

Annual Data Tables

2023 - 2024 Annual Data Tables

1 - Institutional Characteristics

Table 3.6

Schools

Table 1.1-A Table 1.1-B Table 1.2 Table 1.3 Table 1.4 Table 1.5 Table 1.6	Total Number of Member Schools by Membership Category and Nation Changes in Membership Status during Academic Year Significant Institutional Characteristics of Each Member School Summary of Selected Institutional Characteristics Distribution of Schools by Total Head Count Enrollment Distribution of Schools by Full-Time Equivalent Enrollment Number of Accredited Schools Offering Approved Degrees by Category
2 - Enrollment	
Table 2.1 Table 2.1a Table 2.1b Table 2.1c Table 2.2 Table 2.3	Applicants, Acceptances, and New Enrollments Head Count Applicants by Degree, Race, Gender, Fall Head Count Acceptances by Degree, Race, Gender, Fall Head Count New Enrollments by Degree, Race, Gender, Fall Head Count Enrollment Full Time Equivalent Enrollment
Table 2.4	Full-Time Equivalent Enrollment Total Credit Hour Enrollment
Table 2.5	Head Count Enrollment at Constant Set of Schools Compared with Total Head Count Enrollment
Table 2.6	Relation between Full-Time Equivalent and Head Count
Table 2.7	Head Count Enrollment by Degree Category and Program
Table 2.8	Full-Time Equivalent Enrollment by Degree Category and Program
Table 2.9	Head Count Enrollment by Race or Ethnic Group, Degree, and Gender
Table 2.10	Head Count Enrollment by Degree Program, Race or Ethnic Group, and Gender, Fall
Table 2.11	Head Count Enrollment by Degree Program, Age, and Gender, Fall
Table 2.12	Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall
Table 2.13	Church/Denominational Affiliation of Students Currently Enrolled, Fall
Table 2.14	Completions by Degree Category
Table 2.15	Head Count Completions by Degree Program, Race or Ethnic Group, and Gender
Graph 2R	Head Count Enrollment by Degree Category, All Member Schools Full-Time Equivalent Enrollment by Degree Category, All Member Schools
Graph 2B Graph 2C	Total Credit Hour Enrollment by Degree Category, All Member Schools
Graph 2D	Head Count Enrollment in All Programs by Race or Ethnic Group
Graph 2E	Head Count Enrollment in All Programs by Gender
Graph 2F	Head Count Enrollment by Age and Gender
•	n of Faculty and Compensation of Personnel
Table 3.1	Number of Full-Time Faculty by Race/Ethnicity, Rank, and Gender
Table 3.2	Total Compensation of Full-Time Faculty by Schools' Highest Granted Degree
Table 3.3	Average Total Compensation of Administrators and Full-Time Faculty - Accredited Schools United States
Table 3.4	Average Total Compensation of Administrators and Full-Time Faculty - Accredited Schools Canada
Table 3.5	Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent

Total Compensation of Administrators and Full-Time Faculty by Country - All Member

Table 3.7 Graph 3A	Total Compensation of Administrators by Schools' Highest Granted Degree White and Combined Racial/Ethnic Faculty as a Percent of Full-Time Faculty in All Member Schools
Graph 3B	Racial/Ethnic Faculty as a Percentage of Total Full-Time Faculty at All Member Schools
Graph 3C	Full-Time Faculty by Gender as Percentage of Total Full-Time Faculty in All Member Schools
4 - Finances	
Table 4.1	Average Annual Tuition and Fees Charged by Full-Time Equivalent Enrollment
Table 4.2	Average Annual Tuition and Fees Charged at Independent, University-Affiliated, and College-Affiliated Schools
Table 4.3	Average Expenditure Per Student Head Count and Full-time Equivalent Student
Table 4.4	Expenditures as a Percent of Total Expenditures
Table 4.5	Average Total Expenditures Per Full-Time Equivalent Student by Full-Time Equivalent Enrollment Size
Table 4.6	Total Revenue and Expenditures

5 - Development

Table 5.1	Total Giving by Source
Table 5.2	Total Gifts by Purpose

Appendices

Appendix A	Church/Denominational Codes
Appendix B	Definitions and Other Information

Table 1.1-A Total Number of Member Schools by Membership Category and Nation

Membership Status	s	2014	2019	2022	2023
Accredited	United States	211	219	228	224
	Canada	35	35	34	35
	Total	246	254	262	259
Candidate	United States	9	10	0	0
	Canada	1	1	0	0
	Total	10	11	0	0
Associate	United States	14	7	15	13
	Canada	5	3	3	2
	Total	19	10	18	15
Totals	United States	234	236	243	237
	Canada	41	39	37	37
	All Schools	275	275	280	274

Historically, the Association has utilized three classes of membership: accredited, candidate for accreditation, and associate. Under these classes, accredited schools and candidates for accreditation are also members of the ATS Commission on Accrediting. With the advent of changes made in 2020, the Association is shifting to only two classes of membership, which are accredited and associate. The three classes of membership are represented above because several schools were grandfathered under the old nomenclature. Criteria for membership are published on the ATS Web site in the "Accreditation" section.

The figures in this table reflect the membership totals at the end of each calendar year.

The table on the following page shows schools whose membership status changed during the report year.

The Web site www.ats.edu lists the current status of all member institutions.

Table 1.1-B Changes in Membership Status during Academic Year, 2023-2024

	STATUS AT END C	F CALENDAR YEAR
School Name	2022	2023
Alliance Theological Seminary	Accredited	Withdrawn
America Evangelical University Seminary	Associate	Accredited
Houston Graduate School of Theology	Accredited	Withdrawn
Oklahoma Christian University Graduate School of Theology	Associate	Withdrawn
Seattle University School of Theology and Ministry	Accredited	Withdrawn
SS. Cyril & Methodius Seminary	Accredited	Withdrawn
St. Patrick's Seminary and University	Accredited	Withdrawn
St. Stephen's College at the University of Alberta	Associate	Accredited

Membership class descriptions and criteria for membership are on the ATS website.

Table 1.2

Significant Institutional Characteristics of Each Member School, 2023-2024, contains the most recently collected data on selected institutional characteristics of each member school.

Status

The two classes of membership are accredited (ACCRED) and associate (ASSOC). Criteria for membership are published on the ATS Web site in the "Accreditation" section. Status is reported as of the end of each calendar year.

I/LI/C

Independent, University-Affiliated, and College-Affiliated. These terms are elaborated in Table 1.3.

Race

Each school identifies the predominate racial/ethnic identity of its enrolled students. For definitions of terms, see the Appendix.

Prov/State - (Province or State)

The primary location of each school is identified using postal abbreviations.

Church/Denom - (Church or Denomination)

Each school identifies its religious affiliation when it applies for membership. An explanation of the codes is found in the Appendix. Even though some schools are formally related to more than one denomination, only one denomination is listed in this table.

Expenditures

Expenditures combines Educational and General Expenditures with expenditures for auxiliary or ancillary enterprises, which include in most ATS schools such operations as student housing, meal service, and book store. Canadian school data are reported in Canadian dollars; United States school data are reported in United States dollars.

LT Invest (Long-Term Investment)

Investments held for long-term purposes in accordance with FASB (Financial Accounting Standards Board) No. 124. This phrase replaces "Endowment" in earlier editions of the Fact Book. Canadian school data are reported in Canadian dollars; United States school data are reported in United States dollars.

Faculty

The data on faculty are for fall 2023.

FT

Full-time faculty are individuals with faculty status who devote 50% or more of their time to teaching and/or research.

