1.4%	1	1.4%	1	1.3%
Part-time	1	1.0%	4	3.8%	1	1.1%	0	0
<b>Totals</b>	<b>16</b>	<b>3.0%</b>	<b>14</b>	<b>2.8%</b>	<b>15</b>	<b>3.0%</b>	<b>12</b>	<b>2.3%</b>

In contrast, women faculty members increased significantly. The number employed full-time is now 195, up from 172 last year and only 146 in 1977. There are now ninety-four women in the traditionally tenured positions of full and associate professor. Note also the large increase in part-time staff, up +26.1% in one year.

The situation with respect to women librarians continues to be the opposite trend. Not only have library staffs remained relatively constant, but the number of male librarians is on the increase. There are twenty fewer women librarians

employed full time this year than was true in 1977. See Table 27 for the data sequentially for each library position.

Table 28 provides parallel data for black staff in the administrative, faculty, and library categories. The slight drop in black administrators was reversed this year, when the previous high of thirty-two was duplicated. The six black chief administrators are found in the five primarily black institutions, with only one in a primarily white seminary. In fact, thirteen of the 32 black black administrators are employed by these five black schools. One should not be misled by the apparent +8.2% increase in black faculty. It is explained entirely by part-time instructional staff. This year and last year there were 84 full-time black teachers, and fifty each year are in the tenured positions. And 30 of these 84 full-time faculty teach in the five black schools, leaving only 54 blacks in the remaining 189 primarily white schools. Six of the twelve black librarians are also in these five black member schools. In summary, it is apparent that 1980 brought very little change in the professional employment of blacks in schools of theology.

## COMPENSATION

The full details on compensation are available in Tables NN-VV in the appendices. There the reader can find each employment position identified -- whether administrative, faculty, or library staff -- with the compensation reported in the same size, status, denominational, regional, and highest degree offered categories which characterize all tables included. It must be noted that total compensation is emphasized. This is the sum of cash paid, housing allowance (if any), value of fringe benefits, such as insurance, medical (if paid by the institution), and the school's contribution to pension programs. Salaries for administrators and library staff are twelve-month basis, while faculty salaries reported are only for the academic year, even though they may be paid across a twelve-month schedule. Extra compensation for additional instruction (i.e., summer sessions, continuing education, etc.) are excluded from these reports.

A study of the tables in the appendices reveals wide variations in institutional policy. While the total compensation data may be similar, some schools will have much higher cash salary payments with lower sums provided for fringe benefits and pension support. Others reverse this pattern. Hence one must be cautious in comparing stated contract salaries to be certain that the bases used for total compensation are similar.

In an era of double digit inflation, compensation stated in dollars is not very informative. This fact has been taken into account in the tables which follow. It should be noted that the appendices do not include this additional information, since they only record the data for the current year. The Consumer Price Index rose +13.2% between July 1, 1979, and June 30, 1980, the preceding academic year. Hence this is the percentage factor used to determine whether 1980-81 salaries currently being paid matched inflation. As will be apparent in the following tables, almost no category of seminary staff matched inflation this year. The +13.2% figure is the highest recorded since these Fact Books were begun in

1969-70. On two previous occasions inflation has exceeded ten percent (+11.7% in 1973-74 and +11.3% in 1978-79). From July 1, 1969, to June 30, 1980, the CPI rose +124.7%, and Table 37 will provide salary comparisons for the same period. At this writing -- early February 1981 -- the CPI is still at the high rate of approximately thirteen percent.

TABLE 29  
TRENDS IN TOTAL ADMINISTRATIVE COMPENSATION AVERAGES

(Excludes Roman Catholic Schools)

Accredited Schools

	1976-77		1977-78		1978-79		1979-80		1980-81	
	Amount	Amount	% Change	Amount	% Change	Amount	% Change	Amount	% Change	
Chf. Adm.	\$33,518	\$35,567	+ 6.1%	\$38,017	+ 6.9%	\$41,079	+ 8.1%	\$45,702	+11.3%	
Ass't. Adm.	24,816	26,420	+ 6.5%	26,740	+ 1.2%	29,959	+12.0%	31,538	+ 5.3%	
Acad. Dean	27,004	28,951	+ 7.2%	30,650	+ 5.9%	33,006	+ 7.7%	36,354	+10.1%	
Dean Stud.	20,830	21,440	+ 2.9%	23,638	+10.3%	24,904	+ 5.4%	28,349	+13.8%	
Registrar	14,936	16,142	+ 8.1%	16,652	+ 3.2%	18,458	+10.8%	19,757	+ 7.0%	
Bus. Off.	21,789	24,189	+11.0%	25,276	+ 4.5%	27,273	+ 7.9%	30,122	+10.4%	
Dir. Dev.	24,278	26,065	+ 7.4%	28,535	+ 9.5%	29,956	+ 5.0%	32,776	+ 9.4%	
Pub. Rel.	16,188	16,522	+ 2.1%	18,588	+12.5%	21,027	+13.1%	22,146	+ 5.3%	
Other	19,016	19,911	+ 4.7%	21,191	+ 6.4%	22,799	+ 7.6%	24,919	+ 9.3%	
All Avg.	23,462	24,991	+ 6.5%	26,352	+ 5.4%	28,508	+ 8.2%	30,986	+ 8.7%	
Consumer Price Index Change			+ 6.7%			+ 7.7%			+11.3%	+13.2%
Net Real Change in Salary			- 0.2%			- 2.3%			- 3.1%	- 4.5%

Other Schools

	1976-77		1977-78		1978-79		1979-80		1980-81	
	Amount	Amount	% Change	Amount	% Change	Amount	% Change	Amount	% Change	
Chf. Adm.	\$24,338	\$27,305	+12.2%	\$29,348	+ 7.5%	\$31,838	+ 8.5%	\$32,406	+ 1.8%	
Ass't. Adm.	19,449	19,164	- 1.5%	-	-	-	-	-	-	
Acad. Dean	19,355	20,332	+ 5.0%	23,424	+15.2%	23,008	- 1.8%	27,618	+20.0%	
Dean Stud.	17,032	-	-	-	-	30,245	-	21,848	-27.8%	
Registrar	14,596	16,288	+11.6%	16,314	+ 0.2%	16,799	+ 3.0%	19,408	+15.5%	
Bus. Off.	12,742	12,399	- 2.7%	16,672	+34.5%	16,309	- 2.2%	19,176	+17.6%	
Dir. Dev.	20,308	19,063	- 6.1%	17,698	- 7.2%	19,880	+12.3%	29,665	+49.2%	
Pub. Rel.	-	-	-	17,560	-	15,774	-10.2%	-	-	
Other	18,683	17,317	- 7.3%	19,160	+10.6%	19,225	+ 0.3%	19,837	+ 3.2%	
All Avg.	19,483	21,263	+ 9.1%	22,408	+ 5.4%	23,874	+ 6.5%	25,683	+ 7.6%	
Consumer Price Index Change			+ 6.7%			+ 7.7%			+11.3%	+13.2%
Net Real Change in Salary			+ 2.4%			- 2.3%			- 4.8%	- 5.6%

### Administrative Compensation

Table 29 provides summary information about changes in the total compensation being paid to administrative staff in the 1980-81 academic year. The data are divided into two categories -- accredited and other institutions. The "other" category includes both candidates for accreditation and associate member schools of theology. Despite the overall increase of +8.7% compensation to administrators, every employment position except that of Dean of Students actually suffered net real losses in purchasing power this year. This is the fourth consecutive year for such overall losses for administrators in accredited schools. The candidate for accreditation and associate schools were even more victimized by runaway inflation despite their +7.6% growth. Note also the wide range of changes in compensation. The very large loss indicated for deans of students is probably more apparent than real. There are only three such positions filled this year, and it is unlikely that they are the same individuals reporting last year. The same observation is also applicable to development directors, since only four are employed. The net loss to inflation was -5.6%, as compared with a -4.5% result in accredited schools. Full details are available in the appendices, Tables NN through PP.

### Faculty Compensation

These details can be found in Tables 30-35, with the full reports in Tables QQ, RR, and SS. The sums reported, as noted, are total compensation (cash salary, housing allowance, fringe benefits, and institutional contribution to pension). It is apparent in accredited schools that faculty fared, on the average, slightly better than administrators, or +9.6% for faculty and +8.7% for administrators. Please note the three successive tables for each category. Tables 30 and 33 report dollar amounts for the past six years; Tables 31 and 34 the percentage of increase; and Tables 32 and 35 the net change in real purchasing power when the impact of inflation is considered. The dollar increase was \$2,541 this year. However \$3,481 would have been required to match the rise in the cost of living. Note also the inverse order of percentage of increase, with faculty holding the

TABLE 30  
TRENDS IN ACCREDITED SCHOOL FACULTY COMPENSATION:  
DOLLAR AMOUNTS

(Excludes Roman Catholic Schools)

	1975-76	1976-77	1977-78	1978-79	1979-80	1980-81
Professor	\$21,974	\$23,521	\$24,919	\$26,776	\$29,040	\$31,701
Associate	18,670	20,171	21,469	22,825	24,632	26,959
Assistant	16,223	17,433	18,637	19,688	21,262	23,418
Instructor	13,854	16,558	17,210	17,681	18,744	20,983
All Avg.	20,101	21,602	22,899	24,410	26,373	28,914

TABLE 31  
TRENDS IN ACCREDITED SCHOOL FACULTY COMPENSATION:  
PERCENTAGE OF DOLLAR INCREASE

(Excludes Roman Catholic Schools)

	1975-76	1976-77	1977-78	1978-79	1979-80	1980-81
Professor		+ 7.0%	+ 5.9%	+ 7.5%	+ 8.5%	+ 9.2%
Associate		+ 8.0%	+ 6.4%	+ 6.3%	+ 7.9%	+ 9.4%
Assistant		+ 7.5%	+ 6.9%	+ 5.6%	+ 8.0%	+10.1%
Instructor		+19.5%	+ 3.9%	+ 2.7%	+ 6.0%	+11.9%
All Avg.		+ 7.5%	+ 6.0%	+ 6.6%	+ 8.0%	+ 9.6%
Consumer Price Index Chg.		+ 5.5%	+ 6.7%	+ 7.7%	+11.3%	+13.2%

TABLE 32  
TRENDS IN ACCREDITED SCHOOL FACULTY COMPENSATION:  
ADJUSTED FOR COST OF LIVING INCREASE

(Excludes Roman Catholic Schools)

	1976-76	1976-77	1977-78	1979-79	1979-80	1980-81
Professor		+ 1.5%	- 0.8%	- 0.2%	- 2.8%	- 4.0%
Associate		+ 2.5%	- 0.3%	- 1.4%	- 3.4%	- 3.8%
Assistant		+ 2.0%	+ 0.2%	- 2.1%	- 3.3%	- 3.1%
Instructor		+14.0%	- 2.8%	- 5.0%	- 5.3%	- 1.3%
All Avg.		+ 2.0%	- 0.7%	- 1.1%	- 3.3%	- 3.6%

TABLE 33  
TRENDS IN OTHER SCHOOL FACULTY COMPENSATION:  
DOLLAR AMOUNTS

(Excludes Roman Catholic Schools)

	1975-76	1976-77	1977-78	1978-79	1979-80	1980-81
Professor	\$17,598	\$18,623	\$19,511	\$20,131	\$21,846	\$25,908
Associate	17,131	17,870	18,058	21,417	22,587	24,691
Assistant	14,850	15,523	16,211	17,307	18,981	20,593
Instructor	14,342	14,710	10,935	13,491	13,636	14,477
All Avg.	16,872	17,670	17,983	19,302	20,777	23,545

TABLE 34  
TRENDS IN OTHER SCHOOL FACULTY COMPENSATION:  
PERCENTAGE OF DOLLAR CHANGE

(Excludes Roman Catholic Schools)

	1975-76	1976-77	1977-78	1978-79	1979-80	1980-81
Professor		+ 5.8%	+ 4.8%	+ 3.2%	+ 8.5%	+18.6%
Associate		+ 4.3%	+ 1.1%	+18.6%	+ 5.5%	+ 9.3%
Assistant		+ 4.5%	+ 4.4%	+ 6.8%	+ 9.7%	+ 8.5%
Instructor		+ 2.6%	-25.7%	+23.4%	+ 1.1%	+ 6.2%
All Avg.		+ 4.7%	+ 1.8%	+ 7.3%	+ 7.6%	+13.3%
Consumer Price Index Chg.		+ 5.5%	+ 6.7%	+ 7.7%	+11.3%	+13.2%

TABLE 35  
TRENDS IN OTHER SCHOOL FACULTY COMPENSATION:  
ADJUSTED FOR COST OF LIVING INCREASE

(Excludes Roman Catholic Schools)

	1975-76	1976-77	1977-78	1978-79	1979-80	1980-81
Professor		+ 0.3%	- 1.9%	- 4.5%	- 2.8%	+ 5.4%
Associate		- 1.2%	- 5.6%	+10.9%	- 5.8%	- 3.9%
Assistant		- 1.0%	- 3.3%	- 0.9%	- 1.6%	- 4.7%
Instructor		- 2.9%	-32.4%	+15.7%	-10.2%	- 7.0%
All Avg.		- 0.8%	- 4.9%	- 0.4%	- 3.7%	+ 0.1%



highest rank receiving the lowest increase. In contrast, candidates for accreditation and associate school faculty had precisely the reverse pattern, with persons holding full professorships receiving the largest increase. In fact, these professors were the only faculty rank in either category of institution to exceed the cost of living increase. Full details on these compensation patterns are found in Tables 30 through 35, and in the appendices in QQ through SS.

Library Compensation

Table 36 reports summary data for the last four years for library personnel, distributed in two categories -- accredited and other institutions. Here the results with respect to inflation found earlier with administrators and faculty are

TABLE 36  
TRENDS IN LIBRARY STAFF COMPENSATION  
(Excludes Roman Catholic Schools)

	1977-78	1978-79		1979-80		1980-81	
	Amount	Amount	% Change	Amount	% Change	Amount	% Change
Accredited Schools	\$15,577	\$16,828	+ 8.0%	\$18,129	+ 7.7%	\$19,863	+ 9.6%
Other Schools	11,623	11,490	- 1.1%	13,069	+13.7%	14,161	+ 8.4%
C.P.I. Change			+ 7.7%		+11.3%		+13.2%

duplicated. The respective increases, +9.6% and +8.4%, are substantially below the +13.2% growth in the Consumer Price Index. Last year librarians in the "other" category were the only personnel group to exceed inflation. But this favorable circumstance was not to be repeated.

Full details on salaries of librarians are available in the appendices, Tables TT, UU, and VV.

Summary

Table 37 indicates the total impact of inflation between 1969 and 1980 in the several categories of professional employees identified earlier. As noted at the beginning of this section, the Consumer Price Index rose +124.7% in that eleven year period. No category of employees was even near this percentage of

TABLE 37  
TEN-YEAR COMPARISONS IN  
COMPENSATION PATTERNS  
(Excludes Roman Catholic Schools)

	1969-70	1980-81	% Change
<u>All Administrative Avg.</u>			
Accredited Schools	\$15,966	\$30,986	+ 94.1%
Associate Schools	12,314	25,683	+108.6%
<u>All Faculty Avg.</u>			
Accredited Schools	14,248	28,914	+102.9%
Associate Schools	11,692	23,545	+101.4%
<u>All Library Avg.</u>			
Accredited Schools	9,689	19,863	+105.0%
Associate Schools	7,926	14,161	+ 78.7%
Consumer Price Index Change: July 1969 to July 1980			+124.7%

increase. Library staff in accredited schools were least damaged, with a net loss cumulatively of -19.7%. Their colleagues in "other school" libraries were the greatest victims, -46.0% in net real income! There was little difference between faculty in the two schools, each group lagging behind something more than twenty percent. Administrators in the other school category fared best, losing "only" -16.1% net real purchasing power. In contrast, administrators, while receiving the highest overall average salary, suffered a -30.6% loss. Thus, it is obvious that school of theology professional employees have not done well economically in the period since 1969.

## FINANCES-REVENUES AND EXPENDITURES

Tables AA-JJ provide the overall financial information for the ATS member schools. Those tables are available in the appendices, with summaries provided here in the text.

TABLE 38  
TRENDS IN TOTAL FINANCIAL DATA  
(Includes All Schools)

	Total Revenues	Total Expenditures	Surplus/ Deficit
1968-69	\$ 95,585,000	\$ 97,345,000	\$-1,760,000
1969-70	107,485,000	110,417,000	-2,932,000
1970-71	113,510,000	118,574,000	-5,064,000
1971-72	127,389,000	129,859,000	-2,470,000
1972-73	138,420,000	140,855,000	-2,435,000
1973-74	144,473,000	147,051,000	-2,578,000
1974-75	165,093,000	166,389,000	-1,296,000
1975-76	182,490,000	182,266,000	+ 224,000
1976-77	198,875,000	196,195,000	+2,680,000
1977-78	215,787,000	212,192,000	+3,595,000
1978-79	238,727,000	235,187,000	+3,540,000
1979-80	269,987,000	264,585,000	+5,402,000

Financial data for each year since 1968/69 appear in Table 38. Since 1975/76 there has been a gradually improving overall financial situation, although that improvement has been exceedingly slow. The worst deficit situation occurred in the 1970/71 fiscal year. From that date forward the financial circumstances have reversed. The 1979/80 surplus reached \$5,402,000, a not insignificant sum. However, lest the reader be deceived, this is only \$27,845 per school, or just \$116 per student. It represents only 2.0% of the average expenditure budget.

Table 39 examines this information in more detail, utilizing a "per student" basis. The educational and general category continues to produce a surplus, \$305 per student last year. Both student financial aid and auxiliary enterprises are

TABLE 39  
TRENDS IN CATEGORIES OF FINANCIAL DATA: PER STUDENT BASIS  
(Includes All Schools)

	1975-76	1976-77	1977-78	1978-79	1979-80
<u>Educational &amp; General</u>					
Revenues	\$3,594	\$3,762	\$3,843	\$4,134	\$4,494
Expenditures	3,449	3,533	3,601	3,870	4,189
Surplus/Deficit	+145	+229	+242	+264	+305
<u>Student Aid</u>					
Revenues	\$ 277	\$ 304	\$ 321	\$ 330	\$ 356
Expenditures	404	436	436	470	498
Surplus/Deficit	-127	-132	-115	-140	-142
<u>Auxiliary Enterprises</u>					
Revenues	\$ 591	\$ 609	\$ 618	\$ 674	\$ 722
Expenditures	604	642	664	721	770
Surplus/Deficit	- 13	- 33	- 46	- 47	- 48
<u>Totals</u>					
Revenues	\$4,462	\$4,675	\$4,782	\$5,138	\$5,573
Expenditures	4,457	4,611	4,701	5,062	5,458
Surplus/Deficit	+ 5	+ 64	+ 81	+ 77	+115

deficit operations. Fortunately the deficit in each remained almost the same in dollar amount per student last year. Financial assistance to students, in this era of high educational costs, continues to be important. However institutions are not finding it possible to receive all of the funds needed. And furthermore, the auxiliary enterprises (food and residential services) are similarly unfavorable in their impact on the total financial picture.

In summary, it is instructive to compare the overall increases in revenues/

expenditures with the +13.2% inflation which prevailed last year. Revenues rose +13.1%; expenditures by 12.5%. As noted above, almost no category of professional salaries matched inflation. Hence it is apparent that the additional income was allocated to other costs in schools of theology.

#### Sources of Revenue

Tables AA-EE provide these data. Tuition and fees averaged \$1,279 last year. But this is deceptive, since the range was from a low of \$422 in the Southern Baptist schools to \$2,709 in Protestant Episcopal institutions. The percentage that tuition/fees represent ranged from 13% in United Church of Canada institutions to 47% in the inter-nondenominational group. Gifts and grants (ecclesiastical and individual) is the largest single source, around 40% on the average. In Southern Baptist seminaries this was 67%, the highest for any group. Noting the low tuition/fees structure, this is certainly to be expected. Endowment income ranged from a high of \$4,103 per student to a low of \$259 in Canadian Roman Catholic schools.

#### Patterns of Expenditure

Tables FF-JJ provide these details. Table FF makes it immediately evident that on a per student basis smaller institutions are far more expensive. Educational and general expenditures averaged \$8,091 in schools with fifty or fewer students, down to only \$2,976 in those over five hundred in enrollment. Although steadily increasing, these patterns vary only slightly across the years. Administrative costs hover around 30% in most schools. Instruction ranges from forty to fifty percent, with library expenditures about 10%. The widest variations are found in the denominational categories reported in Table HH.

APPENDICES

CODE CLASSIFICATION

TABLE A  
INDEX TO CLASSIFICATION  
OF SCHOOLS

<u>University Relationship</u> U=Integral I=Independent	<u>Region</u> Canada New England Mid East Great Lakes Plains South East South West/ Mountain Far West	<u>Denomination</u> Roman Catholic-Canada United Canada American Baptist Southern Baptist Christian Church Lutheran Church in America United Methodist Presbyterian U.S. United Presbyterian Episcopal Roman Catholic, U.S. United Church of Christ Inter/Non Denominational Other
<u>Cluster Affiliation</u> C=Member I=Non-Member		
<u>Racial Character</u> B=Primarily Black W=Primarily White		

ACCREDITED	Enrollment 1979 1980		Univer- sity	Cluster	Race	Region	Denomination
AMERICAN BAPTIST SEMINARY OF THE WEST	79	189	I	C	W	Far West	Am. Baptist
ANDERSON COLLEGE SCHOOL OF THEOLOGY	180	169	I	I	W	Gt. Lakes	Other
ANDOVER NEWTON THEOLOGICAL SCHOOL	441	463	I	C	W	N.E.	Un. Ch. Christ
AQUINAS INSTITUTE SCHOOL OF THEOLOGY	106	111	I	C	W	Pl.	R.C.-U.S.A.
ASBURY THEOLOGICAL SEMINARY	740	742	I	C	W	S.E.	Inter/Non Denom.
ASHLAND THEOLOGICAL SEMINARY	375	378	I	C	W	Gt. Lakes	Other
ATLANTIC SCHOOL OF THEOLOGY	174	149	I	I	W	Can.	Inter/Non Denom.
AUSTIN PRESBYTERIAN THEOLOGICAL SEMINARY	160	149	I	C	W	S.W./Mtn.	Pres. U.S.
BANGOR THEOLOGICAL SEMINARY	94	94	I	I	W	N.E.	Un. Ch. Christ
BETHANY THEOLOGICAL SEMINARY	128	137	I	C	W	Gt. Lakes	Other
BETHEL THEOLOGICAL SEMINARY	449	443	I	I	W	Pl.	Other
BOSTON UNIVERSITY SCHOOL OF THEOLOGY	361	486	U	C	W	N.E.	Un. Meth.
BRITE DIVINITY SCHOOL	236	220	U	C	W	S.W./Mtn.	Christ. Ch.
CALVIN THEOLOGICAL SEMINARY	209	190	I	I	W	Gt. Lakes	Other
CANDLER SCHOOL OF THEOLOGY	652	608	U	C	W	S.E.	Un. Meth.
CATHOLIC THEOLOGICAL UNION	232	260	I	C	W	Gt. Lakes	R.C.-U.S.A.
CATHOLIC UNIVERSITY OF AMERICA DEPARTMENT OF THEOLOGY	292	323	U	C	W	M.E.	R.C.-U.S.A.
CENTRAL BAPTIST THEOLOGICAL SEMINARY	89	106	I	I	W	Pl.	Am. Baptist
CHICAGO THEOLOGICAL SEMINARY	115	138	I	C	W	Gt. Lakes	Un. Ch. Christ
CHRIST THE KING SEMINARY	115	121	I	I	W	M.E.	R.C.-U.S.A.
CHRIST SEMINARY - SEMINEX	203	204	I	I	W	Pl.	Inter/Non Denom.
CHRISTIAN THEOLOGICAL SEMINARY	299	306	I	I	W	Gt. Lakes	Christ. Ch.
CHURCH DIVINITY SCHOOL OF THE PACIFIC (CLAREMONT) SCHOOL OF THEOLOGY	88	104	I	C	W	Far West	Episc.
	355	360	I	I	W	Far West	Un. Meth.
COLGATE ROCHESTER/BEXLEY HALL/CROZER	206	211	I	C	W	M.E.	Am. Baptist
COLUMBIA THEOLOGICAL SEMINARY	347	320	I	C	W	S.E.	Pres. U.S.
CONCORDIA SEMINARY (ST. LOUIS, MO)	669	724	I	C	W	Pl.	Other
CONCORDIA THEOLOGICAL SEMINARY (IN)	590	571	I	I	W	Gt. Lakes	Other
CONSERVATIVE BAPTIST THEOLOGICAL SEMINARY	388	398	I	I	W	S.W./Mtn.	Other
DE ANDREIS SEMINARY	46	30	I	C	W	Gt. Lakes	R.C.-U.S.A.
DE SALES HALL SCHOOL OF THEOLOGY	27	24	I	C	W	M.E.	R.C.-U.S.A.
DOMINICAN HOUSE OF STUDIES	58	33	I	C	W	M.E.	R.C.-U.S.A.
DOMINICAN SCHOOL OF PHILOSOPHY & THEOLOGY	46	73	I	C	W	Far West	R.C.-U.S.A.
DREW UNIVERSITY THEOLOGICAL SCHOOL	597	705	I	I	W	M.E.	Un. Meth.
DUKE UNIVERSITY DIVINITY SCHOOL	415	432	U	I	W	S.E.	Un. Meth.
EARLHAM SCHOOL OF RELIGION	71	91	I	C	W	Gt. Lakes	Other
EASTERN BAPTIST THEOLOGICAL SEMINARY	267	261	I	I	W	M.E.	Am. Baptist
EDEN THEOLOGICAL SEMINARY	219	190	I	C	W	Pl.	Un. Ch. Christ
EMMANUEL COLLEGE OF VICTORIA UNIVERSITY	247	210	U	C	W	Can.	Un. Can.
EPISCOPAL DIVINITY SCHOOL	135	119	I	C	W	N.E.	Episc.
EPISCOPAL THEOLOGICAL SEMINARY OF THE SOUTHWEST	61	76	I	C	W	S.W./Mtn.	Episc.
FRANCISCAN SCHOOL OF THEOLOGY	132	129	I	C	W	Far West	R.C.-U.S.A.
FULLER THEOLOGICAL SEMINARY	2,394	2,434	I	I	W	Far West	Inter/Non Denom.
GARRETT-EVANGELICAL THEOLOGICAL SEMINARY	304	324	I	I	W	Gt. Lakes	Un. Meth.
GENERAL THEOLOGICAL SEMINARY (GETTYSBURG) LUTHERAN THEOLOGICAL SEMINARY	152	186	I	I	W	M.E.	Episc.
	244	244	I	C	W	M.E.	L.C.A.
GOLDEN GATE BAPTIST THEOLOGICAL SEMINARY	563	587	I	I	W	Far West	So. Baptist
GORDON-CONWELL THEOLOGICAL SEMINARY	669	693	I	C	W	N.E.	Inter/Non Denom.
GOSHEN BIBLICAL SEMINARY	128	136	I	I	W	Gt. Lakes	Other
GRADUATE THEOLOGICAL UNION	377	363	I	C	W	Far West	Inter/Non Denom.
HARTFORD SEMINARY FOUNDATION	54	125	I	I	W	N.E.	Inter/Non Denom.
HARVARD DIVINITY SCHOOL	416	386	U	C	W	N.E.	Inter/Non Denom.
HOLY CROSS ORTHODOX THEOLOGICAL SCHOOL	89	94	I	C	W	N.E.	Other
HOWARD UNIVERSITY SCHOOL OF RELIGION	137	135	U	C	B	M.E.	Inter/Non Denom.

CODE CLASSIFICATION

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TABLE A  
(CONT.)  
INDEX TO CLASSIFICATION  
OF SCHOOLS

ACCREDITED	Enrollment 1979 1980		Univer- sity	Cluster	Race	Region	Denomination
ILIFF SCHOOL OF THEOLOGY	350	359	I	I	W	S.W./Mtn.	Un. Meth.
IMMACULATE CONCEPTION SEMINARY (NJ)	224	193	I	I	W	M.E.	R.C.-U.S.A.
INTERDENOMINATIONAL THEOLOGICAL CENTER	287	284	I	C	B	S.E.	Inter/Non Denom.
JESUIT SCHOOL OF THEOLOGY AT BERKELEY	277	247	I	C	W	Far West	R.C.-U.S.A.
JESUIT SCHOOL OF THEOLOGY IN CHICAGO	127	96	I	C	W	Gt. Lakes	R.C.-U.S.A.
KENRICK SEMINARY	136	131	I	C	W	Pl.	R.C.-U.S.A.
KNOX COLLEGE	118	107	I	C	W	Can.	Other
LANCASTER THEOLOGICAL SEMINARY	240	239	I	I	W	M.E.	Un. Ch. Christ
LEXINGTON THEOLOGICAL SEMINARY	171	161	I	C	W	S.E.	Christ. Ch.
LOUISVILLE PRESBYTERIAN THEOLOGICAL SEMINARY	228	237	I	C	W	S.E.	Un. Pres. U.S.A.
LUTHER THEOLOGICAL SEMINARY	643	683	I	C	W	Pl.	Other
LUTHERAN SCHOOL OF THEOLOGY AT CHICAGO	241	289	I	C	W	Gt. Lakes	L.C.A.
LUTHERAN THEOLOGICAL SEMINARY (SASK.)	96	103	I	I	W	Can.	Other
LUTHERAN THEOLOGICAL SOUTHERN SEMINARY	172	167	I	I	W	S.E.	L.C.A.
MARY IMMACULATE SEMINARY	66	42	I	I	W	M.E.	R.C.-U.S.A.
MARYKNOLL SEMINARY	193	240	I	I	W	M.E.	R.C.-U.S.A.
MCCORMICK THEOLOGICAL SEMINARY	692	618	I	C	W	Gt. Lakes	Un. Pres. U.S.A.
MCGILL UNIVERSITY FACULTY OF RELIGIOUS STUDIES	127	139	U	I	W	Can.	Inter/Non Denom.
MCMASTER DIVINITY COLLEGE	70	67	U	I	W	Can.	Other
MEADVILLE/LOMBARD THEOLOGICAL SCHOOL	28	32	I	C	W	Gt. Lakes	Other
MEMPHIS THEOLOGICAL SEMINARY	155	147	I	I	W	S.E.	Other
MENNONITE BIBLICAL SEMINARY	80	70	I	I	W	Gt. Lakes	Other
MENNONITE BRETHREN BIBLICAL SEMINARY	147	141	I	I	W	Far West	Other
METHODIST THEOLOGICAL SCHOOL IN OHIO	261	263	I	C	W	Gt. Lakes	Un. Meth.
MIDWESTERN BAPTIST THEOLOGICAL SEMINARY	410	397	I	I	W	Pl.	So. Baptist
MORAVIAN THEOLOGICAL SEMINARY	62	61	I	I	W	M.E.	Other
MOUNT ANGEL SEMINARY	62	52	I	I	W	Far West	R.C.-U.S.A.
MOUNT SAINT ALPHONSUS SEMINARY	72	57	I	I	W	M.E.	R.C.-U.S.A.
MT. ST. MARY'S SEMINARY OF THE WEST	147	65	I	I	W	Gt. Lakes	R.C.-U.S.A.
NASHOTAH HOUSE	90	78	I	I	W	Gt. Lakes	Episc.
NAZARENE THEOLOGICAL SEMINARY	482	499	I	I	W	Pl.	Other
NEW BRUNSWICK THEOLOGICAL SEMINARY	107	112	I	I	W	M.E.	Other
NEW ORLEANS BAPTIST THEOLOGICAL SEMINARY	1,147	1,242	I	I	W	S.E.	So. Baptist
NEW YORK THEOLOGICAL SEMINARY	198	208	I	I	W	M.E.	Inter/Non Denom.
NORTH AMERICAN BAPTIST SEMINARY	135	155	I	I	W	Pl.	Other
NORTHERN BAPTIST THEOLOGICAL SEMINARY	179	193	I	C	W	Gt. Lakes	Am. Baptist
NORTH PARK THEOLOGICAL SEMINARY	150	153	I	I	W	Gt. Lakes	Other
NORTHWESTERN LUTHERAN THEOLOGICAL SEMINARY	213	197	I	C	W	Pl.	L.C.A.
NOTRE DAME SEMINARY (LA)	68	67	I	I	W	S.E.	R.C.-U.S.A.
OBLATE COLLEGE (DC)	10	15	I	C	W	M.E.	R.C.-U.S.A.
ORAL ROBERTS UNIVERSITY SCHOOL OF THEOLOGY	208	204	I	I	W	Pl.	Inter/Non Denom.
PACIFIC LUTHERAN THEOLOGICAL SEMINARY	215	179	I	C	W	Far West	L.C.A.
PACIFIC SCHOOL OF RELIGION	189	215	I	C	W	Far West	Inter/Non Denom.
PERKINS SCHOOL OF THEOLOGY (PHILADELPHIA) LUTHERAN THEOLOGICAL SEMINARY	432	438	U	C	W	S.W./Mtn.	Un. Meth.
	223	217	I	I	W	M.E.	L.C.A.
PHILLIPS UNIVERSITY GRADUATE SEMINARY	120	139	I	C	W	S.W./Mtn.	Christ. Ch.
PITTSBURGH THEOLOGICAL SEMINARY	305	282	I	I	W	M.E.	Un. Pres. U.S.A.
PONTIFICAL COLLEGE JOSEPHINUM	83	89	I	I	W	Gt. Lakes	R.C.-U.S.A.
PRESBYTERIAN SCHOOL OF CHRISTIAN EDUCATION	104	106	I	C	W	S.E.	Pres. U.S.
PRINCETON THEOLOGICAL SEMINARY	801	810	I	I	W	M.E.	Un. Pres. U.S.A.



