

2016 - 2017 Annual Data Tables

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Table 1.1-A Total Number of Member Schools by Membership Category and Nation

Membership Status		2007	2012	2015	2016
Accredited	United States	198	207	209	213
	Canada	33	33	36	34
	Total	231	240	245	247
Candidate	United States	7	9	13	11
	Canada	1	1	2	2
	Total	8	10	15	13
Associate	United States	11	17	8	10
	Canada	2	6	3	3
	Total	13	23	11	13
Totals	United States	216	233	230	234
	Canada	36	40	41	39
	All Schools	252	273	271	273

The Association maintains three classes of membership: accredited, candidate for accreditation, and associate. Accredited schools and candidates for accreditation are also members of the ATS Commission on Accrediting. The figures in this table reflect the membership totals at the end of each calendar year.

The table on the following page shows schools whose membership status changed during the report year.

The Web site www.ats.edu lists the current status of all member institutions.

Table 1.1-B Changes in Membership Status during Academic Year, 2016-2017

School Name	STATUS AT END OF CALENDAR YEAR	
	2015	2016
Augustine Institute	Candidate	Accredited
Carolina Graduate School of Divinity	Accredited	Withdrawn
Central Baptist Theological Seminary of Minneapolis	Associate	Candidate
Christian Witness Theological Seminary	Candidate	Accredited
Grace Mission University Graduate School	Candidate	Accredited
Grand Canyon Theological Seminary	n/a	Associate
Holy Apostles College and Seminary	Associate	Candidate
Loyola University Chicago	Terminated	Associate
Palm Beach Atlantic University School of Ministry Graduate Department	n/a	Associate
Presbyterian Theological Seminary in America	Associate	Candidate
Queen's School of Religion	Accredited	Withdrawn
Seattle Pacific Seminary of Seattle Pacific University	Candidate	Accredited
Shepherds Theological Seminary	Candidate	Accredited
Southeastern University, College of Christian Ministries and Religion Department of Graduate Studies	n/a	Associate
University of Winnipeg Faculty of Theology	Accredited	Withdrawn
Villanova University Department of Theology and Religious Studies	n/a	Associate

Class descriptions and criteria for membership are published in the Bulletin, Part 1.

Table 1.2 (Glossary) Significant Institutional Characteristics of Each Member School (Glossary), 2016 - 2017

Table 1.2

Significant Institutional Characteristics of Each Member School, 2016-2017, contains the most recently collected data on selected institutional characteristics of each member school.

Status

The three classes of membership are accredited (ACCRED), candidate for accredited membership (CAND), and associate (ASSOC). Criteria for membership are published in Bulletin, Part 1, Procedures, Standards, and Criteria for Membership, and are on the ATS Web site in the "Accreditation" section. Status is reported as of the end of each calendar year.

I/U/C

Independent, University-Affiliated, and College-Affiliated. These terms are elaborated in Table 1.3.

Race

Each school identifies the predominate racial/ethnic identity of its enrolled students. For definitions of terms, see the Appendix.

Prov/State - (Province or State)

The primary location of each school is identified using postal abbreviations.

Church/Denom - (Church or Denomination)

Each school identifies its religious affiliation when it applies for membership. An explanation of the codes is found in the Appendix. Even though some schools are formally related to more than one denomination, only one denomination is listed in this table.

Expenditures

These data are expenditures for fiscal year 2015-2016. Canadian school data are reported in Canadian dollars; United States school data are reported in United States dollars.

E&G — (Total Educational and General Expenditures)

The figures reported include instruction, research, public service, library, academic support, student services, admissions, institutional support, operation and maintenance of plant, and scholarships and fellowships. Editions of the Fact Book up to and including 1995-96 also included mandatory transfers and debt repayment under E&G, whereas subsequent editions do not.

Total — (Total Expenditures)

Total expenditures combine E&G and expenditures for auxiliary or ancillary enterprises, which include in most ATS schools such operations as student housing, meal service, and book store.

Long-Term Investment

Investments held for long-term purposes in accordance with FASB (Financial Accounting Standards Board) No. 124. This phrase replaces "Endowment" in earlier editions of the Fact Book. Canadian school data are reported in Canadian dollars; United States school data are reported in United States dollars.

Faculty

The data on faculty are for fall 2016.

FT

Full-time faculty are individuals with faculty status who devote 50% or more of their time to teaching and/or research.

FTE

FTE Faculty is the number of faculty members who would be teaching if all faculty were teaching full time (50% or more of their time).

Library Vols - (Library Volumes)

The total number of printed books, serials, and periodicals reported in fall 2016. Library data reports reflect a variety of library arrangements among member schools.

Enrollment

The data report enrollment as of fall 2016.

HC

Head count enrollment is the total number of students enrolled.

FTE

FTE Enrollment is the number of students who would be enrolled if all students were attending full time.

Master of Divinity

Tuition

Full-time tuition charges for the 2016-2017 academic year.

Fees

Other fees related to enrollment for the 2016-2017 academic year.

Table 1.2 Significant Institutional Characteristics of Each Member School, 2016-2017

Name	Status	IUC	Race	Prov./ State	Denom	Expenditures		LT Invest	Faculty		Library Volumes (000)	Enrollment		MDiv	
						E&G	Total		FT	FTE		HC	FTE	Tuition	Fees
						\$thousands		\$millions							
Abilene Christian University	ACCRED	U	W	TX	CHUCHR	2,814	2,814	4	10	11	164	165	88	14,400	0
Acadia Divinity College	ACCRED	U	W	NS	CANBAPT	2,587	2,587	16	8	11	40	191	97	7,553	1,540
Alliance Theological Seminary	ACCRED	C	B	NY	CMA	6,843	7,245	4	10	21	188	645	304	10,350	300
Ambrose Seminary of Ambrose University	ACCRED	C	W	AB	CMA	1,795	1,960	1	12	12	0	198	81	32,850	2,510
America Evangelical University	ASSOC	I	A	CA	KEHC	781	781	0	0	9	22	61	36	7,260	110
American Baptist Seminary of the West	ACCRED	I	M	CA	ABCUSA	2,325	2,875	7	7	11	0	56	36	18,616	530
Anabaptist Mennonite Biblical Seminary	ACCRED	I	W	IN	MBUS	4,207	4,393	17	10	12	118	99	53	13,950	540
Anderson University School of Theology	ACCRED	C	N	IN	COGAND	1,566	1,639	5	11	13	223	81	48	14,250	120
Andover Newton Theological School	ACCRED	I	W	MA	UCC	7,472	8,697	17	8	14	176	163	95	17,550	1,060
Aquinas Institute of Theology	ACCRED	I	W	MO	RC	2,545	2,545	3	8	12	5	139	74	21,000	550
Asbury Theological Seminary	ACCRED	I	W	KY	INTER	30,097	34,761	151	47	77	508	1,576	1,187	18,048	100
Ashland Theological Seminary	ACCRED	U	W	OH	BRCHAO	6,013	6,467	0	24	24	87	419	335	15,120	0
Assemblies of God Theological Seminary	ACCRED	I	W	MO	AOG	4,215	4,215	1	8	28	126	319	226	14,232	0
Associated Canadian Theological Schools	ACCRED	C	W	BC	INTER	2,903	2,903	0	14	18	228	226	120	13,800	0
Athenaeum of Ohio	ACCRED	I	W	OH	RC	6,168	6,611	22	10	20	124	255	181	20,750	500
Atlantic School of Theology	ACCRED	I	N	NS	INTER	2,754	2,851	4	8	10	92	110	55	6,020	825
Augustine Institute	ACCRED	I	N	CO	RC	9,121	9,121	0	7	9	8	294	118	0	0
Austin Presbyterian Theological Seminary	ACCRED	I	W	TX	PCUSA	9,622	10,488	128	16	19	137	161	107	13,200	212
Azusa Pacific Seminary	ACCRED	U	W	CA	WESLCH	5,453	5,453	1	15	15	82	302	216	12,925	0
B. H. Carroll Theological Institute	CAND	I	M	TX	BAPT	2,183	2,183	0	29	46	31	186	103	4,720	300
Baptist Missionary Association Theological Seminary	ACCRED	I	W	TX	BAPTMA	1,854	1,902	1	8	9	82	77	47	5,550	300
Baptist Seminary of Kentucky	ACCRED	I	W	KY	CBF	1,066	1,066	2	5	8	0	28	26	6,750	0
Baptist Theological Seminary at Richmond	ACCRED	I	W	VA	CBF	2,578	2,796	4	4	8	0	60	38	14,850	780
Barry University Department of Theology and Philosophy	ACCRED	U	W	FL	RC	1,968	1,968	0	18	22	390	103	28	0	0
Beeson Divinity School of Samford University	ACCRED	U	W	AL	INTER	3,242	3,242	58	18	18	292	176	137	13,078	550
Berkeley Divinity School	ACCRED	U	W	CT	EPISC	0	0	0	0	0	0	0	0	0	0
Bethany Theological Seminary	ACCRED	I	W	IN	CHBRETH	3,274	3,281	44	8	10	381	49	32	12,960	0
Bethel Seminary of Bethel University	ACCRED	C	W	MN	BAPTWC	10,266	10,271	12	13	38	289	519	278	7,722	31
Bexley Hall Seabury-Western Theological Seminary Federation, Inc.	ACCRED	I	W	IL	EPISC	3,070	3,070	24	4	8	0	52	19	16,200	600
Biblical Theological Seminary	ACCRED	I	W	PA	INTER	3,806	3,857	2	8	11	51	255	194	15,450	50
Boston College School of Theology and Ministry	ACCRED	I	W	MA	RC	15,942	16,413	54	24	28	297	311	277	24,576	100
Boston University School of Theology	ACCRED	U	W	MA	UMC	15,071	15,071	68	35	37	196	334	299	19,500	946
Briercrest College and Seminary	ACCRED	C	W	SK	INTER	1,196	1,267	0	5	7	94	91	40	8,100	0
Brite Divinity School	ACCRED	I	W	TX	DISCPL	8,941	9,578	81	18	21	220	223	168	25,650	2,160
Byzantine Catholic Seminary of SS. Cyril and Methodius	ACCRED	I	W	PA	BYZANTIN	679	770	4	4	8	25	23	14	13,169	0
Calvin Theological Seminary	ACCRED	I	W	MI	CRC	10,223	10,792	42	16	21	721	271	232	14,619	1,850
Campbell University Divinity School	ACCRED	U	W	NC	CBF	2,132	2,132	23	9	12	207	163	122	13,950	500
Canadian Reformed Theological Seminary	ACCRED	I	W	ON	CANREF	1,434	1,435	0	5	5	35	14	14	2,300	0
Canadian Southern Baptist Seminary	ACCRED	C	W	AB	CNBC	1,844	2,035	3	6	6	40	45	22	10,580	675
Candler School of Theology of Emory University	ACCRED	U	M	GA	UMC	24,478	24,478	211	47	60	657	467	401	22,200	540
Carey Theological College	ACCRED	I	N	BC	BAPTWC	2,317	2,839	3	7	10	153	119	40	7,680	0
Catholic Theological Union	ACCRED	I	W	IL	RC	9,118	10,223	40	25	25	160	330	153	23,085	0
Catholic University of America School of Theology and Religious Studies	ACCRED	U	W	DC	RC	9,427	9,427	0	41	44	359	303	269	21,425	600
Central Baptist Theological Seminary	ACCRED	I	V	KS	ABCUSA	4,027	4,027	1	15	31	84	338	284	6,480	500
Central Baptist Theological Seminary of Minneapolis	CAND	I	W	MN	INDBAP	1,630	1,630	1	5	7	69	39	12	7,440	240
Chapman Seminary	ACCRED	U	W	IN	GENBAPT	557	573	0	7	7	97	13	7	6,750	0
Chicago Theological Seminary	ACCRED	I	W	IL	UCC	6,865	6,964	23	15	22	59	314	144	16,032	710

Table 1.2 Significant Institutional Characteristics of Each Member School, 2016-2017

Name	Status	IUC	Race	Prov./ State	Denom	Expenditures		LT Invest	Faculty		Library Volumes (000)	Enrollment		MDiv	
						E&G	Total		FT	FTE		HC	FTE	Tuition	Fees
						\$thousands		\$millions							
China Evangelical Seminary North America	ACCRED	I	V	CA	NONDEN	1,411	1,411	0	6	14	17	55	29	8,640	800
Christ the King Seminary	ACCRED	I	W	NY	RC	3,436	4,006	6	8	14	189	82	42	23,664	950
Christian Theological Seminary	ACCRED	I	W	IN	DISCPL	11,867	12,344	96	9	12	175	134	104	16,080	105
Christian Witness Theological Seminary	ACCRED	I	A	CA	INTER	1,214	1,214	1	5	9	33	109	50	7,040	650
Church Divinity School of the Pacific	ACCRED	I	W	CA	EPISC	4,798	5,420	18	5	9	0	83	66	16,800	3,997
Cincinnati Bible Seminary	ACCRED	I	W	OH	CCHCHC	2,708	2,769	0	3	9	144	147	79	11,800	900
Claremont School of Theology	ACCRED	I	W	CA	UMC	13,080	13,080	22	18	26	226	379	272	18,600	0
Colgate Rochester Crozer Divinity School	ACCRED	I	W	NY	ABCUSA	4,094	4,509	20	6	9	19	101	68	10,770	260
Columbia Biblical Seminary of Columbia International University	ACCRED	C	W	SC	INTER	4,776	5,183	7	17	20	107	253	164	12,350	360
Columbia Theological Seminary	ACCRED	I	W	GA	PCUSA	14,037	15,158	195	19	24	157	294	200	13,200	260
Concordia Lutheran Seminary (AB)	ACCRED	I	W	AB	LUTHCA	1,142	1,177	4	2	3	23	15	14	7,000	170
Concordia Lutheran Theological Seminary (ON)	ACCRED	I	W	ON	LUTHCA	673	1,279	4	4	5	34	19	12	7,350	233
Concordia Seminary (MO)	ACCRED	I	W	MO	LUTHMS	27,672	27,926	102	27	34	273	547	482	23,461	150
Concordia Theological Seminary (IN)	ACCRED	I	W	IN	LUTHMS	13,573	15,181	31	26	27	182	298	212	27,810	546
Covenant Theological Seminary	ACCRED	I	W	MO	PCA	10,069	10,769	24	19	26	97	559	340	15,345	300
Dallas Theological Seminary	ACCRED	I	W	TX	INTER	39,144	41,791	87	58	101	260	2,361	1,134	15,450	560
Denver Seminary	ACCRED	I	W	CO	INTER	12,886	13,603	15	25	29	185	899	497	14,560	175
Dominican House of Studies	ACCRED	I	W	DC	RC	4,351	4,351	6	21	25	80	84	80	16,080	0
Dominican School of Philosophy and Theology	ACCRED	I	W	CA	RC	2,595	2,595	1	12	15	0	66	47	17,160	0
Dominican Study Center of the Caribbean	ACCRED	U	H	PR	RC	198	198	0	1	2	29	52	30	2,280	860
Drew University Theological School	ACCRED	U	M	NJ	UMC	14,897	15,494	38	27	27	665	342	268	18,200	24,782
Duke University Divinity School	ACCRED	U	W	NC	UMC	17,165	17,165	161	43	48	444	689	622	22,360	1,210
Earlham School of Religion	ACCRED	C	W	IN	FRNDS	2,345	2,394	43	8	9	381	60	39	14,823	400
Eastern Mennonite Seminary	ACCRED	C	W	VA	MBUS	2,352	2,352	5	7	10	82	87	48	13,920	165
Ecumenical Theological Seminary	ACCRED	I	W	MI	INTER	1,444	1,630	0	3	9	0	107	70	15,287	399
Eden Theological Seminary	ACCRED	I	W	MO	UCC	6,020	6,087	21	9	10	93	143	96	14,077	3,340
Emmanuel Christian Seminary at Milligan	ACCRED	I	W	TN	CCHCHC	2,371	2,415	3	6	13	170	100	64	14,100	650
Emmanuel College of Victoria University	ACCRED	C	W	ON	UCCAN	4,756	4,756	25	13	18	79	169	108	6,320	1,710
Episcopal Divinity School	ACCRED	I	W	MA	EPISC	6,724	6,789	57	4	4	74	48	40	15,210	400
Erskine Theological Seminary	ACCRED	C	W	SC	ARP	1,910	1,918	6	5	8	194	118	32	13,700	250
Evangelical Seminary of Puerto Rico	ACCRED	I	H	PR	INTER	1,120	1,120	1	4	5	80	183	128	5,005	0
Evangelical Theological Seminary	ACCRED	I	W	PA	EVCONG	2,370	2,370	2	5	12	275	124	92	12,432	500
Franciscan School of Theology	ACCRED	I	N	CA	RC	2,042	2,042	9	5	8	11	54	34	18,000	2,260
Freed-Hardeman University Graduate School of Theology	CAND	U	W	TN	CHUCHR	767	839	1	3	4	136	71	51	0	0
Fresno Pacific Biblical Seminary	ACCRED	I	W	CA	MBNA	2,589	2,595	2	9	12	151	115	46	7,920	45
Fuller Theological Seminary	ACCRED	I	W	CA	INTER	62,946	70,344	171	79	150	817	3,091	1,499	19,200	220
Garrett-Evangelical Theological Seminary	ACCRED	I	W	IL	UMC	12,488	14,789	91	25	30	524	329	267	19,600	430
Gateway Seminary	ACCRED	I	M	CA	SBC	15,368	16,391	51	26	41	180	1,296	633	6,075	400
General Theological Seminary	ACCRED	I	W	NY	EPISC	6,217	7,993	29	5	10	177	39	38	15,000	0
George W. Truett Theological Seminary of Baylor University	ACCRED	U	W	TX	BAPBGCT	10,580	10,580	54	16	29	2,463	336	261	16,236	1,918
Georgia Christian University School of Divinity	CAND	U	N	GA	NA	555	555	0	8	10	33	71	52	7,360	1,000
Gordon-Conwell Theological Seminary	ACCRED	I	W	MA	INTER	31,417	33,731	50	35	55	361	1,762	900	19,350	635
Grace Mission University Graduate School	ACCRED	U	A	CA	PCINT	1,319	1,319	0	3	11	28	123	62	3,960	320
Grace School of Theology	CAND	I	W	TX	INTER	4,271	4,271	2	8	14	24	196	117	3,600	400
Grace Theological Seminary	ACCRED	C	N	IN	FEGRAE	960	975	0	5	8	134	99	83	14,850	0
Graduate Theological Union	ACCRED	I	W	CA	INTER	9,174	9,174	39	9	15	525	211	196	0	0
Grand Canyon Theological Seminary	ASSOC	U	W	AZ	INTER	3,372	3,372	0	11	50	38	620	531	11,108	305
Grand Rapids Theological Seminary of Cornerstone University	ACCRED	C	W	MI	INTER	2,633	2,743	3	9	17	111	222	136	12,784	580
Harding School of Theology	ACCRED	C	W	TN	CHUCHR	2,927	2,987	10	10	12	145	113	48	16,380	0
Hartford Seminary	ACCRED	I	W	CT	INTER	4,920	4,974	46	11	19	84	138	87	0	0

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Name	Status	IUC	Race	Prov./ State	Denom	Expenditures		LT Invest	Faculty		Library Volumes (000)	Enrollment		MDiv	
						E&G	Total		FT	FTE		HC	FTE	Tuition	Fees
						\$thousands		\$millions							
Harvard University Divinity School	ACCRED	U	W	MA	INTER	38,833	39,108	609	39	48	539	312	312	27,408	3,788
Hazelip School of Theology	ACCRED	U	W	TN	CHUCHR	1,138	1,205	0	6	9	212	129	69	13,125	0
Heritage Theological Seminary	CAND	I	W	ON	FEVBAPT	1,046	1,230	0	4	5	43	170	40	9,600	0
HMS Richards Divinity School Division of Graduate Studies	ACCRED	U	W	CA	SDADV	736	736	0	11	18	255	93	31	13,682	0
Holy Apostles College and Seminary	CAND	I	N	CT	RC	0	0	0	15	15	0	285	188	0	0
Holy Cross Greek Orthodox School of Theology	ACCRED	I	W	MA	GRORTH	13,381	15,357	25	11	16	80	100	89	20,895	0
Hood Theological Seminary	ACCRED	I	B	NC	AMEZ	2,869	2,869	6	9	15	41	141	89	10,500	600
Houston Graduate School of Theology	ACCRED	I	B	TX	INTER	1,494	1,494	0	4	7	27	136	97	11,520	520
Howard University School of Divinity	ACCRED	U	B	DC	NONDEN	106	106	0	14	17	132	101	69	18,990	1,489
Huron University College Faculty of Theology	ACCRED	C	N	ON	ANGL	1,734	1,734	0	9	13	149	55	33	6,338	1,766
Iliff School of Theology	ACCRED	I	W	CO	UMC	8,346	8,429	31	18	19	220	310	275	19,824	345
Immaculate Conception Seminary	ACCRED	U	V	NJ	RC	4,725	5,042	14	15	22	82	306	225	17,580	644
Institut de Formation Theologique de Montreal	ASSOC	I	W	QC	RC	781	781	0	2	3	161	8	1	3,904	0
Inter-American Adventist Theological Seminary	ACCRED	I	M	PR	SDADV	1,138	1,138	0	11	15	274	428	325	0	0
Interdenominational Theological Center	ACCRED	I	B	GA	INTER	9,145	9,203	8	14	14	372	263	168	13,500	500
International Theological Seminary	ACCRED	I	V	CA	NONDEN	442	442	0	7	10	45	64	43	11,040	200
James and Carolyn McAfee School of Theology	ACCRED	U	N	GA	CBF	2,831	2,831	20	11	15	71	190	116	11,550	0
Jesuit School of Theology of Santa Clara University	ACCRED	U	W	CA	RC	6,625	7,591	31	15	20	0	148	116	16,859	100
John Leland Center for Theological Studies	ACCRED	I	M	VA	BGAV	1,001	1,001	0	4	7	16	51	30	10,000	0
Kearley Graduate School of Theology	CAND	I	W	AL	CHUCHR	383	383	0	4	7	368	48	33	0	0
Kenrick-Glennon Seminary	ACCRED	I	W	MO	RC	8,637	9,259	20	20	23	96	76	75	24,270	12,210
Knox College	ACCRED	I	A	ON	PCC	4,320	4,911	23	6	8	96	132	90	6,320	1,855
Knox Theological Seminary	ACCRED	I	W	FL	NONDEN	2,348	2,348	0	4	15	36	204	81	10,542	175
Lancaster Theological Seminary	ACCRED	I	W	PA	UCC	3,621	3,660	17	5	12	154	110	83	17,125	160
Lexington Theological Seminary	ACCRED	I	W	KY	DISCPL	2,655	2,655	36	4	9	100	77	37	9,120	200
Lincoln Christian Seminary	ACCRED	C	N	IL	CCHCHC	1,891	2,037	1	12	15	105	215	140	7,812	0
Logos Evangelical Seminary	ACCRED	I	A	CA	EVFORM	3,935	4,182	0	13	16	58	178	98	9,720	0
Logsdon Seminary of Logsdon School of Theology	ACCRED	U	W	TX	BAPBGCT	2,358	2,358	17	9	14	56	155	88	9,882	1,090
Louisville Presbyterian Theological Seminary	ACCRED	I	W	KY	PCUSA	8,934	10,136	78	15	16	187	151	112	11,400	286
Loyola Marymount University Department of Theological Studies	ACCRED	U	n/a	CA	RC	1,500	1,500	0	27	34	671	82	66	0	0
Loyola University Chicago	ASSOC	U	n/a	IL	RC	3,055	3,055	3	1	6	1,177	238	121	14,184	500
Lubbock Christian University College of Biblical Studies and Behavioral Sciences	CAND	U	n/a	TX	n/a	0	0	0	0	0	128	0	0	0	0
Luther Seminary	ACCRED	I	W	MN	ELCA	18,812	19,751	90	26	32	255	522	327	16,500	145
Lutheran School of Theology at Chicago	ACCRED	I	W	IL	ELCA	11,701	14,005	41	14	20	289	212	136	16,200	220
Lutheran Theological Seminary (SK)	ACCRED	I	A	SK	ELCC	1,273	1,550	6	3	3	51	33	19	5,460	0
Lutheran Theological Seminary at Gettysburg	ACCRED	I	W	PA	ELCA	5,195	7,688	30	10	10	189	113	74	16,000	0
Lutheran Theological Seminary at Philadelphia	ACCRED	I	W	PA	ELCA	7,622	8,018	21	13	19	203	265	162	14,310	610
Lutheran Theological Southern Seminary	ACCRED	I	W	SC	ELCA	5,382	5,659	25	8	10	120	71	65	16,926	0
M. Christopher White School of Divinity	ACCRED	C	W	NC	BAPTNC	3,730	3,730	0	10	11	39	191	108	10,723	220
Marylhurst University Religious Studies Graduate Department	ASSOC	U	W	OR	RC	205	205	0	3	4	99	5	5	27,192	50
McCormick Theological Seminary	ACCRED	I	B	IL	PCUSA	8,843	9,453	81	9	19	289	200	94	8,640	630
McGill University Faculty of Religious Studies	ACCRED	U	N	QC	INTER	672	672	12	14	25	4,153	94	77	2,328	1,812
McMaster Divinity College	ACCRED	I	W	ON	BAPTOQ	3,142	3,142	24	9	15	1,499	183	152	5,763	121
Meadville Lombard Theological School	ACCRED	I	W	IL	UUA	3,913	3,913	23	3	10	23	98	93	23,220	1,045
Memphis Theological Seminary	ACCRED	I	B	TN	PCCUM	5,002	5,002	10	14	14	86	221	167	13,860	175
Methodist Theological School in Ohio	ACCRED	I	W	OH	UMC	6,368	7,395	38	16	26	145	158	118	18,995	200
Mid-America Reformed Seminary	ACCRED	I	W	IN	INTER	1,924	1,924	0	6	6	42	26	24	8,840	100
Midwest University Graduate School of Theology	ASSOC	I	A	MO	NONDEN	1,203	1,215	0	3	7	25	53	25	6,000	200
Midwestern Baptist Theological Seminary	ACCRED	I	W	MO	SBC	12,810	13,397	6	27	30	132	1,608	1,011	6,450	240

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Montreal School of Theology	ACCRED	I	N	QC	INTER	78	78	0	0	1	0	41	30	4,180	350
Moody Theological Seminary	ACCRED	C	N	IL	NONDEN	8,241	8,599	4	16	23	248	645	482	12,300	680
Moravian Theological Seminary	ACCRED	C	W	PA	MORAVV	2,548	2,688	22	7	12	256	72	43	16,590	215
Mount Angel Seminary	ACCRED	I	W	OR	RC	4,799	5,426	0	23	27	238	100	84	14,591	6,189
Mount Saint Mary's Seminary	ACCRED	C	W	MD	RC	3,586	6,052	9	13	17	145	116	115	23,250	280
Multnomah Biblical Seminary	ACCRED	C	W	OR	NONDEN	3,040	3,243	1	6	13	117	187	93	16,000	330
Nashotah House	ACCRED	I	W	WI	EPISC	3,897	4,318	7	11	19	121	86	60	13,950	600
Nazarene Theological Seminary	ACCRED	I	W	MO	CHNAZ	5,605	5,729	9	10	10	112	243	125	11,400	0
Neal T. Jones Seminary of Washington University of Virginia	CAND	C	M	VA	BAPT	499	499	0	4	5	37	112	86	0	0
New Brunswick Theological Seminary	ACCRED	I	M	NJ	RFCHAM	3,794	4,262	15	5	11	166	133	78	13,560	1,130
New Orleans Baptist Theological Seminary	ACCRED	I	W	LA	SBC	22,992	29,566	60	71	76	285	1,480	843	5,040	540
New York Theological Seminary	ACCRED	I	M	NY	INTER	5,174	5,604	2	14	14	0	337	215	14,520	400
Newman Theological College	ACCRED	I	N	AB	RC	3,849	4,484	21	6	11	78	126	78	7,242	295
North Park Theological Seminary	ACCRED	C	W	IL	EVCOV	3,954	3,954	0	7	7	265	147	84	14,483	763
Northeastern Seminary at Roberts Wesleyan College	ACCRED	C	N	NY	INTER	1,535	1,535	3	5	7	142	121	83	11,454	0
Northern Baptist Theological Seminary	ACCRED	I	W	IL	ABCUSA	2,879	3,618	18	6	18	58	208	96	18,732	375
Northwest Baptist Seminary	ACCRED	I	N	BC	FEVBAPT	740	740	3	5	6	0	77	61	6,000	1,200
Northwest Nazarene University School of Theology and Christian Ministries (Graduate)	CAND	U	W	ID	CHNAZ	706	706	0	13	16	128	90	62	8,670	204
Notre Dame Seminary	ACCRED	I	W	LA	RC	6,005	6,039	6	21	22	90	232	157	21,126	620
Oblate School of Theology	ACCRED	I	W	TX	RC	6,292	8,459	22	21	24	109	127	93	12,402	870
Oklahoma Christian University Graduate School of Theology	ASSOC	U	W	OK	CHUCHR	251	251	0	1	2	105	42	26	11,040	600
Oral Roberts University College of Theology and Ministry	ACCRED	U	N	OK	INTER	4,456	4,494	0	15	21	90	325	213	15,714	926
Pacific Lutheran Theological Seminary	ACCRED	U	W	CA	ELCA	3,777	3,843	13	5	6	0	47	46	14,400	0
Pacific School of Religion	ACCRED	I	W	CA	INTER	6,901	7,828	36	11	14	0	138	107	19,170	345
Palm Beach Atlantic University School of Ministry Graduate Department	ASSOC	U	W	FL	INTER	0	0	0	6	6	10	46	36	13,200	300
Palmer Theological Seminary	ACCRED	I	B	PA	ABCUSA	2,642	2,642	17	10	13	180	232	163	15,840	270
Payne Theological Seminary	ACCRED	I	B	OH	AME	2,132	2,132	0	4	14	39	190	128	13,500	400
Pentecostal Theological Seminary	ACCRED	I	W	TN	COGCLEV	4,350	4,396	1	12	22	34	371	188	12,427	463
Perkins School of Theology	ACCRED	U	W	TX	UMC	17,681	17,681	184	27	29	392	315	193	17,350	5,434
Phillips Theological Seminary	ACCRED	I	W	OK	DISCPL	5,060	5,060	61	10	14	108	91	55	11,246	0
Phoenix Seminary	ACCRED	I	W	AZ	INTER	5,168	5,168	1	7	9	51	198	147	15,040	225
Pittsburgh Theological Seminary	ACCRED	I	W	PA	PCUSA	10,387	11,959	203	16	22	308	200	122	11,736	300
Pontifical College Josephinum	ACCRED	C	N	OH	RC	8,302	9,236	28	7	8	150	66	17	25,097	1,669
Pope St. John XXIII National Seminary	ACCRED	I	W	MA	RC	3,556	3,556	4	8	12	71	58	58	32,000	0
Portland Seminary	ACCRED	C	W	OR	INTER	1,975	1,975	3	8	16	177	340	167	14,000	510
Presbyterian Theological Seminary in America	CAND	I	V	CA	KAPC	865	1,046	0	1	3	33	92	49	7,513	450
Princeton Theological Seminary	ACCRED	I	n/a	NJ	PCUSA	63,434	73,130	986	42	55	754	562	551	14,500	4,260
Providence Theological Seminary	ACCRED	C	W	MB	INTER	1,562	1,835	0	9	11	85	179	78	6,930	504
Puritan Reformed Theological Seminary	ACCRED	I	V	MI	HERREF	2,779	2,815	0	6	8	74	178	52	7,188	0
Queen's College Faculty of Theology	ASSOC	I	W	NL	ANGL	274	274	4	0	5	2,611	91	46	3,025	0
Reformed Episcopal Seminary	ACCRED	I	M	PA	RFEPISC	662	662	0	7	10	34	23	20	7,200	500
Reformed Presbyterian Theological Seminary	ACCRED	I	W	PA	RFPRES	1,789	1,844	2	3	5	83	123	62	11,988	0
Reformed Theological Seminary	ACCRED	I	W	MS	INTER	19,526	20,498	61	34	51	348	1,059	536	17,490	160
Regent College	ACCRED	I	W	BC	INTER	8,196	9,052	19	12	18	153	454	232	14,400	921
Regent University School of Divinity	ACCRED	U	n/a	VA	INTER	8,720	8,911	0	15	15	154	954	314	11,880	1,410
Regis College	ACCRED	I	W	ON	RC	2,616	2,616	7	8	12	82	134	82	6,320	1,696
Sacred Heart Major Seminary	ACCRED	I	W	MI	RC	4,987	4,987	0	15	20	156	145	94	27,032	120
Sacred Heart Seminary and School of Theology	ACCRED	I	V	WI	RC	5,881	6,834	9	12	16	98	101	91	17,900	825

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Saint Mary Seminary and Graduate School of Theology	ACCRED	I	W	OH	RC	2,486	2,486	1	11	18	79	94	52	10,120	350
Saint Meinrad School of Theology	ACCRED	C	W	IN	RC	7,185	8,362	37	19	23	181	182	146	23,940	2,900
Saint Paul School of Theology	ACCRED	I	n/a	KS	UMC	5,825	5,825	29	11	16	33	123	88	15,800	1,200
Saint Paul Seminary School of Divinity	ACCRED	U	W	MN	RC	8,351	8,351	23	16	18	106	110	84	21,076	62
Saint Paul University Faculty of Theology	ACCRED	U	N	ON	RC	2,131	2,131	0	13	20	512	147	71	4,976	839
Saint Vincent Seminary	ACCRED	C	W	PA	RC	2,250	2,547	11	6	14	110	46	46	26,320	0
Samuel DeWitt Proctor School of Theology	ACCRED	C	B	VA	BAPT	0	0	0	16	24	128	403	351	13,650	800
San Francisco Theological Seminary	ACCRED	I	W	CA	PCUSA	6,998	8,912	45	11	15	0	175	90	13,650	100
Seattle Pacific Seminary of Seattle Pacific University	ACCRED	U	N	WA	FRMECH	676	676	0	17	18	217	73	32	20,600	0
The Seattle School of Theology and Psychology	ACCRED	I	W	WA	NONDEN	5,190	6,053	0	8	11	21	300	295	13,640	1,395
Seattle University School of Theology and Ministry	ACCRED	U	W	WA	INTER	5,299	5,299	10	9	19	80	194	99	11,358	150
Seminary of the Southwest	ACCRED	I	W	TX	EPISC	6,788	6,950	35	12	19	161	117	86	14,400	823
Seventh-day Adventist Theological Seminary	ACCRED	U	W	MI	SDADV	11,662	12,532	0	46	61	281	1,079	659	8,240	865
Shaw University Divinity School	ACCRED	U	B	NC	GBAPTNC	1,673	1,811	0	6	12	17	100	92	10,404	2,784
Shepherd University School of Theology	ACCRED	U	A	CA	INTER	1,387	1,387	0	3	6	60	43	30	7,200	600
Shepherds Theological Seminary	ACCRED	I	W	NC	NONDEN	1,623	1,623	0	6	8	24	79	59	6,555	250
Sioux Falls Seminary	ACCRED	I	W	SD	NABAPC	2,175	3,093	1	6	10	61	175	94	15,574	400
Southeastern Baptist Theological Seminary	ACCRED	I	n/a	NC	SBC	24,227	28,941	31	55	67	230	2,146	1,594	4,734	400
Southeastern University, College of Christian Ministries and Religion Department of Graduate Studies	ASSOC	U	n/a	FL	AOG	833	833	0	8	9	97	188	119	13,365	370
Southern Baptist Theological Seminary	ACCRED	I	W	KY	SBC	34,144	45,494	94	56	70	563	3,002	1,593	8,213	540
Southwestern Baptist Theological Seminary	ACCRED	I	N	TX	SBC	40,878	49,852	131	102	121	1,475	2,719	1,394	7,360	600
SS. Cyril & Methodius Seminary	ACCRED	C	W	MI	RC	882	996	0	5	6	82	28	15	17,436	0
St. Andrew's College	ACCRED	I	W	SK	UCCAN	1,836	1,836	4	5	5	39	14	5	6,750	134
St. Augustine's Seminary of Toronto	ACCRED	I	N	ON	RC	5,615	6,156	15	13	22	45	126	64	6,320	991
St. Bernard's School of Theology and Ministry	ACCRED	I	W	NY	RC	1,052	1,052	5	4	7	71	87	47	14,616	80
St. Charles Borromeo Seminary	ACCRED	I	W	PA	RC	4,688	4,957	7	18	22	143	120	91	21,425	1,235
St. John Vianney Theological Seminary	ACCRED	I	W	CO	RC	4,237	4,237	30	14	17	181	56	56	20,925	0
St. John's Seminary (CA)	ACCRED	I	n/a	CA	RC	7,616	7,882	71	21	25	65	116	113	18,200	250
St. John's Seminary (MA)	ACCRED	C	W	MA	RC	7,639	7,639	48	9	17	173	121	90	22,650	0
St. John's University School of Theology - Seminary	ACCRED	C	W	MN	RC	3,843	4,106	18	2	2	455	95	69	15,480	380
St. Joseph's Seminary	ACCRED	I	W	NY	RC	7,459	8,471	67	14	22	104	150	119	30,000	0
St. Mark's College	CAND	I	W	BC	RC	1,239	1,239	4	1	4	31	35	18	0	0
St. Mary's Seminary and University	ACCRED	I	W	MD	RC	6,385	6,630	83	9	23	160	188	156	19,260	715
St. Patrick's Seminary and University	ACCRED	I	W	CA	RC	5,019	5,019	0	11	16	183	63	63	19,218	0
St. Peter's Seminary	ACCRED	I	N	ON	RC	3,508	3,818	6	12	16	71	44	35	6,368	0
St. Stephen's College	ASSOC	I	W	AB	UCCAN	991	1,124	1	1	12	0	288	78	0	0
St. Thomas University School of Theology and Ministry	ASSOC	U	N	FL	RC	2,104	2,148	1	5	7	163	58	49	9,666	0
St. Tikhon's Orthodox Theological Seminary	ACCRED	I	W	PA	OCA	1,518	1,538	2	5	9	49	29	28	3,150	400
St. Vincent de Paul Regional Seminary	ACCRED	I	W	FL	RC	4,075	5,557	16	18	19	85	138	130	20,000	1,040
St. Vladimir's Orthodox Theological Seminary	ACCRED	I	W	NY	OCA	4,443	5,234	13	6	10	190	87	61	12,000	450
Starr King School for the Ministry	ACCRED	I	W	CA	UUA	2,669	2,669	5	2	11	0	81	65	21,150	0
Talbot School of Theology	ACCRED	U	W	CA	INTER	27,102	31,719	0	65	83	332	1,024	462	18,400	0
Taylor College and Seminary	ACCRED	I	W	AB	NABAPC	1,958	2,105	12	3	5	55	66	34	8,280	150
Toronto School of Theology	ACCRED	I	W	ON	INTER	1,247	1,252	3	2	2	0	0	0	0	0
Trinity College Faculty of Divinity	ACCRED	C	N	ON	ANGL	2,597	2,597	0	4	12	87	122	61	6,320	2,464
Trinity Episcopal School for Ministry	ACCRED	I	W	PA	EPISC	5,699	5,872	20	9	20	93	199	81	11,976	480
Trinity Evangelical Divinity School	ACCRED	C	W	IL	EFCA	18,095	18,212	23	41	58	225	1,054	798	19,898	200
Trinity Lutheran Seminary	ACCRED	I	W	OH	ELCA	6,249	6,681	25	11	14	143	82	61	16,613	660
Tyndale University College & Seminary	ACCRED	C	W	ON	INTER	19,940	21,473	0	20	38	150	807	395	10,449	1,026

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Union Presbyterian Seminary	ACCRED	I	W	VA	PCUSA	16,780	17,244	135	20	26	341	159	146	14,100	400
Union Theological Seminary	ACCRED	I	W	NY	INTER	20,857	24,353	95	21	30	706	211	199	22,980	0
United Theological Seminary	ACCRED	I	B	OH	UMC	8,658	8,740	3	14	21	151	490	239	12,780	1,840
United Theological Seminary of the Twin Cities	ACCRED	I	W	MN	UCC	4,634	4,822	10	7	11	96	85	51	13,440	445
University of Chicago Divinity School	ACCRED	U	W	IL	NONDEN	18,339	18,339	0	33	33	11,254	288	282	32,832	4,743
University of Dubuque Theological Seminary	ACCRED	C	W	IA	PCUSA	2,876	3,026	5	12	12	179	107	71	15,100	1,110
University of Notre Dame Department of Theology	ACCRED	U	W	IN	RC	0	0	0	54	55	3,159	334	334	49,450	0
University of St. Mary of the Lake Mundelein Seminary	ACCRED	I	W	IL	RC	11,399	14,899	37	28	33	214	212	198	25,366	485
University of St. Michael's College	ACCRED	U	W	ON	RC	2,710	2,710	20	7	12	160	143	89	5,056	1,742
University of St. Thomas School of Theology	ACCRED	U	W	TX	RC	576	576	0	7	11	71	157	110	16,596	0
University of the South School of Theology	ACCRED	C	W	TN	EPISC	10,433	11,345	55	11	14	104	137	93	16,512	546
Urshan Graduate School of Theology	ACCRED	I	W	MO	UPENTCI	1,325	1,325	0	5	6	48	73	57	7,992	450
Vancouver School of Theology	ACCRED	I	W	BC	INTER	3,250	3,637	0	11	13	74	116	58	8,250	841
Vanderbilt University Divinity School	ACCRED	U	W	TN	INTER	12,875	12,875	155	30	35	252	203	160	21,096	3,502
Villanova University Department of Theology and Religious Studies	ASSOC	U	n/a	PA	RC	128	128	0	0	0	632	46	14	0	0
Virginia Theological Seminary	ACCRED	I	W	VA	EPISC	19,450	22,055	165	18	22	226	216	152	13,600	140
Wake Forest University School of Divinity	ACCRED	U	W	NC	INTER	4,578	4,578	15	14	17	23	125	111	20,000	760
Wartburg Theological Seminary	ACCRED	I	W	IA	ELCA	5,238	5,847	27	10	15	96	151	107	16,400	564
Waterloo Lutheran Seminary	ACCRED	I	N	ON	ELCC	2,683	2,683	6	9	29	33	140	85	8,520	0
Wesley Biblical Seminary	ACCRED	I	W	MS	INTER	1,233	1,260	1	5	6	41	83	46	11,050	325
Wesley Seminary at Indiana Wesleyan University	ACCRED	U	W	IN	WESLCH	3,852	3,852	5	13	15	0	511	480	11,250	350
Wesley Theological Seminary	ACCRED	I	N	DC	UMC	14,822	15,753	47	21	33	130	551	294	18,150	1,160
Western Seminary	ACCRED	I	W	OR	CBAPTAA	8,292	8,308	3	18	43	56	785	418	16,500	0
Western Theological Seminary	ACCRED	I	W	MI	RFCHAM	10,207	11,397	41	16	18	94	285	213	13,760	80
Westminster Theological Seminary	ACCRED	I	W	PA	INTER	10,318	13,910	22	13	23	156	529	365	12,075	400
Westminster Theological Seminary in California	ACCRED	I	W	CA	NONDEN	4,682	4,759	6	11	12	87	110	99	15,500	75
Winebrenner Theological Seminary	ACCRED	I	W	OH	COGGC	2,162	2,478	1	7	15	43	64	40	14,175	506
World Mission University School of Theology	ACCRED	I	A	CA	INTER	1,842	2,224	0	8	13	58	198	181	4,320	280
Wycliffe College	ACCRED	I	W	ON	ANGL	4,435	4,632	18	10	18	0	241	156	6,320	1,743
Yale University Divinity School	ACCRED	U	W	CT	INTER	26,572	27,728	350	43	52	554	381	340	23,440	2,415

Table 1.3 Summary of Selected Institutional Characteristics, 2016-2017

Characteristic	United States	Canada	Total	% of Total
Structure				
Independent	149	26	175	64
University-Affiliated	55	4	59	22
College-Affiliated	30	9	39	14
	234	39	273	100
Primary Racial/Ethnic Composition				
Asian or Pacific Islander	7	2	9	3
Black Non-Hispanic	12	0	12	4
Hispanic	2	0	2	1
American Indian, Alaskan Native or Inuit	0	0	0	0
Visa or Nonresident Alien	7	0	7	3
White Non-Hispanic	170	25	195	71
Multiracial	11	0	11	4
Not Available	16	12	28	10
Not Reported	1	0	1	0
	234	39	273	100
Denomination				
Protestant	132	21	153	56
Non/Inter/Multidenominational	50	10	60	22
Roman Catholic	47	8	55	20
Orthodox	3	0	3	1
Catholic, Eastern Rite Traditions	1	0	1	0
Not Reported	1	0	1	0
	234	39	273	100

Independent Schools are freestanding higher education institutions. While these schools may have consortial relationships with colleges or universities, they are not controlled by or subsumed within the formal governance structure of a college or university

University-Affiliated Schools are integral parts of larger teaching or research universities with multiple professional schools/graduate programs, typically offering research doctorates in more than one area.

College-Affiliated Schools are integrally related to four-year colleges or teaching universities that have limited additional graduate or professional programs.

Primary Racial/Ethnic Composition identifies the primary racial/ethnic composition of the student bodies as reported by each institution.

Denomination indicates each institution's religious affiliation. Protestant Denominational schools are affiliated with a single or primary Protestant denomination. Inter/nondenominational includes schools with multiple or no denominational affiliation. Roman Catholic schools are diocesan, university departments of theology, and religious order (including union) seminaries in the United States and Canada. Orthodox schools represent Greek Orthodox Archdiocese of America and Orthodox Church in America.

