## 2006-2007 Annual Data Tables

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TABLE 1.1 TOTAL NUMBER OF MEMBER SCHOOLS BY MEMBERSHIP CATEGORY AND NATION

Membership Status	1997	2002	2005	2006	
Accredited					
United States	173	184	193	197	
Canada	27	31	32	33	
Total	200	215	225	230	
Candidate					
United States	5	9	7	7	
Canada	2	3	2	1	
Total	7	12	9	8	
Associate					
United States	15	13	14	13	
Canada	7	3	2	2	
Total	22	16	16	15	
Totals					
United States	193	206	214	217	
Canada	36	37	36	36	
All Schools	229	243	250	253	

The Association maintains three classes of membership: accredited, candidate for accreditation, and associate. Accredited schools and candidates for accreditation are also members of the ATS Commission on Accrediting. The figures in this table reflect the membership totals at the end of each calendar year. Class descriptions and criteria for membership are published in the Bulletin, Part 1. The 2006 changes reflected are: Florida Center for Theological Studies, International Theological Seminary, The John Leland Center for Theological Studies, Logsdon Seminary of Logsdon School of Theology of Hardin-Simmons University, and the University of Winnipeg Faculty of Theology moved from candidate to accredited status. Baptist Missionary Association Theological Seminary, Byzantine Catholic Seminary of SS Cyril & Methodius, Carolina Evangelical Divinity School, Grace Theological Seminary, and St John Vianney Theological Seminary moved from associate to candidate status. Mars Hill Graduate School, Salt Lake Theological Seminary, Southern Evangelical Seminary, and World Mission University attained associate status. Boston College Institute of Religious Education and Pastoral Ministry and Department of Theology withdrew from associate status. Loyola Institute Chicago Institute of Pastoral Studies withdrew from accredited status.

The Web site www.ats.edu lists the current status of all member institutions.

ATS Data Tables 2006-2007: Institutional Characteristics

Table 1.2, Significant Institutional Characteristics of Each Member School, 2006-2007, contains the most recently collected data on selected institutional characteristics of each member school.

**Status**—The three classes of membership are accredited (ACCRED), candidate for accredited membership (CAND), and associate (ASSOC). Criteria for membership are published in *Bulletin*, Part 1, Procedures, Standards, and Criteria for Membership, and are on this website in the "Accreditation" section. Status is reported as of the end of each calendar year.

I/U/C— Independent, University-Affiliated, and College-Affiliated. These terms are elaborated in Table 1.3.

**Race**—Each school identifies the predominant racial/ethnic identity of its enrolled students. For definitions of terms, *see the Appendix* 

**Prov(ince)/St(ate)**—The primary location of each school is identified using postal abbreviations.

**Church/Denom(ination)**—Each school identifies its religious affiliation when it applies for membership. *An explanation of the codes is found in the Appendix*. Even though some schools are formally related to more than one denomination, only one denomination is listed in this table.

**Expenditures**—These data are expenditures for fiscal year 2005-2006. Canadian school data are reported in Canadian dollars; United States school data are reported in United States dollars.

**E&G**— (*Total Educational and General Expenditures*) The figures reported include instruction, research, public service, library, academic support, student services, admissions, institutional support, operation and maintenance of plant, and scholarships and fellowships. Editions of the *Fact Book* up to and including 1995-96 also included mandatory transfers and debt repayment under E&G, whereas subsequent editions do not.

**Total**—(*Total Expenditures*) Total expenditures combine E&G and expenditures for auxiliary or ancillary enterprises, which include in most ATS schools such operations as student housing, meal service, and book store.

**Long-Term Investment**—Investments held for long-term purposes in accordance with FASB (*Financial Accounting Standards Board*) No. 124. This phrase replaces "Endowment" in earlier editions of the *Fact Book*. Canadian school data are reported in Canadian dollars; United States school data are reported in United States dollars.

Faculty—The data on faculty are for fall 2006.

**F.T.**— Full-time faculty are individuals with faculty status who devote 50% or more of their time to teaching and/or research.

**F.T.E.**—The full-time equivalency for faculty is the sum of the number of full-time faculty and the equivalent of full-time teaching provided by part-time faculty. The latter figure is computed by dividing the total number of courses taught by all part-time faculty by the average teaching load of full-time faculty.

**Library Vol(ume)s**—The total number of printed books, serials, and periodicals reported in fall 2006. Library data reports reflect a variety of library arrangements among member schools, and these are footnoted in the table.

**Enrollment**—The data report enrollment as of fall 2006.

H.C.— Head count enrollment is the total number of students enrolled.

F.T.E.—Computation of full-time equivalent enrollment varies by degree program and is described in the Appendix.

#### **Master of Divinity**

**Tuition**—Full-time tuition charges for the 2006-2007 academic year.

Fees—Other fees related to enrollment for the 2006-2007 academic year.

						Expend	lituras	LT			Library				
				Prov.	1	E&G	Total	Invest.	Facul	tv	Volumes	Enrol	llment	MDiv	,
Name	Status	IUC	Race			\$thous		\$millions	F.T. F	-	(000)	F.T.	F.T.E	Tuition	
Abilene Christian University	ACCRED	U	W	TX	CHUCHR	3,892	4,123	26	12	15	105	205	106	14,588	844
Acadia Divinity College	ACCRED	U	W	NS	ATLBAPT	1,997	1,997	11	6	10		134	70	7,141	235
Alliance Theological Seminary	ACCRED	С	В	NY	CMA	4,803	5,100	1	19	24	43	840	571	13,020	100
American Baptist Seminary of the West	ACCRED	- 1	М	CA	ABCUSA	2,296	2,417	6	5	7		55	42	12,610	450
Anderson University School of Theology	ACCRED	С	W	IN	COGAND	1,504	1,504	3	9	10	210	159	89	10,200	115
Andover Newton Theological School	ACCRED	I	W	MA	UCC	6,929	7,202	28	15	26	244	383	211	12,990	450
Aquinas Institute of Theology	ACCRED	ı	W	МО	RC	3,457	3,457	5	14	17	1,412	308	149	17,760	0
Asbury Theological Seminary	ACCRED	I	W	KY	INTER	19,699	21,231	143	60	73	324	1,635	807	10,248	100
Ashland Theological Seminary	ACCRED	U	W	ОН	BRCHAO	7,271	7,466	0	24	46	86	896	510	9,288	150
Assemblies of God Theological Seminary	ACCRED	ı	W	MO	AOG	5,057	5,225	0	14	20	94	457	346	9,144	840
Associated Canadian Theological Schools	ACCRED	С	W	ВС	INTER	2,818	2,818	0	21	26	225	341	157	0	0
Associated Mennonite Biblical Seminary	ACCRED	ı	W	IN	MBUS	4,219	4,492	17	8	11	115	190	93	11,100	190
Athenaeum of Ohio	ACCRED	ı	W	ОН	RC	3,777	4,122	11	7	16	106	242	203	15,900	0
Atlantic School of Theology	ACCRED	- 1	W	NS	INTER	2,124	2,246	1	8	10	83	125	93	5,210	60
Austin Presbyterian Theological Seminary	ACCRED	ı	W	TX	PCUSA	9,032	10,020	122	19	21	161	273	183	9,813	135
Bangor Theological Seminary	ACCRED	ı	W	ME	UCC	2,557	2,746	12	8	9	101	146	67	10,800	50
Baptist Missionary Association Theological Seminary	CAND	ı	W	TX	BAPTMA	1,016	1,075	1	7	9	69	78	48	3,240	160
Baptist Theological Seminary at Richmond	ACCRED	ı	W	VA	CBF	3,766	3,832	0	13	15		182	114	6,500	90
Barry University Department of Theology and Philosophy	ACCRED	U	W	FL	RC	1,446	1,446	0	23	27	353	149	44	0	0
Beeson Divinity School of Samford University	ACCRED	U	W	AL	INTER	4,842	4,842	47	16	17	262	224	150	9,690	0
Berkeley Divinity School	ACCRED	U	W	CT	EPISC										
Bethany Theological Seminary	ACCRED	ı	W	IN	CHBRETH	2,709	2,714	34	8	10	431	93	49	7,992	300
Bethel Seminary of Bethel University	ACCRED	С	W	MN	BAPTGC	14,175	14,927	8	29	37	373	1,076	770	10,080	30
Bexley Hall Seminary	ACCRED	ı	W	ОН	EPISC	854	854	4	2	2		42	28	9,920	1,465
Biblical Theological Seminary	ACCRED	ı	W	PA	INTER	3,869	3,992	2	9	13	49	277	212	12,450	50
Blessed John XXIII National Seminary	ACCRED	I	W	MA	RC	2,506	2,506	7	6	8	66	66	66	19,500	0
Boston University School of Theology	ACCRED	U	W	MA	UMC	9,434	9,434	75	19	33	156	320	277	13,760	249
Briercrest Seminary	ACCRED	С	W	SK	INTER	1,176	1,266	0	6	10	63	150	88	7,890	0
Brite Divinity School	ACCRED	U	W	TX	DISCPL	7,490	7,947	80	19	24	198	290	220	16,065	1,430
Byzantine Catholic Seminary of SS. Cyril and Methodius	CAND	- 1	W	PA	BYZANTIN	520	580	0	4	6	24	11	8	8,000	0
Calvin Theological Seminary	ACCRED	I	W	MI	CRC	7,715	8,205	24	19	23	152	300	242	9,765	0
Campbell University Divinity School	ACCRED	U	W	NC	BAPTNC	1,528	1,528	16	9	16	346	231	175	8,250	271
Canadian Southern Baptist Seminary	ACCRED	С	W	AB	CCSBAPT	1,635	1,906	1	7	9	44	57	33	5,213	663
Canadian Theological Seminary	ACCRED	С	W	AB	CMA	2,344	2,444	0	9	16	117	169	62	8,190	280
Candler School of Theology of Emory University	ACCRED	U	W	GA	UMC	23,183	23,727	183	47	51	542	510	466	14,100	0
Capital Bible Seminary	ACCRED	С	В	MD	NONDEN	2,532	2,784	1	12	16	90	374	224	9,285	190
Carey Theological College	ACCRED	I	W	BC	BAPTWC	1,804	1,842	0	6	7	106	466	149	0	0
Carolina Evangelical Divinity School	CAND	- 1	W	NC	FRNDS	282	282	0	4	11	41	57	38	8,850	200
Catholic Theological Union	ACCRED	I	V	IL	RC	8,184	8,697	45	29	36	156	515	20	14,377	203
Catholic Univ. of America School of Theology and Rel. Stud.	ACCRED	U	W	DC	RC	4,058	4,058	32	40	45	330	325	204	26,200	1,130
Central Baptist Theological Seminary	ACCRED	I	W	KS	ABCUSA	2,218	2,308	2	6	7	95	103	88	5,940	300
Chapman Seminary	ACCRED	U	W	IN	GENBAPT	410	431	0	6	6	74	25	13	5,190	50
Chicago Theological Seminary	ACCRED	- 1	W	IL	UCC	5,251	5,685	10	12	14	119	231	145	9,920	100
Christ The King Seminary	ACCRED	- 1	W	NY	RC	2,343	2,675	7	9	12	164	85	30	10,920	325
Christian Theological Seminary	ACCRED	I	W	IN	DISCPL	9,590	10,276	107	17	22	232	303	197	9,000	150

				Prov./	i	E&G	Total	Invoct	Foou	lt.	Volumes	Enrol	lmont	MDi	,	
Nome	Status	шс	Race		Denom.	\$thous		Invest. \$millions	Facul F.T. I	•	(000)	Enrol F.T.	F.T.E	Tuition	, Fees	
Name Christian Witness Theological Seminary	ASSOC	100	A	CA	INTER	776	786	0	<u>г.т. т</u>	6	23	53	42	6,400	560	
Church Divinity School of the Pacific	ACCRED	i	W	CA	EPISC	5,198	5,634	20	13	14	23	104	84	13,200	50	
Church of God Theological Seminary	ACCRED	- 1	W	TN	COGCLEV	3,744	3,778	10	18	22	32	215	128	6,120	50	
,	ACCRED	i	W	OH	CCHCHC	2.348	2.454	_	11	17	129	295	181	9.750	130	
Cincinnati Bible Seminary	ACCRED		W	CA	UMC	2,346 9.053	, -	31	17	28	129	434	376	-,	380	
Claremont School of Theology		- !	W	NY	ABCUSA	-,	9,432	-	6	12	17	97	84	12,480	155	
Colgate Rochester Crozer Divinity School	ACCRED	I C	W	SC	INTER	3,840 3.419	4,264 6.028	17	0 11	17	122	490	224	7,740	445	
Columbia Seminary and School of Missions	ACCRED	·				-, -	-,	4						11,250		
Columbia Theological Seminary	ACCRED	- !	W	GA	PCUSA	12,266	13,717	170	19	20	187	428	273	8,700	0	
Concordia Lutheran Seminary (AB)	ACCRED		W	AB	LUTHCA	986	995	2	2	3	27	18	15	6,600	188	
Concordia Lutheran Theological Seminary (ON)	ASSOC	- !	W	ON	LUTHCA	970	1,022	3	3	6	40	38	35	7,500	100	
Concordia Seminary (MO)	ACCRED		W	MO	LUTHMS	24,823	27,119	37	35	42	253	873	810	20,700	90	
Concordia Theological Seminary (IN)	ACCRED		W	IN	LUTHMS	11,054	13,395	22	28	30	170	383	335	17,100	470	
Covenant Theological Seminary	ACCRED		W	MO	PCA	9,942	10,642	28	18	23	79	812	435	12,360	0	
Dallas Theological Seminary	ACCRED	. !	W	TX	INTER	27,007	32,382	27	54	82	210	2,003	1,145	9,600	480	
Denver Seminary	ACCRED	<u> </u>	W	СО	INTER	9,210	10,078	7	21	30	158	826	437	11,250	0	_
Dominican House of Studies	ACCRED	. !	W	DC	RC	1,774	1,774	1	14	17	70	80	74	10,800	150	
Dominican School of Philosophy and Theology	ACCRED	l 	W	CA	RC	1,700	1,745	1	11	16		84	69	11,160	50	_
Dominican Study Center of the Caribbean	ACCRED	U	Н	PR	RC	315	315	0	2	7	27	70	50	3,120	360	
Drew University Theological School	ACCRED	U	М	NJ	UMC	13,935	14,927	77	26	35	579	580	471	12,204	700	
Duke University Divinity School	ACCRED	U	W	NC	UMC	12,080	12,080	109	40	50	372	531	477	14,960	700	
Earlham School of Religion	ACCRED	С	W	IN	FRNDS	1,366	1,394	36	9	10	431	94	55	8,370	446	
Eastern Mennonite Seminary	ACCRED	С	W	VA	MBUS	2,123	2,123	4	9	11	84	103	54	12,369	96	
Ecumenical Theological Seminary	ACCRED		W	MI	INTER	2,047	2,047	1	4	4	36	201	116	4,080	225	
Eden Theological Seminary	ACCRED	- 1	W	MO	UCC	4,932	5,491	10	12	13	91	212	147	10,500	355	
Emmanuel College of Victoria University	ACCRED	С	W	ON	UCCAN	3,936	4,005	13	11	15	72	179	117	4,352	1,149	
Emmanuel School of Religion	ACCRED	- 1	W	TN	CCHCHC	3,895	4,188	9	11	13	136	139	122	7,200	940	
Episcopal Divinity School	ACCRED	I	W	MA	EPISC											
Episcopal Theological Seminary of the Southwest	ACCRED	- 1	W	TX	EPISC	4,325	4,624	20	10	16	109	109	95	13,150	75	
Erskine Theological Seminary	ACCRED	С	W	SC	ARP	3,029	3,037	6	17	20	183	326	201	8,850	280	
Evangelical School of Theology	ACCRED	I	W	PA	EVCONG	2,159	2,175	3	9	11	80	177	93	9,360	100	
Evangelical Seminary of Puerto Rico	ACCRED	I	Н	PR	INTER	1,239	1,239	2	4	5	72	264	161	0	0	
Florida Center for Theological Studies	ACCRED	I	W	FL	INTER	614	657	0	6	6	30	63	33	5,400	250	
Franciscan School of Theology	ACCRED	I	W	CA	RC	2,036	2,170	4	8	12		73	55	0	0	
Fuller Theological Seminary	ACCRED	- 1	W	CA	INTER	41,288	49,392	99	69	154	325	3,949	1,991	13,824	99	
Garrett-Evangelical Theological Seminary	ACCRED	I	W	IL	UMC	10,621	12,060	74	23	31	494	318	288	13,630	270	
General Theological Seminary	ACCRED	- 1	W	NY	EPISC	7,869	9,781	24	9	12	518	119	104	12,250	185	
George Fox Evangelical Seminary	ACCRED	С	W	OR	INTER	1,366	1,366	2	7	10	69	273	93	11,840	280	
Golden Gate Baptist Theological Seminary	ACCRED	- 1	W	CA	SBC	9,493	10,541	12	23	38	178	1,301	670	4,185	240	
Gonzaga University Department of Religious Studies	ACCRED	U	W	WA	RC	n/a	n/a	n/a	16	16	307	47	48	13,230	190	
Gordon-Conwell Theological Seminary	ACCRED	- 1	W	MA	INTER	21,954	24,525	39	35	42	263	2,212	1,230	12,480	410	
Grace Theological Seminary	CAND	С	W	IN	FEGRACE	858	1,122	0	7	7	157	126	4	11,160	0	
Graduate Theological Union	ACCRED	- 1	W	CA	INTER	8,426	9,353	27	5	7	463	244	238	0	0	
Grand Rapids Theological Seminary of Cornerstone University	ACCRED	С	W	MI	INTER	2,370	2,477	2	9	12	126	228	132	8,880	570	
George W. Truett Theological Seminary of Baylor University	ACCRED	U	W	TX	BAPBGCT	7,118	7,118	35	17	29	1,664	377	308	8,820	1,392	
Haggard School of Theology	ACCRED	U	W	CA	WESLCH	3,915	3,915	0	15	32	70	367	203	10,500	0	
Harding University Graduate School of Religion	ACCRED	C	W	TN	CHUCHR	2,256	2,338	7	7	10	125	174	90	12,740	560	
						,	,									

						Expend	ituros	LT			Library				
				Prov.	1	E&G	Total	Invest.	Facul	tv.	Volumes	Enroll	ment	MDiv	,
Name	Status	ILIC	Race			\$thous		\$millions	F.T. F	•	(000)	F.T.	F.T.E		Fees
Hartford Seminary	ACCRED	100	W	CT	INTER	4.864	5,076	46	14	21	88	173	100	0	0
Harvard University Divinity School	ACCRED	Ü	W	MA	INTER	29,128	29,811	517	36	55	456	447	421	20,712	
Hazelip School of Theology	ASSOC	U	W	TN	CHUCHR	2,905	3,134	0	6	9	256	81	721	15,307	0
Heritage Theological Seminary	ACCRED	Ī	W	ON	FEVBAPT	624	688	0	4	7	47	100	66	8,160	0
Holy Cross Greek Orthodox School of Theology	ACCRED	i	W	MA	GRORTH	11.949	13.167	25	10	13	75	102	102	16,210	305
Hood Theological Seminary	ACCRED	- 1	B	NC	AME2	1,978	1,978	23	8	12	34	285	211	10,210	450
Houston Graduate School of Theology	ACCRED	i	В	TX	INTER	1,223	1,223	0	9	13	45	243	108	8,550	300
Howard University School of Divinity	ACCRED	U	В	DC	NONDEN	1,223	1,223	0	9	13	43	243	100	0,000	300
Huron University College Faculty of Theology	ACCRED	C	W	ON	ANGL	1.020	1.020	0	6	9	38	78	52	4,326	1,107
	ACCRED	·	W	CO	UMC	7,534	7,671	34	17	26	228	317	284	13,200	225
Iliff School of Theology	ACCRED	Ü	W	NJ	RC	4,761	4,983	6	10	14	63	261	192	8,794	615
Immaculate Conception Seminary	CAND	·	W	QC	RC	2,174	2.822	2	3	9	146	95	49	2.250	200
Institut de Formation Theologique de Montreal Inter-American Adventist Theological Seminary	ASSOC		M	FL	SDADV	2,174	282	0	13	13	267	332	296	2,250	125
,	ACCRED		IVI B	GA	INTER	10.153	10.405	•	21	26	267 417	332 464	428	9.582	455
Interdenominational Theological Center		- 1		CA	NONDEN	-,	635	11	21 8	12	417 51		428 67	- ,	1.000
International Theological Seminary	ACCRED	U	A W	GA	CBF	635		•		15	-	82	-	8,640	,
James and Carolyn McAfee School of Theology	ACCRED	U			-	4,424	4,424	11	12		54	223	186	19,500	0
Jesuit School of Theology at Berkeley	ACCRED		W	CA	RC	4,339	4,639	24	21	25		194	167	12,220	0
John Leland Center for Theological Studies	ACCRED	- !	M	VA	BAPT	773	773	0	3	6	8	114	44	6,600	90
Kenrick-Glennon Seminary	ACCRED	- !	W	MO	RC	3,114	4,192	2	9	12	77	59	59	16,200	185
Knox College	ACCRED	<u>!</u>	A	ON	PCC	3,072	3,400	16	7	9	80	124	84	4,352	621
Knox Theological Seminary	ACCRED		W	FL	PCA	1,503	1,511	2	4	5	42	162	66	5,760	50
La Sierra University School of Religion	ASSOC	U	W	CA	SDADV	237	237	0	9	11	263	38	19	18,000	663
Lancaster Theological Seminary	ACCRED	- !	W	PA	UCC	3,602	3,649	18	9	13	150	150	108	10,750	140
Lexington Theological Seminary	ACCRED	I	W	KY	DISCPL	4,664	4,876	26	10	11	160	122	66	9,900	210
Lincoln Christian Seminary	ACCRED	C	W	IL	CCHCHC	2,124	2,405	1	12	19	103	350	182	8,640	0
Logos Evangelical Seminary	ACCRED	l 	A	CA	EVFORM	1,995	2,575	0	8	12	47	114	83	7,680	1,300
Logsdon Seminary of Logsdon School of Theology	ACCRED	U	W	TX	BAPBGCT	1,702	1,702	8	8	10	44	111	73	12,961	750
Louisville Presbyterian Theological Seminary	ACCRED	l 	W	KY	PCUSA	8,263	10,054	93	16	25	162	217	152	9,300	227
Loyola Marymount Univ. Dept. of Theological Studies	ASSOC	U	W	CA	RC	443	443	0	23	27	505	94	94	770	55
Luther Seminary	ACCRED	!	W	MN	ELCA	21,359	24,174	82	37	45	253	836	609	9,700	50
Lutheran School of Theology at Chicago	ACCRED	!	W	IL	ELCA	8,613	10,393	26	19	23	351	383	279	10,350	50
Lutheran Theological Seminary (SK)	ACCRED	<u> </u>	W	SK	ELCC	1,171	1,483	4	5	6	5	66	42	6,200	100
Lutheran Theological Seminary at Gettysburg	ACCRED	. !	W	PA	ELCA	5,379	6,228	27	15	15	359	303	172	9,950	280
Lutheran Theological Seminary at Philadelphia	ACCRED	ı	W	PA	ELCA	9,424	10,557	18	19	23	199	423	258	12,200	3,211
Lutheran Theological Southern Seminary	ACCRED	ı	W	SC	ELCA	5,102	5,798	22	12	13	103	164	140	11,375	195
Mars Hill Graduate School	ASSOC		W	WA	NONDEN	3,771	3,771	0	9	9	16	233	169	11,640	1,050
McCormick Theological Seminary	ACCRED	ı	W	IL	PCUSA	10,107	10,554	98	20	24	351	340	194	8,550	270
McGill University Faculty of Religious Studies	ACCRED	U	W	QC	INTER	2,308	2,308	0	16	24		115	115	3,336	1,378
M. Christopher White School of Divinity	ACCRED	С	W	NC	BAPTNC	2,564	2,564	0	8	10	34	188	123	7,860	20
McMaster Divinity College	ACCRED	U	W	ON	BAPTOQ	1,961	1,961	19	9	11	1,534	197	143	3,496	296
Meadville Lombard Theological School	ACCRED	I	W	IL	UUA	2,190	2,194	13	4	8	108	142	47	12,600	450
Memphis Theological Seminary	ACCRED	ı	W	TN	PCCUM										
Mennonite Brethren Biblical Seminary	ACCRED	I	W	CA	MBNA	3,253	3,429	3	8	14	224	197	86	10,800	300
Methodist Theological School in Ohio	ACCRED	- 1	W	ОН	UMC	6,089	6,940	28	18	24	141	269	169	12,420	100
Michigan Theological Seminary	CAND	I	W	MI	NONDEN	1,547	1,574	0	6	12	59	171	88	10,200	450
Mid-America Reformed Seminary	ASSOC	I	W	IN	INTER	1,265	1,265	1	5	5	37	26	48	4,500	50

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Name	Status	IIIC	Race			\$thous			Facult F.T. F	•	(000)	F.T.	F.T.E	Tuition	, Fees
Midwestern Baptist Theological Seminary	ACCRED	100	W	MO	SBC	5,104	5,104	ψιτιιιιοτί <b>s</b>	16	33	111	720	382	4,005	200
Montreal School of Theology	ACCRED	i	W	QC	INTER	47	47	0	0	2	111	49	49	2,750	0
Moravian Theological Seminary	ACCRED	Ċ	W	PA	MORAVV	2,139	2,289	15	7	11	43	86	58	11,830	60
Mount Angel Seminary	ACCRED	C	W	OR	RC	3,946	4,555	0	6	8	272	110	110	10,260	
Mount Saint Mary's Seminary	ACCRED	C	W	MD	RC	2,260	3,078	2	12	14	40	146	145	13.300	250
Multnomah Biblical Seminary	ACCRED	C	W	OR	NONDEN	3,245	3,458	2	9	15	91	241	160	11,714	0
Nashotah House	ACCRED	Ĭ	W	WI	EPISC	2,566	2,936	10	7	8	109	71	65	12,000	0
Nazarene Theological Seminary	ACCRED	i	W	MO	CHNAZ	3,939	4.099	9	16	20	108	334	191	8.136	300
New Brunswick Theological Seminary	ACCRED	i	M	NJ	RFCHAM	4,055	4,407	11	8	10	173	260	105	10,080	630
New Orleans Baptist Theological Seminary	ACCRED	i	W	LA	SBC	14,430	28,173	64	60	78	288	3,676	1,864	3,650	260
Newman Theological College	ACCRED	i	W	AB	RC	2,733	3,136	7	7	12	77	280	42	4,500	25
New York Theological Seminary	ACCRED	i	М	NY	INTER	4,097	4,239	7	8	15	• •	342	184	7,313	324
North American Baptist Seminary	ACCRED	i	W	SD	NABAPC	3,872	4,821	6	8	14	79	115	72	12,000	40
North Park Theological Seminary	ACCRED	Ċ	W	IL	EVCOV	4.731	4,732	0	20	22	263	162	98	12,150	500
Northern Baptist Theological Seminary	ACCRED	Ĭ	W	IL	ABCUSA	4,266	4,700	12	8	14	52	231	108	13,733	300
Northeastern Seminary at Roberts Wesleyan College	ACCRED	Ċ	W	NY	NONDEN	1,305	1,305	0	6	9	130	141	99	10,365	583
Notre Dame Seminary	ACCRED	Ĭ	W	LA	RC	3,893	3.893	6	7	13	95	119	86	11.614	925
Oblate School of Theology	ACCRED	i	W	TX	RC	3,110	4,494	14	16	19	106	198	123	10,894	310
Oral Roberts University School of Theology	ACCRED	Ü	W	OK	INTER	7,824	9,281	0	18	24	85	479	259	11,465	250
Pacific Lutheran Theological Seminary	ACCRED	Ī	W	CA	ELCA	3,143	3,504	7	9	9		115	124	9,640	30
Pacific School of Religion	ACCRED	i	W	CA	INTER	7.179	8,519	46	20	31		246	203	11.820	100
Palmer Theological Seminary	ACCRED	i	В	PA	ABCUSA	5,206	5,389	0	12	19	147	398	222	12,012	150
Payne Theological Seminary	ACCRED	T	В	ОН	AME	-,	-,							, -	
Perkins School of Theology	ACCRED	Ü	W	TX	UMC	12.967	12,967	193	27	33	336	462	323	9.881	2,868
Phillips Theological Seminary	ACCRED	ī	W	OK	DISCPL	4,508	4,508	14	10	11	87	200	124	10,689	135
Phoenix Seminary	ACCRED	1	W	AZ	NONDEN	2.994	3,035	3	9	13	45	237	99	10,500	160
Pittsburgh Theological Seminary	ACCRED	ī	W	PA	PCUSA	9,785	11,305	163	20	26	281	370	260	9,720	138
Pontifical College Josephinum	ACCRED	С	W	ОН	RC	5,274	5,732	27	10	12	142	77	86	18,720	660
Princeton Theological Seminary	ACCRED	Ī	W	NJ	PCUSA	49,665	56,092	932	51	57	559	703	634	9,000	2,919
Protestant Episcopal Theological Seminary	ACCRED	1	W	VA	EPISC	13,653	14,608	128	17	44	189	246	204	9,500	230
Providence Theological Seminary	ACCRED	С	W	MB	INTER	1,884	2,440	0	11	14	68	194	103	8,864	520
Queen's College Faculty of Theology	ASSOC	- 1	W	NL	ANGL	392	392	3	2	6	0	67	33	4,235	100
Queen's Theological College	ACCRED	T	W	ON	UCCAN	1,953	2,399	5	12	13	80	174	66	4,548	320
Reformed Episcopal Seminary	ASSOC	1	W	PA	RFEPISC	864	941	0	8	10	23	17	15	5,400	
Reformed Presbyterian Theological Seminary	ACCRED	Т	W	PA	RFPRES	945	986	1	5	7	64	80	42	8,136	0
Reformed Theological Seminary	ACCRED	1	W	MS	INTER	14,405	15,570	33	32	51	270	1,248	674	11,130	130
Regent College	ACCRED	Т	W	ВС	INTER	7,897	9,241	13	17	23	120	684	371	12,180	0
Regent University School of Divinity	ACCRED	U	W	VA	NONDEN	6,763	6,901	0	22	24	122	900	428	13,350	56
Regis College	ACCRED	Т	W	ON	RC	2,241	2,241	4	18	24	101	213	112	4,352	1,097
Sacred Heart Major Seminary	ACCRED	I	W	MI	RC	3,205	3,205	0	25	28	140	176	120	16,370	80
Sacred Heart School of Theology	ACCRED	I	V	WI	RC	5,618	6,343	8	11	17	103	175	143	12,050	650
St. Andrew's College	ACCRED	I	W	SK	UCCAN	1,084	1,119	4	4	5	42	43	13		0
St. Augustine's Seminary of Toronto	ACCRED	I	W	ON	RC	2,621	3,586	12	10	18	37	194	97	4,352	602
St. Bernard's School of Theology and Ministry	ACCRED	- 1	W	NY	RC	1,236	1,236	3	4	12	65	140	74	10,128	60
St. Charles Borromeo Seminary	ACCRED	С	W	PA	RC	3,601	3,934	11	12	12	126	131	86	12,968	0
Saint Francis Seminary	ACCRED	I	W	WI	RC	n/a	n/a	n/a	8	10	85	27	10	8,300	190

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Name	Status	IUC	Race			\$thous		\$millions	F.T.		(000)	F.T.	F.T.E	Tuition	Fees
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St. John Vianney Theological Seminary	CAND	l	W	CO	RC	4,020	4,031	0		22	161	99	99	12,600	500
St. John's Seminary (CA)	ACCRED	С	W	CA	RC	5,794	5,999	64	25	28	58	102	93	11,250	6,796
St. John's Seminary (MA)	ACCRED	С	W	MA	RC	4,201	5,227	39	8	12	1	89	56	11,250	0
St. John's University School of Theology - Seminary	ACCRED	С	W	MN	RC	3,103	3,390	18	9	11	504	135	83	11,440	230
St. Joseph's Seminary	ACCRED		W	NY	RC	4,476	6,035	24	7	14	103	126	126	7,100	5,500
Saint Mary Seminary and Graduate School of Theology	ACCRED	ı	W	OH	RC	2,209	2,209	1	12	19	74	123	62	9,000	300
St. Mary's Seminary and University	ACCRED	- 1	W	MD	RC	7,140	7,715	75	11	25	130	265	161	12,740	35
Saint Meinrad School of Theology	ACCRED	С	W	IN	RC	5,220	6,464	40	17	19	173	171	110	15,759	650
St. Patrick's Seminary and University	ACCRED	ı	М	CA	RC	4,421	4,421	24	12	18	121	88	88	11,632	0
Saint Paul School of Theology	ACCRED	ı	W	MO	UMC	6,497	7,104	45	16	21	107	309	197	12,750	1,800
Saint Paul Seminary School of Divinity	ACCRED	U	W	MN	RC	3,178	3,315	11	15	19	108	87	73	15,086	50
St. Peter's Seminary	ACCRED	I	W	ON	RC	1,560	1,772	3		18	70	55	35	4,347	
St. Tikhon's Orthodox Theological Seminary	ACCRED	ı	W	PA	OCA	919	944	1	10	14	46	88	133	2,550	25
St. Vincent de Paul Regional Seminary	ACCRED	ı	W	FL	RC	3,206	3,978	0	13	15	81	88	67	15,500	1,000
Saint Vincent Seminary	ACCRED	С	W	PA	RC	1,749	2,028	8	7	14	105	67	71	16,800	352
St. Vladimir's Orthodox Theological Seminary	ACCRED	- 1	W	NY	OCA	3,105	4,202	12	8	11	134	106	81	7,750	200
SS. Cyril & Methodius Seminary	ACCRED	С	W	MI	RC	1,233	1,510	3	4	6	88	43	28	12,100	2,700
Salt Lake Theological Seminary	ASSOC	- 1	W	UT	INTER	1,235	1,235	0	6	7	26	23	13	8,100	260
Samuel DeWitt Proctor School of Theology	ACCRED	С	В	VA	ABCUSA	1,955	1,955	0	12	22	343	357	316	5,400	500
San Francisco Theological Seminary	ACCRED	- 1	W	CA	PCUSA	8,325	9,592	60	16	24		459	249	9,900	200
Seabury-Western Theological Seminary	ACCRED	ı	W	IL	EPISC	2,913	3,285	11	7	14	494	92	62	12,700	720
Seattle University School of Theology and Ministry	ACCRED	U	W	WA	RC	4,766	4,766	4	20	26	66	284	134	13,981	75
Seminary of the Immaculate Conception	ACCRED	I	W	NY	RC	4,152	4,160	2	8	10	55	176	115	12,000	7,750
Seventh-day Adventist Theological Seminary	ACCRED	U	W	MI	SDADV	8,443	9,578	0	32	44	171	852	534	5,310	518
Shaw University Divinity School	ACCRED	ı	В	NC	GBAPTNC	1,476	1,476	0	10	14	17	205	190	7,470	1,510
Southern Baptist Theological Seminary	ACCRED	- 1	W	KY	SBC	24,628	29,928	87	68	76	389	2,501	1,483	3,600	150
Southeastern Baptist Theological Seminary	ACCRED	ı	W	NC	SBC	16,641	20,196	20	60	89	171	1,624	955	2,844	300
Southern Evangelical Seminary	ASSOC	ı	W	NC	NONDEN	1,031	1,112	0	4	4	43	159	58	7,595	100
Southwestern Baptist Theological Seminary	ACCRED	П	W	TX	SBC	34,071	40,513	124	101	130	521	2,856	1,916	6,708	480
Starr King School for the Ministry	ACCRED	- 1	W	CA	UUA	2,114	2,114	6	5	15		77	65	12,639	500
Talbot School of Theology	ACCRED	U	W	CA	INTER	16,944	20,665	0	49	69	303	1,015	509	12,672	0
Taylor University College and Seminary	ACCRED	С	W	AB	NABAPC	1,256	1,350	2		8	60	113	67	7,056	75
Toronto School of Theology	ACCRED	I	W	ON	INTER	1,156	1,158	1	1	1		0	0	4,350	0
Trinity College Faculty of Divinity	ACCRED	С	W	ON	ANGL	2,172	2,172	0	5	11	71	119	75	4,702	1,229
Trinity Episcopal School for Ministry	ACCRED	I	W	PA	EPISC	4,847	5,066	13	9	10	102	248	120	8,850	240
Trinity Evangelical Divinity School	ACCRED	С	W	IL	EFCA	13,331	13,949	8	39	59	246	1,530	897	12,600	150
Trinity Lutheran Seminary	ACCRED	I	W	OH	ELCA	7,176	7,544	33	19	25	138	177	144	9,900	615
Turner School of Theology of Regions University	ASSOC	U	W	AL	CHUCHR	1,511	1,511	0	16	16	78	93	71	8,910	800
Tyndale University College & Seminary	ACCRED	C	W	ON	INTER	9,847	10,707	0		24	99	671	309	8,181	810
Union Theological Seminary	ACCRED	Ī	W	NY	INTER	10,523	13,308	85		24	616	269	244	18,000	
Union Theological Seminary and PSCE	ACCRED	ı		VA	PCUSA	15,250	16,244	140		35	343	365	307	9,280	200
United Theological Seminary	ACCRED		W	OH	UMC	5,996	6,065	8		19	146	298	176	11,490	810
United Theological Seminary of the Twin Cities	ACCRED	i	W	MN	UCC	3,653	3,721	12		15	91	207	109	10,470	305
University of Chicago Divinity School	ACCRED	Ü	W	IL	NONDEN	12,711	12,711	0		32	14,482	337	337	0	0
University of Dubuque Theological Seminary	ACCRED	C	W	IA	PCUSA	4,936	5,141	48		17	181	177	118	8,500	200
University of Notre Dame Department of Theology	ACCRED	U	W		RC	7,550	5,171	+0	- ' '	17	101	177	110	0,000	200
University of St. Mary of the Lake Mundelein Seminary	ACCRED	ı	W		RC	7,047	9,749	31	24	29	189	251	236	15,351	375
Offiversity of St. Mary of the Lake Municeletti Selfilliary	ACCRED	'	V V	IL.	NO	7,047	9,749	31	24	29	109	201	230	15,551	3/3

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				Prov./	r.	E&G	Total	Invest.	Facul	tv	Volumes	Enro	llment	MDi	V	
Name	Status	IUC	Race	State	Denom.	\$thous		\$millions	F.T. I	,	(000)	F.T.	F.T.E	Tuition	Fees	
University of St. Michael's College	ACCRED	U	W	ON	RC	2,389	2,389	12	9	16	146	291	169	3,481	571	
University of St. Thomas School of Theology	ACCRED	U	W	TX	RC	1,018	1,018	0	9	10	66	300	300	13,100	0	
University of the South School of Theology	ACCRED	С	W	TN	EPISC	7,873	8,432	51	12	14	147	194	149	14,764	481	
The University of Winnipeg Faculty of Theology	ACCRED	С	W	MB	INTER	633	633	0	5	5	691	319		2,760	20	
Urshan Graduate School of Theology	ASSOC	С	W	MO	UPENTCI	761	770	0	3	5	30	28	18	7,457	300	
Vancouver School of Theology	ACCRED	I	W	ВС	INTER	4,718	5,026	1	16	23	92	157	95	7,500	559	
Vanderbilt University Divinity School	ACCRED	U	W	TN	INTER	10,174	10,174	18	29	30	228	220	220	23,100	2,606	
Wake Forest University Divinity School	ACCRED	U	W	NC	INTER	2,808	2,808	10	9	18	1,428	104	101	14,500	1,629	
Wartburg Theological Seminary	ACCRED	- 1	W	IA	ELCA	5,882	6,753	18	15	19	91	194	168	9,700	422	
Washington Baptist College and Seminary	ASSOC	С	Α	VA	BAPT	1,018	1,018	0	3	10	18	101	101	2,700	600	
Washington Theological Union	ACCRED	- 1	W	DC	RC	4,155	4,347	10	14	32	109	303	123	14,806	300	
Waterloo Lutheran Seminary	ACCRED	ı	W	ON	ELCC	1,687	1,687	6	6	8	25	70	46	3,920	324	
Wesley Biblical Seminary	ACCRED	- 1	W	MS	INTER	2,339	2,396	0	7	9	51	139	42	9,600	20	
Wesley Theological Seminary	ACCRED	ı	W	DC	UMC	10,764	11,469	39	23	32	186	844	440	12,420	400	
Western Seminary	ACCRED	- 1	W	OR	CBAPTAA	5,144	5,324	4	19	23	55	743	275	10,950	0	
Western Theological Seminary	ACCRED	I	W	MI	RFCHAM	8,237	9,113	39	15	16	120	237	174	9,664	95	
Westminster Theological Seminary	ACCRED	- 1	W	PA	INTER	8,682	9,031	7	18	27	136	799	471	8,640	60	
Westminster Theological Seminary in California	ACCRED	I	W	CA	NONDEN	3,000	3,830	3	9	11	72	137	114	11,500	120	
Weston Jesuit School of Theology	ACCRED	- 1	W	MA	RC	5,144	5,629	20	15	19	249	189	175	16,540	300	
Winebrenner Theological Seminary	ACCRED	T	W	OH	COGGC	1,960	1,960	1	8	10	46	95	67	9,180	222	
World Mission University	ASSOC	I	Α	CA	NONDEN	1,402	1,809	0	6	9	45	129	105	4,800	350	
Wycliffe College	ACCRED	1	W	ON	ANGL	2,854	3,039	16	8	11		250	154	4,352	1,152	
Yale University Divinity School	ACCRED	U	W	CT	INTER	18,135	18,492	252	31	40	3,809	386	346	17,600	2,320	

TABLE 1.3 SUMMARY OF SELECTED INSTITUTIONAL CHARACTERISTICS, 2006-2007

Characteristic	United States	Canada	Total	% of Total
Structure				
Independent Schools	144	21	165	65
University-Affiliated Schools	39	4	43	17
College-Affiliated Schools	34	11	45	18
G	217	36	253	100
Primary Racial/Ethnic Composition				
Asian	4	1	5	2
Black	10	0	10	4
Hispanic	2	0	2	1
Multi-Racial	8	0	8	3
White	193	35	228	90
	217	36	253	100
Denomination				
Protestant Denominational Schools	123	19	142	56
Inter/Nondenominational Schools	45	11	56	22
Roman Catholic	46	6	52	20
Orthodox	3	0	3	1
	217	36	253	100

*Independent Schools* are freestanding higher education institutions. While these schools may have consortial relationships with colleges or universities, they are not controlled by or subsumed within the formal governance structure of a college or university.

*University-Affiliated Schools* are integral parts of larger teaching or research universities with multiple professional schools/graduate programs, typically offering research doctorates in more than one area.

College-affiliated Schools are integrally related to four-year colleges or teaching universities that have limited additional graduate or professional programs.

*Primary Racial/Ethnic Composition* identifies the primary racial/ethnic composition of the student bodies as reported by each institution.

Denomination indicates each institution's religious affiliation. Protestant Denominational schools are affiliated with a single or primary Protestant denomination. Inter/nondenominational include schools with multiple or no denominational affiliation. Roman Catholic schools are diocesan, university departments of theology, and religious order (including union) seminaries in the United Statesand Canada. Orthodox schools represent Greek Orthodox Archdiocese of America and Orthodox Church in America.

TABLE 1.4 DISTRIBUTION OF SCHOOLS BY TOTAL HEAD COUNT ENROLLMENT ALL MEMBER SCHOOLS

		1996		2001		2005		2006
Enrollment size	N	%	N	%	N	%	N	%
Fewer than 75	32	13.8	30	12.4	28	11.2	30	11.9
75-150	62	26.7	59	24.4	66	26.4	66	26.1
151-300	77	33.2	82	33.9	79	31.6	76	30.0
301-500	24	10.3	34	14.0	43	17.2	40	15.8
501-1000	25	10.8	22	9.1	21	8.4	19	7.5
Over 1000	9	3.9	10	4.1	12	4.8	13	5.1
Not Reporting	3	1.3	5	2.1	1	0.4	9	3.6
Total	232	100.0	242	100.0	250	100.0	253	100.0

TABLE 1.4 DISTRIBUTION OF SCHOOLS BY TOTAL HEAD COUNT ENROLLMENT CANADA

	19	996	2	001	2	005	2	006
Enrollment size	N	%	N	%	N	%	N	%
Fewer than 75	10	27.8	9	23.7	7	19.4	9	25.0
75-150	12	33.3	14	36.8	9	25.0	10	27.8
151-300	10	27.8	9	23.7	12	33.3	11	30.6
301-500	1	2.8	3	7.9	5	13.9	3	8.3
501-1000	2	5.6	2	5.3	2	5.6	2	5.6
Over 1000	-	-	-	-	-	-	-	-
Not Reporting	1	2.8	1	2.6	1	2.8	1	2.8
Total	36	100.0	38	100.0	36	100.0	36	100.0

TABLE 1.4 DISTRIBUTION OF SCHOOLS BY TOTAL HEAD COUNT ENROLLMENT UNITED STATES

	19	1996		001	2	005	2	006
Enrollment size	N	%	N	%	N	%	N	%
Fewer than 75	22	11.2	21	10.3	21	9.8	21	9.7
75-150	50	25.5	45	22.1	57	26.6	56	25.8
151-300	67	34.2	73	35.8	67	31.3	65	30.0
301-500	23	11.7	31	15.2	38	17.8	37	17.1
501-1000	23	11.7	20	9.8	19	8.9	17	7.8
Over 1000	9	4.6	10	4.9	12	5.6	13	6.0
Not Reporting	2	1.0	4	2.0	-	-	8	3.7
Total	196	100.0	204	100.0	214	100.0	217	100.0

TABLE 1.5 DISTRIBUTION OF SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT ALL MEMBER SCHOOLS

		1996		2001		2005		2006
Enrollment size	N	%	N	%	N	%	N	%
Fewer than 75	67	28.9	60	24.8	68	27.2	70	27.7
75-150	65	28.0	83	34.3	71	28.4	74	29.2
151-300	61	26.3	56	23.1	68	27.2	57	22.5
301-500	21	9.1	21	8.7	21	8.4	22	8.7
501-1000	12	5.2	12	5.0	12	4.8	13	5.1
Over 1000	3	1.3	5	2.1	7	2.8	6	2.4
Not Reporting	3	1.3	5	2.1	3	1.2	11	4.3
Total	232	100.0	242	100.0	250	100.0	253	100.0

TABLE 1.5 DISTRIBUTION OF SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT CANADA

	1	996	2	001	2	005	2	006
Enrollment size	N	%	N	%	N	%	N	%
Fewer than 75	19	52.8	18	47.4	15	41.7	18	50.0
75-150	9	25.0	16	42.1	14	38.9	11	30.6
151-300	6	16.7	1	2.6	3	8.3	3	8.3
301-500	1	2.8	2	5.3	3	8.3	2	5.6
501-1000	-	-	-	-	-	-	-	-
Over 1000	-	-	-	-	-	-	-	-
Not Reporting	1	2.8	1	2.6	1	2.8	2	5.6
Total	36	100.0	38	100.0	36	100.0	36	100.0

TABLE 1.5 DISTRIBUTION OF SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT UNITED STATES

	1	996		2001		2005		2006
Enrollment size	N	%	N	%	N	%	N	%
Farrar than 75	40	24.5	40	20.0	F2	24.0	<b>5</b> 0	24.0
Fewer than 75	48	24.5	42	20.6	53	24.8	52	24.0
75-150	56	28.6	67	32.8	57	26.6	63	29.0
151-300	55	28.1	55	27.0	65	30.4	54	24.9
301-500	20	10.2	19	9.3	18	8.4	20	9.2
501-1000	12	6.1	12	5.9	12	5.6	13	6.0
Over 1000	3	1.5	5	2.5	7	3.3	6	2.8
Not Reporting	2	1.0	4	2.0	2	0.9	9	4.1
Total	196	100.0	204	100.0	214	100.0	217	100.0

## TABLE 1.6 NUMBER OF ACCREDITED SCHOOLS OFFERING APPROVED DEGREES BY CATEGORY ALL MEMBER SCHOOLS

Degree Category	2005-2006	2006-2007
Basic Programs Oriented Toward Ministerial Leadership, Master of Divinity Program	222	224
Basic Programs Oriented Toward Ministerial Leadership	137	137
Basic Programs Oriented Toward General Theological Studies	198	202
Advanced Programs Oriented Toward Ministerial Leadership	130	133
Advanced Programs Primarily Oriented Toward Theological Research and Teaching	80	82

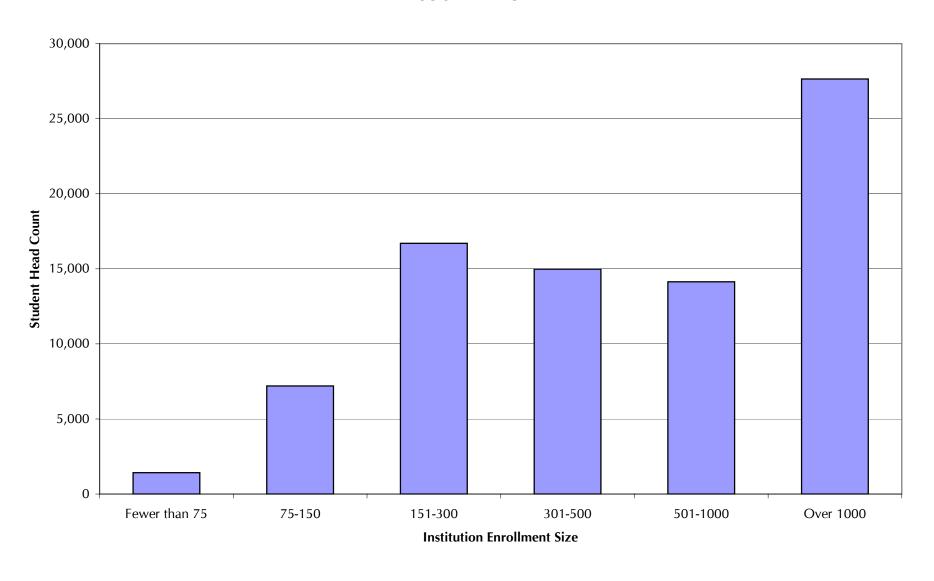
## TABLE 1.6 NUMBER OF ACCREDITED SCHOOLS OFFERING APPROVED DEGREES BY CATEGORY CANADA

Degree Category	2005-2006	2006-2007
Basic Programs Oriented Toward Ministerial Leadership, Master of Divinity Program	31	32
Basic Programs Oriented Toward Ministerial Leadership	17	17
Basic Programs Oriented Toward General Theological Studies	29	30
Advanced Programs Oriented Toward Ministerial Leadership	15	15
Advanced Programs Primarily Oriented Toward Theological Research and Teaching	18	19

## TABLE 1.6 NUMBER OF ACCREDITED SCHOOLS OFFERING APPROVED DEGREES BY CATEGORY UNITED STATES

Degree Category	2005-2006	2006-2007
Basic Programs Oriented Toward Ministerial Leadership, Master of Divinity Program	191	192
Basic Programs Oriented Toward Ministerial Leadership	120	120
Basic Programs Oriented Toward General Theological Studies	169	172
Advanced Programs Oriented Toward Ministerial Leadership	115	118
Advanced Programs Primarily Oriented Toward Theological Research and Teaching	62	63

## GRAPH 1A: DISTRIBUTION OF STUDENTS AT ALL MEMBER SCHOOLS BY HEAD COUNT ENROLLMENT



# GRAPH 1B: DISTRIBUTION OF STUDENTS AT ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT

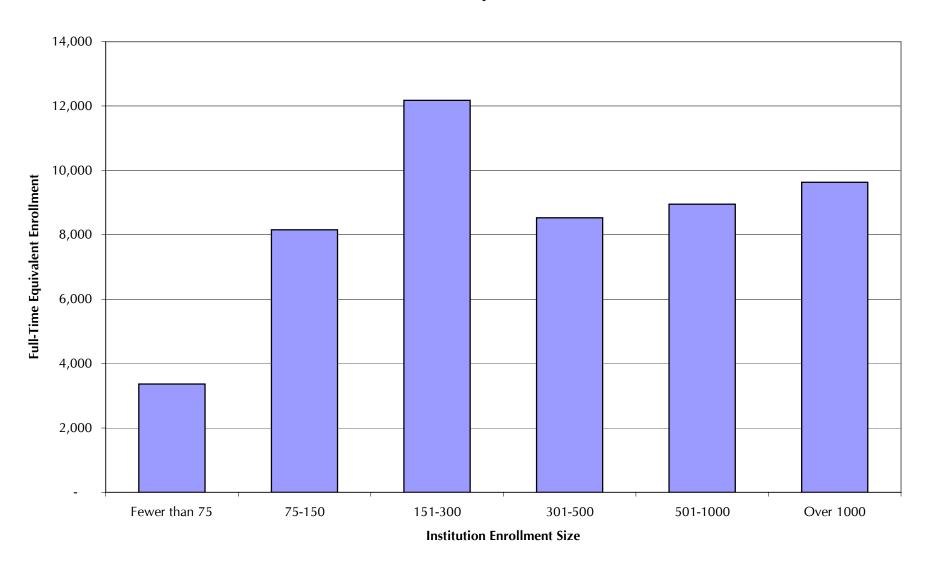


TABLE 2.1 APPLICATIONS, ACCEPTANCES, AND ENROLLEES
ALL MEMBER SCHOOLS

Category	Ministerial Leadership MDiv	Ministerial Leadership Non-MDiv	General Theological Studies	Advanced Ministerial Leadership	Advanced Theological Research
Applications					
2005	15,828	4,824	5,728	2,609	3,658
2006	15,021	4,738	5,504	2,436	3,516
Acceptances					
2005	12,910	4,034	4,492	2,007	2,101
% of applications	81.6	83.6	78.4	76.9	57.4
2006	12,096	3,857	4,357	1,904	1,971
% of applications	80.5	81.4	79.2	78.2	56.1
Enrollees					
2005	9,309	2,872	3,104	1,701	1,354
% of acceptances	72.1	71.2	69.1	84.8	64.4
2006	8,762	2,881	3,016	1,560	1,328
% of acceptances	72.4	74.7	69.2	81.9	67.4

TABLE 2.1 APPLICATIONS, ACCEPTANCES, AND ENROLLEES CANADA

Category	Ministerial Leadership MDiv	Ministerial Leadership Non-MDiv	General Theological Studies	Advanced Ministerial Leadership	Advanced Theological Research
Applications					
2005	767	306	570	56	238
2006	834	256	604	21	260
Acceptances					
2005	767	380	533	51	293
% of applications	100.0	124.2	93.5	91.1	123.1
2006	725	292	552	30	263
% of applications	86.9	114.1	91.4	142.9	101.2
Enrollees					
2005	557	283	380	50	195
% of acceptances	72.6	74.5	71.3	98.0	66.6
2006	572	254	421	31	181
% of acceptances	78.9	87.0	76.3	103.3	68.8

TABLE 2.1 APPLICATIONS, ACCEPTANCES, AND ENROLLEES UNITED STATES

Category	Ministerial Leadership MDiv	Ministerial Leadership Non-MDiv	General Theological Studies	Advanced Ministerial Leadership	Advanced Theological Research
Applications					
2005	15,061	4,518	5,158	2,553	3,420
2006	14,187	4,482	4,900	2,415	3,256
Acceptances					
2005	12,143	3,654	3,959	1,956	1,808
% of applications	80.6	80.9	76.8	76.6	52.9
2006	11,371	3,565	3,805	1,874	1,708
% of applications	80.2	79.5	77.7	77.6	52.5
Enrollees					
2005	8,752	2,589	2,724	1,651	1,159
% of acceptances	72.1	70.9	68.8	84.4	64.1
2006	8,190	2,627	2,595	1,529	1,147
% of acceptances	72.0	73.7	68.2	81.6	67.2

TABLE 2.2 HEAD COUNT ENROLLMENT - ALL MEMBER SCHOOLS

Year	Schools Reporting		MDiv	Minis Non-	terial MDiv	Ge Theolo	eneral ogical		anced sterial	Adva Rese	nced earch		Fotal rees		Other	Enroll	Total Iment
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2002	241	32,005		9,348		8,591		9,204		5,529		64,677		11,525		76,202	
2003	241	33,287	4.0	10,199	9.1	8,671	0.9	9,209	0.1	5,678	2.7	67,044	3.7	11,342	(1.6)	78,386	2.9
2004	250	34,234	2.8	10,424	2.2	9,347	7.8	9,481	3.0	5,541	(2.4)	69,027	3.0	11,462	1.1	80,489	2.7
2005	250	34,505	0.8	10,891	4.5	9,790	4.7	9,330	(1.6)	5,698	2.8	70,214	1.7	10,541	(8.0)	80,755	0.3
2006	245	34,442	(0.2)	11,057	1.5	9,811	0.2	9,366	0.4	5,876	3.1	70,552	0.5	10,511	(0.3)	81,063	0.4

TABLE 2.2 HEAD COUNT ENROLLMENT - CANADA

Year	Schools Reporting		MDiv		sterial -MDiv	_	eneral ogical		anced sterial	Adva Rese	nced earch		Total jrees		Other	Enrol	Total Iment
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2002	37	1,897		803		1,066		242		370		4,378		2,265		6,643	
2003	36	1,954	3.0	1,005	25.2	980	(8.1)	243	0.4	391	5.7	4,573	4.5	2,352	3.8	6,925	4.2
2004	36	1,928	(1.3)	912	(9.3)	1,078	10.0	237	(2.5)	439	12.3	4,594	0.5	2,442	3.8	7,036	1.6
2005	36	1,904	(1.2)	980	7.5	1,167	8.3	248	4.6	477	8.7	4,776	4.0	2,174	(11.0)	6,950	(1.2)
2006	36	1,984	4.2	857	(12.6)	1,130	(3.2)	184	(25.8)	522	9.4	4,677	(2.1)	1,718	(21.0)	6,395	(8.0)

TABLE 2.2 HEAD COUNT ENROLLMENT - UNITED STATES

Year	Schools Reporting		MDiv	Minis Non-	terial MDiv	Ge Theolo	eneral ogical		anced sterial		nced earch		Fotal rees		Other	Enroll	Total Iment
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2002	204	30,108		8,545		7,525		8,962		5,159		60,299		9,260		69,559	
2003	205	31,333	4.1	9,194	7.6	7,691	2.2	8,966	0.0	5,287	2.5	62,471	3.6	8,990	(2.9)	71,461	2.7
2004	214	32,306	3.1	9,512	3.5	8,269	7.5	9,244	3.1	5,102	(3.5)	64,433	3.1	9,020	0.3	73,453	2.8
2005	214	32,601	0.9	9,911	4.2	8,623	4.3	9,082	(1.8)	5,221	2.3	65,438	1.6	8,367	(7.2)	73,805	0.5
2006	209	32,458	(0.4)	10,200	2.9	8,681	0.7	9,182	1.1	5,354	2.5	65,875	0.7	8,793	5.1	74,668	1.2

TABLE 2.3 FULL-TIME EQUIVALENT ENROLLMENT - ALL MEMBER SCHOOLS

Year	Schools Reporting		MDiv		terial MDiv	Ge Theolo	neral gical		anced sterial	Adva Rese	nced earch		Total grees		Other	- Enrolli	Total ment
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2002	241	24,066		5,901		5,117		3,282		4,942		43,308		4,602		47,910	
2003	241	25,013	3.9	6,452	9.3	5,207	1.7	3,218	(2.0)	5,035	1.9	44,923	3.7	5,063	10.0	49,987	4.3
2004	250	26,250	4.9	6,519	1.1	5,561	6.8	3,290	2.2	4,844	(3.8)	46,464	3.4	5,008	(1.1)	51,472	3.0
2005	250	26,595	1.3	6,697	2.7	5,589	0.5	3,292	0.1	4,946	2.1	47,119	1.4	4,347	(13.2)	51,466	(0.0)
2006	245	25,755	(3.2)	6,332	(5.5)	5,785	3.5	3,326	1.0	5,080	2.7	46,278	(1.8)	4,305	(1.0)	50,583	(1.7)

#### TABLE 2.3 FULL-TIME EQUIVALENT ENROLLMENT - CANADA

Year	Schools Reporting		MDiv	Non	sterial -MDiv	Theolo	•	Minis	anced sterial	Rese	inced earch	Deg	Total grees		Other	Enroll	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2002	37	1,308		438		491		77		307		2,620		892		3,512	
2003	36	1,327	1.4	523	19.5	476	(3.0)	75	(2.6)	325	6.0	2,725	4.0	928	4.0	3,653	4.0
2004	36	1,324	(0.2)	486	(7.0)	514	7.9	75	-	330	1.7	2,729	0.1	868	(6.5)	3,597	(1.5)
2005	36	1,211	(8.5)	500	2.8	532	3.5	82	9.9	390	17.9	2,715	(0.5)	808	(6.8)	3,523	(2.0)
2006	36	1,326	9.5	316	(36.8)	541	1.7	61	(26.5)	405	4.1	2,649	(2.4)	556	(31.2)	3,205	(9.0)

TABLE 2.3 FULL-TIME EQUIVALENT ENROLLMENT - UNITED STATES

Year	Schools Reporting		MDiv		terial MDiv	Ge Theolo	neral gical	Adva Minis	anced sterial		nced earch		Total grees		Other	Enroll	Total ment
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2002	204	22,758		5,463		4,627		3,205		4,636		40,688		3,710		44,398	
2003	205	23,686	4.1	5,929	8.5	4,731	2.2	3,143	(1.9)	4,710	1.6	42,198	3.7	4,135	11.5	46,333	4.4
2004	214	24,926	5.2	6,033	1.8	5,047	6.7	3,215	2.3	4,514	(4.2)	43,735	3.6	4,140	0.1	47,875	3.3
2005	214	25,383	1.8	6,198	2.7	5,057	0.2	3,210	(0.2)	4,556	0.9	44,404	1.5	3,538	(14.5)	47,943	0.1
2006	209	24,429	(3.8)	6,016	(2.9)	5,245	3.7	3,266	1.7	4,674	2.6	43,629	(1.7)	3,749	5.9	47,377	(1.2)

TABLE 2.4 HEAD COUNT ENROLLMENT - ALL PROTESTANT AND INTER/NONDENOMINATIONAL SCHOOLS

Year	Schools Reporting		MDiv	Minis Non-	terial MDiv	Ge Theolo	eneral ogical		anced sterial		anced earch	_	Total rees		Other	Enroll	Total lment
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2002	187	29,082		8,166		7,014		8,903		5,233		58,398		9,358		67,756	
2003	186	30,344	4.3	8,828	8.1	7,156	2.0	8,896	(0.1)	5,261	0.5	60,485	3.6	9,295	(0.7)	69,780	3.0
2004	193	31,216	2.9	9,126	3.4	7,662	7.1	9,141	2.8	5,115	(2.8)	62,260	2.9	9,320	0.3	71,580	2.6
2005	193	31,471	8.0	9,455	3.6	8,213	7.2	9,038	(1.1)	5,275	3.1	63,452	1.9	8,547	(8.3)	71,999	0.6
2006	191	31,532	0.2	9,743	3.0	8,321	1.3	9,082	0.5	5,443	3.2	64,121	1.1	8,701	1.8	72,822	1.1

