

MEANING OF YOUR SCORES	c	VERY UNLIKELY	UNLIKELY	POSSIBLY	LIKELY	VERY LIKELY	
	i	< Little Evidence				Much Evidence >	
	f	UNLIKELY	SOMEWHAT UNLK	POSSIBLY	SOMEWHAT LIKE	VERY LIKE	

PERSONAL CHARACTERISTICS

Responsible and Caring						
Fidelity to Tasks and Persons	f					x
Personal Responsibility	c	x				
Acknowledgement of Limitations	c					x
Flexibility of Spirit	i				x	
Involvement in Caring	c					x
Perceptive Counseling	c		x			
Family Perspective						
Mutual Family Commitment	c					x
Ministry Precedence over Family	c	x				
Personal Faith						
Commitment Reflecting Religious Piety	f					x
Commitment Reflecting Religious Piety	i				x	
Belief in a Provident God	c				x	
Christian Spirituality	f					x
Potential Negative						
Self Serving Behavior	c			x		
Self Serving Behavior**	f	x				
Self Protecting Behavior	i			x		
Self Protecting Behavior	f	x				
Intuitive Domination of Decision Making	f	x				

c, i, f Casebook, interview, field observation.
 x Mean score.
 || Indicates 1st and 3rd Quartiles. Only one bar is displayed if the values are equal.
 Indicates central 50% of scores.
 ** Not enough data available to calculate this score.

Profiles of Ministry - Stage II

INDIVIDUAL PROFILE
 I.D.:
 Denomination: Baptist, Other

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PERCEPTIONS OF MINISTRY

Ecclesial Ministry						
Sacramental-Liturgical Ministry	i		x			
Relating Faith to Modern World	f			x.....	
Theocentric Biblical Ministry	f					x
Competent Preaching	f					x
Competent Worship Leading	f	x.....			
Clarity of Thought and Communication	f					x
Denominational Collegiality	i				x	
Conversionist Ministry						
Assertive Individual Evangelism	c				x	
Assertive Individual Evangelism	i				x	
Precedence of Evangelistic Goals	c		x			
Total Concentration on Congregational Concerns	c		x			
Law Orientation to Ethical Issues	c		x			
Theologically Oriented Counseling	c				x	
Social Justice Ministry						
Aggressive Political Leadership	c					x
Aggressive Political Leadership	i			x		
Support of Unpopular Causes	i				x	
Openness to Pluralism	i					x
Active Concern for the Oppressed	c				x	
Interest in New Ideas	c			x		
Concern for Social Justice**	f					
Support for Women in the Church	f	x.....			
Position on Conservative Moral Issues	i		x			

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PERCEPTIONS OF MINISTRY

Community and Congregational Ministry						
Pastoral Service to All	c					x
Relating Well to Youth	c				x	
Encouragement of World Missions	c					x
Balanced Approach to World Missions	c					x
Building Congregational Community	c				x	
Conflict Utilization	c			x		
Sharing Congregational Leadership	c		x			
Sharing Congregational Leadership	f					x
Promotion of Understanding of Issues	f				x.....

Sample Profile