

Revised AQ Questions

ATS Alumni/ae Questionnaire

1. Which theological degree(s) did you receive from our school and in what year(s) did you receive each?
(Check all that apply.) *Drop-down menu with years appears when degree is selected.*
 - MDiv
 - MA Professional (MRE/MCM/MA in pastoral studies, youth ministry, etc.)
 - MA Academic (MAR/MTS/MA)
 - ThM/STM
 - DMin
 - PhD/ThD/STD
 - Doctor of __ (e.g. EdD/DMiss/DMA)
 - Other

2. Gender
 - Male
 - Female

3. In what year were you born? [drop down menu]

4. Citizenship
 - U.S. citizen
 - Canadian citizen
 - Other citizenship

5. With which of the following do you **most** identify? (Fill in one only.)
 - Visa or Nonresident Alien
 - Black/Non-Hispanic
 - Asian or Pacific Islander
 - Hispanic/Latino(a)
 - Native North American/First Nation
 - Multiracial
 - White Non-Hispanic
 - Prefer not to disclose

6. What is your marital status?
 - Married
 - Separated or divorced
 - Widowed
 - Single, never married
 - None of the above

7. Did you earn an additional degree after you graduated from our school, or are you currently working toward another degree?
 - No
 - Yes, I am now in school. Degree/program: _____
 - Yes, I earned an additional degree. Degree/program: _____

8. What was your denomination when you graduated from seminary?
Denomination _____ *Drop-down list of options*

9. What is your denomination now?
Denomination _____ *Drop-down list of options*

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10. What is your ecclesiastical status?
- Ordained or equivalent status
 - Licensed, but not ordained
 - Neither
10. b. *Can this appear ONLY if Roman Catholic is chosen in question 9?*
If you are Roman Catholic, indicate your vocational status:
- Diocesan priest
 - Religious order priest
 - Lay minister
 - Religious sister
 - Religious brother
 - Deacon/permanent deacon
 - Lay person not in ministry
11. How often do you attend worship in a parish or congregation?
- Often (weekly or almost weekly)
 - Occasionally (about once a month)
 - Seldom
 - Never

EMPLOYMENT HISTORY

12. How long did it take after graduation for you to obtain your first paid professional position?
- I was already working when I graduated from seminary.
 - Less than six months
 - Six months to a year
 - One to two years
 - Longer than two years
 - Did not pursue paid professional position
 - Have not attained paid professional position
13. Did you use the placement/referral services of our school to help you find your first position?
- No
 - Not applicable
 - Yes
- If yes, how helpful did you find the placement services?
- Very helpful
 - Somewhat helpful
 - Not very helpful
 - Of no help at all

Revised AQ Questions

14. **Upon graduating from our school**, what was your **first** professional position or job?
Please indicate if it was part time (P/T) or full time (F/T).