TABLE 2.4 HEAD COUNT ENROLLMENT - PROTESTANT AND INTER/NONDENOMINATIONAL SCHOOLS - CANADA

Year	Schools Reporting		MDiv		sterial -MDiv	_	eneral ogical		anced sterial		anced earch		Total grees		Other	Enroll	Total Iment
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2002	31	1,665		654		954		228		267		3,768		1,841		5,609	
2003	30	1,731	4.0	835	27.7	857	(10.2)	227	(0.4)	272	1.9	3,922	4.1	1,959	6.4	5,881	4.8
2004	30	1,716	(0.9)	761	(8.9)	963	12.4	224	(1.3)	290	6.6	3,954	0.8	1,996	1.9	5,950	1.2
2005	30	1,698	(1.0)	778	2.2	1,042	8.2	239	6.7	325	12.1	4,082	3.2	1,680	(15.8)	5,762	(3.2)
2006	30	1,754	3.3	625	(19.7)	1,029	(1.2)	174	(27.2)	355	9.2	3,937	(3.6)	1,330	(20.8)	5,267	(8.6)

TABLE 2.4 HEAD COUNT ENROLLMENT - PROTESTANT AND INTER/NONDENOMINATIONAL SCHOOLS - UNITED STATES

Year	Schools Reporting		MDiv	Minis Non-		Ge Theolo	neral ogical		anced sterial		anced earch		Total rees		Other	Enroli	Total Iment
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2002	156	27,417		7,512		6,060		8,675		4,966		54,630		7,517		62,147	
2003	156	28,613	4.4	7,993	6.4	6,299	3.9	8,669	(0.1)	4,989	0.5	56,563	3.5	7,336	(2.4)	63,899	2.8
2004	163	29,500	3.1	8,365	4.7	6,699	6.4	8,917	2.9	4,825	(3.3)	58,306	3.1	7,324	(0.2)	65,630	2.7
2005	163	29,773	0.9	8,677	3.7	7,171	7.0	8,799	(1.3)	4,950	2.6	59,370	1.8	6,867	(6.2)	66,237	0.9
2006	161	29,778	0.0	9,118	5.1	7,292	1.7	8,908	1.2	5,088	2.8	60,184	1.4	7,371	7.3	67,555	2.0

TABLE 2.5 FULL-TIME EQUIVALENT ENROLLMENT - ALL PROTESTANT AND INTER/NONDENOMINATIONAL SCHOOLS

Year	Schools Reporting		MDiv	Minis Non-	terial MDiv	Ge Theolo	neral gical		anced sterial		anced search		Total grees		Other	Enrolli	Total ment
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2002	187	21,325		5,245		4,134		3,185		4,661		38,550		3,447		41,998	
2003	186	22,297	4.6	5,608	6.9	4,282	3.6	3,118	(2.1)	4,641	(0.4)	39,946	3.6	4,034	17.0	43,980	4.7
2004	193	23,593	5.8	5,761	2.7	4,538	6.0	3,180	2.0	4,478	(3.5)	41,550	4.0	3,801	(5.8)	45,351	3.1
2005	193	23,897	1.3	5,932	3.0	4,693	3.4	3,195	0.5	4,553	1.7	42,270	1.7	3,342	(12.1)	45,612	0.6
2006	191	23,276	(2.6)	5,708	(3.8)	4,903	4.5	3,232	1.1	4,714	3.5	41,833	(1.0)	3,306	(1.1)	45,138	(1.0)

TABLE 2.5 FULL-TIME EQUIVALENT ENROLLMENT - PROTESTANT AND INTER/NONDENOMINATIONAL SCHOOLS - CANADA

Year	Schools Reporting	N	MDiv %		sterial -MDiv %	Ge Theolo N	neral ogical %		anced sterial %		anced search %		Total grees %	N	Other %	Enroll N	Total ment %
			- /-														
2002	31	1,115		386		464		73		212		2,249		724		2,973	
2003	30	1,137	2.0	470	21.6	433	(6.7)	71	(2.7)	223	5.6	2,334	3.8	782	8.0	3,116	4.8
2004	30	1,146	8.0	439	(6.5)	471	8.8	71	-	232	3.8	2,360	1.1	697	(10.8)	3,057	(1.9)
2005	30	1,048	(8.6)	437	(0.5)	481	2.0	79	11.8	266	14.4	2,311	(2.1)	606	(13.1)	2,916	(4.6)
2006	30	1,164	11.1	248	(43.3)	503	4.6	57	(27.8)	267	0.7	2,239	(3.1)	461	(23.9)	2,701	(7.4)

TABLE 2.5 FULL-TIME EQUIVALENT ENROLLMENT - PROTESTANT AND INTER/NONDENOMINATIONAL SCHOOLS - UNITED STATES

Year	Schools Reporting		MDiv	Minis Non-	terial MDiv	Ge Theolo	neral gical	Adva Minis	anced sterial		anced search		Total grees		Other	Enroll	Total ment
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2002	156	20,211		4,859		3,670		3,112		4,449		36,301		2,724		39,025	
2003	156	21,160	4.7	5,138	5.8	3,849	4.9	3,047	(2.1)	4,417	(0.7)	37,611	3.6	3,252	19.4	40,864	4.7
2004	163	22,447	6.1	5,322	3.6	4,066	5.6	3,109	2.0	4,246	(3.9)	39,191	4.2	3,104	(4.6)	42,294	3.5
2005	163	22,850	1.8	5,495	3.2	4,212	3.6	3,116	0.2	4,287	1.0	39,959	2.0	2,737	(11.8)	42,696	0.9
2006	161	22,112	(3.2)	5,460	(0.6)	4,400	4.5	3,174	1.9	4,447	3.7	39,593	(0.9)	2,844	3.9	42,437	(0.6)

TABLE 2.6 HEAD COUNT ENROLLMENT - ALL ROMAN CATHOLIC SCHOOLS

Year	Schools Reporting		MDiv		sterial -MDiv	_	eneral ogical		anced sterial		anced earch	De	Total grees		Other	Enrol	Total Iment
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2002	51	2,759		1,182		1,546		297		269		6,053		2,142		8,195	
2003	52	2,762	0.1	1,371	16.0	1,480	(4.3)	309	4.0	386	43.5	6,308	4.2	2,000	(6.6)	8,308	1.4
2004	53	2,822	2.2	1,298	(5.3)	1,633	10.3	333	7.8	407	5.4	6,493	2.9	2,091	4.6	8,584	3.3
2005	53	2,834	0.4	1,436	10.6	1,535	(6.0)	288	(13.5)	411	1.0	6,504	0.2	1,960	(6.3)	8,464	(1.4)
2006	50	2,706	(4.5)	1,314	(8.5)	1,451	(5.5)	280	(2.8)	416	1.2	6,167	(5.2)	1,767	(9.8)	7,934	(6.3)

TABLE 2.6 HEAD COUNT ENROLLMENT - ROMAN CATHOLIC SCHOOLS - CANADA

Year	Schools Reporting		MDiv		sterial -MDiv		eneral ogical		anced sterial		anced earch		Total grees		Other	Enrol	Total Iment
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2002	6	232		149		112		14		103		610		424		1,034	
2003	6	223	(3.9)	170	14.1	123	9.8	16	14.3	119	15.5	651	6.7	393	(7.3)	1,044	1.0
2004	6	212	(4.9)	151	(11.2)	115	(6.5)	13	(18.8)	149	25.2	640	(1.7)	446	13.5	1,086	4.0
2005	6	206	(2.8)	202	33.8	125	8.7	9	(30.8)	152	2.0	694	8.4	494	10.8	1,188	9.4
2006	6	230	11.7	232	14.9	101	(19.2)	10	11.1	167	9.9	740	6.6	388	(21.5)	1,128	(5.1)

TABLE 2.6 HEAD COUNT ENROLLMENT - ROMAN CATHOLIC SCHOOLS - UNITED STATES

Year	Schools Reporting		MDiv		sterial -MDiv	_	eneral ogical		anced sterial		anced earch	De	Total grees		Other	Enrol	Total Ilment
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2002	45	2,527		1,033		1,434		283		166		5,443		1,718		7,161	
2003	46	2,539	0.5	1,201	16.3	1,357	(5.4)	293	3.5	267	60.8	5,657	3.9	1,607	(6.5)	7,264	1.4
2004	47	2,610	2.8	1,147	(4.5)	1,518	11.9	320	9.2	258	(3.4)	5,853	3.5	1,645	2.4	7,498	3.2
2005	47	2,628	0.7	1,234	7.6	1,410	(7.1)	279	(12.8)	259	0.4	5,810	(0.7)	1,466	(10.9)	7,276	(3.0)
2006	44	2,476	(5.8)	1,082	(12.3)	1,350	(4.3)	270	(3.2)	249	(3.9)	5,427	(6.6)	1,379	(5.9)	6,806	(6.5)

TABLE 2.7 FULL-TIME EQUIVALENT ENROLLMENT - ALL ROMAN CATHOLIC SCHOOLS

Year	Schools Reporting		MDiv		sterial -MDiv	Ge Theolo	eneral ogical		anced sterial		anced earch	De	Total grees		Other	Enrol	Total Iment
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2002	45	2,527		1,033		1,434		283		166		5,443		1,718		7,161	
2003	46	2,539	0.5	1,201	16.3	1,357	(5.4)	293	3.5	267	60.8	5,657	3.9	1,607	(6.5)	7,264	1.4
2004	47	2,610	2.8	1,147	(4.5)	1,518	11.9	320	9.2	258	(3.4)	5,853	3.5	1,645	2.4	7,498	3.2
2005	47	2,628	0.7	1,234	7.6	1,410	(7.1)	279	(12.8)	259	0.4	5,810	(0.7)	1,466	(10.9)	7,276	(3.0)
2006	44	2,476	(5.8)	1,082	(12.3)	1,350	(4.3)	270	(3.2)	249	(3.9)	5,427	(6.6)	1,379	(5.9)	6,806	(6.5)

TABLE 2.7 FULL-TIME EQUIVALENT ENROLLMENT - ROMAN CATHOLIC SCHOOLS - CANADA

Year	Schools Reporting		MDiv		sterial -MDiv	Ge Theol	eneral ogical		anced sterial		anced earch	De	Total grees		Other	Enro	Total Ilment
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2002	6	193		52		27		4		95		370		169		539	
2003	6	189	(1.9)	53	3.1	43	60.7	4	-	102	6.8	391	5.6	146	(13.3)	537	(0.3)
2004	6	178	(6.1)	47	(12.1)	42	(1.3)	4	-	98	(3.1)	369	(5.6)	171	16.8	540	0.5
2005	6	164	(7.8)	63	33.4	51	19.9	3	(25.0)	124	26.0	404	9.4	203	18.7	607	12.3
2006	6	162	(1.0)	68	8.6	38	(25.8)	3	10.0	138	11.3	409	1.3	95	(53.0)	504	(16.9)

TABLE 2.7 FULL-TIME EQUIVALENT ENROLLMENT - ROMAN CATHOLIC SCHOOLS - UNITED STATES

Year	Schools Reporting		MDiv		sterial -MDiv	Go Theol	eneral ogical		anced sterial		anced search	De	Total egrees		Other	Enrol	Total Ilment
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2002	45	2,391		604		925		92		164		4,177		966		5,143	
2003	46	2,355	(1.5)	790	30.8	847	(8.5)	95	3.3	266	61.7	4,353	4.2	848	(12.2)	5,201	1.1
2004	47	2,292	(2.7)	711	(10.0)	929	9.7	104	9.5	256	(3.8)	4,292	(1.4)	1,004	18.4	5,296	1.8
2005	47	2,346	2.4	703	(1.2)	819	(11.9)	93	(10.9)	258	0.9	4,219	(1.7)	777	(22.6)	4,996	(5.7)
2006	44	2,125	(9.4)	556	(20.9)	754	(8.0)	90	(2.9)	213	(17.5)	3,737	(11.4)	879	13.2	4,616	(7.6)

### TABLE 2.8 HEAD COUNT ENROLLMENT AT CONSTANT SET OF SCHOOLS COMPARED WITH TOTAL HEAD COUNT ENROLLMENT - ALL MEMBER SCHOOLS

							Same Set Enrollment as
_	San	ne Set Enrolln	nent	Т	otal Enrollme	nt	% of Total
Year	N	Head Count	% Chng	N	Head Count	% Chng	Enrollment
2002	232	74,552		241	76,202		97.8
2003	232	76,744	2.9	241	78,386	2.8	97.9
2004	232	78,381	2.1	250	80,489	2.6	97.4
2005	232	78,508	0.2	250	80,755	0.3	97.2
2006	232	79,893	1.7	245	81,063	0.4	98.6

TABLE 2.8 HEAD COUNT ENROLLMENT AT CONSTANT SET OF SCHOOLS

COMPARED WITH TOTAL HEAD COUNT ENROLLMENT - CANADA

	Sar	ne Set Enrolln	nent	T	otal Enrollme	nt	Same Set Enrollment as % of Total
Year	N	Head Count	% Chng	N	Head Count	% Chng	Enrollment
2002	36	6,567		37	6,643		98.9
2003	36	6,925	5.2	36	6,925	4.1	100.0
2004	36	7,036	1.6	36	7,036	1.6	100.0
2005	36	6,950	(1.2)	36	6,950	(1.2)	100.0
2006	36	6,395	(8.7)	36	6,395	(8.7)	100.0

TABLE 2.8 HEAD COUNT ENROLLMENT AT CONSTANT SET OF SCHOOLS

COMPARED WITH TOTAL HEAD COUNT ENROLLMENT - UNITED STATES

	Sar	ne Set Enrolln	nent	т	otal Enrollme	nt	Same Set Enrollment as % of Total
Year	N	Head Count	% Chng	N	Head Count	% Chng	Enrollment
2002	196	67,985		204	69,559		97.7
2003	196	69,819	2.6	205	71,461	2.7	97.7
2004	196	71,345	2.1	214	73,453	2.7	97.1
2005	196	71,558	0.3	214	73,805	0.5	97.0
2006	196	73,498	2.6	209	74,668	1.2	98.4

Table 2.8 compares head count enrollment at a constant set of schools that were members of the Association for all five years and reported enrollment for the same period.

TABLE 2.9 RELATION BETWEEN FULL-TIME EQUIVALENT AND HEAD COUNT ALL MEMBER SCHOOLS

Year	N	Full-Time Equivalent	Head Count	Full-Time Equivalent as % of Head Count
				11000 000111
2002	241	47,910	76,202	62.9%
2003	241	49,986	78,386	63.8%
2004	250	51,472	80,489	63.9%
2005	250	51,465	80,755	63.7%
2006	245	50,582	81,063	62.4%

TABLE 2.9 RELATION BETWEEN FULL-TIME EQUIVALENT AND HEAD COUNT CANADA

Year	N	Full-Time Equivalent	Head Count	Full-Time Equivalent as % of Head Count
2002	37	3,512	6,643	52.9%
2003	36	3,653	6,925	52.8%
2004	36	3,596	7,036	51.1%
2005	36	3,523	6,950	50.7%
2006	36	3,205	6,395	50.1%

TABLE 2.9 RELATION BETWEEN FULL-TIME EQUIVALENT AND HEAD COUNT UNITED STATES

		Full-Time	Head	Full-Time Equivalent as % of
Year	N	Equivalent	Count	Head Count
2002	204	44,398	69,559	63.8%
2003	205	46,333	71,461	64.8%
2004	214	47,875	73,453	65.2%
2005	214	47,942	73,805	65.0%
2006	209	47,377	74,668	63.5%

The difference between full-time equivalent and head count enrollments is a function of the proportion of students who are part-time.

TABLE 2.10 HEAD COUNT ENROLLMENT - BY DEGREE CATEGORY AND PROGRAM ALL MEMBER SCHOOLS

Degree Category  Degree Program	2002	2003	2004	2005	2006
Projet Ministerial Landouskin (MDin)					
Basic Ministerial Leadership (MDiv)  MDiv	32,005	33,287	34,234	34,505	34,442
	32,000	55,201	04,204	04,000	<u> </u>
Basic Ministerial Leadership (Non-MDiv)					
MRE/MCE/MA in RE/CE	2,004	1,828	1,905	1,960	1,937
MCM/MSM	301	276	236	213	206
MA in (Spec.)	5,989	7,042	7,266	7,636	8,061
MPS/MAPS	1,054	1,053	1,017	1,082	853
Subtotal	9,348	10,199	10,424	10,891	11,057
General Theological Studies					
MA/MAR/MTS/MATS	8,591	8,671	9,347	9,790	9,811
Advanced Ministerial Leadership					
DMin	8,822	8,916	9,211	9,045	9,056
DMiss	105	107	93	91	96
EdD/DEdMin	262	176	164	186	205
DMA/DCM	15	10	13	8	9
Subtotal	9,204	9,209	9,481	9,330	9,366
Advanced Theological Research					
ThM/MTh/STM	1,763	1,932	1,961	2,072	2,144
ThD/PhD	3,766	3,746	3,580	3,626	3,732
Subtotal	5,529	5,678	5,541	5,698	5,876
•	•	·	·		
Others					
Certificate	5,531	4,379	5,324	4,878	5,087
Unclassified	5,994	6,963	6,138	5,663	5,424
Subtotal	11,525	11,342	11,462	10,541	10,511
Total	76,202	78,386	80,489	80,755	81,063

TABLE 2.10 HEAD COUNT ENROLLMENT - BY DEGREE CATEGORY AND PROGRAM CANADA

Degree Category  Degree Program	2002	2003	2004	2005	2006
Basic Ministerial Leadership (MDiv)					
MDiv	1,897	1,954	1,928	1,904	1,984
Basic Ministerial Leadership (Non-MDiv)					
MRE/MCE/MA in RE/CE	142	167	134	191	185
MCM/MSM	18	24	21	25	26
MA in (Spec.)	603	776	669	666	619
MPS/MAPS	40	38	88	98	27
Subtotal	803	1,005	912	980	857
Conoral Theological Studios					
General Theological Studies MA/MAR/MTS/MATS	1,066	980	1,078	1,167	1,130
IVIA/IVIAIX/IVI 3/IVIA I 3	1,000	900	1,070	1,107	1,130
Advanced Ministerial Leadership					
DMin	242	243	237	248	184
DMiss	-	-	-	-	-
EdD/DEdMin	-	-	-	-	-
DMA/DCM	-	-	-	-	-
Subtotal	242	243	237	248	184
Advanced Theological Research					_
ThM/MTh/STM	148	160	190	206	239
ThD/PhD	222	231	249	271	283
Subtotal	370	391	439	477	522
Others					
Certificate	1,150	1,239	1,200	967	698
Unclassified	1,115	1,113	1,242	1,207	1,020
Subtotal	2,265	2,352	2,442	2,174	1,718
Total	6,643	6,925	7,036	6,950	6,395

TABLE 2.10 HEAD COUNT ENROLLMENT - BY DEGREE CATEGORY AND PROGRAM UNITED STATES

Degree Category  Degree Program	2002	2003	2004	2005	2006
Basic Ministerial Leadership (MDiv)					
MDiv	30,108	31,333	32,306	32,601	32,458
Basic Ministerial Leadership (Non-MDiv)					
MRE/MCE/MA in RE/CE	1,862	1,661	1,771	1,769	1,752
MCM/MSM	283	252	215	188	180
MA in (Spec.)	5,386	6,266	6,597	6,970	7,442
MPS/MAPS	1,014	1,015	929	984	826
Subtotal	8,545	9,194	9,512	9,911	10,200
General Theological Studies					
MA/MAR/MTS/MATS	7,525	7,691	8,269	8,623	8,681
Advanced Ministerial Leadership					
DMin	8,580	8,673	8,974	8,797	8,872
DMiss	105	107	93	91	96
EdD/DEdMin	262	176	164	186	205
DMA/DCM	15	10	13	8	9
Subtotal	8,962	8,966	9,244	9,082	9,182
Advanced Theological Research					
ThM/MTh/STM	1,615	1,772	1,771	1,866	1,905
ThD/PhD	3,544	3,515	3,331	3,355	3,449
Subtotal	5,159	5,287	5,102	5,221	5,354
Others					
Certificate	4,381	3,140	4,124	3,911	4,389
Unclassified	4,879	5,850	4,124	4,456	4,309
Subtotal	9,260	8,990	9,020	8,367	8,793
•	•	,	·	·	· ·
Total	69,559	71,461	73,453	73,805	74,668

TABLE 2.11 FULL-TIME EQUIVALENT ENROLLMENT - BY DEGREE CATEGORY AND PROGRAM ALL MEMBER SCHOOLS

Degree Category  Degree Program	2002	2003	2004	2005	2006
Paris Ministerial Landouskin (MDiv)					
Basic Ministerial Leadership (MDiv) MDiv	24,065	25,012	26,249	26,594	25,755
William	24,000	20,012	20,243	20,004	20,700
Basic Ministerial Leadership (Non-MDiv)					
MRE/MCE/MA in RE/CE	1,166	1,099	1,187	1,188	1,144
MCM/MSM	198	200	172	174	135
MA in (Spec.)	3,961	4,540	4,554	4,752	4,636
MPS/MAPS	574	610	604	581	417
Subtotal	5,899	6,449	6,517	6,695	6,332
General Theological Studies					
MA/MAR/MTS/MATS	5,117	5,206	5,561	5,589	5,785
Advanced Ministerial Leadership					
DMin	2,900	2,925	3,020	3,007	3,016
DMiss	105	107	93	91	96
EdD/DEdMin	262	176	164	186	205
DMA/DCM	15	10	13	8	9
Subtotal	3,282	3,218	3,290	3,292	3,326
Advanced Theological Research					
ThM/MTh/STM	1,176	1,288	1,264	1,319	1,347
ThD/PhD	3,766	3,746	3,580	3,626	3,733
Subtotal	4,942	5,034	4,844	4,945	5,080
•	·	·		·	
Others					
Certificate	2,321	2,128	2,808	2,341	2,334
Unclassified	2,280	2,934	2,199	2,004	1,971
Subtotal	4,601	5,062	5,007	4,345	4,305
Total	47,906	49,981	51,468	51,460	50,583

TABLE 2.11 FULL-TIME EQUIVALENT ENROLLMENT - BY DEGREE CATEGORY AND PROGRAM CANADA

Degree Category  Degree Program	2002	2003	2004	2005	2006
Basic Ministerial Leadership (MDiv)					
MDiv	1,307	1,326	1,323	1,211	1,326
Basic Ministerial Leadership (Non-MDiv)					
MRE/MCE/MA in RE/CE	54	57	40	61	55
MCM/MSM	8	11	12	25	-
MA in (Spec.)	348	431	386	367	258
MPS/MAPS	26	22	47	45	3
Subtotal	436	521	485	498	316
General Theological Studies MA/MAR/MTS/MATS	490	475	513	531	541
Advanced Ministerial Leadership					
DMin	77	75	75	82	61
DMiss	- ' '	-	-	-	-
EdD/DEdMin	_	_	_	_	_
DMA/DCM	_	_	_	_	_
Subtotal	77	75	75	82	61
Advanced Theological Research					
ThM/MTh/STM	84	93	81	118	122
ThD/PhD	222	231	249	271	283
Subtotal	306	324	330	389	405
Others					
Certificate	560	639	586	435	247
Unclassified	332	288	281	373	309
Subtotal	892	927	867	808	556
Total	3,508	3,648	3,593	3,519	3,205

TABLE 2.11 FULL-TIME EQUIVALENT ENROLLMENT - BY DEGREE CATEGORY AND PROGRAM UNITED STATES

Degree Category  Degree Program	2002	2003	2004	2005	2006
Degree Frogram	2002	2003	2004	2003	2000
Basic Ministerial Leadership (MDiv)					
MDiv	22,758	23,686	24,926	25,383	24,429
Basic Ministerial Leadership (Non-MDiv)					
MRE/MCE/MA in RE/CE	1,112	1,042	1,147	1,127	1,089
MCM/MSM	190	189	160	149	135
MA in (Spec.)	3,613	4,109	4,168	4,385	4,378
MPS/MAPS	548	588	557	536	414
Subtotal	5,463	5,928	6,032	6,197	6,016
<u> </u>	0,100	0,020	0,002	0,101	0,010
General Theological Studies					
MA/MAR/MTS/MATS	4,627	4,731	5,048	5,058	5,244
Advanced Ministerial Leadership	0.000	0.050	0.045	0.005	0.055
DMin DMin	2,823	2,850	2,945	2,925	2,955
DMiss	105	107	93	91	96
EdD/DEdMin	262	176	164	186	205
DMA/DCM	15	10	13	8	9
Subtotal	3,205	3,143	3,215	3,210	3,265
Advanced Theological Research					
ThM/MTh/STM	1,092	1,195	1,183	1,201	1,225
ThD/PhD	3,544	3,515	3,331	3,355	3,450
Subtotal	4,636	4,710	4,514	4,556	4,675
Others					
Certificate	1,761	1,489	2,222	1,906	2,087
Unclassified	1,948	2,646	1,918	1,631	1,662
Subtotal .	3,709	4,135	4,140	3,537	3,749
Total	44,398	46,333	47,875	47,941	47,378

TABLE 2.12 HEAD COUNT ENROLLMENT BY RACE OR ETHNIC GROUP, DEGREE, AND GENE	ER
ALL MEMBER SCHOOLS	

Racial/Ethnic Group Degree Category	2002 M	w	2003 M	w	2004 M	w	2005 M	w	2006 M	w
Asian										
Basic M.L. (MDiv)	1,397	342	1,520	345	1,443	317	1,594	348	1,576	407
Basic M.L. (Non-MDiv)	168	289	245	378	217	360	229	359	227	369
Gen. Theo. Studies	290	216	291	228	363	260	344	265	342	270
Advanced M.L.	1,099	105	1,184	97	1,050	76	729	84	772	96
Advanced Theo. Research	356	108	366	121	332	123	361	116	394	108
Others	394	1,290	4,013	307 1,476	405 3,810	285 1,421	430 3,687	323 1,495	474 3,785	335 1,585
		,	,			,	,			
Black										
Basic M.L. (MDiv)	2,150	2,031	2,330	2,220	2,329	2,313	2,366	2,330	2,260	2,175
Basic M.L. (Non-MDiv) Gen. Theo. Studies	366 269	520 320	367 337	586 317	400 348	636 374	398 358	716 436	415 347	631 435
Advanced M.L.	569	252	558	250	606	289	623	314	653	339
Advanced Theo. Research	208	108	208	119	205	108	217	107	233	99
Others	646	753	464	383	454	339	450	340	420	337
	4,208	3,984	4,264	3,875	4,342	4,059	4,412	4,243	4,328	4,016
Hispanic										
Basic M.L. (MDiv)	632	189	765	253	742	238	776	250	808	294
Basic M.L. (Non-MDiv)	394	139	440	215	427	220	426	244	458	227
Gen. Theo. Studies	138	111	186	121	218	127	227	142	253	158
Advanced M.L.	201	31	226	33	233	39	213	32	218	42
Advanced Theo. Research	92	44	91	35	103	33	98	31	101	36
Others	1,789	138 652	2.035	164 821	302 2,025	164	2,021	163 862	328	181
	1,769	032	2,035	021	2,025	821	2,021	862	2,166	938
Native American										
Basic M.L. (MDiv)	90	61	96	52	103	51	85	60	97	57
Basic M.L. (Non-MDiv)	16	14	18	14	18	15	25	17	23	20
Gen. Theo. Studies	11	7	14	9	11	8	15	8	14	16
Advanced M.L. Advanced Theo. Research	18 16	5 2	11 13	5	18 19	5	19 13	5 1	17 14	4 1
Others	39	34	34	32	19	20	24	19	28	21
	190	123	186	112	188	99	181	110	193	119
Visa	1 461	279	1,487	242	1,882	327	1 610	202	1,571	310
Basic M.L. (MDiv) Basic M.L. (Non-MDiv)	1,461 266	286	278	242 296	276	334	1,612 357	282 344	329	342
Gen. Theo. Studies	453	224	359	207	384	186	406	166	400	182
Advanced M.L.	918	140	888	139	1,024	132	1,255	140	1,308	145
Advanced Theo. Research	896	229	948	239	918	227	915	212	864	223
Others	454	152	444	152	303	118	280	112	306	124
	4,448	1,310	4,404	1,275	4,787	1,324	4,825	1,256	4,778	1,326
White										
Basic M.L. (MDiv)	14,929	6,644	15,546	6,759	16,042	6,843	16,268	6,791	15,246	6,369
Basic M.L. (Non-MDiv)	2,514	3,268	2,871	3,596	2,983	3,590	2,945	3,814	2,944	3,715
Gen. Theo. Studies	3,170	2,612	3,249	2,669	3,566	2,746	3,723	2,716	3,644	2,700
Advanced M.L. Advanced Theo. Research	4,391 2,311	909 841	4,507 2,404	868 825	4,445	912 801	4,307	953 773	4,287	965 816
Others	3,823	2,966	3,999	2,843	2,312 3,191	2,858	2,361 3,071	2,552	2,554 2,844	816 2,152
	31,138	17,240	32,576	17,560	32,539	17,750	32,675	17,599	31,519	16,717
N / B										
Not Reported Basic M.L. (MDiv)	4.000	F24	1.070	500	4.005	F70	4 4 4 4	600	2 220	0.42
Basic M.L. (Non-MDiv)	1,269 536	531 572	1,073 377	599 518	1,025 395	579 553	1,141 423	602 594	2,329 662	943 695
Gen. Theo. Studies	385	385	347	337	363	393	516	468	565	485
Advanced M.L.	469	97	358	85	544	108	517	139	421	99
Advanced Theo. Research	216	102	209	100	246	114	335	158	303	130
Others	709	855	810	976	1,275	1,729	1,066	1,432	2,093	868
	3,584	2,542	3,174	2,615	3,848	3,476	3,998	3,393	6,373	3,220
Total										
Basic M.L. (MDiv)	21,928	10,077	22,817	10,470	23,566	10,668	23,842	10,663	23,887	10,555
Basic M.L. (Non-MDiv)	4,260	5,088	4,596	5,603	4,716	5,708	4,803	6,088	5,058	5,999
Gen. Theo. Studies	4,716	3,875	4,783	3,888	5,253	4,094	5,589	4,201	5,565	4,246
Advanced M.L. Advanced Theo. Research	7,665	1,539	7,732	1,477	7,920	1,561	7,663	1,667	7,676	1,690
Others	4,095 6,397	1,434 5,128	4,239 6,485	1,439 4,857	4,135 5,949	1,406 5,513	4,300 5,602	1,398 4,941	4,463 6,493	1,413 4,018
341010	49,061	27,141	50,652	27,734	51,539	28,950	51,799	28,958	53,142	27,921
		,	,	,	. ,	-,	. ,	-,	,	,:

TABLE 2.12 HEAD COUNT ENROLLMENT BY RACE OR ETHNIC GROUP, DEGREE, AND GENDER CANADA

Degree Category	2002 M	w	2003 M	w	2004 M	w	2005 M	w	2006 M	w
Asian										
Basic M.L. (MDiv)	200	72	204	90	213	88	207	80	195	96
Basic M.L. (Non-MDiv)	12	19	36	32	35	26	36	33	34	33
Gen. Theo. Studies	73	63	56	40	73	60	65	64	63	57
Advanced M.L.	17 41	1	22	3	18	3	22	4	21	3
Advanced Theo. Research Others	146	9 73	38 108	10 77	40 119	13 100	64 147	21 141	66 184	19 164
Others	489	237	464	252	498	290	541	343	563	372
Black										
Basic M.L. (MDiv)	25	23	26	20	26	21	24	15	27	15
Basic M.L. (Non-MDiv)	2	5	3	4	2	6	18	49	4	5
Gen. Theo. Studies	15	5	16	6	16	5	12	3	14	4
Advanced M.L.	3	2	4	2	8	2	10	3	8	1
Advanced Theo. Research	8	2	8	1	12	4	17	2	20	3
Others	<u>24</u> 77	9 46	25 82	9 42	71 135	20 58	91 172	45 117	70 143	46 74
Hispania										
Hispanic Basic M.L. (MDiv)	7	2	8	_	8	_	9	1	7	3
Basic M.L. (Non-MDiv)	1	1	10	3	o 1	1	- -	4	1	3
Gen. Theo. Studies	-	2	2	1	6	3	3	2	5	3
Advanced M.L.	-	-	1	-	6	-	5	1	6	1
Advanced Theo. Research	4	-	2	1	5	2	6	2	8	3
Others	<u>3</u>	9	9 32	7 12	5 31	5 11	7 30	14	11 38	13
			- 52	12	- 31			17		10
Native American										
Basic M.L. (MDiv)	20 2	20	17 1	17	25 1	18	24 2	24 2	15	19
Basic M.L. (Non-MDiv) Gen. Theo. Studies	2	- 1	1	- 1	1	- 2	2	1	- 1	3 1
Advanced M.L.	-	- '	-	- '	2	-	3	- '	3	- '
Advanced Theo. Research	-	-	-	-		-	-	-	1	-
Others	9	13	11	19	5	12	-	2	1	1
	31	34	29	37	33	32	29	29	21	24
Visa										
Basic M.L. (MDiv)	66	20	61	5	66	18	58	12	44	12
Basic M.L. (Non-MDiv)	11	10	9	11	1	4	2	5	1	3
Gen. Theo. Studies	6	9	11	8	7	7	6	8	7	7
Advanced M.L. Advanced Theo. Research	8 44	2 11	5 46	2 11	4 46	1 11	4 25	- 5	1 26	- 3
Others	28	9	40	14	17	8	11	3	5	2
<b>5</b> 6.6	163	61	174	51	141	49	106	33	84	27
White										
Basic M.L. (MDiv)	550	373	571	415	542	398	536	357	590	329
Basic M.L. (Non-MDiv)	65	148	143	197	96	176	120	205	103	183
Gen. Theo. Studies	273	244	231	238	287	289	296	311	313	315
Advanced M.L.	81	28	105	33	92	29	87	30	83	28
Advanced Theo. Research Others	107 532	52 544	125 445	64 473	122 570	79 526	138 465	80 455	154 414	94 367
Calois	1,608	1,389	1,620	1,420	1,709	1,497	1,642	1,438	1,657	1,316
Not Reported										_
Basic M.L. (MDiv)	303	216	288	232	297	208	325	232	370	262
Basic M.L. (Non-MDiv)	220	307	220	336	216	347	202	302	192	292
	159	216	171	199	152	171	189	207	168	172
Gen. Theo. Studies	57	43	37	29	43	29	45	34	21	8
Advanced M.L.			64	21	71	34	80	37	86	39
Advanced M.L. Advanced Theo. Research	63	29								~
Advanced M.L.	306	565	489	624	348 1.127	636 1.425	292 1.133	511 1.323	208 1.045	1.018
Advanced M.L. Advanced Theo. Research Others					348 1,127	1,425	1,133	511 1,323	208 1,045	245 1,018
Advanced M.L. Advanced Theo. Research Others	306 1,108	565 1,376	489 1,269	624 1,441	1,127	1,425	1,133	1,323	1,045	1,018
Advanced M.L. Advanced Theo. Research Others  Total Basic M.L. (MDiv)	306 1,108	565 1,376 726	489 1,269 1,175	624 1,441 779	1,127	1,425 751	1,133	1,323 721	1,045	736
Advanced M.L. Advanced Theo. Research Others	306 1,108 1,171 313	726 490	489 1,269 1,175 422	624 1,441 779 583	1,127 1,177 352	751 560	1,133 1,183 380	721 600	1,045 1,248 335	736 522
Advanced M.L. Advanced Theo. Research Others  Total Basic M.L. (MDiv) Basic M.L. (Non-MDiv)	306 1,108	565 1,376 726	489 1,269 1,175	624 1,441 779	1,127	1,425 751	1,133	1,323 721	1,045	736
Advanced M.L. Advanced Theo. Research Others  Total Basic M.L. (MDiv) Basic M.L. (Non-MDiv) Gen. Theo. Studies Advanced M.L. Advanced Theo. Research	1,171 313 526 166 267	726 490 540 76 103	1,175 422 487 174 283	779 583 493 69 108	1,127 1,177 352 541 173 296	751 560 537 64 143	1,133 1,183 380 571	721 600 596 72 147	1,045 1,248 335 571 143 361	736 522 559 41 161
Advanced M.L. Advanced Theo. Research Others  Total Basic M.L. (MDiv) Basic M.L. (Non-MDiv) Gen. Theo. Studies Advanced M.L.	306 1,108 1,171 313 526 166	726 490 540 76	1,175 422 487 174	779 583 493 69	1,127 1,177 352 541 173	751 560 537 64	1,133 1,183 380 571 176	721 600 596 72	1,045 1,248 335 571 143	736 522 559 41

TABLE 2.12 HEAD COUNT E	NROLLME	NT BY RA		THNIC G	ROUP, D	EGREE,	AND GEN	IDER		
Racial/Ethnic Group Degree Category	2002 M	w	2003 M	w	2004 M	w	2005 M	w	2006 M	w
Asian										
Basic M.L. (MDiv)	1,197	270	1,316	255	1,230	229	1,387	268	1,381	311
Basic M.L. (Non-MDiv)	156	270	209	346	182	334	193	326	193	336
Gen. Theo. Studies	217	153	235	188	290	200	279	201	279	213
Advanced M.L.	1,082	104	1,162	94	1,032	73	707	80	751	93
Advanced Theo. Research Others	315	99	328	111	292	110	297	95	328	89
Others	248 3,215	157 1,053	299 3,549	230 1,224	286 3,312	185 1,131	283 3,146	182 1,152	290 3,222	171 1,213
Black										
Basic M.L. (MDiv)	2,125	2,008	2,304	2,200	2,303	2,292	2,342	2,315	2,233	2,160
Basic M.L. (Non-MDiv)	364	515	364	582	398	630	380	667	411	626
Gen. Theo. Studies	254	315	321	311	332	369	346	433	333	431
Advanced M.L.	566	250	554	248	598	287	613	311	645	338
Advanced Theo. Research	200	106	200	118	193	104	200	105	213	96
Others	622	744	439 4.182	374	383 4,207	319 4.001	359 4.240	295 4.126	350	291 3.942
	4,131	3,938	4,182	3,833	4,207	4,001	4,240	4,120	4,185	3,942
Hispanic										
Basic M.L. (MDiv)	625	187	757	253	734	238	767	249	801	291
Basic M.L. (Non-MDiv) Gen. Theo. Studies	393	138 109	430	212 120	426 212	219 124	426 224	240	457 248	224
Advanced M.L.	138 201	31	184 225	33	212	39	208	140 31	248	155 41
Advanced Theo. Research	88	44	89	34	98	31	92	29	93	33
Others	329	134	318	157	297	159	274	159	317	181
Culoic	1,774	643	2,003	809	1,994	810	1,991	848	2,128	925
Mather American										
Native American Basic M.L. (MDiv)	70	41	79	35	78	33	61	36	82	38
Basic M.L. (Non-MDiv)	14	14	17	14	17	15	23	15	23	17
Gen. Theo. Studies	11	6	14	8	11	6	15	7	13	15
Advanced M.L.	18	5	11	5	16	5	16	5	14	4
Advanced Theo. Research	16	2	13	-	19	-	13	1	13	1
Others	30	21	23	13	14	8	24	17	27	20
	159	89	157	75	155	67	152	81	172	95
Visa										
Basic M.L. (MDiv)	1,395	259	1,426	237	1,816	309	1,554	270	1,527	298
Basic M.L. (Non-MDiv)	255	276	269	285	275	330	355	339	328	339
Gen. Theo. Studies	447	215	348	199	377	179	400	158	393	175
Advanced M.L.	910	138	883	137	1,020	131	1,251	140	1,307	145
Advanced Theo. Research	852	218	902	228	872	216	890	207	838	220
Others	426	143 1,249	402 4,230	138 1,224	286 4,646	110 1,275	269 4,719	109 1,223	301 4,694	122 1,299
1400			·			-	•		-	
White Basic M.L. (MDiv)	14,379	6,271	14,975	6,344	15,500	6,445	15,732	6,434	14,656	6,040
Basic M.L. (Non-MDiv)	2,449	3,120	2,728	3,399	2,887	3,414	2,825	3,609	2,841	3,532
Gen. Theo. Studies	2,443	2,368	3,018	2,431	3,279	2,457	3,427	2,405	3,331	2,385
Advanced M.L.	4,310	881	4,402	835	4,353	883	4,220	923	4,204	937
Advanced Theo. Research	2,204	789	2,279	761	2,190	722	2,223	693	2,400	722
Others	3,291	2,422	3,554	2,370	2,621	2,332	2,606	2,097	2,430	1,785
	29,530	15,851	30,956	16,140	30,830	16,253	31,033	16,161	29,862	15,401
Not Reported										
Basic M.L. (MDiv)	966	315	785	367	728	371	816	370	1,959	681
Basic M.L. (Non-MDiv)	316	265	157	182	179	206	221	292	470	403
Gen. Theo. Studies	226	169	176	138	211	222	327	261	397	313
Advanced M.L.	412	54	321	56	501	79	472	105	400	91
Advanced Theo. Research	153	73	145	79	175	80	255	121	217	91
Others	403	290	321	352	927	1,093	774	921	1,885	623
	2,476	1,166	1,905	1,174	2,721	2,051	2,865	2,070	5,328	2,202
Total										
Basic M.L. (MDiv)	20,757	9,351	21,642	9,691	22,389	9,917	22,659	9,942	22,639	9,819
Basic M.L. (Non-MDiv)	3,947	4,598	4,174	5,020	4,364	5,148	4,423	5,488	4,723	5,477
Gen. Theo. Studies	4,190	3,335	4,296	3,395	4,712	3,557	5,018	3,605	4,994	3,687
Advanced M.L.	7,499	1,463	7,558	1,408	7,747	1,497	7,487	1,595	7,533	1,649
Advanced Theo. Research Others	3,828 5,349	1,331 3 911	3,956 5,356	1,331 3,634	3,839 4,814	1,263 4 206	3,970 4 589	1,251 3,780	4,102 5,600	1,252 3 193

 5,349
 3,911
 5,356
 3,634
 4,814
 4,206
 4,589
 3,780
 5,600
 3,193

 45,570
 23,989
 46,982
 24,479
 47,865
 25,588
 48,146
 25,661
 49,591
 25,077

Others

TABLE 2.13 HEAD COUNT ENROLLMENT BY RACE OR ETHNIC GROUP, DEGREE, AND GENDER - FALL 2006
ALL MEMBER SCHOOLS

Degree Category	Asian		Black		Hispanic		Nat. American		Visa		White		Not Reported		Total	
Degree Program	М	W	M	w	М	W	М	W	M	W	M	W	М .	W	М	W
Basic Ministerial Leadership (MDiv)																
MDiv	1.576	407	2.260	2,175	808	294	97	57	1,571	310	15.246	6.369	2,329	943	23,887	10,555
	.,0.0		2,200	2,		20.			.,0	0.0	.0,2.0	0,000	2,020	0.0	20,007	10,000
Basic Ministerial Leadership (Non-M	Div)															
MRE/MCE/MA in RE/CE	32	57	60	100	21	11	6	1	69	74	588	539	242	137	1,018	919
MCM/MSM	3	14	7	2	1	2	-	-	7	26	67	31	20	26	105	101
MA in (Spec.)	180	288	317	495	394	175	13	17	237	227	2,054	2,783	378	503	3,573	4,488
MPS/MAPS	12	10	31	34	42	39	4	2	16	15	235	362	22	29	362	491
Subtotal	227	369	415	631	458	227	23	20	329	342	2,944	3,715	662	695	5,058	5,999
General Theological Studies																
MA/MAR./MTS/MATS	342	270	347	435	253	158	14	16	400	182	3,644	2,700	565	485	5,565	4,246
Advanced Ministerial Leadership																
DMin	756	93	644	334	216	42	16	4	1.270	138	4,099	929	417	98	7,418	1,638
DMiss	13	2	2	1	2		1	- '	34	4	32	4	1	-	85	11
EdD/DEdMin	2	1	7	4	-	-	-	-	4	3	150	30	3	1	166	39
DMA/DCM	1	-	-	-	-	-	-	-	-	-	6	2	-	-	7	2
Subtotal	772	96	653	339	218	42	17	4	1,308	145	4,287	965	421	99	7,676	1,690
Advanced Theological Research																
ThM/MTh/STM	183	24	114	31	51	8	7	-	317	49	1,055	198	85	22	1,812	332
ThD/PhD	211	84	119	68	50	28	7	1	547	174	1,499	618	218	108	2,651	1,081
Subtotal	394	108	233	99	101	36	14	1	864	223	2,554	816	303	130	4,463	1,413
Others																
Certificate	203	133	250	164	232	110	24	14	89	35	1,038	770	1,521	504	3,357	1,730
Unclassified	271	202	170	173	96	71	4	7	217	89	1.806	1.382	572	364	3,136	2,288
Subtotal	474	335	420	337	328	181	28	21	306	124	2,844	2,152	2,093	868	6,493	4,018
Total	3.785	1,585	4,328	4,016	2,166	938	193	119	4,778	1,326	31,519	16,717	6.373	3,220	53.142	27,921

TABLE 2.13 HEAD COUNT ENROLLMENT BY RACE OR ETHNIC GROUP, DEGREE, AND GENDER -	FALL 2006
CANADA	

Degree Category	Asiar	1	Blac	:k	Hispai	nic	Nat. Ame	rican	Visa	a	White	•	Not Rep	orted	Tota	l
Degree Program	М	W	М	W	М	W	М	W	M	W	М	W	М	W	М	W
Basic Ministerial Leadership (MDiv)																
MDiv	195	96	27	15	7	3	15	19	44	12	590	329	370	262	1,248	736
Basic Ministerial Leadership (Non-ME	Div)															
MRE/MCE/MA in RE/CE	3	7	-	1	-	-	-	-	1	2	29	76	21	45	54	131
MCM/MSM	-	-	-	-	-	-	-	-	-	-	-	-	5	21	5	21
MA in (Spec.)	31	25	4	3	1	3	-	3	-	1	72	100	160	216	268	351
MPS/MAPS	-	1	-	1	-	-	-	-	-	-	2	7	6	10	8	19
Subtotal	34	33	4	5	1	3	-	3	1	3	103	183	192	292	335	522
General Theological Studies																
MA/MAR/MTS/MATS	63	57	14	4	5	3	1	1	7	7	313	315	168	172	571	559
Advanced Ministerial Leadership																
DMin	21	3	8	1	6	1	3	-	1	_	83	28	21	8	143	41
DMiss	-	-	-		-	- '	-	_	- '	_	-	-		-	-	
EdD/DEdMin	-	-	_	_	-	-	-	-	-	_	_	_	_	_	-	_
DMA/DCM	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal	21	3	8	1	6	1	3	-	1	-	83	28	21	8	143	41
Advanced Theological Research																
ThM/MTh/STM	42	4	11	1	5	2	1	-	2	1	69	47	35	19	165	74
ThD/PhD	24	15	9	2	3	1		-	24	2	85	47	51	20	196	87
Subtotal	66	19	20	3	8	3	1	-	26	3	154	94	86	39	361	161
Others																
Certificate	32	29	56	40	4		1	1	3	2	153	154	85	138	334	364
Unclassified	32 152	135	56 14	40 6	7	-	- 1	- '	2		261	213	123	107	559	364 461
Subtotal	184	164	70	46	11	-	1	1	5	2	414	367	208	245	893	825
. <u>-</u>							·			<u> </u>						
Total	563	372	143	74	38	13	21	24	84	27	1,657	1,316	1,045	1,018	3,551	2,844

TABLE 2.13 HEAD COUNT ENROLLMENT BY RACE OR ETHNIC GROUP, DEGREE, AND GENDER - FALL 2006

		UNITED	STATES	)												
Degree Category  Degree Program	Asia M	an W	Bla M	ck W	Hispa M	nic W	Nat. Ame	rican W	Vis M	sa W	Whit M	e W	Not Rep	oorted W	Tota M	al W
Basic Ministerial Leadership (MDiv)																
MDiv	1,381	311	2,233	2,160	801	291	82	38	1,527	298	14,656	6,040	1,959	681	22,639	9,819
Basic Ministerial Leadership (Non-M	Div)															
MRE/MCE/MA in RE/CE	29	50	60	99	21	11	6	1	68	72	559	463	221	92	964	788
MCM/MSM	3	14	7	2	1	2	_	-	7	26	67	31	15	5	100	80
MA in (Spec.)	149	263	313	492	393	172	13	14	237	226	1,982	2.683	218	287	3,305	4,137
MPS/MAPS	12	9	31	33	42	39	4	2	16	15	233	355	16	19	354	472
Subtotal	193	336	411	626	457	224	23	17	328	339	2,841	3,532	470	403	4,723	5,477
General Theological Studies																
MA/MAR/MTS/MATS	279	213	333	431	248	155	13	15	393	175	3,331	2,385	397	313	4,994	3,687
Advanced Ministerial Leadership																
DMin	735	90	636	333	210	41	13	4	1.269	138	4.016	901	396	90	7,275	1.597
DMiss	13	2	2	1	2	-	1	_ `	34	4	32	4	1	-	85	11
EdD/DEdMin	2	1	7	4	-	-	-	-	4	3	150	30	3	1	166	39
DMA/DCM	1	_	_	_	-	_	-	-	_	_	6	2	_	_	7	2
Subtotal	751	93	645	338	212	41	14	4	1,307	145	4,204	937	400	91	7,533	1,649
Advanced Theological Research																
ThM/MTh/STM	141	20	103	30	46	6	6	-	315	48	986	151	50	3	1,647	258
ThD/PhD	187	69	110	66	47	27	7	1	523	172	1,414	571	167	88	2,455	994
Subtotal	328	89	213	96	93	33	13	1	838	220	2,400	722	217	91	4,102	1,252
Others																
Certificate	171	104	194	124	228	110	23	13	86	33	885	616	1.436	366	3,023	1,366
Unclassified	119	67	156	167	89	71	4	7	215	89	1,545	1.169	449	257	2,577	1,827
Subtotal	290	171	350	291	317	181	27	20	301	122	2,430	1,785	1,885	623	5,600	3,193
Total	3,222	1,213	4,185	3,942	2,128	925	172	95	4,694	1,299	29,862	15,401	5,328	2,202	49,591	25,077

TABLE 2.14 HEAD COUNT ENROLLMENT BY DEGREE PROGRAM, AGE, AND GENDER - FALL 2006 ALL MEMBER SCHOOLS

Degree Category	Under	22	22-2	24	25-2	9	30-3	34	35-3	9	40-4	9	50-6	64	65&O	ver	Not Rep	orted	Tot	al
Degree Program	M	W	М	W	M	W	M	W	M	W	М	W	M	W	M	W	M	W	М	W
Basic Ministerial Leadership (MDiv)																				
MDiv _	425	102	3,481	1,260	6,039	1,705	3,962	1,016	2,658	970	3,934	2,914	1,854	2,184	90	91	374	228	22,817	10,470
Basic Ministerial Leadership (Non-M	Div)																			
MRE/MCE/MA in RE/CE	23	13	142	154	243	207	186	109	113	89	120	191	77	127	5	10	16	39	925	939
MCM/MSM	9	7	35	24	43	29	27	16	14	8	11	13	4	9	1	-	7	19	151	125
MA in (Spec.)	10	34	324	689	659	974	531	457	454	328	694	828	367	573	32	34	38	124	3,109	4,041
MPS/MAPS	-	-	8	22	41	39	53	39	57	57	113	189	147	232	9	15	18	14	446	607
Subtotal	42	54	509	889	986	1,249	797	621	638	482	938	1,221	595	941	47	59	79	196	4,631	5,712
General Theological Studies																				
MA/MAR/MTS/MATS	24	28	650	513	1,080	718	753	388	560	326	876	910	656	798	71	69	136	152	4,806	3,902
Advanced Ministerial Leadership																				
DMin	_	_	3	_	84	11	541	63	1,110	119	3,431	510	1.950	652	114	52	240	40	7,473	1,447
DMiss	-	_	-	-	2		6	-	16	5	41	4	29	3	1	-		-	95	12
EdD/DEd/DMin	-	_	1	1	18	1	31	1	26	6	56	4	24	6	1	-	_	-	157	19
DMA/DCM	-	-	1	-	1	-	4	1	2	-	-	-	-	1	-	-	-	-	8	2
Subtotal	-	-	5	1	105	12	582	65	1,154	130	3,528	518	2,003	662	116	52	240	40	7,733	1,480
Advanced Theological Research																				
ThM/MTh/STM	2	1	157	17	441	59	382	42	278	31	259	77	88	53	14	4	19	8	1,640	292
ThD/PhD	1	1	38	37	329	148	560	211	538	165	751	320	207	155	7	4	244	156	2,675	1,197
Subtotal	3	2	195	54	770	207	942	253	816	196	1,010	397	295	208	21	8	263	164	4,315	1,489
Others																				
Certificate	25	13	99	90	275	195	291	165	294	153	607	497	488	534	55	61	247	290	2,381	1,998
Unclassified	144	53	317	177	551	294	541	232	471	257	817	772	683	742	126	111	456	231	4,106	2,869
Subtotal	169	66	416	267	826	489	832	397	765	410	1,424	1,269	1,171	1,276	181	172	703	521	6,487	4,867
Total	663	252	5,256	2,984	9,806	4,380	7,868	2,740	6,591	2,514	11,710	7,229	6,574	6,069	526	451	1,795	1,301	50,789	27,920

Data on age/enrollment is only collected on odd-numbered years.

TABLE 2.14 HEAD COUNT ENROLLMENT BY DEGREE PROGRAM, AGE, AND GENDER - FALL 2006 CANADA

Degree Category	Under	22	22-2	4	25-29	9	30-3	4	35-39	•	40-49	)	50-64	1	65&O	ver	Not Repo	orted	Tota	al
Degree Program	М	W	М	W	М	W	M	W	М	W	M	W	М	W	M	W	M	W	М	W
Basic Ministerial Leadership (MDiv)																				
MDiv	4	-	100	46	290	119	222	85	148	64	223	227	106	135	8	2	74	101	1,175	779
<del>-</del>																				-
Basic Ministerial Leadership (Non-MI	Div)																			
MRE/MCE/MA in RE/CE	-	-	4	1	5	10	12	13	13	11	17	44	5	20	1	1	1	9	58	109
MCM/MSM	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	19	5	19
MA in (Spec.)	2	3	16	33	83	86	79	54	56	33	61	87	34	68	3	2	9	67	343	433
MPS/MAPS	-	-	-	-	-	1	1	-	1	2	2	2	1	7	-	-	11	10	16	22
Subtotal	2	3	20	34	88	97	92	67	70	46	80	133	40	95	4	3	26	105	422	583
General Theological Studies																				
MA/MAR/MTS/MATS	1	1	31	32	88	54	55	42	72	40	110	125	82	112	12	24	36	63	487	493
Advanced Ministerial Leadership																				
DMin ,	-	-	-	-	1	-	12	-	18	4	77	27	57	31	8	5	1	2	174	69
DMiss	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
EdD/DEdMin	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
DMA/DCM	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	1	-	12	-	18	4	77	27	57	31	8	5	1	2	174	69
Advanced Theological Research																				
ThM/MTh/STM	-	-	3	-	8	5	23	2	25	6	33	11	15	8	7	1	8	5	122	38
ThD/PhD	-	-	-	1	17	7	21	12	31	9	52	24	12	6	1	-	27	11	161	70
Subtotal	-	-	3	1	25	12	44	14	56	15	85	35	27	14	8	1	35	16	283	108
Others																				
Certificate	8	3	34	24	80	56	51	56	52	48	104	148	75	153	11	24	194	118	609	630
Unclassified	6	5	20	23	60	47	69	59	55	57	124	138	83	119	29	31	74	114	520	593
Subtotal	14	8	54	47	140	103	120	115	107	105	228	286	158	272	40	55	268	232	1,129	1,223
Total	21	12	208	160	632	385	545	323	471	274	803	833	470	659	80	90	440	519	3,670	3,255

Data on age/enrollment is only collected on odd-numbered years.

TABLE 2.14 HEAD COUNT ENROLLMENT BY DEGREE PROGRAM, AGE, AND GENDER - FALL 2006 UNITED STATES

Degree Category	Under	22	22-2	24	25-2	29	30-3	34	35-3	39	40-4	9	50-6	64	65&O	ver	Not Repo	orted	Tot	al
Degree Program	M	W	M	W	M	W	M	W	M	W	М	W	M	W	M	W	М	W	М	W
Basic Ministerial Leadership (MDiv)																				
MDiv	421	102	3,381	1,214	5,749	1,586	3,740	931	2,510	906	3,711	2,687	1,748	2,049	82	89	300	127	21,642	9,691
Basic Ministerial Leadership (Non-M	Div)																			
MRE/MCE/MA in RE/CE	23	13	138	153	238	197	174	96	100	78	103	147	72	107	4	9	15	30	867	830
MCM/MSM	9	7	35	24	43	29	27	16	14	8	11	13	4	9	1	-	2	-	146	106
MA in (Spec.)	8	31	308	656	576	888	452	403	398	295	633	741	333	505	29	32	29	57	2,766	3,608
MPS/MAPS	-	-	8	22	41	38	52	39	56	55	111	187	146	225	9	15	7	4	430	585
Subtotal	40	51	489	855	898	1,152	705	554	568	436	858	1,088	555	846	43	56	53	91	4,209	5,129
General Theological Studies																				
MA/MAR/MTS/MATS	23	27	619	481	992	664	698	346	488	286	766	785	574	686	59	45	100	89	4,319	3,409
Advanced Ministerial Leadership																				
DMin	-	-	3	-	83	11	529	63	1,092	115	3,354	483	1,893	621	106	47	239	38	7,299	1,378
DMiss	-	-	-	-	2	-	6	-	16	5	41	4	29	3	1	-	-	-	95	12
EdD/DEdMin	-	-	1	1	18	1	31	1	26	6	56	4	24	6	1	-	-	-	157	19
DMA/DCM	-	-	1	-	1	-	4	1	2	-	-	-	-	1	-	-	-	-	8	2
Subtotal	-	-	5	1	104	12	570	65	1,136	126	3,451	491	1,946	631	108	47	239	38	7,559	1,411
Advanced Theological Research																				
ThM/MTh/STM	2	1	154	17	433	54	359	40	253	25	226	66	73	45	7	3	11	3	1,518	254
ThD/PhD	1	1	38	36	312	141	539	199	507	156	699	296	195	149	6	4	217	145	2,514	1,127
Subtotal	3	2	192	53	745	195	898	239	760	181	925	362	268	194	13	7	228	148	4,032	1,381
Others																				
Certificate	17	10	65	66	195	139	240	109	242	105	503	349	413	381	44	37	53	172	1,772	1,368
Unclassified	138	48	297	154	491	247	472	173	416	200	693	634	600	623	97	80	382	117	3,586	2,276
Subtotal	155	58	362	220	686	386	712	282	658	305	1,196	983	1,013	1,004	141	117	435	289	5,358	3,644
Total	642	240	5,048	2,824	9,174	3,995	7,323	2,417	6,120	2,240	10,907	6,396	6,104	5,410	446	361	1,355	782	47,119	24,665

Data on age/enrollment is only collected on odd-numbered years.