FTE

FTE Faculty is the number of faculty members who would be teaching if all faculty were teaching full time (50% or more of their time).

Enrollment

The data report enrollment as of fall 2023.

HC

Head count enrollment is the total number of students enrolled.

FTE

FTE (full-time equivalency) is calculated by ATS, using the following formulae: (1) total credit hours divided by 12 for master's programs (based on an average of data submitted by member schools over the last five years) and (2) total credit hours divided by 6 for doctoral programs (the lower number recognizes that doctoral students typically take fewer hours).

TCH

Total Credit Hours is the total number of credit hours sold.

MDiv Tuition + Fees

Master of Divinity program full-time tuition charges plus other fees related to enrollment for the 2023-2024 academic year.

				Prov/	Church/	Expenditures	LT Invest	Facı	ulty	Enrolln	nent	MDiv
Name	Status	IUC	Race	State	Denom	\$thousands	\$millions	FT	FTE	HC	FTE	Tuition + Fees
Abilene Christian University Graduate School of Theology	ACCRED	U	N	TX	CHUCHR	3,646	5.1	10	10	162	68	18,696
Academy for Jewish Religion	ACCRED	1	W	NY	JEWISH	1,843	0.0	0	10	42	21	35,331
Acadia Divinity College	ACCRED	U	N	NS	CANBAPTATL	2,935	25.3	9	13	171	94	11,159
Ambrose Seminary of Ambrose University	ACCRED	С	W	AB	СМА	3,251	0.0	10	15	141	109	16,598
America Evangelical University Seminary	ACCRED	С	V	CA	KEHC	1,842	0.0	1	13	141	121	7,400
Anabaptist Mennonite Biblical Seminary	ACCRED	1	N	IN	MBUS	5,571	29.3	8	12	147	60	7,748
Anderson University School of Theology	ACCRED	С	N	IN	COGAND	566	8.0	1	5	60	26	9,390
Antiochian House of Studies	ACCRED	1	W	CA	AntOrthNA	404	0.0	2	13	234	24	3,430
Aquinas Institute of Theology	ACCRED	1	W	МО	RC	3,303	4.4	9	13	101	53	21,000
Asbury Theological Seminary	ACCRED	1	W	KY	INTER	43,483	215.6	40	68	1,682	907	23,554
Ashland Theological Seminary	ACCRED	U	W	ОН	BRCHAO	4,977	9.7	14	19	256	162	12,600
Assemblies of God Theological Seminary	ACCRED	U	W	МО	AOG	2,086	0.2	6	11	355	172	12,540
Associated Canadian Theological Schools (ACTS) of Trinity Western University	ACCRED	С	W	ВС	INTER	3,896	0.5	6	7	292	118	17,066
Athenaeum of Ohio	ACCRED	1	W	ОН	RC	6,912	36.0	11	20	157	128	23,390
Atlantic School of Theology	ACCRED	1	N	NS	INTER	3,240	7.0	9	10	78	34	8,350
Augustine Institute	ACCRED	1	N	СО	RC	28,311	0.8	14	16	417	133	0
Austin Presbyterian Theological Seminary	ACCRED	1	W	TX	PCUSA	12,859	165.0	16	18	166	91	7,950
Azusa Pacific Seminary	ACCRED	U	Н	CA	WESLCH	4,214	0.0	7	10	195	122	14,160
B. H. Carroll Theological Seminary at East Texas Baptist University	ACCRED	1	М	TX	BAPT	1,947	0.0	2	8	86	42	6,660
Baptist Missionary Association Theological Seminary	ACCRED	I	W	TX	ВАРТМА	1,506	1.6	5	6	38	17	6,750
Baptist Seminary of Kentucky	ACCRED	1	В	KY	CBF	1,284	2.2	4	4	54	31	5,396
Barry University Department of Theology and Philosophy	ACCRED	U	Н	FL	RC	1,176	0.0	9	9	16	8	0
Beeson Divinity School of Samford University	ACCRED	U	W	AL	INTER	4,260	70.0	17	19	125	108	17,676
Berkeley Divinity School	ACCRED	U	W	CT	EPISC	0	0	0	0	0	0	0
Berkeley School of Theology (CA)	ACCRED	I	М	CA	ABCUSA	4,191	9.1	6	9	126	85	18,170
Bethany Theological Seminary	ACCRED	1	W	IN	CHBRETH	3,941	56.5	8	10	82	40	12,000
Bethel Seminary of Bethel University	ACCRED	С	W	MN	BAPTCW	4,495	16.9	9	16	299	143	8,112
Bexley Hall Seabury-Western Theological Seminary Federation, Inc.	ACCRED	1	W	IL	EPISC	3,085	9.0	2	7	83	34	19,845
Boston College School of Theology and Ministry	ACCRED	U	W	MA	RC	19,403	74.1	29	32	273	194	30,404
Boston University School of Theology	ACCRED	U	W	MA	UMC	18,541	107.4	34	37	299	255	24,414
Briercrest College and Seminary	ACCRED	С	W	SK	INTER	2,609	0.5	5	8	151	64	11,700
Brite Divinity School at Texas Christian University	ACCRED	1	W	TX	DISCPL	8,642	103.1	13	15	120	64	0
Byzantine Catholic Seminary of SS. Cyril and Methodius	ACCRED	1	W	PA	BYZANTIN	1,059	0.0	4	6	23	15	10,980
Calvin Theological Seminary	ACCRED	1	W	MI	CRC	11,100	57.7	13	16	293	117	17,555
Campbell University Divinity School	ACCRED	U	W	NC	CBF	1,728	38.6	6	9	119	85	14,935

