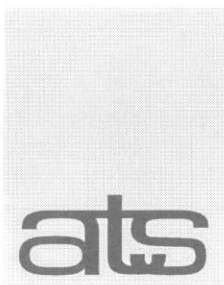


For the academic year

1997-98

FACT BOOK
ON
THEOLOGICAL
EDUCATION

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The Association of Theological Schools

IN THE UNITED STATES AND CANADA

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The *Fact Book on Theological Education* supports the mission
of The Association of Theological Schools by
providing data to theological school administrators,
providing information to researchers in theological education, and
serving as an informational resource to church and denominational bodies,
media representatives, and the general public.

LIST OF TABLES AND FIGURES

Chapter 1	Institutional Characteristics	1
Table 1.1	Total Number of Member Schools by Membership Category and Nation	2
Table 1.2	Significant Institutional Characteristics of Each Member School, 1997-98	4
Table 1.3	Summary of Selected Institutional Characteristics, 1997-98	18
Table 1.4	Distribution of Schools by Total Head Count Enrollment	19
Table 1.5	Distribution of Schools by Full-Time Equivalent Enrollment	19
Table 1.6	Number of Accredited Schools Offering Approved Degree Programs	20
Figure 1.1	Distribution of Students at Schools by Head Count Enrollment	21
Figure 1.2	Distribution of Students at Schools by Full-Time Equivalent Enrollment	21
Chapter 2	Enrollment	23
Table 2.1	Applications, Acceptances, and Enrollees at All Member Schools	25
Table 2.2	Head Count Enrollment in All Member Schools	26
Table 2.3	Full-Time Equivalent Enrollment in All Member Schools	26
Table 2.4	Head Count Enrollment in Protestant Denominational and Inter/Nondenominational Schools	28
Table 2.5	Full-Time Equivalent Enrollment in Protestant Denominational and Inter/Nondenominational Schools	28
Table 2.6	Head Count Enrollment in Roman Catholic Schools	30
Table 2.7	Full-Time Equivalent Enrollment in Roman Catholic Schools	30
Table 2.8	Head Count Enrollment at a Constant Number of Schools Compared with Total Head Count Enrollment	32
Table 2.9	Relation Between Full-Time Equivalent and Head Count Enrollments	33
Table 2.10	Head Count Enrollment by Degree Category and Program	34
Figure 2.1	Head Count Enrollment by Degree Category	35
Table 2.11	Full-Time Equivalent Enrollment by Degree Category and Program	36
Figure 2.2	Full-Time Equivalent Enrollment by Degree Category	37
Table 2.12	Head Count Enrollment by Race or Ethnic Group, Degree Program, and Gender	38
Table 2.13	Head Count Enrollment by Degree Program, Race or Ethnic Group, and Gender, Fall 1997	40
Table 2.14	Head Count Enrollment by Degree Program, Age, and Gender, Fall 1997	42
Figure 2.3	Head Count Enrollment in All Programs by Race	44
Figure 2.4	Head Count Enrollment in M.Div. Programs by Race	45
Figure 2.5	Head Count Enrollment in All Programs by Gender	46
Figure 2.6	Head Count Enrollment in M.Div. Programs by Gender	47
Figure 2.7	Head Count Enrollment in All Programs by Age and Gender	48
Figure 2.8	Head Count Enrollment in M.Div. Programs by Age and Gender	48
Figure 2.9	Distribution of Enrollment by Degree Category for Men and Women	49
Table 2.15	Head Count (H.C.) and Full-Time Equivalent (F.T.E.) Enrollments by Degree Category in All Member Schools	50
Table 2.16	Church/Denominational Affiliation of Students Currently Enrolled in All Member Schools, Fall 1997	62
Table 2.17	Completions in All Member Schools by Degree Category	65
Chapter 3	Composition of Faculty and Compensation of Personnel	67
Table 3.1	Number of Full-Time Faculty at All Member Schools by Race/Ethnicity, Rank, and Gender	68
Figure 3.1	White and Combined Minority Faculty as a Percentage of Full-Time Faculty at All Member Schools....	70
Figure 3.2	Minority Faculty as a Percentage of Total Full-Time Faculty at All Member Schools	71
Figure 3.3	Percentage of Racial/Ethnic Faculty in Racial/Ethnic Majority and Minority Schools	71
Figure 3.4	Full-Time Faculty by Gender as a Percentage of Total Full-Time Faculty at All Member Schools	72
Table 3.2	Total Compensation of Full-Time Faculty in All Member Schools by Highest Degree Granted by School, 1997-98	73
Table 3.3	Average Compensation of Full-Time Faculty in United States Schools by Rank and Gender	74

Table 3.4	Average Compensation of Full-Time Faculty in Canadian Schools by Rank and Gender	75
Table 3.5	Comparative Average Salaries of Faculty at U.S. Four-Year Institutions and United States ATS Member Schools, 1997-98	76
Table 3.6	Averages of Total Compensation of Administrators and Full-Time Faculty in United States Accredited Schools	77
Table 3.7	Averages of Total Compensation of Administrators and Full-Time Faculty in Canadian Accredited Schools	78
Table 3.8	Averages of Total Compensation of Administrators and Full-Time Faculty Positions in All Nonaccredited Schools	79
Table 3.9	Average Salaries of Administrators and Full-Time Faculty in All Schools with and without Housing Benefits and Average Benefits, 1997-98	80
Table 3.10	Total Compensation of Administrators and Full-Time Faculty in All Member Schools by Full-Time Equivalent Enrollment Size, 1997-98	81
Table 3.11	Total Compensation of Administrators and Full-Time Faculty in All Member Schools by Country, 1997-98	88
Table 3.12	Total Compensation of Administrators in All Member Schools by Highest Degree Granted by the School, 1997-98	92
Chapter 4	Finances	99
Table 4.1	Average of Tuition and Fees Charged for Selected Degree Programs at All Member Schools by Full-Time Equivalent Enrollment Size	100
Table 4.2	Average of Tuition and Fees Charged for Selected Degree Programs at All University-Affiliated, Independent, and College-Affiliated Member Schools	101
Table 4.3	Amount of Revenue and Expenditures per Full-Time Equivalent Student at All Member Schools	102
Table 4.4	Revenue Sources as a Percent of Total Revenue in All Member Schools	104
Table 4.5	Revenue Sources as a Percent of Total Revenue in Roman Catholic, Denominational, Inter/Nondenominational Member Schools, 1996-97	105
Table 4.6	Expenditure Costs as a Percent of Total Expenditures in All Member Schools	106
Table 4.7	Expenditure Costs as a Percent of Total Expenditures in Roman Catholic, Denominational, and Inter/Nondenominational Member Schools, 1996-97	107
Table 4.8	Average of General Expenditure Costs Per Full-Time Equivalent Student at All United States and Canadian Schools by Full-Time Equivalent Enrollment Size	108
Table 4.9	Average of General Expenditure Costs Per Full-Time Equivalent Student at Roman Catholic and Non-Roman Catholic Schools	109
Table 4.10	Total Revenues and Expenditures at All Member Schools	109
Chapter 5	Development	111
Table 5.1	Total Giving To All Member Schools by Source, 1996-97	112
Table 5.2	Average and Median Amounts of Giving by Source in All Member Schools by Church/Denominational Affiliation, 1996-97	113
Table 5.3	Average and Median Amounts of Giving by Source at All Member Schools by Institutional Affiliation, 1996-97	114
Table 5.4	Total of Gifts for Current Operations by Purpose in All Member Schools, 1996-97	115
Table 5.5	Total of Gifts for Capital Purposes by Category in All Member Schools, 1996-97	115
Table 5.6	Average and Median of Gifts for Current Operations by Purpose in All Member Schools by Church/Denominational Affiliation, 1996-97	116
Table 5.7	Average and Median of Gifts for Capital Purposes in All Member Schools by Church/Denominational Affiliation, 1996-97	117
Table 5.8	Average and Median of Gifts for Current Operations in All Member Schools by Institutional Affiliation, 1996-97	118
Table 5.9	Average and Median of Gifts for Capital Purposes in All Member Schools by Institutional Affiliation, 1996-97	119
Appendix	121

The Association of Theological Schools in the United States and Canada

The Association of Theological Schools in the United States and Canada (ATS) is the accrediting and program agency for graduate theological education in North America. The purpose of the Association is the improvement of theological education, which it seeks to attain by accrediting schools and by providing programs and services to its membership. These services include fellowships, grants, and informational resources for faculty research and development; leadership education programs for presidents, deans, trustees, and women in theological education; data collection and information services; student information resources; and publications including the *Bulletin*, the bimonthly newsletter *Colloquy*, and the journal *Theological Education*. The *Fact Book on Theological Education* has been published since 1969.

The Association is recognized by the United States Department of Education and by the nongovernmental Council for Higher Education Accreditation for the accreditation of graduate professional theological schools. The Association began in 1918 as a conference of theological schools that met biennially. In 1936, it became an association, adopted standards for judging quality, and in 1938 established a list of accredited schools. During the 1997-98 academic year the ATS membership consisted of 229 Protestant, Roman Catholic, and Orthodox theological schools, both university-related divinity schools and freestanding seminaries. Together, these schools reflect a broad spectrum of denominational, ecclesiastical, and theological perspectives in North America.

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INTRODUCTION

The *Fact Book on Theological Education* for the 1997-98 academic year is the product of the dedicated efforts of many people. The 229 member schools of the Association contribute the institutional data by completing an extensive set of Annual Report Forms that are necessary for this publication. ATS staff members review the responses from the schools, enter data not provided in electronic form, and carefully review the data for accuracy and consistency. The ATS database is managed by Deena Malone, and Mary McMillan produces the *Fact Book* in its final format for publication. The *Fact Book* was edited this year by Matthew Zyniewicz and Daniel Aleshire. Matthew Zyniewicz joined the ATS staff in 1997 as Coordinator of Faculty Grant Programs. He brought computing and analytical skills that have proved invaluable in the interpretation of the *Fact Book* data. Daniel Aleshire, Executive Director-Elect of ATS, provides administrative oversight of the ATS Data Center and is responsible for the production of the *Fact Book*.

This edition of the *Fact Book* generally reflects prior editions and carries forward the substantive changes made in the 1996-97 *Fact Book* with respect to the new accrediting standards adopted by the Association in June 1996 that recategorized the degrees offered by member schools. It also maintains the revisions that resulted from the changes in the Annual Report Forms to accommodate revised accounting rules for schools in the United States, as mandated by the Financial Accounting Standards Board (FASB).

The *Fact Book* is one of three resources provided by the Association to assist leaders of theological schools in strategic planning, policy development, and institutional evaluation. The *Institutional Peer Profile Report* provides member schools with comparative data from five to 15 other institutions selected and identified as “peers” by the requesting institution. The *Strategic Information Report*, introduced at the 1998 Biennial Meeting of the Association, was developed with the Auburn Center for the Study of Theological Education and provides indicators of a school’s financial and enrollment strength, stability, and position in relation to other ATS institutions.

James L. Waits
Executive Director

ATS Approved Degree Programs

The ATS Commission on Accrediting approves degree programs as reflected in the five categories below.

Programs Oriented Toward Basic Ministerial Leadership (M.Div.)

M.Div. Master of Divinity

Programs Oriented Toward Basic Ministerial Leadership (Non M.Div.)

M.R.E. Master in Religious Education
M.C.M. Master in Church Music
M.A.R.E. Master of Arts in Religious Education
M.A. in _____ Master of Arts in [specialized ministry]
M.C.E. Master of Christian Education
M.P.S. Master of Pastoral Studies
M.S.M. Master of Sacred Music

Basic Programs Oriented Toward General Theological Studies

M.A. Master of Arts
M.A.R. Master of Arts in Religion
M.A.R.S. Master of Arts (Religious Studies)
M.T.S. Master of Theological Studies
M.A.T.S. Master of Arts (Theological Studies)

Programs Oriented Toward Advanced Ministerial Leadership

D.Min. Doctor of Ministry
D.Miss. Doctor of Missiology
Ed.D. Doctor of Education
S.M.D. Doctor of Sacred Music
D.M.A. Doctor of Musical Arts
D.C.M. Doctor of Church Music

Programs Primarily Oriented Toward Advanced Theological Research and Teaching

S.T.M. Master of Sacred Theology
Th.M. Master of Theology
M.Th. Master of Theology
Th.D. Doctor of Theology
S.T.D. Doctor of Sacred Theology
Ph.D. Doctor of Philosophy

Full-time Equivalency Computation

Information on enrollment is reported according to Head Count (the total number of students enrolled) and full-time equivalency (FTE). The latter is calculated by ATS in the following two ways:

With the exception of the D.Min. program, the FTE equals the Head Count (HC) for all doctoral programs. The FTE for D.Min. programs is calculated at one-third of Head Count.

For all master-level programs FTE is computed in the following manner:

Divide the total number of credits required for the degree by the number of semesters or quarters prescribed for degree duration to determine the average academic load. The total of credit hours taken by all students in a given degree program in a semester or quarter is divided by the average academic load. For Example: An M.Div. degree requires 90 semester hours, and the school considers the degree to be typically six semesters. The average academic load would be 90 divided by 6, or 15 hours per semester. If all M.Div. students complete a total of 600 hours for the semester, and the average academic load is 15, then the FTE would be 600 divided by 15, or 40 students.

Racial/Ethnic Categories

ATS uses the racial/ethnic categories as defined by IPEDS. The definitions are as follows:

Non-resident alien: A person who is not a citizen or national of the United States or Canada and who is in the country on a visa or temporary basis and does not have the right to remain indefinitely.

Black, non-Hispanic: A person having origins in any of the black racial groups of Africa (except those of Hispanic origin).

American Indian or Alaskan Native: A person having origins in any of the original peoples of North America who maintains cultural identification through tribal affiliation or community recognition.

Asian or Pacific Islander: A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or Pacific Islands. This includes people from China, Japan, Korea, the Philippine Islands, American Samoa, India, and Vietnam.

Hispanic: A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

White, non-Hispanic: A person having origins in any of the original peoples of Europe, North Africa, or the Middle East (except those of Hispanic origin).

Race/Ethnicity Unknown or Unavailable: A person whose race or ethnic identity is either unknown or information about that person is unavailable.

Comparing Data Over Time

The methods by which the data have been computed have changed in some cases over those in previous *Fact Books*. The number of member institutions has changed every even-numbered year since 1988, and some degree programs have been reclassified. In particular, changes in FASB reporting requirements for 1996 have resulted in financial data that often differ substantially from previously reported figures. All these changes make over-time comparisons with earlier editions potentially less meaningful. A number of tables in the 1997-98 *Fact Book* report data over a three- to five-year period, and these tables have accounted for these variables. Comparisons over time within these tables are altogether appropriate.

CHAPTER 1

INSTITUTIONAL CHARACTERISTICS

HIGHLIGHTS

In 1997 the typical (i.e., median) ATS institution had a head count enrollment of 187 students with 10 full-time faculty members. Part-time and adjunct teaching faculty contributed the equivalent of another 4.46 full-time teaching positions.

The typical institution could draw on a library with more than 113,000 volumes, possessed long-term investments and endowment of \$8.3 million, and had an operating budget of \$2.8 million. The median tuition for the Master of Divinity degree program was \$6775, with \$150 fees for 1997-98.

The distribution of schools by size has remained relatively stable over 10 years, although the trend to larger schools continues. In 1987, 45% of schools had a head count enrollment of 150 students or less; in 1997, that percentage of schools dropped to 41.49%.

TABLE 1.1**TOTAL NUMBER OF MEMBER SCHOOLS BY MEMBERSHIP CATEGORY AND NATION**

Membership Status	1988	1993	1996	1997
<i>Accredited</i>				
United States	157	165	171	173
Canada	19	24	25	27
Total	176	189	196	200
<i>Candidate for Accreditation</i>				
United States	5	7	9	5
Canada	4	0	4	2
Total	9	7	13	7
<i>Associate</i>				
United States	15	15	16	15
Canada	6	8	7	7
Total	21	23	23	22
<i>Totals</i>				
United States	177	187	196	193
Canada	29	32	36	36
All Schools	206	219	232	229

ATS maintains three membership categories: accredited, candidate for accreditation, and associate. The figures in this table reflect the current membership status at the end of each calendar year. Descriptions of each category and the criteria for membership are listed in *Bulletin 43*, Part 1, Constitution and Dues Structure, Article IV, and *Bulletin 43*, Part 1, Procedures, Standards, and Criteria for Membership.

The following schools were admitted into their respective categories in the 1997 calendar year.

Accredited: Associated Canadian Theological Schools (ACTS) of Trinity Western University, Baptist Theological Seminary at Richmond, Edmonton Baptist Seminary, Harding University Graduate School of Religion, Houston Graduate School of Theology, and Shaw Divinity School.

Candidate for Accreditation: Gardner-Webb University School of Divinity.

Closures/Withdrawals: The difference between the number of ATS schools listed in 1996 and the number of schools in 1997 is accounted for by two ATS schools closing in June 1997: DeSales School of Theology and Oblate College; the federation of Presbyterian School of Christian Education with Union Theological Seminary to become Union Theological Seminary and Presbyterian School of Christian Education; and the withdrawal of Liberty Baptist Theological Seminary from membership in January 1997. The latter's withdrawal, however, is not to be included in the decrease in the overall number of schools, because the institution did not supply data in 1996 and was not included in the total number of member schools.

Table 1.2, *Significant Institutional Characteristics of Each Member School 1997-98*, follows and contains the most recent data on selected institutional characteristics of each member school. **DNR** (*Did Not Report*) indicates that the school did not report the data. **N/A** (*Not Applicable*) indicates that the data does not apply to the respective institution. Dashes indicate that the institution does not want the information published. The column headings in the table are defined below.

Status—The Association maintains three classes of membership: accredited (ACCRED), candidate for accreditation (CAND), and associate (ASSOC). Criteria for membership are listed in *Bulletin 43*, Part 1, Procedures, Standards, and Criteria for Membership. Status is reported as of the end of 1997.

I/U/C—(*Independent/University-Affiliated/College-Affiliated*) *Independent* identifies schools of theology that are free-standing higher education institutions. While independent schools may have consortial relationships with colleges or universities, they are not controlled by or subsumed within the formal governance structure of a college or university. *University-Affiliated* identifies schools of theology that are integral parts of larger teaching or research universities with multiple professional schools and graduate programs, typically offering research doctorates in more than one area. *College-Affiliated* identifies schools of theology that are integrally related to four-year undergraduate comprehensive colleges that have limited graduate or professional programs other than the theological school.

Race—Each school identifies the predominant racial/ethnic identity of its enrolled students. For descriptions of categories, see the **INTRODUCTION**.

Prov(ince)/St(ate)—The geographical location of each school is identified using postal code abbreviations.

Church/Denom(ination)—Each school identifies its religious affiliation when it applies for membership. An explanation of the codes is found in the Appendix. Even though some schools are formally related to more than one denomination, only one denomination is listed in this table. The *ATS Bulletin 43*, Part 2, Membership List, lists all denominations for schools with more than one denominational affiliation.

Expenditures—These data are expenditures for fiscal year 1996-97. Canadian school data are reported in Canadian dollars; United States schools are reported in United States dollars.

E&G—(*Total Educational and General Expenditures*) The figures reported include: instruction and net academic support, research, public service, library, student services, admissions, institutional support, operation and maintenance of plant, scholarships and fellowships. Notably, the *Fact Books* up to and including 1995-96, also included mandatory transfers and debt repayment under E&G; whereas, the most recent *Fact Books* do not.

Total—(*Total Expenditures*) The total expenditures include E&G and expenditures classified as Auxiliary/Ancillary Enterprises which, in most ATS schools, typically include such items as student housing, meal service, and book store.

Long-Term Investment—Investments held for long-term purposes in accordance with FASB (*Financial Accounting Standards Board*) No. 124. Replaces category of Endowment in previous *Fact Books*. Canadian schools report in Canadian dollars. United States schools report in United States dollars.

Faculty—The data on faculty are for fall 1997.

F.T.—(*Full-time*) Full-time faculty are individuals who receive a full salary and devote more than 50% of their time to teaching.

F.T.E.—(*Full-time equivalency*) The full-time equivalency for faculty is derived by adding the number of full-time faculty and the equivalent of full-time teaching provided by part-time faculty. This latter figure is computed by dividing the total number of courses taught by all part-time faculty by the average teaching load of full-time faculty.

Library Vol(ume)s—The total number of printed books, serials, and periodicals of fall 1997. Library data reflect various library arrangements among member schools, and these are extensively footnoted in the table.

Enrollment—The data report enrollment as of fall 1997.

H.C.—(*Head count*) Head count enrollment is the total number of students enrolled.

F.T.E.—(*Full-time equivalency*) Computation of full-time equivalent enrollment varies by degree program and is described on page ix.

Master of Divinity

Tuition—Full-time tuition charges for the 1997-98 academic year.

Fees—Other fees related to enrollment for the 1997-98 academic year.

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS

Name	Status	I			Church/ Denom.	Expenditures		Long-term Investment (\$000 000)
		U C	Prov./ Race	St.		E&G (\$000)	Total	
Abilene Christian University	Assoc.	U	W	TX	CHUCHR	1236	1555	1.0
Acadia Divinity College	Accred.	U	W	NS	UNBCAP	1301	1381	5.8
Alliance Theological Seminary	Accred.	C	W	NY	CHMSAL	2763	2893	1.1
American Baptist Seminary of the West	Accred.	I	B	CA	AMBCUS	1649	1817	4.7
Anderson University School of Theology	Accred.	C	W	IN	CGODAI	1196	1196	0.2
Andover Newton Theological School	Accred.	I	W	MA	AMBCUS	5664	5902	14.9
Aquinas Institute of Theology	Accred.	I	W	MO	RCTHUS	1419	1419	1.1
Asbury Theological Seminary	Accred.	I	W	KY	INTERDEN	12912	13744	124.1
Ashland Theological Seminary	Accred.	U	W	OH	BRCHAO	3612	3675	DNR ¹
Assemblies of God Theological Seminary	Accred.	I	W	MO	ASYGOD	2474	2569	0.1
Associated Canadian Theological Schools	Accred.	C	W	BC	BPGNCF	1085	1085	0.0
Associated Mennonite Biblical Seminary	Accred.	I	W	IN	MENCHU	2622	2833	2.2
Athenaeum of Ohio	Accred.	I	W	OH	RCTHUS	2599	2871	5.8
Atlantic School of Theology	Accred.	I	W	NS	INTERDEN	1777	2031	0.6
Austin Presbyterian Theological Seminary	Accred.	I	W	TX	PRCHUS	5169	5445	82.2
Bangor Theological Seminary	Accred.	I	W	ME	UNCHCH	—	—	— ⁴
Baptist Missionary Association	Assoc.	I	W	TX	BPMSAA	708	721	0.0
Baptist Theological Seminary at Richmond	Accred.	I	W	VA	CBPFEL	2158	2158	1.9
Beeson Divinity School of Samford University	Accred.	U	W	AL	INTERDEN	3806	3804	36.7
Berkeley Divinity School ²	Accred.	U	W	CT	EPISCH	N/A	N/A	N/A
Bethany Theological Seminary	Accred.	I	W	IN	CHBRET	2063	2068	9.1
Bethel Theological Seminary	Accred.	C	W	MN	BPGNCF	5234	5814	2.8
Bexley Hall ³	Accred.	I	W	NY	EPISCH	N/A	N/A	N/A
Biblical Theological Seminary	Accred.	I	W	PA	INTERDEN	1885	1937	0.6
Boston University School of Theology	Accred.	U	W	MA	UNMECH	3878	3878	15.7
Briercrest Biblical Seminary	Cand.	C	W	SK	INTERDEN	1010	1110	0.0
Brite Divinity School	Accred.	U	W	TX	CHCHDC	3866	4031	50.6
Calvin Theological Seminary	Accred.	I	W	MI	CHREFC	3803	4069	DNR
Canadian Southern Baptist Seminary	Assoc.	C	W	AB	CCSBAPT	826	883	0.5
Canadian Theological Seminary	Accred.	C	W	SK	CHMSAL	841	920	0.0
Candler School of Theology	Accred.	U	W	GA	UNMECH	25241	27715	232.2
Capital Bible Seminary	Cand.	C	W	MD	NDENOM	2929	3273	0.5
Catholic Theological Union	Accred.	I	W	IL	RCTHUS	4406	4488	3.8
Catholic University of America	Accred.	U	W	DC	RCTHUS	2530	2790	3.1
Central Baptist Theological Seminary	Accred.	I	W	KS	AMBCUS	2004	2112	1.7

1 DNR indicates that the school did not report information for that category.

2 Berkeley Divinity School is a part of Yale University Divinity School and does not report financial, faculty, library, or enrollment information.

3 Bexley Hall is a part of Colgate Rochester Divinity School and does not report financial, faculty, library, or enrollment information.

4 Dashes indicate the request that financial data not be published.

OF EACH MEMBER SCHOOL, 1997-98

	Faculty		Library	Enrollment		Master of Divinity		Name
	F.T.	F.T.E.	Vols. (000)	H.C.	F.T.E.	Tuition	Fees	
15	17.0	67	233	188	8,730	225	Abilene Christian University	
	9.2	90	124	63	3,410	270	Acadia Divinity College	
8	12.6	29	312	189	7,440	180	Alliance Theological Seminary	
3	6.8	389 ⁵	85	67	6,700	30	American Baptist Seminary of the West	
9	10.3	204	79	65	7,020	220	Anderson University School of Theology	
15	27.2	229	460	195	7,536	280	Andover Newton Theological School	
16	18.5	958 ⁶	191	109	9,240	100	Aquinas Institute of Theology	
40	44.0	206	1114	748	7,800	20	Asbury Theological Seminary	
22	38.4	80	683	426	5,580	150	Ashland Theological Seminary	
9	17.3	77	312	239	6,900	30	Assemblies of God Theological Seminary	
12	16.0	42	283	145	6,400	0	Associated Canadian Theological Schools	
10	14.5	104	208	128	5,655	28	Associated Mennonite Biblical Seminary	
6	14.1	91	248	200	9,450	0	Athenaeum of Ohio	
10	11.0	73	89	69	3,487	60	Atlantic School of Theology	
16	21.8	154	335	210	5,827	75	Austin Presbyterian Theological Seminary	
7	13.1	127	128	70	7,560	50	Bangor Theological Seminary	
5	5.8	67	62	42	1,800	120	Baptist Missionary Association	
12	14.3	300 ⁷	181	162	4,500	20	Baptist Theological Seminary at Richmond	
10	14.7	41	225	152	6,948	0	Beeson Divinity School of Samford University	
N/A	N/A	N/A	N/A	N/A	N/A	N/A	Berkeley Divinity School	
6	7.4	369 ⁸	63	41	5,508	150	Bethany Theological Seminary	
19	25.1	233	685	484	7,860	15	Bethel Theological Seminary	
N/A	N/A	N/A	N/A	N/A	N/A	N/A	Bexley Hall	
6	9.5	55	293	202	5,918	0	Biblical Theological Seminary	
16	28.3	124	449	393	9,058	211	Boston University School of Theology	
6	9.7	45	136	76	2,512	0	Briercrest Biblical Seminary	
15	16.5	120	247	181	8,910	1,150	Brite Divinity School	
17	19.5	520 ⁹	266	228	5,382	0	Calvin Theological Seminary	
4	6.5	24	33	25	2,000	100	Canadian Southern Baptist Seminary	
7	9.3	71	134	69	4,320	512	Canadian Theological Seminary	
40	52.8	480	686	601	10,060	200	Candler School of Theology	
5	9.3	64	177	72	6,030	60	Capital Bible Seminary	
26	31.0	118	350	249	8,466	119	Catholic Theological Union	
16	18.0	310	100	83	16,500	420	Catholic University of America	
7	10.3	87	134	111	3,960	170	Central Baptist Theological Seminary	

5 Holdings of the Graduate Theological Union.
6 Holdings of the entire college or university of which the school is a part.
7 Holdings available as a member of the Richmond Theological Consortium.
8 Holdings of the entire college or university of which the school is a part.
9 Library resources shared with Calvin College.

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS

Name	Status	I		Prov./ Race St.	Church/ Denom.	Expenditures		Long-term Investment (\$000 000)
		U	C			E&G (\$000)	Total	
Chapman School of Religious Studies	Assoc.	U	W	IN	GENGBAPT	207	215	0.0
Chicago Theological Seminary	Accred.	I	W	IL	UNCHCH	2215	2403	10.6
Christ The King Seminary	Accred.	I	W	NY	RCTHUS	1402	1587	3.1
Christian Theological Seminary	Accred.	I	W	IN	CHCHDC	5945	6346	75.2
Church Divinity School of the Pacific	Accred.	I	W	CA	EPISCH	3031	3264	14.4
Church of God Theological Seminary	Accred.	I	W	TN	CGODCT	1915	1931	2.4
Cincinnati Bible Seminary	Assoc.	I	W	OH	CCHCHC	1278	1455	0.1
Claremont School of Theology	Accred.	I	W	CA	UNMECH	5612	6310	17.5
Colgate Rochester Divinity School	Accred.	I	W	NY	AMBCUS	5756	6529	39.2
Columbia Biblical Seminary	Accred.	C	W	SC	INTERDEN	4445	4948	3.8
Columbia Theological Seminary	Accred.	I	W	GA	PRCHUS	7736	8619	155.7
Concordia Lutheran Seminary (AB)	Cand.	I	W	AB	LUCHCA	798	817	0.6
Concordia Lutheran Theological Seminary (ON)	Assoc.	I	W	ON	LUCHCA	736	749	0.0
Concordia Seminary (MO)	Accred.	I	W	MO	LUCHMS	10779	13007	24.3
Concordia Theological Seminary (IN)	Accred.	I	W	IN	LUCHMS	7146	8611	12.6
Covenant Theological Seminary	Accred.	I	W	MO	PRCHAM	4547	4848	14.7
Dallas Theological Seminary	Accred.	I	W	TX	INTERDEN	12605	15561	9.2
Denver (Conservative Baptist) Seminary	Accred.	I	W	CO	CNBPAA	4295	4634	5.9
Dominican House of Studies	Accred.	I	W	DC	RCTHUS	1409	1409	3.6
Dominican School of Philosophy and Theology	Accred.	I	W	CA	RCTHUS	908	908	1.4
Dominican Study Center	Assoc.	U	H	PR	RCTHUS	181	181	0.0
Drew University Theological School	Accred.	U	W	NJ	UNMECH	9021 ¹⁰	10921 ¹⁰	28.0
Duke University Divinity School	Accred.	U	W	NC	UNMECH	10259	10259	31.9
Earlham School of Religion	Accred.	C	W	IN	FRRELS	1347	1481	20.8
Eastern Baptist Theological Seminary	Accred.	I	W	PA	AMBCUS	3822	3954	0.0
Eastern Mennonite Seminary	Accred.	C	W	VA	MENCHU	1738	1753	1.2
Eden Theological Seminary	Accred.	I	W	MO	UNCHCH	2987	3118	12.2
Edmonton Baptist Seminary	Accred.	C	W	AB	NABPCF	568	616	0.0
Emmanuel College of Victoria University	Accred.	C	W	ON	UNCHCA	3142	3629	9.2
Emmanuel School of Religion	Accred.	I	W	TN	CCHCHC	2270	2360	6.0
Episcopal Divinity School	Accred.	I	W	MA	EPISCH	3727	4335	39.0
Episcopal Theo. Seminary of the Southwest	Accred.	I	W	TX	EPISCH	2211	2551	12.9
Erskine Theological Seminary	Accred.	C	W	SC	AREFPC	1187	1202	0.0
Evangelical School of Theology	Accred.	I	W	PA	EVCGCH	995	1158	1.8
Evangelical Seminary of Puerto Rico	Accred.	I	H	PR	INTERDEN	DNR	DNR	DNR

¹⁰ The school calculates its portion of total university expenditures based on enrollment in the Theological School and the Graduate Program in Religion.