#### TABLE 2.15 HEAD COUNT AND FULL-TIME EQUIVALENT ENROLLMENT BY DEGREE CATEGORY ALL MEMBER SCHOOLS

		Div	Minist Non-M	lDiv	Gene Theolo	gical	Advan Ministe	erial	Adva Resea	arch	Oth		Tot	
	H.C.	F.T.E.		F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Abilene Christian University	95	54	57	34	20	8	24	8		-	9	2	205	106
Acadia Divinity College	39	33	-	-	16	8	44	15	1	-	34	15	134	70
Alliance Theological Seminary	388	219	154	75	298	277	-	-	-	-		-	840	571
American Baptist Seminary of the West	51	37		- 4	-	4	-	- 40	-	-	4	2	55	42
Anderson University School of Theology	67	52	5	4	41	21	35	12	-	- ,	11	1	159	89
Andover Newton Theological School	263 30	166 26	5 140	71	32 26	14 13	54 57	18 19	2	1	27 55	9 19	383 308	211 149
Aquinas Institute of Theology Asbury Theological Seminary	899	450	342	174	48	24	264	113	38	36	44	10	1,635	807
Ashland Theological Seminary	287	187	316	211	27	27	193	64	- 30	- 30	73	21	896	510
Assemblies of God Theological Seminary	144	148	157	118	51	42	81	27	_		24	11	457	346
Associated Canadian Theological Schools	56	32	160	75	53	24	25	8	2	_	45	18	341	157
Associated Mennonite Biblical Seminary	82	52	17	8	24	16	-			-	67	17	190	93
Athenaeum of Ohio	29	29	63	60	1	1	-	-	-	-	149	113	242	203
Atlantic School of Theology	57	57	-	-	10	6	-	-	-	-	58	30	125	93
Austin Presbyterian Theological Seminary	150	135	-	-	9	6	72	24	-	-	42	19	273	183
Bangor Theological Seminary	68	33	-	-	29	11	9	3	-	-	40	20	146	67
Baptist Missionary Association Theological Seminary	43	27	27	17	8	4	-	-	-	-	-	-	78	48
Baptist Theological Seminary at Richmond	140	100	-	-	-	-	33	11	-	-	9	3	182	114
Barry University Department of Theology and Philosophy	-	-	93	25	-	-	56	19	-	-	-	-	149	44
Beeson Divinity School of Samford University	152	114	-	-	28	21	42	14	-	-	2	0	224	150
Berkeley Divinity School	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bethany Theological Seminary	63	39	-	-	4	3	-	-	-	-	26	7	93	49
Bethel Seminary of Bethel University	460	370	279	207	178	137	94	31	-	-	65	24	1,076	770
Bexley Hall Seminary	28	24	1	0	-	-	-	-	-	-	13	4	42	28
Biblical Theological Seminary	142	128	75	59	26	14	10	3	-	-	24	8	277	212
Blessed John XXIII National Seminary	66	66	-	-	-	-	-	-	-	-	-	-	66	66
Boston University School of Theology	115	106	5	4	55	50	10	3	119	110	16	4	320	277
Briercrest Seminary	21	12	78	46	19	11	-	-	-	-	32	19	150	88
Brite Divinity School	170	127	14	8	29	21	13	4	56	52	8	7	290	220
Byzantine Catholic Seminary of SS. Cyril and Methodius	7	6	-	-	4	2	-	-	-	-	-	-	11	8
Calvin Theological Seminary	147	121	40	24	23	16	-	-	84	79	6	2	300	242
Campbell University Divinity School	181	154	20	12	-	-	19	6	-	-	11	3	231	175
Canadian Southern Baptist Seminary	40	25	4	3	-	-	-	-	-	-	13	5	57	33
Canadian Theological Seminary	40	24	46	20	-	-	-	-	-	-	83	18	169	62
Candler School of Theology of Emory University	396	378	-	-	59	52	-	-	29	26	26	9	510	466
Capital Bible Seminary	116	74	121	76	69	38	-	-	23	16	45	21	374	224
Carey Theological College	-	-	63	25	-	-	39	13	-	-	364	111	466	149
Carolina Evangelical Divinity School	22	14	-	-	20	14	7	2	-	-	8	8	57	38
Catholic Theological Union	209	-	68	-	101	-	59	20	-	-	78	-	515	20
Catholic Univ. of America School of Theology and Rel. Stud.	24	-	5	-	24	-	16	5	234	199	22	-	325	204
Central Baptist Theological Seminary	79	67	2	2	13	11	-	-	-	-	9	8	103	88
Chapman Seminary	14	10	-	-	-	-	11	4	-	-	-	-	25	13
Chicago Theological Seminary	94	56	-	-	17	11	46	15	62	59	12	5	231	145
Christ The King Seminary	25	21	33	6	27	3	-	-	-	-	-	-	85	30
Christian Theological Seminary	153	119	65	43	24	13	19	6	1	1	41	15	303	197
Christian Witness Theological Seminary	21	20	4	4	20	13			-	-	8	5	53	42
Church Divinity School of the Pacific	62	57	-	-	15	12	7	2	-	-	20	12	104	84
Church of God Theological Seminary	117	80	80	42	-		18	6	-	-	-	-	215	128
Cincinnati Bible Seminary	77	47	54	48	133	77	-	-	-	-	31	9	295	181
Claremont School of Theology	118	102	5	3	87	81	28	9	171	171	25	9	434	376
Colgate Rochester Crozer Divinity School	66	66	450	-	12	12	19	6	-	-	-	-	97	84
Seminary and School of Missions	159	84	152	75	56	23	60	20	-	-	63	23	490	224
Columbia Theological Seminary	169	156	-	-	15	12	211	80	20	19	13	7	428	273
Concordia Lutheran Seminary (AB)	14	13	-	-	1	0	-	-	-	-	3	1	18	15
Concordia Lutheran Theological Seminary (ON)	22	20	- 40	-	5	3	-	-	404	400	11	12	38	35
Concordia Seminary (MO)	500	500	10	10	23	25	90	30	101	102	149	143	873	810
Concordia Theological Seminary (IN)	272 344	257 253	100	- 57	38 209	32 74	3 98	1 33	28	24 5	42 49	20	383 812	335 435
Covenant Theological Seminary Dallas Theological Seminary	344	253	100 521	57 296	209	74 85	98 138	33 46	12 985	688	108	14 30	2,003	43t
Denver Seminary  Denver Seminary	260	- 167	271	296 164	251 96	85 44	128	46	985	-	71	20	2,003 826	437
Dominican House of Studies	38	33	-	-	4	2	120	-	-	- 1	38	38	80	74
Dominican School of Philosophy and Theology	17	33 17	-		44	37		-	-		23	30 14	84	69
Dominican Study Center of the Caribbean	26	24	21	11	19	12	-	-	-		4	2	70	50
Drew University Theological School	225	213	-	- ''	40	27	93	31	199	191	23	9	580	471
Duke University Divinity School	441	412	2	1	44	36	-	-	34	25	10	4	531	477
Earlham School of Religion	65	41	-	_ '	9	4	_	_	-	-	20	10	94	55
Eastern Mennonite Seminary	58	39	11	5	7	4			_		27	7	103	54
Ecumenical Theological Seminary	70	79		-	- '		48	16	_	_	83	21	201	116
Eden Theological Seminary	142	115	14	11	13	7	25	8	_	_	18	6	212	147
Emmanuel College of Victoria University	77	51	15	6	16	6	5	2	45	45	21	8	179	117
Emmanuel School of Religion	103	97	-	-	18	16	12	4	-	-	6	5	139	122
Episcopal Divinity School	-	-			-	-	- 12		-	_	-	-	-	-
Episcopal Theological Seminary of the Southwest	58	63	31	16	10	9	_	_	_	_	10	7	109	95
Erskine Theological Seminary	161	121	32	22	16	11	75	25	6	6	36	17	326	201
Evangelical School of Theology	77	40	72	38	-		-	-	-	-	28	15	177	93
Evangelical Seminary of Puerto Rico	141	124		-	55	27	31	10	-	-	37	-	264	16
Florida Center for Theological Studies	44	27	_		-	-	11	4	-	-	8	2	63	33
Franciscan School of Theology	8	8	12	10	36	30	- ''		-	-	17	7	73	55
Fuller Theological Seminary	925	521	577	298	570	270	1,204	405	434	420	239	77	3,949	1,991
Garrett-Evangelical Theological Seminary	154	156	32	33	29	25	31	10	59	59	13	5	318	288
General Theological Seminary	83	83	4	1	14	4	-	-	13	13	5	3	119	104
			47	15	24	9	91	30	- 10	-	51	8	273	
George Fox Evangelical Seminary	60	31										0	210	93

	МІ	Div	Minist Non-N		Gene		Advar Minist		Adva Rese		Oti	her	To	tal
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.
Sonzaga University Department of Religious Studies	4	5	35	36	8	7	-	-	-	-	-	-	47	
Gordon-Conwell Theological Seminary	896	614	314	196	265	166	537	179	36	24	164	51	2,212	1,2
Grace Theological Seminary	34	-	48	-	11	- 17	11	4	- 216	-	22		126	2
Graduate Theological Union		-			20	17	-	-	216 3	216 1	8	5 5	244	2 1
Grand Rapids Theological Seminary of Cornerstone University George W. Truett Theological Seminary of Baylor University	75 332	53 292	94	57 -	35 2	16 1	42	14	-	- '	21 1	- 5	228 377	3
laggard School of Theology	200	124	114	- 55	33	17	20	7	- [		_ '		367	2
Harding University Graduate School of Religion	84	44	58	29	13	11	19	6			-		174	-
Hartford Seminary	-	-	-	-	85	57	35	12	_	-	53	32	173	
Harvard University Divinity School	172	161	_	_	220	210	-		47	47	8	4	447	
Hazelip School of Theology	35	-	_	_	46		_	_		-			81	
Heritage Theological Seminary	47	35	-	-	28	16	-	-	-	-	25	16	100	
Holy Cross Greek Orthodox School of Theology	83	83	-	-	12	12	-	-	7	7	-	-	102	
Hood Theological Seminary	201	171	-	-	20	13	43	14	-	-	21	14	285	
Houston Graduate School of Theology	56	32	54	34	13	6	109	36	-	-	11	-	243	
loward University School of Divinity	-	-	-	-	-	-	-	-	-	-	-	-	-	
luron University College Faculty of Theology	44	33	-	-	20	11	-	-	8	7	6	1	78	
iff School of Theology	131	130	23	22	54	41	23	8	80	80	6	3	317	
mmaculate Conception Seminary	91	95	10	6	116	45	-	-	-	-	44	46	261	
nstitut de Formation Theologique de Montreal	34	21	-	-	-	-	-	-	-	-	61	28	95	
nter-American Adventist Theological Seminary	-	-	291	282	-	-	41	14	-	-	-	-	332	
nterdenominational Theological Center	417	398	24	19	-	-	18	6	5	5	-	-	464	
nternational Theological Seminary	36	35	-	-	25	22	3	1	18	9	-	-	82	
ames and Carolyn McAfee School of Theology	204	180	-	-	-	-	19	6	-	-	-	-	223	
esuit School of Theology at Berkeley	61	65	-	-	50	41	-	-	8	8	75	54	194	
ohn Leland Center for Theological Studies	42	17	-	-	40	15	-	-	-	-	32	12	114	
enrick-Glennon Seminary	59	59	-	-	-	-	-	-	-	-	-	-	59	
nox College	59	37	6	4	12	5	4	1	29	29	14	8	124	
nox Theological Seminary	54	31	7	3	63	20	27	9	-	-	11	3	162	
a Sierra University School of Religion	16	8	5	2	15	8	-	-	-	-	2	1	38	
ancaster Theological Seminary	98	89	-	-	14	7	33	11	-	-	5	1	150	
exington Theological Seminary	78	48	6	3	16	9	22	7	-	-	-	-	122	
incoln Christian Seminary	119	76	79	46	138	56	-	-	-	-	14	3	350	
ogos Evangelical Seminary	34	35	-	-	33	27	34	11	4	6	9	4	114	
ogsdon Seminary of Logsdon School of Theology	97	62	14	11	-	-	-	-	-	-	-	-	111	
ouisville Presbyterian Theological Seminary	99	96	22	20	10	6	54	18	4	2	28	10	217	
oyola Marymount University Department of Theological Studies	62	62	-	-	32	32	-	-	-	-	-	-	94	
uther Seminary	397	335	11	9	187	124	113	38	85	73	43	30	836	
utheran School of Theology at Chicago	226	175	-	-	32	24	44	15	68	62	13	3	383	
utheran Theological Seminary (SK)	37	24	-	-	8	7	-	-	7	1	14	10	66	
utheran Theological Seminary at Gettysburg	150	130	34	15	26	10	-	-	37	6	56	11	303	
utheran Theological Seminary at Philadelphia	164	148	-	-	34	18	101	34	73	27	51	31	423	
utheran Theological Southern Seminary	125	117	-	-	18	14	-	-	10	7	11	2	164	
Mars Hill Graduate School	54	40	158	113	15	14	-	-	-	-	6	2	233	
IcCormick Theological Seminary	133	112	-	-	36	26	169	56	-	-	2	1	340	
AcGill University Faculty of Religious Studies	40	40	-	-	22	22	-	-	53	53	-	-	115	
Christopher White School of Divinity	166	116	-	-	-	-	22	7	-	-	-	-	188	
AcMaster Divinity College	59	53	-	-	64	44	6	2	22	22	46	22	197	
Meadville Lombard Theological School	116	39	-	-	6	2	20	7	-	-	-	-	142	
Memphis Theological Seminary			-	-	-		-	-	-	-	-		-	
Mennonite Brethren Biblical Seminary	41	27	60	32	23	14	-	-	-	-	73	14	197	
lethodist Theological School in Ohio	157	111	60	39	12	8	14	5	-	-	26	7	269	
Michigan Theological Seminary	52	25	46	32	39	22	2	1	-	-	32	9	171	
lid-America Reformed Seminary	25	48	-	-	-		-	-	-	-	1	-	26	
Midwestern Baptist Theological Seminary	235	141	56	32	22	12	126	53			281	144	720	
Montreal School of Theology	46	46	-				-	-	3	3	-		49	
foravian Theological Seminary	39	35	25	14	10	5	-	-	-	-	12	4	86	
Mount Angel Seminary	33	33	-	-	31	31	-	-	-	-	46	46	110	
Jount Saint Mary's Seminary	101	101	- 42	-	44	44	-	-	-	-	1	0	146	
Multnomah Biblical Seminary	131	93	43	29	24	15	-		-	-	43	23	241	
lashotah House	52	51	-	-	4	3			14	9	1	1	71	
lazarene Theological Seminary	231	133	38	25	23	12	14	5	-	-	28	17	334	
lew Brunswick Theological Seminary	4 400	700	-	470	-	-	-	400	400	400		700	- 0.70	
lew Orleans Baptist Theological Seminary	1,182	709	297	176	- 11	- 4	266	133	123	123	1,808	723	3,676	1,
lewman Theological College lew York Theological Seminary	32	21	66	15	11	- 4	- 87	- 20	- 6	3	165		280 342	
lew York Theological Seminary Iorth American Baptist Seminary	209 54	125 45	33 26	25 17	- 5	2	87 15	29 5	-	-	13 15	5 3	115	
orth American Baptist Seminary lorth Park Theological Seminary	103	45 70	26 49	21		7	15	5	-	-	13	-	162	
orth Park Theological Seminary lorthern Baptist Theological Seminary	116	65	19	8	10 7	2	65	22	-	-	24	11	231	
orthern Baptist Theological Seminary ortheastern Seminary at Roberts Wesleyan College		65	- 19	- 8	29	20	21	7		-	24 7	7	141	
ortneastern Seminary at Roberts Wesleyan College otre Dame Seminary	84 91	65 72	-	-	29	20 9	21	. '	-	-	6	<i>7</i> 5		
•				- 46			40	- 4.4	-	-			119	
blate School of Theology	71	59	30	16	12	6 15	43	14	-	-	42	27	198	
ral Roberts University School of Theology	214	133	132	74	24	15	88	29	-	-	21	8	479	
acific Lutheran Theological Seminary	95 130	106	-	-	8	8 56	-		-	-	12	10	115	
acific School of Religion	130	126		-	63	56	22	7	-	-	31	14	246	
almer Theological Seminary	263	166	-	-	48	25	50	17	-	-	37	15	398	
layne Theological Seminary	-				-	-		-	-	-	-			
erkins School of Theology	312	244 98	35	27 11	51 4	31 3	43 19	14 6	-	-	21 13	7 6	462	
hilling Theological Comin:									-	-	1:3		200	
	146		18		4	3								
rhillips Theological Seminary Phoenix Seminary Pittsburgh Theological Seminary	146 120 194	63 189	38	16	- 22	- 18	6	2	- 2	- 1	73 8	18 4	237 370	

			Minis	terial	Gene	eral	Advar	ced	Advai	nced				
	MI H.C.	Div F.T.E.	Non-M	MDiv F.T.E.	Theolo	ogical F.T.E.	Ministe H.C.	erial F.T.E.	Resea	arch F.T.E.	Oth H.C.	ner F.T.E.	Tot H.C.	al F.T.E.
Princeton Theological Seminary	459	443	-	15	22	3	65	22	153	148	4	3	703	634
Protestant Episcopal Theological Seminary	125	146	16	6	19	15	66	22	-	-	20	14	246	204
Providence Theological Seminary	33	19	114	62	13	5	29	10	-	-	5	7	194	103
Queen's College Faculty of Theology	11	10	-	-	21	8	-	-	-	-	35	16	67	33
Queen's Theological College	38 13	34 11	-	-	20	- 8	-	-	-	-	116 4	25 4	174 17	66 15
Reformed Episcopal Seminary Reformed Presbyterian Theological Seminary	43	26		-	28	13				-	9	3	80	42
Reformed Theological Seminary	424	314	85	69	413	174	141	47	25	17	160	52	1,248	674
Regent College	202	146	-	-	274	154	-	-	49	15	159	56	684	371
Regent University School of Divinity	365	175	259	107	80	42	137	46	59	59	-	-	900	428
Regis College	27	22	39	16	26	9	3	1	63	42	55	23	213	112
Sacred Heart Major Seminary	44	45	58	29	39	24	-	-	-	-	35	23	176	120
Sacred Heart School of Theology	79	79	-	-	21	7	-	-	-	-	75	57	175	143
St. Andrew's College	33	11	-		8	1	-	-	2	1	-	-	43	13
St. Augustine's Seminary of Toronto	63 18	49	44 57	11	15 6	5 3	-	-	-	-	72 59	32 28	194 140	97 74
St. Bernard's School of Theology and Ministry St. Charles Borromeo Seminary	- 10	10	-	32	- 6	-			-	-	- 59	-	-	- 14
Saint Francis Seminary	10	4	17	6	_	_	-	-	_	-	_	_	27	10
St. John Vianney Theological Seminary	99	99		-	-	-	-	-	-	-	-	-	99	99
St. John's Seminary (CA)	85	85	8	4	9	4	-	-	-	-	-	-	102	93
St. John's Seminary (MA)	23	23	66	33	-	-	-	-	-	-	-	-	89	56
St. John's University School of Theology - Seminary	21	17	27	15	47	34	-	-	-	-	40	16	135	83
St. Joseph's Seminary	40	40	-	-	86	86	-	-	-	-	-	-	126	126
Saint Mary Seminary and Graduate School of Theology	27	27	-	-	62	26	20	7	-	-	14	2	123	62
St. Mary's Seminary and University	60	60	28	15	75	41	-	-	-	-	102	45	265	161
Saint Meinrad School of Theology	74	74	-	-	97	36	-	-	-	-		-	171	110
St. Patrick's Seminary and University	64	64	-		13	13	-		-	-	11	11	88	88
Saint Paul School of Theology	208	159	16	9	17	8	51	17	-	-	17	4	309	197
Saint Paul Seminary School of Divinity	66	62	-	-	15	8	-	-	-	-	6	3	87	73
St. Peter's Seminary St. Tikhon's Orthodox Theological Seminary	38 56	29 56	-	-	17	6 56	-	-	-	-	32	- 21	55 88	35 133
St. Tikhon's Orthodox Theological Seminary St. Vincent de Paul Regional Seminary	59	59			24	3					5	5	88	67
Saint Vincent Seminary	48	51			8	10					11	9	67	71
St. Vladimir's Orthodox Theological Seminary	58	47	_	_	23	21	4	1	10	8	11	4	106	81
SS. Cyril & Methodius Seminary	26	22	6	2	6	3		- '	-	-	5	1	43	28
Salt Lake Theological Seminary	13	9	-		8	4	-	-	_	-	2		23	13
Samuel DeWitt Proctor School of Theology	337	310	-	-	-	-	20	7	-	-	-	-	357	316
San Francisco Theological Seminary	129	122	-	-	41	31	236	78	-	-	53	19	459	249
Seabury-Western Theological Seminary	42	42	-	-	3	3	45	15	-	-	2	2	92	62
Seattle University School of Theology and Ministry	84	57	160	69	-	-	-	-	-	-	40	8	284	134
Seminary of the Immaculate Conception	47	47	48	32	74	34	7	2	-	-	-	-	176	115
Seventh-day Adventist Theological Seminary	389	349	147	20	22	19	211	70	70	70	13	6	852	534
Shaw University Divinity School	169	157	36	33	-	-	-	-	-	-	-	-	205	190
Southern Baptist Theological Seminary	1,483	868	333	181	84	38	281	143	224	218	96	35	2,501	1,483
Southeastern Baptist Theological Seminary Southern Evangelical Seminary	973 29	590 13	240 55	97 23	14 26	4 7	98 20	42 7	142	142	157 29	81 8	1,624 159	955 58
Southwestern Baptist Theological Seminary	1,138	840	983	671	36	17	198	84	232	193	269	112	2,856	1,916
Starr King School for the Ministry	72	60	5	5	-	- ''	-	-	-	-	-	-	77	65
Talbot School of Theology	370	192	154	66	357	164	37	20	70	58	27	8	1,015	509
Taylor University College and Seminary	62	45	8	6	16	7	-	-	-	-	27	11	113	67
Toronto School of Theology	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Trinity College Faculty of Divinity	39	27	-	-	19	7	4	1	30	25	27	14	119	75
Trinity Episcopal School for Ministry	90	67	4	2	29	16	27	9	-	-	98	26	248	120
Trinity Evangelical Divinity School	393	298	97	79	248	142	321	107	258	250	213	20	1,530	897
Trinity Lutheran Seminary	117	109	14	10	20	13	-	-	8	4	18	7	177	144
Turner School of Theology of Regions University	47	39	-	-	27	19	9	3	10	10	-	-	93	71
Tyndale University College & Seminary	404	210	-	-	173	74	-	-	4	3	90	22	671	309
Union Theological Seminary Union Theological Seminary and PSCE	180 178	163 170	- 62	48	39 10	34 8	33	- 10	50 59	47 50	- 22	10	269 365	244 307
United Theological Seminary	106	107	63 5	48 4	9	5	165	12 58	59	59 -	13	3	298	176
United Theological Seminary United Theological Seminary of the Twin Cities	104	71	8	4	21	11	36	12			38	11	207	109
University of Chicago Divinity School	52	52	-	- "	88	88	-	- 12	197	197	-	- ''	337	337
University of Dubuque Theological Seminary	106	92	-	-	3	3	43	14	-	-	25	10	177	118
University of Notre Dame Department of Theology	-	-	-	-	- 1	- 1	-	-	-	-	-	-	-	-
University of St. Mary of the Lake Mundelein Seminary	187	180	10	10	-	-	12	4	-	-	42	42	251	236
University of St. Michael's College	36	21	83	26	32	13	7	2	98	94	35	13	291	169
University of St. Thomas School of Theology	89	89	46	46	33	33	-	-	-	-	132	132	300	300
University of the South School of Theology	77	77	-	-	5	5	74	25	16	16	22	27	194	149
The University of Winnipeg Faculty of Theology	70	-	127	-	52	-	-	-	19	-	51	-	319	-
Urshan Graduate School of Theology	8	8	-	-	20	10		-		-	-	-	28	18
Vancouver School of Theology	84	64	4	2	32	16	11	3	13	6	13	5	157	95
Vanderbilt University Divinity School	147	147	-	-	73	73	-	-	-	-	-	-	220	220
Washing The algorithm School	104	101	-	-	- ^	-	-	-	- ^	-	-	-	104	101
Washington Bootist Callege and Seminary	137	137	13	13	8	6	-	-	3	0	33	12	194	168
Washington Baptist College and Seminary Washington Theological Union	48 77	48 51	44 36	44 15	- 05	- 27	-	-	9	9	- 95		101 303	101 123
Waterloo Lutheran Seminary	13	51 12	- 36	-	95 37	37 24	- 4	1	- 6	2	10	20 7	303 70	46
Wesley Biblical Seminary	98	26	7	3	21	10	-	- '	-	-	13	2	139	42
Wesley Theological Seminary	377	290	- '	-	122	63	210	70	-	-	135	18	844	440
Western Seminary	150	58	253	100	45	15	96	57	21	2	178	42	743	275
Western Theological Seminary	177	151	1	1	-	-	29	10	8	8	22	4	237	174
Westminster Theological Seminary	270	186	114	57	73	49	118	39	141	117	83	23	799	471
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#### TABLE 2.15 HEAD COUNT AND FULL-TIME EQUIVALENT ENROLLMENT BY DEGREE CATEGORY ALL MEMBER SCHOOLS

	м	Div	Minis	sterial MDiv	Gene Theol	eral ogical	Adva Minist		Adva Rese	nced arch	Oti	her	То	tal
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Westminster Theological Seminary in California	92	86	-	-	45	28	-	-	-	-	-	-	137	114
Weston Jesuit School of Theology	55	53	5	4	39	35	-	-	7	6	83	76	189	175
Winebrenner Theological Seminary	44	34	23	19	17	10	7	2	-	-	4	2	95	67
World Mission University	99	78	21	19	9	8	-	-	-	-	-	-	129	105
Wycliffe College	67	53	-	-	90	38	3	1	62	55	28	7	250	154
Yale University Divinity School	210	191	-	-	144	132	-	-	21	16	11	8	386	346

TABLE 2.16 CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS CURRENTLY ENROLLED ALL MEMBER SCHOOLS

	MDi	v	Ministe Non-MI		Othe	er	Total Schools
	N	H.C.	N	H.C.	N	H.C.	N
American Baptist Churches in the USA	70	604	29	97	82	420	97
Advent Christian Church	8	15	1	2	5	16	11
African Methodist Episcopal	71	500	20	34	58	177	88
African Methodist Episcopal Zion	21	107	5	5	14	41	28
Anglican Church of Canada	21	231	9	15	41	341	45
Assemblies of God	70	519	42	332	79	578	111
Associate Reformed Presbyterian Church	6	38	5	7	14	50	15
Associated Gospel Churches of Canada	8	23	2	3	10	32	14
Convention of Atlantic Baptist Churches	3	34	-	-	2	63	4
Baptist	96	1,722	49	419	114	1,380	125
Baptist General Conference	45	512	32	147	44	342	61
Baptist Missionary Association of America	29	102	11	29	18	38	38
Baptist Convention of Ontario and Quebec	6	33	4	16	11	53	12
General Association of Regular Baptist Churches	11	33	6	26	15	75	18
Baptist Union of Western Canada	5	13	1	31	6	113	8
Brethren Church (Ashland, Ohio)	3	19	8	19	5	33	10
Brethren in Christ Church	14	31	8	14	17	34	26
Conservative Baptist Association of America	17	86	13	57	22	190	33
Christian Churches and Churches of Christ	24	260	19	112	33	355	43
Conference of Congregational Christian Churches	13	19	3	3	18	28	27
Church of God in Christ	32	116	13	28	24	60	46
Church of the Brethren	13	80	9	15	23	58	30
Christian Methodist Episcopal	23	61	4	5	21	28	38
Church of the Nazarene	44	363	23	97	61	221	76
Christian Brethren (Plymouth Brethren)	10	10	8	10	15	28	25
Churches of Christ	46	285	20	138	53	266	76
Christian and Missionary Alliance	40	311	26	178	48	467	61
Church of God (Anderson, Indiana)	26	95	16	38	28	125	47
Church of God (Cleveland, Tennessee)	15	116	10	87	20	65	28
Churches of God, General Conference	25	60	13	26	33	69	48
Christian Reformed Church	25	224	13	50	31	138	42
Christian Church (Disciples of Christ)	65	459	16	29	64	191	89
Evangelical Free Church of America	42	291	31	167	43	484	64
Evangelical Lutheran Church in America	70	1,473	29	105	91	992	108
Evangelical Lutheran Church in Canada	7	51	1	3	6	41	11
Episcopal Church	94	1,017	40	113	105	902	133
Evangelical Church in Canada	1	2	4	4	6	8	8
Evangelical Congregational Church	8	34	7	14	10	22	16
Evangelical Covenant Church	25	145	19	81	26	132	42
Evangelical Formosan Church	3	11	1	1	3	25	6
Evangelical Presbyterian Church	26	173	17	76	28	190	37
Fellowship of Evangelical Baptist Churches in Canada	8	36	5	13	17	64	19
Free Methodist Church	31	93	11	44	25	68	50
Religious Society of Friends	20	76	8	24	24	58	35
Foursquare Gospel Church	17	61	16	55	18	96	25
General Baptist State Convention, N.C.	4	12	1	1	2	2	7
General Church of New Jerusalem	-	-	-	-	2	2	2
Swedenborgian Church, General Convention	2	4	1	1	4	8	6
Greek Orthodox Archdiocese of America	6	80	1	1	17	28	18
Independent Baptist	27	76	15	45	34	129	45
Independent Methodist	18	47	10	28	18	47	28
Jewish	7	8	5	5	23	83	31
Lutheran Church-Canada	5	28	-	-	12	33	12
Editional Original Odridad							

TABLE 2.16 CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS CURRENTLY ENROLLED ALL MEMBER SCHOOLS

	MD	iv	Ministe Non-MI		Othe	ar.	Total Schools
	N	H.C.	N	H.C.	N	H.C.	N
Lutheran - Other	29	67	11	24	41	166	56
Mennonite Brethren Church in N.A.	10	34	7	63	19	106	22
Mennonite Church USA	20	109	9	35	30	161	38
Mennonite, Other	18	24	11	25	22	31	31
Missionary Church in Canada	3	12	2	3	8	23	9
Mennonite Church Canada	12	22	1	3	15	62	21
Moravian Church in America	10	27	4	4	13	17	22
Muslim	3	3	2	4	15	63	18
North American Baptist Conference	15	52	10	20	23	56	29
Nondenominational	115	2,258	68	1,466	128	3,091	148
National Baptist Convention	41	427	14	45	41	339	60
Orthodox Church in America	4	70	-	-	11	57	11
Other	146	2,682	81	1,492	174	6,214	190
Orthodox, Other	9	60	5	6	26	95	33
Orthodox Presbyterian	8	45	2	4	12	42	15
Presbyterian Church in America	45	875	22	193	50	816	68
Presbyterian Church in Canada	16	123	5	24	24	124	25
Cumberland Presbyterian Church	6	7	-	-	9	13	14
Presbyterian Church (U.S.A.)	101	1,950	39	256	104	1,566	124
Pentecostal Assemblies of Canada	11	48	6	41	21	129	25
Progressive National Baptist Convention	16	34		8	17	33	24
Roman Catholic	87	2,678	58	1,283	123	3,677	143
Reformed Church in America	34	200	13	25	34	108	48
Reformed Church in Canada	4	4	1	8	5	5	7
Reformed Episcopal Church	5	8	-	-	6	8	9
Reformed Presbyterian	13	34	1	1	13	52	21
Salvation Army	14	27	4	7	19	63	29
Southern Baptist Convention	82	5,439	49	2,023	84	5,287	106
Seventh-day Adventist	21	437	15	460	39	463	51
Seventh Day Baptist General Conference	4	9	1	1	2	2	5
United Church of Christ	73	735	20	36	65	421	90
United Church of Canada	15	213	2	13	28	301	31
United Methodist Church	114	3,529	58	456	119	1,616	145
Union d'Eglises Baptistes Francaises au Canada	-	-	1	9	1	1	2
Unitarian Universalist	38	384	13	20	31	122	51
Wesleyan Church	24	88	15	49	23	58	40
Wisconsin Evangelical Lutheran Synod	-	-	-	-	5	7	5
TOTAL	236	34,326	138	10,989	234	35,418	243

TABLE 2.16 CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS CURRENTLY ENROLLED CANADA

	MDi	,	Ministe Non-MI		Othe	r	Total Schools
	N	H.C.	N	H.C.	N	H.C.	N
American Baptist Churches in the USA	1	1	-	-	3	3	3
Advent Christian Church	-	-	-	-	-	-	-
African Methodist Episcopal	-	-	-	-	-	-	-
African Methodist Episcopal Zion	-	-	-	-	-	-	-
Anglican Church of Canada	15	206	6	11	23	306	24
Assemblies of God	1	1	2	3	3	16	5
Associate Reformed Presbyterian Church	-	-	-	-	1	1	1
Associated Gospel Churches of Canada	8	23	2	3	7	29	11
Convention of Atlantic Baptist Churches	3	34	-	-	2	63	4
Baptist	11	127	5	22	14	118	15
Baptist General Conference	4	7	5	20	6	19	7
Baptist Missionary Association of America	-	-	1	1	-	-	1
Baptist Convention of Ontario and Quebec	6	33	4	16	10	52	11
General Association of Regular Baptist Churches	-	-	-	-	-	-	-
Baptist Union of Western Canada	5	13	1	31	4	111	6
Brethren Church (Ashland, Ohio)	-	-	1	1	-	-	1
Brethren in Christ Church	3	12	-	-	5	13	5
Conservative Baptist Association of America	1	2	_	-	2	2	3
Christian Churches and Churches of Christ	1	1	_	-	1	1	2
Conference of Congregational Christian Churches	_		_	_	4	7	4
Church of God in Christ	_	_	_	_	_ '	- '	
Church of the Brethren	_	_	_	_	1	1	1
Christian Methodist Episcopal	_	_	_	_	3	3	3
Church of the Nazarene	5	9	1	1	5	6	7
Christian Brethren (Plymouth Brethren)	4	4	1	2	5	10	7
Churches of Christ	4	4		1	5	7	
	- 7	109	1 5	68	12	199	6 12
Christian and Missionary Alliance	7	4	5	00			
Church of God (Anderson, Indiana)	2	4	-	-	5 1	7	6
Church of God (Cleveland, Tennessee)	-	-	-	-		3	1
Churches of God, General Conference	2	3	- 4	- 4	2	4	4
Christian Reformed Church	6	26	1	1	8	32	10
Christian Church (Disciples of Christ)	1	1	- ,	-	2	10	3
Evangelical Free Church of America	3	12	4	12	7	42	8
Evangelical Lutheran Church in America	1	1		-	3	9	3
Evangelical Lutheran Church in Canada	5	49	1	3	5	40	8
Episcopal Church	6	24	-	-	6	11	8
Evangelical Church in Canada	-	-	2	2	4	5	5
Evangelical Congregational Church	1	1	-	-	1	5	1
Evangelical Covenant Church	2	2	1	2	3	8	4
Evangelical Formosan Church	-	-	-	-	-	-	-
Evangelical Presbyterian Church	-	-	-	-	1	1	1
Fellowship of Evangelical Baptist Churches in Canada	6	34	3	11	10	50	11
Free Methodist Church	4	12	2	2	6	15	10
Religious Society of Friends	-	-	-	-	-	-	-
Foursquare Gospel Church	1	1	2	2	3	3	4
General Baptist State Convention, N.C.	1	1	-	-	-	-	1
General Church of New Jerusalem	-	-	-	-	1	1	1
Swedenborgian Church, General Convention	-	-	-	-	-	-	-
Greek Orthodox Archdiocese of America	-	-	-	-	2	3	2
Independent Baptist	-	-	-	-	2	2	2
Independent Methodist	2	7	1	4	3	5	4
Jewish	-	- '	- '	- '	2	8	2
Lutheran Church-Canada	5	28	_	_	11	32	11

TABLE 2.16 CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS CURRENTLY ENROLLED CANADA

	MDi	v	Ministe Non-MD		Othe	ar.	Total Schools
	N N	H.C.	N	H.C.	N	H.C.	N
Lutheran - Other	3	5	-	-	6	7	7
Mennonite Brethren Church in N.A.	7	22	4	47	11	71	12
Mennonite Church USA	1	1	-	-	-	-	1
Mennonite, Other	3	6	2	10	6	11	6
Missionary Church in Canada	2	8	1	2	6	20	6
Mennonite Church Canada	9	11	1	3	13	55	17
Moravian Church in America	-	-	-	-	2	3	2
Muslim	-	-	-	-	1	2	1
North American Baptist Conference	6	28	2	6	7	22	9
Nondenominational	8	89	4	19	12	239	14
National Baptist Convention	1	1	-	-	-	-	1
Orthodox Church in America	1	4	-	-	3	6	3
Other	18	234	8	106	26	759	26
Orthodox, Other	1	1	1	1	4	6	6
Orthodox Presbyterian	-	-	-	-	1	1	1
Presbyterian Church in America	3	14	-	-	2	23	3
Presbyterian Church in Canada	16	123	5	24	21	118	22
Cumberland Presbyterian Church	-	-	-	-	-	-	-
Presbyterian Church (U.S.A.)	2	14	-	-	5	23	5
Pentecostal Assemblies of Canada	9	45	4	39	14	113	16
Progressive National Baptist Convention	-	-	-	-	-	-	-
Roman Catholic	10	236	5	223	17	623	20
Reformed Church in America	2	2	1	1	3	6	3
Reformed Church in Canada	3	3	1	8	4	4	6
Reformed Episcopal Church	-	-	-	-	-	-	-
Reformed Presbyterian	-	-	-	-	1	1	1
Salvation Army	8	11	-	-	6	34	12
Southern Baptist Convention	3	24	4	6	5	33	5
Seventh-day Adventist	1	2	1	1	6	8	7
Seventh Day Baptist General Conference	-	-	-	-	-	-	-
United Church of Christ	1	8	-	-	3	5	4
United Church of Canada	15	213	2	13	20	276	23
United Methodist Church	2	3	-	-	3	3	4
Union d'Eglises Baptistes Francaises au Canada	-	-	-	-	-	-	-
Unitarian Universalist	5	6	1	1	4	8	8
Wesleyan Church	-	-	1	1	2	4	3
Wisconsin Evangelical Lutheran Synod	-	-	-	-	-	-	-
TOTAL	33	1,914	14	730	35	3,751	35

TABLE 2.16 CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS CURRENTLY ENROLLED UNITED STATES

			Ministe	rial			Total
	MDi		Non-MI	Div	Othe		Schools
	N	H.C.	N	H.C.	N	H.C.	N
American Baptist Churches in the USA	69	603	29	97	79	417	94
Advent Christian Church	8	15	1	2	5	16	11
African Methodist Episcopal	71	500	20	34	58	177	88
African Methodist Episcopal Zion	21	107	5	5	14	41	28
Anglican Church of Canada	6	25	3	4	18	35	21
Assemblies of God	69	518	40	329	76	562	106
Associate Reformed Presbyterian Church	6	38	5	7	13	49	14
Associated Gospel Churches of Canada	-	-	-	-	3	3	3
Convention of Atlantic Baptist Churches	-	-	-	-	-	-	-
Baptist	85	1,595	44	397	100	1,262	110
Baptist General Conference	41	505	27	127	38	323	54
Baptist Missionary Association of America	29	102	10	28	18	38	37
Baptist Convention of Ontario and Quebec	-	-	-	-	1	1	1
General Association of Regular Baptist Churches	11	33	6	26	15	75	18
Baptist Union of Western Canada	-	-		-	2	2	2
Brethren Church (Ashland, Ohio)	3	19	7	18	5	33	9
Brethren in Christ Church	11	19	8	14	12	21	21
Conservative Baptist Association of America	16	84	13	57	20	188	30
Christian Churches and Churches of Christ	23	259	19	112	32	354	41
Conference of Congregational Christian Churches	13	19	3	3	14	21	23
Church of God in Christ	32	116	13	28	24	60	46
Church of the Brethren	13	80	9	15	22	57	29
Christian Methodist Episcopal	23	61	4	5	18	25	35
Church of the Nazarene	39	354	22	96	56	215	69
Christian Brethren (Plymouth Brethren)	6	6	7	8	10	18	18
Churches of Christ	46	285	19	137	48	259	70
Christian and Missionary Alliance	33	202	21	110	36	268	49
Church of God (Anderson, Indiana)	24	91	16	38	23	118	41
Church of God (Cleveland, Tennessee)	15	116	10	87	19	62	27
Churches of God, General Conference	23	57	13	26	31	65	44
Christian Reformed Church	19	198	12	49	23	106	32
Christian Church (Disciples of Christ)	64	458	16	29 455	62	181	86
Evangelical Free Church of America	39	279	27	155	36	442	56 405
Evangelical Lutheran Church in America	69	1,472	29	105	88	983	105
Evangelical Lutheran Church in Canada	2	2	- 40	-	1	1	3
Episcopal Church Evangelical Church in Canada	88	993	40 2	113 2	99	891	125
Evangelical Congregational Church	1 7	2 33	7	14	2 9	3 17	3 15
Evangelical Covenant Church	23	143	18	79	23	124	38
Evangelical Formosan Church	3	143	10	1	3	25	6
Evangelical Presbyterian Church	26	173	17	76	27	189	36
Fellowship of Evangelical Baptist Churches in Canada	20	2	2	2	7	14	8
Free Methodist Church	27	81	9	42	, 19	53	40
Religious Society of Friends	20	76	8	24	24	58	35
Foursquare Gospel Church	16	60	14	53	15	93	21
General Baptist State Convention, N.C.	3	11	1	1	2	2	6
General Church of New Jerusalem	-	- ''	_ '	_ '	1	1	1
Swedenborgian Church, General Convention	2	4	1	1	4	8	
Greek Orthodox Archdiocese of America	6	80	1	1	15	25	6 16
Independent Baptist	27	76	15	45	32	127	43
Independent Methodist	16	40	9	24	15	42	24
Jewish	7	8	5	2 <del>4</del> 5	21	75	29
Lutheran Church-Canada	-	-	-	_	1	1	1
Lutheran Church-Missouri Synod	- 24	- 801	- 17	32	43	530	55
Lumeran Church-wiissoun Synou	∠4	601	17	3∠	43	530	55

TABLE 2.16 CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS CURRENTLY ENROLLED UNITED STATES

	MD	iv	Ministe		Oth	er	Total Schools
	N	H.C.	N	H.C.	N	H.C.	N
Lutheran - Other	26	62	11	24	35	159	49
Mennonite Brethren Church in N.A.	3	12	3	16	8	35	10
Mennonite Church USA	19	108	9	35	30	161	37
Mennonite, Other	15	18	9	15	16	20	25
Missionary Church in Canada	1	4	1	1	2	3	3
Mennonite Church Canada	3	11	-	-	2	7	4
Moravian Church in America	10	27	4	4	11	14	20
Muslim	3	3	2	4	14	61	17
North American Baptist Conference	9	24	8	14	16	34	20
Nondenominational	107	2,169	64	1,447	116	2,852	134
National Baptist Convention	40	426	14	45	41	339	59
Orthodox Church in America	3	66	-	-	8	51	8
Other	128	2,448	73	1,386	148	5,455	164
Orthodox, Other	8	59	4	5	22	89	27
Orthodox Presbyterian	8	45	2	4	11	41	14
Presbyterian Church in America	42	861	22	193	48	793	65
Presbyterian Church in Canada	-	-	-	-	3	6	3
Cumberland Presbyterian Church	6	7	-	-	9	13	14
Presbyterian Church (U.S.A.)	99	1,936	39	256	99	1,543	119
Pentecostal Assemblies of Canada	2	3	2	2	7	16	9
Progressive National Baptist Convention	16	34	3	8	17	33	24
Roman Catholic	77	2,442	53	1,060	106	3,054	123
Reformed Church in America	32	198	12	24	31	102	45
Reformed Church in Canada	1	1	-	-	1	1	1
Reformed Episcopal Church	5	8	-	-	6	8	9
Reformed Presbyterian	13	34	1	1	12	51	20
Salvation Army	6	16	4	7	13	29	17
Southern Baptist Convention	79	5,415	45	2,017	79	5,254	101
Seventh-day Adventist	20	435	14	459	33	455	44
Seventh Day Baptist General Conference	4	9	1	1	2	2	5
United Church of Christ	72	727	20	36	62	416	86
United Church of Canada	-	-	-	-	8	25	8
United Methodist Church	112	3,526	58	456	116	1,613	141
Union d'Eglises Baptistes Francaises au Canada	-	-	1	9	1	1	2
Unitarian Universalist	33	378	12	19	27	114	43
Wesleyan Church	24	88	14	48	21	54	37
Wisconsin Evangelical Lutheran Synod	-	-	-	-	5	7	5
TOTAL	203	32,412	124	10,259	199	31,667	208

TABLE 2.17 COMPLETIONS BY DEGREE CATEGORY - ALL MEMBER SCHOOLS

	2002	2003	2004	2005	2006
Schools Reporting	241	241	250	250	245
Pagia Ministerial Landarchia (MDis)	6.470	6.070	6.050	7 4 4 7	C CE2
Basic Ministerial Leadership (MDiv)	6,470	6,870	6,950	7,117	6,652
% Change from Previous Year		5.8	1.2	2.3	(7.0)
Basic Ministerial Leadership (Non-MDiv)	2,288	2,739	2,844	2,516	2,756
% Change from Previous Year		16.5	3.7	(13.0)	8.7
General Theological Studies	2,301	2,324	2,515	2,672	2,601
% Change from Previous Year		1.0	7.6	5.9	(2.7)
Advanced Ministerial Leadership	1,331	1,338	1,387	1,313	1,225
% Change from Previous Year		0.5	3.5	(5.6)	(7.2)
Advanced Theological Research	916	934	1,035	978	980
% Change from Previous Year		1.9	9.8	(5.8)	0.2
Total	13,306	14,205	14,731	14,596	14,214
% Change from Previous Year		6.3	3.6	(0.9)	(2.7)

TABLE 2.17 COMPLETIONS BY DEGREE CATEGORY - CANADA

	2002	2003	2004	2005	2006
Schools Reporting	37	36	36	36	36
Basic Ministerial Leadership (MDiv)	396	521	467	524	494
% Change from Previous Year	000	24.0	(11.6)	10.9	(6.1)
Basic Ministerial Leadership (Non-MDiv)	161	260	`212 <sup>´</sup>	199	191
% Change from Previous Year		38.1	(22.6)	(6.5)	(4.2)
General Theological Studies	225	178	287	264	333
% Change from Previous Year		(26.4)	38.0	(8.7)	20.7
Advanced Ministerial Leadership	19	14	27	27	18
% Change from Previous Year		(35.7)	48.1	-	(50.0)
Advanced Theological Research	51	73	88	87	101
% Change from Previous Year		30.1	17.0	(1.1)	13.9
Total	852	1,046	1,081	1,101	1,137
% Change from Previous Year		18.5	3.2	1.8	3.2

TABLE 2.17 COMPLETIONS BY DEGREE CATEGORY - UNITED STATES

	2002	2003	2004	2005	2006
Schools Reporting	204	205	214	214	209
Basic Ministerial Leadership (MDiv)	6.074	6,349	6.483	6,593	6,158
% Change from Previous Year	0,07	4.3	2.1	1.7	(7.1)
Basic Ministerial Leadership (Non-MDiv)	2,127	2,479	2,632	2,317	2,565
% Change from Previous Year		14.2	5.8	(13.6)	9.7
General Theological Studies	2,076	2,146	2,228	2,408	2,268
% Change from Previous Year		3.3	3.7	7.5	(6.2)
Advanced Ministerial Leadership	1,312	1,324	1,360	1,286	1,207
% Change from Previous Year		0.9	2.6	(5.8)	(6.5)
Advanced Theological Research	865	861	947	891	879
% Change from Previous Year		(0.5)	9.1	(6.3)	(1.4)
Total	12,454	13,159	13,650	13,495	13,077
% Change from Previous Year		5.4	3.6	(1.1)	(3.2)

TABLE 2.18 HEAD COUNT COMPLETIONS DEGREE PROGRAM, RACE OR ETHNIC GROUP, AND GENDER ALL MEMBER SCHOOLS

Degree Category	Asia	n	Blac	k	Hispa	nic	Nat. Ame	erican	Vis	а	Whit	te	Not Rep	orted	Tota	ıl
Degree Program	М	W	M	W	M	W	M	W	М	W	M	W	M	W	M	W
Basic Ministerial Leadership (MDiv)																
MDiv _	304	71	392	366	140	62	19	7	349	76	3,136	1,467	159	104	4,499	2,153
Basic Ministerial Leadership (Non-Mi	Div)															
MRE/MCE/MA in RE/CE	´ 3	12	12	30	2	5	1	-	25	30	161	132	14	22	218	231
MCM/MSM	3	7	1	1	-	1	-	-	3	5	23	15	_	-	30	29
MA in (Spec.)	38	59	72	101	126	34	4	2	84	88	534	705	39	48	897	1,037
MPS/MAPS	6	9	28	15	10	5	-	1	6	5	77	144	-	8	127	187
Subtotal	50	87	113	147	138	45	5	3	118	128	795	996	53	78	1,272	1,484
General Theological Studies																
MA/MAR/MTS/MATS	95	66	77	75	50	27	8	2	155	52	1,099	713	109	73	1,593	1,008
Advanced Ministerial Leadership																
DMin	67	9	94	52	16	2	2	1	182	26	541	138	54	11	956	239
DMiss	-	1	-	-	-	1	-	-	2	1	4	-	-	-	6	3
EdD/DEdMin	-	-	-	1	-	_	-	-	1	-	12	2	1	1	14	4
DMA/DCM	-	-	-	-	-	-	-	-	-	-	2	1	_	-	2	1
Subtotal	67	10	94	53	16	3	2	1	185	27	559	141	55	12	978	247
Advanced Theological Research																
ThM/MTh/STM	40	3	32	14	11	_	1	_	155	18	241	53	39	11	519	99
ThD/PhD	20	11	8	8	6	4	2	_	59	15	142	63	16	8	253	109
Subtotal	60	14	40	22	17	4		-	214	33	383	116	55	19	772	208
Total	576	248	716	663	361	141	37	13	1,021	316	5,972	3,433	431	286	9,114	5,100

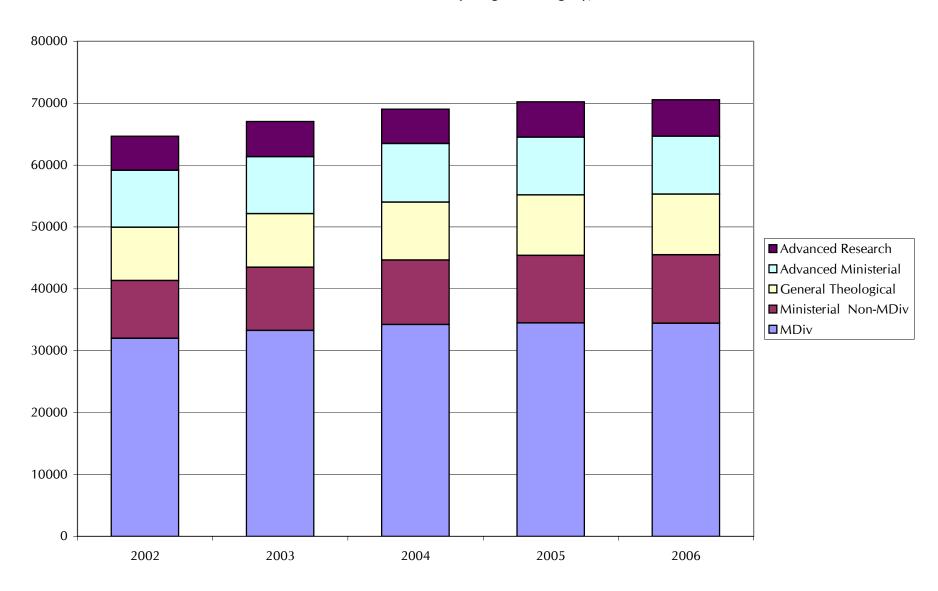
TABLE 2.18 HEAD COUNT COMPLETIONS DEGREE PROGRAM, RACE OR ETHNIC GROUP, AND GENDER
CANADA

Degree Category	Asia	ın	Blac	ck	Hispa	nic	Nat. Ame	erican	Vis	а	White	<b>,</b>	Not Rep	orted	Tota	Í
Degree Program	M	W	M	W	M	W	M	W	M	W	М	W	M	W	М	W
Basic Ministerial Leadership (MDiv)																
MDiv	56	22	7	2	1	1	7	1	8	5	118	90	104	72	301	193
Basic Ministerial Leadership (Non-M	'Div)															
MRE/MCE/MA in RE/CE	-	1	_	1	-	_	-	-	-	1	2	4	12	20	14	27
MCM/MSM	-	-	_	_	-	_	-	-	-	-	-	-	-	-	-	_
MA in (Spec.)	15	7	1	1	-	_	-	-	3	1	24	40	27	25	70	74
MPS/MAPS	-	-	-	-	-	-	-	-	-	-	-	3	-	3	-	6
Subtotal	15	8	1	2	-	-	-	-	3	2	26	47	39	48	84	107
General Theological Studies																
MA/MAR/MTS/MATS	20	17	6	1	-	-	-	-	7	2	91	76	64	49	188	145
Advanced Ministerial Leadership																
DMin	1	1	1	1	-	_	-	-	_	_	10	1	-	3	12	6
DMiss	-	-	-	_	-	_	-	-	-	-	-	-	-	-	-	-
EdD/DEdMin	_	_	-	-	-	_	-	-	-	-	_	-	-	-	-	-
DMA/DCM	_	_	-	-	-	_	-	-	-	-	_	-	-	-	-	-
Subtotal	1	1	1	1	-	-	-	-	-	-	10	1	-	3	12	6
Advanced Theological Research																
ThM/MTh/STM	6	_	7	_	2	_	-	-	1	_	9	6	22	7	47	13
ThD/PhD	1	2	_	_	_	_	-	-	-	_	9	5	16	8	26	15
Subtotal	7	2	7	-	2	-	-	-	1	-	18	11	38	15	73	28
Total	99	50	22	6	3	1	7	1	19	9	263	225	245	187	658	479

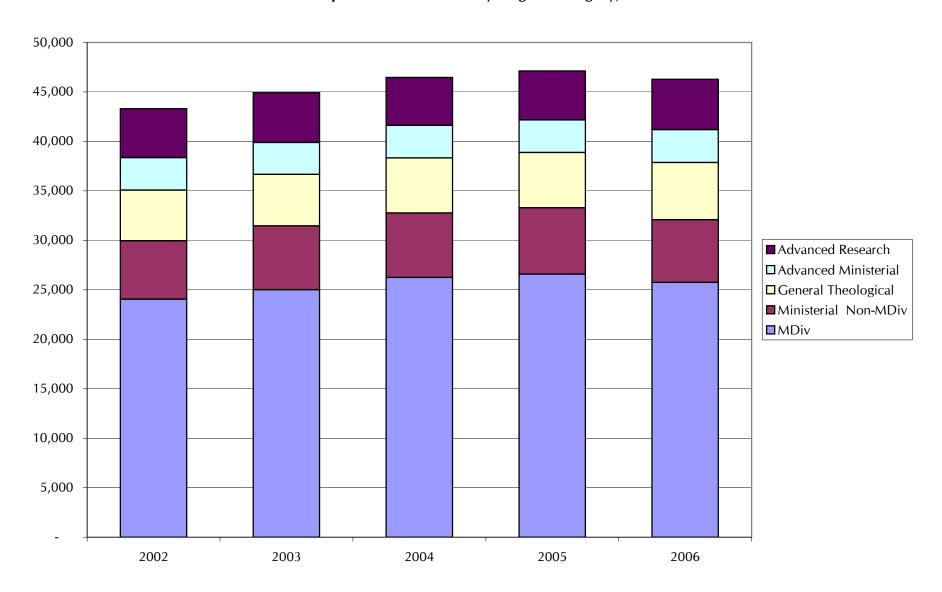
TABLE 2.18 HEAD COUNT COMPLETIONS DEGREE PROGRAM, RACE OR ETHNIC GROUP, AND GENDER UNITED STATES

Degree Category	Asia	n	Blac	k	Hispa	nic	Nat. Ame	erican	Vis	а	Whit	:e	Not Reported		Tota	ıl
Degree Program	М	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Basic Ministerial Leadership (MDiv)																
MDiv	248	49	385	364	139	61	12	6	341	71	3,018	1,377	55	32	4,198	1,960
Basic Ministerial Leadership (Non-N	ЛDiv)															
MRE/MCE/MA in RE/CE	3	11	12	29	2	5	1	_	25	29	159	128	2	2	204	204
MCM/MSM	3	7	1	1	-	1	-	_	3	5	23	15	_	_	30	29
MA in (Spec.)	23	52	71	100	126	34	4	2	81	87	510	665	12	23	827	963
MPS/MAPS	6	9	28	15	10	5	-	1	6	5	77	141	-	5	127	181
Subtotal	35	79	112	145	138	45	5	3	115	126	769	949	14	30	1,188	1,377
General Theological Studies																
MA/MAR/MTS/MATS	75	49	71	74	50	27	8	2	148	50	1,008	637	45	24	1,405	863
Advanced Ministerial Leadership																
DMin	66	8	93	51	16	2	2	1	182	26	531	137	54	8	944	233
DMiss	-	1	-	-	_	1	_	-	2	1	4	_	_	_	6	3
EdD/DEdMin	-	-	-	1	-	-	-	-	1	-	12	2	1	1	14	4
DMA/DCM	-	_	-	-	-	_	-	-	-	-	2	1	-	_	2	1
Subtotal	66	9	93	52	16	3	2	1	185	27	549	140	55	9	966	241
Advanced Theological Research																
ThM/MTh/STM	34	3	25	14	9	_	1	_	154	18	232	47	17	4	472	86
ThD/PhD	19	9	8	8	6	4	2	_	59	15	133	58		- '	227	94
Subtotal	53	12	33	22	15	4		-	213	33	365	105	17	4	699	180
Total	477	198	694	657	358	140	30	12	1,002	307	5,709	3,208	186	99	8,456	4,621

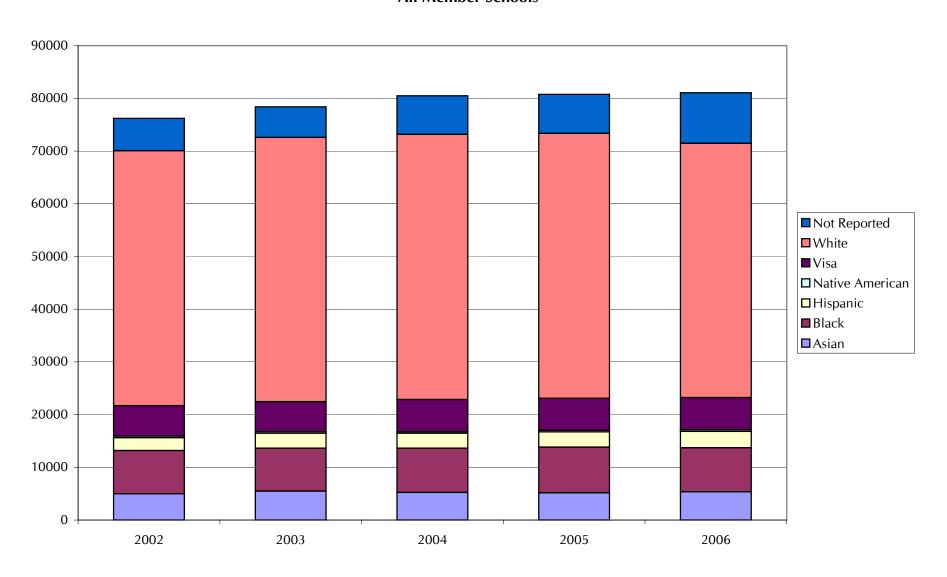
**GRAPH 2A:** Head Count Enrollment by Degree Category, All Member Schools



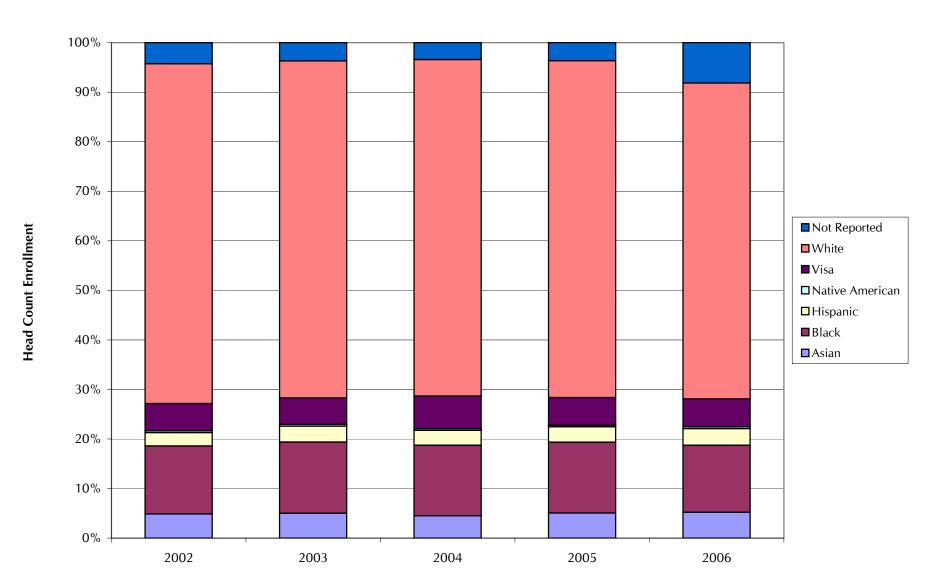
GRAPH 2B: Full-Time Equivalent Enrollment by Degree Category, All Member Schools



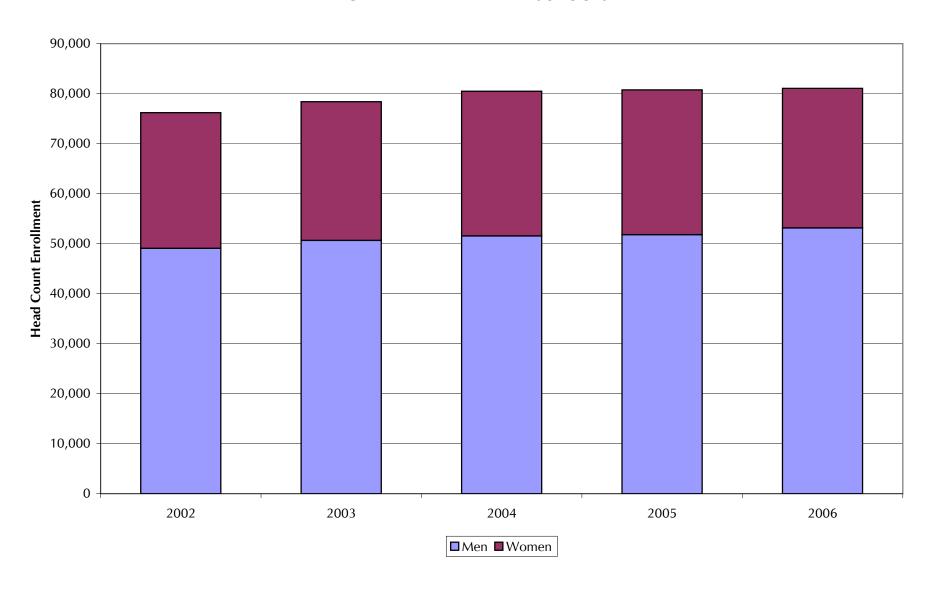
GRAPH 2C: Head Count Enrollment in All Programs by Race or Ethnic Group, All Member Schools



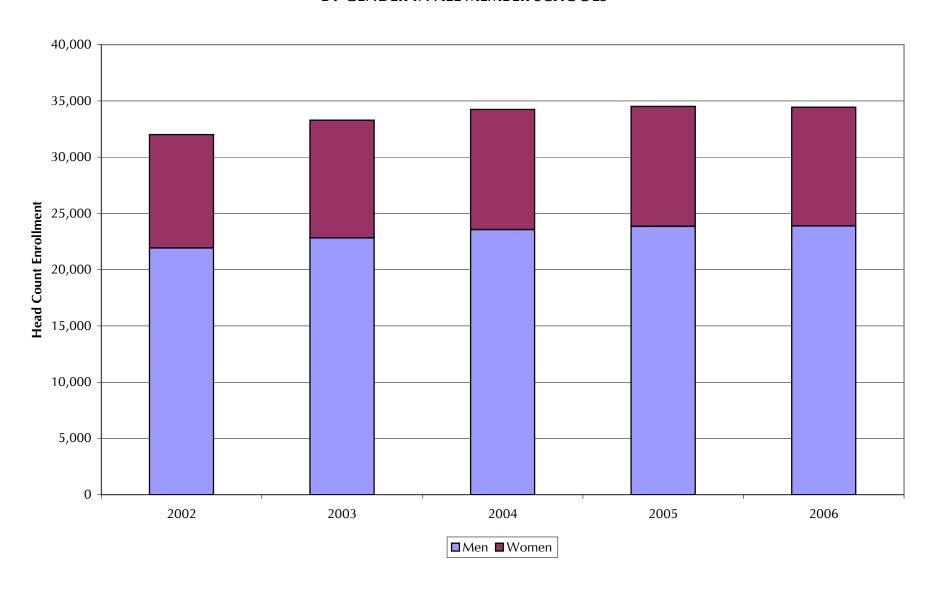
#### GRAPH 2D: U.S. HEAD COUNT ENROLLMENT IN MDIV PROGRAMS BY RACIAL/ETHNIC GROUP



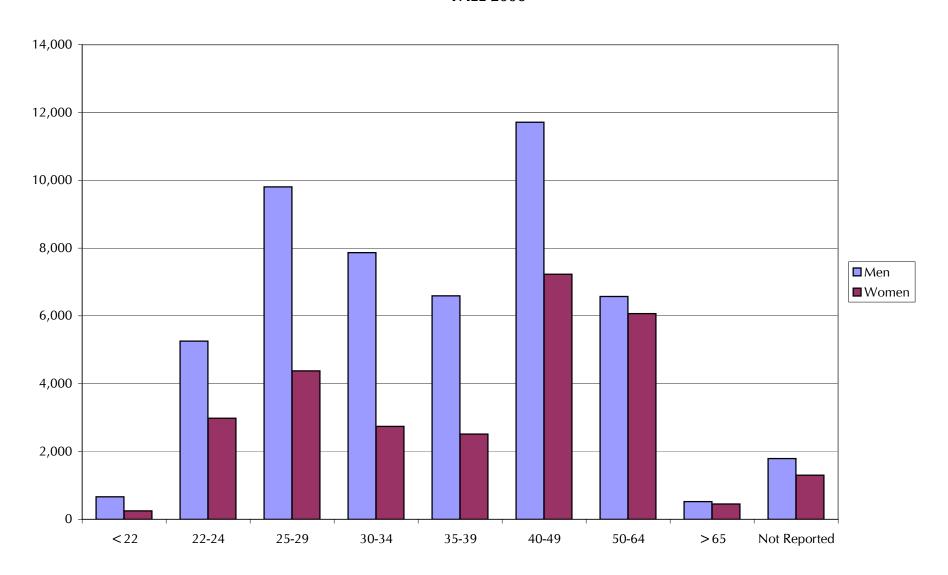
# GRAPH 2E: HEAD COUNT ENROLLMENT IN ALL PROGRAMS BY GENDER IN ALL MEMBER SCHOOLS