				Prov/	Church/	Expenditures	LT Invest	Faci	ulty	Enrollr	nent	MDiv
Name	Status	IUC	Race	State	Denom	\$thousands	\$millions	FT	FTE	HC	FTE	Tuition + Fees
Canadian Baptist Theological Seminary	ACCRED	С	W	AB	CNBC	2,562	7.9	6	9	43	29	10,692
Canadian Reformed Theological Seminary	ACCRED	1	W	ON	CANREF	1,721	0.0	5	5	28	37	3,500
Candler School of Theology of Emory University	ACCRED	U	М	GA	UMC	33,719	315.8	36	49	419	412	26,442
Carey Theological College	ACCRED	1	N	ВС	BAPTWC	1,385	7.1	3	16	69	22	9,315
Catholic International University Graduate School of Theology	ACCRED	U	W	WV	RC	2,333	0.8	5	11	80	22	0
Catholic Theological Union	ACCRED	1	W	IL	RC	9,450	41.7	16	20	193	127	26,862
Catholic University of America School of Theology and Religious Studies	ACCRED	U	W	DC	RC	6,631	27.9	24	24	268	172	34,180
Central Baptist Theological Seminary	ACCRED	1	V	KS	ABCUSA	5,478	0.1	24	46	341	262	7,360
Central Baptist Theological Seminary of Minneapolis	ACCRED	ı	W	MN	INDBAP	2,300	4.4	2	5	78	34	9,370
Chapman Seminary of Oakland City University	ACCRED	U	W	IN	GENBAPT	534	0.8	2	2	5	2	8,250
Chicago Theological Seminary	ACCRED	ı	W	IL	UCC	8,187	16.6	11	13	226	128	26,448
China Evangelical Seminary North America	ACCRED	1	V	CA	NONDEN	2,224	2.6	5	5	112	56	9,915
Christ School of Theology of the Institute of Lutheran Theology	ASSOC	U	М	SD	INTER	758	0.5	5	8	103	42	10,262
Christian Theological Seminary	ACCRED	1	W	IN	DISCPL	9,841	155.7	15	16	139	98	13,523
Christian Witness Theological Seminary	ACCRED	1	Α	CA	INTER	1,762	2.1	5	5	86	58	0
Church Divinity School of the Pacific	ACCRED	1	W	CA	EPISC	5,852	28.7	4	8	54	28	18,010
Claremont School of Theology	ACCRED	ı	Α	CA	UMC	9,925	16.4	20	24	180	96	57,906
Colgate Rochester Crozer Divinity School	ACCRED	1	В	NY	ABCUSA	2,455	19.3	4	6	65	41	3,900
Columbia Biblical Seminary of Columbia International University	ACCRED	С	Α	SC	INTER	1,970	0.0	7	18	541	245	14,950
Columbia Theological Seminary	ACCRED	1	В	GA	PCUSA	18,175	268.8	18	22	206	140	21,542
Concordia Lutheran Seminary (AB)	ACCRED	ı	W	AB	LUTHCA	1,029	5.8	3	4	6	7	15,410
Concordia Lutheran Theological Seminary (ON)	ACCRED	1	W	ON	LUTHCA	939	5.2	3	5	12	9	8,616
Concordia Seminary (MO)	ACCRED	ı	W	МО	LUTHMS	32,328	201.1	24	33	612	252	31,755
Concordia Theological Seminary (IN)	ACCRED	1	W	IN	LUTHMS	20,638	84.4	20	25	296	224	35,200
Cornerstone Theological Seminary	ACCRED	С	W	MI	INTER	1,478	4.8	6	7	122	51	10,456
Covenant Theological Seminary	ACCRED	1	W	МО	PCA	11,050	48.6	16	31	607	355	20,255
Crown College Graduate School of Ministry	ASSOC	С	М	MN	CMA	480	0.0	0	19	115	54	11,280
Dallas Theological Seminary	ACCRED	1	W	TX	NONDEN	56,570	129.0	54	75	2,651	1,400	6,275
Denver Seminary	ACCRED	ı	W	СО	INTER	17,589	51.0	26	44	837	431	14,215
Dickerson-Green Theological Seminary of Allen University	ASSOC	U	В	SC	AME	25,533	0.0	5	6	44	30	0
Dominican House of Studies	ACCRED	ı	W	DC	RC	7,878	12.2	16	19	62	84	18,232
Dominican School of Philosophy and Theology	ACCRED	1	W	CA	RC	3,326	8.1	15	17	63	56	21,630
Drew University Theological School	ACCRED	U	М	NJ	UMC	16,041	37.7	25	30	362	304	0
Duke University Divinity School	ACCRED	U	W	NC	UMC	45,516	267.0	41	53	624	570	29,600
Earlham School of Religion	ACCRED	С	W	IN	FRNDS	2,413	33.5	6	7	56	62	47,210

				Prov/	Church/	Expenditures	LT Invest	Fac	ulty	Enrolln	nent	MDiv
Name	Status	IUC	Race	State	Denom	\$thousands	\$millions	FT	FTE	HC	FTE	Tuition + Fees
Eastern Mennonite Seminary of Eastern Mennonite University	ACCRED	С	W	VA	MBUS	1,301	7.9	4	5	41	20	14,755
Ecumenical Theological Seminary	ACCRED	ı	В	MI	INTER	1,196	0.0	3	8	65	13	15,350
Eden Theological Seminary	ACCRED	1	В	МО	UCC	5,399	26.3	5	7	91	66	17,100
Emmanuel Christian Seminary at Milligan	ACCRED	С	W	TN	сснснс	2,823	12.9	9	11	101	66	16,255
Emmanuel College of Victoria University	ACCRED	U	W	ON	UCCAN	5,491	24.2	15	18	192	154	8,300
Erskine Theological Seminary	ACCRED	С	W	SC	ARP	1,588	0.0	5	8	111	41	16,100
Evangelia University Graduate School of Theology	ACCRED	U	Α	CA	KPCAK	729	0.0	11	16	114	96	4,345
Franciscan School of Theology	ACCRED	ı	N	CA	RC	3,649	9.5	3	7	71	39	20,218
Freed-Hardeman University Graduate School of Theology	ACCRED	U	W	TN	CHUCHR	906	0.0	2	2	73	37	56,550
Fresno Pacific Biblical Seminary of Fresno Pacific University	ACCRED	U	Н	CA	MBNA	3,212	3.1	6	8	110	61	9,435
Fuller Theological Seminary	ACCRED	1	W	CA	INTER	64,404	156.0	30	70	1,614	657	24,100
Garrett-Evangelical Theological Seminary	ACCRED	ı	М	IL	UMC	17,563	118.3	25	25	299	190	22,430
Gateway Seminary	ACCRED	1	М	CA	SBC	14,858	59.4	19	40	1,499	782	9,910
General Theological Seminary	ACCRED	ı	W	NY	EPISC	9,035	33.9	4	5	38	22	8,700
George W. Truett Theological Seminary of Baylor University	ACCRED	U	W	TX	BAPBGCT	10,115	113.1	25	28	374	251	20,700
Georgia Central University School of Divinity	ACCRED	U	N	GA	KAPC	1,689	0.0	6	13	125	160	11,450
GETS Theological Seminary	ASSOC	1	Α	CA	INTER	1,600	0.0	8	9	116	53	0
Gordon-Conwell Theological Seminary	ACCRED	1	W	MA	INTER	30,478	64.1	23	36	1,373	712	24,780
Grace Mission University Graduate School	ACCRED	U	Α	CA	PCINT	1,492	0.0	0	6	228	114	4,560
Grace School of Theology	ACCRED	1	N	TX	INTER	5,965	0.0	5	13	374	147	6,635
Grace Theological Seminary	ACCRED	С	N	IN	FEGRACE	1,197	1.6	5	12	252	119	11,650
Graduate School of Theology and Ministry in Puerto Rico, St. Albert the Great	ACCRED	U	Н	PR	RC	177	0.2	0	3	30	23	30,315
Graduate Theological Union	ACCRED	1	W	CA	INTER	12,546	50.7	11	12	181	264	0
Grand Canyon Theological Seminary at Grand Canyon University	ACCRED	U	W	AZ	INTER	2,238	0.0	10	49	443	391	11,605
Harding School of Theology	ACCRED	С	W	TN	CHUCHR	2,245	18.3	3	6	112	46	19,600
Hartford International University for Religion and Peace	ACCRED	ı	W	CT	INTER	7,630	65.4	5	9	96	67	0
Harvard University Divinity School	ACCRED	U	W	MA	INTER	52,370	783.8	29	43	317	427	36,070
Hazelip School of Theology of Lipscomb University	ACCRED	U	W	TN	CHUCHR	764	0.0	7	9	69	39	9,720
Henry Appenzeller University	ASSOC	1	А	CA	KMCA	207	0.0	0	3	17	7	6,000
Heritage Christian University Graduate School of Theology	ASSOC	U	W	AL	CHUCHR	1,415	0.6	4	5	88	39	5,968
Heritage Theological Seminary	ACCRED	С	W	ON	FEVBAPT	4,622	2.1	1	4	158	66	11,700
HMS Richards Divinity School Division of Graduate Studies of La Sierra University	ACCRED	U	W	CA	SDADV	763	0.0	8	8	30	10	14,832
Holy Apostles College and Seminary	ACCRED	С	N	CT	RC	6,482	9.6	3	27	414	159	18,135
Holy Cross Greek Orthodox School of Theology	ACCRED	С	W	MA	GRORTH	14,430	35.4	5	9	131	109	22,490
Hood Theological Seminary	ACCRED	1	В	NC	AMEZ	3,452	9.4	4	10	133	81	13,350