CODE CLASSIFICATION

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TABLE A  
(CONT.)  
INDEX TO CLASSIFICATION  
OF SCHOOLS

ACCREDITED	Enrollment		Univer- sity	Cluster	Race	Region	Denomination
	1979	1980					
REFORMED THEOLOGICAL SEMINARY	251	255	I	I	W	S.E.	Inter/Non Denom.
REGIS COLLEGE	72	88	I	C	W	Can.	R.C.-Can.
ST. AUGUSTINE'S SEMINARY	69	59	I	C	W	Can.	R.C.-Can.
ST. BERNARD'S SEMINARY	85	79	I	C	W	M.E.	R.C.-U.S.A.
ST. CHARLES BORROMEO SEMINARY	213	191	I	I	W	M.E.	R.C.-U.S.A.
ST. FRANCIS SEMINARY (WI)	92	85	I	I	W	Gt. Lakes	R.C.-U.S.A.
ST. JOHN'S PROVINCIAL SEMINARY (MI)	140	161	I	I	W	Gt. Lakes	R.C.-U.S.A.
ST. JOHN'S SEMINARY (CA)	110	121	I	I	W	Far West	R.C.-U.S.A.
ST. JOHN'S SEMINARY (MA)	106	100	I	C	W	N.E.	R.C.-U.S.A.
ST. JOHN'S UNIVERSITY SCHOOL OF DIVINITY	145	162	I	I	W	Pl.	R.C.-U.S.A.
ST. JOSEPH'S SEMINARY	71	69	I	I	W	M.E.	R.C.-U.S.A.
ST. MARY OF THE LAKE SEMINARY	131	136	I	I	E	Gt. Lakes	R.C.-U.S.A.
ST. MARY SEMINARY (OH)	79	64	I	I	W	Gt. Lakes	R.C.-U.S.A.
ST. MARY'S SEMINARY AND UNIVERSITY	270	391	I	I	W	M.E.	R.C.-U.S.A.
ST. MEINRAD SCHOOL OF THEOLOGY	172	162	I	C	W	Gt. Lakes	R.C.-U.S.A.
ST. PATRICK'S SEMINARY THEOLOGATE	83	79	I	I	W	Far West	R.C.-U.S.A.
SAINT PAUL SCHOOL OF THEOLOGY METHODIST	161	152	I	I	W	Pl.	Un. Meth.
ST. PAUL SEMINARY (MN)	119	107	I	I	W	Pl.	R.C.-U.S.A.
ST. THOMAS THEOLOGICAL SEMINARY	120	125	I	I	W	S.W./Mtn.	R.C.-U.S.A.
ST. VLADIMIR'S ORTHODOX THEOLOGICAL SEMINARY	71	77	I	I	W	M.E.	Other
SAN FRANCISCO THEOLOGICAL SEMINARY	969	962	I	C	W	Far West	Un. Pres. U.S.A.
SEABURY-WESTERN THEOLOGICAL SEMINARY	69	67	I	I	W	Gt. Lakes	Episc.
SEMINARY OF THE IMMACULATE CONCEPTION	236	324	I	I	W	M.E.	R.C.-U.S.A.
SEVENTH-DAY ADVENTIST THEOLOGICAL SEMINARY	371	375	I	I	W	Gt. Lakes	Other
SOUTHEASTERN BAPTIST THEOLOGICAL SEMINARY	1,055	1,055	I	I	W	S.E.	So. Baptist
SOUTHERN BAPTIST THEOLOGICAL SEMINARY	1,967	2,068	I	C	W	S.E.	So. Baptist
SOUTHWESTERN BAPTIST THEOLOGICAL SEMINARY	3,564	3,684	I	C	W	S.W./Mtn.	So. Baptist
STARR KING SCHOOL FOR THE MINISTRY	51	52	I	C	W	Far West	Other
TALBOT THEOLOGICAL SEMINARY	698	720	I	I	W	Far West	Inter/Non Denom.
TORONTO SCHOOL OF THEOLOGY	-	-	I	C	W	Can.	Inter/Non Denom.
TRINITY COLLEGE FACULTY OF DIVINITY	105	103	U	C	W	Can.	Other
TRINITY EVANGELICAL DIVINITY SCHOOL	821	833	I	I	W	Gt. Lakes	Other
TRINITY LUTHERAN SEMINARY	276	289	I	C	W	Gt. Lakes	Other
UNION THEOLOGICAL SEMINARY (NY)	415	385	I	I	W	M.E.	Inter/Non Denom.
UNION THEOLOGICAL SEMINARY IN VIRGINIA	261	265	I	C	W	S.E.	Pres. U.S.
UNITED THEOLOGICAL SEMINARY	298	265	I	C	W	Gt. Lakes	Un. Meth.
UNITED THEOLOGICAL SEMINARY OF THE TWIN CITIES	223	193	I	C	W	Pl.	Un. Ch. Christ
UNIVERSITY OF CHICAGO DIVINITY SCHOOL	254	249	U	I	W	Gt. Lakes	Inter/Non Denom.
UNIVERSITY OF DUBUQUE THEOLOGICAL SEMINARY	195	203	I	C	W	Pl.	Un. Pres. U.S.A.
UNIVERSITY OF NOTRE DAME DEPARTMENT OF THEOLOGY	111	131	U	I	W	Gt. Lakes	R.C.-U.S.A.
UNIVERSITY OF ST. MICHAEL'S COLLEGE FACULTY OF THEOLOGY	403	386	I	C	W	Can.	R.C.-Can.
UNIVERSITY OF THE SOUTH SCHOOL OF THEOLOGY	119	124	I	I	W	S.E.	Episc.
VANCOUVER SCHOOL OF THEOLOGY	127	126	I	I	W	Can.	Inter/Non Denom.
VANDERBILT UNIVERSITY DIVINITY SCHOOL (VIRGINIA) PROTESTANT EPISCOPAL THEOLOGICAL SEMINARY	285	293	U	I	W	S.E.	Inter/Non Denom.
VIRGINIA UNION UNIVERSITY SCHOOL OF THEOLOGY	187	180	I	C	W	S.E.	Episc.
VIRGINIA UNION UNIVERSITY SCHOOL OF THEOLOGY	86	87	I	C	B	S.E.	Am. Baptist



TABLE A  
(CONT.)  
INDEX TO CLASSIFICATION  
OF SCHOOLS

CODE CLASSIFICATION

<u>University Relationship</u> U=Integral I=Independent	<u>Region</u> Canada New England Mid East Great Lakes Plains South East South West/ Mountain Far West	<u>Denomination</u> Roman Catholic-Canada United Canada American Baptist Southern Baptist Christian Church Lutheran Church in America United Methodist Presbyterian U.S. United Presbyterian Episcopal Roman Catholic, U.S. United Church of Christ Inter/Non Denominational Other
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ACCREDITED	Enrollment		Univer- sity	Cluster	Race	Region	Denomination
	1979	1980					
WARTBURG THEOLOGICAL SEMINARY	256	237	I	C	W	Pl.	Other
WASHINGTON THEOLOGICAL UNION	263	281	I	C	W	M.E.	R.C.-U.S.A.
WESLEY THEOLOGICAL SEMINARY	316	314	I	C	W	M.E.	Un. Meth.
WESTERN EVANGELICAL THEOLOGICAL SEMINARY	194	146	I	I	W	Far West	Inter/Non Denom.
WESTERN THEOLOGICAL SEMINARY	124	117	I	I	W	Gt. Lakes	Other
WESTON COLLEGE SCHOOL OF THEOLOGY	191	190	I	C	W	N.E.	R.C.-U.S.A.
WYCLIFFE COLLEGE	84	73	I	C	W	Can.	Other
YALE UNIVERSITY DIVINITY SCHOOL/BERKELEY	528	473	U	I	W	N.E.	Inter/Non Denom.

OTHER INSTITUTIONS

Candidates for Accredited Membership

ACADIA DIVINITY COLLEGE OF ACADIA UNIVERSITY	90	99	I	I	W	Can.	Other
EMMANUEL SCHOOL OF RELIGION	140	151	I	I	W	S.E.	Other
ERSKINE THEOLOGICAL SEMINARY	45	80	I	C	W	S.E.	Other
EVANGELICAL SEMINARY PUERTO RICO	129	122	I	I	W	S.E.	Inter/Non Denom.
HOOD THEOLOGICAL SEMINARY	78	96	I	I	B	S.E.	Other
HURON COLLEGE FACULTY OF THEOLOGY	41	43	I	I	W	Can.	Other
PAYNE THEOLOGICAL SEMINARY	31	30	I	C	B	Gt. Lakes	Other
POPE JOHN XXIII NATIONAL SEMINARY	57	52	I	I	W	N.E.	R.C.-U.S.A.
SACRED HEART SCHOOL OF THEOLOGY	118	119	I	I	W	Gt. Lakes	R.C.-U.S.A.
ST. ANTHONY-ON-HUDSON	37	41	I	I	W	M.E.	R.C.-U.S.A.
UNIVERSITY OF ST. THOMAS SCHOOL OF THEOLOGY	46	49	I	C	W	S.W./Mtn.	R.C.-U.S.A.
WATERLOO LUTHERAN SEMINARY	82	93	I	I	W	Can.	L.C.A.

Associate Members

ALLIANCE THEOLOGICAL SEMINARY	99	150	I	I	W	M.E.	Other
BAPTIST MISSIONARY ASSOCIATION THEOLOGICAL SEMINARY	43	46	I	C	W	S.W./Mtn.	Other
CINCINNATI CHRISTIAN SEMINARY	136	147	I	I	W	Gt. Lakes	Other
COLUMBIA GRADUATE SCHOOL OF BIBLE AND MISSIONS	237	291	I	I	W	S.E.	Inter/Non Denom.
COVENANT THEOLOGICAL SEMINARY	-	160	I	C	W	Pl.	Other
EASTERN MENNONITE SEMINARY	93	83	I	I	W	S.E.	Other
EVANGELICAL CONGREGATIONAL SCHOOL OF THEOLOGY	75	80	I	I	W	M.E.	Other
LINCOLN CHRISTIAN SEMINARY	174	175	I	I	W	Gt. Lakes	Other
MELODYLAND SCHOOL OF THEOLOGY	105	100	I	I	W	Far West	Inter/Non Denom.
NEWMAN THEOLOGICAL COLLEGE	239	179	I	I	W	Can.	R.C.-Can.
OBLATE COLLEGE OF THE SOUTHWEST	94	87	I	C	W	S.W./Mtn.	R.C.-U.S.A.
QUEEN'S THEOLOGICAL COLLEGE	119	109	I	I	W	Can.	Un. Canada
REGENT COLLEGE	247	362	I	I	W	Can.	Inter/Non Denom.
ST. ANDREW'S COLLEGE	39	46	I	I	W	Can.	Un. Canada
ST. LEONARD COLLEGE	37	30	I	C	W	Gt. Lakes	R.C.-U.S.A.
ST. PETER'S SEMINARY	82	95	I	I	W	Can.	R.C.-Can.
ST. STEPHEN'S COLLEGE	24	26	I	I	W	Can.	Un. Canada
ST. VINCENT SEMINARY	59	50	I	I	W	M.E.	R.C.-U.S.A.
SEMINARY OF ST. VINCENT DE PAUL	72	99	I	I	W	S.E.	R.C.-U.S.A.
SS. CYRIL & METHODIUS SEMINARY	111	118	I	I	W	Gt. Lakes	R.C.-U.S.A.
SWEDENBORG SCHOOL OF RELIGION	18	10	I	I	W	N.E.	Other

TABLE A  
(CONT.)  
INDEX TO CLASSIFICATION  
OF SCHOOLS

CODE CLASSIFICATION

<u>University Relationship</u> U=Integral I=Independent	<u>Region</u> Canada New England Mid East Great Lakes Plains South East South West/ Mountain Far West	<u>Denomination</u> Roman Catholic-Canada United Canada American Baptist Southern Baptist Christian Church Lutheran Church in America United Methodist Presbyterian U.S. United Presbyterian Episcopal Roman Catholic, U.S. United Church of Christ Inter/Non Denominational Other
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ASSOCIATE MEMBERS	Enrollment		Univer-	Cluster	Race	Region	Denomination
	1979	1980	sity				
TRINITY EPISCOPAL SCHOOL FOR MINISTRY	58	71	I	I	W	M.E.	Episc.
UNIVERSITY OF DALLAS DEPARTMENT OF THEOLOGY	73	73	I	C	W	S.W./Mtn.	R.C.-U.S.A.
UNIVERSITY OF WINNIPEG FACULTY OF THEOLOGY	52	69	I	I	W	Can.	Un. Canada
WINEBRENNER THEOLOGICAL SEMINARY	30	28	I	I	W	Gt. Lakes	Other

TABLE B-1  
ENROLLMENT TRENDS OF MEMBER SCHOOLS  
1956 - 1980

Data in the table are presented for selected years between 1956 and 1980. Where the first year of membership falls between those listed in the table, it is indicated by the year.

	<u>Accredited Schools</u>						
	<u>1956</u>	<u>1960</u>	<u>1964</u>	<u>1968</u>	<u>1972</u>	<u>1976</u>	<u>1980</u>
Am. Bapt. of West <sup>1</sup>	159	210	171	171	185	77	189
Anderson	77	78	61	82	75	151	169
Andover Newton	194	249	336	410	462	489	463
Aquinas			'66-189	197	137	154	111
Asbury	212	242	264	405	443	597	742
Ashland			'66-41	43	111	239	378
Atlantic <sup>2</sup>	43	62	53	55	94	155	149
Austin	134	139	147	112	94	152	149
Bangor	100	93	111	114	123	141	94
Bethany	91	95	66	80	59	104	137
Bethel	108	110	103	207	217	399	443
Boston	404	406	348	372	293	288	486
Brite	147	148	156	148	202	216	220
Calvin	126	106	174	210	153	220	190
Candler	420	452	470	476	491	666	608
Catholic Theol. Un.				'69-119	145	197	260
Catholic Univ.				'71-213	224	232	323
Central Baptist	200	59	53	45	65	82	106
Chicago Sem.	117	135	114	175	123	126	138
Christ the King					'75-121	113	121
Christ Sem. - Seminex					'75-388	336	204
Christian	332	254	214	229	262	289	306

<u>School</u>	<u>1956</u>	<u>1960</u>	<u>1964</u>	<u>1968</u>	<u>1972</u>	<u>1976</u>	<u>1980</u>
C.D.S.P.	133	150	108	89	82	106	104
Claremont	147	136	239	276	360	381	360
Colgate/Bexley/ Crozer <sup>3</sup>	234	268	323	301	224	183	211
Columbia	232	219	251	204	159	240	320
Concordia (MO)	794	462	672	671	766	355	724
Concordia (IN)			354	398	374	419	571
Conserv. Baptist		'62-96	101	141	175	294	398
DeAndreis					'73-51	52	30
DeSales					32	60	24
Dominican (CA)					'75-43	52	73
Dominican (DC)					34	50	33
Drew	367	282	365	216	224	348	705
Duke	261	306	298	328	318	394	432
Earlham				'69-46	55	60	91
Eastern Baptist	178	192	178	180	183	229	261
Eden	147	135	144	161	238	203	190
Emmanuel (Can.)	156	178	153	105	110	167	210
Episc. Div. Sch. <sup>4</sup>	195	192	203	219	185	164	119
E.T.S.S.W.	84	64	28	42	43	71	76
Franciscan				'71-49	32	50	129
Fuller <sup>5</sup>	233	284	265	354	484	1,551	2,434
Garrett-Evangelical <sup>6</sup>	565	619	504	475	434	325	324
General	212	208	207	168	137	144	186
(Gettysburg) Luth.	181	214	172	203	202	247	244
Golden Gate	264	308	257	294	278	395	587
Gordon-Conwell <sup>7</sup>	143	133	152	291	466	622	693
Goshen	32	55	55	52	54	113	136
G.T.U.		'67-116		135	251	314	363

<u>School</u>	<u>1956</u>	<u>1960</u>	<u>1964</u>	<u>1968</u>	<u>1972</u>	<u>1976</u>	<u>1980</u>
Hartford	92	89	161	249	138	47	125
Harvard	194	246	251	306	335	419	386
Holy Cross				35	45	59	94
Howard	57	75	53	76	87	80	135
Iliff	144	130	124	118	196	285	359
Immac. Conc. (NJ)				'70-155	150	204	193
I.T.C.	73	115	104	114	173	227	284
Jesuit-Berkeley				79	113	272	247
Jesuit-Chicago				100	68	137	96
Kenrick				'71-104	118	124	131
Knox	101	69	78	68	93	111	107
Lancaster	89	121	103	124	117	223	239
Lexington	147	144	130	94	110	119	161
Louisville	167	159	154	144	160	230	237
Luther	495	457	464	565	516	591	683
Lutheran (Chi.) <sup>8</sup>	354	451	392	296	219	275	289
Lutheran (Sask.)			'66-30	31	69	68	103
Lutheran Southern	118	83	127	154	138	158	167
Mary Immaculate				'69-53	56	62	42
Maryknoll			'66-152	102	91	175	240
McCormick	278	292	208	240	172	526	618
McGill	70	72	70	118	113	135	139
McMaster	43	43	35	30	24	63	67
Meadville/Lombard	21	27	28	27	27	37	32
Memphis	51	51	49	54	68	121	147
Mennonite Bib.		54	57	40	49	68	70
Mennonite Brethren				'70-49	64	99	141
Methodist (OH)			161	153	261	252	263
Midwestern Bapt.		'62-238	154	217	260	356	397

<u>School</u>	<u>1956</u>	<u>1960</u>	<u>1964</u>	<u>1968</u>	<u>1972</u>	<u>1976</u>	<u>1980</u>
Moravian	28	39	32	33	46	60	61
Mount Angel				'70-38	36	50	52
Mt. St. Alphonsus			'66-70	81	94	69	57
Mt. St. Mary's				'69-191	128	165	65
Nashotah	50	102	95	75	105	92	78
Nazarene	194	159	158	283	292	456	499
New Brunswick	56	64	52	35	46	72	112
New Orleans	461	485	442	691	598	906	1,242
New York	132	133	89	140	116	155	208
No. Am. Bapt.	31	40	31	45	55	138	155
Northern Bapt.	147	88	89	45	53	143	193
North Park	92	52	64	80	77	144	153
Northwest. Luth.	67	85	96	158	195	169	197
Notre Dame (LA)				117	185	87	67
Oblate (DC)					40	20	15
Oral Roberts						'78-192	204
Pacific Luth.	70	86	90	110	98	136	179
P.S.R.	148	139	155	170	163	195	215
Perkins	366	379	328	390	351	459	438
(Phila.) Luth.	227	248	303	208	137	197	217
Phillips	112	127	106	112	121	178	139
Pittsburgh	334	258	251	278	337	313	282
Pont. Josephinum				117	101	93	89
Pres. C.E.			'65-127	125	96	106	106
Princeton	463	422	506	640	627	857	810
Reformed				'70-83	125	264	255
Regis				86	104	73	88
St. Augustine's				'70-61	90	62	59
St. Bernard's				124	111	118	79

<u>School</u>	<u>1956</u>	<u>1960</u>	<u>1964</u>	<u>1968</u>	<u>1972</u>	<u>1976</u>	<u>1980</u>
St. Charles Borr.				'69-180	419	179	191
St. Francis (WI)				'69-130	163	116	85
St. John's Prov.				182	120	120	161
St. John's (CA)				'71-121	104	102	121
St. John's (MA)				205	172	144	100
St. John's (MN)				67	92	72	162
St. Joseph's				'69-67	64	77	69
St. Mary of the Lake				'70-178	179	150	136
St. Mary (OH)				'69-111	146	82	64
St. Mary's (MD)				282	334	167	391
St. Meinrad			'67-152	104	160	169	162
St. Patrick's				'69-139	160	85	79
Saint Paul (MO)		'62-159	166	186	142	171	152
St. Paul (MN)				'71-115	102	132	107
St. Thomas				68	87	104	125
St. Vladimir's			'66-89	93	75	81	77
San Francisco	294	211	283	423	587	903	962
Seabury-Western	85	72	107	85	67	82	67
Sem. Im. Conc. (NY)				'69-127	114	236	324
Seventh-Day	158	123	190	270	301	381	375
Southeastern	583	700	555	582	581	896	1,055
Southern	1,245	844	860	1,077	1,106	1,917	2,068
Southwestern	1,213	1,173	1,036	1,735	2,019	3,202	3,684
Starr King	18	29	20	27	41	44	52
Talbot				160	241	544	720
Toronto <sup>9</sup>						0	0
Trinity (Can.)	52	51	68	42	56	78	103
Trinity Evang.			'66-310	434	525	632	833
Trinity Lutheran <sup>10</sup>	323	296	338	370	316	318	289

<u>School</u>	<u>1956</u>	<u>1960</u>	<u>1964</u>	<u>1968</u>	<u>1972</u>	<u>1976</u>	<u>1980</u>
Union (NY)	624	632	617	665	452	410	385
Union (VA)	293	242	207	348	288	291	265
United (OH)	213	179	167	190	247	270	265
United (MN)		'62-47	80	122	122	212	193
Univ. Chicago Div.	197	221	302	431	237	283	249
Univ. Dubuque	114	143	191	226	86	148	203
Univ. Notre Dame (IN)					'74-91	180	131
Univ. St. Michael's				'69-72	133	221	386
Univ. South <sup>11</sup>	100	86	74	60	60	140	124
Vancouver <sup>12</sup>	30	40	83	91	53	76	126
Vanderbilt	214	168	154	256	270	362	293
Virginia (Episc.)	181	189	185	180	172	211	180
Virginia Union	42	23	25	32	26	47	87
Wartburg	213	201	202	224	203	296	237
Wash. Theo. Union				'69-77	275	196	281
Wesley	133	219	239	262	310	333	314
Western Evang.			'66-60	70	90	169	146
Western (MI)	105	86	107	153	115	129	117
Weston			'66-79	88	114	178	190
Wycliffe	80	56	43	46	61	88	73
Yale/Berkeley <sup>13</sup>	531	506	481	537	427	501	473

Footnotes

1. Data for this school are the combined totals for the Covina and Berkeley campuses prior to 1975.
2. Data prior to 1972 are those of Pine Hill, one of the institutions merging to form the Atlantic School of Theology.
3. Pre-1970 data are combined totals of prior institutions.



Footnotes (Cont.)

4. Pre-1974 data are combined totals of prior institutions.
5. Fuller's total enrollment includes students in the School of Psychology which ATS does not accredit.
6. Pre-1974 data are the combined totals of the two prior institutions.
7. The 1968 enrollment figure is the combined totals for the two prior institutions.
8. Pre-1968 data are combined totals of prior institutions.
9. The Toronto School of Theology is the coordinating agency for seven theological schools. All student registrations appear in the data supplied by those individual institutions.
10. Pre-1978 data are combined totals of prior institutions.
11. In 1980 the University of the South also enrolled several hundred non-degree extension students who are not included in the Fact Book data.
12. Data prior to 1971 are the combined totals of the two schools which united to form Vancouver.
13. Enrollment data are the combined totals of Yale and Berkeley prior to 1971.

Candidates for Accredited Membership

<u>School</u>	<u>1956</u>	<u>1960</u>	<u>1964</u>	<u>1968</u>	<u>1972</u>	<u>1976</u>	<u>1980</u>
Acadia		'62-22	19	31	42	62	99
Emmanuel (TN)				'70-102	109	144	151
Erskine	25	49	27	26	23	45	80
Evang. Puerto Rico	15	33	45	61	47	103	122
Hood	24	22	49	24	37	77	96
Huron	35	33	32	23	26	35	43
Payne	12	9	18	21	31	28	30
Pope John XXIII				'69-53	74	50	52
Sacred Heart					70	97	119
St. Anthony						'78-47	41
Univ. St. Thomas (TX)				'70-228	65	42	49
Waterloo Luth.			32	38	55	72	93

Associate Members

Alliance School						'79-99	150
Bapt. Miss. Ass'n.				'71-26	25	54	46
Cincinnati Christian						126	147
Columbia Grad. Sch.						'78-187	291
Covenant Theol. Sem. <sup>1</sup>							160
East. Mennonite				'71-70	40	64	83
Evangelical (PA)				'70-43	41	69	80
Lincoln Christian				'71-160	139	195	175
Melodyland						'78-197	100
Newman				'71-126	148	156	179
Oblate (TX)				'70-54	64	96	87
Queen's	57	49	57	40	41	87	109
Regent						'78-109	362
St. Andrew's					16	38	46

Associate Members (Cont.)

<u>School</u>	<u>1956</u>	<u>1960</u>	<u>1964</u>	<u>1968</u>	<u>1972</u>	<u>1976</u>	<u>1980</u>
St. Leonard				'70-50	50	37	30
St. Peter's					'74-59	74	95
St. Stephen's	25	22	18	17	0	15	26
St. Vincent (PA)			'67-75	101	56	59	50
St. Vincent de Paul				48	32	65	99
SS Cyril/Methodius				'71-55	50	113	118
Swedenborg	4	5	8	4	11	9	10
Trinity Episcopal						'79-58	71
Univ. Dallas					'74-45	110	73
Univ. Winnipeg	'58-20	26	17	41	26	44	69
Winebrenner			'66-25	24	23	46	28

Footnotes

1. This institution became an ATS member during 1980. Since its enrollment data were not included in the 1979-80 Fact Book, the revenue/expenditure tables (AA-MM) exclude their data.

## TABLE B-2

### YEARS OF ENTRANCE INTO ASSOCIATION MEMBERSHIP

Explanatory Note: Membership is listed in successive biennia, starting with the original 1936 roster. Where name changes have occurred, the current name appears in brackets. In the case of mergers, the newly created institution appears as a new member, with the merging schools listed as "removed" and the new entity identified in brackets in the biennium during which the change occurred. Hence all institutions holding association membership at any time between June 1936 and June 1980 appear in the listing.

#### 1936 Membership of Earlier Conference of Theological Seminaries

Andover-Newton	Meadville
Auburn	Mission House
Augustana	Moravian
Bangor	New Brunswick
Berkeley-CT	New Church (Swedenborg)
Bethany	Oberlin
Biblical (New York Seminary)	Pacific School of Religion
Bonebrake (United-OH)	Pacific Unitarian (Starr King)
Boston	Pine Hill
Candler	Pittsburgh-Xenia
Chicago Lutheran	Presbyterian-Montreal
Chicago Seminary	Presbyterian-IL (McCormick)
Colgate-Rochester	Presbyterian-NB
Crozer	Princeton
Diocesan-Montreal	Queen's
Drew	St. John's-Winnipeg
Duke	Seabury-Western
Eden	Southern Baptist
Emmanuel-Toronto	Temple
Episcopal-MA	College of Bible (Lexington)
Evangelical-Puerto Rico	Reformed Church (Lancaster)
Gammon	Trinity-Toronto
Garrett	Tufts (Crane)
General	Union-Vancouver
Hamma	Union-NY
Hartford	Union-VA
Harvard	University of Chicago
Iliff	Vanderbilt
Louisville Presbyterian	Western-MI
Lutheran-Gettysburg	Western-PA
Lutheran-Philadelphia	Westminster-MD (Wesley)
McMaster	Yale

#### Changes: 1936-1938 Biennium

##### Added to Membership

Alfred  
 Asbury  
 Austin Presbyterian  
 Berkeley Baptist (American Baptist-West)  
 Bexley Hall  
 Bloomfield

##### Removed (Withdrew, Merged, Closed)

none

Changes: 1936-1938 Biennium (Cont.)

Added

Removed

Church Divinity-Pacific  
Columbia-GA  
Evangelical-IL  
Evangelical-Reading-PA  
Howard  
Johnson C. Smith  
Knox  
San Francisco  
Southern Methodist (Perkins)  
University of Dubuque

Changes: 1938-1940 Biennium

Brite  
Butler (Christian)  
Gordon  
Phillips  
Southwestern Baptist  
Virginia Episcopal

Auburn (Union-NY)

Changes: 1940-1942 Biennium

Baptist Bible Institute (New Orleans) none  
Calvin  
Central Baptist  
Cumberland Presbyterian (Memphis)  
Eastern Baptist  
Lutheran Southern  
Northern Baptist  
Northwestern Lutheran  
Philadelphia Episcopal  
University Southern California (Claremont)

Changes: 1942-1944 Biennium

Evangelical Lutheran  
Hood  
Lincoln  
Luther  
Nashotah  
St. Lawrence  
University of South  
Virginia Union  
Wartburg  
Western-NB

Presbyterian-NB

Changes: 1944-1946 Biennium

none

none

Changes: 1946-1948 Biennium

Drake  
Nazarene

Diocesan-Montreal

Changes: 1948-1950 Biennium

Added

Fuller  
Seventh-Day  
Wycliffe

Removed

Central Baptist

Changes: 1950-1952 Biennium

McGill

Asbury

Changes: 1952-1954 Biennium

Asbury  
Central Baptist  
\*Evangelical-Argentina  
Goshen  
North American Baptist

Evangelical-Reading-PA (United-OH)

Changes: 1954-1956 Biennium

Anderson  
Concordia-MO  
Episcopal-Southwest  
Erskine  
Golden Gate  
Huron  
North Park  
Pacific Lutheran  
Payne  
St. Stephen's  
Southeastern Baptist  
Trinity-IA  
\*Union-Philippines

none

Changes: 1956-1958 Biennium

Bethel  
\*Lutheran-Argentina  
United-Winnipeg

none

Changes: 1958-1960 Biennium

California Baptist  
Interdenominational Center  
\*Matanzas-Cuba  
Mennonite Biblical-IN  
Pittsburgh

Gammon (ITC)  
Lincoln  
Pittsburgh-Xenia (Pittsburgh)  
Temple  
Trinity-IA  
Western-PA (Pittsburgh)

Changes: 1960-1962 Biennium

Acadia  
Conservative Baptist  
Midwestern Baptist  
Saint Paul-MO  
United-Twin Cities

Bloomfield  
Mission House (United-Twin)

(Note: Members with \* were Affiliate Members located outside the United States and Canada. They continued until 1964 when all four were removed.)