	P/T	F/T
Ministry in the same parish/congregation where I served before graduation	<input type="radio"/>	<input type="radio"/>
Ministry in another parish/congregation	<input type="radio"/>	<input type="radio"/>
<i>For above two options, have drop-down menu appear with specific ministry options:</i>		
Sole pastor, priest, minister	<input type="radio"/>	<input type="radio"/>
Head of staff (priest or minister supervising other clergy staff)	<input type="radio"/>	<input type="radio"/>
Co-pastor	<input type="radio"/>	<input type="radio"/>
Associate or assistant pastor, priest, or minister	<input type="radio"/>	<input type="radio"/>
Minister or director of Christian/religious education	<input type="radio"/>	<input type="radio"/>
Youth work or ministry	<input type="radio"/>	<input type="radio"/>
Musician or liturgist	<input type="radio"/>	<input type="radio"/>
Spiritual director	<input type="radio"/>	<input type="radio"/>
Supply ministry	<input type="radio"/>	<input type="radio"/>
Interim ministry	<input type="radio"/>	<input type="radio"/>
New church development/church planting/evangelism	<input type="radio"/>	<input type="radio"/>
Other:	<input type="radio"/>	<input type="radio"/>
Retreat or spiritual director (not in a parish/congregation)	<input type="radio"/>	<input type="radio"/>
Campus ministry or youth worker (not in a parish/congregation)	<input type="radio"/>	<input type="radio"/>
Hospital/hospice/healthcare chaplaincy	<input type="radio"/>	<input type="radio"/>
Military chaplaincy	<input type="radio"/>	<input type="radio"/>
Prison ministry	<input type="radio"/>	<input type="radio"/>
Other specialized ministry (not in a parish/congregation)	<input type="radio"/>	<input type="radio"/>
Missionary service (foreign/home)	<input type="radio"/>	<input type="radio"/>
Denominational administrator or staff	<input type="radio"/>	<input type="radio"/>
Teaching in primary or secondary education	<input type="radio"/>	<input type="radio"/>
Teaching or administration in a seminary	<input type="radio"/>	<input type="radio"/>
Other teaching or administration in higher education	<input type="radio"/>	<input type="radio"/>
Social work/social services	<input type="radio"/>	<input type="radio"/>
Social justice ministry	<input type="radio"/>	<input type="radio"/>
Pastoral counselor (not in a parish/congregation)	<input type="radio"/>	<input type="radio"/>
Executive/administrator in a non-profit agency	<input type="radio"/>	<input type="radio"/>
Executive/administrator in a for-profit business	<input type="radio"/>	<input type="radio"/>
Further graduate or professional studies	<input type="radio"/>	<input type="radio"/>
Full-time homemaking or childcare	<input type="radio"/>	<input type="radio"/>
Clerical/office/sales	<input type="radio"/>	<input type="radio"/>
Medicine/engineering/law	<input type="radio"/>	<input type="radio"/>
Self-employed	<input type="radio"/>	<input type="radio"/>
Other	<input type="radio"/>	<input type="radio"/>

Revised AQ Questions

15. If applicable, what was your **second** professional position or job?
Please indicate if it was part time (P/T) or full time (F/T).

	P/T	F/T
Parish/congregational ministry	<input type="radio"/>	<input type="radio"/>
<i>For above option, have drop-down menu appear with specific ministry options (see #13).</i>		
Sole pastor, priest, minister	<input type="radio"/>	<input type="radio"/>
Head of staff (priest or minister supervising other clergy staff)	<input type="radio"/>	<input type="radio"/>
Co-pastor	<input type="radio"/>	<input type="radio"/>
Associate or assistant pastor, priest, or minister	<input type="radio"/>	<input type="radio"/>
Minister or director of Christian/religious education	<input type="radio"/>	<input type="radio"/>
Youth work or ministry	<input type="radio"/>	<input type="radio"/>
Musician or liturgist	<input type="radio"/>	<input type="radio"/>
Spiritual director	<input type="radio"/>	<input type="radio"/>
Supply ministry	<input type="radio"/>	<input type="radio"/>
Interim ministry	<input type="radio"/>	<input type="radio"/>
New church development/church planting/evangelism	<input type="radio"/>	<input type="radio"/>
Other:	<input type="radio"/>	<input type="radio"/>
Retreat or spiritual director (not in a parish/congregation)	<input type="radio"/>	<input type="radio"/>
Campus ministry or youth worker (not in a parish/congregation)	<input type="radio"/>	<input type="radio"/>
Hospital/hospice/healthcare chaplaincy	<input type="radio"/>	<input type="radio"/>
Military chaplaincy	<input type="radio"/>	<input type="radio"/>
Prison ministry	<input type="radio"/>	<input type="radio"/>
Other specialized ministry (not in a parish/congregation)	<input type="radio"/>	<input type="radio"/>
Missionary service (foreign/home)	<input type="radio"/>	<input type="radio"/>
Denominational administrator or staff	<input type="radio"/>	<input type="radio"/>
Teaching in primary or secondary education	<input type="radio"/>	<input type="radio"/>
Teaching or administration in a seminary	<input type="radio"/>	<input type="radio"/>
Other teaching or administration in higher education	<input type="radio"/>	<input type="radio"/>
Social work/social services	<input type="radio"/>	<input type="radio"/>
Social justice ministry	<input type="radio"/>	<input type="radio"/>
Pastoral counselor (not in a parish/congregation)	<input type="radio"/>	<input type="radio"/>
Executive/administrator in a non-profit agency	<input type="radio"/>	<input type="radio"/>
Executive/administrator in a for-profit business	<input type="radio"/>	<input type="radio"/>
Further graduate or professional studies	<input type="radio"/>	<input type="radio"/>
Full-time homemaking or childcare	<input type="radio"/>	<input type="radio"/>
Clerical/office/sales	<input type="radio"/>	<input type="radio"/>
Medicine/engineering/law	<input type="radio"/>	<input type="radio"/>
Self-employed	<input type="radio"/>	<input type="radio"/>
Retired	<input type="radio"/>	<input type="radio"/>
Other employment	<input type="radio"/>	<input type="radio"/>