				Prov/	Church/	Expenditures	LT Invest	Fac	ulty	Enrollr	nent	MDiv
Name	Status	IUC	Race	State	Denom	\$thousands	\$millions	FT	FTE	HC	FTE	Tuition + Fees
Horizon College and Seminary	ASSOC	С	М	SK	PENTAC	2,148	0.0	1	7	60	25	6,468
Howard University School of Divinity	ACCRED	U	В	DC	NONDEN	2,233	0.0	12	15	94	83	20,222
Huron University College Faculty of Theology	ACCRED	U	N	ON	ANGL	1,956	0.0	1	6	46	30	8,515
lliff School of Theology	ACCRED	1	W	СО	UMC	8,128	39.3	17	18	171	132	20,169
Immaculate Conception Seminary of Seton Hall University	ACCRED	U	V	NJ	RC	10,455	20.3	14	19	226	156	24,665
Inter American University of Puerto Rico-Metropolitan Campus Department of Theology and History	ASSOC	1	Н	PR	INTER	45,103	0.0	2	3	33	22	0
Inter-American Adventist Theological Seminary	ACCRED	ı	М	PR	SDADV	803	0.0	0	13	554	590	0
Interdenominational Theological Center	ACCRED	- 1	В	GA	INTER	8,341	6.5	7	10	61	56	16,272
International Reformed University and Seminary	ASSOC	U	Α	CA	GENASWPC	633	0.0	0	4	57	56	4,220
International Theological Seminary	ACCRED	ı	V	CA	NONDEN	1,598	1.2	1	5	116	74	10,550
James and Carolyn McAfee School of Theology of Mercer University	ACCRED	U	В	GA	CBF	2,540	24.8	9	11	138	83	13,950
Jesuit School of Theology of Santa Clara University	ACCRED	U	W	CA	RC	7,253	53.5	0	2	108	100	24,138
John Leland Center for Theological Studies	ACCRED	ı	В	VA	BGAV	1,174	5.8	2	8	23	7	13,750
Kairos University	ACCRED	- 1	W	SD	NABAPC	8,086	10.2	13	18	1,069	652	3,600
Kearley Graduate School of Theology of Faulkner University	ACCRED	U	W	AL	CHUCHR	341	0.0	5	7	34	17	0
Kenrick-Glennon Seminary	ACCRED	- 1	W	MO	RC	10,280	36.0	5	10	86	78	45,000
The King's Seminary at The King's University	ACCRED	U	W	TX	INTER	3,602	0.0	7	11	263	145	10,395
Knox College	ACCRED	ı	Α	ON	PCC	5,612	51.7	8	11	99	40	8,360
Knox Theological Seminary	ACCRED	I	W	FL	NONDEN	2,354	2.3	5	8	123	67	10,800
Lancaster Theological Seminary	ACCRED	ı	W	PA	UCC	4,223	16.4	3	6	61	42	20,699
Lexington Theological Seminary	ACCRED	I	W	KY	DISCPL	3,335	49.4	4	9	86	29	9,420
Liberty Theological Seminary	ACCRED	U	W	VA	BAPT	19,735	0.0	25	1,007	5,507	4,050	5,799
Lincoln Christian Seminary	ACCRED	С	N	IL	ССНСНС	1,862	2.0	9	11	109	56	9,280
Logos Evangelical Seminary	ACCRED	ı	Α	CA	EVFORM	5,237	10.3	12	14	188	109	8,428
Logsdon Seminary of Logsdon School of Theology of Hardin-Simmons University	ACCRED	U	n/a	TX	n/a	0	0	0	0	0	0	0
Louisville Presbyterian Theological Seminary	ACCRED	ı	W	KY	PCUSA	8,619	86.5	12	28	93	100	4,420
Loyola Marymount University Department of Theological Studies	ACCRED	U	W	CA	RC	2,122	0.0	21	28	60	26	0
Loyola University Chicago Institute of Pastoral Studies	ACCRED	U	W	IL	RC	2,727	3.6	9	13	190	93	15,225
Luther Seminary	ACCRED	I	W	MN	ELCA	26,627	123.8	22	25	348	183	19,343
Lutheran School of Theology at Chicago	ACCRED	ı	W	IL	ELCA	11,013	48.5	10	12	131	58	18,370
Lutheran Theological Seminary (SK)	ACCRED	ı	Α	SK	ELCC	828	7.5	2	2	21	14	13,715
Lutheran Theological Southern Seminary of Lenoir-Rhyne University	ACCRED	U	W	SC	ELCA	4,011	37.8	6	6	54	41	6,300
M. Christopher White School of Divinity of Gardner-Webb University	ACCRED	С	W	NC	BAPTNC	2,714	15.5	7	8	117	79	14,800
Martin Luther University College	ACCRED	U	N	ON	ELCC	4,786	6.1	9	25	143	21	10,057