OF EACH MEMBER SCHOOL, 1997-98

Faculty		Library	Enrollment		Master of Divinity		Name
F.T.	F.T.E.	Vols. (000)	H.C.	F.T.E.	Tuition	Fees	
6	6.5	80	24	12	3,700	100	Chapman School of Religious Studies
11	14.5	113	205	131	DNR	DNR	Chicago Theological Seminary
9	9.5	143	102	50	4,880	250	Christ The King Seminary
17	23.0	165	327	260	6,300	0	Christian Theological Seminary
9	10.5	389 ¹¹	114	98	8,218	1,031	Church Divinity School of the Pacific
9	12.3	68	219	166	4,783	116	Church of God Theological Seminary
8	25.8	99	262	202	5,340	338	Cincinnati Bible Seminary
22	29.3	171	421	221	8,850	50	Claremont School of Theology
11	15.0	285 ¹²	203	84	7,904	150	Colgate Rochester Divinity School
25	27.0	97	463	278	8,550	121	Columbia Biblical Seminary
17	21.4	131	529	276	6,030	0	Columbia Theological Seminary
4	4.3	24	32	29	4,275	141	Concordia Lutheran Seminary (AB)
4	4.8	31	33	23	4,275	49	Concordia Lutheran Theological Seminary (ON)
26	30.2	217	563	483	7,380	195	Concordia Seminary (MO)
22	26.0	151	343	275	8,325	324	Concordia Theological Seminary (IN)
13	18.8	68	706	370	6,894	90	Covenant Theological Seminary
43	56.2	165	1517	898	NA	NA	Dallas Theological Seminary
15	17.9	144	513	260	7,875	0	Denver (Conservative Baptist) Seminary
8	11.2	70	65	51	5,000	30	Dominican House of Studies
9	14.4	389 ¹³	67	54	7,080	50	Dominican School of Philosophy and Theology
2	4.0	24	97	97	2,337	0	Dominican Study Center
27	39.0	458	515	422	8,000	530	Drew University Theological School
26	49.0	315	561	483	9,560	448	Duke University Divinity School
6	7.0	369 ¹⁴	63	52	5,400	150	Earlham School of Religion
12	32.5	132	394	209	7,480	70	Eastern Baptist Theological Seminary
9	11.0	72	102	102	9,415	46	Eastern Mennonite Seminary
12	13.9	83	202	122	6,630	245	Eden Theological Seminary
5	7.4	60	128	67	4,864	80	Edmonton Baptist Seminary
9	12.0	68	192	131	3,550	503	Emmanuel College of Victoria University
9	10.2	108	147	125	3,713	0	Emmanuel School of Religion
13	16.0	282	93	68	11,100	1,220	Episcopal Divinity School
10	13.0	102	121	122	8,500	300	Episcopal Theo. Seminary of the Southwest
11	13.5	195	351	201	5,580	45	Erskine Theological Seminary
5	10.0	67	112	64	5,520	15	Evangelical School of Theology
6	11.0	59	211	126	4,050	112	Evangelical Seminary of Puerto Rico

11 Holdings of the Graduate Theological Union.

12 Library resources shared with St. Bernard's Institute.

13 Holdings of the Graduate Theological Union.

14 Holdings of the entire college or university of which the school is a part.

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS

Name	Status	I U C	Prov./ Race	Church/ St.	Denom.	Expenditures		Long-term Investment (\$000 000)
						E&G (\$000)	Total	
Franciscan School of Theology	Accred.	I	W	CA	RCTHUS	1139	1245	0.2
Fuller Theological Seminary	Accred.	I	W	CA	INTERDEN	26185	30120	102.3
Gardner-Webb University School of Divinity	Cand.	C	W	NC	BPSTCNC	1170	1170	0.0
Garrett-Evangelical Theological Seminary	Accred.	I	W	IL	UNMECH	6832	7816	35.1
(The) General Theological Seminary	Accred.	I	W	NY	EPISCH	5442	6749	44.1
Golden Gate Baptist Theological Seminary	Accred.	I	W	CA	SBCONV	7041	8060	6.3
Gonzaga University Dept. of Religious Studies	Cand.	U	W	WA	RCTHUS	552	625	0.7
Gordon-Conwell Theological Seminary	Accred.	I	W	MA	INTERDEN	10096	11474	29.1
Graduate Theological Union	Accred.	I	W	CA	INTERDEN	2722	4014	20.0
Grand Rapids Baptist Seminary	Assoc.	C	W	MI	GENBAPT	1083	1152	0.4
Grand Seminaire de Montreal	Assoc.	I	W	QC	RCTHCN	DNR	DNR	DNR
Haggard Graduate School of Theology	Accred.	U	W	CA	INTERDEN	1769	1769	0.0
Harding University Graduate School of Religion	Accred.	C	W	TN	CHUCHR	1709	2149	1.1
Hartford Seminary	Accred.	I	W	CT	INTERDEN	3572	3963	28.0
Harvard University Divinity School	Accred.	U	W	MA	INTERDEN	15406	15877	DNR
Holy Cross Greek Orthodox School of Theology	Accred.	I	W	MA	GROXNS	2443	3241	14.7
Hood Theological Seminary	Cand.	C	B	NC	AFRMEZ	632	632	0.2
Houston Graduate School of Theology	Accred.	I	W	TX	FRRELS	622	643	0.3
Howard University School of Divinity	Accred.	U	B	DC	NDENOM	2038	2038	0.9
Huron College Faculty of Theology	Accred.	C	W	ON	ANGCHC	841	841	0.0
Ilf School of Theology	Accred.	I	W	CO	UNMECH	6023	6188	29.4
Immaculate Conception Seminary	Accred.	U	W	NJ	RCTHUS	2649	2777	DNR
Interdenominational Theological Center	Accred.	I	B	GA	INTERDEN	3185	3418	8.6
International School of Theology	Accred.	I	W	CA	NDENOM	1789	1814	1.4
Jesuit School of Theology at Berkeley	Accred.	I	W	CA	RCTHUS	3083	3204	3.5
Joint Board of Theological Colleges ¹⁵	Accred.	I	W	QC	INTERDEN	N/A	N/A	N/A
Kenrick-Glennon Seminary	Accred.	I	W	MO	RCTHUS	3179	3526	2.5
Knox College	Accred.	I	W	ON	PRCHCA	1917	2662	6.6
Knox Theological Seminary	Assoc.	I	W	FL	PRCHAM	1660	1660	1.3
Lancaster Theological Seminary	Accred.	I	W	PA	UNCHCH	2140	2180	3.2
Lexington Theological Seminary	Accred.	I	W	KY	CHCHDC	3189	3461	22.6
Lincoln Christian Seminary	Accred.	C	W	IL	CCHCHC	1508	1718	0.2
Logos Evangelical Seminary	Assoc.	I	A	CA	EVFORM	872	1078	0.2
Louisville Presbyterian Theological Seminary	Accred.	I	W	KY	PRCHUS	5588	6393	61.7
Loyola University Chicago	Assoc.	U	W	IL	RCTHUS	3301	3301	DNR

15 The institution does not possess financial resources independent of its member schools.

OF EACH MEMBER SCHOOL, 1997-98

Faculty		Library	Enrollment		Master of Divinity		Name
F.T.	F.T.E.	Vols. (000)	H.C.	F.T.E.	Tuition	Fees	
8	11.5	389 ¹⁶	101	86	7,150	40	Franciscan School of Theology
62	87.0	221	3504	1780	8,736	112	Fuller Theological Seminary
6	7.7	23	113	76	4,800	20	Gardner-Webb University School of Divinity
24	36.7	307 ¹⁷	452	313	8,835	55	Garrett-Evangelical Theological Seminary
11	14.3	243	127	112	8,925	340	(The) General Theological Seminary
22	37.1	133	1028	556	1,900	70	Golden Gate Baptist Theological Seminary
18	21.5	314 ¹⁸	51	50	11,060	0	Gonzaga University Dept. of Religious Studies
27	33.0	150	1014	484	8,450	0	Gordon-Conwell Theological Seminary
6	7.0	389	327	320	N/A	N/A	Graduate Theological Union
7	8.2	116	216	133	6,990	233	Grand Rapids Baptist Seminary
3	8.4	120	53	43	1,950	1,360	Grand Seminaire de Montreal
11	12.4	151	278	177	5,941	160	Haggard Graduate School of Theology
8	10.8	102	220	94	6,300	1,064	Harding University Graduate School of Religion
10	17.6	72	132	51	N/A	N/A	Hartford Seminary
22	29.3	440	569	470	13,480	1,250	Harvard University Divinity School
7	10.0	110	110	101	7,600	325	Holy Cross Greek Orthodox School of Theology
5	8.4	21	68	49	3,480	430	Hood Theological Seminary
8	11.0	35	186	76	6,267	120	Houston Graduate School of Theology
10	15.0	122	264	200	9,590	403	Howard University School of Divinity
6	7.0	36	65	37	3,217	785	Huron College Faculty of Theology
17	25.0	187	326	268	9,120	30	Iliff School of Theology
8	26.6	80	96	39	5,864	215	Immaculate Conception Seminary
22	35.0	396	409	298	5,350	170	Interdenominational Theological Center
10	11.0	46	75	45	7,000	120	International School of Theology
20	23.3	389 ¹⁹	161	146	9,120	0	Jesuit School of Theology at Berkeley
N/A	N/A	N/A	12	12	1,550	0	Joint Board of Theological Colleges
9	9.0	72	58	58	9,034	145	Kenrick-Glennon Seminary
7	7.8	75	125	93	3,550	505	Knox College
8	8.7	38	182	70	4,200	15	Knox Theological Seminary
9	14.0	128	172	99	8,400	40	Lancaster Theological Seminary
11	11.0	123	135	68	6,000	30	Lexington Theological Seminary
10	13.3	89	238	145	4,320	788	Lincoln Christian Seminary
5	8.3	28	60	53	5,760	300	Logos Evangelical Seminary
14	14.0	128	227	166	6,075	245	Louisville Presbyterian Theological Seminary
11	26.0	DNR	224	149	10,584	110	Loyola University Chicago

16 Holdings of the Graduate Theological Union.

17 Holdings of the united library of Garrett-Evangelical Theological Seminary and Seabury-Western Theological Seminary.

18 Holdings of the entire college or university of which the school is a part.

19 Holdings of the Graduate Theological Union.

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS

Name	Status	I U C	Prov./ Race	St.	Church/ Denom.	Expenditures		Long-term Investment (\$000 000)
						E&G (\$000)	Total	
Luther Seminary	Accred.	I	W	MN	EVLCAM	10468	13047	42.9
Lutheran School of Theology at Chicago	Accred.	I	W	IL	EVLCAM	5281	6741	15.4
Lutheran Theological Seminary (SK)	Accred.	I	W	SK	EVLUCA	794	1120	0.0
Lutheran Theological Seminary at Gettysburg	Accred.	I	W	PA	EVLCAM	3609	4233	21.8
Lutheran Theological Seminary at Philadelphia	Accred.	I	W	PA	EVLCAM	4471	5265	31.3
Lutheran Theological Southern Seminary	Accred.	I	W	SC	EVLCAM	3282	3477	10.7
McCormick Theological Seminary	Accred.	I	W	IL	PRCHUS	7147	7363	75.8
McGill University Faculty of Religious Studies	Accred.	U	W	QC	INTERDEN	1316	1316	DNR
McMaster Divinity College	Accred.	U	W	ON	BPCVOQ	1572	1630	6.9
Meadville/Lombard Theological School	Accred.	I	W	IL	UNTUNV	2211	2281	12.5
Memphis Theological Seminary	Accred.	I	W	TN	CMPRCH	1916	1936	5.1
Mennonite Brethren Biblical Seminary	Accred.	I	W	CA	MBRCNA	2233	2251	0.0
Methodist Theological School in Ohio	Accred.	I	W	OH	UNMECH	4355	5010	16.2
Midwestern Baptist Theological Seminary	Accred.	I	W	MO	SBCONV	4732	5020	0.0
Moravian Theological Seminary	Accred.	I	W	PA	MORCHA	1350	1443	10.4
Mount Angel Seminary	Accred.	C	W	OR	RCTHUS	2211	2512	0.3
Mount Saint Mary's Seminary	Accred.	C	W	MD	RCTHUS	1899	2952	2.6
Multnomah Biblical Seminary	Accred.	C	W	OR	NDENOM	1591	1745	0.7
Nashotah House	Accred.	I	W	WI	EPISCH	2000	2396	6.8
Nazarene Theological Seminary	Accred.	I	W	MO	CHRNAZ	2233	2317	3.2
New Brunswick Theological Seminary	Accred.	I	W	NJ	RFCHAM	2239	2478	8.4
New Orleans Baptist Theological Seminary	Accred.	I	W	LA	SBCONV	9030	11751	35.3
New York Theological Seminary	Accred.	I	B	NY	INTERDEN	2495	2495	5.3
Newman Theological College	Accred.	I	W	AB	RCTHCN	1802	1998	3.7
North American Baptist Seminary	Accred.	I	W	SD	NABPCF	3182	3476	0.2
North Park Theological Seminary	Accred.	C	W	IL	EVCVCH	2377	2386	2.6
Northern Baptist Theological Seminary	Accred.	I	W	IL	AMBCUS	2952	3597	6.7
Notre Dame Seminary	Accred.	I	W	LA	RCTHUS	1751	2099	4.2
Oblate School of Theology	Accred.	I	W	TX	RCTHUS	2200	2705	2.1
Ontario Theological Seminary	Accred.	C	W	ON	INTERDEN	2139	2488	DNR
Oral Roberts University School of Theology	Accred.	U	W	OK	INTERDEN	8258	8258	DNR
Pacific Lutheran Theological Seminary	Accred.	I	W	CA	EVLCAM	2570	2753	4.5
Pacific School of Religion	Accred.	I	W	CA	UNCHCH	4132	5186	38.9
Payne Theological Seminary	Accred.	I	B	OH	AFRMEP	914	914	0.0
Perkins School of Theology	Accred.	U	W	TX	UNMECH	8776	8776	0.0

OF EACH MEMBER SCHOOL, 1997-98

Faculty		Library	Enrollment		Master of Divinity		Name
F.T.	F.T.E.	Vols. (000)	H.C.	F.T.E.	Tuition	Fees	
41	45.2	226	770	576	5,550	1,200	Luther Seminary
21	26.5	341 ²⁰	367	258	4,860	36	Lutheran School of Theology at Chicago
7	8.5	46	65	31	2,400	70	Lutheran Theological Seminary (SK)
17	18.6	161	201	163	5,400	1,300	Lutheran Theological Seminary at Gettysburg
12	18.8	180	356	181	6,560	1,240	Lutheran Theological Seminary at Philadelphia
11	12.0	117	166	141	6,200	35	Lutheran Theological Southern Seminary
20	20.0	341 ²⁰	465	241	6,075	150	McCormick Theological Seminary
10	12.0	29	116	96	1,668	743	McGill University Faculty of Religious Studies
5	8.5	1138 ²¹	165	85	3,228	76	McMaster Divinity College
4	4.0	103	77	63	10,380	1,596	Meadville/Lombard Theological School
9	12.6	94	270	155	6,345	0	Memphis Theological Seminary
8	11.8	144	145	81	6,480	190	Mennonite Brethren Biblical Seminary
18	23.4	125	271	190	8,910	0	Methodist Theological School in Ohio
15	17.7	104	601	354	1,500	100	Midwestern Baptist Theological Seminary
6	10.0	243	85	52	8,460	40	Moravian Theological Seminary
7	10.0	243	112	94	6,900	1,500	Mount Angel Seminary
12	13.6	44	213	213	9,105	0	Mount Saint Mary's Seminary
8	12.4	67	196	126	7,290	0	Multnomah Biblical Seminary
8	8.2	98	30	29	9,000	0	Nashotah House
15	16.5	94	281	233	5,040	150	Nazarene Theological Seminary
7	11.8	162	210	105	8,000	635	New Brunswick Theological Seminary
41	41.0	239	943	738	1,700	200	New Orleans Baptist Theological Seminary
6	9.5	28	319	185	5,175	324	New York Theological Seminary
7	13.0	86	207	78	3,300	180	Newman Theological College
14	17.7	65	153	115	7,900	395	North American Baptist Seminary
13	14.5	236	110	83	6,960	410	North Park Theological Seminary
8	14.6	43	334	190	6,290	195	Northern Baptist Theological Seminary
8	16.7	182	135	132	7,576	500	Notre Dame Seminary
12	18.0	51	135	80	7,102	150	Oblate School of Theology
11	17.0	67	747	457	5,120	320	Ontario Theological Seminary
16	21.0	210	468	319	6,254	250	Oral Roberts University School of Theology
13	14.0	389	124	134	5,900	265	Pacific Lutheran Theological Seminary
14	25.0	389	249	183	6,900	25	Pacific School of Religion
5	6.0	36	52	38	DNR	DNR	Payne Theological Seminary
26	29.6	278	454	295	5,589	1,920	Perkins School of Theology

20 Library resources shared by Lutheran School of Theology at Chicago and McCormick Theological Seminary.

21 Holdings of the entire college or university of which the school is a part.

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS

Name	Status	I U C	Prov./ Race	Church/ St.	Denom.	Expenditures		Long-term Investment (\$000 000)
						E&G (\$000)	Total	
Philadelphia Theological Seminary	Assoc.	I	W	PA	EPISCHR	322	345	0.3
Phillips Theological Seminary	Accred.	I	W	OK	CHCHDC	2298	2301	3.4
Phoenix Seminary	Assoc.	I	W	AZ	NDENOM	735	735	0.0
Pittsburgh Theological Seminary	Accred.	I	W	PA	PRCHUS	—	—	— ²²
Pontifical College Josephinum	Accred.	C	W	OH	RCTHUS	2705	2942	27.6
Pope John XXIII National Seminary	Accred.	I	W	MA	RCTHUS	1580	1580	1.7
Prairie Graduate School	Assoc.	C	W	AB	INTERDEN	684	684	0.0
Princeton Theological Seminary	Accred.	I	W	NJ	PRCHUS	29422	34955	738.1
Protestant Episcopal Theological Seminary	Accred.	I	W	VA	EPISCH	7047	7810	95.8
Providence College and Seminary	Accred.	C	W	MB	INTERDEN	1545	1905	0.2
Queen's College	Assoc.	I	W	NF	ANGCHC	364	364	2.2
Queen's Theological College	Accred.	I	W	ON	UNCHCA	1070	1070	3.9
Reformed Presbyterian Theological Seminary	Accred.	I	W	PA	RFPRES	457	472	0.9
Reformed Theological Seminary	Accred.	I	W	MS	INTERDEN	9208	10217	17.1
Regent College	Accred.	I	W	BC	INTERDEN	5354	6624	0.1
Regent University School of Divinity	Accred.	U	W	VA	NDENOM	3582	3991	DNR
Regis College	Accred.	I	W	ON	RCTHCN	1606	1606	2.3
Sacred Heart Major Seminary	Accred.	I	W	MI	RCTHUS	1274	1274	DNR
Sacred Heart School of Theology	Accred.	I	W	WI	RCTHUS	3873	4346	5.1
St. Andrew's College	Accred.	I	W	SK	UNCHCA	1051	1090	3.4
St. Augustine's Seminary of Toronto	Accred.	I	W	ON	RCTHCN	2363	3122	2.7
St. Bernard's Institute	Accred.	I	W	NY	RCTHUS	906	906	0.3
St. Charles Borromeo Seminary	Accred.	C	W	PA	RCTHUS	3069	3633	11.4
Saint Francis Seminary	Accred.	I	W	WI	RCTHUS	2235	2342	5.0
St. John's Seminary (CA)	Accred.	C	W	CA	RCTHUS	3532	3943	21.9
St. John's Seminary (MA)	Accred.	C	W	MA	RCTHUS	2425	3077	10.9
St. John's University School of Theology	Accred.	C	W	MN	RCTHUS	1559	1873	8.1
St. Joseph's Seminary	Accred.	I	W	NY	RCTHUS	3069	5748	8.5
Saint Mary Seminary	Accred.	I	W	OH	RCTHUS	1329	1601	0.0
St. Mary's Seminary and University	Accred.	I	W	MD	RCTHUS	—	—	— ²²
St. Meinrad School of Theology	Accred.	C	W	IN	RCTHUS	2678	3354	26.7
St. Patrick's Seminary	Accred.	I	W	CA	RCTHUS	1927	2165	19.4
Saint Paul School of Theology	Accred.	I	W	MO	UNMECH	3371	3874	15.4
Saint Paul Seminary School of Divinity	Accred.	U	W	MN	RCTHUS	2417	2650	DNR
St. Peter's Seminary	Accred.	I	W	ON	RCTHCN	1039	1238	8.3

22 Dashes indicate the request that financial data not be published.

OF EACH MEMBER SCHOOL, 1997-98

Faculty		Library	Enrollment		Master of Divinity		Name
F.T.	F.T.E.	Vols. (000)	H.C.	F.T.E.	Tuition	Fees	
7	11.0	20	24	10	5,025	0	Philadelphia Theological Seminary
11	15.0	119	187	121	7,080	312	Phillips Theological Seminary
3	5.1	3	132	63	5,640	145	Phoenix Seminary
21	23.3	250	302	187	7,020	48	Pittsburgh Theological Seminary
12	13.3	127	82	92	8,760	600	Pontifical College Josephinum
9	11.6	60	76	76	11,000	0	Pope John XXIII National Seminary
5	6.0	12	68	38	4,056	450	Prairie Graduate School
47	57.3	418	734	630	7,000	1,230	Princeton Theological Seminary
19	26.0	145	168	135	5,900	635	Protestant Episcopal Theological Seminary
10	16.2	54	221	172	4,200	320	Providence College and Seminary
1	7.0	4	85	40	3,120	45	Queen's College
12	12.0	68	73	41	3,228	566	Queen's Theological College
3	4.0	43	73	40	5,760	0	Reformed Presbyterian Theological Seminary
33	35.3	183	988	587	5,800	70	Reformed Theological Seminary
16	28.2	88	627	295	8,550	335	Regent College
8	11.6	34	92	83	7,890	133	Regent University School of Divinity
13	14.0	98	203	116	3,550	445	Regis College
8	11.0	136	100	64	6,300	45	Sacred Heart Major Seminary
13	15.4	96	128	110	7,620	500	Sacred Heart School of Theology
5	5.5	39	39	29	2,400	156	St. Andrew's College
16	20.6	33	119	68	3,550	120	St. Augustine's Seminary of Toronto
4	6.4	285 ²³	127	49	7,464	60	St. Bernard's Institute
8	13.8	126	220	129	7,150	0	St. Charles Borromeo Seminary
6	8.3	85	137	39	6,500	30	Saint Francis Seminary
19	20.2	79	86	84	7,350	3,881	St. John's Seminary (CA)
12	17.9	161	96	91	5,200	0	St. John's Seminary (MA)
7	10.7	368	127	106	10,038	70	St. John's University School of Theology
11	17.7	87	169	93	1,100	0	St. Joseph's Seminary
10	12.1	63	68	38	6,175	0	Saint Mary Seminary
13	20.0	126	245	146	9,200	155	St. Mary's Seminary and University
14	16.0	159	143	105	10,450	275	St. Meinrad School of Theology
6	12.0	102	62	61	6,775	750	St. Patrick's Seminary
15	20.2	98	326	217	8,790	182	Saint Paul School of Theology
16	18.3	96	133	96	11,090	40	Saint Paul Seminary School of Divinity
8	9.5	59	34	34	3,217	561	St. Peter's Seminary

23 Library resources shared with Colgate Rochester Divinity School.

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS

Name	Status	I				Expenditures		Long-term
		U	Prov./	Church/	E&G	Total	Investment	
		C	Race	St.	Denom.	(\$000)	(\$000 000)	
St. Stephen's College	Assoc.	I	W	AB	UNCHCA	961	961	1.4
St. Tikhon's Orthodox Theological Seminary	Assoc.	I	W	PA	OXCHAM	550	550	0.0
St. Vincent De Paul Regional Seminary	Accred.	I	W	FL	RCTHUS	1814	2262	0.0
Saint Vincent Seminary	Accred.	C	W	PA	RCTHUS	941	1064	2.3
St. Vladimir's Orthodox Theological Seminary	Accred.	I	W	NY	OXCHAM	1769	2411	6.5
SS. Cyril & Methodius Seminary	Accred.	C	W	MI	RCTHUS	1151	1480	6.8
San Francisco Theological Seminary	Accred.	I	W	CA	PRCHUS	6454	7448	47.0
Seabury-Western Theological Seminary	Accred.	I	W	IL	EPISCH	1888	2404	8.9
Seattle Univ. School of Theology and Ministry	Accred.	U	W	WA	RCTHUS	1626	1626	0.5
(Conservative Baptist) Seminary of the East	Assoc.	I	W	PA	CNBPAA	753	753	0.6
Seminary of the Immaculate Conception	Accred.	I	W	NY	RCTHUS	2687	2699	2.0
Seventh-day Adventist Theological Seminary	Accred.	U	W	MI	ADVSVD	5855	6843	3.1
Shaw Divinity School	Accred.	I	B	NC	GBSCNC	525	525	0.0
South Florida Center for Theological Studies	Assoc.	I	H	FL	INTERDEN	419	453	0.0
Southeastern Baptist Theological Seminary	Accred.	I	W	NC	SBCONV	8492	9670	15.1
Southern Baptist Theological Seminary	Accred.	I	W	KY	SBCONV	15301	17364	96.6
Southwestern Baptist Theological Seminary	Accred.	I	W	TX	SBCONV	—	—	— ²⁴
Starr King School for the Ministry	Accred.	I	W	CA	UNTUNV	1052	1052	5.1
Swedenborg School of Religion	Assoc.	I	W	MA	GCSWED	485	485	2.2
Talbot School of Theology	Accred.	U	W	CA	INTERDEN	5987	7241	DNR
Toronto School of Theology	Accred.	I	W	ON	INTERDEN	833	833	1.2
Trinity College Faculty of Divinity	Accred.	C	W	ON	ANGCHC	DNR	DNR	4.9
Trinity Episcopal School for Ministry	Accred.	I	W	PA	EPISCH	2057	2254	1.2
Trinity Evangelical Divinity School	Accred.	C	W	IL	EVFRCA	12746	15902	3.4
Trinity Lutheran Seminary	Accred.	I	W	OH	EVLCAM	5306	5498	26.9
Union Theological Seminary (NY)	Accred.	I	W	NY	INTERDEN	9183	11647	61.5
Union Theological Seminary and PSCE	Accred.	I	W	VA	PRCHUS	9863	10776	101.7
United Theological Seminary (OH)	Accred.	I	W	OH	UNMECH	4752	4989	7.8
United Theological Seminary of the Twin Cities	Accred.	I	W	MN	UNCHCH	2500	2548	5.3
University of Chicago Divinity School	Accred.	U	W	IL	NDENOM	11252	11252	DNR
University of Dubuque Theological Seminary	Accred.	C	W	IA	PRCHUS	3240	3359	DNR
University of Notre Dame Dept. of Theology	Accred.	U	W	IN	RCTHUS	DNR	DNR	DNR
University of St. Mary Mundelein Seminary	Accred.	I	W	IL	RCTHUS	5266	7563	17.0
University of St. Michael's College	Accred.	U	W	ON	RCTHCN	2262	2262	3.9
University of St. Thomas School of Theology	Accred.	U	W	TX	RCTHUS	1275	1275	DNR

24 Dashes indicate the request that financial data not be published.

OF EACH MEMBER SCHOOL, 1997-98

Faculty		Library	Enrollment		Master of Divinity		Name
F.T.	F.T.E.	Vols. (000)	H.C.	F.T.E.	Tuition	Fees	
3	12.5	11	430	198	N/A	N/A	St. Stephen's College
5	11.4	30	44	44	2,692	20	St. Tikhon's Orthodox Theological Seminary
10	16.5	61	91	85	3,750	0	St. Vincent De Paul Regional Seminary
3	17.0	100	101	107	8,525	50	Saint Vincent Seminary
9	14.0	105	85	72	4,000	150	St. Vladimir's Orthodox Theological Seminary
14	16.3	74	93	50	6,450	60	SS. Cyril & Methodius Seminary
13	14.0	389	659	326	6,500	10	San Francisco Theological Seminary
5	9.2	307 ²⁵	145	85	10,590	609	Seabury-Western Theological Seminary
7	11.1	56	248	104	8,883	50	Seattle Univ. School of Theology and Ministry
5	6.3	DNR	98	43	6,900	0	(Conservative Baptist) Seminary of the East
7	10.0	49	155	83	5,500	1,020	Seminary of the Immaculate Conception
36	42.0	138	472	403	2,310	198	Seventh-day Adventist Theological Seminary
4	6.1	11	152	38	990	20	Shaw Divinity School
2	5.0	12	66	42	6,000	250	South Florida Center for Theological Studies
36	38.0	171	1305	762	2,037	100	Southeastern Baptist Theological Seminary
47	62.2	369	1350	851	2,400	50	Southern Baptist Theological Seminary
86	138.3	432	3166	2190	2,147	542	Southwestern Baptist Theological Seminary
5	9.0	389 ²⁶	65	65	7,591	0	Starr King School for the Ministry
3	3.3	34	19	7	NA	NA	Swedenborg School of Religion
25	37.1	254	747	370	9,824	0	Talbot School of Theology
0	0.3	N/A	N/A ²⁷	N/A	3,550	490	Toronto School of Theology
6	7.2	44	76	53	3,250	1,076	Trinity College Faculty of Divinity
8	11.3	74	153	89	5,440	290	Trinity Episcopal School for Ministry
34	50.3	239	1440	974	8,910	90	Trinity Evangelical Divinity School
18	21.0	123	259	214	7,876	255	Trinity Lutheran Seminary
20	27.5	593	301	268	11,600	466	Union Theological Seminary (NY)
25	32.0	300 ²⁸	330	340	5,867	50	Union Theological Seminary and PSCE
16	33.8	129	483	299	8,970	510	United Theological Seminary (OH)
10	13.2	88	207	120	6,870	20	United Theological Seminary of the Twin Cities
DNR	DNR	6154	345	345	14,712	366	University of Chicago Divinity School
10	13.0	173	161	103	6,050	140	University of Dubuque Theological Seminary
36	36.5	282	183	183	19,680	95	University of Notre Dame Dept. of Theology
17	17.0	179	212	221	11,901	250	University of St. Mary Mundelein Seminary
12	17.0	122	219	148	3,550	503	University of St. Michael's College
6	10.0	54	91	60	7,440	100	University of St. Thomas School of Theology

25 Holdings of the united library of Garrett-Evangelical Theological Seminary and Seabury-Western Theological Seminary.

26 Holdings of the Graduate Theological Union.

27 Enrollment is reported separately by each school in the consortium.

28 Holdings available as a member of the Richmond Theological Consortium.

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS

Name	Status	I				Expenditures		Long-term
		U	Prov./	Church/		E&G	Total	Investment
		C	Race	St.	Denom.	(\$000)	(\$000 000)	(\$000 000)
University of the South School of Theology	Accred.	C	W	TN	EPISCH	5799	6318	39.6
University of Winnipeg Faculty of Theology	Assoc.	C	W	MB	INTERDEN	612	612	DNR
Vancouver School of Theology	Accred.	I	W	BC	INTERDEN	2902	3799	5.1
Vanderbilt University Divinity School	Accred.	U	W	TN	INTERDEN	5755	5755	0.0
Virginia Union University School of Theology	Accred.	C	B	VA	AMBCUS	1448	1448	0.0
Wartburg Theological Seminary	Accred.	I	W	IA	EVLCAM	4133	4977	12.7
Washington Theological Union	Accred.	I	W	DC	RCTHUS	4089	4199	7.6
Waterloo Lutheran Seminary	Accred.	I	W	ON	EVLUCA	1289	1289	3.9
Wesley Biblical Seminary	Accred.	I	W	MS	INTERDEN	1048	1078	0.7
Wesley Theological Seminary	Accred.	I	W	DC	UNMECH	6471	6988	16.0
Western (Conservative Baptist) Seminary	Cand.	I	W	OR	CNBPAA	3972	4310	3.3
Western Evangelical Seminary	Accred.	C	W	OR	INTERDEN	2238	2410	1.4
Western Theological Seminary	Accred.	I	W	MI	RFCHAM	4178	4673	20.6
Westminster Theological Seminary	Accred.	I	W	PA	NDENOM	4662	5763	2.5
Westminster Theological Seminary in Calif.	Accred.	I	A	CA	NDENOM	2049	2049	0.9
Weston Jesuit School of Theology	Accred.	I	W	MA	RCTHUS	2863	3345	1.4
Winebrenner Theological Seminary	Accred.	I	W	OH	CGODGC	1101	1168	0.6
Wycliffe College	Accred.	I	W	ON	ANGCHC	1833	1984	6.7
Yale University Divinity School	Accred.	U	W	CT	INTERDEN	8139	9107	83.8

OF EACH MEMBER SCHOOL, 1997-98

Faculty		Library	Enrollment		Master of Divinity		Name
F.T.	F.T.E.	Vols. (000)	H.C.	F.T.E.	Tuition	Fees	
11	12.8	108	168	117	9,375	405	University of the South School of Theology
3	18.0	497	189	70	4,000	30	University of Winnipeg Faculty of Theology
10	11.3	88	132	105	3,685	115	Vancouver School of Theology
21	23.5	173	169	134	14,607	261	Vanderbilt University Divinity School
7	10.5	300	293	251	3,825	468	Virginia Union University School of Theology
15	17.5	113	190	158	4,950	125	Wartburg Theological Seminary
18	29.0	74	246	179	9,150	55	Washington Theological Union
9	12.0	21	132	79	2,876	262	Waterloo Lutheran Seminary
6	7.0	53	86	50	4,500	0	Wesley Biblical Seminary
24	33.9	150	639	370	9,000	115	Wesley Theological Seminary
21	29.3	61	652	365	7,050	0	Western (Conservative Baptist) Seminary
13	20.9	66	251	167	9,440	66	Western Evangelical Seminary
11	13.4	111	149	100	5,520	85	Western Theological Seminary
16	17.7	111	631	425	7,320	210	Westminster Theological Seminary
8	10.0	46	249	177	5,771	40	Westminster Theological Seminary in Calif.
17	20.5	282	191	167	9,000	160	Weston Jesuit School of Theology
6	8.3	43	92	50	5,488	24	Winebrenner Theological Seminary
7	9.0	31	158	104	3,550	456	Wycliffe College
27	31.0	414	282	250	12,500	660	Yale University Divinity School

Based on the data in this table, the typical (i.e., median) ATS institution had a head count enrollment of 187 students with 10 full-time faculty members. Part-time and adjunct teaching faculty contributed the equivalent of another 4.46 full-time teaching positions to the typical school. The median institution could draw on a library with more than 113,000 volumes, possessed long-term investments and endowment of \$8.3 million, and had an operating budget of \$2.8 million. The median tuition for the Master of Divinity degree program was \$6775, with \$150 fees for 1997-98.

Please note that, due to significant changes in FASB reporting procedures in 1996 and corresponding changes to the ATS annual report forms, a large number of ATS institutions were unable to report all financial information accurately for the 1996-97 *Fact Book*. For this reason, comparisons of "Long-term Investment" with previous *Fact Book* endowment figures prior to the 1996-97 *Fact Book* should not be made.

TABLE 1.3

SUMMARY OF SELECTED INSTITUTIONAL CHARACTERISTICS, 1997-98

Characteristic	N	% of All Schools
<i>Independent Schools</i>	153	66.81
<i>University-Affiliated Schools</i>	34	14.85
<i>College-Affiliated Schools</i>	42	18.34
<i>Primary Racial/Ethnic Composition</i>		
Asian	2	0.87
Black	8	3.49
Hispanic	3	1.31
White	216	94.33
<i>Church/Denomination</i>		
Protestant Denominational Schools	133	58.08
Inter/Nondenominational Schools	43	18.78
Roman Catholic Schools	50	21.83
Orthodox Schools	3	1.31

Independent identifies schools of theology that are freestanding higher education institutions. While independent schools may have consortial relationships with colleges or universities, they are not controlled by or subsumed within the formal governance structure of a college or university.

University-Affiliated identifies schools of theology that are integral parts of larger teaching or research universities with multiple professional schools and graduate programs, typically offering research doctorates in more than one area.

College-Affiliated identifies schools of theology that are integrally related to four-year undergraduate comprehensive colleges that have limited graduate or professional programs other than the theological school.

Primary Racial/Ethnic Composition identifies the primary racial/ethnic composition of the student bodies.

- *Asian*: Logos Evangelical Seminary, Westminster Theological Seminary in California.
- *Black*: American Baptist Seminary of the West, Hood Theological Seminary, Howard University School of Theology, Interdenominational Theological Center, New York Theological Seminary, Payne Theological Seminary, Shaw Divinity School, Virginia Union University School of Theology.
- *Hispanic*: Dominican Study Center of Bayamón Central University, Evangelical Seminary of Puerto Rico, South Florida Center for Theological Studies.

Church/Denomination indicates each ATS institution's religious affiliation.

- *Protestant Denominational schools*: All schools that identify themselves as having an affiliation with a single or primary Protestant denomination.
- *Inter/Nondenominational*: This category includes a broad range of schools, including those with multiple denominational affiliations and schools with no official denominational affiliation.
- *Roman Catholic*: Diocesan, university departments of theology, and religious order (including union) seminaries in the United States and Canada.
- *Orthodox*: Greek Orthodox Archdiocese of America and Orthodox Church in America.