Changes: 1962-1964 Biennium

Added

Anglican  
Concordia-IL  
Lutheran-Chicago  
Methodist-Ohio  
Waterloo Lutheran

Removed

All four affiliates:  
\*Evangelical-Argentina  
\*Matanzas-Cuba  
\*Lutheran-Argentina  
\*Union-Philippines  
Alfred  
Chicago Lutheran (Lutheran Chicago)  
Augustana (Lutheran Chicago)

Changes: 1964-1966 Biennium

Aquinas  
Ashland  
Conwell  
Lutheran-Saskatoon  
Maryknoll  
Missouri School Religion  
Mount St. Alphonsus  
Presbyterian School-VA  
St. Vladimir's  
Scarritt  
Trinity Evangelical  
Western Evangelical  
Weston  
Winebrenner  
Woodstock

Oberlin (Vanderbilt)  
St. Lawrence

Changes: 1966-1968 Biennium

Alma (Jesuit-CA)  
Bellarmine (Jesuit-IL)  
Earlham  
Graduate Theological Union  
Holy Cross  
Holy Name  
Immaculate Conception-MO  
Mary Immaculate  
Notre Dame-LA  
Our Lady of Angels  
Pontifical Institute Josephinum  
Regis  
St. Bernard's  
St. Charles Borromeo  
St. John's Provincial  
St. John-MA  
St. John's University-MN  
St. Joseph  
St. Louis  
St. Mary-MD  
St. Mary-OH  
St. Maur's  
St. Meinrad  
St. Thomas  
St. Vincent-PA

Central Lutheran  
Crane  
Drake  
St. John's-Winnipeg

Changes: 1966-1968 Biennium (Cont.)

Added

St. Vincent de Paul-FL  
Seminario Episcopo Caribe  
Sulpician  
Talbot

Removed

Changes: 1968-1970 Biennium

Catholic Union  
Emmanuel-TN  
Evangelical Congregational-PA  
Immaculate Conception-NJ  
Mennonite Brethren  
Mt. Angel  
Mt. St. Mary-OH  
Oblate-TX  
Pope John XXIII  
Reformed  
St. Augustine's  
St. Francis-PA  
St. Francis-WI  
St. John Vianney  
St. Leonard  
St. Mary of the Lake  
St. Patrick's  
Seminary of Immaculate Conception-NY  
University of St. Michael's  
University of St. Thomas  
Washington Coalition (Union)

Conwell (Gordon-Conwell)  
Johnson C. Smith (ITC)  
Presbyterian-Montreal  
Scarritt

Changes: 1970-1972 Biennium

Atlantic  
Baptist Missionary  
Catholic University  
Consortium-OH  
DeSales Hall  
Dominican-DC  
Eastern Mennonite  
Franciscan  
Hebrew Union  
Kenrick  
Lincoln Christian  
Newman  
Oblate-DC  
Sacred Heart  
St. Andrew's  
St. John's-CA  
St. Paul-MN  
SS. Cyril/Methodius  
Toronto School  
Vancouver

Anglican (Vancouver)  
Crozer (Colgate Rochester)  
Holy Name  
Immaculate Conception-MO  
Missouri School Religion  
Pine Hill (Atlantic)  
Union-Vancouver (Vancouver)



Changes: 1972-1974 Biennium

Added

Christ the King  
DeAndreis  
Episcopal Divinity  
Garrett/Evangelical  
St. Peter's  
University of Dallas  
University of Notre Dame

Removed

American Baptist-Covina  
Episcopal Theological-MA (Episcopal Divinity)  
Evangelical-IL (Garrett/Evangelical)  
Garrett (Garrett/Evangelical)  
Our Lady of Angels  
Philadelphia Divinity (Episcopal Divinity)

Changes: 1974-1976 Biennium

Christ/Seminex  
Cincinnati Christian  
Inter-Metropolitan-DC  
St. Albert's (Dominican-CA)

St. John Vianney  
Woodstock

Changes: 1976-1978 Biennium

Columbia Graduate School-SC  
Melodyland  
Oral Roberts  
Regent  
St. Anthony  
Trinity Lutheran

Center Advanced Studies (Episcope Caribe)  
Evangelical Lutheran (Trinity Lutheran)  
Hamma (Trinity Lutheran)  
Hebrew-Union  
Inter-Metropolitan  
St. Louis  
St. Maur's

Changes: 1978-1980 Biennium

Alliance  
Covenant  
Trinity Episcopal

Consortium-OH  
St. Francis-PA  
Sulpician

TABLE C-1, ENROLLMENT BY SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL (FALL 1980)

(Includes All Schools)

	SIZE					MEMBERSHIP		REL. TO UNIV. INTEGRAL, INDEP.	REL. TO CLUSTER		RACIAL CHARACTER	
	-50	51-150	151-300	301-500	501+	ACCRED.	OTHER		FORMAL	OTHER	PRI-BLK	PRI-WHT
1. NUMBER OF SCHOOLS PROFESSIONAL PROGRAMS												
1. TWO YEARS: A. M.A./M.R.E.	17	80	54	25	18	157	37	16	178	82	112	5
B. M.C.M.												
C. M.S.W.	15	216	230	543	1938	2809	133	43	2899	1676	1266	22
D. M.A./M.A.R./M.T.S.	13	714	968	1012	1196	3321	582	415	3488	1349	2554	22
2. THREE YEARS: A. B.D./S.T.B.	17	134	22	22		139	34	72	101	89	84	
B. M.DIV.	233	3531	5771	4382	9396	21757	1556	2347	20966	11382	11931	479
C. ADV. R.E.					10	10		10	10	10		10
3. FOUR-FIVE YEARS: A. NONDEGREE	34	48	50	29	1094	119	42	29	132	49	112	161
B. TH.B./M.DIV.	121	1218	294	147		1553	227		1780	542	1238	1780
C. D.MIN.: IN-SEQUENCE	30	13	185	110	26	364		67	297	264	100	364
D. D.MIN.: IN-MINISTRY	18	361	1313	898	2597	5159	28	309	4878	2849	2338	47
E. D.R.E./ED.D.					102	102			102	70	32	102
F. S.M.D./D.M.A.					43	43			43	41	2	43
4. CERT./DIP./SHORT COURSE	7	400	365	209	1094	1633	442	11	2064	719	1356	51
5. SPECIAL OR UNCLASSIFIED	41	816	1086	794	917	3187	467	234	3420	1453	2221	10
6. PROFESSIONAL TOTAL	529	7470	10262	8195	17960	40886	3530	3576	40840	21064	23382	631
7. GRADUATE PROGRAMS												
A. NONRESIDENT DEGREE	1	19	19			20			20	20		20
B. S.T.M./TH.M.	27	189	324	197	328	995	70	136	929	429	636	1065
C. M.A./M.S.					177	695		135	560	268	427	695
D. TH.D./S.T.D.	3	13	59	209	194	478		115	363	343	135	1
E. PH.D.					620	1777	5	627	1155	735	1047	1782
8. GRADUATE TOTAL	31	495	850	1345	1319	3965	75	1013	3027	1775	2265	1
9. INTERNS	15	106	429	145	460	1101	54	104	1051	670	485	1155
10. TOTAL IN ALL PROGRAMS	575	8071	11541	9685	19739	45952	3659	4693	44918	23509	26102	632
11. NONCOLLEGE GRADUATES	24	376	210	139	486	992	243	38	1197	427	808	20
12. NONACCREDITED COLLEGES					85	114	9		123	59	64	123
13. NONRESIDENTS OF U.S. OR CANADA	25	250	336	392	545	1440	108	138	1410	711	837	36
14. FIRST YEAR STUDENTS	182	2315	2791	2603	4396	11204	1083	1325	10962	5941	6346	179
15. AUDITORS	34	638	564	311	479	1744	282	75	1951	738	1398	2036
16. CONTINUING EDUCATION	720	6712	11455	4909	8634	31365	1045	3005	29425	14988	17442	137

TABLE C-2, ENROLLMENT OF BLACKS BY SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL (FALL 1980)

(Includes All Schools)

	SIZE						MEMBERSHIP		REL. TO UNIV. INTEGRAL INDEP.		REL. TO CLUSTER		RACIAL CHARACTER	
	-50	51-150	151-300	301-500	501+	ACCRED.	OTHER	FORMAL	OTHER	PRI-BLK	PRI-WHT			
<b>PROFESSIONAL PROGRAMS</b>														
<b>1. TWO YEARS: A. M.A./M.R.E.</b>														
	2	9	29	11	27	71	7	2	76	45	33	22	56	
B. M.C.M.				1	1	2		1	1	1	1		2	
C. M.S.W.														
D. M.A./M.A.R./M.T.S.		29	83	47	40	197	2	34	165	106	93	20	179	
<b>2. THREE YEARS: A. B.D./S.T.B.</b>														
B. M.DIV.	31	310	456	261	225	1201	82	234	1049	764	519	453	830	
C. ADV. R.E.				1		1		1		1			1	
<b>3. FOUR-FIVE YEARS: A. NONDEGREE</b>														
B. TH.B./M.DIV.	1	9	5	4		17	2		19	6	13		19	
C. D.MIN.: IN-SEQUENCE		3	6	4		13		6	7	7	6		13	
D. D.MIN.: IN-MINISTRY		29	101	16	53	199		32	167	133	66	44	155	
E. D.R.E./ED.D.														
F. S.M.D./D.M.A.														
<b>4. CERT./DIP./SHORT COURSE</b>														
		57	8	12	64	86	55		141	29	112	51	90	
<b>5. SPECIAL OR UNCLASSIFIED</b>														
	1	36	57	27	48	162	7	11	158	72	97	9	160	
<b>6. PROFESSIONAL TOTAL</b>														
<b>7. GRADUATE PROGRAMS</b>														
A. NONRESIDENT DEGREE	35	483	745	384	458	1949	156	321	1784	1164	941	599	1506	
B. S.T.M./TH.M.			5	3		8		1	7	4	4		8	
C. M.A./M.S.			2		6	8		1	7	6	2		8	
D. TH.D./S.T.D.			1	9	1	11		5	6	9	2	1	10	
E. PH.D.		1	6	42	16	65		23	42	23	42		65	
<b>8. GRADUATE TOTAL</b>														
		1	14	54	23	92		30	62	42	50	1	91	
<b>9. INTERNS</b>														
			1	4	3	8		3	5	7	1		8	
<b>10. TOTAL IN ALL PROGRAMS</b>														
	35	484	760	442	484	2049	156	354	1851	1213	992	600	1605	

TABLE C-3, ENROLLMENT OF WOMEN BY SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL (FALL 1980)

(Includes All Schools)

	-50	51-150	SIZE 151-300	301-500	501+	MEMBERSHIP ACCRED. OTHER	REL. TO UNIV. INTEGRAL INDEP.	REL. TO CLUSTER FORMAL OTHER	RACIAL CHARACTER PRI-BLK PRI-WHT
PROFESSIONAL PROGRAMS									
1. TWO YEARS: A. M.A./M.R.E.	3	131	121	321	814	1323	28	750	7
B. M.C.M.				30	170	200	30	176	200
C. M.S.W.		13						13	13
D. M.A./M.A.R./M.T.S.	4	257	411	366	404	1266	164	593	13
2. THREE YEARS: A. B.D./S.T.B.		21		1		14	14	1	27
B. M.DIV.	33	710	1168	1060	1052	3844	672	2146	66
C. ADV. R.E.					5	5	5	5	5
3. FOUR-FIVE YEARS: A. NONDEGREE	2	7		5		8	5	14	14
B. TH.B./M.DIV.	10	28	24	5		67	67	25	67
C. D.MIN.: IN-SEQUENCE	11	5	49	36	1	102	22	66	66
D. D.MIN.: IN-MINISTRY		32	59	121	99	311	27	153	311
E. D.R.E./ED.D.				10		10	10	5	10
F. S.M.D./D.M.A.				8		8	8	8	8
4. CERT./DIP./SHORT COURSE	2	125	169	57	213	417		165	12
5. SPECIAL OR UNCLASSIFIED	11	398	695	373	310	1346	118	627	3
6. PROFESSIONAL TOTAL	76	1727	2496	2375	3086	8921	1080	4720	101
7. GRADUATE PROGRAMS									
A. NONRESIDENT DEGREE			2			2		2	2
B. S.T.M./TH.M.	2	36	32	25	18	93	26	45	68
C. M.A./M.S.		31	89	60	142	322	40	170	152
D. TH.D./S.T.D.	1	3	5	34	8	51	20	38	13
E. PH.D.		26	62	214	95	394	156	151	246
8. GRADUATE TOTAL	3	96	190	333	263	862	242	404	1
9. INTERNS	3	18	91	33	40	180	28	119	66
10. TOTAL IN ALL PROGRAMS	82	1841	2777	2741	3389	9963	1350	5243	102

TABLE C-4, ENROLLMENT OF HISPANIC/AMERICANS BY SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL (FALL 1980)

(Includes All Schools)

	SIZE					MEMBERSHIP ACCRED. OTHER	REL. TO UNIV. INTEGRAL INDEP.	REL. TO CLUSTER		RACIAL CHARACTER PRI-BLK PRI-WHT		
	-50	51-150	151-300	301-500	501+			FORMAL	OTHER			
PROFESSIONAL PROGRAMS												
1. TWO YEARS: A. M.A./M.R.E. B. M.C.M. C. M.S.W. D. M.A./M.A.R./M.T.S.	1	383	36	10	69	119	35	6	148	48	106	154
2. THREE YEARS: A. B.D./S.T.B. B. M.DIV. C. ADV. R.E.	3	144	65	54	74	235	105	16	324	119	221	340
3. FOUR-FIVE YEARS: A. NONDEGREE B. TH.B./M.DIV. C. D.MIN.: IN-SEQUENCE D. D.MIN.: IN-MINISTRY E. D.R.E./ED.D. F. S.M.D./D.M.A.	2	7	2	2	2	4	5	9	9	5	4	9
4. CERT./DIP./SHORT COURSE		23		3	56	75	7		82	12	70	82
5. SPECIAL OR UNCLASSIFIED		21	34	6	21	70	12	1	81	44	38	82
6. PROFESSIONAL TOTAL	6	341	152	86	256	627	214	25	816	295	546	841
7. GRADUATE PROGRAMS A. NONRESIDENT DEGREE B. S.T.M./TH.M. C. M.A./M.S. D. TH.D./S.T.D. E. PH.D.		5	3	2	3	8	5	2	11	3	10	13
8. GRADUATE TOTAL		9	7	17	8	36	5	5	36	17	24	41
9. INTERNS	1	3	1	4	3	8	4	4	8	12		12
10. TOTAL IN ALL PROGRAMS	7	353	160	107	267	671	223	34	860	324	570	894

TABLE C-5, ENROLLMENT OF PACIFIC/ASIAN AMERICANS BY SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL (FALL 1980)

(Includes All Schools)

PROFESSIONAL PROGRAMS 1. TWO YEARS: A. M.A./M.R.E. B. M.C.M. C. M.S.W. D. M.A./M.A.R./M.T.S.	SIZE					MEMBERSHIP ACCRED. OTHER	REL. TO UNIV. INTEGRAL INDEP.	REL. TO CLUSTER FORMAL OTHER	RACIAL CHARACTER PRI-BLK PRI-WHT
	-50	51-150	151-300	301-500	501+				
2. THREE YEARS: A. B.D./S.T.B. B. M.DIV. C. ADV. R.E.	1	31	29	52	110	209	19	74	223
3. FOUR-FIVE YEARS: A. NONDEGREE B. TH.B./M.DIV. C. D.MIN.: IN-SEQUENCE D. D.MIN.: IN-MINISTRY E. D.R.E./ED.D. F. S.M.D./D.M.A.	4	24	2	2	4	4	4	2	4
4. CERT./DIP./SHORT COURSE	3	2	2	8	7	9	11	2	20
5. SPECIAL OR UNCLASSIFIED	5	6	6	15	25	47	4	15	51
6. PROFESSIONAL TOTAL	1	75	64	113	264	479	32	173	517
7. GRADUATE PROGRAMS A. NONRESIDENT DEGREE B. S.T.M./TH.M. C. M.A./M.S. D. TH.D./S.T.D. E. PH.D.									
8. GRADUATE TOTAL									
9. INTERNS									
10. TOTAL IN ALL PROGRAMS	1	75	79	139	308	562	44	199	607

TABLE C-6, FULL-TIME EQUIVALENT ENROLLMENT BY SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL (FALL 1980)

(Includes All Schools)

	-50	51-150	SIZE 151-300	301-500	501+	MEMBERSHIP ACCRED. OTHER	REL. TO UNIV. INTEGRAL INDEP.	REL. TO CLUSTER FORMAL OTHER	RACIAL CHARACTER PRI-BLK PRI-WHT
<b>PROFESSIONAL PROGRAMS</b>									
<b>1. TWO YEARS: A. M.A./M.R.E.</b>									
B. M.C.M.	8	154	157	353	1354	1964 62	28 1998	1181 845	21 2005
C. M.S.W.		12		43	542	585	43 542	493 92	585
D. M.A./M.A.R./M.T.S.	8	497	684	824	663	2289 387	368 2308	1071 1605	20 2656
<b>2. THREE YEARS: A. B.D./S.T.B.</b>									
B. M.DIV.	17	122		21		132 28	65 95	88 72	160
C. ADV. R.E.	208	3064	5300	3985	7980	19232 1305	2161 18376	9994 10543	457 20080
<b>3. FOUR-FIVE YEARS: A. NONDEGREE</b>									
B. TH.B./M.DIV.	33	39	47	29		112 36	29 119	43 105	5 5
C. D.MIN.: IN-SEQUENCE	121	1203	304	147		1550 225	1775	550 1225	148 1775
D. D.MIN.: IN-MINISTRY	8	11	178	81	6	284	37 247	215 69	284
E. D.R.E./ED.D.	4	150	539	377	964	2027 7	142 1892	1123 911	24 2010
F. S.M.D./D.M.A.			102		102	102 48	102 48	70 32	102 48
<b>4. CERT./DIP./SHORT COURSE</b>									
5. SPECIAL OR UNCLASSIFIED	5	315	311	193	624	1082 366	7 1441	485 963	19 1429
<b>6. PROFESSIONAL TOTAL</b>									
<b>7. GRADUATE PROGRAMS</b>									
A. NONRESIDENT DEGREE	430	5922	8050	6362	12691	30681 2574	2992 30463	16073 17382	547 32908
B. S.T.M./TH.M.	1		12			13	13	13	13
C. M.A./M.S.	22	113	174	113	209	591 40	81 550	241 390	631
D. TH.D./S.T.D.	3	147	139	60	59	405	116 289	132 273	405
E. PH.D.		11	45	109	92	260	48 212	172 88	1 259
<b>8. GRADUATE TOTAL</b>									
9. INTERNS	26	392	507	839	880	2601 43	702 1942	1135 1509	1 2643
<b>10. TOTAL IN ALL PROGRAMS</b>									
	469	6393	8975	7335	14021	34540 2653	3796 33397	17850 19343	548 36645

TABLE D-1, ENROLLMENT BY DENOMINATIONAL AFFILIATION OF SCHOOL (FALL 1980)

	CANADA RMN.CATH	CANADA UNITED	BAPTIST AMERICAN	BAPTIST SOUTHERN	CHRIST-N CHURCH	LUTHERAN LCA	UNITED METH.	U.S. PRES.	UNITED PRES.	PROTEST EPISCOP	ROMAN CATHOLIC	UNITED CH.CHR	INTER OR NON-DEN.
NUMBER OF SCHOOLS													
PROFESSIONAL PROGRAMS													
1. TWO YEARS: A. M.A./M.R.E.													
	5	5	6	6	4	7	12	4	6	9	50	6	22
	79	9	10	1762	34		76	103	36		333		245
B. M.C.M.													
				641			49						19
C. M.S.W.													
	35	5	128		24	114	204	26	62	48	444	62	1686
2. THREE YEARS: A. B.D./S.T.B.													
	50	10									39		
B. M.DIV.													
	216	232	561	4623	454	717	2501	208	1185	701	1394	615	4104
C. ADV. R.E.													
				10									
3. FOUR-FIVE YEARS: A. NONDEGREE													
	19										98		29
B. TH.B./M.DIV.													
							105	179			8	11	51
C. D.MIN.: IN-SEQUENCE													
	10	24	203	419	190	162	786	183	1287	68	300	385	745
D. D.MIN.: IN-MINISTRY													
				102									
E. D.R.E./ED.D.													
				43									
F. S.M.D./D.M.A.													
4. CERT./DIP./SHORT COURSE													
	36	20	2	892		8			8	25	283	71	249
5. SPECIAL OR UNCLASSIFIED													
	174	77	143	224	103	56	224	59	106	131	698	113	710
6. PROFESSIONAL TOTAL													
	619	377	1047	8716	805	1057	3945	758	2684	973	5382	1257	2818
7. GRADUATE PROGRAMS													
A. NONRESIDENT DEGREE													
											1		
B. S.T.M./TH.M.													
	61	61		79	21	121	19	48	90	18	98	5	159
C. M.A./M.S.													
	41						26		153		351		123
D. TH.D./S.T.D.													
	14	2		51		24	60	29	91	3	27	5	110
E. PH.D.													
	53	1		187			555		49		162	37	712
8. GRADUATE TOTAL													
	169	64		317	21	145	660	77	383	21	639	37	1109
9. INTERNS													
	19	19				184	101	5	45	11	53	23	51
10. TOTAL IN ALL PROGRAMS													
	807	460	1047	9033	826	1386	4706	840	3112	1005	6074	1317	8973
11. NONCOLLEGE GRADUATES													
	70	5	35	298	19	14	27	3	18	26	134	77	209
12. NONACCREDITED COLLEGES													
			6	64	1		4	1	1		1		19
13. NONRESIDENTS OF U.S. OR CANADA													
	23	4	22	164	18	23	142	23	165	49	163	20	383
14. FIRST YEAR STUDENTS													
	240	101	345	1818	192	325	1185	226	668	300	1399	320	2348
15. AUDITORS													
	102	24	34	133	49	37	134	19	59	99	371	87	396
16. CONTINUING EDUCATION													
	16	352	270	933	113	3980	3533	1701	7792	846	3676	1013	1477





TABLE D-3, ENROLLMENT OF WOMEN BY DENOMINATIONAL AFFILIATION OF SCHOOL (FALL 1980)

	CANADA RMN. CATH	CANADA UNITED	BAPTIST AMERICAN	BAPTIST SOUTHERN	CHRIST-N CHURCH	LUTHERAN LCA	UNITED METH.	U.S. PRES.	UNITED PRES.	PROTEST EPISCOP	ROMAN CATHOLIC	UNITED CH. CHR	INTER OR NON-DEN.
PROFESSIONAL PROGRAMS													
1. TWO YEARS: A. M.A./M.R.E.													
	52	5	8	729	22		53	79	27		216		117
B. M.C.M.													
				170			30						
C. M.S.W.													
	16	1	34		17	58	117	6	29	29	192	40	599
D. M.A./M.A.R./M.T.S.													
		5									1		
2. THREE YEARS: A. B.D./S.T.B.													
	33	96	137	403	117	173	736	43	376	192	140	275	678
B. M.DIV.													
C. ADV. R.E.													
				5									
3. FOUR-FIVE YEARS: A. NONDEGREE													
											7		5
B. TH.B./M.DIV.													
											67		
C. D.MIN.: IN-SEQUENCE													
							36	39				5	11
D. D.MIN.: IN-MINISTRY													
	1		7	5	4	1	43	4	46		105	32	53
E. D.R.E./ED.D.													
				10									
F. S.M.D./D.M.A.													
				8									
4. CERT./DIP./SHORT COURSE													
	18	10	1	185		1			4	10	115	27	94
5. SPECIAL OR UNCLASSIFIED													
	117	49	53	91	46	24	114	23	41	73	345	44	257
6. PROFESSIONAL TOTAL													
	237	166	240	1606	206	257	1129	194	523	304	1188	423	1827
7. GRADUATE PROGRAMS													
A. NONRESIDENT DEGREE													
B. S.T.M./TH.M.													
	11	19		7	3	11	6	7	8	1	6	1	14
C. M.A./M.S.													
	20						14		129		120		389
D. TH.D./S.T.D.													
		1		1			11	4	4	1	1	2	25
E. PH.D.													
	18			10			117		10		42	8	185
8. GRADUATE TOTAL													
	49	20	240	18	3	11	148	11	151	2	169	11	262
9. INTERNS													
		6				47	23		14	5		8	19
10. TOTAL IN ALL PROGRAMS													
	286	192	240	1624	209	315	1300	205	688	311	1357	442	2108

TABLE D-4, ENROLLMENT OF HISPANIC/AMERICANS BY DENOMINATIONAL AFFILIATION OF SCHOOL (FALL 1980)

	CANADA RMN.CATH	CANADA BAPTIST UNITED AMERICAN	BAPTIST SOUTHERN	CHRIST-N CHURCH	LUTHERAN LCA	UNITED METH.	U.S. PRES.	UNITED PRES.	PROTEST EPISCOP	ROMAN CATHOLIC	UNITED INTER OR CH.CHR NON-DEN.	
<b>PROFESSIONAL PROGRAMS</b>												
<b>1. TWO YEARS: A. M.A./M.R.E.</b>												
			11	2						3	3	
			3									
<b>2. THREE YEARS: A. B.D./S.T.B.</b>												
		30								10	1	109
	5	20	29	3	4	10	6	14	3	54	3	141
<b>3. FOUR-FIVE YEARS: A. NONDEGREE</b>												
										9		
										104		
						3	1					
		4	1			5	3	11		5	4	11
<b>4. CERT./DIP./SHORT COURSE</b>												
			47									
	4	24	2	1	1		1		5	2	10	2
	9	78	93	6	5	18	11	30	8	210	8	293
<b>6. PROFESSIONAL TOTAL</b>												
<b>7. GRADUATE PROGRAMS</b>												
<b>A. NONRESIDENT DEGREE</b>												
					1	1	1	1		6		2
										4		
	2				3	1						3
			1			1						11
<b>8. GRADUATE TOTAL</b>												
	2		1		4	4	1	1		10		16
<b>9. INTERNS</b>												
						4						1
<b>10. TOTAL IN ALL PROGRAMS</b>												
	11	78	94	6	9	26	12	31	8	224	8	310

TABLE D-5, ENROLLMENT OF PACIFIC/ASIAN AMERICANS BY DENOMINATIONAL AFFILIATION OF SCHOOL (FALL 1980)

	CANADA RMN. CATH	CANADA UNITED	BAPTIST AMERICAN	BAPTIST SOUTHERN	CHRIST-N CHURCH	LUTHERAN LCA	UNITED METH.	U. S. PRES.	UNITED PRES.	PROTEST EPISCOP	ROMAN CATHOLIC	UNITED CH. CHR	INTER OR NON-DEN.
PROFESSIONAL PROGRAMS													
1. TWO YEARS: A. M.A./M.R.E.		1		8			1						1
B. M.C.M.													
C. M.S.W.													
D. M.A./M.A.R./M.T.S.					1		3		2		5	1	61
2. THREE YEARS: A. B.D./S.T.B.	2										1		
B. M.DIV.	5	6	1	27	1	3	29		13	3	9	1	78
C. ADV. R.E.				1									
3. FOUR-FIVE YEARS: A. NONDEGREE	2										2		
B. TH.B./M.DIV.											28		
C. D.MIN.: IN-SEQUENCE							2						6
D. D.MIN.: IN-MINISTRY			4		2		20		31		3	1	16
E. D.R.E./ED.D.													
F. S.M.D./D.M.A.													
4. CERT./DIP./SHORT COURSE				3							1	2	3
5. SPECIAL OR UNCLASSIFIED	3	1	1	2			7		3		1		27
6. PROFESSIONAL TOTAL	12	8	6	41	3	4	62		49	3	50	5	192
7. GRADUATE PROGRAMS													
A. NONRESIDENT DEGREE													
B. S.T.M./TH.M.	3	4		3		1							12
C. M.A./M.S.							1		1		1		
D. TH.D./S.T.D.							5		1				7
E. PH.D.	1						7						20
8. GRADUATE TOTAL	4	4		3		1	13	3	2		1		39
9. INTERNS						1							2
10. TOTAL IN ALL PROGRAMS	16	12	6	44	3	6	75	3	51	3	51	5	233

TABLE D-6, FULL-TIME EQUIVALENT ENROLLMENT BY DENOMINATIONAL AFFILIATION OF SCHOOL (FALL 1980)

	CANADA R.M.N. CATH	CANADA UNITED BAPTIST	BAPTIST SOUTHERN	CHRIST-N CHURCH	LUTHERAN LCA	UNITED METH.	U. S. PRES.	UNITED PRES.	PROTEST EPISCOP	ROMAN CATHOLIC	UNITED CH. CHR	INTER OR NON-DEN.
PROFESSIONAL PROGRAMS												
1. TWO YEARS: A. M.A./M.R.E.												
	44	7	6	1231	25	60	91	29		171		167
				542		43						
B. M.C.M.												
												12
C. M.S.W.												
	25	2	80		71	151	10	38	41	366	39	1084
D. M.A./M.A.R./M.T.S.												
	50	9								38		
2. THREE YEARS: A. B.D./S.T.B.												
	200	220	492	3725	419	2303	196	1124	682	1273	537	3514
				5								
C. ADV. R.E.												
3. FOUR-FIVE YEARS: A. NONDEGREE												
	13									93		29
										1775		
B. TH.B./M.DIV.												
						66	178			4	9	19
C. D.MIN.: IN-SEQUENCE												
	4	4	93	186	52	312	70	425	29	146	152	313
D. D.MIN.: IN-MINISTRY												
				102								
E. D.R.E./ED.D.												
				48								
F. S.M.D./D.M.A.												
4. CERT./DIP./SHORT COURSE												
	32	10	1	514	5			5	24	248	65	154
5. SPECIAL OR UNCLASSIFIED												
	75	28	64	81	34	81	26	45	73	341	49	311
6. PROFESSIONAL TOTAL												
	443	280	736	6434	582	3016	571	1666	849	4455	851	5603
7. GRADUATE PROGRAMS												
A. NONRESIDENT DEGREE												
										1		6
B. S.T.M./TH.M.												
	37	25		47	12	56	20	56	10	92	2	88
C. M.A./M.S.												
	27					14		47		215		102
D. TH.D./S.T.D.												
	10			51	18	25	26	18	2	15	4	62
E. PH.D.												
	39			177		360		29		121	17	558
8. GRADUATE TOTAL												
	113	25		275	12	411	46	150	12	444	23	816
9. INTERNS												
	9	19			184	98		44	11	42	20	31
10. TOTAL IN ALL PROGRAMS												
	565	324	736	6709	594	3525	617	1860	872	4941	894	6450

ENROLLMENT BY HIGHEST DEGREE OFFERED  
(Accredited Schools Only)

TABLE E-1, ENROLLMENT BY REGIONS (FALL 1980)  
(Includes All Schools)

	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	S. WEST RKY. MTN.	FAR WEST	B. D./M. DIV.	TH. M./S. T. M.	D. MIN.	TH. D./PH. D.
NUMBER OF SCHOOLS	22	13	36	43	19	27	14	20	56	7	53	41
PROFESSIONAL PROGRAMS	112	51	356	209	174	666	1168	206	512	15	569	1713
1. TWO YEARS: A. M.A./M.R.E.		11				308	347	24			24	666
B. M.C.M.								19				
C. M.S.W.												
D. M.A./M.A.R./M.T.S.	203	359	518	685	291	334	250	1263	662	63	1091	1505
2. THREE YEARS: A. B.D./S.T.B.	110		39			24			49			90
B. M.DIV.	1079	1698	3009	3691	2748	5541	3033	2314	3155	468	9158	8976
C. ADV. R.E.						10						10
3. FOUR-FIVE YEARS: A. NONDEGREE	19	38	41	10	24	24	9	20	85			34
B. TH.B./M.DIV.		151	391	589	249	122	123	155	1378		78	97
C. D.MIN.: IN-SEQUENCE		18	16	64		187	10	69			32	332
D. D.MIN.: IN-MINISTRY	43	331	1085	961	425	710	338	1294			2929	2230
E. D.R.E./ED.D.						37	65					102
F. S.M.D./D.M.A.						20	23					43
4. CERT./DIP./SHORT COURSE	265	131	97	229	106	753	197	297	253	37	539	824
5. SPECIAL OR UNCLASSIFIED	468	193	631	717	356	473	197	619	744	68	986	1389
6. PROFESSIONAL TOTAL	2299	2981	6183	7355	4373	9175	5770	6280	6818	651	15406	18011
7. GRADUATE PROGRAMS			1		19					1		19
A. NONRESIDENT DEGREE												
B. S.T.M./TH.M.	212	54	257	128	145	152	10	107		72	397	526
C. M.A./M.S.	42	1	249	174	36	19	1	173			151	304
D. TH.D./S.T.D.	24	76	30	54	29	91	39	135	240		92	386
E. PH.D.	90	143	373	233	15	288	141	499				1777
8. GRADUATE TOTAL	368	274	910	589	244	550	191	914	240	73	640	3012
9. INTERNS	64	30	129	313	437	37	86	59	103	41	540	417
10. TOTAL IN ALL PROGRAMS	2731	3285	7222	8257	5054	9762	6047	7253	7161	765	16586	21440
11. NONCOLLEGE GRADUATES	150	88	74	216	103	291	48	265	173	20	374	425
12. NONACCREDITED COLLEGES			4	21	10	44	21	23	23		32	59
13. NONRESIDENTS OF U.S. OR CANADA	55	113	198	300	125	222	141	394	224	26	435	735
14. FIRST YEAR STUDENTS	684	956	1502	2271	1296	2093	1559	1926	1962	181	4590	4471
15. AUDITORS	246	335	282	382	179	167	171	264	373	108	691	572
16. CONTINUING EDUCATION	1249	1241	11470	5821	2536	4810	2573	2730	5678	728	11026	13953