**Table 1.4-A Distribution of Schools by Total Head Count Enrollment
All Member Schools**

Enrollment size	2006		2011		2015		2016	
	N	%	N	%	N	%	N	%
< 75	29	11.5	39	15.0	60	22.1	56	20.5
75 - 150	68	27.0	84	32.3	80	29.5	88	32.2
151 - 300	80	31.7	73	28.1	73	26.9	69	25.3
301 - 500	40	15.9	32	12.3	27	10.0	28	10.3
501 - 1000	19	7.5	17	6.5	14	5.2	16	5.9
> 1000	13	5.2	12	4.6	15	5.5	14	5.1
Not Reporting	3	1.2	3	1.2	2	.7	2	.7
Total	252	100.0	260	100.0	271	100.0	273	100.0

**Table 1.4-B Distribution of Schools by Total Head Count Enrollment
United States**

Enrollment size	2006		2011		2015		2016	
	N	%	N	%	N	%	N	%
< 75	20	9.3	26	11.8	46	20.0	44	18.8
75 - 150	58	26.9	74	33.5	68	29.6	73	31.2
151 - 300	69	31.9	60	27.1	63	27.4	60	25.6
301 - 500	37	17.1	31	14.0	25	10.9	27	11.5
501 - 1000	17	7.9	16	7.2	13	5.7	15	6.4
> 1000	13	6.0	12	5.4	15	6.5	14	6.0
Not Reporting	2	.9	2	.9	0	-	1	.4
Total	216	100.0	221	100.0	230	100.0	234	100.0

**Table 1.4-C Distribution of Schools by Total Head Count Enrollment
Canada**

Enrollment size	2006		2011		2015		2016	
	N	%	N	%	N	%	N	%
< 75	9	25.0	13	33.3	14	34.1	12	30.8
75 - 150	10	27.8	10	25.6	12	29.3	15	38.5
151 - 300	11	30.6	13	33.3	10	24.4	9	23.1
301 - 500	3	8.3	1	2.6	2	4.9	1	2.6
501 - 1000	2	5.6	1	2.6	1	2.4	1	2.6
> 1000	0	-	0	-	0	-	0	-
Not Reporting	1	2.8	1	2.6	2	4.9	1	2.6
Total	36	100.0	39	100.0	41	100.0	39	100.0

**Table 1.5-A Distribution of Schools by Full-Time Equivalent Enrollment
All Member Schools**

Enrollment size	2006		2011		2015		2016	
	N	%	N	%	N	%	N	%
< 75	69	27.4	80	30.8	109	40.2	104	38.1
75 - 150	77	30.6	90	34.6	79	29.2	85	31.1
151 - 300	60	23.8	46	17.7	46	17.0	47	17.2
301 - 500	23	9.1	23	8.8	19	7.0	19	7.0
501 - 1000	13	5.2	11	4.2	10	3.7	9	3.3
> 1000	5	2.0	7	2.7	6	2.2	7	2.6
Not Reporting	5	2.0	3	1.2	2	.7	2	.7
Total	252	100.0	260	100.0	271	100.0	273	100.0

**Table 1.5-B Distribution of Schools by Full-Time Equivalent Enrollment
United States**

Enrollment size	2006		2011		2015		2016	
	N	%	N	%	N	%	N	%
< 75	51	23.6	58	26.2	82	35.7	82	35.0
75 - 150	66	30.6	77	34.8	72	31.3	73	31.2
151 - 300	57	26.4	44	19.9	42	18.3	44	18.8
301 - 500	21	9.7	22	10.0	18	7.8	18	7.7
501 - 1000	13	6.0	11	5.0	10	4.3	9	3.8
> 1000	5	2.3	7	3.2	6	2.6	7	3.0
Not Reporting	3	1.4	2	.9	0	-	1	.4
Total	216	100.0	221	100.0	230	100.0	234	100.0

**Table 1.5-C Distribution of Schools by Full-Time Equivalent Enrollment
Canada**

Enrollment size	2006		2011		2015		2016	
	N	%	N	%	N	%	N	%
< 75	18	50.0	22	56.4	27	65.9	22	56.4
75 - 150	11	30.6	13	33.3	7	17.1	12	30.8
151 - 300	3	8.3	2	5.1	4	9.8	3	7.7
301 - 500	2	5.6	1	2.6	1	2.4	1	2.6
501 - 1000	0	-	0	-	0	-	0	-
> 1000	0	-	0	-	0	-	0	-
Not Reporting	2	5.6	1	2.6	2	4.9	1	2.6
Total	36	100.0	39	100.0	41	100.0	39	100.0

**Table 1.6-A Number of Accredited Schools Offering Approved Degrees by Category
All Member Schools**

Degree Category	2015-2016	2016-2017
Basic Programs Oriented Toward Ministerial Leadership, Master of Divinity Program	238	239
Basic Programs Oriented Toward Ministerial Leadership	177	179
Basic Programs Oriented Toward General Theological Studies	219	220
Advanced Programs Oriented Toward Ministerial Leadership	157	157
Advanced Programs Primarily Oriented Toward Theological Research and Teaching	97	96

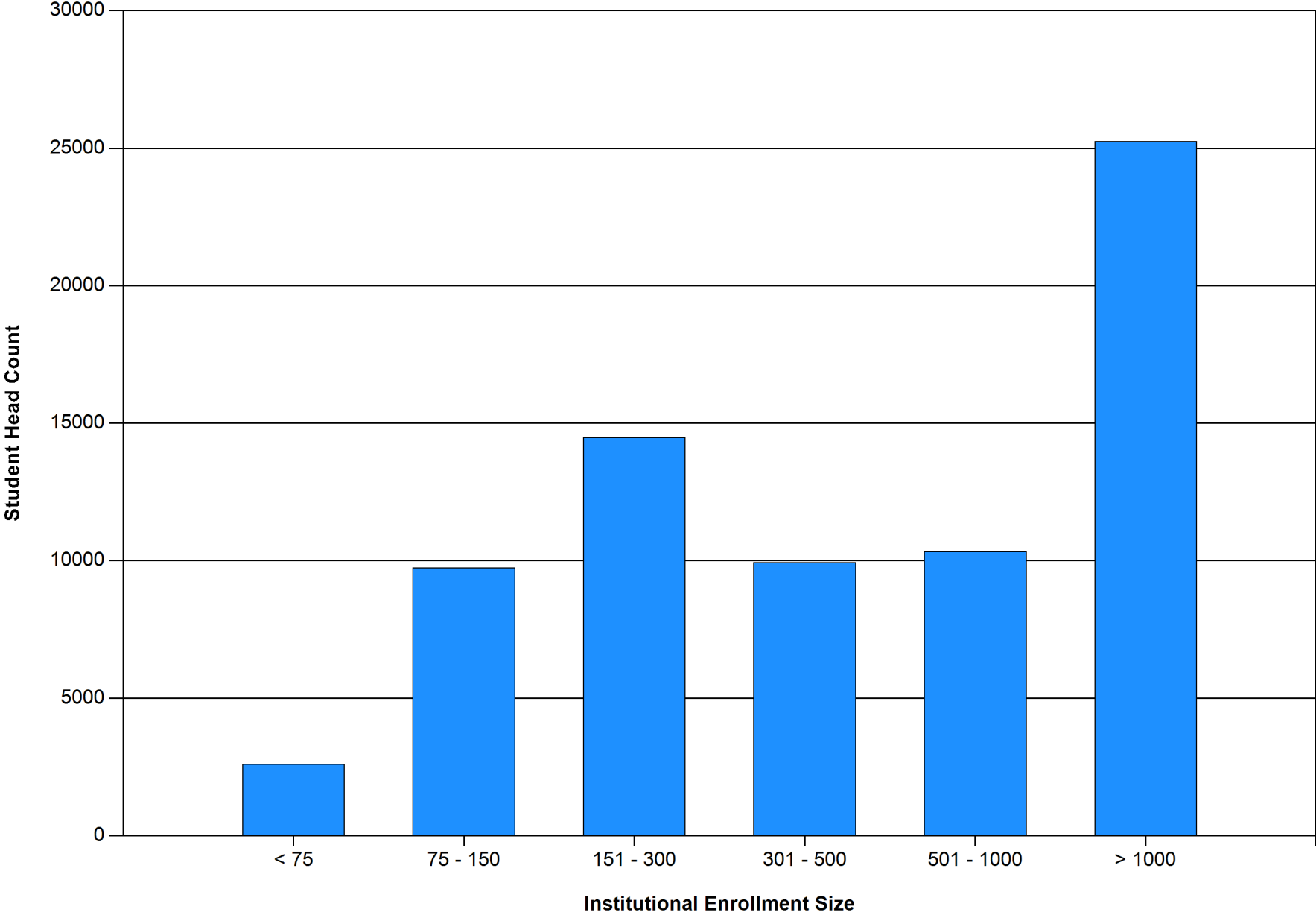
**Table 1.6-B Number of Accredited Schools Offering Approved Degrees by Category
United States**

Degree Category	2015-2016	2016-2017
Basic Programs Oriented Toward Ministerial Leadership, Master of Divinity Program	202	205
Basic Programs Oriented Toward Ministerial Leadership	157	160
Basic Programs Oriented Toward General Theological Studies	186	189
Advanced Programs Oriented Toward Ministerial Leadership	138	138
Advanced Programs Primarily Oriented Toward Theological Research and Teaching	76	76

**Table 1.6-C Number of Accredited Schools Offering Approved Degrees by Category
Canada**

Degree Category	2015-2016	2016-2017
Basic Programs Oriented Toward Ministerial Leadership, Master of Divinity Program	36	34
Basic Programs Oriented Toward Ministerial Leadership	20	19
Basic Programs Oriented Toward General Theological Studies	33	31
Advanced Programs Oriented Toward Ministerial Leadership	19	19
Advanced Programs Primarily Oriented Toward Theological Research and Teaching	21	20

Graph 1A Distribution of Students at All Member Schools by Head Count Enrollment



Graph 1B Distribution of Students at All Member Schools by Full-Time Equivalent Enrollment

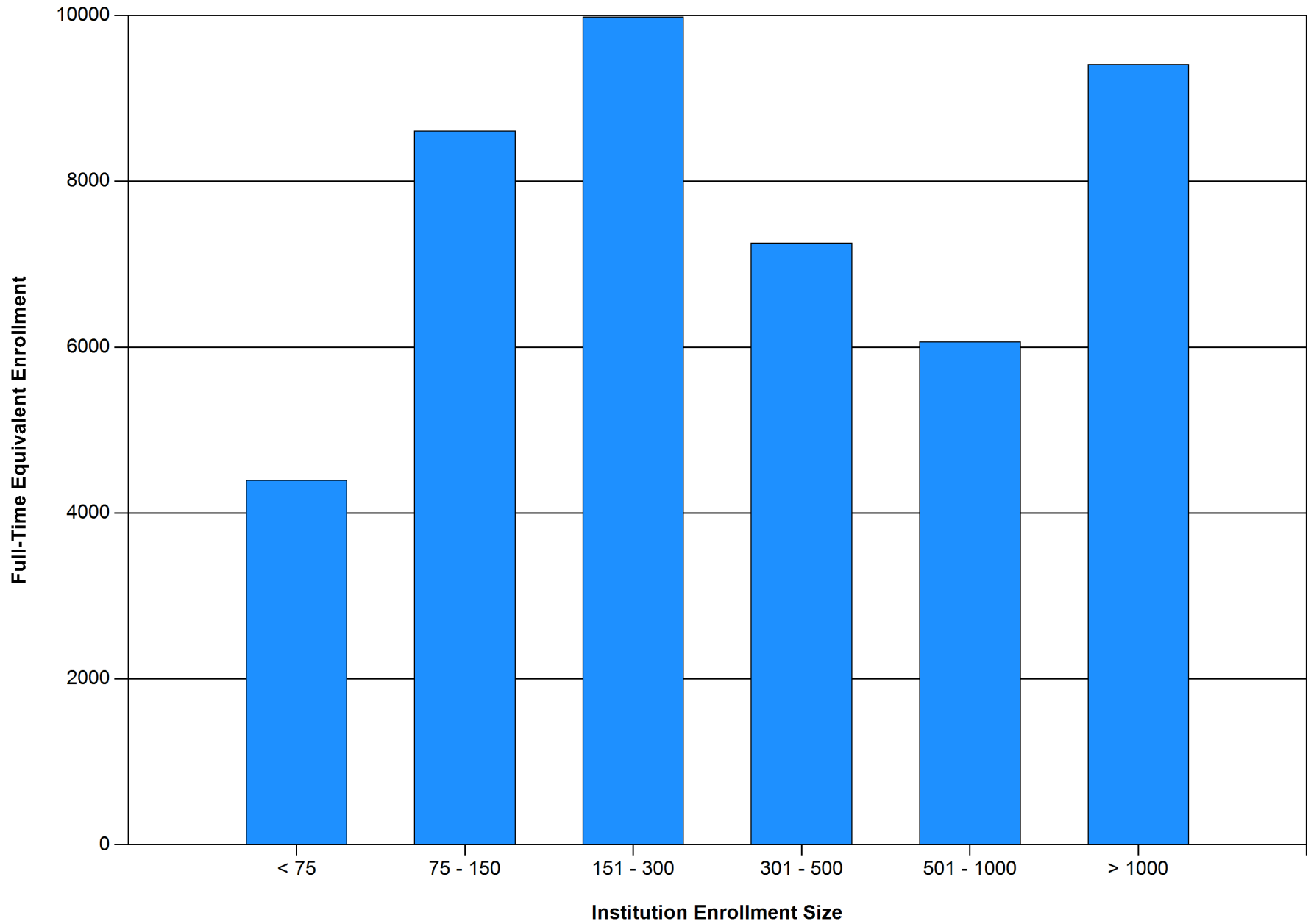


Table 2.1-A Applications, Acceptances, and Enrollees

All Schools

Category	Basic Ministerial Leadership MDiv	Basic Ministerial Leadership Non-MDiv	General Theological Studies	Advanced Ministerial Leadership	Advanced Theological Research
Applications					
2015	13,568	5,811	5,937	3,010	3,235
2016	13,565	6,411	5,931	2,869	3,406
Acceptances					
2015	10,558	4,533	4,483	2,222	1,691
% of applications	77.8	78.0	75.5	73.8	52.3
2016	10,512	4,803	4,609	2,143	1,741
% of applications	77.5	74.9	77.7	74.7	51.1
Enrollees					
2015	7,451	3,384	3,053	1,889	1,077
% of acceptances	70.6	74.7	68.1	85.0	63.7
2016	7,297	3,488	3,021	1,681	1,111
% of acceptances	69.4	72.6	65.5	78.4	63.8

Table 2.1-B Applications, Acceptances, and Enrollees

United States

Category	Basic Ministerial Leadership MDiv	Basic Ministerial Leadership Non-MDiv	General Theological Studies	Advanced Ministerial Leadership	Advanced Theological Research
Applications					
2015	12,815	5,350	5,431	2,892	2,961
2016	12,866	6,003	5,461	2,733	3,181
Acceptances					
2015	9,961	4,168	4,083	2,144	1,512
% of applications	77.7	77.9	75.2	74.1	51.1
2016	9,951	4,482	4,227	2,037	1,596
% of applications	77.3	74.7	77.4	74.5	50.2
Enrollees					
2015	7,010	3,118	2,773	1,822	968
% of acceptances	70.4	74.8	67.9	85.0	64.0
2016	6,884	3,248	2,745	1,604	1,023
% of acceptances	69.2	72.5	64.9	78.7	64.1

Table 2.1-C Applications, Acceptances, and Enrollees

Canada

Category	Basic Ministerial Leadership MDiv	Basic Ministerial Leadership Non-MDiv	General Theological Studies	Advanced Ministerial Leadership	Advanced Theological Research
Applications					
2015	753	461	506	118	274
2016	699	408	470	136	225
Acceptances					
2015	597	365	400	78	179
% of applications	79.3	79.2	79.1	66.1	65.3
2016	561	321	382	106	145
% of applications	80.3	78.7	81.3	77.9	64.4
Enrollees					
2015	441	266	280	67	109
% of acceptances	73.9	72.9	70.0	85.9	60.9
2016	413	240	276	77	88
% of acceptances	73.6	74.8	72.3	72.6	60.7

Table 2.2-A Head Count Enrollment - All Member Schools

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2012	268	32,166		11,299		8,868		9,774		5,842		67,949		6,274		74,223	
2013	264	31,295	(2.7)	11,451	1.3	9,041	2	9,612	(1.7)	5,681	(2.8)	67,080	(1.3)	5,578	(11.1)	72,658	(2.1)
2014	269	30,392	(2.9)	11,728	2.4	9,607	6.3	9,452	(1.7)	5,619	(1.1)	66,798	(.4)	4,992	(10.5)	71,790	(1.2)
2015	269	29,881	(1.7)	12,010	2.4	10,121	5.4	9,562	1.2	5,709	1.6	67,283	.7	4,867	(2.5)	72,150	.5
2016	271	29,390	(1.6)	12,413	3.4	10,503	3.8	9,462	(1)	5,888	3.1	67,656	.6	4,716	(3.1)	72,372	.3

Table 2.2-B Head Count Enrollment - United States

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2012	230	30,590		10,609		7,868		9,444		5,354		63,865		5,236		69,101	
2013	225	29,686	(3)	10,648	.4	8,032	2.1	9,301	(1.5)	5,181	(3.2)	62,848	(1.6)	4,579	(12.5)	67,427	(2.4)
2014	230	28,807	(3)	10,886	2.2	8,623	7.4	9,134	(1.8)	5,149	(.6)	62,599	(.4)	4,091	(10.7)	66,690	(1.1)
2015	230	28,262	(1.9)	11,084	1.8	9,103	5.6	9,280	1.6	5,207	1.1	62,936	.5	3,977	(2.8)	66,913	.3
2016	233	27,741	(1.8)	11,609	4.7	9,366	2.9	9,153	(1.4)	5,412	3.9	63,281	.5	3,828	(3.7)	67,109	.3

Table 2.2-C Head Count Enrollment - Canada

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2012	38	1,576		690		1,000		330		488		4,084		1,038		5,122	
2013	39	1,609	2.1	803	16.4	1,009	.9	311	(5.8)	500	2.5	4,232	3.6	999	(3.8)	5,231	2.1
2014	39	1,585	(1.5)	842	4.9	984	(2.5)	318	2.3	470	(6)	4,199	(.8)	901	(9.8)	5,100	(2.5)
2015	39	1,619	2.1	926	10	1,018	3.5	282	(11.3)	502	6.8	4,347	3.5	890	(1.2)	5,237	2.7
2016	38	1,649	1.9	804	(13.2)	1,137	11.7	309	9.6	476	(5.2)	4,375	.6	888	(.2)	5,263	.5

Tables 2.2 through 2.7 report the fall head count and full time equivalent enrollments over a five-year period. The tables also indicate the percentage of increase or decrease in the program area's enrollment from the previous year.

Table 2.3-A Full-Time Equivalent Enrollment - All Member Schools

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2012	268	23,659		6,499		5,205		3,562		5,164		44,089		2,429		46,518	
2013	264	22,687	(4.1)	6,729	3.5	5,183	(.4)	3,544	(.5)	5,023	(2.7)	43,166	(2.1)	2,206	(9.2)	45,372	(2.5)
2014	268	21,682	(4.4)	6,830	1.5	5,538	6.8	3,486	(1.6)	4,937	(1.7)	42,473	(1.6)	2,170	(1.6)	44,643	(1.6)
2015	269	21,297	(1.8)	6,985	2.3	5,401	(2.5)	3,609	3.5	5,016	1.6	42,308	(.4)	2,236	3	44,544	(.2)
2016	271	21,636	1.6	7,535	7.9	5,680	5.2	3,602	(.2)	5,177	3.2	43,630	3.1	2,197	(1.7)	45,827	2.9

Table 2.3-B Full-Time Equivalent Enrollment - United States

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2012	230	22,634		6,184		4,735		3,453		4,746		41,752		2,103		43,855	
2013	225	21,644	(4.4)	6,321	2.2	4,687	(1)	3,440	(.4)	4,570	(3.7)	40,662	(2.6)	1,883	(10.5)	42,545	(3)
2014	229	20,694	(4.4)	6,448	2	5,059	7.9	3,381	(1.7)	4,513	(1.2)	40,095	(1.4)	1,865	(1)	41,960	(1.4)
2015	230	20,318	(1.8)	6,557	1.7	4,939	(2.4)	3,515	4	4,566	1.2	39,895	(.5)	1,938	3.9	41,833	(.3)
2016	233	20,579	1.3	7,172	9.4	5,165	4.6	3,490	(.7)	4,745	3.9	41,151	3.1	1,907	(1.6)	43,058	2.9

Table 2.3-C Full-Time Equivalent Enrollment - Canada

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2012	38	1,025		315		470		109		417		2,336		325		2,661	
2013	39	1,043	1.8	407	29.2	495	5.3	103	(5.5)	453	8.6	2,501	7.1	323	(.6)	2,824	6.1
2014	39	987	(5.4)	381	(6.4)	478	(3.4)	105	1.9	424	(6.4)	2,375	(5)	305	(5.6)	2,680	(5.1)
2015	39	979	(.8)	428	12.3	461	(3.6)	94	(10.5)	450	6.1	2,412	1.6	298	(2.3)	2,710	1.1
2016	38	1,056	7.9	363	(15.2)	514	11.5	111	18.1	431	(4.2)	2,475	2.6	289	(3)	2,764	2

Tables 2.2 through 2.7 report the fall head count and full time equivalent enrollments over a five-year period. The tables also indicate the percentage of increase or decrease in the program area's enrollment from the previous year.

Table 2.4-A Head Count Enrollment - All Protestant and Inter/Nondenominational Schools - All Member Schools

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2012	210	29,196		10,260		7,149		9,535		5,350		61,490		5,392		66,882	
2013	208	28,313	(3)	10,362	1	7,385	3.3	9,379	(1.6)	5,200	(2.8)	60,639	(1.4)	4,739	(12.1)	65,378	(2.2)
2014	212	27,409	(3.2)	10,564	1.9	7,934	7.4	9,222	(1.7)	5,150	(1)	60,279	(.6)	4,185	(11.7)	64,464	(1.4)
2015	212	26,932	(1.7)	10,770	2	8,529	7.5	9,350	1.4	5,241	1.8	60,822	.9	4,042	(3.4)	64,864	.6
2016	212	26,456	(1.8)	11,262	4.6	8,657	1.5	9,235	(1.2)	5,416	3.3	61,026	.3	3,785	(6.4)	64,811	(.1)

Table 2.4-B Head Count Enrollment - All Protestant and Inter/Nondenominational Schools - United States

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2012	179	27,757		9,697		6,254		9,237		5,006		57,951		4,516		62,467	
2013	176	26,858	(3.2)	9,754	.6	6,489	3.8	9,103	(1.5)	4,840	(3.3)	57,044	(1.6)	3,896	(13.7)	60,940	(2.4)
2014	181	25,997	(3.2)	9,901	1.5	7,069	8.9	8,935	(1.8)	4,803	(.8)	56,705	(.6)	3,396	(12.8)	60,101	(1.4)
2015	181	25,497	(1.9)	10,042	1.4	7,632	8	9,096	1.8	4,873	1.5	57,140	.8	3,264	(3.9)	60,404	.5
2016	182	25,011	(1.9)	10,642	6	7,641	.1	8,950	(1.6)	5,063	3.9	57,307	.3	3,004	(8)	60,311	(.2)

Table 2.4-C Head Count Enrollment - All Protestant and Inter/Nondenominational Schools - Canada

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2012	31	1,439		563		895		298		344		3,539		876		4,415	
2013	32	1,455	1.1	608	8	896	.1	276	(7.4)	360	4.7	3,595	1.6	843	(3.8)	4,438	.5
2014	31	1,412	(3)	663	9	865	(3.5)	287	4	347	(3.6)	3,574	(.6)	789	(6.4)	4,363	(1.7)
2015	31	1,435	1.6	728	9.8	897	3.7	254	(11.5)	368	6.1	3,682	3	778	(1.4)	4,460	2.2
2016	30	1,445	.7	620	(14.8)	1,016	13.3	285	12.2	353	(4.1)	3,719	1	781	.4	4,500	.9

Tables 2.2 through 2.7 report the fall head count and full time equivalent enrollments over a five-year period. The tables also indicate the percentage of increase or decrease in the program area's enrollment from the previous year.

Table 2.5-A Full-Time Equivalent Enrollment - All Protestant and Inter/Nondenominational Schools - All Member Schools

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2012	210	20,929		5,943		4,129		3,483		4,686		39,170		1,870		41,040	
2013	208	19,917	(4.8)	6,158	3.6	4,169	1	3,466	(.5)	4,553	(2.8)	38,263	(2.3)	1,715	(8.3)	39,978	(2.6)
2014	212	19,071	(4.2)	6,253	1.5	4,527	8.6	3,409	(1.6)	4,483	(1.5)	37,743	(1.4)	1,656	(3.4)	39,399	(1.4)
2015	212	18,782	(1.5)	6,339	1.4	4,503	(.5)	3,538	3.8	4,566	1.9	37,728		1,674	1.1	39,402	
2016	212	18,988	1.1	6,917	9.1	4,582	1.8	3,526	(.3)	4,734	3.7	38,747	2.7	1,634	(2.4)	40,381	2.5

Table 2.5-B Full-Time Equivalent Enrollment - All Protestant and Inter/Nondenominational Schools - United States

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2012	179	20,011		5,684		3,708		3,384		4,404		37,191		1,599		38,790	
2013	176	18,992	(5.1)	5,848	2.9	3,727	.5	3,374	(.3)	4,232	(3.9)	36,173	(2.7)	1,445	(9.6)	37,618	(3)
2014	181	18,211	(4.1)	5,938	1.5	4,099	10	3,314	(1.8)	4,176	(1.3)	35,738	(1.2)	1,393	(3.6)	37,131	(1.3)
2015	181	17,927	(1.6)	5,978	.7	4,088	(.3)	3,454	4.2	4,240	1.5	35,687	(.1)	1,424	2.2	37,111	(.1)
2016	182	18,078	.8	6,629	10.9	4,116	.7	3,423	(.9)	4,415	4.1	36,661	2.7	1,388	(2.5)	38,049	2.5

Table 2.5-C Full-Time Equivalent Enrollment - All Protestant and Inter/Nondenominational Schools - Canada

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2012	31	918		258		421		98		282		1,977		270		2,247	
2013	32	925	.8	309	19.8	441	4.8	92	(6.1)	321	13.8	2,088	5.6	270		2,358	4.9
2014	31	859	(7.1)	314	1.6	427	(3.2)	94	2.2	306	(4.7)	2,000	(4.2)	262	(3)	2,262	(4.1)
2015	31	855	(.5)	360	14.6	415	(2.8)	84	(10.6)	326	6.5	2,040	2	250	(4.6)	2,290	1.2
2016	30	909	6.3	287	(20.3)	465	12	103	22.6	318	(2.5)	2,082	2.1	246	(1.6)	2,328	1.7

Tables 2.2 through 2.7 report the fall head count and full time equivalent enrollments over a five-year period. The tables also indicate the percentage of increase or decrease in the program area's enrollment from the previous year.

Table 2.6-A Head Count Enrollment - All Roman Catholic Schools - All Member Schools

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2012	52	2,722		986		1,658		239		481		6,086		846		6,932	
2013	51	2,761	1.4	1,027	4.2	1,598	(3.6)	233	(2.5)	465	(3.3)	6,084		832	(1.7)	6,916	(.2)
2014	53	2,831	2.5	1,156	12.6	1,635	2.3	219	(6)	454	(2.4)	6,295	3.5	807	(3)	7,102	2.7
2015	53	2,805	(.9)	1,231	6.5	1,559	(4.6)	202	(7.8)	454		6,251	(.7)	825	2.2	7,076	(.4)
2016	54	2,743	(2.2)	966	(21.5)	1,811	16.2	211	4.5	452	(.4)	6,183	(1.1)	901	9.2	7,084	.1

Table 2.6-B Head Count Enrollment - All Roman Catholic Schools - United States

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2012	45	2,585		859		1,553		207		337		5,541		684		6,225	
2013	44	2,607	.9	832	(3.1)	1,485	(4.4)	198	(4.3)	325	(3.6)	5,447	(1.7)	676	(1.2)	6,123	(1.6)
2014	45	2,658	2	977	17.4	1,516	2.1	188	(5.1)	331	1.8	5,670	4.1	695	2.8	6,365	4
2015	45	2,621	(1.4)	1,033	5.7	1,438	(5.1)	174	(7.4)	320	(3.3)	5,586	(1.5)	713	2.6	6,299	(1)
2016	46	2,539	(3.1)	782	(24.3)	1,690	17.5	187	7.5	329	2.8	5,527	(1.1)	794	11.4	6,321	.3

Table 2.6-C Head Count Enrollment - All Roman Catholic Schools - Canada

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2012	7	137		127		105		32		144		545		162		707	
2013	7	154	12.4	195	53.5	113	7.6	35	9.4	140	(2.8)	637	16.9	156	(3.7)	793	12.2
2014	8	173	12.3	179	(8.2)	119	5.3	31	(11.4)	123	(12.1)	625	(1.9)	112	(28.2)	737	(7.1)
2015	8	184	6.4	198	10.6	121	1.7	28	(9.7)	134	8.9	665	6.4	112		777	5.4
2016	8	204	10.9	184	(7.1)	121		24	(14.3)	123	(8.2)	656	(1.4)	107	(4.5)	763	(1.8)

Tables 2.2 through 2.7 report the fall head count and full time equivalent enrollments over a five-year period. The tables also indicate the percentage of increase or decrease in the program area's enrollment from the previous year.

Table 2.7-A Full-Time Equivalent Enrollment - All Roman Catholic Schools - All Member Schools

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2012	52	2,515		527		1,034		79		468		4,623		547		5,170	
2013	51	2,579	2.5	561	6.5	969	(6.3)	77	(2.5)	454	(3)	4,640	.4	484	(11.5)	5,124	(.9)
2014	53	2,536	(1.7)	572	2	993	2.5	73	(5.2)	447	(1.5)	4,621	(.4)	514	6.2	5,135	.2
2015	53	2,374	(6.4)	641	12.1	868	(12.6)	67	(8.2)	443	(.9)	4,393	(4.9)	561	9.1	4,954	(3.5)
2016	54	2,482	4.5	521	(18.7)	1,071	23.4	70	4.5	437	(1.4)	4,581	4.3	551	(1.8)	5,132	3.6

Table 2.7-B Full-Time Equivalent Enrollment - All Roman Catholic Schools - United States

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2012	45	2,408		470		985		69		334		4,266		492		4,758	
2013	44	2,461	2.2	462	(1.7)	915	(7.1)	66	(4.3)	322	(3.6)	4,226	(.9)	431	(12.4)	4,657	(2.1)
2014	45	2,408	(2.2)	505	9.3	941	2.8	62	(6.1)	329	2.2	4,245	.4	471	9.3	4,716	1.3
2015	45	2,251	(6.5)	574	13.7	822	(12.6)	58	(6.5)	319	(3)	4,024	(5.2)	513	8.9	4,537	(3.8)
2016	46	2,335	3.7	445	(22.5)	1,022	24.3	62	6.9	324	1.6	4,188	4.1	508	(1)	4,696	3.5

Table 2.7-C Full-Time Equivalent Enrollment - All Roman Catholic Schools - Canada

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2012	7	106		56		49		10		134		355		55		410	
2013	7	118	11.3	98	75	53	8.2	11	10	132	(1.5)	412	16.1	52	(5.5)	464	13.2
2014	8	128	8.5	67	(31.6)	51	(3.8)	10	(9.1)	117	(11.4)	373	(9.5)	42	(19.2)	415	(10.6)
2015	8	123	(3.9)	67		45	(11.8)	9	(10)	123	5.1	367	(1.6)	48	14.3	415	
2016	8	147	19.5	75	11.9	49	8.9	8	(11.1)	113	(8.1)	392	6.8	43	(10.4)	435	4.8

Tables 2.2 through 2.7 report the fall head count and full time equivalent enrollments over a five-year period. The tables also indicate the percentage of increase or decrease in the program area's enrollment from the previous year.

**Table 2.8-A Head Count Enrollment at Constant Set of Schools
Compared with Total Head Count Enrollment- All Member Schools**

Year	Same Set Enrollment			Total Enrollment			Same Set Enrollment as % of Total Enrollment
	N	Head Count	% Chng	N	Head Count	% Chng	
2012	257	73,434		273	74,223		98.9
2013	257	72,311	-1.5	266	72,658	-2.1	99.5
2014	257	70,863	-2.0	272	71,790	-1.2	98.7
2015	257	71,135	0.4	271	72,150	0.5	98.6
2016	257	70,282	-1.2	273	72,372	0.3	97.1

**Table 2.8-B Head Count Enrollment at Constant Set of Schools
Compared with Total Head Count Enrollment- United States**

Year	Same Set Enrollment			Total Enrollment			Same Set Enrollment as % of Total Enrollment
	N	Head Count	% Chng	N	Head Count	% Chng	
2012	221	68,426		233	69,101		99
2013	221	67,180	-1.8	226	67,427	-2.4	99.6
2014	221	65,839	-2.0	231	66,690	-1.1	98.7
2015	221	65,983	0.2	230	66,913	0.3	98.6
2016	221	65,104	-1.3	234	67,109	0.3	97

**Table 2.8-C Head Count Enrollment at Constant Set of Schools
Compared with Total Head Count Enrollment- Canada**

Year	Same Set Enrollment			Total Enrollment			Same Set Enrollment as % of Total Enrollment
	N	Head Count	% Chng	N	Head Count	% Chng	
2012	36	5,008		40	5,122		97.8
2013	36	5,131	2.5	40	5,231	2.1	98.1
2014	36	5,024	-2.1	41	5,100	-2.5	98.5
2015	36	5,152	2.5	41	5,237	2.7	98.4
2016	36	5,178	0.5	39	5,263	0.5	98.4

Table 2.8 compares head count enrollment at a constant set of schools that were members of the Association for all five years and reported enrollment for the same period.

**Table 2.9-A Relation between Full-Time Equivalent and Head Count
All Member Schools**

Year	N	Full-Time Equivalent	Head Count	Full-Time Equivalent as % of Head Count
2012	268	46,521	74,223	62.7%
2013	264	45,374	72,658	62.4%
2014	268	44,644	71,790	62.2%
2015	269	44,547	72,150	61.7%
2016	271	45,829	72,372	63.3%

**Table 2.9-B Relation between Full-Time Equivalent and Head Count
United States**

Year	N	Full-Time Equivalent	Head Count	Full-Time Equivalent as % of Head Count
2012	230	43,858	69,101	63.5%
2013	225	42,548	67,427	63.1%
2014	229	41,961	66,690	62.9%
2015	230	41,836	66,913	62.5%
2016	233	43,062	67,109	64.2%

**Table 2.9-C Relation between Full-Time Equivalent and Head Count
Canada**

Year	N	Full-Time Equivalent	Head Count	Full-Time Equivalent as % of Head Count
2012	38	2,663	5,122	52.0%
2013	39	2,827	5,231	54.0%
2014	39	2,683	5,100	52.6%
2015	39	2,711	5,237	51.8%
2016	38	2,768	5,263	52.6%

The difference between full-time equivalent and head count enrollments is a function of the proportion of students who are part-time.

**Table 2.10-A Head Count Enrollment by Degree Category and Program
All Member Schools**

Degree Program		2012	2013	2014	2015	2016
Basic Ministerial Leadership MDiv	MDiv	32,166	31,295	30,392	29,881	29,390
	SubTotal	32,166	31,295	30,392	29,881	29,390
Basic Ministerial Leadership Non-MDiv	MA in _____(Special)	8,864	9,354	9,540	9,650	9,767
	MRE/MCE/MA in RelEd/CE	1,336	1,159	1,078	1,096	1,247
	MCM/MSM	236	181	185	137	205
	MPS/MAPS	863	757	925	1,127	1,194
	SubTotal	11,299	11,451	11,728	12,010	12,413
General Theological Studies	MA/MAR/MTS/MARS/MATS	8,868	9,041	9,607	10,121	10,503
	SubTotal	8,868	9,041	9,607	10,121	10,503
Advanced Ministerial Leadership	DMin	9,316	9,102	8,948	8,928	8,785
	DMA/DCM	43	32	30	39	25
	DEdMin/EdD	280	304	333	368	428
	DMiss	135	129	34	111	93
	Doctor in _____ (Special)		45	107	116	131
	SubTotal	9,774	9,612	9,452	9,562	9,462
Advanced Theological Research	ThM/MTh/STM	1,819	1,746	1,657	1,675	1,783
	ThD/PhD	4,023	3,935	3,962	4,034	4,105
	SubTotal	5,842	5,681	5,619	5,709	5,888
Certificate and Diploma	Certificate	3,284	2,832	2,715	2,675	2,619
	SubTotal	3,284	2,832	2,715	2,675	2,619
Special Unclassified	Special/Unclassified	2,990	2,746	2,277	2,192	2,097
	SubTotal	2,990	2,746	2,277	2,192	2,097
Total		74,223	72,658	71,790	72,150	72,372

**Table 2.10-B Head Count Enrollment by Degree Category and Program
United States**

Degree Program		2012	2013	2014	2015	2016
Basic Ministerial Leadership MDiv	MDiv	30,590	29,686	28,807	28,262	27,741
	SubTotal	30,590	29,686	28,807	28,262	27,741
Basic Ministerial Leadership Non-MDiv	MA in _____(Special)	8,386	8,830	8,966	9,000	9,259
	MRE/MCE/MA in RelEd/CE	1,251	1,007	947	946	1,096
	MCM/MSM	228	171	163	127	195
	MPS/MAPS	744	640	810	1,011	1,059
	SubTotal	10,609	10,648	10,886	11,084	11,609
General Theological Studies	MA/MAR/MTS/MARS/MATS	7,868	8,032	8,623	9,103	9,366
	SubTotal	7,868	8,032	8,623	9,103	9,366
Advanced Ministerial Leadership	DMin	8,986	8,791	8,630	8,646	8,488
	DMA/DCM	43	32	30	39	25
	DEdMin/EdD	280	304	333	368	428
	DMiss	135	129	34	111	93
	Doctor in _____ (Special)		45	107	116	119
	SubTotal	9,444	9,301	9,134	9,280	9,153
Advanced Theological Research	ThM/MTh/STM	1,706	1,639	1,553	1,540	1,657
	ThD/PhD	3,648	3,542	3,596	3,667	3,755
	SubTotal	5,354	5,181	5,149	5,207	5,412
Certificate and Diploma	Certificate	2,811	2,388	2,296	2,207	2,187
	SubTotal	2,811	2,388	2,296	2,207	2,187
Special Unclassified	Special/Unclassified	2,425	2,191	1,795	1,770	1,641
	SubTotal	2,425	2,191	1,795	1,770	1,641
Total		69,101	67,427	66,690	66,913	67,109

**Table 2.10-C Head Count Enrollment by Degree Category and Program
Canada**

Degree Program		2012	2013	2014	2015	2016
Basic Ministerial Leadership MDiv	MDiv	1,576	1,609	1,585	1,619	1,649
	SubTotal	1,576	1,609	1,585	1,619	1,649
Basic Ministerial Leadership Non-MDiv	MPS/MAPS	119	117	115	116	135
	MRE/MCE/MA in RelEd/CE	85	152	131	150	151
	MA in _____(Special)	478	524	574	650	508
	MCM/MSM	8	10	22	10	10
	SubTotal	690	803	842	926	804
General Theological Studies	MA/MAR/MTS/MARS/MATS	1,000	1,009	984	1,018	1,137
	SubTotal	1,000	1,009	984	1,018	1,137
Advanced Ministerial Leadership	DMin	330	311	318	282	297
	Doctor in _____ (Special)					12
	SubTotal	330	311	318	282	309
Advanced Theological Research	ThM/MTh/STM	113	107	104	135	126
	ThD/PhD	375	393	366	367	350
	SubTotal	488	500	470	502	476
Certificate and Diploma	Certificate	473	444	419	468	432
	SubTotal	473	444	419	468	432
Special Unclassified	Special/Unclassified	565	555	482	422	456
	SubTotal	565	555	482	422	456
Total		5,122	5,231	5,100	5,237	5,263

**Table 2.11-A Full-Time Equivalent Enrollment by Degree Category and Program
All Member Schools**

Degree Program		2012	2013	2014	2015	2016
Basic Ministerial Leadership MDiv	MDiv	23,660	22,687	21,683	21,297	21,637
	SubTotal	23,660	22,687	21,683	21,297	21,637
Basic Ministerial Leadership Non-MDiv	MA in _____(Special)	5,138	5,570	5,784	5,847	6,086
	MPS/MAPS	451	388	363	544	601
	MRE/MCE/MA in RelEd/CE	748	645	560	510	709
	MCM/MSM	162	126	124	84	140
	SubTotal	6,500	6,729	6,830	6,986	7,536
General Theological Studies	MA/MAR/MTS/MARS/MATS	5,205	5,183	5,538	5,401	5,680
	SubTotal	5,205	5,183	5,538	5,401	5,680
Advanced Ministerial Leadership	DMin	3,105	3,034	2,982	2,976	2,929
	DEdMin/EdD	280	304	333	368	428
	DMA/DCM	43	32	30	39	21
	DMiss	135	129	34	111	93
	Doctor in _____ (Special)		45	107	116	131
	SubTotal	3,563	3,544	3,486	3,610	3,602
Advanced Theological Research	ThM/MTh/STM	1,149	1,089	974	977	1,071
	ThD/PhD	4,015	3,935	3,963	4,040	4,106
	SubTotal	5,164	5,024	4,937	5,017	5,177
Certificate and Diploma	Certificate	1,359	1,219	1,275	1,340	1,407
	SubTotal	1,359	1,219	1,275	1,340	1,407
Special Unclassified	Special/Unclassified	1,071	988	895	897	790
	SubTotal	1,071	988	895	897	790
Total		46,521	45,374	44,644	44,547	45,829

**Table 2.11-B Full-Time Equivalent Enrollment by Degree Category and Program
United States**

Degree Program		2012	2013	2014	2015	2016
Basic Ministerial Leadership MDiv	MDiv	22,635	21,644	20,695	20,318	20,580
	SubTotal	22,635	21,644	20,695	20,318	20,580
Basic Ministerial Leadership Non-MDiv	MA in _____(Special)	4,914	5,296	5,511	5,519	5,854
	MPS/MAPS	403	337	309	497	536
	MRE/MCE/MA in RelEd/CE	710	569	515	463	647
	MCM/MSM	158	120	114	78	136
	SubTotal	6,184	6,321	6,448	6,558	7,173
General Theological Studies	MA/MAR/MTS/MARS/MATS	4,735	4,688	5,059	4,940	5,165
	SubTotal	4,735	4,688	5,059	4,940	5,165
Advanced Ministerial Leadership	DMin	2,996	2,930	2,877	2,882	2,830
	DEdMin/EdD	280	304	333	368	428
	DMA/DCM	43	32	30	39	21
	DMiss	135	129	34	111	93
	Doctor in _____ (Special)		45	107	116	119
	SubTotal	3,454	3,440	3,381	3,516	3,491
Advanced Theological Research	ThM/MTh/STM	1,099	1,028	917	894	989
	ThD/PhD	3,648	3,542	3,596	3,673	3,757
	SubTotal	4,747	4,570	4,513	4,567	4,746
Certificate and Diploma	Certificate	1,181	1,047	1,111	1,142	1,227
	SubTotal	1,181	1,047	1,111	1,142	1,227
Special Unclassified	Special/Unclassified	923	837	754	796	680
	SubTotal	923	837	754	796	680
Total		43,858	42,548	41,961	41,836	43,062

**Table 2.11-C Full-Time Equivalent Enrollment by Degree Category and Program
Canada**

Degree Program		2012	2013	2014	2015	2016
Basic Ministerial Leadership MDiv	MDiv	1,025	1,043	988	979	1,057
	SubTotal	1,025	1,043	988	979	1,057
Basic Ministerial Leadership Non-MDiv	MPS/MAPS	48	52	54	47	65
	MRE/MCE/MA in RelEd/CE	38	76	45	47	62
	MA in _____(Special)	225	274	273	328	232
	MCM/MSM	4	5	10	6	4
	SubTotal	315	408	382	428	363
General Theological Studies	MA/MAR/MTS/MARS/MATS	470	496	479	462	515
	SubTotal	470	496	479	462	515
Advanced Ministerial Leadership	DMin	109	104	105	94	99
	Doctor in _____ (Special)					12
	SubTotal	109	104	105	94	111
Advanced Theological Research	ThM/MTh/STM	50	60	57	83	83
	ThD/PhD	367	393	367	367	349
	SubTotal	417	453	424	450	432
Certificate and Diploma	Certificate	178	172	164	198	180
	SubTotal	178	172	164	198	180
Special Unclassified	Special/Unclassified	148	151	141	101	110
	SubTotal	148	151	141	101	110
Total		2,663	2,827	2,683	2,711	2,768

Table 2.12-A Head Count Enrollment by Race or Ethnic Group, Degree, and Gender, 2016

All Member Schools

Degree Category Degree Program	2012			2013			2014			2015			2016		
	M	W	Total	M	W	Total	M	W	Total	M	W	Total	M	W	Total
Asian															
MDiv	1,837	486	2,323	1,793	456	2,249	1,699	484	2,183	1,752	519	2,271	1,736	482	2,218
Ministerial Non-MDiv	306	450	756	324	448	772	283	430	713	275	472	747	285	561	846
General Theological	356	257	613	377	253	630	476	277	753	488	296	784	495	346	841
Advanced Ministerial	882	137	1,019	992	132	1,124	785	119	904	741	119	860	879	131	1,010
Advanced Research	341	108	449	366	121	487	371	113	484	337	104	441	423	120	543
Others	326	176	502	300	190	490	255	188	443	228	178	406	239	192	431
	4,048	1,614	5,662	4,152	1,600	5,752	3,869	1,611	5,480	3,821	1,688	5,509	4,057	1,832	5,889
Black															
MDiv	2,519	2,401	4,920	2,576	2,355	4,931	2,491	2,234	4,725	2,493	2,148	4,641	2,491	2,093	4,584
Ministerial Non-MDiv	555	785	1,340	561	727	1,288	559	804	1,363	660	788	1,448	689	861	1,550
General Theological	325	344	669	353	327	680	390	375	765	389	364	753	415	358	773
Advanced Ministerial	841	557	1,398	853	572	1,425	808	549	1,357	833	562	1,395	856	570	1,426
Advanced Research	222	146	368	220	137	357	207	131	338	218	135	353	261	143	404
Others	292	194	486	259	192	451	254	173	427	217	182	399	165	139	304
	4,754	4,427	9,181	4,822	4,310	9,132	4,709	4,266	8,975	4,810	4,179	8,989	4,877	4,164	9,041
Hispanic															
MDiv	1,102	336	1,438	1,054	404	1,458	1,222	280	1,502	1,202	375	1,577	1,172	400	1,572
Ministerial Non-MDiv	605	349	954	651	371	1,022	666	374	1,040	618	374	992	685	394	1,079
General Theological	281	147	428	300	153	453	366	178	544	493	194	687	545	230	775
Advanced Ministerial	262	56	318	271	57	328	320	57	377	429	60	489	399	65	464
Advanced Research	138	56	194	151	49	200	196	78	274	158	54	212	165	52	217
Others	342	161	503	220	91	311	248	97	345	247	114	361	289	129	418
	2,730	1,105	3,835	2,647	1,125	3,772	3,018	1,064	4,082	3,147	1,171	4,318	3,255	1,270	4,525
Native American															
MDiv	81	49	130	82	53	135	103	47	150	105	47	152	102	40	142
Ministerial Non-MDiv	9	46	55	18	33	51	20	36	56	19	34	53	28	40	68
General Theological	16	11	27	19	17	36	19	11	30	24	20	44	29	20	49
Advanced Ministerial	12	6	18	20	6	26	18	20	38	22	9	31	23	8	31
Advanced Research	17	5	22	18	7	25	23	7	30	16	7	23	14	9	23
Others	16	14	30	7	8	15	15	7	22	14	4	18	9	5	14
	151	131	282	164	124	288	198	128	326	200	121	321	205	122	327
Visa															
MDiv	1,725	389	2,114	1,679	428	2,107	1,660	422	2,082	1,608	466	2,074	1,519	437	1,956
Ministerial Non-MDiv	343	372	715	323	394	717	319	355	674	330	396	726	326	416	742
General Theological	421	179	600	406	175	581	471	221	692	555	246	801	565	301	866
Advanced Ministerial	1,662	193	1,855	1,462	179	1,641	1,588	178	1,766	1,467	198	1,665	1,246	205	1,451
Advanced Research	837	202	1,039	774	188	962	779	179	958	815	201	1,016	798	218	1,016
Others	273	108	381	216	91	307	226	71	297	212	141	353	213	150	363
	5,261	1,443	6,704	4,860	1,455	6,315	5,043	1,426	6,469	4,987	1,648	6,635	4,667	1,727	6,394
White															
MDiv	13,788	5,202	18,990	13,175	4,907	18,082	12,888	4,559	17,447	12,413	4,258	16,671	11,948	4,163	16,111
Ministerial Non-MDiv	2,917	3,605	6,522	2,810	3,597	6,407	3,081	3,624	6,705	3,021	3,623	6,644	3,079	3,759	6,838
General Theological	3,335	2,081	5,416	3,397	1,961	5,358	3,596	1,988	5,584	3,688	2,032	5,720	3,742	2,026	5,768
Advanced Ministerial	3,346	865	4,211	3,305	867	4,172	3,212	840	4,052	3,310	874	4,184	3,284	872	4,156
Advanced Research	2,414	790	3,204	2,290	739	3,029	2,299	689	2,988	2,405	697	3,102	2,493	670	3,163
Others	1,781	1,220	3,001	1,491	1,052	2,543	1,399	887	2,286	1,307	875	2,182	1,144	792	1,936
	27,581	13,763	41,344	26,468	13,123	39,591	26,475	12,587	39,062	26,144	12,359	38,503	25,690	12,282	37,972
Not Reported															
MDiv	1,369	626	1,995	1,405	658	2,063	1,346	672	2,018	1,394	699	2,093	1,652	812	2,464
Ministerial Non-MDiv	349	525	874	421	660	1,081	437	624	1,061	524	692	1,216	385	729	1,114
General Theological	637	410	1,047	711	495	1,206	701	444	1,145	730	445	1,175	786	493	1,279
Advanced Ministerial	655	262	917	649	193	842	707	193	900	672	197	869	669	199	868
Advanced Research	390	132	522	431	135	566	395	103	498	362	108	470	323	99	422
Others	749	572	1,321	781	643	1,424	648	498	1,146	598	520	1,118	678	532	1,210
	4,149	2,527	6,676	4,398	2,784	7,182	4,234	2,534	6,768	4,280	2,661	6,941	4,493	2,864	7,357
Total															
MDiv	22,421	9,489	31,910	21,764	9,261	31,025	21,409	8,698	30,107	20,967	8,512	29,479	20,620	8,427	29,047
Ministerial Non-MDiv	5,084	6,132	11,216	5,108	6,230	11,338	5,365	6,247	11,612	5,447	6,379	11,826	5,477	6,760	12,237
General Theological	5,371	3,429	8,800	5,563	3,381	8,944	6,019	3,494	9,513	6,367	3,597	9,964	6,577	3,774	10,351
Advanced Ministerial	7,660	2,076	9,736	7,552	2,006	9,558	7,438	1,956	9,394	7,474	2,019	9,493	7,356	2,050	9,406
Advanced Research	4,359	1,439	5,798	4,250	1,376	5,626	4,270	1,300	5,570	4,311	1,306	5,617	4,477	1,311	5,788
Others	3,779	2,445	6,224	3,274	2,267	5,541	3,045	1,921	4,966	2,823	2,014	4,837	2,737	1,939	4,676
	48,674	25,010	73,684	47,511	24,521	72,032	47,546	23,616	71,162	47,389	23,827	71,216	47,244	24,261	71,505

Table 2.12-B Head Count Enrollment by Race or Ethnic Group, Degree, and Gender, 2016

United States

Degree Category Degree Program	2012			2013			2014			2015			2016		
	M	W	Total	M	W	Total	M	W	Total	M	W	Total	M	W	Total
Asian															
MDiv	1,708	423	2,131	1,659	401	2,060	1,570	433	2,003	1,616	463	2,079	1,594	427	2,021
Ministerial Non-MDiv	284	428	712	301	426	727	264	404	668	261	438	699	252	505	757
General Theological	317	218	535	342	222	564	425	232	657	437	237	674	418	273	691
Advanced Ministerial	857	133	990	970	130	1,100	761	114	875	725	112	837	866	122	988
Advanced Research	311	98	409	349	111	460	347	98	445	318	88	406	406	104	510
Others	272	139	411	271	142	413	196	140	336	174	140	314	193	159	352
	3,749	1,439	5,188	3,892	1,432	5,324	3,563	1,421	4,984	3,531	1,478	5,009	3,729	1,590	5,319
Black															
MDiv	2,500	2,397	4,897	2,559	2,347	4,906	2,472	2,226	4,698	2,477	2,138	4,615	2,474	2,082	4,556
Ministerial Non-MDiv	551	781	1,332	555	722	1,277	555	798	1,353	655	778	1,433	686	850	1,536
General Theological	315	338	653	346	319	665	386	363	749	380	356	736	402	351	753
Advanced Ministerial	839	557	1,396	851	572	1,423	804	549	1,353	824	561	1,385	848	568	1,416
Advanced Research	206	145	351	207	136	343	193	129	322	206	131	337	251	140	391
Others	284	191	475	252	190	442	250	173	423	214	180	394	165	137	302
	4,695	4,409	9,104	4,770	4,286	9,056	4,660	4,238	8,898	4,756	4,144	8,900	4,826	4,128	8,954
Hispanic															
MDiv	1,095	334	1,429	1,051	402	1,453	1,214	278	1,492	1,195	373	1,568	1,167	397	1,564
Ministerial Non-MDiv	600	346	946	651	367	1,018	665	370	1,035	617	369	986	684	390	1,074
General Theological	277	146	423	297	152	449	364	176	540	489	193	682	538	227	765
Advanced Ministerial	261	55	316	271	56	327	320	56	376	429	60	489	399	65	464
Advanced Research	132	56	188	145	49	194	191	78	269	152	54	206	159	52	211
Others	341	161	502	220	90	310	248	97	345	246	113	359	284	126	410
	2,706	1,098	3,804	2,635	1,116	3,751	3,002	1,055	4,057	3,128	1,162	4,290	3,231	1,257	4,488
Native American															
MDiv	70	29	99	74	39	113	91	39	130	99	38	137	102	39	141
Ministerial Non-MDiv	8	43	51	17	32	49	19	35	54	17	33	50	27	40	67
General Theological	15	11	26	18	17	35	18	11	29	22	18	40	29	17	46
Advanced Ministerial	12	6	18	20	6	26	18	20	38	22	9	31	23	8	31
Advanced Research	16	5	21	17	7	24	21	7	28	14	7	21	13	9	22
Others	15	13	28	6	5	11	12	6	18	12	4	16	8	4	12
	136	107	243	152	106	258	179	118	297	186	109	295	202	117	319
Visa															
MDiv	1,691	379	2,070	1,632	409	2,041	1,623	410	2,033	1,551	452	2,003	1,452	418	1,870
Ministerial Non-MDiv	341	370	711	319	390	709	315	350	665	325	393	718	320	413	733
General Theological	413	175	588	401	170	571	462	220	682	533	241	774	520	265	785
Advanced Ministerial	1,655	192	1,847	1,446	176	1,622	1,571	175	1,746	1,458	195	1,653	1,241	202	1,443
Advanced Research	782	194	976	721	179	900	727	176	903	759	195	954	725	200	925
Others	257	101	358	201	89	290	221	67	288	208	138	346	206	148	354
	5,139	1,411	6,550	4,720	1,413	6,133	4,919	1,398	6,317	4,834	1,614	6,448	4,464	1,646	6,110
White															
MDiv	13,509	4,987	18,496	12,929	4,739	17,668	12,651	4,416	17,067	12,207	4,112	16,319	11,718	4,041	15,759
Ministerial Non-MDiv	2,843	3,462	6,305	2,727	3,447	6,174	2,994	3,468	6,462	2,936	3,461	6,397	2,964	3,578	6,542
General Theological	3,173	1,947	5,120	3,277	1,853	5,130	3,479	1,886	5,365	3,556	1,892	5,448	3,581	1,902	5,483
Advanced Ministerial	3,299	839	4,138	3,267	843	4,110	3,179	817	3,996	3,287	848	4,135	3,251	846	4,097
Advanced Research	2,335	731	3,066	2,214	680	2,894	2,225	639	2,864	2,331	646	2,977	2,415	624	3,039
Others	1,638	1,075	2,713	1,398	916	2,314	1,311	789	2,100	1,231	772	2,003	1,080	710	1,790
	26,797	13,041	39,838	25,812	12,478	38,290	25,839	12,015	37,854	25,548	11,731	37,279	25,009	11,701	36,710
Not Reported															
MDiv	882	335	1,217	863	320	1,183	781	324	1,105	801	344	1,145	1,065	426	1,491
Ministerial Non-MDiv	193	283	476	226	358	584	210	323	533	296	325	621	292	433	725
General Theological	306	149	455	324	198	522	320	187	507	375	217	592	446	247	693
Advanced Ministerial	555	147	702	515	125	640	574	119	693	551	130	681	532	126	658
Advanced Research	238	65	303	249	65	314	222	50	272	179	37	216	171	43	214
Others	482	235	717	478	286	764	391	166	557	353	162	515	385	184	569
	2,656	1,214	3,870	2,655	1,352	4,007	2,498	1,169	3,667	2,555	1,215	3,770	2,891	1,459	4,350
Total															
MDiv	21,455	8,884	30,339	20,767	8,657	29,424	20,402	8,126	28,528	19,946	7,920	27,866	19,572	7,830	27,402
Ministerial Non-MDiv	4,820	5,713	10,533	4,796	5,742	10,538	5,022	5,748	10,770	5,107	5,797	10,904	5,225	6,209	11,434
General Theological	4,816	2,984	7,800	5,005	2,931	7,936	5,454	3,075	8,529	5,792	3,154	8,946	5,934	3,282	9,216
Advanced Ministerial	7,478	1,929	9,407	7,340	1,908	9,248	7,227	1,850	9,077	7,296	1,915	9,211	7,160	1,937	9,097
Advanced Research	4,020	1,294	5,314	3,902	1,227	5,129	3,926	1,177	5,103	3,959	1,158	5,117	4,140	1,172	5,312
Others	3,289	1,915	5,204	2,826	1,718	4,544	2,629	1,438	4,067	2,438	1,509	3,947	2,321	1,468	3,789
	45,878	22,719	68,597	44,636	22,183	66,819	44,660	21,414	66,074	44,538	21,453	65,991	44,352	21,898	66,250