TABLE 1.4

DISTRIBUTION OF SCHOOLS BY TOTAL HEAD COUNT ENROLLMENT

Enrollment Size	1987		1992		1996		1997	
	N	%	N	%	N	%	N	%
Fewer than 75	24	12.00	28	12.67	32	13.79	31	13.54
75-150	66	33.00	62	28.05	62	26.72	64	27.95
151-300	56	28.00	70	31.67	78	33.62	69	30.13
301-500	26	13.00	24	10.86	23	9.91	31	13.54
501-1000	18	9.00	27	12.22	25	10.78	22	9.61
Over 1000	6	3.00	6	2.71	9	3.88	9	3.93
Not Reporting	4	2.00	4	1.81	3	1.29	3	1.31
Total	200	100.00	221	100.00	232	100.00	229	100.00

TABLE 1.5

DISTRIBUTION OF SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT

Enrollment Size	1987		1992		1996		1997	
	N	%	N	%	N	%	N	%
Fewer than 75	50	25.00	57	25.79	67	28.88	64	27.95
75-150	69	34.50	70	31.67	65	28.02	71	31.00
151-300	49	24.50	53	23.98	61	26.29	56	24.45
301-500	17	8.50	27	12.22	21	9.05	22	9.61
501-1000	7	3.50	5	2.26	12	5.17	11	4.80
Over 1000	4	2.00	5	2.26	3	1.29	2	0.87
Not Reporting	4	2.00	4	1.81	3	1.29	3	1.31
Total	200	100.00	221	100.00	232	100.00	229	100.00

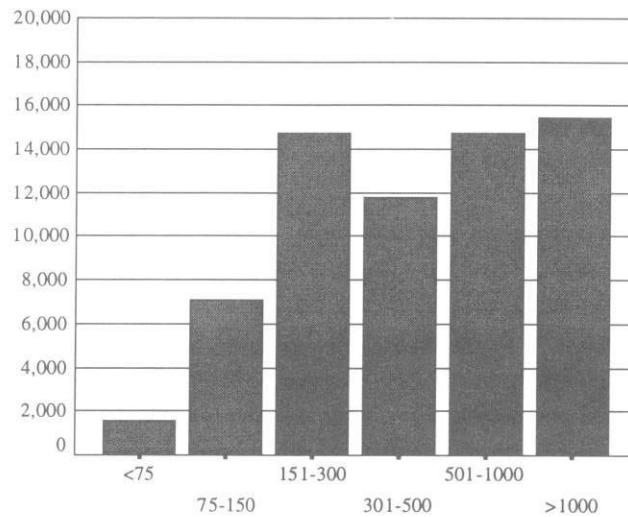
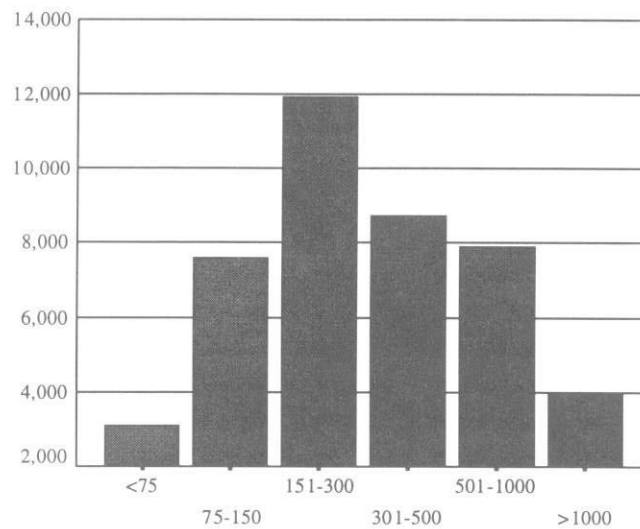
Percentages may not total 100% due to rounding.

The distribution of schools by size has remained relatively stable over 10 years, although the trend to larger schools continues. In 1987, 45% of schools had a head count enrollment of 150 students or less. In 1997 that percentage dropped to 41.49%.

TABLE 1.6**NUMBER OF ACCREDITED SCHOOLS OFFERING APPROVED DEGREE PROGRAMS**

Degree Category	1996	1997
Basic Programs Oriented Toward Ministerial Leadership, Master of Divinity Program	192	198
Basic Programs Oriented Toward Ministerial Leadership	100	100
Basic Programs Oriented Toward General Theological Studies	164	173
Advanced Programs Oriented Toward Ministerial Leadership	105	110
Advanced Programs Primarily Oriented Toward Theological Research and Teaching	74	76

Member schools offer a variety of educational programs that are grouped into five degree categories. This table reports how many schools with accredited membership status offer one or more degrees in each category. A summary of degrees approved by the ATS Commission on Accrediting is located on page viii.

FIGURE 1.1**DISTRIBUTION OF STUDENTS AT SCHOOLS BY HEAD COUNT ENROLLMENT****FIGURE 1.2****DISTRIBUTION OF STUDENTS AT SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT**

Figures 1.1 and 1.2 illustrate the distribution of students at ATS schools by institutional size. While the median head count enrollment of ATS schools is 187, 46.14% of students attend the 31 institutions (13.54% of ATS schools) with enrollments larger than 500 students. That is, almost half of the ATS student population attends less than 15% of ATS schools. Enrollment as expressed by Full-Time Equivalent suggests a slightly different pattern less strongly weighted toward the largest schools.

CHAPTER 2

ENROLLMENT

HIGHLIGHTS

The number of students studying at ATS institutions has remained relatively stable, increasing only 1.5% since 1993. Over the same five-year period, the highest increase in student enrollment was in the M.A.-in-(Spec.) programs with an increase of 29.95%. Other increases over the course of the same period were in the following programs:

M.P.S./M.A.P.S.	+25.85%
Th.D./Ph.D.	+8.28%
Unclassified	+7.85%
D.Min.	+4.7%
M.Div.	+3.7%

The degrees that had the greatest decreases in enrollment over the past five years were:

Ed.D.	-61.78%
D.M.A./D.C.M.	-45.45%
D.Miss.	-44.31%

Other decreases were in the following programs:

Certificate	-16.96%
M.C.M./M.S.M.	-12.98%
Th.M./M.Th./S.T.M.	-4.85%
M.R.E./M.C.E./M.A. in R.E./C.E.	-4.43%
M.A./M.A.R./M.T.S./M.A.T.S.	-4.2%

The number of minority students enrolled at ATS schools increased by 14.59% over the five-year period from 1993 to 1997. The number of Asian students increased by 25.39%, making the ATS Asian student population the only group that had an increase in all degree programs for both men and women. In the same period, African-American enrollees increased by 11.08%, and Hispanic enrollment also increased by 7.32%. The greatest increase in enrollees was with Native Americans, up 26.23%; however, their actual enrollment figure remains very low. The only racial or ethnic group that experienced an overall decrease was the White enrollment, down 2.8%, mostly due to a 6.06% decrease in White men enrollees. The number of White women enrollees increased 4.16%.

The 40-49 age group has the largest percentage of the total head count enrollment (65,416), with 23.76%. The 25-29 age group had the second largest percentage, with 17.82%. More than fifty percent (50.15%) of the total head count enrollment was 35 years or older, while 40.17% were 34 years or younger. More than 9% of head count enrollment did not report their age. The M.Div. degree category had the greatest percentage of men and women, 45.88% and 37.88% respectively, while the second largest percentage for men was in the Advanced Ministerial degree category, 16.34%, and the second largest percentage for women was in the Ministerial non-M.Div. degree category, 18.11%.

TABLE 2.1

APPLICATIONS, ACCEPTANCES, AND ENROLLEES AT ALL MEMBER SCHOOLS

Category	Ministerial Leadership M.Div.	Ministerial Leadership Non M.Div.	General Theological Studies	Advanced Ministerial Leadership	Advanced Theological Research
<i>Applications</i>					
1996	13,133	3,883	4,538	2,321	3,294
1997	13,135	4,143	4,440	2,583	3,176
<i>Acceptances</i>					
1996	10,891	3,146	3,670	1,697	1,659
% of applications	82.93	81.02	80.87	73.12	50.36
1997	10,708	3,226	3,551	2,075	1,574
% of applications	81.52	77.87	79.98	80.33	49.56
<i>Enrollees</i>					
1996	8,062	2,510	2,599	1,423	1,109
% of acceptances	74.02	79.78	70.82	83.85	66.85
1997	7,956	2,559	2,518	1,385	997
% of acceptances	74.30	79.32	70.91	66.75	63.34

- 1 Number of applications received for admission to an academic program.
- 2 Number of formal notifications of admittance.
- 3 Number of applications accepted divided by the number of applications received.
- 4 Number of students who enrolled after being accepted.
- 5 Number of enrollees divided by the number of applications accepted.

The application, acceptance, and enrollment figures are reported as of the fall of each year. Between 1996 and 1997, overall applications to approved degree programs at all member schools increased only 1.13%, about half the rate of last year's increase of 3%. The number of enrollees decreased by 1.8%.

Similar to the 1996 figures, in the degree programs of Ministerial Leadership, General Theological Studies, and Advanced Ministerial Leadership, more than three-quarters of all applicants were accepted. The Advanced Theological Research programs (Th.D., Ph.D., S.T.D., S.T.M., and Th.M.) remained the most selective; less than half the applicants to these programs were accepted. The figures represent combined acceptance rates at all ATS schools. Acceptance rates at individual schools may vary significantly from these figures.

TABLE 2.2**HEAD COUNT ENROLLMENT**

Year	Schools Reporting	M.Div.		Ministerial Non M.Div.		General Theological		Advanced Ministerial	
		N	%	N	%	N	%	N	%
1993	216	27,264	—	6,536	—	7,131	—	8,302	—
1994	223	27,240	-0.09	6,891	5.15	7,229	1.36	7,841	-5.88
1995	221	27,497	0.93	6,964	1.05	7,211	-0.25	8,233	4.76
1996	229	28,035	1.92	7,474	6.82	7,157	-0.75	8,375	1.70
1997	226 ¹	28,283	0.88	7,463	-0.15	7,048	-1.55	8,250	-1.52

¹ Three schools, Berkeley Divinity School at Yale University Divinity School, Bexley Hall at Colgate/Rochester Divinity School, and Toronto School of Theology do not report enrollment data.

TABLE 2.3**FULL-TIME EQUIVALENT ENROLLMENT**

Year	Schools Reporting	M.Div.		Ministerial Non M.Div.		General Theological		Advanced Ministerial	
		N	%	N	%	N	%	N	%
1993	216	22,055	—	4,438	—	4,485	—	3,195	—
1994	223	22,136	0.37	4,758	6.73	4,640	3.34	2,859	-11.75
1995	221	22,050	-0.39	4,734	-0.51	4,575	-1.42	2,971	3.78
1996	229	22,195	0.65	4,953	4.43	4,497	-1.73	3,086	3.74
1997	226 ¹	22,139	-0.25	5,048	1.88	4,393	-2.36	2,936	-5.11

¹ Three schools, Berkeley Divinity School at Yale University Divinity School, Bexley Hall at Colgate/Rochester Divinity School, and Toronto School of Theology do not report enrollment data.

Tables 2.2 through 2.7 report the head count and full-time equivalent enrollments for the fall of 1997, at all member schools over a five-year period. Tables 2.4 through 2.7 reflect enrollment data across these same years by church/denominational affiliation. The tables also indicate the percentage of increase or decrease in enrollment from the previous year. The generally larger increases in enrollment during the even-numbered years is partially the result of new members joining the Association in the year of the Biennial Meeting. The kinds of degrees included in the five categories are summarized on page viii. For the Doctor of Ministry program, the full-time equivalent enrollment is calculated by dividing the head count enrollment by three. For other Advanced Ministerial and Research doctoral degree programs, such as the D. Miss., Ed.D., Ph.D., or Th.D., the full-time equivalent equals the head count.

IN ALL MEMBER SCHOOLS

Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	
5,157	—	54,390	—	9,039	—	63,429	—	1993
5,330	3.25	54,531	0.26	10,558	14.39	65,089	2.55	1994
5,302	-0.53	55,207	1.22	9,273	-13.86	64,480	-0.94	1995
5,499	3.58	56,540	2.36	9,157	-1.27	65,697	1.85	1996
5,391	-2.00	56,435	-0.19	8,981	-1.96	65,416	-0.43	1997

IN ALL MEMBER SCHOOLS

Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	
4,467	—	38,640	—	4,020	—	42,660	—	1993
4,608	3.06	39,001	0.93	4,508	10.83	43,509	1.95	1994
4,588	-0.44	38,918	-0.21	4,183	-7.77	43,101	-0.95	1995
4,859	5.58	39,591	1.70	3,883	-7.71	43,474	0.86	1996
4,749	-2.30	39,267	-0.82	4,035	3.75	43,302	-0.40	1997

Between 1996 and 1997, head count enrollment figures at all member schools remained approximately the same, decreasing by 0.43%, and the full-time equivalent enrollment also remained similar to last year's figures, decreasing by 0.40%. Since 1993, head count enrollment has fluctuated, increasing by 3.13% overall, and the full-time equivalent has remained fairly constant, increasing by 1.5%. These gains continue to come from the M.Div., Ministerial Non-M.Div., and the Advanced Research programs. Partially due to the increase in the number of schools reporting, many of the gains in enrollment in these programs are in Protestant denominational and Inter/Nondenominational schools (Tables 2.4 and 2.5 respectively); whereas, in the past five years, the Roman Catholic schools witnessed an enrollment decrease in the M.Div., General Theological, and Advanced Research degrees, and a slight increase in Ministerial Non-M.Div. and Advanced Ministerial programs (Tables 2.6 and 2.7 respectively.)

TABLE 2.4**HEAD COUNT ENROLLMENT IN PROTESTANT**

Year	Schools Reporting	M.Div.		Ministerial Non M.Div.		General Theological		Advanced Ministerial	
		N	%	N	%	N	%	N	%
1993	162	24,323	—	5,657	—	5,631	—	8,197	—
1994	166	24,399	0.31	5,997	5.67	5,760	2.24	7,708	-6.34
1995	166	24,768	1.49	6,110	1.85	5,707	-0.93	8,070	4.49
1996	174	25,249	1.91	6,490	5.86	5,763	0.97	8,206	1.66
1997	173	25,418	0.66	6,514	0.37	5,782	0.33	8,115	-1.12

Table 2.4 reports the head count enrollment by degree program, age, and gender for the fall 1997.

TABLE 2.5**FULL-TIME EQUIVALENT ENROLLMENT IN PROTESTANT**

Year	Schools Reporting	M.Div.		Ministerial Non M.Div.		General Theological		Advanced Ministerial	
		N	%	N	%	N	%	N	%
1993	162	19,290	—	3,916	—	3,554	—	3,162	—
1994	166	19,486	1.01	4,254	7.95	3,744	5.07	2,818	-12.21
1995	166	19,429	-0.29	4,239	-0.35	3,658	-2.35	2,919	3.47
1996	174	19,524	0.49	4,404	3.76	3,665	0.19	3,030	3.66
1997	173	19,433	-0.46	4,478	1.65	3,618	-1.28	2,892	-4.77

Tables 2.4 and 2.5 report head count and full-time equivalent enrollments, respectively, for schools that identify themselves with a Protestant denomination, possess multiple denominational affiliations, or have no official denominational affiliation.

DENOMINATIONAL AND INTER/NONDENOMINATIONAL SCHOOLS

Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	
4,767	—	48,575	—	7,352	—	55,927	—	1993
4,971	4.10	48,835	0.53	8,586	14.37	57,421	2.60	1994
4,970	-0.02	49,625	1.59	7,526	-14.08	57,151	-0.47	1995
5,194	4.31	50,902	2.51	7,367	-2.16	58,269	1.92	1996
5,063	-2.59	50,892	-0.02	7,334	-0.45	58,226	-0.07	1997

DENOMINATIONAL AND INTER/NONDENOMINATIONAL SCHOOLS

Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	
4,140	—	34,062	—	3,204	—	37,266	—	1993
4,294	3.59	34,596	1.54	3,506	8.61	38,102	2.19	1994
4,297	0.07	34,542	-0.16	3,175	-10.43	37,717	-1.02	1995
4,587	6.32	35,210	1.90	2,915	-8.90	38,126	1.07	1996
4,454	-2.97	34,877	-0.96	3,155	7.60	38,033	-0.25	1997

TABLE 2.6**HEAD COUNT ENROLLMENT**

Year	Schools Reporting	M.Div.		Ministerial Non M.Div.		General Theological		Advanced Ministerial	
		N	%	N	%	N	%	N	%
1993	52	2,831	—	877	—	1,474	—	93	—
1994	54	2,708	-4.54	890	1.46	1,449	-1.73	123	24.39
1995	52	2,604	-3.99	848	-4.95	1,478	1.96	153	19.61
1996	52	2,636	1.21	983	13.73	1,368	-8.04	158	3.16
1997	50	2,703	2.48	946	-3.91	1,244	-9.97	125	-26.40

TABLE 2.7**FULL-TIME EQUIVALENT ENROLLMENT**

Year	Schools Reporting	M.Div.		Ministerial Non M.Div.		General Theological		Advanced Ministerial	
		N	%	N	%	N	%	N	%
1993	52	2,661	—	520	—	908	—	29	—
1994	54	2,529	-5.22	500	-4.00	878	-3.42	38	23.68
1995	52	2,504	-1.00	491	-1.83	895	1.90	49	22.45
1996	52	2,528	0.95	549	10.56	811	-10.36	52	6.37
1997	50	2,546	0.75	566	3.12	755	-7.29	40	-27.64

Tables 2.6 and 2.7 report head count and full-time equivalent enrollments, respectively, at Roman Catholic diocesan seminaries, university departments of theology, and religious order (including union) seminaries, and the percentage increase or decrease in enrollment from the previous year.

IN ROMAN CATHOLIC SCHOOLS

Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	
369	—	5,644	—	1,680	—	7,324	—	1993
337	-9.50	5,507	-2.49	1,944	13.58	7,451	1.70	1994
324	-4.01	5,407	-1.85	1,728	-12.50	7,135	-4.43	1995
289	-12.11	5,434	0.50	1,770	2.37	7,204	0.96	1996
311	7.07	5,329	-1.97	1,622	-9.12	6,951	-3.64	1997

IN ROMAN CATHOLIC SCHOOLS

Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	
312	—	4,430	—	815	—	5,245	—	1993
297	-5.05	4,242	-4.43	978	16.67	5,220	-0.48	1994
286	-3.85	4,225	-0.40	989	1.11	5,214	-0.12	1995
258	-10.85	4,198	-0.64	958	-3.24	5,156	-1.12	1996
281	8.28	4,191	-0.15	860	-11.37	5,052	-2.06	1997

TABLE 2.8**HEAD COUNT ENROLLMENT AT A CONSTANT NUMBER OF SCHOOLS COMPARED
WITH TOTAL HEAD COUNT ENROLLMENT**

Year	Same School Enrollment			Total Enrollment			Same School Enrollment as a % of Total Enrollment
	N	Head Count	% Change	N	Head Count	% Change	
1993	210	62,790	—	216	63,429	—	98.99
1994	210	64,045	1.96	223	65,089	2.55	98.40
1995	210	63,499	-0.86	221	64,480	-0.94	98.48
1996	210	63,896	0.62	229	65,697	1.85	97.26
1997	210	63,800	-0.15	226	65,416	-0.43	97.53

Comparing head count enrollment for the same 210 schools with the head count at all member schools indicates that the enrollment at most ATS schools remained fairly stable, with only a 1.6% increase over the past five years. Not surprisingly, as a percentage of total enrollment, the same school enrollment over the past five years fluctuated with the increase and decrease in the number of ATS schools. Total head count enrollment in all schools increased 1,987 from fall 1993 to fall 1997. Of this number, 1,010 represented growth in the 210 schools that were members of the Association for all five years, and 977 students represented the enrollment growth attributable to the admittance of new member schools to the Association.

TABLE 2.9

RELATION BETWEEN FULL-TIME EQUIVALENT AND HEAD COUNT ENROLLMENTS

Year	N Schools	Full-Time Equivalent	Head Count	Full-Time Equivalent as a % of Head Count
1993	216	42,660	63,429	67.26
1994	223	43,509	65,089	66.85
1995	221	43,101	64,480	66.84
1996	229	43,474	65,697	66.17
1997	226	43,302	65,416	66.20

The difference between full-time equivalent and head count enrollments is a function of the proportions of students who are part-time. During the past five years, although the numbers of full-time equivalent and head count enrollments have increased, full-time equivalent enrollment as a percentage of head count enrollment has decreased slightly yet consistently, indicating a gradual trend in the rise in the number of part-time students. Please note that because the calculation of the full-time equivalent for D.Min. students changed in the *1996-97 Fact Book on Theological Education*, comparisons with previous *Fact Book* data—except with the data for 1996-97—will not be accurate. The over-time comparisons for the D.Min. in this *Fact Book* have been calibrated to the current FTE calculation.

TABLE 2.10
HEAD COUNT ENROLLMENT BY DEGREE CATEGORY AND PROGRAM

<i>Degree Category</i> Degree Program	1993	1994	1995	1996	1997
<i>M.Div.</i>					
M.Div.	27,264	27,240	27,497	28,035	28,283
SubTotal	27,264	27,240	27,497	28,035	28,283
<i>Basic Ministerial Leadership (Non M.Div.)</i>					
M.R.E./M.C.E./M.A. in R.E./C.E.	2,055	2,010	1,939	2,060	1,964
M.C.M./M.S.M.	439	454	368	425	382
M.A. in (Spec.)	3,342	3,650	3,785	4,126	4,236
M.P.S./M.A.P.S.	700	777	872	863	881
SubTotal	6,536	6,891	6,964	7,474	7,463
<i>General Theological Studies</i>					
M.A./M.A.R./M.T.S./M.A.T.S.	7,131	7,229	7,211	7,157	7,048
SubTotal	7,131	7,229	7,211	7,157	7,048
<i>Advanced Ministerial Leadership</i>					
D.Min.	7,610	7,423	7,844	7,923	7,968
D.Miss.	334	226	200	212	138
Ed.D.	314	158	157	211	120
D.M.A./D.C.M.	44	34	32	29	24
SubTotal	8,302	7,841	8,233	8,375	8,250
<i>Advanced Theological Research</i>					
Th.M./M.Th./S.T.M.	1,836	1,908	1,820	1,800	1,747
Th.D./Ph.D./S.T.D.	3,321	3,422	3,482	3,699	3,644
SubTotal	5,157	5,330	5,302	5,499	5,391
<i>Others</i>					
Certificate	3,685	4,221	3,946	2,996	3,060
Unclassified	5,354	6,337	5,327	6,161	5,921
SubTotal	9,039	10,558	9,273	9,157	8,981
<i>Total</i>	63,429	65,089	64,480	65,697	65,416

Table 2.10 and 2.11 provide the head count and full-time equivalent enrollment by degree category and program. Having observed apparent inconsistencies in the ways that schools counted students in the degree categories, ATS has instituted new definitions this year that will help determine which students should be counted in each category. This change is particularly important for the *Certificate* and *Unclassified* enrollment numbers. *Certificate* students take a *prescribed* curriculum of courses under faculty supervision. Normally, the curriculum comprises courses offered for credit in the school's degree programs. *Unclassified* students participate in regular classes for credit but not in degree programs. Given these specifications, the 1997 figures show a significant increase from 1996's figures.

Only two schools reported S.T.D. programs: Columbia Theological Seminary and Interdenominational Theological Center, both through cooperation with Atlanta Theological Association.

HEAD COUNT ENROLLMENT BY DEGREE CATEGORY

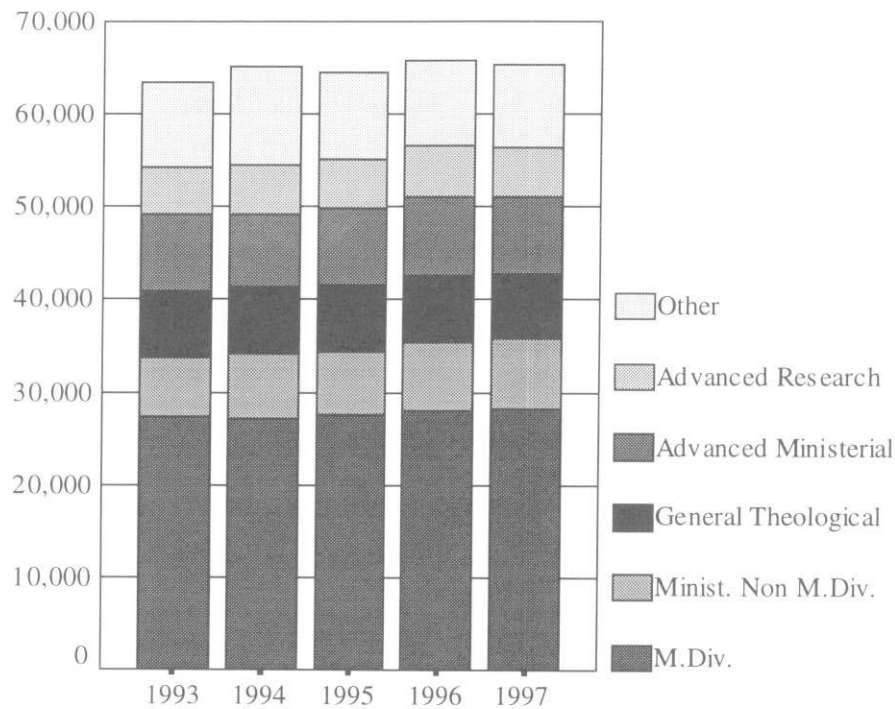


Figure 2.1 represents the head count enrollment by degree category over five years. The total growth is not a function of any one degree program. From the fall of 1993 to the fall of 1997, the total head count enrollment grew 3.31%. The highest increase in student enrollment was in the M.A.-in-(Spec.) programs with an increase of 26.75%. Other increases over the course of the same five-year period were in the following programs: M.P.S./M.A.P.S. (+25.85%), Unclassified (+10.59%), S.T.D./Th.D./Ph.D. (+9.73%), D.Min. (+4.7%), M.Div. (+3.7%). The degrees that had the greatest decreases in enrollment over the past five years were in the Advanced Ministerial Leadership programs: Ed.D. (-61.78%), D.Miss. (-58.68%), and D.M.A./D.C.M. (-45.45%). Other decreases were in the following programs: Certificate (-16.96%), M.C.M./M.S.M. (-12.98%), Th.M./M.Th./S.T.M. (-4.85%), M.R.E./M.C.E./M.A. in R.E./C.E. (-4.43%), M.A./M.A.R./M.T.S./M.A.T.S. (-1.16%).

TABLE 2.11**FULL-TIME EQUIVALENT ENROLLMENT BY DEGREE CATEGORY AND PROGRAM**

<i>Degree Category</i> Degree Program	1993	1994	1995	1996	1997
<i>M.Div.</i>					
M.Div.	22,055	22,136	22,050	22,195	22,139
SubTotal	22,055	22,136	22,050	22,195	22,139
<i>Basic Ministerial Leadership (Non M.Div.)</i>					
M.R.E./M.C.E./M.A. in R.E./C.E.	1,326	1,356	1,334	1,384	1,312
M.C.M./M.S.M.	342	400	324	350	311
M.A. in (Spec.)	2,325	2,499	2,584	2,747	2,851
M.P.S./M.A.P.S.	445	503	492	472	571
SubTotal	4,438	4,758	4,734	4,953	5,048
<i>General Theological Studies</i>					
M.A./M.A.R./M.T.S./M.A.T.S.	4,485	4,640	4,575	4,497	4,393
SubTotal	4,485	4,640	4,575	4,497	4,393
<i>Advanced Ministerial Leadership</i>					
D.Min.	2,503	2,441	2,582	2,634	2,654
D.Miss.	334	226	200	212	138
Ed.D.	314	158	157	211	120
D.M.A./D.C.M.	44	34	32	29	24
SubTotal	3,195	2,859	2,971	3,086	2,936
<i>Advanced Theological Research</i>					
Th.M./M.Th./S.T.M.	1,146	1,186	1,106	1,160	1,105
Th.D./Ph.D./S.T.D.	3,321	3,422	3,482	3,699	3,644
SubTotal	4,467	4,608	4,588	4,859	4,749
<i>Others</i>					
Certificate	1,904	2,235	1,937	1,438	1,620
Unclassified	2,116	2,273	2,246	2,445	2,415
SubTotal	4,020	4,508	4,183	3,883	4,035
<i>Total</i>	42,660	43,509	43,101	43,474	43,302

FIGURE 2.2

FULL-TIME EQUIVALENT ENROLLMENT BY DEGREE CATEGORY

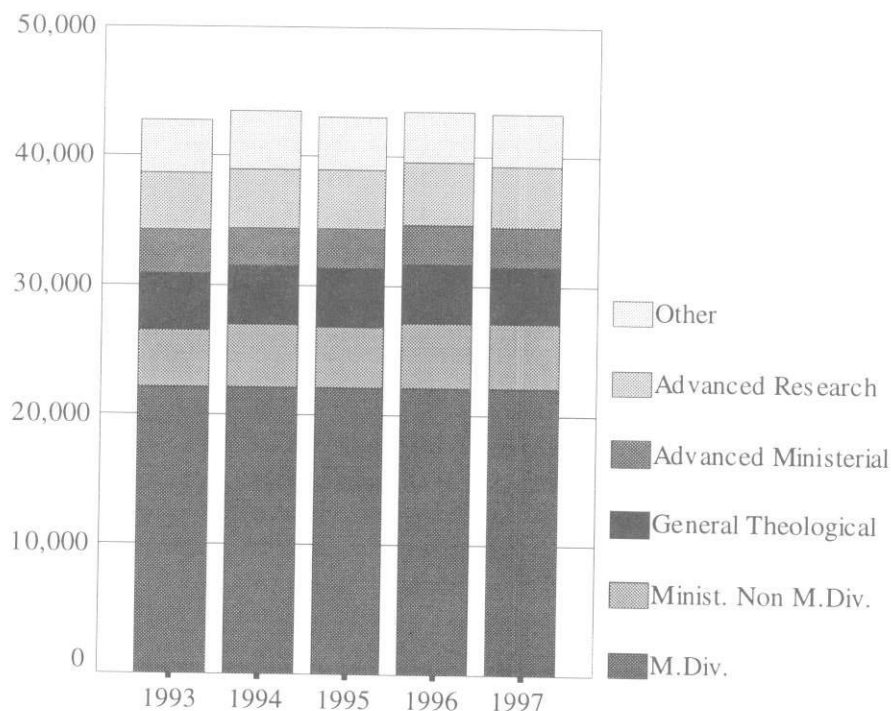


Figure 2.2 illustrates the full-time equivalent enrollment by degree category over five years. Full-time equivalent enrollment has increased by 1.5% since 1993. Over the course of the five-year period, two programs have grown rapidly: M.P.S./M.A.P.S. (+28.31%) and M.A. in (Spec.) (+22.62%). Other increases were in the following programs: Unclassified (+14.13%), Th.D./Ph.D./S.T.D. (+9.73%), D.Min. (+6.03%), and M.Div. (+.38%). In addition to the noted decreases in the Ed.D. (-61.78%), D.Miss. (-58.68%), and D.M.A./D.C.M. (-45.45%) programs, the following programs had decreases in their full-time equivalent enrollment: Certificate (-14.91%), M.C.M./M.S.M. (-9.06%), Th.M./M.Th./S.T.M. (-3.57%), M.A./M.A.R./M.T.S./M.A.T.S. (-1.49%), and M.R.E./M.C.E./M.A. in R.E./C.E. (-1.05%).