				Prov/	Church/	Expenditures	LT Invest	Fac	ulty	Enrolli	ment	MDiv
Name	Status	IUC	Race	State	Denom	\$thousands	\$millions	FT	FTE	HC	FTE	Tuition + Fees
The Master's Seminary	ASSOC	U	Н	CA	NONDEN	9,387	13.1	13	22	791	508	11,970
McCormick Theological Seminary	ACCRED	ı	В	IL	PCUSA	9,230	80.0	9	16	133	45	9,295
McGill University School of Religious Studies	ACCRED	U	N	QC	INTER	1,177	17.3	20	25	2	2	0
McMaster Divinity College	ACCRED	- 1	W	ON	BAPTOQ	4,154	28.4	12	16	217	140	0
Meadville Lombard Theological School	ACCRED	I	W	IL	UUA	4,010	31.4	4	7	68	50	29,410
Memphis Theological Seminary	ACCRED	- 1	В	TN	PCCUM	4,054	14.9	6	9	195	130	11,690
Methodist Theological School in Ohio	ACCRED	1	W	ОН	UMC	8,756	53.4	11	14	176	86	30,421
Mid-America Reformed Seminary	ACCRED	- 1	W	IN	INTER	2,839	0.5	6	7	34	33	12,686
Midwestern Baptist Theological Seminary	ACCRED	ı	W	МО	SBC	26,356	31.0	24	39	2,792	1,502	8,400
Missio Theological Seminary	ACCRED	- 1	V	PA	INTER	3,116	3.6	4	8	47	26	14,000
Montreal School of Theology	ACCRED	ı	N	QC	PCC	291	0.0	5	5	24	22	5,200
Moody Theological Seminary	ACCRED	С	N	IL	NONDEN	7,873	37.0	17	26	593	324	15,570
Moravian Theological Seminary	ACCRED	С	W	PA	MORAVV	1,690	28.2	6	7	51	27	19,850
Mount Angel Seminary	ACCRED	- 1	W	OR	RC	5,430	0.0	12	17	69	67	29,694
Mount Saint Mary's Seminary	ACCRED	С	W	MD	RC	7,272	11.5	10	14	122	165	28,500
Multnomah Biblical Seminary of Jessup University	ACCRED	С	W	OR	NONDEN	2,423	0.0	6	12	105	68	16,130
NAIITS An Indigenous Learning Community	ACCRED	ı	1	PEI	OTHER	538	0.0	1	1	48	15	0
Nashotah House	ACCRED	- 1	W	WI	EPISC	5,299	9.0	6	9	112	76	17,950
Nazarene Theological Seminary	ACCRED	ı	W	МО	CHNAZ	4,476	13.1	7	7	172	114	13,840
New Brunswick Theological Seminary	ACCRED	- 1	М	NJ	RFCHAM	4,967	19.2	9	13	131	76	17,500
New Orleans Baptist Theological Seminary	ACCRED	ı	W	LA	SBC	41,775	75.2	38	66	1,476	871	8,285
New York Theological Seminary	ACCRED	- 1	М	NY	INTER	2,329	0.6	5	7	51	26	9,140
Newman Theological College	ACCRED	ı	N	AB	RC	4,544	27.9	4	10	180	126	9,296
North Park Theological Seminary	ACCRED	С	W	IL	EVCOV	4,848	97.0	8	14	273	118	13,200
Northeastern Seminary at Roberts Wesleyan University	ACCRED	С	N	NY	INTER	2,733	4.2	5	13	204	111	15,490
Northern Baptist Theological Seminary	ACCRED	ı	W	IL	ABCUSA	7,226	11.2	2	129	281	79	18,980
Northwest Nazarene University Graduate School of Theology	ACCRED	U	W	ID	CHNAZ	185	0.0	10	13	86	54	10,183
Northwest Seminary	ACCRED	- 1	N	ВС	FEVBAPT	2,048	3.2	4	4	129	88	8,401
Notre Dame Seminary	ACCRED	ı	W	LA	RC	7,106	19.6	14	18	120	120	24,010
Oakwood University School of Theology Graduate Department	ACCRED	U	В	AL	SDADV	1,801	1.3	5	8	16	12	0
Oblate School of Theology	ACCRED	1	Н	TX	RC	9,601	40.0	24	27	185	114	21,980
Oral Roberts University Graduate School of Theology and Ministry	ACCRED	U	N	OK	INTER	5,993	0.3	16	21	443	245	13,660
Pacific Christian College of Ministry and Biblical Studies of Hope International University	ASSOC	U	М	CA	сснснс	277	0.0	4	8	51	33	13,700
Pacific Lutheran Theological Seminary of California Lutheran University	ACCRED	U	W	CA	ELCA	4,773	34.0	4	4	50	49	12,556
Pacific School of Religion	ACCRED	- 1	W	CA	INTER	7,634	56.3	5	6	140	73	19,680

				Prov/	Church/	Expenditures	LT Invest	Faci	ulty	Enrolln	nent	MDiv
Name	Status	IUC	Race	State	Denom	\$thousands	\$millions	FT	FTE	HC	FTE	Tuition + Fees
Palm Beach Atlantic University School of Ministry Graduate Department	ACCRED	U	N	FL	INTER	1,543	0.0	12	14	144	102	13,578
Palmer Theological Seminary of Eastern University	ACCRED	U	W	PA	ABCUSA	2,889	16.2	4	7	210	110	15,133
Payne Theological Seminary	ACCRED	1	В	ОН	AME	3,708	0.6	4	4	149	144	19,533
Pentecostal Theological Seminary	ACCRED	1	W	TN	COGCLEV	5,532	20.1	12	23	390	200	10,330
Perkins School of Theology Southern Methodist University	ACCRED	U	W	TX	UMC	19,533	231.2	27	30	284	145	26,641
Phillips Theological Seminary	ACCRED	- 1	W	OK	DISCPL	7,790	134.2	10	11	98	46	11,496
Phoenix Seminary	ACCRED	- 1	W	AZ	NONDEN	7,009	1.5	5	20	288	137	10,470
Pittsburgh Theological Seminary	ACCRED	I	W	PA	PCUSA	13,093	236.1	13	15	223	90	13,260
Pontifical College Josephinum	ACCRED	С	N	ОН	RC	9,002	30.9	6	7	26	33	31,536
Pope St. John XXIII National Seminary	ACCRED	- 1	W	MA	RC	3,807	5.0	3	9	42	53	28,000
Portland Seminary of George Fox University	ACCRED	С	W	OR	INTER	2,699	4.5	7	7	370	251	18
Presbyterian Theological Seminary in America	ACCRED	I	Α	CA	KPCA	1,854	0.0	6	26	119	79	8,810
Princeton Theological Seminary	ACCRED	I	W	NJ	PCUSA	69,021	1358.2	34	50	287	276	20,250
Providence Theological Seminary	ACCRED	С	W	MB	INTER	3,405	0.0	9	15	165	80	12,738
Puritan Reformed Theological Seminary	ACCRED	- 1	W	MI	HERREF	5,121	1.8	11	12	404	149	7,900
Queen's College Faculty of Theology	ASSOC	С	W	NL	ANGL	432	4.7	1	1	78	40	14,000
Reformed Episcopal Seminary	ACCRED	- 1	W	PA	RFEPISC	907	1.0	6	8	12	8	14,625
Reformed Presbyterian Theological Seminary	ACCRED	I	W	PA	RFPRES	2,173	5.2	4	5	97	65	13,989
Reformed Theological Seminary	ACCRED	- 1	W	MS	INTER	29,967	82.9	27	60	1,127	529	21,365
Regent College	ACCRED	I	W	ВС	INTER	10,463	29.8	13	27	342	155	13,125
Regent University School of Divinity	ACCRED	U	В	VA	INTER	13,724	2.4	12	29	1,176	665	16,920
Regis College	ACCRED	ı	W	ON	RC	4,080	11.5	7	10	93	60	8,366
Robert E. Webber Institute for Worship Studies	ACCRED	- 1	W	FL	INTER	1,059	0.1	1	5	137	174	0
Sacred Heart Major Seminary	ACCRED	I	W	MI	RC	5,411	0.0	11	19	126	99	35,032
Sacred Heart Seminary and School of Theology	ACCRED	- 1	V	WI	RC	8,623	12.9	18	29	119	116	36,800
Saint John's Seminary (MA)	ACCRED	С	W	MA	RC	5,981	41.3	0	0	96	87	43,294
Saint John's University School of Theology and Seminary	ACCRED	С	W	MN	RC	4,351	29.2	10	12	143	81	18,030
Saint Mary Seminary and Graduate School of Theology	ACCRED	ı	W	ОН	RC	3,618	0.9	9	13	109	67	10,470
Saint Meinrad School of Theology	ACCRED	- 1	W	IN	RC	14,719	49.6	16	22	173	152	38,536
Saint Paul School of Theology	ACCRED	I	W	KS	UMC	4,432	34.8	6	12	100	66	17,350
Saint Paul Seminary School of Divinity of the University of St. Thomas	ACCRED	U	W	MN	RC	9,021	45.1	6	9	162	100	26,951
Saint Sophia Ukrainian Orthodox Theological Seminary	ASSOC	I	М	NJ	UKOCUSA	350	0.5	0	2	22	43	15,200
Saint Vincent Seminary	ACCRED	С	W	PA	RC	3,800	22.6	1	1	79	105	34,058
Samuel DeWitt Proctor School of Theology of Virginia Union University	ACCRED	С	В	VA	BAPT	1,491	0.0	14	14	238	171	12,924
San Francisco Theological Seminary	ACCRED	U	W	CA	PCUSA	4,883	34.1	7	7	89	65	18,700