Table 2.12-C Head Count Enrollment by Race or Ethnic Group, Degree, and Gender, 2016

Canada

Degree Category Degree Program	2012			2013			2014			2015			2016		
	M	W	Total	M	W	Total	M	W	Total	M	W	Total	M	W	Total
Asian															
MDiv	129	63	192	134	55	189	129	51	180	136	56	192	142	55	197
Ministerial Non-MDiv	22	22	44	23	22	45	19	26	45	14	34	48	33	56	89
General Theological	39	39	78	35	31	66	51	45	96	51	59	110	77	73	150
Advanced Ministerial	25	4	29	22	2	24	24	5	29	16	7	23	13	9	22
Advanced Research	30	10	40	17	10	27	24	15	39	19	16	35	17	16	33
Others	54	37	91	29	48	77	59	48	107	54	38	92	46	33	79
	299	175	474	260	168	428	306	190	496	290	210	500	328	242	570
Black															
MDiv	19	4	23	17	8	25	19	8	27	16	10	26	17	11	28
Ministerial Non-MDiv	4	4	8	6	5	11	4	6	10	5	10	15	3	11	14
General Theological	10	6	16	7	8	15	4	12	16	9	8	17	13	7	20
Advanced Ministerial	2	0	2	2	0	2	4	0	4	9	1	10	8	2	10
Advanced Research	16	1	17	13	1	14	14	2	16	12	4	16	10	3	13
Others	8	3	11	7	2	9	4	0	4	3	2	5	0	2	2
	59	18	77	52	24	76	49	28	77	54	35	89	51	36	87
Hispanic															
MDiv	7	2	9	3	2	5	8	2	10	7	2	9	5	3	8
Ministerial Non-MDiv	5	3	8	0	4	4	1	4	5	1	5	6	1	4	5
General Theological	4	1	5	3	1	4	2	2	4	4	1	5	7	3	10
Advanced Ministerial	1	1	2	0	1	1	0	1	1	0	0	0	0	0	0
Advanced Research	6	0	6	6	0	6	5	0	5	6	0	6	6	0	6
Others	1	0	1	0	1	1	0	0	0	1	1	2	5	3	8
	24	7	31	12	9	21	16	9	25	19	9	28	24	13	37
Native American															
MDiv	11	20	31	8	14	22	12	8	20	6	9	15	0	1	1
Ministerial Non-MDiv	1	3	4	1	1	2	1	1	2	2	1	3	1	0	1
General Theological	1	0	1	1	0	1	1	0	1	2	2	4	0	3	3
Advanced Ministerial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Advanced Research	1	0	1	1	0	1	2	0	2	2	0	2	1	0	1
Others	1	1	2	1	3	4	3	1	4	2	0	2	1	1	2
	15	24	39	12	18	30	19	10	29	14	12	26	3	5	8
Visa															
MDiv	34	10	44	47	19	66	37	12	49	57	14	71	67	19	86
Ministerial Non-MDiv	2	2	4	4	4	8	4	5	9	5	3	8	6	3	9
General Theological	8	4	12	5	5	10	9	1	10	22	5	27	45	36	81
Advanced Ministerial	7	1	8	16	3	19	17	3	20	9	3	12	5	3	8
Advanced Research	55	8	63	53	9	62	52	3	55	56	6	62	73	18	91
Others	16	7	23	15	2	17	5	4	9	4	3	7	7	2	9
	122	32	154	140	42	182	124	28	152	153	34	187	203	81	284
White															
MDiv	279	215	494	246	168	414	237	143	380	206	146	352	230	122	352
Ministerial Non-MDiv	74	143	217	83	150	233	87	156	243	85	162	247	115	181	296
General Theological	162	134	296	120	108	228	117	102	219	132	140	272	161	124	285
Advanced Ministerial	47	26	73	38	24	62	33	23	56	23	26	49	33	26	59
Advanced Research	79	59	138	76	59	135	74	50	124	74	51	125	78	46	124
Others	143	145	288	93	136	229	88	98	186	76	103	179	64	82	146
	784	722	1,506	656	645	1,301	636	572	1,208	596	628	1,224	681	581	1,262
Not Reported															
MDiv	487	291	778	542	338	880	565	348	913	593	355	948	587	386	973
Ministerial Non-MDiv	156	242	398	195	302	497	227	301	528	228	367	595	93	296	389
General Theological	331	261	592	387	297	684	381	257	638	355	228	583	340	246	586
Advanced Ministerial	100	115	215	134	68	202	133	74	207	121	67	188	137	73	210
Advanced Research	152	67	219	182	70	252	173	53	226	183	71	254	152	56	208
Others	267	337	604	303	357	660	257	332	589	245	358	603	293	348	641
	1,493	1,313	2,806	1,743	1,432	3,175	1,736	1,365	3,101	1,725	1,446	3,171	1,602	1,405	3,007
Total															
MDiv	966	605	1,571	997	604	1,601	1,007	572	1,579	1,021	592	1,613	1,048	597	1,645
Ministerial Non-MDiv	264	419	683	312	488	800	343	499	842	340	582	922	252	551	803
General Theological	555	445	1,000	558	450	1,008	565	419	984	575	443	1,018	643	492	1,135
Advanced Ministerial	182	147	329	212	98	310	211	106	317	178	104	282	196	113	309
Advanced Research	339	145	484	348	149	497	344	123	467	352	148	500	337	139	476
Others	490	530	1,020	448	549	997	416	483	899	385	505	890	416	471	887
	2,796	2,291	5,087	2,875	2,338	5,213	2,886	2,202	5,088	2,851	2,374	5,225	2,892	2,363	5,255

Table 2.13-A Head Count Enrollment by Degree Program, Race or Ethnic Group, and Gender, Fall 2016

All Member Schools

Degree Category Degree Program	Asian		Black		Hispanic		Native		Visa		White		Not Reported		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Basic Ministerial Leadership MDiv																
MDiv	1,736	482	2,491	2,093	1,172	400	102	40	1,519	437	11,948	4,163	1,652	812	20,620	8,427
Basic Ministerial Leadership Non-MDiv																
MRE/MCE/MA in RelEd/CE	23	70	51	91	14	22	0	2	21	47	365	393	38	106	512	731
MCM/MMSM	15	41	3	1	1	1	1	0	15	59	44	20	1	1	80	123
MA in _____(Special)	213	428	554	727	578	318	25	34	211	260	2,374	3,060	307	512	4,262	5,339
MPS/MAPS	34	22	81	42	92	53	2	4	79	50	296	286	39	110	623	567
SubTotal	285	561	689	861	685	394	28	40	326	416	3,079	3,759	385	729	5,477	6,760
General Theological Studies																
MA/MAR/MTS/MARS/MATS	495	346	415	358	545	230	29	20	565	301	3,742	2,026	786	493	6,577	3,774
Advanced Ministerial Leadership																
DMin	818	103	814	552	383	63	22	7	1,151	180	3,011	817	624	187	6,823	1,909
DMiss	10	6	7	2	3	0	0	0	22	5	25	3	8	0	75	16
DEdMin/EdD	32	16	31	15	8	2	1	1	28	9	210	43	24	8	334	94
DMA/DCM	1	3	2	0	1	0	0	0	2	5	7	2	2	0	15	10
Doctor in _____ (Special)	18	3	2	1	4	0	0	0	43	6	31	7	11	4	109	21
SubTotal	879	131	856	570	399	65	23	8	1,246	205	3,284	872	669	199	7,356	2,050
Advanced Theological Research																
ThM/MTh/STM	155	31	119	45	57	10	3	1	274	49	752	138	103	22	1,463	296
ThD/PhD	268	89	142	98	108	42	11	8	524	169	1,741	532	220	77	3,014	1,015
SubTotal	423	120	261	143	165	52	14	9	798	218	2,493	670	323	99	4,477	1,311
Certificate and Diploma																
Certificate	169	137	96	73	201	81	7	3	108	117	603	420	386	199	1,570	1,030
Special Unclassified																
Special/Unclassified	70	55	69	66	88	48	2	2	105	33	541	372	292	333	1,167	909
Total	4,057	1,832	4,877	4,164	3,255	1,270	205	122	4,667	1,727	25,690	12,282	4,493	2,864	47,244	24,261

Table 2.13-B Head Count Enrollment by Degree Program, Race or Ethnic Group, and Gender, Fall 2016

United States

Degree Category Degree Program	Asian		Black		Hispanic		Native		Visa		White		Not Reported		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Basic Ministerial Leadership MDiv																
MDiv	1,594	427	2,474	2,082	1,167	397	102	39	1,452	418	11,718	4,041	1,065	426	19,572	7,830
Basic Ministerial Leadership Non-MDiv																
MRE/MCE/MA in RelEd/CE	21	66	51	91	14	22	0	2	21	46	356	369	9	25	472	621
MCM/MSM	15	39	3	1	1	1	1	0	14	58	40	18	1	1	75	118
MA in _____(Special)	186	386	551	716	577	314	24	34	206	259	2,286	2,920	258	376	4,088	5,005
MPS/MAPS	30	14	81	42	92	53	2	4	79	50	282	271	24	31	590	465
SubTotal	252	505	686	850	684	390	27	40	320	413	2,964	3,578	292	433	5,225	6,209
General Theological Studies																
MA/MAR/MTS/MARS/MATS	418	273	402	351	538	227	29	17	520	265	3,581	1,902	446	247	5,934	3,282
Advanced Ministerial Leadership																
DMin	805	94	806	550	383	63	22	7	1,146	177	2,978	791	495	118	6,635	1,800
DMiss	10	6	7	2	3	0	0	0	22	5	25	3	8	0	75	16
DEdMin/EdD	32	16	31	15	8	2	1	1	28	9	210	43	24	8	334	94
DMA/DCM	1	3	2	0	1	0	0	0	2	5	7	2	2	0	15	10
Doctor in _____ (Special)	18	3	2	1	4	0	0	0	43	6	31	7	3	0	101	17
SubTotal	866	122	848	568	399	65	23	8	1,241	202	3,251	846	532	126	7,160	1,937
Advanced Theological Research																
ThM/MTh/STM	147	25	113	44	57	10	3	1	258	44	728	129	66	8	1,372	261
ThD/PhD	259	79	138	96	102	42	10	8	467	156	1,687	495	105	35	2,768	911
SubTotal	406	104	251	140	159	52	13	9	725	200	2,415	624	171	43	4,140	1,172
Certificate and Diploma																
Certificate	151	117	96	73	198	80	6	3	104	116	564	364	208	89	1,327	842
Special Unclassified																
Special/Unclassified	42	42	69	64	86	46	2	1	102	32	516	346	177	95	994	626
Total	3,729	1,590	4,826	4,128	3,231	1,257	202	117	4,464	1,646	25,009	11,701	2,891	1,459	44,352	21,898

Table 2.13-C Head Count Enrollment by Degree Program, Race or Ethnic Group, and Gender, Fall 2016
Canada

Degree Category Degree Program	Asian		Black		Hispanic		Native		Visa		White		Not Reported		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Basic Ministerial Leadership MDiv																
MDiv	142	55	17	11	5	3	0	1	67	19	230	122	587	386	1,048	597
Basic Ministerial Leadership Non-MDiv																
MRE/MCE/MA in RelEd/CE	2	4	0	0	0	0	0	0	0	1	9	24	29	81	40	110
MCM/MMSM	0	2	0	0	0	0	0	0	1	1	4	2	0	0	5	5
MA in _____(Special)	27	42	3	11	1	4	1	0	5	1	88	140	49	136	174	334
MPS/MAPS	4	8	0	0	0	0	0	0	0	0	14	15	15	79	33	102
SubTotal	33	56	3	11	1	4	1		6	3	115	181	93	296	252	551
General Theological Studies																
MA/MAR/MTS/MARS/MATS	77	73	13	7	7	3	0	3	45	36	161	124	340	246	643	492
Advanced Ministerial Leadership																
DMin	13	9	8	2	0	0	0	0	5	3	33	26	129	69	188	109
Doctor in _____ (Special)	0	0	0	0	0	0	0	0	0	0	0	0	8	4	8	4
SubTotal	13	9	8	2					5	3	33	26	137	73	196	113
Advanced Theological Research																
ThM/MTh/STM	8	6	6	1	0	0	0	0	16	5	24	9	37	14	91	35
ThD/PhD	9	10	4	2	6	0	1	0	57	13	54	37	115	42	246	104
SubTotal	17	16	10	3	6		1		73	18	78	46	152	56	337	139
Certificate and Diploma																
Certificate	18	20	0	0	3	1	1	0	4	1	39	56	178	110	243	188
Special Unclassified																
Special/Unclassified	28	13	0	2	2	2	0	1	3	1	25	26	115	238	173	283
Total	328	242	51	36	24	13	3	5	203	81	681	581	1,602	1,405	2,892	2,363

Table 2.14-A Head Count Enrollment by Degree Program, Age, and Gender, Fall 2016

All Member Schools

Degree Category Degree Program	Under 22		22 - 24		25 - 29		30 - 34		35 - 39		40 - 49		50 - 64		65 and Over		Not Reported		Total		
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	
Basic Ministerial Leadership MDiv																					
MDiv	143	39	3,055	1,017	6,392	1,649	3,864	951	2,472	782	2,866	1,705	2,122	2,213	166	205	119	58	21,199	8,619	
Basic Ministerial Leadership Non-MDiv																					
MRE/MCE/MA in RelEd/CE	1	4	45	81	112	139	98	72	55	66	62	154	64	109	9	21	4	0	450	646	
MCM/MSM	0	0	21	9	21	23	4	12	8	7	9	6	8	8	0	1	0	0	71	66	
MA in _____(Special)	12	27	330	706	830	1,298	772	649	664	477	884	928	689	1,005	124	117	65	54	4,370	5,261	
MPS/MAPS	2	0	22	24	32	31	54	47	64	44	185	125	224	201	27	18	20	7	630	497	
SubTotal	15	31	418	820	995	1,491	928	780	791	594	1,140	1,213	985	1,323	160	157	89	61	5,521	6,470	
General Theological Studies																					
MA/MAR/MTS/MARS/MATS	27	22	664	457	1,394	778	1,022	431	853	298	1,044	581	1,027	802	168	156	201	88	6,400	3,613	
Advanced Ministerial Leadership																					
DMin	1	0	2	1	84	18	583	98	1,116	171	2,608	458	2,351	938	220	196	60	20	7,025	1,900	
DMiss	0	0	0	0	1	0	3	1	13	1	34	7	38	10	3	0	0	0	92	19	
DEdMin/EdD	0	0	0	0	11	1	35	13	54	10	87	21	87	42	6	0	0	1	280	88	
DMA/DCM	0	0	0	0	5	4	3	3	5	2	3	8	4	2	0	0	0	0	20	19	
Doctor in _____ (Special)	0	0	0	0	0	0	4	0	15	1	36	6	35	6	5	0	7	1	102	14	
SubTotal	1	0	2	1	101	23	628	115	1,203	185	2,768	500	2,515	998	234	196	67	22	7,519	2,040	
Advanced Theological Research																					
ThM/MTh/STM	6	0	77	28	345	55	311	65	227	28	247	63	128	48	12	9	25	1	1,378	297	
ThD/PhD	1	0	14	14	352	156	712	230	644	156	746	211	329	173	30	22	55	26	2,883	988	
SubTotal	7	0	91	42	697	211	1,023	295	871	184	993	274	457	221	42	31	80	27	4,261	1,285	
Certificate and Diploma																					
Certificate	50	21	68	54	165	102	193	85	180	95	317	269	476	364	71	71	62	30	1,582	1,091	
Special Unclassified																					
Special/Unclassified	17	12	91	107	198	94	187	79	162	68	224	164	250	231	63	49	68	130	1,260	934	
Total	260	125	4,389	2,498	9,942	4,348	7,845	2,736	6,532	2,206	9,352	4,706	7,832	6,152	904	865	686	416	47,742	24,052	

Data on age/enrollment are only collected in odd-numbered years. Data shown here are from the school year beginning in Fall 2015.

Table 2.14-B Head Count Enrollment by Degree Program, Age, and Gender, Fall 2016

United States

Degree Category Degree Program	Under 22		22 - 24		25 - 29		30 - 34		35 - 39		40 - 49		50 - 64		65 and Over		Not Reported		Total		
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	
Basic Ministerial Leadership MDiv																					
MDiv	136	39	2,954	971	6,151	1,545	3,662	886	2,347	714	2,723	1,580	1,984	2,065	157	195	79	29	20,193	8,024	
Basic Ministerial Leadership Non-MDiv																					
MRE/MCE/MA in RelEd/CE	1	4	45	81	105	124	88	59	42	54	49	112	62	88	9	19	4	0	405	541	
MCM/MSM	0	0	21	9	21	22	3	11	8	7	7	6	6	6	0	0	0	0	66	61	
MA in _____(Special)	11	26	322	674	784	1,223	733	607	604	454	821	836	654	922	120	103	62	47	4,111	4,892	
MPS/MAPS	2	0	17	18	30	25	49	37	64	41	176	98	217	167	26	17	20	7	601	410	
SubTotal	14	30	405	782	940	1,394	873	714	718	556	1,053	1,052	939	1,183	155	139	86	54	5,183	5,904	
General Theological Studies																					
MA/MAR/MTS/MARS/MATS	26	22	624	430	1,272	701	928	383	775	257	950	497	913	681	146	122	191	77	5,825	3,170	
Advanced Ministerial Leadership																					
DMin	1	0	2	1	83	18	579	97	1,096	166	2,541	434	2,273	878	215	183	60	20	6,850	1,797	
DMiss	0	0	0	0	1	0	3	1	13	1	34	7	38	10	3	0	0	0	92	19	
DEdMin/EdD	0	0	0	0	11	1	35	13	54	10	87	21	87	42	6	0	0	1	280	88	
DMA/DCM	0	0	0	0	5	4	3	3	5	2	3	8	4	2	0	0	0	0	20	19	
Doctor in _____ (Special)	0	0	0	0	0	0	4	0	15	1	36	6	35	6	5	0	7	1	102	14	
SubTotal	1	0	2	1	100	23	624	114	1,183	180	2,701	476	2,437	938	229	183	67	22	7,344	1,937	
Advanced Theological Research																					
ThM/MTh/STM	6	0	74	27	335	50	297	54	209	24	223	50	113	38	8	7	25	0	1,290	250	
ThD/PhD	1	0	14	14	325	145	658	212	593	141	675	193	301	150	25	17	26	14	2,618	886	
SubTotal	7	0	88	41	660	195	955	266	802	165	898	243	414	188	33	24	51	14	3,908	1,136	
Certificate and Diploma																					
Certificate	34	6	55	43	143	83	167	65	164	85	277	217	388	278	56	53	62	29	1,346	859	
Special Unclassified																					
Special/Unclassified	16	11	84	96	164	79	171	60	150	50	186	135	225	171	59	40	56	19	1,111	661	
Total	234	108	4,212	2,364	9,430	4,020	7,380	2,488	6,139	2,007	8,788	4,200	7,300	5,504	835	756	592	244	44,910	21,691	

Data on age/enrollment are only collected in odd-numbered years. Data shown here are from the school year beginning in Fall 2015.

Table 2.14-C Head Count Enrollment by Degree Program, Age, and Gender, Fall 2016

Canada

Degree Category Degree Program	Under 22		22 - 24		25 - 29		30 - 34		35 - 39		40 - 49		50 - 64		65 and Over		Not Reported		Total		
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	
Basic Ministerial Leadership MDiv																					
MDiv	7	0	101	46	241	104	202	65	125	68	143	125	138	148	9	10	40	29	1,006	595	
Basic Ministerial Leadership Non-MDiv																					
MRE/MCE/MA in RelEd/CE	0	0	0	0	7	15	10	13	13	12	13	42	2	21	0	2	0	0	45	105	
MCM/MSM	0	0	0	0	0	1	1	1	0	0	2	0	2	2	0	1	0	0	5	5	
MA in ____ (Special)	1	1	8	32	46	75	39	42	60	23	63	92	35	83	4	14	3	7	259	369	
MPS/MAPS	0	0	5	6	2	6	5	10	0	3	9	27	7	34	1	1	0	0	29	87	
SubTotal	1	1	13	38	55	97	55	66	73	38	87	161	46	140	5	18	3	7	338	566	
General Theological Studies																					
MA/MAR/MTS/MARS/MATS	1	0	40	27	122	77	94	48	78	41	94	84	114	121	22	34	10	11	575	443	
Advanced Ministerial Leadership																					
DMin	0	0	0	0	1	0	4	1	20	5	67	24	78	60	5	13	0	0	175	103	
SubTotal	0	0	0	0	1	0	4	1	20	5	67	24	78	60	5	13	0	0	175	103	
Advanced Theological Research																					
ThM/MTh/STM	0	0	3	1	10	5	14	11	18	4	24	13	15	10	4	2	0	1	88	47	
ThD/PhD	0	0	0	0	27	11	54	18	51	15	71	18	28	23	5	5	29	12	265	102	
SubTotal	0	0	3	1	37	16	68	29	69	19	95	31	43	33	9	7	29	13	353	149	
Certificate and Diploma																					
Certificate	16	15	13	11	22	19	26	20	16	10	40	52	88	86	15	18	0	1	236	232	
Special Unclassified																					
Special/Unclassified	1	1	7	11	34	15	16	19	12	18	38	29	25	60	4	9	12	111	149	273	
Total	26	17	177	134	512	328	465	248	393	199	564	506	532	648	69	109	94	172	2,832	2,361	

Data on age/enrollment are only collected in odd-numbered years. Data shown here are from the school year beginning in Fall 2015.

Table 2.15 Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall 2016**All Member Schools**

	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Other		Total	
	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
	Abilene Christian University	54	32	77	40	16	10	18	6	0	0	0	0	165
Acadia Divinity College	42	29	0	0	23	13	53	18	0	0	73	38	191	98
Alliance Theological Seminary	352	180	129	62	85	36	73	24	0	0	6	2	645	304
Ambrose Seminary of Ambrose University	61	35	38	14	33	13	0	0	0	0	66	20	198	82
America Evangelical University	22	14	14	14	0	0	25	8	0	0	0	0	61	36
American Baptist Seminary of the West	30	25	3	3	1	1	22	7	0	0	0	0	56	36
Anabaptist Mennonite Biblical Seminary	63	37	13	6	12	8	0	0	0	0	11	3	99	54
Anderson University School of Theology	18	16	27	15	16	10	20	7	0	0	0	0	81	48
Andover Newton Theological School	90	62	21	15	12	5	33	11	0	0	7	3	163	96
Aquinas Institute of Theology	27	26	49	26	16	9	31	10	0	0	16	4	139	75
Asbury Theological Seminary	793	663	212	150	185	146	181	62	137	135	68	30	1,576	1,186
Ashland Theological Seminary	117	88	225	215	14	9	46	15	0	0	17	8	419	335
Assemblies of God Theological Seminary	57	56	30	15	19	17	136	61	77	77	0	0	319	226
Associated Canadian Theological Schools	26	14	66	32	121	70	0	0	13	4	0	0	226	120
Athenaeum of Ohio	56	42	31	25	23	10	0	0	0	0	145	104	255	181
Atlantic School of Theology	61	39	0	0	17	5	0	0	0	0	32	11	110	55
Augustine Institute	0	0	16	14	233	89	0	0	0	0	45	15	294	118
Austin Presbyterian Theological Seminary	81	70	16	10	9	7	43	14	0	0	12	7	161	108
Azusa Pacific Seminary	202	161	50	33	15	10	35	12	0	0	0	0	302	216
B. H. Carroll Theological Institute	19	8	34	23	86	38	4	1	29	29	14	4	186	103
Baptist Missionary Association Theological Seminary	33	23	10	9	34	15	0	0	0	0	0	0	77	47
Baptist Seminary of Kentucky	26	25	0	0	0	0	0	0	0	0	2	1	28	26
Baptist Theological Seminary at Richmond	41	30	6	3	4	3	9	3	0	0	0	0	60	39
Barry University Department of Theology and Philosophy	0	0	60	14	0	0	43	14	0	0	0	0	103	28
Beeson Divinity School of Samford University	141	123	0	0	9	6	26	9	0	0	0	0	176	138
Berkeley Divinity School	0	0	0	0	0	0	0	0	0	0	69	69	69	69
Bethany Theological Seminary	30	20	0	0	9	7	0	0	0	0	10	5	49	32
Bethel Seminary of Bethel University	198	96	208	139	51	25	52	17	0	0	10	1	519	278
Bexley Hall Seabury-Western Theological Seminary Federation, Inc.	12	3	0	0	0	0	17	6	0	0	23	10	52	19
Biblical Theological Seminary	91	91	76	63	8	5	34	11	23	17	23	6	255	193
Boston College School of Theology and Ministry	65	64	83	67	69	64	0	0	15	14	79	68	311	277
Boston University School of Theology	162	159	5	5	40	40	44	15	83	80	0	0	334	299
Briercrest College and Seminary	10	6	67	25	14	9	0	0	0	0	0	0	91	40
Brite Divinity School	125	95	17	11	10	9	22	7	41	39	8	8	223	169
Byzantine Catholic Seminary of SS. Cyril and Methodius	10	10	5	2	0	0	0	0	0	0	8	2	23	14
Calvin Theological Seminary	124	118	14	11	23	18	0	0	76	76	34	9	271	232
Campbell University Divinity School	117	101	16	10	0	0	29	10	0	0	1	1	163	122
Canadian Reformed Theological Seminary	14	14	0	0	0	0	0	0	0	0	0	0	14	14
Canadian Southern Baptist Seminary	21	13	8	4	13	5	0	0	0	0	3	1	45	23
Candler School of Theology of Emory University	314	309	11	9	47	39	73	24	22	20	0	0	467	401
Carey Theological College	37	13	66	22	0	0	16	5	0	0	0	0	119	40
Catholic Theological Union	119	73	92	32	39	18	52	17	0	0	28	13	330	153
Catholic University of America School of Theology and Religious Studies	101	100	7	3	20	15	37	12	138	138	0	0	303	268
Central Baptist Theological Seminary	166	139	5	4	5	4	31	10	0	0	131	128	338	285
Central Baptist Theological Seminary of Minneapolis	12	5	0	0	8	1	15	5	2	1	2	1	39	13
Chapman Seminary	11	6	0	0	0	0	2	1	0	0	0	0	13	7
Chicago Theological Seminary	196	67	9	4	15	8	35	12	59	54	0	0	314	145
China Evangelical Seminary North America	20	12	23	13	11	4	1	0	0	0	0	0	55	29

Table 2.15 Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall 2016

All Member Schools

	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Other		Total	
	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
	Christ the King Seminary	35	28	32	11	15	3	0	0	0	0	0	0	82
Christian Theological Seminary	67	58	48	39	6	3	13	4	0	0	0	0	134	104
Christian Witness Theological Seminary	22	17	20	11	12	5	14	5	0	0	41	12	109	50
Church Divinity School of the Pacific	53	50	0	0	14	8	1	0	0	0	15	7	83	65
Cincinnati Bible Seminary	39	20	60	36	48	22	0	0	0	0	0	0	147	78
Claremont School of Theology	114	85	0	0	64	43	69	23	117	117	15	4	379	272
Colgate Rochester Crozer Divinity School	43	41	0	0	13	12	45	15	0	0	0	0	101	68
Columbia Biblical Seminary of Columbia International University	134	98	46	31	45	26	28	9	0	0	0	0	253	164
Columbia Theological Seminary	111	104	20	14	14	10	138	61	11	11	0	0	294	200
Concordia Lutheran Seminary (AB)	15	14	0	0	0	0	0	0	0	0	0	0	15	14
Concordia Lutheran Theological Seminary (ON)	8	6	0	0	6	3	0	0	0	0	5	3	19	12
Concordia Seminary (MO)	209	209	18	14	9	6	40	13	111	90	160	150	547	482
Concordia Theological Seminary (IN)	159	126	16	13	11	7	26	9	51	50	35	8	298	213
Covenant Theological Seminary	253	202	151	86	107	35	40	13	6	2	2	1	559	339
Dallas Theological Seminary	0	0	757	358	502	155	153	74	770	505	179	42	2,361	1,134
Denver Seminary	257	175	397	236	85	32	100	33	11	6	49	15	899	497
Dominican House of Studies	56	56	0	0	14	14	0	0	0	0	14	10	84	80
Dominican School of Philosophy and Theology	3	3	0	0	25	20	0	0	0	0	38	24	66	47
Dominican Study Center of the Caribbean	24	18	2	1	26	12	0	0	0	0	0	0	52	31
Drew University Theological School	159	146	10	7	19	15	80	27	74	74	0	0	342	269
Duke University Divinity School	449	442	33	33	55	54	71	25	63	65	18	3	689	622
Earlham School of Religion	45	31	0	0	7	5	0	0	0	0	8	3	60	39
Eastern Mennonite Seminary	54	37	8	3	2	2	0	0	0	0	23	7	87	49
Ecumenical Theological Seminary	48	38	28	22	0	0	31	10	0	0	0	0	107	70
Eden Theological Seminary	99	75	2	1	14	11	28	9	0	0	0	0	143	96
Emmanuel Christian Seminary at Milligan	52	33	29	21	12	7	6	2	0	0	1	1	100	64
Emmanuel College of Victoria University	41	21	50	28	15	9	6	2	47	44	10	4	169	108
Episcopal Divinity School	29	26	0	0	12	11	6	2	0	0	1	1	48	40
Erskine Theological Seminary	65	8	9	6	10	6	33	11	1	1	0	0	118	32
Evangelical Seminary of Puerto Rico	151	108	0	0	28	18	0	0	0	0	4	2	183	128
Evangelical Theological Seminary	61	47	52	38	11	7	0	0	0	0	0	0	124	92
Franciscan School of Theology	21	16	0	0	24	16	0	0	0	0	9	3	54	35
Freed-Hardeman University Graduate School of Theology	18	13	22	18	31	20	0	0	0	0	0	0	71	51
Fresno Pacific Biblical Seminary	22	11	64	25	29	10	0	0	0	0	0	0	115	46
Fuller Theological Seminary	771	393	643	286	294	136	1,012	374	304	293	67	17	3,091	1,499
Garrett-Evangelical Theological Seminary	148	148	19	15	12	11	41	14	66	66	43	13	329	267
Gateway Seminary	345	148	66	30	116	49	161	54	26	25	582	328	1,296	634
General Theological Seminary	24	24	3	2	2	2	0	0	1	1	9	9	39	38
George W. Truett Theological Seminary of Baylor University	276	234	19	12	6	3	34	11	0	0	1	0	336	260
Georgia Christian University School of Divinity	20	15	19	15	13	10	11	4	8	8	0	0	71	52
Gordon-Conwell Theological Seminary	561	386	345	188	267	122	385	128	51	27	153	49	1,762	900
Grace Mission University Graduate School	74	35	49	27	0	0	0	0	0	0	0	0	123	62
Grace School of Theology	50	35	78	41	60	37	0	0	8	4	0	0	196	117
Grace Theological Seminary	20	18	10	6	0	0	69	59	0	0	0	0	99	83
Graduate Theological Union	0	0	0	0	22	16	0	0	168	168	21	12	211	196
Grand Canyon Theological Seminary	183	163	437	368	0	0	0	0	0	0	0	0	620	531
Grand Rapids Theological Seminary of Cornerstone University	88	59	121	72	4	2	0	0	1	0	8	2	222	135

Table 2.15 Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall 2016

All Member Schools

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	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Harding School of Theology	58	26	36	14	8	5	11	4	0	0	0	0	113	49
Hartford Seminary	0	0	11	6	75	60	27	9	0	0	25	13	138	88
Harvard University Divinity School	128	128	0	0	155	155	0	0	29	29	0	0	312	312
Hazelip School of Theology	69	46	12	5	18	8	30	10	0	0	0	0	129	69
Heritage Theological Seminary	46	21	0	0	43	9	0	0	0	0	81	10	170	40
HMS Richards Divinity School Division of Graduate Studies	38	11	0	0	55	21	0	0	0	0	0	0	93	32
Holy Apostles College and Seminary	34	34	17	11	219	130	0	0	0	0	15	13	285	188
Holy Cross Greek Orthodox School of Theology	75	75	0	0	13	11	0	0	12	3	0	0	100	89
Hood Theological Seminary	101	74	0	0	4	3	36	12	0	0	0	0	141	89
Houston Graduate School of Theology	46	37	53	46	8	4	29	10	0	0	0	0	136	97
Howard University School of Divinity	65	50	0	0	18	14	18	6	0	0	0	0	101	70
Huron University College Faculty of Theology	24	18	0	0	20	7	0	0	11	8	0	0	55	33
Iliff School of Theology	169	160	28	25	40	22	0	0	64	64	9	4	310	275
Immaculate Conception Seminary	86	86	5	2	103	46	0	0	0	0	112	91	306	225
Institut de Formation Theologique de Montreal	8	1	0	0	0	0	0	0	0	0	0	0	8	1
Inter-American Adventist Theological Seminary	0	0	355	299	9	5	64	21	0	0	0	0	428	325
Interdenominational Theological Center	201	142	6	4	0	0	52	17	4	4	0	0	263	167
International Theological Seminary	24	18	0	0	4	4	17	6	19	15	0	0	64	43
James and Carolyn McAfee School of Theology	133	93	15	9	0	0	42	14	0	0	0	0	190	116
Jesuit School of Theology of Santa Clara University	53	53	0	0	28	23	0	0	14	11	53	30	148	117
John Leland Center for Theological Studies	19	14	11	5	5	4	0	0	0	0	16	6	51	29
Kearley Graduate School of Theology	0	0	24	14	12	7	0	0	12	12	0	0	48	33
Kenrick-Glennon Seminary	76	75	0	0	0	0	0	0	0	0	0	0	76	75
Knox College	56	35	8	4	12	3	10	3	46	45	0	0	132	90
Knox Theological Seminary	54	22	0	0	124	50	26	9	0	0	0	0	204	81
Lancaster Theological Seminary	74	71	0	0	5	2	31	10	0	0	0	0	110	83
Lexington Theological Seminary	48	28	0	0	2	1	14	5	0	0	13	5	77	39
Lincoln Christian Seminary	58	39	95	68	38	24	24	8	0	0	0	0	215	139
Logos Evangelical Seminary	45	35	29	15	60	29	37	12	7	6	0	0	178	97
Logsdon Seminary of Logsdon School of Theology	92	59	25	16	5	2	33	11	0	0	0	0	155	88
Louisville Presbyterian Theological Seminary	79	70	22	22	6	5	44	15	0	0	0	0	151	112
Loyola Marymount University Department of Theological Studies	0	0	49	40	33	26	0	0	0	0	0	0	82	66
Loyola University Chicago	36	16	180	96	0	0	0	0	0	0	22	10	238	122
Lubbock Christian University College of Biblical Studies and Behavioral Sciences	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Luther Seminary	276	206	36	22	38	15	57	19	52	42	63	23	522	327
Lutheran School of Theology at Chicago	104	67	13	2	15	3	9	3	67	59	4	2	212	136
Lutheran Theological Seminary (SK)	18	15	0	0	1	1	8	3	0	0	6	1	33	20
Lutheran Theological Seminary at Gettysburg	69	58	14	6	11	7	0	0	19	3	0	0	113	74
Lutheran Theological Seminary at Philadelphia	122	94	5	3	16	6	48	16	52	28	22	16	265	163
Lutheran Theological Southern Seminary	64	59	4	4	3	2	0	0	0	0	0	0	71	65
M. Christopher White School of Divinity	156	96	0	0	0	0	35	12	0	0	0	0	191	108
Marylhurst University Religious Studies Graduate Department	4	4	0	0	1	1	0	0	0	0	0	0	5	5
McCormick Theological Seminary	82	51	11	5	7	4	97	32	0	0	3	1	200	93
McGill University Faculty of Religious Studies	41	34	0	0	15	5	0	0	38	38	0	0	94	77
McMaster Divinity College	41	30	0	0	59	39	12	12	71	71	0	0	183	152
Meadville Lombard Theological School	91	86	0	0	7	7	0	0	0	0	0	0	98	93
Memphis Theological Seminary	130	106	40	40	11	8	40	13	0	0	0	0	221	167

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	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Methodist Theological School in Ohio	81	72	46	35	6	4	19	6	0	0	6	1	158	118
Mid-America Reformed Seminary	25	23	0	0	1	1	0	0	0	0	0	0	26	24
Midwest University Graduate School of Theology	19	14	0	0	0	0	34	11	0	0	0	0	53	25
Midwestern Baptist Theological Seminary	363	197	116	102	357	175	461	230	311	307	0	0	1,608	1,011
Montreal School of Theology	41	30	0	0	0	0	0	0	0	0	0	0	41	30
Moody Theological Seminary	285	234	205	154	107	73	0	0	0	0	48	21	645	482
Moravian Theological Seminary	30	23	19	10	23	10	0	0	0	0	0	0	72	43
Mount Angel Seminary	80	79	0	0	20	5	0	0	0	0	0	0	100	84
Mount Saint Mary's Seminary	89	89	0	0	26	26	0	0	0	0	1	0	116	115
Multnomah Biblical Seminary	77	45	43	19	30	15	28	9	5	3	4	1	187	92
Nashotah House	23	22	11	9	15	15	28	9	9	5	0	0	86	60
Nazarene Theological Seminary	154	83	31	18	20	11	38	13	0	0	0	0	243	125
Neal T. Jones Seminary of Washington University of Virginia	35	26	72	58	0	0	5	2	0	0	0	0	112	86
New Brunswick Theological Seminary	103	63	0	0	18	11	12	4	0	0	0	0	133	78
New Orleans Baptist Theological Seminary	888	533	241	100	84	25	163	82	104	104	0	0	1,480	844
New York Theological Seminary	146	115	90	66	0	0	101	34	0	0	0	0	337	215
Newman Theological College	41	37	76	38	7	3	0	0	2	1	0	0	126	79
North Park Theological Seminary	90	58	50	23	6	3	1	0	0	0	0	0	147	84
Northeastern Seminary at Roberts Wesleyan College	55	47	13	9	21	16	32	11	0	0	0	0	121	83
Northern Baptist Theological Seminary	58	22	36	23	46	28	67	22	0	0	1	0	208	95
Northwest Baptist Seminary	53	53	0	0	0	0	24	8	0	0	0	0	77	61
Northwest Nazarene University School of Theology and Christian Ministries (Graduate)	55	38	35	24	0	0	0	0	0	0	0	0	90	62
Notre Dame Seminary	96	92	7	7	30	30	0	0	0	0	99	28	232	157
Oblate School of Theology	66	61	18	8	25	10	6	2	12	12	0	0	127	93
Oklahoma Christian University Graduate School of Theology	14	10	9	5	19	11	0	0	0	0	0	0	42	26
Oral Roberts University College of Theology and Ministry	129	107	94	67	15	10	87	29	0	0	0	0	325	213
Pacific Lutheran Theological Seminary	42	41	0	0	1	1	0	0	0	0	4	4	47	46
Pacific School of Religion	67	67	0	0	28	19	18	6	0	0	25	16	138	108
Palm Beach Atlantic University School of Ministry Graduate Department	43	35	0	0	3	1	0	0	0	0	0	0	46	36
Palmer Theological Seminary	131	100	0	0	82	57	15	5	0	0	4	1	232	163
Payne Theological Seminary	141	112	0	0	0	0	49	16	0	0	0	0	190	128
Pentecostal Theological Seminary	51	33	93	60	36	22	64	21	0	0	127	52	371	188
Perkins School of Theology	160	112	29	14	26	11	56	20	34	33	10	3	315	193
Phillips Theological Seminary	47	36	4	2	13	8	25	8	0	0	2	1	91	55
Phoenix Seminary	89	77	73	50	17	14	10	3	0	0	9	3	198	147
Pittsburgh Theological Seminary	96	81	8	6	10	5	77	26	3	2	6	2	200	122
Pontifical College Josephinum	60	14	0	0	6	3	0	0	0	0	0	0	66	17
Pope St. John XXIII National Seminary	58	58	0	0	0	0	0	0	0	0	0	0	58	58
Portland Seminary	67	44	83	48	29	21	161	54	0	0	0	0	340	167
Presbyterian Theological Seminary in America	92	49	0	0	0	0	0	0	0	0	0	0	92	49
Princeton Theological Seminary	390	386	14	14	48	48	0	0	106	101	4	2	562	551
Providence Theological Seminary	25	14	135	58	3	1	16	5	0	0	0	0	179	78
Puritan Reformed Theological Seminary	28	23	0	0	14	7	0	0	42	15	94	7	178	52
Queen's College Faculty of Theology	5	5	0	0	16	5	0	0	3	1	67	35	91	46
Reformed Episcopal Seminary	23	20	0	0	0	0	0	0	0	0	0	0	23	20
Reformed Presbyterian Theological Seminary	60	39	0	0	25	11	27	9	0	0	11	3	123	62
Reformed Theological Seminary	388	264	96	74	331	119	175	58	0	0	69	21	1,059	536

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	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
	Regent College	103	70	0	0	216	114	0	0	12	4	123	45	454
Regent University School of Divinity	491	145	145	40	119	31	92	31	70	62	37	6	954	315
Regis College	31	26	18	5	41	16	5	2	39	33	0	0	134	82
Sacred Heart Major Seminary	58	53	48	21	39	20	0	0	0	0	0	0	145	94
Sacred Heart Seminary and School of Theology	88	88	0	0	13	3	0	0	0	0	0	0	101	91
Saint Mary Seminary and Graduate School of Theology	42	34	0	0	42	15	10	3	0	0	0	0	94	52
Saint Meinrad School of Theology	103	99	0	0	79	47	0	0	0	0	0	0	182	146
Saint Paul School of Theology	86	69	6	3	13	10	18	6	0	0	0	0	123	88
Saint Paul Seminary School of Divinity	64	54	12	6	18	9	0	0	0	0	16	15	110	84
Saint Paul University Faculty of Theology	15	6	18	7	13	4	14	5	30	27	57	22	147	71
Saint Vincent Seminary	35	35	0	0	6	6	0	0	0	0	5	5	46	46
Samuel DeWitt Proctor School of Theology	322	308	28	26	0	0	53	18	0	0	0	0	403	352
San Francisco Theological Seminary	43	39	0	0	15	13	110	37	0	0	7	1	175	90
Seattle Pacific Seminary of Seattle Pacific University	40	19	16	6	17	7	0	0	0	0	0	0	73	32
The Seattle School of Theology and Psychology	24	20	276	275	0	0	0	0	0	0	0	0	300	295
Seattle University School of Theology and Ministry	42	26	109	59	0	0	34	11	0	0	9	2	194	98
Seminary of the Southwest	44	40	59	35	6	4	0	0	0	0	8	7	117	86
Seventh-day Adventist Theological Seminary	380	329	299	111	24	15	287	115	89	89	0	0	1,079	659
Shaw University Divinity School	86	78	14	14	0	0	0	0	0	0	0	0	100	92
Shepherd University School of Theology	24	24	0	0	0	0	19	6	0	0	0	0	43	30
Shepherds Theological Seminary	32	25	25	16	13	13	0	0	0	0	9	5	79	59
Sioux Falls Seminary	125	65	34	22	4	3	12	4	0	0	0	0	175	94
Southeastern Baptist Theological Seminary	1,053	866	499	335	123	65	241	128	230	200	0	0	2,146	1,594
Southeastern University, College of Christian Ministries and Religion Department of Graduate Studies	43	32	104	57	28	26	13	4	0	0	0	0	188	119
Southern Baptist Theological Seminary	1,762	870	388	161	125	54	319	188	295	272	113	48	3,002	1,593
Southwestern Baptist Theological Seminary	809	414	446	205	702	296	373	150	296	296	93	33	2,719	1,394
SS. Cyril & Methodius Seminary	13	13	4	1	11	1	0	0	0	0	0	0	28	15
St. Andrew's College	3	1	0	0	8	3	3	1	0	0	0	0	14	5
St. Augustine's Seminary of Toronto	64	43	17	4	15	5	0	0	0	0	30	12	126	64
St. Bernard's School of Theology and Ministry	11	7	66	37	10	3	0	0	0	0	0	0	87	47
St. Charles Borromeo Seminary	45	45	0	0	75	46	0	0	0	0	0	0	120	91
St. John Vianney Theological Seminary	56	56	0	0	0	0	0	0	0	0	0	0	56	56
St. John's Seminary (CA)	110	110	5	2	1	1	0	0	0	0	0	0	116	113
St. John's Seminary (MA)	66	66	40	18	15	7	0	0	0	0	0	0	121	91
St. John's University School of Theology - Seminary	25	24	23	13	22	19	0	0	4	4	21	8	95	68
St. Joseph's Seminary	74	74	13	13	63	32	0	0	0	0	0	0	150	119
St. Mark's College	0	0	7	6	8	4	0	0	0	0	20	10	35	20
St. Mary's Seminary and University	52	51	13	12	25	15	0	0	0	0	98	78	188	156
St. Patrick's Seminary and University	63	63	0	0	0	0	0	0	0	0	0	0	63	63
St. Peter's Seminary	37	30	0	0	7	5	0	0	0	0	0	0	44	35
St. Stephen's College	0	0	88	36	17	4	26	9	1	0	156	29	288	78
St. Thomas University School of Theology and Ministry	19	10	14	14	0	0	0	0	25	25	0	0	58	49
St. Tikhon's Orthodox Theological Seminary	29	28	0	0	0	0	0	0	0	0	0	0	29	28
St. Vincent de Paul Regional Seminary	109	109	0	0	29	21	0	0	0	0	0	0	138	130
St. Vladimir's Orthodox Theological Seminary	41	38	0	0	22	15	16	5	8	3	0	0	87	61
Starr King School for the Ministry	65	52	15	13	1	1	0	0	0	0	0	0	81	66
Talbot School of Theology	341	165	142	55	295	121	182	66	64	55	0	0	1,024	462
Taylor College and Seminary	40	22	3	2	23	10	0	0	0	0	0	0	66	34

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	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
	Toronto School of Theology	0	0	0	0	0	0	0	0	0	0	0	0	0
Trinity College Faculty of Divinity	41	24	0	0	52	16	8	3	21	19	0	0	122	62
Trinity Episcopal School for Ministry	67	41	0	0	68	19	57	19	7	2	0	0	199	81
Trinity Evangelical Divinity School	288	288	104	70	285	159	128	43	249	238	0	0	1,054	798
Trinity Lutheran Seminary	49	43	13	8	16	9	0	0	3	1	1	0	82	61
Tyndale University College & Seminary	449	258	0	0	194	83	59	20	5	3	100	31	807	395
Union Presbyterian Seminary	120	110	18	14	0	0	0	0	21	21	0	0	159	145
Union Theological Seminary	131	124	0	0	44	40	0	0	36	35	0	0	211	199
United Theological Seminary	225	139	31	21	8	4	166	55	0	0	60	21	490	240
United Theological Seminary of the Twin Cities	47	34	8	5	19	8	11	4	0	0	0	0	85	51
University of Chicago Divinity School	47	45	0	0	81	77	0	0	160	160	0	0	288	282
University of Dubuque Theological Seminary	71	56	3	3	0	0	31	10	0	0	2	2	107	71
University of Notre Dame Department of Theology	44	44	0	0	175	175	0	0	115	115	0	0	334	334
University of St. Mary of the Lake Mundelein Seminary	159	150	27	27	18	18	8	3	0	0	0	0	212	198
University of St. Michael's College	8	5	48	18	30	13	5	2	52	52	0	0	143	90
University of St. Thomas School of Theology	94	81	49	21	14	8	0	0	0	0	0	0	157	110
University of the South School of Theology	63	63	0	0	6	5	56	19	12	6	0	0	137	93
Urshan Graduate School of Theology	17	12	27	17	29	28	0	0	0	0	0	0	73	57
Vancouver School of Theology	48	31	13	9	8	3	0	0	7	5	40	11	116	59
Vanderbilt University Divinity School	137	108	0	0	66	52	0	0	0	0	0	0	203	160
Villanova University Department of Theology and Religious Studies	0	0	0	0	40	8	0	0	6	6	0	0	46	14
Virginia Theological Seminary	101	101	0	0	17	13	85	28	0	0	13	10	216	152
Wake Forest University School of Divinity	125	111	0	0	0	0	0	0	0	0	0	0	125	111
Wartburg Theological Seminary	89	89	6	6	5	4	0	0	0	0	51	8	151	107
Waterloo Lutheran Seminary	15	12	78	54	0	0	35	12	0	0	12	7	140	85
Wesley Biblical Seminary	42	25	0	0	30	17	7	2	0	0	4	2	83	46
Wesley Seminary at Indiana Wesleyan University	248	248	205	205	39	21	19	6	0	0	0	0	511	480
Wesley Theological Seminary	260	183	0	0	93	45	198	66	0	0	0	0	551	294
Western Seminary	165	98	238	140	132	68	94	58	46	7	110	49	785	420
Western Theological Seminary	188	169	0	0	42	25	32	11	4	4	19	5	285	214
Westminster Theological Seminary	215	180	59	39	50	34	69	23	130	87	6	1	529	364
Westminster Theological Seminary in California	84	79	0	0	26	21	0	0	0	0	0	0	110	100
Winebrenner Theological Seminary	23	15	35	23	1	0	5	2	0	0	0	0	64	40
World Mission University School of Theology	87	86	84	72	23	21	4	1	0	0	0	0	198	180
Wycliffe College	60	37	0	0	87	38	9	3	78	76	7	2	241	156
Yale University Divinity School	180	162	0	0	186	167	0	0	15	11	0	0	381	340

Table 2.16 Church/Denominational Affiliation of Students Currently Enrolled, 2016**All Member Schools**