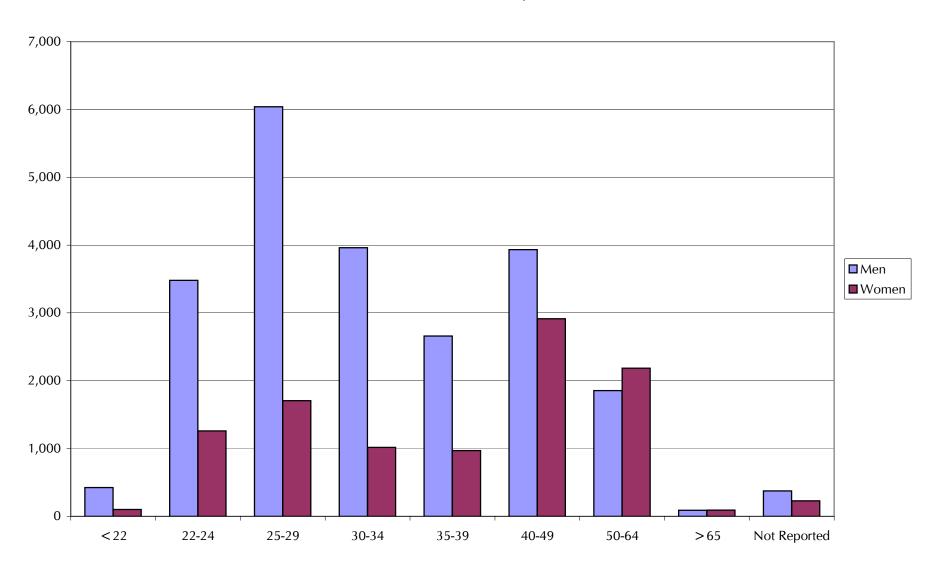
### GRAPH 2F: HEAD COUNT ENROLLMENT IN MDIV PROGRAMS BY GENDER IN ALL MEMBER SCHOOLS

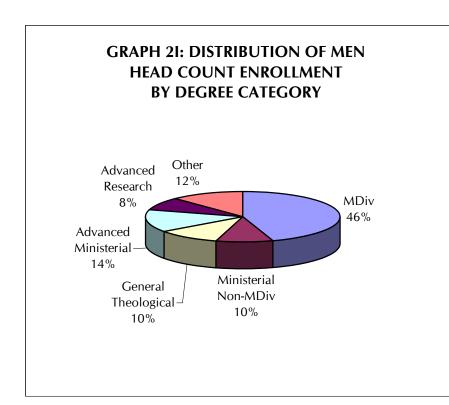


GRAPH 2G: HEAD COUNT ENROLLMENT BY AGE AND GENDER IN ALL MEMBER SCHOOLS, FALL 2006



# GRAPH 2H: HEAD COUNT OF MDIV ENROLLMENT BY AGE AND GENDER IN ALL MEMBER SCHOOLS, FALL 2006





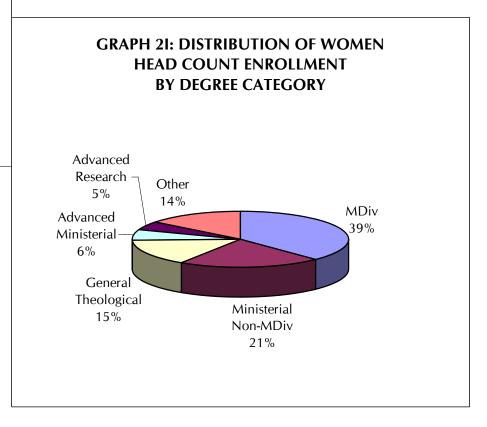


TABLE 3.1	NUMBER OF FULL-TIME FACULTY BY RACE/ETHNICITY, RANK, AND GENDER
	ALL MEMBER SCHOOLS

Race/Ethnicity	200	2	200	)3	200	)4	200	)5	200	6
Rank	M	_ w	M	W	M	W	M	W	M	w
Asian										
Professor	35	4	35	3	43	6	48	7	48	5
Associate Professor	27	5	27	6	34	7	40	8	47	11
Assistant Professor	36	9	44	10	38	17	39	20	40	20
Others	10	2	6	2	4	3	3	3	4	4
Total	108	20	112	21	119	33	130	38	139	40
Black										
Professor	53	10	57	12	55	12	60	11	61	9
Associate Professor	45	18	42	18	45	20	48	20	40	24
Assistant Professor	40	26	45	25	46	24	46	23	43	20
Others	12	7	11	5	12	9	7	9	15	7
Total	150	61	155	60	158	65	161	63	159	60
Hispanic		_								_
Professor	35	2	32	6	37	6	32	6	34	6
Associate Professor	19	5	23	4	25	5	32	7	32	7
Assistant Professor	28	12	25	12	22	13	21	11	20	12
Others	-	1	1	1	7	-	2	-	13	2
Total	82	20	81	23	91	24	87	24	99	27
Native American										
Professor	2	1	2		2		2		2	
	2	'	2	-	3	-	3	-	3	-
Associate Professor	-	-	-	-	1	-	1	-	1	-
Assistant Professor	-	-	2	-	1	-	1 2	-	2	-
Others		- 4	2		2	-	7	-	2	-
Total	2	1	6	-	7	-		-	8	-
Non-Resident Alien										
Professor	7	1	9	1	8	1	9	1	7	1
Associate Professor	7	2	8	3	8	3	8	2	8	1
Assistant Professor	9	3	11	4	9	3	8	2	8	2
Others	-	-	- ' '	-	-	-	-	-	-	-
Total	23	6	28	8	25	7	25	5	23	4
Total			20		23		20		23	
White										
Professor	1,104	202	1,112	208	1,174	217	1,167	215	1,125	216
Associate Professor	606	203	634	213	630	206	666	207	652	211
Assistant Professor	429	172	436	179	429	188	436	195	431	176
Others	120	65	105	60	117	54	118	53	136	56
Total	2,259	642	2,287	660	2,350	665	2,387	670	2,344	659
Race Unknown										
Professor	5	1	18	8	29	9	20	11	21	10
Associate Professor	-	2	4	3	5	5	5	5	8	3
Assistant Professor	2	2	4	2	9	3	7	4	7	4
Others		1	2	6	17	8	5	7	3	4
Total	7	6	28	19	60	25	37	27	39	21
Total Foorth										
Total Faculty Professor	1 2/11	224	1 265	220	1 2/10	<b>2</b> E4	1 220	2F1	1,299	247
	1,241	221	1,265	238	1,349	251	1,339	251		
Associate Professor	704 544	235	738 567	247	748	246	800	249	788 551	257
Assistant Professor	544	224	567	232	554 150	248	558 127	255	551	234
Others Total	142	76 756	127 2,697	74 791	159	74 819	137	72 827	173	73 811
I Ulai	2,631	730	۷,097	191	2,810	019	2,834	021	2,811	011

TABLE 3.1	NUMBER OF FULL-TIME FACULTY BY RACE/ETHNICITY, RANK, AND GENDER
	CANADA

Race/Ethnicity Rank	2002 M	2 W	200: M	3 W	200 M	4 W	200 M	5 W	2006 M	w
Asian										
Professor	4	1	3	1	1	-	2	-	2	-
Associate Professor	3	1	2	2	2	3	3	4	4	4
Assistant Professor	3	1	5	-	5	1	4	-	2	-
Others	2	-	1	-	1	-	1	-	1	-
Total	12	3	11	3	9	4	10	4	9	4
Black										
Professor	-	-	-	-	-	-	1	-	1	-
Associate Professor	1	-	1	-	1	-	1	-	1	-
Assistant Professor	-	-	-	-	-	-	-	-	-	-
Others	-	-	-	-	1	1	1	1	1	-
Total	1	-	1	-	2	1	3	1	3	-
Hispanic Professor	_	_	_		_	_			1	
Associate Professor	-	-	- 1	-	- 1	-	1	-	1	-
Assistant Professor	<u>-</u>	-	_ '	_	_ '	_	_ '	_	_ '	_
Others	-	-	_	_	-	-	_	_	-	_
Total		-	<u> </u>	-	<u> </u>		1	-	2	
Total		-		-	ı	-	ı	-		
Native American										
Professor	-	-	-	-	1	-	1	-	1	-
Associate Professor	-	-	-	-	-	-	-	-	-	-
Assistant Professor	-	-	- ,	-	- ,	-	-	-	-	-
Others		-	1	-	1	-	1	-	1	-
Total	-	-	1	-	2	-	2	-	2	-
Non-Resident Alien										
Professor	-	-	-	-	-	-	-	-	-	-
Associate Professor	-	-	-	-	-	-	-	-	-	-
Assistant Professor	-	-	-	-	-	-	-	-	-	-
Others		-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-
White										
Professor	72	13	73	12	68	5	64	9	65	11
Associate Professor	57	17	64	18	63	16	68	18	68	18
Assistant Professor	42	17	47	19	48	18	49	24	47	22
Others	18	13	14	13	14	12	17	11	15	10
Total	189	60	198	62	193	51	198	62	195	61
Race Unknown										
Professor	3	1	1	1	5	2	4	4	5	3
Associate Professor	-	1	- '	1	3	2	3	2	4	2
Assistant Professor	_	1	1	1	3	3	3	3	3	3
Others	_	1	1	1	2	5	3	4	1	_
Total	3	4	3	4	13	12	13	13	13	8
Total Foorth										
Total Faculty Professor	70	4 5	77	4.4	75	7	70	10	75	4.4
	79	15 10	77 60	14	75 70	7	72 76	13	75 70	14
Associate Professor	61 45	19 10	68 53	21	70 56	21	76	24	78	24
Assistant Professor	45	19	53	20	56	22	56	27	52	25
Others Total	20 205	14 67	17 215	14 69	19 220	18 68	23 227	16 80	19 224	73
ı Uldı	200	07	Z10	ชย	220	00	221	80	ZZ4	13

TABLE 3.1 NUMBER OF FULL-TIME FACULTY BY RACE/ETHNICITY, RANK, AND GENDER UNITED STATES

Name	Race/Ethnicity	200	2	200	13	200	14	200	)5	200	6
Professor	<del>-</del>		_								
Professor											
Associate Professor		31	3	32	2	42	6	46	7	46	5
Assistant Professor				_			_	_		_	
Differ   Bilance   Bilan					-		-	-			
Black											
Black											
Professor	Total		- 17	101	10	110	25	120	<del>- 5</del>	100	- 00
Associate Professor	Black										
Assistant Professor	Professor	53	10	57	12	55	12	59	11	60	9
Others	Associate Professor	44	18	41	18	44	20	47	20	39	24
Total	Assistant Professor	40	26	45	25	46	24	46	23	43	20
Hispanic	Others	12	7	11	5	11	8	6	8	14	7
Professor	Total	149	61	154	60	156	64	158	62	156	60
Professor	I l'annonia										
Associate Professor		0.5	0	00	•	0.7	•	00	•	00	0
Assistant Professor								-			
Others   -   1   1   1   7   -   2   -   13   2   2   10   20   80   23   90   24   86   24   97   27   27   28   20   80   23   90   24   86   24   97   27   27   28   28   28   29   28   28   29   28   29   28   29   28   29   28   29   29							_	_			
Native American		28					13		11		
Native American		_					-		-		
Professor	Total	82	20	80	23	90	24	86	24	97	27
Professor	Native American										
Associate Professor		2	1	2	_	2	_	2	_	2	_
Assistant Professor		-			_		_		_		_
Others Total         -         -         1 <t< td=""><td></td><td>_</td><td>_</td><td>2</td><td>_</td><td></td><td>_</td><td></td><td>_</td><td></td><td>_</td></t<>		_	_	2	_		_		_		_
Non-Resident Alien											_
Non-Resident Alien		2	1								
Professor         7         1         9         1         8         1         9         1         7         1           Associate Professor         7         2         8         3         8         3         8         2         8         1           Assistant Professor         9         3         11         4         9         3         8         2         8         2           Others         -         <	Total		ı	3		3		3		0	
Associate Professor         7         2         8         3         8         3         8         2         8         1           Assistant Professor         9         3         11         4         9         3         8         2         8         2           Others         - <td>Non-Resident Alien</td> <td></td>	Non-Resident Alien										
Assistant Professor 9 3 11 4 9 3 8 2 8 2 Others	Professor	7	1	9	1	8	1	9	1	7	1
Others Total         - <t< td=""><td>Associate Professor</td><td>7</td><td>2</td><td>8</td><td>3</td><td>8</td><td>3</td><td>8</td><td>2</td><td>8</td><td>1</td></t<>	Associate Professor	7	2	8	3	8	3	8	2	8	1
White         Professor         1,032         189         1,039         196         1,106         212         1,103         206         1,060         205           Associate Professor         549         186         570         195         567         190         598         189         584         193           Assistant Professor         387         155         389         160         381         170         387         171         384         154           Others         102         52         91         47         103         42         101         42         121         46           Total         2,070         582         2,089         598         2,157         614         2,189         608         2,149         598           Race Unknown         Professor         2         -         17         7         24         7         16         7         16         7           Associate Professor         -         1         4         2         2         3         2         3         2         3         2         4           Others         -         -         1         3         1         6	Assistant Professor	9	3	11	4	9	3	8	2	8	2
White         Professor         1,032         189         1,039         196         1,106         212         1,103         206         1,060         205           Associate Professor         549         186         570         195         567         190         598         189         584         193           Assistant Professor         387         155         389         160         381         170         387         171         384         154           Others         102         52         91         47         103         42         101         42         121         46           Total         2,070         582         2,089         598         2,157         614         2,189         608         2,149         598           Race Unknown         Professor         2         -         17         7         24         7         16         7         16         7           Associate Professor         -         1         4         2         2         3         2         3         2         3         2         4           Others         -         -         1         3         1         6	Others	-	-	-	-	-	-	-	-	-	_
White           Professor         1,032         189         1,039         196         1,106         212         1,103         206         1,060         205           Associate Professor         549         186         570         195         567         190         598         189         584         193           Assistant Professor         387         155         389         160         381         170         387         171         384         154           Others         102         52         91         47         103         42         101         42         121         46           Total         2,070         582         2,089         598         2,157         614         2,189         608         2,149         598           Race Unknown           Professor         2         -         17         7         24         7         16         7         16         7           Associate Professor         2         -         17         7         24         7         16         7         16         7           Assistant Professor         2         1         3         1 <t< td=""><td></td><td>23</td><td>6</td><td>28</td><td>8</td><td>25</td><td>7</td><td>25</td><td>5</td><td>23</td><td>4</td></t<>		23	6	28	8	25	7	25	5	23	4
Professor         1,032         189         1,039         196         1,106         212         1,103         206         1,060         205           Associate Professor         549         186         570         195         567         190         598         189         584         193           Assistant Professor         387         155         389         160         381         170         387         171         384         154           Others         102         52         91         47         103         42         101         42         121         46           Total         2,070         582         2,089         598         2,157         614         2,189         608         2,149         598           Race Unknown         Professor         2         -         17         7         24         7         16         7         16         7           Associate Professor         2         1         3         1         6         -         4         1         4         1           Others         -         -         1         5         15         3         2         3         2											
Associate Professor         549         186         570         195         567         190         598         189         584         193           Assistant Professor         387         155         389         160         381         170         387         171         384         154           Others         102         52         91         47         103         42         101         42         121         46           Total         2,070         582         2,089         598         2,157         614         2,189         608         2,149         598           Race Unknown           Professor         2         -         17         7         24         7         16         7         16         7           Associate Professor         2         -         17         7         24         7         16         7         16         7           Assistant Professor         2         1         3         1         6         -         4         1         4         1           Others         -         -         1         5         15         47         13         24         14 <td></td>											
Assistant Professor         387         155         389         160         381         170         387         171         384         154           Others         102         52         91         47         103         42         101         42         121         46           Total         2,070         582         2,089         598         2,157         614         2,189         608         2,149         598           Race Unknown           Professor         2         -         17         7         24         7         16         7         16         7           Associate Professor         -         1         4         2         2         3         2         3         4         1           Others         -         -         1         3         1         6         -         4         1         4         1           Others         -         -         1         5         15         3         2         3         2         4           Total         4         2         25         15         47         13         24         14         26         13 </td <td>Professor</td> <td></td> <td>189</td> <td>1,039</td> <td>196</td> <td>1,106</td> <td>212</td> <td></td> <td>206</td> <td></td> <td></td>	Professor		189	1,039	196	1,106	212		206		
Others         102         52         91         47         103         42         101         42         121         46           Total         2,070         582         2,089         598         2,157         614         2,189         608         2,149         598           Race Unknown           Professor         2         -         17         7         24         7         16         7         16         7           Associate Professor         -         1         4         2         2         3         2         3         4         1           Others         -         -         1         3         1         6         -         4         1         4         1           Total         4         2         25         15         47         13         24         14         26         13           Total Faculty           Professor         1,162         206         1,188         224         1,274         244         1,267         238         1,224         23           Associate Professor         643         216         670         226         678         225 <td></td> <td></td> <td>186</td> <td>570</td> <td>195</td> <td>567</td> <td>190</td> <td></td> <td>189</td> <td>584</td> <td>193</td>			186	570	195	567	190		189	584	193
Total         2,070         582         2,089         598         2,157         614         2,189         608         2,149         598           Race Unknown           Professor         2         -         17         7         24         7         16         7         16         7           Associate Professor         -         1         4         2         2         3         2         3         4         1           Assistant Professor         2         1         3         1         6         -         4         1         4         1           Others         -         -         1         5         15         3         2         3         2         4           Total         4         2         25         15         47         13         24         14         26         13           Total Faculty           Professor         1,162         206         1,188         224         1,274         244         1,267         238         1,224         233           Associate Professor         643         216         670         226         678         225         724	Assistant Professor		155	389	160	381	170	387	171	384	154
Race Unknown         Professor       2       -       17       7       24       7       16       7       16       7         Associate Professor       -       1       4       2       2       3       2       3       4       1         Assistant Professor       2       1       3       1       6       -       4       1       4       1         Others       -       -       1       5       15       3       2       3       2       4         Total       4       2       25       15       47       13       24       14       26       13         Total Faculty         Professor       1,162       206       1,188       224       1,274       244       1,267       238       1,224       233         Associate Professor       643       216       670       226       678       225       724       225       710       233         Assistant Professor       499       205       514       212       498       226       502       228       499       209         Others       122       62       110	Others		52		47		42		42		46
Professor         2         -         17         7         24         7         16         7         16         7           Associate Professor         -         1         4         2         2         3         2         3         4         1           Assistant Professor         2         1         3         1         6         -         4         1         4         1           Others         -         -         1         5         15         3         2         3         2         4           Total         4         2         25         15         47         13         24         14         26         13           Total Faculty           Professor         1,162         206         1,188         224         1,274         244         1,267         238         1,224         233           Associate Professor         643         216         670         226         678         225         724         225         710         233           Assistant Professor         499         205         514         212         498         226         502         228         499         <	Total	2,070	582	2,089	598	2,157	614	2,189	608	2,149	598
Professor         2         -         17         7         24         7         16         7         16         7           Associate Professor         -         1         4         2         2         3         2         3         4         1           Assistant Professor         2         1         3         1         6         -         4         1         4         1           Others         -         -         1         5         15         3         2         3         2         4           Total         4         2         25         15         47         13         24         14         26         13           Total Faculty           Professor         1,162         206         1,188         224         1,274         244         1,267         238         1,224         233           Associate Professor         643         216         670         226         678         225         724         225         710         233           Assistant Professor         499         205         514         212         498         226         502         228         499         <	Race Unknown										
Associate Professor         -         1         4         2         2         3         2         3         4         1           Assistant Professor         2         1         3         1         6         -         4         1         4         1           Others         -         -         1         5         15         15         3         2         3         2         4           Total         4         2         25         15         47         13         24         14         26         13           Total Faculty           Professor         1,162         206         1,188         224         1,274         244         1,267         238         1,224         233           Associate Professor         643         216         670         226         678         225         724         225         710         233           Assistant Professor         499         205         514         212         498         226         502         228         499         209           Others         122         62         110         60         140         56         114         56		2	_	17	7	2/	7	16	7	16	7
Assistant Professor 2 1 3 1 6 - 4 1 4 1 0thers - 1 1 5 15 3 2 3 2 4 1 1 2 4 1 1 2 4 1 1 2 1 1 2 1 2 1 2		2	- 1								
Others         -         -         1         5         15         3         2         3         2         4           Total         4         2         25         15         47         13         24         14         26         13           Total Faculty           Professor         1,162         206         1,188         224         1,274         244         1,267         238         1,224         233           Associate Professor         643         216         670         226         678         225         724         225         710         233           Assistant Professor         499         205         514         212         498         226         502         228         499         209           Others         122         62         110         60         140         56         114         56         154         63		- 2					3				
Total         4         2         25         15         47         13         24         14         26         13           Total Faculty           Professor         1,162         206         1,188         224         1,274         244         1,267         238         1,224         233           Associate Professor         643         216         670         226         678         225         724         225         710         233           Assistant Professor         499         205         514         212         498         226         502         228         499         209           Others         122         62         110         60         140         56         114         56         154         63		2	'				- 2				
Total Faculty       Professor     1,162     206     1,188     224     1,274     244     1,267     238     1,224     233       Associate Professor     643     216     670     226     678     225     724     225     710     233       Assistant Professor     499     205     514     212     498     226     502     228     499     209       Others     122     62     110     60     140     56     114     56     154     63		- 4	-								
Professor       1,162       206       1,188       224       1,274       244       1,267       238       1,224       233         Associate Professor       643       216       670       226       678       225       724       225       710       233         Assistant Professor       499       205       514       212       498       226       502       228       499       209         Others       122       62       110       60       140       56       114       56       154       63	lotal	4	2	25	15	47	13	24	14	26	13
Professor       1,162       206       1,188       224       1,274       244       1,267       238       1,224       233         Associate Professor       643       216       670       226       678       225       724       225       710       233         Assistant Professor       499       205       514       212       498       226       502       228       499       209         Others       122       62       110       60       140       56       114       56       154       63	Total Faculty										
Associate Professor       643       216       670       226       678       225       724       225       710       233         Assistant Professor       499       205       514       212       498       226       502       228       499       209         Others       122       62       110       60       140       56       114       56       154       63	<u>-</u>	1,162	206	1,188	224	1,274	244	1,267	238	1,224	233
Assistant Professor 499 205 514 212 498 226 502 228 499 209 Others 122 62 110 60 140 56 114 56 154 63											
Others <u>122 62 110 60 140 56 114 56 154 63</u>											
	Total	2,426	689	2,482	722	2,590	751	2,607	747	2,587	738

TABLE 3.2 TOTAL COMPENSATION OF FULL-TIME FACULTY BY SCHOOLS' HIGHEST GRANTED DEGREE - ALL MEMBER SCHOOLS - in US \$

Position Category	Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Professor			
Number <sup>1</sup>	212	405	814
Average Salary <sup>2</sup>	64,840	65,583	77,308
Median Salary <sup>2</sup>	61,214	65,000	72,700
Average Salary and Housing <sup>3</sup>	66,566	67,892	80,149
Average Benefits <sup>4</sup>	8,111	8,627	11,379
Average Pension <sup>5</sup>	4,723	6,985	9,412
Total Average <sup>6</sup>	79,401	83,505	100,940
25th percentile	63,413	69,358	82,044
Median	75,233	82,642	95,333
75th percentile	90,300	95,680	111,969
Associate Professor			
Number <sup>1</sup>	171	274	551
Average Salary <sup>2</sup>	55,710	55,204	60,171
Median Salary <sup>2</sup>	54,818	53,924	60,402
Average Salary and Housing <sup>3</sup>	56,813	57,075	61,972
Average Benefits <sup>4</sup>	9,599	8,313	10,198
Average Pension <sup>5</sup>	4,438	5,408	7,045
Total Average <sup>6</sup>	70,851	70,798	79,215
25th percentile	58,602	60,730	70,000
Median	70,154	71,356	78,081
75th percentile	81,383	82,157	88,473
Assistant Professor			
Number <sup>1</sup>	196	195	343
Average Salary <sup>2</sup>	48,955	47,702	50,649
Median Salary <sup>2</sup>	49,635	48,355	51,377
Average Salary and Housing <sup>3</sup>	51,076	49,943	51,996
Average Benefits <sup>4</sup>	7,835	8,066	9,064
Average Pension <sup>5</sup>	4,208	5,076	5,223
Total Average <sup>6</sup>	63,120	63,086	66,285
25th percentile	54,198	54,944	58,646
Median	61,934	63,268	66,461
75th percentile	71,828	71,002	75,580
Non-Ranked Faculty			
Number <sup>1</sup>	21	19	31
Average Salary <sup>2</sup>	55,116	54,029	70,220
Median Salary <sup>2</sup>	59,591	53,530	67,750
Average Salary and Housing <sup>3</sup>	60,842	54,361	71,210
Average Benefits <sup>4</sup>	8,778	8,984	11,820
Average Pension <sup>5</sup>	1,531	5,240	5,311
Total Average <sup>6</sup>	71,152	68,586	88,343
25th percentile	57,680	54,480	66,020
Median	75,904	68,913	83,468
75th percentile	82,804	76,678	97,636

TABLE 3.2 TOTAL COMPENSATION OF FULL-TIME FACULTY BY SCHOOLS' HIGHEST GRANTED DEGREE - CANADA - in Canadian \$

Position Category	Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Professor			
Number <sup>1</sup>	20	4	48
Average Salary <sup>2</sup>	68,750	61,426	78,930
Median Salary <sup>2</sup>	66,163	52,168	77,488
Average Salary and Housing <sup>3</sup>	69,080	61,426	78,940
Average Benefits <sup>4</sup>	7,548	4,351	5,905
Average Pension <sup>5</sup>	4,374	3,256	5,476
Total Average <sup>6</sup>	81,003	69,034	90,322
25th percentile	59,260	54,180	72,226
Median	78,721	58,164	86,842
75th percentile	84,334	59,494	107,943
Associate Professor			
Number <sup>1</sup>	26	8	57
Average Salary <sup>2</sup>	63,929	57,513	72,537
Median Salary <sup>2</sup>	64,976	45,398	70,700
Average Salary and Housing <sup>3</sup>	64,183	57,513	72,537
Average Benefits <sup>4</sup>	6,420	4,299	6,187
Average Pension <sup>5</sup>	3,481	3,111	4,905
Total Average <sup>6</sup>	74,085	64,924	83,630
25th percentile	56,950	46,752	70,080
Median	74,967	50,958	81,167
75th percentile	82,830	72,394	94,133
Assistant Professor			
Number <sup>1</sup>	21	5	40
Average Salary <sup>2</sup>	58,397	53,818	54,671
Median Salary <sup>2</sup>	55,000	40,406	57,400
Average Salary and Housing <sup>3</sup>	60,139	53,818	54,671
Average Benefits <sup>4</sup>	5,455	4,663	4,984
Average Pension <sup>5</sup>	4,281	2,473	3,269
Total Average <sup>6</sup>	69,877	60,955	62,925
25th percentile	56,950	41,836	49,055
Median	66,773	45,393	64,062
75th percentile	75,206	77,164	75,283
Non-Ranked Faculty			
Number <sup>1</sup>	1	-	2
Average Salary <sup>2</sup>	-	-	-
Median Salary <sup>2</sup>	-	-	-
Average Salary and Housing <sup>3</sup>	-	-	-
Average Benefits <sup>4</sup>	-	-	-
Average Pension <sup>5</sup>	-	-	-
Total Average <sup>6</sup>	-	-	-
25th percentile	-	-	-
Median	-	-	-
75th percentile		<u> </u>	<u>-</u>

TABLE 3.2 TOTAL COMPENSATION OF FULL-TIME FACULTY BY SCHOOLS' HIGHEST GRANTED DEGREE - UNITED STATES - in US \$

Position Category	Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Professor			
Number <sup>1</sup>	192	401	766
Average Salary <sup>2</sup>	64,433	65,624	77,206
Median Salary <sup>2</sup>	60,613	65,150	72,321
Average Salary and Housing <sup>3</sup>	66,304	67,957	80,225
Average Benefits <sup>4</sup>	8,170	8,670	11,722
Average Pension <sup>5</sup>	4,760	7,022	9,658
Total Average <sup>6</sup>	79,235	83,649	101,605
25th percentile	65,078	69,885	82,500
Median	74,836	83,255	95,424
75th percentile	90,300	95,680	112,570
Associate Professor			
Number <sup>1</sup>	145	266	494
Average Salary <sup>2</sup>	54,236	55,135	58,744
Median Salary <sup>2</sup>	53,500	54,000	59,700
Average Salary and Housing <sup>3</sup>	55,491	57,062	60,753
Average Benefits <sup>4</sup>	10,168	8,434	10,660
Average Pension <sup>5</sup>	4,610	5,477	7,291
Total Average <sup>6</sup>	70,270	70,974	78,706
25th percentile	58,602	61,223	69,975
Median	69,458	71,537	77,735
75th percentile	80,569	82,157	87,916
Assistant Professor			
Number <sup>1</sup>	175	190	303
Average Salary <sup>2</sup>	47,822	47,541	50,117
Median Salary <sup>2</sup>	48,610	48,355	51,000
Average Salary and Housing <sup>3</sup>	49,988	49,841	51,643
Average Benefits <sup>4</sup>	8,120	8,156	9,603
Average Pension <sup>5</sup>	4,200	5,145	5,481
Total Average <sup>6</sup>	62,309	63,142	66,728
25th percentile	53,837	54,988	59,397
Median	61,818	63,268	66,726
75th percentile	71,773	71,002	75,580
Non-Ranked Faculty			
Number <sup>1</sup>	20	19	29
Average Salary <sup>2</sup>	54,960	54,029	72,131
Median Salary <sup>2</sup>	59,591	53,530	69,000
Average Salary and Housing <sup>3</sup>	60,972	54,361	73,189
Average Benefits <sup>4</sup>	8,706	8,984	12,299
Average Pension <sup>5</sup>	1,404	5,240	5,506
Total Average <sup>6</sup>	71,082	68,586	90,995
25th percentile	57,680	54,480	66,020
Median	75,904	68,913	88,396
75th percentile	82,804	76,678	113,432

#### TABLE 3.2 TOTAL COMPENSATION OF FULL-TIME FACULTY BY SCHOOLS' HIGHEST GRANTED DEGREE - Notes

1 N Individuals Number of records reported

2 Salary Base contract salary, excluding any added remuneration,

and contributed services. Contributed services are equivalent dollar value calculated for services rendered by a person to a school for which no monetary amount

is accepted.

3 Salary and Housing Salary plus any amounts paid by the institutions for

housing, room and board, or rent equivalent.

4 Benefits Includes funds for health and life insurance programs and

other benefits which are paid by the institution.

**5 Pension** The amount of the institution's contribution to pension

programs, including social security/social insurance.

6 Total Average Salary + Housing + Benefits + Pension

### TABLE 3.3 AVERAGE COMPENSATION OF FULL-TIME FACULTY BY RANK AND GENDER UNITED STATES

Position	2001	l	2005		2006	
Category	M	W	M	W	M	W
Professor						
N Schools	184	95	202	110	196	105
N Individuals	1,169	201	1,242	228	1,188	227
Average Salary	59,928	62,150	65,461	69,420	67,492	71,644
Average Salary Average Housing	1,717	2,019	2,236	3,220	2,704	3,551
Average Flousing Average Benefits	7,467	6,688	9,574	9,017	10,287	9,157
Average Pension	7,467 7,254	8,313	7,772	9,094	7,645	9,277
Total Average	2,617	1,010	2,700	1,181	2,811	1,773
Average Total Compensation	78,985	80,181	87,746	91,934	90,941	95,403
Associate Professor						
N Schools	167	117	178	106	173	107
N Individuals	629	208	712	217	702	229
Average Salary	47,004	51,468	53,047	56,169	53,869	57,256
Average Housing	1,680	1,269	1,545	1,804	1,825	2,156
Average Benefits	7,173	6,158	9,718	8,647	9,923	9,148
Average Pension	5,230	6,273	5,991	6,890	5,976	6,839
Total Average	2,502	477	2,041	241	2,217	326
Average Total Compensation	63,591	65,649	72,343	73,754	73,811	75,727
Assistant Professor						
N Schools	157	103	154	110	146	102
N Individuals	471	196	491	222	483	206
Average Salary	39,139	42,887	43,703	47,087	45,250	48,982
Average Housing	1,853	1,059	1,973	1,560	2,438	1,091
Average Benefits	6,552	5,635	8,770	7,367	9,151	7,761
Average Pension	4,371	4,780	4,792	5,248	4,896	5,165
Total Average	3,028	849	2,270	272	2,663	450
Average Total Compensation	54,945	55,213	61,509	61,536	64,401	63,451
Non-Ranked Faculty						
N Schools	195	162	211	172	204	163
N Individuals	2,370	642	2,551	718	2,497	717
Average Salary	51,308	51,390	56,948	56,946	58,147	58,851
Average Housing	1,736	1,431	1,979	2,070	2,383	2,195
Average Benefits	7,129	6,096	9,403	8,231	9,890	8,626
Average Pension	5,980	6,309	6,572	6,938	6,437	7,006
Total Average	2,717	733	2,494	610	2,781	846
Average Total Compensation	68,873	65,960	77,397	74,797	79,640	77,527

TABLE 3.4 AVERAGE COMPENSATION OF FULL-TIME FACULTY BY RANK AND GENDER CANADA

Position	sition 2001		200	2006		
Category	M	W	M	W	M	W
Professor						
N Schools	30	11	25	9	25	8
N Individuals	88	18	65	12	63	13
Average Salary	59,775	58,678	64,827	69,538	68,615	80,122
Average Housing	720	600	439	-	870	38
Average Benefits	3,833	3,668	5,477	4,986	6,362	4,934
Average Pension	3,387	3,418	4,761	5,985	4,727	5,650
Total Average	4,750	1,062	6,040	-	3,765	-
Average Total Compensation	72,468	67,427	81,547	80,510	84,341	90,745
Associate Professor						
N Schools	23	14	25	16	24	15
N Individuals	52	19	72	22	69	22
Average Salary	58,158	63,356	60,487	67,406	64,637	69,624
Average Housing	575	1,138	441	-	95	, -
Average Benefits	3,174	5,036	4,934	5,167	5,783	7,043
Average Pension	3,548	5,397	3,328	4,711	3,810	6,003
Total Average	4,245	2,985	3,192	3,358	3,119	2,268
Average Total Compensation	69,702	77,914	72,384	80,644	77,447	84,939
Assistant Professor						
N Schools	22	9	26	15	24	14
N Individuals	41	16	52	25	48	21
Average Salary	47,435	53,325	54,163	53,294	54,086	52,869
Average Housing	608	450	646	-	1,066	· -
Average Benefits	3,804	2,474	5,161	3,849	5,109	4,937
Average Pension	3,471	3,058	3,911	3,541	3,512	3,971
Total Average	3,774	, -	2,390	1,600	2,756	127
Average Total Compensation	59,093	59,307	66,272	62,285	66,531	61,905
Non-Ranked Faculty						
N Schools	34	26	32	24	31	23
N Individuals	195	63	209	75	195	66
Average Salary	54,834	54,517	57,569	57,161	60,895	61,515
Average Housing	631	629	639	-	855	7
Average Benefits	3,589	3,434	4,972	4,494	5,604	5,643
Average Pension	3,325	3,627	3,818	4,095	3,922	4,535
Total Average	5,021	2,182	4,695	2,036	4,115	1,586
Average Total Compensation	67,401	64,391	71,695	67,788	75,394	73,289
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## TABLE 3.5 COMPARATIVE AVERAGE SALARIES OF FACULTY AT U.S. FOUR-YEAR INSTITUTIONS AND U.S. ATS MEMBER SCHOOLS

	Four-Year In	ATS	
Postion	Public	Schools	
Professor	78,884	88,800	70,803
Associate Professor	62,700	67,148	56,454
Assistant Professor	52,873	54,996	48,368

<sup>1</sup> Source: The Chronicle of Higher Education, based upon a report by the American Association of University Professors (AAUP).

Salaries are adjusted to a nine-month work year. The figures shown are for full-time faculty at comprehensive institutions, as the most comparable category (below doctoral institutions and above bacculareate institutions). Reported April 2006 (most recent data).

<sup>2</sup> Average salary for ATS faculty is calculated on the basis of contract salary, contributed services, and housing allowance or rental value of housing provided, if any.

TABLE 3.6 AVERAGE TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY ACCREDITED SCHOOLS - UNITED STATES

	2004-2005		2005-20	2005-2006		2006-2007	
	\$	N	\$	N	\$	N	
Administrators							
Chief Executive Officer	145,166	169	143,988	181	147,995	179	
Academic VP/Academic Dean	95,555	182	94,513	170	97,950	165	
Academic Dean - Other	79,767	84	84,263	101	88,457	118	
Vice President for Administration	91,009	35	98,264	51	98,107	51	
Executive Vice President	93,752	44	100,089	44	102,806	39	
Chief Development Officer	93,707	126	97,652	123	102,303	119	
Development Professional Staff	67,813	198	68,411	223	71,120	214	
Chief Financial Officer	92,994	126	91,807	113	97,236	114	
Dean of Students	72,854	85	74,091	87	76,017	85	
Director of Student Services	57,016	47	57,942	52	60,883	53	
Director of Graduate Studies	74,284	47	74,333	45	73,480	51	
Director of Doctor of Ministry	74,392	75	75,059	77	77,997	78	
Director of Field Education	66,865	118	68,557	120	73,053	119	
Director of Continuing Education	70,450	57	70,388	60	73,835	54	
Director of Formation	58,551	78	59,653	78	64,379	74	
Head Librarian - Admin./Faculty	68,917	132	71,422	124	73,757	118	
Librarian Professional Staff	53,176	163	54,760	174	56,562	185	
Information Systems Manager	73,152	77	73,087	79	75,524	74	
Admissions Officer	60,152	130	62,108	125	63,786	126	
Recruitment Officer	58,592	50	56,329	46	62,126	43	
Registrar	52,162	138	53,210	129	54,897	128	
Alumni Officer	62,463	43	66,665	19	62,248	20	
Faculty							
Professor	86,548	1382	90,290	1387	93,255	1349	
Associate Professor	72,520	856	73,441	897	75,099	903	
Assistant Professor	60,504	687	61,781	689	64,664	658	
Non Ranked Faculty	66,339	55	74,328	58	79,338	67	

Table 3.6 provides data on the averages of total compensation earned by administrators and full-time faculty in U.S. accredited schools during each academic year. Total compensation includes base contract salary, contributed services, housing allowance (if any) or the rental value of housing provided, pension payments (including institutional contribution to social security/social insurance), and medical and other insurances.

TABLE 3.7 AVERAGE TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY ACCREDITED SCHOOLS - CANADA

	2004-2005		2005-200	2005-2006		2006-2007	
	\$	N	\$	N	\$	N	
Administrators							
Chief Executive Officer	106,398	24	113,147	28	119,380	27	
Academic VP/Academic Dean	85,538	25	78,974	19	81,740	18	
Academic Dean - Other	48,402	5	61,207	10	54,044	5	
Vice President for Administration	88,787	3	94,593	8	96,146	11	
Executive Vice President	-	2	-	1	-	1	
Chief Development Officer	79,697	20	83,257	19	92,027	20	
Development Professional Staff	50,639	5	70,713	4	67,286	5	
Chief Financial Officer	79,747	17	76,787	14	80,531	14	
Dean of Students	65,212	13	63,115	12	65,925	13	
Director of Student Services	45,150	3	48,520	4	80,755	4	
Director of Graduate Studies	97,862	8	95,180	9	87,479	9	
Director of Doctor of Ministry	65,133	4	60,266	4	-	2	
Director of Field Education	61,266	16	59,505	16	59,508	14	
Director of Continuing Education	69,189	5	65,822	4	65,422	4	
Director of Formation	59,356	5	55,276	4	57,415	3	
Head Librarian - Admin./Faculty	68,641	18	69,625	17	70,525	18	
Librarian Professional Staff	55,748	5	57,298	4	59,646	6	
Information Systems Manager	67,482	3	68,826	3	68,079	3	
Admissions Officer	62,890	11	64,717	11	57,771	11	
Recruitment Officer	65,127	5	73,121	4	73,657	5	
Registrar	60,077	19	62,397	16	63,705	17	
Alumni Officer	68,939	7	54,595	4	49,307	3	
Faculty							
Professor	82,950	73	81,866	73	86,551	72	
Associate Professor	75,946	85	74,501	90	79,258	91	
Assistant Professor	62,238	71	65,501	70	64,988	66	
Non Ranked Faculty	45,817	15	53,068	9	57,439	3	

Table 3.7 provides data on the averages of total compensation earned by administrators and full-time faculty in Canadian accredited schools during each academic year. Total compensation includes base contract salary, contributed services, housing allowance (if any) or the rental value of housing provided, pension payments (including institutional contribution to social security/social insurance), and medical and other insurances. Figures are in Canadian dollars.

Hyphens indicate that an insufficient number of records were reported for this calculation.

TABLE 3.8 AVERAGE TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY ALL NON-ACCREDITED SCHOOLS

	2004-2005		2005-200	2005-2006		2006-2007	
	\$	N	\$	N	\$	N	
Administrators							
Chief Executive Officer	68,552	19	64,369	21	82,009	17	
Academic VP/Academic Dean	69,946	23	57,246	17	57,967	15	
Academic Dean - Other	65,550	7	-	2	-	0	
Vice President for Administration	42,066	3	-	2	-	2	
Executive Vice President	-	1	-	0	-	0	
Chief Development Officer	72,631	8	53,360	6	71,029	6	
Development Professional Staff	-	2	-	2	-	1	
Chief Financial Officer	52,719	6	51,039	5	59,070	7	
Dean of Students	45,873	8	35,768	9	41,344	6	
Director of Student Services	-	2	-	1	44,142	3	
Director of Graduate Studies	57,227	7	77,718	7	56,638	4	
Director of Doctor of Ministry	-	2	-	2	-	2	
Director of Field Education	57,585	8	67,342	5	62,899	7	
Director of Continuing Education	-	2	-	2	-	1	
Director of Formation	-	2	-	2	43,808	4	
Head Librarian - Admin./Faculty	47,416	11	50,382	10	65,068	9	
Librarian Professional Staff	49,706	6	52,769	4	49,786	6	
Information Systems Manager	-	1	-	0	-	2	
Admissions Officer	62,303	3	37,388	3	51,519	6	
Recruitment Officer	-	1	-	0	-	0	
Registrar	42,530	7	44,178	6	44,494	6	
Alumni Officer	-	1	-	0	-	0	
Faculty							
Professor	60,626	97	56,822	87	58,954	70	
Associate Professor	58,507	42	51,765	36	47,955	28	
Assistant Professor	48,978	39	52,698	31	53,214	34	
Non Ranked Faculty	-	1	-	1	-	1	

Table 3.8 provides data on the averages of total compensation earned by administrators and full-time faculty at non-accredited schools during each academic year. Total compensation includes base contract salary, contributed services, housing allowance (if any) or the rental value of housing provided, pension payments (including institutional contribution to social security/social insurance), and medical and other insurances. Figures are reported in U.S. dollars.

Hyphens indicate that an insufficient number of records were reported for this calculation.

TABLE 3.9 AVG. SALARIES OF ADMINISTRATORS AND FULL-TIME FACULTY WITH & WITHOUT HOUSING ALL MEMBER SCHOOLS

	Housing Provided H		<b>Housing Not Provided</b>				
	N	Housing	Salary	N	Salary	Pension	Other
Administrators							
Chief Executive Officer	75	21,406	92,228	148	116,997	10,513	11,529
Academic VP/Academic Dean	38	18,721	63,164	160	74,497	7,028	9,686
Academic Dean - Other	18	17,972	69,273	105	66,083	7,624	10,012
Vice President for Administration	3	18,149	43,481	61	78,741	7,291	9,265
Executive Vice President	15	15,175	58,441	25	89,964	8,762	9,860
Chief Development Officer	11	22,622	76,204	134	78,464	7,793	10,393
Development Professional Staff	9	10,955	36,102	211	56,335	6,150	8,696
Chief Financial Officer	7	13,422	75,952	128	74,683	7,850	9,311
Dean of Students	24	10,021	50,032	80	56,947	5,742	8,442
Director of Student Services	9	14,794	40,862	51	48,005	4,438	7,187
Director of Graduate Studies	6	8,516	70,340	58	58,464	5,300	7,366
Director of Doctor of Ministry	10	17,538	48,243	72	61,397	6,078	8,917
Director of Field Education	26	14,309	47,788	114	55,809	5,358	8,201
Director of Continuing Education	7	15,797	50,984	52	55,573	6,353	9,210
Director of Formation	32	8,744	42,672	49	49,479	3,989	8,638
Head Librarian - Admin./Faculty	19	17,134	53,319	126	55,755	5,666	8,506
Librarian Professional Staff	3	3,800	44,737	194	43,598	5,452	7,124
Information Systems Manager	2	-	-	77	55,547	7,797	9,723
Admissions Officer	9	9,756	46,523	134	48,709	5,151	7,982
Recruitment Officer	6	9,211	45,559	42	48,960	4,894	7,902
Registrar	3	12,128	47,570	148	43,904	4,381	6,087
Alumni Officer	2	-	-	21	46,530	5,461	5,912
Faculty							
Professor	244	16,674	65,776	1247	71,469	7,725	9,868
Associate Professor	150	11,873	53,059	872	57,533	5,981	9,348
Assistant Professor	126	11,493	42,368	632	49,693	4,819	8,350
Non Ranked Faculty	17	9,247	57,808	54	62,265	4,160	10,131

Housing represents housing allowance or the rental value of housing provided. This amount does not represent a pastor's tax reduction. Salary represents base contract salary and contributed services.

Benefits/pension represent the school's pension and social security contribution; other is medical/life insurance, auto, etc.

Figures are reported in U.S. dollars, with Canadian dollars converted.

 $\label{prop:linear} \mbox{Hyphens indicate that an insufficient number of records were reported for this calculation.}$ 

TABLE 3.9 AVG. SALARIES OF ADMINISTRATORS AND FULL-TIME FACULTY WITH & WITHOUT HOUSING CANADA

	Housing Provided I		<b>Housing Not Provided</b>				
	N	Housing	Salary	N	Salary	Pension	Other
Administrators							
Chief Executive Officer	9	14,690	81,889	21	102,013	6,657	8,634
Academic VP/Academic Dean	1	-	-	18	72,690	3,910	5,511
Academic Dean - Other	-	-	-	5	47,442	714	5,887
Vice President for Administration	-	-	-	11	85,878	5,000	5,268
Executive Vice President	-	-	-	1	-	-	-
Chief Development Officer	-	-	-	21	78,678	5,182	7,355
Development Professional Staff	-	-	-	5	58,172	3,466	5,647
Chief Financial Officer	1	-	-	15	65,297	4,515	6,964
Dean of Students	1	-	-	12	55,465	4,987	5,025
Director of Student Services	-	-	-	4	69,417	4,212	7,126
Director of Graduate Studies	-	-	-	9	74,061	5,035	8,382
Director of Doctor of Ministry	-	-	-	2	-	-	-
Director of Field Education	1	-	-	15	52,448	3,229	3,858
Director of Continuing Education	-	-	-	4	59,797	3,150	2,475
Director of Formation	2	-	-	3	49,266	2,654	2,834
Head Librarian - Admin./Faculty	1	-	-	19	57,774	4,936	6,508
Librarian Professional Staff	-	-	-	6	48,411	6,124	5,110
Information Systems Manager	-	-	-	3	59,145	3,587	5,346
Admissions Officer	1	-	-	12	48,697	3,399	5,628
Recruitment Officer	-	-	-	5	64,142	4,806	4,708
Registrar	1	-	-	16	53,870	3,702	5,237
Alumni Officer	-	-	-	3	40,280	4,567	4,459
Faculty							
Professor	6	9,226	66,026	70	74,362	4,885	6,117
Associate Professor	1	-	-	90	69,065	4,340	6,088
Assistant Professor	4	12,800	45,745	65	56,283	3,651	5,057
Non Ranked Faculty	-	-	-	3	47,756	3,017	6,665

Housing represents housing allowance or the rental value of housing provided. This amount does not represent a pastor's tax reduction. Salary represents base contract salary and contributed services.

Benefits/pension represent the school's pension and social security contribution; other is medical/life insurance, auto, etc.

Figures are reported in Canadian dollars.

Hyphens indicate that an insufficient number of records were reported for this calculation.

TABLE 3.9 AVG. SALARIES OF ADMINISTRATORS AND FULL-TIME FACULTY WITH & WITHOUT HOUSING UNITED STATES

	Housing Provided H		Housing Not Provided				
	N	Housing	Salary	N	Salary	Pension	Other
Administrators							
Chief Executive Officer	66	22,543	94,867	127	121,331	11,226	12,127
Academic VP/Academic Dean	37	18,876	63,712	142	75,740	7,405	10,193
Academic Dean - Other	18	17,972	69,273	100	67,275	7,920	10,214
Vice President for Administration	3	18,149	43,481	50	79,249	7,880	10,215
Executive Vice President	15	15,175	58,441	24	90,190	8,878	10,112
Chief Development Officer	11	22,622	76,204	113	80,033	8,331	11,044
Development Professional Staff	9	10,955	36,102	206	56,446	6,221	8,782
Chief Financial Officer	6	13,995	80,749	113	76,882	8,365	9,730
Dean of Students	23	9,876	50,417	68	58,285	5,928	9,009
Director of Student Services	9	14,794	40,862	47	46,832	4,487	7,248
Director of Graduate Studies	6	8,516	70,340	49	57,096	5,434	7,351
Director of Doctor of Ministry	10	17,538	48,243	70	61,740	6,205	9,011
Director of Field Education	25	14,482	47,991	99	57,192	5,678	8,816
Director of Continuing Education	7	15,797	50,984	48	55,770	6,611	9,720
Director of Formation	30	8,661	42,757	46	49,846	4,096	9,040
Head Librarian - Admin./Faculty	18	17,364	53,750	107	56,525	5,870	8,940
Librarian Professional Staff	3	3,800	44,737	188	43,615	5,452	7,205
Information Systems Manager	2	-	-	74	55,665	7,979	9,919
Admissions Officer	8	9,352	47,750	122	49,237	5,364	8,280
Recruitment Officer	6	9,211	45,559	37	47,862	4,966	8,333
Registrar	2	-	-	132	43,414	4,519	6,267
Alumni Officer	2	-	-	18	48,310	5,670	6,203
Faculty							
Professor	238	16,887	65,953	1177	71,784	7,907	10,106
Associate Professor	149	11,913	53,170	782	57,080	6,188	9,733
Assistant Professor	122	11,497	42,422	567	49,647	4,977	8,736
Non Ranked Faculty	17	9,247	57,808	51	63,428	4,225	10,316

Housing represents housing allowance or the rental value of housing provided. This amount does not represent a pastor's tax reduction. Salary represents base contract salary and contributed services.

Benefits/pension represent the school's pension and social security contribution; other is medical/life insurance, auto, etc.

Figures are reported in U.S. dollars.

 $\label{prop:linear} \mbox{Hyphens indicate that an insufficient number of records were reported for this calculation.}$ 

TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
BY FULL-TIME EQUIVALENT ENROLLMENT - ALL MEMBER SCHOOLS

Position			.=		=	4000
Category	<75	75-150	151-300	301-500	501-1000	>1000
Chief Executive Officer						
N Individuals	61	71	55	21	10	5
Avg. Salary	81,383	94,683	120,286	159,945	153,290	207,678
Median Salary	77,200	90,496	117,480	151,162	137,400	200,000
Avg. Salary & Housing	90,820	100,356	128,053	165,153	162,342	207,678
Avg. Benefits	8,369	9,970	13,319	18,855	15,463	13,891
Avg. Pension	7,679	8,198	11,746	15,571	19,421	25,348
Total Average	106,869	118,525	153,119	199,581	197,227	246,918
25th Percentile	82,804	84,582	102,285	146,947	168,508	213,671
Median	102,180	108,557	137,785	186,822	173,953	239,444
75th Percentile	130,145	144,372	182,358	226,935	233,430	272,517
Academic VP/Academic Dean						
N Individuals	49	66	48	19	11	5
Avg. Salary	56,527	67,663	76,901	91,769	99,770	110,384
Median Salary	58,548	66,150	79,950	87,500	90,000	108,150
Avg. Salary & Housing	61,790	70,111	81,026	94,548	103,517	110,384
Avg. Benefits	6,048	9,262	11,574	13,200	12,422	13,434
Avg. Pension	4,525	6,294	7,664	9,256	13,075	13,375
Total Average	72,364	85,667	100,264	117,005	129,015	137,194
25th Percentile	58,000	67,014	75,663	99,209	105,530	110,765
Median	75,452	84,263	100,479	107,176	113,707	127,629
75th Percentile	92,069	103,993	115,971	121,213	147,718	149,228
Academic Dean - Other						
N Individuals	7	15	30	15	35	21
Avg. Salary	55,919	46,226	64,402	82,400	69,991	70,618
Median Salary	63,615	53,164	62,434	75,470	70,700	74,800
Avg. Salary & Housing	60,222	48,226	65,919	84,053	75,508	70,618
Avg. Benefits	6,003	6,751	9,187	14,754	9,865	11,715
Avg. Pension	4,393	3,986	5,850	9,746	8,835	10,299
Total Average	70,620	58,964	80,957	108,554	94,209	92,632
25th Percentile	57,680	37,046	70,145	72,060	75,223	81,989
Median	73,718	65,921	74,184	104,716	87,983	93,827
75th Percentile	77,500	71,539	95,892	132,152	107,796	108,612
Vice President for Administration	on					
N Individuals	14	19	19	6	4	2
Avg. Salary	67,084	65,292	83,017	102,900	88,751	-
Median Salary	64,896	64,080	81,540	88,341	86,944	-
Avg. Salary & Housing	70,974	65,292	83,017	102,900	88,751	-
Avg. Benefits	7,386	7,307	10,040	12,597	16,623	-
Avg. Pension	4,752	5,111	9,134	8,305	11,135	-
Total Average	83,113	77,711	102,191	123,803	116,510	-
25th Percentile	58,000	59,689	83,465	86,979	98,367	-
Median	79,534	73,225	100,891	96,069	114,137	-
75th Percentile	99,852	95,109	120,929	137,312	122,890	-

TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
BY FULL-TIME EQUIVALENT ENROLLMENT - ALL MEMBER SCHOOLS

Position						
Category	<75	75-150	151-300	301-500	501-1000	>1000
Eventive Vine President						
Executive Vice President  N Individuals	5	12	9	2	11	1
				2		ı
Avg. Salary	45,317	69,408	85,455	-	92,781 90,635	-
Median Salary	42,028	54,507	84,254	-		-
Avg. Salary & Housing	52,102	75,008	99,510	-	92,781	-
Avg. Benefits	7,005	6,241	13,679	-	12,562	-
Avg. Pension	6,772	6,095	8,688	-	12,418	-
Total Average	65,879	87,345	121,877	-	117,762	-
25th Percentile	54,800	47,681	67,591	-	109,900	-
Median	58,288	72,377	92,935	-	116,433	-
75th Percentile	58,852	114,152	137,650	-	124,524	-
Chief Development Officer						
N Individuals	31	39	39	18	10	8
Avg. Salary	65,792	72,443	80,231	91,486	93,692	96,867
Median Salary	67,880	69,166	81,712	84,800	90,000	104,927
Avg. Salary & Housing	66,644	74,674	82,113	93,153	96,896	96,867
Avg. Benefits	6,784	10,765	11,714	11,969	12,619	9,790
Avg. Pension	5,644	5,908	7,793	9,188	14,682	13,552
Total Average	79,073	91,349	101,621	114,311	124,198	120,210
25th Percentile	55,239	70,556	79,404	96,361	100,275	108,466
Median	75,076	86,531	96,186	103,643	117,833	120,860
75th Percentile	96,541	102,742	123,934	126,151	154,044	144,659
Development Professional Staff						
N Individuals	24	50	62	36	28	20
Avg. Salary	44,650	50,650	57,706	55,744	66,573	57,946
		•	•		66,924	
Median Salary	45,126	50,000	54,850	56,404	•	56,267
Avg. Salary & Housing	44,771	51,690	57,972	56,499	66,573	57,946
Avg. Benefits	7,740	7,495	9,977	7,934	9,773	8,746
Avg. Pension	2,993	5,257	6,701	5,892	8,359	7,834
Total Average	55,505	64,443	74,651	70,327	84,705	74,526
25th Percentile	37,883	52,283	63,759	61,230	61,952	61,578
Median	60,725	61,424	72,242	67,972	90,815	75,854
75th Percentile	69,104	72,409	81,790	77,792	99,290	84,529
Chief Financial Officer						
N Individuals	28	42	38	14	10	3
Avg. Salary	56,696	73,170	80,521	76,986	98,869	101,392
Median Salary	55,483	69,740	83,308	81,885	96,900	-
Avg. Salary & Housing	57,553	73,627	81,500	77,244	99,869	101,392
Avg. Benefits	7,194	8,750	11,089	9,921	11,421	4,518
Avg. Pension	5,283	7,127	8,381	7,807	15,018	11,491
Total Average	70,030	89,505	100,971	94,973	126,309	117,402
25th Percentile	53,033	66,329	84,281	80,416	99,401	-
Median	61,943	88,733	98,806	97,968	118,400	_
75th Percentile	83,959	105,478	117,818	122,431	144,211	_
4T0 Data Tables 0000 0007: Oa	00,000	100,710	111,010	122,701		

Position						
Category	<75	75-150	151-300	301-500	501-1000	>1000
Dean of Students						
N Individuals	23	30	22	15	9	5
Avg. Salary	44,519	47,841	59,725	65,972	70,468	71,925
Median Salary	45,704	48,350	59,725 59,504	64,927	65,898	76,535
•	-	50,428	60,586	66,346	71,579	-
Avg. Salary & Housing	50,101 5,778	8,906	•		•	71,925 9,274
Avg. Benefits	•	•	9,247 5,771	8,193	11,684	·
Avg. Pension	3,557	5,673	75,605	7,126	7,777	8,267
Total Average	59,437	65,008	•	81,665	91,041	89,466
25th Percentile	42,800	51,509	62,069	65,910	78,030	82,557
Median	63,759	65,715	70,399	85,359	81,602	89,655
75th Percentile	74,602	86,062	91,983	91,199	96,189	95,938
Director of Student Services						
N Individuals	11	11	18	10	8	2
Avg. Salary	41,739	38,439	49,407	53,131	46,729	-
Median Salary	37,322	37,281	46,840	51,397	45,176	-
Avg. Salary & Housing	46,667	41,634	51,840	53,131	46,729	-
Avg. Benefits	7,286	5,248	7,622	8,668	6,608	-
Avg. Pension	4,286	3,092	4,631	3,920	5,416	-
Total Average	58,239	49,975	64,095	65,721	58,754	-
25th Percentile	43,961	41,018	46,840	51,397	45,417	_
Median	49,424	51,557	59,212	63,017	57,604	-
75th Percentile	68,698	59,533	81,855	73,078	71,148	-
Director of Graduate Studies						
N Individuals	13	11	23	5	10	2
Avg. Salary	49,156	66,263	56,611	77,730	66,016	_
Median Salary	54,000	65,682	56,406	86,050	62,718	_
Avg. Salary & Housing	49,156	66,672	57,733	79,890	67,016	_
Avg. Salary & Housing Avg. Benefits	2,360	8,491	7,004	13,146	10,718	-
Avg. Pension	2,624	3,222	5,866	6,742	8,272	_
<del>-</del>	2,624 54,141	78,385	70,605	99,779	86,008	-
Total Average	42,000	51,843	70,605 54,446	70,938	•	-
25th Percentile					69,457	-
Median 75th Percentile	57,094	82,892 90,330	70,638 83,119	106,014	84,679	-
75th Percentile	62,630	90,330	03,119	108,594	91,673	-
Director of Doctor of Ministry						
N Individuals	8	19	25	14	10	6
Avg. Salary	46,260	54,599	60,116	64,214	67,836	69,222
Median Salary	44,000	56,089	65,839	57,000	69,338	66,300
Avg. Salary & Housing	49,447	57,037	63,218	66,071	67,836	69,222
Avg. Benefits	4,505	7,432	10,459	9,081	11,671	8,106
Avg. Pension	3,214	5,362	5,952	7,192	7,825	7,177
Total Average	57,167	69,831	79,630	82,345	87,332	84,506
25th Percentile	45,000	53,660	65,322	66,258	82,165	68,322
Median	57,000	74,690	82,584	77,438	85,824	82,558
75th Percentile	68,223	81,029	90,481	94,250	90,410	94,939

TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
BY FULL-TIME EQUIVALENT ENROLLMENT - ALL MEMBER SCHOOLS

Position Category	<75	75-150	151-300	301-500	501-1000	>1000
Director of Field Education	00	40	00	00		_
N Individuals	32	40	32	20	11	5
Avg. Salary	48,726	51,638	55,348	61,056	58,983	67,783
Median Salary	49,840	51,654	55,700	62,100	59,554	70,550
Avg. Salary & Housing	52,377	53,862	57,918	63,896	61,456	67,783
Avg. Benefits	6,189	8,623	8,999	8,747	9,088	8,453
Avg. Pension	3,694	4,795	6,384	6,369	7,130	6,002
Total Average	62,261	67,280	73,301	79,012	77,674	82,238
25th Percentile	49,800	58,461	62,207	63,464	59,549	55,516
Median	60,424	68,595	71,061	77,091	75,829	81,460
75th Percentile	72,429	73,924	83,300	85,302	88,911	86,540
Director of Continuing Education						
N Individuals	6	17	16	10	6	4
Avg. Salary	40,733	46,535	55,830	58,371	74,035	72,501
Median Salary	36,314	47,470	54,706	52,951	59,736	74,072
Avg. Salary & Housing	43,533	49,047	58,048	58,931	75,702	72,501
Avg. Benefits	7,477	7,578	11,798	7,441	9,082	13,009
Avg. Pension	2,701	5,695	6,716	5,808	10,647	8,100
Total Average	53,712	62,321	76,562	72,180	95,433	93,611
25th Percentile	43,175	41,665	57,712	53,455	57,481	89,324
Median	55,572	61,667	76,839	62,951	78,412	91,180
75th Percentile	60,401	74,905	91,639	89,354	141,721	92,696
Director of Formation						
N Individuals	15	28	24	8	4	2
Avg. Salary	37,954	49,158	40,762	62,976	63,241	-
Median Salary	35,753	49,354	40,296	59,500	54,600	-
Avg. Salary & Housing	41,554	52,258	44,856	64,326	70,741	-
Avg. Benefits	6,102	7,318	10,269	12,599	9,588	-
Avg. Pension	3,827	3,631	3,692	5,814	6,400	-
Total Average	51,484	63,207	58,818	82,740	86,730	-
25th Percentile	39,458	49,872	56,719	68,662	59,017	-
Median	52,741	54,650	60,404	73,304	73,172	-
75th Percentile	57,971	70,271	62,634	99,114	92,461	-
Head Librarian - Admin./Faculty						
N Individuals	37	43	34	14	12	5
Avg. Salary	46,113	54,000	56,663	68,167	67,572	63,644
Median Salary	45,561	53,650	56,822	60,882	65,467	62,054
Avg. Salary & Housing	50,184	56,128	58,445	69,081	68,405	63,644
Avg. Benefits	6,917	7,902	9,294	9,588	11,993	8,696
Avg. Pension	3,646	5,849	5,607	7,572	8,831	6,506
Total Average	60,749	69,880	73,347	86,242	89,231	78,847
25th Percentile	44,940	55,939	61,565	60,179	63,582	66,653
Median	61,110	68,760	70,700	69,968	85,013	78,375
75th Percentile	73,303	77,001	86,276	102,421	99,385	80,531

<b>TABLE 3.10</b>	TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
BY F	ULL-TIME EQUIVALENT ENROLLMENT - ALL MEMBER SCHOOLS