TABLE 2.12

**HEAD COUNT ENROLLMENT BY RACE OR ETHNIC GROUP,
DEGREE PROGRAM, AND GENDER**

<i>Racial/Ethnic Group</i> Degree Category	1993		1994		1995		1996		1997	
	M	W	M	W	M	W	M	W	M	W
<i>Asian</i>										
M.Div.	1,249	199	1,273	233	1,347	286	1,386	310	1,378	327
Ministerial (Non M.Div.)	127	170	120	200	164	215	146	243	200	246
General Theological	215	144	204	157	227	177	244	176	225	162
Advanced Ministerial	444	28	468	30	653	34	850	37	724	50
Advanced Research	355	58	406	87	395	82	388	87	398	90
Others	402	240	444	254	434	231	437	192	477	276
Total	2,792	839	2,915	961	3,220	1,025	3,451	1,045	3,402	1,151
<i>Black</i>										
M.Div.	1,589	983	1,693	1,002	1,754	1,108	1,905	1,239	1,892	1,347
Ministerial (Non M.Div.)	162	199	153	226	140	268	183	281	226	296
General Theological	236	224	240	224	225	228	219	197	251	211
Advanced Ministerial	499	117	518	132	526	145	510	171	496	167
Advanced Research	165	57	179	64	182	66	193	78	182	72
Others	544	448	599	496	541	515	340	234	362	300
Total	3,195	2,028	3,382	2,144	3,368	2,330	3,350	2,200	3,409	2,393
<i>Hispanic</i>										
M.Div.	563	154	565	167	581	147	602	161	590	153
Ministerial (Non M.Div.)	105	81	107	73	91	91	101	92	122	112
General Theological	98	80	111	72	101	67	95	66	94	71
Advanced Ministerial	155	61	104	24	107	17	125	24	162	40
Advanced Research	59	16	69	19	74	18	78	27	79	26
Others	305	113	343	145	352	171	287	134	315	157
Total	1,285	505	1,299	500	1,306	511	1,288	504	1,362	559
<i>Native American</i>										
M.Div.	52	27	48	23	55	28	45	29	55	36
Ministerial (Non M.Div.)	6	13	11	12	12	17	17	18	18	11
General Theological	16	6	8	5	13	10	8	7	8	5
Advanced Ministerial	11	1	10	1	9	1	12	5	13	3
Advanced Research	7	7	9	5	7	3	8	3	7	4
Others	20	17	30	26	33	12	21	7	42	29
Total	112	71	116	72	129	71	111	69	143	88
<i>Non-Resident Alien</i>										
M.Div.	1,213	213	1,235	215	1,226	226	1,195	248	1,261	240
Ministerial (Non M.Div.)	266	245	250	240	202	239	299	300	261	285
General Theological	331	163	384	210	434	192	376	188	421	196
Advanced Ministerial	921	79	962	78	1,031	115	926	105	1,182	91
Advanced Research	730	119	800	143	811	164	834	168	839	177
Others	345	173	446	203	535	284	538	266	301	144
Total	3,806	992	4,077	1,089	4,239	1,220	4,168	1,275	4,265	1,133

TABLE 2.12

**HEAD COUNT ENROLLMENT BY RACE OR ETHNIC GROUP,
DEGREE PROGRAM, AND GENDER**

<i>Racial/Ethnic Group</i> Degree Category	1993		1994		1995		1996		1997	
	M	W	M	W	M	W	M	W	M	W
<i>White</i>										
M.Div.	15,201	5,584	14,872	5,709	14,694	5,703	14,588	5,777	14,636	5,981
Ministerial (Non M.Div.)	2,529	2,543	2,638	2,688	2,631	2,742	2,673	2,833	2,560	2,829
General Theological	2,934	2,313	3,094	2,407	2,834	2,440	2,853	2,392	2,744	2,299
Advanced Ministerial	5,138	680	4,655	655	4,629	717	4,611	720	4,393	710
Advanced Research	2,417	848	2,441	857	2,413	897	2,452	939	2,327	798
Others	3,464	2,706	4,337	2,862	3,249	2,517	3,105	2,635	3,103	2,668
Total	31,683	14,674	32,037	15,178	30,450	15,016	30,282	15,296	29,763	15,285
<i>Race Unknown</i>										
M.Div.	146	91	118	87	238	104	325	225	268	119
Ministerial (Non M.Div.)	66	24	69	104	72	80	168	120	153	144
General Theological	167	204	32	81	138	125	180	156	192	169
Advanced Ministerial	137	31	171	33	209	40	217	62	181	38
Advanced Research	193	126	146	105	125	65	162	82	248	144
Others	120	142	163	210	191	208	472	489	378	429
Total	829	618	699	620	973	622	1,524	1,134	1,420	1,043

TABLE 2.13
**HEAD COUNT ENROLLMENT
RACE OR ETHNIC GROUP,**

<i>Degree Category</i> Degree Program	Asian		Black		Hispanic		Native American	
	M	W	M	W	M	W	M	W
<i>M.Div.</i>								
M.Div.	1,378	327	1,892	1,347	590	153	55	36
Subtotal	1,378	327	1,892	1,347	590	153	55	36
<i>Basic Ministerial (Non M.Div.)</i>								
M.R.E./M.C.E./M.A. in R.E./C.E.	26	67	78	95	18	9	7	3
M.C.M./M.S.M.	14	16	6	8	3	0	0	0
M.A. in (Spec.)	145	144	100	156	80	85	10	6
M.P.S./M.A.P.S.	15	19	42	37	21	18	1	2
Subtotal	200	246	226	296	122	112	18	11
<i>General Theological Studies</i>								
M.A./M.A.R./M.T.S./M.A.T.S.	225	162	251	211	94	71	8	5
Subtotal	225	162	251	211	94	71	8	5
<i>Advanced Ministerial Leadership</i>								
D.Min.	704	39	491	164	160	36	12	3
D.Miss.	14	1	4	1	0	0	0	0
Ed.D.	5	10	1	2	2	4	1	0
D.M.A./D.C.M.	1	0	0	0	0	0	0	0
Subtotal	724	50	496	167	162	40	13	3
<i>Advanced Theological Research</i>								
Th.M./M.Th./S.T.M.	171	23	95	22	37	2	1	0
Th.D./Ph.D./S.T.D.	227	67	87	50	42	24	6	4
Subtotal	398	90	182	72	79	26	7	4
<i>Others</i>								
Certificate	163	124	159	123	183	68	26	24
Unclassified	314	152	203	177	132	89	16	5
Subtotal	477	276	362	300	315	157	42	29
<i>Total</i>	3,402	1,151	3,409	2,393	1,362	559	143	88

**BY DEGREE PROGRAM,
AND GENDER, FALL 1997**

Non Resident Alien		White		Race Unknown		Total		Degree Category Degree Program
M	W	M	W	M	W	M	W	
1,261	240	14,636	5,981	268	119	20,080	8,203	<i>M.Div.</i>
1,261	240	14,636	5,981	268	119	20,080	8,203	M.Div. Subtotal
55	94	812	648	33	19	1,029	935	<i>Basic Ministerial (Non M.Div.)</i>
18	19	199	98	0	1	240	142	M.R.E./M.C.E./M.A. in R.E./C.E.
152	142	1,284	1,696	117	119	1,888	2,348	M.C.M./M.S.M.
36	30	265	387	3	5	383	498	M.A. in (Spec.)
261	285	2,560	2,829	153	144	3,540	3,923	M.P.S./M.A.P.S. Subtotal
421	196	2,744	2,299	192	169	3,935	3,113	<i>General Theological Studies</i>
421	196	2,744	2,299	192	169	3,935	3,113	M.A./M.A.R./M.T.S./M.A.T.S. Subtotal
1,104	74	4,293	669	181	38	6,945	1,023	<i>Advanced Ministerial Leadership</i>
64	5	47	2	0	0	129	9	D.Min.
12	9	42	32	0	0	63	57	D.Miss.
2	3	11	7	0	0	14	10	Ed.D.
1,182	91	4,393	710	181	38	7,151	1,099	D.M.A./D.C.M. Subtotal
319	40	870	119	40	8	1,533	214	<i>Advanced Theological Research</i>
520	137	1,457	679	208	136	2,547	1,097	Th.M./M.Th./S.T.M.
839	177	2,327	798	248	144	4,080	1,311	Th.D./Ph.D./S.T.D. Subtotal
71	42	1,097	727	150	103	1,849	1,211	<i>Others</i>
230	102	2,006	1,941	228	326	3,129	2,792	Certificate
301	144	3,103	2,668	378	429	4,978	4,003	Unclassified Subtotal
4,265	1,133	29,763	15,285	1,420	1,043	43,764	21,652	<i>Total</i>

**BY DEGREE PROGRAM,
FALL 1997**

40-49		50-64		65 & Over		Unknown		Total		Degree Category Degree Program
M	W	M	W	M	W	M	W	M	W	
3,201	2,506	1,170	1,362	59	49	1,611	333	20,080	8,203	M.Div.
3,201	2,506	1,170	1,362	59	49	1,611	333	20,080	8,203	M.Div.
										Subtotal
<i>Basic Ministerial (Non M.Div.)</i>										
118	161	39	84	2	4	139	103	1,029	935	M.R.E./M.C.E./M.A. in R.E./C.E.
21	15	6	6	0	0	31	21	240	142	M.C.M./M.S.M.
420	508	169	289	12	18	117	140	1,888	2,348	M.A. in (Spec.)
106	160	58	130	6	12	40	35	383	498	M.P.S./M.A.P.S.
665	844	272	509	20	34	327	299	3,540	3,923	Subtotal
<i>General Theological Studies</i>										
717	806	419	577	48	47	252	161	3,935	3,113	M.A./M.A.R./M.T.S./M.A.T.S.
717	806	419	577	48	47	252	161	3,935	3,113	Subtotal
<i>Advanced Ministerial Leadership</i>										
2,969	407	1,313	365	95	17	832	72	6,945	1,023	D.Min.
61	4	17	3	1	0	12	0	129	9	D.Miss.
13	10	4	2	0	0	18	5	63	57	Ed.D.
2	0	0	1	0	0	0	1	14	10	D.M.A./D.C.M.
3,045	421	1,334	371	96	17	862	78	7,151	1,099	Subtotal
<i>Advanced Theological Research</i>										
244	58	79	38	6	1	66	10	1,533	214	Th.M./M.Th./S.T.M.
700	282	151	126	11	3	348	150	2,547	1,097	Th.D./Ph.D./S.T.D.
944	340	230	164	17	4	414	160	4,080	1,311	Subtotal
<i>Others</i>										
417	268	217	219	33	30	441	334	1,849	1,211	Certificate
688	682	413	520	66	79	499	545	3,129	2,792	Unclassified
1,105	950	630	739	99	109	940	879	4,978	4,003	Subtotal
9,677	5,867	4,055	3,722	339	260	4,406	1,910	43,764	21,652	Total

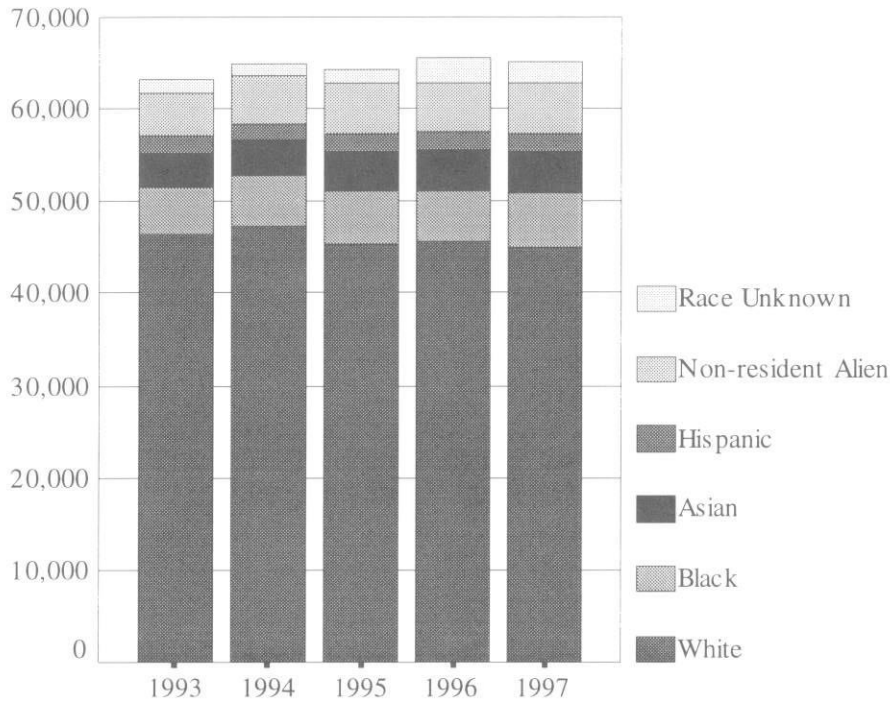
FIGURE 2.3**HEAD COUNT ENROLLMENT IN ALL PROGRAMS BY RACE**

Figure 2.3 shows the head count enrollment in all programs by race or ethnic group. The number of minority students enrolled at ATS schools increased by 14.59% over the five-year period from 1993 to 1997. The number of Asian students increased by 25.39%, making the ATS Asian student population the only group that had an increase in all degree programs for both men and women. In the same period, Black enrollees increased by 11.08%, and Hispanic enrollment increased by 7.32%. The greatest increase in enrollees was with Native Americans, up 26.23%; however, their actual enrollment figures remain very low. The only race or ethnic group that experienced an overall decrease was the White enrollment, down 2.8%, mostly due to a 6.06% decrease in White men enrollees. White women enrollees increased 4.16%. The General Theological Studies degree programs witnessed the largest decrease in enrollment over the five-year period, decreasing in Native American men (-18.75%), Native American women (-16.6%), Hispanic women (-11.25%), White men (-6.47%), Black women (-5.8%), Hispanic men (-4.08), and White women (-.6%).

FIGURE 2.4

HEAD COUNT ENROLLMENT IN M.DIV. PROGRAMS BY RACE

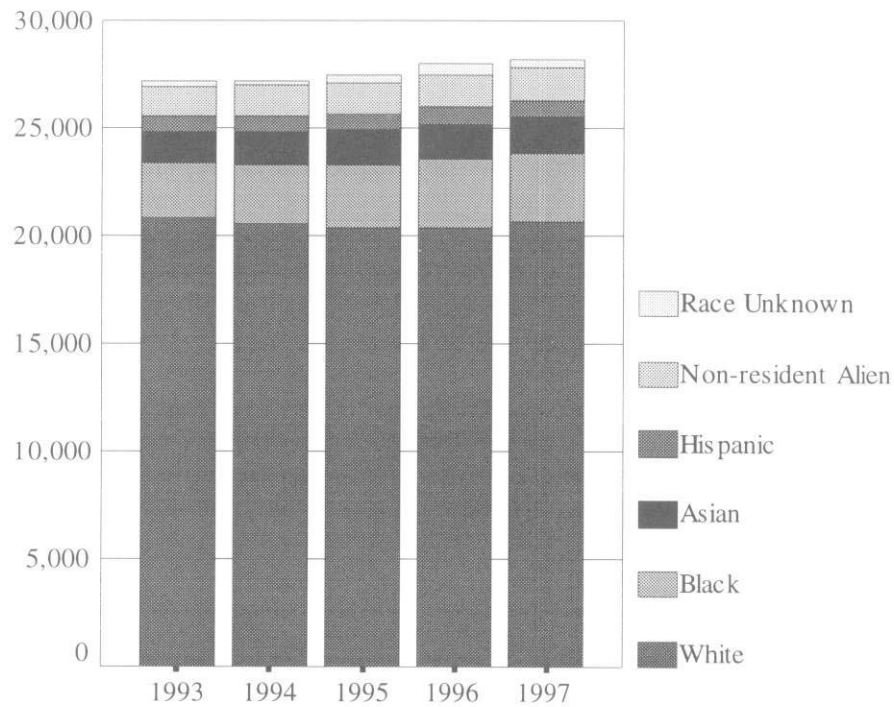


Figure 2.4 represents the head count enrollment in M.Div. degree programs by race or ethnic group. The number of minority students enrolled in M.Div. programs increased substantially over the period of 1993-1997, but not as quickly as other programs. Black M.Div. enrollment increased 25.93%, Asian M.Div. enrollment rose by 17.74%, and Hispanic enrollment was up 3.62%. Native American enrollment increased 15.18% (i.e., from 79 enrollees to 170 enrollees), but their numbers are too small to be reflected in the figure above. International (non-resident alien) students in M.Div. programs showed some gains as well, up 5.25%. White enrollment decreased a fraction, 0.80%, over the five years.

FIGURE 2.5

HEAD COUNT ENROLLMENT IN ALL PROGRAMS BY GENDER

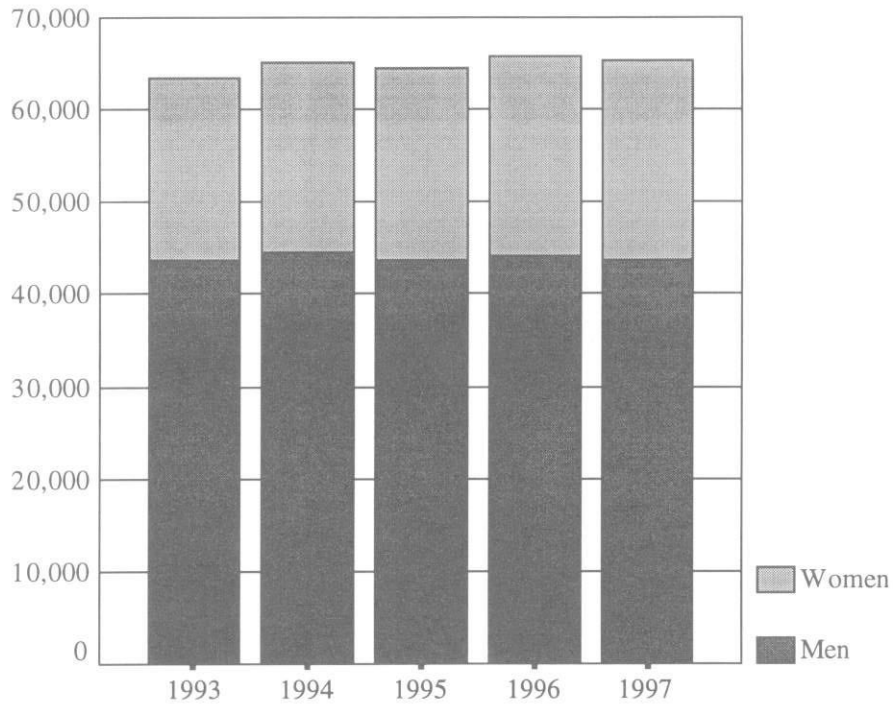


Figure 2.5 illustrates the total number of men and women students enrolled in all degree programs. The number of men enrolled has decreased by 0.14% since 1993, while the number of women enrolled has increased 9.75% in the same period. Overall, women now constitute 33.09% of all enrollment, up from 31.1% in 1993.

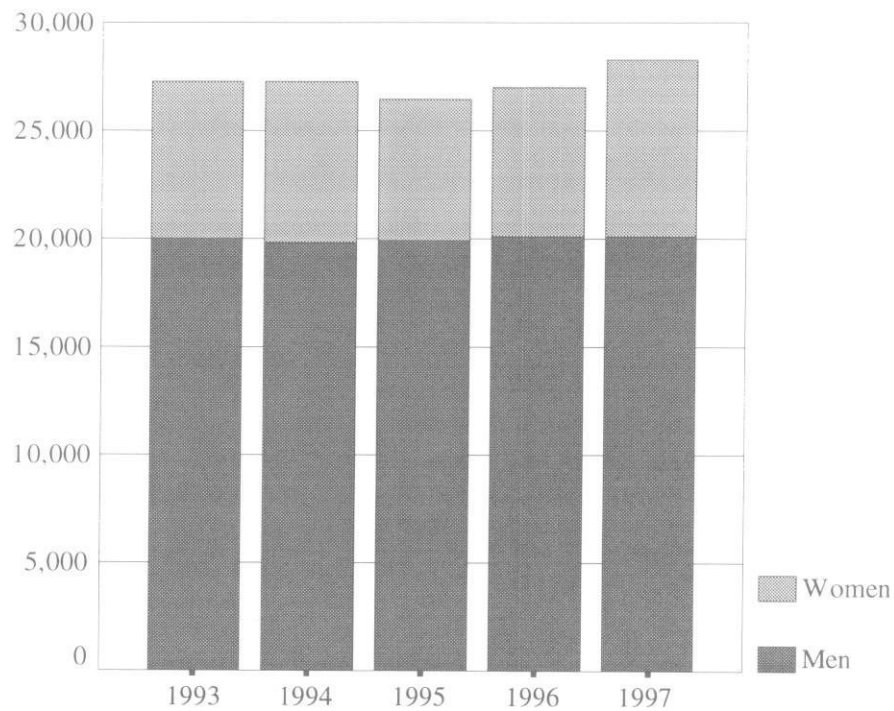
FIGURE 2.6**HEAD COUNT ENROLLMENT IN M.DIV. PROGRAMS BY GENDER**

Figure 2.6 represents the total number of men and women students enrolled in M.Div. programs and illustrates that much of the growth in the M.Div. category has come from an increase in women students. The number of women enrolled in M.Div. programs has increased from 26.59% in 1993 to 29% in 1997. Over the five years, the female enrollment has grown by 13.13%, while male enrollment has also grown by 0.33%. For the first time since 1992, the number of White males in M.Div. programs increased. The number of racial/ethnic minority men enrolled in M.Div. programs has also increased in every year.

FIGURE 2.7

HEAD COUNT ENROLLMENT IN ALL PROGRAMS BY AGE AND GENDER

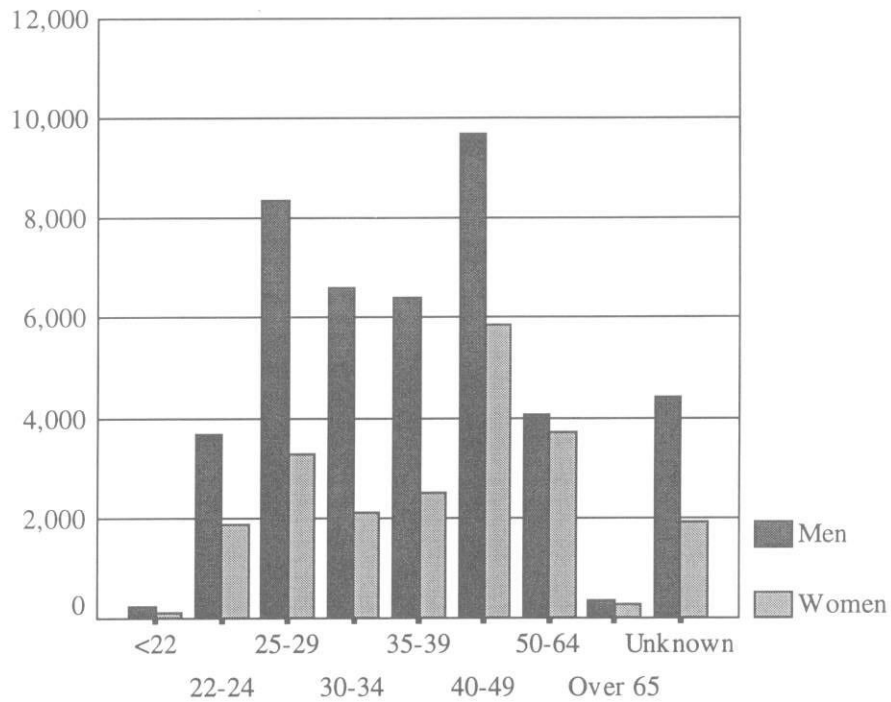


FIGURE 2.8

HEAD COUNT ENROLLMENT IN M.DIV. PROGRAMS BY AGE AND GENDER

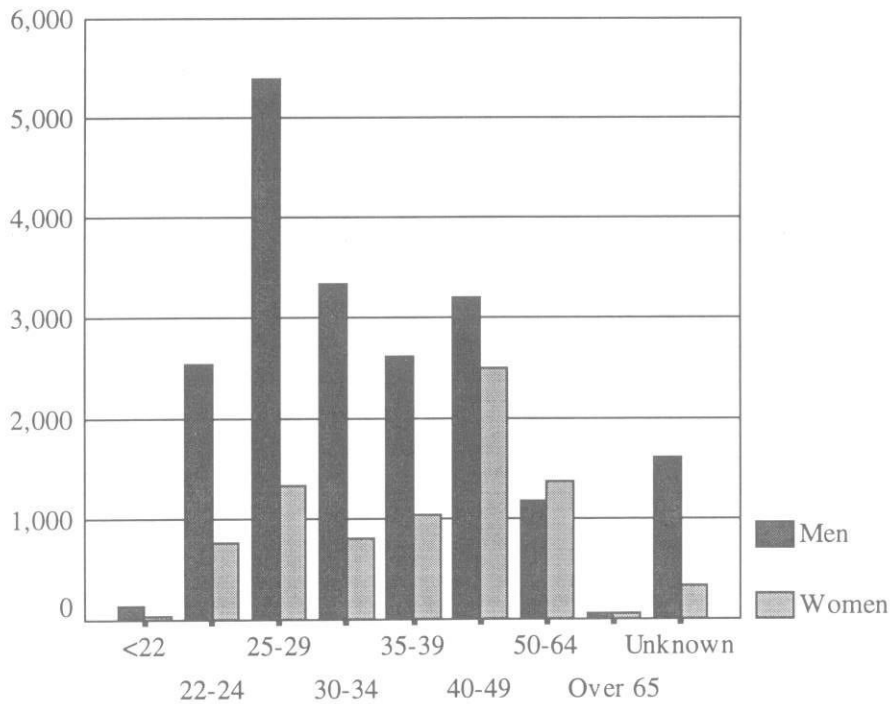


FIGURE 2.9

**DISTRIBUTION OF ENROLLMENT BY DEGREE CATEGORY
FOR MEN AND WOMEN**

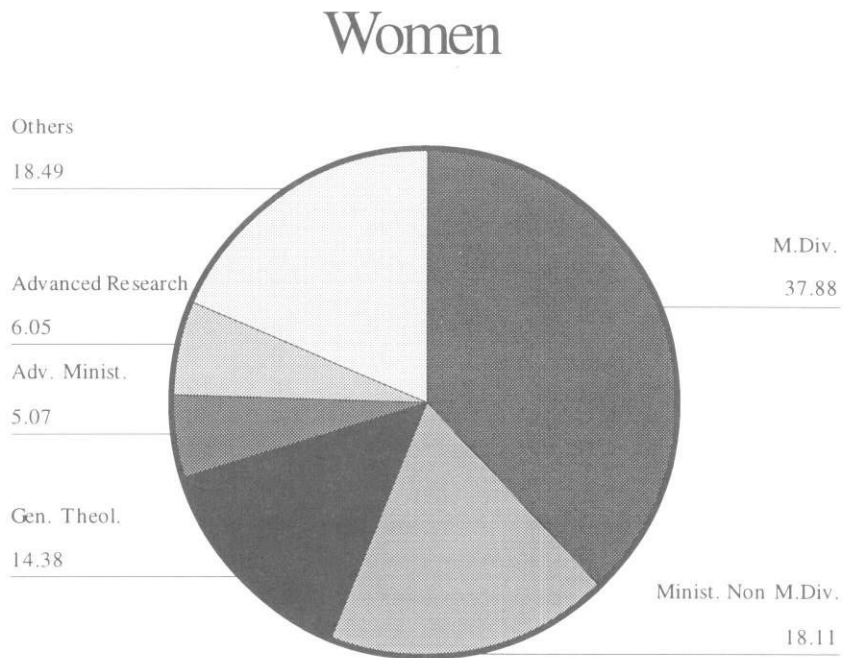
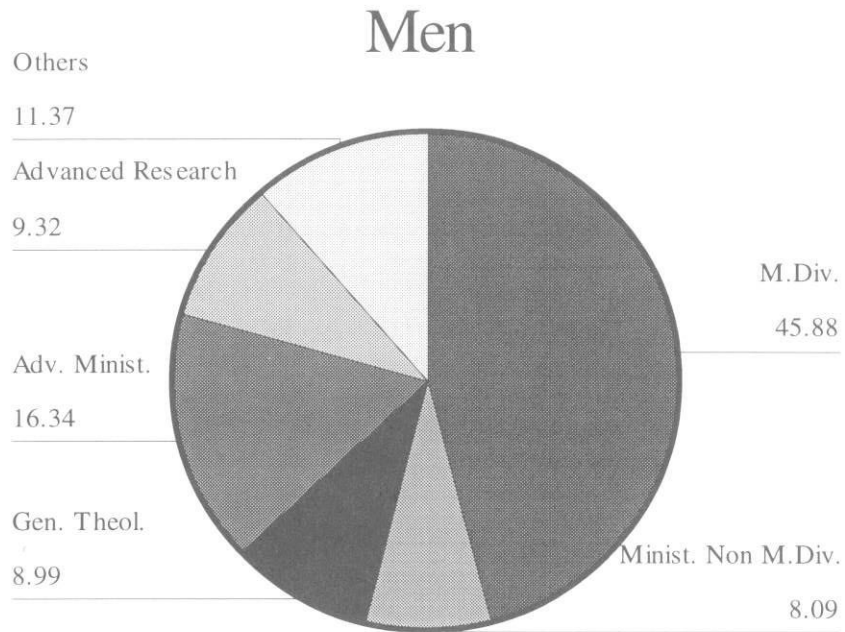


TABLE 2.15
HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS

Name	M.Div.		Ministerial Non M.Div.		General Theological		Advanced Ministerial	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Abilene Christian University	54	50	128	115	26	15	25	8
Acadia Divinity College	46	38	0	0	11	5	25	8
Alliance Theological Seminary	167	106	55	32	22	10	0	0
American Baptist Seminary of the West	75	58	0	0	9	8	0	0
Anderson University School of Theology	52	51	5	4	5	4	9	3
Andover Newton Theological School	268	119	9	3	59	28	81	27
Aquinas Institute of Theology	35	34	43	31	15	8	28	9
Asbury Theological Seminary	702	509	179	125	45	27	160	68
Ashland Theological Seminary	199	140	309	206	24	15	95	31
Assemblies of God Theological Seminary	121	112	97	67	58	44	14	4
Associated Canadian Theological Schools	57	36	92	43	69	42	0	0
Associated Mennonite Biblical Seminary	95	77	0	0	31	24	0	0
Athenaeum of Ohio	22	21	14	9	64	59	0	0
Atlantic School of Theology	50	43	0	0	8	4	0	0
Austin Presbyterian Theological Seminary	180	155	0	0	8	5	90	30
Bangor Theological Seminary	54	34	0	0	20	9	12	4
Baptist Missionary Association	19	14	0	0	14	10	0	0
Baptist Theological Seminary at Richmond	145	149	0	0	0	0	23	7
Beeson Divinity School of Samford University	166	127	0	0	22	13	37	12
Berkeley Divinity School	0	0	0	0	0	0	0	0
Bethany Theological Seminary	44	32	0	0	7	5	0	0
Bethel Theological Seminary	305	263	69	55	121	95	131	43
Bexley Hall	0	0	0	0	0	0	0	0
Biblical Theological Seminary	102	96	59	35	31	22	18	6
Boston University School of Theology	120	109	8	7	58	55	54	18
Briercrest Biblical Seminary	11	8	88	53	14	7	0	0
Brite Divinity School	181	151	0	0	26	14	27	9
Calvin Theological Seminary	123	110	26	19	20	16	0	0
Canadian Southern Baptist Seminary	22	19	6	2	0	0	0	0
Canadian Theological Seminary	38	28	21	15	27	13	7	2

Table 2.15 lists head count (H.C.) and full-time equivalent (F.T.E.) enrollment for all member schools by degree category. Three schools, Berkeley Divinity School, Bexley Hall, and Toronto School of Theology have their enrollments reported by Yale University Divinity School, Colgate Rochester Divinity School, and the individual member schools of the Toronto School of Theology, respectively. In this year's *Fact Book*, as well as in last year's *Fact Book*, the calculation of the D.Min. full-time equivalent is now based on one-third of head count enrollment in order to reflect that the D.Min. is by definition a part-time degree.

BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS

Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
0	0	0	0	233	188	Abilene Christian University
7	1	35	11	124	63	Acadia Divinity College
0	0	68	41	312	189	Alliance Theological Seminary
0	0	1	1	85	67	American Baptist Seminary of the West
0	0	8	3	79	65	Anderson University School of Theology
6	4	37	14	460	195	Andover Newton Theological School
0	0	70	27	191	109	Aquinas Institute of Theology
17	15	11	4	1,114	748	Asbury Theological Seminary
0	0	56	34	683	426	Ashland Theological Seminary
0	0	22	12	312	239	Assemblies of God Theological Seminary
6	3	59	21	283	145	Associated Canadian Theological Schools
0	0	82	27	208	128	Associated Mennonite Biblical Seminary
0	0	148	110	248	200	Athenaeum of Ohio
2	0	29	21	89	69	Atlantic School of Theology
0	0	57	20	335	210	Austin Presbyterian Theological Seminary
0	0	42	23	128	70	Bangor Theological Seminary
0	0	29	17	62	42	Baptist Missionary Association
0	0	13	6	181	162	Baptist Theological Seminary at Richmond
0	0	0	0	225	152	Beeson Divinity School of Samford University
0	0	0	0	0	0	Berkeley Divinity School
0	0	12	4	63	41	Bethany Theological Seminary
0	0	59	28	685	484	Bethel Theological Seminary
0	0	0	0	0	0	Bexley Hall
16	7	67	35	293	202	Biblical Theological Seminary
203	202	6	2	449	393	Boston University School of Theology
0	0	23	8	136	76	Briercrest Biblical Seminary
0	0	13	7	247	181	Brite Divinity School
85	78	12	5	266	228	Calvin Theological Seminary
0	0	5	4	33	25	Canadian Southern Baptist Seminary
0	0	41	11	134	69	Canadian Theological Seminary

TABLE 2.15
HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS

Name	M.Div.		Ministerial Non M.Div.		General Theological		Advanced Ministerial	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Candler School of Theology of Emory University	394	371	9	9	82	60	32	10
Capital Bible Seminary	89	37	0	0	40	16	0	0
Catholic Theological Union	148	130	80	48	0	0	22	7
Catholic University of America	20	20	0	0	22	17	18	6
Central Baptist Theological Seminary	95	97	0	0	12	1	0	0
Chapman School of Religious Studies	24	12	0	0	0	0	0	0
Chicago Theological Seminary	76	52	0	0	5	2	59	19
Christ The King Seminary	28	26	36	14	32	7	0	0
Christian Theological Seminary	134	150	66	51	24	17	37	12
Church Divinity School of the Pacific	68	69	0	0	21	18	9	3
Church of God Theological Seminary	121	101	98	65	0	0	0	0
Cincinnati Bible Seminary	51	44	151	108	39	36	0	0
Claremont School of Theology	179	94	18	9	59	31	61	20
Colgate Rochester Divinity School/	88	67	8	4	0	0	9	3
Columbia Biblical Seminary	157	102	65	41	127	75	49	16
Columbia Theological Seminary	164	136	0	0	20	12	284	94
Concordia Lutheran Seminary (AB)	22	22	0	0	6	5	0	0
Concordia Lutheran Theological Seminary (ON)	21	18	0	0	8	4	0	0
Concordia Seminary (MO)	401	388	0	0	11	11	42	14
Concordia Theological Seminary (IN)	203	187	0	0	11	6	22	17
Covenant Theological Seminary	308	205	55	36	163	69	66	22
Dallas Theological Seminary	0	0	259	147	308	128	73	24
Denver (Conservative Baptist) Seminary	138	93	151	86	41	18	108	36
Dominican House of Studies	30	30	0	0	15	9	0	0
Dominican School of Philosophy and Theology	18	19	0	0	31	25	0	0
Dominican Study Center	47	47	50	50	0	0	0	0
Drew University Theological School	151	147	0	0	36	27	97	32
Duke University Divinity School	377	327	19	16	37	32	0	0
Earlham School of Religion	45	37	0	0	10	9	0	0
Eastern Baptist Theological Seminary	242	152	0	0	48	22	70	23
Eastern Mennonite Seminary	48	48	20	20	12	12	0	0
Eden Theological Seminary	96	83	0	0	14	5	49	16
Edmonton Baptist Seminary	64	47	0	0	22	10	0	0
Emmanuel College of Victoria University	100	68	15	4	5	4	11	3
Emmanuel School of Religion	88	98	0	0	34	18	13	4
Episcopal Divinity School	60	50	0	0	14	10	15	5
Episcopal Theological Seminary of the Southwest	57	57	34	34	15	15	0	0
Erskine Theological Seminary	207	140	22	14	0	0	91	30
Evangelical School of Theology	53	34	0	0	29	14	0	0
Evangelical Seminary of Puerto Rico	105	82	0	0	37	22	0	0

BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS

Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
143	143	26	7	686	601	Candler School of Theology of Emory University
12	3	36	16	177	72	Capital Bible Seminary
0	0	100	64	350	249	Catholic Theological Union
40	40	0	0	100	83	Catholic University of America
0	0	27	13	134	111	Central Baptist Theological Seminary
0	0	0	0	24	12	Chapman School of Religious Studies
53	51	12	5	205	131	Chicago Theological Seminary
0	0	6	3	102	50	Christ The King Seminary
4	4	62	26	327	260	Christian Theological Seminary
0	0	16	8	114	98	Church Divinity School of the Pacific
0	0	0	0	219	166	Church of God Theological Seminary
0	0	21	14	262	202	Cincinnati Bible Seminary
62	62	42	5	421	221	Claremont School of Theology
0	0	98	10	203	84	Colgate Rochester Divinity School
0	0	65	44	463	278	Columbia Biblical Seminary
61	34	0	0	529	276	Columbia Theological Seminary
0	0	4	2	32	29	Concordia Lutheran Seminary (AB)
0	0	4	1	33	23	Concordia Lutheran Theological Seminary (ON)
69	43	40	27	563	483	Concordia Seminary (MO)
6	2	101	61	343	275	Concordia Theological Seminary (IN)
9	3	105	35	706	370	Covenant Theological Seminary
779	567	98	32	1,517	898	Dallas Theological Seminary
0	0	75	27	513	260	Denver (Conservative Baptist) Seminary
15	9	5	3	65	51	Dominican House of Studies
0	0	18	10	67	54	Dominican School of Philosophy and Theology
0	0	0	0	97	97	Dominican Study Center
213	208	18	8	515	422	Drew University Theological School
115	101	13	7	561	483	Duke University Divinity School
0	0	8	6	63	52	Earlham School of Religion
0	0	34	12	394	209	Eastern Baptist Theological Seminary
0	0	22	22	102	102	Eastern Mennonite Seminary
0	0	43	17	202	122	Eden Theological Seminary
0	0	42	10	128	67	Edmonton Baptist Seminary
44	42	17	8	192	131	Emmanuel College of Victoria University
0	0	12	5	147	125	Emmanuel School of Religion
0	0	4	3	93	68	Episcopal Divinity School
0	0	15	16	121	122	Episcopal Theological Seminary of the Southwest
0	0	31	17	351	201	Erskine Theological Seminary
0	0	30	15	112	64	Evangelical School of Theology
0	0	69	22	211	126	Evangelical Seminary of Puerto Rico