TABLE E-2. ENROLLMENT OF BLACKS BY REGIONS (FALL 1980)

(Includes All Schools)

	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	S. WEST RKY. MTN.	FAR WEST
PROFESSIONAL PROGRAMS								
1. TWO YEARS: A. M.A./M.R.E.								
B. M.C.M.		1	5	15	2	41	11	3
C. M.S.W.						1	1	
D. M.A./M.A.R./M.T.S.		11	60	38	7	13	5	65
2. THREE YEARS: A. B.D./S.T.B.								
B. M.DIV.	7	75	278	200	44	537	78	64
C. ADV. R.E.			1					
3. FOUR-FIVE YEARS: A. NONDEGREE								
B. TH.B./M.DIV.		1	4	9	1	1	2	1
C. D.MIN.: IN-SEQUENCE		2		7		2		2
D. D.MIN.: IN-MINISTRY		11	68	40	5	39	5	31
E. D.R.E./ED.D.								
F. S.M.D./D.M.A.								
4. CERT./DIP./SHORT COURSE								
	2		1	19	2	54	10	53
5. SPECIAL OR UNCLASSIFIED								
	9	104	443	390	68	712	115	264
6. PROFESSIONAL TOTAL								
7. GRADUATE PROGRAMS								
A. NONRESIDENT DEGREE								
B. S.T.M./TH.M.	1	1	3	1		2		
C. M.A./M.S.			1			1		6
D. TH.D./S.T.D.	1	5				2	1	2
E. PH.D.	1	6	20	12		9	1	16
8. GRADUATE TOTAL								
	3	12	24	13		14	2	24
9. INTERNS								
				1	3		3	1
10. TOTAL IN ALL PROGRAMS								
	12	116	467	404	71	726	120	289

TABLE E-3, ENROLLMENT OF WOMEN BY REGIONS (FALL 1980)

(Includes All Schools)

	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	S. WEST RKY. MTN.	FAR WEST
PROFESSIONAL PROGRAMS								
1. TWO YEARS: A. M.A./M.R.E.								
	72	32	235	111	55	371	436	78
		7				86	98	9
								13
	75	176	204	221	140	153	106	367
2. THREE YEARS: A. B.D./S.T.B.								
	18		1			3		
	270	520	782	584	358	758	359	392
							5	
3. FOUR-FIVE YEARS: A. NONDEGREE								
		7		4				3
			8	37			22	
		9	1	27		39	2	24
	1	36	92	46	30	13	8	85
						5	5	
						2	6	
4. CERT./DIP./SHORT COURSE								
	81	58	46	50	19	203	28	81
5. SPECIAL OR UNCLASSIFIED								
	274	78	318	271	148	202	80	216
6. PROFESSIONAL TOTAL								
7. GRADUATE PROGRAMS								
A. NONRESIDENT DEGREE								
					750	1835	1155	1268
					2			
B. S.T.M./TH.M.								
	44	12	22	7	4	15	2	7
C. M.A./M.S.								
	21		123	34	7	8		129
D. TH.D./S.T.D.								
	2	18	2	2		7	9	11
E. PH.D.								
	25	39	95	64	1	52	11	110
8. GRADUATE TOTAL								
	92	69	242	107	14	82	22	257
9. INTERNS								
	11	10	28	35	56	7	18	20
10. TOTAL IN ALL PROGRAMS								
	894	1002	1957	1493	820	1924	1195	1545



TABLE E-4, ENROLLMENT OF HISPANIC/AMERICANS BY REGIONS (FALL 1980)

(Includes All Schools)

	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	S. WEST RKY.MTN.	FAR WEST
PROFESSIONAL PROGRAMS								
1. TWO YEARS: A. M.A./M.R.E.								
B. M.C.N.			3	1	1	1	8	5
C. M.S.W.						1	1	1
D. M.A./M.A.R./M.T.S.	1	10	5	4		30	5	99
2. THREE YEARS: A. B.D./S.T.B.								
B. M.DIV.	6	14	53	46	13	98	42	68
C. ADV. R.E.								
3. FOUR-FIVE YEARS: A. NONDEGREE								
B. TH.B./M.DIV.		2	3	8	1	27	31	32
C. D.MIN.: IN-SEQUENCE						1		3
D. D.MIN.: IN-MINISTRY		3	8	12			4	17
E. D.R.E./ED.D.								
F. S.M.D./D.M.A.								
4. CERT./DIP./SHORT COURSE								
	3			11	1	37	5	25
5. SPECIAL OR UNCLASSIFIED								
	5		6	26	1	9	9	26
6. PROFESSIONAL TOTAL								
	15	29	78	108	19	204	110	278
7. GRADUATE PROGRAMS								
A. NONRESIDENT DEGREE								
B. S.T.M./TH.M.		1	3	1	1	6		1
C. M.A./M.S.			1					4
D. TH.D./S.T.D.	2	2		4			1	1
E. PH.D.			2	1		1		9
8. GRADUATE TOTAL								
	2	3	6	6	1	7	1	15
9. INTERNS								
					3		8	1
10. TOTAL IN ALL PROGRAMS								
	17	32	84	114	23	211	119	294

TABLE E-5, ENROLLMENT OF PACIFIC/ASIAN AMERICANS BY REGIONS (FALL 1980)

(Includes All Schools)

	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	S. WEST RKY.MTN.	PAC. WEST
<b>PROFESSIONAL PROGRAMS</b>								
<b>1. TWO YEARS: A. M.A./M.R.E.</b>								
	1			2	1	2	3	4
		1						
	9	2	5	4	3		2	62
<b>2. THREE YEARS: A. B.D./S.T.B.</b>								
	2		1					
	20	17	17	36	9	15	21	88
	2						1	
<b>3. FOUR-FIVE YEARS: A. NONDEGREE</b>								
			2	1	14		1	10
				1				7
		1	11	26	2	3	1	34
<b>4. CERT./DIP./SHORT COURSE</b>								
	8	2		3	1	2	1	3
<b>5. SPECIAL OR UNCLASSIFIED</b>								
	4	3	4	7	1		6	26
	46	26	40	80	31	22	36	236
<b>6. PROFESSIONAL TOTAL</b>								
<b>7. GRADUATE PROGRAMS</b>								
<b>A. NONRESIDENT DEGREE</b>								
	7		1	5	4	5		13
				1		1		
		3		1			2	8
	1	1	4	2		1		19
<b>8. GRADUATE TOTAL</b>								
	8	4	5	9	4	7	2	41
<b>9. INTERNS</b>								
			1	2				2
<b>10. TOTAL IN ALL PROGRAMS</b>								
	54	30	46	91	35	29	38	279

TABLE E-6, FULL-TIME EQUIVALENT ENROLLMENT BY REGIONS (FALL 1980)

(Includes All Schools)

	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	S. WEST RKY.MTN.	FAR WEST
PROFESSIONAL PROGRAMS								
1. TWO YEARS: A. M.A./M.R.E.	64	46	207	141	142	523	775	128
B. M.C.M.		9				319	233	24
C. M.S.W.								12
D. M.A./M.A.R./M.T.S.	138	315	390	481	212	250	173	717
2. THREE YEARS: A. B.D./S.T.B.	103		38			19		
B. M.DIV.								
C. ADV. R.E.	985	1559	2733	3579	2586	4893	2334	1868
3. FOUR-FIVE YEARS: A. NONDEGREE	13	38	40	5	24		8	20
B. TH.B./M.DIV.		151	388	594	249	127	109	155
C. D.MIN.: IN-SEQUENCE		8	5	34		179	7	51
D. D.MIN.: IN-MINISTRY	12	137	436	368	147	310	147	477
E. D.R.E./ED.D.						37	65	
F. S.M.D./D.M.A.						25	23	
4. CERT./DIP./SHORT COURSE	230	97	88	197	99	439	126	172
5. SPECIAL OR UNCLASSIFIED	169	96	265	340	190	199	81	275
6. PROFESSIONAL TOTAL	1714	2456	4590	5741	3649	7320	4086	3899
7. GRADUATE PROGRAMS			7		6			
A. NONRESIDENT DEGREE								
B. S.T.M./TH.M.	104	35	163	95	83	89	4	58
C. M.A./M.S.	27	1	104	160	32	14	1	66
D. TH.D./S.T.D.	17	31	17	32	12	80	16	55
E. PH.D.	73	72	264	195	12	215	139	365
8. GRADUATE TOTAL	221	139	555	482	145	398	160	544
9. INTERNS	53	28	121	308	433	31	81	39
10. TOTAL IN ALL PROGRAMS	1988	2623	5266	6531	4227	7749	4327	4482

TABLE F-1, NUMBER COMPLETING PROGRAMS DURING 1979-80  
 SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL

(Includes All Schools)

	SIZE				MEMBERSHIP		REL. TO UNIV.		REL. TO CLUSTER		RACIAL CHARACTER		
	-50	51-150	151-300	301-500	501+	ACCRED.	OTHER	INTEGRAL	INDEP.	FORMAL		OTHER	PRI-BLK
<b>PROFESSIONAL PROGRAMS</b>													
<b>1. TWO YEARS: A. M.A./M.R.E.</b>													
B. M.C.M.	10	71	74	76	643	845	29	9	865	538	336	5	869
C. M.S.W.		5		17	192	209		17	192	165	44		209
D. M.A./M.A.R./M.T.S.	5	231	286	291	285	941	157	156	942	387	711	3	1095
<b>2. THREE YEARS: A. B.D./S.T.B.</b>													
B. M.DIV.	80	930	1680	1186	2415	5942	349	675	5616	3039	3252	133	6158
C. ADV. R.E.				3	3	3			3	3	3		3
<b>3. FOUR-FIVE YEARS: A. NONDEGREE</b>													
B. TH.B./M.DIV.	27	300	59	39		55	14		69	9	60		69
C. D.MIN.: IN-SEQUENCE	4	5	31	27	4	71		15	56	52	19		71
D. D.MIN.: IN-MINISTRY		58	265	163	414	900		86	814	561	339		891
E. D.R.E./ED.D.				28	28	28			28	11	17		28
F. S.M.D./D.M.A.				8	8	8			8	8	8		8
<b>4. CERT./DIP./SHORT COURSE</b>													
5. SPECIAL OR UNCLASSIFIED	4	82	172	97	181	411	125	5	531	189	347	2	534
6. PROFESSIONAL TOTAL	8	48	32	2	88	12	2	2	88	50	40		90
<b>7. GRADUATE PROGRAMS</b>													
A. NONRESIDENT DEGREE	171	1809	2635	1907	4175	9971	726	1032	9665	5184	5513	152	10545
B. S.T.M./TH.M.	1					1			1		1		1
C. M.A./M.S.	15	62	80	75	107	322	17	53	286	102	237		339
D. TH.D./S.T.D.	1	93	92	30	47	263		113	150	42	221		263
E. PH.D.	1	1	4	20	15	40		13	27	31	9		40
8. GRADUATE TOTAL	40	40	22	62	65	189		77	112	48	141		189
9. INTERNS	17	196	198	187	234	815	17	256	576	223	609		832
10. TOTAL IN ALL PROGRAMS	188	2005	2833	2094	4409	10786	743	1288	10241	5407	6122	152	11377

TABLE F-2, NUMBER OF BLACKS COMPLETING PROGRAMS DURING 1979-80  
 SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL

(Includes All Schools)

	SIZE					MEMBERSHIP		REL. TO UNIV.		REL. TO CLUSTER		RACIAL CHARACTER	
	-50	51-150	151-300	301-500	501+	ACCRED.	OTHER	INTEGRAL	INDEP.	FORMAL	OTHER	PRI-BLK	PRI-WHT
PROFESSIONAL PROGRAMS													
1. TWO YEARS: A. M.A./M.R.E.	1	2	4	3	6	13	3	2	14	10	6	5	11
B. M.C.M.					1	1			1		1		1
C. M.S.W.													
D. M.A./M.A.R./M.T.S.	5	12	14	14	5	35	1	6	30	17	19	3	33
2. THREE YEARS: A. B.D./S.T.B.													
B. M.DIV.	7	66	102	63	36	249	25	41	233	167	107	121	153
C. ADV. R.E.													
3. FOUR-FIVE YEARS: A. NONDEGREE													
B. TH.B./M.DIV.	1	3		1		4	1		1		1		1
C. D.MIN.: IN-SEQUENCE				1		1			4		4		4
D. D.MIN.: IN-MINISTRY		6	6	3	11	26		7	19	15	11	7	19
E. D.R.E./ED.D.													
F. S.M.D./D.M.A.													
4. CERT./DIP./SHORT COURSE													
5. SPECIAL OR UNCLASSIFIED	4	1	1	1	10	14	2		16	8	8	2	14
6. PROFESSIONAL TOTAL													
7. GRADUATE PROGRAMS													
A. NONRESIDENT DEGREE	9	86	125	86	69	343	32	56	319	217	158	138	237
B. S.T.M./TH.M.		1	1	5	1	8		3	5	2	6		8
C. M.A./M.S.					1	1			1	1			1
D. TH.D./S.T.D.													
E. PH.D.			1	2	1	4		1	3		4		4
8. GRADUATE TOTAL													
9. INTERNS	1	2	7	7	3	13		4	9	3	10		13
10. TOTAL IN ALL PROGRAMS													
	9	87	127	93	72	356	32	60	328	220	168	138	250

TABLE F-3, NUMBER OF WOMEN COMPLETING PROGRAMS DURING 1979-80  
 SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL

(Includes All Schools)

	-50	51-150	151-300	301-500	501+	MEMBERSHIP ACCRED. OTHER	REL. TO UNIV. INTEGRAL INDEP.	REL. TO CLUSTER FORMAL OTHER	RACIAL CHARACTER PRI-BLK PRI-WHT	
PROFESSIONAL PROGRAMS										
1. TWO YEARS: A. M.A./M.R.E.										
B. M.C.M.		28	30	42	238	330	8	218	2	336
C. M.S.W.		4		10	46	56	10	52		56
D. M.A./M.A.R./M.T.S.	2	72	128	93	91	340	47	166	1	385
2. THREE YEARS: A. B.D./S.T.B.										
B. M.DIV.	8	149	301	305	210	941	185	540	17	956
C. ADV. R.E.										
3. FOUR-FIVE YEARS: A. NONDEGREE										
B. TH.B./M.DIV.	2					2				
C. D.MIN.: IN-SEQUENCE	1	4	7	5	1	4	4	1		4
D. D.MIN.: IN-MINISTRY		3	13	7		23	1	16		18
E. D.R.E./ED.D.					1	1	1	1		1
F. S.M.D./D.M.A.					1	1	1	1		1
4. CERT./DIP./SHORT COURSE										
5. SPECIAL OR UNCLASSIFIED	1	21	78	31	45	134	2	48		176
6. PROFESSIONAL TOTAL										
7. GRADUATE PROGRAMS	14	330	567	494	633	1903	279	1088	20	2018
A. NONRESIDENT DEGREE										
B. S.T.M./TH.M.		15	7	11	4	36	12	13		37
C. M.A./M.S.		28	48	12	9	97	43	13		97
D. TH.D./S.T.D.				2		2	1	2		2
E. PH.D.		7	2	16	4	29	13	7		29
8. GRADUATE TOTAL										
9. INTERNS		50	57	41	17	164	69	35		165
10. TOTAL IN ALL PROGRAMS	14	380	624	535	650	2067	348	1123	20	2183

TABLE F-4, NUMBER OF HISPANIC/AMERICANS COMPLETING PROGRAMS DURING 1979-80  
 SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL

(Includes All Schools)

	-50	SIZE				MEMBERSHIP		REL. TO UNIV.		REL. TO CLUSTER		RACIAL CHARACTER	
		51-150	151-300	301-500	501+	ACCRED.	OTHER	INTEGRAL	INDEF.	FORMAL	OTHER	PRI-BLK	PRI-WHT
PROFESSIONAL PROGRAMS													
1. TWO YEARS: A. M.A./M.R.E.		2	1	8		11		11		4	7		11
B. M.C.M.													
C. M.S.W.		1					1	1			1		1
D. M.A./M.A.R./M.T.S.		2	3	3		8		8		5	3		8
2. THREE YEARS: A. B.D./S.T.B.				1		1		1		1			1
B. M.DIV.	1	41	11	13	18	48	36	5	79	27	57		84
C. ADV. R.E.													
3. FOUR-FIVE YEARS: A. NONDEGREE													
B. TH.B./M.DIV.		17	1			17	1	18		2	16		18
C. D.MIN.: IN-SEQUENCE													
D. D.MIN.: IN-MINISTRY		2		1	2	5		5		2	3		5
E. D.R.E./ED.D.													
F. S.M.D./D.M.A.													
4. CERT./DIP./SHORT COURSE		4	2	9		15		15		8	7		15
5. SPECIAL OR UNCLASSIFIED		1				1		1		1	1		1
6. PROFESSIONAL TOTAL		70	18	15	40	106	38	6	138	49	95		144
7. GRADUATE PROGRAMS													
A. NONRESIDENT DEGREE													
B. S.T.M./TH.M.		2	1	1	2	4	2		6	1	5		6
C. M.A./M.S.		2				2		2			2		2
D. TH.D./S.T.D.				1		1		1		1	1		1
E. PH.D.				1		1		1		1	1		1
8. GRADUATE TOTAL		4	1	3	2	8	2	2	8	1	9		10
9. INTERNS													
10. TOTAL IN ALL PROGRAMS	1	74	19	18	42	114	40	8	146	50	104		154

TABLE F-5, NUMBER OF PACIFIC/ASIAN AMERICANS COMPLETING PROGRAMS DURING 1979-80  
 SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL

(Includes All Schools)

	SIZE					MEMBERSHIP ACCRED.	REL. TO UNIV. INTEGRAL INDEP.	REL. TO CLUSTER FORMAL OTHER	RACIAL CHARACTER PRI-BLK PRI-WHT	
	-50	51-150	151-300	301-500	501+					
<b>PROFESSIONAL PROGRAMS</b>										
1. TWO YEARS: A. M.A./M.R.E.			1	1	2	4	4	1	3	4
B. M.C.M.										
C. M.S.W.										
D. M.A./M.A.R./M.T.S.	6		1	3	4	11	14	3	11	14
<b>2. THREE YEARS: A. B.D./S.T.B.</b>										
B. M.DIV.	5	14	14	14	23	52	51	14	42	56
C. ADV. R.E.										
<b>3. FOUR-FIVE YEARS: A. NONDEGREE</b>										
B. TH.B./M.DIV.	3					3	3		3	3
C. D.MIN.: IN-SEQUENCE				2		2	2		2	2
D. D.MIN.: IN-MINISTRY		2		6	5	13	1	6	7	13
E. D.R.E./ED.D.					1	1	1		1	1
F. S.M.D./D.M.A.										
<b>4. CERT./DIP./SHORT COURSE</b>										
<b>5. SPECIAL OR UNCLASSIFIED</b>										
<b>6. PROFESSIONAL TOTAL</b>										
<b>7. GRADUATE PROGRAMS</b>										
A. NONRESIDENT DEGREE	15	19	19	28	35	88	6	25	72	97
B. S.T.M./TH.M.	1				8	9	9	1	8	9
C. M.A./M.S.					2	2	2		2	2
D. TH.D./S.T.D.										
E. PH.D.					3	3	3	1	2	3
<b>8. GRADUATE TOTAL</b>										
<b>9. INTERNS</b>										
<b>10. TOTAL IN ALL PROGRAMS</b>										
	16	19	19	28	48	102	6	27	84	111



TABLE G-1, NUMBER COMPLETING PROGRAMS DURING 1979-80  
DENOMINATIONAL AFFILIATION OF SCHOOL

	CANADA RMN. CATH	CANADA UNITED	BAPTIST AMERICAN	BAPTIST SOUTHERN	CHRIST-N CHURCH	LUTHERAN LCA	UNITED METH.	U.S. PRES.	UNITED PRES.	PROTEST EPISCOP	ROMAN CATHOLIC	UNITED CH. CHR	INTER OR NON-DEN.
PROFESSIONAL PROGRAMS													
1. TWO YEARS: A. M.A./M.R.E.													
	25	4	1	562	4		33	35	19		45		95
B. M.C.M.													
				192			17						
C. M.S.W.													
	21	2	25		17	31	41	3	29	18	152	19	5
D. M.A./M.A.R./M.T.S.													
	10	1									14		
2. THREE YEARS: A. B.D./S.T.B.													
	54	72	165	1108	133	214	748	84	338	214	371	207	1046
B. M.DIV.													
C. ADV. R.E.													
				3									
3. FOUR-FIVE YEARS: A. NONDEGREE													
											60		
B. TH.B./M.DIV.													
											425		
C. D.MIN.: IN-SEQUENCE													
							25	31			2	3	3
D. D.MIN.: IN-MINISTRY													
	5	2	32	157	44	21	128	47	168	9	59	62	99
E. D.R.E./ED.D.													
				18									10
F. S.M.D./D.M.A.													
				8									
4. CERT./DIP./SHORT COURSE													
	7	5	2	164		3				20	127	8	45
5. SPECIAL OR UNCLASSIFIED													
	5	2	1		2					8	68		
6. PROFESSIONAL TOTAL													
	127	88	226	2212	200	269	992	200	554	269	1323	299	1791
7. GRADUATE PROGRAMS													
A. NONRESIDENT DEGREE													
													1
B. S.T.M./TH.M.													
	14	1		20	5	14	14	12	58	11	56	4	73
C. M.A./M.S.													
	10						3		4		139		66
D. TH.D./S.T.D.													
	1			8		2	1	3	4		5	1	10
E. PH.D.													
	5			22			48		6		9		68
8. GRADUATE TOTAL													
	30	1		50	5	16	66	15	72	11	210	5	217
9. INTERNS													
10. TOTAL IN ALL PROGRAMS													
	157	89	226	2262	205	285	1058	215	626	280	1533	304	2008

TABLE G-2, NUMBER OF BLACKS COMPLETING PROGRAMS DURING 1979-80  
DENOMINATIONAL AFFILIATION OF SCHOOL

	CANADA RMN.CATH	CANADA UNited AMERICAN	BAPTIST SOUTHERN	BAPTIST CHURCH	CHRIST-N LUTHERAN LCA	UNITED METH.	U.S. PRES.	UNITED PRES.	PROTEST EPISCOP	ROMAN CATHOLIC	UNITED CH.CHR	INTER OR NON-DEN.
PROFESSIONAL PROGRAMS												
1. TWO YEARS: A. M.A./M.R.E.			5	1	1	2						5
B. M.C.M.			1									
C. M.S.W.		8		1		2		1		1		11
2. THREE YEARS: A. B.D./S.T.B.												
B. M.DIV.	1	32	17	2	4	48	1	7	3	3	6	108
C. ADV. R.E.												
3. FOUR-FIVE YEARS: A. NONDEGREE												
B. TH.B./M.DIV.										4		
C. D.MIN.: IN-SEQUENCE						1						
D. D.MIN.: IN-MINISTRY		2				5		7		1		9
E. D.R.E./ED.D.												
F. S.M.D./D.M.A.												
4. CERT./DIP./SHORT COURSE		1	6									
5. SPECIAL OR UNCLASSIFIED												
6. PROFESSIONAL TOTAL	1	43	29	4	4	58	1	15	3	9	6	133
7. GRADUATE PROGRAMS												
A. NONRESIDENT DEGREE												
B. S.T.M./TH.M.						1					1	5
C. M.A./M.S.								1				
D. TH.D./S.T.D.												
E. PH.D.						1						3
8. GRADUATE TOTAL						2		1			1	8
9. INTERNS												
10. TOTAL IN ALL PROGRAMS	1	43	29	4	4	60	1	16	3	9	7	141

TABLE 6-3, NUMBER OF WOMEN COMPLETING PROGRAMS DURING 1979-80  
DENOMINATIONAL AFFILIATION OF SCHOOL

	CANADA RMN.CATH	CANADA BAPTIST UNITED AMERICAN	BAPTIST SOUTHERN	CHRIST-N CHURCH	LUTHERAN LCA	UNITED METH.	U.S. PRES.	UNITED PRES.	PROTEST EPISCOP	ROMAN CATHOLIC	UNITED CH.CHR	INTER OR NON-DEN.
PROFESSIONAL PROGRAMS												
1. TWO YEARS: A. M.A./M.R.E.	13	4	201	3	19	19	20	10		17		34
B. M.C.M.			46			10						
C. M.S.W.												4
D. M.A./M.A.R./M.T.S.	9			13	19	16	2	14	12	71	12	141
2. THREE YEARS: A. B.D./S.T.B.		1										
B. M.DIV.	7	23	54	20	49	203	17	104	47	40	84	185
C. ADV. R.E.												
3. FOUR-FIVE YEARS: A. NONDEGREE												
B. TH.B./M.DIV.										4		
C. D.MIN.: IN-SEQUENCE						6	7			2	2	
D. D.MIN.: IN-MINISTRY			1	1	2				1	14	3	
E. D.R.E./ED.D.			1									
F. S.M.D./D.M.A.			1									
4. CERT./DIP./SHORT COURSE	6	2	47						3	57	2	24
5. SPECIAL OR UNCLASSIFIED	4	1							2	27		
6. PROFESSIONAL TOTAL	39	31	43	37	68	256	46	128	65	232	103	383
7. GRADUATE PROGRAMS												
A. NONRESIDENT DEGREE												
B. S.T.M./TH.M.	5		1	3	3	3	2	3	2	5		8
C. M.A./M.S.	4							3		58		26
D. TH.D./S.T.D.												2
E. PH.D.	1				7			1		1		13
8. GRADUATE TOTAL	10		1	3	10	10	2	7	2	64		49
9. INTERNS												
10. TOTAL IN ALL PROGRAMS	49	31	43	40	68	266	48	135	67	296	103	437





TABLE H-1, NUMBER COMPLETING PROGRAMS DURING 1979-80 BY REGIONS

(Includes All Schools)

(Accredited Schools Only)

NUMBER COMPLETING PROGRAMS BY HIGHEST DEGREE OFFERED

	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	S. WEST RKY. MTN.	FAR WEST	NUMBER COMPLETING PROGRAMS BY HIGHEST DEGREE OFFERED			
									B.D./M.DIV.	TH.M./S.T.M.	D.MIN.	TH.D./PH.D.
PROFESSIONAL PROGRAMS												
1. TWO YEARS: A. M.A./M.R.E.												
	32	22	66	56	30	285	312	71	119	5	160	561
B. M.C.M.												
		4				123	77	5		5		204
C. M.S.W.												
	71	147	159	204	109	66	65	277	249	7	307	378
2. THREE YEARS: A. B.D./S.T.B.												
	69		14	2		5			10		7	79
B. M.DIV.												
	273	492	806	1120	755	1519	733	593	804	154	2558	2426
C. ADV. R.E.												
						3						3
3. FOUR-FIVE YEARS: A. NONDEGREE												
		3	25	36	3			2	50	5		
B. TH.B./M.DIV.												
		32	125	158	45	10	20	35	338		38	20
C. D.MIN.: IN-SEQUENCE												
		6	1	13	2	34	3	12			7	64
D. D.MIN.: IN-MINISTRY												
	7	48	145	166	68	196	94	176			507	393
E. D.R.E./ED.D.												
						9	9	10				28
F. S.M.D./D.M.A.												
						2	6					8
4. CERT./DIP./SHORT COURSE												
	99	7	96	31	44	156	38	65	117	15	132	147
5. SPECIAL OR UNCLASSIFIED												
	9	5	9	45	21	1			63	2	4	9
6. PROFESSIONAL TOTAL												
	560	766	1446	1831	1077	2406	1360	1251	1750	188	3770	4313
7. GRADUATE PROGRAMS												
A. NONRESIDENT DEGREE												
			1									
B. S.T.M./TH.M.												
	39	27	123	42	30	45	1	32	2	26	85	209
C. M.A./M.S.												
	10	1	67	145	25	11		4	57		45	161
D. TH.D./S.T.D.												
	1	8	5	5	3	9	3	6			4	36
E. PH.D.												
	36		23	29	2	41	6	52				189
8. GRADUATE TOTAL												
	96	36	219	221	60	106	10	94	59	27	134	595
9. INTERNS												
10. TOTAL IN ALL PROGRAMS												
	646	802	1665	2052	1137	2517	1370	1345	1809	215	3854	4908

TABLE H-2. NUMBER OF BLACKS COMPLETING PROGRAMS DURING 1979-80 BY REGIONS

(Includes All Schools)

	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	S. WEST RAY. MTN.	FAR WEST
PROFESSIONAL PROGRAMS								
1. TWO YEARS: A. M.A./M.R.E.								
B. M.C.M.		1		1	1	9	3	1
C. M.S.W.						1		
D. M.A./M.A.R./M.T.S.		2	8	9	3		5	9
2. THREE YEARS: A. B.D./S.T.B.								
B. M.DIV.	1	14	50	43	10	156	8	12
C. ADV. R.E.								
3. FOUR-FIVE YEARS: A. NONDEGREE								
B. TH.B./M.DIV.			2	1				1
C. D.MIN.: IN-SEQUENCE								1
D. D.MIN.: IN-MINISTRY			13	8		2		3
E. D.R.E./ED.D.								
F. S.M.D./D.M.A.								
4. CERT./DIP./SHORT COURSE								
				4	4	4	3	1
5. SPECIAL OR UNCLASSIFIED								
6. PROFESSIONAL TOTAL								
	1	18	73	66	18	152	19	28
7. GRADUATE PROGRAMS								
A. NONRESIDENT DEGREE								
B. S.T.M./TH.M.		2	3	1	1	1		
C. M.A./M.S.								1
D. TH.D./S.T.D.								
E. PH.D.			3	1				
8. GRADUATE TOTAL								
		2	6	2	1	1		1
9. INTERNS								
10. TOTAL IN ALL PROGRAMS								
	1	20	79	68	19	153	19	29

TABLE H-3, NUMBER OF WOMEN COMPLETING PROGRAMS DURING 1979-80 BY REGIONS

(Includes All Schools)

