## Update on the ATS executive director search



The committee of 12—six representatives from the ATS Board of Directors and six from the Board of Commissioners—has made progress in its work to find the next ATS executive director.

- The committee has received proposals from six search firms and, by the end of June, will have interviewed and retained a consultant to facilitate the process.
- A survey of the membership is gathering input regarding priorities for the organization and the executive director function as well as preferred experience, expertise, and personal characteristics the selected individual should bring to the position. The sample plan included a census of all chief executive officers and chief academic officers from member schools and Board of Directors and Board of Commissioners members from the past 12 years. In addition, it included a stratified random sample of other administrators, faculty, and staff. Using best practices for empirical research, the survey sought an oversampling of underrepresented groups in order to make sure that the final sample of useable cases had enough individuals to validly represent each constituency.
- At the Biennial Meeting in St. Louis, June 28–30, the committee and the consultant will host a plenary in which attendees can add their voices to the results of the survey through small group conversations, a group survey instrument, and an open forum.
- With the membership surveys and forum input in hand, the committee and its selected consultant will proceed to craft a position description and a plan for disseminating it.
- The committee anticipates interviewing candidates for the executive director position in the fall.

Throughout the process, representatives of the membership or interested candidates may contact the search committee by emailing the committee chair,

Jim Hudnut-Beumler.