	MDiv		Ministerial Non-MDiv		Other		Total Schools
	N	HC	N	HC	N	HC	N
Advent Christian Church	2	6	4	7	5	8	7
African Methodist Episcopal	76	509	27	33	48	247	90
African Methodist Episcopal Zion	26	111	4	5	14	51	31
American Baptist Churches USA	51	229	25	66	55	233	79
Anglican Church of Canada	13	116	13	29	29	120	36
Anglican, Other	38	181	11	26	53	370	66
Assemblies of God	72	425	46	279	72	603	111
Associate Reformed Presbyterian Church	9	33	3	4	9	22	12
Associated Gospel Churches of Canada	5	17	4	6	5	27	9
Baptist	135	1,667	87	733	142	1,701	168
Baptist Convention of Ontario and Quebec	8	28	0	0	8	50	11
Baptist General Association of Virginia	3	16	3	7	3	17	3
Baptist General Convention of Texas	6	310	7	33	6	80	9
Baptist Missionary Association of America	27	101	12	31	15	41	36
Baptist State Convention of North Carolina	2	7	3	7	0	0	4
Brethren Church (Ashland, Ohio)	3	6	2	7	3	15	5
Brethren in Christ Church	12	29	9	15	10	24	23
Buddhist	14	41	8	25	12	38	23
Byzantine Catholic	3	17	2	6	6	13	7
Canadian Baptist of Western Canada	5	23	2	13	4	20	7
Canadian Baptists of Atlantic Canada	2	28	1	3	4	80	5
Canadian National Baptist Convention	3	11	1	2	1	3	3
Canadian Reformed Churches	5	18	1	1	6	7	10
Christian and Missionary Alliance	43	256	32	150	40	327	61
Christian Brethren (Plymouth Brethren)	2	2	3	3	12	28	13
Christian Church (Disciples of Christ)	53	304	21	75	55	196	74
Christian Churches and Churches of Christ	26	155	13	114	27	136	42
Christian Methodist Episcopal	22	56	11	11	19	44	36
Christian Reformed Church	33	209	15	65	41	175	54
Church of God (Anderson, Indiana)	18	41	14	31	17	46	33
Church of God (Cleveland, Tennessee)	24	84	9	88	19	233	37
Church of God in Christ	30	75	18	27	25	43	48
Church of the Brethren	11	39	7	16	18	42	29
Church of the Nazarene	31	259	22	114	43	193	58
Churches of Christ	41	233	30	177	46	209	74
Churches of God, General Conference	17	40	12	31	18	47	32
Conference of Mennonites	2	22	2	8	3	16	5
Conservative Baptist Association of America	8	21	9	13	13	55	17
Converge Worldwide	6	43	7	39	5	33	9
Cooperative Baptist Fellowship	14	122	2	5	12	53	19
Cumberland Presbyterian Church	9	34	1	1	7	15	13
Episcopal Church	80	610	37	93	79	583	115
Evangelical Church in Canada	2	9	4	8	9	23	12
Evangelical Congregational Church	10	27	12	29	16	30	24
Evangelical Covenant Church	31	128	17	89	29	87	48
Evangelical Formosan Church	2	4	1	7	2	15	3
Evangelical Free Church of America	45	174	25	110	42	253	61
Evangelical Free Church of Canada	4	14	4	17	8	27	9
Evangelical Lutheran Church in America	54	798	28	99	57	412	86

Table 2.16 Church/Denominational Affiliation of Students Currently Enrolled, 2016**All Member Schools**

	MDiv		Ministerial Non-MDiv		Other		Total Schools
	N	HC	N	HC	N	HC	N
Evangelical Lutheran Church in Canada	4	27	0	0	5	17	7
Evangelical Presbyterian Church	29	108	12	34	27	105	42
Fellowship of Evangelical Baptist Churches in Canada	6	67	1	1	7	88	10
Fellowship of Grace Brethren Churches	3	3	4	10	7	17	8
Foursquare Gospel Church	21	42	13	35	17	58	30
Free Methodist Church	17	59	14	29	22	65	37
Friends, Quaker	13	24	6	8	12	14	25
General Association of General Baptists	12	35	7	11	12	35	16
General Association of Regular Baptist Churches	1	1	1	1	7	11	8
General Baptist State Convention of North Carolina	1	1	0	0	1	1	2
Greek Orthodox Archdiocese of America	6	66	2	2	9	34	14
Heritage Reformed Congregations (USA and Canada)	1	1	1	4	1	5	2
Independent Baptist	27	81	14	21	31	175	41
Independent Methodist	17	35	10	32	16	63	27
Inter/Multidenominational	45	188	21	109	31	200	56
Jewish	11	17	7	8	21	55	32
Korean American Presbyterian Church	26	238	13	111	25	204	33
Korean Evangelical Holiness Church	5	16	3	11	5	27	7
Lutheran Church-Canada	7	24	2	7	6	14	11
Lutheran Church-Missouri Synod	15	386	10	47	25	393	34
Lutheran, Other	32	86	22	44	52	207	70
Mennonite Brethren Church in North America	7	20	11	39	14	70	20
Mennonite Church Canada	6	12	5	12	11	28	15
Mennonite Church USA	19	68	10	26	18	39	34
Mennonite, Other	17	30	10	22	19	35	26
Missionary Church in Canada	6	10	4	9	5	10	10
Moravian Church in North America	6	16	1	1	2	2	7
Muslim	7	15	6	18	17	137	23
National Association of Congregational Christian Churches	6	8	3	3	7	10	13
National Baptist Convention	40	110	9	13	33	73	56
Nondenominational	127	2,405	85	2,168	129	2,843	155
North American Baptist Conference	10	29	7	17	15	23	23
Orthodox Church in America	3	34	2	4	2	12	6
Orthodox Presbyterian	13	54	5	7	14	52	18
Orthodox, Other	12	55	4	6	23	81	31
Other	172	2,970	108	1,903	187	6,028	210
Pentecostal Assemblies of Canada	20	88	13	48	19	163	32
Presbyterian Church (U.S.A.)	102	976	56	194	99	835	131
Presbyterian Church in America	48	697	20	223	41	602	63
Presbyterian Church in Canada	15	118	5	19	18	95	22
Presbyterian Church International	11	41	5	9	18	131	22
Progressive National Baptist Convention	11	14	1	1	11	13	19
Reformed Church in America	30	200	15	28	33	105	46
Reformed Church in Canada	4	6	1	2	3	4	5
Reformed Episcopal Church	6	14	1	1	7	13	11
Reformed Presbyterian	10	76	4	8	21	73	26
Religious Society of Friends	8	33	2	3	8	15	16
Roman Catholic	96	2,770	68	1,147	117	3,158	158
Salvation Army	13	23	9	29	18	64	28

Table 2.16 Church/Denominational Affiliation of Students Currently Enrolled, 2016
All Member Schools

	MDiv		Ministerial Non-MDiv		Other		Total Schools
	N	HC	N	HC	N	HC	N
Seventh Day Baptist General Conference	3	3	2	2	1	1	6
Seventh-day Adventist	26	454	11	669	45	617	62
Southern Baptist Convention	65	4,841	35	1,689	59	4,375	82
Swedenborgian Church, General Convention	4	6	0	0	2	2	5
Unitarian Universalist	39	266	11	19	30	71	49
United Church of Canada	11	114	4	24	20	111	25
United Church of Christ	60	414	21	35	53	231	77
United Methodist Church	110	2,553	71	346	112	1,160	143
United Pentecostal Church International	21	124	17	73	21	99	31
Wesleyan Church	24	197	18	108	32	101	50
Wisconsin Evangelical Lutheran Synod	1	1	0	0	4	6	5
Total	257	29,058	177	12,208	252	30,367	269

Table 2.16 Church/Denominational Affiliation of Students Currently Enrolled, 2016**United States**

	MDiv		Ministerial Non-MDiv		Other		Total Schools
	N	HC	N	HC	N	HC	N
Advent Christian Church	2	6	4	7	5	8	7
African Methodist Episcopal	75	507	27	33	47	246	88
African Methodist Episcopal Zion	26	111	4	5	14	51	31
American Baptist Churches USA	51	229	25	66	53	231	77
Anglican Church of Canada	1	1	3	4	10	11	13
Anglican, Other	33	163	11	26	49	273	61
Assemblies of God	67	408	44	275	68	590	102
Associate Reformed Presbyterian Church	9	33	3	4	8	21	11
Associated Gospel Churches of Canada	0	0	1	1	2	2	2
Baptist	122	1,586	83	700	127	1,605	150
Baptist Convention of Ontario and Quebec	2	3	0	0	1	1	3
Baptist General Association of Virginia	3	16	3	7	3	17	3
Baptist General Convention of Texas	6	310	7	33	6	80	9
Baptist Missionary Association of America	27	101	12	31	15	41	36
Baptist State Convention of North Carolina	2	7	3	7	0	0	4
Brethren Church (Ashland, Ohio)	3	6	2	7	3	15	5
Brethren in Christ Church	8	11	9	15	5	5	18
Buddhist	13	40	7	15	10	34	20
Byzantine Catholic	2	15	1	4	4	11	5
Canadian Baptist of Western Canada	1	1	0	0	0	0	1
Canadian Baptists of Atlantic Canada	0	0	1	3	2	2	2
Canadian National Baptist Convention	1	1	0	0	0	0	1
Canadian Reformed Churches	1	1	1	1	3	4	4
Christian and Missionary Alliance	32	151	26	107	27	204	47
Christian Brethren (Plymouth Brethren)	1	1	3	3	7	18	8
Christian Church (Disciples of Christ)	51	301	21	75	53	193	72
Christian Churches and Churches of Christ	26	155	13	114	25	133	40
Christian Methodist Episcopal	22	56	11	11	19	44	36
Christian Reformed Church	26	183	13	52	33	143	43
Church of God (Anderson, Indiana)	17	40	14	31	17	46	32
Church of God (Cleveland, Tennessee)	23	83	9	88	19	233	36
Church of God in Christ	30	75	18	27	25	43	48
Church of the Brethren	11	39	7	16	16	39	27
Church of the Nazarene	28	256	21	112	39	187	52
Churches of Christ	38	230	29	176	43	201	68
Churches of God, General Conference	15	38	12	31	17	46	29
Conference of Mennonites	2	22	1	6	3	16	4
Conservative Baptist Association of America	8	21	9	13	13	55	17
Converge Worldwide	5	41	7	39	4	31	8
Cooperative Baptist Fellowship	14	122	2	5	12	53	19
Cumberland Presbyterian Church	9	34	1	1	7	15	13
Episcopal Church	77	606	37	93	74	574	109
Evangelical Church in Canada	0	0	0	0	3	4	3
Evangelical Congregational Church	9	25	12	29	15	28	23
Evangelical Covenant Church	30	127	15	85	27	84	43
Evangelical Formosan Church	1	3	1	7	2	15	2
Evangelical Free Church of America	44	173	25	110	41	249	59
Evangelical Free Church of Canada	0	0	0	0	1	1	1
Evangelical Lutheran Church in America	54	798	28	99	54	409	83

Table 2.16 Church/Denominational Affiliation of Students Currently Enrolled, 2016**United States**

	MDiv		Ministerial Non-MDiv		Other		Total Schools
	N	HC	N	HC	N	HC	N
Evangelical Lutheran Church in Canada	2	3	0	0	2	4	4
Evangelical Presbyterian Church	27	105	12	34	25	102	40
Fellowship of Evangelical Baptist Churches in Canada	1	1	0	0	1	1	2
Fellowship of Grace Brethren Churches	3	3	4	10	7	17	8
Foursquare Gospel Church	20	41	13	35	16	53	28
Free Methodist Church	14	52	13	28	18	53	30
Friends, Quaker	13	24	6	8	12	14	25
General Association of General Baptists	11	33	6	9	11	34	15
General Association of Regular Baptist Churches	1	1	1	1	7	11	8
General Baptist State Convention of North Carolina	1	1	0	0	1	1	2
Greek Orthodox Archdiocese of America	6	66	2	2	9	34	14
Heritage Reformed Congregations (USA and Canada)	1	1	1	4	1	5	2
Independent Baptist	26	80	14	21	28	164	38
Independent Methodist	15	33	10	32	13	59	24
Inter/Multidenominational	40	182	18	100	27	194	48
Jewish	11	17	6	6	19	53	30
Korean American Presbyterian Church	24	232	13	111	23	200	31
Korean Evangelical Holiness Church	5	16	3	11	5	27	7
Lutheran Church-Canada	0	0	0	0	1	1	1
Lutheran Church-Missouri Synod	14	383	10	47	24	390	33
Lutheran, Other	30	84	20	41	45	197	61
Mennonite Brethren Church in North America	3	6	6	10	5	9	9
Mennonite Church Canada	1	2	1	1	1	1	3
Mennonite Church USA	19	68	10	26	17	36	33
Mennonite, Other	14	25	8	11	15	30	20
Missionary Church in Canada	2	2	1	1	1	1	3
Moravian Church in North America	6	16	1	1	2	2	7
Muslim	7	15	5	6	15	126	21
National Association of Congregational Christian Churches	6	8	3	3	7	10	13
National Baptist Convention	39	109	9	13	33	73	55
Nondenominational	115	2,297	79	2,104	114	2,679	139
North American Baptist Conference	9	17	5	14	9	13	15
Orthodox Church in America	3	34	2	4	2	12	6
Orthodox Presbyterian	13	54	5	7	14	52	18
Orthodox, Other	9	49	4	6	19	75	26
Other	153	2,775	98	1,714	162	5,257	184
Pentecostal Assemblies of Canada	8	12	6	14	6	23	11
Presbyterian Church (U.S.A.)	100	974	56	194	97	829	128
Presbyterian Church in America	45	694	20	223	39	600	59
Presbyterian Church in Canada	1	2	1	1	2	2	3
Presbyterian Church International	9	39	3	7	16	125	19
Progressive National Baptist Convention	11	14	1	1	11	13	19
Reformed Church in America	29	199	15	28	32	103	44
Reformed Church in Canada	1	1	0	0	1	1	1
Reformed Episcopal Church	5	13	1	1	7	13	10
Reformed Presbyterian	10	76	4	8	19	70	24
Religious Society of Friends	8	33	2	3	8	15	16
Roman Catholic	85	2,577	60	978	97	2,862	136
Salvation Army	10	16	7	24	12	41	20

Table 2.16 Church/Denominational Affiliation of Students Currently Enrolled, 2016**United States**

	MDiv		Ministerial Non-MDiv		Other		Total Schools
	N	HC	N	HC	N	HC	N
Seventh Day Baptist General Conference	3	3	2	2	0	0	5
Seventh-day Adventist	24	447	9	667	40	609	54
Southern Baptist Convention	61	4,835	35	1,689	56	4,369	77
Swedenborgian Church, General Convention	4	6	0	0	2	2	5
Unitarian Universalist	35	261	9	15	27	62	44
United Church of Canada	1	2	0	0	8	12	9
United Church of Christ	59	409	20	34	52	225	75
United Methodist Church	109	2,552	70	344	109	1,150	140
United Pentecostal Church International	20	121	16	72	19	89	28
Wesleyan Church	21	192	17	104	25	87	42
Wisconsin Evangelical Lutheran Synod	1	1	0	0	4	6	5
Total	222	27,450	159	11,404	219	27,610	232

Table 2.16 Church/Denominational Affiliation of Students Currently Enrolled, 2016**Canada**

	MDiv		Ministerial Non-MDiv		Other		Total Schools
	N	HC	N	HC	N	HC	N
Advent Christian Church	0	0	0	0	0	0	0
African Methodist Episcopal	1	2	0	0	1	1	2
African Methodist Episcopal Zion	0	0	0	0	0	0	0
American Baptist Churches USA	0	0	0	0	2	2	2
Anglican Church of Canada	12	115	10	25	19	109	23
Anglican, Other	5	18	0	0	4	97	5
Assemblies of God	5	17	2	4	4	13	9
Associate Reformed Presbyterian Church	0	0	0	0	1	1	1
Associated Gospel Churches of Canada	5	17	3	5	3	25	7
Baptist	13	81	4	33	15	96	18
Baptist Convention of Ontario and Quebec	6	25	0	0	7	49	8
Baptist General Association of Virginia	0	0	0	0	0	0	0
Baptist General Convention of Texas	0	0	0	0	0	0	0
Baptist Missionary Association of America	0	0	0	0	0	0	0
Baptist State Convention of North Carolina	0	0	0	0	0	0	0
Brethren Church (Ashland, Ohio)	0	0	0	0	0	0	0
Brethren in Christ Church	4	18	0	0	5	19	5
Buddhist	1	1	1	10	2	4	3
Byzantine Catholic	1	2	1	2	2	2	2
Canadian Baptist of Western Canada	4	22	2	13	4	20	6
Canadian Baptists of Atlantic Canada	2	28	0	0	2	78	3
Canadian National Baptist Convention	2	10	1	2	1	3	2
Canadian Reformed Churches	4	17	0	0	3	3	6
Christian and Missionary Alliance	11	105	6	43	13	123	14
Christian Brethren (Plymouth Brethren)	1	1	0	0	5	10	5
Christian Church (Disciples of Christ)	2	3	0	0	2	3	2
Christian Churches and Churches of Christ	0	0	0	0	2	3	2
Christian Methodist Episcopal	0	0	0	0	0	0	0
Christian Reformed Church	7	26	2	13	8	32	11
Church of God (Anderson, Indiana)	1	1	0	0	0	0	1
Church of God (Cleveland, Tennessee)	1	1	0	0	0	0	1
Church of God in Christ	0	0	0	0	0	0	0
Church of the Brethren	0	0	0	0	2	3	2
Church of the Nazarene	3	3	1	2	4	6	6
Churches of Christ	3	3	1	1	3	8	6
Churches of God, General Conference	2	2	0	0	1	1	3
Conference of Mennonites	0	0	1	2	0	0	1
Conservative Baptist Association of America	0	0	0	0	0	0	0
Converge Worldwide	1	2	0	0	1	2	1
Cooperative Baptist Fellowship	0	0	0	0	0	0	0
Cumberland Presbyterian Church	0	0	0	0	0	0	0
Episcopal Church	3	4	0	0	5	9	6
Evangelical Church in Canada	2	9	4	8	6	19	9
Evangelical Congregational Church	1	2	0	0	1	2	1
Evangelical Covenant Church	1	1	2	4	2	3	5
Evangelical Formosan Church	1	1	0	0	0	0	1
Evangelical Free Church of America	1	1	0	0	1	4	2
Evangelical Free Church of Canada	4	14	4	17	7	26	8
Evangelical Lutheran Church in America	0	0	0	0	3	3	3

Table 2.16 Church/Denominational Affiliation of Students Currently Enrolled, 2016**Canada**

	MDiv		Ministerial Non-MDiv		Other		Total Schools
	N	HC	N	HC	N	HC	N
Evangelical Lutheran Church in Canada	2	24	0	0	3	13	3
Evangelical Presbyterian Church	2	3	0	0	2	3	2
Fellowship of Evangelical Baptist Churches in Canada	5	66	1	1	6	87	8
Fellowship of Grace Brethren Churches	0	0	0	0	0	0	0
Foursquare Gospel Church	1	1	0	0	1	5	2
Free Methodist Church	3	7	1	1	4	12	7
Friends, Quaker	0	0	0	0	0	0	0
General Association of General Baptists	1	2	1	2	1	1	1
General Association of Regular Baptist Churches	0	0	0	0	0	0	0
General Baptist State Convention of North Carolina	0	0	0	0	0	0	0
Greek Orthodox Archdiocese of America	0	0	0	0	0	0	0
Heritage Reformed Congregations (USA and Canada)	0	0	0	0	0	0	0
Independent Baptist	1	1	0	0	3	11	3
Independent Methodist	2	2	0	0	3	4	3
Inter/Multidenominational	5	6	3	9	4	6	8
Jewish	0	0	1	2	2	2	2
Korean American Presbyterian Church	2	6	0	0	2	4	2
Korean Evangelical Holiness Church	0	0	0	0	0	0	0
Lutheran Church-Canada	7	24	2	7	5	13	10
Lutheran Church-Missouri Synod	1	3	0	0	1	3	1
Lutheran, Other	2	2	2	3	7	10	9
Mennonite Brethren Church in North America	4	14	5	29	9	61	11
Mennonite Church Canada	5	10	4	11	10	27	12
Mennonite Church USA	0	0	0	0	1	3	1
Mennonite, Other	3	5	2	11	4	5	6
Missionary Church in Canada	4	8	3	8	4	9	7
Moravian Church in North America	0	0	0	0	0	0	0
Muslim	0	0	1	12	2	11	2
National Association of Congregational Christian Churches	0	0	0	0	0	0	0
National Baptist Convention	1	1	0	0	0	0	1
Nondenominational	12	108	6	64	15	164	16
North American Baptist Conference	1	12	2	3	6	10	8
Orthodox Church in America	0	0	0	0	0	0	0
Orthodox Presbyterian	0	0	0	0	0	0	0
Orthodox, Other	3	6	0	0	4	6	5
Other	19	195	10	189	25	771	26
Pentecostal Assemblies of Canada	12	76	7	34	13	140	21
Presbyterian Church (U.S.A.)	2	2	0	0	2	6	3
Presbyterian Church in America	3	3	0	0	2	2	4
Presbyterian Church in Canada	14	116	4	18	16	93	19
Presbyterian Church International	2	2	2	2	2	6	3
Progressive National Baptist Convention	0	0	0	0	0	0	0
Reformed Church in America	1	1	0	0	1	2	2
Reformed Church in Canada	3	5	1	2	2	3	4
Reformed Episcopal Church	1	1	0	0	0	0	1
Reformed Presbyterian	0	0	0	0	2	3	2
Religious Society of Friends	0	0	0	0	0	0	0
Roman Catholic	11	193	8	169	20	296	22
Salvation Army	3	7	2	5	6	23	8

Table 2.16 Church/Denominational Affiliation of Students Currently Enrolled, 2016**Canada**

	MDiv		Ministerial Non-MDiv		Other		Total Schools
	N	HC	N	HC	N	HC	N
Seventh Day Baptist General Conference	0	0	0	0	1	1	1
Seventh-day Adventist	2	7	2	2	5	8	8
Southern Baptist Convention	4	6	0	0	3	6	5
Swedenborgian Church, General Convention	0	0	0	0	0	0	0
Unitarian Universalist	4	5	2	4	3	9	5
United Church of Canada	10	112	4	24	12	99	16
United Church of Christ	1	5	1	1	1	6	2
United Methodist Church	1	1	1	2	3	10	3
United Pentecostal Church International	1	3	1	1	2	10	3
Wesleyan Church	3	5	1	4	7	14	8
Wisconsin Evangelical Lutheran Synod	0	0	0	0	0	0	0
Total	35	1,608	18	804	33	2,757	37

Table 2.17-A Completions by Degree Category - All Member Schools

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees	
		N	%	N	%	N	%	N	%	N	%	N	%
2012	268	6,487		2,858		2,633		1,393		1,037		14,408	
2013	263	6,451	(.6)	2,998	4.7	2,641	.3	1,538	9.4	1,049	1.1	14,677	1.8
2014	267	6,417	(.5)	3,017	.6	2,698	2.1	1,470	(4.6)	958	(9.5)	14,560	(.8)
2015	266	6,250	(2.7)	3,113	3.1	2,708	.4	1,568	6.3	999	4.1	14,638	.5
2016	270	6,182	(1.1)	3,252	4.3	2,969	8.8	1,448	(8.3)	970	(3)	14,821	1.2

Table 2.17-B Completions by Degree Category - United States

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees	
		N	%	N	%	N	%	N	%	N	%	N	%
2012	229	6,111		2,707		2,337		1,359		962		13,476	
2013	224	6,115	.1	2,799	3.3	2,358	.9	1,509	9.9	957	(.5)	13,738	1.9
2014	229	6,097	(.3)	2,843	1.5	2,430	3	1,422	(6.1)	893	(7.2)	13,685	(.4)
2015	229	5,965	(2.2)	2,864	.7	2,482	2.1	1,521	6.5	912	2.1	13,744	.4
2016	233	5,845	(2.1)	3,112	8	2,713	8.5	1,413	(7.6)	894	(2)	13,977	1.7

Table 2.17-C Completions by Degree Category - Canada

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees	
		N	%	N	%	N	%	N	%	N	%	N	%
2012	39	376		151		296		34		75		932	
2013	39	336	(11.9)	199	24.1	283	(4.6)	29	(17.2)	92	18.5	939	.7
2014	38	320	(5)	174	(14.4)	268	(5.6)	48	39.6	65	(41.5)	875	(7.3)
2015	37	285	(12.3)	249	30.1	226	(18.6)	47	(2.1)	87	25.3	894	2.1
2016	37	337	15.4	140	(77.9)	256	11.7	35	(34.3)	76	(14.5)	844	(5.9)

Table 2.18-A Head Count Completions by Degree Program, Race or Ethnic Group, and Gender, Fall 2016

All Member Schools

Degree Category Degree Program	Asian		Black		Hispanic		Native		Visa		White		Not Reported		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Basic Ministerial Leadership MDiv																
MDiv	363	120	466	461	193	60	21	12	339	96	2,578	1,032	247	127	4,207	1,908
Basic Ministerial Leadership Non-MDiv																
MRE/MCE/MA in RelEd/CE	9	12	15	38	9	6	3	3	5	9	67	79	15	19	123	166
MCM/MSM	3	13	1	2	0	2	0	0	5	3	19	7	0	0	28	27
MA in _____(Special)	62	90	162	230	123	85	8	8	63	73	678	862	76	89	1,172	1,437
MPS/MAPS	2	6	20	12	16	18	0	0	17	9	61	64	7	10	123	119
SubTotal	76	121	198	282	148	111	11	11	90	94	825	1,012	98	118	1,446	1,749
General Theological Studies																
MA/MAR/MTS/MARS/MATS	128	56	138	90	98	51	9	3	236	89	1,206	552	173	100	1,988	941
Advanced Ministerial Leadership																
DMin	77	27	135	111	32	8	4	0	214	35	471	136	74	24	1,007	341
DMiss	1	1	0	0	0	0	1	0	2	2	5	4	0	0	9	7
DEdMin/EdD	2	3	4	4	4	0	0	1	0	2	28	6	5	0	43	16
DMA/DCM	0	0	1	0	0	0	0	0	0	0	4	0	0	0	5	0
Doctor in _____ (Special)	2	2	0	0	0	0	0	0	6	0	3	0	1	1	12	3
SubTotal	82	33	140	115	36	8	5	1	222	39	511	146	80	25	1,076	367
Advanced Theological Research																
ThM/MTh/STM	52	12	29	17	9	1	1	0	101	10	208	43	33	9	433	92
ThD/PhD	22	5	10	6	6	10	3	2	62	23	188	66	24	13	315	125
SubTotal	74	17	39	23	15	11	4	2	163	33	396	109	57	22	748	217
Total	723	347	981	971	490	241	50	29	1,050	351	5,516	2,851	655	392	9,465	5,182

Table 2.18-B Head Count Completions by Degree Program, Race or Ethnic Group, and Gender, Fall 2016

United States

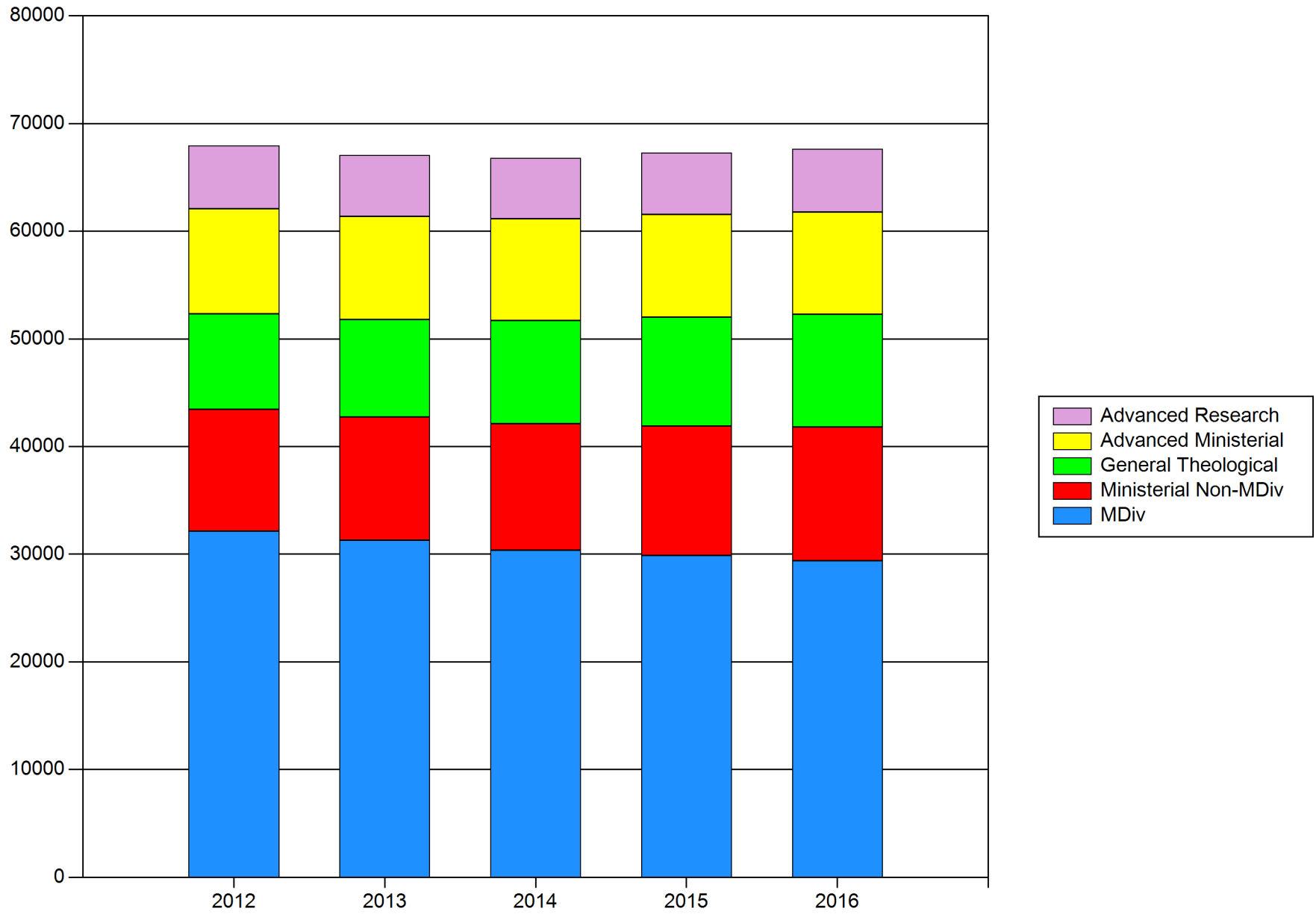
Degree Category Degree Program	Asian		Black		Hispanic		Native		Visa		White		Not Reported		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Basic Ministerial Leadership MDiv																
MDiv	340	105	464	459	192	60	21	12	323	94	2,531	1,006	131	41	4,002	1,777
Basic Ministerial Leadership Non-MDiv																
MRE/MCE/MA in RelEd/CE	9	11	14	38	9	6	3	3	4	9	66	74	11	12	116	153
MCM/MSM	3	13	1	2	0	2	0	0	5	3	18	7	0	0	27	27
MA in _____(Special)	60	89	161	228	123	85	6	8	63	72	658	834	55	64	1,126	1,380
MPS/MAPS	2	5	20	12	16	18	0	0	17	9	59	62	1	5	115	111
SubTotal	74	118	196	280	148	111	9	11	89	93	801	977	67	81	1,384	1,671
General Theological Studies																
MA/MAR/MTS/MARS/MATS	112	43	137	88	98	51	9	3	227	89	1,171	527	77	41	1,831	842
Advanced Ministerial Leadership																
DMin	74	27	129	111	32	8	4	0	213	35	466	133	64	17	982	331
DMiss	1	1	0	0	0	0	1	0	2	2	5	4	0	0	9	7
DEdMin/EdD	2	3	4	4	4	0	0	1	0	2	28	6	5	0	43	16
DMA/DCM	0	0	1	0	0	0	0	0	0	0	4	0	0	0	5	0
Doctor in _____ (Special)	2	2	0	0	0	0	0	0	6	0	3	0	1	1	12	3
SubTotal	79	33	134	115	36	8	5	1	221	39	506	143	70	18	1,051	357
Advanced Theological Research																
ThM/MTh/STM	48	9	28	17	9	1	1	0	98	9	204	42	21	0	409	78
ThD/PhD	22	4	9	6	6	10	3	2	57	23	179	66	11	5	287	116
SubTotal	70	13	37	23	15	11	4	2	155	32	383	108	32	5	696	194
Total	675	312	968	965	489	241	48	29	1,015	347	5,392	2,761	377	186	8,964	4,841

Table 2.18-C Head Count Completions by Degree Program, Race or Ethnic Group, and Gender, Fall 2016

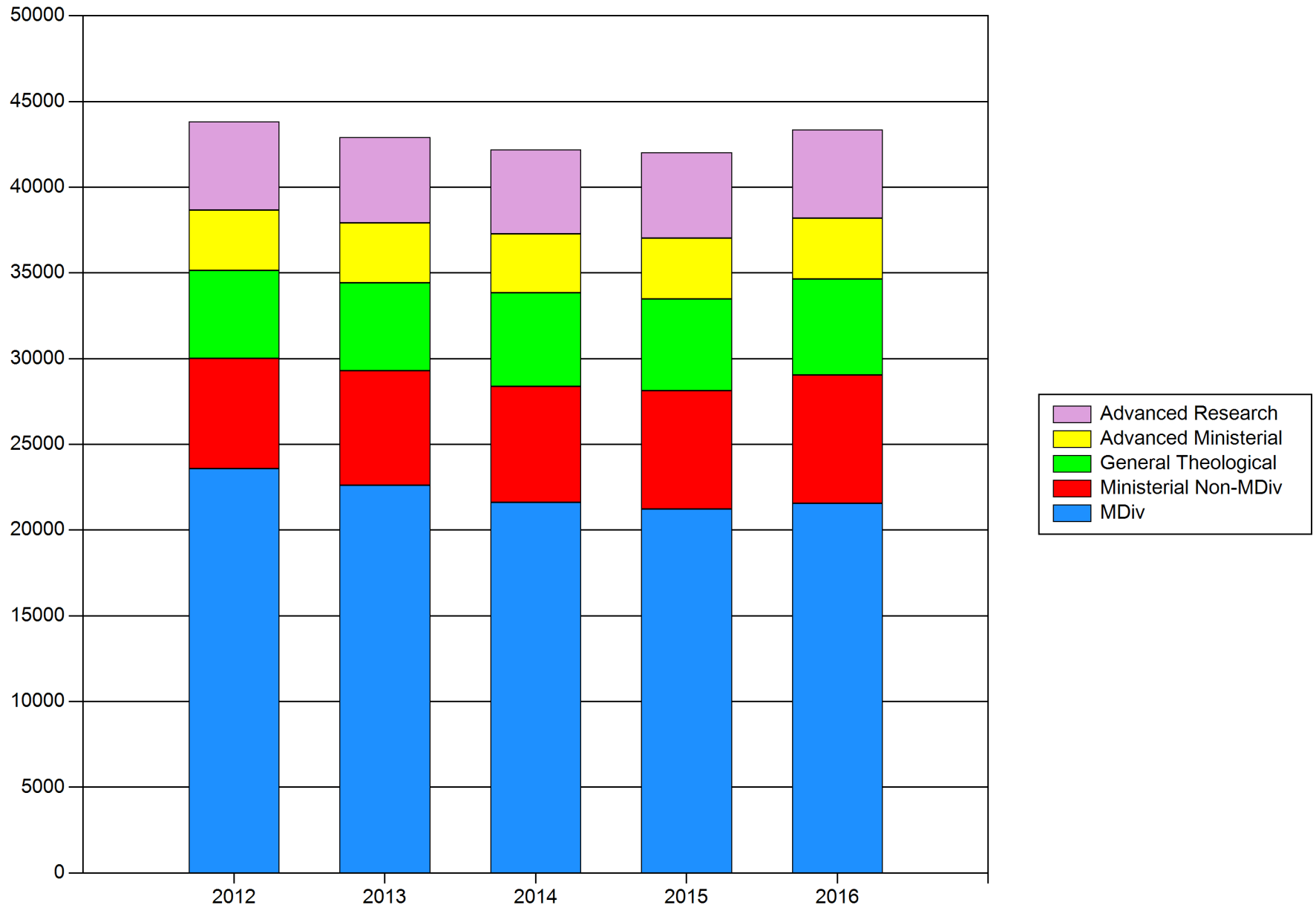
Canada

Degree Category Degree Program	Asian		Black		Hispanic		Native		Visa		White		Not Reported		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Basic Ministerial Leadership MDiv																
MDiv	23	15	2	2	1	0	0	0	16	2	47	26	116	86	205	131
Basic Ministerial Leadership Non-MDiv																
MRE/MCE/MA in RelEd/CE	0	1	1	0	0	0	0	0	1	0	1	5	4	7	7	13
MCM/MSM	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0
MA in _____(Special)	2	1	1	2	0	0	2	0	0	1	20	28	21	25	46	57
MPS/MAPS	0	1	0	0	0	0	0	0	0	0	2	2	6	5	8	8
SubTotal	2	3	2	2			2		1	1	24	35	31	37	62	78
General Theological Studies																
MA/MAR/MTS/MARS/MATS	16	13	1	2	0	0	0	0	9	0	35	25	96	59	157	99
Advanced Ministerial Leadership																
DMin	3	0	6	0	0	0	0	0	1	0	5	3	10	7	25	10
SubTotal	3		6						1		5	3	10	7	25	10
Advanced Theological Research																
ThM/MTh/STM	4	3	1	0	0	0	0	0	3	1	4	1	12	9	24	14
ThD/PhD	0	1	1	0	0	0	0	0	5	0	9	0	13	8	28	9
SubTotal	4	4	2						8	1	13	1	25	17	52	23
Total	48	35	13	6	1		2		35	4	124	90	278	206	501	341

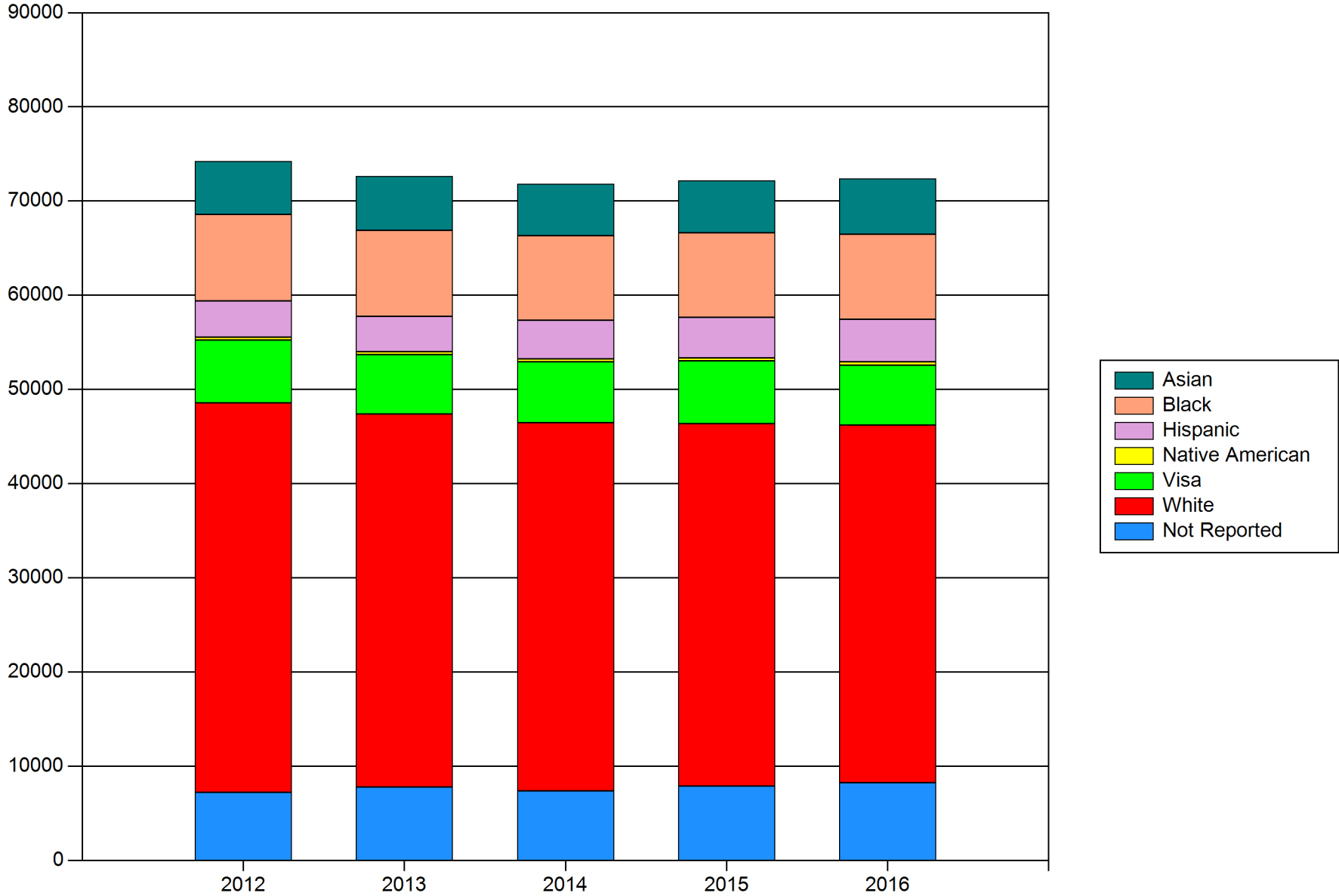
Graph 2A Head Count Enrollment by Degree Category, All Member Schools



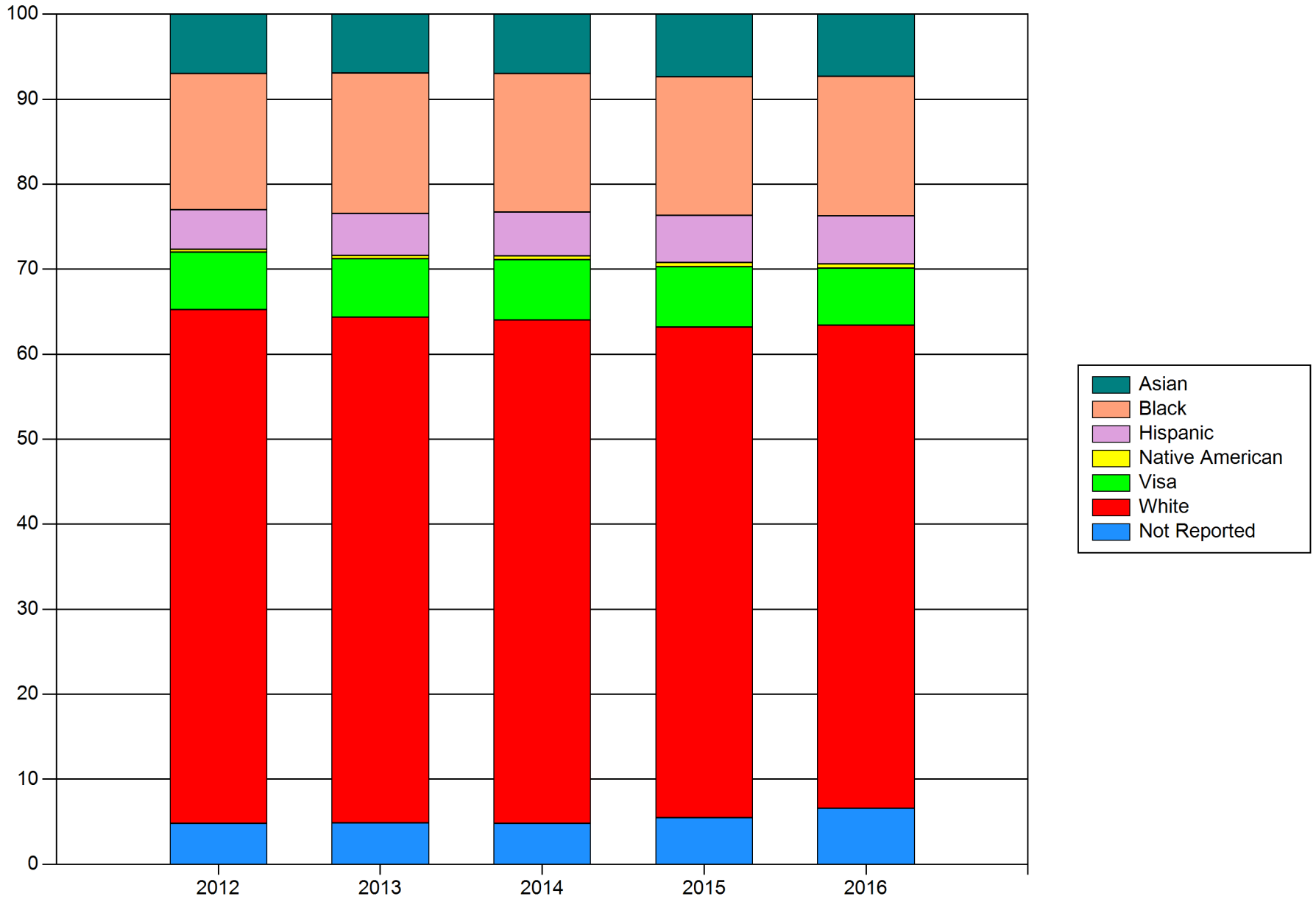
Graph 2B Full-Time Equivalent Enrollment by Degree Category, All Member Schools



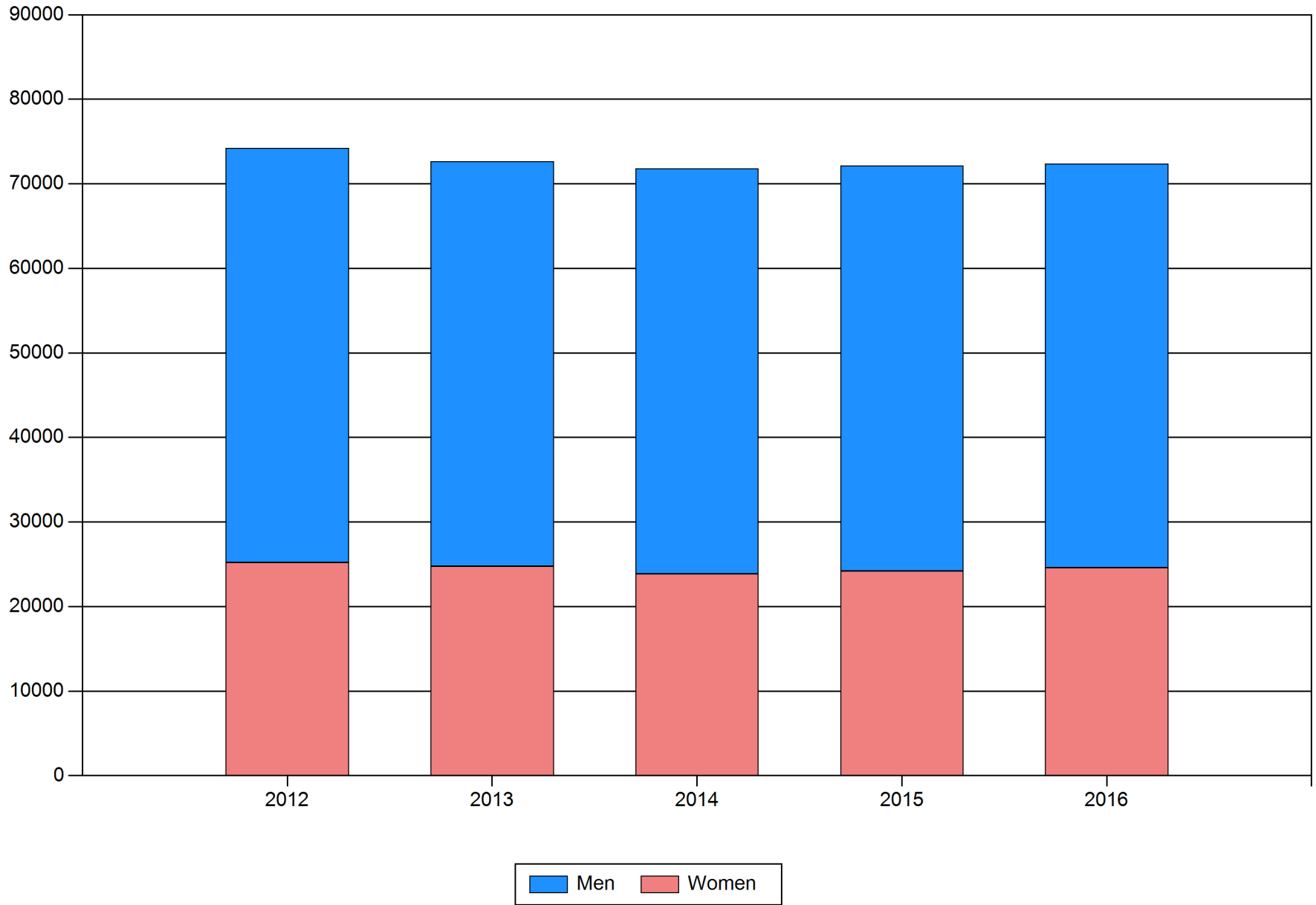
Graph 2C Head Count Enrollment in All Programs by Race or Ethnic Group
All Member Schools



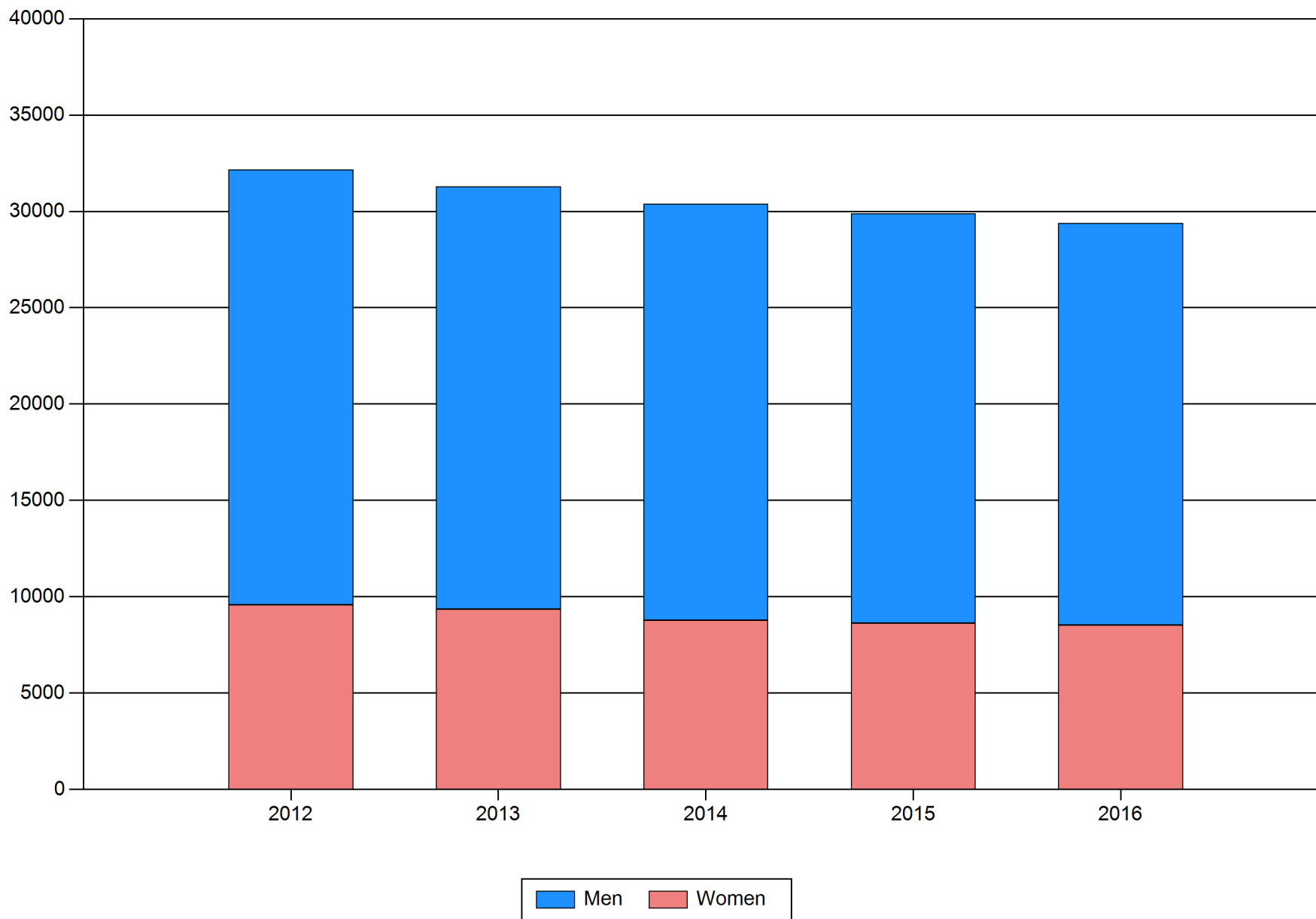
Graph 2D Head Count Enrollment in MDiv Programs by Racial/Ethnic Group, United States