TABLE 2.15

HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS

Name	M.Div.		Ministerial Non M.Div.		General Theological		Advanced Ministerial	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Franciscan School of Theology	24	25	10	8	35	27	0	0
Fuller Theological Seminary	743	410	337	198	434	189	1,315	485
Gardner-Webb University School of Divinity	107	72	1	1	0	0	0	0
Garrett-Evangelical Theological Seminary	182	159	26	15	44	36	55	18
(The) General Theological Seminary	65	57	0	0	10	10	0	0
Golden Gate Baptist Theological Seminary	325	211	130	98	0	0	98	32
Gonzaga University	12	16	32	27	7	7	0	0
Gordon-Conwell Theological Seminary	436	243	125	68	124	62	167	55
Graduate Theological Union	0	0	0	0	67	64	0	0
Grand Rapids Baptist Seminary	76	62	60	35	55	27	12	4
Grand Seminaire de Montreal	12	11	0	0	0	0	0	0
Haggard Graduate School of Theology	129	98	79	50	44	20	21	7
Harding University Graduate School of Religion	83	34	6	5	107	47	9	3
Hartford Seminary	0	0	0	0	58	26	29	9
Harvard University Divinity School	179	159	0	0	263	227	0	0
Holy Cross Greek Orthodox School of Theology	91	87	1	1	4	3	0	0
Hood Theological Seminary	46	32	3	1	2	1	0	0
Houston Graduate School of Theology	80	34	0	0	0	0	49	16
Howard University School of Divinity	199	168	0	0	17	16	48	16
Huron College Faculty of Theology	35	27	0	0	17	7	0	0
Ilf School of Theology	158	132	0	0	73	49	0	0
Immaculate Conception Seminary	55	27	13	5	28	7	0	0
Interdenominational Theological Center	327	260	27	17	0	0	40	13
International School of Theology	12	9	12	7	12	9	0	0
Jesuit School of Theology at Berkeley	52	54	0	0	55	50	0	0
Joint Board of Theological Colleges	7	7	0	0	0	0	0	0
Kenrick-Glennon Seminary	58	58	0	0	0	0	0	0
Knox College	70	56	0	0	0	0	6	2
Knox Theological Seminary	60	33	9	2	29	9	49	16
Lancaster Theological Seminary	99	78	0	0	23	8	28	9
Lexington Theological Seminary	90	53	10	3	11	4	15	5
Lincoln Christian Seminary	66	42	79	57	81	43	0	0
Logos Evangelical Seminary	18	21	29	27	0	0	10	3
Louisville Presbyterian Theological Seminary	109	110	25	20	6	5	71	23
Loyola University Chicago	47	32	152	107	0	0	0	0
Luther Seminary	431	383	19	16	76	64	132	44
Lutheran School of Theology at Chicago	158	144	35	24	0	0	56	18
Lutheran Theological Seminary (SK)	28	15	0	0	7	2	0	0
Lutheran Theological Seminary at Gettysburg	138	128	12	5	11	7	0	0
Lutheran Theological Seminary at Philadelphia	177	123	0	0	27	11	68	22

BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS

Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
0	0	32	26	101	86	Franciscan School of Theology
469	425	206	73	3,504	1,780	Fuller Theological Seminary
0	0	5	3	113	76	Gardner-Webb University School of Divinity
46	46	99	39	452	313	Garrett-Evangelical Theological Seminary
28	32	24	13	127	112	(The) General Theological Seminary
14	14	461	201	1,028	556	Golden Gate Baptist Theological Seminary
0	0	0	0	51	50	Gonzaga University
16	7	146	46	1,014	484	Gordon-Conwell Theological Seminary
254	254	6	1	327	320	Graduate Theological Union
4	2	9	3	216	133	Grand Rapids Baptist Seminary
0	0	41	32	53	43	Grand Seminaire de Montreal
0	0	5	2	278	177	Haggard Graduate School of Theology
0	0	15	5	220	94	Harding University Graduate School of Religion
0	0	45	15	132	51	Hartford Seminary
74	70	53	14	569	470	Harvard University Divinity School
8	5	6	2	110	101	Holy Cross Greek Orthodox School of Theology
0	0	17	14	68	49	Hood Theological Seminary
0	0	57	26	186	76	Houston Graduate School of Theology
0	0	0	0	264	200	Howard University School of Divinity
0	0	13	3	65	37	Huron College Faculty of Theology
80	80	15	7	326	268	Iiff School of Theology
0	0	0	0	96	39	Immaculate Conception Seminary
4	4	11	4	409	298	Interdenominational Theological Center
0	0	39	20	75	45	International School of Theology
4	3	50	39	161	146	Jesuit School of Theology at Berkeley
0	0	5	5	12	12	Joint Board of Theological Colleges
0	0	0	0	58	58	Kenrick-Glennon Seminary
29	27	20	8	125	93	Knox College
0	0	35	10	182	70	Knox Theological Seminary
0	0	22	4	172	99	Lancaster Theological Seminary
0	0	9	3	135	68	Lexington Theological Seminary
0	0	12	3	238	145	Lincoln Christian Seminary
0	0	3	2	60	53	Logos Evangelical Seminary
3	1	13	7	227	166	Louisville Presbyterian Theological Seminary
0	0	25	10	224	149	Loyola University Chicago
76	55	36	14	770	576	Luther Seminary
64	57	54	15	367	258	Lutheran School of Theology at Chicago
5	0	25	14	65	31	Lutheran Theological Seminary (SK)
21	11	19	11	201	163	Lutheran Theological Seminary at Gettysburg
37	6	47	18	356	181	Lutheran Theological Seminary at Philadelphia

TABLE 2.15
HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS

Name	M.Div.		Ministerial Non M.Div.		General Theological		Advanced Ministerial	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Lutheran Theological Southern Seminary	122	115	0	0	21	16	0	0
McCormick Theological Seminary	124	110	0	0	32	23	298	99
McGill University Faculty of Religious Studies	32	21	0	0	24	20	0	0
McMaster Divinity College	55	44	23	12	18	10	26	8
Meadville/Lombard Theological School	63	56	1	1	0	0	9	3
Memphis Theological Seminary	191	126	0	0	32	18	34	11
Mennonite Brethren Biblical Seminary	68	43	33	20	13	9	0	0
Methodist Theological School in Ohio	200	151	38	23	14	9	0	0
Midwestern Baptist Theological Seminary	189	116	44	29	0	0	132	44
Moravian Theological Seminary	40	34	24	10	9	3	0	0
Mount Angel Seminary	73	73	0	0	17	9	0	0
Mount Saint Mary's Seminary	107	107	0	0	96	96	0	0
Multnomah Biblical Seminary	58	43	56	32	17	10	0	0
Nashotah House	26	24	0	0	1	1	0	0
Nazarene Theological Seminary	177	172	44	33	21	15	32	10
New Brunswick Theological Seminary	159	84	0	0	28	13	0	0
New Orleans Baptist Theological Seminary	606	450	152	133	0	0	58	33
New York Theological Seminary	172	121	36	28	0	0	95	31
Newman Theological College	41	31	35	14	0	0	0	0
North American Baptist Seminary	85	76	40	29	5	3	12	4
North Park Theological Seminary	67	59	7	6	19	13	6	2
Northern Baptist Theological Seminary	110	98	0	0	40	27	159	53
Notre Dame Seminary	102	111	0	0	24	17	0	0
Oblate School of Theology	52	44	14	6	2	1	16	5
Ontario Theological Seminary	444	317	0	0	177	98	0	0
Oral Roberts University School of Theology	214	171	139	112	0	0	108	36
Pacific Lutheran Theological Seminary	94	106	3	3	18	18	0	0
Pacific School of Religion	151	129	0	0	40	26	30	10
Payne Theological Seminary	52	38	0	0	0	0	0	0
Perkins School of Theology	291	201	25	20	50	26	60	20
Philadelphia Theological Seminary	11	6	0	0	0	0	0	0
Phillips Theological Seminary	145	103	5	4	10	6	13	4
Phoenix Seminary	79	42	8	4	0	0	7	2
Pittsburgh Theological Seminary	158	133	0	0	15	10	115	38
Pontifical College Josephinum	71	82	0	0	0	0	0	0
Pope John XXIII National Seminary	76	76	0	0	0	0	0	0
Prairie Graduate School	23	12	17	10	7	4	0	0
Princeton Theological Seminary	436	404	22	19	0	0	82	27
Protestant Episcopal Theological Seminary	83	82	11	11	23	16	27	9
Providence College and Seminary	23	18	119	108	10	10	30	10

BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS

Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
7	5	16	5	166	141	Lutheran Theological Southern Seminary
0	0	11	9	465	241	McCormick Theological Seminary
60	55	0	0	116	96	McGill University Faculty of Religious Studies
0	0	43	11	165	85	McMaster Divinity College
0	0	4	3	77	63	Meadville/Lombard Theological School
0	0	13	0	270	155	Memphis Theological Seminary
0	0	31	8	145	81	Mennonite Brethren Biblical Seminary
0	0	19	7	271	190	Methodist Theological School in Ohio
0	0	236	165	601	354	Midwestern Baptist Theological Seminary
0	0	12	4	85	52	Moravian Theological Seminary
0	0	22	12	112	94	Mount Angel Seminary
0	0	10	10	213	213	Mount Saint Mary's Seminary
0	0	65	41	196	126	Multnomah Biblical Seminary
0	0	3	3	30	29	Nashotah House
0	0	7	3	281	233	Nazarene Theological Seminary
0	0	23	7	210	105	New Brunswick Theological Seminary
86	86	41	36	943	738	New Orleans Baptist Theological Seminary
0	0	16	5	319	185	New York Theological Seminary
13	1	118	32	207	78	Newman Theological College
0	0	11	3	153	115	North American Baptist Seminary
0	0	11	3	110	83	North Park Theological Seminary
0	0	25	12	334	190	Northern Baptist Theological Seminary
0	0	9	4	135	132	Notre Dame Seminary
10	5	41	19	135	80	Oblate School of Theology
0	0	126	42	747	457	Ontario Theological Seminary
0	0	7	0	468	319	Oral Roberts University School of Theology
0	0	9	6	124	134	Pacific Lutheran Theological Seminary
0	0	28	16	249	183	Pacific School of Religion
0	0	0	0	52	38	Payne Theological Seminary
28	28	0	0	454	295	Perkins School of Theology
0	0	13	4	24	10	Philadelphia Theological Seminary
0	0	14	4	187	121	Phillips Theological Seminary
0	0	38	15	132	63	Phoenix Seminary
6	3	8	3	302	187	Pittsburgh Theological Seminary
0	0	11	10	82	92	Pontifical College Josephinum
0	0	0	0	76	76	Pope John XXIII National Seminary
0	0	21	12	68	38	Prairie Graduate School
182	172	12	8	734	630	Princeton Theological Seminary
0	0	24	16	168	135	Protestant Episcopal Theological Seminary
0	0	39	26	221	172	Providence College and Seminary

TABLE 2.15
HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS

Name	M.Div.		Ministerial Non M.Div.		General Theological		Advanced Ministerial	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Queen's College	10	10	0	0	8	6	0	0
Queen's Theological College	33	25	0	0	19	9	0	0
Reformed Presbyterian Theological Seminary	42	30	0	0	0	0	0	0
Reformed Theological Seminary	355	273	96	73	121	72	302	108
Regent College	86	55	142	60	0	0	0	0
Regent University School of Divinity	21	21	39	37	18	14	7	2
Regis College	41	23	40	21	28	15	9	3
Sacred Heart Major Seminary	37	39	21	8	10	5	0	0
Sacred Heart School of Theology	59	50	0	0	21	13	0	0
St. Andrew's College	21	20	0	0	5	3	0	0
St. Augustine's Seminary of Toronto	46	37	0	0	40	13	0	0
St. Bernard's Institute	25	9	0	0	53	22	0	0
St. Charles Borromeo Seminary	66	68	0	0	107	39	0	0
Saint Francis Seminary	19	15	41	20	0	0	0	0
St. John's Seminary (CA)	73	82	0	0	0	0	0	0
St. John's Seminary (MA)	80	80	0	0	12	7	0	0
St. John's University School of Theology	32	30	27	22	44	41	0	0
St. Joseph's Seminary	44	44	1	1	100	40	0	0
Saint Mary Seminary and Graduate School of Theology	26	25	0	0	15	5	0	0
St. Mary's Seminary and University	58	66	3	2	59	28	0	0
St. Meinrad School of Theology	79	79	0	0	32	16	0	0
St. Patrick's Seminary	43	43	14	14	0	0	0	0
Saint Paul School of Theology	235	178	0	0	40	23	42	14
Saint Paul Seminary School of Divinity	79	76	26	10	16	7	2	0
St. Peter's Seminary	34	34	0	0	0	0	0	0
St. Stephen's College	0	0	26	20	96	72	52	17
St. Tikhon's Orthodox Theological Seminary	28	28	0	0	0	0	0	0
St. Vincent De Paul Regional Seminary	73	72	15	11	0	0	0	0
Saint Vincent Seminary	57	66	4	2	12	9	0	0
St. Vladimir's Orthodox Theological Seminary	43	43	2	2	18	15	10	3
SS. Cyril & Methodius Seminary	36	33	16	7	0	0	0	0
San Francisco Theological Seminary	156	140	0	0	87	50	314	104
Seabury-Western Theological Seminary	48	45	0	0	17	12	74	24
Seattle University School of Theology and Ministry	67	22	162	77	0	0	0	0
(Conservative Baptist) Seminary of the East	71	37	0	0	0	0	0	0
Seminary of the Immaculate Conception	45	45	0	0	89	33	10	3
Seventh-day Adventist Theological Seminary	291	279	4	4	34	31	72	24
Shaw Divinity School	111	29	0	0	0	0	0	0
South Florida Center for Theological Studies	32	19	0	0	0	0	16	5
Southeastern Baptist Theological Seminary	874	542	139	99	0	0	37	12

BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS

Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
0	0	67	24	85	40	Queen's College
0	0	21	7	73	41	Queen's Theological College
0	0	31	10	73	40	Reformed Presbyterian Theological Seminary
9	6	105	54	988	587	Reformed Theological Seminary
24	7	375	171	627	295	Regent College
0	0	7	6	92	83	Regent University School of Divinity
53	41	32	11	203	116	Regis College
0	0	32	11	100	64	Sacred Heart Major Seminary
0	0	48	46	128	110	Sacred Heart School of Theology
2	0	11	5	39	29	St. Andrew's College
0	0	33	17	119	68	St. Augustine's Seminary of Toronto
0	0	49	18	127	49	St. Bernard's Institute
0	0	47	21	220	129	St. Charles Borromeo Seminary
0	0	77	4	137	39	Saint Francis Seminary
0	0	13	2	86	84	St. John's Seminary (CA)
0	0	4	4	96	91	St. John's Seminary (MA)
0	0	24	13	127	106	St. John's University School of Theology
0	0	24	8	169	93	St. Joseph's Seminary
0	0	27	8	68	38	Saint Mary Seminary and Graduate School of Theology
0	0	125	50	245	146	St. Mary's Seminary and University
0	0	32	10	143	105	St. Meinrad School of Theology
0	0	5	4	62	61	St. Patrick's Seminary
0	0	9	2	326	217	Saint Paul School of Theology
0	0	10	3	133	96	Saint Paul Seminary School of Divinity
0	0	0	0	34	34	St. Peter's Seminary
4	3	252	86	430	198	St. Stephen's College
0	0	16	16	44	44	St. Tikhon's Orthodox Theological Seminary
0	0	3	2	91	85	St. Vincent De Paul Regional Seminary
0	0	28	30	101	107	Saint Vincent Seminary
9	8	3	1	85	72	St. Vladimir's Orthodox Theological Seminary
0	0	41	10	93	50	SS. Cyril & Methodius Seminary
0	0	102	32	659	326	San Francisco Theological Seminary
0	0	6	4	145	85	Seabury-Western Theological Seminary
0	0	19	5	248	104	Seattle University School of Theology and Ministry
0	0	27	6	98	43	(Conservative Baptist) Seminary of the East
0	0	11	2	155	83	Seminary of the Immaculate Conception
57	55	14	8	472	403	Seventh-day Adventist Theological Seminary
0	0	41	9	152	38	Shaw Divinity School
0	0	18	18	66	42	South Florida Center for Theological Studies
51	51	204	58	1,305	762	Southeastern Baptist Theological Seminary

TABLE 2.15
HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS

Name	M.Div.		Ministerial Non M.Div.		General Theological		Advanced Ministerial	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Southern Baptist Theological Seminary	816	518	173	122	0	0	99	41
Southwestern Baptist Theological Seminary	1,310	871	1,108	847	41	27	118	47
Starr King School for the Ministry	65	65	0	0	0	0	0	0
Swedenborg School of Religion	0	0	2	0	0	0	0	0
Talbot School of Theology	303	157	128	60	154	82	99	51
Toronto School of Theology	0	0	0	0	0	0	0	0
Trinity College Faculty of Divinity	49	36	0	0	1	1	2	0
Trinity Episcopal School for Ministry	30	27	23	15	25	13	0	0
Trinity Evangelical Divinity School	416	305	19	12	136	103	362	120
Trinity Lutheran Seminary	182	175	16	11	25	15	0	0
Union Theological Seminary (NY)	145	130	0	0	32	28	0	0
Union Theological Seminary and PSCE	111	143	89	99	0	0	40	24
United Theological Seminary (OH)	192	172	19	14	23	15	186	82
United Theological Seminary of the Twin Cities	99	70	6	4	35	22	35	11
University of Chicago Divinity School	40	40	0	0	94	94	0	0
University of Dubuque Theological Seminary	100	77	0	0	15	12	35	11
University of Notre Dame Department of Theology	38	38	0	0	38	38	0	0
University of St. Mary of the Lake Mundelein Seminary	151	164	0	0	0	0	16	5
University of St. Michael's College	39	33	32	11	44	28	4	1
University of St. Thomas School of Theology	55	44	14	4	22	12	0	0
University of the South School of Theology	56	56	0	0	4	4	64	21
University of Winnipeg Faculty of Theology	73	35	56	11	0	0	0	0
Vancouver School of Theology	77	67	13	9	11	8	0	0
Vanderbilt University Divinity School	128	102	0	0	36	31	0	0
Virginia Union University School of Theology	248	237	0	0	0	0	44	14
Wartburg Theological Seminary	142	126	0	0	24	19	0	0
Washington Theological Union	100	88	51	36	28	19	0	0
Waterloo Lutheran Seminary	30	23	0	0	61	39	6	2
Wesley Biblical Seminary	47	27	7	4	13	14	0	0
Wesley Theological Seminary	315	269	7	1	61	23	179	59
Western (Conservative Baptist) Seminary	189	117	202	123	29	15	116	66
Western Evangelical Seminary of George Fox University	48	36	166	110	9	9	0	0
Western Theological Seminary	86	71	7	7	0	0	29	9
Westminster Theological Seminary	184	145	11	7	74	53	79	26
Westminster Theological Seminary in California	111	111	0	0	38	30	87	29
Weston Jesuit School of Theology	71	65	0	0	31	24	0	0
Winebrenner Theological Seminary	35	22	4	1	9	4	0	0
Wycliffe College	43	29	0	0	33	21	3	1
Yale University Divinity School	159	145	0	0	87	85	0	0

BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS

Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
110	110	152	60	1,350	851	Southern Baptist Theological Seminary
210	207	379	191	3,166	2,190	Southwestern Baptist Theological Seminary
0	0	0	0	65	65	Starr King School for the Ministry
0	0	17	7	19	7	Swedenborg School of Religion
31	12	32	8	747	370	Talbot School of Theology
0	0	0	0	0	0	Toronto School of Theology
12	11	12	5	76	53	Trinity College Faculty of Divinity
0	0	75	34	153	89	Trinity Episcopal School for Ministry
323	315	184	119	1,440	974	Trinity Evangelical Divinity School
4	3	32	10	259	214	Trinity Lutheran Seminary
102	101	22	9	301	268	Union Theological Seminary (NY)
70	68	20	6	330	340	Union Theological Seminary and PSCE
0	0	63	16	483	299	United Theological Seminary (OH)
0	0	32	13	207	120	United Theological Seminary of the Twin Cities
211	211	0	0	345	345	University of Chicago Divinity School
0	0	11	3	161	103	University of Dubuque Theological Seminary
97	97	10	10	183	183	University of Notre Dame Department of Theology
18	26	27	26	212	221	University of St. Mary of the Lake Mundelein Seminary
56	54	44	19	219	148	University of St. Michael's College
0	0	0	0	91	60	University of St. Thomas School of Theology
12	12	32	24	168	117	University of the South School of Theology
12	4	48	20	189	70	University of Winnipeg Faculty of Theology
5	4	26	17	132	105	Vancouver School of Theology
0	0	5	1	169	134	Vanderbilt University Divinity School
0	0	1	0	293	251	Virginia Union University School of Theology
4	3	20	10	190	158	Wartburg Theological Seminary
0	0	67	36	246	179	Washington Theological Union
23	11	12	4	132	79	Waterloo Lutheran Seminary
0	0	19	5	86	50	Wesley Biblical Seminary
0	0	77	16	639	370	Wesley Theological Seminary
11	2	105	42	652	365	Western (Conservative Baptist) Seminary
0	0	28	10	251	167	Western Evangelical Seminary of George Fox University
6	6	21	7	149	100	Western Theological Seminary
186	172	97	22	631	425	Westminster Theological Seminary
0	0	13	7	249	177	Westminster Theological Seminary in California
5	4	84	73	191	167	Weston Jesuit School of Theology
0	0	44	23	92	50	Winebrenner Theological Seminary
51	45	28	8	158	104	Wycliffe College
28	18	8	2	282	250	Yale University Divinity School

TABLE 2.16

**CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS
CURRENTLY ENROLLED IN ALL MEMBER SCHOOLS, FALL 1997**

Church/Denomination	M.Div.		Ministerial Non M.Div.		All Others		Total N Sch
	N Sch	H.C.	N Sch	H.C.	N Sch	H.C.	
Advent Christian Church	4	6	1	1	2	3	5
African Methodist Episcopal	57	397	10	15	45	156	71
African Methodist Episcopal Zion	23	75	1	3	16	30	30
American Baptist Churches in the USA	74	625	26	78	83	491	109
Anglican Church of Canada	20	187	7	25	35	266	41
Assemblies of God	68	345	38	218	70	429	100
Associate Reformed Presbyterian Church	12	58	4	6	8	36	14
Associated Gospel Churches of Canada	4	24	4	8	6	15	8
Baptist Convention of Ontario and Quebec	6	48	1	6	12	74	15
Baptist General Conference	31	204	18	37	35	227	46
Baptist Missionary Association of America	20	53	9	16	21	62	32
Baptist Other	52	400	24	190	57	512	72
Baptist Union of Western Canada	6	20	1	6	8	25	10
Brethren Church (Ashland, Ohio)	5	20	3	9	9	23	12
Brethren in Christ Church	10	22	1	2	11	24	17
Christian Brethren (Plymouth Brethren)	6	13	8	17	12	44	16
Christian Church (Disciples of Christ)	62	450	13	35	54	220	75
Christian Churches and Churches of Christ	19	182	12	175	26	230	35
Christian Methodist Episcopal	18	56	2	3	14	24	26
Christian Reformed Church	24	180	8	32	31	143	37
Christian and Missionary Alliance	44	262	26	110	49	398	60
Church of God (Anderson, Indiana)	18	82	9	22	28	73	33
Church of God (Cleveland, Tennessee)	12	141	8	100	19	42	28
Church of God in Christ	22	83	7	14	23	48	36
Church of the Brethren	17	64	8	12	29	57	41
Church of the Nazarene	34	249	13	88	53	242	65
Churches of Christ	31	170	19	126	45	285	65
Churches of God, General Conference	23	52	8	12	30	90	45
Conference of Congregational Christian Churches	19	27	4	5	19	37	35
Conservative Baptist Association of America	16	104	14	78	26	193	31

In Table 2.16 the M.Div. category includes M.Div. and intern programs. The Basic Ministerial Leadership Non-M.Div. includes the M.R.E./M.C.E./M.A. in R.E./C.E., M.C.M., M.S.M., M.P.S., M.A.P.S. and M.A. in a special area. The "All Others" includes all other degree, certificate, and diploma programs. The number of schools in which students are enrolled is identified by "N Sch"; the head count enrollment appears under the heading "H.C." The last column records the total number of discrete schools in which students of that denomination are enrolled.

TABLE 2.16

**CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS
CURRENTLY ENROLLED IN ALL MEMBER SCHOOLS, FALL 1997**

Church/Denomination	M.Div.		Ministerial Non M.Div.		All Others		Total N Sch
	N Sch	H.C.	N Sch	H.C.	N Sch	H.C.	
Cumberland Presbyterian Church	15	61	1	1	10	20	19
Episcopal Church	79	840	34	108	94	988	114
Evangelical Church in Canada	3	3	0	0	4	7	6
Evangelical Congregational Church	9	25	3	3	11	27	17
Evangelical Covenant Church	21	118	10	17	32	121	36
Evangelical Formosan Church	3	3	1	5	3	8	4
Evangelical Free Church of America	35	233	23	82	47	482	58
Evangelical Lutheran Church	12	36	7	11	22	80	29
Evangelical Lutheran Church in America	46	1,310	19	98	72	861	88
Evangelical Lutheran Church in Canada	8	61	0	0	11	61	13
Evangelical Presbyterian Church	22	84	11	37	23	142	34
Fellowship of Evangelical Baptist Churches in Canada	6	41	6	10	12	39	17
Foursquare Gospel Church	11	36	12	55	16	76	18
Free Methodist Church	19	98	11	38	19	53	34
General Association of Regular Baptist Churches	8	44	3	19	10	68	15
General Baptist State Convention, N.C.	4	76	1	1	3	21	5
General Church of New Jerusalem	0	0	0	0	1	1	1
General Conference Mennonite Church	9	55	3	4	23	71	25
Greek Orthodox Archdiocese of America	6	88	3	3	22	35	25
Independent Baptist	37	241	17	126	36	267	49
Independent Methodist	15	187	11	21	21	184	26
Jewish	5	7	6	7	27	98	34
Lutheran - Other	29	60	18	27	34	188	51
Lutheran Church-Canada	6	39	1	1	14	35	16
Lutheran Church-Missouri Synod	22	635	12	19	41	358	54
Mennonite Brethren Church in N.A.	12	58	8	39	14	44	21
Mennonite Church	21	85	9	21	30	168	44
Mennonite, Other	10	20	5	23	13	53	15
Missionary Church in Canada	2	8	3	3	5	7	8
Moravian Church in America	6	27	3	5	10	21	15
Muslim	0	0	1	5	4	13	5
National Baptist Convention	52	415	12	31	47	208	69
Nondenominational	81	1,162	44	612	87	1,599	104
North American Baptist Conference	10	70	7	24	13	53	18
Orthodox Church in America	6	32	2	2	7	22	12
Orthodox Presbyterian	7	36	5	11	15	82	18
Orthodox, Other	8	50	4	6	24	85	28
Other	137	1,945	74	941	170	5,698	186
Pentecostal Assemblies of Canada	13	42	5	26	17	76	21
Presbyterian Church (U.S.A.)	94	1,713	36	196	94	1,591	113

TABLE 2.16

**CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS
CURRENTLY ENROLLED IN ALL MEMBER SCHOOLS, FALL 1997**

Church/Denomination	M.Div.		Ministerial Non M.Div.		All Others		Total N Sch
	N Sch	H.C.	N Sch	H.C.	N Sch	H.C.	
Presbyterian Church in America	38	602	23	100	45	698	58
Presbyterian Church in Canada	13	115	9	14	25	125	34
Progressive National Baptist Convention	15	28	3	3	13	23	24
Reformed Church in America	25	151	9	16	31	90	42
Reformed Church in Canada	2	7	3	6	5	28	7
Reformed Episcopal Church	1	2	0	0	11	17	11
Reformed Presbyterian	10	68	5	22	15	76	20
Religious Society of Friends	27	86	9	24	29	76	45
Roman Catholic, Canada	22	272	10	112	31	533	39
Roman Catholic, Other	30	271	11	119	33	242	46
Roman Catholic, United States	78	2,237	40	661	111	2,801	127
Salvation Army	12	23	11	18	17	37	26
Seventh Day Baptist General Conference	5	7	1	1	3	3	7
Seventh-day Adventist	16	309	8	19	39	311	52
Southern Baptist Convention	74	4,548	36	1,840	86	3,305	106
Swedenborgian Church, General Convention	2	2	1	2	4	20	6
Union d'Eglises Baptistes Francaises au Canada	0	0	0	0	0	0	0
Unitarian Universalist	41	371	6	8	35	99	55
United Baptist Convention (Atlantic Province)	3	33	3	6	7	45	8
United Church of Canada	13	236	9	40	27	330	32
United Church of Christ	74	662	21	32	70	445	92
United Methodist Church	99	3,536	46	307	109	1,793	136
Wesleyan Church	25	74	11	25	23	58	40
Wisconsin Evangelical Lutheran Synod	0	0	1	1	3	5	4
TOTAL	221	28,283	123	7,463	218	29,670	226

TABLE 2.17

COMPLETIONS IN ALL MEMBER SCHOOLS BY DEGREE CATEGORY

Schools Reporting	1993 216	1994 223	1995 221	1996 229	1997 226
<i>M.Div.</i>					
Completions	6,097	6,262	6,249	6,683	6,567
% Change from Previous Year	—	2.63	-0.21	6.49	-1.77
<i>Basic Ministerial Non M.Div.</i>					
Completions	1,989	2,021	2,143	2,399	2,535
% Change from Previous Year	—	1.58	5.69	10.67	5.36
<i>General Theological Studies</i>					
Completions	1,986	2,059	2,054	2,240	2,045
% Change from Previous Year	—	3.55	-0.24	8.30	-9.54
<i>Advanced Ministerial Leadership</i>					
Completions	1,210	1,243	1,331	1,308	1,199
% Change from Previous Year	—	2.65	6.61	-1.76	-9.09
<i>Advanced Theological Research</i>					
Completions	1,020	841	928	1,154	1,257
% Change from Previous Year	—	-21.28	9.38	19.58	8.19
<i>Total</i>					
Completions	12,302	12,426	12,705	13,784	13,603
% Change from Previous Year	—	1.00	2.20	7.83	-1.33

In the fall of each year the schools report the number of students who completed a degree or other program during the previous academic year. This table reports the number of completions and the percentage increase or decrease from the previous year. Some perspective on completion rates can be gained by comparing the number of completions to the new enrollees four years previously. A four-year figure is used because M.Div. programs at Lutheran and Roman Catholic schools are by definition four-year programs. In 1997, M.Div. completions constituted 79.6% of the 1993 enrollees in M.Div. degree programs.

CHAPTER 3

COMPOSITION OF FACULTY AND COMPENSATION OF PERSONNEL

HIGHLIGHTS

Racial/ethnic minority faculty now constitute 10.17% of all faculty members at ATS institutions, but this percentage has grown only 1% in the past five years, up from 9.15% in 1993.

Women now constitute 19.77% of all faculty members. The number of women teaching at ATS institutions has increased by 10.29% since 1993. However, for the same five-year period, both the number and percentage of women faculty have not shown steady growth but have fluctuated between 19.44% in 1996, and 22.51% in 1994.

Over the past five academic years, the average total faculty compensation in the United States has increased for men by 18.46% and by 21.14% for women. For the same period, the average total compensation in Canadian schools has decreased 1.5% for men and increased 1.5% for women.

TABLE 3.1**NUMBER OF FULL-TIME FACULTY AT ALL MEMBER SCHOOLS BY RACE/ETHNICITY, RANK, AND GENDER**

<i>Race/Ethnicity</i> Rank	1993		1994		1995		1996		1997	
	M	W	M	W	M	W	M	W	M	W
<i>Asian</i>										
Professor	26	1	26	2	29	2	22	0	23	1
Associate Professor	17	1	19	1	17	2	21	4	20	2
Assistant Professor	9	5	14	5	15	3	12	2	15	6
Others	1	0	1	0	1	0	2	0	2	0
Total	53	7	60	8	62	7	57	6	60	9
<i>Black</i>										
Professor	43	5	48	4	45	6	47	6	45	6
Associate Professor	32	14	33	15	36	15	36	9	42	11
Assistant Professor	21	7	28	12	28	12	30	16	26	17
Others	4	4	5	3	4	4	4	7	3	8
Total	100	30	114	34	113	37	117	38	116	42
<i>Hispanic</i>										
Professor	12	1	17	2	17	2	24	1	27	1
Associate Professor	17	2	14	2	16	2	13	4	12	4
Assistant Professor	12	4	15	6	19	6	15	4	19	3
Others	6	3	3	2	4	1	7	1	7	1
Total	47	10	49	12	56	11	59	10	65	9
<i>Native American</i>										
Professor	1	0	2	0	2	0	1	0	1	0
Associate Professor	2	0	1	0	1	0	1	0	1	0
Assistant Professor	0	0	0	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0	0	0	0
Total	3	0	3	0	3	0	2	0	2	0

A full-time faculty member is defined as one with faculty status whose primary responsibilities are teaching and research. The rank "Others" includes instructors, lecturers, and non-ranked faculty.