				Prov/	Church/	Expenditures	LT Invest	Faci	ulty	Enrolli	ment	MDiv
Name	Status	IUC	Race	State	Denom	\$thousands	\$millions	FT	FTE	HC	FTE	Tuition + Fees
Seattle Pacific Seminary	ACCRED	U	N	WA	FRMECH	1,005	0.0	1	1	44	16	21,570
The Seattle School of Theology and Psychology	ACCRED	1	W	WA	NONDEN	8,606	0.0	7	12	257	136	22,305
Seminario Evangélico de Puerto Rico	ACCRED	ı	Н	PR	INTER	1,219	1.0	2	9	126	72	6,516
Seminary of the Southwest	ACCRED	1	W	TX	EPISC	10,250	40.7	14	17	115	92	18,705
Seventh-day Adventist Theological Seminary of Andrews University	ACCRED	U	V	MI	SDADV	12,158	0.0	37	58	946	624	12,115
Shaw University Divinity School	ACCRED	U	В	NC	GBAPTNC	1,019	0.0	5	10	105	66	13,188
Shepherds Theological Seminary	ACCRED	ı	W	NC	NONDEN	3,533	0.1	7	9	193	132	10,272
Southeastern Baptist Theological Seminary	ACCRED	1	W	NC	SBC	37,894	48.7	34	43	2,186	1,085	9,268
Southeastern University School of Divinity	ACCRED	U	N	FL	AOG	2,815	0.0	7	7	340	208	18,145
Southern Baptist Theological Seminary	ACCRED	1	W	KY	SBC	46,912	107.0	48	61	3,281	1,866	9,491
Southern California Seminary Graduate School of Bible and Theology	ACCRED	С	М	CA	NONDEN	1,276	0.0	7	8	83	35	14,040
Southwestern Baptist Theological Seminary	ACCRED	1	N	TX	SBC	46,038	162.1	39	44	2,237	1,041	10,649
St. Andrew's College	ACCRED	I	W	SK	UCCAN	2,133	3.6	4	4	18	8	11,397
St. Augustine's Seminary of Toronto	ACCRED	1	N	ON	RC	6,829	9.8	10	18	112	56	7,276
St. Bernard's School of Theology and Ministry	ACCRED	ı	W	NY	RC	1,702	6.1	4	6	156	45	13,410
St. Charles Borromeo Seminary	ACCRED	1	W	PA	RC	6,414	24.1	18	29	113	122	27,452
St. John Vianney Theological Seminary	ACCRED	ı	W	СО	RC	6,503	43.2	16	19	53	71	30,131
St. John's Seminary (CA)	ACCRED	1	Н	CA	RC	8,947	122.2	18	20	97	16	55,350
St. Joseph's Seminary	ACCRED	ı	W	NY	RC	10,329	41.0	18	24	160	94	21,100
St. Mark's College	ACCRED	1	W	ВС	RC	2,517	4.9	1	3	68	25	0
St. Mary's Seminary and University	ACCRED	1	W	MD	RC	10,484	102.5	16	23	164	124	41,098
St. Peter's Seminary	ACCRED	1	N	ON	RC	4,617	7.9	6	10	41	38	8,161
St. Stephen's College at the University of Alberta	ACCRED	1	W	AB	UCCAN	1,155	0.3	0	9	117	67	0
St. Tikhon's Orthodox Theological Seminary	ACCRED	1	W	PA	OCA	1,887	3.3	3	6	46	58	10,000
St. Vincent de Paul Regional Seminary	ACCRED	1	W	FL	RC	8,244	34.8	20	24	140	100	25,000
St. Vladimir's Orthodox Theological Seminary	ACCRED	1	W	NY	OCA	8,406	14.2	9	13	90	83	13,860
Starr King School for the Ministry	ACCRED	ı	W	CA	UUA	3,247	7.0	5	12	107	140	16,650
Talbot School of Theology of Biola University	ACCRED	U	W	CA	INTER	36,677	0.0	53	62	1,241	641	18,170
Trinity College Faculty of Divinity	ACCRED	С	N	ON	ANGL	3,184	0.0	7	13	82	60	7,358
Trinity Episcopal School for Ministry	ACCRED	1	W	PA	ANGOTH	6,213	27.3	8	30	143	90	18,450
Trinity Evangelical Divinity School of Trinity International University	ACCRED	U	W	IL	EFCA	14,083	20.4	25	128	735	389	16,742
Trinity Lutheran Seminary at Capital University	ACCRED	U	W	ОН	ELCA	2,834	36.6	4	6	55	33	14,749
Tyndale Seminary of Tyndale University	ACCRED	С	W	ON	INTER	22,356	0.0	17	40	826	478	38,880
Union Presbyterian Seminary	ACCRED	1	W	VA	PCUSA	16,748	171.4	23	25	180	155	13,950
Union Theological Seminary	ACCRED	I	W	NY	INTER	35,283	113.7	18	27	210	186	30,881

				Prov/	Church/	Expenditures	LT Invest	Faci	ulty	Enrolln	nent	MDiv
Name	Status	IUC	Race	State	Denom	\$thousands	\$millions	FT	FTE	HC	FTE	Tuition + Fees
United Lutheran Seminary	ACCRED	I	W	PA	ELCA	16,184	113.6	12	12	307	161	25,500
United Theological Seminary	ACCRED	I	В	ОН	UMC	10,440	9.0	13	16	471	515	16,179
United Theological Seminary of the Twin Cities	ACCRED	- 1	W	MN	ucc	4,800	9.0	6	9	247	130	13,050
University of Chicago Divinity School	ACCRED	U	W	IL	NONDEN	25,489	172.6	46	46	232	9	36,315
University of Dubuque Theological Seminary	ACCRED	С	W	IA	PCUSA	3,562	17.1	9	9	116	81	787
University of Northwestern-St. Paul School of Theology and Ministry	ASSOC	U	W	MN	NONDEN	418	25.6	2	6	51	29	12,210
University of Notre Dame Department of Theology	ACCRED	U	W	IN	RC	99	0.0	56	59	301	268	62,502
University of St. Mary of the Lake Mundelein Seminary	ACCRED	I	W	IL	RC	18,672	45.7	17	20	160	163	33,119
University of St. Michael's College Faculty of Theology	ACCRED	U	W	ON	RC	4,195	33.2	0	0	60	41	8,220
University of the South School of Theology	ACCRED	С	W	TN	EPISC	10,198	59.9	11	12	126	103	19,030
Urshan Graduate School of Theology	ACCRED	I	W	MO	UPENTCI	1,484	0.6	4	6	88	44	8,000
Vancouver School of Theology	ACCRED	I	N	ВС	INTER	4,541	0.0	4	8	168	80	9,375
Vanderbilt University Divinity School	ACCRED	U	W	TN	INTER	15,780	225.8	28	31	186	185	85,795
Villanova University Department of Theology and Religious Studies	ACCRED	U	N	PA	RC	225	0.0	27	30	70	37	0
Virginia Theological Seminary	ACCRED	I	W	VA	EPISC	28,749	182.2	14	14	177	152	7,200
Wake Forest University School of Divinity	ACCRED	U	W	NC	INTER	6,262	25.5	10	10	65	58	21,600
Wartburg Theological Seminary	ACCRED	I	W	IA	ELCA	8,255	37.3	10	12	180	146	21,052
Washington University of Virginia - Neal T. Jones Seminary	ACCRED	С	М	VA	NONDEN	2,403	0.0	5	13	68	49	6,150
Wesley Biblical Seminary	ACCRED	I	W	MS	INTER	2,675	3.5	6	10	141	76	14,100
Wesley Seminary	ACCRED	U	W	IN	WESLCH	4,001	8.6	7	7	495	346	0
Wesley Theological Seminary	ACCRED	ı	N	DC	UMC	15,812	56.8	16	16	437	302	14,924
Western Seminary	ACCRED	I	W	OR	VENCHNET	11,773	2.4	16	39	790	313	11,500
Western Theological Seminary	ACCRED	I	W	MI	RFCHAM	10,933	43.1	14	19	309	232	16,585
Westminster Theological Seminary	ACCRED	I	W	PA	INTER	26,674	40.5	11	36	1,023	385	26,735
Westminster Theological Seminary in California	ACCRED	I	W	CA	NONDEN	6,068	10.4	11	12	99	103	20,183
Winebrenner Theological Seminary	ACCRED	I	W	ОН	COGGC	1,307	2.9	6	8	126	66	3,600
Wisconsin Lutheran Seminary	ASSOC	I	W	WI	WIEVLS	8,179	23.0	14	14	164	451	12,555
World Mission University School of Theology	ACCRED	С	Α	CA	NONDEN	3,095	0.5	7	13	261	175	5,640
Wycliffe College	ACCRED	I	W	ON	ANGL	5,722	30.5	7	13	186	132	7,124
Yale Divinity School	ACCRED	U	W	СТ	INTER	37,906	578.0	46	57	273	266	29,386