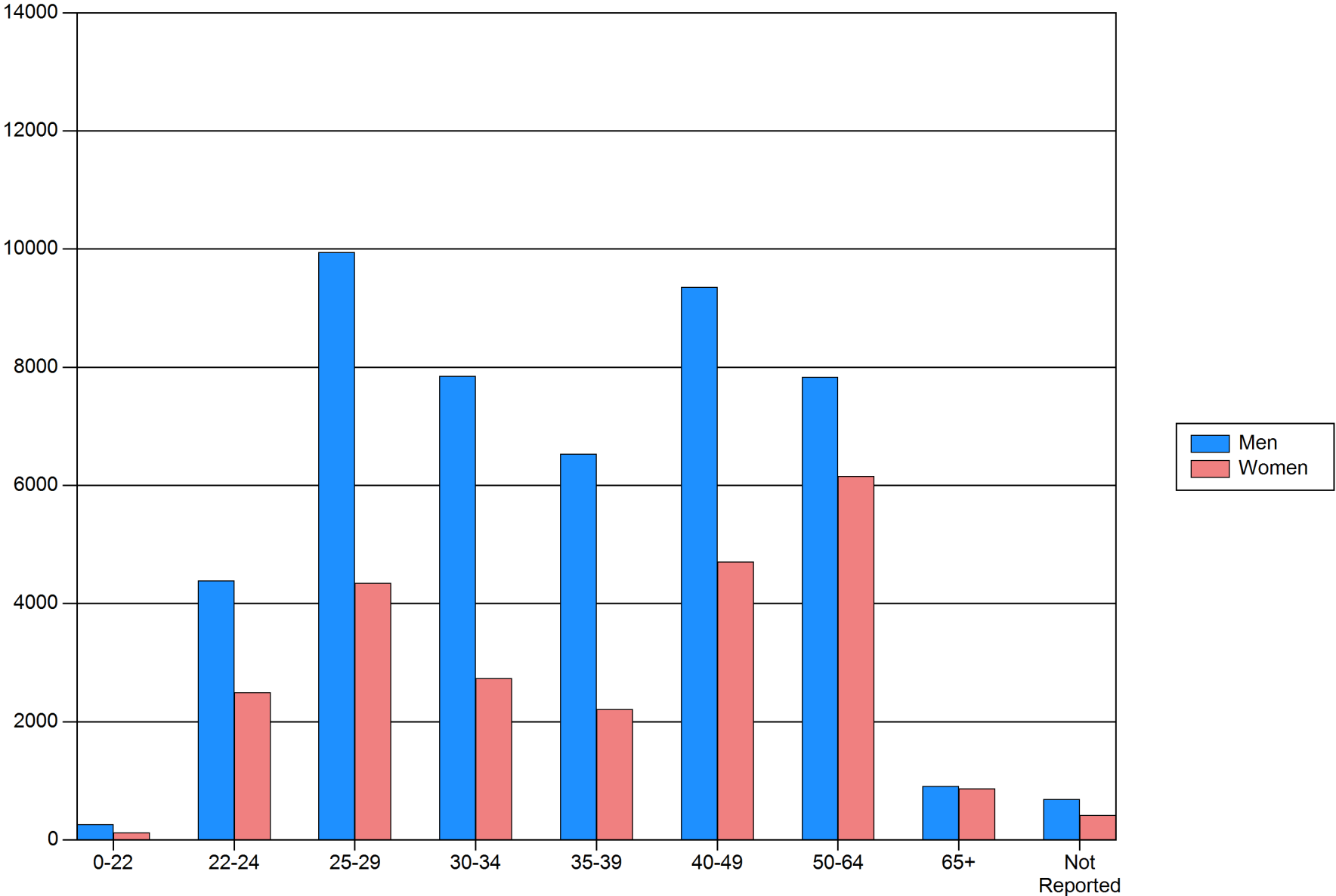
**Graph 2E Head Count Enrollment in All Programs by Gender
All Member Schools**



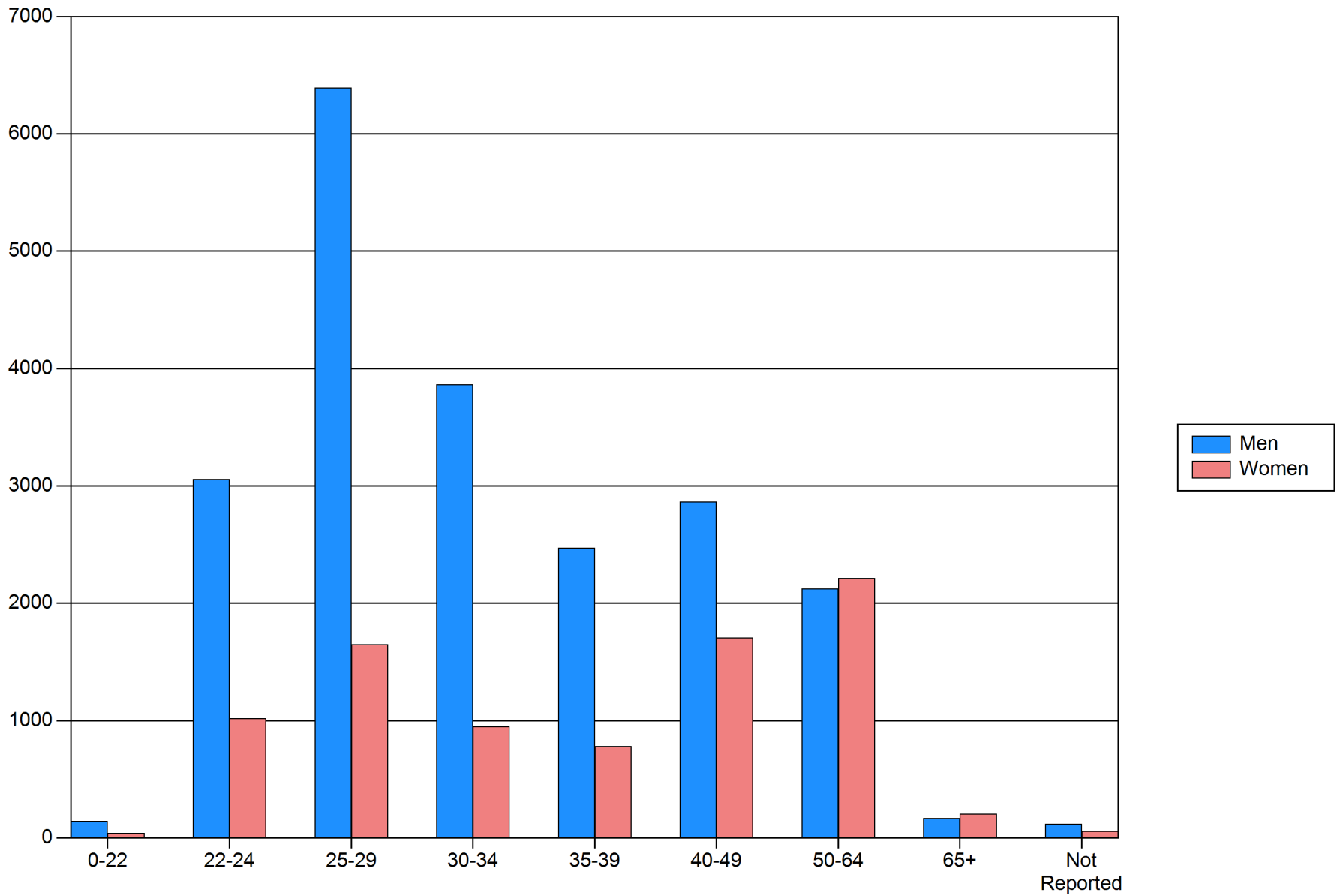
Graph 2F Head Count Enrollment in MDiv Programs by Gender
All Member Schools



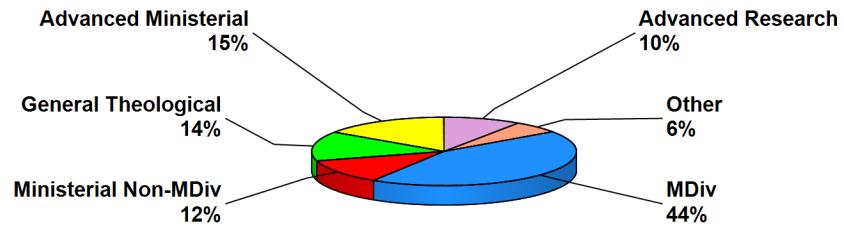
Graph 2G Head Count Enrollment by Age and Gender All Member Schools, Fall 2016



Graph 2H Head Count of MDiv Enrollment by Age and Gender All Member Schools, Fall 2016



**Graph 2I Distribution of Men
Head Count Enrollment
by Degree Category Fall 2016**



**Graph 2I Distribution of Women
Head Count Enrollment
by Degree Category Fall 2016**

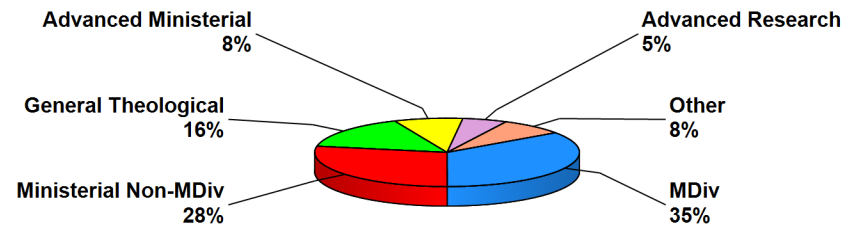


Table 3.1-A Number of Full-Time Faculty by Race/Ethnicity, Rank, and Gender - All Schools

Race/Ethnicity	Rank	2012		2013		2014		2015		2016	
		M	F	M	F	M	F	M	F	M	F
Asian or Pacific Islander	Professor	51	9	58	9	52	12	54	11	55	10
	Associate Professor	59	25	63	24	67	25	64	25	59	36
	Assistant Professor	50	17	51	21	50	25	48	24	52	20
	Others	5	3	6	5	5	3	6	7	7	7
	Total	165	54	178	59	174	65	172	67	173	73
Black Non-Hispanic	Professor	72	25	74	24	68	22	63	22	56	20
	Associate Professor	44	26	43	24	49	26	55	26	55	28
	Assistant Professor	49	25	43	30	36	33	34	33	35	41
	Others	19	12	14	15	12	17	19	15	16	13
	Total	184	88	174	93	165	98	171	96	162	102
Hispanic	Professor	38	10	42	10	42	10	40	10	38	10
	Associate Professor	28	3	26	7	26	10	27	9	31	9
	Assistant Professor	26	13	27	9	31	8	30	12	30	12
	Others	6	6	8	6	9	4	11	4	12	6
	Total	98	32	103	32	108	32	108	35	111	37
American Indian, Alaskan Native or Inuit	Professor	2	-	2	-	2	-	2	-	1	-
	Associate Professor	2	-	2	-	1	-	1	-	-	-
	Assistant Professor	1	-	1	-	1	-	1	-	2	1
	Others	1	-	1	-	-	-	-	-	-	-
	Total	6	-	6	-	4	-	4	-	3	1
Visa or Nonresident Alien	Professor	5	1	6	2	6	2	6	1	6	1
	Associate Professor	10	1	11	1	9	1	7	1	8	1
	Assistant Professor	8	3	4	5	4	4	2	2	2	2
	Others	-	-	-	-	-	-	-	-	2	-
	Total	23	5	21	8	19	7	15	4	18	4
White Non-Hispanic	Professor	1,108	240	1,083	237	1,073	234	1,043	230	1,033	228
	Associate Professor	574	207	559	206	532	196	512	185	495	170
	Assistant Professor	351	136	347	131	356	133	342	129	357	128
	Others	143	52	142	42	152	51	162	56	163	63
	Total	2,176	635	2,131	616	2,113	614	2,059	600	2,048	589
Multiracial	Professor	5	-	4	-	4	-	3	-	2	-
	Associate Professor	4	-	3	-	3	-	7	1	8	-
	Assistant Professor	3	-	5	1	6	2	3	3	3	6
	Others	1	3	1	2	1	1	1	1	2	1
	Total	13	3	13	3	14	3	14	5	15	7
Not Available	Professor	17	3	13	5	17	5	17	7	22	5
	Associate Professor	17	9	21	6	26	6	22	8	22	8
	Assistant Professor	18	8	18	10	20	9	25	12	27	11
	Others	9	2	11	3	10	3	8	4	8	6
	Total	61	22	63	24	73	23	72	31	79	30
Total Faculty	Professor	1,298	288	1,282	287	1,264	285	1,228	281	1,213	274
	Associate Professor	738	271	728	268	713	264	695	255	678	252
	Assistant Professor	506	202	496	207	504	214	485	215	508	221
	Others	184	78	183	73	189	79	207	87	210	96
	Total	2,726	839	2,689	835	2,670	842	2,615	838	2,609	843

Table 3.1-B Number of Full-Time Faculty by Race/Ethnicity, Rank, and Gender - United States

Race/Ethnicity	Rank	2012		2013		2014		2015		2016	
		M	F	M	F	M	F	M	F	M	F
Asian or Pacific Islander	Professor	48	6	53	6	49	9	51	9	52	9
	Associate Professor	57	24	62	23	64	24	61	25	56	36
	Assistant Professor	50	17	49	19	49	23	47	24	50	19
	Others	5	3	6	5	5	3	6	5	7	5
	Total	160	50	170	53	167	59	165	63	165	69
Black Non-Hispanic	Professor	71	25	73	24	68	22	63	22	56	20
	Associate Professor	43	26	42	24	48	26	54	26	54	28
	Assistant Professor	48	25	42	30	36	33	34	33	35	41
	Others	19	12	14	15	12	17	19	15	16	13
	Total	181	88	171	93	164	98	170	96	161	102
Hispanic	Professor	38	10	42	10	42	10	40	10	38	10
	Associate Professor	28	3	26	7	26	10	27	9	31	9
	Assistant Professor	26	13	27	9	31	8	30	12	30	12
	Others	6	6	8	6	9	4	11	4	12	6
	Total	98	32	103	32	108	32	108	35	111	37
American Indian, Alaskan Native or Inuit	Professor	2	-	2	-	2	-	2	-	1	-
	Associate Professor	2	-	2	-	1	-	1	-	-	-
	Assistant Professor	-	-	-	-	1	-	1	-	1	1
	Others	1	-	1	-	-	-	-	-	-	-
	Total	5	-	5	-	4	-	4	-	2	1
Visa or Nonresident Alien	Professor	5	1	6	2	6	2	6	1	6	1
	Associate Professor	9	1	10	1	9	1	7	1	8	1
	Assistant Professor	8	3	4	5	4	4	2	2	2	2
	Others	-	-	-	-	-	-	-	-	2	-
	Total	22	5	20	8	19	7	15	4	18	4
White Non-Hispanic	Professor	1,037	232	1,008	228	1,003	226	981	224	978	219
	Associate Professor	514	184	500	185	485	178	471	168	450	157
	Assistant Professor	330	127	323	121	335	121	325	119	343	116
	Others	136	46	138	40	148	47	153	50	151	55
	Total	2,017	589	1,969	574	1,971	572	1,930	561	1,922	547
Multiracial	Professor	5	-	4	-	4	-	3	-	2	-
	Associate Professor	4	-	3	-	3	-	6	1	7	-
	Assistant Professor	2	-	4	1	5	1	3	2	3	5
	Others	1	2	1	1	1	1	1	1	2	1
	Total	12	2	12	2	13	2	13	4	14	6
Not Available	Professor	5	-	4	1	2	2	4	3	4	2
	Associate Professor	5	2	7	1	8	1	8	3	8	2
	Assistant Professor	6	2	6	4	4	3	9	4	8	3
	Others	4	2	4	3	6	2	5	3	4	4
	Total	20	6	21	9	20	8	26	13	24	11
Total Faculty	Professor	1,211	274	1,192	271	1,176	271	1,150	269	1,137	261
	Associate Professor	662	240	652	241	644	240	635	233	614	233
	Assistant Professor	470	187	455	189	465	193	451	196	472	199
	Others	172	71	172	70	181	74	195	78	194	84
	Total	2,515	772	2,471	771	2,466	778	2,431	776	2,417	777

Table 3.1-C Number of Full-Time Faculty by Race/Ethnicity, Rank, and Gender - Canada

Race/Ethnicity	Rank	2012		2013		2014		2015		2016	
		M	F	M	F	M	F	M	F	M	F
Asian or Pacific Islander	Professor	3	3	5	3	3	3	3	2	3	1
	Associate Professor	2	1	1	1	3	1	3	-	3	-
	Assistant Professor	-	-	2	2	1	2	1	-	2	1
	Others	-	-	-	-	-	-	-	2	-	2
	Total	5	4	8	6	7	6	7	4	8	4
Black Non-Hispanic	Professor	1	-	1	-	-	-	-	-	-	-
	Associate Professor	1	-	1	-	1	-	1	-	1	-
	Assistant Professor	1	-	1	-	-	-	-	-	-	-
	Others	-	-	-	-	-	-	-	-	-	-
	Total	3	-	3	-	1	-	1	-	1	-
Hispanic	Professor	-	-	-	-	-	-	-	-	-	-
	Associate Professor	-	-	-	-	-	-	-	-	-	-
	Assistant Professor	-	-	-	-	-	-	-	-	-	-
	Others	-	-	-	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-	-	-	-
American Indian, Alaskan Native or Inuit	Professor	-	-	-	-	-	-	-	-	-	-
	Associate Professor	-	-	-	-	-	-	-	-	-	-
	Assistant Professor	1	-	1	-	-	-	-	-	1	-
	Others	-	-	-	-	-	-	-	-	-	-
	Total	1	-	1	-	-	-	-	-	1	-
Visa or Nonresident Alien	Professor	-	-	-	-	-	-	-	-	-	-
	Associate Professor	1	-	1	-	-	-	-	-	-	-
	Assistant Professor	-	-	-	-	-	-	-	-	-	-
	Others	-	-	-	-	-	-	-	-	-	-
	Total	1	-	1	-	-	-	-	-	-	-
White Non-Hispanic	Professor	71	8	75	9	70	8	62	6	55	9
	Associate Professor	60	23	59	21	47	18	41	17	45	13
	Assistant Professor	21	9	24	10	21	12	17	10	14	12
	Others	7	6	4	2	4	4	9	6	12	8
	Total	159	46	162	42	142	42	129	39	126	42
Multiracial	Professor	-	-	-	-	-	-	-	-	-	-
	Associate Professor	-	-	-	-	-	-	1	-	1	-
	Assistant Professor	1	-	1	-	1	1	-	1	-	1
	Others	-	1	-	1	-	-	-	-	-	-
	Total	1	1	1	1	1	1	1	1	1	1
Not Available	Professor	12	3	9	4	15	3	13	4	18	3
	Associate Professor	12	7	14	5	18	5	14	5	14	6
	Assistant Professor	12	6	12	6	16	6	16	8	19	8
	Others	5	-	7	-	4	1	3	1	4	2
	Total	41	16	42	15	53	15	46	18	55	19
Total Faculty	Professor	87	14	90	16	88	14	78	12	76	13
	Associate Professor	76	31	76	27	69	24	60	22	64	19
	Assistant Professor	36	15	41	18	39	21	34	19	36	22
	Others	12	7	11	3	8	5	12	9	16	12
	Total	211	67	218	64	204	64	184	62	192	66

Table 3.2-A Total Compensation of Full-Time Faculty by Schools' Highest Granted Degree - All Schools

	Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research	
Professor	¹ Number	410	286	763
	² Average Salary	74,211	78,172	93,208
	² Median Salary	74,402	75,288	84,590
	³ Average Salary and Housing	77,640	81,322	95,536
	⁴ Average Benefits	10,571	11,875	13,485
	⁵ Average Pension	5,401	5,541	8,151
	⁶ Total Average	93,612	98,738	117,173
	25th percentile	74,890	75,484	93,356
	Median	92,259	94,708	106,736
	75th percentile	109,553	117,018	132,496
Associate Professor	¹ Number	267	134	511
	² Average Salary	68,048	66,746	74,457
	² Median Salary	67,371	65,459	74,000
	³ Average Salary and Housing	70,551	67,962	75,825
	⁴ Average Benefits	9,284	11,117	11,715
	⁵ Average Pension	5,124	3,399	6,831
	⁶ Total Average	84,960	82,479	94,373
	25th percentile	70,054	67,397	79,605
	Median	84,869	76,950	93,066
	75th percentile	96,202	98,900	110,259
Assistant Professor	¹ Number	272	132	315
	² Average Salary	59,114	54,650	64,663
	² Median Salary	59,504	53,329	64,944
	³ Average Salary and Housing	61,569	56,149	66,536
	⁴ Average Benefits	10,401	9,432	11,490
	⁵ Average Pension	4,884	3,437	5,089
	⁶ Total Average	76,855	69,018	83,116
	25th percentile	64,563	58,164	72,868
	Median	75,898	65,859	83,374
	75th percentile	88,184	78,808	98,485
Non-Ranked Faculty	¹ Number	27	21	28
	² Average Salary	52,962	41,705	82,876
	² Median Salary	56,500	38,000	63,564
	³ Average Salary and Housing	57,592	43,276	83,341
	⁴ Average Benefits	11,183	5,486	4,086
	⁵ Average Pension	3,763	2,569	3,218
	⁶ Total Average	72,539	51,333	90,646
	25th percentile	55,000	30,000	57,151
	Median	78,623	55,076	74,103
	75th percentile	86,445	63,274	105,861

Table 3.2-B Total Compensation of Full-Time Faculty by Schools' Highest Granted Degree - United States

	Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research	
Professor	¹ Number	380	274	716
	² Average Salary	74,725	78,961	94,095
	² Median Salary	74,677	75,907	85,110
	³ Average Salary and Housing	78,074	82,249	96,520
	⁴ Average Benefits	11,031	12,166	13,972
	⁵ Average Pension	5,656	5,654	8,291
	⁶ Total Average	94,762	100,069	118,784
	25th percentile	75,763	76,009	94,104
	Median	93,546	96,344	108,352
	75th percentile	110,890	117,691	133,318
Associate Professor	¹ Number	249	119	460
	² Average Salary	68,745	68,681	74,659
	² Median Salary	67,382	66,374	74,700
	³ Average Salary and Housing	71,320	70,051	76,143
	⁴ Average Benefits	9,804	11,802	12,423
	⁵ Average Pension	5,313	3,416	7,020
	⁶ Total Average	86,437	85,270	95,587
	25th percentile	70,911	69,523	82,102
	Median	85,727	79,372	94,844
	75th percentile	96,645	101,314	110,583
Assistant Professor	¹ Number	254	116	289
	² Average Salary	59,684	55,699	65,506
	² Median Salary	60,200	54,351	65,200
	³ Average Salary and Housing	62,165	57,405	67,527
	⁴ Average Benefits	10,886	9,843	12,059
	⁵ Average Pension	5,103	3,522	5,188
	⁶ Total Average	78,154	70,771	84,775
	25th percentile	66,394	58,581	74,684
	Median	77,782	68,117	84,916
	75th percentile	90,022	81,917	99,043
Non-Ranked Faculty	¹ Number	25	20	22
	² Average Salary	55,311	42,080	90,018
	² Median Salary	60,021	38,000	81,479
	³ Average Salary and Housing	59,598	43,730	90,609
	⁴ Average Benefits	11,971	5,468	4,490
	⁵ Average Pension	3,753	2,500	3,094
	⁶ Total Average	75,322	51,699	98,195
	25th percentile	55,000	30,000	64,417
	Median	79,951	55,076	97,990
	75th percentile	88,730	63,274	110,159

Table 3.2-C Total Compensation of Full-Time Faculty by Schools' Highest Granted Degree - Canada

	Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research	
Professor	¹ Number	30	12	47
	² Average Salary	89,076	79,139	104,869
	² Median Salary	89,643	80,893	110,375
	³ Average Salary and Housing	94,913	79,139	105,986
	⁴ Average Benefits	6,246	6,892	7,976
	⁵ Average Pension	2,844	3,891	7,924
	⁶ Total Average	104,004	89,924	121,888
	25th percentile	86,000	55,587	92,363
	Median	99,152	89,197	124,896
	75th percentile	125,756	121,681	130,572
Associate Professor	¹ Number	18	15	51
	² Average Salary	76,838	67,627	95,569
	² Median Salary	82,254	74,110	90,148
	³ Average Salary and Housing	78,838	67,627	96,004
	⁴ Average Benefits	2,751	7,471	7,017
	⁵ Average Pension	3,317	4,294	6,745
	⁶ Total Average	84,907	79,392	109,767
	25th percentile	75,686	57,617	84,194
	Median	89,549	84,187	98,126
	75th percentile	97,095	96,797	119,036
Assistant Professor	¹ Number	18	16	26
	² Average Salary	67,191	61,901	72,764
	² Median Salary	64,000	68,448	68,000
	³ Average Salary and Housing	69,957	61,901	73,052
	⁴ Average Benefits	4,678	8,484	6,790
	⁵ Average Pension	2,366	3,708	5,248
	⁶ Total Average	77,003	74,093	85,091
	25th percentile	73,530	72,977	64,422
	Median	80,592	80,943	72,956
	75th percentile	85,966	85,230	108,597
Non-Ranked Faculty	¹ Number	2	1	6
	² Average Salary	-	-	74,591
	² Median Salary	-	-	83,636
	³ Average Salary and Housing	-	-	74,591
	⁴ Average Benefits	-	-	3,427
	⁵ Average Pension	-	-	4,831
	⁶ Total Average	-	-	82,851
	25th percentile	-	-	75,199
	Median	-	-	90,376
	75th percentile	-	-	94,544

Table 3.2-D Total Compensation of Full-Time Faculty by Schools' Highest Granted Degree - Notes

1 Number	Number of records reported
2 Salary	Base contract salary, excluding any added remuneration, and contributed services. Contributed services are equivalent dollar value calculated for services rendered by a person to a school for which no monetary amount is accepted.
3 Salary and Housing	Salary plus any amounts paid by the institutions for housing, room and board, or rent equivalent.
4 Benefits	Includes funds for health and life insurance programs and other benefits that are paid by the institution.
5 Pension	The amount of the institution's contribution to pension programs, including social security/social insurance.
6 Total Average	Salary + Housing + Benefits + Pension

Table 3.3 Average Compensation of Full-Time Faculty by Rank and Gender - United States

Position	Category	2011		2015		2016	
		M	F	M	F	M	F
Professor	N Schools	200	123	200	118	202	118
	N Individuals	1,210	281	1,150	269	1,137	261
	Average Salary	75,523	81,229	81,227	89,933	81,423	92,104
	Average Housing	2,345	3,635	2,557	3,629	2,765	3,667
	Average Benefits	11,866	10,888	12,326	12,644	12,615	13,179
	Average Pension	6,608	8,313	7,094	7,653	6,812	7,517
	Total Average	2,518	1,008	2,087	635	2,171	502
	Average Total Compensation	98,861	105,075	105,292	114,497	105,788	116,971
Associate Professor	N Schools	171	110	173	107	171	109
	N Individuals	651	244	635	233	614	233
	Average Salary	61,540	66,423	68,659	72,037	70,197	72,428
	Average Housing	2,240	1,798	1,960	1,657	1,754	1,870
	Average Benefits	11,513	10,150	11,335	10,613	12,018	10,212
	Average Pension	5,691	6,209	6,013	6,116	5,943	5,565
	Total Average	1,866	328	1,055	180	1,086	33
	Average Total Compensation	82,853	84,910	89,023	90,606	91,000	90,110
Assistant Professor	N Schools	149	99	153	104	159	106
	N Individuals	456	177	451	196	472	199
	Average Salary	51,627	54,985	55,529	61,182	56,319	62,652
	Average Housing	1,985	1,625	2,082	1,616	2,189	2,107
	Average Benefits	10,573	7,866	10,924	7,991	11,838	9,061
	Average Pension	4,547	4,611	5,590	4,384	4,981	4,385
	Total Average	4,084	511	3,708	286	4,090	237
	Average Total Compensation	72,818	69,600	77,835	75,460	79,419	78,444
Total Faculty	N Schools	215	177	222	179	223	181
	N Individuals	2,446	766	2,370	752	2,350	749
	Average Salary	66,197	68,099	71,293	74,624	71,817	75,714
	Average Housing	2,259	2,436	2,278	2,346	2,359	2,479
	Average Benefits	11,372	9,605	11,652	10,493	12,086	10,800
	Average Pension	5,816	6,321	6,331	6,059	6,028	5,819
	Total Average	2,745	816	2,336	399	2,442	248
	Average Total Compensation	88,392	87,280	93,892	93,924	94,734	95,063

Table 3.4 Average Compensation of Full-Time Faculty by Rank and Gender - Canada

Position	Category	2011		2015		2016	
		M	F	M	F	M	F
Professor	N Schools	29	11	26	8	27	8
	N Individuals	89	15	78	12	76	13
	Average Salary	77,884	101,043	85,148	105,821	85,163	111,207
	Average Housing	1,926	1,600	3,432	-	2,994	-
	Average Benefits	4,676	6,079	7,736	12,323	6,480	13,568
	Average Pension	3,849	8,624	4,181	13,553	4,439	12,822
	Total Average	6,337	-	7,238	7,166	6,705	6,615
	Average Total Compensation	94,674	117,347	107,739	138,864	105,783	144,214
Associate Professor	N Schools	29	16	24	14	23	13
	N Individuals	79	32	60	22	64	19
	Average Salary	72,177	84,007	80,326	98,586	80,961	96,393
	Average Housing	1,161	297	1,065	340	792	394
	Average Benefits	6,132	6,026	7,699	8,359	5,929	7,912
	Average Pension	4,544	7,360	3,625	7,402	4,428	8,501
	Total Average	2,452	607	2,256	-	1,975	-
	Average Total Compensation	86,467	98,300	94,972	114,689	94,087	113,202
Assistant Professor	N Schools	17	13	17	13	17	13
	N Individuals	34	18	34	19	36	22
	Average Salary	65,009	59,498	63,370	64,323	64,113	66,814
	Average Housing	1,288	-	2,294	394	1,383	340
	Average Benefits	3,508	2,649	6,515	7,849	6,161	7,784
	Average Pension	3,366	2,932	4,242	4,008	3,538	4,272
	Total Average	2,861	-	5,421	-	5,470	-
	Average Total Compensation	76,033	65,080	81,844	76,575	80,667	79,211
Total Faculty	N Schools	35	27	34	25	34	26
	N Individuals	207	69	178	62	186	66
	Average Salary	72,533	78,916	78,159	84,138	77,302	82,955
	Average Housing	1,517	485	2,536	241	2,283	227
	Average Benefits	4,976	4,961	7,417	8,433	6,183	8,535
	Average Pension	3,951	6,111	4,020	6,931	4,196	6,829
	Total Average	4,274	281	5,253	1,404	5,433	1,378
	Average Total Compensation	87,253	90,756	97,388	101,149	95,400	99,926

Table 3.5 Comparative Average Salaries of Faculty at U.S. Four-Year Institutions and U.S. ATS Member Schools

Position	Four-Year Institutions		ATS Schools
	Public	Private	
Professor	93,000	96,600	88,186
Associate Professor	74,900	77,000	73,378
Assistant Professor	65,600	66,600	63,317

¹ Source: Based upon data reported by the American Association of University Professors (AAUP). Salaries are adjusted to a nine-month work year. The figures shown are for full-time faculty at master's institutions, as the most comparable category (below doctoral institutions and above baccalaureate institutions). Reported April 2016 (most recent data).

² Average salary for ATS faculty is calculated on the basis of contract salary, contributed services, and housing allowance or rental value of housing provided, if any.

**Table 3.6 Average Total Compensation of Administrators and Full-Time Faculty - Accredited Schools
United States**

		2014-2015		2015-2016		2016-2017	
		\$	N	\$	N	\$	N
Administrators	Chief Executive Officer	179,547	200	180,316	197	181,900	198
	Academic VP/Academic Dean	117,521	203	119,830	201	123,707	206
	Academic Dean - Other	102,326	140	104,818	131	104,641	146
	Vice President for Administration	125,372	78	119,117	58	122,258	63
	Executive Vice President	134,985	50	140,087	46	144,194	46
	Chief Development Officer	124,889	131	122,382	120	127,965	118
	Development Professional Staff	83,190	197	84,899	201	89,388	201
	Chief Financial Officer	117,012	139	118,155	148	121,218	149
	Dean of Students	94,453	95	93,336	100	94,049	102
	Director of Student Services	78,754	76	78,483	65	79,303	66
	Director of Graduate Studies	91,395	59	90,264	58	93,600	54
	Director of Doctor of Ministry	90,215	104	89,761	100	91,709	99
	Director of Field Education	82,306	131	82,677	124	82,379	132
	Director of Continuing Education	91,819	49	94,805	51	95,674	45
	Director of Formation	88,845	98	87,927	96	88,575	102
	Head Librarian - Admin./Faculty	82,490	125	83,731	125	85,675	116
	Librarian Professional Staff	64,603	201	66,314	196	69,064	190
	Information Systems Manager	88,308	95	91,222	104	91,864	110
	Admissions Officer	69,540	169	72,200	179	73,825	181
	Recruitment Officer	72,438	73	75,973	80	73,556	85
	Registrar	66,343	164	66,501	160	66,884	161
	Alumni Officer	81,172	60	84,207	55	81,377	59
	Director of Extension/Distance Ed	72,754	68	74,605	68	73,367	67
	Financial Aid Officer	69,326	91	69,697	93	71,152	95
	Director of Assessment	76,294	51	75,438	52	82,859	61
	Director of Career/Placement Services	115,762	7	92,190	14	88,111	17
Director of Housing/Student Life	76,622	12	73,604	21	74,057	32	
Faculty	Professor	106,491	1,403	107,741	1,373	108,378	1,370
	Associate Professor	88,622	852	90,515	840	91,453	829
	Assistant Professor	76,864	631	77,860	626	79,758	659
	Non-Ranked Faculty	78,361	69	75,541	73	75,781	67

Table 3.6 provides data on the averages of total compensation earned by administrators and full-time faculty in U.S. accredited schools during each academic year. Total compensation includes base contract salary, contributed services, housing allowance (if any) or the rental value of housing provided, pension payments (including institutional contribution to social security), and medical and other insurances.

Hyphens indicate that an insufficient number of records was reported for this calculation.

**Table 3.7 Average Total Compensation of Administrators and Full-Time Faculty - Accredited Schools
Canada**

		2014-2015		2015-2016		2016-2017	
		\$	N	\$	N	\$	N
Administrators	Chief Executive Officer	133,098	31	135,565	30	148,234	29
	Academic VP/Academic Dean	111,127	32	111,329	34	112,177	32
	Academic Dean - Other	72,382	6	79,419	7	77,721	8
	Vice President for Administration	111,929	7	100,855	7	108,576	6
	Executive Vice President	100,096	3	95,239	4	100,619	5
	Chief Development Officer	111,210	14	103,059	18	109,299	17
	Development Professional Staff	60,801	7	58,982	5	46,084	3
	Chief Financial Officer	105,001	18	107,298	20	109,841	21
	Dean of Students	96,223	11	94,537	10	96,158	11
	Director of Student Services	89,494	5	68,777	5	-	2
	Director of Graduate Studies	89,714	7	94,774	7	93,115	6
	Director of Doctor of Ministry	77,066	6	71,415	8	73,398	10
	Director of Field Education	77,421	14	83,928	10	84,176	12
	Director of Continuing Education	73,758	3	94,672	3	89,090	5
	Director of Formation	72,021	7	71,171	8	71,181	10
	Head Librarian - Admin./Faculty	84,366	16	90,069	15	95,515	16
	Librarian Professional Staff	81,543	7	87,682	6	89,213	7
	Information Systems Manager	81,367	7	79,390	8	84,488	7
	Admissions Officer	74,694	12	73,019	15	76,999	14
	Recruitment Officer	73,118	7	67,517	8	68,983	8
	Registrar	88,089	27	89,484	25	94,888	24
	Alumni Officer	83,802	5	85,938	4	84,635	4
	Director of Extension/Distance Ed	84,363	8	88,102	7	93,585	6
	Financial Aid Officer	55,721	4	58,661	4	60,738	5
	Director of Assessment	85,428	4	87,209	4	90,163	7
	Director of Career/Placement Services	-	-	-	1	-	2
	Director of Housing/Student Life	59,005	3	-	2	-	2
Faculty	Professor	106,672	99	112,093	91	111,550	89
	Associate Professor	96,148	90	100,668	83	99,016	84
	Assistant Professor	75,068	59	79,552	54	79,732	60
	Non-Ranked Faculty	41,127	3	70,880	9	72,706	9

Table 3.7 provides data on the averages of total compensation earned by administrators and full-time faculty in Canadian accredited schools during each academic year. Total compensation includes base contract salary, contributed services, housing allowance (if any) or the rental value of housing provided, pension payments (including institutional contribution to social insurance), and medical and other insurances. Figures are in Canadian dollars.

Hyphens indicate that an insufficient number of records was reported for this calculation.

Table 3.8 Average Total Compensation of Administrators and Full-Time Faculty - All Non-Accredited Schools

		2014-2015		2015-2016		2016-2017	
		\$	N	\$	N	\$	N
Administrators	Chief Executive Officer	116,827	25	116,885	22	123,345	20
	Academic VP/Academic Dean	72,721	26	74,253	23	90,066	21
	Academic Dean - Other	86,868	7	93,023	8	81,478	5
	Vice President for Administration	109,320	4	-	2	-	2
	Executive Vice President	219,461	4	180,093	4	180,749	3
	Chief Development Officer	84,139	7	91,519	8	111,484	4
	Development Professional Staff	48,372	4	46,806	4	-	2
	Chief Financial Officer	96,083	8	74,311	11	91,497	7
	Dean of Students	49,238	7	59,687	8	56,016	4
	Director of Student Services	127,282	3	115,579	4	-	2
	Director of Graduate Studies	70,731	7	73,347	8	79,539	10
	Director of Doctor of Ministry	74,453	3	64,621	4	75,480	4
	Director of Field Education	53,545	4	-	2	-	-
	Director of Continuing Education	-	-	-	1	-	1
	Director of Formation	-	2	-	2	-	1
	Head Librarian - Admin./Faculty	47,680	9	57,126	9	48,410	6
	Librarian Professional Staff	-	2	-	1	-	2
	Information Systems Manager	69,986	6	83,544	5	95,617	3
	Admissions Officer	56,415	9	52,906	10	48,136	4
	Recruitment Officer	84,854	4	119,396	5	-	2
	Registrar	59,363	11	59,326	12	61,816	8
	Alumni Officer	-	1	-	1	-	1
	Director of Extension/Distance Ed	36,158	6	54,255	5	55,746	4
	Financial Aid Officer	51,762	4	57,407	5	-	2
	Director of Assessment	59,358	4	61,510	6	65,264	5
	Director of Career/Placement Services	-	-	-	1	-	1
	Director of Housing/Student Life	-	-	-	-	-	1
Faculty	Professor	87,755	52	84,964	51	81,458	32
	Associate Professor	64,351	42	61,543	32	61,619	24
	Assistant Professor	56,831	36	61,723	31	60,367	22
	Non-Ranked Faculty	-	1	-	1	-	-

Table 3.8 Average Total Compensation of Administrators and Full-Time Faculty - All Non-Accredited Schools

Table 3.8 provides data on the averages of total compensation earned by administrators and full-time faculty at nonaccredited schools during each academic year. Total compensation includes base contract salary, contributed services, housing allowance (if any) or the rental value of housing provided, pension payments (including institutional contribution to social security/social insurance), and medical and other insurances. Figures are reported in U.S. dollars.

Hyphens indicate that an insufficient number of records was reported for this calculation.

**Table 3.9-A Average Salaries of Administrators and Full-Time Faculty With and Without Housing
All Schools**

		Housing Provided			Housing Not Provided			
		N	Housing	Salary	N	Salary	Pension	Other
Administrators	Chief Executive Officer	78	28,137	117,005	169	143,198	10,263	14,953
	Academic VP/Academic Dean	46	23,881	75,205	213	96,249	6,750	12,724
	Academic Dean - Other	14	15,942	76,318	145	82,262	6,845	11,632
	Vice President for Administration	13	14,017	78,679	58	97,305	9,118	12,742
	Executive Vice President	8	9,339	83,279	46	121,600	9,450	13,198
	Chief Development Officer	13	25,788	84,644	126	101,005	8,022	12,090
	Development Professional Staff	10	8,800	57,676	196	70,648	5,813	12,052
	Chief Financial Officer	6	23,387	116,108	171	94,773	8,227	11,047
	Dean of Students	24	12,443	58,910	93	74,067	6,600	10,665
	Director of Student Services	6	18,053	46,423	64	66,238	4,559	10,977
	Director of Graduate Studies	8	20,565	81,121	62	70,535	5,043	10,495
	Director of Doctor of Ministry	15	18,780	56,942	98	70,881	5,637	10,793
	Director of Field Education	26	13,736	51,958	118	65,861	5,221	9,793
	Director of Continuing Education	7	15,388	71,407	44	73,296	5,959	10,915
	Director of Formation	43	9,186	54,067	70	69,704	6,215	11,893
	Head Librarian - Admin./Faculty	13	21,356	58,434	125	64,637	5,667	10,805
	Librarian Professional Staff	1	-	-	198	53,613	5,330	10,305
	Information Systems Manager	1	-	-	119	72,416	6,482	11,525
	Admissions Officer	13	16,805	48,998	186	58,635	4,558	8,569
	Recruitment Officer	7	18,761	42,761	88	58,247	4,868	9,874
	Registrar	10	24,251	49,510	183	53,740	4,447	8,099
	Alumni Officer	2	-	-	62	63,747	5,779	10,183
	Director of Extension/Distance Ed	6	27,493	43,423	71	59,400	4,820	7,159
	Financial Aid Officer	3	8,920	47,596	99	56,095	4,528	9,494
	Director of Assessment	5	20,020	49,914	68	66,406	4,497	9,133
	Director of Career/Placement Services	1	-	-	19	70,194	4,613	10,674
	Director of Housing/Student Life	4	18,513	39,430	31	57,149	5,599	10,443
	Faculty	Professor	223	19,168	73,061	1,268	86,476	6,773
Associate Professor		95	16,428	59,021	842	72,364	5,692	10,867
Assistant Professor		106	14,116	56,711	635	61,054	4,648	10,529
Non-Ranked Faculty		16	10,689	49,526	60	63,898	3,232	6,994

Housing represents housing allowance or the rental value of housing provided. This amount does not represent a pastor's tax reduction.

Salary represents base contract salary and contributed services.

Benefits/pension represent the school's pension and social security contribution; other is medical/life insurance, auto, etc.

Figures are reported in U.S. dollars, with Canadian dollars converted.

Hyphens indicate that an insufficient number of records was reported for this calculation.

**Table 3.9-B Average Salaries of Administrators and Full-Time Faculty With and Without Housing
United States**

	Housing Provided			Housing Not Provided			
	N	Housing	Salary	N	Salary	Pension	Other
Administrators							
Chief Executive Officer	69	28,875	119,665	145	151,830	10,914	15,979
Academic VP/Academic Dean	41	24,986	75,349	182	100,472	7,227	13,977
Academic Dean - Other	14	15,942	76,318	137	83,983	7,075	12,047
Vice President for Administration	12	14,729	81,214	53	99,574	9,330	13,393
Executive Vice President	6	10,590	84,262	43	125,941	10,009	14,288
Chief Development Officer	11	27,955	91,468	110	105,370	8,510	12,845
Development Professional Staff	9	9,103	62,784	193	71,102	5,919	12,285
Chief Financial Officer	5	24,872	127,582	150	98,209	8,649	11,653
Dean of Students	19	12,666	59,117	86	75,468	6,764	11,181
Director of Student Services	6	18,053	46,423	62	66,329	4,547	11,240
Director of Graduate Studies	8	20,565	81,121	56	71,482	5,070	11,074
Director of Doctor of Ministry	15	18,780	56,942	88	73,148	5,939	11,616
Director of Field Education	24	13,741	50,578	108	67,054	5,561	10,260
Director of Continuing Education	6	17,041	76,772	39	74,638	6,643	11,835
Director of Formation	39	9,567	55,187	64	71,753	6,508	12,782
Head Librarian - Admin./Faculty	11	22,718	60,673	109	65,741	5,715	11,450
Librarian Professional Staff	1	-	-	191	53,672	5,217	10,411
Information Systems Manager	1	-	-	111	73,572	6,752	12,008
Admissions Officer	12	17,224	49,229	171	59,653	4,652	8,797
Recruitment Officer	6	19,228	40,098	81	59,765	5,060	10,348
Registrar	8	27,416	46,324	159	52,892	4,398	8,388
Alumni Officer	2	-	-	58	64,594	5,703	10,467
Director of Extension/Distance Ed	6	27,493	43,423	65	59,022	4,825	7,521
Financial Aid Officer	2	-	-	95	56,965	4,711	9,702
Director of Assessment	4	21,035	50,885	62	66,846	4,741	9,631
Director of Career/Placement Services	-	-	-	18	70,866	5,126	10,533
Director of Housing/Student Life	4	18,513	39,430	29	57,676	5,882	10,814
Faculty							
Professor	205	20,008	73,162	1,195	87,330	6,933	12,713
Associate Professor	91	16,664	58,927	760	73,112	5,845	11,482
Assistant Professor	100	14,527	57,241	580	61,860	4,792	11,024
Non-Ranked Faculty	14	10,940	53,231	53	65,275	3,162	7,573

Housing represents housing allowance or the rental value of housing provided. This amount does not represent a pastor's tax reduction.

Salary represents base contract salary and contributed services.

Benefits/pension represent the school's pension and social security contribution; other is medical/life insurance, auto, etc.

Figures are reported in U.S. dollars.

Hyphens indicate that an insufficient number of records was reported for this calculation.

**Table 3.9-C Average Salaries of Administrators and Full-Time Faculty With and Without Housing
Canada**

	Housing Provided			Housing Not Provided			
	N	Housing	Salary	N	Salary	Pension	Other
Administrators							
Chief Executive Officer	9	29,577	127,126	24	119,800	7,955	10,918
Academic VP/Academic Dean	5	19,500	97,401	31	94,025	4,998	6,531
Academic Dean - Other	-	-	-	8	69,458	3,285	4,978
Vice President for Administration	1	-	-	5	96,394	8,976	7,487
Executive Vice President	2	-	-	3	78,133	5,219	3,299
Chief Development Officer	2	-	-	16	93,416	6,245	9,226
Development Professional Staff	1	-	-	3	54,590	618	355
Chief Financial Officer	1	-	-	21	92,410	6,909	8,924
Dean of Students	5	15,256	76,478	7	74,816	6,797	8,096
Director of Student Services	-	-	-	2	-	-	-
Director of Graduate Studies	-	-	-	6	81,185	6,250	5,679
Director of Doctor of Ministry	-	-	-	10	67,016	3,331	3,050
Director of Field Education	2	-	-	10	69,712	1,942	6,115
Director of Continuing Education	1	-	-	5	82,666	1,090	5,283
Director of Formation	4	7,200	56,775	6	62,958	4,206	3,610
Head Librarian - Admin./Faculty	2	-	-	16	75,158	7,040	8,557
Librarian Professional Staff	-	-	-	7	68,408	11,079	9,726
Information Systems Manager	-	-	-	8	74,171	3,560	6,268
Admissions Officer	1	-	-	15	61,889	4,588	7,837
Recruitment Officer	1	-	-	7	53,528	3,657	6,202
Registrar	2	-	-	24	78,110	6,265	8,216
Alumni Officer	-	-	-	4	67,709	9,124	7,801
Director of Extension/Distance Ed	-	-	-	6	83,542	6,257	3,785
Financial Aid Officer	1	-	-	4	46,604	1,282	7,179
Director of Assessment	1	-	-	6	81,398	2,893	5,846
Director of Career/Placement Services	1	-	-	1	-	-	-
Director of Housing/Student Life	-	-	-	2	-	-	-
Faculty							
Professor	18	12,644	94,630	73	95,385	5,671	7,403
Associate Professor	4	14,550	80,474	82	86,089	5,488	6,283
Assistant Professor	6	9,550	62,999	55	69,158	4,011	6,597
Non-Ranked Faculty	2	-	-	7	70,364	4,938	3,529

Housing represents housing allowance or the rental value of housing provided. This amount does not represent a pastor's tax reduction.

Salary represents base contract salary and contributed services.

Benefits/pension represent the school's pension and social security contribution; other is medical/life insurance, auto, etc.

Figures are reported in Canadian dollars.

Hyphens indicate that an insufficient number of records was reported for this calculation.