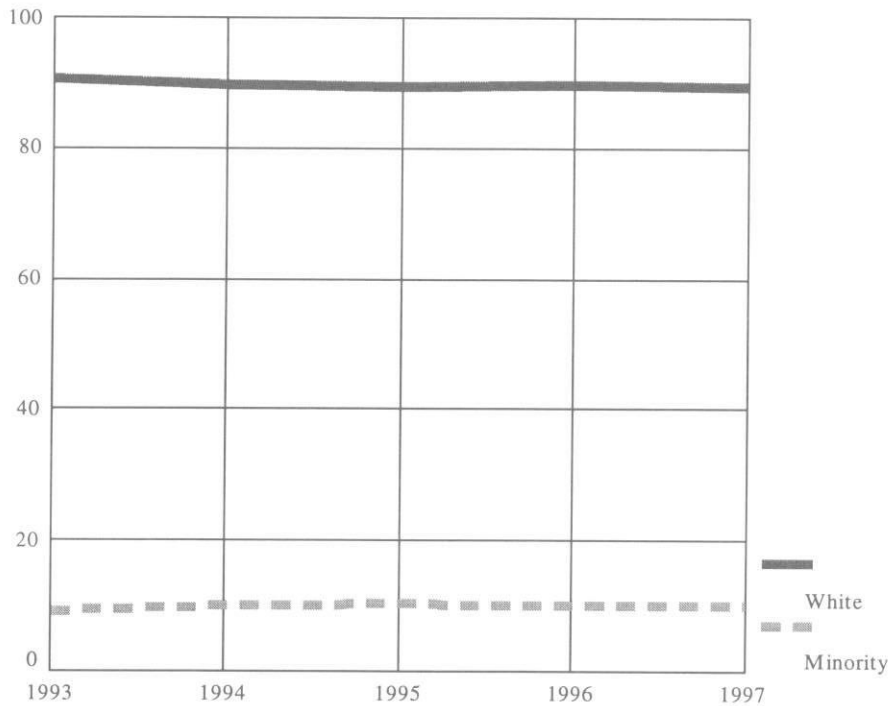
TABLE 3.1

NUMBER OF FULL-TIME FACULTY AT ALL MEMBER SCHOOLS BY
RACE/ETHNICITY, RANK, AND GENDER

<i>Race/Ethnicity</i> Rank	1993		1994		1995		1996		1997	
	M	W	M	W	M	W	M	W	M	W
<i>Non-Resident Alien</i>										
Professor	3	0	4	0	4	0	1	0	3	0
Associate Professor	0	2	1	2	3	3	4	1	4	1
Assistant Professor	1	1	1	0	0	0	3	0	6	0
Others	0	0	0	0	1	0	0	0	0	0
Total	4	3	6	2	8	3	8	1	13	1
<i>White</i>										
Professor	1,131	154	1,109	201	1,122	177	1,161	147	1,184	163
Associate Professor	471	150	448	172	445	165	491	170	489	173
Assistant Professor	329	147	303	172	325	159	347	144	372	153
Others	61	33	69	27	86	38	94	48	89	39
Total	1,992	484	1,929	572	1,978	539	2,093	509	2,134	528
<i>Race Unknown</i>										
Professor	8	1	1	0	2	0	2	1	3	1
Associate Professor	3	2	1	0	1	0	0	1	0	1
Assistant Professor	4	4	0	0	0	0	1	0	2	2
Others	0	0	0	0	0	0	0	0	1	0
Total	15	7	2	0	3	0	3	2	6	4
<i>Total Faculty</i>										
Professor	1,216	161	1,206	209	1,219	187	1,256	154	1,283	171
Associate Professor	539	169	516	192	518	187	566	188	568	191
Assistant Professor	372	164	361	195	387	180	407	166	438	179
Others	72	40	78	32	96	43	107	56	101	48
Total	2,199	534	2,161	628	2,220	597	2,336	564	2,390	589

FIGURE 3.1

WHITE AND COMBINED MINORITY FACULTY AS A PERCENTAGE OF FULL-TIME FACULTY AT ALL MEMBER SCHOOLS



As a percentage of total faculty members, racial/ethnic minority faculty increased slightly in the last five years. In 1993, 9.15% of all ATS faculty were Asian, Black, Hispanic, or Native American. By 1997, that percentage had risen to 10.17%. Over the last five years, the number of Black and Hispanic full-time faculty has risen slightly but steadily, whereas the number of Asian full-time faculty members has fluctuated, and the total number of Native American full-time faculty members dropped from three to two.

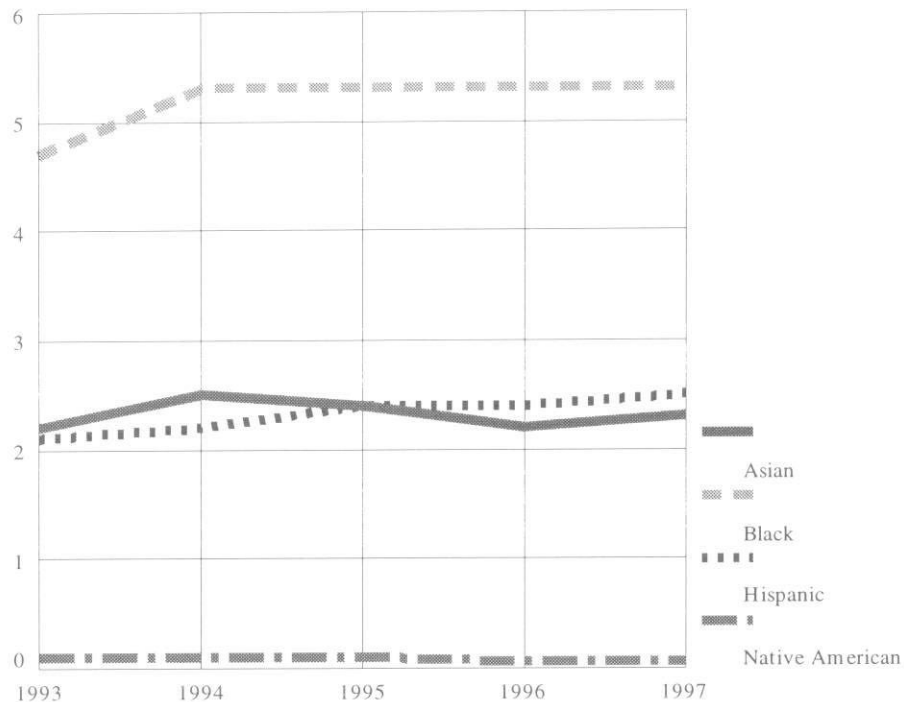
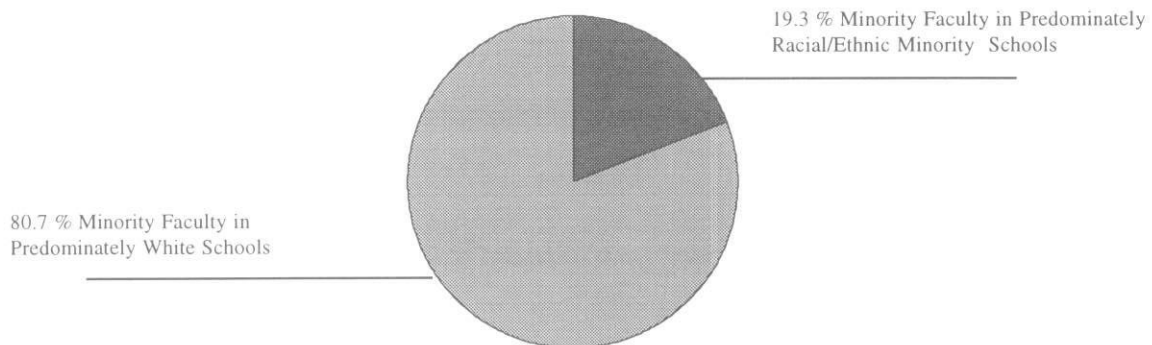
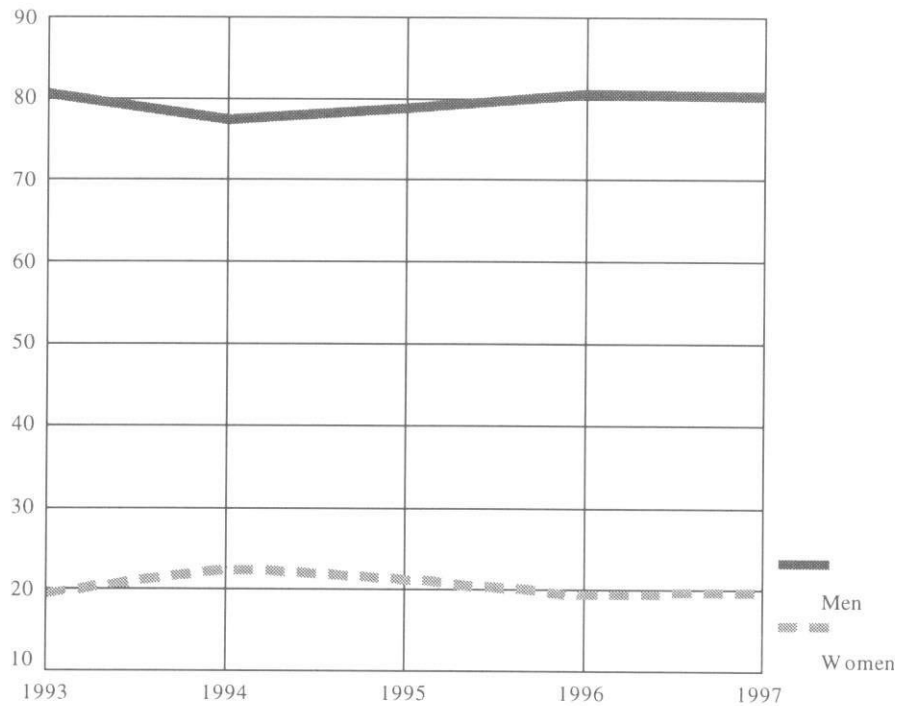
FIGURE 3.2**MINORITY FACULTY AS A PERCENTAGE OF TOTAL FULL-TIME FACULTY
AT ALL MEMBER SCHOOLS**

Figure 3.2 reflects Asian, Black, Hispanic, and Native American faculty members as a percentage of all faculty members at ATS schools from 1993 to 1997. Although the percentages of Asian, Black, and Hispanic faculty members increased slightly after 1993, the increase has been only a fraction of a percentage point for each group over the five-year period.

FIGURE 3.3**PERCENTAGE OF RACIAL/ETHNIC FACULTY
IN RACIAL/ETHNIC MAJORITY AND MINORITY SCHOOLS**

Approximately 19.3% of minority faculty members hold positions in institutions that are predominately racial/ethnic minority schools, while the other 80.7% are members of faculties in schools that are predominately White. More than 100 ATS schools reported no minority faculty members.

FIGURE 3.4**FULL-TIME FACULTY BY GENDER AS A PERCENTAGE OF TOTAL FULL-TIME FACULTY
AT ALL MEMBER SCHOOLS**

The number of women faculty increased between 1993 and 1997. In the five-year period, the total number of women at all ranks grew from 534 in 1993, to 589 in 1997, and the percentage of women slightly increased from 19.54% to 19.77% in the same period. During the same five-year period, the percentages of women fluctuated between 19.44% (1996) and 22.51% (1994). The number of women also fluctuated between 534 (1993) and 628 (1994).

TABLE 3.2

**TOTAL COMPENSATION OF FULL-TIME FACULTY IN ALL MEMBER SCHOOLS
BY HIGHEST DEGREE GRANTED BY SCHOOL, 1997-98**

<i>Position Category</i>	<i>M.Div.</i>	<i>D.Min.</i>	<i>Th.M./Ph.D./Th.D.</i>
<i>Professor</i>			
Number	261	363	791
Average Salary	\$41,040	\$51,030	\$57,432
Median Salary	41,576	49,655	54,601
Average Salary and Housing	43,198	52,612	58,867
Average Benefits	4,674	5,292	6,605
Average Pension	2,769	6,208	7,203
Total Average	50,642	64,114	72,676
25th percentile	43,940	54,495	60,512
Median	50,050	61,817	68,865
75th percentile	57,567	73,995	78,721
<i>Associate Professor</i>			
Number	145	202	394
Average Salary	\$36,643	\$42,340	\$45,608
Median Salary	36,305	41,071	45,020
Average Salary and Housing	38,136	43,601	46,319
Average Benefits	4,731	4,684	5,068
Average Pension	2,476	4,694	5,088
Total Average	45,344	52,981	56,476
25th percentile	38,431	44,935	49,401
Median	45,207	52,630	55,417
75th percentile	51,365	62,032	63,449
<i>Assistant Professor</i>			
Number	166	140	307
Average Salary	\$32,979	\$37,528	\$38,407
Median Salary	32,794	36,000	38,519
Average Salary and Housing	34,919	38,434	39,313
Average Benefits	4,056	4,032	5,103
Average Pension	2,540	4,144	4,362
Total Average	41,517	46,610	48,778
25th percentile	36,347	40,467	42,332
Median	40,767	45,802	48,842
75th percentile	46,295	54,792	55,937
<i>Non-Ranked Faculty</i>			
Number	2	12	11
Average Salary	0	\$34,710	\$34,186
Median Salary	0	37,801	35,999
Average Salary and Housing	0	35,235	36,368
Average Benefits	0	6,116	2,101
Average Pension	0	4,847	2,558
Total Average	0	46,199	41,028
25th percentile	0	38,204	29,838
Median	0	48,426	40,532
75th percentile	0	53,452	48,086

Canadian dollars have been converted to U.S. dollars at the rate of \$0.72 U.S.

TABLE 3.3**AVERAGE COMPENSATION OF FULL-TIME FACULTY IN UNITED STATES SCHOOLS
BY RANK AND GENDER**

<i>Position Category</i>	1992		1996		1997	
	M	W	M	W	M	W
<i>Professor</i>						
N Schools	176	64	179	78	179	84
N Individuals	1,150	100	1,160	143	1,189	160
Average Salary	\$42,904	\$41,763	\$49,667	\$50,909	\$51,388	\$52,697
Average Housing	1,699	1,645	1,378	2,344	1,552	2,218
Average Benefits	5,240	3,884	6,160	4,830	6,253	5,272
Average Pension	5,467	5,503	5,994	7,121	6,305	7,048
Average Contributed	1,826	2,383	1,849	1,336	2,051	1,363
Average Total Compensation	57,138	55,180	65,050	66,543	67,551	68,601
<i>Associate Professor</i>						
N Schools	146	81	152	98	157	98
N Individuals	541	139	511	174	515	174
Average Salary	\$34,157	\$36,646	\$39,668	\$41,492	\$40,866	\$42,605
Average Housing	1,397	1,172	1,059	1,129	1,041	1,147
Average Benefits	4,744	4,015	5,062	5,022	5,227	4,754
Average Pension	3,777	4,989	4,265	5,272	4,534	5,109
Average Contributed	1,956	791	1,898	466	2,229	620
Average Total Compensation	46,033	47,615	51,952	53,382	53,900	54,237
<i>Assistant Professor</i>						
N Schools	134	83	140	88	140	90
N Individuals	369	154	383	149	401	167
Average Salary	\$28,583	\$32,202	\$32,368	\$35,307	\$33,767	\$37,780
Average Housing	952	686	1,445	763	1,379	761
Average Benefits	4,328	3,743	4,880	4,031	5,052	4,244
Average Pension	2,861	3,746	3,423	4,086	3,785	4,498
Average Contributed	2,405	533	2,454	872	2,924	777
Average Total Compensation	39,130	40,911	44,572	45,060	46,910	48,063
<i>Total Faculty¹</i>						
N Schools	183	144	192	152	190	156
N Individuals	2,148	430	2,130	513	2,181	539
Average Salary	\$37,292	\$35,273	\$43,343	\$41,184	\$44,851	\$43,205
Average Housing	1,565	1,098	1,323	1,321	1,388	1,312
Average Benefits	4,900	3,761	5,573	4,528	5,747	4,660
Average Pension	4,454	4,461	4,992	5,247	5,311	5,349
Average Contributed	2,107	1,145	2,013	876	2,311	884
Average Total Compensation	50,320	45,741	57,246	53,157	59,610	55,412

¹ Total faculty includes the positions of professor, associate professor, assistant professor, instructor, lecturer, and non-ranked faculty.

TABLE 3.4

**AVERAGE COMPENSATION OF FULL-TIME FACULTY IN CANADIAN SCHOOLS
BY RANK AND GENDER**

<i>Position Category</i>	1992		1996		1997	
	M	W	M	W	M	W
<i>Professor</i>						
N Schools	28	7	31	11	31	10
N Individuals	98	10	99	12	96	12
Average Salary	\$52,419	\$47,964	\$48,478	\$41,260	\$50,062	\$46,948
Average Housing	1,930	1,982	1,470	1,711	1,669	1,718
Average Benefits	3,997	3,638	3,689	2,912	2,934	3,550
Average Pension	3,253	3,989	2,375	2,204	2,621	2,562
Average Contributed	2,069	2,167	6,195	1,931	5,277	2,138
Average Total Compensation	63,670	59,741	62,208	50,020	62,565	56,918
<i>Associate Professor</i>						
N Schools	19	10	23	10	21	12
N Individuals	40	15	56	15	53	18
Average Salary	\$46,186	\$47,910	\$46,737	\$51,876	\$51,019	\$55,084
Average Housing	386	841	231	568	244	478
Average Benefits	3,365	4,572	3,282	5,651	3,562	4,987
Average Pension	2,696	3,144	2,113	3,495	2,437	3,569
Average Contributed	5,022	821	5,637	5,105	3,965	3,799
Average Total Compensation	57,657	57,289	58,002	66,697	61,229	67,919
<i>Assistant Professor</i>						
N Schools	20	6	16	15	23	11
N Individuals	31	7	27	17	41	15
Average Salary	\$38,200	\$41,462	\$37,159	\$46,380	\$38,447	\$45,191
Average Housing	389	1,147	515	1,208	1,159	2,014
Average Benefits	3,316	3,489	2,691	3,374	2,374	2,233
Average Pension	2,184	2,676	1,997	2,246	2,146	2,640
Average Contributed	1,965	4,334	4,191	0	3,267	166
Average Total Compensation	46,054	53,109	46,555	53,209	47,395	52,245
<i>Total Faculty¹</i>						
N Schools	30	20	34	25	34	26
N Individuals	181	37	203	52	207	52
Average Salary	\$46,928	\$43,963	\$44,363	\$44,002	\$46,377	\$46,406
Average Housing	1,239	1,093	863	954	1,078	1,143
Average Benefits	3,596	3,787	3,277	3,725	2,891	3,450
Average Pension	2,810	2,956	2,115	2,405	2,347	2,679
Average Contributed	3,637	3,225	5,768	2,501	4,601	2,192
Average Total Compensation	58,212	55,025	56,388	53,588	57,296	55,872

¹ Total faculty includes the positions of professor, associate professor, assistant professor, instructor, lecturer, and non-ranked faculty.

TABLE 3.5**COMPARATIVE AVERAGE SALARIES OF FACULTY AT U.S. FOUR-YEAR INSTITUTIONS
AND UNITED STATES ATS MEMBER SCHOOLS, 1997-98**

Position	Faculty in Various Disciplines ¹		ATS Member Schools ²
	Public	Private	
Professor	\$61,839	\$67,282	\$54,063
Associate Professor	49,577	50,992	43,853
Assistant Professor	40,762	41,190	37,852

- 1 Source: The Chronicle of Higher Education, April 10, 1998, based on a report by the American Association of University Professors (AAUP)*.
 2 Average salary for ATS faculty is calculated on the basis of contract salary, contributed services, and housing allowance or rental value of housing (if any) provided.

At lower ranks, the average salary and housing of ATS faculty compares fairly well with average salaries of full-time faculty members at "Comprehensive Institutions." As rank increases, however, the disparity becomes more pronounced. The average salary of a professor at a public comprehensive institution is 12.57% higher than the average professorial salary and housing at an ATS institution; at private institutions the average is 19.6% higher. Differences at the rank of associate professor are less pronounced. The average salary of an associate professor at a public comprehensive institution is 11.54% greater than the equivalent average salary and housing at an ATS institution. At the rank of assistant professor, the average salary at a public comprehensive institution is only 7.14% higher than the average ATS salary.

- * The AAUP report used three categories of institutions:
- I. Doctoral institutions
 - II-A. Comprehensive institutions
 - II-B. Baccalaureate institutions
 - III. 2-year institutions.

TABLE 3.6

**AVERAGES OF TOTAL COMPENSATION OF ADMINISTRATORS AND
FULL-TIME FACULTY IN UNITED STATES ACCREDITED SCHOOLS**

Position	1995-96		1996-97		1997-98	
	Amount	N	Amount	N	Amount	N
<i>Administrators</i>						
Chief Executive Officer	\$95,908	156	\$100,899	151	\$104,731	158
Academic VP/Academic Dean	69,041	147	71,592	161	73,075	161
Academic Dean - Other	0	0	59,740	30	64,267	41
Vice President for Administration	68,829	38	72,931	30	76,339	32
Executive Vice President	73,970	23	70,268	19	79,237	19
Chief Development Officer	65,219	108	66,363	134	73,564	124
Development Professional Staff	48,555	135	50,453	134	52,778	154
Chief Financial Officer	62,050	114	65,006	123	66,507	121
Dean of Students	54,585	70	55,755	66	56,154	70
Director of Student Services	47,950	37	47,287	41	47,949	43
Director of Graduate Studies	67,591	26	63,055	32	69,699	30
Director of Doctor of Ministry	56,969	38	55,726	46	58,708	52
Director of Field Education	49,550	88	50,539	105	53,415	101
Director of Continuing Education	51,664	42	55,140	52	54,997	54
Director of Formation	44,769	38	44,806	56	47,299	54
Head Librarian - Admin./Faculty	51,637	114	53,779	120	54,999	122
Librarian Professional Staff	40,308	158	40,699	145	42,580	153
Information Systems Manager	48,688	33	48,354	38	51,083	45
Admissions Officer	47,081	89	48,034	112	48,764	110
Recruitment Officer	40,444	27	43,709	19	45,278	23
Registrar	40,321	113	40,541	119	42,134	119
Alumni Officer	44,791	22	47,577	26	47,608	30
<i>Faculty</i>						
Professor	64,366	1,235	66,314	1,222	68,458	1,287
Associate Professor	52,116	595	52,710	637	54,423	647
Assistant Professor	44,015	491	45,169	495	47,649	537
Non-Ranked Faculty	49,202	29	44,624	18	45,538	20

Table 3.6 provides data on the averages of total compensation earned by administrators and full-time faculty in United States accredited schools during each academic year. Total compensation includes contract salary, contributed services, housing allowance (if any) or the rental value of housing provided, pension payments, medical and other insurance. In the United States the Consumer Price Index grew at a rate of 2.73% in 1995-96 and 2.83% in 1996-97. Over the two fiscal years, average compensation for faculty members at all ranks grew slightly slower than the CPI increase of 5.64%, increasing by 3.04%. Total compensation for faculty at the rank of professor grew 6.36% over the two years, associate professor compensation increased 4.43%, and assistant professor compensation grew at a rate of 8.26%. Administrative salaries increased less consistently. During the past two years, the average Chief Executive Officers' compensation grew by 9.12% while Academic Vice Presidents' and Deans' compensation increased by 5.84%. In the same period, Chief Development Officers' compensation grew by 12.79%, and Chief Financial Officers' compensation increased by 7.18%.

TABLE 3.7
**AVERAGES OF TOTAL COMPENSATION OF ADMINISTRATORS AND
FULL-TIME FACULTY IN CANADIAN ACCREDITED SCHOOLS**

Position	1995-96		1996-97		1997-98	
	Amount	N	Amount	N	Amount	N
<i>Administrators</i>						
Chief Executive Officer	\$81,292	20	\$85,420	17	\$85,009	17
Academic VP/Academic Dean	71,604	18	71,578	22	72,182	25
Academic Dean - Other	—	—	—	1	77,233	3
Vice President for Administration	—	1	—	1	29,968	2
Executive Vice President	—	—	—	—	—	—
Chief Development Officer	45,242	10	43,305	9	55,362	11
Development Professional Staff	68,542	2	53,852	6	46,329	10
Chief Financial Officer	58,487	16	58,219	16	59,031	16
Dean of Students	46,944	5	45,908	7	47,062	6
Director of Student Services	42,590	2	—	—	—	1
Director of Graduate Studies	69,528	6	71,274	7	83,041	5
Director of Doctor of Ministry	57,235	3	—	1	62,012	2
Director of Field Education	45,101	6	48,294	13	52,191	15
Director of Continuing Education	52,713	7	50,486	8	55,677	9
Director of Formation	—	1	40,848	3	48,412	3
Head Librarian - Admin./Faculty	48,474	15	45,746	15	48,413	14
Librarian Professional Staff	39,050	4	30,724	4	32,877	6
Information Systems Manager	—	1	37,618	3	38,272	2
Admissions Officer	36,133	2	53,001	9	53,950	10
Recruitment Officer	48,626	2	—	1	44,895	2
Registrar	44,844	11	39,095	10	44,517	12
Alumni Officer	—	1	47,381	3	50,825	3
<i>Faculty</i>						
Professor	68,839	84	63,895	85	65,533	87
Associate Professor	59,882	60	60,159	63	62,632	66
Assistant Professor	51,020	37	49,630	37	48,856	50
Non-Ranked Faculty	—	1	42,031	2	45,048	5

Table 3.7 provides data on the averages of total compensation earned by administrators and full-time faculty in Canadian accredited schools during each academic year. Total compensation includes contract salary, contributed services, housing allowance (if any) or the retail value of housing provided, pension payments, medical and other insurance. Figures are reported in Canadian dollars. In Canada the Consumer Price Index increased by 1.86% in 1995-96, by 1.78% in 1996-97, and cumulatively by 3.66%. Over the two fiscal years, average compensation decreased at the rank of professor by 4.8%. Associate professor compensation increased by 4.59%. Assistant professor compensation during the two years decreased slightly by 4.24%. The decline may be due to retirements and other demographic changes rather than to any long-term trend in faculty compensation. Dashes indicate that an insufficient number of schools reported data for this position.

TABLE 3.8

**AVERAGES OF TOTAL COMPENSATION OF ADMINISTRATORS AND
FULL-TIME FACULTY POSITIONS IN ALL NONACCREDITED SCHOOLS**

Position	1995-96		1996-97		1997-98	
	Amount	N	Amount	N	Amount	N
<i>Administrators</i>						
Chief Executive Officer	\$63,440	27	\$60,874	31	\$62,384	27
Academic VP/Academic Dean	51,633	26	53,116	31	52,785	24
Academic Dean - Other	—	—	40,559	5	51,938	8
Vice President for Administration	42,100	7	36,948	5	35,937	5
Executive Vice President	64,307	3	54,505	2	57,894	2
Chief Development Officer	48,310	9	48,778	13	52,640	11
Development Professional Staff	43,835	2	33,634	4	46,243	3
Chief Financial Officer	41,451	13	43,525	14	45,624	16
Dean of Students	41,246	5	40,201	7	43,977	8
Director of Student Services	36,720	4	33,618	6	43,587	2
Director of Graduate Studies	45,697	5	58,350	6	—	1
Director of Doctor of Ministry	53,764	6	53,695	4	51,026	3
Director of Field Education	34,977	7	35,543	5	30,855	5
Director of Continuing Education	41,568	4	38,743	6	34,594	2
Director of Formation	32,490	6	30,368	5	35,565	8
Head Librarian - Admin./Faculty	36,110	17	37,253	23	37,017	17
Librarian Professional Staff	27,798	6	27,939	10	26,138	10
Information Systems Manager	29,140	2	27,401	3	28,178	4
Admissions Officer	38,715	12	35,417	12	40,004	9
Recruitment Officer	38,474	4	35,046	5	30,442	4
Registrar	35,739	10	33,299	16	31,810	12
Alumni Officer	42,762	2	37,077	5	35,320	7
<i>Faculty</i>						
Professor	45,889	94	45,987	107	46,981	83
Associate Professor	44,868	57	46,414	56	47,332	47
Assistant Professor	39,307	43	38,072	45	39,890	38
Non-Ranked Faculty	38,549	2	36,528	4	34,125	2

Table 3.8 provides averages for total compensation at non-accredited ATS schools earned by administrators and full-time faculty. United States and Canadian schools have been grouped together because of the small number of schools reporting. Canadian dollars have been converted to U.S. dollars at the rate as of June 30th of each year. The factors used for converting Canadian dollars to U.S. dollars are: 1995-96, 0.73; 1996-97, 0.74; 1997-98, 0.72. Total compensation includes contract salary, contributed services, housing allowance or the retail value of housing provided, pension payments, medical and other insurance. Dashes indicate that an insufficient number of schools reported data for this position.

TABLE 3.9**AVERAGE SALARIES OF ADMINISTRATORS AND FULL-TIME FACULTY IN ALL SCHOOLS WITH AND WITHOUT HOUSING BENEFITS AND AVERAGE BENEFITS, 1997-98**

Position	N	Housing Provided		Housing Not Provided		Benefits ³	
		Housing ¹	Salary ²	N	Salary ²	Pension	Other
<i>Administrators</i>							
Chief Executive Officer	76	\$13,219	\$69,865	126	\$79,033	\$7,758	\$7,091
Academic VP/Academic Dean	50	9,125	46,181	160	57,795	5,486	5,554
Academic Dean - Other	9	7,793	37,916	43	51,878	5,790	5,269
Vice President for Administration	5	8,000	49,138	34	56,999	6,003	5,330
Executive Vice President	5	11,680	60,820	16	63,037	5,513	6,400
Chief Development Officer	17	7,138	54,364	129	56,855	6,090	5,961
Development Professional Staff	7	11,185	29,863	160	41,751	4,882	4,894
Chief Financial Officer	12	8,567	59,634	141	50,067	5,118	5,205
Dean of Students	26	6,687	36,894	58	44,267	4,459	4,888
Director of Student Services	3	4,866	39,002	43	38,577	3,713	4,589
Director of Graduate Studies	5	8,532	57,255	31	54,256	5,817	6,407
Director of Doctor of Ministry	8	6,346	42,225	49	48,337	4,845	4,594
Director of Field Education	20	7,699	37,881	101	40,851	4,079	4,806
Director of Continuing Education	10	7,118	44,123	55	41,989	4,712	4,180
Director of Formation	31	5,812	30,972	34	38,975	2,547	4,803
Head Librarian - Admin./Faculty	27	8,598	38,436	126	41,216	4,431	4,484
Librarian Professional Staff	7	6,285	32,824	162	32,308	4,294	4,051
Information Systems Manager	0	—	—	51	39,366	4,295	4,702
Admissions Officer	12	8,163	32,853	117	38,665	4,055	4,444
Recruitment Officer	0	—	—	29	34,350	3,352	4,634
Registrar	7	7,576	32,324	136	32,603	3,529	3,931
Alumni Officer	7	7,730	31,636	33	35,817	3,587	4,606
<i>Faculty</i>							
Professor	265	8,797	47,087	1,192	53,658	6,059	5,842
Associate Professor	104	7,226	39,117	656	43,458	4,426	4,895
Assistant Professor	115	6,436	33,430	510	37,398	3,789	4,537
Non-Ranked Faculty	3	10,100	36,424	24	33,323	3,417	4,058

1 Housing—housing allowance or the rental value of housing provided. This amount does not represent a pastor's nonreportable tax reduction for housing.

2 Salary—contract salary and contributed services. Contributed services are an equivalent dollar value calculated for services rendered by a person to a school for which no monetary reimbursement is accepted.

3 Benefits—pension: the school's pension contribution; other: medical coverage, life insurance, auto furnished by the institution, etc.

Many ATS member schools provide housing benefits to their administrators and faculty. For most positions, the combination of salary plus housing benefits is greater than the salary of those who do not receive this benefit. (Note: Sometimes faculty are provided more salary in lieu of salary and housing benefits.) Figures are reported in United States dollars with Canadian dollars converted at the rate of \$0.72 U.S.

TABLE 3.10

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1997-98**

<i>Position Category</i>	<75	75-150	151-300	301-500	501-1000	>1000
<i>Chief Executive Officer</i>						
Number	56	59	54	20	11	2
Average Salary	\$58,096	\$66,970	\$82,462	\$99,694	\$121,408	\$140,500
Median Salary	53,999	66,700	78,848	95,000	112,384	—
Average Salary & Housing	61,981	71,435	89,314	104,768	125,499	144,100
Average Benefits	4,704	6,824	8,822	9,947	6,354	10,581
Total Average	71,172	84,954	107,373	124,957	148,174	173,595
25th Percentile	52,973	65,383	86,120	94,784	126,895	—
Median	63,570	84,120	98,780	126,563	131,086	—
75th Percentile	89,239	99,832	128,238	142,156	161,789	—
<i>Academic VP/Academic Dean</i>						
Number	58	66	53	21	9	2
Average Salary	\$44,685	\$51,228	\$62,383	\$65,684	\$74,992	\$81,575
Median Salary	42,024	51,900	63,359	61,500	68,470	—
Average Salary & Housing	47,666	53,479	64,122	67,305	75,948	81,575
Average Benefits	3,861	5,478	6,507	8,068	5,295	9,469
Total Average	54,969	63,966	77,330	81,990	92,083	106,192
25th Percentile	43,940	48,908	65,661	60,181	77,223	—
Median	51,371	62,672	78,179	81,462	85,000	—
75th Percentile	65,081	74,068	88,919	100,585	88,747	—
<i>Academic Dean - Other</i>						
Number	6	11	13	10	6	6
Average Salary	\$43,720	\$44,692	\$49,297	\$58,228	\$60,540	\$38,612
Median Salary	46,799	43,500	45,000	56,228	61,100	17,375
Average Salary & Housing	46,690	45,387	51,574	59,015	61,740	38,612
Average Benefits	4,520	3,714	5,687	6,085	5,208	6,667
Total Average	54,602	54,524	62,808	69,656	74,725	54,748
25th Percentile	44,992	40,825	48,528	53,081	70,206	34,166
Median	49,189	52,242	58,081	69,152	72,870	34,419
75th Percentile	70,199	63,208	70,233	86,446	81,979	74,670

Total compensation includes contract salary, contributed services, housing allowance or the retail value of housing provided, pension payments, medical and other insurance. Dashes indicate that an insufficient number of schools reported data for this position. Canadian dollars have been converted to U.S. dollars at the rate of \$0.72 U.S.