	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	S. WEST RKY. MTN.	FAR WEST
PROFESSIONAL PROGRAMS								
1. TWO YEARS: A. M.A./M.R.E.								
B. M.C.M.	19	12	26	32	8	123	94	26
C. M.S.W.		3				34	18	1
D. M.A./M.A.R./M.T.S.	22	57	51	60	59	34	21	4
2. THREE YEARS: A. B.D./S.T.B.								
B. M.DIV.	54	178	195	161	70	163	57	95
C. ADV. R.E.								
3. FOUR-FIVE YEARS: A. NONDEGREE								
B. TH.B./M.DIV.			2	2				
C. D.MIN.: IN-SEQUENCE				3	2	8		2
D. D.MIN.: IN-MINISTRY		2	3	3	2	1	1	11
E. D.R.E./ED.D.								1
F. S.M.D./D.M.A.								1
4. CERT./DIP./SHORT COURSE								
	35	4	42	4	2	57	6	26
5. SPECIAL OR UNCLASSIFIED								
	5	2		22	5			
6. PROFESSIONAL TOTAL								
7. GRADUATE PROGRAMS								
A. NONRESIDENT DEGREE	157	263	317	287	148	421	198	247
B. S.T.M./TH.M.	10	4	8	3	6	5	1	
C. M.A./M.S.	4		36	46	5	3		3
D. TH.D./S.T.D.		1						1
E. PH.D.	7		5	3		5		9
8. GRADUATE TOTAL								
	21	5	49	52	11	13	1	13
9. INTERNS								
10. TOTAL IN ALL PROGRAMS								
	178	268	366	339	159	434	199	260



TABLE H-4, NUMBER OF HISPANIC/AMERICANS COMPLETING PROGRAMS DURING 1979-80 BY REGIONS

(Includes All Schools)

	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	S. WEST RKY.MTN.	FAR WEST
PROFESSIONAL PROGRAMS								
1. TWO YEARS: A. M.A./M.R.E.								
B. M.C.M.			2	1		4	3	1
C. M.S.W.								1
D. M.A./M.A.R./M.T.S.			2					6
2. THREE YEARS: A. B.D./S.T.B.								
B. M.DIV.	1	2	6	12		36	12	15
C. ADV. R.E.								
3. FOUR-FIVE YEARS: A. NONDEGREE								
B. TH.B./M.DIV.			6	2			2	8
C. D.MIN.: IN-SEQUENCE								
D. D.MIN.: IN-MINISTRY				2			1	2
E. D.R.E./ED.D.								
F. S.M.D./D.M.A.								
4. CERT./DIP./SHORT COURSE								
		1		1		5	6	2
5. SPECIAL OR UNCLASSIFIED								
				1				
6. PROFESSIONAL TOTAL								
7. GRADUATE PROGRAMS								
A. NONRESIDENT DEGREE	1	3	15	21		45	24	35
B. S.T.M./TH.M.			2	1		2		1
C. M.A./M.S.				2				
D. TH.D./S.T.D.				1				
E. PH.D.								1
8. GRADUATE TOTAL								
			2	4		2		2
9. INTERNS								
10. TOTAL IN ALL PROGRAMS								
	1	3	17	25		47	24	37

TABLE H-5, NUMBER OF PACIFIC/ASIAN AMERICANS COMPLETING PROGRAMS DURING 1979-80 BY REGIONS

(Includes All Schools)

	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	S. WEST RKY. MTN.	FAR WEST
PROFESSIONAL PROGRAMS								
1. TWO YEARS: A. M.A./M.R.E.								
B. M.C.M.				1	1	1	1	1
C. M.S.W.				2	1	2		
D. M.A./M.A.R./M.T.S.			1					
2. THREE YEARS: A. B.D./S.T.B.								
B. M.DIV.	4	3	3	11	4	3	6	22
C. ADV. R.E.								
3. FOUR-FIVE YEARS: A. NONDEGREE								
B. TH.B./M.DIV.						2		1
C. D.MIN.: IN-SEQUENCE								2
D. D.MIN.: IN-MINISTRY			3	2		3		5
E. D.R.E./ED.D.								1
F. S.M.D./D.M.A.								
4. CERT./DIP./SHORT COURSE								
	2		1					1
5. SPECIAL OR UNCLASSIFIED								
	6	3	8	16	6	8	9	41
6. PROFESSIONAL TOTAL								
7. GRADUATE PROGRAMS								
A. NONRESIDENT DEGREE								
B. S.T.M./TH.M.			1	2		1		5
C. M.A./M.S.			1	1				
D. TH.D./S.T.D.								
E. PH.D.						1		2
8. GRADUATE TOTAL								
	2		2	3		2		7
9. INTERNS								
10. TOTAL IN ALL PROGRAMS								
	6	3	10	19	6	10	9	46

TABLE I. DENOMINATIONAL AFFILIATION OF PROFESSIONAL ENROLLMENT (FALL 1980)  
By Size, Status, and Racial Character of School

(Includes All Schools)

	-50	51-150	151-300	301-500	501+	MEMBERSHIP ACCRED.	OTHER	REL. TO UNIV. INTEGRAL INDEP.	REL. TO CIUISTER FORMAL OTHER	RACIAL CHARACTER PRI-BLK PRI-WHT		
<u>CANADIAN CHURCHES</u>												
ANGELICAN	39	212	8	6	10	211	62	102	157	156	1	292
BAPTIST		167	6	8	55	101	152	49	21	202		223
LUTHERAN	4	133	3	5	7	103	67	1	31	142		150
PRESBYTERIAN		97	2	6	15	111	31	14	181	31		119
ROMAN CATHOLIC	7	241	177	266	1	409	263	10	385	231		667
UNITED CHURCH	29	243	191	13	32	356	133	204	207	331		583
OTHER	6	153	4	5	34	138	118	4	86	210		286
<u>UNITED STATES CHURCHES</u>												
ADVENTIST, 7TH DAY		12	25	48	33	456	2	11	53	425		451
BAPTIST, AMER.		273	375	214	636	1152	61	90	625	513		1482
BAPTIST, CONSERV.		6	13	16	6	291	12	3	36	374		310
BAPTIST, GEN'L. CONF.		24	27	210	154	395	17	5	159	283		600
BAPTIST, N.A. GEN'L. CONF.			181	90	55	151	3	6	131	103		355
BAPTIST, SOUTHERN	7	63	147	677	1092	1646	69	66	2512	3745		3175
BRETHREN CHURCH		4	9	26	40	76	3	79	29	50		77
BRETHREN, CHURCH OF		11	21	12	6	140	10	13	150	35		150
CHRISTIAN CH., DISC.	2	126	313	201	103	713	33	178	429	313		701
CHRISTIAN CH., NO. AM.		166	317	14	29	59	645	5	27	677		504
CH. OF GOD, ANDERSON		9	161	30	26	211	3	4	30	184		214
CH. OF GOD, IN N.A.	15	15	3	3	33	51	24	41	29	46		75
CHURCH OF NAZARENE		16	17	42	64	120	6	7	45	479		524
EASTERN ORTHODOX	2	153	4	9	5	169	2	5	94	73		171
EVANGEL. CONGREG.		24	141	12	15	174	23	2	10	112		192
EVANGEL. CONVENANT		3	9	24	78	110	6	1	19	95		114
EVANG. FREE CHURCH	3	13	50	274	13	409	13	22	14	303		312
FRIENDS		9	10	36	27	152	1	2	24	53		316
JEWISH		9	49	12	7	113	6	2	24	93		116
LUTHERAN, A.L.C.		12	521	47	660	1236	6	16	1135	105		1240
LUTHERAN, L.C.A.		16	1023	29	26	1209	10	29	314	405		1212
LUTHERAN, MO. SYNOD		19	93	3	1745	1562	3	1	712	653		1365
MENNONITE, GEN. CONF.		37	1	7	3	69	1	50	16	34		50
MENNONITE, BRETHREN		60	1	4	15	540		58	3	55		341
MENNONITE CHURCH		156	20	101	17	159	52	1	11	300		211
METHODIST, A.M.E.	77	29	67	27	21	143	30	26	126	45		126
METHODIST, A.M.E. ZION	1	67	30	14	9	59	6	7	35	43		43
METHODIST, UNITED	4	309	1252	1304	1639	4903	109	1371	2773	2254		4991
MORAVIAN		27	4	2	14	67		2	7	40		67
NEW CHURCH	10						10			10		10
PRESBY., CUMBERLAND		37	7	1	12	56	3	15	3	69		57
PRESBY., U.S.	1	131	522	299	264	939	483	55	712	275		985
PRESBY., ASSOC. REF.		21	11	4	13	32	24	54	25	29		50
PRESBY., UNITED U.S.A.		110	574	251	1593	2482	31	50	1257	1276		2679
PROT. EPISCOPAL	8	627	491	242	336	1560	116	157	631	718		1363
REFORMED, CHRISTIAN		6	175	4	55	212	2	7	9	205		214
REFORMED IN AMER.		145	17	5	11	246	2	3	73	250		243
ROMAN CATHOLIC	268	2310	1940	4975	100	4044	664	374	2465	3040		7513
UNITARIAN UNIV.	32	56	12	37	3	119	1	46	161	59		190
UNITED CH. OF CHRIST	2	157	603	626	140	1154	14	153	695	475		1362
UNDECLARED/NONAFFILIATED	1	121	223	260	471	1006	25	165	642	632		1066
OTHER DENOMINATIONS	50	601	1017	723	2023	3324	395	263	1395	3024		4270

TABLE J. DENOMINATIONAL AFFILIATION OF PROFESSIONAL ENROLLMENT (FALL 1980)  
By DENOMINATION OF SCHOOLS

(Includes All Schools)

	CANADA RMN.CATH	CANADA UNITED	BAPTIST AMERICAN	BAPTIST SOUTHERN	CHRIST-N CHURCH	LUTHERAN LCA	UNITED METH.	U.S. PRES.	UNITED PRES.	PROTEST EPISCOP	ROMAN CATHOLIC	UNITED CH. CHR	INTER OR NON-DEN.
<u>CANADIAN CHURCHES</u>													
ANGELICAN	2	11	1			5	1		4			1	6
BAPTIST		5	3	24		2	1		2			9	1
LUTHERAN		5				37	1						8
PRESBYTERIAN		4				1			8				8
ROMAN CATHOLIC	6099	12				3				78			
UNITED CHURCH	5	337	1		1	8	15	3	14			2	10
OTHER	3	33				23	1		5				39
<u>UNITED STATES CHURCHES</u>													
ADVENTIST, 7TH DAY						2	14		8			6	64
BAPTIST, AMER.			4294		11	3	70	3	59			102	310
BAPTIST, CONSERV.			2				2		2				3
BAPTIST, GEN'L. CONF.			6		1		3		1		1	5	102
BAPTIST, N.A. GEN'L. CONF.			2			2	13	1	2			1	16
BAPTIST, SOUTHERN			21	8211	31	2	64	42	79		4	8	210
BRETHREN CHURCH			6										41
BRETHREN, CHURCH OF			1			3	9	1		1	1	8	7
CHRISTIAN CH., DISC.			6	18	391	1	101	4	48		2	20	117
CHRISTIAN CH., NO. AM.			5	11			4		3				20
CH. OF GOD, ANDERSON			1	7	6		13		3			2	15
CH. OF GOD, IN N.A.			6		1		6	5	5		1	3	26
CHURCH OF NAZARENE			6	12	3		16		6		1	1	60
EASTERN ORTHODOX									2		3	2	11
EVANGEL. CONGREG.			3			2	3		1		1	1	10
EVANGEL. CONVENANT			4	3			4		8			2	61
EVANG. FREE CHURCH			2				2		2			3	94
FRIENDS			2	3	4		10		2		1	3	56
JEWISH			2			8	2	4	16		3	4	10
LUTHERAN, A.L.C.						100	20	2	23		10	11	57
LUTHERAN, L.C.A.			5		6	920	58	4	58		2	24	57
LUTHERAN, MO. SYNOD			1	2	2	29	6	3	10		9	3	61
MENNONITE, GEN. CONF.			1				3		3			1	1
MENNONITE, BRETHREN			1	1					1				12
MENNONITE CHURCH			9		4		8	1	6			3	18
METHODIST, A.M.E.			7		2	2	18		13		1	6	75
METHODIST, A.M.E., ZION			5		2	5	13		7			4	19
METHODIST, UNITED			87	74	170	40	2764	42	314		10	194	1026
MORAVIAN			1	2			5	2	5			1	6
NEW CHURCH													
PRESBY., CUMBERLAND			6		1		1		3				9
PRESBY., U.S.			9	7	7	3	28	484	165		2	3	207
PRESBY., ASSOC. REF.			1					3					23
PRESBY., UNITED U.S.A.			50	15	26	1	113	68	1326		5	84	686
PROT. EPISCOPAL			40		20	7	90	13	46	187	29	53	215
REFORMED, CHRISTIAN			3				4		4			1	33
REFORMED IN AMER.			4				4		25		1	1	54
ROMAN CATHOLIC			10	4	23	8	66	4	65		4986	61	2852
UNITARIAN UNIV.			3		2		17		1		1	29	56
UNITED CH. OF CHRIST			24	3	12	3	165	15	87		5	537	259
UNDECLARED/NONAFFILIATED			33	4	13		109	2	16		33	27	585
OTHER DENOMINATIONS			131	154	56	11	257	59	279	38	64	66	2411

TABLE L. DENOMINATIONAL AFFILIATION OF GRADUATE ENROLLMENT (FALL 1980)  
By Size, Status, and Racial Character of School

(Includes All Schools)

	SIZE				501+	MEMBERSHIP		REL. TO UNIV.		REL. TO CLUSTER		RACIAL CHARACTER	
	-50	51-150	151-300	301-500		ACCRED.	OTHER	INTEGRAL	INDEP.	FORMAL	OTHER	PRI-BLK	PRI-WHT
<u>CANADIAN CHURCHES</u>													
ANGELICAN	39	11	3	40	9	47	4	353	113	30	23		51
BAPTIST	9	8	4	22	21	16	5	5	16	14	7		21
LUTHERAN	10	3	1	3	1	3	6	3	12	6	9		15
PRESBYTERIAN	20	4		4	3	26	1	7	20	111	9		27
ROMAN CATHOLIC	35	96	2	4		130	3	8	123	10			133
UNITED CHURCH	34	11	11	1		29	27	23	33	13	63		56
OTHER	8	3	3	17	1	26	3	2	27	24	5		29
<u>UNITED STATES CHURCHES</u>													
ADVENTIST, 7TH DAY													
BAPTIST, AMER.	1	15	3	40	9	52		4	48	3	64		52
BAPTIST, CONSERV.				22	21	19		8	51	23	56		59
BAPTIST, GEN'L. CONF.				3	16	3		1	19	2	17		19
BAPTIST, N.A. GEN'L. CONF.				9	13	53		1	22	3	20		33
BAPTIST, SOUTHERN				3		15		12	3	15	15		15
BRETHREN CHURCH				21	510	343	1	281	316	209	140		399
BRETHREN, CHURCH OF				2	5	7		2	5	3	7		7
CHRISTIAN CH., DISC.				4	2	7		1	6	1	4		7
CHRISTIAN CH., NO. AM.				16	13	56		29	27	14	62		56
CH. OF GOD, ANDERSON				5	5	5		5	5	5	4		5
CH. OF GOD, IN N.A.				5	1	12		1	11	3	4		12
CHURCH OF NAZARENE				2	3	5		2	3	3	2		3
EASTERN ORTHODOX				7	13	24		6	18	9	15		24
EVANGEL. CONGREG.	1	10	1	6	11	19		8	11	1	18		19
EVANG. FREE CHURCH				5	5	8		3	5	4	4		8
FRIENDS				4	18	26		2	24	4	22		16
JEWISH				3	8	17		2	15	7	10		7
LUTHERAN, A.L.-C.				7	2	43		26	57	2	41		33
LUTHERAN, L.C.A.				3	15	29		3	26	60	19		29
LUTHERAN, MO. SYNOD				26	15	33		11	13	54	25		33
MENNONITE, GEN. CONF.				6	67	100		1	99	74	26		100
MENNONITE, BRETHREN				2	4	6		5	1	1	5		6
MENNONITE CHURCH				4	4	4		4	4	4	4		4
METHODIST, A.M.E.				1	3	3		2	2	3	1		3
METHODIST, A.M.E. ZION				2	5	9		5	8	2	11		9
METHODIST, UNITED				3	3	4		1	3	2	1		4
MORAVIAN				136	101	285		83	207	89	196		285
NEW CHURCH				1	1	2		2	2	2	2		2
PRESBY., CUMBERLAND				1	1	1		1	1	1	1		1
PRESBY., U.S.				24	24	97		27	70	72	25		97
PRESBY., ASSOC. REF.				1	4	4		1	5	5	5		5
PRESBY., UNITED U.S.A.				64	168	261		23	259	130	132		269
PROT. EPISCOPAL	11	581	581	24	24	167		481	119	51	116		167
REFORMED, CHRISTIAN				3	3	34		9	25	4	33		34
REFORMED IN AMER.				2	7	22		4	22	4	11		22
ROMAN CATHOLIC	20	234	195	594	43	1069	17	223	863	304	782		1069
UNITARIAN UNIV.				15	3	21		15	6	5	16		21
UNITED CH. OF CHRIST				26	52	80		20	60	40	40		80
UNDECLARED/NONAFFILIATED	33	74	74	483	25	228		95	129	34	186		228
OTHER DENOMINATIONS	31	100	100	134	299	587		111	453	139	425		587



TABLE O. ADMINISTRATIVE OFFICERS DISTRIBUTION (FALL 1980)  
By Size, Status, and Racial Character of School

(Includes All Schools)

	SIZE					MEMBERSHIP		REL. TO UNIV.		REL. TO CLUSTER		RACIAL CHARACTER	
	-50	51-150	151-300	301-500	501+	ACCRED.	OTHER	INTEGRAL	INDEP.	FORMAL	OTHER	PRI-BLK	PRI-WHT
<b>CHIEF ADMINISTRATOR</b>													
MALE WHITE	16	68	70	258	101	146	51	12	168	79	101		175
FEMALE WHITE	1	9	4	2		9	2	1	25	5	1	2	1
MALE BLACK													
FEMALE BLACK													
MALE OTHER													
FEMALE OTHER													
TOTAL	17	77	74	263	101	193	53	13	193	84	102	22	176
<b>ASSISTANT ADMINISTRATOR</b>													
MALE WHITE	2	15	13	7	9	39	7	2	99	17	99		96
FEMALE WHITE	1	4	4	1	1	6	1	6	5	4	5	5	7
MALE BLACK						5		1	2	5		5	
FEMALE BLACK						1			1				1
MALE OTHER													
FEMALE OTHER													
TOTAL	2	19	18	8	10	61	8	7	106	26	104	10	104
<b>ACADEMIC DEAN</b>													
MALE WHITE	11	42	37	16	25	105	22	6	121	55	22		127
FEMALE WHITE	1	2	2	1		6	1	1	5	2	4	6	6
MALE BLACK						2			3	2		2	1
FEMALE BLACK													
MALE OTHER													
FEMALE OTHER													
TOTAL	12	44	40	17	25	113	23	7	129	59	26	12	134
<b>DEAN OF STUDENTS</b>													
MALE WHITE	6	17	17	16	12	59	7	2	61	29	40		66
FEMALE WHITE		1	3	1	2	12	1	1	12	4	4		12
MALE BLACK						2			2	2			2
FEMALE BLACK													
MALE OTHER													
FEMALE OTHER													
TOTAL	6	18	20	17	14	73	7	3	75	34	44		80
<b>REGISTRAR</b>													
MALE WHITE	6	19	9	6	12	63	6	6	63	10	29		67
FEMALE WHITE	9	23	25	11	3	28	11	5	65	33	53		66
MALE BLACK						1			1	1			1
FEMALE BLACK						6		1	5	4	2	2	6
MALE OTHER													
FEMALE OTHER													
TOTAL	10	39	38	19	15	107	17	8	132	28	65	2	130
<b>BUSINESS OFFICER</b>													
MALE WHITE	8	37	22	12	15	80	14	3	91	63	51		98
FEMALE WHITE	2	8	8	4		20	2	2	20	9	13		22
MALE BLACK													
FEMALE BLACK						2		1	1	1			1
MALE OTHER						2		2	2	1	1		2
FEMALE OTHER						1		1	1	1			1
TOTAL	10	46	33	19	15	105	16	6	115	28	66	1	130
<b>DIRECTOR DEVELOPMENT</b>													
MALE WHITE		21	24	16	14	70	7	6	73	35	42		77
FEMALE WHITE		2	5	1		8			8	5	3		11
MALE BLACK													
FEMALE BLACK													
MALE OTHER													
FEMALE OTHER													
TOTAL		23	29	17	14	78	7	6	81	40	45		88
<b>PUBLIC RELATIONS</b>													
MALE WHITE	2	9	8	2	8	22	3	2	23	14	11		25
FEMALE WHITE		3	1	1		4			4	2	2		4
MALE BLACK													
FEMALE BLACK						1		1	1		1		1
MALE OTHER													
FEMALE OTHER													
TOTAL	2	12	9	3	8	27	3	2	28	16	14		30
<b>OTHER</b>													
MALE WHITE	4	26	68	22	31	142	9	19	132	68	63		151
FEMALE WHITE	1	16	15	14	11	47	7	7	47	24	28		54
MALE BLACK						5		2	3	3			5
FEMALE BLACK						2		2	2	2			2
MALE OTHER						4		1	3	2			6
FEMALE OTHER						1		1	1	1			1
TOTAL	5	42	83	47	40	201	16	29	181	99	101		217

TABLE P. ADMINISTRATIVE OFFICERS DISTRIBUTION (FALL 1980)  
By DENOMINATIONAL AFFILIATION OF SCHOOL

(Includes All Schools)

	CANADA RMN. CATH.	CANADA UNITED	BAPTIST AMERICAN	BAPTIST SOUTHERN	CHRIST-N CHURCH	LUTHERAN LCA	UNITED METH.	U. S. PRES.	UNITED PRES.	PROTEST EPISCOP	ROMAN CATHOLIC	UNITED CH. CHR	INTER OR NON-DEN.
<b>CHIEF ADMINISTRATOR</b>													
MALE WHITE	5	6	5	6	4	5	12	4	6	9	44	5	20
FEMALE BLACK			1									1	7
FEMALE BLACK													
MALE OTHER													
FEMALE OTHER													
TOTAL	5	6	6	6	4	5	12	4	6	9	44	6	22
<b>ASSISTANT ADMINISTRATOR</b>													
MALE WHITE	7	1	1	3	1	1	3	1	1	3	11	1	9
FEMALE BLACK			1				2				3		2
FEMALE BLACK													2
MALE OTHER													1
FEMALE OTHER													
TOTAL	7	1	2	3	1	1	5	1	1	3	14	1	14
<b>ACADEMIC DEAN</b>													
MALE WHITE	2	2	6	11	7	5	9	4	2	1	39	4	10
FEMALE BLACK						1					3	1	1
FEMALE BLACK							1						1
MALE OTHER													
FEMALE OTHER													
TOTAL	2	2	6	11	7	6	10	4	2	1	43	5	20
<b>DEAN OF STUDENTS</b>													
MALE WHITE				6	1	1	5	1	2	2	25	1	10
FEMALE BLACK			1	2		1	2	2			3	1	1
FEMALE BLACK							1						
MALE OTHER													
FEMALE OTHER													
TOTAL			1	8	1	1	8	3	2	2	28	2	11
<b>REGISTRAR</b>													
MALE WHITE	1	2	2	4	1	1	4	1	1	1	15	6	6
FEMALE BLACK							6	3	2	5	15	6	7
FEMALE BLACK													
MALE OTHER			1		1				1				3
FEMALE OTHER													
TOTAL	1	2	3	4	2	1	10	3	4	6	30	6	16
<b>BUSINESS OFFICER</b>													
MALE WHITE	1	1	1	6	2	4	6	3	4	6	25	6	11
FEMALE BLACK							3	1		1	4		2
FEMALE BLACK													
MALE OTHER													2
FEMALE OTHER													1
TOTAL	1	1	1	6	2	4	9	4	4	7	29	6	13
<b>DIRECTOR DEVELOPMENT</b>													
MALE WHITE	1		6	4	7	5	6	3	5	5	11	5	10
FEMALE BLACK							2				3	1	1
FEMALE BLACK													
MALE OTHER													
FEMALE OTHER													
TOTAL	1		6	4	7	5	8	3	5	5	14	6	11
<b>PUBLIC RELATIONS</b>													
MALE WHITE			3	2	2	2	2	1	2	1	5	2	
FEMALE BLACK							1				1		1
FEMALE BLACK													
MALE OTHER													
FEMALE OTHER													
TOTAL			3	2	2	2	3	2	2	1	6	2	1
<b>OTHER</b>													
MALE WHITE	4	1	5	12	5	6	21	1	10	4	92	5	11
FEMALE BLACK							7	1	5	2	14	3	7
FEMALE BLACK							3						2
MALE OTHER					1		1						1
FEMALE OTHER							1						1
TOTAL	4	1	5	12	6	6	33	2	15	6	96	8	22



TABLE R. FACULTY DISTRIBUTION (FALL 1980)  
By Size, Status, and Racial Character of School

(Includes All Schools)

	-50		51-150		151-300		301-500		501+		MEMBERSHIP		REL. TO UNIV. INTEGRAL INDEP.	REL. TO CLUSTER		RACIAL CHARACTER	
											ACCRED.	OTHER		FORMAL	OTHER	PRI-BLK	PRI-WHT
FULL-TIME FACULTY																	
PROFESSOR	27	277	340	240	273	1075	87	1029	540	622	5	1157					
MALE WHITE		11	14	12	2	33	6	34	16	23		59					
FEMALE WHITE		6	8	10		24		19	10	6		17					
MALE BLACK		1	1	2		2		1	1			1					
FEMALE BLACK		4	4	2		15		17	2	5		15					
MALE OTHER																	
FEMALE OTHER																	
TOTAL	27	299	367	264	285	1149	93	1095	586	656	13	1229					
ASSOCIATE PROFESSOR																	
MALE WHITE	12	173	147	72	144	495	53	488	236	312	2	546					
FEMALE WHITE	1	13	14	13	10	48	3	39	23	28		51					
MALE BLACK		4	12	6	1	21	2	17	13	10		14					
FEMALE BLACK			1			1		1	1			1					
MALE OTHER		2	1	2	1	4	1	5	3	2		3					
FEMALE OTHER			1		1	1		1	1			1					
TOTAL	13	192	175	91	158	570	59	551	277	352	12	617					
ASSISTANT PROFESSOR																	
MALE WHITE	16	110	94	54	83	303	53	325	150	206		286					
FEMALE WHITE		15	23	20	19	77	2	69	42	35		77					
MALE BLACK	1	7	7	5	5	23	2	20	15	10		19					
FEMALE BLACK		1	3			8	1	9	3	6		9					
MALE OTHER																	
FEMALE OTHER																	
TOTAL	17	134	126	75	110	405	57	420	203	254	7	455					
INSTRUCTOR																	
MALE WHITE	6	37	11	16	26	83	14	92	38	59		98					
FEMALE WHITE		7	5	3	5	18	2	19	7	13		19					
MALE BLACK	1	2	3	1	1	5	2	7	4	3		2					
FEMALE BLACK			1			1		1	1	1		1					
MALE OTHER		1	1	2	2	3	1	4	2	2		3					
FEMALE OTHER		1	1			1		1	1	1		1					
TOTAL	7	50	22	23	36	119	19	129	53	85	9	129					
OTHER																	
MALE WHITE	87	564	425	393	421	1626	229	1738	646	1219	6	1859					
FEMALE WHITE	9	129	85	93	55	334	37	340	140	223		371					
MALE BLACK		18	20	26	15	83	1	76	51	33		79					
FEMALE BLACK		1	4	5	2	11	1	11	6	6		9					
MALE OTHER		5	9	8	14	34	2	35	14	22		35					
FEMALE OTHER			3			3		3	1	2		3					
TOTAL	96	685	546	540	507	2104	270	2201	866	1508	20	2354					
TOTALS																	
TOTAL # FULL-TIME	64	675	690	453	589	2243	228	2195	1124	1347	41	2430					
TOTAL # PART-TIME	96	685	546	540	507	2104	270	2201	866	1508	20	2354					
TOTAL # FULL-TIME EQUIV.	29	194	150	133	170	580	76	613	253	393	7	592					
TOTAL # INC. FULL-TIME EQUIV.	93	869	840	566	759	2823	304	2608	1382	1745	48	3079					
FACULTY/STUDENT RATIO	6.2	9.3	13.7	17.1	26.0	16.3	12.0	16.0	17.0	15.0	13.2	15.9					

TABLE S. FACULTY DISTRIBUTION (FALL 1980)  
By DENOMINATIONAL AFFILIATION OF SCHOOL

(Includes All Schools)

	CANADA RMN. CATH	CANADA UNITED	BAPTIST AMERICAN	BAPTIST SOUTHERN	CHRIST-N CHURCH	LUTHERAN LCA	UNITED METH.	U.S. PRES.	UNITED PRES.	PROTEST EPISCOP	ROMAN CATHOLIC	UNITED CH. CHR	INTER OR NON-DEN.
FULL-TIME FACULTY													
PROFESSOR	23	13	32	120	27	49	166	52	64	64	137	44	165
MALE WHITE	5	1	3	2	2		8	3	2	2	7	1	6
MALE BLACK			3				6	1	1	1		2	10
FEMALE BLACK	1		2	1			1		3	3		1	1
MALE OTHER													
FEMALE OTHER													5
TOTAL	29	14	37	123	29	49	161	35	68	70	144	47	187
ASSOCIATE PROFESSOR													
MALE WHITE	14	7	5	65	11	13	36	11	8	9	161	4	66
FEMALE WHITE	3		2	4			6	1	5	2	12	3	8
MALE BLACK						1	4		1	1	1	1	1
FEMALE BLACK													
MALE OTHER							1						1
FEMALE OTHER													2
TOTAL	17	7	7	69	11	14	45	13	15	12	174	8	88
ASSISTANT PROFESSOR													
MALE WHITE	7	5	2	35	2	11	18	5	6	7	124	7	59
FEMALE WHITE	4		1	7	2	1	14		7	2	25	3	7
MALE BLACK			1				5		1	3	1	2	7
FEMALE BLACK													
MALE OTHER			1						2				4
FEMALE OTHER													
TOTAL	11	5	5	42	4	12	32	5	17	12	153	7	57
INSTRUCTOR													
MALE WHITE	2	1		13	1	1	1	1	5	2	44		15
FEMALE WHITE				1			2		4	2	4		5
MALE BLACK									1		1		3
FEMALE BLACK													1
MALE OTHER													
FEMALE OTHER													1
TOTAL	2	1		14	1	2	3	1	12	4	52		24
PART-TIME FACULTY													
OTHER	18	17	47	223	51	66	144	20	37	17	434	74	267
MALE WHITE	6	3	8	31	4	9	39	3	8	13	103	19	69
MALE BLACK			10	2	2	3	15	2	3	1	2	11	22
FEMALE BLACK			1	1			3		1	1	1	1	5
MALE OTHER	1		2			2	2		5	2	2		12
FEMALE OTHER			1						1	1	1		3
TOTAL	25	20	69	257	37	80	203	25	51	31	541	104	375
TOTALS													
TOTAL # FULL-TIME	59	27	49	248	45	77	246	54	112	98	523	62	356
TOTAL # PART-TIME	25	20	69	257	37	80	203	25	51	31	541	104	375
TOTAL # FULL-TIME EQUIV.	10	5	16	84	8	21	48	8	13	7	157	19	103
TOTAL # INC. FULL-TIME EQUIV.	69	32	65	332	53	93	294	62	125	105	680	81	459
FACULTY/STUDENT RATIO	11.7	14.4	16.1	27.2	15.6	14.1	16.0	13.5	24.9	9.6	8.9	16.3	19.5

TABLE U. LIBRARY STAFF DISTRIBUTION (FALL 1980)  
BY SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL

(Includes All Schools)