Position	ELITI EITITO			00110020		
Category	<75	75-150	151-300	301-500	501-1000	>1000
Librarian Professional Staff						
N Individuals	16	34	48	40	37	22
Avg. Salary	39,310	41,655	43,640	45,986	45,423	42,374
Median Salary	37,168	41,000	42,800	44,000	43,680	39,922
Avg. Salary & Housing	39,310	41,779	43,640	46,166	45,423	42,374
Avg. Benefits	3,590	6,751	7,769	7,420	8,445	6,102
Avg. Pension	2,683	4,093	5,712	5,206	7,127	6,627
Total Average	45,584	52,624	57,122	58,793	60,996	55,104
25th Percentile	28,210	40,553	48,713	49,325	49,136	44,291
Median	45,602	51,646	55,996	56,012	56,708	50,792
75th Percentile	56,977	61,398	63,759	64,887	67,756	65,229
Information Systems Manager						
N Individuals	9	17	28	11	11	3
Avg. Salary	37,700	50,795	56,800	65,841	67,651	72,882
Median Salary	38,302	53,271	55,851	62,088	60,976	-
Avg. Salary & Housing	37,700	50,795	56,800	66,168	68,560	72,882
Avg. Benefits	4,853	8,886	11,387	9,280	11,204	9,734
Avg. Pension	2,725	5,334	9,402	7,040	10,836	13,622
Total Average	45,278	65,016	77,590	82,489	90,600	96,238
25th Percentile	32,908	52,228	63,652	65,110	63,171	-
Median	45,707	66,243	73,388	79,473	84,908	-
75th Percentile	53,308	76,465	87,233	90,424	93,486	-
Admissions Officer						
N Individuals	25	36	39	22	15	6
Avg. Salary	39,362	48,044	49,927	50,529	49,781	71,086
Median Salary	39,512	46,000	50,657	50,000	46,125	65,300
Avg. Salary & Housing	40,278	48,575	50,332	50,965	51,141	71,086
Avg. Benefits	6,281	7,763	9,284	7,181	9,517	7,031
Avg. Pension	3,146	4,522	5,163	5,665	7,245	10,086
Total Average	49,707	60,861	64,780	63,812	67,904	88,203
25th Percentile	40,085	49,766	54,506	52,623	55,630	59,641
Median	51,365	58,645	64,252	57,657	69,700	77,600
75th Percentile	59,412	67,944	73,475	70,873	74,770	117,730
Recruitment Officer						
N Individuals	5	15	11	10	6	1
Avg. Salary	44,478	48,557	43,676	52,498	51,588	-
Median Salary	44,148	48,000	41,124	51,155	33,400	-
Avg. Salary & Housing	48,438	49,890	44,427	53,218	51,588	-
Avg. Benefits	5,330	9,783	6,875	7,399	7,847	-
Avg. Pension	3,957	4,380	4,748	4,272	7,587	-
Total Average	57,725	64,054	56,051	64,889	67,023	-
25th Percentile	48,060	47,747	43,428	55,185	40,774	-
Median	51,800	64,685	55,816	59,664	44,498	-
75th Percentile	57,559	71,187	63,576	74,585	103,856	-

Position Category	<75	75-150	151-300	301-500	501-1000	>1000
Registrar						
N Individuals	27	44	44	17	16	3
Avg. Salary	37,946	42,645	45,734	49,463	45,907	50,627
Median Salary	36,557	40,310	45,067	48,880	42,052	-
Avg. Salary & Housing	38,164	42,759	45,734	49,463	47,501	50,627
Avg. Benefits	4,189	6,298	5,938	7,057	8,188	5,533
Avg. Pension	2,859	3,728	4,752	4,698	6,639	8,366
Total Average	45,212	52,786	56,425	61,219	62,328	64,527
25th Percentile	35,000	42,280	51,346	51,547	51,485	-
Median	41,531	51,145	56,039	62,056	53,873	-
75th Percentile	53,188	57,079	62,809	69,621	68,653	-
Alumni Officer						
N Individuals	3	3	4	10	2	1
Avg. Salary	27,499	48,575	48,838	47,290	-	-
Median Salary	-	-	43,153	42,275	-	-
Avg. Salary & Housing	27,499	48,575	48,838	47,890	-	-
Avg. Benefits	3,530	6,409	5,147	6,570	-	-
Avg. Pension	1,861	6,564	2,731	6,324	-	-
Total Average	32,891	61,549	56,717	60,785	-	-
25th Percentile	-	-	32,000	46,022	-	-
Median	-	-	44,400	48,750	-	-
75th Percentile	-	-	50,813	79,167	-	-
Professor						
N Individuals	202	301	346	225	234	183
Avg. Salary	53,408	64,820	71,589	90,054	74,640	67,621
Median Salary	55,750	63,024	70,420	83,030	72,000	66,250
Avg. Salary & Housing	57,454	67,679	75,010	91,238	78,597	67,700
Avg. Benefits	5,525	8,812	10,851	11,662	12,177	9,384
Avg. Pension	3,843	6,225	7,334	10,694	10,579	7,920
Total Average	66,823	82,717	93,197	113,595	101,354	85,005
25th Percentile	52,775	69,111	76,683	84,316	84,464	76,047
Median	68,363	81,616	91,979	106,821	94,731	83,907
75th Percentile	81,233	95,876	102,906	136,690	112,570	95,213
Associate Professor						
N Individuals	136	219	272	126	158	111
Avg. Salary	51,128	53,013	59,338	62,025	59,171	56,396
Median Salary	52,100	53,600	58,960	64,470	60,101	56,960
Avg. Salary & Housing	53,518	54,751	60,818	63,362	62,186	56,650
Avg. Benefits	6,169	9,193	9,502	8,290	11,333	11,551
Avg. Pension	4,753	4,763	5,323	7,185	8,130	7,072
Total Average	64,440	68,708	75,645	78,837	81,651	75,275
25th Percentile	54,525	57,455	66,363	65,812	70,388	67,924
Median	65,154	71,172	74,595	78,874	79,221	74,206
75th Percentile	75,766	80,660	86,017	89,021	90,410	82,558

Position						
Category	<75	75-150	151-300	301-500	501-1000	>1000
Assistant Professor						
N Individuals	109	223	171	96	74	85
Avg. Salary	46,216	46,654	50,257	52,735	49,416	46,935
Median Salary	45,307	49,440	50,270	54,628	50,400	48,750
Avg. Salary & Housing	48,671	49,415	51,911	53,898	51,415	47,203
Avg. Benefits	6,070	8,419	8,104	8,231	10,849	9,548
Avg. Pension	4,603	4,199	4,606	4,933	6,335	5,706
Total Average	59,346	62,033	64,621	67,063	68,599	62,458
25th Percentile	48,882	51,935	57,477	57,188	62,624	56,565
Median	57,499	62,629	63,826	67,329	67,120	65,630
75th Percentile	67,416	72,312	71,593	78,430	72,903	71,186
Non Ranked Faculty						
N Individuals	17	12	17	17	6	2
Avg. Salary	55,771	58,682	46,711	83,979	57,222	-
Median Salary	60,137	55,358	51,680	75,000	55,000	-
Avg. Salary & Housing	62,410	60,964	47,709	83,979	57,222	-
Avg. Benefits	8,265	8,996	8,381	14,164	10,918	-
Avg. Pension	1,081	6,253	3,374	4,691	7,342	-
Total Average	71,757	76,213	59,465	102,835	75,483	-
25th Percentile	57,680	59,795	43,060	70,717	41,558	-
Median	77,250	71,938	66,020	95,302	75,703	-
75th Percentile	82,804	88,856	70,222	135,520	95,442	-

Position						
Category	<75	75-150	151-300	301-500	501-1000	>1000
Chief Executive Officer						
N Individuals	15	10	3	2	_	_
Avg. Salary	92,707	95,898	93,910	۷	-	-
Median Salary	90,837	96,864	93,910	_	_	_
Avg. Salary & Housing	98,888	98,348	98,910	-	-	_
Avg. Salary & Housing Avg. Benefits	7,747	11,032	6,559	-	-	-
Avg. Pension	7,747 7,258	6,479	4,547	-	-	-
Total Average	113,894	115,860	110,018	-	-	-
25th Percentile	80,286	82,632	110,016	-	-	-
Median	107,433	109,936	-	-	-	-
75th Percentile			-	-	-	-
75th Percentile	121,647	159,150	-	-	-	-
Academic VP/Academic Dean						
N Individuals	9	7	1	2	-	-
Avg. Salary	71,133	65,273	-	-	-	-
Median Salary	72,364	63,000	-	-	-	-
Avg. Salary & Housing	72,755	65,273	_	-	-	-
Avg. Benefits	6,795	4,702	-	-	-	-
Avg. Pension	4,779	3,078	-	-	-	-
Total Average	84,330	73,054	-	-	-	-
25th Percentile	56,284	56,750	-	_	_	-
Median	78,899	71,012	_	_	_	-
75th Percentile	95,380	75,297	-	-	-	-
Academic Dean - Other						
N Individuals	1	2	2			
Avg. Salary	ı	2	2	-	-	-
Median Salary	-	-	-	-	-	-
•	-	-	-	-	-	-
Avg. Salary & Housing	-	-	-	-	-	-
Avg. Benefits	-	-	-	-	-	-
Avg. Pension	-	-	-	-	-	-
Total Average	-	-	-	-	-	-
25th Percentile	-	-	-	-	-	-
Median 75th Percentile	-	-	-	-	-	-
75th Percentile	-	-	-	-	-	-
Vice President for Administration						
N Individuals	3	5	1	2	-	-
Avg. Salary	96,495	77,482	-	-	-	-
Median Salary	, -	72,000	-	-	_	-
Avg. Salary & Housing	96,495	77,482	-	-	-	-
Avg. Benefits	11,121	3,433	-	-	-	_
Avg. Pension	9,019	3,076	-	-	-	_
Total Average	116,636	83,992	-	_	-	_
25th Percentile	-	67,067	_	_	-	_
Median	_	81,482	_	_	_	_
75th Percentile	_	82,080	_	_	_	_

Position						
Category	<75	75-150	151-300	301-500	501-1000	>1000
Executive Vice President						
N Individuals	-	-	-	1	-	-
Avg. Salary	-	-	-	-	-	-
Median Salary	-	-	-	-	-	-
Avg. Salary & Housing	-	-	-	-	-	-
Avg. Benefits	-	-	-	-	-	-
Avg. Pension	-	-	-	-	-	-
Total Average	-	-	-	-	-	-
25th Percentile	-	-	-	-	-	-
Median	-	-	-	-	-	-
75th Percentile	-	-	-	-	-	-
Chief Development Officer						
N Individuals	10	7	1	3	_	_
Avg. Salary	72,150	77,749	- '	92,832	_	_
Median Salary	60,638	72,000	_	-	_	_
Avg. Salary & Housing	72,150	77,749	_	92,832	_	_
Avg. Benefits	5,500	12,576	_	2,392	_	_
Avg. Pension	4,199	6,954	_	2,808	_	_
Total Average	81,850	97,280	_	98,033	_	_
25th Percentile	62,066	66,227	_	-	_	_
Median	71,995	84,504	_	_	_	_
75th Percentile	104,213	90,628	_	_	_	_
	,	00,020				
Development Professional Staff						
N Individuals	5	-	-	-	-	-
Avg. Salary	58,172	-	-	-	-	-
Median Salary	60,060	-	-	-	-	-
Avg. Salary & Housing	58,172	-	-	-	-	-
Avg. Benefits	5,647	_	-	-	-	-
Avg. Pension	3,466	_	-	-	-	-
Total Average	67,286	_	_	-	-	-
25th Percentile	41,246	_	_	-	-	-
Median	70,871	_	_	_	-	-
75th Percentile	80,269	-	-	-	-	-
Chief Financial Officer						
N Individuals	8	5	2	1	_	_
Avg. Salary	50,360	86,809	۷	'	_	_
			-	-	-	-
Median Salary	53,000	79,400	-	-	-	-
Avg. Salary & Housing	51,762	86,809	-	-	-	-
Avg. Benefits	4,074	14,806	-	-	-	-
Avg. Pension	3,113	9,468	-	-	-	-
Total Average	58,950	111,084	-	-	-	-
25th Percentile	34,206	59,829	-	-	-	-
Median	59,588	99,700	-	-	-	-
75th Percentile	63,016	102,800	<u> </u>		<u> </u>	-

Position Category	<75	75-150	151-300	301-500	501-1000	>1000
Dean of Students	•	_		•		
N Individuals	6	5	-	2	-	-
Avg. Salary	56,390	57,495	-	-	-	-
Median Salary	46,272	61,257	-	-	-	-
Avg. Salary & Housing	58,890	57,495	-	-	-	-
Avg. Benefits	5,576	5,832	-	-	-	-
Avg. Pension	5,552	5,699	-	-	-	-
Total Average	70,019	69,027	-	-	-	-
25th Percentile	51,603	9,240	-	-	-	-
Median	58,740	68,256	-	-	-	-
75th Percentile	75,206	94,948	-	-	-	-
Director of Student Services						
N Individuals	2	-	1	1	-	-
Avg. Salary	-	-	-	-	-	-
Median Salary	-	-	-	-	-	-
Avg. Salary & Housing	-	-	-	-	-	-
Avg. Benefits	-	-	-	-	-	-
Avg. Pension	-	-	-	_	-	-
Total Average	-	-	-	_	_	-
25th Percentile	-	-	_	-	_	-
Median	-	-	_	-	_	-
75th Percentile	-	-	-	-	-	-
Director of Graduate Studies						
N Individuals	1	5	3	_	_	_
Avg. Salary	-	82,874	63,126	_	_	_
Median Salary	_	84,472	-	_	_	_
Avg. Salary & Housing	_	82,874	63,126	_	_	_
Avg. Benefits	_	13,977	577	_	_	_
Avg. Pension	_	6,786	2,540	_	_	_
Total Average	_	103,638	66,244	_	_	_
25th Percentile	_	51,851	-	_	_	_
Median	_	95,800	_	_	_	_
75th Percentile	-	101,495	-	-	-	-
Director of Doctor of Ministry						
N Individuals	_	2	_	_	_	_
Avg. Salary	_	2	_	_	_	_
Median Salary	-	-	-	-	-	-
•	-	-	-	-	-	-
Avg. Salary & Housing	-	-	-	-	-	-
Avg. Benefits	-	-	-	-	-	-
Avg. Pension	-	-	-	-	-	-
Total Average	-	-	-	-	-	-
25th Percentile	-	-	-	-	-	-
Median	-	-	-	-	-	-
75th Percentile	-	-	-	-	-	-

Position Category	<75	75-150	151-300	301-500	501-1000	>1000
Director of Field Education N Individuals	11	3	1	1		
	52,810		ı	ļ	-	-
Avg. Salary	•	44,573	-	-	-	-
Median Salary	56,927	- 44 570	-	-	-	-
Avg. Salary & Housing	53,830	44,573	-	-	-	-
Avg. Benefits	4,179	4,692	-	-	-	-
Avg. Pension	3,716	1,446	-	-	-	-
Total Average	61,726	50,712	-	-	-	-
25th Percentile	53,758	-	-	-	-	-
Median	65,530	-	-	-	-	-
75th Percentile	71,640	-	-	-	-	-
Director of Continuing Education						
N Individuals	-	2	1	1	-	-
Avg. Salary	-	-	-	-	-	-
Median Salary	-	-	-	-	-	-
Avg. Salary & Housing	-	-	-	-	-	-
Avg. Benefits	-	-	-	-	-	-
Avg. Pension	-	-	-	-	-	-
Total Average	-	-	-	-	-	-
25th Percentile	-	-	-	-	-	-
Median	-	-	-	-	-	-
75th Percentile	-	-	-	-	-	-
Director of Formation						
N Individuals	3	2	_	_	_	_
Avg. Salary	47,666	_	-	-	_	-
Median Salary	-	_	_	_	_	_
Avg. Salary & Housing	55,146	_	_	_	_	_
Avg. Benefits	2,420	_	_	_	_	_
Avg. Pension	1,666	_	_	-	_	_
Total Average	59,233	_	_	_	_	_
25th Percentile	-	_	_	-	_	_
Median	_	_	_	_	_	_
75th Percentile	-	-	-	-	-	-
Head Librarian - Admin./Faculty						
N Individuals	9	8	1	2	_	=
Avg. Salary	55,258	59,508	ı	2	_	_
Median Salary	51,193	49,071	-	-	-	-
			-	-	-	-
Avg. Salary & Housing Avg. Benefits	56,880	59,508	-	-	-	-
•	7,146	7,502	-	-	-	-
Avg. Pension	4,745	6,052	-	-	-	-
Total Average	68,772	73,063	-	-	-	-
25th Percentile	40,597	42,280	-	-	-	-
Median	62,822	61,049	-	-	-	-
75th Percentile	82,363	66,743	-	-	-	-

Position Category	<75	75-150	151-300	301-500	501-1000	>1000
	1.0	10 100	101 000		001 1000	7.000
Librarian Professional Staff	_	_				
N Individuals	2	3	-	1	-	-
Avg. Salary	-	48,262	-	-	-	-
Median Salary	-	-	-	-	-	-
Avg. Salary & Housing	-	48,262	-	-	-	-
Avg. Benefits	-	9,339	-	-	-	-
Avg. Pension	-	9,414	-	-	-	-
Total Average	-	67,015	-	-	-	-
25th Percentile	-	-	-	-	-	-
Median	-	-	-	-	-	-
75th Percentile	-	-	-	-	-	-
Information Systems Manager						
N Individuals	1	1	-	1	-	-
Avg. Salary	-	-	-	-	-	-
Median Salary	-	-	-	-	-	-
Avg. Salary & Housing	-	-	-	-	-	-
Avg. Benefits	-	-	-	-	-	-
Avg. Pension	-	-	-	-	-	-
Total Average	-	-	-	-	-	_
25th Percentile	-	-	-	-	-	-
Median	-	-	-	-	-	-
75th Percentile	-	-	-	-	-	-
Admissions Officer						
N Individuals	8	2	1	2	_	_
Avg. Salary	42,779	-	-	-	-	-
Median Salary	42,447	-	-	-	-	-
Avg. Salary & Housing	44,604	_	_	_	_	_
Avg. Benefits	5,477	-	-	-	-	-
Avg. Pension	3,301	_	_	_	_	_
Total Average	53,382	_	_	_	_	_
25th Percentile	45,040	_	_	_	_	_
Median	51,388	_	_	_	_	_
75th Percentile	58,816	-	-	-	-	-
Recruitment Officer						
N Individuals	1	2	1	1	_	_
Avg. Salary		_			_	_
Median Salary	_	_	_	_	_	_
Avg. Salary & Housing	_	_	_	_	_	_
Avg. Benefits	_	_	_	_	_	_
Avg. Pension	_	_	_	_	_	_
Total Average	_	<u>-</u>	_	- -	<u>-</u>	<u>-</u> -
25th Percentile	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	-
Median	-	-	-	-	-	-
75th Percentile	-	-	-	-	-	-
rom rercentile	-	-	-	-	-	-

Position						
Category	<75	75-150	151-300	301-500	501-1000	>1000
Registrar	_			_		
N Individuals	6	6	3	2	-	-
Avg. Salary	56,353	56,191	46,762	-	-	-
Median Salary	60,000	52,000	-	-	-	-
Avg. Salary & Housing	57,453	56,191	46,762	-	-	-
Avg. Benefits	4,610	8,376	2,538	-	-	-
Avg. Pension	3,615	5,332	1,946	-	-	-
Total Average	65,679	69,900	51,247	-	-	-
25th Percentile	46,664	48,147	-	-	-	-
Median	69,714	57,477	-	-	-	-
75th Percentile	75,190	65,701	-	-	-	-
Alumni Officer						
N Individuals	1	1	-	1	-	-
Avg. Salary	-	-	-	-	-	-
Median Salary	-	-	_	-	-	-
Avg. Salary & Housing	-	-	-	-	-	-
Avg. Benefits	-	-	-	_	-	-
Avg. Pension	-	-	_	-	-	-
Total Average	-	-	-	_	-	-
25th Percentile	-	_	_	_	-	-
Median	-	-	-	-	-	-
75th Percentile	-	-	-	-	-	-
Professor						
N Individuals	37	19	7	13	_	_
Avg. Salary	73,498	72,563	70,676	77,590	_	_
Median Salary	69,952	77,100	71,700	80,798	_	_
Avg. Salary & Housing	74,980	72,590	70,676	77,590	_	_
Avg. Benefits	6,497	9,241	3,808	1,716	_	
Avg. Pension	5,426	5,954	3,943	2,290	_	_
Total Average	86,904	87,786	78,428	81,598	_	_
25th Percentile	61,414	54,180	50,127	69,255	_	
Median	82,363	95,800	79,844	80,798	_	_
75th Percentile	90,622	108,735	86,842	107,943	-	-
	, -	,	, -	- ,		
Associate Professor						
N Individuals	22	41	16	12	-	-
Avg. Salary	65,773	67,280	69,709	78,003	-	-
Median Salary	64,976	69,515	64,837	81,009	-	-
Avg. Salary & Housing	66,073	67,280	69,709	78,003	-	-
Avg. Benefits	6,150	7,791	4,396	2,412	-	-
Avg. Pension	4,400	5,639	2,006	2,908	-	-
Total Average	76,624	80,710	76,112	83,324	-	-
25th Percentile	65,998	52,287	68,079	61,380	-	-
Median	74,967	80,040	72,174	88,623	-	-
75th Percentile	82,830	97,020	84,971	88,623	-	-

Position						
Category	<75	75-150	151-300	301-500	501-1000	>1000
Assistant Professor						
	0.5	00	40	0		
N Individuals	25	28	10	6	-	-
Avg. Salary	59,200	53,655	55,748	50,257	-	-
Median Salary	58,500	50,300	60,939	55,534	-	-
Avg. Salary & Housing	61,248	53,655	55,748	50,257	-	-
Avg. Benefits	5,221	6,135	4,313	576	-	-
Avg. Pension	5,274	3,715	1,267	570	-	-
Total Average	71,745	63,505	61,329	51,403	-	-
25th Percentile	60,625	45,393	49,055	30,000	-	-
Median	71,640	60,000	64,062	55,534	-	-
75th Percentile	78,899	75,211	71,715	61,380	-	-
Non Ranked Faculty						
N Individuals	1	1	1	-	-	-
Avg. Salary	-	-	-	-	-	-
Median Salary	-	-	-	-	-	-
Avg. Salary & Housing	-	-	-	-	-	-
Avg. Benefits	-	-	-	-	-	-
Avg. Pension	-	-	-	-	-	-
Total Average	-	-	-	-	-	-
25th Percentile	-	-	-	-	-	-
Median	-	-	-	-	-	-
75th Percentile	-	-	-	-	-	-

Category         <75	Position	LIVI LIVIC	ZEMENT - 0	MILDOIAI			
Chief Executive Officer   N Individuals   A6		<75	75-150	151-300	301-500	501-1000	>1000
N Individuals							
Avg. Salary	Chief Executive Officer						
Median Salary         76,240         92,428         119,454         157,879         137,400         200,000           Avg. Balenélis         8,850         9,995         130,362         170,923         162,342         20,6767           Avg. Beneflis         8,850         9,995         13,751         20,240         15,463         13,891           Avg. Pension         8,076         8,596         12,190         16,630         19,421         25,348           Total Average         108,664         121,051         156,303         207,794         197,227         246,918           25th Percentile         87,199         84,582         104,765         165,345         168,508         213,671           Median         102,936         108,600         137,785         190,940         173,953         239,444           75th Percentile         133,368         150,224         192,000         226,935         233,430         272,517           Academic VP/Academic Dean         N Individuals         40         59         47         17         11         5           Avg. Salary         55,001         68,799         77,309         92,374         99,770         110,384           Median Salary         56,732	N Individuals	46	61	52	19	10	5
Avg. Salary & Housing         91,737         102,459         130,362         170,923         162,342         207,678           Avg. Benefits         8,850         9,995         13,751         20,240         15,463         13,891           Avg. Pension         8,076         8,596         12,190         16,630         19,421         25,348           Total Average         108,664         121,051         156,303         207,794         197,227         246,918           25th Percentile         87,199         84,582         104,765         165,345         168,508         213,671           Median         102,936         108,600         137,785         190,940         173,953         239,444           75th Percentile         133,368         150,224         192,000         226,935         233,430         272,517           Academic VP/Academic Dean           N Individuals         40         59         47         17         11         5           Avg. Salary         55,001         68,799         77,309         92,374         99,770         110,384           Median Salary         56,732         67,545         84,720         87,500         90,000         108,150           Avg. Sa	Avg. Salary	81,015	96,213	122,404	165,166	153,290	207,678
Avg. Benefits 8,850 9,995 13,751 20,240 15,463 13,891 Avg. Pension 8,076 8,596 12,190 16,630 19,421 25,348 Total Average 108,664 121,051 156,303 207,794 197,227 246,918 25th Percentile 87,199 84,582 104,765 165,345 168,508 213,671 Median 102,936 108,600 137,785 190,940 173,953 239,444 75th Percentile 133,368 150,224 192,000 226,935 233,430 272,517 Academic VP/Academic Dean N Individuals 40 59 47 17 11 5 Avg. Salary 55,001 68,799 77,309 92,374 99,770 110,384 Avg. Benefits 6,048 9,864 11,759 14,366 12,422 13,434 Avg. Benefits 6,048 9,864 11,759 14,366 12,422 13,434 Avg. Pension 4,586 6,715 7,827 9,836 13,075 13,375 Total Average 71,759 88,117 101,108 119,682 129,015 137,194 25th Percentile 58,000 68,772 80,246 99,209 105,530 110,765 Median Salary 42,640 55,020 65,737 75,470 70,700 74,800 Avg. Salary 4 Housing 59,657 49,879 68,037 84,053 75,508 70,618 Avg. Salary 42,640 55,020 65,737 75,470 70,700 74,800 Avg. Salary 42,640 55,020 66,737 75,470 70,700 74,800 Avg. Salary 42,640 55,020 65,737 75,470 70,700 74,800 Avg. Salary 41,040 Avg. Salary 42,640 50,640 Avg. Salary 44,040 50,640 Avg. Salary 44,050 66,070 94,800 14,754 9,865 11,715 Avg. Pension 4,595 4,600 6,268 9,746 8,835 10,299 70,618 Avg. Salary 61,958 63,982 83,451	Median Salary	76,240	92,428	119,454	157,879	137,400	200,000
Avg. Pension         8,076         8,596         12,190         16,630         19,421         25,488           Total Average         108,664         121,051         156,303         207,794         197,227         246,918           25th Percentile         87,199         84,582         104,765         166,345         168,508         213,671           Median         102,936         108,600         137,785         190,940         173,953         239,444           75th Percentile         133,368         150,224         192,000         226,935         233,430         272,517           Academic VP/Academic Dean           N Individuals         40         59         47         17         11         5           Avg. Salary         55,001         68,799         77,309         92,374         99,770         110,384           Median Salary         56,732         67,545         84,720         87,500         90,000         108,150           Avg. Salary & Housing         61,124         71,550         81,522         95,480         103,517         110,384           Avg. Pension         4,586         6,715         7,827         9,836         13,075         13,375           Total Average	Avg. Salary & Housing	91,737	102,459	130,362	170,923	162,342	207,678
Total Average         108,664         121,051         156,303         207,794         197,227         246,918           25th Percentile         87,199         84,582         104,765         165,345         168,508         213,671           Median         102,936         108,600         137,785         190,940         173,953         239,444           75th Percentile         133,368         150,224         192,000         226,935         233,430         272,517           Academic VP/Academic Dean           N Individuals         40         59         47         17         11         5           Avg. Salary         56,732         67,545         84,720         87,500         90,000         108,150           Avg. Salary         56,732         67,545         84,720         87,500         90,000         108,150           Avg. Salary         56,048         9,864         11,759         14,366         12,422         13,434           Avg. Pension         4,586         6,715         7,827         9,836         13,075         13,375           Total Average         71,759         88,117         101,108         119,682         129,015         137,194           25th Percentile	Avg. Benefits	8,850	9,995	13,751	20,240	15,463	13,891
25th Percentile	Avg. Pension	8,076	8,596	12,190	16,630	19,421	25,348
Median         102,936         108,600         137,785         190,940         173,953         239,444           75th Percentile         133,368         150,224         192,000         226,935         233,430         272,517           Academic VP/Academic Dean         N         N         1         17         11         5           Avg. Salary         55,001         68,799         77,309         92,374         99,770         110,384           Median Salary         56,732         67,545         84,720         87,500         90,000         108,150           Avg. Salary & Housing         61,124         71,536         81,522         95,480         103,517         110,384           Avg. Benefits         6,048         9,864         11,759         14,366         12,422         13,434           Avg. Pension         4,586         6,715         7,827         9,836         13,075         13,375           Total Average         71,759         88,117         101,108         119,682         129,015         137,194           25th Percentile         58,000         68,772         80,246         99,209         105,530         110,765           Median         75,452         88,815         102,295 </td <td>Total Average</td> <td>108,664</td> <td>121,051</td> <td>156,303</td> <td>207,794</td> <td>197,227</td> <td>246,918</td>	Total Average	108,664	121,051	156,303	207,794	197,227	246,918
75th Percentile         133,368         150,224         192,000         226,935         233,430         272,517           Academic VP/Academic Dean N Individuals         40         59         47         17         11         5           Avg. Salary         55,001         68,799         77,309         92,374         99,770         110,384           Median Salary         56,732         67,545         84,720         87,500         90,000         108,150           Avg. Salary & Housing         61,124         71,536         81,522         95,480         103,517         110,384           Avg. Benefits         6,048         9,864         11,759         14,366         12,422         13,434           Avg. Pension         4,586         6,715         7,827         9,836         13,075         137,194           25th Percentile         58,000         68,772         80,246         99,209         105,530         110,765           Median         75,452         88,815         102,295         110,077         113,707         127,629           75th Percentile         92,069         104,918         115,971         126,760         147,718         149,228           Academic Dean - Other         1         1 <td>25th Percentile</td> <td>87,199</td> <td>84,582</td> <td>104,765</td> <td>165,345</td> <td>168,508</td> <td>213,671</td>	25th Percentile	87,199	84,582	104,765	165,345	168,508	213,671
N Individuals	Median	102,936	108,600	137,785	190,940	173,953	239,444
N Individuals 40 59 47 17 11 55 Avg. Salary 55,001 68,799 77,309 92,374 99,770 110,384 Median Salary 56,732 67,545 84,720 87,500 90,000 108,150 Avg. Salary & Housing 61,124 71,536 81,522 95,480 103,517 110,384 Avg. Benefits 6,048 9,864 11,759 14,366 12,422 13,434 Avg. Pension 4,586 6,715 7,827 9,836 13,075 13,375 Total Average 71,759 88,117 101,108 119,682 129,015 137,194 25th Percentile 58,000 68,772 80,246 99,209 105,530 110,765 Median 75,452 88,815 102,295 110,077 113,707 127,629 75th Percentile 92,069 104,918 115,971 126,760 147,718 149,228  Academic Dean - Other N Individuals 6 13 28 15 35 21 Avg. Salary 54,637 47,572 66,412 82,400 69,991 70,618 Median Salary 42,640 55,020 65,737 75,470 70,700 74,800 Avg. Salary 42,640 55,020 65,737 75,470 70,700 74,800 Avg. Benefits 5,850 7,069 9,490 14,754 9,865 111,715 Avg. Pension 4,595 4,600 6,268 9,746 8,835 10,299 Total Average 70,103 61,548 83,796 108,554 94,209 92,632 25th Percentile 57,680 36,500 70,872 72,060 75,223 81,989 Median 73,431 71,187 74,356 104,716 87,983 93,827 75th Percentile 82,804 75,581 95,892 132,152 107,796 108,612  Vice President for Administration N Individuals 11 14 18 4 4 4 2 Avg. Salary 61,958 63,982 83,451 113,574 88,751 - Avg. Salary 60,000 60,797 81,540 97,000 86,944 - Avg. Salary 61,958 63,982 83,451 113,574 88,751 - Avg. Benefits 6,701 8,825 10,415 18,068 16,623 - Avg. Pension 3,860 5,959 9,265 11,353 11,135 - Total Average 77,470 78,768 103,131 142,997 116,510 - 25th Percentile 45,000 45,011 83,465 86,979 98,367 - Median 79,534 79,659 100,891 131,681 114,137 -	75th Percentile	133,368	150,224	192,000	226,935	233,430	272,517
Avg. Salary         55,001         68,799         77,309         92,374         99,770         110,384           Median Salary         56,732         67,545         84,720         87,500         90,000         108,150           Avg. Salary & Housing         61,124         71,536         81,522         95,480         103,517         110,384           Avg. Benefits         6,048         9,864         11,759         14,366         12,422         13,434           Avg. Pension         4,586         6,715         7,827         9,836         13,075         13,375           Total Average         71,759         88,117         101,108         119,682         129,015         137,194           25th Percentile         58,000         68,772         80,246         99,209         105,530         110,765           Median         75,452         88,815         102,295         110,077         113,707         127,629           75th Percentile         92,069         104,918         115,971         126,760         147,718         149,228           Academic Dean - Other           N Individuals         6         13         28         15         35         21           Avg. Salary	Academic VP/Academic Dean						
Median Salary         56,732         67,545         84,720         87,500         90,000         108,150           Avg. Salary & Housing         61,124         71,536         81,522         95,480         103,517         110,384           Avg. Benefits         6,048         9,864         11,759         14,366         12,422         13,434           Avg. Pension         4,586         6,715         7,827         9,836         13,075         13,375           Total Average         71,759         88,117         101,108         119,682         129,015         137,194           25th Percentile         58,000         68,772         80,246         99,209         105,530         110,765           Median         75,452         88,815         102,295         110,077         113,707         127,629           75th Percentile         92,069         104,918         115,971         126,760         147,718         149,228           Academic Dean - Other           N Individuals         6         13         28         15         35         21           Avg. Salary         54,637         47,572         66,412         82,400         69,991         70,618           Median Salary	N Individuals	40	59	47	17	11	5
Avg. Salary & Housing         61,124         71,536         81,522         95,480         103,517         110,384           Avg. Benefits         6,048         9,864         11,759         14,366         12,422         13,434           Avg. Pension         4,586         6,715         7,827         9,836         13,075         13,375           Total Average         71,759         88,117         101,108         119,682         129,015         137,194           25th Percentile         58,000         68,772         80,246         99,209         105,530         110,765           Median         75,452         88,815         102,295         110,077         113,707         127,629           75th Percentile         92,069         104,918         115,971         126,760         147,718         149,228           Academic Dean - Other           N Individuals         6         13         28         15         35         21           Avg. Salary         54,637         47,572         66,412         82,400         69,991         70,618           Avg. Salary & Housing         59,657         49,879         68,037         84,053         75,508         70,618           Avg. Pension	Avg. Salary	55,001	68,799	77,309	92,374	99,770	110,384
Avg. Salary & Housing         61,124         71,536         81,522         95,480         103,517         110,384           Avg. Benefits         6,048         9,864         11,759         14,366         12,422         13,434           Avg. Pension         4,586         6,715         7,827         9,836         13,075         13,375           Total Average         71,759         88,117         101,108         119,682         129,015         137,194           25th Percentile         58,000         68,772         80,246         99,209         105,530         110,765           Median         75,452         88,815         102,295         110,077         113,707         127,629           75th Percentile         92,069         104,918         115,971         126,760         147,718         149,228           Academic Dean - Other           N Individuals         6         13         28         15         35         21           Avg. Salary         54,637         47,572         66,412         82,400         69,991         70,618           Avg. Salary & Housing         59,657         49,879         68,037         84,053         75,508         70,618           Avg. Pension	Median Salary	56,732	67,545	84,720	87,500	90,000	108,150
Avg. Benefits         6,048         9,864         11,759         14,366         12,422         13,434           Avg. Pension         4,586         6,715         7,827         9,836         13,075         13,375           Total Average         71,759         88,117         101,108         119,682         129,015         137,194           25th Percentile         58,000         68,772         80,246         99,209         105,530         110,765           Median         75,452         88,815         102,295         110,077         113,707         127,629           75th Percentile         92,069         104,918         115,971         126,760         147,718         149,228           Academic Dean - Other           N Individuals         6         13         28         15         35         21           Avg. Salary         54,637         47,572         66,412         82,400         69,991         70,618           Median Salary         42,640         55,020         65,737         75,470         70,700         74,800           Avg. Salary & Housing         59,657         49,879         68,037         84,053         75,508         70,618           Avg. Benefits	•	61,124	71,536	81,522	95,480	103,517	110,384
Avg. Pension         4,586         6,715         7,827         9,836         13,075         13,375           Total Average         71,759         88,117         101,108         119,682         129,015         137,194           25th Percentile         58,000         68,772         80,246         99,209         105,530         110,765           Median         75,452         88,815         102,295         110,077         113,707         127,629           75th Percentile         92,069         104,918         115,971         126,760         147,718         149,228           Academic Dean - Other           N Individuals         6         13         28         15         35         21           Avg. Salary         54,637         47,572         66,412         82,400         69,991         70,618           Median Salary         42,640         55,020         65,737         75,470         70,700         74,800           Avg. Salary & Housing         59,657         49,879         68,037         84,053         75,508         70,618           Avg. Pension         4,595         4,600         6,268         9,746         8,835         10,299           Total Average					14,366	12,422	
Total Average         71,759         88,117         101,108         119,682         129,015         137,194           25th Percentile         58,000         68,772         80,246         99,209         105,530         110,765           Median         75,452         88,815         102,295         110,077         113,707         127,629           75th Percentile         92,069         104,918         115,971         126,760         147,718         149,228           Academic Dean - Other           N Individuals         6         13         28         15         35         21           Avg. Salary         54,637         47,572         66,412         82,400         69,991         70,618           Median Salary         42,640         55,020         65,737         75,470         70,700         74,800           Avg. Salary & Housing         59,657         49,879         68,037         84,053         75,508         70,618           Avg. Benefits         5,850         7,069         9,490         14,754         9,865         11,715           Avg. Pension         4,595         4,600         6,268         9,746         8,835         10,299           Total Average <td< td=""><td></td><td>•</td><td>•</td><td></td><td>•</td><td>·</td><td>13,375</td></td<>		•	•		•	·	13,375
25th Percentile         58,000         68,772         80,246         99,209         105,530         110,765           Median         75,452         88,815         102,295         110,077         113,707         127,629           75th Percentile         92,069         104,918         115,971         126,760         147,718         149,228           Academic Dean - Other           N Individuals         6         13         28         15         35         21           Avg. Salary         54,637         47,572         66,412         82,400         69,991         70,618           Median Salary         42,640         55,020         65,737         75,470         70,700         74,800           Avg. Salary & Housing         59,657         49,879         68,037         84,053         75,508         70,618           Avg. Benefits         5,850         7,069         9,490         14,754         9,865         11,715           Avg. Pension         4,595         4,600         6,268         9,746         8,835         10,299           Total Average         70,103         61,548         83,796         108,554         94,209         92,632           25th Percentile	•	•	·	· ·	•	·	
Median         75,452         88,815         102,295         110,077         113,707         127,629           75th Percentile         92,069         104,918         115,971         126,760         147,718         149,228           Academic Dean - Other           N Individuals         6         13         28         15         35         21           Avg. Salary         54,637         47,572         66,412         82,400         69,991         70,618           Median Salary         42,640         55,020         65,737         75,470         70,700         74,800           Avg. Salary & Housing         59,657         49,879         68,037         84,053         75,508         70,618           Avg. Benefits         5,850         7,069         9,490         14,754         9,865         11,715           Avg. Pension         4,595         4,600         6,268         9,746         8,835         10,299           Total Average         70,103         61,548         83,796         108,554         94,209         92,632           25th Percentile         57,680         36,500         70,872         72,060         75,223         81,989           Median         73,431	<u> </u>	•	68,772	80,246	•	·	
Academic Dean - Other         N Individuals         6         13         28         15         35         21           Avg. Salary         54,637         47,572         66,412         82,400         69,991         70,618           Median Salary         42,640         55,020         65,737         75,470         70,700         74,800           Avg. Salary & Housing         59,657         49,879         68,037         84,053         75,508         70,618           Avg. Benefits         5,850         7,069         9,490         14,754         9,865         11,715           Avg. Pension         4,595         4,600         6,268         9,746         8,835         10,299           Total Average         70,103         61,548         83,796         108,554         94,209         92,632           25th Percentile         57,680         36,500         70,872         72,060         75,223         81,989           Median         73,431         71,187         74,356         104,716         87,983         93,827           75th Percentile         82,804         75,581         95,892         132,152         107,796         108,612           Vice President for Administration         1         1		•		· ·	•	•	
N Individuals         6         13         28         15         35         21           Avg. Salary         54,637         47,572         66,412         82,400         69,991         70,618           Median Salary         42,640         55,020         65,737         75,470         70,700         74,800           Avg. Salary & Housing         59,657         49,879         68,037         84,053         75,508         70,618           Avg. Benefits         5,850         7,069         9,490         14,754         9,865         11,715           Avg. Pension         4,595         4,600         6,268         9,746         8,835         10,299           Total Average         70,103         61,548         83,796         108,554         94,209         92,632           25th Percentile         57,680         36,500         70,872         72,060         75,223         81,989           Median         73,431         71,187         74,356         104,716         87,983         93,827           75th Percentile         82,804         75,581         95,892         132,152         107,796         108,612           Vice President for Administration           N Individuals         <	75th Percentile	92,069	104,918	115,971	126,760	147,718	149,228
Avg. Salary         54,637         47,572         66,412         82,400         69,991         70,618           Median Salary         42,640         55,020         65,737         75,470         70,700         74,800           Avg. Salary & Housing         59,657         49,879         68,037         84,053         75,508         70,618           Avg. Benefits         5,850         7,069         9,490         14,754         9,865         11,715           Avg. Pension         4,595         4,600         6,268         9,746         8,835         10,299           Total Average         70,103         61,548         83,796         108,554         94,209         92,632           25th Percentile         57,680         36,500         70,872         72,060         75,223         81,989           Median         73,431         71,187         74,356         104,716         87,983         93,827           75th Percentile         82,804         75,581         95,892         132,152         107,796         108,612           Vice President for Administration         N Individuals         11         14         18         4         4         2           Avg. Salary         61,958         63,982 </td <td>Academic Dean - Other</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Academic Dean - Other						
Median Salary         42,640         55,020         65,737         75,470         70,700         74,800           Avg. Salary & Housing         59,657         49,879         68,037         84,053         75,508         70,618           Avg. Benefits         5,850         7,069         9,490         14,754         9,865         11,715           Avg. Pension         4,595         4,600         6,268         9,746         8,835         10,299           Total Average         70,103         61,548         83,796         108,554         94,209         92,632           25th Percentile         57,680         36,500         70,872         72,060         75,223         81,989           Median         73,431         71,187         74,356         104,716         87,983         93,827           75th Percentile         82,804         75,581         95,892         132,152         107,796         108,612           Vice President for Administration           N Individuals         11         14         18         4         4         2           Avg. Salary         61,958         63,982         83,451         113,574         88,751         -           Avg. Salary & Housing	N Individuals	6	13	28	15	35	21
Avg. Salary & Housing         59,657         49,879         68,037         84,053         75,508         70,618           Avg. Benefits         5,850         7,069         9,490         14,754         9,865         11,715           Avg. Pension         4,595         4,600         6,268         9,746         8,835         10,299           Total Average         70,103         61,548         83,796         108,554         94,209         92,632           25th Percentile         57,680         36,500         70,872         72,060         75,223         81,989           Median         73,431         71,187         74,356         104,716         87,983         93,827           75th Percentile         82,804         75,581         95,892         132,152         107,796         108,612           Vice President for Administration           N Individuals         11         14         18         4         4         2           Avg. Salary         61,958         63,982         83,451         113,574         88,751         -           Median Salary         60,000         60,797         81,540         97,000         86,944         -           Avg. Salary & Housing	Avg. Salary	54,637	47,572	66,412	82,400	69,991	70,618
Avg. Salary & Housing         59,657         49,879         68,037         84,053         75,508         70,618           Avg. Benefits         5,850         7,069         9,490         14,754         9,865         11,715           Avg. Pension         4,595         4,600         6,268         9,746         8,835         10,299           Total Average         70,103         61,548         83,796         108,554         94,209         92,632           25th Percentile         57,680         36,500         70,872         72,060         75,223         81,989           Median         73,431         71,187         74,356         104,716         87,983         93,827           75th Percentile         82,804         75,581         95,892         132,152         107,796         108,612           Vice President for Administration           N Individuals         11         14         18         4         4         2           Avg. Salary         61,958         63,982         83,451         113,574         88,751         -           Median Salary         60,000         60,797         81,540         97,000         86,944         -           Avg. Salary & Housing		42,640	55,020	65,737	75,470		74,800
Avg. Benefits         5,850         7,069         9,490         14,754         9,865         11,715           Avg. Pension         4,595         4,600         6,268         9,746         8,835         10,299           Total Average         70,103         61,548         83,796         108,554         94,209         92,632           25th Percentile         57,680         36,500         70,872         72,060         75,223         81,989           Median         73,431         71,187         74,356         104,716         87,983         93,827           75th Percentile         82,804         75,581         95,892         132,152         107,796         108,612           Vice President for Administration           N Individuals         11         14         18         4         4         2           Avg. Salary         61,958         63,982         83,451         113,574         88,751         -           Avg. Salary & Housing         66,908         63,982         83,451         113,574         88,751         -           Avg. Benefits         6,701         8,825         10,415         18,068         16,623         -           Avg. Pension         3,860	•		49,879		84,053		
Avg. Pension         4,595         4,600         6,268         9,746         8,835         10,299           Total Average         70,103         61,548         83,796         108,554         94,209         92,632           25th Percentile         57,680         36,500         70,872         72,060         75,223         81,989           Median         73,431         71,187         74,356         104,716         87,983         93,827           75th Percentile         82,804         75,581         95,892         132,152         107,796         108,612           Vice President for Administration           N Individuals         11         14         18         4         4         2           Avg. Salary         61,958         63,982         83,451         113,574         88,751         -           Median Salary         60,000         60,797         81,540         97,000         86,944         -           Avg. Salary & Housing         66,908         63,982         83,451         113,574         88,751         -           Avg. Pension         3,860         5,959         9,265         11,353         11,135         -           Total Average         77,470		5,850	7,069	9,490	14,754	9,865	11,715
Total Average         70,103         61,548         83,796         108,554         94,209         92,632           25th Percentile         57,680         36,500         70,872         72,060         75,223         81,989           Median         73,431         71,187         74,356         104,716         87,983         93,827           75th Percentile         82,804         75,581         95,892         132,152         107,796         108,612           Vice President for Administration           N Individuals         11         14         18         4         4         4         2           Avg. Salary         61,958         63,982         83,451         113,574         88,751         -           Median Salary         60,000         60,797         81,540         97,000         86,944         -           Avg. Salary & Housing         66,908         63,982         83,451         113,574         88,751         -           Avg. Benefits         6,701         8,825         10,415         18,068         16,623         -           Avg. Pension         3,860         5,959         9,265         11,353         11,135         -           Total Average <td< td=""><td>Avg. Pension</td><td>4,595</td><td>4,600</td><td>6,268</td><td>9,746</td><td>8,835</td><td>10,299</td></td<>	Avg. Pension	4,595	4,600	6,268	9,746	8,835	10,299
Median         73,431         71,187         74,356         104,716         87,983         93,827           75th Percentile         82,804         75,581         95,892         132,152         107,796         108,612           Vice President for Administration           N Individuals         11         14         18         4         4         2           Avg. Salary         61,958         63,982         83,451         113,574         88,751         -           Median Salary         60,000         60,797         81,540         97,000         86,944         -           Avg. Salary & Housing         66,908         63,982         83,451         113,574         88,751         -           Avg. Benefits         6,701         8,825         10,415         18,068         16,623         -           Avg. Pension         3,860         5,959         9,265         11,353         11,135         -           Total Average         77,470         78,768         103,131         142,997         116,510         -           25th Percentile         45,000         45,011         83,465         86,979         98,367         -           Median         79,534         79,659 <td><del>-</del></td> <td>70,103</td> <td>61,548</td> <td>83,796</td> <td>108,554</td> <td>94,209</td> <td>92,632</td>	<del>-</del>	70,103	61,548	83,796	108,554	94,209	92,632
Median         73,431         71,187         74,356         104,716         87,983         93,827           75th Percentile         82,804         75,581         95,892         132,152         107,796         108,612           Vice President for Administration           N Individuals         11         14         18         4         4         2           Avg. Salary         61,958         63,982         83,451         113,574         88,751         -           Median Salary         60,000         60,797         81,540         97,000         86,944         -           Avg. Salary & Housing         66,908         63,982         83,451         113,574         88,751         -           Avg. Benefits         6,701         8,825         10,415         18,068         16,623         -           Avg. Pension         3,860         5,959         9,265         11,353         11,135         -           Total Average         77,470         78,768         103,131         142,997         116,510         -           25th Percentile         45,000         45,011         83,465         86,979         98,367         -           Median         79,534         79,659 <td>25th Percentile</td> <td>57,680</td> <td>36,500</td> <td>70,872</td> <td>72,060</td> <td>75,223</td> <td>81,989</td>	25th Percentile	57,680	36,500	70,872	72,060	75,223	81,989
Vice President for Administration         11         14         18         4         4         4         2           Avg. Salary         61,958         63,982         83,451         113,574         88,751         -           Median Salary         60,000         60,797         81,540         97,000         86,944         -           Avg. Salary & Housing         66,908         63,982         83,451         113,574         88,751         -           Avg. Benefits         6,701         8,825         10,415         18,068         16,623         -           Avg. Pension         3,860         5,959         9,265         11,353         11,135         -           Total Average         77,470         78,768         103,131         142,997         116,510         -           25th Percentile         45,000         45,011         83,465         86,979         98,367         -           Median         79,534         79,659         100,891         131,681         114,137         -	Median				104,716		
N Individuals       11       14       18       4       4       2         Avg. Salary       61,958       63,982       83,451       113,574       88,751       -         Median Salary       60,000       60,797       81,540       97,000       86,944       -         Avg. Salary & Housing       66,908       63,982       83,451       113,574       88,751       -         Avg. Benefits       6,701       8,825       10,415       18,068       16,623       -         Avg. Pension       3,860       5,959       9,265       11,353       11,135       -         Total Average       77,470       78,768       103,131       142,997       116,510       -         25th Percentile       45,000       45,011       83,465       86,979       98,367       -         Median       79,534       79,659       100,891       131,681       114,137       -	75th Percentile						
Avg. Salary       61,958       63,982       83,451       113,574       88,751       -         Median Salary       60,000       60,797       81,540       97,000       86,944       -         Avg. Salary & Housing       66,908       63,982       83,451       113,574       88,751       -         Avg. Benefits       6,701       8,825       10,415       18,068       16,623       -         Avg. Pension       3,860       5,959       9,265       11,353       11,135       -         Total Average       77,470       78,768       103,131       142,997       116,510       -         25th Percentile       45,000       45,011       83,465       86,979       98,367       -         Median       79,534       79,659       100,891       131,681       114,137       -	Vice President for Administration						
Median Salary       60,000       60,797       81,540       97,000       86,944       -         Avg. Salary & Housing       66,908       63,982       83,451       113,574       88,751       -         Avg. Benefits       6,701       8,825       10,415       18,068       16,623       -         Avg. Pension       3,860       5,959       9,265       11,353       11,135       -         Total Average       77,470       78,768       103,131       142,997       116,510       -         25th Percentile       45,000       45,011       83,465       86,979       98,367       -         Median       79,534       79,659       100,891       131,681       114,137       -	N Individuals	11	14	18	4	4	2
Avg. Salary & Housing       66,908       63,982       83,451       113,574       88,751       -         Avg. Benefits       6,701       8,825       10,415       18,068       16,623       -         Avg. Pension       3,860       5,959       9,265       11,353       11,135       -         Total Average       77,470       78,768       103,131       142,997       116,510       -         25th Percentile       45,000       45,011       83,465       86,979       98,367       -         Median       79,534       79,659       100,891       131,681       114,137       -	Avg. Salary	61,958	63,982	83,451	113,574	88,751	-
Avg. Salary & Housing       66,908       63,982       83,451       113,574       88,751       -         Avg. Benefits       6,701       8,825       10,415       18,068       16,623       -         Avg. Pension       3,860       5,959       9,265       11,353       11,135       -         Total Average       77,470       78,768       103,131       142,997       116,510       -         25th Percentile       45,000       45,011       83,465       86,979       98,367       -         Median       79,534       79,659       100,891       131,681       114,137       -	<u> </u>		60,797		97,000	86,944	-
Avg. Benefits       6,701       8,825       10,415       18,068       16,623       -         Avg. Pension       3,860       5,959       9,265       11,353       11,135       -         Total Average       77,470       78,768       103,131       142,997       116,510       -         25th Percentile       45,000       45,011       83,465       86,979       98,367       -         Median       79,534       79,659       100,891       131,681       114,137       -	•				113,574		-
Avg. Pension       3,860       5,959       9,265       11,353       11,135       -         Total Average       77,470       78,768       103,131       142,997       116,510       -         25th Percentile       45,000       45,011       83,465       86,979       98,367       -         Median       79,534       79,659       100,891       131,681       114,137       -	, ,		8,825		·	•	-
Total Average       77,470       78,768       103,131       142,997       116,510       -         25th Percentile       45,000       45,011       83,465       86,979       98,367       -         Median       79,534       79,659       100,891       131,681       114,137       -	<u> </u>		•				-
25th Percentile       45,000       45,011       83,465       86,979       98,367       -         Median       79,534       79,659       100,891       131,681       114,137       -	_				•		_
Median 79,534 79,659 100,891 131,681 114,137 -	<del>-</del>				·		_
							_
7 JULI F GIVOLIUU	75th Percentile	89,341	102,947	122,010	137,312	122,890	_

Position Category	<75	75-150	151-300	301-500	501-1000	>1000
Executive Vice President	_	40			4.4	
N Individuals	5	12	9	1	11	1
Avg. Salary	45,317	69,408	85,455	-	92,781	-
Median Salary	42,028	54,507	84,254	-	90,635	-
Avg. Salary & Housing	52,102	75,008	99,510	-	92,781	-
Avg. Benefits	7,005	6,241	13,679	-	12,562	-
Avg. Pension	6,772	6,095	8,688	-	12,418	-
Total Average	65,879	87,345	121,877	-	117,762	-
25th Percentile	54,800	47,681	67,591	-	109,900	-
Median	58,288	72,377	92,935	-	116,433	-
75th Percentile	58,852	114,152	137,650	-	124,524	-
Chief Development Officer						
N Individuals	21	32	38	15	10	8
Avg. Salary	66,544	73,153	79,813	93,260	93,692	96,867
Median Salary	69,862	70,000	80,000	84,800	90,000	104,927
Avg. Salary & Housing	67,801	75,872	81,745	95,260	96,896	96,867
Avg. Benefits	7,683	10,672	11,923	13,937	12,619	9,790
Avg. Pension	6,552	5,847	7,770	10,526	14,682	13,552
Total Average	82,038	92,392	101,439	119,723	124,198	120,210
25th Percentile	52,400	74,763	79,404	101,302	100,275	108,466
Median	83,234	89,244	94,958	115,044	117,833	120,860
75th Percentile	97,847	104,864	125,119	126,151	154,044	144,659
Development Professional Staff						
N Individuals	19	50	62	36	28	20
Avg. Salary	42,776	50,650	57,706	55,744	66,573	57,946
Median Salary	45,126	50,000	54,850	56,404	66,924	56,267
Avg. Salary & Housing	42,929	51,690	57,972	56,499	66,573	57,946
Avg. Benefits	8,454	7,495	9,977	7,934	9,773	8,746
Avg. Pension	2,969	5,257	6,701	5,892	8,359	7,834
<u> </u>	54,353	64,443	•	70,327	•	•
Total Average	· ·	•	74,651	•	84,705	74,526
25th Percentile	37,883	52,283	63,759	61,230	61,952	61,578
Median	60,725	61,424	72,242	67,972	90,815	75,854
75th Percentile	67,369	72,409	81,790	77,792	99,290	84,529
Chief Financial Officer						
N Individuals	20	37	36	13	10	3
Avg. Salary	61,446	72,617	81,762	78,473	98,869	101,392
Median Salary	60,000	69,740	83,308	83,758	96,900	-
Avg. Salary & Housing	62,146	73,136	82,795	78,750	99,869	101,392
Avg. Benefits	8,621	8,151	11,587	10,684	11,421	4,518
Avg. Pension	6,287	6,952	8,847	8,407	15,018	11,491
Total Average	77,056	88,240	103,230	97,843	126,309	117,402
25th Percentile	57,947	66,150	84,281	80,416	99,401	-
Median	71,757	90,694	99,791	103,524	118,400	-
75th Percentile	86,227	105,478	117,818	122,431	144,211	-

Position						
Category	<75	75-150	151-300	301-500	501-1000	>1000
Dean of Students						_
N Individuals	17	25	22	13	9	5
Avg. Salary	42,518	47,175	59,725	70,232	70,468	71,925
Median Salary	45,704	48,350	59,504	69,437	65,898	76,535
Avg. Salary & Housing	49,285	50,279	60,586	70,662	71,579	71,925
Avg. Benefits	6,066	9,649	9,247	9,267	11,684	9,274
Avg. Pension	3,069	5,794	5,771	8,015	7,777	8,267
Total Average	58,421	65,723	75,605	87,945	91,041	89,466
25th Percentile	34,308	51,509	62,069	70,195	78,030	82,557
Median	66,001	65,735	70,399	87,807	81,602	89,655
75th Percentile	80,699	86,062	91,983	93,755	96,189	95,938
Director of Student Services						
N Individuals	9	11	17	9	8	2
Avg. Salary	33,227	38,439	50,217	53,324	46,729	-
Median Salary	36,503	37,281	53,000	54,550	45,176	-
Avg. Salary & Housing	39,250	41,634	52,793	53,324	46,729	-
Avg. Benefits	6,680	5,248	7,756	9,631	6,608	-
Avg. Pension	3,572	3,092	4,904	4,356	5,416	-
Total Average	49,503	49,975	65,454	67,312	58,754	-
25th Percentile	38,411	41,018	46,840	46,645	45,417	-
Median	46,665	51,557	63,548	69,824	57,604	-
75th Percentile	55,859	59,533	81,855	73,078	71,148	-
Director of Graduate Studies						
N Individuals	12	6	20	5	10	2
Avg. Salary	48,594	60,017	56,676	77,730	66,016	-
Median Salary	50,087	58,200	51,750	86,050	62,718	_
Avg. Salary & Housing	48,594	60,767	57,966	79,890	67,016	_
Avg. Benefits	2,273	5,200	7,978	13,146	10,718	_
Avg. Pension	2,563	874	6,407	6,742	8,272	_
Total Average	53,431	66,841	72,352	99,779	86,008	_
25th Percentile	42,000	51,843	54,446	70,938	69,457	_
Median	55,709	70,320	70,638	106,014	84,679	_
75th Percentile	61,036	92,961	83,429	108,594	91,673	-
Director of Doctor of Ministry						
N Individuals	8	17	25	14	10	6
Avg. Salary	46,260	55,210	60,116	64,214	67,836	69,222
Median Salary	44,000	56,089	65,839	57,000	69,338	66,300
Avg. Salary & Housing	49,447	57,934	63,218	66,071	67,836	69,222
Avg. Benefits	4,505	7,699	10,459	9,081	11,671	8,106
Avg. Pension	3,214	5,877	5,952	7,192	7,825	7,177
Total Average	57,167	71,511	79,630	82,345	87,332	84,506
25th Percentile	45,000	53,660	65,322	66,258	82,165	68,322
Median	57,000	75,173	82,584	77,438	85,824	82,558
75th Percentile	68,223	81,035	90,481	94,250	90,410	94,939
470 Data Table 2000 2007: 0	00,223	01,000	30,401	3+,230	30,410	∂ <del>-1</del> ,∂∂∂

Position						
Category	<75	75-150	151-300	301-500	501-1000	>1000
Birming of Fig. 1. F. L. and a						
Director of Field Education	0.4	07	0.4	40	4.4	_
N Individuals	21	37	31	19	11	5
Avg. Salary	49,629	52,608	55,075	62,002	58,983	67,783
Median Salary	49,753	53,568	55,700	64,200	59,554	70,550
Avg. Salary & Housing	54,717	55,013	57,728	64,991	61,456	67,783
Avg. Benefits	7,483	8,983	9,240	9,207	9,088	8,453
Avg. Pension	3,896	5,079	6,405	6,704	7,130	6,002
Total Average	66,098	69,076	73,374	80,904	77,674	82,238
25th Percentile	49,800	61,035	62,207	64,802	59,549	55,516
Median	64,273	69,189	71,603	79,094	75,829	81,460
75th Percentile	82,804	75,099	83,300	85,302	88,911	86,540
Director of Continuing Education						
N Individuals	6	15	15	9	6	4
Avg. Salary	40,733	46,095	55,043	59,794	74,035	72,501
Median Salary	36,314	47,470	54,706	59,019	59,736	74,072
Avg. Salary & Housing	43,533	48,941	57,408	60,417	75,702	72,501
Avg. Benefits	7,477	8,209	12,377	8,268	9,082	13,009
Avg. Pension	2,701	6,112	6,758	6,453	10,647	8,100
Total Average	53,712	63,263	76,544	75,138	95,433	93,611
25th Percentile	43,175	57,653	57,712	53,455	57,481	89,324
Median	55,572	61,667	82,375	71,180	78,412	91,180
75th Percentile	60,401	70,235	91,639	89,354	141,721	92,696
Director of Formation						
N Individuals	12	26	24	8	4	2
Avg. Salary	36,837	49,592	40,762	62,976	63,241	_
Median Salary	32,900	49,450	40,296	59,500	54,600	_
Avg. Salary & Housing	39,673	52,930	44,856	64,326	70,741	_
Avg. Benefits	7,090	7,644	10,269	12,599	9,588	_
Avg. Pension	4,413	3,627	3,692	5,814	6,400	_
Total Average	51,176	64,202	58,818	82,740	86,730	_
25th Percentile	35,101	50,514	56,719	68,662	59,017	_
Median	45,583	58,557	60,404	73,304	73,172	_
75th Percentile	59,653	70,928	62,634	99,114	92,461	-
Head Librarian - Admin./Faculty						
N Individuals	28	35	33	12	12	5
Avg. Salary	45,127	54,237	57,126	69,959	67,572	63,644
Median Salary	44,304	54,876	56,920	67,345	65,467	62,054
Avg. Salary & Housing	50,044	56,852	58,962	71,026	68,405	63,644
Avg. Benefits	7,096	8,182	9,511	10,930	11,993	8,696
Avg. Pension	3,461	•	5,664	8,580		
<u> </u>	-	5,955 70,080	•	•	8,831	6,506
Total Average	60,601	70,989	74,139	90,537	89,231	78,847
25th Percentile	47,272	59,318	61,565	60,179	63,582	66,653
Median	61,110	71,583	71,831	86,073	85,013	78,375
75th Percentile	72,489	77,665	86,276	102,421	99,385	80,531