Table 1.3 Summary of Selected Institutional Characteristics, 2023-2024

Structure	United States	Canada	Total	% of Total
Independent	135	21	156	57%
University-Affiliated	69	6	75	27%
College-Affiliated	33	10	43	16%
TOTAL	237	37	274	100%

Primary Racial/Ethnic Composition	United States	Canada	Total	% of Total
Asian-descent or Pacific Islander	11	2	13	5%
Black (Non-Hispanic), African American, African Canadian	19	0	19	7%
Hispanic, Latino(a), Latin@	9	0	9	3%
Indigenous, Native North American, First Nation	0	1	1	0%
White (Non-Hispanic), Caucasian	154	20	174	64%
Multiracial	15	1	16	6%
Not Available	20	13	33	12%
Not Reported	1	0	1	0%
TOTAL	237	37	274	100%

Denomination	United States	Canada	Total	% of Total
Protestant	132	23	155	57%
Non/Inter/Multidenominational	55	8	63	23%
Roman Catholic	42	6	48	18%
Orthodox	5	0	5	2%
Catholic, Eastern Rite Traditions	1	0	1	0%
Jewish	1	0	1	0%
Not Reported	1	0	1	0%
TOTAL	237	37	274	100%

Independent Schools are freestanding higher education institutions. While these schools may have consortial relationships with colleges or universities, they are not controlled by or subsumed within the formal governance structure of a college or university

University-Affiliated Schools are integral parts of larger teaching or research universities with multiple professional schools/graduate programs, typically offering research doctorates in more than one area.

College-Affiliated Schools are integrally related to four-year colleges or teaching universities that have limited additional graduate or professional programs.

Primary Racial/Ethnic Composition identifies the primary racial/ethnic composition of the student bodies as reported by each institution.

Denomination indicates each institution's religious affiliation. Protestant Denominational schools are affiliated with a single or primary Protestant denomination. Inter/nondenominational includes schools with multiple or no denominational affiliation. Roman Catholic schools are diocesan, university departments of theology, and religious order (including union) seminaries in the United States and Canada. Orthodox schools represent Greek Orthodox Archdiocese of America and Orthodox Church in America.

Table 1.4 Distribution of Schools by Total Head Count Enrollment

All Member Schools									
	2014		2019		2022		2023		
Enrollment size	N	%	N	%	N	%	N	%	
< 75	60	22%	65	24%	71	25%	66	24%	
75 - 150	75	27%	77	28%	82	29%	89	33%	
151 - 300	76	28%	77	28%	68	24%	66	24%	
301 - 500	29	11%	26	10%	28	10%	23	8%	
501 - 1000	17	6%	12	4%	15	5%	12	4%	
> 1000	13	5%	15	6%	14	5%	16	6%	
Not Reporting	5	2%	3	1%	2	1%	2	1%	
Total	275	100%	275	100%	280	100%	274	100%	

	United States									
	2014		2019		2022		2023			
Enrollment size	N	%	N	%	N	%	N	%		
< 75	44	19%	52	22%	57	24%	51	22%		
75 - 150	63	27%	61	26%	69	28%	79	33%		
151 - 300	68	29%	71	30%	61	25%	56	24%		
301 - 500	27	12%	24	10%	26	11%	22	9%		
501 - 1000	16	7%	11	5%	14	6%	11	5%		
> 1000	13	6%	15	6%	14	6%	16	7%		
Not Reporting	3	1%	2	1%	2	1%	2	1%		
Total	234	100%	236	100%	243	100%	237	100%		

			Canad	la				
	2014		2019	1	2022		2023	
Enrollment size	N	%	N	%	N	%	N	%
< 75	16	39%	13	33%	14	38%	15	41%
75 - 150	12	29%	16	41%	13	35%	10	27%
151 - 300	8	20%	6	15%	7	19%	10	27%
301 - 500	2	5%	2	5%	2	5%	1	3%
501 - 1000	1	2%	1	3%	1	3%	1	3%
> 1000	0	-	0	-	0	-	0	-
Not Reporting	2	5%	1	3%	0	-	0	-
Total	41	100%	39	100%	37	100%	37	100%

Table 1.5 Distribution of Schools by Full-Time Equivalent Enrollment

			All Member :	Schools				
	2014		2019		2022		2023	3
Enrollment size	N	%	N	%	N	%	N	%
< 75	108	39%	109	40%	120	43%	120	44%
75 - 150	81	30%	76	28%	79	28%	81	30%
151 - 300	44	16%	55	20%	49	18%	37	14%
301 - 500	21	8%	15	6%	13	5%	14	5%
501 - 1000	9	3%	10	4%	10	4%	14	5%
> 1000	6	2%	7	3%	7	3%	6	2%
Not Reporting	6	2%	3	1%	2	1%	2	1%
Total	275	100%	275	100%	280	100%	274	100%

	United States										
	2014		2019		2022		2023				
Enrollment size	N	%	N	%	N	%	N	%			
< 75	82	35%	84	36%	93	38%	95	40%			
75 - 150	71	30%	68	29%	73	30%	72	30%			
151 - 300	42	18%	51	22%	46	19%	35	15%			
301 - 500	20	9%	14	6%	12	5%	13	6%			
501 - 1000	9	4%	10	4%	10	4%	14	6%			
> 1000	6	3%	7	3%	7	3%	6	3%			
Not Reporting	4	2%	2	1%	2	1%	2	1%			
Total	234	100%	236	100%	243	100%	237	100%			

			Canad	la				
	2014		2019		2022		2023	3
Enrollment size	N	%	N	%	N	%	N	%
< 75	26	63%	25	64%	27	73%	25	68%
75 - 150	10	24%	8	21%	6	16%	9	24%
151 - 300	2	5%	4	10%	3	8%	2	5%
301 - 500	1	2%	1	3%	1	3%	1	3%
501 - 1000	0	-	0	-	0	-	0	-
> 1000	0	-	0	-	0	-	0	-
Not Reporting	2	5%	1	3%	0	-	0	-
Total	41	100%	39	100%	37	100%	37	100%