	SIZE					MEMBERSHIP		REL. TO UNIV.		REL. TO CLUSTER		RACIAL CHARACTER	
	-50	51-150	151-300	301-500	501+	ACCRED.	OTHER	INTEGRAL	INDEP.	FORMAL	OTHER	PRI-BLK	PRI-WHT
FULL-TIME LIBRARY STAFF													
LIBRARIAN	6	37	28	19	14	92	12	7	97	45	59		104
MALE WHITE	5	16	12	5		29	9	4	34	12	26		34
FEMALE WHITE													
MALE BLACK	1	3	1			1	3	1	3	2	2	1	1
FEMALE BLACK													
MALE OTHER	1					2							
FEMALE OTHER													
TOTAL	12	57	43	24	14	125	25	12	138	60	90	4	146
ASSISTANT LIBRARIAN													
MALE WHITE	2	4	11	10	3	26	4	6	24	11	19		20
FEMALE WHITE													
MALE BLACK	1	1	5	3	2	20	3	1	22	1	15	1	23
FEMALE BLACK													
MALE OTHER						1							
FEMALE OTHER													
TOTAL	2	19	17	13	5	50	7	9	48	23	34	1	56
REFERENCE LIBRARIAN													
MALE	1	1	5	3	6	15	1	1	15	6	10		16
FEMALE WHITE													
MALE BLACK	1	3	6	6	4	19	1	3	17	8	12		20
FEMALE BLACK													
MALE OTHER						1							
FEMALE OTHER													
TOTAL	2	4	12	10	10	35	3	4	34	15	23	1	32
CIRCULATION LIBRARIAN													
MALE WHITE	1	3	2	1	1	5	1	1	6	1	5		6
FEMALE WHITE													
MALE BLACK						22	2	1	23	13	11		24
FEMALE BLACK													
MALE OTHER						1							
FEMALE OTHER													
TOTAL	1	12	9	6	5	30	3	3	30	16	17	1	32
CATALOGER													
MALE WHITE	2	4	4	2	2	12	2	4	14	6	8		14
FEMALE WHITE													
MALE BLACK	2	11	13	8	7	34	7		37	17	24		41
FEMALE BLACK													
MALE OTHER						1							
FEMALE OTHER													
TOTAL	4	16	18	11	10	49	10	4	56	24	35	1	58
OTHER													
MALE WHITE						32	3	7	29	22	10		32
FEMALE WHITE													
MALE BLACK						40	3	7	36	23	20		43
FEMALE BLACK													
MALE OTHER						1							
FEMALE OTHER													
TOTAL	1	13	12	21	31	75	3	14	64	46	32		78
OTHER													
MALE WHITE	5	15	5	12	5	23	7	1	29	11	19		30
FEMALE WHITE													
MALE BLACK	7	24	15	12	6	50	14	7	57	31	33		64
FEMALE BLACK													
MALE OTHER													
FEMALE OTHER													
TOTAL	13	40	20	13	12	76	22	8	90	43	55		93
PART-TIME LIBRARY STAFF													
MALE WHITE						364	51	46	369	184	231		407
FEMALE WHITE													
MALE BLACK						22	8	8	22	43	55		93
FEMALE BLACK													
MALE OTHER						38	8	4	42	20	26		46
FEMALE OTHER													
TOTAL						402	59	50	411	204	257		453
TOTALS													
FULL-TIME	22	121	111	85	76	364	51	46	369	184	231		407
PART-TIME	13	40	20	13	12	76	22	8	90	43	55		93
PART-TIME EQUIV.	5	15	12	7	8	38	8	4	42	20	26		46
TOTAL INC. F.T. EQUIV.	27	136	123	92	83	402	59	50	411	204	257		453

TABLE V. LIBRARY STAFF DISTRIBUTION (FALL 1980)  
By DENOMINATIONAL AFFILIATION OF SCHOOL

(Includes All Schools)

	CANADA		CANADA		BAPTIST		CHRIST-N		UNITED		U.S.		UNITED		ROMAN		PROTEST		UNITED		INTER OR	
	RMN.CATH	UNITED	AMERICAN	SOUTHERN	CHURCH	LCA	LUTHERAN	METH.	PRES.	PRES.	PRES.	EPISCOP	CATHOLIC	CH.CHR	NON-DEN.							
FULL-TIME LIBRARY STAFF																						
LIBRARIAN																						
MALE WHITE	2		3	6	2	4	10	3	3	6	283	4	10									
FEMALE WHITE	3		1				1				1.3		5									
MALE BLACK																						
FEMALE BLACK																						
MALE OTHER																						
FEMALE OTHER																						
TOTAL	5		4	6	2	4	11	3	4	6	41	4	19									
ASSISTANT LIBRARIAN																						
MALE WHITE	1		1	1	1	2	2	1	2	9	3	5										
FEMALE WHITE	1		1	1	2	1	2	1	2	3	3	1	4									
MALE BLACK																						
FEMALE BLACK																						
MALE OTHER																						
FEMALE OTHER																						
TOTAL	2		2	2	3	3	5	2	2	12	3	5	10									
REFERENCE LIBRARIAN																						
MALE	1		1	1	1	1	3	1	1	3	3	1	4									
FEMALE WHITE																						
MALE BLACK																						
FEMALE BLACK																						
MALE OTHER																						
FEMALE OTHER																						
TOTAL	1		1	1	1	1	3	1	1	3	3	1	4									
CIRCULATION LIBRARIAN																						
MALE WHITE	1		1	1	1	1	1	1	1	2	2	1	5									
FEMALE WHITE																						
MALE BLACK																						
FEMALE BLACK																						
MALE OTHER																						
FEMALE OTHER																						
TOTAL	1		1	1	1	1	1	1	1	2	2	1	5									
OTHER																						
MALE WHITE	2		1	1	1	1	2	1	1	3	4	1	6									
FEMALE WHITE	1		1	1	1	1	1	1	1	1	1	1	1									
MALE BLACK																						
FEMALE BLACK																						
MALE OTHER																						
FEMALE OTHER																						
TOTAL	3		2	2	2	2	3	2	2	4	5	2	7									
PART-TIME LIBRARY STAFF																						
MALE WHITE	1		1	1	1	1	1	1	1	1	1	1	1									
FEMALE WHITE	1		1	1	1	1	1	1	1	1	1	1	1									
MALE BLACK																						
FEMALE BLACK																						
MALE OTHER																						
FEMALE OTHER																						
TOTAL	2		2	2	2	2	2	2	2	2	2	2	2									
TOTALS																						
FULL-TIME	14		7	26	9	13	45	12	15	18	91	9	69									
PART-TIME	1		4	3	1	1	3	1	1	5	30	2	9									
PART-TIME EQUIV.	15		9	28	10	14	50	13	15	20	105	10	73									
TOTAL INC. F.T. EQUIV.																						

TABLE AA. ANALYSIS OF REVENUES (1979-80)  
 BY SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL

(Includes All Schools)

	SIZE			MEMBERSHIP		REL. TO UNIV. INTEGRAL	REL. TO UNIV. INDEP.	REL. TO CLUSTER FORMAL	RACIAL CHARACTER PRI-BLK PRI-WHT				
	51-150	151-300	301-500	501+	ACCRED.					OTHER			
STUDENT TUITION % OF TOTAL PER STUDENT	514+ 10 938	11746+ 23 1443	16456+ 26 1340	11560+ 32 1499	21662+ 35 1096	56624+ 28 1268	5314+ 30 1406	9488+ 40 2032	52450+ 27 1198	28024+ 28 1210	33914+ 29 1342	725+ 31 1172	61212+ 28 1280
ENDOWMENT % OF TOTAL PER STUDENT	1048+ 21 1913	9890+ 19 1215	14103+ 23 1149	8701+ 24 1128	9235+ 15 467	41597+ 21 932	1381+ 8 365	6064+ 25 1299	36913+ 19 843	20714+ 21 894	22264+ 19 881	358+ 16 578	42619+ 20 891
GIFTS & GRANTS % OF TOTAL PER STUDENT	1831+ 37 3341	20483+ 40 2517	24904+ 40 2029	12855+ 36 1667	27505+ 44 1392	79808+ 40 1787	7769+ 44 2056	5765+ 24 1235	81812+ 42 1869	40742+ 40 1759	46836+ 40 1853	665+ 29 1074	86912+ 40 1818
CONT. SERVICES % OF TOTAL PER STUDENT	1089+ 22 1987	5442+ 11 669	2539+ 4 207	151+ 20	7579+ 4 170	1643+ 9 435	98+ 21	9123+ 5 208	4126+ 4 178	5095+ 4 202	484+ 21 781	8738+ 4 183	
OTHER STUDENTS % OF TOTAL PER STUDENT	507+ 10 924	3931+ 8 483	4627+ 7 377	2625+ 7 340	4312+ 7 218	14630+ 7 328	1373+ 8 363	2551+ 11 546	13452+ 7 307	7419+ 7 320	8584+ 7 340	74+ 3 119	15929+ 7 333
TOTAL ED. & GEN. PER STUDENT	4988+ 9103	51493+ 6328	62629+ 5101	35893+ 4654	62714+ 3174	200237+ 4484	17479+ 4625	23966+ 5134	193751+ 4427	101025+ 4361	116692+ 4618	2305+ 3724	215411+ 4505
STUDENT AID	269+	3232+	4915+	4167+	4713+	15955+	1342+	2114+	15183+	7286+	10010+	364+	16932+
AUXILIARY ENT.	526+	7988+	8661+	5139+	12659+	32440+	2534+	745+	34229+	15559+	19415+	183+	34791+
TOTAL REVENUES	5783+	62713+	76206+	45199+	80086+	248632+	21355+	26825+	243162+	123871+	146116+	2852+	267135+

+ following a figure indicates thousands

TABLE BB. ANALYSIS OF REVENUES (1979-80)  
 BY SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL

(Excludes Roman Catholic Schools)

	-50	51-150	151-300	301-500	501+	MEMBERSHIP ACCRED. OTHER	REL. TO UNIV. INTEGRAL INDEP.	REL. TO CLUSTER FORMAL OTHER	RACIAL CHARACTER PRI-BLK PRI-WHT				
STUDENT TUITION % OF TOTAL PER STUDENT	363+ 13 1213	6578+ 23 1380	12560+ 25 1326	11298+ 32 1546	21662+ 35 1096	49310+ 29 1257	3150+ 31 1316	8616+ 37 2020	43844+ 28 1174	23231+ 27 1158	29230+ 32 1357	725+ 31 1172	51735+ 29 1262
ENDOWMENT % OF TOTAL PER STUDENT	858+ 31 2870	6591+ 23 1383	12184+ 24 1286	8677+ 25 1187	9235+ 15 467	36499+ 22 931	1045+ 10 436	5958+ 26 1397	31586+ 20 846	20015+ 23 998	17529+ 19 814	358+ 16 578	37186+ 21 907
GIFTS & GRANTS % OF TOTAL PER STUDENT	1036+ 38 3465	12767+ 45 2679	21716+ 43 2292	12454+ 35 1704	27505+ 44 1392	70644+ 42 1802	4814+ 48 2012	5765+ 25 1352	69712+ 45 1867	36030+ 42 1796	39447+ 43 1831	665+ 29 1074	74813+ 42 1825
CONT. SERVICES % OF TOTAL PER STUDENT	279+ 10 932	383+ 1 80	297+ 1 31	44+ 6	439+ 11	564+ 6 236	98+ 1 24	904+ 1 24	484+ 1 24	519+ 1 24	484+ 1 24	484+ 21 781	519+ 13
OTHER STUDENTS % OF TOTAL PER STUDENT	195+ 7 652	1973+ 7 414	3452+ 7 364	2622+ 7 389	4312+ 7 218	12088+ 7 308	466+ 5 195	2551+ 11 598	10003+ 6 268	6773+ 8 338	5781+ 6 268	74+ 3 119	12481+ 7 304
TOTAL ED. & GEN. PER STUDENT	2730+ 9131	28292+ 5936	50209+ 5299	35094+ 4802	62714+ 3174	169001+ 4310	10037+ 4194	22988+ 5390	156050+ 4179	86532+ 4313	92506+ 4294	2305+ 3724	176733+ 4312
STUDENT AID	255+	2324+	4150+	4134+	4713+	14854+	722+	2102+	13475+	6817+	8760+	364+	15212+
AUXILIARY ENT.	381+	4043+	6926+	5139+	12659+	27727+	1421+	745+	28403+	13353+	15795+	183+	28965+
TOTAL REVENUES	3366+	34659+	61284+	44368+	80086+	211582+	12181+	25835+	197927+	106702+	117060+	2852+	220910+

+ following a figure indicates thousands

TABLE CC. ANALYSIS OF REVENUES (1979-80)  
By DENOMINATIONAL AFFILIATION OF SCHOOL

(Includes All Schools)

	CANADA RMN. CATH	CANADA UNITED	BAPTIST AMERICAN	BAPTIST SOUTHERN	CHRIST-N CHURCH	LUTHERAN LCA	UNITED METH.	U.S. PRES.	UNITED PRES.	PROTEST EPISCOP	ROMAN CATHOLIC	UNITED CH. CHR	INTER OR NON-DEN.
STUDENT TUITION % OF TOTAL PER STUDENT	599+ 20 692	270+ 13 561	1299+ 24 1434	3676+ 16 422	1108+ 29 1438	1301+ 18 936	8031+ 32 1784	1225+ 18 1405	3617+ 25 1134	2598+ 25 2709	8879+ 25 1490	1639+ 29 1231	16008+ 47 1806
ENDOWMENT % OF TOTAL PER STUDENT	224+ 7 259	615+ 29 1279	1519+ 29 1676	2631+ 11 302	1070+ 26 1296	1029+ 14 740	4286+ 17 952	3061+ 45 3510	5667+ 41 1839	3934+ 38 4103	5209+ 15 874	1571+ 28 1179	8364+ 25 944
GIFTS & GRANTS % OF TOTAL PER STUDENT	1386+ 45 1603	827+ 39 1708	2096+ 39 2314	1532+ 67 1760	1660+ 40 2009	3716+ 50 2673	9694+ 39 2153	1885+ 28 2162	4373+ 30 1371	3215+ 31 3352	10714+ 30 1798	2342+ 41 1758	7232+ 21 816
CONT. SERVICES % OF TOTAL PER STUDENT	715+ 23 826	247+ 12 513							44+ 14	38+ 40	7504+ 21 1259		294+ 1 33
OTHER STUDENTS % OF TOTAL PER STUDENT	128+ 4 148	137+ 7 285	406+ 8 448	1333+ 6 153	199+ 5 241	1330+ 18 957	2752+ 11 611	578+ 9 663	555+ 4 174	518+ 5 540	3320+ 9 557	115+ 2 87	2234+ 7 252
TOTAL ED. & GEN. PER STUDENT	3053+ 3529	2091+ 4347	5320+ 5871	22964+ 2638	4117+ 4984	7376+ 5306	24763+ 5501	6749+ 7740	14455+ 4531	10304+ 10744	35626+ 5977	5667+ 4254	34131+ 3851
STUDENT AID	175+ 318+	152+ 318+	357+ 617+	1283+ 4820+	352+ 252+	220+ 1088+	2244+ 2173+	507+ 980+	1776+ 2658+	1279+ 1803+	1544+ 5235+	407+ 934+	2792+ 6382+
AUXILIARY ENT.													
TOTAL REVENUES	3820+	2560+	6294+	29067+	4721+	8684+	29180+	8236+	18889+	13385+	42405+	7008+	43305+

+ following a figure indicates thousands

TABLE DD, ANALYSIS OF REVENUES BY REGIONS (1979-80)

ANALYSIS OF REVENUES  
BY HIGHEST DEGREE OFFERED  
(Accredited Schools Only)

(Includes All Schools)

	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	S. WEST RKY.MTN.	FAR WEST	B.D./M.DIV.	TH.M./S.T.M.	D.MIN.	TH.D./PH.D.
STUDENT TUITION % OF TOTAL PER STUDENT	1740+ 15 643	6412+ 36 2030	10451+ 26 1525	12227+ 28 1468	5679+ 26 1122	11271+ 28 1182	5194+ 27 913	9014+ 38 1261	10313+ 26 1495	828+ 17 994	19476+ 29 1184	26007+ 30 1270
ENDOWMENT % OF TOTAL PER STUDENT	1956+ 17 723	5330+ 30 1687	12656+ 31 1847	6080+ 14 730	1223+ 6 242	8038+ 20 849	4646+ 24 817	3030+ 13 424	7991+ 20 1159	648+ 14 778	11515+ 17 700	21442+ 24 1047
GIFTS & GRANTS % OF TOTAL PER STUDENT	5482+ 48 2025	3679+ 21 1165	11527+ 28 1682	19459+ 45 2336	13520+ 62 2671	17292+ 43 1822	8102+ 41 1425	8517+ 36 1192	13282+ 33 1926	2651+ 55 3182	32650+ 49 1985	31226+ 35 1525
CONT. SERVICES % OF TOTAL PER STUDENT	1133+ 10 419	573+ 3 181	2844+ 7 415	2003+ 5 240	453+ 2 89	562+ 1 59	384+ 2 68	1269+ 5 178	5335+ 13 774	292+ 6 351	755+ 1 46	1197+ 1 58
OTHER STUDENTS % OF TOTAL PER STUDENT	1199+ 10 443	1761+ 10 557	3138+ 8 461	3260+ 8 391	1102+ 5 218	2658+ 7 280	1224+ 6 215	1640+ 7 229	3296+ 8 478	378+ 8 454	2773+ 4 169	8183+ 9 400
TOTAL ED. & GEN. PER STUDENT	11511+ 4252	17754+ 5620	40635+ 5930	43029+ 5166	21978+ 4343	39790+ 4192	19550+ 3438	23469+ 3284	40217+ 5832	4797+ 5759	67169+ 4084	88054+ 4300
STUDENT AID	875+	1024+	3254+	4922+	1135+	3996+	1163+	926+	2318+	202+	4896+	8539+
AUXILIARY ENT.	2192+	2364+	6254+	7632+	3911+	6111+	2546+	3963+	5896+	1283+	10383+	14878+
TOTAL REVENUES	14578+	21142+	50144+	55583+	27024+	49898+	23259+	28358+	48431+	6282+	82447+	111472+

+ following a figure indicates thousands



TABLE EE, ANALYSIS OF REVENUES BY REGIONS (1979-80)

ANALYSIS OF REVENUES  
BY HIGHEST DEGREE OFFERED  
(Accredited Schools Only)

(Excludes Roman Catholic Schools)

	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	S. WEST RKY.MTN.	FAR WEST	B.D./M.DIV.	S.T.M.	D.MIN.	TH.D./PH.D.
STUDENT TUITION												
% OF TOTAL	1142+	5841+	7043+	10229+	4487+	10999+	4708+	8011+	4786+	744+	18402+	25379+
PER STUDENT	1.3	37	26	31	24	29	2.6	40	30	18	29	30
	620	2082	1540	15226	985	1176	879	1247	1329	959	1181	1286
ENDOWMENT												
% OF TOTAL	1732+	5321+	9040+	5365+	1023+	7851+	4495+	2718+	3609+	443+	11250+	21197+
PER STUDENT	20	34	34	1.6	5	20	25	14	22	11	18	25
	940	1897	1977	800	228	840	840	423	1153	577	722	1074
GIFTS & GRANTS												
% OF TOTAL	4096+	2969+	8553+	14810+	12389+	17270+	7610+	7781+	6748+	2641+	30979+	30296+
PER STUDENT	48	19	32	45	66	45	4.3	39	42	63	49	36
	2224	1059	1870	2709	2720	1847	1421	1211	2156	3443	1989	1535
CONT. SERVICES												
% OF TOTAL	419+		92+	205+		287+			78+		10+	351+
PER STUDENT	5		20	1		1			25		1	18
	227			31		31						
OTHER STUDENTS												
% OF TOTAL	1070+	1613+	1892+	2385+	994+	2134+	1091+	1374+	960+	357+	2683+	8088+
PER STUDENT	1.3	10	7	7	5	6	6	7	6	9	4	9
	581	575	414	356	218	228	204	214	307	465	172	410
TOTAL ED. & GEN.												
PER STUDENT	8453+	15744+	26650+	32995+	18393+	38540+	17904+	19884+	16181+	4184+	65324+	85312+
	4392	5613	9821	4922	4148	4122	3344	3095	5170	5455	4065	4322
STUDENT AID												
	700+	918+	2851+	4399+	1096+	3852+	1143+	917+	1372+	202+	4785+	8495+
AUXILIARY ENT.												
	1600+	2267+	5304+	5012+	3404+	6018+	2349+	3194+	2806+	1172+	9097+	14652+
TOTAL REVENUES	10758+	18979+	34475+	42406+	23593+	48411+	21396+	23996+	20359+	5559+	77206+	108458+

+ following a figure indicates thousands

TABLE FF. ANALYSIS OF EXPENDITURES (1979-80)  
 BY SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL

(Includes All Schools)

	SIZE		MEMBERSHIP		REL. TO UNIV.		REL. TO CLUSTER		RACIAL CHARACTER				
	-50	51-150	151-300	301-500	501+	ACCRED.	OTHER	INTEGRAL	INDEP.	FORMAL	OTHER	PRI-BLK	PRI-WHT
ADMINISTRATION													
% OF TOTAL	1569+	15117+	17758+	10305+	16095+	55608+	5237+	5250+	55595+	27338+	33508+	940+	59905+
PER STUDENT	35	31	31	30	27	30	34	24	31	29	31	38	30
PER FACULTY	2864	1858	1446	1336	815	1245	1386	1125	1270	1180	1326	1519	1253
	18463	17376	20436	22353	21290	20439	16213	15957	20500	19738	20222	17743	20042
INSTRUCTION													
% OF TOTAL	1672+	19955+	25122+	15914+	29413+	85358+	6718+	11645+	80430+	44824+	47251+	977+	91099+
PER STUDENT	38	41	44	47	50	45	43	53	44	47	43	40	45
PER FACULTY	3051	2452	2046	2064	1489	1912	1778	2495	1838	1935	1870	1578	1905
	19668	22937	28909	34521	38906	31405	20797	35396	29657	32364	28516	18432	30478
LIBRARY													
% OF TOTAL	469+	4421+	5941+	3675+	5275+	18326+	1454+	2766+	17015+	9777+	10003+	256+	19525+
PER STUDENT	11	9	10	11	9	10	9	13	9	10	9	10	10
PER FACULTY	856	543	484	476	267	410	385	592	389	422	396	413	408
	5521	5081	6837	7971	6977	6743	4502	8406	6274	7059	6037	4828	6532
OPERAT. & MAINT.													
% OF TOTAL	723+	9187+	8456+	4097+	8018+	28350+	2127+	2147+	28330+	13467+	18010+	298+	30179+
PER STUDENT	16	19	15	12	14	15	14	10	16	13	17	12	15
PER FACULTY	1320	1128	689	531	406	635	563	460	647	538	713	481	631
	8511	10554	9731	8887	10606	10430	6585	6526	10446	9001	10869	5622	10097
TOTAL ED. & GEN.													
PER STUDENT	4434+	48675+	57278+	33991+	58800+	187643+	15536+	21808+	181370+	94406+	108772+	2471+	200707+
PER FACULTY	8091	5982	4665	4408	2976	4202	4111	4672	4144	4076	4305	3992	4198
	52165	55948	65913	73733	77778	69037	48098	66286	66877	68163	65644	46625	67149
STUDENT AID													
	311+	3724+	6508+	7073+	6501+	22462+	1656+	5786+	18331+	11500+	12617+	430+	23687+
AUXILIARY ENT.													
	758+	9466+	9269+	4204+	12988+	34668+	2621+	900+	36390+	15928+	21362+	187+	37103+
TOTAL EXPEND.													
	5503+	61865+	73056+	45872+	78290+	244773+	19812+	28494+	236091+	121833+	142751+	3088+	261497+

+ following a figure indicates thousands

TABLE GG. ANALYSIS OF EXPENDITURES (1979-80)  
 BY SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL

(Excludes Roman Catholic Schools)

	SIZE		MEMBERSHIP		REL. TO UNIV.		REL. TO CLUSTER		RACIAL CHARACTER			
	51-150	151-300	301-500	501+	ACCRED.	OTHER	INTEGRAL	INDEP.	FORMAL	OTHER	PRI-BLK	PRI-WHT
ADMINISTRATION												
% OF TOTAL	1055+	14446+	10152+	16095+	47231+	3543+	5211+	45563+	23699+	27076+	940+	49834+
PER STUDENT	41	31	31	27	30	37	25	31	29	31	38	30
PER FACULTY	3530	1525	1389	815	1204	1481	1222	1220	1181	1257	1519	1216
	26386	22608	23230	21290	22060	20365	17605	22567	22169	21730	17743	22033
INSTRUCTION												
% OF TOTAL	1006+	12342+	15393+	29413+	74450+	4091+	11059+	67482+	38184+	40357+	977+	77564+
PER STUDENT	39	45	46	50	47	43	52	46	47	46	40	47
PER FACULTY	3365	2152	2106	1489	1899	1709	2593	1807	1903	1873	1578	1892
	25155	27860	35225	38906	34773	23510	37362	53423	35720	32389	18432	34290
LIBRARY												
% OF TOTAL	217+	2573+	3594+	5275+	15898+	926+	2713+	1411+	8436+	8387+	256+	16568+
PER STUDENT	8	11	11	9	10	10	13	10	10	10	10	10
PER FACULTY	725	545	492	267	405	387	636	378	420	389	413	404
	5422	5808	8224	6977	7425	5320	9165	6989	7891	6731	4828	7324
OPERAT. & MAINT.												
% OF TOTAL	312+	3470+	4074+	8018+	20987+	1018+	2133+	19872+	10417+	11588+	298+	21707+
PER STUDENT	12	13	12	14	13	11	10	14	13	13	12	13
PER FACULTY	1045	728	557	406	535	425	500	532	519	538	481	530
	7811	7832	9323	10606	9803	5850	7206	9843	9745	9300	5622	9596
TOTAL ED. & GEN.												
PER STUDENT	2591+	27410+	33213+	58800+	158566+	9578+	21116+	147028+	80736+	87408+	2471+	165672+
PER FACULTY	8665	5751	4544	2976	4043	4002	4951	3937	4024	4057	3992	4042
	64774	61874	76002	77778	74061	55045	71337	72822	75525	70151	46625	73241
STUDENT AID												
	227+	2614+	7020+	6501+	21517+	846+	5633+	16730+	10749+	11614+	430+	21933+
AUXILIARY ENT.												
	460+	3801+	4808+	12988+	28096+	1211+	900+	28408+	13186+	16121+	187+	29120+
TOTAL EXPEND.												
	3278+	33825+	45041+	78290+	208179+	11635+	27648+	192165+	104671+	115143+	3086+	216726+

+ following a figure indicates thousands

TABLE HH. ANALYSIS OF EXPENDITURES (1979-80)  
By DENOMINATIONAL AFFILIATION OF SCHOOL

(Includes All Schools)

	CANADA RMN. CATH	CANADA UNITED AMERICAN	BAPTIST SOUTHERN	BAPTIST AMERICAN	CHRIST-N CHURCH	LUTHERAN LCA	UNITED METH.	U.S. PRES.	UNITED PRES.	PROTEST EPISCOP	ROMAN CATHOLIC	UNITED CH. CHR	INTER OR NON-DEN.
ADMINISTRATION													
% OF TOTAL	873+	631+	1977+	4207+	1083+	1946+	7434+	1939+	4095+	2987+	9198+	2068+	10009+
PER STUDENT	28	31	39	20	32	29	33	32	29	30	29	34	30
PER FACULTY	1009	1313	2183	483	1311	1400	1651	2224	1284	3115	1543	1553	1129
	12471	22553	28659	13792	20048	21385	25723	31280	33292	27405	14000	26517	22695
INSTRUCTION													
% OF TOTAL	1712+	1061+	2023+	12156+	1541+	3088+	10237+	2441+	6055+	4323+	11823+	2452+	15285+
PER STUDENT	54	53	40	58	46	46	45	40	43	43	37	41	46
PER FACULTY	1979	2205	2233	1396	1865	2221	2274	2800	1898	4508	1984	1841	1724
	24452	37883	29316	39857	28530	33929	35421	39378	49226	39664	17996	31436	34660
LIBRARY													
% OF TOTAL	267+	129+	451+	1907+	450+	595+	2577+	552+	1096+	870+	2690+	589+	3810+
PER STUDENT	B	6	9	9	13	9	11	9	B	9	B	10	12
PER FACULTY	309	267	498	219	544	428	572	633	343	907	451	442	430
	3820	4593	6542	6252	8325	6539	8917	8908	8909	7978	4094	7553	8639
OPERAT. & MAINT.													
% OF TOTAL	298+	184+	566+	2513+	305+	1069+	2385+	1210+	2710+	1791+	8173+	888+	3795+
PER STUDENT	9	9	11	12	9	16	11	20	19	18	26	15	12
PER FACULTY	345	386	624	289	369	769	530	1388	850	1868	1371	667	428
	4264	6630	8196	8239	5649	11744	8254	19522	22035	16432	12440	11390	8604
TOTAL ED. & GEN.													
PER STUDENT	3150+	2006+	5017+	20782+	3378+	6697+	22633+	6143+	13956+	9971+	31884+	5998+	32898+
PER FACULTY	3642	4171	5538	2327	4089	4818	5027	7045	4375	10398	5350	4503	3711
	45007	71659	72714	68139	62552	73597	78316	99089	113461	91479	48530	76895	74599
STUDENT AID													
	204+	133+	539+	1456+	984+	248+	4448+	991+	2031+	1094+	1550+	477+	5325+
AUXILIARY ENT.													
	451+	379+	616+	5234+	288+	1369+	3119+	879+	2937+	1971+	7531+	655+	6138+
TOTAL EXPEND.													
	3806+	2519+	6173+	27473+	4650+	8314+	29200+	8014+	18924+	13037+	40966+	7129+	44361+

+ following a figure indicates thousands

TABLE II, ANALYSIS OF EXPENDITURES BY REGIONS (1979-80)

ANALYSIS OF EXPENDITURES  
BY HIGHEST DEGREE OFFERED

(Includes All Schools)

(Accredited Schools Only)

	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	S. WEST RKY. MTN.	FAR WEST	B.D./M.DIV.	TH.M./S.T.M.	D.MIN.	TH.D./PH.D.
ADMINISTRATION												
% OF TOTAL	3134+	4758+	11147+	12751+	6619+	10686+	4008+	7743+	11467+	1121+	20037+	22984+
PER STUDENT	27	28	30	32	30	29	23	34	31	25	31	28
PER FACULTY	1158	1506	1627	1531	1308	1126	705	1084	1645	1345	1218	1122
	14926	20331	20416	20336	19641	20870	14900	25140	17115	13665	21568	22164
INSTRUCTION												
% OF TOTAL	6044+	8120+	14559+	14853+	9888+	17300+	9107+	10205+	14339+	2029+	30139+	38852+
PER STUDENT	53	47	39	43	46	48	53	45	38	45	47	48
PER FACULTY	2233	2570	2125	2023	1954	1823	1601	1428	2079	2435	1833	1897
	28783	34701	26665	26878	29340	33789	33855	33133	21402	24740	32442	37465
LIBRARY												
% OF TOTAL	1016+	1810+	3483+	3674+	2008+	3524+	2140+	2126+	3221+	519+	6378+	8209+
PER STUDENT	9	10	9	9	9	10	13	9	9	11	10	10
PER FACULTY	375	573	508	441	397	371	376	297	467	623	388	401
	4838	7734	6379	5859	5960	6882	7956	6902	4807	6331	6865	7916
OPERAT. & MAINT.												
% OF TOTAL	1220+	2552+	8288+	6069+	3214+	4851+	1862+	2420+	8484+	874+	7727+	11265+
PER STUDENT	11	15	22	15	15	13	11	11	23	19	12	14
PER FACULTY	451	808	1210	729	635	511	327	339	1230	1050	470	550
	5812	10907	15179	9679	9537	9474	6923	7858	12662	10663	8317	10863
TOTAL ED. & GEN.												
PER STUDENT	11415+	17239+	37477+	39346+	21729+	36360+	17118+	22494+	37511+	4543+	64280+	81309+
PER FACULTY	4217	5457	5469	4723	4293	3831	3010	3148	5439	5453	3909	3970
	54359	73673	68639	62753	64478	71015	63635	73033	55986	55398	69193	78408
STUDENT AID	923+	2549+	3654+	5394+	1442+	5481+	2681+	1993+	2254+	219+	6473+	13516+
AUXILIARY ENT.	2145+	2810+	8060+	7466+	3862+	6817+	2375+	3753+	7363+	1259+	10044+	16002+
TOTAL EXPEND.	14483+	22599+	49191+	52206+	27033+	48658+	22173+	28241+	47128+	6021+	80797+	110827+