Position			NITED STAT			
Category	<75	75-150	151-300	301-500	501-1000	>1000
Librarian Professional Staff						
N Individuals	14	31	48	39	37	22
Avg. Salary	38,974	41,530	43,640	45,977	45,423	42,374
Median Salary	37,168	41,000	42,800	44,000	43,680	39,922
Avg. Salary & Housing	38,974	41,665	43,640	46,162	45,423	42,374
Avg. Benefits	4,059	6,600	7,769	7,565	8,445	6,102
Avg. Pension	2,691	3,679	5,712	5,280	7,127	6,627
Total Average	45,726	51,944	57,122	59,008	60,996	55,104
25th Percentile	34,430	40,553	48,713	49,325	49,136	44,291
Median	45,602	51,646	55,996	56,030	56,708	50,792
75th Percentile	56,977	59,993	63,759	64,887	67,756	65,229
Information Systems Manager						
N Individuals	8	16	28	10	11	3
Avg. Salary	37,624	50,465	56,800	66,070	67,651	72,882
Median Salary	37,698	50,519	55,851	59,702	60,976	-
Avg. Salary & Housing	37,624	50,465	56,800	66,430	68,560	72,882
Avg. Benefits	4,773	9,086	11,387	9,898	11,204	9,734
Avg. Pension	2,826	5,387	9,402	7,426	10,836	13,622
Total Average	45,224	64,939	77,590	83,756	90,600	96,238
25th Percentile	32,908	52,228	63,652	65,110	63,171	-
Median	44,427	65,285	73,388	79,473	84,908	-
75th Percentile	53,308	76,465	87,233	93,803	93,486	-
Admissions Officer						
N Individuals	17	34	38	20	15	6
Avg. Salary	39,968	47,882	49,908	50,585	49,781	71,086
Median Salary	40,484	46,000	48,409	50,000	46,125	65,300
Avg. Salary & Housing	40,551	48,444	50,323	51,065	51,141	71,086
Avg. Benefits	6,943	7,747	9,328	7,777	9,517	7,031
Avg. Pension	3,244	4,385	5,299	6,126	7,245	10,086
Total Average	50,740	60,576	64,952	64,970	67,904	88,203
25th Percentile	39,064	49,766	54,506	52,623	55,630	59,641
Median	52,931	57,500	64,252	63,535	69,700	77,600
75th Percentile	59,767	69,934	73,475	70,873	74,770	117,730
Recruitment Officer						
N Individuals	4	13	10	9	6	1
Avg. Salary	43,582	48,037	44,483	47,453	51,588	-
Median Salary	43,808	48,000	41,124	51,155	33,400	-
Avg. Salary & Housing	48,532	49,576	45,310	48,253	51,588	-
Avg. Benefits	6,662	9,857	7,327	8,221	7,847	-
Avg. Pension	4,946	3,655	4,903	4,747	7,587	-
Total Average	60,141	63,089	57,541	61,222	67,023	-
25th Percentile	50,249	47,747	44,260	40,529	40,774	-
Median	51,800	64,685	55,816	59,664	44,498	-
75th Percentile	57,559	71,187	64,422	70,259	103,856	-

Position Category	<75	75-150	151-300	301-500	501-1000	>1000
Registrar						_
N Individuals	21	38	41	15	16	3
Avg. Salary	34,458	41,482	46,035	49,600	45,907	50,627
Median Salary	35,000	40,000	45,185	48,880	42,052	-
Avg. Salary & Housing	34,458	41,614	46,035	49,600	47,501	50,627
Avg. Benefits	4,214	6,116	6,207	7,790	8,188	5,533
Avg. Pension	2,756	3,568	4,973	5,122	6,639	8,366
Total Average	41,429	51,298	57,216	62,513	62,328	64,527
25th Percentile	34,500	42,280	51,427	53,601	51,485	-
Median	38,708	51,075	57,461	62,056	53,873	-
75th Percentile	51,732	57,079	62,875	69,621	68,653	-
Alumni Officer						
N Individuals	2	2	4	9	2	1
Avg. Salary	-	-	48,838	47,848	-	-
Median Salary	-	-	43,153	49,290	-	-
Avg. Salary & Housing	-	-	48,838	48,514	-	-
Avg. Benefits	-	-	5,147	7,119	-	-
Avg. Pension	-	-	2,731	6,792	-	-
Total Average	-	-	56,717	62,426	-	-
25th Percentile	-	-	32,000	45,096	-	-
Median	-	-	44,400	67,257	-	-
75th Percentile	-	-	50,813	79,167	-	-
Professor						
N Individuals	165	282	339	212	234	183
Avg. Salary	50,716	64,836	71,768	91,342	74,640	67,621
Median Salary	52,446	62,800	71,045	83,030	72,000	66,250
Avg. Salary & Housing	55,374	67,886	75,260	92,598	78,597	67,700
Avg. Benefits	5,467	8,852	11,005	12,284	12,177	9,384
Avg. Pension	3,621	6,287	7,413	11,224	10,579	7,920
Total Average	64,463	83,026	93,680	116,108	101,354	85,005
25th Percentile	45,000	69,628	77,319	87,561	84,464	76,047
Median	68,363	81,607	92,000	108,594	94,731	83,907
75th Percentile	81,233	95,580	102,906	137,790	112,570	95,213
Associate Professor						
N Individuals	114	178	256	114	158	111
Avg. Salary	49,698	51,432	59,169	61,246	59,171	56,396
Median Salary	51,000	52,903	58,960	64,200	60,101	56,960
Avg. Salary & Housing	52,497	53,569	60,742	62,724	62,186	56,650
Avg. Benefits	6,303	9,714	9,851	8,936	11,333	11,551
Avg. Pension	4,914	4,704	5,545	7,669	8,130	7,072
Total Average	63,715	67,988	76,139	79,330	81,651	75,275
25th Percentile	53,797	58,525	67,358	66,669	70,388	67,924
Median	65,154	70,654	75,179	79,062	79,221	74,206
75th Percentile	76,642	79,977	86,572	89,021	90,410	82,558

Position						
Category	<75	75-150	151-300	301-500	501-1000	>1000
Assistant Professor						
N Individuals	84	195	161	90	74	85
Avg. Salary	44,290	46,496	50,297	53,269	49,416	46,935
Median Salary	44,858	49,571	50,233	54,776	50,400	48,750
Avg. Salary & Housing	46,933	49,653	52,053	54,509	51,415	47,203
Avg. Benefits	6,494	8,844	8,369	8,746	10,849	9,548
Avg. Pension	4,577	4,327	4,822	5,228	6,335	5,706
Total Average	58,005	62,825	65,245	68,484	68,599	62,458
25th Percentile	47,849	53,669	58,174	60,614	62,624	56,565
Median	56,381	63,603	64,395	67,899	67,120	65,630
75th Percentile	65,628	72,377	72,305	80,000	72,903	71,186
Non Ranked Faculty						
N Individuals	16	11	16	17	6	2
Avg. Salary	56,017	58,984	48,361	83,979	57,222	-
Median Salary	60,137	62,417	51,680	75,000	55,000	-
Avg. Salary & Housing	63,071	61,473	49,421	83,979	57,222	-
Avg. Benefits	8,213	9,301	8,714	14,164	10,918	-
Avg. Pension	921	6,419	3,585	4,691	7,342	-
Total Average	72,206	77,194	61,721	102,835	75,483	-
25th Percentile	57,680	59,795	54,480	70,717	41,558	-
Median	77,250	76,678	66,020	95,302	75,703	-
75th Percentile	82,804	88,856	70,222	135,520	95,442	-

TABLE 3.11 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY BY COUNTRY - ALL MEMBER SCHOOLS

Category	United States	Canada	United States	Canada
	Chief Executive	Officer	Executive Vice F	President
N Individuals	193	30	39	1
Avg. Salary	112,281	85,418	77,978	-
Median Salary	104,126	86,209	80,250	_
Avg. Salary & Housing	119,990	89,341	83,815	_
Avg. Benefits	12,127	7,684	10,112	-
Avg. Pension	11,226	5,924	8,878	-
Total Average	143,344	102,950	102,806	-
25th Percentile	97,335	73,543	59,732	-
Median	132,439	97,843	101,614	-
75th Percentile	179,526	122,391	124,524	-
	Academic VP/A	cademic Dean	Chief Developm	ent Officer
N Individuals	179	19	124	21
Avg. Salary	73,254	63,546	79,693	70,023
Median Salary	74,598	63,200	77,250	66,750
Avg. Salary & Housing	77,156	64,230	81,700	70,023
Avg. Benefits	10,193	4,905	11,044	6,546
Avg. Pension	7,405	3,480	8,331	4,612
Total Average	94,754	72,616	101,077	81,182
25th Percentile	72,618	59,363	77,450	58,942
Median	93,618	69,865	97,237	74,187
75th Percentile	113,252	82,636	121,323	95,350
	Academic Dean	- Other	Development Pr	ofessional Staff
N Individuals	118	5	215	5
Avg. Salary	67,580	42,223	55,594	51,773
Median Salary	68,277	39,997	53,560	53,453
Avg. Salary & Housing	70,322	42,223	56,053	51,773
Avg. Benefits	10,214	5,239	8,782	5,026
Avg. Pension	7,920	636	6,221	3,084
Total Average	88,457	48,099	71,057	59,884
25th Percentile	71,273	36,446	59,379	36,708
Median	85,824	45,104	68,175	63,075
75th Percentile	104,532	45,996	81,266	71,439
	Vice President f	or Administration	Chief Financial (	Officer
N Individuals	53	11	119	16
Avg. Salary	77,225	76,431	77,077	57,430
Median Salary	78,912	74,760	75,762	50,286
Avg. Salary & Housing	78,252	76,431	77,783	58,054
Avg. Benefits	10,215	4,688	9,730	6,198
Avg. Pension	7,880	4,450	8,365	4,018
Total Average	96,349	85,570	95,878	68,271
25th Percentile	74,503	72,518	71,757	49,786
Median	95,109	75,212	94,425	56,084
75th Percentile	122,010	96,069	114,036	88,733
ATS Data Tables 2006 2007:		,		55,755

TABLE 3.11 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY BY COUNTRY - ALL MEMBER SCHOOLS

Category	United States	Canada	United States	Canada
	Dean of Student	S	Director of Field	Education
N Individuals	91	1	124	16
Avg. Salary	56,297	_	55,337	46,432
Median Salary	58,249	_	54,507	49,840
Avg. Salary & Housing	58,793	_	58,257	47,056
Avg. Benefits	9,009	_	8,816	3,434
Avg. Pension	5,928	_	5,678	2,874
Total Average	73,731	_	72,752	53,365
25th Percentile	59,406	_	60,916	47,230
Median	77,739	_	71,603	54,403
75th Percentile	90,772	-	82,804	63,759
	Director of Stude	ent Services	Director of Cont.	inuina Educati
N Individuals	56	4	55	4
Avg. Salary	45,873	61,781	55,161	53,219
Median Salary	43,708	51,397	53,000	45,557
Avg. Salary & Housing	48,250	61,781	57,171	53,219
Avg. Benefits	7,248	6,342	9,720	2,202
Avg. Pension	4,487	3,749	6,611	2,803
Total Average	59,986	71,872	73,503	58,225
25th Percentile	·	·		
Median	46,460 57,604	40,985	57,653	35,600
75th Percentile	57,604 70,963	51,397 76,136	71,180 89,354	45,557 74,905
	Director of Crod	uoto Studios	Director of Form	action
N. Individuals	Director of Grad		Director of Form	
N Individuals	55 50 540	9	76	5
Avg. Salary	58,540	65,914	47,048	42,862
Median Salary	57,932	65,682	46,149	42,720
Avg. Salary & Housing	59,469	65,914	50,467	46,856
Avg. Benefits	7,351	7,460	9,040	2,522
Avg. Pension	5,434	4,481	4,096	2,362
Total Average	72,255	77,857	63,604	51,742
25th Percentile	54,446	46,147	52,725	49,872
Median 75th Percentile	70,638 91,100	74,442 85,262	60,404 70,928	51,370 52,741
7 Suit r etcettule		·	70,920	32,741
N Individuals	Director of Docto 80	or of Ministry 2	Head Librarian - 125	· Admin./Facul 20
Avg. Salary	60,053	۷	56,125	
-	·		· ·	51,126
Median Salary	61,558	-	55,917 59,625	43,673
Avg. Salary & Housing	62,245		58,625	51,776
Avg. Benefits	9,011		8,940	5,792
Avg. Pension	6,205		5,870	4,393
Total Average	77,462		73,436	61,962
25th Percentile	62,923	-	59,855	38,203
Median	79,306	-	71,685	54,333

TABLE 3.11 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY BY COUNTRY - ALL MEMBER SCHOOLS

N   Individuals   191   6	Category	United States	Canada	United States	Canada
N Individuals 191 6 43 55 Avg. Salary 43,632 43,086 47,541 57,086 Median Salary 42,613 46,338 45,000 48,060 Avg. Salary & Housing 43,692 43,086 48,826 57,086 Avg. Benefits 7,205 4,548 8,333 4,190 Avg. Pension 5,452 5,450 4,966 4,277 Total Average 56,349 53,085 62,126 65,554 25th Percentile 46,417 28,458 47,747 41,154 Median 55,220 50,391 58,122 48,060 75th Percentile 64,670 70,278 71,187 95,387  Information Systems Manager Registrar N Individuals 76 3 134 17 Avg. Salary 45,873 61,781 43,416 48,395 Median Salary 43,708 51,397 42,255 46,280 Avg. Salary 8 Housing 48,250 61,781 43,644 48,741 Avg. Benefits 7,248 6,342 6,267 4,661 Avg. Pension 4,487 3,749 4,519 3,295 Total Average 59,986 71,872 54,431 56,698 Z5th Percentile 46,460 40,985 44,737 40,639 Median 51,397 53,601 52,057 75th Percentile 70,963 76,136 61,799 66,305  Admissions Officer Alumni Officer N Individuals 130 13 20 3 Avg. Salary 49,145 42,830 48,974 35,849 Median Salary 46,934 42,275 45,000 - Avg. Salary 49,145 42,830 50,374 35,849 Median Salary 46,934 42,275 45,000 - Avg. Salary 49,145 42,830 50,374 35,849 Median Salary 46,934 42,275 45,000 - Avg. Salary 49,145 42,830 50,374 35,849 Median Salary 46,934 42,275 45,000 - Avg. Salary 49,145 42,830 50,374 35,849 Median Salary 46,934 42,275 45,000 - Avg. Salary 49,145 42,830 50,374 35,849 Median Salary 46,934 42,275 45,000 - Avg. Salary 49,145 42,830 50,374 35,849 Median Salary 46,934 42,275 45,000 - Avg. Salary 46,934 42,275 45,000 - Avg. Salary 46,934 42,275 45,000 - Avg. Salary 64,934 52,856 50,08 6,203 3,969 Avg. Pension 5,364 3,025 5,670 4,064 Total Average 63,365 51,864 62,248 43,883 25th Percentile 51,097 42,211 44,400 - Median 60,300 52,346 50,813 -		Librarian Profes	sional Staff	Recruitment Offic	cer
Median Salary         42,613         46,338         45,000         48,060           Avg. Salary & Housing         43,692         43,086         48,826         57,086           Avg. Benefits         7,205         4,548         8,333         4,190           Avg. Pension         5,452         5,450         4,966         4,277           Total Average         56,349         53,085         62,126         65,554           25th Percentile         46,417         28,458         47,447         41,154           Median         55,220         50,391         58,122         48,060           75th Percentile         64,670         70,278         71,187         95,387           Information Systems Manager         Registrar           N Individuals         76         3         134         17           Avg. Salary         45,873         61,781         43,416         48,395           Median Salary         43,708         51,397         42,255         46,280           Avg. Benefits         7,248         6,342         6,267         4,661           Avg. Pension         4,487         3,749         4,519         3,295           Total Average         59,986 <td>N Individuals</td> <td></td> <td></td> <td>43</td> <td>5</td>	N Individuals			43	5
Median Salary         42,613         46,338         45,000         48,060           Avg. Salary & Housing         43,692         43,086         48,826         57,086           Avg. Benefits         7,205         4,548         8,333         4,190           Avg. Pension         5,452         5,450         4,966         4,277           Total Average         56,349         53,085         62,126         65,554           25th Percentile         46,417         28,488         47,747         41,154           Median         55,220         50,391         58,122         48,060           75th Percentile         64,670         70,278         71,187         95,387           Information Systems Manager         Registrar           N Individuals         76         3         134         17           Avg. Salary         45,873         61,781         43,416         48,395           Median Salary         43,708         51,397         42,255         46,280           Avg. Benefits         7,248         6,342         6,267         4,661           Avg. Pension         4,487         3,749         4,519         3,295           Total Average         59,986 <td>Avg. Salary</td> <td>43,632</td> <td>43,086</td> <td>47,541</td> <td>57,086</td>	Avg. Salary	43,632	43,086	47,541	57,086
Avg. Benefits         7,205         4,548         8,333         4,190           Avg. Pension         5,452         5,450         4,966         4,277           Total Average         56,349         53,085         62,126         65,554           25th Percentile         46,417         28,458         47,747         41,154           Median         55,220         50,391         58,122         48,060           75th Percentile         64,670         70,278         71,187         95,387           Information Systems Manager         Registrar           N Individuals         76         3         134         17           Avg. Salary         45,873         61,781         43,416         48,395           Median Salary         43,708         51,397         42,255         46,280           Avg. Salary & Housing         48,250         61,781         43,644         48,741           Avg. Benefits         7,248         6,342         6,267         4,661           Avg. Pension         4,487         3,749         4,519         3,295           Total Average         59,986         71,872         54,431         56,698           25th Percentile         46,460 </td <td>•</td> <td>42,613</td> <td>46,338</td> <td></td> <td></td>	•	42,613	46,338		
Avg. Pension         5,452         5,450         4,966         4,277           Total Average         56,349         53,085         62,126         65,554           25th Percentile         46,417         28,468         47,747         41,154           Median         55,220         50,391         58,122         48,060           75th Percentile         64,670         70,278         71,187         95,387           Information Systems Manager         Registrar           N Individuals         76         3         134         17           Avg. Salary         45,873         61,781         43,416         48,395           Median Salary         43,708         51,397         42,255         46,280           Avg. Salary & Housing         48,250         61,781         43,644         48,741           Avg. Benefits         7,248         6,342         6,267         4,661           Avg. Pension         4,487         3,749         4,519         3,295           Total Average         59,986         71,872         54,431         56,698           25th Percentile         46,460         40,985         44,737         40,639           Median         57,604	Avg. Salary & Housing	43,692	43,086	48,826	57,086
Total Average         56,349         53,085         62,126         65,554           25th Percentile         46,417         28,458         47,747         41,154           Median         55,220         50,391         58,122         48,060           75th Percentile         64,670         70,278         71,187         95,387           Information Systems Manager         Registrar           N Individuals         76         3         134         17           Avg. Salary         45,873         61,781         43,416         48,395           Median Salary         43,708         51,397         42,255         46,280           Avg. Salary & Housing         48,250         61,781         43,644         48,741           Avg. Benefits         7,248         6,342         6,267         4,661           Avg. Pension         4,487         3,749         4,519         3,295           Total Average         59,986         71,872         54,431         56,698           25th Percentile         46,460         40,985         44,737         40,639           Median         57,604         51,397         53,601         52,057           75th Percentile         70,9	Avg. Benefits	7,205	4,548	8,333	4,190
25th Percentile         46,417         28,458         47,747         41,154           Median         55,220         50,391         58,122         48,060           75th Percentile         64,670         70,278         71,187         95,387           Information Systems Manager         Registrar           N Individuals         76         3         134         17           Avg. Salary         45,873         61,781         43,416         48,395           Median Salary         43,708         51,397         42,255         46,280           Avg. Salary & Housing         48,250         61,781         43,644         48,741           Avg. Benefits         7,248         6,342         6,267         4,661           Avg. Pension         4,487         3,749         4,519         3,295           Total Average         59,986         71,872         54,431         56,698           25th Percentile         46,460         40,985         44,737         40,639           Median         57,604         51,397         53,601         52,057           75th Percentile         70,963         76,136         61,799         66,305           N Individuals         130<	Avg. Pension	5,452	5,450	4,966	4,277
Median         55,220         50,391         55,122         48,060           75th Percentile         64,670         70,278         71,187         95,387           Information Systems Manager         Registrar           N Individuals         76         3         134         17           Avg. Salary         45,873         61,781         43,416         48,395           Median Salary         43,708         51,397         42,255         46,280           Avg. Salary & Housing         48,250         61,781         43,644         48,741           Avg. Benefits         7,248         6,342         6,267         4,661           Avg. Pension         4,487         3,749         4,519         3,295           Total Average         59,986         71,872         54,431         56,698           25th Percentile         46,460         40,985         44,737         40,639           Median         57,604         51,397         53,601         52,057           75th Percentile         70,963         76,136         61,799         66,305           N Individuals         130         13         20         3           Avg. Salary         49,145	Total Average	56,349	53,085	62,126	65,554
Information Systems Manager         Registrar           N Individuals         76         3         134         17           Avg. Salary         45,873         61,781         43,416         48,395           Median Salary         43,708         51,397         42,255         46,280           Avg. Salary & Housing         48,250         61,781         43,644         48,741           Avg. Benefits         7,248         6,342         6,267         4,661           Avg. Pension         4,487         3,749         4,519         3,295           Total Average         59,986         71,872         54,431         56,698           25th Percentile         46,460         40,985         44,737         40,639           Median         57,604         51,397         53,601         52,057           75th Percentile         70,963         76,136         61,799         66,305           N Individuals         130         13         20         3           Avg. Salary         49,145         42,830         48,974         35,849           Median Salary         46,934         42,275         45,000         -           Avg. Salary & Housing         49,721         43,830	25th Percentile	46,417	28,458	47,747	41,154
Information Systems Manager         Registrar           N Individuals         76         3         134         17           Avg. Salary         45,873         61,781         43,416         48,395           Median Salary         43,708         51,397         42,255         46,280           Avg. Salary & Housing         48,250         61,781         43,644         48,741           Avg. Benefits         7,248         6,342         6,267         4,661           Avg. Pension         4,487         3,749         4,519         3,295           Total Average         59,986         71,872         54,431         56,698           25th Percentile         46,460         40,985         44,737         40,639           Median         57,604         51,397         53,601         52,057           75th Percentile         70,963         76,136         61,799         66,305           N Individuals         130         13         20         3           Avg. Salary         49,145         42,830         48,974         35,849           Median Salary         46,934         42,275         45,000         -           Avg. Salary & Housing         49,721         43,830	Median	55,220	50,391	58,122	48,060
N Individuals 76 3 134 17 Avg. Salary 45,873 61,781 43,416 48,395 Median Salary 43,708 51,397 42,255 46,280 Avg. Salary & Housing 48,250 61,781 43,644 48,741 Avg. Benefits 7,248 6,342 6,267 4,661 Avg. Pension 4,487 3,749 4,519 3,295 Total Average 59,986 71,872 54,431 56,698 25th Percentile 46,460 40,985 44,737 40,639 Median 57,604 51,397 53,601 52,057 75th Percentile 70,963 76,136 61,799 66,305  Admissions Officer Alumni Officer  N Individuals 130 13 20 3 Avg. Salary 49,145 42,830 48,974 35,849 Median Salary 46,934 42,275 45,000 - Avg. Salary 8 Housing 49,721 43,830 50,374 35,849 Avg. Benefits 8,280 5,008 6,203 3,969 Avg. Pension 5,364 3,025 5,670 4,064 Total Average 63,365 51,864 62,248 43,883 25th Percentile 51,097 42,211 44,400 - Median Median 60,300 52,346 50,813 -	75th Percentile	64,670	70,278	71,187	95,387
Avg. Salary         45,873         61,781         43,416         48,395           Median Salary         43,708         51,397         42,255         46,280           Avg. Salary & Housing         48,250         61,781         43,644         48,741           Avg. Benefits         7,248         6,342         6,267         4,661           Avg. Pension         4,487         3,749         4,519         3,295           Total Average         59,986         71,872         54,431         56,698           25th Percentile         46,460         40,985         44,737         40,639           Median         57,604         51,397         53,601         52,057           75th Percentile         70,963         76,136         61,799         66,305           N Individuals         130         13         20         3           Avg. Salary         49,145         42,830         48,974         35,849           Median Salary         46,934         42,275         45,000         -           Avg. Salary & Housing         49,721         43,830         50,374         35,849           Avg. Pension         5,364         3,025         5,670         4,064           Total		Information Syst	tems Manager	Registrar	
Median Salary         43,708         51,397         42,255         46,280           Avg. Salary & Housing         48,250         61,781         43,644         48,741           Avg. Benefits         7,248         6,342         6,267         4,661           Avg. Pension         4,487         3,749         4,519         3,295           Total Average         59,986         71,872         54,431         56,698           25th Percentile         46,460         40,985         44,737         40,639           Median         57,604         51,397         53,601         52,057           75th Percentile         70,963         76,136         61,799         66,305           N Individuals         130         13         20         3           Avg. Salary         49,145         42,830         48,974         35,849           Median Salary         46,934         42,275         45,000         -           Avg. Salary & Housing         49,721         43,830         50,374         35,849           Avg. Benefits         8,280         5,008         6,203         3,969           Avg. Pension         5,364         3,025         5,670         4,064           Total A	N Individuals	76	3	134	17
Avg. Salary & Housing       48,250       61,781       43,644       48,741         Avg. Benefits       7,248       6,342       6,267       4,661         Avg. Pension       4,487       3,749       4,519       3,295         Total Average       59,986       71,872       54,431       56,698         25th Percentile       46,460       40,985       44,737       40,639         Median       57,604       51,397       53,601       52,057         75th Percentile       70,963       76,136       61,799       66,305         Admissions Officer       Alumni Officer         N Individuals       130       13       20       3         Avg. Salary       49,145       42,830       48,974       35,849         Median Salary       46,934       42,275       45,000       -         Avg. Salary & Housing       49,721       43,830       50,374       35,849         Avg. Benefits       8,280       5,008       6,203       3,969         Avg. Pension       5,364       3,025       5,670       4,064         Total Average       63,365       51,864       62,248       43,883         25th Percentile       5	Avg. Salary	45,873	61,781	43,416	48,395
Avg. Benefits       7,248       6,342       6,267       4,661         Avg. Pension       4,487       3,749       4,519       3,295         Total Average       59,986       71,872       54,431       56,698         25th Percentile       46,460       40,985       44,737       40,639         Median       57,604       51,397       53,601       52,057         75th Percentile       70,963       76,136       61,799       66,305         Admissions Officer         N Individuals       130       13       20       3         Avg. Salary       49,145       42,830       48,974       35,849         Median Salary       46,934       42,275       45,000       -         Avg. Salary & Housing       49,721       43,830       50,374       35,849         Avg. Benefits       8,280       5,008       6,203       3,969         Avg. Pension       5,364       3,025       5,670       4,064         Total Average       63,365       51,864       62,248       43,883         25th Percentile       51,097       42,211       44,400       -         Median       60,300       52,346       50,813       <	Median Salary	43,708	51,397	42,255	46,280
Avg. Benefits       7,248       6,342       6,267       4,661         Avg. Pension       4,487       3,749       4,519       3,295         Total Average       59,986       71,872       54,431       56,698         25th Percentile       46,460       40,985       44,737       40,639         Median       57,604       51,397       53,601       52,057         75th Percentile       70,963       76,136       61,799       66,305         Admissions Officer         N Individuals       130       13       20       3         Avg. Salary       49,145       42,830       48,974       35,849         Median Salary       46,934       42,275       45,000       -         Avg. Salary & Housing       49,721       43,830       50,374       35,849         Avg. Benefits       8,280       5,008       6,203       3,969         Avg. Pension       5,364       3,025       5,670       4,064         Total Average       63,365       51,864       62,248       43,883         25th Percentile       51,097       42,211       44,400       -         Median       60,300       52,346       50,813       <	Avg. Salary & Housing	48,250	61,781	43,644	48,741
Total Average         59,986         71,872         54,431         56,698           25th Percentile         46,460         40,985         44,737         40,639           Median         57,604         51,397         53,601         52,057           75th Percentile         70,963         76,136         61,799         66,305           Admissions Officer         Alumni Officer           N Individuals         130         13         20         3           Avg. Salary         49,145         42,830         48,974         35,849           Median Salary         46,934         42,275         45,000         -           Avg. Salary & Housing         49,721         43,830         50,374         35,849           Avg. Benefits         8,280         5,008         6,203         3,969           Avg. Pension         5,364         3,025         5,670         4,064           Total Average         63,365         51,864         62,248         43,883           25th Percentile         51,097         42,211         44,400         -           Median         60,300         52,346         50,813         -		7,248	6,342	6,267	4,661
25th Percentile       46,460       40,985       44,737       40,639         Median       57,604       51,397       53,601       52,057         75th Percentile       70,963       76,136       61,799       66,305         Admissions Officer         N Individuals       130       13       20       3         Avg. Salary       49,145       42,830       48,974       35,849         Median Salary       46,934       42,275       45,000       -         Avg. Salary & Housing       49,721       43,830       50,374       35,849         Avg. Benefits       8,280       5,008       6,203       3,969         Avg. Pension       5,364       3,025       5,670       4,064         Total Average       63,365       51,864       62,248       43,883         25th Percentile       51,097       42,211       44,400       -         Median       60,300       52,346       50,813       -	Avg. Pension	4,487	3,749	4,519	3,295
Median         57,604         51,397         53,601         52,057           75th Percentile         70,963         76,136         61,799         66,305           Admissions Officer         Alumni Officer           N Individuals         130         13         20         3           Avg. Salary         49,145         42,830         48,974         35,849           Median Salary         46,934         42,275         45,000         -           Avg. Salary & Housing         49,721         43,830         50,374         35,849           Avg. Benefits         8,280         5,008         6,203         3,969           Avg. Pension         5,364         3,025         5,670         4,064           Total Average         63,365         51,864         62,248         43,883           25th Percentile         51,097         42,211         44,400         -           Median         60,300         52,346         50,813         -	Total Average	59,986	71,872	54,431	56,698
Admissions Officer         Alumni Officer           N Individuals         130         13         20         3           Avg. Salary         49,145         42,830         48,974         35,849           Median Salary         46,934         42,275         45,000         -           Avg. Salary & Housing         49,721         43,830         50,374         35,849           Avg. Benefits         8,280         5,008         6,203         3,969           Avg. Pension         5,364         3,025         5,670         4,064           Total Average         63,365         51,864         62,248         43,883           25th Percentile         51,097         42,211         44,400         -           Median         60,300         52,346         50,813         -	25th Percentile	46,460	40,985	44,737	40,639
Admissions Officer         N Individuals       130       13       20       3         Avg. Salary       49,145       42,830       48,974       35,849         Median Salary       46,934       42,275       45,000       -         Avg. Salary & Housing       49,721       43,830       50,374       35,849         Avg. Benefits       8,280       5,008       6,203       3,969         Avg. Pension       5,364       3,025       5,670       4,064         Total Average       63,365       51,864       62,248       43,883         25th Percentile       51,097       42,211       44,400       -         Median       60,300       52,346       50,813       -	Median	57,604	51,397	53,601	52,057
N Individuals       130       13       20       3         Avg. Salary       49,145       42,830       48,974       35,849         Median Salary       46,934       42,275       45,000       -         Avg. Salary & Housing       49,721       43,830       50,374       35,849         Avg. Benefits       8,280       5,008       6,203       3,969         Avg. Pension       5,364       3,025       5,670       4,064         Total Average       63,365       51,864       62,248       43,883         25th Percentile       51,097       42,211       44,400       -         Median       60,300       52,346       50,813       -	75th Percentile	70,963		61,799	66,305
Avg. Salary       49,145       42,830       48,974       35,849         Median Salary       46,934       42,275       45,000       -         Avg. Salary & Housing       49,721       43,830       50,374       35,849         Avg. Benefits       8,280       5,008       6,203       3,969         Avg. Pension       5,364       3,025       5,670       4,064         Total Average       63,365       51,864       62,248       43,883         25th Percentile       51,097       42,211       44,400       -         Median       60,300       52,346       50,813       -		Admissions Offic	cer	Alumni Officer	
Median Salary       46,934       42,275       45,000       -         Avg. Salary & Housing       49,721       43,830       50,374       35,849         Avg. Benefits       8,280       5,008       6,203       3,969         Avg. Pension       5,364       3,025       5,670       4,064         Total Average       63,365       51,864       62,248       43,883         25th Percentile       51,097       42,211       44,400       -         Median       60,300       52,346       50,813       -	N Individuals	130	13	20	3
Avg. Salary & Housing       49,721       43,830       50,374       35,849         Avg. Benefits       8,280       5,008       6,203       3,969         Avg. Pension       5,364       3,025       5,670       4,064         Total Average       63,365       51,864       62,248       43,883         25th Percentile       51,097       42,211       44,400       -         Median       60,300       52,346       50,813       -	Avg. Salary	49,145	42,830	48,974	35,849
Avg. Benefits       8,280       5,008       6,203       3,969         Avg. Pension       5,364       3,025       5,670       4,064         Total Average       63,365       51,864       62,248       43,883         25th Percentile       51,097       42,211       44,400       -         Median       60,300       52,346       50,813       -	Median Salary	46,934	42,275	45,000	-
Avg. Pension       5,364       3,025       5,670       4,064         Total Average       63,365       51,864       62,248       43,883         25th Percentile       51,097       42,211       44,400       -         Median       60,300       52,346       50,813       -	Avg. Salary & Housing	49,721	43,830	50,374	35,849
Total Average       63,365       51,864       62,248       43,883         25th Percentile       51,097       42,211       44,400       -         Median       60,300       52,346       50,813       -	Avg. Benefits	8,280	5,008	6,203	3,969
25th Percentile       51,097       42,211       44,400       -         Median       60,300       52,346       50,813       -	Avg. Pension	5,364	3,025	5,670	4,064
Median 60,300 52,346 50,813 -	Total Average	63,365	51,864	62,248	43,883
, , , , , , , , , , , , , , , , , , , ,	25th Percentile	51,097	42,211	44,400	-
	Median	60,300	52,346	50,813	-
	75th Percentile	72,785	58,255	79,616	-

TABLE 3.11 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY BY COUNTRY - ALL MEMBER SCHOOLS

Category	<b>United States</b>	Canada	United States	Canada
	Professor		Assistant Profes	sor
N Individuals	1,415	76	689	69
Avg. Salary	70,803	65,597	48,368	49,548
Median Salary	68,500	63,991	49,500	50,261
Avg. Salary & Housing	73,643	66,245	50,404	50,208
Avg. Benefits	10,106	5,444	8,736	4,500
Avg. Pension	7,907	4,348	4,977	3,250
Total Average	91,657	76,038	64,117	57,959
25th Percentile	74,132	53,044	55,876	47,844
Median	88,278	71,910	64,448	58,295
75th Percentile	104,123	96,069	72,387	67,390
	Associate Profes	ssor	Non Ranked Fac	culty
N Individuals	931	91	68	3
Avg. Salary	55,161	53,219	62,023	42,503
Median Salary	53,000	45,557	59,591	-
Avg. Salary & Housing	57,171	53,219	64,335	42,503
Avg. Benefits	9,720	2,202	10,316	5,932
Avg. Pension	6,611	2,803	4,225	2,685
Total Average	73,503	58,225	78,877	51,121
25th Percentile	57,653	35,600	64,064	-
Median	71,180	45,557	75,904	-
75th Percentile	89,354	74,905	88,856	-

TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY SCHOOLS' HIGHEST DEGREE GRANTED - ALL MEMBER SCHOOLS			
Position	Ministerial	Advanced	Advanced
Category	Leadership	Min. Leadership	Theo. Research
	•	•	
Chief Executive Officer	0=		
N Individuals	65	69	73
Avg. Salary	93,218	111,491	135,569
Median Salary	87,500	105,590	125,700
Avg. Salary & Housing	98,671	118,681	142,334
Avg. Benefits	10,501	12,063	13,742
Avg. Pension	6,791	10,936	15,067
Total Average	115,964	141,682	171,144
25th Percentile	87,199	102,285	124,320
Median	103,719	137,196	161,862
75th Percentile	133,368	179,526	211,358
Academic VP/Academic Dea	ın		
N Individuals	 56	65	62
Avg. Salary	64,152	74,909	85,506
Median Salary	63,225	76,566	86,552
Avg. Salary & Housing	66,785	77,990	90,163
Avg. Benefits	9,456	9,461	11,472
Avg. Pension	4,849	7,905	9,555
Total Average	81,090	95,356	111,192
25th Percentile	66,293	72,618	92,900
Median	· ·	93,489	106,466
75th Percentile	83,448 93,750	95,469 111,820	124,351
7 out 1 or oon and	00,700	717,020	12 1,00 1
Academic Dean - Other			
N Individuals	15	39	69
Avg. Salary	58,176	60,273	72,296
Median Salary	62,434	62,000	72,795
Avg. Salary & Housing	60,184	61,952	75,598
Avg. Benefits	6,803	9,242	11,192
Avg. Pension	3,616	6,358	9,217
Total Average	70,603	77,553	96,008
25th Percentile	57,680	61,742	72,450
Median	73,431	74,724	92,400
75th Percentile	82,804	95,892	112,598
Vice President for Administra	ation		
N Individuals	21	16	25
Avg. Salary	71,948	70,132	92,862
Median Salary	72,000	71,647	95,713
Avg. Salary & Housing	72,883	70,132	93,654
Avg. Benefits	6,901	8,537	12,634
Avg. Pension	5,365	6,695	9,995
Total Average	85,150	85,365	9,995 116,284
25th Percentile	69,796	71,104	86,979
Median	· ·		•
	82,080 105,430	81,984	114,137
75th Percentile	105,430	99,630 ulty and Compensation of Pe	131,681

	BLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY SCHOOLS' HIGHEST DEGREE GRANTED - ALL MEMBER SCHOOLS				
Position	Ministerial	Advanced	Advanced		
Category	Leadership	Min. Leadership	Theo. Research		
		•			
Executive Vice President					
N Individuals	11	12	17		
Avg. Salary	46,052	76,155	100,925		
Median Salary	42,028	68,890	95,000		
Avg. Salary & Housing	49,609	79,919	109,356		
Avg. Benefits	8,836	9,909	10,486		
Avg. Pension	4,869	8,499	11,496		
Total Average	63,316	98,328	131,340		
25th Percentile	50,413	59,732	101,614		
Median	58,288	90,317	123,355		
75th Percentile	72,377	124,395	138,154		
	,	,	,		
Chief Development Officer					
N Individuals	32	42	65		
Avg. Salary	73,764	73,262	88,041		
Median Salary	69,862	72,000	88,910		
Avg. Salary & Housing	74,589	75,652	89,918		
Avg. Benefits	10,280	9,543	11,491		
Avg. Pension	5,322	7,371	9,984		
Total Average	90,192	92,567	111,395		
25th Percentile	68,978	67,838	91,000		
Median	83,356	86,462	108,544		
75th Percentile	107,194	115,044	128,625		
rour roughtine			120,020		
Development Professional Sta	aff				
N Individuals	33	49	137		
Avg. Salary	51,680	49,670	58,827		
Median Salary	52,000	50,000	56,000		
Avg. Salary & Housing	51,735	50,949	59,076		
Avg. Benefits	8,683	7,249	9,228		
Avg. Pension	3,646	5,766	6,933		
Total Average	64,065	63,966	75,238		
25th Percentile	52,723	50,397	61,578		
Median	65,640	67,007	71,396		
75th Percentile	70,871	74,849	88,131		
rour rolognato	70,071	7 1,5 15	33,131		
Chief Financial Officer					
N Individuals	30	45	53		
Avg. Salary	68,962	77,756	80,553		
Median Salary	63,690	78,337	84,174		
Avg. Salary & Housing	69,429	78,787	80,998		
Avg. Benefits	8,402	10,117	9,988		
Avg. Pension	5,208	8,725	9,538		
Total Average	83,040	97,629	100,526		
25th Percentile	64,873	72,732	69,027		
Median	73,800	94,853	102,732		
75th Percentile	97,752	94,653 113,305	118,743		
		vulty and Componentian of Po			

TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY SCHOOLS' HIGHEST DEGREE GRANTED - ALL MEMBER SCHOOLS				
Position	Ministerial	Advanced	Advanced	
Category	Leadership	Min. Leadership	Theo. Research	
Dean of Students				
N Individuals	25	22	51	
Avg. Salary	47,480	54,618	64,397	
Median Salary	49,984	56,562	64,000	
Avg. Salary & Housing	50,007	58,218	65,291	
Avg. Benefits	9,179	7,225	9,232	
Avg. Pension	3,997	6,342	7,037	
Total Average	63,185	71,785	81,561	
25th Percentile	46,395	65,910	67,365	
Median	65,715	68,256	82,557	
75th Percentile	80,566	90,689	95,938	
Director of Student Services				
N Individuals	10	25	22	
Avg. Salary	40,602	45,219	55,037	
Median Salary	40,500	43,497	54,550	
Avg. Salary & Housing	43,202	47,961	56,409	
Avg. Benefits	5,026	7,696	7,748	
Avg. Pension	2,710	5,543	4,496	
Total Average	50,940	61,201	68,654	
25th Percentile	38,411	46,645	47,326	
Median	51,557	54,683	63,548	
75th Percentile	64,819	73,078	84,340	
Diversity of Oversland Ottobler				
Director of Graduate Studies	_	40	20	
N Individuals	5	18	38	
Avg. Salary	66,818	59,622	61,721	
Median Salary	72,500	56,146	62,800	
Avg. Salary & Housing	66,818	59,872	62,947	
Avg. Benefits	7,454	5,632	8,976	
Avg. Pension	3,913	4,836	6,252	
Total Average	78,186	70,340	78,176	
25th Percentile	22,377	55,709	56,647	
Median	92,961	62,630	81,857	
75th Percentile	93,162	81,977	94,548	
Director of Doctor of Ministry				
N Individuals	_	49	31	
Avg. Salary	_	58,620	63,658	
Median Salary	<del>-</del>	61,280	63,500	
•	-			
Avg. Salary & Housing	-	60,848	64,970	
Avg. Benefits	-	8,437	9,736	
Avg. Pension	-	5,824	6,847	
Total Average	-	75,110	81,555	
25th Percentile	-	60,996	66,258	
Median	-	77,749	82,165	
75th Percentile	-	90,389	89,485	

TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY SCHOOLS'				
HIGHEST DEGREE GRANTED - ALL MEMBER SCHOOLS  Position Ministerial Advanced Advanced				
Category	Leadership	Min. Leadership	Theo. Research	
- Catogory	Loudoromp	min Loudor omp	11100111000011011	
Director of Field Education				
N Individuals	37	49	47	
Avg. Salary	53,123	52,731	60,371	
Median Salary	53,992	51,500	59,718	
Avg. Salary & Housing	54,634	55,105	62,571	
Avg. Benefits	9,676	7,542	8,357	
Avg. Pension	4,089	5,840	6,511	
Total Average	68,400	68,489	77,440	
25th Percentile	53,758	57,704	66,020	
Median	69,771	67,448	75,366	
75th Percentile	79,377	76,894	86,540	
	,	,	,	
Director of Continuing Educa	ation			
N Individuals	8	21	29	
Avg. Salary	44,129	50,019	63,434	
Median Salary	43,860	52,951	65,140	
Avg. Salary & Housing	47,314	52,052	64,317	
Avg. Benefits	9,623	9,978	8,593	
Avg. Pension	3,520	6,732	7,127	
Total Average	60,457	68,763	80,038	
25th Percentile	43,175	59,088	52,300	
Median	60,401	70,235	84,164	
75th Percentile	62,719	82,395	94,155	
Director of Formation				
N Individuals	33	27	17	
Avg. Salary	45,364	45,565	55,952	
,	·	-	•	
Median Salary	48,750	41,560	59,500	
Avg. Salary & Housing	47,872	48,183	61,505	
Avg. Benefits	9,299	7,877	10,148	
Avg. Pension	3,503	3,966	5,598	
Total Average	60,675	60,027	77,251	
25th Percentile	50,514	53,861	59,017	
Median	58,321	60,722	73,304	
75th Percentile	70,928	63,117	92,461	
Head Librarian - Admin./Fac	ulty			
N Individuals	38	42	56	
Avg. Salary	50,914	51,931	64,910	
Median Salary	50,685	51,828	63,087	
Avg. Salary & Housing	51,345	53,732	67,544	
Avg. Benefits	7,790	7,597	9,965	
Avg. Pension	3,985	5,331	7,748	
Total Average	63,121	66,661	85,257	
_	55,489	52,324	66,653	
25th Percentile				
25th Percentile Median	64,284	63,925	79,310	

TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY SCHOOLS' HIGHEST DEGREE GRANTED - ALL MEMBER SCHOOLS				
Position	Ministerial	Advanced	Advanced	
Category	Leadership	Min. Leadership	Theo. Research	
	•	•		
Librarian Professional Staff				
N Individuals	15	51	125	
Avg. Salary	42,091	41,176	45,430	
Median Salary	40,000	41,861	43,966	
Avg. Salary & Housing	42,371	41,176	45,487	
Avg. Benefits	4,239	6,233	7,613	
Avg. Pension	1,869	5,116	6,225	
Total Average	48,480	52,526	59,327	
25th Percentile	38,607	40,553	49,325	
Median	46,892	54,229	56,920	
75th Percentile	53,045	61,262	67,756	
	•	•	,	
Information Systems Manager	r			
N Individuals	12	24	41	
Avg. Salary	49,638	51,695	62,664	
Median Salary	49,500	50,207	62,088	
Avg. Salary & Housing	49,638	51,695	62,996	
Avg. Benefits	7,052	9,112	11,125	
Avg. Pension	5,297	6,512	9,621	
Total Average	61,988	67,320	83,743	
25th Percentile	49,500	53,452	65,278	
Median	53,308	65,285	79,473	
75th Percentile	76,574	76,604	91,522	
Tour Forestime	. 0,0.	. 6,66	01,022	
Admissions Officer				
N Individuals	25	47	65	
Avg. Salary	43,601	46,707	53,368	
Median Salary	46,000	44,961	51,273	
Avg. Salary & Housing	43,998	47,037	54,128	
Avg. Benefits	7,063	7,807	8,777	
Avg. Pension	3,188	4,949	6,416	
Total Average	54,251	59,794	69,322	
25th Percentile	47,429	49,100	53,062	
Median	56,153	56,271	67,100	
75th Percentile	63,174	69,430	77,920	
7 Str 1 Greentile	00,174	03,430	11,320	
Recruitment Officer				
N Individuals	10	19	19	
Avg. Salary	47,871	41,404	57,872	
Median Salary	45,835	40,888	52,650	
Avg. Salary & Housing	48,051	42,787	59,304	
Avg. Benefits	9,485	6,382	8,724	
Avg. Pension	1,810	4,982	6,568	
Total Average	59,347	4,962 54,152	74,597	
25th Percentile	51,800	40,529	55,816	
		•		
Median 75th Percentile	56,784 68,981	49,772 59,664	70,259 87,552	
		59,004 culty and Componentian of Por	87,552	

TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY SCHOOLS' HIGHEST DEGREE GRANTED - ALL MEMBER SCHOOLS			
Position	Ministerial	Advanced	Advanced
Category	Leadership	Min. Leadership	Theo. Research
Registrar			
N Individuals	28	53	64
Avg. Salary	41,137	40,659	49,825
Median Salary	37,848	40,310	48,085
Avg. Salary & Housing	41,552	40,659	50,223
Avg. Benefits	6,054	5,889	6,762
Avg. Pension	2,805	4,251	5,605
Total Average	50,411	50,800	62,591
25th Percentile	41,244	42,939	51,250
Median	51,539	52,128	60,881
75th Percentile	55,209	57,306	69,207
Alumni Officer			
N Individuals	3	9	11
Avg. Salary	39,645	44,836	52,533
Median Salary	-	38,000	49,290
Avg. Salary & Housing	39,645	44,836	55,078
Avg. Benefits	2,431	7,198	5,942
Avg. Pension	1,376	5,808	6,428
Total Average	43,453	57,843	67,450
25th Percentile	- -	35,469	46,671
Median	-	48,750	64,240
		,	,

71,663

79,616

75th Percentile

TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY SCHOOLS' HIGHEST DEGREE GRANTED - CANADA - in Canadian \$			
Position	Ministerial	Advanced	Advanced
Category	Leadership	Min. Leadership	Theo. Research
	•	•	
Chief Executive Officer			
N Individuals	9	2	16
Avg. Salary	98,426	-	103,709
Median Salary	97,395	-	107,310
Avg. Salary & Housing	103,159	-	105,915
Avg. Benefits	9,995	-	8,903
Avg. Pension	6,047	-	7,493
Total Average	119,202	-	122,312
25th Percentile	93,554	-	80,286
Median	113,147	-	116,238
75th Percentile	129,563	-	159,150
	,		
Academic VP/Academic Deal	n		
N Individuals	8	2	8
Avg. Salary	68,216	<del>-</del>	77,090
Median Salary	66,052	<u>-</u>	71,012
Avg. Salary & Housing	68,216	<del>-</del>	77,090
Avg. Benefits	7,028	_	3,895
Avg. Pension	3,854	-	3,250
Total Average	79,099	_	84,235
25th Percentile	52,468	_	68,079
Median	76,825	_	75,297
75th Percentile	91,200	_	92,850
70ti i Ciocitale	01,200		32,000
Academic Dean - Other			
N Individuals	3	<del>-</del>	2
Avg. Salary	51,902	<del>-</del>	<del>-</del>
Median Salary	-	-	-
Avg. Salary & Housing	51,902	-	-
Avg. Benefits	6,102	-	-
Avg. Pension	1,191	-	-
Total Average	59,195	-	-
25th Percentile	-	_	_
Median	_	_	_
75th Percentile	-	-	_
7 Gar i Groomalo			
Vice President for Administra	tion		
N Individuals	3	2	6
Avg. Salary	92,360	<u>-</u>	90,608
Median Salary	-	-	84,000
Avg. Salary & Housing	92,360	_	90,608
Avg. Benefits	6,411	-	5,212
Avg. Pension	5,396	_	5,336
Total Average	104,167	_	101,157
25th Percentile	-	_	84,000
Median	<u>-</u>	<del>-</del> -	84,508
75th Percentile	<u>-</u>	-	107,943
175 Data Tables 2006-2007	· Composition of Foo	ultrand Componentian of Da	

Position   Ministerial   Category   Catego	TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY SCHOOLS' HIGHEST DEGREE GRANTED - CANADA - in Canadian \$				
Category   Leadership   Min. Leadership   Theo. Research			•	Advanced	
N   Individuals		Leadership			
N Individuals					
N Individuals	Executive Vice President				
Avg. Salary Median Salary Avg. Salary & Housing Avg. Benefits Avg. Pension Total Average Stit Percentile Avg. Salary Avg. Salary Avg. Pension Avg. Salary	N Individuals	-	-	1	
Median Salary		-	-	-	
Avg. Salary & Housing Avg. Benefits Avg. Pension Total Average 25th Percentile Avg. Pension Total Average 25th Percentile Avg. Pension Total Average 3 - 25th Percentile Total Average Total Average Total Average Total Average Avg. Salary Avg. S	-	-	-	-	
Avg. Pension		-	-	-	
Avg. Pension Total Average - Total Average - Stih Percentile - Median 75th Percentile - Nedian Toth Development Officer N Individuals - Avg. Salary - Median Salary - Avg. Sension - Total Average - Stin Percentile - N Individuals - Stin Percentile - N Individuals - Stin Percentile - N Individuals - Stin Percentile - S		-	-	-	
Total Average 25th Percentile	<u> </u>	-	-	-	
25th Percentile   -	<u> </u>	-	-	-	
Median 75th Percentile         -		-	-	-	
T5th Percentile         Chief Development Officer         N Individuals       6       1       13         Avg. Salary       74,756       -       84,274         Median Salary       60,000       -       77,300         Avg. Salary & Housing       74,756       -       84,274         Avg. Benefits       6,492       -       8,662         Avg. Pension       4,448       -       6,190         Total Average       85,697       -       99,127         25th Percentile       67,500       -       62,066         Median       70,400       -       90,628         75th Percentile       104,213       -       110,000         Development Professional Staff         N Individuals       4       -       -       -         Avg. Salary       63,452       -       -       -       -         Median Salary       60,060       -		-	-	-	
Chief Development Officer           N Individuals         6         1         13           Avg. Salary         74,756         -         84,274           Median Salary         60,000         -         77,300           Avg. Salary & Housing         74,756         -         84,274           Avg. Benefits         6,492         -         8,662           Avg. Pension         4,448         -         6,190           Total Average         85,697         -         99,127           25th Percentile         67,500         -         62,066           Median         70,400         -         90,628           75th Percentile         104,213         -         110,000           Development Professional Staff           N Individuals         4         -         -         -           Avg. Salary         63,452         -         -         -           Median Salary         60,060         -         -         -           Avg. Benefits         6,474         -         -         -           Avg. Pension         3,869         -         -         -           Total Average         73,796         -		_	-	_	
N Individuals 6 1 1 13 Avy. Salary 74,756 - 84,274 Median Salary 60,000 - 77,300 Avy. Salary 8 Housing 74,756 - 84,274 Avy. Benefits 6,492 - 8,662 Avy. Pension 4,448 - 6,190 Total Average 85,697 - 99,127 25th Percentile 67,500 - 62,066 Median 70,400 - 90,628 75th Percentile 104,213 - 110,000  Development Professional Staff N Individuals 4 - 1 Avy. Salary 63,452 Median Salary 60,060 Avy. Benefits 6,474 Avy. Benefits 6,474 Avy. Pension 3,869 Total Average 73,796 25th Percentile 60,025 Median 70,871 Salary 63,452 Median 70,871 Salary 63,452 Median 70,871 Salary 60,060 Chief Financial Officer N Individuals 3 - 11 Avy. Salary 65,610 - 68,811 Avy. Salary 65,610 - 68,811 Median Salary 63,240 Avy. Salary 65,610 - 68,811 Avy. Salary 65,610 - 7,233 Avy. Pension 4,705 - 4,968 Total Average 78,764 - 81,012 Z5th Percentile 5,5588 Median 64,784					
N Individuals 6 1 1 13 Avy. Salary 74,756 - 84,274 Median Salary 60,000 - 77,300 Avy. Salary 8 Housing 74,756 - 84,274 Avy. Benefits 6,492 - 8,662 Avy. Pension 4,448 - 6,190 Total Average 85,697 - 99,127 25th Percentile 67,500 - 62,066 Median 70,400 - 90,628 75th Percentile 104,213 - 110,000  Development Professional Staff N Individuals 4 - 1 Avy. Salary 63,452 Median Salary 60,060 Avy. Benefits 6,474 Avy. Benefits 6,474 Avy. Pension 3,869 Total Average 73,796 25th Percentile 60,025 Median 70,871 Salary 63,452 Median 70,871 Salary 63,452 Median 70,871 Salary 60,060 Chief Financial Officer N Individuals 3 - 11 Avy. Salary 65,610 - 68,811 Avy. Salary 65,610 - 68,811 Median Salary 63,240 Avy. Salary 65,610 - 68,811 Avy. Salary 65,610 - 7,233 Avy. Pension 4,705 - 4,968 Total Average 78,764 - 81,012 Z5th Percentile 5,5588 Median 64,784	Chief Development Officer				
Avg. Salary       74,756       -       84,274         Median Salary       60,000       -       77,300         Avg. Salary & Housing       74,756       -       84,274         Avg. Benefits       6,492       -       8,662         Avg. Pension       4,448       -       6,190         Total Average       85,697       -       99,127         25th Percentile       67,500       -       62,066         Median       70,400       -       90,628         75th Percentile       104,213       -       110,000         Development Professional Staff         N Individuals       4       -       1         Avg. Salary       63,452       -       -         Median Salary       60,060       -       -         Avg. Benefits       6,474       -       -         Avg. Pension       3,869       -       -         Total Average       73,796       -       -         25th Percentile       60,025       -       -         Median       70,871       -       -         Total Avg. Salary       65,610       -       68,811         Avg. Salary & Housing		6	1	13	
Median Salary         60,000         -         77,300           Avg. Salary & Housing         74,756         -         84,274           Avg. Benefits         6,492         -         8,662           Avg. Pension         4,448         -         6,190           Total Average         85,697         -         99,127           25th Percentile         67,500         -         62,066           Median         70,400         -         90,628           75th Percentile         104,213         -         110,000           Development Professional Staff           N Individuals         4         -         1         4           Avg. Salary         63,452         -         -         -           N Individuals         4         -         -         -         -           Avg. Salary & Housing         63,452         -         -         -         -         -           Avg. Benefits         6,474         -		74.756	-		
Avg. Salary & Housing         74,756         -         84,274           Avg. Benefits         6,492         -         8,662           Avg. Pension         4,448         -         6,190           Total Average         85,697         -         99,127           25th Percentile         67,500         -         62,066           Median         70,400         -         90,628           75th Percentile         104,213         -         110,000           Development Professional Staff           N Individuals         4         -         1           Avg. Salary         63,452         -         -           Median Salary         60,060         -         -           Avg. Benefits         6,474         -         -           Avg. Pension         3,869         -         -           Total Average         73,796         -         -           25th Percentile         60,025         -         -           Median         70,871         -         -           75th Percentile         80,269         -         -           Chief Financial Officer           N Individuals         3         -	• •	·	-	•	
Avg. Benefits         6,492         -         8,662           Avg. Pension         4,448         -         6,190           Total Average         85,697         -         99,127           25th Percentile         67,500         -         62,066           Median         70,400         -         90,628           75th Percentile         104,213         -         110,000           Development Professional Staff           N Individuals         4         -         1           Avg. Salary         63,452         -         -           N Individuals         4         -         -           Avg. Salary & Housing         63,452         -         -           Avg. Benefits         6,474         -         -           Avg. Pension         3,869         -         -           Total Average         73,796         -         -           25th Percentile         60,025         -         -           Median         70,871         -         -           75th Percentile         80,269         -         -           Chief Financial Officer           N Individuals         3         -         <	•	·	-	*	
Avg. Pension         4,448         -         6,190           Total Average         85,697         -         99,127           25th Percentile         67,500         -         62,066           Median         70,400         -         90,628           75th Percentile         104,213         -         110,000           Development Professional Staff           N Individuals         4         -         1           Avg. Salary         63,452         -         -           Median Salary         60,060         -         -           Avg. Benefits         6,474         -         -           Avg. Pension         3,869         -         -           Total Average         73,796         -         -           25th Percentile         60,025         -         -           Median         70,871         -         -           75th Percentile         80,269         -         -           Chief Financial Officer         N         11         -         -           N Individuals         3         -         11         -           Avg. Salary         65,610         -         68,811	,	·	-	•	
Total Average         85,697         -         99,127           25th Percentile         67,500         -         62,066           Median         70,400         -         90,628           75th Percentile         104,213         -         110,000           Development Professional Staff           N Individuals         4         -         1           Avg. Salary         63,452         -         -           Median Salary         60,060         -         -           Avg. Benefits         6,474         -         -           Avg. Pension         3,869         -         -           Total Average         73,796         -         -           25th Percentile         60,025         -         -           Median         70,871         -         -           75th Percentile         80,269         -         -           Chief Financial Officer           N Individuals         3         -         11           Avg. Salary         65,610         -         68,811           Median Salary         -         -         63,240           Avg. Salary & Housing         65,610         -	_	·	-	*	
25th Percentile       67,500       -       62,066         Median       70,400       -       90,628         75th Percentile       104,213       -       110,000         Development Professional Staff         N Individuals       4       -       1         Avg. Salary       63,452       -       -         Median Salary       60,060       -       -         Avg. Benefits       6,474       -       -         Avg. Pension       3,869       -       -         Total Average       73,796       -       -         25th Percentile       60,025       -       -         Median       70,871       -       -         75th Percentile       80,269       -       -         Chief Financial Officer         N Individuals       3       -       11         Avg. Salary       65,610       -       68,811         Median Salary       -       -       63,240         Avg. Salary & Housing       65,610       -       68,811         Avg. Benefits       8,449       -       7,233         Avg. Pension       4,705       -       4,968 <td><u> </u></td> <td>·</td> <td>_</td> <td>•</td>	<u> </u>	·	_	•	
Median         70,400         -         90,628           75th Percentile         104,213         -         110,000           Development Professional Staff           N Individuals         4         -         1           Avg. Salary         63,452         -         -           Median Salary         60,060         -         -           Avg. Salary & Housing         63,452         -         -           Avg. Benefits         6,474         -         -           Avg. Pension         3,869         -         -           Total Average         73,796         -         -           25th Percentile         60,025         -         -           Median         70,871         -         -           75th Percentile         80,269         -         -           Chief Financial Officer           N Individuals         3         -         11           Avg. Salary         65,610         -         68,811           Median Salary         -         -         63,240           Avg. Salary & Housing         65,610         -         68,811           Avg. Benefits         8,449         -			_		
Development Professional Staff         4         -         110,000           N Individuals         4         -         1           Avg. Salary         63,452         -         -           Median Salary         60,060         -         -           Avg. Salary & Housing         63,452         -         -           Avg. Benefits         6,474         -         -           Avg. Pension         3,869         -         -           Total Average         73,796         -         -           25th Percentile         60,025         -         -           Median         70,871         -         -           75th Percentile         80,269         -         -           Chief Financial Officer           N Individuals         3         -         11           Avg. Salary         65,610         -         68,811           Median Salary         -         -         63,240           Avg. Salary & Housing         65,610         -         68,811           Avg. Benefits         8,449         -         7,233           Avg. Pension         4,705         -         4,968           Total Average <td></td> <td>·</td> <td>_</td> <td>•</td>		·	_	•	
Development Professional Staff         N Individuals       4       -       1         Avg. Salary       63,452       -       -         Median Salary       60,060       -       -         Avg. Salary & Housing       63,452       -       -         Avg. Benefits       6,474       -       -         Avg. Pension       3,869       -       -         Total Average       73,796       -       -         25th Percentile       60,025       -       -         Median       70,871       -       -         75th Percentile       80,269       -       -         Chief Financial Officer         N Individuals       3       -       11         Avg. Salary       65,610       -       68,811         Median Salary       -       -       63,240         Avg. Salary & Housing       65,610       -       68,811         Avg. Benefits       8,449       -       7,233         Avg. Pension       4,705       -       4,968         Total Average       78,764       -       81,012         25th Percentile       -       -       59,588 </td <td></td> <td>·</td> <td>_</td> <td>•</td>		·	_	•	
N Individuals       4       -       1         Avg. Salary       63,452       -       -         Median Salary       60,060       -       -         Avg. Salary & Housing       63,452       -       -         Avg. Benefits       6,474       -       -         Avg. Pension       3,869       -       -         Total Average       73,796       -       -         25th Percentile       60,025       -       -         Median       70,871       -       -         75th Percentile       80,269       -       -         N Individuals       3       -       11         Avg. Salary       65,610       -       68,811         Median Salary       -       -       63,240         Avg. Salary & Housing       65,610       -       68,811         Avg. Benefits       8,449       -       7,233         Avg. Pension       4,705       -       4,968         Total Average       78,764       -       81,012         25th Percentile       -       -       59,588         Median       -       64,784	7 Str 1 Crocritic	104,210		110,000	
Avg. Salary       63,452       -       -         Median Salary       60,060       -       -         Avg. Salary & Housing       63,452       -       -         Avg. Benefits       6,474       -       -         Avg. Pension       3,869       -       -         Total Average       73,796       -       -         25th Percentile       60,025       -       -         Median       70,871       -       -         75th Percentile       80,269       -       -         Chief Financial Officer         N Individuals       3       -       11         Avg. Salary       65,610       -       68,811         Median Salary       -       -       63,240         Avg. Salary & Housing       65,610       -       68,811         Avg. Benefits       8,449       -       7,233         Avg. Pension       4,705       -       4,968         Total Average       78,764       -       81,012         25th Percentile       -       -       59,588         Median       -       -       64,784	Development Professional St	aff			
Median Salary       60,060       -       -         Avg. Salary & Housing       63,452       -       -         Avg. Benefits       6,474       -       -         Avg. Pension       3,869       -       -         Total Average       73,796       -       -         25th Percentile       60,025       -       -         Median       70,871       -       -         75th Percentile       80,269       -       -         Chief Financial Officer         N Individuals       3       -       11         Avg. Salary       65,610       -       68,811         Median Salary       -       -       63,240         Avg. Salary & Housing       65,610       -       68,811         Avg. Benefits       8,449       -       7,233         Avg. Pension       4,705       -       4,968         Total Average       78,764       -       81,012         25th Percentile       -       -       59,588         Median       -       -       64,784	N Individuals	4	-	1	
Avg. Salary & Housing       63,452       -       -         Avg. Benefits       6,474       -       -         Avg. Pension       3,869       -       -         Total Average       73,796       -       -         25th Percentile       60,025       -       -         Median       70,871       -       -         75th Percentile       80,269       -       -         Chief Financial Officer         N Individuals       3       -       11         Avg. Salary       65,610       -       68,811         Median Salary       -       -       63,240         Avg. Salary & Housing       65,610       -       68,811         Avg. Benefits       8,449       -       7,233         Avg. Pension       4,705       -       4,968         Total Average       78,764       -       81,012         25th Percentile       -       -       59,588         Median       -       -       64,784	Avg. Salary	63,452	-	-	
Avg. Benefits       6,474       -       -         Avg. Pension       3,869       -       -         Total Average       73,796       -       -         25th Percentile       60,025       -       -         Median       70,871       -       -         75th Percentile       80,269       -       -         Chief Financial Officer         N Individuals       3       -       11         Avg. Salary       65,610       -       68,811         Median Salary       -       -       63,240         Avg. Salary & Housing       65,610       -       68,811         Avg. Benefits       8,449       -       7,233         Avg. Pension       4,705       -       4,968         Total Average       78,764       -       81,012         25th Percentile       -       -       59,588         Median       -       -       64,784	Median Salary	60,060	-	-	
Avg. Benefits       6,474       -       -         Avg. Pension       3,869       -       -         Total Average       73,796       -       -         25th Percentile       60,025       -       -         Median       70,871       -       -         75th Percentile       80,269       -       -         Chief Financial Officer         N Individuals       3       -       11         Avg. Salary       65,610       -       68,811         Median Salary       -       -       63,240         Avg. Salary & Housing       65,610       -       68,811         Avg. Benefits       8,449       -       7,233         Avg. Pension       4,705       -       4,968         Total Average       78,764       -       81,012         25th Percentile       -       -       59,588         Median       -       -       64,784	Avg. Salary & Housing	63,452	-	-	
Avg. Pension       3,869       -       -         Total Average       73,796       -       -         25th Percentile       60,025       -       -         Median       70,871       -       -         75th Percentile       80,269       -       -         Chief Financial Officer         N Individuals       3       -       11         Avg. Salary       65,610       -       68,811         Median Salary       -       -       63,240         Avg. Salary & Housing       65,610       -       68,811         Avg. Benefits       8,449       -       7,233         Avg. Pension       4,705       -       4,968         Total Average       78,764       -       81,012         25th Percentile       -       -       59,588         Median       -       -       64,784		6,474	-	-	
Total Average       73,796       -       -         25th Percentile       60,025       -       -         Median       70,871       -       -         75th Percentile       80,269       -       -         Chief Financial Officer         N Individuals       3       -       11         Avg. Salary       65,610       -       68,811         Median Salary       -       -       63,240         Avg. Salary & Housing       65,610       -       68,811         Avg. Benefits       8,449       -       7,233         Avg. Pension       4,705       -       4,968         Total Average       78,764       -       81,012         25th Percentile       -       -       59,588         Median       -       64,784	=	-	-	-	
25th Percentile       60,025       -       -         Median       70,871       -       -         75th Percentile       80,269       -       -         Chief Financial Officer         N Individuals       3       -       11         Avg. Salary       65,610       -       68,811         Median Salary       -       -       63,240         Avg. Salary & Housing       65,610       -       68,811         Avg. Benefits       8,449       -       7,233         Avg. Pension       4,705       -       4,968         Total Average       78,764       -       81,012         25th Percentile       -       -       59,588         Median       -       -       64,784	=		-	-	
Median       70,871       -       -         75th Percentile       80,269       -       -         Chief Financial Officer         N Individuals       3       -       11         Avg. Salary       65,610       -       68,811         Median Salary       -       -       63,240         Avg. Salary & Housing       65,610       -       68,811         Avg. Benefits       8,449       -       7,233         Avg. Pension       4,705       -       4,968         Total Average       78,764       -       81,012         25th Percentile       -       -       59,588         Median       -       64,784	_		-	-	
75th Percentile       80,269       -       -         Chief Financial Officer       Strand Property       -       -         N Individuals       3       -       11         Avg. Salary       65,610       -       63,240         Avg. Salary & Housing       65,610       -       68,811         Avg. Benefits       8,449       -       7,233         Avg. Pension       4,705       -       4,968         Total Average       78,764       -       81,012         25th Percentile       -       -       59,588         Median       -       64,784			<del>-</del>	-	
Chief Financial Officer         N Individuals       3       -       11         Avg. Salary       65,610       -       68,811         Median Salary       -       -       63,240         Avg. Salary & Housing       65,610       -       68,811         Avg. Benefits       8,449       -       7,233         Avg. Pension       4,705       -       4,968         Total Average       78,764       -       81,012         25th Percentile       -       -       59,588         Median       -       64,784			-	-	
N Individuals       3       -       11         Avg. Salary       65,610       -       68,811         Median Salary       -       -       63,240         Avg. Salary & Housing       65,610       -       68,811         Avg. Benefits       8,449       -       7,233         Avg. Pension       4,705       -       4,968         Total Average       78,764       -       81,012         25th Percentile       -       -       59,588         Median       -       64,784					
Avg. Salary       65,610       -       68,811         Median Salary       -       -       63,240         Avg. Salary & Housing       65,610       -       68,811         Avg. Benefits       8,449       -       7,233         Avg. Pension       4,705       -       4,968         Total Average       78,764       -       81,012         25th Percentile       -       -       59,588         Median       -       64,784	Chief Financial Officer				
Avg. Salary       65,610       -       68,811         Median Salary       -       -       63,240         Avg. Salary & Housing       65,610       -       68,811         Avg. Benefits       8,449       -       7,233         Avg. Pension       4,705       -       4,968         Total Average       78,764       -       81,012         25th Percentile       -       -       59,588         Median       -       64,784	N Individuals	3	-	11	
Median Salary       -       -       63,240         Avg. Salary & Housing       65,610       -       68,811         Avg. Benefits       8,449       -       7,233         Avg. Pension       4,705       -       4,968         Total Average       78,764       -       81,012         25th Percentile       -       -       59,588         Median       -       -       64,784			<del>-</del>		
Avg. Salary & Housing       65,610       -       68,811         Avg. Benefits       8,449       -       7,233         Avg. Pension       4,705       -       4,968         Total Average       78,764       -       81,012         25th Percentile       -       -       59,588         Median       -       -       64,784	•	-	-	•	
Avg. Benefits       8,449       -       7,233         Avg. Pension       4,705       -       4,968         Total Average       78,764       -       81,012         25th Percentile       -       -       59,588         Median       -       -       64,784		65.610	-		
Avg. Pension       4,705       -       4,968         Total Average       78,764       -       81,012         25th Percentile       -       -       59,588         Median       -       -       64,784			-	*	
Total Average       78,764       -       81,012         25th Percentile       -       -       59,588         Median       -       -       64,784	<u> </u>		-	•	
25th Percentile       -       -       59,588         Median       -       -       64,784	_	·	-		
Median 64,784		-	_		
, ,		-	_		
7.001 1.0000000 =	75th Percentile	-	_	99,700	

TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY SCHOOLS' HIGHEST DEGREE GRANTED - CANADA - in Canadian \$			
Position	Ministerial	Advanced	Advanced
Category	Leadership	Min. Leadership	Theo. Research
	•	•	
Dean of Students			
N Individuals	3	1	9
Avg. Salary	49,445	-	55,807
Median Salary	, -	-	60,500
Avg. Salary & Housing	54,445	-	55,807
Avg. Benefits	4,307	-	5,386
Avg. Pension	2,662	-	5,976
Total Average	61,415	-	67,170
25th Percentile	-	-	25,540
Median	_	-	66,241
75th Percentile	_	-	94,948
real reference			0 1,0 10
Director of Student Services			
N Individuals	1	_	3
Avg. Salary	_ '	_	67,556
Median Salary	_	_	-
Avg. Salary & Housing	_	_	67,556
Avg. Benefits	_	_	7,235
Avg. Pension	_	_	4,366
Total Average	_	-	79,158
25th Percentile	-	-	79,136
	-	-	-
Median	-	-	-
75th Percentile	-	-	-
Director of Graduate Studies			
	4		0
N Individuals	1	-	8
Avg. Salary	-	-	77,557
Median Salary	-	-	73,800
Avg. Salary & Housing	-	-	77,557
Avg. Benefits	-	-	8,710
Avg. Pension	-	-	5,665
Total Average	-	-	91,933
25th Percentile	-	-	64,962
Median	-	-	83,642
75th Percentile	-	-	95,800
Director of Doctor of Ministry			
N Individuals	-	1	1
Avg. Salary	-	-	-
Median Salary	-	-	-
Avg. Salary & Housing	-	-	-
Avg. Benefits	-	-	-
Avg. Pension	-	-	-
Total Average	-	-	-
25th Percentile	-	-	-
Median	-	-	-
75th Percentile	<u>-</u> _	<u> </u>	<u>-</u>

TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY SCHOOLS' HIGHEST DEGREE GRANTED - CANADA - in Canadian \$				
Position	Ministerial	Advanced	Advanced	
Category	Leadership	Min. Leadership	Theo. Research	
Director of Field Education				
N Individuals	7	-	7	
Avg. Salary	50,088	<del>-</del>	53,944	
Median Salary	50,300	-	56,420	
Avg. Salary & Housing	50,088	<del>-</del>	53,944	
Avg. Benefits	5,186	-	3,104	
Avg. Pension	3,171	-	3,522	
Total Average	58,446	-	60,571	
25th Percentile	53,067	_	48,400	
Median	56,750	_	65,687	
75th Percentile	72,553	_	67,605	
7 our r crocritile	72,000		07,000	
Director of Continuing Educat	tion			
N Individuals	1	_	3	
Avg. Salary	_ '	_	66,396	
Median Salary	_	_	00,390	
Avg. Salary & Housing	_	<del>-</del>	66,396	
	-	-	3,300	
Avg. Benefits	-	-	4,200	
Avg. Pension	-	-		
Total Average	-	-	73,896	
25th Percentile	-	-	-	
Median	-	-	-	
75th Percentile	-	-	-	
Director of Formation				
N Individuals	2	_	1	
Avg. Salary	-	_	<u>.</u> .	
Median Salary	_	_	_	
Avg. Salary & Housing	_	_	_	
Avg. Benefits	_		_	
Avg. Pension	-	<del>-</del>	<u>-</u>	
	-	-	-	
Total Average 25th Percentile	-	-	-	
	-	-	-	
Median	-	-	-	
75th Percentile	-	-	-	
Head Librarian - Admin./Facu	ıltv			
N Individuals	6	1	11	
Avg. Salary	52,202	_	64,207	
Median Salary	40,000		60,616	
Avg. Salary & Housing		<del>-</del>	64,207	
	52,202	-	· ·	
Avg. Benefits	5,682	-	7,061	
Avg. Pension	2,443	-	6,509	
Total Average	60,328	-	77,779	
25th Percentile	42,280	-	60,616	
Median	42,925	-	62,822	
75th Percentile	80,061	-	75,283	

TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY SCHOOLS' HIGHEST DEGREE GRANTED - CANADA - in Canadian \$			
Position	Ministerial	Advanced	Advanced
Category	Leadership	Min. Leadership	Theo. Research
	•	•	
Librarian Professional Staff			
N Individuals	-	1	5
Avg. Salary	-	-	52,473
Median Salary	-	-	54,496
Avg. Salary & Housing	-	-	52,473
Avg. Benefits	-	-	5,640
Avg. Pension	-	-	7,067
Total Average	-	-	65,180
25th Percentile	-	-	29,168
Median	-	-	71,045
75th Percentile	-	_	78,965
70111 0100111110			. 5,555
Information Systems Manage	er		
N Individuals	1	_	2
Avg. Salary	_ '	_	_
Median Salary	_	_	_
Avg. Salary & Housing	_	_	_
Avg. Benefits	_	_	_
Avg. Pension	_	_	<u>-</u>
Total Average	-	-	-
25th Percentile	-	-	-
	-	-	-
Median	-	-	-
75th Percentile	-	-	-
Admissions Officer			
N Individuals	5	1	5
Avg. Salary	41,260	<u>'</u>	54,172
Median Salary	42,447	_	51,273
Avg. Salary & Housing	41,260	- -	54,172
Avg. Salary & Housing Avg. Benefits	5,133	-	
		-	5,580
Avg. Pension	2,839	-	3,438
Total Average	49,233	-	63,191
25th Percentile	39,741	-	52,604
Median	47,429	-	64,784
75th Percentile	52,527	-	65,456
Recruitment Officer			
	4		4
N Individuals	1	-	4
Avg. Salary	-	-	66,677
Median Salary	-	-	42,744
Avg. Salary & Housing	-	-	66,677
Avg. Benefits	-	-	5,886
Avg. Pension	-	-	6,007
Total Average	-	-	78,571
25th Percentile	-	-	46,241
Median	-	-	50,867
75th Percentile	-	- ,	107,177

TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY SCHOOLS' HIGHEST DEGREE GRANTED - CANADA - in Canadian \$			
Position	Ministerial	Advanced	Advanced
Category	Leadership	Min. Leadership	Theo. Research
Registrar			
N Individuals	5	-	12
Avg. Salary	57,983	<u>-</u>	52,874
Median Salary	60,000	<u>-</u>	50,000
Avg. Salary & Housing	59,303	-	52,874
Avg. Benefits	6,049	-	4,899
Avg. Pension	2,382	-	4,252
Total Average	67,736	-	62,026
25th Percentile	45,662	-	44,000
Median	69,714	-	51,250
75th Percentile	74,501	-	65,701
Alumni Officer			
N Individuals	1	-	2
Avg. Salary	-	-	-
Median Salary	-	-	-
Avg. Salary & Housing	-	-	-
Avg. Benefits	-	-	-
Avg. Pension	-	-	-
Total Average	-	-	-
25th Percentile	-	-	-
Median	-	-	-
75th Percentile	-	-	-

TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY SCHOOLS' HIGHEST DEGREE GRANTED - UNITED STATES				
Position	Ministerial	Advanced	Advanced	
Category	Leadership	Min. Leadership	Theo. Research	
Category	Leadership	wiiii. Leadersiiip	meo. Nesearch	
Chief Executive Officer				
N Individuals	56	67	57	
	92,381	112,247	144,512	
Avg. Salary	· ·	•	-	
Median Salary	86,220	106,090	133,900	
Avg. Salary & Housing	97,950	119,653	152,557	
Avg. Benefits	10,582	12,248	15,100	
Avg. Pension	6,911	11,122	17,192	
Total Average	115,444	143,024	184,851	
25th Percentile	84,582	103,731	132,439	
Median	102,180	140,004	169,407	
75th Percentile	133,368	179,526	216,486	
Annadamia VD/Annadamia Dan	_			
Academic VP/Academic Deal		00	<b>5</b> 4	
N Individuals	48	63	54	
Avg. Salary	63,474	74,970	86,753	
Median Salary	62,980	76,566	87,711	
Avg. Salary & Housing	66,546	78,149	92,100	
Avg. Benefits	9,860	9,591	12,595	
Avg. Pension	5,014	8,029	10,490	
Total Average	81,422	95,770	115,186	
25th Percentile	66,467	74,517	98,086	
Median	83,448	93,489	110,077	
75th Percentile	93,750	111,820	127,859	
Acadamia Daan Othan				
Academic Dean - Other	40	00	07	
N Individuals	12	39	67	
Avg. Salary	59,744	60,273	73,237	
Median Salary	62,434	62,000	72,795	
Avg. Salary & Housing	62,254	61,952	76,638	
Avg. Benefits	6,978	9,242	11,360	
Avg. Pension	4,222	6,358	9,492	
Total Average	73,455	77,553	97,492	
25th Percentile	70,145	61,742	75,223	
Median	73,431	74,724	93,097	
75th Percentile	82,804	95,892	112,598	
Vice President for Administra	tion			
N Individuals	18	14	19	
Avg. Salary	68,546	71,299	93,574	
Median Salary	65,232	73,160	95,790	
Avg. Salary & Housing	69,637	71,299	94,616	
Avg. Benefits	6,982	9,225	14,978	
Avg. Pension	5,360	7,166	11,466	
Total Average	81,980	87,691	121,061	
25th Percentile	69,796	73,307	100,891	
Median	79,659	93,644	122,010	
75th Percentile	102,947	101,830	131,681	
ATS Data Tables 2006-2007:	Composition of Fac	culty and Compensation of Pe	reonnol	

TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY SCHOOLS' HIGHEST DEGREE GRANTED - UNITED STATES			
Position	Ministerial	Advanced	Advanced
Category	Leadership	Min. Leadership	Theo. Research
category	<u> </u>		
Executive Vice President			
N Individuals	11	12	16
Avg. Salary	46,052	76,155	101,295
Median Salary	42,028	68,890	94,575
Avg. Salary & Housing	49,609	79,919	110,254
Avg. Benefits	8,836	9,909	11,142
Avg. Pension	4,869	8,499	11,918
Total Average	63,316	98,328	133,315
25th Percentile	50,413	59,732	109,900
Median	58,288	90,317	123,355
75th Percentile	72,377	124,395	138,154
rour rolognano	. 2,0	12 1,000	100,101
Chief Development Officer			
N Individuals	26	41	52
Avg. Salary	73,535	74,241	88,982
Median Salary	69,862	72,930	89,175
Avg. Salary & Housing	74,550	76,689	91,329
Avg. Benefits	11,154	9,705	12,198
Avg. Pension	5,524	7,510	10,933
Total Average	91,229	93,906	114,462
25th Percentile	70,160	67,838	94,080
Median	84,211	86,531	113,880
75th Percentile	109,664	115,044	129,387
7 0 11 7 0 1 0 0 1 1 1 1 1	.00,001	,	.20,00.
Development Professional St	aff		
N Individuals	29	49	136
Avg. Salary	50,057	49,670	58,988
Median Salary	52,000	50,000	56,000
Avg. Salary & Housing	50,119	50,949	59,238
Avg. Benefits	8,988	7,249	9,278
Avg. Pension	3,615	5,766	6,970
Total Average	62,723	63,966	75,488
25th Percentile	52,202	50,397	61,952
Median	65,010	67,007	71,396
75th Percentile	69,104	74,849	88,131
7 0 11 1 0 1 0 0 1 1 1 1 1	33,131	,	33,131
Chief Financial Officer			
N Individuals	27	45	42
Avg. Salary	69,335	77,756	83,629
Median Salary	64,272	78,337	84,460
Avg. Salary & Housing	69,853	78,787	84,191
Avg. Benefits	8,397	10,117	10,710
Avg. Pension	5,264	8,725	10,735
Total Average	83,515	97,629	105,636
25th Percentile	69,963	72,732	84,281
Median	78,325	94,853	106,240
75th Percentile	93,134	113,305	122,431
		culty and Componention of Po	

TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY SCHOOLS' HIGHEST DEGREE GRANTED - UNITED STATES				
Position	Ministerial	Advanced	Advanced	
Category	Leadership	Min. Leadership	Theo. Research	
Dean of Students				
N Individuals	22	21	42	
Avg. Salary	47,212	54,302	66,238	
Median Salary	49,000	56,562	65,426	
Avg. Salary & Housing	49,402	58,073	67,323	
Avg. Benefits	9,844	7,381	10,056	
Avg. Pension	4,179	6,498	7,265	
Total Average	63,426	71,953	84,645	
25th Percentile	46,395	59,406	70,195	
Median	65,715	74,602	83,132	
75th Percentile	80,699	90,689	96,051	
75th Fercentile	00,099	90,089	90,031	
Director of Student Services				
N Individuals	9	25	19	
Avg. Salary	36,781	45,219	53,061	
Median Salary	40,500	43,497	54,550	
Avg. Salary & Housing	39,669	47,961	54,649	
Avg. Benefits	4,829	7,696	7,829	
Avg. Pension	2,595	5,543	4,516	
Total Average	47,095	61,201	66,995	
25th Percentile	22,714	46,645	47,326	
Median	51,557	54,683	69,454	
75th Percentile	59,533	73,078	77,865	
rour orooning	00,000	10,010	,555	
Director of Graduate Studies				
N Individuals	4	18	30	
Avg. Salary	72,000	59,622	57,498	
Median Salary	72,500	56,146	58,500	
Avg. Salary & Housing	72,000	59,872	59,051	
Avg. Benefits	7,877	5,632	9,047	
Avg. Pension	4,891	4,836	6,409	
Total Average	84,769	70,340	74,508	
25th Percentile	22,377	55,709	55,477	
Median	92,961	62,630	81,202	
75th Percentile	93,162	81,977	91,673	
7 Str 1 Creentile	33,102	01,377	31,073	
Director of Doctor of Ministry				
N Individuals	-	48	30	
Avg. Salary	-	58,921	63,550	
Median Salary	-	61,280	62,637	
Avg. Salary & Housing	-	61,196	64,906	
Avg. Benefits	-	8,545	9,784	
Avg. Pension	-	5,899	7,075	
Total Average	-	75,641	81,766	
25th Percentile	-	61,280	66,258	
Median	-	77,749	82,165	
75th Percentile	-	90,389	89,934	
	Composition of For	culty and Componention of Po		

TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY SCHOOLS' HIGHEST DEGREE GRANTED - UNITED STATES			
Position	Ministerial	Advanced	Advanced
Category	Leadership	Min. Leadership	Theo. Research
	•	•	
Director of Field Education			
N Individuals	30	49	40
Avg. Salary	53,831	52,731	61,495
Median Salary	53,992	51,500	61,068
Avg. Salary & Housing	55,694	55,105	64,080
Avg. Benefits	10,724	7,542	9,277
Avg. Pension	4,303	5,840	7,034
Total Average	70,722	68,489	80,392
25th Percentile	57,808	57,704	68,595
Median	69,771	67,448	76,010
75th Percentile	80,472	76,894	88,911
Director of Continuing Educa	tion		
N Individuals	7	21	26
Avg. Salary	7 44,719	50,019	63,093
Median Salary	· ·	-	•
•	45,492	52,951	65,000 64,077
Avg. Salary & Housing	48,359	52,052	64,077
Avg. Benefits	10,998	9,978	9,204
Avg. Pension	4,023	6,732	7,465
Total Average	63,380	68,763	80,747
25th Percentile	60,071	59,088	53,455
Median	61,667	70,235	82,558
75th Percentile	62,719	82,395	99,319
Director of Formation			
N Individuals	31	27	16
Avg. Salary	45,056	45,565	56,480
Median Salary	44,000	41,560	59,500
Avg. Salary & Housing	47,725	48,183	62,380
Avg. Benefits	9,691	7,877	10,486
Avg. Pension	3,424	3,966	5,710
Total Average	60,841	60,027	78,577
25th Percentile	50,514	53,861	60,404
Median	58,321	60,722	73,304
75th Percentile	70,928	63,117	92,461
Haad Hanadan Adada /5	alt.		
Head Librarian - Admin./Fact	•	4.4	45
N Individuals	32	41	45
Avg. Salary	50,672	52,076	65,082
Median Salary	51,163	52,800	67,345
Avg. Salary & Housing	51,185	53,921	68,359
Avg. Benefits	8,185	7,694	10,675
Avg. Pension	4,275	5,405	8,050
Total Average	63,645	67,021	87,085
25th Percentile	58,545	52,324	70,700
Median	65,421	65,073	85,830
75th Percentile	72,399	77,995	99,385

Position   Ministerial   Advanced   Theo. Research	TABLE 3.12 TOTAL COMP HIGHEST DEG	ENSATION OF ADI		LS'
Librarian Professional Staff   N Individuals   15   50   120   Avg. Salary   42,091   41,437   45,136   Median Salary   40,000   41,861   43,680   Avg. Salary & Housing   42,371   41,437   45,196   Avg. Benefits   4,239   6,309   7,696   Avg. Benefits   4,239   6,309   7,696   Avg. Pension   1,869   5,190   6,190   Total Average   48,480   52,937   59,083   25th Percentile   38,607   41,167   49,325   Median   46,892   54,229   56,708   75th Percentile   53,045   61,398   66,400   Information Systems Manager   N Individuals   11   24   39   Avg. Salary   50,238   51,695   62,432   Median Salary   49,788   50,207   60,976   Avg. Salary   41,147   49,325   Avg. Benefits   7,132   9,112   11,442   Avg. Pension   5,583   6,512   9,893   Total Average   62,955   67,320   84,117   25th Percentile   49,500   53,452   65,278   Median   63,568   65,285   79,738   75th Percentile   76,574   76,604   91,522   Admissions Officer   N Individuals   20   46   60   Avg. Salary   44,187   46,355   53,301   Median Salary   49,934   44,924   50,000   Avg. Salary   44,187   46,355   53,301   Median Salary   49,934   44,924   50,000   Avg. Salary   44,187   46,355   53,301   Median Salary   49,934   44,924   50,000   Avg. Salary   44,187   46,355   53,301   Median Salary   49,934   44,924   50,000   Avg. Salary   44,187   46,355   53,301   Median Salary   49,934   44,924   50,000   Avg. Salary   41,487   46,355   53,301   Median Salary   49,934   44,924   50,000   Avg. Salary   41,976   49,78   6,665   70 tal Average   55,506   59,499   69,833   25th Percentile   49,766   49,100   53,062   68,483   75,600   56,226   68,483   75,600   56,226   68,483   75,600   56,226   68,483   75,600   56,226   68,483   75,600   56,226   68,483   75,600   56,226   68,483   75,600   56,226   68,483   75,600   56,226   68,483   75,600   56,226   68,483   75,600   56,226   68,483   75,600   56,226   68,483   75,600   56,226   68,483   75,600   56,226   68,483   75,600   56,226   68,483   75,600   56,226   68,483   75,600   56,226   68,483   75,600	Position	Ministerial	Advanced	Advanced
N Individuals 15 50 42.091 Avg. Salary 42.091 41,437 45,136 Median Salary 40,000 41,861 43,660 Avg. Salary 8 Housing 42,371 41,437 45,196 Avg. Benefits 42.39 6,309 7,696 Avg. Pension 1,869 5,190 6,190 Total Average 48,480 52,937 59,083 Z5th Percentile 38,607 41,167 49,325 Median 46,892 54,229 56,708 75th Percentile 53,045 61,398 66,400  Information Systems Manager N Individuals 11 24 39 Avg. Salary 8 Housing 50,238 51,695 62,780 Avg. Benefits 7,132 9,112 11,442 Avg. Benefits 7,132 9,112 11,442 Avg. Pension 5,583 6,512 9,893 Total Average 62,955 67,320 84,117 Z5th Percentile 49,500 53,452 65,278 Median 63,568 65,285 79,738 T5th Percentile 76,574 76,604 91,522  Admissions Officer N Individuals 20 46 60 Avg. Salary 44,187 46,355 53,301 Median Salary 46,934 44,924 50,000 Avg. Salary 44,187 46,355 53,301 Median Salary 46,934 44,924 50,000 Avg. Salary 46,934 44,924 50,000 Avg. Salary 8 Housing 44,683 46,692 54,124 Avg. Pension 3,276 4,978 6,665 Total Average 55,506 59,499 69,833 Z5th Percentile 49,766 49,100 53,062 Median 57,500 56,226 68,483 T5th Percentile 49,766 49,100 53,062 Median 57,500 56,226 68,483 T5th Percentile 49,766 49,100 53,062 Median 57,500 56,226 68,483 T5th Percentile 49,766 49,100 53,062 Median 57,500 56,226 68,483 T5th Percentile 49,766 49,100 53,062 Median 57,500 56,226 68,483 T5th Percentile 49,766 49,100 53,062 Median 54,766 49,100 53,062 Median 57,500 56,226 68,483 T5th Percentile 49,766 49,100 53,062 Median 54,766 49,100 53,062 Median 54,766 49,100 53,062 Median 57,500 56,226 68,483 T5th Percentile 49,766 49,100 53,062 Median 54,766 59,499 69,833 Avg. Pension 47,490 41,404 55,524 Median 54,766 49,100 53,062 Median 54,766 59,499 69,833 Avg. Pension 47,490 41,404 55,524 Median 54,766 59,499 69,833 Avg. Pension 54,766 59,499 69,833 Avg. Pension 57,500 56,226 68,483 T5th Percentile 63,271 69,300 78,247  Recruitment Officer N Individuals 9 19 15 Avg. Selary & Housing 47,490 41,404 55,524 Median 54,782 40,529 58,122 Median 54,782 49,772 70,259	Category	Leadership	Min. Leadership	Theo. Research
N Individuals 15 50 42.091 Avg. Salary 42.091 41,437 45,136 Median Salary 40,000 41,861 43,660 Avg. Salary 8 Housing 42,371 41,437 45,196 Avg. Benefits 42.39 6,309 7,696 Avg. Pension 1,869 5,190 6,190 Total Average 48,480 52,937 59,083 Z5th Percentile 38,607 41,167 49,325 Median 46,892 54,229 56,708 75th Percentile 53,045 61,398 66,400  Information Systems Manager N Individuals 11 24 39 Avg. Salary 8 Housing 50,238 51,695 62,780 Avg. Benefits 7,132 9,112 11,442 Avg. Benefits 7,132 9,112 11,442 Avg. Pension 5,583 6,512 9,893 Total Average 62,955 67,320 84,117 Z5th Percentile 49,500 53,452 65,278 Median 63,568 65,285 79,738 T5th Percentile 76,574 76,604 91,522  Admissions Officer N Individuals 20 46 60 Avg. Salary 44,187 46,355 53,301 Median Salary 46,934 44,924 50,000 Avg. Salary 44,187 46,355 53,301 Median Salary 46,934 44,924 50,000 Avg. Salary 46,934 44,924 50,000 Avg. Salary 8 Housing 44,683 46,692 54,124 Avg. Pension 3,276 4,978 6,665 Total Average 55,506 59,499 69,833 Z5th Percentile 49,766 49,100 53,062 Median 57,500 56,226 68,483 T5th Percentile 49,766 49,100 53,062 Median 57,500 56,226 68,483 T5th Percentile 49,766 49,100 53,062 Median 57,500 56,226 68,483 T5th Percentile 49,766 49,100 53,062 Median 57,500 56,226 68,483 T5th Percentile 49,766 49,100 53,062 Median 57,500 56,226 68,483 T5th Percentile 49,766 49,100 53,062 Median 54,766 49,100 53,062 Median 57,500 56,226 68,483 T5th Percentile 49,766 49,100 53,062 Median 54,766 49,100 53,062 Median 54,766 49,100 53,062 Median 57,500 56,226 68,483 T5th Percentile 49,766 49,100 53,062 Median 54,766 59,499 69,833 Avg. Pension 47,490 41,404 55,524 Median 54,766 49,100 53,062 Median 54,766 59,499 69,833 Avg. Pension 47,490 41,404 55,524 Median 54,766 59,499 69,833 Avg. Pension 54,766 59,499 69,833 Avg. Pension 57,500 56,226 68,483 T5th Percentile 63,271 69,300 78,247  Recruitment Officer N Individuals 9 19 15 Avg. Selary & Housing 47,490 41,404 55,524 Median 54,782 40,529 58,122 Median 54,782 49,772 70,259				
Avg. Salary 42,091 41,437 45,136 Median Salary 40,000 41,861 43,680 Avg. Salary & Housing 42,371 41,437 45,196 Avg. Benefits 4,239 6,309 7,696 Avg. Pension 1,869 5,190 6,190 Total Average 48,480 52,937 55,083 25th Percentile 38,607 41,167 49,325 Median 48,892 54,229 56,708 75th Percentile 53,045 61,398 66,400  Information Systems Manager N Individuals 11 24 39 Avg. Salary 49,788 50,207 60,976 Avg. Salary 50,238 51,695 62,780 Avg. Benefits 7,132 9,112 11,442 Avg. Pension 5,583 6,512 9,893 Total Average 62,955 67,320 84,117 25th Percentile 49,500 53,452 65,278 Median 63,568 65,285 79,738 Töth Percentile 76,574 76,604 91,522  Admissions Officer N Individuals 20 46 60 Avg. Salary 44,187 46,355 53,301 Median Salary 44,187 46,355 53,301 Median Salary 44,683 46,692 54,124 Avg. Pension 3,276 4,978 6,666 Total Average 55,506 59,499 69,833 25th Percentile 49,766 49,100 53,062 Median 57,500 56,226 68,483 Total Average 55,506 59,499 69,833 25th Percentile 49,766 49,100 53,062 Median 57,500 56,226 68,483 Total Average 55,506 59,499 69,833 25th Percentile 63,271 69,430 78,247  Recruitment Officer N Individuals 9 19 15 Avg. Salary 47,190 41,404 55,524 Median 51,524 50,524 50,524 Median 52,71 69,430 78,247  Recruitment Officer N Individuals 9 19 15 Avg. Salary 47,190 41,404 55,524 Median 51,524 50,529 58,122 Median 51,529 58,122 Median 51,559 49,772 70,259		4.5		400
Median Salary         40,000         41,861         43,680           Avg. Salary & Housing         42,371         41,437         45,196           Avg. Benefits         4,239         6,309         7,696           Avg. Pension         1,869         5,190         6,190           Total Average         48,480         52,937         59,083           25th Percentile         38,607         41,167         49,325           Median         46,892         54,229         56,708           75th Percentile         53,045         61,398         66,400           Information Systems Manager           N Individuals         11         24         39           Avg. Salary         50,238         51,695         62,432           Median Salary         49,788         50,207         60,976           Avg. Salary & Housing         50,238         51,695         62,780           Avg. Benefits         7,132         9,112         11,442           Avg. Pension         5,583         6,512         9,893           Total Average         62,955         67,320         84,117           25th Percentile         49,500         53,452         65,278           Median				
Avg. Salary & Housing         42,371         41,437         45,196           Avg. Benefits         4,239         6,309         7,696           Avg. Pension         1,869         5,190         6,190           Total Average         48,480         52,937         59,083           25th Percentile         38,607         41,167         49,325           Median         46,892         54,229         56,708           75th Percentile         53,045         61,398         66,400           Information Systems Manager           N Individuals         11         24         39           Avg. Salary         50,238         51,695         62,432           Median Salary         49,788         50,207         60,976           Avg. Salary & Housing         50,238         51,695         62,780           Avg. Benefits         7,132         9,112         11,442           Avg. Pension         5,583         6,512         9,893           Total Average         62,955         67,320         84,117           25th Percentile         49,500         53,452         65,278           Median         63,568         65,285         79,738           75th Percentil		•	•	
Avg. Benefits 4,239 6,309 7,696 Avg. Pension 1,869 5,190 6,190 Total Average 48,480 52,937 59,083 25th Percentile 38,607 41,167 49,325 Median 46,892 54,229 56,708 75th Percentile 53,045 61,398 66,400  Information Systems Manager N Individuals 11 24 39 Avg. Salary 50,238 51,695 62,432 Median Salary 49,788 50,207 60,976 Avg. Salary 8 Housing 50,238 51,695 62,780 Avg. Benefits 7,132 9,112 11,442 Avg. Pension 5,583 6,512 9,893 Total Average 62,955 67,320 84,117 25th Percentile 49,500 53,452 65,278 Median Galary 44,187 46,355 53,301 Median Salary 44,187 46,355 53,301 Median Salary 44,187 46,355 53,301 Median Salary 46,833 46,692 54,124 Avg. Benefits 7,546 7,828 9,044 Avg. Benefits 7,556 49,780 7,337 Avg. Benefits 10,539 6,382 9,481 Avg. Pension 2,011 4,982 6,718 Total Average 59,941 54,152 73,537 Avg. Benefite 50,249 40,529 58,122 Median 57,559 49,772 70,259	•	·	·	· ·
Avg. Pension 1,869 5,190 6,190 Total Average 48,480 52,937 59,083 25th Percentile 38,607 41,167 49,325 Median 46,892 54,229 56,708 75th Percentile 53,045 61,398 66,400  Information Systems Manager N Individuals 11 24 39 Avg. Salary 50,238 51,695 62,432 Median Salary 49,788 50,207 60,976 Avg. Sealery 49,788 50,207 60,976 Avg. Senefits 7,132 9,112 11,442 Avg. Pension 5,583 6,512 9,893 Total Average 62,955 67,320 84,117 25th Percentile 49,500 53,452 65,278 Median 63,568 65,285 79,738 75th Percentile 76,574 76,604 91,522  Admissions Officer N Individuals 20 46 60 Avg. Salary 44,187 46,355 53,301 Median Salary 46,934 44,924 50,000 Avg. Salary 44,683 46,692 54,124 Avg. Pension 3,276 4,978 6,665 Total Average 55,506 59,499 69,833 25th Percentile 49,766 49,100 53,062 Median 57,500 56,226 68,483 75th Percentile 63,271 69,430 78,247  Recruitment Officer N Individuals 9 19 15 Avg. Senefits 7,546 49,780 69,833 25th Percentile 63,271 69,430 78,247  Recruitment Officer N Individuals 9 19 15 Avg. Salary 47,190 41,404 55,524 Median Salary 45,835 40,888 52,650 Avg. Salary 47,190 41,404 55,524 Median Salary 45,835 40,888 52,650 Avg. Salary 47,190 41,404 55,524 Median Salary 45,835 40,888 52,650 Avg. Salary 47,190 41,404 55,524 Median Salary 45,835 40,888 52,650 Avg. Salary 47,190 41,404 55,524 Median Salary 45,835 40,888 52,650 Avg. Salary 47,390 42,787 57,337 Avg. Benefits 10,539 6,382 9,481 Avg. Pension 2,011 4,982 6,718 Total Average 59,941 54,152 73,537 25th Percentile 50,249 40,529 58,122 Median 57,559 49,772 70,259		·	·	
Total Average         48,480         52,937         59,083           25th Percentile         38,607         41,167         49,325           Median         46,892         54,229         56,708           75th Percentile         53,045         61,398         66,400           Information Systems Manager         N Individuals         11         24         39           Avg. Salary         50,238         51,695         62,432           Median Salary         49,788         50,207         60,976           Avg. Salary & Housing         50,238         51,695         62,780           Avg. Benefits         7,132         9,112         11,442           Avg. Benefits         49,500         53,452         65,278           Median         63,568         65,285         79,738           75th Percentile         76,574         76,604         91,522           Admissions Officer         N         N         N           N Individuals         20         46			The state of the s	· ·
25th Percentile 38,607 41,167 49,325 Median 46,892 54,229 56,708 75th Percentile 53,045 61,398 66,400  Information Systems Manager N I	_	•	The state of the s	
Median         46,892         54,229         56,708           75th Percentile         53,045         61,398         66,400           Information Systems Manager         N         11         24         39           Avg. Salary         50,238         51,695         62,432           Median Salary         49,788         50,207         60,976           Avg. Salary & Housing         50,238         51,695         62,780           Avg. Benefits         7,132         9,112         11,442           Avg. Pension         5,583         6,512         9,893           Total Average         62,955         67,320         84,117           25th Percentile         49,500         53,452         65,278           Median         63,568         65,285         79,738           75th Percentile         76,574         76,604         91,522           Admissions Officer         N Individuals         20         46         60           Avg. Salary         44,187         46,355         53,301           Median Salary         46,934         44,924         50,000           Avg. Benefits         7,546         7,828         9,044           Avg. Pension         3,276 <td><del>-</del></td> <td></td> <td></td> <td></td>	<del>-</del>			
75th Percentile         53,045         61,398         66,400           Information Systems Manager         N Individuals         11         24         39           Avg. Salary         50,238         51,695         62,432           Median Salary         49,788         50,207         60,976           Avg. Salary & Housing         50,238         51,695         62,780           Avg. Benefits         7,132         9,112         11,442           Avg. Pension         5,583         6,512         9,893           Total Average         62,955         67,320         84,117           25th Percentile         49,500         53,452         65,278           Median         63,568         65,285         79,738           75th Percentile         76,574         76,604         91,522           Admissions Officer           N Individuals         20         46         60           Avg. Salary         44,187         46,355         53,301           Median Salary         44,683         46,692         54,124           Avg. Benefits         7,546         7,828         9,044           Avg. Pension         3,276         4,978         6,665	25th Percentile			
Information Systems Manager   N Individuals   11		46,892	54,229	56,708
N Individuals 11 24 39 Avg. Salary 50,238 51,695 62,432 Median Salary 49,788 50,207 60,976 Avg. Salary 8 Housing 50,238 51,695 62,780 Avg. Benefits 7,132 9,112 11,442 Avg. Pension 5,583 6,512 9,893 Total Average 62,955 67,320 84,117 25th Percentile 49,500 53,452 65,278 Median 63,568 65,285 79,738 75th Percentile 76,574 76,604 91,522  Admissions Officer N Individuals 2 0 46 60 Avg. Salary 44,187 46,355 53,301 Median Salary 46,934 44,924 50,000 Avg. Salary 44,187 46,355 53,301 Median Salary 46,834 44,924 50,000 Avg. Salary 44,683 46,692 54,124 Avg. Benefits 7,546 7,828 9,044 Avg. Pension 3,276 4,978 6,665 Total Average 55,506 59,499 69,833 25th Percentile 49,766 49,100 53,062 Median 57,500 56,226 68,483 75th Percentile 63,271 69,430 78,247  Recruitment Officer N Individuals 9 19 15 Avg. Salary 47,190 41,404 55,524 Median Salary 45,835 40,888 52,650 Avg. Salary 47,390 42,787 57,337 Avg. Benefits 10,539 6,362 9,481 Avg. Pension 2,011 4,982 6,718 Total Average 59,941 54,152 73,537 25th Percentile 50,249 40,529 58,122 Median 57,559 49,772 70,259	75th Percentile	53,045	61,398	66,400
N Individuals 11 24 39 Avg. Salary 50,238 51,695 62,432 Median Salary 49,788 50,207 60,976 Avg. Salary 8 Housing 50,238 51,695 62,780 Avg. Benefits 7,132 9,112 11,442 Avg. Pension 5,583 6,512 9,893 Total Average 62,955 67,320 84,117 25th Percentile 49,500 53,452 65,278 Median 63,568 65,285 79,738 75th Percentile 76,574 76,604 91,522  Admissions Officer N Individuals 2 0 46 60 Avg. Salary 44,187 46,355 53,301 Median Salary 46,934 44,924 50,000 Avg. Salary 44,187 46,355 53,301 Median Salary 46,834 44,924 50,000 Avg. Salary 44,683 46,692 54,124 Avg. Benefits 7,546 7,828 9,044 Avg. Pension 3,276 4,978 6,665 Total Average 55,506 59,499 69,833 25th Percentile 49,766 49,100 53,062 Median 57,500 56,226 68,483 75th Percentile 63,271 69,430 78,247  Recruitment Officer N Individuals 9 19 15 Avg. Salary 47,190 41,404 55,524 Median Salary 45,835 40,888 52,650 Avg. Salary 47,390 42,787 57,337 Avg. Benefits 10,539 6,362 9,481 Avg. Pension 2,011 4,982 6,718 Total Average 59,941 54,152 73,537 25th Percentile 50,249 40,529 58,122 Median 57,559 49,772 70,259	Information Systems Manage	r		
Avg. Salary         50,238         51,695         62,432           Median Salary         49,788         50,207         60,976           Avg. Salary & Housing         50,238         51,695         62,780           Avg. Benefits         7,132         9,112         11,442           Avg. Pension         5,583         6,512         9,893           Total Average         62,955         67,320         84,117           25th Percentile         49,500         53,452         65,278           Median         63,568         65,285         79,738           75th Percentile         76,574         76,604         91,522           Admissions Officer           N Individuals         20         46         60           Avg. Salary         44,187         46,355         53,301           Median Salary         46,6934         44,924         50,000           Avg. Benefits         7,546         7,828         9,044           Avg. Pension         3,276         4,978         6,665           Total Average         55,506         59,499         69,833           25th Percentile         49,766         49,100         53,062           Median         5	,		24	30
Median Salary         49,788         50,207         60,976           Avg. Salary & Housing         50,238         51,695         62,780           Avg. Benefits         7,132         9,112         11,442           Avg. Pension         5,583         6,512         9,893           Total Average         62,955         67,320         84,117           25th Percentile         49,500         53,452         65,278           Median         63,568         65,285         79,738           75th Percentile         76,574         76,604         91,522           Admissions Officer           N Individuals         20         46         60           Avg. Salary         44,187         46,355         53,301           Median Salary         46,934         44,924         50,000           Avg. Salary & Housing         44,683         46,692         54,124           Avg. Benefits         7,546         7,828         9,044           Avg. Pension         3,276         4,978         6,665           Total Average         55,506         59,499         69,833           25th Percentile         49,766         49,100         53,062           Median				
Avg. Salary & Housing         50,238         51,695         62,780           Avg. Benefits         7,132         9,112         11,442           Avg. Pension         5,583         6,512         9,893           Total Average         62,955         67,320         84,117           25th Percentile         49,500         53,452         65,278           Median         63,568         65,285         79,738           75th Percentile         76,574         76,604         91,522           Admissions Officer           N Individuals         20         46         60           Avg. Salary         44,187         46,355         53,301           Median Salary         46,934         44,924         50,000           Avg. Salary & Housing         44,683         46,692         54,124           Avg. Benefits         7,546         7,828         9,044           Avg. Pension         3,276         4,978         6,665           Total Average         55,506         59,499         69,833           25th Percentile         49,766         49,100         53,062           Median         57,500         56,226         68,483           75th Percentile		•	•	
Avg. Benefits         7,132         9,112         11,442           Avg. Pension         5,583         6,512         9,893           Total Average         62,955         67,320         84,117           25th Percentile         49,500         53,452         65,278           Median         63,568         65,285         79,738           75th Percentile         76,574         76,604         91,522           Admissions Officer           N Individuals         20         46         60           Avg. Salary         44,187         46,355         53,301           Median Salary         46,934         44,924         50,000           Avg. Salary & Housing         44,683         46,692         54,124           Avg. Benefits         7,546         7,828         9,044           Avg. Benefits         7,546         7,828         9,044           Avg. Pension         3,276         4,978         6,665           Total Average         55,506         59,499         69,833           25th Percentile         49,766         49,100         53,062           Median         57,500         56,226         68,483           75th Percentile         6		·	•	•
Avg. Pension         5,583         6,512         9,893           Total Average         62,955         67,320         84,117           25th Percentile         49,500         53,452         65,278           Median         63,568         65,285         79,738           75th Percentile         76,574         76,604         91,522           Admissions Officer           N Individuals         20         46         60           Avg. Salary         44,187         46,355         53,301           Median Salary         46,934         44,924         50,000           Avg. Salary & Housing         44,683         46,692         54,124           Avg. Benefits         7,546         7,828         9,044           Avg. Pension         3,276         4,978         6,665           Total Average         55,506         59,499         69,833           25th Percentile         49,766         49,100         53,062           Median         57,500         56,226         68,483           75th Percentile         63,271         69,430         78,247           Recruitment Officer           N Individuals         9         19         15		•	· · · · · · · · · · · · · · · · · · ·	
Total Average 62,955 67,320 84,117 25th Percentile 49,500 53,452 65,278 Median 63,568 65,285 79,738 75th Percentile 76,574 76,604 91,522  Admissions Officer  N Individuals 20 46 60 Avg. Salary 44,187 46,355 53,301 Median Salary 46,934 44,924 50,000 Avg. Salary 8 Housing 44,683 46,692 54,124 Avg. Benefits 7,546 7,828 9,044 Avg. Pension 3,276 4,978 6,665 Total Average 55,506 59,499 69,833 25th Percentile 49,766 49,100 53,062 Median 57,500 56,226 68,483 75th Percentile 63,271 69,430 78,247  Recruitment Officer  N Individuals 9 19 15 Avg. Salary 47,190 41,404 55,524 Median Salary 45,835 40,888 52,650 Avg. Salary 8 Housing 47,390 42,787 57,337 Avg. Benefits 10,539 6,382 9,481 Avg. Pension 2,011 4,982 6,718 Total Average 59,941 54,152 73,537 25th Percentile 50,249 40,529 58,122 Median 57,559 49,772 70,259	S .	•	· · · · · · · · · · · · · · · · · · ·	
25th Percentile       49,500       53,452       65,278         Median       63,568       65,285       79,738         75th Percentile       76,574       76,604       91,522         Admissions Officer         N Individuals       20       46       60         Avg. Salary       44,187       46,355       53,301         Median Salary       46,934       44,924       50,000         Avg. Salary & Housing       44,683       46,692       54,124         Avg. Benefits       7,546       7,828       9,044         Avg. Pension       3,276       4,978       6,665         Total Average       55,506       59,499       69,833         25th Percentile       49,766       49,100       53,062         Median       57,500       56,226       68,483         75th Percentile       63,271       69,430       78,247         Recruitment Officer         N Individuals       9       19       15         Avg. Salary       47,190       41,404       55,524         Median Salary       45,835       40,888       52,650         Avg. Salary & Housing       47,390       42,787       57,337	_			
Median       63,568       65,285       79,738         75th Percentile       76,574       76,604       91,522         Admissions Officer         N Individuals       20       46       60         Avg. Salary       44,187       46,355       53,301         Median Salary       46,934       44,924       50,000         Avg. Salary & Housing       44,683       46,692       54,124         Avg. Benefits       7,546       7,828       9,044         Avg. Pension       3,276       4,978       6,665         Total Average       55,506       59,499       69,833         25th Percentile       49,766       49,100       53,062         Median       57,500       56,226       68,483         75th Percentile       63,271       69,430       78,247         Recruitment Officer         N Individuals       9       19       15         Avg. Salary       47,190       41,404       55,524         Median Salary       45,835       40,888       52,650         Avg. Salary & Housing       47,390       42,787       57,337         Avg. Benefits       10,539       6,382       9,481     <	<del>-</del>			
75th Percentile       76,574       76,604       91,522         Admissions Officer       Value       46       60         N Individuals       20       46       60         Avg. Salary       44,187       46,355       53,301         Median Salary       46,934       44,924       50,000         Avg. Salary & Housing       44,683       46,692       54,124         Avg. Benefits       7,546       7,828       9,044         Avg. Pension       3,276       4,978       6,665         Total Average       55,506       59,499       69,833         25th Percentile       49,766       49,100       53,062         Median       57,500       56,226       68,483         75th Percentile       63,271       69,430       78,247         Recruitment Officer         N Individuals       9       19       15         Avg. Salary       47,190       41,404       55,524         Median Salary       45,835       40,888       52,650         Avg. Benefits       10,539       6,382       9,481         Avg. Pension       2,011       4,982       6,718         Total Average       59,941 <td< td=""><td></td><td>•</td><td>· · · · · · · · · · · · · · · · · · ·</td><td>•</td></td<>		•	· · · · · · · · · · · · · · · · · · ·	•
Admissions Officer         N Individuals       20       46       60         Avg. Salary       44,187       46,355       53,301         Median Salary       46,934       44,924       50,000         Avg. Salary & Housing       44,683       46,692       54,124         Avg. Benefits       7,546       7,828       9,044         Avg. Pension       3,276       4,978       6,665         Total Average       55,506       59,499       69,833         25th Percentile       49,766       49,100       53,062         Median       57,500       56,226       68,483         75th Percentile       63,271       69,430       78,247         Recruitment Officer         N Individuals       9       19       15         Avg. Salary       47,190       41,404       55,524         Median Salary       45,835       40,888       52,650         Avg. Salary & Housing       47,390       42,787       57,337         Avg. Benefits       10,539       6,382       9,481         Avg. Pension       2,011       4,982       6,718         Total Average       59,941       54,152       73,537		•	· · · · · · · · · · · · · · · · · · ·	•
N Individuals 20 46 60 Avg. Salary 44,187 46,355 53,301 Median Salary 46,934 44,924 50,000 Avg. Salary & Housing 44,683 46,692 54,124 Avg. Benefits 7,546 7,828 9,044 Avg. Pension 3,276 4,978 6,665 Total Average 55,506 59,499 69,833 25th Percentile 49,766 49,100 53,062 Median 57,500 56,226 68,483 75th Percentile 63,271 69,430 78,247   **Recruitment Officer** N Individuals 9 19 15 Avg. Salary 47,190 41,404 55,524 Median Salary 45,835 40,888 52,650 Avg. Salary & Housing 47,390 42,787 57,337 Avg. Benefits 10,539 6,382 9,481 Avg. Pension 2,011 4,982 6,718 Total Average 59,941 54,152 73,537 25th Percentile 50,249 40,529 58,122 Median 57,559 49,772 70,259	75th Percentile	76,574	76,604	91,522
Avg. Salary       44,187       46,355       53,301         Median Salary       46,934       44,924       50,000         Avg. Salary & Housing       44,683       46,692       54,124         Avg. Benefits       7,546       7,828       9,044         Avg. Pension       3,276       4,978       6,665         Total Average       55,506       59,499       69,833         25th Percentile       49,766       49,100       53,062         Median       57,500       56,226       68,483         75th Percentile       63,271       69,430       78,247         Recruitment Officer         N Individuals       9       19       15         Avg. Salary       47,190       41,404       55,524         Median Salary       45,835       40,888       52,650         Avg. Salary & Housing       47,390       42,787       57,337         Avg. Benefits       10,539       6,382       9,481         Avg. Pension       2,011       4,982       6,718         Total Average       59,941       54,152       73,537         25th Percentile       50,249       40,529       58,122         Median       57,5	Admissions Officer			
Median Salary       46,934       44,924       50,000         Avg. Salary & Housing       44,683       46,692       54,124         Avg. Benefits       7,546       7,828       9,044         Avg. Pension       3,276       4,978       6,665         Total Average       55,506       59,499       69,833         25th Percentile       49,766       49,100       53,062         Median       57,500       56,226       68,483         75th Percentile       63,271       69,430       78,247         Recruitment Officer         N Individuals       9       19       15         Avg. Salary       47,190       41,404       55,524         Median Salary       45,835       40,888       52,650         Avg. Salary & Housing       47,390       42,787       57,337         Avg. Benefits       10,539       6,382       9,481         Avg. Pension       2,011       4,982       6,718         Total Average       59,941       54,152       73,537         25th Percentile       50,249       40,529       58,122         Median       57,559       49,772       70,259	N Individuals	20	46	60
Median Salary       46,934       44,924       50,000         Avg. Salary & Housing       44,683       46,692       54,124         Avg. Benefits       7,546       7,828       9,044         Avg. Pension       3,276       4,978       6,665         Total Average       55,506       59,499       69,833         25th Percentile       49,766       49,100       53,062         Median       57,500       56,226       68,483         75th Percentile       63,271       69,430       78,247         Recruitment Officer         N Individuals       9       19       15         Avg. Salary       47,190       41,404       55,524         Median Salary       45,835       40,888       52,650         Avg. Salary & Housing       47,390       42,787       57,337         Avg. Benefits       10,539       6,382       9,481         Avg. Pension       2,011       4,982       6,718         Total Average       59,941       54,152       73,537         25th Percentile       50,249       40,529       58,122         Median       57,559       49,772       70,259	Avg. Salary	44,187	46,355	53,301
Avg. Salary & Housing       44,683       46,692       54,124         Avg. Benefits       7,546       7,828       9,044         Avg. Pension       3,276       4,978       6,665         Total Average       55,506       59,499       69,833         25th Percentile       49,766       49,100       53,062         Median       57,500       56,226       68,483         75th Percentile       63,271       69,430       78,247         Recruitment Officer         N Individuals       9       19       15         Avg. Salary       47,190       41,404       55,524         Median Salary       45,835       40,888       52,650         Avg. Salary & Housing       47,390       42,787       57,337         Avg. Benefits       10,539       6,382       9,481         Avg. Pension       2,011       4,982       6,718         Total Average       59,941       54,152       73,537         25th Percentile       50,249       40,529       58,122         Median       57,559       49,772       70,259	Median Salary	46,934	44,924	50,000
Avg. Benefits       7,546       7,828       9,044         Avg. Pension       3,276       4,978       6,665         Total Average       55,506       59,499       69,833         25th Percentile       49,766       49,100       53,062         Median       57,500       56,226       68,483         75th Percentile       63,271       69,430       78,247         Recruitment Officer         N Individuals       9       19       15         Avg. Salary       47,190       41,404       55,524         Median Salary       45,835       40,888       52,650         Avg. Salary & Housing       47,390       42,787       57,337         Avg. Benefits       10,539       6,382       9,481         Avg. Pension       2,011       4,982       6,718         Total Average       59,941       54,152       73,537         25th Percentile       50,249       40,529       58,122         Median       57,559       49,772       70,259	•	·	•	•
Avg. Pension       3,276       4,978       6,665         Total Average       55,506       59,499       69,833         25th Percentile       49,766       49,100       53,062         Median       57,500       56,226       68,483         75th Percentile       63,271       69,430       78,247         Recruitment Officer         N Individuals       9       19       15         Avg. Salary       47,190       41,404       55,524         Median Salary       45,835       40,888       52,650         Avg. Salary & Housing       47,390       42,787       57,337         Avg. Benefits       10,539       6,382       9,481         Avg. Pension       2,011       4,982       6,718         Total Average       59,941       54,152       73,537         25th Percentile       50,249       40,529       58,122         Median       57,559       49,772       70,259		·	•	•
Total Average       55,506       59,499       69,833         25th Percentile       49,766       49,100       53,062         Median       57,500       56,226       68,483         75th Percentile       63,271       69,430       78,247         Recruitment Officer         N Individuals       9       19       15         Avg. Salary       47,190       41,404       55,524         Median Salary       45,835       40,888       52,650         Avg. Salary & Housing       47,390       42,787       57,337         Avg. Benefits       10,539       6,382       9,481         Avg. Pension       2,011       4,982       6,718         Total Average       59,941       54,152       73,537         25th Percentile       50,249       40,529       58,122         Median       57,559       49,772       70,259	· ·	· ·	•	•
25th Percentile       49,766       49,100       53,062         Median       57,500       56,226       68,483         75th Percentile       63,271       69,430       78,247         Recruitment Officer         N Individuals       9       19       15         Avg. Salary       47,190       41,404       55,524         Median Salary       45,835       40,888       52,650         Avg. Salary & Housing       47,390       42,787       57,337         Avg. Benefits       10,539       6,382       9,481         Avg. Pension       2,011       4,982       6,718         Total Average       59,941       54,152       73,537         25th Percentile       50,249       40,529       58,122         Median       57,559       49,772       70,259				
Median       57,500       56,226       68,483         75th Percentile       63,271       69,430       78,247         Recruitment Officer         N Individuals       9       19       15         Avg. Salary       47,190       41,404       55,524         Median Salary       45,835       40,888       52,650         Avg. Salary & Housing       47,390       42,787       57,337         Avg. Benefits       10,539       6,382       9,481         Avg. Pension       2,011       4,982       6,718         Total Average       59,941       54,152       73,537         25th Percentile       50,249       40,529       58,122         Median       57,559       49,772       70,259				
75th Percentile       63,271       69,430       78,247         Recruitment Officer         N Individuals       9       19       15         Avg. Salary       47,190       41,404       55,524         Median Salary       45,835       40,888       52,650         Avg. Salary & Housing       47,390       42,787       57,337         Avg. Benefits       10,539       6,382       9,481         Avg. Pension       2,011       4,982       6,718         Total Average       59,941       54,152       73,537         25th Percentile       50,249       40,529       58,122         Median       57,559       49,772       70,259		•	•	
N Individuals       9       19       15         Avg. Salary       47,190       41,404       55,524         Median Salary       45,835       40,888       52,650         Avg. Salary & Housing       47,390       42,787       57,337         Avg. Benefits       10,539       6,382       9,481         Avg. Pension       2,011       4,982       6,718         Total Average       59,941       54,152       73,537         25th Percentile       50,249       40,529       58,122         Median       57,559       49,772       70,259				· ·
N Individuals       9       19       15         Avg. Salary       47,190       41,404       55,524         Median Salary       45,835       40,888       52,650         Avg. Salary & Housing       47,390       42,787       57,337         Avg. Benefits       10,539       6,382       9,481         Avg. Pension       2,011       4,982       6,718         Total Average       59,941       54,152       73,537         25th Percentile       50,249       40,529       58,122         Median       57,559       49,772       70,259	D 10			
Avg. Salary       47,190       41,404       55,524         Median Salary       45,835       40,888       52,650         Avg. Salary & Housing       47,390       42,787       57,337         Avg. Benefits       10,539       6,382       9,481         Avg. Pension       2,011       4,982       6,718         Total Average       59,941       54,152       73,537         25th Percentile       50,249       40,529       58,122         Median       57,559       49,772       70,259				
Median Salary       45,835       40,888       52,650         Avg. Salary & Housing       47,390       42,787       57,337         Avg. Benefits       10,539       6,382       9,481         Avg. Pension       2,011       4,982       6,718         Total Average       59,941       54,152       73,537         25th Percentile       50,249       40,529       58,122         Median       57,559       49,772       70,259				
Avg. Salary & Housing       47,390       42,787       57,337         Avg. Benefits       10,539       6,382       9,481         Avg. Pension       2,011       4,982       6,718         Total Average       59,941       54,152       73,537         25th Percentile       50,249       40,529       58,122         Median       57,559       49,772       70,259	· ·	•	•	
Avg. Benefits       10,539       6,382       9,481         Avg. Pension       2,011       4,982       6,718         Total Average       59,941       54,152       73,537         25th Percentile       50,249       40,529       58,122         Median       57,559       49,772       70,259				
Avg. Pension       2,011       4,982       6,718         Total Average       59,941       54,152       73,537         25th Percentile       50,249       40,529       58,122         Median       57,559       49,772       70,259		•	•	•
Total Average       59,941       54,152       73,537         25th Percentile       50,249       40,529       58,122         Median       57,559       49,772       70,259	_		The state of the s	
25th Percentile       50,249       40,529       58,122         Median       57,559       49,772       70,259	Avg. Pension	2,011	4,982	6,718
Median 57,559 49,772 70,259	Total Average	59,941	54,152	73,537
	25th Percentile	50,249	40,529	58,122
75th Percentile 68,981 59,664 82,155	Median	57,559	49,772	70,259
	75th Percentile		59,664	82,155

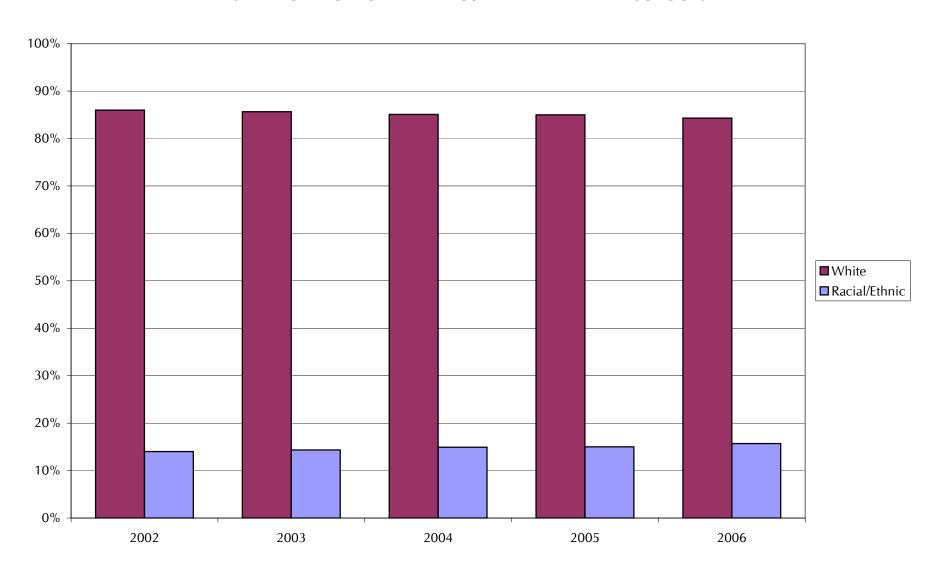
TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY SCHOOLS' HIGHEST DEGREE GRANTED - UNITED STATES								
Position	Ministerial	Advanced	Advanced					
Category	Leadership	Min. Leadership	Theo. Research					
Registrar								
N Individuals	23	53	52					
Avg. Salary	37,475	40,659	49,121					
Median Salary	37,273	40,310	47,509					
Avg. Salary & Housing	37,693	40,659	49,612					
Avg. Benefits	6,055	5,889	7,192					
Avg. Pension	2,897	4,251	5,918					
Total Average	46,645	50,800	62,722					
25th Percentile	40,041	42,939	52,262					
Median	50,001	52,128	61,799					
75th Percentile	53,918	57,306	69,207					
Alumni Officer								
N Individuals	2	9	9					
Avg. Salary	-	44,836	54,200					
Median Salary	-	38,000	51,000					
Avg. Salary & Housing	-	44,836	57,312					
Avg. Benefits	-	7,198	6,023					
Avg. Pension	-	5,808	6,505					
Total Average	-	57,843	69,841					
25th Percentile	-	35,469	44,400					
Median	-	48,750	79,167					

71,663

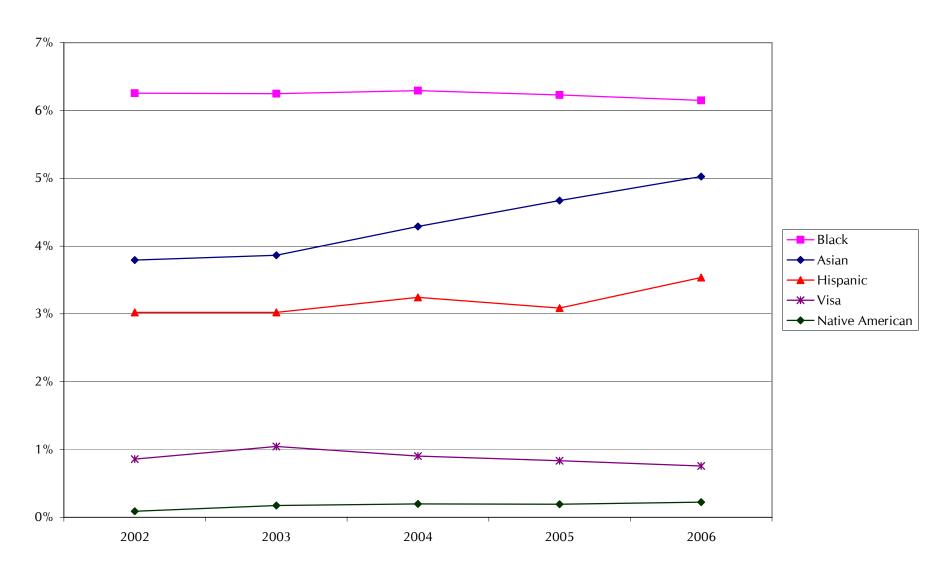
88,145

75th Percentile

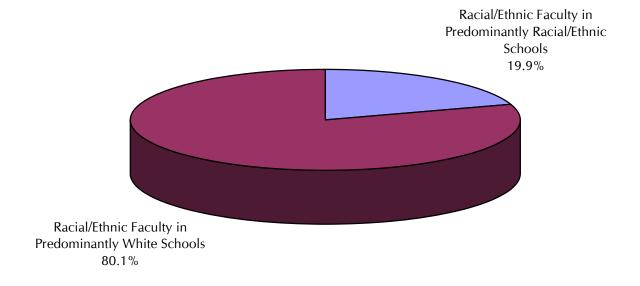
## GRAPH 3A: WHITE AND COMBINED RACIAL/ETHNIC FACULTY AS A PERCENT OF FULL-TIME FACULTY IN ALL MEMBER SCHOOLS



## GRAPH 3B: RACIAL/ETHNIC FACULTY AS A PERCENTAGE OF TOTAL FULL-TIME FACULTY AT ALL MEMBER SCHOOLS



# GRAPH 3C: DISTRIBUTION OF RACIAL/ETHNIC FACULTY IN RACIAL/ETHNIC MAJORITY AND MINORITY SCHOOLS



## GRAPH 3D: FULL-TIME FACULTY BY GENDER AS PERCENTAGE OF TOTAL FULL-TIME FACULTY IN ALL MEMBER SCHOOLS

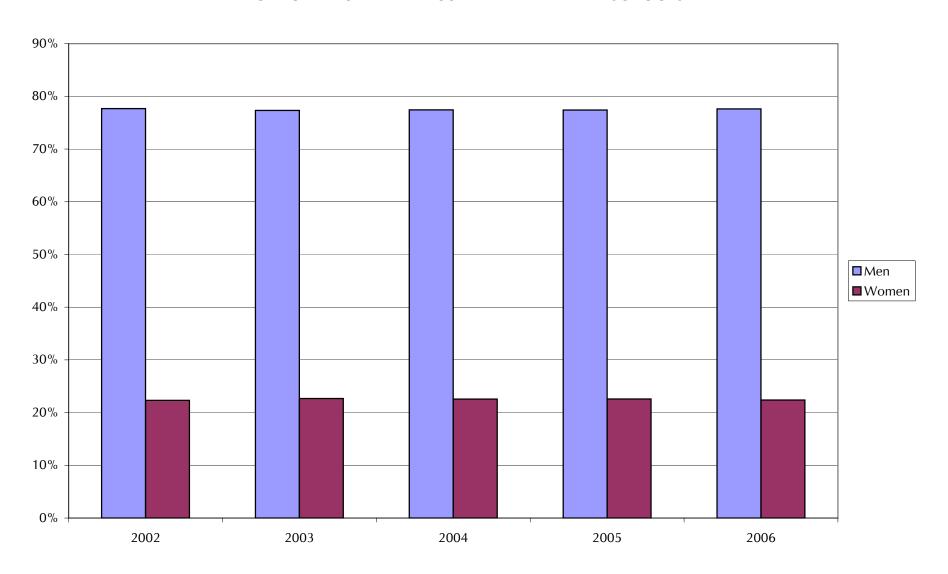


TABLE 4.1 AVERAGE TUITION AND FEES CHARGED FOR SELECTED DEGREE PROGRAMS
BY FULL-TIME EQUIVALENT ENROLLMENT

	CANADA		UNITED	STATES	
_	2005-06	2006-07	2005-06	2006-07	
Basic Ministerial	Leadership/M	Div (per year)			
< 75	5,273	5,704	9,976	10,430	
75-150	5,675	6,145	11,599	11,257	
151-300	4,784	4,608	11,612	11,903	
301-500	7,869	7,983	11,908	12,360	
501-1000			10,362	10,938	
> 1000			8,554	8,869	
Advanced Minist	erial Leadersh	ip (full program)			
< 75	16,725	17,244	12,256	12,406	
75-150	14,351	14,347	12,653	12,562	
151-300	10,837	16,200	11,010	12,079	
301-500			11,643	12,535	
501-1000			14,766	13,687	
> 1000			13,363	12,321	
Advanced Theolo	ogical Researd	ch (per year)			
< 75	7,725	8,146	8,300	8,600	
75-150	8,309	8,449	11,689	12,664	
151-300	7,945	8,143	16,322	16,386	
301-500	•		16,933	16,501	
501-1000			13,635	13,287	
> 1000			11,425	9,035	

Canadian figures in Canadian dollars. U.S. figures in U.S. dollars.