TABLE 3.10**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1997-98**

<i>Position Category</i>	<75	75-150	151-300	301-500	501-1000	>1000
<i>Vice President for Administration</i>						
Number	7	8	10	7	7	0
Average Salary	\$33,085	\$48,627	\$60,050	\$74,718	\$62,788	—
Median Salary	32,782	49,174	58,916	78,000	66,948	—
Average Salary & Housing	33,085	50,477	61,850	74,718	63,816	—
Average Benefits	1,534	6,813	5,838	7,968	4,068	—
Total Average	37,348	62,519	74,793	89,506	75,659	—
25th Percentile	23,564	30,499	63,150	67,288	62,264	—
Median	34,275	68,009	70,796	87,987	79,331	—
75th Percentile	35,999	75,592	81,707	95,288	79,331	—
<i>Executive Vice President</i>						
Number	3	8	5	2	3	0
Average Salary	\$44,299	\$60,735	\$61,828	\$73,886	\$79,000	—
Median Salary	0	53,571	60,245	0	0	—
Average Salary & Housing	47,865	62,610	68,368	73,886	79,000	—
Average Benefits	7,396	4,437	6,064	13,331	6,576	—
Total Average	59,035	71,669	81,016	93,299	93,050	—
25th Percentile	0	59,988	58,254	0	0	—
Median	0	60,925	85,376	0	0	—
75th Percentile	0	67,816	92,168	0	0	—
<i>Chief Development Officer</i>						
Number	32	43	40	18	11	2
Average Salary	\$47,668	\$48,059	\$61,552	\$70,275	\$70,737	\$80,713
Median Salary	41,831	47,740	60,300	62,400	70,000	—
Average Salary & Housing	48,287	48,981	62,674	70,608	71,737	80,713
Average Benefits	4,356	5,260	7,017	8,374	5,425	6,831
Total Average	57,264	58,922	77,040	85,500	86,707	99,495
25th Percentile	40,359	45,450	64,077	65,819	75,442	—
Median	51,953	60,239	73,664	71,453	83,767	—
75th Percentile	68,902	70,000	88,631	105,947	92,991	—
<i>Development Professional Staff</i>						
Number	16	38	53	31	20	9
Average Salary	\$33,886	\$38,718	\$40,442	\$43,327	\$50,910	\$41,211
Median Salary	31,008	36,583	38,571	45,088	48,450	41,735
Average Salary & Housing	35,136	38,907	40,869	44,053	51,210	41,211
Average Benefits	2,848	4,710	5,085	5,632	5,486	4,319
Total Average	40,554	47,866	50,896	54,169	64,048	52,744
25th Percentile	30,622	39,216	39,700	35,278	49,053	38,938
Median	37,380	43,775	47,642	56,046	59,800	53,531
75th Percentile	45,945	53,085	62,057	62,442	80,459	55,614

TABLE 3.10

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1997-98**

<i>Position Category</i>	<i><75</i>	<i>75-150</i>	<i>151-300</i>	<i>301-500</i>	<i>501-1000</i>	<i>>1000</i>
<i>Chief Financial Officer</i>						
Number	41	46	41	13	10	2
Average Salary	\$38,771	\$47,582	\$57,574	\$59,621	\$70,175	\$79,688
Median Salary	35,852	44,554	55,104	62,479	68,166	—
Average Salary & Housing	39,550	48,007	58,491	59,923	70,675	82,088
Average Benefits	3,828	5,041	5,668	7,647	6,068	7,516
Total Average	46,900	57,095	70,256	72,493	87,683	104,204
25th Percentile	34,040	38,462	55,672	56,701	75,641	—
Median	41,530	54,486	70,023	73,180	84,209	—
75th Percentile	56,340	66,283	79,705	90,314	92,293	—
<i>Dean of Students</i>						
Number	18	25	20	11	9	0
Average Salary	\$36,453	\$37,876	\$41,174	\$46,526	\$55,733	—
Median Salary	36,000	36,966	42,436	47,533	56,650	—
Average Salary & Housing	41,520	39,717	42,276	47,071	56,689	—
Average Benefits	4,510	4,731	4,958	5,571	4,931	—
Total Average	49,480	48,336	51,761	57,179	68,533	—
25th Percentile	45,100	39,110	36,241	48,347	48,454	—
Median	48,344	49,353	51,297	55,439	72,099	—
75th Percentile	55,300	56,860	65,096	61,029	73,267	—
<i>Director of Student Services</i>						
Number	2	12	17	10	3	2
Average Salary	\$29,499	\$38,765	\$33,379	\$43,904	\$40,200	\$62,278
Median Salary	—	35,350	33,010	39,770	—	—
Average Salary & Housing	29,499	38,765	33,591	45,004	40,200	62,278
Average Benefits	721	3,774	4,091	6,380	4,861	8,222
Total Average	31,600	45,759	40,945	55,400	50,160	79,765
25th Percentile	—	34,230	35,148	45,991	—	—
Median	—	42,115	41,724	51,176	—	—
75th Percentile	—	46,300	47,051	56,925	—	—
<i>Director of Graduate Studies</i>						
Number	4	9	7	3	10	2
Average Salary	\$44,104	\$52,967	\$53,437	\$45,993	\$65,360	\$52,132
Median Salary	40,563	50,639	54,557	—	67,500	—
Average Salary & Housing	44,104	54,989	55,094	48,617	65,860	52,132
Average Benefits	4,378	7,715	7,623	6,259	5,802	5,312
Total Average	52,395	65,772	68,834	60,685	80,330	65,719
25th Percentile	38,283	54,221	53,246	—	69,198	—
Median	50,860	60,834	68,722	—	81,836	—
75th Percentile	51,465	67,196	73,623	—	82,659	—

TABLE 3.10**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1997-98**

<i>Position</i> Category	<75	75-150	151-300	301-500	501-1000	>1000
<i>Director of Doctor of Ministry</i>						
Number	6	12	21	9	8	0
Average Salary	\$34,812	\$41,349	\$50,015	\$52,481	\$54,717	—
Median Salary	35,000	43,919	50,000	48,659	51,311	—
Average Salary & Housing	37,062	42,582	50,301	53,356	55,792	—
Average Benefits	4,562	2,366	4,835	6,077	5,953	—
Total Average	45,606	49,740	60,032	63,491	68,399	—
25th Percentile	45,251	43,919	48,426	46,691	57,377	—
Median	45,876	51,536	61,138	56,021	64,540	—
75th Percentile	59,138	56,410	69,649	83,718	68,749	—
<i>Director of Field Education</i>						
Number	23	40	34	13	10	1
Average Salary	\$29,566	\$39,474	\$43,755	\$48,403	\$48,105	—
Median Salary	31,500	39,927	42,000	49,830	49,750	—
Average Salary & Housing	31,824	40,981	44,294	49,470	49,065	—
Average Benefits	3,308	4,515	5,104	7,105	5,847	—
Total Average	37,535	49,114	54,205	61,033	61,754	—
25th Percentile	33,275	40,000	45,641	47,066	53,064	—
Median	35,999	47,600	53,086	59,098	60,753	—
75th Percentile	41,663	56,948	64,795	73,570	69,783	—
<i>Director of Continuing Education</i>						
Number	10	22	18	6	6	2
Average Salary	\$34,535	\$40,549	\$44,210	\$46,488	\$46,345	\$60,199
Median Salary	35,000	41,039	41,195	39,188	38,220	—
Average Salary & Housing	34,535	42,696	44,929	46,488	48,178	60,199
Average Benefits	3,032	4,451	4,329	4,630	3,951	5,999
Total Average	40,748	52,125	53,374	55,680	59,282	75,102
25th Percentile	38,743	37,669	45,214	42,381	47,120	—
Median	41,114	48,663	50,000	48,462	50,352	—
75th Percentile	47,114	61,289	60,081	67,914	62,504	—
<i>Director of Formation</i>						
Number	22	29	7	2	4	1
Average Salary	\$30,236	\$34,630	\$40,391	\$51,402	\$49,817	—
Median Salary	26,741	36,043	38,595	—	48,200	—
Average Salary & Housing	34,242	36,722	43,751	55,338	49,817	—
Average Benefits	4,100	4,188	9,528	8,506	4,062	—
Total Average	39,946	43,126	57,041	67,456	60,870	—
25th Percentile	32,111	30,500	42,042	—	52,080	—
Median	35,011	40,975	54,322	—	57,144	—
75th Percentile	42,962	50,000	61,510	—	62,175	—

TABLE 3.10

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1997-98**

<i>Position Category</i>	<i><75</i>	<i>75-150</i>	<i>151-300</i>	<i>301-500</i>	<i>501-1000</i>	<i>>1000</i>
<i>Head Librarian - Admin./Faculty</i>						
Number	39	47	39	16	10	2
Average Salary	\$33,341	\$37,054	\$45,592	\$49,864	\$51,293	\$50,151
Median Salary	34,676	36,911	43,600	42,000	50,500	—
Average Salary & Housing	35,358	38,569	47,266	50,239	52,393	50,151
Average Benefits	3,688	4,514	4,266	6,416	4,834	6,336
Total Average	41,759	47,346	57,055	61,131	64,476	62,688
25th Percentile	34,612	34,485	43,924	46,819	51,497	—
Median	39,396	46,861	55,278	51,651	60,915	—
75th Percentile	48,151	58,126	61,984	68,157	70,367	—
<i>Librarian Professional Staff</i>						
Number	16	30	55	25	34	9
Average Salary	\$25,208	\$29,937	\$30,111	\$37,833	\$38,002	\$29,804
Median Salary	24,228	28,815	30,200	35,791	35,570	28,687
Average Salary & Housing	25,489	30,467	30,322	38,073	38,178	29,804
Average Benefits	2,949	4,516	3,400	5,311	3,872	5,614
Total Average	30,360	38,504	37,760	47,201	48,607	40,860
25th Percentile	26,265	32,988	29,846	37,402	39,984	35,214
Median	29,066	37,134	37,988	44,241	43,332	37,267
75th Percentile	32,876	45,232	43,168	56,819	55,200	45,135
<i>Information Systems Manager</i>						
Number	5	8	16	9	11	2
Average Salary	\$24,841	\$33,733	\$38,706	\$40,217	\$47,779	\$53,393
Median Salary	22,679	25,224	37,784	38,400	48,000	—
Average Salary & Housing	24,841	33,733	38,706	40,217	47,779	53,393
Average Benefits	4,017	4,459	4,424	6,486	3,824	6,397
Total Average	29,963	40,353	47,469	49,920	58,952	68,326
25th Percentile	20,633	25,496	41,488	38,824	53,329	—
Median	26,086	31,298	45,456	48,225	59,312	—
75th Percentile	30,536	43,686	49,697	50,995	65,350	—
<i>Admissions Officer</i>						
Number	26	37	35	16	13	2
Average Salary	\$34,690	\$33,064	\$40,262	\$41,993	\$47,393	\$47,822
Median Salary	33,000	33,501	40,000	40,405	42,250	—
Average Salary & Housing	35,610	34,383	40,707	42,368	47,669	47,822
Average Benefits	3,557	3,755	4,998	5,900	4,615	6,260
Total Average	42,048	41,563	50,152	52,527	58,499	62,605
25th Percentile	31,937	33,404	40,714	45,793	42,357	—
Median	41,784	40,960	49,859	49,117	52,697	—
75th Percentile	49,334	47,794	54,461	62,102	76,569	—

TABLE 3.10**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1997-98**

<i>Position Category</i>	<75	75-150	151-300	301-500	501-1000	>1000
<i>Recruitment Officer</i>						
Number	5	5	10	6	2	1
Average Salary	\$29,974	\$30,839	\$36,694	\$37,761	\$33,460	—
Median Salary	31,625	35,995	32,803	35,000	—	—
Average Salary & Housing	29,974	30,839	36,694	37,761	33,460	—
Average Benefits	4,080	4,791	4,403	5,643	4,744	—
Total Average	36,331	38,735	45,430	45,907	42,611	—
25th Percentile	20,633	12,381	39,382	41,916	—	—
Median	36,883	47,436	40,901	45,355	—	—
75th Percentile	39,615	56,362	55,772	51,164	—	—
<i>Registrar</i>						
Number	28	43	44	15	10	2
Average Salary	\$28,207	\$29,015	\$34,376	\$40,034	\$38,577	\$46,605
Median Salary	26,321	28,347	33,862	38,584	35,634	—
Average Salary & Housing	29,076	29,073	34,753	40,434	38,937	46,605
Average Benefits	3,428	3,694	4,218	5,036	3,545	3,703
Total Average	35,051	35,540	42,951	49,509	48,451	58,978
25th Percentile	26,000	29,440	35,151	40,394	41,819	—
Median	37,600	34,815	41,582	47,320	45,633	—
75th Percentile	43,266	40,541	46,266	55,368	50,773	—
<i>Alumni Officer</i>						
Number	8	10	13	4	4	1
Average Salary	\$28,166	\$30,960	\$36,257	\$34,017	\$53,621	—
Median Salary	27,225	30,000	34,000	31,000	43,550	—
Average Salary & Housing	29,846	33,287	37,134	35,517	53,621	—
Average Benefits	4,262	3,124	5,043	5,373	5,657	—
Total Average	36,522	39,095	45,639	44,643	67,331	—
25th Percentile	20,633	28,631	37,413	34,671	45,429	—
Median	38,030	38,809	43,342	35,446	53,115	—
75th Percentile	39,859	44,771	54,780	47,936	77,965	—
<i>Professor</i>						
Number	164	344	414	226	229	80
Average Salary	\$43,132	\$47,087	\$54,610	\$58,549	\$58,437	\$49,306
Median Salary	42,000	46,836	52,920	53,289	55,071	49,600
Average Salary & Housing	45,511	49,730	56,307	59,289	59,146	49,306
Average Benefits	3,454	5,768	6,089	7,272	5,850	5,716
Total Average	52,672	60,616	68,352	72,870	73,385	63,110
25th Percentile	40,281	50,000	55,691	56,260	61,712	60,319
Median	50,338	59,652	68,068	68,208	68,148	63,475
75th Percentile	59,138	69,603	77,740	82,445	76,862	68,200

TABLE 3.10

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1997-98**

<i>Position Category</i>	<75	75-150	151-300	301-500	501-1000	>1000
<i>Associate Professor</i>						
Number	114	172	231	101	101	41
Average Salary	\$36,921	\$42,640	\$43,432	\$46,522	\$46,417	\$39,368
Median Salary	36,000	42,718	42,695	45,426	43,600	41,482
Average Salary & Housing	38,959	43,628	44,417	46,875	47,271	39,368
Average Benefits	3,964	4,784	5,261	4,959	5,080	5,267
Total Average	45,583	52,233	54,411	56,203	58,384	50,967
25th Percentile	36,413	45,398	45,271	49,724	50,352	49,421
Median	45,498	52,147	53,601	55,420	55,533	53,150
75th Percentile	53,331	59,685	63,794	62,553	62,897	56,294
<i>Assistant Professor</i>						
Number	116	149	164	93	83	20
Average Salary	\$32,241	\$35,522	\$37,903	\$39,369	\$39,855	\$34,967
Median Salary	32,033	35,893	38,000	39,500	40,000	34,061
Average Salary & Housing	34,669	36,937	39,081	39,721	40,118	34,967
Average Benefits	3,741	4,028	4,505	5,683	5,201	5,133
Total Average	40,964	44,078	47,859	49,043	50,785	45,880
25th Percentile	35,242	36,575	41,867	43,340	43,313	42,363
Median	39,140	42,871	47,323	48,603	50,117	44,813
75th Percentile	45,177	53,117	55,380	55,683	56,992	48,842
<i>Non-Ranked Faculty</i>						
Number	7	6	9	4	1	0
Average Salary	\$29,433	\$31,602	\$35,486	\$39,684	—	—
Median Salary	28,799	35,999	39,012	35,521	—	—
Average Salary & Housing	32,004	31,602	36,186	39,684	—	—
Average Benefits	2,349	5,652	2,937	7,376	—	—
Total Average	36,494	40,067	43,843	50,661	—	—
25th Percentile	23,000	38,607	36,272	35,329	—	—
Median	32,670	40,532	48,420	54,406	—	—
75th Percentile	34,559	48,645	49,127	56,021	—	—

TABLE 3.11
**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY COUNTRY, 1997-98**

Category	<i>Position</i>		<i>Position</i>	
	United States	Canada	United States	Canada
	<i>Chief Executive Officer</i>		<i>Vice President for Administration</i>	
Number	176	26	36	3
Average Salary	\$79,560	\$48,666	\$58,512	\$25,742
Median Salary	75,000	43,487	55,105	—
Average Salary and Housing	84,943	50,870	59,623	25,742
Average Benefits	7,590	3,715	5,771	37
Average Pension	8,542	2,452	6,453	604
Total Average	101,076	57,038	71,848	26,384
25th percentile	71,800	41,219	57,473	—
Median	95,177	53,711	70,796	—
75th percentile	123,979	61,199	81,707	—
	<i>Academic VP/Academic Dean</i>		<i>Executive Vice President</i>	
Number	178	32	20	1
Average Salary	\$57,178	\$43,078	\$64,195	—
Median Salary	58,616	38,036	57,866	—
Average Salary and Housing	59,519	44,320	67,115	—
Average Benefits	6,058	2,749	6,682	—
Average Pension	6,107	2,032	5,746	—
Total Average	71,685	49,102	79,544	—
25th percentile	57,997	37,419	59,988	—
Median	70,831	46,013	70,349	—
75th percentile	81,264	58,102	85,376	—
	<i>Academic Dean - Other</i>		<i>Chief Development Officer</i>	
Number	48	4	134	12
Average Salary	\$49,586	\$47,967	\$58,505	\$34,900
Median Salary	51,902	46,799	58,000	32,399
Average Salary and Housing	51,047	47,967	59,410	34,900
Average Benefits	5,459	2,996	6,282	2,376
Average Pension	6,020	3,040	6,528	1,201
Total Average	62,526	54,003	72,222	38,478
25th percentile	48,528	44,992	54,727	25,199
Median	60,570	49,189	70,376	34,986
75th percentile	75,024	51,632	86,423	49,876

Total compensation includes contract salary, contributed services, housing allowance or the retail value of housing provided, pension payments, medical and other insurance. Dashes indicate that an insufficient number of schools reported data for this position. Canadian dollars have been converted to U.S. dollars at the rate of \$0.72 U.S.

TABLE 3.11

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY COUNTRY, 1997-98**

Category	<i>Position</i>		<i>Position</i>	
	United States	Canada	United States	Canada
	<i>Development Professional Staff</i>		<i>Director of Graduate Studies</i>	
Number	157	10	31	5
Average Salary	\$41,978	\$29,856	\$54,979	\$52,772
Median Salary	40,176	26,571	50,639	52,899
Average Salary and Housing	42,477	29,856	56,355	52,772
Average Benefits	5,067	2,180	6,764	4,194
Average Pension	5,109	1,320	6,300	2,823
Total Average	52,653	33,357	69,420	59,790
25th percentile	40,000	23,482	54,300	50,806
Median	50,374	29,999	67,741	60,834
75th percentile	62,057	38,934	82,088	67,196
	<i>Chief Financial Officer</i>		<i>Director of Doctor of Ministry</i>	
Number	132	21	55	2
Average Salary	\$53,361	\$34,834	\$47,664	\$42,407
Median Salary	52,550	30,599	48,659	—
Average Salary and Housing	54,087	35,163	48,587	42,407
Average Benefits	5,714	2,001	4,720	1,115
Average Pension	5,594	2,126	4,980	1,124
Total Average	65,396	39,291	58,289	44,648
25th percentile	48,150	29,807	48,983	—
Median	63,552	37,022	56,260	—
75th percentile	78,174	45,092	65,658	—
	<i>Dean of Students</i>		<i>Director of Field Education</i>	
Number	76	8	102	19
Average Salary	\$43,022	\$32,135	\$41,813	\$32,562
Median Salary	43,080	31,147	40,843	32,259
Average Salary and Housing	45,182	33,350	43,110	33,707
Average Benefits	5,184	2,081	5,408	1,574
Average Pension	4,705	2,130	4,568	1,452
Total Average	55,071	37,562	53,087	36,733
25th percentile	45,660	28,454	41,663	28,454
Median	54,003	36,575	51,487	34,559
75th percentile	65,096	45,767	63,118	41,068
	<i>Director of Student Services</i>		<i>Director of Continuing Education</i>	
Number	44	2	54	11
Average Salary	\$39,071	\$28,342	\$43,752	\$35,275
Median Salary	36,900	—	41,300	37,669
Average Salary and Housing	39,403	28,342	45,070	35,275
Average Benefits	4,760	827	4,648	1,880
Average Pension	3,859	517	5,278	1,932
Total Average	48,023	29,687	54,997	39,088
25th percentile	38,470	—	42,381	35,231
Median	45,621	—	50,352	38,743
75th percentile	54,192	—	62,504	44,884

TABLE 3.11

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY COUNTRY, 1997-98**

Category	<i>Position</i>		<i>Position</i>	
	United States	Canada	United States	Canada
	<i>Director of Formation</i>		<i>Admissions Officer</i>	
Number	55	10	117	12
Average Salary	\$36,571	\$27,389	\$38,733	\$32,198
Median Salary	37,100	23,399	37,500	28,388
Average Salary and Housing	39,093	31,536	39,496	32,918
Average Benefits	5,349	1,799	4,627	2,661
Average Pension	2,927	455	4,232	2,333
Total Average	47,370	33,792	48,355	37,913
25th percentile	36,125	32,111	38,588	23,071
Median	44,417	32,111	46,645	31,937
75th percentile	56,752	36,889	54,983	44,616
	<i>Head Librarian - Admin./Faculty</i>		<i>Recruitment Officer</i>	
Number	135	18	26	3
Average Salary	\$42,220	\$29,515	\$35,458	\$24,749
Median Salary	41,763	30,599	34,500	—
Average Salary and Housing	43,889	29,899	35,458	24,749
Average Benefits	4,836	1,842	4,839	2,857
Average Pension	4,822	1,494	3,644	820
Total Average	53,548	33,237	43,943	28,427
25th percentile	41,866	26,642	39,382	—
Median	51,497	34,181	41,916	—
75th percentile	61,920	39,311	53,957	—
	<i>Librarian Professional Staff</i>		<i>Registrar</i>	
Number	160	9	126	17
Average Salary	\$32,993	\$20,539	\$33,173	\$28,261
Median Salary	31,504	19,340	32,960	25,919
Average Salary and Housing	33,268	20,539	33,512	28,872
Average Benefits	4,203	1,354	4,208	1,878
Average Pension	4,494	736	3,830	1,304
Total Average	41,965	22,630	41,550	32,055
25th percentile	35,017	15,818	34,028	23,295
Median	40,161	20,609	41,212	32,111
75th percentile	47,096	28,826	47,509	37,600
	<i>Information Systems Manager</i>		<i>Alumni Officer</i>	
Number	48	3	34	6
Average Salary	\$40,448	\$22,054	\$36,241	\$28,535
Median Salary	38,625	—	34,000	24,078
Average Salary and Housing	40,448	22,054	37,579	29,975
Average Benefits	4,846	2,392	4,846	3,242
Average Pension	4,513	801	3,851	2,088
Total Average	49,808	25,248	46,277	35,306
25th percentile	38,824	—	37,708	26,251
Median	48,115	—	43,342	29,172
75th percentile	60,244	—	54,780	41,564

TABLE 3.11

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY COUNTRY, 1997-98**

Category	<i>Position</i>	
	United States	Canada
	<i>Professor</i>	
Number	1,349	108
Average Salary	\$53,513	\$39,344
Median Salary	51,500	35,817
Average Salary and Housing	55,145	40,550
Average Benefits	6,137	2,161
Average Pension	6,393	1,882
Total Average	67,675	44,595
25th percentile	55,380	32,006
Median	65,331	41,250
75th percentile	75,893	55,691
	<i>Associate Professor</i>	
Number	689	71
Average Salary	\$43,129	\$40,300
Median Salary	42,518	41,248
Average Salary and Housing	44,197	40,519
Average Benefits	5,108	2,825
Average Pension	4,679	1,961
Total Average	53,985	45,306
25th percentile	46,123	36,266
Median	53,228	45,767
75th percentile	61,524	52,147
	<i>Assistant Professor</i>	
Number	569	56
Average Salary	\$37,252	\$30,737
Median Salary	37,000	30,238
Average Salary and Housing	38,454	31,737
Average Benefits	4,818	1,682
Average Pension	4,000	1,640
Total Average	47,274	35,060
25th percentile	40,500	28,454
Median	46,733	36,219
75th percentile	54,426	42,071
	<i>Non-Ranked Faculty</i>	
Number	22	5
Average Salary	\$34,769	\$28,825
Median Salary	35,521	28,799
Average Salary and Housing	36,146	28,825
Average Benefits	4,447	2,345
Average Pension	3,906	1,263
Total Average	44,500	32,434
25th percentile	36,272	12,793
Median	48,086	34,559
75th percentile	54,406	38,607

TABLE 3.12**TOTAL COMPENSATION OF ADMINISTRATORS IN ALL MEMBER SCHOOLS
BY HIGHEST DEGREE GRANTED BY THE SCHOOL, 1997-98**

<i>Position</i> Category	M.Div.	D.Min.	Th.M./Ph.D./Th.D.
<i>Chief Executive Officer</i>			
Number	69	57	66
Average Salary	\$59,120	\$80,409	\$91,329
Median Salary	57,488	78,848	83,261
Average Salary and Housing	63,353	83,980	98,733
Average Benefits	5,287	8,150	8,441
Average Pension	3,923	9,499	11,093
Total Average	72,564	101,629	118,268
25th percentile	54,467	84,465	90,542
Median	66,000	102,578	105,856
75th percentile	89,239	119,797	148,524
<i>Academic VP/Academic Dean</i>			
Number	70	56	74
Average Salary	\$46,153	\$59,224	\$61,812
Median Salary	44,084	60,250	63,642
Average Salary and Housing	48,509	60,791	64,470
Average Benefits	4,200	5,775	6,803
Average Pension	3,095	6,940	7,031
Total Average	55,805	73,507	78,305
25th percentile	46,013	63,211	59,759
Median	54,383	74,068	77,223
75th percentile	63,204	81,462	94,055
<i>Academic Dean - Other</i>			
Number	7	14	29
Average Salary	\$40,378	\$52,721	\$49,982
Median Salary	36,000	51,904	51,940
Average Salary and Housing	43,842	53,641	51,120
Average Benefits	4,792	5,843	4,996
Average Pension	2,128	6,528	6,356
Total Average	50,763	66,012	62,474
25th percentile	40,825	50,796	49,189
Median	48,528	62,373	63,208
75th percentile	53,755	85,597	75,409

Total compensation includes contract salary, contributed services, housing allowance or retail value of housing provided, pension payments, medical and other insurance. Dashes indicate that an insufficient number of schools reported data for this position. Canadian dollars have been converted to U.S. dollars at the rate of \$0.72 U.S.

TABLE 3.12

**TOTAL COMPENSATION OF ADMINISTRATORS IN ALL MEMBER SCHOOLS
BY HIGHEST DEGREE GRANTED BY THE SCHOOL, 1997-98**

<i>Position Category</i>	M.Div.	D.Min.	Th.M./Ph.D./Th.D.
<i>Vice President for Administration</i>			
Number	8	12	17
Average Salary	\$38,454	\$59,451	\$64,343
Median Salary	26,499	55,000	66,948
Average Salary and Housing	39,704	60,951	65,049
Average Benefits	3,919	5,847	6,168
Average Pension	3,049	6,807	7,532
Total Average	46,672	73,606	78,750
25th percentile	23,368	63,150	57,473
Median	30,499	68,843	79,331
75th percentile	55,162	77,928	88,335
<i>Executive Vice President</i>			
Number	9	6	6
Average Salary	\$47,543	\$71,291	\$76,176
Median Salary	51,646	60,245	68,000
Average Salary and Housing	51,666	74,841	76,176
Average Benefits	5,199	5,002	9,599
Average Pension	2,367	8,536	7,210
Total Average	59,233	88,380	92,986
25th percentile	45,207	59,988	80,272
Median	60,925	76,181	81,587
75th percentile	67,816	93,101	117,292
<i>Chief Development Officer</i>			
Number	40	45	56
Average Salary	\$46,165	\$59,551	\$62,377
Median Salary	43,180	58,000	61,180
Average Salary and Housing	46,916	60,058	63,600
Average Benefits	4,746	5,932	6,888
Average Pension	4,114	6,907	7,050
Total Average	55,777	72,898	77,539
25th percentile	43,558	60,078	63,150
Median	51,953	70,560	75,230
75th percentile	61,223	85,825	93,597
<i>Development Professional Staff</i>			
Number	22	40	105
Average Salary	\$33,539	\$38,087	\$44,074
Median Salary	33,155	37,364	41,820
Average Salary and Housing	35,130	38,087	44,487
Average Benefits	2,984	4,388	5,487
Average Pension	2,678	4,023	5,671
Total Average	40,792	46,499	55,645
25th percentile	35,877	38,680	42,481
Median	40,711	45,454	53,523
75th percentile	50,204	52,049	67,033

TABLE 3.12**TOTAL COMPENSATION OF ADMINISTRATORS IN ALL MEMBER SCHOOLS
BY HIGHEST DEGREE GRANTED BY THE SCHOOL, 1997-98**

<i>Position</i> Category	M.Div.	D.Min.	Th.M./Ph.D./Th.D.
<i>Chief Financial Officer</i>			
Number	47	44	54
Average Salary	\$41,874	\$50,301	\$60,015
Median Salary	37,958	50,000	58,692
Average Salary and Housing	42,087	50,733	61,253
Average Benefits	4,249	5,272	6,444
Average Pension	3,072	5,219	7,113
Total Average	49,408	61,225	74,811
25th percentile	34,364	47,736	56,701
Median	45,182	59,575	75,641
75th percentile	62,321	71,502	90,314
<i>Dean of Students</i>			
Number	26	21	35
Average Salary	\$34,945	\$41,326	\$47,503
Median Salary	35,844	44,125	47,533
Average Salary and Housing	38,392	42,584	49,155
Average Benefits	4,803	4,447	5,251
Average Pension	2,709	5,025	5,374
Total Average	45,906	52,057	59,781
25th percentile	39,110	42,260	47,996
Median	45,868	55,439	59,635
75th percentile	53,117	66,032	72,099
<i>Director of Student Services</i>			
Number	9	16	20
Average Salary	\$36,155	\$34,604	\$43,038
Median Salary	34,860	35,164	42,094
Average Salary and Housing	36,155	34,604	43,768
Average Benefits	3,570	3,287	6,318
Average Pension	1,995	3,746	4,647
Total Average	41,721	41,638	54,734
25th percentile	24,999	35,148	45,638
Median	38,523	41,635	51,176
75th percentile	44,272	46,300	55,850
<i>Director of Graduate Studies</i>			
Number	5	7	24
Average Salary	\$44,033	\$52,674	\$57,472
Median Salary	46,436	47,546	54,557
Average Salary and Housing	44,033	53,799	58,921
Average Benefits	7,275	5,957	6,357
Average Pension	783	6,660	6,620
Total Average	52,092	66,417	71,899
25th percentile	38,283	53,246	58,645
Median	54,300	54,740	68,722
75th percentile	55,964	70,658	82,088

TABLE 3.12

**TOTAL COMPENSATION OF ADMINISTRATORS IN ALL MEMBER SCHOOLS
BY HIGHEST DEGREE GRANTED BY THE SCHOOL, 1997-98**

<i>Position Category</i>	M.Div.	D.Min.	Th.M./Ph.D./Th.D.
<i>Director of Doctor of Ministry</i>			
Number	2	32	21
Average Salary	\$28,517	\$45,497	\$52,647
Median Salary	0	46,752	53,200
Average Salary and Housing	35,267	46,393	53,056
Average Benefits	6,325	3,889	5,508
Average Pension	3,816	4,635	5,272
Total Average	45,408	54,918	63,837
25th percentile	0	48,983	48,060
Median	0	54,188	65,658
75th percentile	0	61,282	72,200
<i>Director of Field Education</i>			
Number	40	30	48
Average Salary	\$34,326	\$39,233	\$46,632
Median Salary	35,000	36,684	47,976
Average Salary and Housing	35,574	40,264	48,156
Average Benefits	3,655	4,957	5,972
Average Pension	2,400	4,590	5,383
Total Average	41,630	49,812	59,512
25th percentile	34,100	37,059	48,131
Median	41,791	50,096	59,652
75th percentile	47,600	62,535	69,783
<i>Director of Continuing Education</i>			
Number	13	19	32
Average Salary	\$38,254	\$42,280	\$44,748
Median Salary	38,778	42,000	41,195
Average Salary and Housing	39,189	44,126	45,496
Average Benefits	3,495	4,858	4,068
Average Pension	2,940	6,103	4,747
Total Average	45,626	55,088	54,311
25th percentile	38,743	41,114	42,381
Median	43,351	49,852	50,000
75th percentile	48,350	60,081	61,594
<i>Director of Formation</i>			
Number	40	10	8
Average Salary	\$32,658	\$45,170	\$43,452
Median Salary	32,670	40,000	42,000
Average Salary and Housing	34,987	49,366	43,902
Average Benefits	4,355	9,883	3,544
Average Pension	1,671	6,180	4,433
Total Average	41,014	65,430	51,880
25th percentile	30,507	52,319	39,225
Median	40,956	59,335	51,176
75th percentile	45,870	83,737	57,144

TABLE 3.12
**TOTAL COMPENSATION OF ADMINISTRATORS IN ALL MEMBER SCHOOLS
BY HIGHEST DEGREE GRANTED BY THE SCHOOL, 1997-98**

<i>Position Category</i>	<i>M.Div.</i>	<i>D.Min.</i>	<i>Th.M./Ph.D./Th.D.</i>
<i>Head Librarian - Admin./Faculty</i>			
Number	51	42	52
Average Salary	\$34,541	\$41,845	\$47,542
Median Salary	35,750	42,000	48,930
Average Salary and Housing	35,826	42,676	49,942
Average Benefits	3,747	4,133	5,569
Average Pension	2,795	5,072	5,815
Total Average	42,369	51,882	61,327
25th percentile	34,181	43,924	47,706
Median	41,813	51,651	60,915
75th percentile	49,436	60,736	70,118
<i>Librarian Professional Staff</i>			
Number	18	46	102
Average Salary	\$25,108	\$30,666	\$34,553
Median Salary	23,572	30,200	32,873
Average Salary and Housing	25,274	30,666	34,955
Average Benefits	3,040	3,870	4,347
Average Pension	1,775	3,596	5,116
Total Average	30,091	38,133	44,418
25th percentile	26,265	33,105	36,382
Median	30,000	38,771	41,371
75th percentile	33,121	44,183	52,556
<i>Information Systems Manager</i>			
Number	5	15	28
Average Salary	\$29,065	\$36,936	\$44,369
Median Salary	25,128	35,540	44,290
Average Salary and Housing	29,065	36,936	44,369
Average Benefits	1,535	5,548	5,031
Average Pension	1,192	3,949	5,489
Total Average	31,792	46,434	54,890
25th percentile	24,000	38,824	44,190
Median	30,465	45,456	53,329
75th percentile	36,925	48,225	62,722
<i>Admissions Officer</i>			
Number	31	37	56
Average Salary	\$34,193	\$36,419	\$41,935
Median Salary	33,501	34,668	38,934
Average Salary and Housing	34,965	36,801	42,755
Average Benefits	3,868	4,003	5,168
Average Pension	2,370	4,251	4,936
Total Average	41,204	45,056	52,860
25th percentile	32,960	36,135	41,743
Median	43,500	45,284	51,491
75th percentile	44,955	51,389	62,102

TABLE 3.12

**TOTAL COMPENSATION OF ADMINISTRATORS IN ALL MEMBER SCHOOLS
BY HIGHEST DEGREE GRANTED BY THE SCHOOL, 1997-98**

<i>Position Category</i>	M.Div.	D.Min.	Th.M./Ph.D./Th.D.
<i>Recruitment Officer</i>			
Number	7	9	10
Average Salary	\$34,351	\$37,063	\$36,160
Median Salary	31,800	35,448	35,000
Average Salary and Housing	34,351	37,063	36,160
Average Benefits	4,778	4,514	5,281
Average Pension	2,955	4,768	2,776
Total Average	42,085	46,346	44,218
25th percentile	33,936	39,382	37,548
Median	39,615	45,355	41,916
75th percentile	40,144	51,164	53,957
<i>Registrar</i>			
Number	36	48	54
Average Salary	\$27,018	\$33,694	\$36,295
Median Salary	26,000	32,960	34,994
Average Salary and Housing	27,726	33,694	36,805
Average Benefits	3,098	3,885	4,641
Average Pension	2,071	3,810	4,433
Total Average	32,896	41,390	45,880
25th percentile	27,986	34,537	39,462
Median	32,188	41,154	44,328
75th percentile	40,355	45,742	50,773
<i>Alumni Officer</i>			
Number	10	11	16
Average Salary	\$28,873	\$36,679	\$40,080
Median Salary	28,236	37,413	37,260
Average Salary and Housing	32,114	36,679	41,437
Average Benefits	3,440	4,306	5,776
Average Pension	2,097	3,673	5,018
Total Average	37,652	44,659	52,232
25th percentile	38,030	34,671	37,708
Median	39,859	42,250	46,209
75th percentile	43,731	48,232	60,520

CHAPTER 4 FINANCES

HIGHLIGHTS

Tuition and fees for the Master of Divinity (M.Div.) program increased at most member schools by at least 3% over the past year. In member schools with FTE enrollment between 501-1000, however, the average tuition and fees for M.Div. programs decreased by 2.59%.