+ following a figure indicates thousands

TABLE JJ. ANALYSIS OF EXPENDITURES BY REGIONS (1979-80)

ANALYSIS OF EXPENDITURES  
BY HIGHEST DEGREE OFFERED

(Excludes Roman Catholic Schools)

(Accredited Schools Only)

	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	S. WEST RIV. MTN.	FAR WEST	B.D./M.DIV.	TH.M./S.T.M.	D.MIN.	TH.D./PH.D.
ADMINISTRATION												
% OF TOTAL												
PER STUDENT	2261+	4374+	7484+	9904+	5913+	10446+	3614+	6828+	5194+	981+	18659+	22397+
PER FACULTY	1228	1541	1636	1477	1298	1117	675	1063	1659	24	31	28
	16153	22520	24617	21864	21194	21406	15711	29817	21029	13074	21952	23113
INSTRUCTION												
% OF TOTAL												
PER STUDENT	4333+	7236+	10720+	13547+	8733+	17015+	8396+	8561+	6512+	1894+	28673+	37371+
PER FACULTY	52	48	42	45	47	48	54	45	42	46	47	47
	30948	2580	2344	2021	1917	1870	1568	1333	2081	2469	1841	1893
		37690	35262	29905	31300	34868	36504	37385	26366	25250	33733	38567
LIBRARY												
% OF TOTAL												
PER STUDENT	749+	1603+	2580+	2945+	1695+	3431+	1988+	1830+	1461+	467+	6055+	7914+
PER FACULTY	9	11	10	10	9	10	13	10	10	11	10	10
	406	571	565	439	372	367	371	285	467	609	389	401
	5348	8347	8495	6500	6076	7031	8646	7992	5916	6228	7124	8167
OPERAT. & MAINT.												
% OF TOTAL												
PER STUDENT	922+	2053+	4766+	3926+	2435+	4558+	1581+	1767+	2211+	753+	7000+	11024+
PER FACULTY	11	13	19	13	13	13	10	9	14	18	12	14
	501	732	1042	586	535	487	295	275	706	982	449	533
	6585	10694	15678	8666	8729	9335	6872	7716	8950	10038	8235	11376
TOTAL ED. & GEN.												
PER STUDENT	8265+	15216+	25552+	30321+	18776+	35448+	15578+	18986+	15378+	4094+	60387+	78706+
PER FACULTY	4487	5425	5388	4523	4122	3791	2910	2956	4913	5338	3877	3987
	59035	79251	84052	66934	67299	72640	67732	82910	62261	54590	71044	81234
STUDENT AID												
	719+	2444+	3084+	4872+	1306+	5328+	2657+	1952+	1580+	219+	6350+	13367+
AUXILIARY ENT.												
	1694+	2288+	5929+	4707+	3189+	6534+	2119+	2847+	2671+	957+	8851+	15617+
TOTAL EXPEND.	10678+	19948+	34565+	39900+	23272+	47311+	20355+	23786+	19631+	5270+	75388+	107689+

+ following a figure indicates thousands

TABLE KK. LIBRARY DATA BY SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOLS (1979-80)

(Includes All Schools)

	SIZE		MEMBERSHIP		REL. TO UNIV.		REL. TO CLUSTER		RACIAL CHARACTER				
	-50	51-150	151-300	301-500	501+	ACCRED.	OTHER	INTEGRAL	INDEP.	FORMAL	OTHER	FRI-BLK	FRI-WHT
Total spent for books and periodicals per student	1954	1400+	1135+	1497+	1204+	5655+	507+	1087+	5085+	2757+	2614+	75+	6077+
per faculty	359	1791	1259	1255	61	133	139	333	113	117	131	130	129
	2099	1687	2186	2646	1847	2007	1664	3415	4110	1995	1927	1579	1763
Total # books held # acquired last year	1859+	6629+	5208+	5575+	3375+	16017+	1976+	2785+	14523+	7715+	9791+	214+	17797+
Periodicals received by gift	2625	3036+	2118	1137	1299	6067+	267	6822	61769	27063	41523	722	67119
	999	3279	4716	4631	3206	15206	1893	2654	14465	4850	1249	75	17046
Microform Units	19016	897290	160353	99907	311781	1641208	170790	1631926	700003	306645	1255333	2833	1559167

TABLE LL. LIBRARY DATA BY DENOMINATIONAL AFFILIATION OF SCHOOL (1979-80)

(Includes All Schools)

	CANADA		BAPTIST		CHRIST-N		LUTHERAN		UNITED		U.S.		UNITED		PROTEST		ROMAN		INTER OR	
	MIN.	CATH	AMERICAN	SOUTHERN	CHURCH	LCA	EAST	WEST	METH.	PRES.	FAR	WEST	PRES.	PRES.	EPISCOP	CATHOLIC	CH. CHR	NON-DEN.		
Total spent for books and periodicals per student	1154	163	1194	367+	157+	153+	153+	153+	989+	127+	152	2057	303+	264+	1172+	149+	1359	1314	159	7517
per faculty	1677	3857	1836	1052	2795	1560	3565	3565	3565	2429	2429	2429	2429	2429	2429	2429	2429	2429	2429	2429
Total # books held # acquired last year	7424	1441	5254	1354+	385+	524+	1999+	1999+	1999+	4034	4034	4034	1027+	20492	3853+	604+	5613+	10254	7753	
Periodicals received by subscription	1197	513	1485	5072	1919	2217	6980	6980	6980	1385	1385	1385	3514	2624	16194	1729	1729	1729	1729	1729
by gift	21	50	572	1648	632	790	894	894	894	407	407	407	540	733	754	754	754	754	754	754
Microform Units	2948	4938	4750	98119	248590	15631	174638	174638	174638	27333	27333	27333	94624	17454	132070	6673	132487			

TABLE MM. LIBRARY DATA BY REGIONS (1979-80)

(Includes All Schools)

	CANADA		NEW		MID		GREAT		SOUTH		S. WEST		FAR		B.D./M.DIV.		TH.M./S.T.M.		TH.D./P.H.D.	
	NEW	ENGLAND	EAST	LAKES	PLAINS	EAST	WEST	FLA.	EAST	MTN.	WEST	WEST	WEST	WEST	WEST	WEST	WEST	WEST	WEST	
Total spent for books and periodicals per student	357+	499+	1344+	1154+	654+	993+	739+	654+	993+	739+	654+	1331+	1331+	1331+	1331+	1331+	1331+	1331+	1331+	1331+
per faculty	1501	2218	2083	1839	1936	1900	2705	1869	1900	2705	1869	1869	1869	1869	1869	1869	1869	1869	1869	1869
Total # books held # acquired last year	953+	1485+	4305+	3175+	1556+	2662+	1523+	1649+	2662+	1523+	1649+	2662+	2662+	2662+	2662+	2662+	2662+	2662+	2662+	2662+
Periodicals received by subscription	3653	4034	14793	13040	7621	12210	5977	7763	12210	5977	7763	17622	1911	20085	30976	30976	30976	30976	30976	30976
by gift	478	2460	2298	3044	1643	3373	1987	1436	3373	1987	1436	2419	424	5627	6742	6742	6742	6742	6742	6742
Microform Units	281909	33071	217397	169939	46992	187215	67384	78101	187215	67384	78101	488930	7013	267750	307315					

LIBRARY DATA BY HIGHEST DEGREE OFFERED

(Accredited Schools Only)

TABLE III. ADMINISTRATIVE OFFICERS COMPENSATION (1980-81)  
 BY SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL

(Excludes Roman Catholic Schools)

	-50		51-150		151-300		301-500		501+		MEMBERSHIP		REL. TO UNIV.		REL. TO CLUSTER		RACIAL CHARACTER	
	NUMBER	AVG.	NUMBER	AVG.	NUMBER	AVG.	NUMBER	AVG.	NUMBER	AVG.	ACCRED.	OTHER	INTEGRAL	INDEP.	FORMAL	OTHER	PRI-BLK	PRI-WHT
CHIEF ADMINISTRATOR																		
NUMBER	8		41		20		18		110		22	13	119		58	74	5	122
CONTRACT SAL. AVG.	27,608		34,388		48,491		40,467		38,071		26,885	44,809	35,337		34,961	32,671	29,200	33,737
HOUSING AVG.	1,075		561.5		4,781		6,767		4,781		21,977	1,508	6,676		38,611	3,385	1,320	3,947
ADD. BEN. AVG.	1,984		2,543		3,066		3,680		2,217		18,707	3,263	20,359		18,359	2,411	2,600	2,154
PENSION AVG.	2029		5,676		5,291		5,779		4,748		20,577	5,533	4,187		39,665	6,726	1,766	6,599
TOTAL COMP. LOW	22,102		28,889		37,634		31,740		18,594		22,102	37,050	18,594		21,630	18,359	21,630	18,359
HIGH	5007.4		61,526		66,924		70,118		50,074		50,074	66,924	70,118		64,078	70,118	59,000	70,118
AVG.	32,215		43,673		51,966		53,553		48,702		32,906	54,910	42,238		45,087	42,238	54,586	43,857
ASST. ADMINISTRATOR																		
NUMBER	12		12		7		10		39		2	7	34		19	22	3	38
CONTRACT SAL. AVG.	20,581		24,157		26,697		29,406		25,121		2	24,176	24,879		24,979	24,569	21,316	28,631
HOUSING AVG.	1,883		1,050		975		2,705		1,720			1,560	1,972		1,379	1,857	1,000	1,646
ADD. BEN. AVG.	1,463		1,329		1,482		2,364		1,663			1,720	1,720		1,334	1,629	1,629	1,642
PENSION AVG.	2,527		2,943		3,031		3,685		3,034		2,479	3,073	2,975		2,981	1,609	1,609	3,062
TOTAL COMP. LOW	15,084		21,275		18,469		18,700		15,084		14,469	15,084	15,084		15,084	15,000	15,084	16,500
HIGH	37,776		37,651		39,247		49,602		49,602		49,602	39,105	49,602		49,602	49,602	37,776	49,602
AVG.	26,631		29,483		32,154		32,940		31,543		27,715	31,625	31,625		30,617	31,315	25,854	31,421
ACADEMIC DEAN																		
NUMBER	5		31		15		23		78		15	7	86		40	53	2	91
CONTRACT SAL. AVG.	23,367		27,423		27,667		32,670		28,651		24,751	30,159	27,848		29,103	27,206	21,316	28,149
HOUSING AVG.	1,834		1,671		3,689		1,724		2,191		440	3,521	1,794		2,022	1,823	1,950	1,950
ADD. BEN. AVG.	217		1,430		1,935		1,954		1,793		761	1,978	1,602		1,698	1,572	1,635	1,635
PENSION AVG.	1,528		2,230		2,556		3,186		2,719		1,666	3,694	3,363		3,766	3,103	3,445	3,445
TOTAL COMP. LOW	14,000		22,941		22,812		33,680		23,053		18,000	33,180	18,000		18,000	22,053	18,000	21,019
HIGH	32,311		52,119		47,925		51,148		53,119		48,013	48,003	53,119		53,119	51,148	53,119	53,119
AVG.	25,612		34,189		36,949		40,534		36,854		27,618	39,103	39,103		36,849	35,704	25,854	35,774
DEAN OF STUDENTS																		
NUMBER	1		13		14		14		49		3	5	47		24	28		52
CONTRACT SAL. AVG.			22,102		22,770		29,221		22,247		18,950	24,538	21,619		22,975	21,359	22,975	27,094
HOUSING AVG.			993		1,729		1,950		1,627		1,950	2,320	1,241		2,037	752	1,345	1,345
ADD. BEN. AVG.			1,888		1,518		1,684		1,797		1,964	1,454	1,644		1,566	2,013	1,807	1,807
PENSION AVG.			2,648		2,944		2,832		2,838		932	2,828	2,718		3,211	2,315	2,728	2,728
TOTAL COMP. LOW			18,731		16,748		22,872		16,788		10,830	28,975	10,830		16,788	10,830	10,830	10,830
HIGH			41,891		39,067		49,752		41,891		27,662	49,067	41,891		41,742	41,891	41,891	41,891
AVG.			24,854		23,161		28,736		28,349		21,846	33,160	27,623		29,789	26,419	26,419	27,774
REGISTRAR																		
NUMBER	4		32		17		15		79		8	8	79		41	46	2	85
CONTRACT SAL. AVG.	20,857		19,901		19,577		19,489		16,529		17,774	18,373	16,498		16,648	16,648	16,719	16,719
HOUSING AVG.			113		723		453		721		3,75	3,75	283		1,39	438	299	299
ADD. BEN. AVG.	871		844		865		1,028		1,028		762	666	1,037		972	1,031	1,003	1,003
PENSION AVG.	1,013		1,756		1,980		2,213		1,949		873	1,737	1,737		1,712	1,749	1,749	1,749
TOTAL COMP. LOW	15,174		10,668		10,412		14,278		9,052		10,800	11,154	9,052		9,712	9,052	9,052	9,052
HIGH	32,311		52,840		27,942		46,278		52,840		32,311	52,840	46,278		52,840	46,278	52,840	52,840
AVG.	22,741		18,613		19,046		23,489		19,757		19,408	21,150	19,581		19,567	19,866	19,866	19,866



TABLE NR. (CONTINUED)

BUSINESS OFFICER	SIZE				MEMBERSHIP		REL. TO UNIV.		REL. TO CLUSTER		RACIAL CHARACTER		
	-50	51-150	151-300	301-500	501+	ACCRED.	OTHER	INTEGRAL	INDEP.	FORMAL		OTHER	PRI-BLK
<b>BUSINESS OFFICER</b>													
NUMBER	5	25	29	15	15	79	10	6	83	46	46	181	24887
CONTRACT SAL. AVG.	19181	21077	22188	26050	36812	26616	17428	22340	23918	25305	22915	24887	24887
HOUSING AVG.		323	982	500	430	600	160	600	597	690	420	597	597
ADD. BEN. AVG.	521	1247	1962	2170	4198	1705	472	1473	1573	1775	1371	1562	1562
PENSION AVG.	1376	2537	2970	3292	4198	3201	1089	1978	3035	3366	2888	2936	2936
TOTAL COMP. LOW	16878	10650	15675	18443	28440	12962	10650	15675	10650	18443	10650	10650	10650
HIGH	25882	40885	42140	45705	62751	42751	27945	62705	42751	48050	42751	42751	42751
AVG.	21078	26988	27684	31807	37500	30122	19176	26391	29073	31137	26793	26793	26793
<b>DIRECTOR OF DEVELOPMENT</b>													
NUMBER	14	281	281	14	14	66	4	4	66	56	56	70	70
CONTRACT SAL. AVG.	23263	28712	28712	28712	29524	26214	26398	27913	26153	27111	26384	26279	26279
HOUSING AVG.	2145	1111	1030	1386	1639	1439	1439	1439	1574	1006	1681	1357	1357
ADD. BEN. AVG.	1197	1710	1715	1500	1579	1354	1354	1434	1574	1304	1748	1566	1566
PENSION AVG.	3015	3546	3546	3546	3546	2975	1913	2730	3698	3737	3140	3450	3450
TOTAL COMP. LOW	16200	17002	17002	16200	25385	16200	23485	20797	16200	18254	16200	16200	16200
HIGH	38231	46105	44240	44240	48502	48502	33425	41019	48502	47160	48502	48502	48502
AVG.	29620	31081	34503	34503	36705	32776	29665	31566	32661	33239	31993	30593	30593
<b>PUBLIC RELATIONS</b>													
NUMBER	4	8	8	8	8	22	2	2	22	14	14	29	29
CONTRACT SAL. AVG.	15203	17506	17494	17494	21386	17472	17941	19947	17776	17652	17911	17760	17760
HOUSING AVG.			1838	1425	1425	927	897	927	532	1221	530	890	890
ADD. BEN. AVG.	1619	522	978	2000	1134	1134	1134	1134	1113	1147	1002	1087	1087
PENSION AVG.	1881	2564	1680	2891	2891	2513	1199	1542	2252	2132	2132	2132	2132
TOTAL COMP. LOW	14196	15760	13102	20579	20579	13102	23485	20797	13102	13102	15760	13102	13102
HIGH	21845	29857	44483	44483	44483	44483	44483	44483	44483	44483	44483	44483	44483
AVG.	18702	20393	21940	27672	27672	22146	19857	26030	21673	22157	23396	21840	21840
<b>OTHER</b>													
NUMBER	3	57	57	58	60	148	7	27	128	69	136	158	158
CONTRACT SAL. AVG.	22240	18272	20090	18381	19631	19464	17941	19947	19278	19214	19139	19139	19139
HOUSING AVG.		1481	1050	2142	2685	1845	697	2277	1653	2110	1483	1765	1765
ADD. BEN. AVG.	617	1410	1312	1012	1200	1231	897	1242	1200	1121	1271	1271	1271
PENSION AVG.	1644	2134	2453	2076	2516	2379	1199	1542	2490	2416	2253	2253	2253
TOTAL COMP. LOW	10262	10201	12000	10105	13070	10105	10262	10105	10201	10105	11249	10105	10105
HIGH	32745	37183	40133	40780	40780	47670	30770	47670	40780	47670	40133	47670	47670
AVG.	24511	23254	26904	25612	26030	24919	19857	26030	24622	25668	26145	26145	26145
<b>ALL ADM. AVG.</b>	26853	28453	29484	30932	34374	30946	25683	31064	30281	31307	28747	26852	26852

1 PUBLIC RELATIONS

TABLE 00. ADMINISTRATIVE OFFICERS COMPENSATION (1980-81)  
By DENOMINATIONAL AFFILIATION OF SCHOOL

(Excludes Roman Catholic Schools)

	CANADA RMN. CATH	CANADA UNITED	BAPTIST AMERICAN	BAPTIST SOUTHERN	CHRIST-N CHURCH	LUTHERAN LCA	UNITED METH.	U.S. PRES.	UNITED PRES.	PROTEST EPISCOP	ROMAN CATHOLIC	UNITED CH. CHR	INTER OR NON-DEN.
CHIEF ADMINISTRATOR													
NUMBER	6	6	6	6	6	5	12	4	4	9	6	6	72
CONTRACT SAL., AVG.	377066	309550	404891	327335	320006	397563	349483	371167	371167	311334	336666	336666	373116
HOUSING AVG.		21333	29291	17000	19770	34833	48022	47877	47877	49996	76222	76222	33799
ADD. BEN. AVG.		13622	24833	19622	10110	25759	17831	16310	16310	31688	19663	19663	24851
PENSION AVG.	53781	40788	56853	38129	45234	44133	64445	63885	63885	73779	57774	57774	47883
TOTAL COMP. LOW	265990	236660	481995	331163	359293	328822	597635	297000	297000	365882	429418	429418	232750
HIGH	615226	588172	692233	443291	447772	604650	591221	684817	684817	819772	604000	604000	701183
AVG.	417966	418668	590283	400234	594660	50019	517116	494488	494488	466777	485224	485224	479334
ASST. ADMINISTRATOR													
NUMBER	3	2	3	3	3	5	1	1	1	3	1	1	14
CONTRACT SAL., AVG.	282766	146776	360560	278334	278334	5902	1427	1427	1427	1427	1427	1427	4822
HOUSING AVG.			1417			5902							16588
ADD. BEN. AVG.			2673			19285							2820
PENSION AVG.			8537			18469							16500
TOTAL COMP. LOW			42433			35337							39105
HIGH			44957			275301							29773
AVG.			43677										
ACADEMIC DEAN													
NUMBER	2	6	11	2	4	10	4	4	5	1	5	5	20
CONTRACT SAL., AVG.	282766	24611	32507	20683	20683	31937	25073	25073	31994	4260	24857	24857	23540
HOUSING AVG.			218			2590	4725	4260	4260	5901	5901	5901	1685
ADD. BEN. AVG.			1973			1468	1913	757	757	2442	2442	2442	1854
PENSION AVG.			8714			3352	4817	6379	6379	3347	3347	3347	33083
TOTAL COMP. LOW			24632			33337	32983	39402	39402	27295	27295	27295	22053
HIGH			44909			46201	41053	49602	49602	47995	47995	47995	51143
AVG.			33612			39342	36527	42991	42991	35547	35547	35547	35797
DEAN OF STUDENTS													
NUMBER	1	1	1	1	1	1	3	2	2	2	2	2	11
CONTRACT SAL., AVG.	282766	146776	415660	17109	17109	16190	14075	17548	17548	14541	13529	13529	27869
HOUSING AVG.			828			300	875	576	576	1818	1818	1818	959
ADD. BEN. AVG.			2048			688	677	2697	2697	1872	1872	1872	1613
PENSION AVG.			14276			1291	2487	10668	10668	15129	11878	11878	11154
TOTAL COMP. LOW			27036			26048	26048	46278	46278	23310	20301	20301	24807
HIGH			22482			18419	17040	21639	21639	17931	16600	16600	18069
AVG.			22482			18419	17040	21639	21639	17931	16600	16600	18069
REGISTRAR													
NUMBER	3	5	5	2	4	10	3	4	4	5	6	6	16
CONTRACT SAL., AVG.	282766	146776	415660	17109	17109	16190	14075	17548	17548	14541	13529	13529	15497
HOUSING AVG.			828			300	875	576	576	1818	1818	1818	959
ADD. BEN. AVG.			2048			688	677	2697	2697	1872	1872	1872	1613
PENSION AVG.			14276			1291	2487	10668	10668	15129	11878	11878	11154
TOTAL COMP. LOW			27036			26048	26048	46278	46278	23310	20301	20301	24807
HIGH			22482			18419	17040	21639	21639	17931	16600	16600	18069
AVG.			22482			18419	17040	21639	21639	17931	16600	16600	18069

TABLE 00. (CONTINUED)

	CANADA RMN. CATH	CANADA UNITED	BAPTIST AMERICAN	BAPTIST SOUTHERN	CHRIST-N CHURCH	LUTHERAN LCA	UNITED METH.	U. S. PRES.	UNITED PRES.	PROTEST <sup>†</sup> EPISCOP	ROMAN CATHOLIC	UNITED CH. CHR	INTER OR NON-DEN.
<b>BUSINESS OFFICER</b>													
NUMBER	2	2	2	2	2	2	2	2	2	2	2	2	1,3
CONTRACT SAL. AVG.	256622	256622	302274	302274	302274	298315	213114	248325	346250	256553	248325	234331	242111
HOUSING AVG.	960	960	800	800	800	900	1353	2400	2149	3013	2400	2093	577
ADD. BEN. AVG.	4179	4179	2355	2355	2355	832	2116	1762	6305	3026	3401	3401	3485
PENSION AVG.	4544	4544	3409	3409	3409	2518	4420	4420	5305	4275	2774	2774	2814
TOTAL COMP. LOW	13097	13097	31628	31628	31628	24240	15845	20979	33060	21870	22794	22794	15000
HIGH	38343	38343	45636	45636	45636	31742	41700	38310	49751	49751	36540	36540	45785
AVG.	30305	30305	36690	36690	36690	29045	25284	32417	43104	34967	28874	28874	29436
<b>DIRECTOR OF DEVELOPMENT</b>													
NUMBER	4	4	4	4	4	5	8	3	5	5	6	6	1,1
CONTRACT SAL. AVG.	27489	27489	21676	21676	21676	26805	23710	20896	31081	23506	23506	23153	27446
HOUSING AVG.	1086	1086	1471	1471	1471	1440	1936	5900	4260	4293	905	905	984
ADD. BEN. AVG.	4473	4473	3665	3665	3665	1638	4852	4852	493	3721	1704	1704	1674
PENSION AVG.	28906	28906	30058	30058	30058	3758	5665	3707	6215	4331	3270	3270	5674
TOTAL COMP. LOW	36532	36532	37731	37731	37731	26341	28774	29819	37493	24330	24070	24070	17002
HIGH	53017	53017	53812	53812	53812	39593	44240	32895	47160	46105	38231	38231	48502
AVG.	43850	43850	43812	43812	43812	32131	33309	31325	42098	35800	31032	31032	35658
<b>PUBLIC RELATIONS</b>													
NUMBER	3	3	2	2	2	2	3	2	2	1	2	2	1
CONTRACT SAL. AVG.	19350	19350	19421	19421	19421	19421	2900	2900	19421	2900	19421	19421	19421
HOUSING AVG.	1254	1254	733	733	733	733	1796	17881	17881	17881	17881	17881	17881
ADD. BEN. AVG.	3164	3164	2947	2947	2947	2947	2947	2947	2947	2947	2947	2947	2947
PENSION AVG.	29145	29145	29457	29457	29457	29457	29457	29457	29457	29457	29457	29457	29457
TOTAL COMP. LOW	25748	25748	24850	24850	24850	24850	24850	24850	24850	24850	24850	24850	24850
HIGH													
AVG.													
<b>OTHER</b>													
NUMBER	1	1	1,6	1,6	9	6	3,5	2	15	6	8	8	22
CONTRACT SAL. AVG.	19167	19167	19062	19062	16227	21664	21002	19730	19686	19730	17439	17439	19602
HOUSING AVG.	953	953	470	470	1863	400	1863	3524	3073	3524	1383	1383	2202
ADD. BEN. AVG.	1966	1966	1629	1629	1448	911	684	445	445	2096	1156	1156	1526
PENSION AVG.	3194	3194	2084	2084	2087	2176	1608	3888	3888	3624	2130	2130	2919
TOTAL COMP. LOW	33940	33940	15799	15799	10201	12000	10105	20780	18317	20780	15275	15275	11249
HIGH	25260	25260	30057	30057	28046	29927	47670	40780	40780	39742	30318	30318	40133
AVG.			23225	23225	19762	25151	25157	27096	27096	29774	22107	22107	26150
<b>ALL ADM. AVG.</b>	31856	29322	33598	33598	24965	30330	29773	32042	34938	34018	29169	29169	31863

TABLE PP. ADMINISTRATIVE OFFICERS COMPENSATION BY REGIONS (1980-81)

ADMINISTRATIVE OFFICERS COMPENSATION

By HIGHEST DEGREE OFFERED

(Accredited Schools Only)

(Excludes Roman Catholic Schools)

	ADMINISTRATIVE OFFICERS COMPENSATION BY REGIONS (1980-81)										TH.D./ PH.D.	
	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	S. WEST RKY.MTN.	FAR WEST	B.D./M.DIV.	TH.M./ S.T.M.		D.MIN.
<b>CHIEF ADMINISTRATOR</b>												
NUMBER	14	10	11	17	14	25	10	14	25	6	69	39
CONTRACT SAL. AVG.	35,806	34,725	33,559	31,971	31,561	32,503	37,554	35,311	28,127	29,776	34,791	41,314
HOUSING AVG.	712	5079	4410	3470	2395	3604	4931	3663	2918	2017	4040	4113
ADD. BEN. AVG.	1074	5908	2508	2051	1328	2875	2567	1680	1926	4636	2195	2785
PENSION AVG.	3081	4834	4874	3953	4376	4052	4656	5124	3744	2977	4817	5896
TOTAL COMP. LOW	26590	27102	13594	24600	29500	21630	22569	23250	21630	18394	25700	30784
HIGH	41326	65929	63917	66731	58399	69231	64073	40111	57700	42600	49251	70113
AVG.	40743	47326	48153	41410	40130	42714	49388	45733	36715	35253	48342	53906
<b>ASST. ADMINISTRATOR</b>												
NUMBER	1	5	11	11	12	10	12	15	1	1	17	14
CONTRACT SAL. AVG.		28590	28254	29107	28107	28093	28924	28924	19777	19777	24638	24638
HOUSING AVG.		3239	3239	2981	1325	1325	3777	3777	1502	1502	1850	1616
ADD. BEN. AVG.		1817	1235	2891	2891	2891	2891	2891	2835	2835	2835	3694
PENSION AVG.		18669	24166	21000	18084	18084	16500	16500	15084	15084	19154	18669
TOTAL COMP. LOW		39267	49402	48987	43641	43641	36026	36026	36026	36026	40937	40937
HIGH		30027	31846	31846	28310	28310	30842	30842	24983	24983	30705	36732
AVG.		26561	27320	26383	27069	26692	28043	28043	23617	23617	27828	31135
<b>ACADEMIC DEAN</b>												
NUMBER	6	4	13	19	10	20	9	12	10	1	25	32
CONTRACT SAL. AVG.		27520	26383	27069	26692	28107	28043	31316	23617	23617	27828	31135
HOUSING AVG.		8575	4123	1510	877	1293	2817	683	1680	1680	2108	2510
ADD. BEN. AVG.		681	1508	1883	1393	1104	1529	2174	1690	1690	1644	2107
PENSION AVG.		1792	3031	6018	2992	2583	4166	3487	2273	2273	3787	4153
TOTAL COMP. LOW		25000	33180	24275	18000	26172	21019	22053	22053	22053	22295	22412
HIGH		48013	97795	49402	48003	53119	46309	51148	56170	56170	53119	53148
AVG.		35343	33414	35564	33481	31861	36548	37660	29061	29061	35367	39701
<b>DEAN OF STUDENTS</b>												
NUMBER	3	3	7	11	7	11	6	7	7	1	21	20
CONTRACT SAL. AVG.		26160	26254	25972	25972	20994	23977	19321	24113	24113	22648	22648
HOUSING AVG.		3000	1936	300	300	2316	1733	914	1479	1479	1640	1948
ADD. BEN. AVG.		1765	1642	1517	1629	1704	3334	1570	3151	3151	1680	1507
PENSION AVG.		2633	2749	2957	2188	3123	3374	1900	2088	2088	3116	2910
TOTAL COMP. LOW		30610	20772	16748	13781	21273	10850	10850	22078	22078	16748	18440
HIGH		19085	34381	38600	39221	41742	41891	36201	41891	41891	41742	38582
AVG.		34178	27946	26881	27946	28217	32543	23646	27812	27812	28283	28586
<b>REGISTRAR</b>												
NUMBER	8	7	12	18	11	15	5	11	9	3	49	28
CONTRACT SAL. AVG.		24670	16734	16887	16370	14773	17259	15012	15812	15812	18842	17563
HOUSING AVG.		337	592	183	148	148	600	528	415	415	528	528
ADD. BEN. AVG.		549	889	1119	969	1093	875	1171	1527	1527	1671	1028
PENSION AVG.		1497	1561	2499	1714	1463	2823	1417	1409	1409	1811	2007
TOTAL COMP. LOW		10800	13021	13668	13668	9832	16426	10412	9052	9052	11873	10412
HIGH		23360	19985	46278	30120	22046	26700	24007	23210	23210	34781	52360
AVG.		27093	16809	19681	17334	17334	21557	17601	18448	18448	22285	20924

TABLE PP. (CONTINUED)