16. a. In **total**, how many parish/congregations OR religious organizations, including your current one, if applicable, have you worked in since seminary?
 0 1 2 3 4 >4

16. b. How many NON-RELIGIOUS organizations or businesses, including your current one, if applicable, have you worked in since seminary?
 0 1 2 3 4 >4

17. Are you currently working in a parish/congregation or parish?
 No (Continue with question 18.)
 Yes (Proceed to question 19.)

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18. **If you are NOT serving in a parish/congregation**, in what capacity are you currently working?
- | | P/T | F/T |
|--|-----------------------|-----------------------|
| Retired | <input type="radio"/> | <input type="radio"/> |
| Retreat or spiritual director (not in a parish/congregation) | <input type="radio"/> | <input type="radio"/> |
| Campus ministry or youth worker (not in a parish/congregation) | <input type="radio"/> | <input type="radio"/> |
| Hospital/hospice/healthcare chaplaincy | <input type="radio"/> | <input type="radio"/> |
| Military chaplaincy | <input type="radio"/> | <input type="radio"/> |
| Prison ministry | <input type="radio"/> | <input type="radio"/> |
| Other specialized ministry (not in a parish/congregation) | <input type="radio"/> | <input type="radio"/> |
| Missionary service (foreign/home) | <input type="radio"/> | <input type="radio"/> |
| Denominational administrator or staff | <input type="radio"/> | <input type="radio"/> |
| Teaching in primary or secondary education | <input type="radio"/> | <input type="radio"/> |
| Teaching or administration in a seminary | <input type="radio"/> | <input type="radio"/> |
| Other teaching or administration in higher education | <input type="radio"/> | <input type="radio"/> |
| Social work/social services | <input type="radio"/> | <input type="radio"/> |
| Social justice ministry | <input type="radio"/> | <input type="radio"/> |
| Pastoral counselor (not in a parish/congregation) | <input type="radio"/> | <input type="radio"/> |
| Executive/administrator in a non-profit agency | <input type="radio"/> | <input type="radio"/> |
| Executive/administrator in a for-profit business | <input type="radio"/> | <input type="radio"/> |
| Further graduate or professional studies | <input type="radio"/> | <input type="radio"/> |
| Full-time homemaking or childcare | <input type="radio"/> | <input type="radio"/> |
| Clerical/office/sales | <input type="radio"/> | <input type="radio"/> |
| Medicine/engineering/law | <input type="radio"/> | <input type="radio"/> |
| Self-employed | <input type="radio"/> | <input type="radio"/> |
| Other employment | <input type="radio"/> | <input type="radio"/> |

If you ARE currently serving in a parish or congregation:

19. Are you presently serving as pastor/priest in more than one parish/congregation?
- No
- Yes How many? 2 3 4 >4
20. What is your position in this parish or parish/congregation? (If you are serving in more than one parish/congregation, choose the one in which you spend the most time when responding to the following questions.)
- | | P/T | F/T |
|---|-----------------------|-----------------------|
| Sole pastor, priest, minister | <input type="radio"/> | <input type="radio"/> |
| Head of staff (priest or minister supervising other clergy staff) | <input type="radio"/> | <input type="radio"/> |
| Co-pastor | <input type="radio"/> | <input type="radio"/> |
| Associate or assistant pastor, priest, or minister | <input type="radio"/> | <input type="radio"/> |
| Minister or director of Christian/religious education | <input type="radio"/> | <input type="radio"/> |
| Youth work or ministry | <input type="radio"/> | <input type="radio"/> |
| Musician or liturgist | <input type="radio"/> | <input type="radio"/> |
| Spiritual director | <input type="radio"/> | <input type="radio"/> |
| Supply ministry | <input type="radio"/> | <input type="radio"/> |
| Interim ministry | <input type="radio"/> | <input type="radio"/> |
| New church development/church planting/evangelism | <input type="radio"/> | <input type="radio"/> |
| Other: | <input type="radio"/> | <input type="radio"/> |
21. In what size community is your parish/congregation located?
- Rural
- Small town
- Suburban
- Urban