TABLE 4.2 AVERAGE TUITION AND FEES CHARGED FOR SELECTED DEGREE PROGRAMS
AT UNIVERSITY-AFFILIATED, INDEPENDENT, AND COLLEGE-AFFILIATED SCHOOLS

	CANA	DA	UNITED STATES		
	2005-06	2006-07	2005-06	2006-07	
Basic Ministerial Lead	Harshin/MDiv (na	ar vear)			
University	4,814	4.984	13.818	13,480	
Independent	5,532	5,696	10,270	10,400	
College	5,920	6,738	11,163	11,703	
Advanced Ministerial	Leadership (full	program)			
University	13,581	14,035	13,682	14,723	
Independent	15,971	16,568	11,781	12,324	
College	11,903	13,816	12,089	12,187	
Advanced Theologica	l Research (per	year)			
University	7,400	7,673	20,214	18,385	
Independent	8,600	8,879	12,361	12,500	
College	8,096	8,191	11,275	11,790	

Canadian figures in Canadian dollars. U.S. figures in U.S. dollars.

TABLE 4.3 AMOUNT OF REVENUE AND EXPENDITURE PER FULL-TIME EQUIVALENT STUDENT ALL MEMBER SCHOOLS

	20	01-02	200	2-03	200	3-04	200	4-05	200	5-06
	N	Avg.	N	Avg.	N	Avg.	N	Avg.	N	Avg.
Revenue										
Tuition and Fees	232	8,858	237	8,271	236	8,871	238	10,572	237	11,039
Govt. Grants, Contracts	68	1,330	63	1,055	69	1,776	73	1,884	66	2,435
Gifts & Grants from Religious Org.	181	5,041	190	4,698	186	5,132	191	4,838	187	4,890
Gifts & Grants from Individuals	219	11,416	228	10,282	227	11,180	228	10,613	225	12,403
Value of Contributed Services	60	2,617	54	3,422	56	3,192	58	3,590	47	5,124
Endowment/Investment Income	217	3,734	222	3,841	218	4,493	224	4,677	221	5,468
Auxiliary/Ancillary Enterprises	177	3,463	176	3,487	178	3,652	180	3,842	176	4,299
Net Realized Gains	115	(2,529)	120	(708)	118	5,544	116	6,316	121	8,782
Net Unrealized Appreciation	121	(11,094)	129	281	124	10,801	114	4,841	112	6,081
Other Sources	210	1,952	207	2,123	214	3,172	212	3,373	212	3,545
Total Revenue	232	25,519	237	30,826	238	42,821	242	41,092	240	46,594
Expenditures										
Instruction	229	9,696	234	9,595	236	9,812	238	10,372	239	11,220
Research	44	929	45	1,160	41	1,104	39	1,105	38	1,492
Public Service	57	846	58	862	55	714	46	774	49	1,042
Library	202	1,924	201	1,932	208	1,948	213	1,885	208	2,100
Academic Support	178	1,998	182	2,069	182	2,077	184	2,420	172	2,540
Student Services	193	1,437	194	1,473	193	1,420	202	1,521	197	1,557
Admissions	157	950	155	976	163	959	163	945	157	1,011
Inst. Support/Admin. & General	222	7,560	225	7,408	224	7,564	228	7,798	227	8,440
Op. & Maintenance of Plant	209	3,869	206	3,877	210	3,940	212	4,530	207	5,680
Scholarships & Fellowships	193	3,286	200	3,385	196	3,379	195	3,832	192	3,652
Subtotal: Education & General	231	28,581	237	28,239	238	28,565	242	30,336	240	33,061
Auxiliary/Ancillary Enterprises	177	3,284	174	3,471	174	3,451	179	3,584	178	3,681
Total Expenditures	231	31,098	237	30,788	238	31,088	242	32,987	240	35,791

TABLE 4.3 AMOUNT OF REVENUE AND EXPENDITURE PER FULL-TIME EQUIVALENT STUDENT CANADA

	20	001-02	20	002-03	20	003-04	2	004-05	20	005-06
	N	Avg.	N	Avg.	N	Avg.	N	Avg.	N	Avg.
Revenue										
Tuition and Fees	36	6,057	34	5,542	34	5,936	33	6,457	33	7,710
Govt. Grants, Contracts	22	3,425	22	3,002	20	2,894	21	2,733	21	4,727
Gifts & Grants from Religious Org.	31	5,513	31	5,232	31	6,612	29	5,358	30	6,014
Gifts & Grants from Individuals	33	7,760	31	7,605	32	6,919	31	7,998	31	8,531
Value of Contributed Services	10	4,065	9	4,285	9	3,931	11	3,984	8	4,900
Endowment/Investment Income	32	3,308	32	1,953	31	3,090	31	3,097	33	4,702
Auxiliary/Ancillary Enterprises	24	5,175	23	4,828	23	4,327	22	4,673	22	5,357
Net Realized Gains	6	314	7	(1,094)	6	3,974	7	5,824	7	11,170
Net Unrealized Appreciation	7	(316)	7	(4,384)	6	4,315	8	2,023	5	6,610
Other Sources	34	1,786	31	2,716	30	2,558	29	2,601	30	2,656
Total Revenue	36	29,198	34	26,759	34	30,675	34	30,828	35	37,146
Expenditures										
Instruction	34	11,523	33	10,319	33	10,277	33	10,286	34	12,697
Research	5	717	6	586	3	781	3	1,464	2	1,280
Public Service	9	463	8	340	7	180	6	252	7	241
Library	32	2,040	30	1,999	30	1,850	31	1,634	32	1,974
Academic Support	23	2,088	22	1,908	21	1,880	21	2,085	21	2,376
Student Services	24	580	22	872	22	649	24	833	21	779
Admissions	26	899	25	832	25	807	24	825	23	909
Inst. Support/Admin. & General	34	6,346	33	5,609	34	5,554	33	5,568	34	7,270
Op. & Maintenance of Plant	34	3,206	33	3,510	33	3,718	33	3,736	33	4,281
Scholarships & Fellowships	30	2,003	29	1,842	29	1,714	28	1,703	28	2,382
Subtotal: Education & General	35	26,717	34	24,800	34	24,515	34	24,541	35	29,759
Auxiliary/Ancillary Enterprises	22	5,217	23	4,385	22	3,904	21	3,813	23	3,880
Total Expenditures	35	29,996	34	27,766	34	27,041	34	26,896	35	32,309

TABLE 4.3 AMOUNT OF REVENUE AND EXPENDITURE PER FULL-TIME EQUIVALENT STUDENT UNITED STATES

	20	01-02	200	02-03	200	03-04	20	04-05	20	05-06
	N	Avg.	N	Avg.	N	Avg.	N	Avg.	N	Avg.
Revenue										
Tuition and Fees	196	9,751	203	9,043	202	9,625	205	11,432	204	11,715
Govt. Grants, Contracts	46	884	41	557	49	1,627	52	1,751	45	1,609
Gifts & Grants from Religious Org.	150	5,331	159	4,941	155	5,180	162	4,928	157	4,801
Gifts & Grants from Individuals	186	12,533	197	11,111	195	12,175	197	11,264	194	13,172
Value of Contributed Services	50	2,604	45	3,540	47	3,246	47	3,674	39	5,280
Endowment/Investment Income	185	4,002	190	4,271	187	4,859	193	5,025	188	5,694
Auxiliary/Ancillary Enterprises	153	3,470	153	3,533	155	3,719	158	3,850	154	4,232
Net Realized Gains	109	(2,680)	113	(707)	112	5,683	109	6,419	114	8,711
Net Unrealized Appreciation	114	(11,763)	122	463	118	11,188	106	5,083	107	6,090
Other Sources	176	2,102	176	2,182	184	3,381	183	3,574	182	3,740
Total Revenue	196	26,667	203	33,032	204	46,175	208	43,727	205	48,904
Expenditures										
Instruction	195	10,061	201	10,053	203	10,171	205	10,700	205	11,206
Research	39	988	39	1,279	38	1,145	36	1,098	36	1,511
Public Service	48	948	50	965	48	798	40	859	42	1,179
Library	170	2,032	171	2,040	178	2,046	182	1,980	176	2,163
Academic Support	155	2,090	160	2,181	161	2,167	163	2,514	151	2,599
Student Services	169	1,587	172	1,588	171	1,540	178	1,635	176	1,660
Admissions	131	1,020	130	1,058	138	1,024	139	992	134	1,045
Inst. Support/Admin. & General	188	8,169	192	8,045	190	8,182	195	8,354	193	8,788
Op. & Maintenance of Plant	175	4,210	173	4,175	177	4,162	179	4,807	174	6,035
Scholarships & Fellowships	163	3,648	171	3,753	167	3,746	167	4,243	164	3,913
Subtotal: Education & General	196	30,536	203	30,228	204	30,302	208	32,045	205	34,183
Auxiliary/Ancillary Enterprises	155	3,261	151	3,559	152	3,533	158	3,650	155	3,715
Total Expenditures	196	33,116	203	32,875	204	32,935	208	34,818	205	36,992

TABLE 4.4 REVENUE SOURCES AS A PERCENT OF TOTAL REVENUE ALL MEMBER SCHOOLS

	2001-02	2002-03	2003-04	2004-05	2005-06
Tuition and Fees	40.7	30.2	22.8	26.2	25.2
Govt. Grants, Contracts	2.0	0.7	0.8	1.0	1.0
Gifts & Grants from Religious Org.	14.1	11.1	8.5	9.0	8.1
Gifts & Grants from Individuals	39.4	30.2	21.7	22.2	23.1
Value of Contributed Services	1.5	1.1	0.8	1.1	8.0
Endowment/Investment Income	16.8	14.0	10.4	10.3	10.9
Auxiliary/Ancillary Enterprises	12.0	9.5	6.9	7.5	6.8
Net Realized Gains	(5.3)	(3.6)	7.6	9.5	11.8
Net Unrealized Appreciation	(28.5)	1.0	15.0	7.2	7.2
Other Sources	7.2	6.0	5.6	5.9	5.1

TABLE 4.4 REVENUE SOURCES AS A PERCENT OF TOTAL REVENUE CANADA

	2001-02	2002-03	2003-04	2004-05	2005-06
Tuition and Fees	28.2	31.6	27.5	27.9	27.3
Govt. Grants, Contracts	7.3	6.6	5.1	5.0	5.6
Gifts & Grants from Religious Org.	12.6	13.6	15.3	10.7	10.8
Gifts & Grants from Individuals	22.2	23.8	18.7	21.3	22.9
Value of Contributed Services	3.1	3.4	2.9	3.1	2.9
Endowment/Investment Income	8.9	6.5	7.9	7.3	8.3
Auxiliary/Ancillary Enterprises	13.0	14.4	10.9	10.8	10.4
Net Realized Gains	0.7	(0.5)	2.8	5.9	2.7
Net Unrealized Appreciation	(0.2)	(5.4)	3.3	1.9	2.7
Other Sources	4.3	6.0	5.7	6.1	6.5

TABLE 4.4 REVENUE SOURCES AS A PERCENT OF TOTAL REVENUE UNITED STATES

	2001-02	2002-03	2003-04	2004-05	2005-06
- · · · · -		00.4	00.0	00.0	05.4
Tuition and Fees	41.4	30.1	22.6	26.2	25.1
Govt. Grants, Contracts	1.7	0.4	0.6	8.0	8.0
Gifts & Grants from Religious Org.	14.2	11.0	8.2	8.9	8.0
Gifts & Grants from Individuals	40.4	30.4	21.8	22.2	23.1
Value of Contributed Services	1.4	1.0	0.7	1.0	0.7
Endowment/Investment Income	17.2	14.3	10.5	10.5	11.0
Auxiliary/Ancillary Enterprises	12.0	9.3	6.7	7.3	6.6
Net Realized Gains	(5.7)	(3.7)	7.8	9.6	12.2
Net Unrealized Appreciation	(30.1)	1.2	15.4	7.4	7.4
Other Sources	7.4	6.0	5.6	5.9	5.1

TABLE 4.5 REVENUE SOURCES AS A PERCENT OF TOTAL REVENUE BY DENOMINATION ALL MEMBER SCHOOLS

	Roman	Protestant	Inter/Non-
	Catholic	Denom.	Denom.
Tuition and Fees	29.1	20.6	35.5
Govt. Grants, Contracts	0.5	1.0	1.2
Gifts & Grants from Religious Org.	9.4	10.3	1.8
Gifts & Grants from Individuals	20.6	23.0	24.1
Value of Contributed Services	4.9	0.2	0.4
Endowment/Investment Income	9.0	11.3	11.0
Auxiliary/Ancillary Enterprises	8.2	6.0	8.0
Net Realized Gains	5.0	15.1	6.3
Net Unrealized Appreciation	6.8	9.2	2.7
Other Sources	6.5	3.4	9.0

TABLE 4.5 REVENUE SOURCES AS A PERCENT OF TOTAL REVENUE BY DENOMINATION CANADA

CANADA					
Roman	Protestant	Inter/Non-			
Catholic	Denom.	Denom.			
16.7	17.1	42.1			
5.6	8.0	3.3			
17.6	12.6	5.9			
18.5	20.0	27.6			
3.5	0.8	4.8			
9.2	13.9	2.3			
9.0	9.9	11.5			
2.9	4.6	0.7			
-	6.5	0.0			
16.9	6.8	1.8			
	Roman Catholic 16.7 5.6 17.6 18.5 3.5 9.2 9.0 2.9	Roman Catholic         Protestant Denom.           16.7         17.1           5.6         8.0           17.6         12.6           18.5         20.0           3.5         0.8           9.2         13.9           9.0         9.9           2.9         4.6           -         6.5	Roman Catholic         Protestant Denom.         Inter/Non-Denom.           16.7         17.1         42.1           5.6         8.0         3.3           17.6         12.6         5.9           18.5         20.0         27.6           3.5         0.8         4.8           9.2         13.9         2.3           9.0         9.9         11.5           2.9         4.6         0.7           -         6.5         0.0		

TABLE 4.5 REVENUE SOURCES AS A PERCENT OF TOTAL REVENUE BY DENOMINATION UNITED STATES

	CHILD STATES		
	Roman	Protestant	Inter/Non-
	Catholic	Denom.	Denom.
Tuition and Fees	30.1	20.7	35.0
Govt. Grants, Contracts	0.1	0.8	1.0
Gifts & Grants from Religious Org.	8.8	10.2	1.5
Gifts & Grants from Individuals	20.7	23.1	23.8
Value of Contributed Services	5.0	0.2	0.0
Endowment/Investment Income	9.0	11.2	11.7
Auxiliary/Ancillary Enterprises	8.2	5.8	7.7
Net Realized Gains	5.1	15.4	6.7
Net Unrealized Appreciation	7.4	9.3	2.9
Other Sources	5.6	3.3	9.6

TABLE 4.6 EXPENDITURES BY CATEGORY AS A PERCENT OF TOTAL EXPENDITURES

ALL MEMBER SCHOOLS

	2001-02	2002-03	2003-04	2004-05	2005-06
Instruction	30.2	30.1	30.7	30.8	30.6
Research	0.7	1.0	0.7	0.6	0.7
Public Service	0.8	0.8	0.6	0.7	0.8
Library	5.4	5.3	5.3	5.1	4.8
Academic Support	4.6	4.8	5.1	5.0	4.8
Student Services	4.0	3.9	3.9	4.1	4.0
Admissions	2.0	2.0	2.1	2.1	2.0
Inst. Support/Admin. & General	21.5	21.3	21.3	21.2	21.9
Op. & Maintenance of Plant	11.3	10.5	10.2	10.4	10.3
Scholarships & Fellowships	10.2	10.8	10.7	10.5	10.2
Subtotal: Education & General	90.8	90.5	90.6	90.6	90.3
Auxiliary/Ancillary Enterprises	9.2	9.5	9.4	9.4	9.7

TABLE 4.6 EXPENDITURES BY CATEGORY AS A PERCENT OF TOTAL EXPENDITURES

CANADA

	2001-02	2002-03	2003-04	2004-05	2005-06
Instruction	36.6	36.7	38.0	37.8	38.9
Research	0.4	0.4	0.3	0.4	0.3
Public Service	0.4	0.2	0.1	0.3	0.3
Library	6.2	6.4	6.0	5.4	6.1
Academic Support	4.7	4.6	4.5	4.8	4.3
Student Services	1.4	1.7	1.5	1.8	1.6
Admissions	3.3	3.6	3.7	3.4	3.2
Inst. Support/Admin. & General	19.1	19.0	19.5	19.6	19.3
Op. & Maintenance of Plant	11.1	11.8	12.2	12.7	12.7
Scholarships & Fellowships	5.6	5.2	5.0	4.9	4.8
Subtotal: Education & General	88.7	89.6	90.7	91.2	91.5
Auxiliary/Ancillary Enterprises	11.3	10.4	9.3	8.8	8.5

TABLE 4.6 EXPENDITURES BY CATEGORY AS A PERCENT OF TOTAL EXPENDITURES

UNITED STATES

	2001-02	2002-03	2003-04	2004-05	2005-06
Instruction	30.0	29.8	30.4	30.4	30.1
Research	0.7	1.0	0.8	0.7	0.7
Public Service	0.8	0.9	0.7	0.7	8.0
Library	5.4	5.3	5.3	5.1	4.8
Academic Support	4.6	4.8	5.1	5.1	4.9
Student Services	4.1	4.0	4.0	4.2	4.2
Admissions	2.0	2.0	2.0	2.0	1.9
Inst. Support/Admin. & General	21.6	21.4	21.4	21.3	22.1
Op. & Maintenance of Plant	11.3	10.5	10.1	10.3	10.2
Scholarships & Fellowships	10.4	11.0	11.0	10.8	10.5
Subtotal: Education & General	90.9	90.5	90.6	90.6	90.2
Auxiliary/Ancillary Enterprises	9.1	9.5	9.4	9.4	9.8

TABLE 4.7 EXPENDITURES BY CATEGORY AS A PERCENT OF TOTAL EXPENDITURES BY DENOMINATIONAL AFFILIATION - ALL MEMBER SCHOOLS

	Roman Catholic	Protestant Denom.	Inter/Non- Denom.	
Instruction	32.4	31.4	28.3	
Research	0.4	0.6	1.1	
Public Service	0.4	0.3	2.0	
Library	5.0	4.8	4.9	
Academic Support	5.0	4.3	6.1	
Student Services	5.3	3.8	4.2	
Admissions	1.3	2.0	2.2	
Inst. Support/Admin. & General	18.0	22.4	22.5	
Op. & Maintenance of Plant	17.0	10.1	7.8	
Scholarships & Fellowships	4.8	10.6	11.3	
Subtotal: Education & General	89.6	90.4	90.3	
Auxiliary/Ancillary Enterprises	10.4	9.6	9.7	

TABLE 4.7 EXPENDITURES BY CATEGORY AS A PERCENT OF TOTAL EXPENDITURES
BY DENOMINATIONAL AFFILIATION - CANADA

DI DENGMINATIONAL ANTIENTION CANADA				
	Roman	Protestant	Inter/Non-	
	Catholic	Denom.	Denom.	
Instruction	33.3	40.3	40.0	
Research	-	0.0	0.7	
Public Service	-	0.1	0.6	
Library	7.0	4.7	7.0	
Academic Support	2.1	6.8	2.9	
Student Services	0.9	1.5	2.0	
Admissions	0.9	2.3	5.0	
Inst. Support/Admin. & General	17.9	19.5	19.7	
Op. & Maintenance of Plant	21.0	12.0	9.8	
Scholarships & Fellowships	2.8	6.9	3.7	
Subtotal: Education & General	86.0	94.3	91.3	
Auxiliary/Ancillary Enterprises	14.0	5.7	8.7	

TABLE 4.7 EXPENDITURES BY CATEGORY AS A PERCENT OF TOTAL EXPENDITURES
BY DENOMINATIONAL AFFILIATION - UNITED STATES

	Roman	Protestant	Inter/Non-	
	Catholic	Denom.	Denom.	
Instruction	32.3	31.1	27.3	
Research	0.4	0.6	1.2	
Public Service	0.4	0.4	2.1	
Library	4.9	4.8	4.7	
Academic Support	5.2	4.2	6.4	
Student Services	5.7	3.8	4.4	
Admissions	1.3	2.0	1.9	
Inst. Support/Admin. & General	18.0	22.5	22.7	
Op. & Maintenance of Plant	16.6	10.0	7.6	
Scholarships & Fellowships	4.9	10.8	12.0	
Subtotal: Education & General	89.9	90.3	90.2	
Auxiliary/Ancillary Enterprises	10.1	9.7	9.8	

## TABLE 4.8 AVERAGE GENERAL EXPENDITURE PER FULL-TIME EQUIVALENT STUDENT BY FULL-TIME EQUIVALENT ENROLLMENT SIZE

	2004-05	2005-06	
United States Schools			
< 75	41,036	38,765	
75-150	35,859	42,316	
151-300	31,977	34,596	
301-500	27,961	30,664	
501-1000	26,676	27,719	
> 1000	18,837	22,498	
Canadian Schools			
< 75	27,776	33,969	
75-150	18,197	26,238	
151-300	16,635	15,872	
301-500	15,727	28,518	
501-1000			
> 1000			

## TABLE 4.9 AVERAGE GENERAL EXPENDITURE PER FULL-TIME EQUIVALENT AT ROMAN CATHOLIC AND NON-ROMAN CATHOLIC SCHOOLS

	2004-05	2005-06	
United States Schools			
Roman Catholic	37,118	48,009	
Non-Roman Catholic	34,183	34,153	
Canadian Schools			
Roman Catholic	27,508	31,131	
Non-Roman Catholic	20,560	28,263	

TABLE 4.10 TOTAL REVENUES AND EXPENDITURES - ALL MEMBER SCHOOLS (in \$000s)

	( 4000)			
		Surplus/		
	Revenues	Expenditures	Deficit	
			074.004	
2000-01	1,480,095	1,128,201	351,894	
2001-02	1,087,614	1,171,508	(83,894)	
2002-03	1,043,132	1,198,764	(155,631)	
2003-04	1,312,853	1,316,065	(3,211)	
2004-05	1,913,377	1,383,892	529,485	
2005-06	1,800,848	1,422,475	378,373	
2006-07	1,985,221	1,496,395	488,825	

#### TABLE 4.10 TOTAL REVENUES AND EXPENDITURES - CANADA

	(in \$000s)		Complete /	
	Revenues	Expenditures	Surplus/ Deficit	
0000 04	00.000	70.400	44.540	
2000-01	83,982	72,463	11,519	
2001-02	82,558	76,705	5,852	
2002-03	79,958	79,240	718	
2003-04	75,220	76,157	(936)	
2004-05	92,951	83,189	9,761	
2005-06	98,663	85,798	12,864	
2006-07	99,905	88,757	11,148	

#### TABLE 4.10 TOTAL REVENUES AND EXPENDITURES - UNITED STATES

	(111 \$0003)			
		Surplus/		
	Revenues	Expenditures	Deficit	
2000-01	1,419,628	1,076,027	343,600	
2001-02	1,033,125	1,120,882	(87,757)	
2002-03	990,359	1,146,465	(156,105)	
2003-04	1,263,207	1,265,801	(2,593)	
2004-05	1,844,593	1,322,332	522,261	
2005-06	1,720,931	1,352,978	367,952	
2006-07	1,896,304	1,417,401	478,903	

TABLE 5.1 TOTAL GIVING BY SOURCE - ALL MEMBER SCHOOLS								
	Oper	ating Gifts	Capi	ital Gifts				
	\$000	% of Total	\$000	% of Total				
Individuals								
Alumni/ae	27,530	7.0	39,406	14.2				
Others	140,890	35.9	146,545	52.7				
Subtotals	168,421	43.0	185,950	66.9				
Organization								
Foundations	58,351	14.9	53,009	19.1				
Corporations	16,382	4.2	13,517	4.9				
Religious Organizations	134,025	34.2	18,212	6.6				
Consortia	3,046	0.8	1,181	0.4				
Other	11,692	3.0	6,096	2.2				
Subtotals	223,496	57.0	92,015	33.1				

Number of Respondents

245

	Opera	ating Gifts	Capit	al Gifts
	\$000	% of Total	\$000	% of Total
Individuals				
Alumni/ae	1,214	6.9	2,417	13.1
Others	7,700	43.9	8,409	45.7
Subtotals	8,914	50.8	10,826	58.8
Organization				
Foundations	1,777	10.1	3,444	18.7
Corporations	850	4.8	1,749	9.5
Religious Organizations	5,673	32.3	1,819	9.9
Consortia	33	0.2	257	1.4
Other	307	1.7	307	1.7
Subtotals	8,641	49.2	7,575	41.2

Number of Respondents

36

30			
SOURCE - UN	NITED STATES	5	
Opera	ating Gifts	Capit	al Gifts
\$000	% of Total	\$000	% of Total
26,450	7.0	37,254	14.2
134,037	35.6	139,061	53.2
160,487	42.6	176,315	67.4
56,769	15.1	49,944	19.1
15,625	4.2	11,961	4.6
128,976	34.3	16,593	6.3
3,017	0.8	952	0.4
11,420	3.0	5,823	2.2
215,805	57.4	85,273	32.6
209			
	SOURCE - UN Opera \$000 26,450 134,037 160,487 56,769 15,625 128,976 3,017 11,420 215,805	SOURCE - UNITED STATES           Operating Gifts         \$000         % of Total           26,450         7.0         134,037         35.6           160,487         42.6           56,769         15.1         15,625         4.2           128,976         34.3         3,017         0.8           11,420         3.0         215,805         57.4	SOURCE - UNITED STATES           Operating Gifts         Capit           \$000         % of Total         \$000           26,450         7.0         37,254           134,037         35.6         139,061           160,487         42.6         176,315           56,769         15.1         49,944           15,625         4.2         11,961           128,976         34.3         16,593           3,017         0.8         952           11,420         3.0         5,823           215,805         57.4         85,273

TABLE 5.2 AVERAGE AND MEDIAN AMOUNTS OF GIVING SOURCE BY DENOMINATIONAL AFFILIATION - ALL MEMBER SCHOOLS - in \$ thousands

	Roman Catholic		Denomina	Denominational		Inter/Nondenominational	
	Operational	Capital	Operational	Capital	Operational	Capital	
Alumni/ae							
Avg	130.8	213.2	103.4	139.3	118.6	168.0	
Median	31.0	8.0	66.0	19.2	37.7	1.6	
Other Indiv.							
Avg	377.5	381.9	563.9	673.1	783.0	603.8	
Median	214.5	75.3	297.0	174.6	353.1	52.7	
Foundations							
Avg	159.8	264.9	251.7	154.9	274.9	328.6	
Median	36.4	-	36.0	4.0	47.0	-	
Corporations							
Avg	66.9	48.2	62.2	39.3	78.7	101.9	
Median	7.5	-	12.5	0.5	16.6	-	
Religious Organ	izations						
Avg	268.2	95.9	781.0	75.3	205.0	52.3	
Median	42.1	-	295.7	10.3	55.8	-	
Consortia							
Avg	8.9	10.7	12.3	2.9	16.0	4.3	
Median	-	-	-	-	-	-	
Other Organ.							
Avg	13.1	14.6	41.8	30.9	94.3	18.9	
Median	-	-	-	-	0.2	-	

TABLE 5.2 AVERAGE AND MEDIAN AMOUNTS OF GIVING SOURCE BY DENOMINATIONAL AFFILIATION - CANADA - in \$ thousands

	Roman Catholic		Donomina	Denominational		Inter/Nondenominational	
	Operational	Capital	Operational	Capital	Operational	Capital	
Alumni/ae							
Avg	14.2	1.3	36.4	106.6	39.7	34.9	
Median	14.3	-	29.5	1.7	22.4	0.0	
Other Indiv.							
Avg	201.9	365.0	145.0	161.5	339.4	286.5	
Median	116.5	-	106.5	51.0	25.1	48.4	
Foundations							
Avg	94.7	65.1	26.2	10.8	64.8	259.0	
Median	40.9	-	2.5	-	25.0	-	
Corporations							
Avg	13.8	9.4	15.0	14.1	43.9	129.4	
Median	-	-	3.7	-	7.0	-	
Religious Organiza	ations						
Avg	379.5	43.6	158.9	70.4	34.2	20.1	
Median	3.7	-	101.2	0.1	-	-	
Consortia							
Avg	0.2	-	1.7	6.4	-	12.4	
Median	-	-	-	-	-	-	
Other Organ.							
Avg	28.0	4.4	3.6	-	6.4	25.5	
Median	-	-	-	-	-	-	

TABLE 5.2 AVERAGE AND MEDIAN AMOUNTS OF GIVING SOURCE BY DENOMINATIONAL AFFILIATION - UNITED STATES - in \$ thousands

	Roman Ca	tholic	Denomina	Denominational		minational
	Operational	Capital	Operational	Capital	Operational	Capital
Alumni/ae	-					-
Avg	146.9	242.1	114.5	146.3	139.4	202.2
Median	37.5	2.0	78.1	23.0	59.0	1.6
Other Indiv.						
Avg	404.4	389.7	632.2	756.3	903.3	691.0
Median	261.8	98.7	337.8	236.5	451.4	55.0
Foundations						
Avg	170.1	293.1	287.6	177.7	329.3	353.2
Median	29.7	-	42.5	10.0	105.5	-
Corporations						
Avg	74.4	53.7	69.9	43.5	88.5	98.5
Median	12.2	-	14.2	1.7	19.6	-
Religious Organ	nizations					
Avg	258.7	103.7	881.4	77.3	248.7	60.9
Median	42.1	-	340.2	18.2	66.0	-
Consortia						
Avg	10.1	12.2	14.0	2.5	20.0	2.6
Median	-	-	-	-	-	-
Other Organ.						
Avg	11.5	16.0	47.9	35.8	116.4	17.9
Median	-	-	-	-	1.1	-

ATS Data Tables 2006-2007: Development

TABLE 5.3 AVERAGE AND MEDIAN AMOUNTS OF GIVING SOURCE BY INSTITUTIONAL AFFILIATION - ALL MEMBER SCHOOLS - in \$ thousands

	University-Affiliated		College-Affiliated		Independent	
	Operational	Capital	Operational	Capital	Operational	Capital
Alumni/ae						
Avg	196.2	521.0	92.0	138.2	97.1	77.5
Median	40.5	11.3	63.8	18.8	51.6	6.0
Other Indiv.						
Avg	276.0	684.4	327.5	303.3	717.0	657.3
Median	99.1	137.8	152.3	123.4	380.9	151.9
Foundations						
Avg	443.5	344.1	105.4	96.9	223.4	217.3
Median	36.0	10.0	11.0	0.6	53.7	0.3
Corporations						
Avg	122.7	108.7	39.5	20.8	60.5	51.3
Median	5.1	-	10.0	1.7	14.7	-
Religious Organiz	ations					
Avg	675.8	56.4	209.7	72.0	607.2	79.4
Median	35.2	-	52.1	4.7	214.9	2.4
Consortia						
Avg	5.7	9.8	17.7	-	12.7	4.9
Median	-	-	-	-	-	-
Other Organ.						
Avg	30.2	50.4	27.2	3.5	57.7	24.4
Median	-	-	-	-	-	-

TABLE 5.3 AVERAGE AND MEDIAN AMOUNTS OF GIVING SOURCE BY DENOMINATIONAL AFFILIATION - CANADA - in \$ thousands

	University-A	University-Affiliated		College-Affiliated		Independent	
	Operational	Capital	Operational	Capital	Operational	Capital	
Alumni/ae							
Avg	20.9	5.2	53.3	163.2	25.9	28.6	
Median	14.8	-	47.2	5.2	18.5	0.0	
Other Indiv.							
Avg	60.6	90.3	315.3	155.5	190.0	301.8	
Median	4.7	20.5	196.0	42.1	106.5	48.5	
Foundations							
Avg	19.4	62.7	52.5	80.2	53.5	110.0	
Median	11.5	-	10.0	1.3	13.0	-	
Corporations							
Avg	5.0	0.2	48.8	25.1	14.0	70.1	
Median	-	-	9.7	8.0	1.5	-	
Religious Organ	izations						
Avg	102.6	2.9	157.5	113.3	168.1	26.7	
Median	95.6	-	12.9	2.8	66.0	-	
Consortia							
Avg	-	-	-	-	1.6	12.2	
Median	-	-	-	-	-	-	
Other Organ.							
Avg	-	6.6	4.2	0.5	12.4	13.1	
Median	-	-	-	-	-	-	

TABLE 5.3 AVERAGE AND MEDIAN AMOUNTS OF GIVING SOURCE BY DENOMINATIONAL AFFILIATION - UNITED STATES - in \$ thousands

	University-Affiliated		College-Affiliated		Independent	
	Operational	Capital	Operational	Capital	Operational	Capital
Alumni/ae						
Avg	215.9	578.4	106.8	135.9	108.2	85.3
Median	56.4	14.6	78.1	31.3	59.0	8.8
Other Indiv.						
Avg	300.7	751.5	343.1	358.3	799.2	715.6
Median	103.6	170.9	152.3	151.4	448.6	166.4
Foundations						
Avg	490.9	376.2	125.0	105.4	249.8	235.2
Median	36.9	30.6	20.0	0.6	64.7	2.0
Corporations						
Avg	135.8	120.7	38.2	20.3	67.7	49.6
Median	6.9	-	13.3	1.7	17.8	-
Religious Organi	izations					
Avg	740.7	62.4	232.9	62.4	675.9	87.8
Median	28.8	-	109.4	5.4	255.3	4.8
Consortia						
Avg	6.4	10.8	23.6	-	14.4	4.0
Median	-	-	-	-	-	-
Other Organ.						
Avg	33.5	55.4	35.0	4.6	64.7	26.3
Median	0.3	-	-	-	-	-

ATS Data Tables 2006-2007: Development

TABLE 5.4 TOTAL GIFTS FOR CURRENT OPERATIONS BY PURPOSE

	ALL ME	MBER				
	SCHO	OLS	CANADA		<b>UNITED STATES</b>	
	Amount		Amount		Amount	
	(\$000)	Percent	(\$000)	Percent	(\$000)	Percent
Unrestricted	258,905	66.1	12,072	68.8	248,161	65.9
Restricted						
Academic Division	12,345	3.1	287	1.6	12,089	3.2
Faculty & Staff Compensation	3,546	0.9	412	2.3	3,179	0.8
Research	1,777	0.5	16	0.1	1,763	0.5
Public Services & Extensions	4,074	1.0	10	0.1	4,065	1.1
Library	1,594	0.4	146	0.8	1,463	0.4
Operation & Maintenance	6,295	1.6	539	3.1	5,815	1.5
Student Financial Aid	45,031	11.5	1,338	7.6	43,840	11.7
Other Restricted	58,350	14.9	2,734	15.6	55,917	14.9
Subtotal	133,011	33.9	5,483	31.2	128,132	34.1
Total	391,916	100.0	17,555	100.0	376,293	100.0

All Member Schools and U.S. School amounts are in U.S. dollars. Canadian amounts reported in Canadian dollars.

TABLE 5.5 TOTAL GIFTS FOR CAPITAL PURPOSES BY CATEGORY

	ALL ME	MBER				
	SCHO	OLS	CANA	DA	UNITED S	STATES
	Amount		Amount		Amount	
	(\$000)	Percent	(\$000)	Percent	(\$000)	Percent
Property, Buildings, & Equipment	109,952	39.6	8,510	46.2	101,442	38.8
Endowment & Similar Funds						
Unrestricted	32,745	11.8	1,558	8.5	31,358	12.0
Restricted	135,954	48.9	8,334	45.3	128,537	49.1
Loans	250	0.1	-	-	250	0.1
Total	277,965	100.0	18,402	100.0	261,587	100.0

All Member Schools and U.S. School amounts are in U.S. dollars. Canadian amounts reported in Canadian dollars.

TABLE 5.6 AVERAGE AND MEDIAN GIFTS FOR CURRENT OPERATIONS BY PURPOSE BY DENOMINATIONAL AFFILIATION - ALL MEMBER SCHOOLS - in \$ thousands

	Roman	Protestant	Inter/Non-
Hanna (data d	Catholic	Denom.	Denom.
Unrestricted	222 7	4 000 0	4.055.4
Avg	639.7	1,206.3	1,055.1
Median	394.8	622.1	522.6
Restricted			
Academic Division			
Avg	58.8	51.3	40.5
Median	-	-	-
Faculty & Staff Co.	mpensation		
Avg	17.0	14.0	13.4
Median	-	-	-
Research			
Avg	2.6	4.7	18.0
Median	-	-	-
Public Services &	Extensions		
Avg	6.3	19.9	17.6
Median	-	-	-
Library			
Avg	10.9	4.9	6.7
Median	-	-	-
Operation & Mainte	enance		
Avg	32.0	31.2	5.9
Median	-	-	-
Student Financial	Aid		
Avg	88.1	220.7	176.9
Median	7.0	46.2	57.0
Other Restricted			30
Avg	169.7	263.3	236.4
Median	3.0	25.9	29.0
Subtotal	5.0	20.0	20.0
Avg	385.4	610.0	515.4
Median	75.0	169.7	218.2
Total	75.0	109.7	∠10.∠
	1 025 2	1 916 2	1 570 5
Avg	1,025.2	1,816.3	1,570.5
Median	659.6	913.6	753.7

TABLE 5.6 AVERAGE AND MEDIAN GIFTS FOR CURRENT OPERATIONS BY PURPOSE BY DENOMINATIONAL AFFILIATION - CANADA - in \$ thousands

	Roman	Protestant	Inter/Non-
I long a triata al	Catholic	Denom.	Denom.
Unrestricted	544.0	000.0	200.0
Avg	514.8	263.9	360.8
Median	228.6	189.5	64.8
Restricted			
Academic Division			
Avg	1.7	8.7	10.2
Median	-	-	-
Faculty & Staff Con	•		
Avg	29.1	12.2	0.6
Median	-	-	-
Research			
Avg	-	0.6	0.4
Median	-	-	-
Public Services & E	extensions		
Avg	-	0.5	-
Median	-	-	-
Library			
Avg	0.1	5.0	4.5
Median	-	0.2	-
Operation & Mainte	enance		
Avg	54.2	9.8	2.6
Median	_	-	-
Student Financial A	vid		
Avg	29.8	32.6	49.1
Median	_	9.5	10.5
Other Restricted			
Avg	102.6	53.5	100.2
Median	-	27.3	29.7
Subtotal		-	-
Avg	217.5	122.9	167.6
Median	119.3	68.0	29.7
Total	. 70.0	55.5	
Avg	732.3	386.8	528.3
Median	502.7	310.5	145.9
Median	JUZ.1	510.5	170.0

TABLE 5.6 AVERAGE AND MEDIAN GIFTS FOR CURRENT OPERATIONS BY PURPOSE BY DENOMINATIONAL AFFILIATION - UNITED STATES - in \$ thousands

	Roman Catholic	Protestant Denom.	Inter/Non- Denom.	
Unrestricted	Catholic	Denom.	Denom.	
Avg	664.5	1,358.9	1,238.6	
Median	394.8	752.5	546.8	
Restricted	394.0	752.5	540.0	
Academic Divi	ision			
Avg	66.6	58.1	48.4	
Median	-	-	-	
	f Compensation	_	_	
Avg	15.7	14.5	16.6	
Avg Median	15.7	14.5	10.0	
Research	-	-	-	
Avg	2.9	5.4	22.4	
Avg Median	2.9	5.4	-	
	s & Extensions	-	-	
	7.2	23.0	22.0	
Avg Median	-	23.0	-	
	-	-	-	
Library	40.4	4.0	7.0	
Avg Median	12.4	4.9	7.3	
		-	-	
Operation & M		04.0	0.0	
Avg	29.8	34.8	6.8	
Median		-	-	
Student Finan		050.0	040.0	
Avg	96.5	250.8	210.2	
Median	7.3	72.0	64.7	
Other Restrict		007.0	070.0	
Avg	180.4	297.2	273.2	
Median	3.6	33.3	34.8	
Subtotal				
Avg	411.6	688.6	606.9	
Median	63.5	229.1	275.3	
Total				
Avg	1,076.1	2,047.4	1,845.5	
Median	748.8	1,160.6	798.4	

TABLE 5.7 AVERAGE AND MEDIAN GIFTS FOR CAPITAL PURPOSES

BY DENOMINATIONAL AFFILIATION - ALL MEMBER SCHOOLS - in \$ thousands

	Roman	Protestant	Inter/Non-
	Catholic	Denom.	Denom.
Property, Buildings &	& Equipment		
Avg	487.9	337.7	696.0
Median	-	10.7	-
Endowment & Simila	ar Funds		
Avg	88.4	140.5	157.4
Median	-	-	-
Loans			
Avg	0.1	1.4	1.0
Median	-	-	-
Total			
Avg	1,029.5	1,115.8	1,277.8
Median	298.9	503.5	271.9

TABLE 5.7 AVERAGE AND MEDIAN GIFTS FOR CAPITAL PURPOSES
BY DENOMINATIONAL AFFILIATION - CANADA - in \$ thousands

	Roman Catholic	Protestant Denom.	Inter/Non- Denom.
Property, Building	gs & Equipment		
Avg	-	111.1	581.7
Median	-	-	-
Endowment & Sir	milar Funds		
Avg	78.2	24.6	56.6
Median	-	-	-
Loans			
Avg	-	-	-
Median	-	-	-
Total			
Avg	488.8	369.7	767.7
Median	-	168.9	54.9

TABLE 5.7 AVERAGE AND MEDIAN GIFTS FOR CAPITAL PURPOSES
BY DENOMINATIONAL AFFILIATION - UNITED STATES - in \$ thousands

	Roman	<b>Protestant</b>	Inter/Non-
	Catholic	Denom.	Denom.
Property, Buildings	s & Equipment		
Avg	554.4	373.3	724.6
Median	0.1	23.0	2.3
Endowment & Sim	ilar Funds		
Avg	91.0	159.1	184.1
Median	-	0.1	-
Loans			
Avg	0.2	1.6	1.2
Median	-	-	-
Total			
Avg	1,110.6	1,239.3	1,426.4
Median	303.9	647.3	400.0

TABLE 5.8 AVERAGE AND MEDIAN GIFTS FOR CURRENT OPERATIONS BY PURPOSE BY INSTITUTIONAL AFFILIATION - ALL MEMBER SCHOOLS - \$ thousands

	University- Affiliated	College- Affiliated	Independent	
Unrestricted	7 tilliatou	7 timatou	аоронаот	
Avg	758.8	572.1	1,263.2	
Median	143.7	393.3	718.6	
Restricted	-			
Academic Divisio	n			
Avg	140.2	25.9	34.8	
Median	-	-	-	
Faculty & Staff Co	ompensation			
Avg	35.9	3.9	12.0	
Median	-	-	-	
Research				
Avg	16.9	2.5	6.2	
Median	-	-	-	
Public Services &	Extensions			
Avg	24.3	3.7	18.3	
Median	-	-	-	
Library				
Avg	13.0	2.7	5.9	
Median	-	-	-	
Operation & Main	itenance			
Avg	22.4	14.9	29.5	
Median	-	-	-	
Student Financial	l Aid			
Avg	186.0	112.0	202.9	
Median	18.8	16.4	42.2	
Other Restricted				
Avg	552.5	81.3	202.9	
Median	29.8	17.8	22.9	
Subtotal				
Avg	991.2	246.9	512.4	
Median	133.3	69.9	180.3	
Total				
Avg	1,750.0	819.0	1,775.7	
Median	452.6	519.5	999.1	

TABLE 5.8 AVERAGE AND MEDIAN GIFTS FOR CURRENT OPERATIONS BY PURPOSE BY INSTITUTIONAL AFFILIATION - CANADA - \$ thousands

	University- Affiliated	College- Affiliated	Independent
Unrestricted	Ailillateu	Ailillateu	maepenaem
Avg	145.9	436.6	318.4
Median	37.5	164.7	189.5
Restricted	37.3	104.7	100.0
Academic Division			
Avg	0.7	4.4	11.2
Median	-	-	-
Faculty & Staff Con	nnensation		
Avg	15.1	17.1	7.8
Median	-	-	-
Research			
Avg	_	0.4	0.6
Median	_	-	-
Public Services & E	Extensions		
Avg	-	0.8	0.1
Median	-	-	-
Library			
Avg	2.7	4.4	4.1
Median	-	-	-
Operation & Mainte	enance		
Avg	-	15.2	17.7
Median	-	-	-
Student Financial A	Aid		
Avg	12.2	58.5	30.7
Median	-	26.5	8.4
Other Restricted			
Avg	31.8	94.3	74.7
Median	27.3	29.8	6.8
Subtotal			
Avg	62.6	195.0	147.0
Median	38.0	93.0	81.2
Total			
Avg	208.4	631.6	465.4
Median	156.8	348.3	340.3

TABLE 5.8 AVERAGE AND MEDIAN GIFTS FOR CURRENT OPERATIONS BY PURPOSE BY INSTITUTIONAL AFFILIATION - UNITED STATES - \$ thousands

	University- Affiliated	College- Affiliated	Independent
Unrestricted	Ailliateu	Ailliateu	пиерепиет
Avg	828.7	633.2	1,410.2
Median	143.7	414.4	783.6
Restricted	143.7	717.7	705.0
Academic Division			
Avg	155.7	33.2	38.5
Median	-	-	-
Faculty & Staff Cor	mnensation		
Avg	38.4	0.2	12.8
Median	-	-	-
Research			
Avg	18.8	3.2	7.0
Median	-	-	-
Public Services & E	Extensions		
Avg	27.0	4.7	21.0
Median	-	-	-
Library			
Avg	14.1	2.3	6.3
Median	-	-	-
Operation & Mainte	enance		
Avg	24.9	15.4	31.5
Median	-	-	-
Student Financial A	Aid		
Avg	205.5	132.0	229.2
Median	31.2	16.4	57.0
Other Restricted			
Avg	610.8	80.4	223.4
Median	29.8	15.5	25.9
Subtotal			
Avg	1,095.1	271.3	569.7
Median	305.1	69.9	227.5
Total			
Avg	1,923.9	904.6	1,979.9
Median	478.2	573.3	1,113.7

TABLE 5.9 AVERAGE AND MEDIAN GIFTS FOR CAPITAL PURPOSES
BY INSTITUTIONAL AFFILIATION - ALL MEMBER SCHOOLS - in \$ thousands

	University-	College-	
	Affiliated	Affiliated	Independent
Property, Buildings	& Equipment		
Avg	800.5	244.6	417.2
Median	0.1	16.1	2.3
Endowment & Simil	lar Funds		
Avg	72.3	46.0	172.9
Median	-	-	-
Loans			
Avg	0.4	-	1.4
Median	-	-	-
Total			
Avg	1,774.9	634.7	1,112.1
Median	290.9	271.9	493.6

## TABLE 5.9 AVERAGE AND MEDIAN GIFTS FOR CAPITAL PURPOSES BY INSTITUTIONAL AFFILIATION - CANADA - in \$ thousands

	University-	College-	
	Affiliated	Affiliated	Independent
Property, Buildings &	& Equipment		
Avg	-	262.3	267.9
Median	-	16.1	-
Endowment & Simila	r Funds		
Avg	67.6	1.6	60.5
Median	-	-	-
Loans			
Avg	-	-	-
Median	-	-	-
Total			
Avg	168.0	537.7	562.6
Median	119.1	92.7	168.9

# TABLE 5.9 AVERAGE AND MEDIAN GIFTS FOR CAPITAL PURPOSES BY INSTITUTIONAL AFFILIATION - UNITED STATES - in \$ thousands

	University-	College-		
	Affiliated	Affiliated	Independent	
Property, Buildings & Equipment				
Avg	889.5	238.7	439.6	
Median	0.3	23.0	15.3	
Endowment & Similar Funds				
Avg	73.7	60.8	190.7	
Median	-	-	-	
Loans				
Avg	0.5	-	1.7	
Median	-	-	-	
Total				
Avg	1,955.4	686.8	1,203.8	
Median	505.4	405.3	511.2	

## **APPENDIX A**

## ATS APPROVED DEGREE PROGRAMS

## ATS Approved Degree Programs

The ATS Commission on Accrediting approves degree programs as reflected in the five categories below.

Basic Program Oriented Toward Ministerial Leadership (MDiv)

Master of Divinity (MDiv)

**Approved Non-Standard Nomenclature** 

Bachelor of Theology (BTh)
Master of Ministry (MMin)

Basic Programs Oriented Toward Ministerial Leadership (Non-MDiv)

**Religious Education** 

M.A. in Religious Education

Master of Religious Education (MRE)

M.A. in Educational Ministry M.A. in Christian Education

**Specialized Professional Areas** 

Master of Arts in [specialized ministry]

Music

Master of Church Music (MCM) Master of Sacred Music (MSM)

M.A. in Church Music

Master of Music in Church Music

Master of Music

Basic Programs Oriented Toward General Theological Studies

Theological Disciplines

Master of Arts (MA)

Advanced Programs Primarily Oriented Toward Ministerial Leadership

**Ministry** 

Doctor of Ministry (DMin)

Missiology

Doctor of Missiology (DMiss)

Education

Doctor of Education (EdD)

Doctor of Educational Ministry (DEdMin)

**Music Arts** 

Doctor of Musical Arts (DMA)

Advanced Programs Primarily Oriented Toward Theological Research and Teaching

Masters' Degrees

Master of Theology (ThM/MTh)

Master of Sacred Theology (STM)

**Doctoral Degrees** 

Doctor of Philosophy (PhD)
Doctor of Theology (ThD)

**CRC** 

The Association employs an alpha code to designate each denomination, church, or religious tradition that is represented by the institutions, faculty, and students of its member schools.

Code	Church/Denomination	
ABCUSA	American Baptist Churches in the USA	
ADCHCH	Advent Christian Church	
AME	African Methodist Episcopal	
AMEZ	African Methodist Episcopal Zion	
ANGL	Anglican Church of Canada	
AOG	Assemblies of God	
ARP	Associate Reformed Presbyterian Church	
ASGSPC	Associated Gospel Churches of Canada	
ATLBAPT	Convention of Atlantic Baptist Churches	
BAPT	Baptist Other	
BAPBGCT	Baptist General Convention of Texas	
BAPTGC	Baptist General Conference	
BAPTMA	Baptist Missionary Association of America	
BAPTNC	Baptist State Convention of North Carolina	
BAPTOQ	Baptist Convention of Ontario and Quebec	
BAPTWC	Baptist Union of Western Canada	
BRCHAO	Brethren Church (Ashland, Ohio)	
BRCHCH	Brethren in Christ Church	
BYZANTIN	Byzantine Catholic	
CBAPTAA	Conservative Baptist Association of America	
CBF	Cooperative Baptist Fellowship	
CCHCHC	Christian Churches and Churches of Christ	
CCONCC	Conference of Congregational Christian Churches	
CCSBAPT	Canadian Convention of Southern Baptists	
CFMENI	Conference of Mennonites	
CGODIC	Church of God in Christ	
CHBRETH	Church of the Brethren	
CHMEEP	Christian Methodist Episcopal	
CHNAZ	Church of the Nazarene	
CHPBRE	Christian Brethren (Plymouth Brethren)	
CHUCHR	Churches of Christ	
CMA	Christian and Missionary Alliance	
COGAND	Church of God (Anderson, Indiana)	
COGCLEV	Church of God (Cleveland, Tennessee)	
COGGC	Churches of God, General Conference	

Christian Reformed Church

Code Church/Denomination

DISCPL Christian Church (Disciples of Christ)

EPISC Episcopal Church

EFCA Evangelical Free Church of America
ELCA Evangelical Lutheran Church in America
ELCC Evangelical Lutheran Church in Canada

EVCHCA Evangelical Church in Canada
EVCONG Evangelical Congregational Church
EVCOV Evangelical Covenant Church
EVFORM Evangelical Formosan Church
EVFRCC Evangelical Free Church of Canada
EVPRCH Evangelical Presbyterian Church

FEVBAPT Fellowship of Evangelical Baptist Churches in Canada

FRMECH Free Methodist Church
FRNDS Religious Society of Friends
FSQGCH Foursquare Gospel Church

GBAPTNC General Baptist State Convention, N.C. GCNJER General Church of New Jerusalem

GCSWED Swedenborgian Church, General Convention
GENBAPT General Association of General Baptists
GNCFMC General Conference Mennonite Church
GRORTH Greek Orthodox Archdiocese of America

INDBAP Independent Baptist
INMECH Independent Methodist
INTER Inter/Multidenominational

JEWISH Jewish

LUTHCA Lutheran Church-Canada

LUTHMS Lutheran Church-Missouri Synod

LUTHOTH Lutheran - Other

MBNA Mennonite Brethren Church in N.A.

MBUS Mennonite Church, USA

MENOTH Mennonite, Other

MISSCC Missionary Church in Canada MNCHCA Mennonite Church, Canada MORAVN Moravian Church in America

MUSLIM Muslim

NA Not Available

NABAPC North American Baptist Conference

NONDEN Nondenominational

NTLBCV National Baptist Convention OCA Orthodox Church in America

OTHER Other

## Code Church/Denomination

OXOTHR Orthodox, Other

OXPRES Orthodox Presbyterian

PCA Presbyterian Church in America
PCC Presbyterian Church in Canada
PCCUM Cumberland Presbyterian Church
PCUSA Presbyterian Church (U.S.A.)
PENTAC Pentecostal Assemblies of Canada

PNTLBCV Progressive National Baptist Convention

RC Roman Catholic

RFCHCA Reformed Church in Canada RFCHAM Reformed Church in America RFEPISC Reformed Episcopal Church RFPRES Reformed Presbyterian

ROMCTH Roman Catholic SALVAR Salvation Army

SBC Southern Baptist Convention SDADV Seventh-day Adventist

SDBGCF Seventh Day Baptist General Conference

UCC United Church of Christ
UCCAN United Church of Canada
UMC United Methodist Church

UNEBFC Union d'Eglises Baptistes Françaises au Canada

UUA Unitarian Universalist WESLCH Wesleyan Church

WIEVLS Wisconsin Evangelical Lutheran Synod

When comparing data over time, please note the following: The number of member institutions changes in every even-numbered year as additional schools become new members of the Association. The degree programs were recategorized with the adoption of redeveloped accrediting standards in 1996. Also, changes in Financial Accounting Standards Board (FASB) reporting requirements in 1996 resulted in financial data for United States institutions that often differ substantially from previously reported figures. All these changes make over-time comparisons with earlier editions potentially less meaningful. A number of tables report data over a three- to five-year period, and these tables have accounted for these variables. Comparisons over time within these tables are altogether appropriate.

#### **APPENDIX D**

## **FULL-TIME EQUIVALENCY COMPUTATION**

Information on enrollment is reported according to Head Count (the total number of students enrolled) and full-time equivalency (FTE). The latter is calculated by ATS in the following ways:

For all master-level programs FTE is computed in the following manner: Divide the total number of credits required for the degree by the number of semesters or quarters prescribed for degree duration to determine the average academic load. The total of credit hours taken by all students in a given degree program in a semester or quarter is divided by the average academic load. For Example: An MDiv degree requires 90 semester hours, and the school considers the degree to be typically six semesters. The average academic load would be 90 divided by 6, or 15 hours per semester. If all MDiv students complete a total of 600 hours for the semester, and the average academic load is 15, then the FTE would be 600 divided by 15, or 40 students.

For all doctoral programs FTE is computed in the following manner: The FTE equals the Head Count (HC), with the exception of the DMin program. The FTE for D.Min. programs is calculated at one-third of Head Count.

The racial/ethnic categories are defined as follows:

*Visa*: A person who is not a citizen or national of the United States or Canada and who is in the country on a visa or temporary basis and does not have the right to remain indefinitely.

*Black, non-Hispanic:* A person having origins in any of the black racial groups of Africa (except those of Hispanic origin).

American Indian or Alaskan Native: A person having origins in any of the original peoples of North America who maintains cultural identification through tribal affiliation or community recognition.

Asian or Pacific Islander: A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or Pacific Islands. This includes people from China, Japan, Korea, the Philippine Islands, American Samoa, India, and Vietnam.

*Hispanic:* A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

White, non-Hispanic: A person having origins in any of the original peoples of Europe, North Africa, or the Middle East (except those of Hispanic origin).

*Not Reported:* A person whose race or ethnic identity is either unknown or information about that person is unavailable.