**Table 3.10-A Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
All Schools**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Chief Executive Officer	Number	94	83	40	15	8	7
	Average Salary	100,090	134,555	154,175	189,328	236,958	263,971
	Median Salary	88,500	136,610	142,738	172,768	210,800	249,996
	Average Salary and Housing	107,754	142,035	170,391	198,312	245,708	263,971
	Average Benefits	11,469	15,187	20,241	16,171	24,447	15,288
	Average Pension	6,433	10,738	12,196	11,753	22,957	27,333
	Total Average	125,656	167,961	202,828	226,237	293,113	306,594
	25th percentile	78,583	110,377	134,997	123,692	233,922	239,843
	Median	105,502	165,211	184,995	209,353	293,963	288,639
75th percentile	164,878	216,671	245,435	287,875	326,329	294,841	
Academic VP/Academic Dean	Number	101	81	43	19	8	7
	Average Salary	77,101	91,107	103,785	115,967	135,982	148,516
	Median Salary	77,047	91,400	98,800	118,300	133,400	135,000
	Average Salary and Housing	81,293	94,960	111,417	116,375	135,982	152,393
	Average Benefits	10,834	13,325	15,389	13,299	14,111	13,529
	Average Pension	4,775	7,353	8,197	6,137	11,321	15,829
	Total Average	96,903	115,640	135,003	135,813	161,415	181,752
	25th percentile	68,854	96,134	106,170	85,229	126,274	152,941
	Median	87,609	113,422	128,831	124,115	163,445	173,412
75th percentile	118,140	136,217	151,875	158,911	168,553	176,204	
Academic Dean - Other	Number	23	22	22	26	25	41
	Average Salary	71,138	72,509	75,454	88,819	79,218	93,056
	Median Salary	70,950	74,677	76,871	80,760	79,886	89,485
	Average Salary and Housing	73,762	73,691	78,086	89,380	79,506	94,450
	Average Benefits	8,246	10,809	13,316	12,213	14,369	11,030
	Average Pension	5,026	4,936	7,040	5,022	6,716	10,020
	Total Average	87,035	89,437	98,443	106,616	100,591	115,501
	25th percentile	57,649	72,652	84,405	80,280	93,010	96,629
	Median	84,584	87,223	96,203	102,759	101,949	106,736
75th percentile	115,165	114,400	116,816	129,677	112,548	126,408	
Vice President for Administration	Number	24	20	6	5	9	7
	Average Salary	86,359	86,824	101,010	100,936	83,590	142,057
	Median Salary	77,625	83,644	102,800	120,665	73,550	124,644
	Average Salary and Housing	89,629	89,549	109,219	100,936	83,590	142,057
	Average Benefits	9,126	12,782	19,561	14,933	15,168	14,499
	Average Pension	9,474	8,350	9,408	3,839	10,491	11,851
	Total Average	108,229	110,682	138,188	119,709	109,251	168,408
	25th percentile	72,000	86,350	102,279	58,131	68,809	117,766
	Median	100,785	107,631	116,672	134,803	102,076	149,285
75th percentile	131,053	128,602	167,872	145,184	132,421	153,871	

**Table 3.10-A Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
All Schools**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Executive Vice President	Number	10	16	10	5	9	4
	Average Salary	80,946	110,333	118,701	174,851	116,645	143,488
	Median Salary	56,800	114,000	112,404	152,939	125,000	128,679
	Average Salary and Housing	81,494	113,067	120,171	174,851	117,845	143,488
	Average Benefits	11,664	12,799	12,074	18,346	13,601	14,094
	Average Pension	6,942	9,430	7,534	8,988	12,808	13,607
	Total Average	100,100	135,298	139,780	202,186	144,255	171,190
	25th percentile	51,458	94,022	90,862	132,391	116,212	148,812
	Median	64,563	139,650	127,214	190,720	151,594	152,941
75th percentile	90,302	169,394	177,175	218,788	163,829	166,961	
Chief Development Officer	Number	46	45	27	10	5	6
	Average Salary	80,916	98,322	102,373	129,860	148,609	145,783
	Median Salary	70,816	87,865	105,063	119,060	136,601	144,324
	Average Salary and Housing	84,570	98,522	107,712	129,860	151,409	145,783
	Average Benefits	11,463	10,556	10,948	20,301	17,786	15,098
	Average Pension	6,101	7,625	9,967	7,417	13,415	13,493
	Total Average	102,135	116,705	128,628	157,579	182,611	174,376
	25th percentile	74,999	80,713	91,992	119,060	135,046	151,460
	Median	87,796	109,095	126,438	143,528	167,095	162,697
75th percentile	123,565	146,985	146,856	203,289	179,000	201,277	
Development Professional Staff	Number	29	56	40	32	29	20
	Average Salary	54,656	60,683	66,021	87,605	74,627	91,609
	Median Salary	50,234	57,772	62,301	82,764	70,040	84,431
	Average Salary and Housing	54,866	61,657	66,706	87,605	74,627	91,609
	Average Benefits	7,285	9,684	11,679	17,694	13,593	15,081
	Average Pension	4,715	5,434	6,199	6,851	7,360	3,789
	Total Average	66,867	76,775	84,585	112,150	95,580	110,479
	25th percentile	44,373	57,846	64,082	73,156	65,820	84,737
	Median	65,207	74,444	80,692	114,973	92,504	99,095
75th percentile	76,023	87,286	91,468	150,902	117,717	121,451	
Chief Financial Officer	Number	59	57	35	11	8	7
	Average Salary	71,210	99,297	105,859	112,611	138,414	141,495
	Median Salary	68,554	93,000	98,000	123,808	128,750	133,908
	Average Salary and Housing	72,213	99,665	107,178	112,611	140,164	141,495
	Average Benefits	7,452	11,963	12,982	13,498	18,054	12,361
	Average Pension	6,035	8,909	8,681	6,380	17,476	11,204
	Total Average	85,701	120,539	128,843	132,489	175,695	165,061
	25th percentile	53,997	81,833	93,200	58,131	99,400	117,766
	Median	86,176	120,272	121,600	151,810	166,481	159,500
75th percentile	100,801	151,362	149,309	167,750	176,660	175,356	

**Table 3.10-A Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
All Schools**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Dean of Students	Number	27	37	20	14	13	6
	Average Salary	54,236	68,518	78,648	81,670	76,751	98,078
	Median Salary	56,989	68,207	73,440	65,000	70,040	89,760
	Average Salary and Housing	59,807	71,483	80,573	81,670	76,751	98,078
	Average Benefits	6,772	11,859	11,330	10,108	13,057	14,723
	Average Pension	3,935	8,085	6,277	3,870	9,445	10,726
	Total Average	70,515	91,428	98,181	95,649	99,254	123,528
	25th percentile	54,000	71,476	86,949	63,232	58,861	116,909
	Median	77,546	90,880	94,617	75,847	89,767	124,457
75th percentile	86,688	102,986	101,653	130,259	128,193	129,188	
Director of Student Services	Number	16	25	16	4	1	8
	Average Salary	55,310	63,128	64,197	51,335	-	93,619
	Median Salary	45,448	54,000	58,349	56,816	-	81,600
	Average Salary and Housing	59,958	63,910	64,197	51,335	-	95,419
	Average Benefits	8,518	11,931	10,609	14,958	-	11,535
	Average Pension	3,446	3,464	4,477	4,484	-	10,046
	Total Average	71,923	79,307	79,284	70,778	-	117,002
	25th percentile	46,597	60,191	60,078	40,947	-	77,072
	Median	60,000	73,620	70,847	75,847	-	109,499
75th percentile	78,457	92,877	90,074	82,248	-	119,152	
Director of Graduate Studies	Number	20	13	13	13	3	8
	Average Salary	57,658	74,734	87,474	62,642	84,655	86,499
	Median Salary	55,146	66,831	90,900	61,674	-	70,756
	Average Salary and Housing	58,938	77,133	89,305	62,642	84,655	96,991
	Average Benefits	7,444	10,948	13,595	11,569	11,786	10,122
	Average Pension	3,068	4,631	7,535	2,247	9,777	9,368
	Total Average	69,450	92,713	110,436	76,459	106,218	116,482
	25th percentile	51,504	69,715	95,325	62,442	-	81,004
	Median	63,941	76,262	112,502	73,279	-	92,412
75th percentile	88,822	110,011	116,727	77,170	-	101,850	
Director of Doctor of Ministry	Number	21	39	28	9	10	6
	Average Salary	64,291	66,486	68,450	76,331	79,014	77,283
	Median Salary	62,716	70,000	65,526	68,257	74,404	74,214
	Average Salary and Housing	66,296	69,134	72,913	77,193	79,374	77,283
	Average Benefits	6,679	10,832	11,531	10,983	18,200	8,865
	Average Pension	3,920	5,502	5,241	5,631	9,145	8,544
	Total Average	76,896	85,469	89,685	93,808	106,719	94,693
	25th percentile	59,023	68,113	64,236	62,293	99,619	83,056
	Median	74,078	89,057	86,284	92,501	108,630	88,658
75th percentile	101,711	106,134	108,841	120,252	110,139	114,594	

**Table 3.10-A Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
All Schools**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Director of Field Education	Number	42	41	30	15	11	5
	Average Salary	51,103	64,578	67,782	70,177	81,233	69,777
	Median Salary	55,239	71,098	65,600	63,232	85,000	77,002
	Average Salary and Housing	54,441	66,317	72,515	70,177	81,560	69,777
	Average Benefits	7,683	10,878	11,120	9,986	11,580	6,132
	Average Pension	3,299	5,645	6,162	3,660	8,972	8,664
	Total Average	65,424	82,841	89,799	83,824	102,114	84,573
	25th percentile	54,349	65,762	71,529	61,284	89,767	48,821
	Median	71,660	86,445	81,165	84,794	107,387	92,739
75th percentile	83,561	100,538	110,315	97,990	110,139	103,252	
Director of Continuing Education	Number	14	11	15	6	4	1
	Average Salary	65,262	68,562	76,007	64,989	105,492	-
	Median Salary	64,220	77,987	77,265	63,130	81,001	-
	Average Salary and Housing	65,820	71,323	80,644	64,989	105,492	-
	Average Benefits	8,641	10,394	11,327	15,277	12,469	-
	Average Pension	3,780	7,935	8,107	2,479	5,232	-
	Total Average	78,241	89,653	100,079	82,746	123,194	-
	25th percentile	66,202	57,390	67,617	58,931	78,950	-
	Median	71,660	96,944	97,868	74,706	104,980	-
75th percentile	103,576	106,831	113,130	109,690	149,500	-	
Director of Formation	Number	24	38	31	12	5	3
	Average Salary	49,952	61,779	59,996	88,376	80,975	110,826
	Median Salary	48,260	57,222	53,302	88,130	78,000	-
	Average Salary and Housing	52,313	66,514	65,106	88,376	80,975	110,826
	Average Benefits	8,149	12,006	14,187	13,409	12,593	9,487
	Average Pension	5,441	7,601	4,771	6,246	3,928	13,451
	Total Average	65,904	86,122	84,066	108,031	97,496	133,765
	25th percentile	58,581	68,545	74,607	72,105	69,926	-
	Median	65,334	86,445	80,741	117,405	101,578	-
75th percentile	75,563	107,620	90,440	129,677	113,217	-	
Head Librarian - Admin./Faculty	Number	43	47	24	12	6	6
	Average Salary	54,227	61,344	70,988	78,553	81,473	81,536
	Median Salary	56,797	60,120	68,743	72,865	79,243	73,440
	Average Salary and Housing	57,163	62,356	74,961	78,553	81,473	82,936
	Average Benefits	7,980	11,679	13,350	12,545	10,953	10,400
	Average Pension	4,075	5,726	6,852	5,400	9,471	8,609
	Total Average	69,220	79,762	95,164	96,498	101,898	101,946
	25th percentile	56,038	60,020	70,614	63,757	85,691	82,190
	Median	72,236	73,285	89,962	77,484	106,228	100,376
75th percentile	78,990	90,021	112,628	104,878	113,015	111,068	

**Table 3.10-A Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
All Schools**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Librarian Professional Staff	Number	24	43	49	33	37	13
	Average Salary	42,201	52,918	54,756	57,004	55,168	55,542
	Median Salary	40,014	50,419	53,303	52,891	53,045	53,448
	Average Salary and Housing	43,199	52,918	54,756	57,004	55,168	55,542
	Average Benefits	5,507	9,955	9,995	11,005	13,299	11,191
	Average Pension	2,422	5,847	4,956	4,563	8,139	4,353
	Total Average	51,129	68,721	69,707	72,572	76,607	71,087
	25th percentile	36,357	59,400	61,440	56,243	55,447	64,569
	Median	47,307	67,053	66,803	64,974	69,509	68,457
75th percentile	58,960	71,679	77,682	74,983	92,353	73,864	
Information Systems Manager	Number	29	37	25	10	10	9
	Average Salary	53,206	69,508	75,817	94,133	88,103	92,824
	Median Salary	55,579	65,514	70,000	82,000	74,880	86,568
	Average Salary and Housing	53,206	69,844	75,817	94,133	88,103	92,824
	Average Benefits	7,170	11,541	11,473	22,508	12,153	12,730
	Average Pension	4,226	6,537	7,011	5,193	11,862	7,512
	Total Average	64,603	87,922	94,302	121,835	112,119	113,067
	25th percentile	47,464	70,566	80,660	85,225	77,465	95,028
	Median	61,361	83,085	84,362	96,789	103,263	106,339
75th percentile	72,500	100,076	103,500	160,903	123,548	128,217	
Admissions Officer	Number	52	69	44	16	11	7
	Average Salary	48,680	55,175	65,659	71,369	61,494	71,058
	Median Salary	46,219	52,000	61,850	68,293	58,000	67,000
	Average Salary and Housing	51,201	56,191	66,051	71,369	61,494	71,058
	Average Benefits	6,339	8,618	9,000	11,551	12,066	9,628
	Average Pension	3,308	4,329	5,059	4,749	7,851	7,350
	Total Average	60,849	69,139	80,111	87,670	81,411	88,038
	25th percentile	45,827	55,350	60,442	66,170	60,975	68,998
	Median	60,008	66,712	76,458	80,203	82,457	88,478
75th percentile	74,250	80,280	92,800	92,250	83,784	96,885	
Recruitment Officer	Number	22	40	18	8	5	2
	Average Salary	52,276	53,124	54,650	75,886	66,960	-
	Median Salary	44,379	47,500	49,200	68,293	70,000	-
	Average Salary and Housing	57,654	53,449	54,650	75,886	66,960	-
	Average Benefits	9,068	9,734	8,878	12,564	15,933	-
	Average Pension	3,971	4,800	4,793	5,017	7,349	-
	Total Average	70,695	67,984	68,322	93,468	90,242	-
	25th percentile	47,500	49,836	56,977	78,929	57,250	-
	Median	60,078	61,163	65,103	83,600	92,976	-
75th percentile	83,688	78,432	80,304	88,638	106,907	-	

**Table 3.10-A Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
All Schools**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Registrar	Number	61	65	34	13	13	7
	Average Salary	48,361	53,981	57,426	61,142	54,190	59,855
	Median Salary	47,918	53,664	57,250	56,949	49,550	51,912
	Average Salary and Housing	51,602	54,670	57,426	61,142	54,190	59,855
	Average Benefits	6,121	8,437	9,220	10,249	9,198	10,717
	Average Pension	3,462	5,000	4,072	3,467	7,672	5,553
	Total Average	61,186	68,109	70,719	74,858	71,061	76,126
	25th percentile	42,663	56,317	63,802	46,653	52,872	63,055
	Median	58,841	67,377	71,575	80,859	62,020	64,603
	75th percentile	78,572	76,696	83,151	88,072	83,751	76,325
Alumni Officer	Number	8	20	16	7	7	6
	Average Salary	64,667	56,778	63,838	74,280	71,456	62,745
	Median Salary	48,247	49,140	63,240	64,272	73,550	55,200
	Average Salary and Housing	64,667	58,054	63,838	74,280	71,456	62,745
	Average Benefits	11,523	11,150	10,236	10,138	7,116	8,661
	Average Pension	8,541	6,234	4,499	3,516	6,256	6,082
	Total Average	84,732	75,439	78,575	87,934	84,829	77,489
	25th percentile	41,688	51,438	59,673	65,216	58,101	65,303
	Median	65,207	64,367	72,660	77,180	87,608	66,766
	75th percentile	116,468	92,021	89,212	82,442	102,076	86,038
Professor	Number	259	350	304	213	165	200
	Average Salary	69,554	77,924	87,565	113,168	85,402	79,204
	Median Salary	68,971	78,808	84,439	101,401	77,234	78,000
	Average Salary and Housing	73,399	80,908	93,660	113,663	86,389	79,770
	Average Benefits	7,929	13,537	11,678	16,300	14,407	10,599
	Average Pension	4,280	6,231	7,138	7,314	9,300	7,735
	Total Average	85,610	100,677	112,477	137,277	110,097	98,105
	25th percentile	65,947	80,975	86,337	86,439	95,447	88,501
	Median	86,129	102,100	109,712	125,901	104,398	94,944
	75th percentile	101,397	117,164	135,029	174,356	116,021	104,103
Associate Professor	Number	165	210	205	139	110	108
	Average Salary	62,572	71,300	72,568	79,129	71,449	69,492
	Median Salary	62,763	68,440	73,717	78,110	70,035	67,300
	Average Salary and Housing	65,033	72,288	76,273	79,373	72,133	70,221
	Average Benefits	6,432	11,554	11,372	11,676	13,473	11,649
	Average Pension	3,427	6,283	5,177	5,603	7,183	7,574
	Total Average	74,894	90,126	92,822	96,653	92,790	89,446
	25th percentile	61,902	73,897	75,710	69,670	83,645	78,655
	Median	74,388	89,725	91,805	100,384	91,438	87,392
	75th percentile	88,542	105,539	110,439	115,166	105,389	94,431

**Table 3.10-A Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
All Schools**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Assistant Professor	Number	150	220	143	83	46	99
	Average Salary	53,715	59,689	62,809	64,769	62,576	64,204
	Median Salary	53,875	60,355	61,979	66,000	64,505	61,200
	Average Salary and Housing	55,602	61,718	66,573	64,861	62,576	66,435
	Average Benefits	6,575	11,478	11,350	10,333	11,042	13,155
	Average Pension	3,589	5,478	4,657	2,781	4,834	5,875
	Total Average	65,766	78,675	82,581	77,976	78,453	85,466
	25th percentile	55,590	64,563	68,456	62,000	71,965	74,756
	Median	65,902	79,081	83,283	76,000	81,687	81,988
	75th percentile	78,751	92,323	96,508	94,782	87,441	97,755
Non-Ranked Faculty	Number	20	18	17	11	8	2
	Average Salary	55,174	52,234	42,710	75,959	118,125	-
	Median Salary	55,239	59,860	43,000	60,021	105,200	-
	Average Salary and Housing	56,427	56,946	46,307	75,959	118,125	-
	Average Benefits	5,647	12,170	6,796	6,455	1,567	-
	Average Pension	2,871	4,882	4,047	1,807	500	-
	Total Average	64,945	73,999	57,150	84,222	120,193	-
	25th percentile	55,000	55,306	30,000	54,966	93,550	-
	Median	68,686	80,259	63,274	68,880	105,200	-
	75th percentile	74,118	91,616	75,477	97,990	125,550	-

**Table 3.10-B Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
United States**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Chief Executive Officer	Number	76	72	37	14	8	7
	Average Salary	103,805	140,219	157,239	194,709	236,958	263,971
	Median Salary	96,000	138,567	150,800	172,768	210,800	249,996
	Average Salary and Housing	110,997	148,843	174,000	204,334	245,708	263,971
	Average Benefits	12,251	16,437	20,608	17,138	24,447	15,288
	Average Pension	6,847	11,132	12,681	12,104	22,957	27,333
	Total Average	130,097	176,413	207,290	233,578	293,113	306,594
	25th percentile	77,317	131,886	134,997	132,391	233,922	239,843
	Median	114,547	182,692	193,492	209,353	293,963	288,639
75th percentile	167,781	217,668	245,484	294,910	326,329	294,841	
Academic VP/Academic Dean	Number	80	70	40	18	8	7
	Average Salary	80,143	93,483	104,405	117,568	135,982	148,516
	Median Salary	78,030	91,913	98,700	118,300	133,400	135,000
	Average Salary and Housing	84,866	97,942	111,896	117,999	135,982	152,393
	Average Benefits	12,478	14,799	15,598	13,957	14,111	13,529
	Average Pension	5,296	7,719	8,350	6,236	11,321	15,829
	Total Average	102,640	120,460	135,845	138,193	161,415	181,752
	25th percentile	73,452	103,599	104,622	85,229	126,274	152,941
	Median	91,887	115,110	128,831	124,115	163,445	173,412
75th percentile	123,427	138,038	166,048	173,973	168,553	176,204	
Academic Dean - Other	Number	20	17	22	26	25	41
	Average Salary	72,723	79,683	75,454	88,819	79,218	93,056
	Median Salary	72,524	80,000	76,871	80,760	79,886	89,485
	Average Salary and Housing	75,740	81,213	78,086	89,380	79,506	94,450
	Average Benefits	9,162	12,586	13,316	12,213	14,369	11,030
	Average Pension	5,512	5,528	7,040	5,022	6,716	10,020
	Total Average	90,415	99,328	98,443	106,616	100,591	115,501
	25th percentile	57,649	75,869	84,405	80,280	93,010	96,629
	Median	88,501	100,399	96,203	102,759	101,949	106,736
75th percentile	119,322	114,640	116,816	129,677	112,548	126,408	
Vice President for Administration	Number	19	19	6	5	9	7
	Average Salary	90,552	88,108	101,010	100,936	83,590	142,057
	Median Salary	84,865	83,644	102,800	120,665	73,550	124,644
	Average Salary and Housing	94,394	90,976	109,219	100,936	83,590	142,057
	Average Benefits	9,937	13,248	19,561	14,933	15,168	14,499
	Average Pension	10,144	8,458	9,408	3,839	10,491	11,851
	Total Average	114,476	112,683	138,188	119,709	109,251	168,408
	25th percentile	84,865	94,718	102,279	58,131	68,809	117,766
	Median	106,608	111,344	116,672	134,803	102,076	149,285
75th percentile	131,053	128,602	167,872	145,184	132,421	153,871	

**Table 3.10-B Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
United States**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Executive Vice President	Number	8	14	9	5	9	4
	Average Salary	86,976	118,042	119,401	174,851	116,645	143,488
	Median Salary	56,800	129,828	113,395	152,939	125,000	128,679
	Average Salary and Housing	86,976	121,167	120,401	174,851	117,845	143,488
	Average Benefits	14,049	14,387	12,868	18,346	13,601	14,094
	Average Pension	7,689	10,224	7,907	8,988	12,808	13,607
	Total Average	108,715	145,779	141,176	202,186	144,255	171,190
	25th percentile	48,663	131,553	84,972	132,391	116,212	148,812
	Median	64,563	140,087	128,971	190,720	151,594	152,941
75th percentile	90,302	170,965	177,175	218,788	163,829	166,961	
Chief Development Officer	Number	37	39	25	9	5	6
	Average Salary	85,985	101,910	103,815	136,421	148,609	145,783
	Median Salary	74,999	100,125	105,063	132,000	136,601	144,324
	Average Salary and Housing	89,779	102,141	109,581	136,421	151,409	145,783
	Average Benefits	12,720	10,779	11,286	22,395	17,786	15,098
	Average Pension	6,412	8,182	10,131	8,005	13,415	13,493
	Total Average	108,911	121,103	130,999	166,822	182,611	174,376
	25th percentile	76,117	89,708	91,992	119,060	135,046	151,460
	Median	98,280	121,000	126,438	147,175	167,095	162,697
75th percentile	131,946	146,985	158,997	203,289	179,000	201,277	
Development Professional Staff	Number	26	55	40	32	29	20
	Average Salary	57,269	61,057	66,021	87,605	74,627	91,609
	Median Salary	50,320	57,999	62,301	82,764	70,040	84,431
	Average Salary and Housing	57,269	62,048	66,706	87,605	74,627	91,609
	Average Benefits	8,084	9,860	11,679	17,694	13,593	15,081
	Average Pension	5,187	5,532	6,199	6,851	7,360	3,789
	Total Average	70,541	77,441	84,585	112,150	95,580	110,479
	25th percentile	53,501	62,116	64,082	73,156	65,820	84,737
	Median	69,121	74,801	80,692	114,973	92,504	99,095
75th percentile	87,583	87,286	91,468	150,902	117,717	121,451	
Chief Financial Officer	Number	47	51	32	10	8	7
	Average Salary	74,148	100,946	109,206	114,372	138,414	141,495
	Median Salary	72,000	97,800	107,000	123,808	128,750	133,908
	Average Salary and Housing	75,067	101,358	110,649	114,372	140,164	141,495
	Average Benefits	7,803	12,190	13,744	14,702	18,054	12,361
	Average Pension	6,694	8,667	9,386	6,543	17,476	11,204
	Total Average	89,565	122,216	133,780	135,617	175,695	165,061
	25th percentile	53,997	91,796	99,497	58,131	99,400	117,766
	Median	89,098	124,126	128,971	151,810	166,481	159,500
75th percentile	103,518	151,362	153,158	190,875	176,660	175,356	

**Table 3.10-B Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
United States**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Dean of Students	Number	21	33	19	13	13	6
	Average Salary	52,625	70,288	79,181	84,475	76,751	98,078
	Median Salary	53,431	69,335	75,762	66,095	70,040	89,760
	Average Salary and Housing	57,298	73,613	80,907	84,475	76,751	98,078
	Average Benefits	6,897	12,372	11,722	10,773	13,057	14,723
	Average Pension	4,105	7,948	6,434	4,028	9,445	10,726
	Total Average	68,302	93,934	99,064	99,278	99,254	123,528
	25th percentile	38,174	80,382	87,008	63,232	58,861	116,909
	Median	77,546	94,022	95,023	95,550	89,767	124,457
75th percentile	86,688	102,986	101,653	130,259	128,193	129,188	
Director of Student Services	Number	16	23	16	4	1	8
	Average Salary	55,310	63,104	64,197	51,335	-	93,619
	Median Salary	45,448	54,000	58,349	56,816	-	81,600
	Average Salary and Housing	59,958	63,954	64,197	51,335	-	95,419
	Average Benefits	8,518	12,793	10,609	14,958	-	11,535
	Average Pension	3,446	3,335	4,477	4,484	-	10,046
	Total Average	71,923	80,082	79,284	70,778	-	117,002
	25th percentile	46,597	63,542	60,078	40,947	-	77,072
	Median	60,000	73,620	70,847	75,847	-	109,499
75th percentile	78,457	92,877	90,074	82,248	-	119,152	
Director of Graduate Studies	Number	18	11	11	13	3	8
	Average Salary	60,884	74,295	88,955	62,642	84,655	86,499
	Median Salary	56,494	64,819	90,900	61,674	-	70,756
	Average Salary and Housing	62,307	77,130	91,118	62,642	84,655	96,991
	Average Benefits	7,983	12,569	14,553	11,569	11,786	10,122
	Average Pension	3,297	4,782	7,189	2,247	9,777	9,368
	Total Average	73,588	94,482	112,860	76,459	106,218	116,482
	25th percentile	59,023	69,715	95,488	62,442	-	81,004
	Median	68,023	75,297	115,653	73,279	-	92,412
75th percentile	93,102	110,011	116,727	77,170	-	101,850	
Director of Doctor of Ministry	Number	17	34	28	8	10	6
	Average Salary	68,119	68,940	68,450	77,340	79,014	77,283
	Median Salary	68,988	72,700	65,526	66,250	74,404	74,214
	Average Salary and Housing	70,595	71,979	72,913	78,310	79,374	77,283
	Average Benefits	7,754	12,034	11,531	12,173	18,200	8,865
	Average Pension	4,197	5,990	5,241	5,909	9,145	8,544
	Total Average	82,547	90,004	89,685	96,392	106,719	94,693
	25th percentile	64,602	75,869	64,236	62,293	99,619	83,056
	Median	79,372	96,645	86,284	92,501	108,630	88,658
75th percentile	107,013	109,046	108,841	120,252	110,139	114,594	

**Table 3.10-B Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
United States**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Director of Field Education	Number	36	37	29	14	11	5
	Average Salary	48,777	66,730	68,438	71,682	81,233	69,777
	Median Salary	54,000	71,750	68,000	63,232	85,000	77,002
	Average Salary and Housing	51,912	68,658	73,335	71,682	81,560	69,777
	Average Benefits	7,994	11,929	10,993	10,595	11,580	6,132
	Average Pension	3,734	5,955	6,374	3,746	8,972	8,664
	Total Average	63,642	86,543	90,703	86,024	102,114	84,573
	25th percentile	39,174	71,750	71,529	63,232	89,767	48,821
	Median	69,378	89,698	81,362	84,794	107,387	92,739
75th percentile	80,561	101,001	110,315	102,570	110,139	103,252	
Director of Continuing Education	Number	9	10	15	6	4	1
	Average Salary	66,616	71,497	76,007	64,989	105,492	-
	Median Salary	66,384	77,987	77,265	63,130	81,001	-
	Average Salary and Housing	67,483	73,987	80,644	64,989	105,492	-
	Average Benefits	10,808	11,395	11,327	15,277	12,469	-
	Average Pension	5,327	8,729	8,107	2,479	5,232	-
	Total Average	83,619	94,111	100,079	82,746	123,194	-
	25th percentile	59,201	58,325	67,617	58,931	78,950	-
	Median	83,252	96,944	97,868	74,706	104,980	-
75th percentile	111,551	114,033	113,130	109,690	149,500	-	
Director of Formation	Number	17	35	31	12	5	3
	Average Salary	50,485	63,672	59,996	88,376	80,975	110,826
	Median Salary	50,320	62,828	53,302	88,130	78,000	-
	Average Salary and Housing	52,853	68,657	65,106	88,376	80,975	110,826
	Average Benefits	10,374	12,801	14,187	13,409	12,593	9,487
	Average Pension	6,270	8,024	4,771	6,246	3,928	13,451
	Total Average	69,498	89,483	84,066	108,031	97,496	133,765
	25th percentile	58,581	71,414	74,607	72,105	69,926	-
	Median	72,445	90,515	80,741	117,405	101,578	-
75th percentile	79,951	107,620	90,440	129,677	113,217	-	
Head Librarian - Admin./Faculty	Number	35	40	22	11	6	6
	Average Salary	54,180	61,896	72,711	80,300	81,473	81,536
	Median Salary	56,989	61,487	72,222	75,568	79,243	73,440
	Average Salary and Housing	56,995	63,086	77,046	80,300	81,473	82,936
	Average Benefits	8,040	12,627	14,108	13,552	10,953	10,400
	Average Pension	3,934	5,574	7,038	5,621	9,471	8,609
	Total Average	68,970	81,287	98,193	99,475	101,898	101,946
	25th percentile	61,653	64,250	84,931	71,954	85,691	82,190
	Median	73,901	82,511	95,108	94,398	106,228	100,376
75th percentile	80,157	94,344	114,177	104,878	113,015	111,068	

**Table 3.10-B Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
United States**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Librarian Professional Staff	Number	22	38	49	33	37	13
	Average Salary	43,351	51,859	54,756	57,004	55,168	55,542
	Median Salary	42,550	50,000	53,303	52,891	53,045	53,448
	Average Salary and Housing	44,440	51,859	54,756	57,004	55,168	55,542
	Average Benefits	5,750	10,053	9,995	11,005	13,299	11,191
	Average Pension	2,450	5,177	4,956	4,563	8,139	4,353
	Total Average	52,640	67,090	69,707	72,572	76,607	71,087
	25th percentile	43,569	59,459	61,440	56,243	55,447	64,569
	Median	48,533	65,900	66,803	64,974	69,509	68,457
75th percentile	60,601	70,877	77,682	74,983	92,353	73,864	
Information Systems Manager	Number	25	35	24	9	10	9
	Average Salary	53,645	69,886	76,625	97,161	88,103	92,824
	Median Salary	55,579	65,514	70,000	91,000	74,880	86,568
	Average Salary and Housing	53,645	70,241	76,625	97,161	88,103	92,824
	Average Benefits	7,179	12,076	11,792	24,847	12,153	12,730
	Average Pension	4,707	6,614	7,176	5,398	11,862	7,512
	Total Average	65,532	88,932	95,593	127,407	112,119	113,067
	25th percentile	47,464	72,101	80,722	85,225	77,465	95,028
	Median	65,959	83,599	84,362	138,284	103,263	106,339
75th percentile	74,463	100,076	103,500	160,903	123,548	128,217	
Admissions Officer	Number	46	63	41	15	11	7
	Average Salary	49,472	56,017	66,870	71,406	61,494	71,058
	Median Salary	47,190	52,000	64,890	68,293	58,000	67,000
	Average Salary and Housing	52,065	57,130	67,291	71,406	61,494	71,058
	Average Benefits	6,306	8,979	9,041	12,224	12,066	9,628
	Average Pension	3,274	4,356	5,235	4,924	7,851	7,350
	Total Average	61,646	70,466	81,568	88,555	81,411	88,038
	25th percentile	45,827	55,770	60,442	66,170	60,975	68,998
	Median	60,078	68,087	80,772	83,600	82,457	88,478
75th percentile	75,078	83,290	96,002	92,250	83,784	96,885	
Recruitment Officer	Number	20	35	17	8	5	2
	Average Salary	52,894	55,052	54,735	75,886	66,960	-
	Median Salary	44,379	50,866	49,200	68,293	70,000	-
	Average Salary and Housing	58,013	55,424	54,735	75,886	66,960	-
	Average Benefits	9,034	10,744	9,072	12,564	15,933	-
	Average Pension	4,268	5,089	4,702	5,017	7,349	-
	Total Average	71,316	71,257	68,511	93,468	90,242	-
	25th percentile	47,500	55,763	53,287	78,929	57,250	-
	Median	60,078	66,738	65,328	83,600	92,976	-
75th percentile	68,529	89,407	80,304	88,638	106,907	-	

**Table 3.10-B Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
United States**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Registrar	Number	48	56	31	12	13	7
	Average Salary	45,192	53,062	57,073	62,247	54,190	59,855
	Median Salary	45,448	53,664	57,250	56,949	49,550	51,912
	Average Salary and Housing	48,828	53,862	57,073	62,247	54,190	59,855
	Average Benefits	6,115	8,794	9,303	10,981	9,198	10,717
	Average Pension	3,527	4,544	4,161	3,596	7,672	5,553
	Total Average	58,471	67,201	70,538	76,825	71,061	76,126
	25th percentile	42,470	56,565	62,045	46,653	52,872	63,055
	Median	52,979	67,547	72,208	80,859	62,020	64,603
75th percentile	75,483	76,696	76,725	88,072	83,751	76,325	
Alumni Officer	Number	6	18	16	7	7	6
	Average Salary	74,195	55,661	63,838	74,280	71,456	62,745
	Median Salary	51,382	49,140	63,240	64,272	73,550	55,200
	Average Salary and Housing	74,195	57,079	63,838	74,280	71,456	62,745
	Average Benefits	14,934	11,215	10,236	10,138	7,116	8,661
	Average Pension	10,741	5,601	4,499	3,516	6,256	6,082
	Total Average	99,870	73,896	78,575	87,934	84,829	77,489
	25th percentile	65,207	58,087	59,673	65,216	58,101	65,303
	Median	73,297	64,367	72,660	77,180	87,608	66,766
75th percentile	124,005	92,021	89,212	82,442	102,076	86,038	
Professor	Number	215	324	289	207	165	200
	Average Salary	69,730	77,951	88,033	114,667	85,402	79,204
	Median Salary	68,971	79,017	86,012	102,000	77,234	78,000
	Average Salary and Housing	73,743	81,175	94,307	115,176	86,389	79,770
	Average Benefits	8,514	14,065	11,930	16,745	14,407	10,599
	Average Pension	4,630	6,138	7,247	7,471	9,300	7,735
	Total Average	86,888	101,379	113,485	139,393	110,097	98,105
	25th percentile	69,879	82,981	85,548	89,768	95,447	88,501
	Median	87,787	103,690	110,719	126,784	104,398	94,944
75th percentile	101,711	117,427	135,970	183,168	116,021	104,103	
Associate Professor	Number	136	169	197	131	110	108
	Average Salary	63,148	71,343	72,935	80,535	71,449	69,492
	Median Salary	62,763	68,781	74,715	80,029	70,035	67,300
	Average Salary and Housing	65,932	72,538	76,732	80,794	72,133	70,221
	Average Benefits	7,235	12,885	11,457	12,312	13,473	11,649
	Average Pension	3,681	6,331	5,253	5,808	7,183	7,574
	Total Average	76,849	91,755	93,442	98,915	92,790	89,446
	25th percentile	65,210	76,954	76,431	74,600	83,645	78,655
	Median	76,351	91,584	94,600	102,320	91,438	87,392
75th percentile	90,607	106,050	110,883	115,738	105,389	94,431	

**Table 3.10-B Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
United States**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Assistant Professor	Number	124	199	135	77	46	99
	Average Salary	53,445	60,671	63,302	66,514	62,576	64,204
	Median Salary	53,575	61,658	62,001	67,670	64,505	61,200
	Average Salary and Housing	55,422	62,915	67,247	66,614	62,576	66,435
	Average Benefits	7,094	12,126	11,429	11,043	11,042	13,155
	Average Pension	3,845	5,608	4,755	2,852	4,834	5,875
	Total Average	66,363	80,651	83,432	80,510	78,453	85,466
	25th percentile	56,482	68,910	70,365	65,869	71,965	74,756
	Median	67,192	81,621	84,708	78,586	81,687	81,988
	75th percentile	79,342	93,287	97,125	98,485	87,441	97,755
Non-Ranked Faculty	Number	13	16	17	11	8	2
	Average Salary	57,763	54,452	42,710	75,959	118,125	-
	Median Salary	55,239	60,292	43,000	60,021	105,200	-
	Average Salary and Housing	58,317	59,753	46,307	75,959	118,125	-
	Average Benefits	7,380	13,244	6,796	6,455	1,567	-
	Average Pension	2,283	5,114	4,047	1,807	500	-
	Total Average	67,982	78,113	57,150	84,222	120,193	-
	25th percentile	45,460	59,579	30,000	54,966	93,550	-
	Median	71,126	83,206	63,274	68,880	105,200	-
	75th percentile	79,951	91,616	75,477	97,990	125,550	-

**Table 3.10-C Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
Canada**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Chief Executive Officer	Number	18	11	3	1	-	-
	Average Salary	111,059	128,262	153,125	-	-	-
	Median Salary	107,339	123,000	-	-	-	-
	Average Salary and Housing	123,765	128,262	165,625	-	-	-
	Average Benefits	10,741	9,224	20,674	-	-	-
	Average Pension	6,164	10,729	8,180	-	-	-
	Total Average	140,671	148,216	194,480	-	-	-
	25th percentile	103,399	109,442	-	-	-	-
	Median	125,567	138,346	-	-	-	-
75th percentile	135,565	141,976	-	-	-	-	
Academic VP/Academic Dean	Number	21	11	3	1	-	-
	Average Salary	86,202	99,980	125,690	-	-	-
	Median Salary	86,000	86,309	-	-	-	-
	Average Salary and Housing	89,059	99,980	138,190	-	-	-
	Average Benefits	6,014	5,197	16,577	-	-	-
	Average Pension	3,674	6,614	8,092	-	-	-
	Total Average	98,749	111,793	162,860	-	-	-
	25th percentile	86,000	75,600	-	-	-	-
	Median	94,765	96,797	-	-	-	-
75th percentile	120,047	112,350	-	-	-	-	
Academic Dean - Other	Number	3	5	-	-	-	-
	Average Salary	79,706	63,309	-	-	-	-
	Median Salary	-	47,687	-	-	-	-
	Average Salary and Housing	79,706	63,309	-	-	-	-
	Average Benefits	2,816	6,274	-	-	-	-
	Average Pension	2,352	3,845	-	-	-	-
	Total Average	84,874	73,429	-	-	-	-
	25th percentile	-	36,596	-	-	-	-
	Median	-	54,840	-	-	-	-
75th percentile	-	95,596	-	-	-	-	
Vice President for Administration	Number	5	1	-	-	-	-
	Average Salary	92,666	-	-	-	-	-
	Median Salary	87,000	-	-	-	-	-
	Average Salary and Housing	94,106	-	-	-	-	-
	Average Benefits	7,952	-	-	-	-	-
	Average Pension	9,113	-	-	-	-	-
	Total Average	111,172	-	-	-	-	-
	25th percentile	81,025	-	-	-	-	-
	Median	96,498	-	-	-	-	-
75th percentile	105,664	-	-	-	-	-	

**Table 3.10-C Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
Canada**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Executive Vice President	Number	2	2	1	-	-	-
	Average Salary	-	-	-	-	-	-
	Median Salary	-	-	-	-	-	-
	Average Salary and Housing	-	-	-	-	-	-
	Average Benefits	-	-	-	-	-	-
	Average Pension	-	-	-	-	-	-
	Total Average	-	-	-	-	-	-
	25th percentile	-	-	-	-	-	-
	Median	-	-	-	-	-	-
	75th percentile	-	-	-	-	-	-
Chief Development Officer	Number	9	6	2	1	-	-
	Average Salary	79,044	98,685	-	-	-	-
	Median Salary	77,289	73,948	-	-	-	-
	Average Salary and Housing	83,100	98,685	-	-	-	-
	Average Benefits	8,284	11,983	-	-	-	-
	Average Pension	6,348	5,272	-	-	-	-
	Total Average	97,733	115,940	-	-	-	-
	25th percentile	75,550	75,533	-	-	-	-
	Median	89,014	86,179	-	-	-	-
75th percentile	110,038	112,350	-	-	-	-	
Development Professional Staff	Number	3	1	-	-	-	-
	Average Salary	42,118	-	-	-	-	-
	Median Salary	-	-	-	-	-	-
	Average Salary and Housing	44,785	-	-	-	-	-
	Average Benefits	474	-	-	-	-	-
	Average Pension	824	-	-	-	-	-
	Total Average	46,084	-	-	-	-	-
	25th percentile	-	-	-	-	-	-
	Median	-	-	-	-	-	-
75th percentile	-	-	-	-	-	-	
Chief Financial Officer	Number	12	6	3	1	-	-
	Average Salary	78,557	112,211	92,314	-	-	-
	Median Salary	77,289	74,667	-	-	-	-
	Average Salary and Housing	80,307	112,211	92,314	-	-	-
	Average Benefits	7,997	13,209	6,392	-	-	-
	Average Pension	4,548	14,433	1,528	-	-	-
	Total Average	92,854	139,854	100,234	-	-	-
	25th percentile	60,000	85,867	-	-	-	-
	Median	90,674	86,499	-	-	-	-
75th percentile	107,297	158,253	-	-	-	-	

**Table 3.10-C Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
Canada**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Dean of Students	Number	6	4	1	1	-	-
	Average Salary	78,784	70,942	-	-	-	-
	Median Salary	83,500	45,770	-	-	-	-
	Average Salary and Housing	90,247	70,942	-	-	-	-
	Average Benefits	8,334	10,027	-	-	-	-
	Average Pension	4,393	12,122	-	-	-	-
	Total Average	102,975	93,092	-	-	-	-
	25th percentile	86,714	12,562	-	-	-	-
	Median	93,807	50,224	-	-	-	-
	75th percentile	125,756	78,859	-	-	-	-
Director of Student Services	Number	-	2	-	-	-	-
	Average Salary	-	-	-	-	-	-
	Median Salary	-	-	-	-	-	-
	Average Salary and Housing	-	-	-	-	-	-
	Average Benefits	-	-	-	-	-	-
	Average Pension	-	-	-	-	-	-
	Total Average	-	-	-	-	-	-
	25th percentile	-	-	-	-	-	-
	Median	-	-	-	-	-	-
	75th percentile	-	-	-	-	-	-
Director of Graduate Studies	Number	2	2	2	-	-	-
	Average Salary	-	-	-	-	-	-
	Median Salary	-	-	-	-	-	-
	Average Salary and Housing	-	-	-	-	-	-
	Average Benefits	-	-	-	-	-	-
	Average Pension	-	-	-	-	-	-
	Total Average	-	-	-	-	-	-
	25th percentile	-	-	-	-	-	-
	Median	-	-	-	-	-	-
	75th percentile	-	-	-	-	-	-
Director of Doctor of Ministry	Number	4	5	-	1	-	-
	Average Salary	63,191	65,517	-	-	-	-
	Median Salary	45,914	50,698	-	-	-	-
	Average Salary and Housing	63,191	65,517	-	-	-	-
	Average Benefits	2,779	3,494	-	-	-	-
	Average Pension	3,607	2,878	-	-	-	-
	Total Average	69,578	71,890	-	-	-	-
	25th percentile	30,098	37,762	-	-	-	-
	Median	45,914	57,617	-	-	-	-
	75th percentile	79,212	105,086	-	-	-	-

**Table 3.10-C Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
Canada**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Director of Field Education	Number	6	4	1	1	-	-
	Average Salary	85,599	58,768	-	-	-	-
	Median Salary	86,000	57,370	-	-	-	-
	Average Salary and Housing	91,599	58,768	-	-	-	-
	Average Benefits	7,649	1,520	-	-	-	-
	Average Pension	906	3,660	-	-	-	-
	Total Average	100,155	63,949	-	-	-	-
	25th percentile	86,000	28,634	-	-	-	-
	Median	94,290	57,877	-	-	-	-
75th percentile	121,089	78,859	-	-	-	-	
Director of Continuing Education	Number	5	1	-	-	-	-
	Average Salary	82,666	-	-	-	-	-
	Median Salary	84,500	-	-	-	-	-
	Average Salary and Housing	82,666	-	-	-	-	-
	Average Benefits	6,239	-	-	-	-	-
	Average Pension	1,308	-	-	-	-	-
	Total Average	90,213	-	-	-	-	-
	25th percentile	64,924	-	-	-	-	-
	Median	94,273	-	-	-	-	-
75th percentile	94,290	-	-	-	-	-	
Director of Formation	Number	7	3	-	-	-	-
	Average Salary	64,024	52,225	-	-	-	-
	Median Salary	63,500	-	-	-	-	-
	Average Salary and Housing	67,110	54,625	-	-	-	-
	Average Benefits	3,612	3,604	-	-	-	-
	Average Pension	4,510	3,497	-	-	-	-
	Total Average	75,232	61,727	-	-	-	-
	25th percentile	76,271	-	-	-	-	-
	Median	81,025	-	-	-	-	-
75th percentile	81,025	-	-	-	-	-	
Head Librarian - Admin./Faculty	Number	8	7	2	1	-	-
	Average Salary	71,620	76,565	-	-	-	-
	Median Salary	60,567	71,550	-	-	-	-
	Average Salary and Housing	76,182	76,565	-	-	-	-
	Average Benefits	10,154	8,241	-	-	-	-
	Average Pension	6,177	8,679	-	-	-	-
	Total Average	92,515	93,486	-	-	-	-
	25th percentile	64,924	64,819	-	-	-	-
	Median	73,735	77,827	-	-	-	-
75th percentile	96,215	92,380	-	-	-	-	

**Table 3.10-C Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
Canada**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Librarian Professional Staff	Number	2	5	-	-	-	-
	Average Salary	-	80,216	-	-	-	-
	Median Salary	-	84,054	-	-	-	-
	Average Salary and Housing	-	80,216	-	-	-	-
	Average Benefits	-	12,123	-	-	-	-
	Average Pension	-	14,396	-	-	-	-
	Total Average	-	106,736	-	-	-	-
	25th percentile	-	37,495	-	-	-	-
	Median	-	98,280	-	-	-	-
	75th percentile	-	159,386	-	-	-	-
Information Systems Manager	Number	4	2	1	1	-	-
	Average Salary	66,405	-	-	-	-	-
	Median Salary	63,107	-	-	-	-	-
	Average Salary and Housing	66,405	-	-	-	-	-
	Average Benefits	9,360	-	-	-	-	-
	Average Pension	1,599	-	-	-	-	-
	Total Average	77,364	-	-	-	-	-
	25th percentile	53,084	-	-	-	-	-
	Median	80,586	-	-	-	-	-
75th percentile	80,739	-	-	-	-	-	
Admissions Officer	Number	6	6	3	1	-	-
	Average Salary	56,062	60,958	64,619	-	-	-
	Median Salary	54,546	59,780	-	-	-	-
	Average Salary and Housing	58,645	60,958	64,619	-	-	-
	Average Benefits	8,681	6,352	11,095	-	-	-
	Average Pension	4,694	5,326	3,499	-	-	-
	Total Average	72,021	72,636	79,214	-	-	-
	25th percentile	60,889	52,445	-	-	-	-
	Median	66,546	70,637	-	-	-	-
75th percentile	80,739	85,557	-	-	-	-	
Recruitment Officer	Number	2	5	1	-	-	-
	Average Salary	-	52,139	-	-	-	-
	Median Salary	-	45,000	-	-	-	-
	Average Salary and Housing	-	52,139	-	-	-	-
	Average Benefits	-	3,502	-	-	-	-
	Average Pension	-	3,658	-	-	-	-
	Total Average	-	59,299	-	-	-	-
	25th percentile	-	43,086	-	-	-	-
	Median	-	57,902	-	-	-	-
75th percentile	-	62,588	-	-	-	-	

**Table 3.10-C Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
Canada**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Registrar	Number	13	9	3	1	-	-
	Average Salary	79,029	78,556	80,365	-	-	-
	Median Salary	78,619	66,000	-	-	-	-
	Average Salary and Housing	81,375	78,556	80,365	-	-	-
	Average Benefits	8,079	8,184	11,006	-	-	-
	Average Pension	4,239	10,313	4,147	-	-	-
	Total Average	93,695	97,054	95,519	-	-	-
	25th percentile	56,581	64,802	-	-	-	-
	Median	91,671	77,340	-	-	-	-
	75th percentile	125,756	86,593	-	-	-	-
Alumni Officer	Number	2	2	-	-	-	-
	Average Salary	-	-	-	-	-	-
	Median Salary	-	-	-	-	-	-
	Average Salary and Housing	-	-	-	-	-	-
	Average Benefits	-	-	-	-	-	-
	Average Pension	-	-	-	-	-	-
	Total Average	-	-	-	-	-	-
	25th percentile	-	-	-	-	-	-
	Median	-	-	-	-	-	-
	75th percentile	-	-	-	-	-	-
Professor	Number	44	26	15	6	-	-
	Average Salary	90,391	102,081	103,333	80,860	-	-
	Median Salary	88,071	98,906	110,473	89,811	-	-
	Average Salary and Housing	94,370	102,081	106,833	80,860	-	-
	Average Benefits	6,678	9,140	8,986	1,231	-	-
	Average Pension	3,382	9,728	6,623	2,496	-	-
	Total Average	104,432	120,950	122,442	84,588	-	-
	25th percentile	86,000	90,146	124,896	69,341	-	-
	Median	101,594	101,742	128,014	91,490	-	-
	75th percentile	125,756	130,572	128,014	96,224	-	-
Associate Professor	Number	29	41	8	8	-	-
	Average Salary	78,783	93,583	83,616	73,828	-	-
	Median Salary	81,517	86,309	87,402	78,356	-	-
	Average Salary and Housing	80,024	93,759	85,491	73,828	-	-
	Average Benefits	3,513	7,984	12,214	1,673	-	-
	Average Pension	2,941	8,011	4,333	2,942	-	-
	Total Average	86,479	109,755	102,038	78,444	-	-
	25th percentile	70,034	84,187	95,858	80,999	-	-
	Median	89,549	97,234	100,931	83,410	-	-
	75th percentile	97,095	125,583	107,119	84,194	-	-

**Table 3.10-C Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
Canada**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Assistant Professor	Number	26	21	8	6	-	-
	Average Salary	72,371	66,285	71,695	55,752	-	-
	Median Salary	72,956	69,360	69,130	61,533	-	-
	Average Salary and Housing	74,287	66,285	72,632	55,752	-	-
	Average Benefits	5,389	7,014	13,179	1,600	-	-
	Average Pension	3,114	5,583	3,960	2,464	-	-
	Total Average	82,791	78,882	89,771	59,816	-	-
	25th percentile	72,956	57,877	85,335	44,904	-	-
	Median	81,025	79,706	87,628	66,530	-	-
	75th percentile	93,807	85,230	92,710	69,760	-	-
Non-Ranked Faculty	Number	7	2	-	-	-	-
	Average Salary	66,268	-	-	-	-	-
	Median Salary	83,636	-	-	-	-	-
	Average Salary and Housing	69,625	-	-	-	-	-
	Average Benefits	3,194	-	-	-	-	-
	Average Pension	5,213	-	-	-	-	-
	Total Average	78,033	-	-	-	-	-
	25th percentile	75,199	-	-	-	-	-
	Median	90,376	-	-	-	-	-
75th percentile	92,218	-	-	-	-	-	

Table 3.11 Total Compensation of Administrators and Full-Time Faculty by Country - All Member Schools

Title	United States	Canada	United States	Canada
	Chief Executive Officer		Executive Vice President	
Number	214	33	49	5
Average Salary	141,459	92,566	120,837	67,761
Median Salary	136,145	83,476	125,000	65,400
Average Salary and Housing	150,769	98,697	122,134	69,995
Average Benefits	15,979	8,297	14,288	2,507
Average Pension	10,914	6,046	10,009	3,967
Total Average	177,663	113,041	146,432	76,470
25th percentile	113,214	79,086	95,203	43,986
Median	166,513	100,757	148,812	69,707
75th percentile	226,100	110,377	170,953	79,865
	Academic VP/Academic Dean		Chief Development Officer	
Number	223	36	121	18
Average Salary	95,853	71,815	104,106	68,343
Median Salary	94,544	65,594	105,000	59,232
Average Salary and Housing	100,447	73,873	106,648	69,884
Average Benefits	13,977	4,964	12,845	7,011
Average Pension	7,227	3,798	8,510	4,746
Total Average	121,652	82,636	128,004	81,642
25th percentile	89,693	65,518	88,137	57,722
Median	114,329	73,565	123,565	69,316
75th percentile	151,089	100,757	153,876	85,386
	Academic Dean - Other		Development Professional Staff	
Number	151	8	202	4
Average Salary	83,272	52,788	70,731	34,042
Median Salary	81,600	45,824	66,000	38,727
Average Salary and Housing	84,750	52,788	71,137	35,562
Average Benefits	12,047	3,783	12,285	270
Average Pension	7,075	2,496	5,919	470
Total Average	103,874	59,068	89,341	36,302
25th percentile	87,693	37,652	65,216	17,784
Median	103,315	53,301	82,603	40,139
75th percentile	119,790	70,505	105,807	41,688
	Vice President for Administration		Chief Financial Officer	
Number	65	6	155	22
Average Salary	96,184	69,093	99,157	69,709
Median Salary	91,063	63,563	93,200	63,563
Average Salary and Housing	98,904	70,005	99,959	70,434
Average Benefits	13,393	5,690	11,653	6,782
Average Pension	9,330	6,822	8,649	5,251
Total Average	121,628	82,517	120,262	82,468
25th percentile	91,051	68,912	86,176	61,245
Median	116,672	72,652	111,539	73,338
75th percentile	141,434	80,304	152,588	91,200

All figures in U.S. dollars

Table 3.11 Total Compensation of Administrators and Full-Time Faculty by Country - All Member Schools