Revised AQ Questions

22. What is the size of the congregation (average Sunday attendance)?
- Less than 100
 - 100-249
 - 250-499
 - 500-999
 - 1,000 or more
23. Do you currently hold another paid job or position in addition to your parish/congregational work?
- No
 - Yes
24. What would you prefer your next call or position to be?
- | | P/T | F/T |
|--|-----------------------|-----------------------|
| Parish/congregational ministry | <input type="radio"/> | <input type="radio"/> |
| <i>For above option, have a drop-down menu appear with specific ministry options (see list #14).</i> | | |
| Other | <input type="radio"/> | <input type="radio"/> |
| <i>For above option, have a drop-down menu appear with the non-congregational options below.</i> | | |
| Retired | <input type="radio"/> | <input type="radio"/> |
| Retreat or spiritual director (not in a parish/congregation) | <input type="radio"/> | <input type="radio"/> |
| Campus ministry or youth worker (not in a parish/congregation) | <input type="radio"/> | <input type="radio"/> |
| Hospital/hospice/healthcare chaplaincy | <input type="radio"/> | <input type="radio"/> |
| Military chaplaincy | <input type="radio"/> | <input type="radio"/> |
| Prison ministry | <input type="radio"/> | <input type="radio"/> |
| Other specialized ministry (not in a parish/congregation) | <input type="radio"/> | <input type="radio"/> |
| Missionary service (foreign/home) | <input type="radio"/> | <input type="radio"/> |
| Denominational administrator or staff | <input type="radio"/> | <input type="radio"/> |
| Teaching in primary or secondary education | <input type="radio"/> | <input type="radio"/> |
| Teaching or administration in a seminary | <input type="radio"/> | <input type="radio"/> |
| Other teaching or administration in higher education | <input type="radio"/> | <input type="radio"/> |
| Social work/social services | <input type="radio"/> | <input type="radio"/> |
| Social justice ministry | <input type="radio"/> | <input type="radio"/> |
| Pastoral counselor (not in a parish/congregation) | <input type="radio"/> | <input type="radio"/> |
| Executive/administrator in a non-profit agency | <input type="radio"/> | <input type="radio"/> |
| Executive/administrator in a for-profit business | <input type="radio"/> | <input type="radio"/> |
| Further graduate or professional studies | <input type="radio"/> | <input type="radio"/> |
| Full-time homemaking or childcare | <input type="radio"/> | <input type="radio"/> |
| Clerical/office/sales | <input type="radio"/> | <input type="radio"/> |
| Medicine/engineering/law | <input type="radio"/> | <input type="radio"/> |
| Self-employed | <input type="radio"/> | <input type="radio"/> |
| Retired | <input type="radio"/> | <input type="radio"/> |
| Other employment | <input type="radio"/> | <input type="radio"/> |
25. Do you agree or disagree with the following statement?
I am able to use my skills and talents sufficiently in my current position.
- Strongly agree
 - Agree
 - Undecided
 - Disagree
 - Strongly disagree

Revised AQ Questions

26. Do you agree or disagree with the following statement?

I have colleagues and/or mentors to whom I can safely turn with problems related to my work.

- Strongly agree
- Agree
- Undecided
- Disagree
- Strongly disagree

27. In what educational context did you complete the majority (more than 50 percent) of your degree program?

- Main campus—traditional academic terms
- Main campus—intensive courses
- Extension site of main campus
- 100 percent online/distance courses
- Combination face-to-face/online courses with >50 percent of class time completed online
- Did not complete >50 percent in any of the above contexts

28. How effective was your seminary education in each of the following areas of study?

	Very effective	Effective	Ineffective	Very ineffective
• Providing you with a comprehensive understanding of your religious heritage (i.e., theology, biblical studies, church history)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
• Providing you with an understanding of the cultural context of religious work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
• Providing for your development in personal and spiritual formation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
• Cultivating your capacity for ministerial and public leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

29. How crucial do you think each of these areas has proved to be for your work since seminary?

	Very crucial	Somewhat crucial	Not crucial
• Comprehensive understanding of religious heritage (i.e., theology, biblical studies, church history)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
• Understanding of the cultural contexts of religious work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
• Personal and spiritual formation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
• Capacity for ministerial and public leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Revised AQ Questions

30. Other than your course work, which three elements of your theological education have had the most lasting influence or impact on your life? (Please choose three.)