The average expenditure of ATS institutions per full-time student increased by 7.82% in 1996-97 over the past year.

Please note that due to changes in the FASB accounting standards beginning 1995-96, prior revenue figures are not comparable.

TABLE 4.1

**AVERAGE OF TUITION AND FEES CHARGED FOR SELECTED DEGREE PROGRAMS
AT ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE**

<i>Degree Category</i>		
FTE Enrollment Size	1996-97	1997-98
<i>Basic Ministerial Leadership / M.Div. (per year)</i>		
< 75	\$5,037	\$5,219
75-150	6,517	6,735
151-300	6,973	7,450
301-500	7,057	7,543
501-1000	7,005	6,823
> 1000	6,507	6,845
<i>Advanced Ministerial Leadership (full program)</i>		
< 75	10,915	10,387
75-150	8,698	9,121
151-300	7,857	8,262
301-500	7,293	7,689
501-1000	7,730	9,981
> 1000	16,006	16,069
<i>Advanced Theological Research (per year)</i>		
< 75	2,685	2,829
75-150	7,245	5,991
151-300	9,155	9,071
301-500	12,129	13,089
501-1000	8,691	9,539
> 1000	7,354	9,308

Table 4.1 provides a guide to tuition and fees charged for Basic Ministerial Leadership (e.g., M.Div.), Advanced Ministerial Leadership programs (e.g., D.Min.), and Advanced Theological Research programs (e.g., Ph.D./Th.D.) by the full-time equivalent enrollment size of the institution. Large increases or decreases within a category in average tuition between 1996-97 and 1997-98 reflect the movement of an institution from one size category to another rather than any overall changes in tuition. Tuition and fees for all M.Div. programs may be found in Table 1.2. All figures are in U.S. dollars. Canadian dollars were converted at the rate of \$0.74 U.S. for 1996-97, and \$0.72 U.S. for 1997-98.

TABLE 4.2

**AVERAGE OF TUITION AND FEES CHARGED FOR SELECTED DEGREE PROGRAMS AT ALL
UNIVERSITY-AFFILIATED, INDEPENDENT, AND COLLEGE-AFFILIATED MEMBER SCHOOLS**

<i>Degree Category</i> Affiliation	1996-97	1997-98
<i>Basic Ministerial Leadership / M.Div. (per year)</i>		
University-Affiliated	\$7,983	\$8,666
Independent	5,977	6,236
College-Affiliated	5,964	6,274
<i>Advanced Ministerial Leadership (full program)</i>		
University-Affiliated	10,646	11,836
Independent	8,237	8,647
College-Affiliated	7,340	7,630
<i>Advanced Theological Research (per year)</i>		
University-Affiliated	14,108	14,459
Independent	6,971	7,565
College-Affiliated	6,203	5,428

Table 4.2 represents the changes in tuition and fees from 1996-97 to 1997-98 at university-affiliated, independent, and college-affiliated member schools. The Basic Ministerial/M.Div. tuition at independent and college-affiliated institutions grew at similar rates: 4.33% and 5.19% respectively; whereas, university-affiliated institutions' average tuition and fees rose 8.55%. Similarly, average tuition for Advanced Ministerial programs such as the D.Min. did not rise as much at independent (+4.97%) and college-affiliated (+3.95%) institutions, but grew by the largest margin at university-related schools (11.17%). Average tuition for college Advanced Theological Research programs (Ph.D./Th.D.) decreased by the largest margin 12.49%.

TABLE 4.3

AMOUNT OF REVENUE AND EXPENDITURES PER FULL-TIME EQUIVALENT

Category	1992-93		1993-94		1994-95	
	N Schools	Average	N Schools	Average	N Schools	Average
<i>Revenue</i>						
Tuition and Fees	213	\$5,159	215	\$5,457	219	\$5,542
Govt. Grants, Contracts	66	1,026	67	997	72	898
Gifts & Grants from Religious Org.	182	4,405	178	4,123	182	3,794
Gifts & Grants from Individuals	206	4,176	208	3,932	215	4,242
Value of Contributed Services	56	2,706	54	2,831	56	2,675
Endowment/Investment Income	198	3,964	199	3,547	205	3,462
Auxiliary/Ancillary Enterprises	173	2,927	174	2,891	177	2,968
Net Realized Gains	NA	NA	NA	NA	NA	NA
Net Unrealized Appreciation	NA	NA	NA	NA	NA	NA
Other Sources	194	1,139	194	1,212	200	1,343
Total Revenue	213	21,087	215	20,415	218	20,743
<i>Expenditures</i>						
Instruction	213	7,221	215	7,082	219	7,023
Research	33	868	34	828	34	755
Public Service	54	417	54	472	54	620
Library	204	1,571	203	1,546	208	1,491
Academic Support	NA	NA	NA	NA	NA	NA
Student Services	174	887	177	876	181	857
Admissions	147	699	149	577	156	562
Inst. Support/Admin. & General	210	4,747	210	4,554	215	4,747
Op. & Maintenance of Plant	207	2,327	210	2,387	216	2,350
Scholarships & Fellowships	189	2,203	188	2,184	196	2,231
Subtotal: Education & General	213	19,261	215	18,857	219	19,065
Auxiliary/Ancillary Enterprises	167	2,407	169	2,351	163	2,506
Total Expenditures	213	21,148	215	20,741	219	21,003

The data in Table 4.3 reflect the average revenue and expenditure that member schools reported on a per-student (full-time equivalent) basis in specific categories. Please note that due to changes in the FASB accounting standards, the revenue figures reported in this *Fact Book* as well as in the *1996-97 Fact Book* differ from past years' figures and are not comparable. Prior to 1995-96 "Net Realized Gains" and "Net Unrealized Appreciation" were not reported as revenue. Furthermore, some existing categories such as "Gifts and Grants from Individuals" now include all individual gifts to the institution, including those designated solely for endowment purposes. Additionally, note that the Association has revised the calculation for full-time equivalence in the D.Min. program to one-third of head count enrollment. Although the D.Min. program is by definition a part-time program, in previous years, the full-time equivalent enrollment of D.Min. programs was calculated on a one-to-one basis with head count enrollment. This revision should make representations of per-student expenditures more accurate, because the prior calculation tended to overrepresent D.Min. students. In view of these changes, comparisons with previous years must be done with great caution. Not every school reported data in each category. For each year the full-time equivalent divisor is calculated from the previous year's data. All figures are reported in U.S. dollars. Canadian dollars were converted at a rate of \$0.72 U.S.

STUDENT AT ALL MEMBER SCHOOLS

1995-96		1996-97		Category
N Schools	Average	N Schools	Average	
213	\$5,834	222	\$6,209	<i>Revenue</i>
72	1,039	67	1,048	Tuition and Fees
180	4,258	184	4,713	Govt. Grants, Contracts
207	7,663	214	8,488	Gifts & Grants from Religious Org.
53	3,113	52	3,507	Gifts & Grants from Individuals
199	4,072	209	4,694	Value of Contributed Services
176	3,058	181	3,202	Endowment/Investment Income
116	9,112	115	8,870	Auxiliary/Ancillary Enterprises
78	9,712	96	13,533	Net Realized Gains
190	1,365	203	1,362	Net Unrealized Appreciation
				Other Sources
214	33,835	222	38,120	Total Revenue
				<i>Expenditures</i>
211	6,727	219	7,477	Instruction
41	791	38	1,038	Research
55	786	54	552	Public Service
193	1,527	204	1,626	Library
152	1,431	155	1,567	Academic Support
182	968	186	1,042	Student Services
144	643	155	684	Admissions
209	5,315	215	5,600	Inst. Support/Admin. & General
204	2,857	206	3,246	Op. & Maintenance of Plant
179	2,272	189	2,313	Scholarships & Fellowships
213	20,550	221	22,134	Subtotal: Education & General
165	2,821	177	2,975	Auxiliary/Ancillary Enterprises
213	22,736	221	24,516	Total Expenditures

TABLE 4.4**REVENUE SOURCES AS A PERCENT OF TOTAL REVENUE IN ALL MEMBER SCHOOLS**

<i>Category</i>	1992-93	1993-94	1994-95	1995-96	1996-97
Tuition and Fees	27.84%	30.32%	30.31%	18.67%	17.85%
Govt. Grants, Contracts	1.32	1.35	1.15	0.98	0.85
Gifts & Grants from Religious Org.	14.50	13.93	13.24	8.65	8.15
Gifts & Grants from Individuals	18.90	17.88	18.16	23.18	17.91
Value of Contributed Services	1.62	1.60	1.57	0.92	1.28
Endowment/Investment Income	18.66	17.25	17.27	11.36	11.12
Auxiliary/Ancillary Enterprises	12.31	12.59	12.72	7.76	7.23
Net Realized Gains	NA	NA	NA	12.00	13.47
Net Unrealized Appreciation	NA	NA	NA	13.01	18.36
Other Sources	4.85	5.08	5.59	3.49	3.76

Table 4.4 presents the revenue sources at member schools from fiscal year 1992-93 to fiscal year 1996-97 as a percentage of total revenues. Please note however, that due to changes in the FASB accounting standards beginning 1995-96, prior revenue figures are not comparable.

TABLE 4.5**REVENUE SOURCES AS A PERCENT OF TOTAL REVENUE IN ROMAN CATHOLIC,
DENOMINATIONAL, INTER/NONDENOMINATIONAL MEMBER SCHOOLS, 1996-97**

<i>Category</i>	Roman Catholic	Protestant Denominational	Inter/Non- Denominational
Tuition and Fees	21.73%	14.16%	27.59%
Govt. Grants, Contracts	0.76	0.84	0.95
Gifts & Grants from Religious Org.	16.39	9.01	1.24
Gifts & Grants from Individuals	18.06	16.59	21.37
Value of Contributed Services	5.65	0.91	0.25
Endowment/Investment Income	14.66	10.87	10.15
Auxiliary/Ancillary Enterprises	9.00	6.57	8.05
Net Realized Gains	6.75	16.12	8.80
Net Unrealized Appreciation	4.50	21.59	15.73
Other Sources	2.25	3.35	5.87

Please note that due to changes in the FASB accounting standards beginning 1995-96, prior revenue figures are not comparable. Funding from religious organizations and value of contributed services constitute 22.04% of revenues at Roman Catholic schools. In comparison, their Protestant denominational counterparts received 9.92% of their funding from equivalent sources. Nondenominational and interdenominational schools are more dependent on tuition and individual gifts and grants as revenue sources than are Roman Catholic or Protestant denominational schools.

TABLE 4.6**EXPENDITURE COSTS AS A PERCENT OF TOTAL EXPENDITURES
IN ALL MEMBER SCHOOLS**

<i>Category</i>	1992-93	1993-94	1994-95	1995-96	1996-97
Instruction	33.92%	33.52%	33.36%	29.18%	30.26%
Research	0.55	0.55	0.55	1.47	1.14
Public Service	0.76	0.81	0.84	1.17	0.60
Library	6.27	6.41	6.29	5.44	5.85
Academic Support	0.00	0.00	0.00	4.27	4.05
Student Services	3.34	3.52	3.59	3.85	3.70
Admissions	2.35	2.07	2.13	2.03	2.13
Inst. Support/Admin. & General	20.88	20.45	20.83	20.94	20.88
Op. & Maintenance of Plant	9.80	9.96	9.56	10.91	10.50
Scholarships & Fellowships	10.93	11.03	11.14	10.00	9.86
Subtotal: Education & General	89.43	89.32	89.29	89.26	88.98
Auxiliary/Ancillary Enterprises	10.57	10.49	10.41	10.74	11.02

The distribution of expenditures has changed little over the five-year period. Due to fluctuation in most of the categories, no consistent patterns or trends are evident in the figures. Please note that in previous *Fact Books* the expenditure costs for "Instruction" and "Academic Support" have been reported as one figure but are reported as separate figures here. Comparisons of these figures with the corresponding figures in *Fact Books* distributed before 1995-96 will be inaccurate.

Further note that this table and other finance tables in this *Fact Book* and the 1996-97 *Fact Book* do not include *Mandatory Transfers*. Mandatory transfers from current funds are those that must be made in order to fulfill a binding legal obligation of the institution. Mandatory transfers are always a transfer out from current funds and are therefore always positive. In this category, schools used to report mandatory debt-service provisions relating to academic and administrative buildings, including (1) amounts set aside for debt retirement and interest and (2) required provisions for renewal and replacement to the extent not financed from other sources. U.S. schools would include also the institutional matching portion for National Direct Student Loans (NDSL) when the source of funds was current revenue. Because mandatory transfers are not reported, comparisons with previous years' figures must be done with great caution.

TABLE 4.7**EXPENDITURE COSTS AS A PERCENT OF TOTAL EXPENDITURES IN ROMAN CATHOLIC, DENOMINATIONAL, AND INTER/NONDENOMINATIONAL MEMBER SCHOOLS, 1996-97**

<i>Category</i>	Roman Catholic	Protestant Denominational	Inter/Non-Denominational
Instruction	29.40%	30.93%	29.29%
Research	0.19	1.42	0.96
Public Service	0.07	0.38	1.47
Library	5.94	6.06	5.26
Academic Support	4.13	3.77	4.83
Student Services	5.12	3.43	3.64
Admissions	1.20	2.12	2.70
Inst. Support/Admin. & General	19.39	21.50	20.00
Op. & Maintenance of Plant	16.53	9.81	8.97
Scholarships & Fellowships	4.94	9.89	12.47
Subtotal: Education & General	86.90	89.32	89.60
Auxiliary/Ancillary Enterprises	13.10	10.68	10.40

TABLE 4.8

**AVERAGE OF GENERAL EXPENDITURE COSTS PER FULL-TIME EQUIVALENT STUDENT
AT ALL UNITED STATES AND CANADIAN SCHOOLS
BY FULL-TIME EQUIVALENT ENROLLMENT SIZE**

<i>Category</i>	1995-96	1996-97
<i>United States Schools</i>		
< 75	\$29,660	\$32,354
75-150	26,608	28,758
151-300	20,748	20,937
301-500	17,328	20,853
501-1000	23,550	23,178
> 1000	13,777	14,292
<i>Canadian Schools</i>		
< 75	21,473	25,153
75-150	21,443	18,646
151-300	12,417	13,392
301-500	5,656	5,937
501-1000	NA	NA
>1000	NA	NA

The data in Table 4.8 reflect the average expenditure costs per full-time equivalent student at Canadian and United States schools according to the full-time equivalent enrollment size of the institution. Please note that the Association has changed the calculation for full-time equivalence in the D.Min. program to one-third of head count enrollment beginning in the *1996-97 Fact Book*. Although the D. Min. program is by definition a part-time program, in previous years, the full-time equivalent enrollment of D.Min. Programs was calculated on a one-to-one basis with head count enrollment. This revision should make representations of per-student expenditures more accurate, because the prior calculation tended to misrepresent the number of D.Min. students. This table, however, cannot be compared with similar tables in previous *Fact Books*, except the *1996-97 Fact Book*. Figures for United States schools are reported in United States dollars. Figures for Canadian schools are reported in Canadian dollars.

TABLE 4.9

**AVERAGE OF GENERAL EXPENDITURE COSTS PER FULL-TIME EQUIVALENT STUDENT
AT ROMAN CATHOLIC AND NON-ROMAN CATHOLIC SCHOOLS**

<i>Category</i>	1995-96	1996-97
<i>United States Schools</i>		
Roman Catholic	\$26,031	\$28,459
Non-Roman Catholic	23,583	25,413
<i>Canadian Schools</i>		
Roman Catholic	23,100	23,830
Non-Roman Catholic	18,266	20,487

The data in Table 4.9 reflect the average expenditure costs per full-time equivalent student at Roman Catholic and non-Roman Catholic institutions. Please note that the Association has changed the calculation for full-time equivalence in the D.Min. program to one-third of head count enrollment beginning in the 1996-97 *Fact Book*. Although the D. Min. program is by definition a part-time program, in previous years, the full-time equivalent enrollment of D.Min. programs was calculated on a one-to-one basis with head count enrollment. This revision should make representations of per-student expenditures more accurate, because the prior calculation tended to misrepresent the number of D.Min. students. This table, however, cannot be compared with similar tables in previous *Fact Books*, except the 1996-97 *Fact Book*. Figures for United States schools are reported in United States dollars. Figures for Canadian schools are reported in Canadian dollars.

TABLE 4.10

TOTAL REVENUES AND EXPENDITURES AT ALL MEMBER SCHOOLS

Fiscal Year	Revenues (\$000)	Expenditures (\$000)	Surplus/Deficit (\$000)
1990-91	\$674,202	\$667,876	\$6,325
1991-92	707,795	711,894	(4,098)
1992-93	744,808	746,343	(1,534)
1993-94	774,540	799,887	(25,347)
1994-95	795,243	808,524	(13,280)
1995-96	1,369,159	875,097	494,062
1996-97	1,529,606	929,025	600,580

Total expenditures continued to rise over the seven-year period. Canadian dollars are converted at a rate of \$0.72 U.S. Please note that due to changes in the FASB accounting standards beginning 1995-96, prior revenue figures are not comparable. The dramatic increases in revenue over expenditures in 1995-96 and 1996-97 are a function of the FASB changes that require unrealized gains on investments, as well as realized gains, to be counted as revenue. During years of significant growth in investments held, revenues reflect this growth.

CHAPTER 5 DEVELOPMENT

HIGHLIGHTS

In 1996-97, total reported giving to ATS member schools decreased by 17.3% to \$393,004,000.

Religious organizations and foundations were the largest sources of giving to the operations of ATS member schools, accounting for 53.4% of all operational gifts and 21.5% of capital gifts.

TABLE 5.1**TOTAL GIVING TO ALL MEMBER SCHOOLS BY SOURCE, 1996-97**

Category	Operational Gifts		Capital Gifts	
	Amount (\$000)	% of Total	Amount (\$000)	% of Total
<i>Individuals</i>				
Alumni/ae	\$15,772.2	5.9	\$12,442.0	9.8
Others	85,692.1	32.2	81,433.1	64.1
Subtotals	101,464.4	38.2	93,875.1	73.9
<i>Organizations</i>				
Foundations	29,178.6	11.0	18,171.7	14.3
Corporations	11,114.0	4.2	4,074.8	3.2
Religious Organizations	112,709.7	42.4	9,162.6	7.2
Consortia	3,017.7	1.1	581.8	0.5
Other	8,471.4	3.2	1,182.2	0.9
Subtotals	164,491.4	61.8	33,173.2	26.1
<i>Total</i>	265,955.7		127,048.3	
Number of Respondents	217			

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of \$0.72 U.S.

Total giving reported by ATS schools decreased in 1996-97 over the previous year. Operational gifts declined by 3.47% and capital gifts by 36.4%. Individual gifts decreased in all categories, while organizational gifts increased in six of the ten categories in 1996-97. In part, the general decrease is due to a smaller number of schools responding, 217 schools in 1996-97 compared to 222 schools in 1995-96.

TABLE 5.2

**AVERAGE AND MEDIAN AMOUNTS OF GIVING BY SOURCE IN ALL MEMBER SCHOOLS
BY CHURCH/DENOMINATIONAL AFFILIATION, 1996-97**

Category	Roman Catholic ¹		Denominational ²		Inter/Nondenominational ³	
	Operational (\$000)	Capital (\$000)	Operational (\$000)	Capital (\$000)	Operational (\$000)	Capital (\$000)
<i>Alumni/ae</i>						
Average	\$58.4	\$90.0	\$71.9	\$52.5	\$93.5	\$32.7
Median	24.1	0.0	43.7	13.6	46.4	0.7
<i>Other Individuals</i>						
Average	334.4	215.0	348.3	421.7	632.1	417.6
Median	194.8	11.0	239.9	123.7	217.7	72.5
<i>Foundations</i>						
Average	71.3	73.2	125.6	87.6	244.7	83.7
Median	8.7	0.0	30.0	1.0	59.6	10.0
<i>Corporations</i>						
Average	60.2	9.8	41.1	21.4	74.8	21.1
Median	3.8	0.0	10.1	0.6	30.2	0.0
<i>Religious Organizations</i>						
Average	608.0	27.5	575.8	52.6	213.2	25.1
Median	77.6	0.0	254.1	3.5	32.4	0.0
<i>Consortia</i>						
Average	19.1	1.6	10.9	2.3	17.6	5.3
Median	0.0	0.0	0.0	0.0	0.0	0.0
<i>Other</i>						
Average	37.6	7.8	30.5	5.1	70.4	3.8
Median	0.0	0.0	0.0	0.0	0.0	0.0

1 Roman Catholic Reporting 48

2 Denominational Reporting 131

3 Inter/Nondenominational Reporting 38

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of \$0.72 U.S.

TABLE 5.3**AVERAGE AND MEDIAN AMOUNTS OF GIVING BY SOURCE AT ALL MEMBER SCHOOLS
BY INSTITUTIONAL AFFILIATION, 1996-97**

Category	University-Affiliated ¹		College-Affiliated ²		Independent ³	
	Operational (\$000)	Capital (\$000)	Operational (\$000)	Capital (\$000)	Operational (\$000)	Capital (\$000)
<i>Alumni/ae</i>						
Average	\$107.4	\$152.7	\$59.7	\$43.2	\$69.5	\$42.5
Median	44.6	11.9	25.2	5.9	39.6	5.5
<i>Other Individuals</i>						
Average	236.9	540.9	364.2	208.8	434.6	389.0
Median	78.3	18.7	132.8	67.6	268.2	120.5
<i>Foundations</i>						
Average	233.6	97.2	43.8	57.5	140.2	88.4
Median	105.1	5.3	12.0	0.0	35.0	0.0
<i>Corporations</i>						
Average	93.7	19.8	40.7	25.8	45.8	16.6
Median	10.2	0.0	10.8	0.0	10.5	0.0
<i>Religious Organizations</i>						
Average	389.5	15.4	121.0	21.2	656.1	53.4
Median	25.9	0.4	50.0	0.1	223.6	3.0
<i>Consortia</i>						
Average	9.4	2.6	18.2	5.0	13.6	2.1
Median	0.0	0.0	0.0	0.0	0.0	0.0
<i>Other</i>						
Average	52.9	5.3	6.9	8.9	45.3	4.5
Median	0.0	0.0	0.0	0.0	0.0	0.0

- 1 University-Affiliated Reporting 29
2 College-Affiliated Reporting 41
3 Independent Reporting 147

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of \$0.72 U.S.

TABLE 5.4

**TOTAL OF GIFTS FOR CURRENT OPERATIONS BY PURPOSE
IN ALL MEMBER SCHOOLS, 1996-97**

Category	Amount (\$000)	Percent
<i>Unrestricted</i>	\$176,427.3	66.3
<i>Restricted</i>		
Academic Division	18,330.8	6.9
Faculty & Staff Compensation	2,495.1	0.9
Research	2,324.4	0.9
Public Services & Extensions	1,509.0	0.6
Library	1,952.3	0.7
Operation & Maintenance	3,796.6	1.4
Student Financial Aid	26,477.7	10.0
Other Restricted	32,642.6	12.3
Subtotal	89,528.5	33.7
<i>Total</i>	265,955.7	100.0

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of \$0.72 U.S.

TABLE 5.5

**TOTAL OF GIFTS FOR CAPITAL PURPOSES BY CATEGORY
IN ALL MEMBER SCHOOLS, 1996-97**

Category	Amount (\$000)	Percent
<i>Property, Buildings & Equipment</i>	\$42,170.2	33.2
<i>Endowment & Similar Funds</i>		
Unrestricted	14,453.3	11.4
Restricted	70,158.4	55.2
<i>Loans</i>	266.4	0.2
<i>Total</i>	127,048.3	100.0

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of \$0.72 U.S.

TABLE 5.6**AVERAGE AND MEDIAN OF GIFTS FOR CURRENT OPERATIONS BY PURPOSE IN ALL MEMBER SCHOOLS BY CHURCH/DENOMINATIONAL AFFILIATION, 1996-97**

Category	Roman Catholic ¹ (\$000)	Denominational ² (\$000)	Inter/Nondenominational ³ (\$000)
<i>Unrestricted</i>			
Average	\$948.6	\$773.6	\$777.6
Median	332.5	440.1	253.4
<i>Restricted</i>			
<i>Academic Division</i>			
Average	11.3	129.1	23.1
Median	0.0	0.0	0.0
<i>Faculty & Staff Compensation</i>			
Average	6.7	11.0	19.4
Median	0.0	0.0	0.0
<i>Research</i>			
Average	2.2	5.2	40.5
Median	0.0	0.0	0.0
<i>Public Services & Extensions</i>			
Average	9.3	7.3	2.9
Median	0.0	0.0	0.0
<i>Library</i>			
Average	8.2	10.6	4.4
Median	0.0	0.0	0.0
<i>Operation & Maintenance</i>			
Average	22.1	11.9	31.0
Median	0.0	0.0	0.0
<i>Student Financial Aid</i>			
Average	80.3	126.8	158.1
Median	2.9	34.3	28.3
<i>Other Restricted</i>			
Average	100.2	128.5	289.3
Median	1.3	15.4	51.4
<i>Subtotal</i>			
Average	240.3	430.4	568.8
Median	74.5	164.0	197.7
<i>Total</i>			
Average	1188.9	1204.0	1346.4
Median	474.4	749.2	654.3

- | | | |
|---|-----------------------------------|-----|
| 1 | Roman Catholic Reporting | 48 |
| 2 | Denominational Reporting | 131 |
| 3 | Inter/Nondenominational Reporting | 38 |

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of \$0.72 U.S.

TABLE 5.7

**AVERAGE AND MEDIAN OF GIFTS FOR CAPITAL PURPOSES IN ALL MEMBER SCHOOLS BY
CHURCH/DENOMINATIONAL AFFILIATION, 1996-97**

Category	Roman Catholic¹ (\$000)	Denominational² (\$000)	Inter/Nondenominational³ (\$000)
<i>Property, Buildings & Equipment</i>			
Average	\$183.5	\$213.4	\$142.2
Median	0.0	11.9	5.9
<i>Endowment & Similar Funds</i>			
Average	61.6	79.0	30.3
Median	0.0	0.0	0.0
<i>Loans</i>			
Average	0.2	1.0	3.2
Median	0.0	0.0	0.0
<i>Total</i>			
Average	424.9	643.2	589.2
Median	40.8	269.6	177.6

1 Roman Catholic Reporting 48

2 Denominational Reporting 131

3 Inter/Nondenominational Reporting 38

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of \$0.72 U.S.

TABLE 5.8

**AVERAGE AND MEDIAN OF GIFTS FOR CURRENT OPERATIONS
IN ALL MEMBER SCHOOLS BY INSTITUTIONAL AFFILIATION, 1996-97**

Category	University-Affiliated¹ (\$000)	College-Affiliated² (\$000)	Independent³ (\$000)
<i>Unrestricted</i>			
Average	\$440.5	\$514.6	\$969.8
Median	170.9	294.2	587.7
<i>Restricted</i>			
Academic Division			
Average	62.7	21.5	106.3
Median	0.0	0.0	0.0
Faculty & Staff Compensation			
Average	19.7	3.2	12.2
Median	0.0	0.0	0.0
Research			
Average	57.2	0.0	4.5
Median	0.0	0.0	0.0
Public Services & Extensions			
Average	11.7	1.5	7.5
Median	0.0	0.0	0.0
Library			
Average	10.5	5.2	9.8
Median	0.0	0.0	0.0
Operation & Maintenance			
Average	42.6	1.3	17.1
Median	0.0	0.0	0.0
Student Financial Aid			
Average	163.0	44.7	135.5
Median	21.6	2.7	36.0
Other Restricted			
Average	315.5	62.4	142.4
Median	60.0	19.3	13.2
Subtotal			
Average	682.9	139.8	435.3
Median	360.4	55.4	166.7
Total			
Average	1123.4	654.4	1405.1
Median	462.9	334.0	888.2

- 1 University-Affiliated Reporting 29
 2 College-Affiliated Reporting 41
 3 Independent Reporting 147

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of \$0.72 U.S.

TABLE 5.9

**AVERAGE AND MEDIAN OF GIFTS FOR CAPITAL PURPOSES
IN ALL MEMBER SCHOOLS BY INSTITUTIONAL AFFILIATION, 1996-97**

Category	University-Affiliated ¹ (\$000)	College-Affiliated ² (\$000)	Independent ³ (\$000)
Property, Buildings & Equipment			
Average	\$221.3	\$212.5	\$183.9
Median	0.0	7.4	5.4
Endowment & Similar Funds			
Average	11.1	14.4	92.1
Median	0.0	0.0	0.0
Loans			
Average	2.1	0.0	1.4
Median	0.0	0.0	0.0
Total			
Average	833.8	370.4	596.5
Median	133.2	149.7	247.7
1 University-Affiliated Reporting	29		
2 College-Affiliated Reporting	41		
3 Independent Reporting	147		

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of \$0.72 U.S.

APPENDIX: DENOMINATIONAL CODES

The Association employs a code of six or seven letters to designate each denomination, church, or religious tradition that is represented by the institutions, faculty, and students of its member schools.

Code	Denomination
ADCHCH	Advent Christian Church
ADVSVD	Seventh-day Adventist
AFRMEP	African Methodist Episcopal
AFRMEZ	African Methodist Episcopal Zion
AMBCUS	American Baptist Churches in the USA
ANGCHC	Anglican Church of Canada
AREFPC	Associate Reformed Presbyterian Church
ASGSPC	Associated Gospel Churches of Canada
ASYGOD	Assemblies of God
BAPTOTH	Baptist Other
BPCVOQ	Baptist Convention of Ontario and Quebec
BPGNCF	Baptist General Conference
BPMSAA	Baptist Missionary Association of America
BPUNWC	Baptist Union of Western Canada
BRCHAO	Brethren Church (Ashland, Ohio)
BRCHCH	Brethren in Christ Church
CBPFEL	Cooperative Baptist Fellowship
CCHCHC	Christian Churches and Churches of Christ
CCONCC	Conference of Congregational Christian Churches
CFMENI	Conference of Mennonites
CGODAI	Church of God (Anderson, Indiana)
CGODCT	Church of God (Cleveland, Tennessee)
CGODGC	Churches of God, General Conference
CGODIC	Church of God in Christ
CHBRET	Church of the Brethren
CHCHDC	Christian Church (Disciples of Christ)
CHMEEP	Christian Methodist Episcopal
CHMSAL	Christian and Missionary Alliance
CHPBRE	Christian Brethren (Plymouth Brethren)
CHREFC	Christian Reformed Church
CHRNAZ	Church of the Nazarene
CHUCHR	Churches of Christ
CMPRCH	Cumberland Presbyterian Church
CNBPAA	Conservative Baptist Association of America
EPISCH	Episcopal Church, The
EPISCHR	Reformed Episcopal Church
EVCGCH	Evangelical Congregational Church
EVCHCA	Evangelical Church in Canada
EVCVCH	Evangelical Covenant Church
EVFORM	Evangelical Formosan Church
EVFRCA	Evangelical Free Church of America
EVFRCC	Evangelical Free Church of Canada
EVLCAM	Evangelical Lutheran Church in America
EVLUCA	Evangelical Lutheran Church in Canada
EVLUCH	Evangelical Lutheran Church
EVPRCH	Evangelical Presbyterian Church

FEVBCBC	Fellowship of Evangelical Baptist Churches in Canada
FRMECH	Free Methodist Church
FRRELS	Friends, Religious Society of
FSQGCH	Foursquare Gospel Church
GBSCNC	General Baptist State Convention, N.C.
GCNJER	New Jerusalem, General Church of
GCSWED	Swedenborgian Church, General Convention
GENBAPT	General Association of Regular Baptist Churches
GNCFMC	General Conference Mennonite Church
GROXNS	Greek Orthodox Archdiocese in N./S. America
INDBAP	Independent Baptist
INMECH	Independent Methodist
INTRDEN	Interdenominational/Multidenominational
JEWISH	Jewish
LUCHCA	Lutheran Church-Canada
LUCHMS	Lutheran Church-Missouri Synod
LUTHOTH	Lutheran - Other
MBRCNA	Mennonite Brethren Church in N.A.
MENCHU	Mennonite Church
MENOTH	Mennonite, Other
MISSCC	Missionary Church in Canada
MNCHCA	Mennonite Church (Canada)
MORCHA	Moravian Church in America
MUSLIM	Muslim
NA	Not Available
NABPCF	North American Baptist Conference
NDENOM	Nondenominational
NTLBCV	National Baptist Convention
OTHER	Other
OXCHAM	Orthodox Church in America
OXOTHR	Orthodox, Other
OXPRES	Orthodox Presbyterian
PENTAC	Pentecostal Assemblies of Canada
PNTLBCV	Progressive National Baptist Convention
PRCHAM	Presbyterian Church in America
PRCHCA	Presbyterian Church in Canada
PRCHUS	Presbyterian Church (U.S.A.)
RCOTH	Roman Catholic, Other
RCTHCN	Roman Catholic, Canada
RCTHUS	Roman Catholic, United States
RFCHAM	Reformed Church in America
RFCHCA	Reformed Church in Canada
RFPRES	Reformed Presbyterian
ROMCTH	Roman Catholic
SALVAR	Salvation Army
SBCONV	Southern Baptist Convention
SDBGCF	Seventh Day Baptist General Conference
UNBCAP	United Baptist Convention (Atlantic Province)
UNCHCA	United Church of Canada
UNCHCH	United Church of Christ
UNEBFC	Union d'Eglises Baptistes Francaises au Canada
UNMECH	United Methodist Church
UNTUNV	Unitarian Universalist
WESLCH	Wesleyan Church
WIEVLS	Wisconsin Evangelical Lutheran Synod