Title	United States	Canada	United States	Canada
	Dean of Students		Director of Field Education	
Number	105	12	132	12
Average Salary	72,509	57,386	64,058	55,570
Median Salary	69,653	51,826	65,068	51,826
Average Salary and Housing	74,801	62,217	66,557	57,850
Average Benefits	11,181	6,153	10,260	4,647
Average Pension	6,764	5,166	5,561	1,476
Total Average	92,747	73,537	82,379	63,974
25th percentile	75,396	48,476	68,630	53,017
Median	90,880	65,902	83,645	63,562
75th percentile	107,625	81,410	102,570	71,660
	Director of Student Services		Director of Continuing Education	
Number	68	2	45	6
Average Salary	64,572	63,414	74,923	58,891
Median Salary	56,856	-	77,987	60,800
Average Salary and Housing	66,165	63,414	77,195	59,803
Average Benefits	11,240	2,018	11,835	4,015
Average Pension	4,547	4,956	6,643	828
Total Average	81,954	70,388	95,674	64,647
25th percentile	60,078	-	67,617	49,342
Median	75,847	-	97,868	66,202
75th percentile	92,784	-	113,130	71,660
	Director of Graduate Studies		Director of Formation	
Number	64	6	103	10
Average Salary	72,687	61,701	65,481	45,968
Median Salary	66,797	66,425	62,100	48,260
Average Salary and Housing	75,257	61,701	69,103	48,157
Average Benefits	11,074	4,316	12,782	2,743
Average Pension	5,070	4,750	6,508	3,196
Total Average	91,403	70,768	88,394	54,097
25th percentile	68,545	52,282	72,105	38,170
Median	85,984	76,262	82,898	61,579
75th percentile	108,989	89,710	107,620	65,334
	Director of Doctor of Ministry		Head Librarian - Admin./Faculty	
Number	103	10	120	18
Average Salary	70,788	50,932	65,276	55,898
Median Salary	73,222	38,530	64,774	47,442
Average Salary and Housing	73,523	50,932	67,359	57,439
Average Benefits	11,616	2,318	11,450	6,503
Average Pension	5,939	2,531	5,715	5,350
Total Average	91,079	55,782	84,525	69,293
25th percentile	72,682	34,894	66,602	49,494
Median	96,344	43,788	81,568	59,148
75th percentile	109,744	79,865	98,463	73,123

All figures in U.S. dollars

Table 3.11 Total Compensation of Administrators and Full-Time Faculty by Country - All Member Schools

Title	United States	Canada	United States	Canada
	Librarian Professional Staff		Recruitment Officer	
Number	192	7	87	8
Average Salary	53,395	51,990	58,409	42,938
Median Salary	51,357	42,864	51,503	34,200
Average Salary and Housing	53,519	51,990	59,735	44,933
Average Benefits	10,411	7,392	10,348	4,714
Average Pension	5,217	8,420	5,060	2,779
Total Average	69,149	67,802	75,144	52,427
25th percentile	56,300	30,926	55,763	36,950
Median	65,900	49,050	67,881	44,005
75th percentile	76,200	74,692	89,326	61,163
	Information Systems Manager		Registrar	
Number	112	8	167	26
Average Salary	73,366	56,370	52,577	59,586
Median Salary	67,111	56,434	52,000	53,200
Average Salary and Housing	73,477	56,370	53,890	60,477
Average Benefits	12,008	4,764	8,388	6,244
Average Pension	6,752	2,705	4,398	4,761
Total Average	92,238	63,840	66,677	71,484
25th percentile	70,483	61,245	54,060	51,254
Median	84,851	63,332	66,378	65,103
75th percentile	106,313	71,683	79,946	86,129
	Admissions Officer		Alumni Officer	
Number	183	16	60	4
Average Salary	58,969	46,985	64,418	51,459
Median Salary	55,000	46,219	60,570	38,727
Average Salary and Housing	60,099	47,721	64,844	51,459
Average Benefits	8,797	5,956	10,467	5,929
Average Pension	4,652	3,487	5,703	6,934
Total Average	73,549	57,165	81,014	64,323
25th percentile	55,925	39,858	60,198	36,950
Median	69,254	57,418	74,939	41,688
75th percentile	88,465	65,103	101,973	46,352

All figures in U.S. dollars

Table 3.11 Total Compensation of Administrators and Full-Time Faculty by Country - All Member Schools

Title	United States	Canada	United States	Canada
		Professor		Assistant Professor
Number	1,400	91	680	61
Average Salary	85,256	72,379	61,181	52,100
Median Salary	80,000	75,168	61,000	52,227
Average Salary and Housing	88,186	74,280	63,317	52,814
Average Benefits	12,713	5,626	11,024	5,014
Average Pension	6,933	4,310	4,792	3,048
Total Average	107,833	84,217	79,134	60,877
25th percentile	85,393	65,360	66,407	50,562
Median	101,867	82,393	79,295	61,516
75th percentile	123,197	97,290	92,323	68,183
		Associate Professor		Non-Ranked Faculty
Number	851	86	67	9
Average Salary	71,596	65,229	62,758	46,837
Median Salary	70,000	64,110	58,500	51,097
Average Salary and Housing	73,378	65,743	65,044	48,821
Average Benefits	11,482	4,775	7,573	2,682
Average Pension	5,845	4,171	3,162	3,753
Total Average	90,706	74,689	75,781	55,257
25th percentile	75,683	61,902	54,649	38,170
Median	89,900	71,660	74,103	57,722
75th percentile	106,236	84,234	94,914	70,086

All figures in U.S. dollars

Table 3.12-A Total Compensation of Administrators by Schools' Highest Granted Degree - All Schools

Position	Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Chief Executive Officer	Number	96	71
	Average Salary	119,650	171,563
	Median Salary	107,625	171,672
	Average Salary and Housing	127,095	181,406
	Average Benefits	12,992	18,659
	Average Pension	7,831	16,401
	Total Average	147,918	216,467
	25th percentile	100,757	125,731
	Median	135,498	214,938
	75th percentile	183,702	272,310
Academic VP/Academic Dean	Number	101	76
	Average Salary	87,085	109,399
	Median Salary	85,268	106,609
	Average Salary and Housing	91,790	113,247
	Average Benefits	13,974	13,442
	Average Pension	6,246	9,238
	Total Average	112,011	135,928
	25th percentile	82,192	93,600
	Median	106,527	136,187
	75th percentile	130,999	163,445
Academic Dean - Other	Number	47	90
	Average Salary	76,516	85,940
	Median Salary	79,579	84,751
	Average Salary and Housing	78,830	87,096
	Average Benefits	9,866	13,027
	Average Pension	5,477	8,515
	Total Average	94,174	108,638
	25th percentile	79,218	93,399
	Median	96,169	104,976
	75th percentile	114,400	127,198
Vice President for Administration	Number	24	30
	Average Salary	84,048	110,747
	Median Salary	77,625	105,000
	Average Salary and Housing	86,787	111,880
	Average Benefits	15,256	14,148
	Average Pension	8,476	10,728
	Total Average	110,520	136,757
	25th percentile	72,000	105,733
	Median	102,279	131,053
	75th percentile	128,602	157,131

Table 3.12-A Total Compensation of Administrators by Schools' Highest Granted Degree - All Schools

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Executive Vice President	Number	21	10	20
	Average Salary	103,269	115,353	124,933
	Median Salary	101,300	126,690	114,600
	Average Salary and Housing	105,058	117,417	125,758
	Average Benefits	13,477	7,061	14,704
	Average Pension	9,002	7,035	10,630
	Total Average	127,538	131,513	151,093
	25th percentile	79,414	90,302	102,147
	Median	131,553	132,391	148,812
75th percentile	163,829	163,326	177,175	
Chief Development Officer	Number	50	34	50
	Average Salary	88,683	85,678	119,403
	Median Salary	82,000	75,000	115,000
	Average Salary and Housing	90,422	89,903	121,496
	Average Benefits	10,364	7,601	16,202
	Average Pension	6,209	7,458	10,536
	Total Average	106,996	104,963	148,234
	25th percentile	82,901	74,999	119,060
	Median	99,005	90,550	146,856
75th percentile	137,106	126,438	179,000	
Development Professional Staff	Number	56	34	114
	Average Salary	68,518	54,645	75,515
	Median Salary	63,024	50,184	71,124
	Average Salary and Housing	69,484	54,822	75,760
	Average Benefits	11,213	8,931	13,606
	Average Pension	5,927	4,955	6,114
	Total Average	86,625	68,709	95,482
	25th percentile	64,485	52,525	69,958
	Median	79,572	60,198	88,942
75th percentile	97,038	85,077	115,345	
Chief Financial Officer	Number	70	39	61
	Average Salary	88,641	85,110	112,146
	Median Salary	84,866	81,599	105,990
	Average Salary and Housing	89,006	87,155	112,720
	Average Benefits	9,791	10,130	13,134
	Average Pension	6,720	6,915	11,265
	Total Average	105,518	104,202	137,120
	25th percentile	63,950	65,739	91,555
	Median	100,672	99,497	132,302
75th percentile	144,737	125,748	164,105	

Table 3.12-A Total Compensation of Administrators by Schools' Highest Granted Degree - All Schools

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Dean of Students	Number	49	16	48
	Average Salary	61,914	66,362	83,366
	Median Salary	63,460	65,068	76,930
	Average Salary and Housing	66,862	66,704	84,423
	Average Benefits	10,684	8,131	12,028
	Average Pension	6,423	4,924	7,844
	Total Average	83,970	79,759	104,295
	25th percentile	63,232	70,409	86,949
	Median	85,729	77,771	99,353
75th percentile	100,166	89,057	129,188	
Director of Student Services	Number	25	19	24
	Average Salary	57,964	51,727	75,492
	Median Salary	53,997	47,360	61,056
	Average Salary and Housing	60,614	53,184	76,092
	Average Benefits	7,768	11,496	13,081
	Average Pension	2,671	3,728	6,601
	Total Average	71,055	68,409	95,776
	25th percentile	52,912	51,212	73,620
	Median	68,472	67,547	84,072
75th percentile	90,074	76,729	109,499	
Director of Graduate Studies	Number	13	16	31
	Average Salary	75,177	65,895	75,667
	Median Salary	88,822	61,674	76,886
	Average Salary and Housing	-	-	79,969
	Average Benefits	6,487	11,760	11,631
	Average Pension	4,398	3,018	7,413
	Total Average	86,062	80,674	99,014
	25th percentile	51,720	63,941	81,004
	Median	88,822	71,797	101,753
75th percentile	116,727	77,170	112,502	
Director of Doctor of Ministry	Number	29	39	41
	Average Salary	72,744	65,293	71,183
	Median Salary	73,200	68,113	74,404
	Average Salary and Housing	76,752	67,932	71,906
	Average Benefits	11,673	8,747	12,301
	Average Pension	6,618	3,909	6,958
	Total Average	95,043	80,588	91,166
	25th percentile	74,969	55,306	72,682
	Median	97,529	79,372	96,355
75th percentile	108,841	101,049	111,874	

Table 3.12-A Total Compensation of Administrators by Schools' Highest Granted Degree - All Schools

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Director of Field Education	Number	61	35	48
	Average Salary	59,160	65,244	67,298
	Median Salary	62,118	62,803	66,950
	Average Salary and Housing	62,483	66,535	69,573
	Average Benefits	10,665	9,962	8,560
	Average Pension	4,327	4,837	6,636
	Total Average	77,476	81,335	84,770
	25th percentile	63,232	61,284	69,894
	Median	78,623	79,714	84,959
75th percentile	95,686	93,938	102,570	
Director of Continuing Education	Number	16	10	24
	Average Salary	67,003	63,319	82,312
	Median Salary	64,220	59,201	80,765
	Average Salary and Housing	67,734	67,894	84,407
	Average Benefits	11,250	8,354	12,051
	Average Pension	4,580	7,139	6,580
	Total Average	83,565	83,388	103,039
	25th percentile	69,471	25,386	74,559
	Median	76,279	59,201	108,000
75th percentile	96,944	116,207	114,033	
Director of Formation	Number	63	16	33
	Average Salary	59,166	52,900	77,588
	Median Salary	52,517	50,000	75,949
	Average Salary and Housing	64,361	54,991	78,627
	Average Benefits	12,603	8,174	12,701
	Average Pension	6,572	5,403	6,114
	Total Average	83,538	68,569	97,443
	25th percentile	66,889	58,581	76,022
	Median	79,951	68,545	90,440
75th percentile	94,022	80,561	117,405	
Head Librarian - Admin./Faculty	Number	55	24	53
	Average Salary	61,589	60,160	71,128
	Median Salary	64,486	58,500	65,298
	Average Salary and Housing	63,785	62,773	72,904
	Average Benefits	11,419	8,015	11,851
	Average Pension	4,619	4,899	7,564
	Total Average	79,824	75,687	92,320
	25th percentile	64,250	56,263	69,927
	Median	76,694	71,126	84,931
75th percentile	86,708	85,524	111,068	

Table 3.12-A Total Compensation of Administrators by Schools' Highest Granted Degree - All Schools

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Librarian Professional Staff	Number	49	36	112
	Average Salary	47,869	52,349	55,901
	Median Salary	46,695	50,095	53,303
	Average Salary and Housing	48,358	-	-
	Average Benefits	7,526	9,625	11,744
	Average Pension	3,490	4,412	6,438
	Total Average	59,376	66,388	74,084
	25th percentile	48,533	54,747	60,601
	Median	59,400	64,184	68,457
75th percentile	67,321	75,762	78,722	
Information Systems Manager	Number	42	20	55
	Average Salary	62,469	67,761	80,923
	Median Salary	58,834	62,700	74,037
	Average Salary and Housing	62,765	-	-
	Average Benefits	11,748	12,228	11,190
	Average Pension	5,244	6,285	7,506
	Total Average	79,758	86,275	99,621
	25th percentile	55,600	70,208	72,500
	Median	76,302	82,635	91,721
75th percentile	92,955	96,789	117,411	
Admissions Officer	Number	76	50	69
	Average Salary	56,850	53,333	63,570
	Median Salary	52,000	49,950	59,604
	Average Salary and Housing	58,570	54,632	63,901
	Average Benefits	8,315	7,328	10,011
	Average Pension	4,364	3,271	5,869
	Total Average	71,251	65,232	79,781
	25th percentile	53,194	53,684	62,680
	Median	66,427	62,602	74,397
75th percentile	86,733	75,940	96,002	
Recruitment Officer	Number	31	28	34
	Average Salary	52,354	51,823	62,605
	Median Salary	46,680	48,410	57,250
	Average Salary and Housing	55,713	52,538	62,816
	Average Benefits	9,339	8,163	11,184
	Average Pension	3,115	3,968	6,813
	Total Average	68,168	64,670	80,815
	25th percentile	50,494	49,836	61,495
	Median	60,078	65,568	76,458
75th percentile	89,407	71,565	92,976	

Table 3.12-A Total Compensation of Administrators by Schools' Highest Granted Degree - All Schools

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Registrar	Number	83	42	60
	Average Salary	51,847	48,967	59,963
	Median Salary	50,325	47,215	57,896
	Average Salary and Housing	53,402	49,945	60,263
	Average Benefits	7,591	7,678	9,349
	Average Pension	4,042	3,075	6,251
	Total Average	65,036	60,699	75,864
	25th percentile	52,000	48,494	63,802
	Median	64,540	58,040	73,533
75th percentile	75,820	76,521	85,959	
Alumni Officer	Number	13	15	35
	Average Salary	63,740	53,860	68,197
	Median Salary	51,382	49,139	64,401
	Average Salary and Housing	65,663	-	68,212
	Average Benefits	11,374	9,093	10,154
	Average Pension	6,752	4,009	6,342
	Total Average	83,790	66,963	84,710
	25th percentile	58,101	54,374	63,958
	Median	75,897	60,198	82,442
75th percentile	103,780	77,180	101,973	

Table 3.12-B Total Compensation of Administrators by Schools' Highest Granted Degree - United States

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Chief Executive Officer	Number	86	53	58
	Average Salary	123,850	132,098	186,622
	Median Salary	115,000	126,690	176,000
	Average Salary and Housing	131,247	142,340	197,844
	Average Benefits	13,686	15,088	20,970
	Average Pension	8,204	10,390	18,088
	Total Average	153,138	167,819	236,902
	25th percentile	105,268	104,674	169,790
	Median	146,600	161,824	233,922
75th percentile	190,735	217,668	285,238	
Academic VP/Academic Dean	Number	90	54	61
	Average Salary	89,375	87,491	115,993
	Median Salary	87,780	85,000	115,000
	Average Salary and Housing	94,148	92,302	120,320
	Average Benefits	15,094	11,055	15,564
	Average Pension	6,669	6,420	10,213
	Total Average	115,911	109,778	146,098
	25th percentile	90,376	83,500	109,046
	Median	110,295	103,755	151,875
75th percentile	136,337	128,667	173,412	
Academic Dean - Other	Number	46	16	84
	Average Salary	76,758	76,600	88,573
	Median Salary	79,579	70,000	86,496
	Average Salary and Housing	79,122	77,249	89,811
	Average Benefits	10,029	11,894	13,671
	Average Pension	5,553	2,971	8,984
	Total Average	94,706	92,115	112,467
	25th percentile	80,280	69,633	95,416
	Median	96,169	85,959	107,467
75th percentile	114,640	110,819	127,936	
Vice President for Administration	Number	23	13	27
	Average Salary	85,604	78,480	114,246
	Median Salary	78,688	77,000	105,369
	Average Salary and Housing	88,224	84,826	115,506
	Average Benefits	15,837	6,283	14,791
	Average Pension	8,586	8,596	11,005
	Total Average	112,648	99,707	141,303
	25th percentile	83,130	67,200	106,907
	Median	111,864	101,832	132,421
75th percentile	128,602	107,631	157,131	

Table 3.12-B Total Compensation of Administrators by Schools' Highest Granted Degree - United States

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Executive Vice President	Number	19	9	18
	Average Salary	108,157	120,487	130,147
	Median Salary	108,150	131,301	128,679
	Average Salary and Housing	109,846	122,781	130,747
	Average Benefits	14,672	7,515	16,042
	Average Pension	9,534	6,956	11,579
	Total Average	134,053	137,252	158,370
	25th percentile	94,022	90,302	128,479
	Median	140,087	139,650	152,941
75th percentile	163,829	163,326	177,372	
Chief Development Officer	Number	45	30	42
	Average Salary	91,924	90,256	126,020
	Median Salary	85,731	76,500	119,060
	Average Salary and Housing	93,239	95,045	128,512
	Average Benefits	10,756	8,294	17,422
	Average Pension	6,445	8,097	11,332
	Total Average	110,441	111,438	157,266
	25th percentile	82,901	79,500	131,946
	Median	107,641	94,137	151,460
75th percentile	140,175	129,196	183,144	
Development Professional Staff	Number	54	34	113
	Average Salary	69,995	54,645	75,841
	Median Salary	65,000	50,184	71,208
	Average Salary and Housing	70,884	54,822	76,088
	Average Benefits	11,628	8,931	13,717
	Average Pension	6,146	4,955	6,152
	Total Average	88,659	68,709	95,958
	25th percentile	66,917	52,525	69,958
	Median	82,603	60,198	89,171
75th percentile	97,356	85,077	115,345	
Chief Financial Officer	Number	62	36	51
	Average Salary	92,530	87,655	117,568
	Median Salary	87,102	84,136	114,000
	Average Salary and Housing	92,685	89,871	118,254
	Average Benefits	10,339	10,527	14,019
	Average Pension	7,318	7,188	11,784
	Total Average	110,343	107,586	144,059
	25th percentile	69,408	78,197	100,352
	Median	102,279	101,832	145,854
75th percentile	149,309	128,971	166,828	

Table 3.12-B Total Compensation of Administrators by Schools' Highest Granted Degree - United States

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Dean of Students	Number	45	15	42
	Average Salary	62,567	67,331	87,064
	Median Salary	64,460	66,101	86,247
	Average Salary and Housing	67,085	67,695	87,824
	Average Benefits	11,071	8,534	12,703
	Average Pension	6,821	4,850	7,870
	Total Average	84,978	81,081	108,398
	25th percentile	63,232	71,476	89,011
	Median	86,688	81,125	101,653
75th percentile	102,166	89,057	130,259	
Director of Student Services	Number	24	18	24
	Average Salary	56,988	52,077	75,492
	Median Salary	52,000	47,360	61,056
	Average Salary and Housing	59,749	53,615	76,092
	Average Benefits	8,024	12,001	13,081
	Average Pension	2,613	3,610	6,601
	Total Average	70,386	69,227	95,776
	25th percentile	52,912	51,212	73,620
	Median	65,182	67,547	84,072
75th percentile	90,074	80,772	109,499	
Director of Graduate Studies	Number	13	16	25
	Average Salary	75,177	65,895	79,020
	Median Salary	88,822	61,674	77,263
	Average Salary and Housing	75,177	65,895	84,353
	Average Benefits	6,487	11,760	13,387
	Average Pension	4,398	3,018	8,052
	Total Average	86,062	80,674	105,793
	25th percentile	51,720	63,941	85,984
	Median	88,822	71,797	104,355
75th percentile	116,727	77,170	115,653	
Director of Doctor of Ministry	Number	29	34	36
	Average Salary	72,744	67,922	73,508
	Median Salary	73,200	68,113	74,700
	Average Salary and Housing	76,752	70,949	74,331
	Average Benefits	11,673	9,607	13,769
	Average Pension	6,618	3,978	7,698
	Total Average	95,043	84,535	95,799
	25th percentile	74,969	62,293	81,908
	Median	97,529	79,372	98,220
75th percentile	108,841	107,013	113,294	

Table 3.12-B Total Compensation of Administrators by Schools' Highest Granted Degree - United States

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Director of Field Education	Number	55	32	45
	Average Salary	58,601	66,065	69,302
	Median Salary	61,605	62,803	68,000
	Average Salary and Housing	61,790	67,477	71,728
	Average Benefits	11,230	10,266	9,071
	Average Pension	4,741	4,973	6,982
	Total Average	77,762	82,717	87,782
	25th percentile	63,232	61,284	72,287
	Median	79,951	80,561	85,810
75th percentile	99,275	104,463	103,252	
Director of Continuing Education	Number	13	9	23
	Average Salary	66,374	63,599	84,186
	Median Salary	63,130	59,201	84,900
	Average Salary and Housing	67,274	68,682	86,134
	Average Benefits	12,456	9,088	12,558
	Average Pension	5,637	7,527	6,866
	Total Average	85,367	85,298	105,559
	25th percentile	67,719	20,000	78,950
	Median	83,252	59,201	109,690
75th percentile	103,576	116,207	114,033	
Director of Formation	Number	57	14	31
	Average Salary	59,845	54,686	80,574
	Median Salary	53,302	50,000	78,000
	Average Salary and Housing	65,299	57,076	81,503
	Average Benefits	13,596	8,861	13,467
	Average Pension	6,869	5,650	6,441
	Total Average	85,766	71,588	101,412
	25th percentile	72,445	60,574	80,000
	Median	82,778	68,545	94,746
75th percentile	96,900	81,917	117,405	
Head Librarian - Admin./Faculty	Number	49	23	44
	Average Salary	62,660	61,175	72,529
	Median Salary	65,712	59,687	66,400
	Average Salary and Housing	64,559	63,901	74,669
	Average Benefits	12,051	8,222	12,737
	Average Pension	4,764	5,032	7,510
	Total Average	81,375	77,156	94,918
	25th percentile	64,250	58,500	73,901
	Median	78,492	74,166	86,756
75th percentile	89,962	85,524	111,068	

Table 3.12-B Total Compensation of Administrators by Schools' Highest Granted Degree - United States

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Librarian Professional Staff	Number	49	34	107
	Average Salary	47,869	52,813	55,944
	Median Salary	46,695	50,095	53,448
	Average Salary and Housing	48,358	52,813	55,944
	Average Benefits	7,526	10,040	11,857
	Average Pension	3,490	4,404	6,273
	Total Average	59,376	67,258	74,075
	25th percentile	48,533	56,400	61,650
	Median	59,400	64,184	68,693
75th percentile	67,321	75,767	78,721	
Information Systems Manager	Number	38	19	53
	Average Salary	63,350	68,472	81,650
	Median Salary	58,834	63,800	74,880
	Average Salary and Housing	63,677	68,472	81,650
	Average Benefits	12,265	12,718	11,513
	Average Pension	5,619	6,258	7,669
	Total Average	81,562	87,449	100,833
	25th percentile	55,600	74,240	74,644
	Median	77,465	83,085	92,790
75th percentile	93,707	96,789	123,548	
Admissions Officer	Number	71	47	63
	Average Salary	57,712	53,620	64,953
	Median Salary	52,354	50,429	61,000
	Average Salary and Housing	59,387	55,001	65,315
	Average Benefits	8,447	7,290	10,404
	Average Pension	4,407	3,281	6,044
	Total Average	72,242	65,573	81,765
	25th percentile	54,019	55,381	63,113
	Median	70,276	63,234	76,458
75th percentile	89,326	72,507	96,885	
Recruitment Officer	Number	29	24	32
	Average Salary	51,968	55,126	63,406
	Median Salary	46,355	55,000	58,500
	Average Salary and Housing	55,009	55,959	63,631
	Average Benefits	9,346	8,954	11,709
	Average Pension	3,231	4,135	7,004
	Total Average	67,586	69,050	82,345
	25th percentile	47,500	58,496	61,495
	Median	59,648	67,120	77,668
75th percentile	89,407	78,432	92,976	

Table 3.12-B Total Compensation of Administrators by Schools' Highest Granted Degree - United States

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Registrar	Number	73	39	49
	Average Salary	50,925	48,778	59,419
	Median Salary	50,325	47,360	58,448
	Average Salary and Housing	52,375	49,832	59,786
	Average Benefits	7,851	7,736	9,775
	Average Pension	4,242	3,113	5,858
	Total Average	64,469	60,681	75,421
	25th percentile	50,761	48,494	64,414
	Median	64,540	58,686	74,909
75th percentile	75,820	70,697	85,959	
Alumni Officer	Number	12	14	33
	Average Salary	65,441	55,319	68,419
	Median Salary	51,382	49,139	64,401
	Average Salary and Housing	67,525	55,319	68,435
	Average Benefits	12,250	9,635	10,123
	Average Pension	7,134	4,152	6,013
	Total Average	86,909	69,107	84,571
	25th percentile	64,367	58,087	63,958
	Median	75,897	60,198	82,442
75th percentile	103,780	78,080	101,973	

Table 3.12-C Total Compensation of Administrators by Schools' Highest Granted Degree - Canada

Position	Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research	
Chief Executive Officer	Number	10	6	13
	Average Salary	109,917	116,121	137,343
	Median Salary	108,733	98,475	130,000
	Average Salary and Housing	120,237	116,121	142,190
	Average Benefits	9,238	11,211	10,986
	Average Pension	6,086	6,002	11,682
	Total Average	135,562	133,334	164,859
	25th percentile	121,089	103,399	104,061
	Median	132,576	112,421	141,976
	75th percentile	141,656	141,319	167,387
Academic VP/Academic Dean	Number	11	6	15
	Average Salary	89,936	81,344	108,663
	Median Salary	86,000	82,141	114,668
	Average Salary and Housing	95,391	81,344	111,163
	Average Benefits	6,333	8,378	6,335
	Average Pension	3,667	4,251	6,936
	Total Average	105,392	93,975	124,435
	25th percentile	86,714	67,550	86,208
	Median	101,594	96,797	122,321
	75th percentile	113,347	120,880	147,454
Academic Dean - Other	Number	1	1	6
	Average Salary	-	-	64,578
	Median Salary	-	-	47,687
	Average Salary and Housing	-	-	64,578
	Average Benefits	-	-	5,262
	Average Pension	-	-	2,567
	Total Average	-	-	72,409
	25th percentile	-	-	49,543
	Median	-	-	54,840
	75th percentile	-	-	92,770
Vice President for Administration	Number	1	2	3
	Average Salary	-	-	104,277
	Median Salary	-	-	-
	Average Salary and Housing	-	-	104,277
	Average Benefits	-	-	10,995
	Average Pension	-	-	10,840
	Total Average	-	-	126,112
	25th percentile	-	-	-
	Median	-	-	-
	75th percentile	-	-	-

Table 3.12-C Total Compensation of Administrators by Schools' Highest Granted Degree - Canada

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Executive Vice President	Number	2	1	2
	Average Salary	-	-	-
	Median Salary	-	-	-
	Average Salary and Housing	-	-	-
	Average Benefits	-	-	-
	Average Pension	-	-	-
	Total Average	-	-	-
	25th percentile	-	-	-
	Median	-	-	-
75th percentile	-	-	-	
Chief Development Officer	Number	5	4	8
	Average Salary	78,313	67,556	111,401
	Median Salary	77,289	65,226	86,186
	Average Salary and Housing	85,613	67,556	111,401
	Average Benefits	9,001	3,158	12,890
	Average Pension	5,377	3,502	8,365
	Total Average	99,992	74,216	132,657
	25th percentile	75,950	62,320	91,206
	Median	110,038	70,000	97,429
75th percentile	112,350	75,533	160,000	
Development Professional Staff	Number	2	-	1
	Average Salary	-	-	-
	Median Salary	-	-	-
	Average Salary and Housing	-	-	-
	Average Benefits	-	-	-
	Average Pension	-	-	-
	Total Average	-	-	-
	25th percentile	-	-	-
	Median	-	-	-
75th percentile	-	-	-	
Chief Financial Officer	Number	8	3	10
	Average Salary	76,970	71,794	111,175
	Median Salary	61,384	-	89,195
	Average Salary and Housing	79,595	71,794	111,175
	Average Benefits	7,291	7,073	11,344
	Average Pension	2,748	4,799	11,338
	Total Average	89,635	83,666	133,858
	25th percentile	58,974	-	90,674
	Median	76,422	-	105,664
75th percentile	115,546	-	133,170	

Table 3.12-C Total Compensation of Administrators by Schools' Highest Granted Degree - Canada

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Dean of Students	Number	4	1	6
	Average Salary	71,796	-	75,628
	Median Salary	53,968	-	59,486
	Average Salary and Housing	84,671	-	79,758
	Average Benefits	8,323	-	9,602
	Average Pension	2,562	-	10,081
	Total Average	95,556	-	99,442
	25th percentile	75,950	-	50,224
	Median	86,714	-	63,785
75th percentile	93,807	-	132,241	
Director of Student Services	Number	1	1	-
	Average Salary	-	-	-
	Median Salary	-	-	-
	Average Salary and Housing	-	-	-
	Average Benefits	-	-	-
	Average Pension	-	-	-
	Total Average	-	-	-
	25th percentile	-	-	-
	Median	-	-	-
75th percentile	-	-	-	
Director of Graduate Studies	Number	-	-	6
	Average Salary	-	-	81,185
	Median Salary	-	-	87,402
	Average Salary and Housing	-	-	81,185
	Average Benefits	-	-	5,679
	Average Pension	-	-	6,250
	Total Average	-	-	93,115
	25th percentile	-	-	68,793
	Median	-	-	100,345
75th percentile	-	-	118,040	
Director of Doctor of Ministry	Number	-	5	5
	Average Salary	-	62,388	71,644
	Median Salary	-	50,698	69,974
	Average Salary and Housing	-	62,388	71,644
	Average Benefits	-	3,820	2,280
	Average Pension	-	4,521	2,141
	Total Average	-	70,730	76,067
	25th percentile	-	30,098	45,914
	Median	-	57,617	79,212
75th percentile	-	105,086	96,224	

Table 3.12-C Total Compensation of Administrators by Schools' Highest Granted Degree - Canada

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Director of Field Education	Number	6	3	3
	Average Salary	84,579	74,324	48,993
	Median Salary	84,510	-	-
	Average Salary and Housing	90,579	74,324	48,993
	Average Benefits	7,213	8,843	1,191
	Average Pension	704	4,455	1,906
	Total Average	98,497	87,622	52,090
	25th percentile	86,000	-	-
	75th percentile	121,089	-	-
Director of Continuing Education	Number	3	1	1
	Average Salary	91,751	-	-
	Median Salary	-	-	-
	Average Salary and Housing	91,751	-	-
	Average Benefits	7,927	-	-
	Average Pension	-	-	-
	Total Average	99,678	-	-
	25th percentile	-	-	-
	75th percentile	-	-	-
Director of Formation	Number	6	2	2
	Average Salary	69,361	-	-
	Median Salary	63,500	-	-
	Average Salary and Housing	72,961	-	-
	Average Benefits	4,171	-	-
	Average Pension	4,941	-	-
	Total Average	82,075	-	-
	25th percentile	81,025	-	-
	75th percentile	85,966	-	-
Head Librarian - Admin./Faculty	Number	6	1	9
	Average Salary	69,533	-	84,573
	Median Salary	60,815	-	74,353
	Average Salary and Housing	75,617	-	84,573
	Average Benefits	8,230	-	9,890
	Average Pension	4,525	-	10,298
	Total Average	88,373	-	104,762
	25th percentile	73,735	-	65,124
	75th percentile	96,428	-	92,914

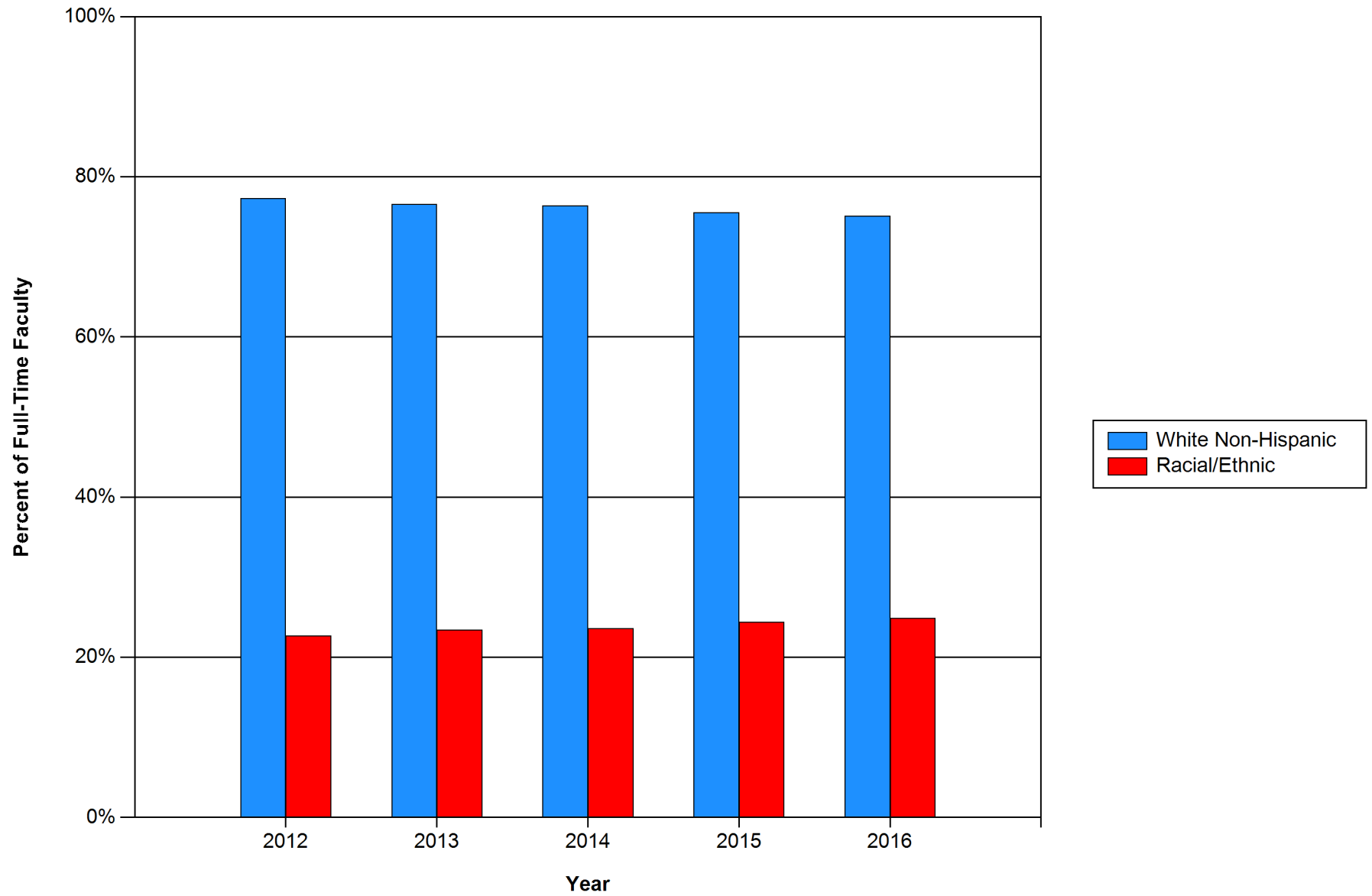
Table 3.12-C Total Compensation of Administrators by Schools' Highest Granted Degree - Canada

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Librarian Professional Staff	Number	-	2	5
	Average Salary	-	-	72,367
	Median Salary	-	-	56,400
	Average Salary and Housing	-	-	72,367
	Average Benefits	-	-	12,262
	Average Pension	-	-	13,114
	Total Average	-	-	97,744
	25th percentile	-	-	40,693
	Median	-	-	64,540
75th percentile	-	-	159,386	
Information Systems Manager	Number	4	1	2
	Average Salary	71,185	-	-
	Median Salary	63,107	-	-
	Average Salary and Housing	71,185	-	-
	Average Benefits	8,996	-	-
	Average Pension	2,213	-	-
	Total Average	82,394	-	-
	25th percentile	53,084	-	-
	Median	80,739	-	-
75th percentile	95,048	-	-	
Admissions Officer	Number	5	3	6
	Average Salary	58,707	64,264	64,541
	Median Salary	60,815	-	66,085
	Average Salary and Housing	61,807	64,264	64,541
	Average Benefits	8,484	10,427	7,733
	Average Pension	4,942	4,112	5,295
	Total Average	75,233	78,803	77,570
	25th percentile	52,191	-	60,889
	Median	80,478	-	85,557
75th percentile	80,739	-	96,768	
Recruitment Officer	Number	2	4	2
	Average Salary	-	42,115	-
	Median Salary	-	40,341	-
	Average Salary and Housing	-	42,115	-
	Average Benefits	-	4,496	-
	Average Pension	-	3,901	-
	Total Average	-	50,513	-
	25th percentile	-	43,086	-
	Median	-	48,619	-
75th percentile	-	52,445	-	

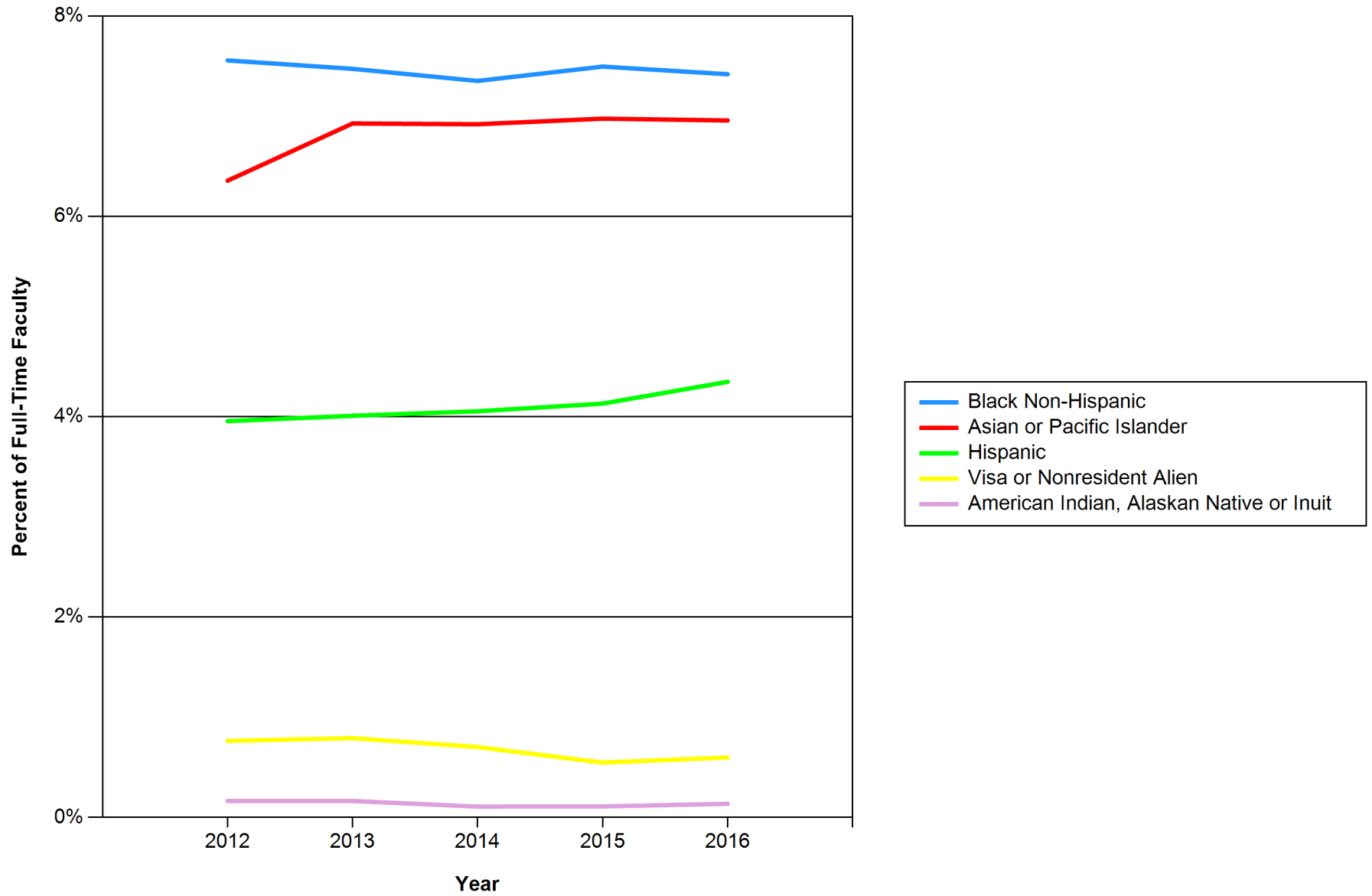
Table 3.12-C Total Compensation of Administrators by Schools' Highest Granted Degree - Canada

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Registrar	Number	10	3	11
	Average Salary	77,078	67,662	82,086
	Median Salary	63,107	-	75,000
	Average Salary and Housing	80,128	67,662	82,086
	Average Benefits	7,492	9,115	9,804
	Average Pension	3,396	3,405	10,528
	Total Average	91,017	80,182	102,419
	25th percentile	72,031	-	67,440
	Median	80,739	-	86,593
	75th percentile	125,756	-	91,671
Alumni Officer	Number	1	1	2
	Average Salary	-	-	-
	Median Salary	-	-	-
	Average Salary and Housing	-	-	-
	Average Benefits	-	-	-
	Average Pension	-	-	-
	Total Average	-	-	-
	25th percentile	-	-	-
	Median	-	-	-
	75th percentile	-	-	-

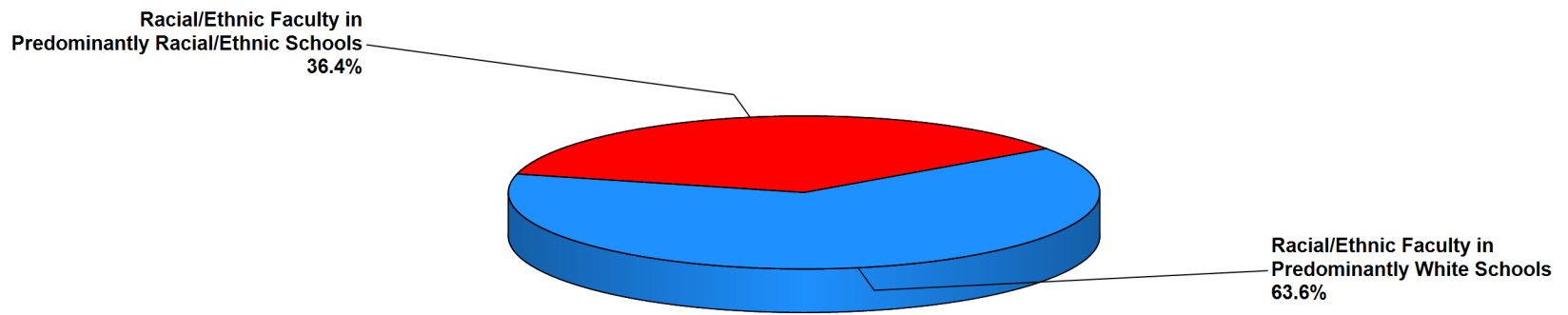
Graph 3A White and Combined Racial/Ethnic Faculty as a Percent of Full-Time Faculty in All Member Schools



Graph 3B Racial/Ethnic Faculty as a Percentage of Total Full-Time Faculty at All Member Schools



Graph 3C Distribution of Racial/Ethnic Faculty in Racial/Ethnic Majority and Minority Schools



Graph 3D Full-Time Faculty by Gender as Percentage of Total Full-Time Faculty in All Member Schools

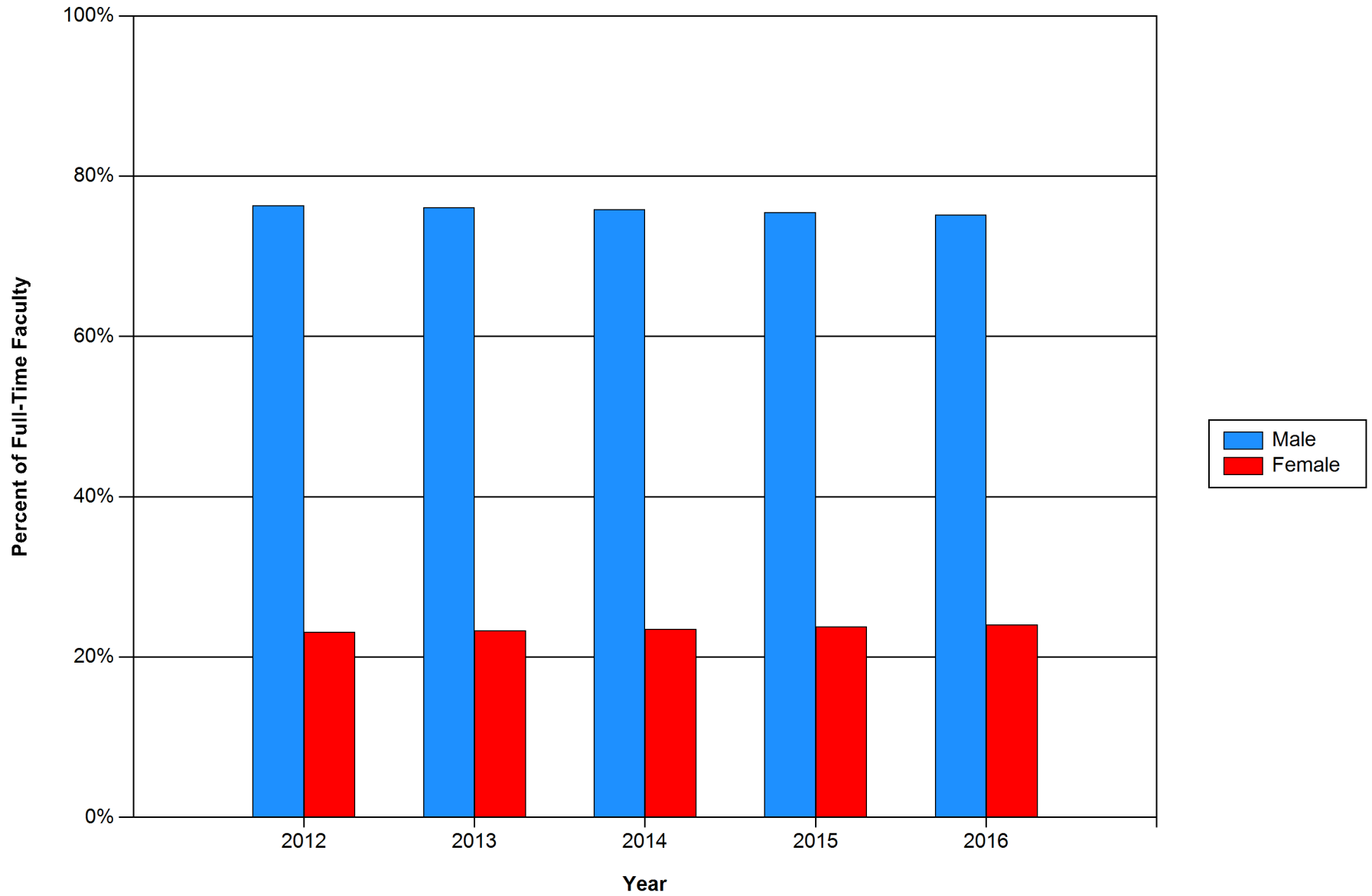


Table 4.1 Average Tuition and Fees Charged for Selected Degree Programs by Full-Time Equivalent Enrollment

	United States				Canada				
	2015-16		2016-17		2015-16		2016-17		
	Average	N	Average	N	Average	N	Average	N	
Basic Ministerial Leadership MDiv (per year)									
< 75	14,087	77	13,744	76	7,068	25	6,926	21	
75 - 150	14,958	69	15,861	70	11,357	7	10,628	11	
151 - 300	18,427	41	18,584	42	10,456	4	9,756	3	
301 - 500	17,465	18	19,138	17	11,286	1	11,475	1	
501 - 1000	13,608	10	14,737	9		0		0	
> 1000	12,322	6	11,731	7		0		0	
Advanced Ministerial Leadership (full program)									
< 75	17,709	34	18,486	34	16,439	8	17,667	6	
75 - 150	16,441	45	15,915	46	23,876	6	21,278	9	
151 - 300	17,443	30	19,685	32	19,148	2	25,200	1	
301 - 500	18,843	14	19,649	14	19,272	1	19,620	1	
501 - 1000	21,087	9	23,652	7		0		0	
> 1000	14,800	6	13,822	7		0		0	
Advanced Theological Research (per year)									
< 75	12,759	3	12,652	4	5,458	2	8,269	2	
75 - 150	12,836	5	15,011	8	7,817	5	6,925	5	
151 - 300	26,843	20	29,326	18	10,642	2	10,906	2	
301 - 500	26,200	7	25,626	8		0		0	
501 - 1000	15,340	8	18,334	6		0		0	
> 1000	11,353	6	9,681	7		0		0	

Canadian figures in Canadian dollars. U.S. figures in U.S. dollars.

N = Number reporting.

Table 4.2 Average Tuition, Fees Charged, and Selected Degree Programs at University-Affiliated, Independent, and College-Affiliated Schools

	United States		Canada	
	2015-16	2016-17	2015-16	2016-17
Basic Ministerial Leadership MDiv (per year)				
University-Affiliated	17,182	17,249	6,129	6,462
Independent	14,737	15,130	7,285	7,169
College-Affiliated	15,677	16,091	11,725	12,482
Advanced Ministerial Leadership (full program)				
University-Affiliated	23,157	22,580	20,603	20,133
Independent	16,167	17,098	19,261	20,260
College-Affiliated	15,862	16,289	19,436	19,916
Advanced Theological Research (per year)				
University-Affiliated	35,101	33,666	6,675	6,913
Independent	15,401	15,947	9,032	9,280
College-Affiliated	18,200	18,200	7,567	7,556

Canadian figures in Canadian dollars. U.S. figures in U.S. dollars.