	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	S. WEST RKY. MTN.	FAR WEST	B. D./M. DIV.	TH. M./S. T. M.	D. MIN.	TH. D./PH. D.
<b>BUSINESS OFFICER</b>												
NUMBER	8	8	11	19	11	15	7	10	12	4	88	285
CONTRACT SAL. AVG.	253,488	251,922	253,495	254,951	227,055	234,995	249,115	261,911	224,669	196,669	240,070	272,667
HOUSING AVG.	470	1556	1,419	253	2,705	1,419	343	309	309	750	465	979
ADD. BEN. AVG.	174	2,330	1,591	1,591	1,229	2,149	1,668	1,483	1,850	522	1,651	1,905
PENSION AVG.	873	2,976	3,558	2,946	2,834	3,196	3,772	3,514	2,892	1,047	3,531	3,569
TOTAL COMP. LOW	106,570	15,843	14,800	15,675	19,217	17,962	16,878	15,000	12,562	152,000	183,977	156,725
HIGH	299,333	457,051	497,551	417,832	349,275	480,750	455,535	433,711	443,575	299,333	480,750	497,551
AVG.	21,694	31,214	31,033	28,324	26,518	30,259	30,599	30,887	27,511	27,787	29,519	33,865
<b>DIRECTOR OF DEVELOPMENT</b>												
NUMBER	2	7	11	13	11	14	4	8	9	2	54	21
CONTRACT SAL. AVG.	262,270	241,948	249,755	249,755	272,011	248,997	240,664	303,531	220,662	220,662	260,886	288,276
HOUSING AVG.	776	2,939	1,862	1,862	983	1,451	702	575	2,137	1,451	1,451	1,451
ADD. BEN. AVG.	1,638	1,434	1,429	1,429	983	2,074	1,866	1,904	3,063	1,063	1,644	1,773
PENSION AVG.	3,628	3,757	3,540	3,540	3,106	3,251	3,660	4,292	2,927	3,535	3,535	3,896
TOTAL COMP. LOW	25,345	17,002	24,810	24,810	20,964	20,797	29,747	18,254	18,254	17,002	20,797	20,797
HIGH	41,019	45,426	45,997	45,997	37,238	46,105	53,119	48,602	53,154	47,160	47,160	48,602
AVG.	32,051	35,326	34,786	34,786	31,295	31,672	31,614	37,119	28,189	32,927	32,927	35,977
<b>PUBLIC RELATIONS</b>												
NUMBER	1	2	2	6	5	5	2	1	4	10	10	11
CONTRACT SAL. AVG.	181,777	193,349	193,349	180,833	190,338	145,274	240,664	173,648	152,033	173,648	173,648	198,337
HOUSING AVG.	2,285	580	580	580	1,091	1,200	749	330	1,619	330	330	21,383
ADD. BEN. AVG.	1,423	1,184	1,184	1,390	2,315	2,092	1,881	990	1,619	990	990	1,070
PENSION AVG.	2075	2,142	2,142	2,369	2,315	2,092	1,881	2,434	1,619	2,434	2,434	2,102
TOTAL COMP. LOW	184,776	130,270	130,270	177,846	186,044	141,976	186,664	141,976	141,976	170,002	170,002	131,102
HIGH	327,465	371,833	371,833	272,111	258,330	230,640	258,330	258,330	210,665	258,330	258,330	449,983
AVG.	277,244	240,277	240,277	223,392	224,445	184,776	229,774	211,272	183,702	211,272	211,272	253,477
<b>OTHER</b>												
NUMBER	4	15	18	31	25	31	18	13	12	2	81	53
CONTRACT SAL. AVG.	252,269	181,777	169,538	193,349	206,614	208,022	166,607	206,634	166,210	166,210	196,536	196,536
HOUSING AVG.	403	3,901	3,901	1,475	800	1,875	3,865	1,415	3,540	3,540	1,311	2,740
ADD. BEN. AVG.	2075	1,423	1,184	1,184	2,240	1,925	933	701	1,596	1,596	1,283	1,132
PENSION AVG.	184,776	2,142	2,142	2,369	2,315	2,173	1,548	2,907	1,892	1,892	2,602	2,169
TOTAL COMP. LOW	327,465	130,270	130,270	158,445	153,851	149,099	101,055	117,499	130,270	130,270	102,011	101,055
HIGH	571,833	571,833	571,833	407,840	353,662	401,333	476,770	371,833	353,662	353,662	407,840	476,770
AVG.	240,277	240,277	240,277	245,773	236,615	257,236	229,774	256,577	230,338	230,338	249,006	253,577
<b>ALL ADM. AVG.</b>	31,223	40,536	31,794	29,895	27,895	30,218	32,151	31,620	28,169	28,062	30,231	33,912

TABLE 00. FACULTY COMPENSATION (1980-81)  
By Size, Status, and Racial Character of School

(Excludes Roman Catholic Schools)

PROFESSOR NUMBER	SIZE				MEMBERSHIP		REL. TO UNIV.		REL. TO CLUSTER		RACIAL CHARACTER PRI-BLK PRI-WHT	
	51-150	151-300	301-500	501+	ACCRED.	OTHER	INTEGRAL	INDEP.	FORMAL	OTHER		
15	197	530	292	285	1008	61	160	929	506	593	33	1026
CONTRACT SAL. AVG.	27257	25174	25795	25952	25172	21792	32704	23315	25483	24516	25963	25010
HOUSING AVG.	2653	1404	1389	1442	1644	1397	739	1764	1490	1725	462	1694
ADD. BEN. AVG.	1637	1596	1589	1593	1565	965	1900	1529	1363	1563	1340	1511
PENSION AVG.	3149	3466	3950	3539	3340	1754	3965	3142	3925	3109	1444	3592
TOTAL COMP. LOW	11590	20471	19452	22110	19872	10830	25630	10800	10800	11590	10800	12822
HIGH	59931	57973	58628	67515	59931	59931	59931	47515	58628	59931	3250	59931
AVG.	30196	31340	31349	32406	31701	25908	38310	30769	31794	30960	26169	31436
ASSOCIATE PROFESSOR												
NUMBER	89	115	71	158	400	58	66	322	201	237	12	826
CONTRACT SAL. AVG.	21935	21253	22164	22076	21806	21636	24613	21320	21809	21822	18459	21900
HOUSING AVG.	1631	971	648	1166	1156	853	368	1259	1096	1118	1181	1181
ADD. BEN. AVG.	1078	1279	1376	1493	1325	1097	985	1594	1167	1473	1784	1590
PENSION AVG.	2148	2594	2670	2638	2608	1445	2843	2447	2407	2557	1572	2543
TOTAL COMP. LOW	14102	18211	19607	20556	18211	14102	22370	14102	14102	14102	14102	17949
HIGH	45974	42780	37194	41280	45974	33381	45974	42780	42780	45974	50303	45974
AVG.	26742	26077	26638	27349	26959	24691	28804	26900	26776	26750	21865	26900
ASSISTANT PROFESSOR												
NUMBER	53	22	58	110	259	59	32	266	132	166	7	291
CONTRACT SAL. AVG.	17977	19010	17253	18497	18029	17957	19794	18293	19763	17836	17062	18417
HOUSING AVG.	1168	974	1349	1310	1297	839	637	1306	940	1436	1269	1269
ADD. BEN. AVG.	1073	1146	1029	1410	1323	799	783	1309	1077	1385	1269	1269
PENSION AVG.	713	2263	1276	2334	2270	978	1033	2156	2393	1461	952	2129
TOTAL COMP. LOW	11252	17978	11800	13286	11500	11252	17978	11252	11500	11252	11252	11500
HIGH	35934	33025	26596	30521	33707	33442	33442	35934	33707	35934	27081	35934
AVG.	22598	23392	21936	23753	23413	20593	23001	23449	23413	22598	19263	23139
INSTRUCTOR												
NUMBER	16	16	35	36	76	8	8	76	35	49	9	75
CONTRACT SAL. AVG.	15246	17771	18007	16161	16990	12979	22138	16023	16449	16685	13306	17001
HOUSING AVG.	1338	546	594	534	1481	500	481	942	481	1119	985	985
ADD. BEN. AVG.	647	1217	1206	1140	1165	288	1523	1028	1638	423	1091	1073
PENSION AVG.	1079	2513	1643	2111	1913	500	1866	1866	1866	1334	480	1990
TOTAL COMP. LOW	9417	14247	12959	10849	10849	9417	20145	9417	10849	9417	10849	10849
HIGH	27258	31900	26143	30722	30722	27258	30722	31900	30722	31900	14211	30722
AVG.	14448	21697	21621	20355	20965	14447	25172	19857	20477	20252	14896	21019
ALL FAC. AVG.	22028	27462	29004	28348	28914	23495	33641	27731	29016	28836	21256	28460

TABLE RR. FACULTY COMPENSATION (1980-81)  
By DENOMINATIONAL AFFILIATION OF SCHOOL

(Excludes Roman Catholic Schools)

	CANADA RMN. CATH	CANADA UNITED	BAPTIST AMERICAN	BAPTIST SOUTHERN	CHRIST-N CHURCH	LUTHERAN LCA	UNITED METH.	U. S. PRES.	UNITED PRES.	PROTEST EPISCOP	ROMAN CATHOLIC	UNITED CH. CHR	INTER OR NON-DEN.
PROFESSOR													
NUMBER	34	37	23652	1755	22945	49	167	45	58	70	67	67	117
CONTRACT SAL. AVG.	22728	23652	19535	22069	22945	24745	27192	20853	24746	23612	24316	24316	24665
HOUSING AVG.		152	371	256	1728	1728	663	6950	5565	4649	2917	2917	1594
ADD. BEN. AVG.		1318	1985	2090	1289	1809	1312	1864	1462	2971	1350	1350	1671
PENSION AVG.	3155	3793	2273	3077	2787	3374	2751	4173	5894	4090	3140	3140	3983
TOTAL COMP. LOW	25781	16083	2118	24344	2118	24344	19852	25484	26984	26517	24346	24346	18713
HIGH	57973	36385	34904	41915	39081	50155	50155	56909	62769	60952	43037	43037	58653
AVG.	36508	28925	32471	32471	26971	30684	31893	31890	36346	33071	31562	31562	33367
ASSOCIATE PROFESSOR													
NUMBER	7	7	22818	69	11	14	45	13	15	12	8	8	88
CONTRACT SAL. AVG.	27714	19864	22818	22818	20287	22728	26283	16418	21751	19659	20356	20356	21732
HOUSING AVG.		330	330	330	1443	1443	533	5877	4118	3352	2060	2060	471
ADD. BEN. AVG.		1060	2025	2025	1116	1151	1110	1109	562	2639	1551	1551	1360
PENSION AVG.	2119	3520	2518	2114	2337	2770	2366	2983	462	2639	2559	2559	2995
TOTAL COMP. LOW	27728	22040	21080	26870	23357	2770	21072	21311	24360	23275	24360	24360	18211
HIGH	30012	26439	34480	26607	26607	35981	41250	35779	48272	42790	27738	27738	46075
AVG.	30497	24444	27792	27792	23517	28091	28293	27592	30891	29359	26576	26576	25907
ASSISTANT PROFESSOR													
NUMBER	5	5	19535	42	4	12	32	5	17	12	7	7	57
CONTRACT SAL. AVG.	23920	17652	19535	19535	17567	21086	19667	16331	20059	16686	19676	19676	17903
HOUSING AVG.		769	371	371	1173	1800	687	5892	1526	3414	970	970	1094
ADD. BEN. AVG.		769	1985	1985	1173	1014	751	1175	565	2339	1170	1170	1273
PENSION AVG.	1411	2977	2273	2273	1606	2460	1772	3293	3646	3271	2514	2514	1821
TOTAL COMP. LOW	22000	18714	19194	19194	17973	20680	18729	19630	21727	21276	21727	21727	12440
HIGH	31482	26114	30473	30473	21870	35934	30143	32694	29435	33707	24859	24859	24650
AVG.	25764	23394	24169	24169	20326	25360	22873	27192	25796	25690	24329	24329	21591
INSTRUCTOR													
NUMBER	1	1	15279	14	1	2	8	1	12	4			24
CONTRACT SAL. AVG.			15279	15279	15279	15279	17723	14633	14633	15138			17053
HOUSING AVG.			1544	1544	1544	407	722	1310	813	1310			149
ADD. BEN. AVG.			2124	2124	2124	407	722	1314	813	1314			1128
PENSION AVG.			1685	1685	1685	1050	1050	3305	2880	2880			1592
TOTAL COMP. LOW			14420	14420	14420	14197	14197	20731	14885	14885			10150
HIGH			25185	25185	25185	27730	27730	30522	24503	24503			36193
AVG.			20732	20732	20732	19493	19493	22853	20662	20662			15923
ALL FAC. AVG.	32777	27517	29100	28422	28286	29662	30294	32561	31203	29171			24731

TABLE SS. FACULTY COMPENSATION BY REGIONS (1980-81)

FACULTY COMPENSATION

By HIGHEST DEGREE OFFERED  
(Accredited Schools Only)

(Excludes Roman Catholic Schools)

	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	S. WEST RKY. MTN.	FAR WEST	B.D./M.DIV.	TH.M./S.T.M.	D.MIN.	TH.D./PH.D.
<b>PROFESSOR</b>												
NUMBER	51	106	150	215	129	270	103	95	130	33	415	930
CONTRACT SAL. AVG.	32139	26063	25574	24671	23773	24526	25396	25070	20315	25191	24019	27752
HOUSING AVG.	179	2811	4431	1431	601	1296	1689	805	2969	1200	1475	1660
ADD. BEN. AVG.	577	1999	1312	1299	1102	1680	1872	2063	1898	724	1377	1664
PENSION AVG.	3049	3393	3935	3039	2803	2983	3275	3135	2971	2407	3218	3661
TOTAL COMP. LOW	25781	14000	13852	10800	23144	13590	16251	20415	14000	12852	19382	19481
HIGH	59931	58658	47515	45900	34130	50145	41915	42314	38705	35452	44096	59981
AVG.	35023	34273	32263	30489	28233	30485	32732	31053	28153	29522	30083	34497
<b>ASSOCIATE PROFESSOR</b>												
NUMBER	35	52	39	73	37	104	57	36	46	16	164	174
CONTRACT SAL. AVG.	27379	21323	21531	20121	23314	21148	21757	22451	18263	25202	20637	23638
HOUSING AVG.	211	1619	2185	1915	291	404	1274	507	1853	319	1473	732
ADD. BEN. AVG.	364	1044	1193	1395	1062	1523	1823	1808	1675	394	1278	1491
PENSION AVG.	2108	2382	3152	2398	2685	2153	3123	2033	2200	2098	2608	2262
TOTAL COMP. LOW	25410	20222	20845	19173	21271	14102	21235	19998	19998	23370	18211	19607
HIGH	45474	54396	45522	39650	29578	42730	37194	36075	34327	30777	42750	45474
AVG.	30063	26667	28061	25829	26857	25737	27677	26404	24640	28012	25932	24463
<b>ASSISTANT PROFESSOR</b>												
NUMBER	19	13	39	62	36	63	34	32	30	3	108	118
CONTRACT SAL. AVG.	25252	17808	17276	17709	19544	18133	18431	17991	18102	18293	18217	18928
HOUSING AVG.	689	1088	1772	1989	902	1111	885	1140	1524	2000	1612	933
ADD. BEN. AVG.	1501	1729	1094	1313	1313	1326	1372	1365	1247	400	1241	1440
PENSION AVG.	21667	18312	2519	1945	1869	1869	2699	1929	1874	1181	2436	2245
TOTAL COMP. LOW	35254	24238	15684	11500	18763	11332	12978	12440	17400	15484	13500	13576
HIGH	25411	24913	2081	29435	30168	33105	27499	33707	33707	26750	33105	32694
AVG.			25641	22357	24130	22419	23536	22426	22747	21874	25806	22547
<b>INSTRUCTOR</b>												
NUMBER	35	5	20	8	7	21	6	12	2	3	37	34
CONTRACT SAL. AVG.	19366	23160	18033	17006	15777	14636	16644	13636	15693	16593	15623	18229
HOUSING AVG.	1040	1859	1939	730	614	789	1702	620	922	2000	922	420
ADD. BEN. AVG.	286	1357	486	757	1253	1430	2154	1018	1031	400	1031	1328
PENSION AVG.	1511	1780	2562	2020	1813	1443	2417	1074	1074	1682	1074	2308
TOTAL COMP. LOW	17500	20145	14197	12000	12299	10137	18685	10430	16829	14829	10869	16016
HIGH	27335	56143	31900	27730	22192	25185	22696	25145	31900	25145	31900	36145
AVG.	23072	26797	22050	20533	19437	18318	21216	17373	20067	20067	19443	22585
<b>ALL FAC. AVG.</b>	31631	31443	29263	27985	25890	27403	29333	27581	26553	28150	27621	30859



TABLE TT. LIBRARY STAFF COMPENSATION (1980-81)  
By Size, Status, and Racial Character of School

(Excludes Roman Catholic Schools)

	SIZE		MEMBERSHIP		REL. TO UNIV.		REL. TO CLUSTER		RACIAL CHARACTER			
	51-150	151-300	301-500	501+	ACCRED.	OTHER	INTEGRAL	INDEP.	FORMAL	OTHER	PRI-BLK	PRI-NHT
<b>LIBRARIAN</b>												
NUMBER	6	34	20	14	101	16	10	94	42	62	4	100
CONTRACT SAL. AVG.	1,333.57	209.45	252.64	256.05	21,595	14,363	27,012	19,781	220.30	194.35	1901.9	205.81
HOUSING AVG.		31.75	19.79	19.79	1,813	813	1,400	1,211	1,332	1,156		1,273
ADD. BEN. AVG.	353	1,481	1,286	1,279	1,445	1,014	1,883	1,527	1,326	1,414	1,299	1,510
PENSION AVG.	731	1,819	3,007	3,143	2,746	775	2,888	2,395	3,004	2,627	1,199	2,627
TOTAL COMP. LOW	3,516	11,353	17,460	25,042	25,523	8316	21,684	18,516	12,523	15,116	14,000	18,116
HIGH	2,607.5	25,110	42,186	42,769	25,634	6,218	42,769	42,769	42,769	42,769	35,400	42,769
AVG.	1,490.6	25,719	28,926	30,012	27,170	1,6585	32,883	24,752	27,693	24,067	21,517	25,653
<b>ASSISTANT LIBRARIAN</b>												
NUMBER	1	12	10	6	33	4	7	35	19	23	1	41
CONTRACT SAL. AVG.		1,615.3	1,629.8	1,567.4	15,343	11,728	18,216	14,335	1,660.7	1,366.9		1,692.8
HOUSING AVG.		985	450	550	285	643	94	94	237	143		190
ADD. BEN. AVG.	1,081	700	1,515	943	1,152	784	715	1,197	1,176	1,068		1,109
PENSION AVG.		2,027	1,763	2,011	1,624	415	1,923	1,626	1,979	1,170		1,802
TOTAL COMP. LOW	4,158.3	11,383	15,379	20,11	16,29	1,624	17,039	15,529	11,770	10,379		10,379
HIGH	2,107.7	2,817.0	2,817.0	2,434.5	2,817.0	1,510.5	2,817.0	2,817.0	2,817.0	2,817.0		2,817.0
AVG.	1,456.4	19,165	1,997.5	1,917.8	18,524	1,292.7	21,496	1,702.2	1,999.9	1,600.1		1,773.0
<b>REFERENCE LIBRARIAN</b>												
NUMBER	1	8	9	10	28	2	3	27	13	17	1	29
CONTRACT SAL. AVG.		1,115.9	1,529.9	1,475.0	1,857.9	1,752.1	1,752.1	1,306.5	1,437.8	1,294.8		1,352.9
HOUSING AVG.		742	819	800	286	831	831	796	560	471		276
ADD. BEN. AVG.		1,111	1,823	1,709	1,470	1,534	1,534	1,804	1,501	975		1,807
PENSION AVG.		1,815.6	981.4	783.4	1,470	1,777.8	1,777.8	1,386	1,609	1,327		1,624
TOTAL COMP. LOW		1,815.6	2,842.0	2,432.7	2,842.0	2,305.0	2,305.0	2,842.0	2,842.0	2,432.7		2,842.0
HIGH		1,301.2	1,794.0	1,806.5	1,617.1	1,990.5	1,990.5	1,553.1	1,643.9	1,564.1		1,603.5
AVG.		811.8	987.7	1,472.8	1,670.9	862.0	2	23	1,2	1,3		24
<b>CIRCULATION LIBRARIAN</b>												
NUMBER	1	6	5	5	72	3	2	23	12	13	1	24
CONTRACT SAL. AVG.		811.8	987.7	1,472.8	1,670.9	862.0	862.0	1,029.6	1,037.8	1,053.3		1,029.7
HOUSING AVG.		225	539	539	82	475	475	78	694	1,58		75
ADD. BEN. AVG.		485	849.9	1,044.0	783	211	211	683	794	736		693
PENSION AVG.		642.7	1,501.7	1,044.0	1,427	642.7	642.7	687	649	649		689
TOTAL COMP. LOW		1,692.7	3,242.0	2,432.0	3,242.0	1,023.8	1,023.8	3,242.0	3,242.0	3,242.0		3,242.0
HIGH		1,114.2	1,113.8	1,694.7	1,232.7	936.6	936.6	1,174.9	1,184.6	1,208.6		1,175.8
AVG.		1,192.1	1,360.8	1,527.4	1,381.3	999.6	1,493.4	1,380.3	1,414.6	1,267.6		1,348.9
<b>CATALOGER</b>												
NUMBER	2	15	9	10	40	6	3	43	20	26	1	45
CONTRACT SAL. AVG.		911	889	935	879	624	656	859	851	842		851
HOUSING AVG.		603	1,413	1,411	1,313	262	226	1,548	1,548	870		1,702
ADD. BEN. AVG.		2,380	845.6	1,367.2	885.6	500.0	500.0	5,000	1,625.6	5,000		5,000
PENSION AVG.		2,059.7	2,218.9	2,063.1	2,218.9	2,030.2	1,763.0	2,218.9	2,218.9	2,050.2		2,218.9
TOTAL COMP. LOW		1,564.35	1,574.4	1,762.0	1,600.6	1,081.1	1,641.6	1,523.4	1,654.5	1,440.1		1,544.2
HIGH												

TABLE TT, (CONTINUED)

	SIZE		MEMBERSHIP		REL. TO UNIV.		REL. TO CLUSTER		RACIAL CHARACTER			
	51-150	151-300	301-500	501+	ACCRED.	OTHER	INTEGRAL	INDEP.	FORMAL	OTHER	PRI-BLK	PRI-WHT
OTHER NUMBER	133	149	143	51	60	5	13	50	57	26		63
CONTRACT SAL.. AVG.	170832	172897	170832	149559	146223	136583	15190	14129	14578	14115		14417
HOUSING AVG.	870		870	174	232		675	120	311			224
ADD. BEN. AVG.	1009		1009	903	917	609	894	852	811	927		859
PENSION AVG.	1325		1325	1480	1450	761	1585	1614	1619	1592		1408
TOTAL COMP. LOW	972		972	1107	958	953	12307	9536	9586	9645		9586
TOTAL COMP. HIGH	20502		20502	20979	20979	20502	20538	20979	20979	20979		20979
AVG.	14188		14188	17257	17183	19083	11632	16785	17889	16685		17073
ALL LIBRARY AVG.	12968		12968	20088	19565	14161	22527	18784	20096	18705		19255

TABLE UU, LIBRARY STAFF COMPENSATION (1980-81)  
By DENOMINATIONAL AFFILIATION OF SCHOOL

(Excludes Roman Catholic Schools)

	CANADA RMN.CATH	CANADA UNITED	BAPTIST AMERICAN	BAPTIST SOUTHERN	CHRIST-N CHURCH	LUTHERAN LCA	UNITED METH.	U.S. PRES.	UNITED PRES.	PROTEST EPISCOP	ROMAN CATHOLIC	UNITED CH.CHR	INTER OR NON-DEN.
<b>LIBRARIAN</b>													
NUMBER	34156	25980	400	1106	26280	13852	19694	30433	17975	20571	20571	4	19
CONTRACT SAL. AVG.	1077	21294	294	1106	900	13852	4700	1775	3271	3513	3513	4	19907
HOUSING AVG.	2409	2465	3941	2574	3941	3941	3941	3941	3941	3941	3941	4	1096
ADD. BEN. AVG.	16777	25062	35765	27685	27685	27685	27685	27685	27685	27685	27685	4	1240
PENSION AVG.	22408	36482	36482	36482	36482	36482	36482	36482	36482	36482	36482	4	11585
TOTAL COMP. LOW	21642	29036	35765	35765	35765	35765	35765	35765	35765	35765	35765	4	62385
HIGH													24557
AVG.													
<b>ASSISTANT LIBRARIAN</b>													
NUMBER			2	3	3	3	5	2	2	2	1	1	10
CONTRACT SAL. AVG.			15573	16253	16063	900	764						15427
HOUSING AVG.			483	294	294	294	294						1056
ADD. BEN. AVG.			1735	1694	1694	1694	1694						1718
PENSION AVG.			18985	11782	11782	11782	11782						10379
TOTAL COMP. LOW			16675	20523	20523	20523	20523						26586
HIGH			15866	16218	16218	16218	16218						18300
AVG.													
<b>REFERENCE LIBRARIAN</b>													
NUMBER			3	1	1	1	3	2	1	1	1	1	5
CONTRACT SAL. AVG.			13887				15406						16685
HOUSING AVG.			812				943						1087
ADD. BEN. AVG.			903				1489						2057
PENSION AVG.			7836				9814						14577
TOTAL COMP. LOW			15916				24327						28420
HIGH			15602				17857						20122
AVG.													
<b>CIRCULATION LIBRARIAN</b>													
NUMBER			1	3	1	1	4	2	1	1	1	1	6
CONTRACT SAL. AVG.			11871				15004						2703
HOUSING AVG.			517				985						971
ADD. BEN. AVG.			294				1263						739
PENSION AVG.			8499				9586						6427
TOTAL COMP. LOW			16985				32320						16927
HIGH			12768				17223						11905
AVG.													
<b>CATALOGER</b>													
NUMBER			1	4	1	2	7	2	2	4	1	1	8
CONTRACT SAL. AVG.			15174				14891						12817
HOUSING AVG.			1019				887						1099
ADD. BEN. AVG.			1353				1202						1172
PENSION AVG.			15572				15424						2980
TOTAL COMP. LOW			20685				19578						27189
HIGH			17546				16980						14833
AVG.													

TABLE UU, (CONTINUED)

	CANADA RNN. CATH	CANADA UNITED	BAPTIST AMERICAN	BAPTIST SOUTHERN	CHRIST-N CHURCH	LUTHERAN LCA	UNITED METH.	U. S. PRES.	UNITED PRES.	PROTEST EPISCOP	ROMAN CATHOLIC	UNITED CH. CHR	INTER OR NON-DEN.
OTHER													
NUMBER		1	8	1	1	1	10	1	6	2	21	2	21
CONTRACT SAL. AVG.			153817				136675		16990				14933
HOUSING AVG.							810						236
ADD. BEN. AVG.			3261				823		165				973
PENSION AVG.			19755				15985		4964				1338
TOTAL COMP. LOW			11072				9386		14659				10272
HIGH			24974				21997		27624				25933
AVG.			18801				16602		19040				17600
ALL LIBRARY AVG.		17543	19747	16928	17324	20247	19411	24614	21030	21090	18930		

LIBRARY STAFF COMPENSATION  
BY HIGHEST DEGREE OFFERED  
(Accredited schools Only)

TABLE VI. LIBRARY STAFF COMPENSATION BY REGIONS (1980-81)  
(Excludes Roman Catholic Schools)

	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	S. WEST RKY. MTN.	FAR WEST	B.D./M.DIV.	S.T.M.	D.MIN.	TH.D./PH.D.
<b>LIBRARIAN</b>												
NUMBER	7	10	17	22	10	22	8	8	15	5	39	29
CONTRACT SAL. AVG.	21,699	19,386	20,733	19,811	22,674	20,716	19,646	19,562	16,337	19,672	21,808	24,335
HOUSING AVG.		21,75	20,29	10,80	22,674	20,716	19,646	19,562	16,337	19,672	21,808	24,335
ADD. BEN. AVG.	191	1,369	1,392	1,223	1,140	876	3,963	3,91	2,263	1,620	1,181	1,199
PENSION AVG.	1,852	2,253	2,768	2,268	2,531	2,463	3,418	1,849	1,724	5,929	1,488	1,350
TOTAL COMP. LOW	17,832	9,260	14,780	8,316	22,404	11,353	13,974	14,016	12,523	21,444	2,841	3,232
HIGH	35,710	42,186	42,769	37,309	29,429	42,212	36,442	36,594	33,265	19,500	42,212	42,769
AVG.	23,743	25,082	26,922	24,352	26,344	26,204	27,320	23,323	22,134	24,036	27,318	30,115
<b>ASSISTANT LIBRARIAN</b>												
NUMBER	4	4	4	9	4	8	5	4	4	2	16	16
CONTRACT SAL. AVG.	13,699	16,234	16,010	16,011	13,248	14,727	14,475	14,719	12,403	14,780	14,780	16,981
HOUSING AVG.				36,7			900			206		281
ADD. BEN. AVG.	267	1,235	728	1,198	1,428	1,468	654	1,624	1810	11,67	1,708	10,30
PENSION AVG.	301	1,627	1,881	1,617	1,061	1,738	1,845	1,471	385	1,0379	1,0379	2,032
TOTAL COMP. LOW	11,770	11,899	12,405	11,848	12,058	11,138	14,278	10,379	11,848	11,282	11,282	10,379
HIGH	17,039	26,586	24,144	28,070	18,804	27,199	21,441	28,686	19,085	28,670	28,670	28,686
AVG.	14,346	19,096	18,618	19,192	15,737	17,933	17,874	17,814	14,597	17,862	17,862	20,344
<b>REFERENCE LIBRARIAN</b>												
NUMBER	3	1	6	3	4	9	1	3	4	2	13	15
CONTRACT SAL. AVG.	12,635	12,454	12,454	11,353	14,423	13,847	14,727	14,727	11,460	11,460	11,460	15,414
HOUSING AVG.				2,667					615			
ADD. BEN. AVG.	340	1,131	1,319	756	587	761	2,401	1,309	685	1,205	685	969
PENSION AVG.	487	1,319	1,319	1,720	1,590	1,290	1,845	2,401	1,700	1,700	1,700	1,700
TOTAL COMP. LOW	11,202	11,202	11,202	15,566	13,421	7,884	15,103	15,103	11,848	11,848	11,848	13,844
HIGH	15,597	24,327	24,327	17,928	20,993	23,050	28,420	28,420	20,993	20,993	20,993	28,420
AVG.	13,461	14,904	14,904	16,476	16,559	15,898	21,183	21,183	13,966	13,966	13,966	18,083
<b>CIRCULATION LIBRARIAN</b>												
NUMBER	2	3	5	2	2	6	2	3	4	2	9	7
CONTRACT SAL. AVG.		9,089	11,861	12,401	15,469	10,536	9,713	9,713	9,387	9,250	9,250	13,504
HOUSING AVG.			360									
ADD. BEN. AVG.		587	938	638	302	690	648	648	598	734	734	916
PENSION AVG.		340	939	1,115	1,239	808	844	844	512	599	599	1,341
TOTAL COMP. LOW		8,490	9,490	9,000	14,274	9,244	6,427	6,427	8,490	8,490	8,490	9,244
HIGH		11,116	14,117	18,985	19,404	18,985	15,017	15,017	11,942	11,942	11,942	32,320
AVG.		10,015	14,117	14,155	17,010	12,033	11,205	11,205	10,497	10,533	10,533	15,761
<b>CATALOGER</b>												
NUMBER	3	3	10	9	3	11	2	5	5	1	17	17
CONTRACT SAL. AVG.	11,719	14,839	12,988	12,401	15,469	13,839	13,128	13,128	11,557	13,415	13,415	14,811
HOUSING AVG.												
ADD. BEN. AVG.	103	1,112	959	638	302	967	1,080	1,080	1,279	879	879	813
PENSION AVG.	59	748	1,172	1,115	1,239	1,368	1,302	1,302	1,055	1,317	1,317	1,462
TOTAL COMP. LOW	10,110	14,058	11,328	9,000	14,274	10,613	7,280	7,280	10,272	8,656	8,656	10,635
HIGH	14,896	17,630	19,578	20,997	19,404	20,790	22,189	22,189	20,540	20,997	20,997	22,189
AVG.	11,880	16,250	15,119	14,155	17,010	16,173	15,510	15,510	13,890	15,612	15,612	17,087

TABLE VI. (CONTINUED)

	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	S. WEST RKY. MTN.	FAR WEST	B.D./M.DIV.	TH.M./S.T.M.	D. MIN.	TH.D./PH.D.
OTHER NUMBER	1	13	10	5	4	14	9	7	6		17	37
CONTRACT SAL. AVG.		15014	14225	17186	15628	14447	13591	11636	10648		14710	14901
HOUSING AVG.		462					900		1000			219
ADD. BEN. AVG.		849	802	121	983	925	1033	1144	615		786	952
PENSION AVG.		1601	1918	1852	1174	1616	1752	1243	914		1670	1761
TOTAL COMP. LOW		11240	9546	14639	15161	9683	11072	10272	10272		9586	11072
HIGH		23938	22446	27624	20217	23120	26974	18979	18515		27624	26974
AVG.		17926	16945	19159	17785	16987	17277	14023	13177		17166	17833
ALL LIBRARY AVG.	16874	19351	19477	20169	19896	19299	19562	17691	17085	18534	19684	20915