- Internship or field education
- Clinical training
- Interactions with faculty
- Experiences in ministry
- Multiethnic/cultural contacts
- Introduction to different perspectives
- Spiritual direction/formation or other faith-building events/activities
- Programs of social justice or advocacy work
- Interactions with students
- Chapel/worship
- Personal life experiences
- Interreligious/ecumenical interaction
- Cross-cultural engagement
- Community life of school

31. As you think about the perspectives, knowledge, and skills that have enabled you to do your professional work since seminary, how important were the following areas of study to your professional life and work?

	Very important	Somewhat important	Not important	Not applicable
• Biblical studies	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
• Theology	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
• Preaching	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
• Church polity and/or canon law	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
• Church or religious history	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
• Spiritual directions or faith practices	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
• Pastoral counseling	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
• Ethics and moral theology	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
• Parish/congregational administration	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
• Field education or internship	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
• Clinical training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
• World religions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
• Christian/religious education	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
• Church and society	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
• Missions and evangelism	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
• Liturgics/worship	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

32. Overall, how well did your theological education at our school prepare you for your current work?

- Very well
- Very well in some areas, but not in others
- Lacking in many key areas
- Very inadequate for the work I am currently doing

33. How would you characterize your theological views?

- Very conservative
- Conservative
- Middle-of-the-road or moderate
- Liberal
- Very liberal

Revised AQ Questions

34. Since you graduated from seminary, have you become theologically . . .
- More conservative
 - Less conservative
 - More liberal
 - Less liberal
 - About the same
35. How often have you contacted or talked with faculty, administrators, or staff from your school?
- Frequently
 - Occasionally
 - Seldom
 - Never
36. How often have you contacted or talked with your classmates?
- Frequently
 - Occasionally
 - Seldom
 - Never
37. Would you encourage a young person to consider ministry or a religious vocation for his/her life's work?
- Yes, without reservation
 - Yes, but with some reservations
 - I don't know
 - No, I would not recommend it
38. If you had it to do over again, would you choose to attend the same seminary or theological school?
- Definitely yes
 - Probably yes
 - Uncertain
 - Probably not
 - Definitely not
39. If you had it to do over again, would you attend seminary at all?
- Definitely yes
 - Probably yes
 - Uncertain
 - Probably not
 - Definitely not
40. How much educational debt did you incur while in seminary?
- None
 - Less than \$10,000
 - \$10,000-\$19,999
 - \$20,000-\$29,999
 - \$30,000-\$39,999
 - \$40,000-\$59,900
 - More than \$60,000

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41. How much is your monthly educational debt payment?
- None
 - Less than \$200
 - \$200-\$349
 - \$350-\$499
 - \$500-\$1,000
 - More than \$1,000
42. Did you choose to participate in an income-based loan repayment program after graduation?
- No
- Yes
43. Do you currently have responsibility for the student debt of another family member?
- No
- Yes
- If yes, branch logic with the following:
How much is that family member's student debt?
- None
 - Less than \$10,000
 - \$10,000 to \$19,999
 - \$20,000 to \$29,999
 - \$30,000 to \$39,999
 - \$40,000 to \$59,999
 - More than \$60,000
44. Which of the following best describes your total household cash income before taxes last year? (Do not count housing value.)
- Less than \$20,000
 - \$20,000-\$29,999
 - \$30,000-\$39,999
 - \$40,000-\$49,999
 - \$50,000-\$59,999
 - \$60,000-\$69,999
 - \$70,000-\$79,999
 - \$80,000-\$89,999
 - \$90,000 or more
45. How adequate are your finances for your present needs?
- Very adequate
 - Adequate
 - Inadequate
 - Very inadequate