**Table 4.3-A Amount of Revenue and Expenditure Per Full-Time Equivalent Student
All Member Schools**

	2011-12		2012-13		2013-14		2014-15		2015-16	
	N	Avg.	N	Avg.	N	Avg.	N	Avg.	N	Avg.
Revenue										
Tuition and Fees	252	13,858	258	14,426	258	14,751	263	17,189	259	18,154
Govt. Grants, Contracts, & Appropriations	65	3,312	70	3,751	68	3,458	69	3,461	69	3,476
Contributions from Religious Orgs.	187	5,392	184	5,266	184	5,607	182	8,002	185	7,263
Contributions from other Orgs. & Indivs.	240	13,568	245	12,368	245	13,509	245	15,295	243	15,879
Value of Contributed Services	43	5,178	41	4,857	39	4,689	41	4,994	47	6,375
Investment Income	228	4,829	226	7,083	226	8,670	227	6,466	223	6,267
Auxiliary Enterprises	165	5,737	172	5,563	170	5,544	162	5,989	161	6,588
Net Realized Gains on Long-Term Investments	111	2,863	119	6,799	123	13,199	118	9,526	117	678
Net Unrealized Appreciation (Depreciation)	148	-5,582	139	13,569	139	18,422	129	-7,501	129	-9,256
Other Sources	224	3,848	224	4,110	228	4,501	227	4,725	230	3,974
Total Revenue	255	41,552	261	55,005	262	63,654	267	51,816	264	48,111

**Table 4.3-A Amount of Revenue and Expenditure Per Full-Time Equivalent Student
All Member Schools**

	2011-12		2012-13		2013-14		2014-15		2015-16	
	N	Avg.	N	Avg.	N	Avg.	N	Avg.	N	Avg.
Expenditures										
Instruction	253	14,368	256	14,106	256	14,317	262	15,417	259	16,863
Research	44	998	43	931	42	814	44	934	41	1,217
Public Service	54	1,222	58	1,722	58	1,419	57	2,555	58	1,980
Library	213	2,418	213	2,301	216	2,287	222	2,894	216	3,146
Academic Support	201	2,937	203	3,027	202	3,297	206	3,403	205	3,374
Student Services	207	2,123	213	2,098	211	2,131	211	2,822	212	3,043
Admissions	160	1,318	163	1,454	163	1,485	160	1,584	155	1,720
Institutional Support	237	11,077	236	10,776	237	11,896	239	13,644	239	14,350
Operation and Maintenance of Plant	216	6,212	217	6,542	214	6,783	217	7,303	215	7,769
Scholarships and Fellowships	213	4,803	219	4,771	220	5,279	222	5,297	224	5,904
Subtotal: Education & General	256	40,980	260	40,566	262	42,235	266	46,766	263	50,334
Auxiliary Enterprises	165	4,498	169	4,342	167	4,485	161	5,013	164	5,929
Total Expenditures	256	43,879	260	43,388	262	45,094	266	49,800	263	54,031

**Table 4.3-B Amount of Revenue and Expenditure Per Full-Time Equivalent Student
United States**

	2011-12		2012-13		2013-14		2014-15		2015-16	
	N	Avg.	N	Avg.	N	Avg.	N	Avg.	N	Avg.
Revenue										
Tuition and Fees	215	14,600	221	15,325	222	15,724	226	16,862	223	17,771
Govt. Grants, Contracts, & Appropriations	44	1,517	48	2,956	49	2,962	48	3,037	49	3,159
Contributions from Religious Orgs.	158	4,423	156	4,324	156	4,779	153	5,061	155	5,343
Contributions from other Orgs. & Indivs.	204	13,393	209	12,786	208	13,988	208	16,078	206	16,468
Value of Contributed Services	38	4,273	35	4,092	34	3,886	34	4,599	41	5,987
Investment Income	195	4,914	193	7,353	193	9,179	193	6,352	189	6,734
Auxiliary Enterprises	144	4,649	151	4,819	148	4,942	140	5,494	139	6,180
Net Realized Gains on Long-Term Investments	103	2,923	112	6,685	115	13,357	110	9,423	109	547
Net Unrealized Appreciation (Depreciation)	133	-5,963	123	14,754	123	19,759	118	-8,235	117	-9,832
Other Sources	192	3,975	192	3,933	196	4,774	194	3,777	196	3,529
Total Revenue	217	40,083	223	55,982	224	66,198	228	48,352	226	45,648

**Table 4.3-B Amount of Revenue and Expenditure Per Full-Time Equivalent Student
United States**

	2011-12		2012-13		2013-14		2014-15		2015-16	
	N	Avg.	N	Avg.	N	Avg.	N	Avg.	N	Avg.
Expenditures										
Instruction	215	13,213	218	13,367	218	14,194	223	15,084	221	16,500
Research	38	748	38	871	38	855	40	1,012	38	1,203
Public Service	45	1,208	48	1,839	49	1,487	48	2,785	49	2,117
Library	180	2,345	181	2,277	183	2,310	189	2,434	184	2,768
Academic Support	177	2,848	181	3,011	181	3,383	184	3,477	184	3,473
Student Services	187	2,238	193	2,223	191	2,238	191	2,362	190	2,644
Admissions	137	1,167	141	1,342	140	1,401	138	1,576	133	1,737
Institutional Support	204	10,848	204	10,728	205	11,744	208	12,793	206	13,939
Operation and Maintenance of Plant	181	5,964	183	6,507	180	6,872	181	7,138	181	7,670
Scholarships and Fellowships	183	5,118	192	5,092	192	5,661	193	5,712	192	6,445
Subtotal: Education & General	218	39,712	222	40,395	224	42,811	227	45,647	225	49,666
Auxiliary Enterprises	144	4,374	150	4,248	147	4,418	140	5,157	143	5,589
Total Expenditures	218	42,601	222	43,265	224	45,710	227	48,827	225	53,219

**Table 4.3-C Amount of Revenue and Expenditure Per Full-Time Equivalent Student
Canada**

	2011-12		2012-13		2013-14		2014-15		2015-16	
	N	Avg.	N	Avg.	N	Avg.	N	Avg.	N	Avg.
Revenue										
Tuition and Fees	37	9,841	37	9,533	36	9,409	37	23,687	36	27,010
Govt. Grants, Contracts, & Appropriations	21	7,290	22	5,776	19	5,095	21	5,470	20	5,595
Contributions from Religious Orgs.	29	11,004	28	11,067	28	10,985	29	29,032	30	22,611
Contributions from other Orgs. & Indivs.	36	15,008	36	10,463	37	11,634	37	13,441	37	16,580
Value of Contributed Services	5	12,429	6	9,808	5	10,919	7	8,531	6	11,876
Investment Income	33	4,459	33	5,797	33	6,118	34	8,782	34	4,832
Auxiliary Enterprises	21	13,604	21	11,493	22	10,310	22	11,283	22	12,057
Net Realized Gains on Long-Term Investments	8	2,156	7	9,087	8	11,753	8	13,507	8	3,248
Net Unrealized Appreciation (Depreciation)	15	-2,276	16	4,691	16	8,756	11	473	12	-4,802
Other Sources	32	3,183	32	5,443	32	3,043	33	12,713	34	8,604
Total Revenue	38	51,488	38	51,858	38	52,325	39	88,971	38	82,573

**Table 4.3-C Amount of Revenue and Expenditure Per Full-Time Equivalent Student
Canada**

	2011-12		2012-13		2013-14		2014-15		2015-16	
	N	Avg.	N	Avg.	N	Avg.	N	Avg.	N	Avg.
Expenditures										
Instruction	38	21,552	38	19,314	38	16,149	39	21,379	38	24,969
Research	6	2,661	5	1,456	4	453	4	189	3	1,841
Public Service	9	1,332	10	1,220	9	1,129	9	1,635	9	1,622
Library	33	2,906	32	2,563	33	2,322	33	6,824	32	7,007
Academic Support	24	3,705	22	3,329	21	2,744	22	3,432	21	3,301
Student Services	20	1,081	20	943	20	1,202	20	8,909	22	8,537
Admissions	23	2,286	22	2,285	23	2,145	22	2,020	22	2,127
Institutional Support	33	12,877	32	11,665	32	13,838	31	23,898	33	22,251
Operation and Maintenance of Plant	35	7,729	34	7,080	34	6,790	36	10,039	34	10,917
Scholarships and Fellowships	30	2,968	27	2,618	28	2,865	29	3,123	32	3,497
Subtotal: Education & General	38	49,749	38	43,749	38	41,767	39	65,779	38	71,433
Auxiliary Enterprises	21	5,511	19	5,356	20	5,355	21	5,007	21	10,848
Total Expenditures	38	52,795	38	46,427	38	44,586	39	68,475	38	77,427

**Table 4.4-A Revenue Sources as a Percent of Total Revenue
All Member Schools**

	2011-12	2012-13	2013-14	2014-15	2015-16
Tuition and Fees	38.4	28.8	25.5	34.5	40.9
Govt. Grants, Contracts, & Appropriations	1.2	1.1	0.9	1.1	1.3
Contributions from Religious Orgs.	8.5	5.9	5.5	8.0	9.3
Contributions from other Orgs. & Indivs.	28.9	19.2	18.6	26.8	29.6
Value of Contributed Services	1.0	0.7	0.6	0.8	1.5
Investment Income	11.2	11.1	11.1	11.2	11.4
Auxiliary Enterprises	8.6	6.6	5.7	7.7	9.0
Net Realized Gains on Long-Term Investments	3.7	7.6	11.7	9.5	3.7
Net Unrealized Appreciation (Depreciation)	(9.5)	13.6	14.2	(6.6)	(13.1)
Other Sources	7.9	5.4	6.3	7.2	6.4

**Table 4.4-B Revenue Sources as a Percent of Total Revenue
United States**

	2011-12	2012-13	2013-14	2014-15	2015-16
Tuition and Fees	38.9	28.9	25.4	35.4	41.5
Govt. Grants, Contracts, & Appropriations	0.8	0.8	0.7	0.8	1.1
Contributions from Religious Orgs.	8.2	5.7	5.3	7.1	8.6
Contributions from other Orgs. & Indivs.	29.3	19.1	18.6	27.6	30.3
Value of Contributed Services	0.9	0.6	0.5	0.7	1.4
Investment Income	11.5	11.3	11.2	11.3	11.7
Auxiliary Enterprises	8.5	6.4	5.5	7.7	8.9
Net Realized Gains on Long-Term Investments	3.9	7.8	12.1	9.7	3.8
Net Unrealized Appreciation (Depreciation)	(10.1)	14.0	14.5	(7.2)	(13.7)
Other Sources	8.1	5.4	6.3	6.9	6.3

**Table 4.4-C Revenue Sources as a Percent of Total Revenue
Canada**

	2011-12	2012-13	2013-14	2014-15	2015-16
Tuition and Fees	31.3	27.2	27.1	21.8	29.9
Govt. Grants, Contracts, & Appropriations	7.9	6.3	5.2	4.2	5.5
Contributions from Religious Orgs.	12.4	9.9	9.8	20.1	21.9
Contributions from other Orgs. & Indivs.	22.4	20.1	18.2	15.3	18.0
Value of Contributed Services	3.3	3.0	2.8	2.1	2.5
Investment Income	6.6	7.7	9.1	9.0	6.1
Auxiliary Enterprises	10.8	10.2	10.2	7.6	10.7
Net Realized Gains on Long-Term Investments	1.2	4.5	4.4	6.6	0.9
Net Unrealized Appreciation (Depreciation)	(1.0)	5.6	8.9	2.3	(2.6)
Other Sources	5.0	5.5	4.2	11.0	6.9

Table 4.5-A Revenue Sources as a Percent of Total Revenues by Church/Denomination, 2016
All Member Schools

	Roman Catholic		Protestant Denom.		Inter/Non-Denom.
Tuition and Fees	44.6		37.9		44.8
Govt. Grants, Contracts, & Appropriations	0.5		2.1		0.6
Contributions from Religious Orgs.	7.5		12.6		4.8
Contributions from other Orgs. & Indivs.	29.1		29.9		28.8
Value of Contributed Services	5.1		0.3		1.8
Investment Income	6.3		12.0		13.3
Auxiliary Enterprises	9.0		9.5		7.7
Net Realized Gains on Long-Term Investments	0.5		6.0		1.4
Net Unrealized Appreciation (Depreciation)	(10.6)		(16.4)		(9.1)
Other Sources	8.0		6.1		6.1

Table 4.5-B Revenue Sources as a Percent of Total Revenues by Church/Denomination, 2016
United States

	Roman Catholic		Protestant Denom.		Inter/Non-Denom.
Tuition and Fees	46.7		38.5		45.1
Govt. Grants, Contracts, & Appropriations	0.3		1.7		0.4
Contributions from Religious Orgs.	5.7		12.3		3.6
Contributions from other Orgs. & Indivs.	30.0		30.2		29.9
Value of Contributed Services	5.4		0.3		1.6
Investment Income	5.8		12.3		14.0
Auxiliary Enterprises	9.2		9.2		7.6
Net Realized Gains on Long-Term Investments	0.6		6.2		1.5
Net Unrealized Appreciation (Depreciation)	(11.5)		(16.9)		(9.8)
Other Sources	7.9		6.1		6.1

Table 4.5-C Revenue Sources as a Percent of Total Revenues by Church/Denomination, 2016
Canada

	Roman Catholic		Protestant Denom.		Inter/Non-Denom.
Tuition and Fees	19.8		23.7		40.9
Govt. Grants, Contracts, & Appropriations	3.2		9.7		2.7
Contributions from Religious Orgs.	30.0		19.2		20.4
Contributions from other Orgs. & Indivs.	18.8		22.0		13.8
Value of Contributed Services	2.2		0.8		4.3
Investment Income	12.1		5.4		3.7
Auxiliary Enterprises	5.9		14.9		9.2
Net Realized Gains on Long-Term Investments	(0.6)		2.7		0.0
Net Unrealized Appreciation (Depreciation)	(0.7)		(5.4)		(0.8)
Other Sources	9.2		7.0		5.7

**Table 4.6-A Expenditures as a Percent of Total Expenditures
All Member Schools**

	2011-12	2012-13	2013-14	2014-15	2015-16
Instruction	30.6	30.1	30.0	29.6	29.5
Research	0.4	0.5	0.6	0.6	0.6
Public Service	0.8	0.9	0.8	1.4	0.9
Library	4.4	4.3	4.2	4.3	4.3
Academic Support	5.6	5.7	6.1	5.8	5.5
Student Services	4.2	4.2	4.1	4.2	4.4
Admissions	2.0	2.1	2.0	2.0	2.0
Institutional Support	22.2	22.0	22.0	22.4	22.9
Operation and Maintenance of Plant	10.7	11.2	10.9	10.1	10.3
Scholarships and Fellowships	11.3	11.3	11.6	11.6	11.7
Subtotal: Education & General	92.3	92.1	92.1	92.1	92.1
Auxiliary Enterprises	7.7	7.9	7.9	7.9	7.9

**Table 4.6-B Expenditures as a Percent of Total Expenditures
United States**

	2011-12	2012-13	2013-14	2014-15	2015-16
Instruction	30.1	29.5	29.7	29.2	29.1
Research	0.4	0.5	0.6	0.6	0.6
Public Service	0.8	0.9	0.8	1.4	0.9
Library	4.4	4.3	4.1	4.3	4.3
Academic Support	5.7	5.7	6.2	5.9	5.7
Student Services	4.3	4.3	4.2	4.3	4.6
Admissions	1.9	2.0	1.9	1.9	2.0
Institutional Support	22.4	22.2	22.0	22.4	22.9
Operation and Maintenance of Plant	10.6	11.1	10.6	9.9	10.0
Scholarships and Fellowships	11.6	11.6	11.8	11.9	12.0
Subtotal: Education & General	92.2	92.0	92.0	91.9	92.0
Auxiliary Enterprises	7.8	8.0	8.0	8.1	8.0

**Table 4.6-C Expenditures as a Percent of Total Expenditures
Canada**

	2011-12	2012-13	2013-14	2014-15	2015-16
Instruction	41.2	41.9	37.6	37.4	37.2
Research	0.6	0.3	0.1	0.1	0.1
Public Service	0.4	0.5	0.5	0.5	0.5
Library	4.7	4.7	4.8	4.8	4.5
Academic Support	3.8	4.4	3.2	3.7	3.1
Student Services	1.7	1.5	1.7	1.3	1.6
Admissions	4.4	4.2	4.2	3.8	3.4
Institutional Support	18.9	17.9	21.1	22.0	21.8
Operation and Maintenance of Plant	13.3	13.6	15.3	15.3	15.6
Scholarships and Fellowships	5.4	5.2	5.6	5.3	5.4
Subtotal: Education & General	94.4	94.3	94.1	94.4	93.3
Auxiliary Enterprises	5.6	5.7	5.9	5.6	6.7

Table 4.7-A Expenditures Sources as a Percent of Total Expenditures by Church/Denomination, 2016
All Member Schools

	Roman Catholic	Protestant Denom.	Inter/Non-Denom.
Instruction	32.0	29.5	28.4
Research	0.3	0.3	1.2
Public Service	0.3	0.7	1.6
Library	4.0	4.4	4.2
Academic Support	5.3	5.8	5.3
Student Services	5.1	3.8	5.3
Admissions	0.9	2.2	2.1
Institutional Support	19.9	23.6	22.9
Operation and Maintenance of Plant	16.6	9.9	8.1
Scholarships and Fellowships	7.4	11.5	14.1
Subtotal: Education & General	91.8	91.8	93.0
Auxiliary Enterprises	8.2	8.2	7.0

Table 4.7-B Expenditures Sources as a Percent of Total Expenditures by Church/Denomination, 2016
United States

	Roman Catholic	Protestant Denom.	Inter/Non-Denom.
Instruction	31.5	29.2	28.1
Research	0.3	0.3	1.2
Public Service	0.4	0.7	1.6
Library	3.9	4.4	4.1
Academic Support	5.5	5.8	5.6
Student Services	5.4	3.9	5.5
Admissions	0.8	2.2	1.9
Institutional Support	19.7	23.6	22.9
Operation and Maintenance of Plant	16.4	9.9	7.3
Scholarships and Fellowships	7.7	11.7	14.7
Subtotal: Education & General	91.6	91.7	93.0
Auxiliary Enterprises	8.4	8.3	7.0

Table 4.7-C Expenditures Sources as a Percent of Total Expenditures by Church/Denomination, 2016
Canada

	Roman Catholic	Protestant Denom.	Inter/Non-Denom.
Instruction	38.5	40.7	33.0
Research	0.0	0.1	0.2
Public Service	0.0	0.8	0.5
Library	5.3	3.8	4.9
Academic Support	2.1	5.5	1.2
Student Services	1.2	1.5	1.8
Admissions	1.5	2.8	5.0
Institutional Support	23.3	21.2	21.7
Operation and Maintenance of Plant	18.7	10.3	19.4
Scholarships and Fellowships	3.1	6.7	5.2
Subtotal: Education & General	93.8	93.5	92.8
Auxiliary Enterprises	6.2	6.5	7.2

Table 4.8 Average General Expenditure Per Full-Time Equivalent Student by Full-Time Equivalent Enrollment Size

	2014-15		2015-16	
	Average	N	Average	N
United States Schools				
< 75	56,544	81	57,143	80
75 - 150	46,748	71	58,066	71
151 - 300	46,808	41	48,087	43
301 - 500	38,357	18	40,490	16
501 - 1000	36,420	10	42,013	8
> 1000	35,110	6	32,601	7
Canadian Schools				
< 75	67,118	27	82,173	22
75 - 150	29,835	7	26,466	12
151 - 300	24,227	4	22,111	3
301 - 500	45,156	1	44,358	1
501 - 1000	0	0	0	0
> 1000	0	0	0	0

All data is displayed in U.S. dollars.

N = Number reporting.

Table 4.9 Average General Expenditure Per Full-Time Equivalent at Roman Catholic and Non-Roman Catholic Schools

	2014-15		2015-16	
	Average	N	Average	N
United States Schools				
Roman Catholic	58,202	44	64,906	43
Protestant	46,572	183	50,457	182
Canadian Schools				
Roman Catholic	117,109	8	126,615	8
Protestant	39,556	31	40,772	30

All data is displayed in U.S. dollars.

N = Number reporting.

Table 4.10-A Total Revenue and Expenditures - All Member Schools
(in \$000s)

	Revenue	Expenditures	Surplus/ Deficit
2010-11	2,106,104	1,661,762	444,342
2011-12	2,533,814	1,668,520	865,294
2012-13	1,657,997	1,733,494	(75,497)
2013-14	2,262,397	1,768,122	494,275
2014-15	2,598,753	1,821,736	777,016
2015-16	1,957,434	1,870,126	87,308
2016-17	1,664,807	1,917,128	(252,322)

Table 4.10-B Total Revenue and Expenditures - United States
(in \$000s)

	Revenue	Expenditures	Surplus/ Deficit
2010-11	1,995,113	1,562,784	432,329
2011-12	2,424,892	1,565,295	859,597
2012-13	1,555,341	1,626,877	(71,536)
2013-14	2,142,413	1,662,277	480,136
2014-15	2,472,085	1,715,212	756,873
2015-16	1,798,723	1,758,074	40,649
2016-17	1,546,663	1,801,545	(254,882)

Table 4.10-C Total Revenue and Expenditures - Canada
(in \$000s)

	Revenue	Expenditures	Surplus/ Deficit
2010-11	110,991	98,978	12,013
2011-12	108,922	103,225	5,697
2012-13	102,656	106,617	(3,961)
2013-14	119,984	105,844	14,139
2014-15	126,668	106,524	20,143
2015-16	158,710	112,052	46,659
2016-17	118,143	115,584	2,560

Table 5.1-A Total Giving by Source, 2016
All Member Schools

	Operating Gifts		Capital Gifts	
	\$000	% of Total	\$000	% of Total
Individuals				
Alumni/ae	38,948	8.6	24,575	13.5
Other Indiv. (incl. parents)	179,467	39.4	89,976	49.3
Subtotals	218,416	48.0	114,551	62.7
Organization				
Foundations	97,272	21.4	34,887	19.1
Corporations	14,754	3.2	5,872	3.2
Religious Organizations	109,878	24.1	10,672	5.8
Fundraising Consortia	3,727	0.8	155	0.1
Other Organizations	11,357	2.5	16,432	9.0
Subtotals	236,987	52.0	68,018	37.3
Number of Respondents	273			

Table 5.1-B Total Giving by Source, 2016
United States

	Operating Gifts		Capital Gifts	
	\$000	% of Total	\$000	% of Total
Individuals				
Alumni/ae	36,899	8.4	23,855	13.9
Other Indiv. (incl. parents)	172,234	39.4	86,317	50.2
Subtotals	209,133	47.9	110,172	64.0
Organization				
Foundations	93,947	21.5	32,025	18.6
Corporations	14,005	3.2	5,643	3.3
Religious Organizations	105,072	24.0	7,661	4.5
Fundraising Consortia	3,687	0.8	155	0.1
Other Organizations	11,056	2.5	16,421	9.5
Subtotals	227,767	52.1	61,904	36.0
Number of Respondents	234			

Table 5.1-C Total Giving by Source, 2016
Canada

	Operating Gifts		Capital Gifts	
	\$000	% of Total	\$000	% of Total
Individuals				
Alumni/ae	2,696	11.1	947	6.9
Other Indiv. (incl. parents)	9,518	39.1	4,815	34.9
Subtotals	12,214	50.2	5,763	41.7
Organization				
Foundations	4,374	18.0	3,766	27.3
Corporations	985	4.0	301	2.2
Religious Organizations	6,323	26.0	3,962	28.7
Fundraising Consortia	54	0.2	0	
Other Organizations	396	1.6	15	0.1
Subtotals	12,132	49.8	8,044	58.3
Number of Respondents	39			

**Table 5.2-A Average and Median Amounts of Giving Source by Church/Denominational Affiliation
All Schools**

		Catholic & Orthodox		Protestant		Non/Inter/ Multidenominational	
		Operational	Capital	Operational	Capital	Operational	Capital
Alumni/ae	Average	109.6	33.9	133	110.8	207.5	95.8
	Median	34.8	-	69.6	10.1	39	-
Other Indiv. (incl. parents)	Average	646.3	250.5	499.1	353	1,111.8	363.3
	Median	395.2	1.5	277.3	52.1	320.1	9.3
Foundations	Average	225.3	225.8	350.7	101.7	516	105.4
	Median	49.7	-	54.9	1.5	198.8	-
Corporations	Average	53.9	5.4	49.8	30.5	68	15.1
	Median	7.5	-	7.8	.1	3	-
Religious Organizations	Average	211.2	77.5	581.7	33.9	146.2	16.9
	Median	34.5	-	193.6	1.9	31.3	-
Fundraising Consortia	Average	14.1	-	13.3	.9	14.8	.3
	Median	-	-	-	-	-	-
Other Organizations	Average	45.7	20.7	34	46.2	59.4	138.4
	Median	-	-	-	-	-	-

Hyphens indicate that an insufficient number of records was reported for this calculation.

**Table 5.2-B Average and Median Amounts of Giving Source by Church/Denominational Affiliation
United States**

		Catholic & Orthodox		Protestant		Non/Inter/ Multidenominational	
		Operational	Capital	Operational	Capital	Operational	Capital
Alumni/ae	Average	125.2	38.6	149.8	127.4	221.7	104.3
	Median	46.8	-	93.8	11.4	45.6	-
Other Indiv. (incl. parents)	Average	718.8	281.5	554.2	395.1	1,288.4	409.9
	Median	404.7	2.6	335.2	89	466.1	19.8
Foundations	Average	259.5	262	395.1	113.8	586.1	79.6
	Median	89.7	-	65.3	3.9	237.6	-
Corporations	Average	59.8	6.2	55.6	34.9	74.9	14.7
	Median	7.5	-	9.2	.1	3	-
Religious Organizations	Average	231.3	43.2	650.4	38.4	156.3	8.8
	Median	34.5	-	216.4	3.3	31.6	-
Fundraising Consortia	Average	15.7	-	15.4	1	17.6	.4
	Median	-	-	-	-	-	-
Other Organizations	Average	51.9	23.8	37.9	53.5	70.7	166.6
	Median	-	-	-	-	-	-

**Table 5.2-C Average and Median Amounts of Giving Source by Church/Denominational Affiliation
Canada**

		Catholic & Orthodox		Protestant		Non/Inter/ Multidenominational	
		Operational	Capital	Operational	Capital	Operational	Capital
Alumni/ae	Average	15.6	6.5	35.9	8.9	181.8	70.9
	Median	9.1	-	21.8	.4	28.7	-
Other Indiv. (incl. parents)	Average	254.4	75	201.7	116.3	324.6	177.2
	Median	45.5	-	152.3	5.6	253.7	3.4
Foundations	Average	15.7	-	94.2	33.9	226.9	305.4
	Median	-	-	12.2	-	8.3	-
Corporations	Average	22.1	.6	17	3.5	45.1	22.2
	Median	-	-	1	-	3.9	-
Religious Organizations	Average	112.7	383.9	197.7	7.1	127	74.2
	Median	40.8	-	134.1	.9	13.8	-
Fundraising Consortia	Average	5.2	-	-	-	1.1	-
	Median	-	-	-	-	-	-
Other Organizations	Average	9.5	1.9	12.6	-	5.6	-
	Median	-	-	-	-	-	-

Hyphens indicate that an insufficient number of records was reported for this calculation.

Table 5.3-A Average and Median Amounts of Giving Source by Institutional Affiliation - All Schools

		University-Affiliated		College-Affiliated		Independent	
		Operational	Capital	Operational	Capital	Operational	Capital
Alumni/ae	Average	89.4	106.1	151.4	154	158.7	70.3
	Median	32.7	2.9	71.4	9.3	59.1	2.5
Other Indiv. (incl. parents)	Average	220	201.2	490	189.7	842.1	404
	Median	54.8	22.9	224.9	40.5	407.2	34.6
Foundations	Average	431	255.8	247.7	87.3	355.3	93.7
	Median	20.7	-	65.3	.6	83	-
Corporations	Average	41.8	10.7	58	15.1	57.3	26.6
	Median	.1	-	12.3	-	10.8	-
Religious Organizations	Average	216.2	17	127.5	17.4	526.6	51.4
	Median	15	-	55.1	-	180	.1
Fundraising Consortia	Average	4.3	-	7.4	.1	18.2	.9
	Median	-	-	-	-	-	-
Other Organizations	Average	40	37.6	51.3	165.6	40	44.3
	Median	-	-	.1	-	-	-

Hyphens indicate that an insufficient number of records was reported for this calculation.

Table 5.3-B Average and Median Amounts of Giving Source by Institutional Affiliation - United States

		University-Affiliated		College-Affiliated		Independent	
		Operational	Capital	Operational	Capital	Operational	Capital
Alumni/ae	Average	94.1	113.8	166.4	192.4	179.4	79.4
	Median	32.7	3	73.2	9.3	83.1	3.2
Other Indiv. (incl. parents)	Average	226.8	201.3	581.2	192.4	955.2	466.2
	Median	58.2	34.6	248.2	106.8	484.4	44.5
Foundations	Average	459.9	248.6	287.7	70.3	402.8	109
	Median	20.7	-	68.6	.5	109.2	-
Corporations	Average	44.8	11.4	68.4	13.6	63.7	30.9
	Median	1	-	11.1	-	13.3	-
Religious Organizations	Average	228.9	17.9	123.3	19.5	595.8	40.9
	Median	21.2	-	55.1	-	188.3	.4
Fundraising Consortia	Average	4.6	-	9.7	.2	21.1	1
	Median	-	-	-	-	-	-
Other Organizations	Average	43	40.3	64.2	215.3	45.4	52
	Median	-	-	3.4	-	-	-

Table 5.3-C Average and Median Amounts of Giving Source by Institutional Affiliation - Canada

		University-Affiliated		College-Affiliated		Independent	
		Operational	Capital	Operational	Capital	Operational	Capital
Alumni/ae	Average	31.9	1.5	133.7	33.9	52.5	24.5
	Median	11.5	-	28.7	6.8	13.4	-
Other Indiv. (incl. parents)	Average	167.5	262.7	244.8	237.7	255.6	62.5
	Median	-	-	253.7	3.2	118.2	6.2
Foundations	Average	43.7	467.2	150.5	189.3	109.4	7.5
	Median	-	-	12.2	25	8.3	-
Corporations	Average	-	.1	30.5	26.5	27.3	2.4
	Median	-	-	30.8	-	2.1	-
Religious Organizations	Average	53.1	6.8	186.2	13.6	170.6	146.6
	Median	-	-	61.3	3.5	84.7	-
Fundraising Consortia	Average	-	-	-	-	2.1	-
	Median	-	-	-	-	-	-
Other Organizations	Average	-	-	11.1	-	11.4	.6
	Median	-	-	-	-	-	-

Hyphens indicate that an insufficient number of records was reported for this calculation.

Table 5.4 Total Gifts for Current Operations by Purpose, 2016

	All Member Schools		United States		Canada	
	Amount \$000	% of Total	Amount \$000	% of Total	Amount \$000	% of Total
Unrestricted						
Unrestricted	278,691	61.2	266,114	60.9	12,577	68.0
Restricted						
Academic Divisions	25,830	5.7	25,351	5.8	479	2.6
Faculty and Staff	4,415	1.0	3,825	0.9	590	3.2
Research	6,390	1.4	6,367	1.5	23	0.1
Public Services	3,596	0.8	3,467	0.8	128	0.7
Library	975	0.2	762	0.2	213	1.1
Operations and Plant Maintenance	2,289	0.5	1,966	0.4	323	1.7
Student Financial Aid	70,642	15.5	69,201	15.8	1,440	7.8
Other Restricted	62,576	13.7	59,847	13.7	2,730	14.8
Subtotal	176,712	38.8	170,786	39.1	5,926	32.0
Total	455,403	100.0	436,900	100.0	18,503	100.0

All Member Schools and U.S. School amounts are in U.S. dollars. Canadian amounts reported in Canadian dollars.

Table 5.5 Total Gifts for Capital Purposes by Category, 2016

	All Member Schools		United States		Canada	
	Amount \$000	% of Total	Amount \$000	% of Total	Amount \$000	% of Total
Property, Buildings and Equipment	59,578	32.6	56,436	32.8	3,142	29.9
Endow. and Sim. Funds: Unrestricted Income	17,470	9.6	17,254	10.0	216	2.1
Endow. and Sim. Funds: Restricted Income	104,269	57.1	97,134	56.4	7,135	68.0
Loan Funds	1,253	0.7	1,253	0.7	0	0.0
Total	182,569	100.0	172,076	100.0	10,493	100.0

All Member Schools and U.S. School amounts are in U.S. dollars. Canadian amounts reported in Canadian dollars.

**Table 5.6-A Average and Median Gifts for Current Operations by Purpose by Church/Denominational Affiliation
All Schools**

		Catholic & Orthodox	Protestant	Non/Inter/ Multidenominational
Unrestricted	Average	906.9	1,028.3	1,165.4
	Median	461.9	581.5	428.1
Restricted	Academic Divisions	Average 90.3	83.4	132.7
		Median -	-	-
	Faculty and Staff	Average 7.1	12.4	35.5
		Median -	-	-
	Research	Average 8.5	14.8	61.6
		Median -	-	-
	Public Services	Average 1.9	16.7	15.8
		Median -	-	-
	Library	Average 2.5	2.3	7.9
		Median -	-	-
	Operations and Plant Maintenance	Average 23.2	5.3	2.1
		Median -	-	-
	Student Financial Aid	Average 104.6	267.9	399.5
		Median 10	59.9	72.3
	Other Restricted	Average 161.2	230.5	303.3
		Median .5	22.8	35.8
	Subtotal	Average 399.2	633.4	958.3
		Median 90.9	224.3	258.2
Total	Average	1,306.2	1,661.7	2,123.7
	Median	812.6	898.7	878.1

Hyphens indicate that an insufficient number of records was reported for this calculation.

**Table 5.6-B Average and Median Gifts for Current Operations by Purpose by Church/Denominational Affiliation
United States**

		Catholic & Orthodox	Protestant	Non/Inter/ Multidenominational	
Unrestricted	Average	1,005.6	1,148.7	1,310.3	
	Median	501.2	677.6	491.1	
Restricted	Academic Divisions	Average	101.7	95.2	157
		Median	-	-	-
	Faculty and Staff	Average	7	12.7	36.4
		Median	-	-	-
	Research	Average	9.9	17.1	73.8
		Median	-	-	-
	Public Services	Average	2.2	19.3	16.5
		Median	-	-	-
	Library	Average	2.9	2.4	6.1
		Median	-	-	-
	Operations and Plant Maintenance	Average	26.8	3.8	2.6
		Median	-	-	-
	Student Financial Aid	Average	119.5	306	465.8
		Median	11	77.2	72.3
	Other Restricted	Average	186.8	253.2	347.1
		Median	4.7	36.1	43.5
	Subtotal	Average	456.6	709.7	1,105.3
		Median	124.3	257.9	330.1
Total	Average	1,462.2	1,858.5	2,415.6	
	Median	936.4	1,037.3	1,147.8	

Hyphens indicate that an insufficient number of records was reported for this calculation.

**Table 5.6-C Average and Median Gifts for Current Operations by Purpose by Church/Denominational Affiliation
Canada**

		Catholic & Orthodox	Protestant	Non/Inter/ Multidenominational
Unrestricted	Average	382	357.3	598.9
	Median	143.5	217.6	433.7
Restricted				
	Academic Divisions			
	Average	25	12.2	17.4
	Median	-	-	-
	Faculty and Staff			
	Average	10.1	13.8	40.6
	Median	-	-	-
	Research			
	Average	-	.3	2.4
	Median	-	-	-
	Public Services			
	Average	-	.4	16.1
	Median	-	-	-
	Library			
	Average	.2	2.8	22
	Median	-	-	-
	Operations and Plant Maintenance			
	Average	1.1	19.8	-
	Median	-	-	-
	Student Financial Aid			
	Average	15.4	37.5	98.4
	Median	-	10.4	40.1
	Other Restricted			
	Average	1.4	115.2	116.2
	Median	-	2.5	12.2
	Subtotal			
	Average	53.3	201.8	313.2
	Median	22.5	53.1	149.2
Total	Average	435.3	559.1	912.1
	Median	176.6	459.2	477.9

Hyphens indicate that an insufficient number of records was reported for this calculation.

Table 5.7-A Average and Median Gifts for Capital Purposes by Church/Denominational Affiliation - All Schools

		Catholic & Orthodox	Protestant	Non/Inter/ Multidenominational
Property, Buildings and Equipment	Average	251.1	244.1	130
	Median	-	-	-
Endow. and Sim. Funds: Unrestricted Income	Average	25.2	87.3	44.9
	Median	-	-	-
Loan Funds	Average	1.7	7.5	-
	Median	-	-	-
Total	Average	613.9	677.1	735.2
	Median	45.9	215	34.4

Table 5.7-B Average and Median Gifts for Capital Purposes by Church/Denominational Affiliation - United States

		Catholic & Orthodox	Protestant	Non/Inter/ Multidenominational
Property, Buildings and Equipment	Average	288.5	278.7	106.7
	Median	-	-	-
Endow. and Sim. Funds: Unrestricted Income	Average	25.3	101.1	53.9
	Median	-	-	-
Loan Funds	Average	2	8.7	-
	Median	-	-	-
Total	Average	655.2	764.3	784.4
	Median	45.9	290.9	30.6

Table 5.7-C Average and Median Gifts for Capital Purposes by Church/Denominational Affiliation - Canada

		Catholic & Orthodox	Protestant	Non/Inter/ Multidenominational
Property, Buildings and Equipment	Average	23.3	34.9	321.6
	Median	-	-	-
Endow. and Sim. Funds: Unrestricted Income	Average	32.5	.5	1.4
	Median	-	-	-
Loan Funds	Average	-	-	-
	Median	-	-	-
Total	Average	467.9	169.7	649.9
	Median	-	25	134.6

Hyphens indicate that an insufficient number of records was reported for this calculation.

**Table 5.8-A Average and Median Gifts for Current Operations by Purpose by Institutional Affiliation
All Schools**

		University-Affiliated	College-Affiliated	Independent	
Unrestricted	Average	286.3	683.4	1,343.7	
	Median	30	355.9	772.2	
Restricted	Academic Divisions	Average	130.3	58.8	90.6
		Median	-	-	-
	Faculty and Staff	Average	22.9	11.6	14.9
		Median	-	-	-
	Research	Average	61.3	17.5	12
		Median	-	-	-
	Public Services	Average	31.1	2.4	9.5
		Median	-	-	-
	Library	Average	4.9	.9	3.7
		Median	-	-	-
	Operations and Plant Maintenance	Average	2.8	.6	12
		Median	-	-	-
	Student Financial Aid	Average	165.3	155.8	313.2
		Median	29.4	33	46.3
	Other Restricted	Average	337.8	202.6	198.6
		Median	22.8	14.2	11.3
	Subtotal	Average	756.3	450.1	654.5
		Median	183.9	161.8	215.3
Total	Average	1,042.6	1,133.5	1,998.2	
	Median	311	540.8	1,089	

Hyphens indicate that an insufficient number of records was reported for this calculation.

**Table 5.8-B Average and Median Gifts for Current Operations by Purpose by Institutional Affiliation
United States**

			University-Affiliated	College-Affiliated	Independent
Unrestricted	Average		300.8	790.4	1,515.8
	Median		46.7	366.1	887.6
Restricted	Academic Divisions	Average	139.1	75.3	103.6
		Median	-	-	-
	Faculty and Staff	Average	23.2	13.8	14.3
		Median	-	-	-
	Research	Average	65.8	22.5	13.9
		Median	-	-	-
	Public Services	Average	33.3	3.1	10.3
		Median	-	-	-
	Library	Average	5.2	1	3
		Median	-	-	-
	Operations and Plant Maintenance	Average	3	-	12.1
		Median	-	-	-
	Student Financial Aid	Average	176.8	181.3	362.7
		Median	38.3	30.4	65.1
	Other Restricted	Average	354.8	213.5	227.7
		Median	28.4	11.4	35.7
	Subtotal	Average	801.3	510.6	747.6
		Median	203.2	161.8	280.2
Total	Average		1,102.1	1,300.9	2,263.5
	Median		491.9	572.7	1,280.8

Hyphens indicate that an insufficient number of records was reported for this calculation.

**Table 5.8-C Average and Median Gifts for Current Operations by Purpose by Institutional Affiliation
Canada**

		University-Affiliated	College-Affiliated	Independent	
Unrestricted	Average	114.7	429.9	470	
	Median	-	270.2	217.6	
Restricted	Academic Divisions	Average	11.5	5.1	20.7
		Median	-	-	-
	Faculty and Staff	Average	24.2	5.8	24.1
		Median	-	-	-
	Research	Average	-	.7	.9
		Median	-	-	-
	Public Services	Average	-	-	6.5
		Median	-	-	-
	Library	Average	-	.6	10.6
		Median	-	-	-
	Operations and Plant Maintenance	Average	-	3.1	15.3
		Median	-	-	-
	Student Financial Aid	Average	9.4	93.4	39.1
		Median	.8	43.5	5.6
	Other Restricted	Average	136.3	218.4	41.6
		Median	-	18.7	.9
	Subtotal	Average	181.5	327	158.8
		Median	22.5	149.2	34.1
Total	Average	296.1	756.9	628.8	
	Median	45.8	477.9	459.2	

Hyphens indicate that an insufficient number of records was reported for this calculation.

**Table 5.9-A Average and Median Gifts for Capital Purposes by Purpose by Institutional Affiliation
All Schools**

		University-Affiliated	College-Affiliated	Independent
Property, Buildings and Equipment	Average	32.8	402.7	239.6
	Median	-	.8	-
Endow. and Sim. Funds: Unrestricted Income	Average	34.1	93.5	67.5
	Median	-	-	-
Loan Funds	Average	.9	-	6.8
	Median	-	-	-
Total	Average	628.4	629.2	691.2
	Median	53.6	95.6	148.5

**Table 5.9-B Average and Median Gifts for Capital Purposes by Purpose by Institutional Affiliation
United States**

		University-Affiliated	College-Affiliated	Independent
Property, Buildings and Equipment	Average	35.2	443.3	276.5
	Median	-	.6	-
Endow. and Sim. Funds: Unrestricted Income	Average	36.6	121.5	77.8
	Median	-	-	-
Loan Funds	Average	1	-	8
	Median	-	-	-
Total	Average	633.3	703.7	779.4
	Median	53.6	127.6	216.2

**Table 5.9-C Average and Median Gifts for Capital Purposes by Purpose by Institutional Affiliation
Canada**

		University-Affiliated	College-Affiliated	Independent
Property, Buildings and Equipment	Average	-	351.7	37.3
	Median	-	30.1	-
Endow. and Sim. Funds: Unrestricted Income	Average	-	-	10.9
	Median	-	-	-
Loan Funds	Average	-	-	-
	Median	-	-	-
Total	Average	738.2	501	244
	Median	-	33.4	25

Hyphens indicate that an insufficient number of records was reported for this calculation.

Appendix A ATS Approved Degree Programs

ATS Approved Degree Programs

The ATS Commission on Accrediting approves more than 250 distinct degree programs. Those listed in the five categories below are the most common ones. Highly specialized degrees may not be included in this list. To view all degree programs offered by member schools, please consult the following page on the ATS website: <http://www.ats.edu/MemberSchools/Pages/Degrees.aspx>.

Basic Programs Oriented Toward Ministerial Leadership

Master of Divinity

- Master of Divinity (MDiv)
- Bachelor of Theology (BTh)
- Master of Ministry (MMin)

Master's in religious education

- MA in Religious Education
- Master of Religious Education (MRE)
- MA in Educational Ministry
- MA in Christian Education

Master's in church music

- Master of Church Music (MCM)
- Master of Sacred Music (MSM)
- MA in Church Music
- Master of Music in Church Music
- Master of Music

Master's in pastoral studies

- Master of Arts in [specialized ministry]

Basic Programs Oriented Toward General Theological Studies

Master's in general theological studies

- Master of Arts (MA)

Advanced Programs Oriented Toward Ministerial Leadership

Doctor of Ministry

- Doctor of Ministry (DMin)

Doctor of [area of specialization]

- Doctor of Missiology (DMiss)
- Doctor of Educational Ministry (DEdMin)

Doctor of Education

- Doctor of Education (EdD)

Doctorate in church music

- Doctor of Musical Arts (DMA)

Advanced Programs Primarily Oriented Toward Theological Research and Teaching

Master of (Sacred) Theology

- Master of Theology (ThM/MTh)
- Master of Sacred Theology (STM)
- Doctor of Theology (ThD)

Doctor of Theology or Philosophy

- Doctor of Philosophy (PhD)

Appendix B Church/Denominational Codes

The Association employs an alpha code to designate each denomination, church, or religious tradition that is represented by the institutions, faculty, and students of its member schools.

Code	Church/Denomination
ADCHCH	Advent Christian Church
AME	African Methodist Episcopal
AMEZ	African Methodist Episcopal Zion
ABCUSA	American Baptist Churches USA
ANGL	Anglican Church of Canada
ANGOTH	Anglican, Other
AOG	Assemblies of God
ARP	Associate Reformed Presbyterian Church
ASGSPC	Associated Gospel Churches of Canada
BAPT	Baptist
BAPTOQ	Baptist Convention of Ontario and Quebec
BGAV	Baptist General Association of Virginia
BAPBGCT	Baptist General Convention of Texas
BAPTMA	Baptist Missionary Association of America
BAPTNC	Baptist State Convention of North Carolina
BRCHAO	Brethren Church (Ashland, Ohio)
BRCHCH	Brethren in Christ Church
BUDDHIST	Buddhist
BYZANTIN	Byzantine Catholic
BAPTWC	Canadian Baptist of Western Canada
CANBAPTATL	Canadian Baptists of Atlantic Canada
CNBC	Canadian National Baptist Convention
CANREF	Canadian Reformed Churches
CMA	Christian and Missionary Alliance
CHPBRE	Christian Brethren (Plymouth Brethren)
DISCPL	Christian Church (Disciples of Christ)
CCHCHC	Christian Churches and Churches of Christ
CHMEEP	Christian Methodist Episcopal
CRC	Christian Reformed Church
COGAND	Church of God (Anderson, Indiana)
COGCLEV	Church of God (Cleveland, Tennessee)
CGODIC	Church of God in Christ
CHBRETH	Church of the Brethren
CHNAZ	Church of the Nazarene
CHUCHR	Churches of Christ
COGGC	Churches of God, General Conference
CFMENI	Conference of Mennonites
CBAPTAA	Conservative Baptist Association of America
BAPTCW	Converge Worldwide
CBF	Cooperative Baptist Fellowship

Appendix B Church/Denominational Codes

Code	Church/Denomination
PCCUM	Cumberland Presbyterian Church
EPISC	Episcopal Church
EVCHCA	Evangelical Church in Canada
EVCONG	Evangelical Congregational Church
EVCOV	Evangelical Covenant Church
EVFORM	Evangelical Formosan Church
EFCA	Evangelical Free Church of America
EVFRCC	Evangelical Free Church of Canada
ELCA	Evangelical Lutheran Church in America
ELCC	Evangelical Lutheran Church in Canada
EVPRCH	Evangelical Presbyterian Church
FEVBAPT	Fellowship of Evangelical Baptist Churches in Canada
FEGRACE	Fellowship of Grace Brethren Churches
FSQGCH	Foursquare Gospel Church
FRMECH	Free Methodist Church
FRNDQKR	Friends, Quaker
GENBAPT	General Association of General Baptists
BAPTREG	General Association of Regular Baptist Churches
GBAPTNC	General Baptist State Convention of North Carolina
GCNJER	General Church of New Jerusalem
GRORTH	Greek Orthodox Archdiocese of America
HERREF	Heritage Reformed Congregations (USA and Canada)
INDBAP	Independent Baptist
INMECH	Independent Methodist
INTER	Inter/Multidenominational
JEWISH	Jewish
KAPC	Korean American Presbyterian Church
KEHC	Korean Evangelical Holiness Church
LUTHCA	Lutheran Church-Canada
LUTHMS	Lutheran Church-Missouri Synod
LUTHOTH	Lutheran, Other
MBNA	Mennonite Brethren Church in North America
MNCHCA	Mennonite Church Canada
MBUS	Mennonite Church USA
MENOTH	Mennonite, Other
MISSCC	Missionary Church in Canada
MORAVV	Moravian Church in North America
MUSLIM	Muslim
CCONCC	National Association of Congregational Christian Churches
NTLBCV	National Baptist Convention
NONDEN	Nondenominational
NABAPC	North American Baptist Conference

Appendix B Church/Denominational Codes

Code	Church/Denomination
NA	Not Available
OCA	Orthodox Church in America
OXPRES	Orthodox Presbyterian
OXOTHR	Orthodox, Other
OTHER	Other
PENTAC	Pentecostal Assemblies of Canada
PCUSA	Presbyterian Church (U.S.A.)
PCA	Presbyterian Church in America
PCC	Presbyterian Church in Canada
PCINT	Presbyterian Church International
PNTLBCV	Progressive National Baptist Convention
RFCHAM	Reformed Church in America
RFCHCA	Reformed Church in Canada
RFEPISC	Reformed Episcopal Church
RFPRES	Reformed Presbyterian
FRNDS	Religious Society of Friends
RC	Roman Catholic
SALVAR	Salvation Army
SDBGCF	Seventh Day Baptist General Conference
SDADV	Seventh-day Adventist
SBC	Southern Baptist Convention
GCSWED	Swedenborgian Church, General Convention
UNEBFC	Union d'Eglises Baptistes Francaises au Canada
UUA	Unitarian Universalist
UCCAN	United Church of Canada
UCC	United Church of Christ
UMC	United Methodist Church
UPENTCI	United Pentecostal Church International
WESLCH	Wesleyan Church
WIEVLS	Wisconsin Evangelical Lutheran Synod

Appendix C Comparing Data Over Time

When comparing data over time, please note the following: The number of member institutions changes in every even-numbered year as additional schools become new members of the Association. The degree programs were recategorized with the adoption of redeveloped accrediting standards in 1996. Also, changes in Financial Accounting Standards Board (FASB) reporting requirements in 1996 resulted in financial data for United States institutions that often differ substantially from previously reported figures. All these changes make over-time comparisons with earlier editions potentially less meaningful. A number of tables report data over a three- to five-year period, and these tables have accounted for these variables. Comparisons over time within these tables are altogether appropriate.

Appendix D Full-Time Equivalency Computation

Information on enrollment is reported according to Head Count (the total number of students enrolled) and Full-Time Equivalency (FTE). The latter is calculated by ATS in the following ways:

For all master's level programs FTE is computed in the following manner: Divide the total number of credits required for the degree by the number of semesters or quarters prescribed for degree duration to determine the average academic load. The total of credit hours taken by all students in a given degree program in a semester or quarter is divided by the average academic load. For example: An MDiv degree requires 90 semester hours, and the school considers the degree to be typically six semesters. The average academic load would be 90 divided by 6, or 15 hours per semester. If all MDiv students complete a total of 600 hours for the semester, and the average academic load is 15, then the FTE would be 600 divided by 15, or 40 students.

For all doctoral programs FTE is computed in the following manner: The FTE equals the Head Count (HC), with the exception of the DMin program. The FTE for DMin programs is calculated at one-third of Head Count.

Appendix E Racial/Ethnic Categories

The racial/ethnic categories are defined as follows:

Visa or Nonresident Alien	A person who is not a citizen or national of the United States or Canada and who is in the country on a visa or temporary basis and does not have the right to remain indefinitely.
Black Non-Hispanic	A person having origins in any of the black racial groups of Africa (except those of Hispanic origin).
American Indian, Alaskan Native or Inuit	A person having origins in any of the original peoples of North America who maintains cultural identification through tribal affiliation or community recognition.
Asian or Pacific Islander	A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or Pacific Islands. This includes people from China, Japan, Korea, the Philippine Islands, American Samoa, India, and Vietnam.
Hispanic	A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
White Non-Hispanic	A person having origins in any of the original peoples of Europe, North Africa, or the Middle East (except those of Hispanic origin).
Multiracial	A person whose origins are of two or more races.
Not Available	A person whose race or ethnic identity is either unknown or information about that person is unavailable.