Table 1.6 Number of Accredited Schools Offering Approved Degrees by Category

All Member Schools									
Degree Category	2022-2023	2023-2024							
Master's Degree Programs (MDiv)	246	242							
Master's Degree Programs (MA)	251	248							
Master's Degree Programs (ThM/STM)	82	89							
Doctoral Degree Programs (DMin and Other Professional Doctorate)	162	164							
Doctoral Degree Programs (PhD/ThD)	62	68							

United States		
Degree Category	2022-2023	2023-2024
Master's Degree Programs (MDiv)	214	210
Master's Degree Programs (MA)	221	217
Master's Degree Programs (ThM/STM)	68	73
Doctoral Degree Programs (DMin and Other Professional Doctorate)	147	148
Doctoral Degree Programs (PhD/ThD)	54	60

Canada		
Degree Category	2022-2023	2023-2024
Master's Degree Programs (MDiv)	32	32
Master's Degree Programs (MA)	30	31
Master's Degree Programs (ThM/STM)	14	16
Doctoral Degree Programs (DMin and Other Professional Doctorate)	15	16
Doctoral Degree Programs (PhD/ThD)	8	8

Table 2.1 Applicants, Acceptances, and New Enrollments

All Member Schools												
Category	MDiv	MA	ThM/STM	DMin/Other Prof Dr	PhD/ThD	Non-Degree						
Applicants												
2022	12,778	15,218	1,108	5,495	2,407	0						
2023	10,609	13,198	1,016	3,444	2,138	3005						
Acceptances												
2022	9,592	10,176	740	3,085	958	0						
% of applicants	75%	67%	67%	56%	40%	0%						
2023	8,536	10,350	704	2,773	849	2658						
% of applicants	81%	78%	69%	81%	40%	89%						
New Enrollments												
2022	6,112	7,169	508	2,467	729	0						
% of acceptances	64%	71%	69%	80%	76%	0%						
2023	5,809	7,418	504	2,132	631	1766						
% of acceptances	68%	72%	72%	77%	74%	66%						

Table 2.1 Applicants, Acceptances, and New Enrollments

United States													
Category	MDiv	MA	ThM/STM	DMin/Other Prof Dr	PhD/ThD	Non-Degree							
Applicants													
2022	12,279	14,420	1,027	5,392	2,353	0							
2023	10,107	12,289	942	3,311	2,085	2572							
Acceptances													
2022	9,229	9,542	678	3,021	919	0							
% of applicants	75%	66%	66%	56%	39%	0%							
2023	8,119	9,602	645	2,662	806	2288							
% of applicants	80%	78%	69%	80%	39%	89%							
New Enrollments													
2022	5,831	6,706	465	2,420	707	0							
% of acceptances	63%	70%	69%	80%	77%	0%							
2023	5,507	6,872	458	2,043	598	1532							
% of acceptances	68%	72%	71%	77%	74%	67%							

Canada													
Category	MDiv	MA	ThM/STM	DMin/Other Prof Dr	PhD/ThD	Non-Degree							
Applicants													
2022	499	798	81	103	54	0							
2023	502	909	74	133	53	433							
Acceptances													
2022	363	634	62	64	39	0							
% of applicants	73%	79%	77%	62%	72%	0%							
2023	417	748	59	111	43	370							
% of applicants	83%	82%	80%	84%	81%	86%							
New Enrollments													
2022	281	463	43	47	22	0							
% of acceptances	77%	73%	69%	73%	56%	0%							
2023	302	546	46	89	33	234							
% of acceptances	72%	73%	78%	80%	77%	63%							

Note: Data for Applicants, Acceptances, and New Enrollments for Non-Degree began in 2023.

Table 2.1a Head Count Applicants by Degree, Race, Gender, Fall 2023

				F	All Men	nber	Schools	3							
Degree Category	As	sian or Pl		Black (I	Non-Hisp	oanic)	Н	ispanic		Inc	ligenous		White (Non-Hisp	panic)
Degree Program	М	F	0	М	F	0	М	F	0	М	F	0	М	F	0
Master's Degree Progran	าร														
MDiv	734	288	9	1,396	769	17	495	176	6	35	25	0	3,266	1,298	94
MA (prof)	263	413	1	580	549	2	477	255	2	12	17	0	1,165	1,456	8
MA (acad)	271	205	8	483	254	4	434	183	7	15	6	0	1,393	932	34
MA (both)	71	98	0	116	67	0	61	54	0	2	1	0	297	224	3
Subtotal MA	605	716	9	1,179	870	6	972	492	9	29	24	0	2,855	2,612	45
ThM/STM	167	48	8	119	39	1	31	7	0	0	0	0	278	47	4
Doctoral Degree Progran	าร														
DMin	437	75	0	424	353	1	131	47	0	7	5	0	764	291	7
Other Prof Dr	63	35	0	45	40	0	11	5	0	1	0	0	65	48	0
Subtotal DMin and Other Prof Dr	500	110	0	469	393	1	142	52	0	8	5	0	829	339	7
PhD/ThD	315	111	10	272	69	5	81	40	2	5	3	0	545	198	10
Non-Degree Programs															
NonDegree	123	75	1	193	175	0	155	210	0	8	6	0	653	620	3
Total	2,444	1,348	37	3,628	2,315	30	1,876	977	17	85	63	0	8,426	5,114	163

Degree Category	Mul	lti-Racia	I		Not Ava	ilable			Tot	al		Grand
Degree Program	М	F	0	М	F	Ο	U	М	F	0	U	Total
Master's Degree Progran	าร										'	
MDiv	167	103	12	1,093	299	9	318	7,186	2,958	147	318	10,609
MA (prof)	74	80	2	524	518	21	63	3,095	3,288	36	63	6,482
MA (acad)	88	62	2	535	274	25	190	3,219	1,916	80	190	5,405
MA (both)	14	11	0	94	133	5	60	655	588	8	60	1,311
Subtotal MA	176	153	4	1,153	925	51	313	6,969	5,792	124	313	13,198
ThM/STM	15	7	1	152	52	4	36	762	200	18	36	1,016
Doctoral Degree Progran	าร											
DMin	40	27	1	273	122	1	78	2,076	920	10	78	3,084
Other Prof Dr	4	8	0	24	10	0	1	213	146	0	1	360
Subtotal DMin and Other Prof Dr	44	35	1	297	132	1	79	2,289	1,066	10	79	3,444
PhD/ThD	32	14	1	296	110	14	5	1,546	545	42	5	2,138
Non-Degree Programs												
NonDegree	30	24	0	373	271	3	82	1,535	1,381	7	82	3,005
Total	464	336	19	3,364	1,789	82	833	20,287	11,942	348	833	33,410

Table 2.1b Head Count Acceptances by Degree, Race, Gender, Fall 2023

				A	All Men	nber \$	Schools	S							
Degree Category	As	sian or Pl		Black (I	Non-Hisp	anic)	Н	ispanic		Inc	ligenous		White (Non-His	panic)
Degree Program	М	F	0	М	F	0	М	F	0	М	F	0	М	F	0
Master's Degree Progran	าร														
MDiv	609	246	5	936	603	6	437	140	4	20	20	1	2,910	1,128	69
MA (prof)	201	338	0	372	405	2	422	202	0	10	14	0	1,020	1,278	7
MA (acad)	210	151	4	252	186	2	315	142	5	11	4	0	1,232	778	21
MA (both)	51	84	0	79	53	0	50	41	0	2	2	0	257	203	3
Subtotal MA	462	573	4	703	644	4	787	385	5	23	20	0	2,509	2,259	31
ThM/STM	103	32	3	71	30	1	22	4	0	0	0	0	243	38	3
Doctoral Degree Progran	าร								•						
DMin	377	68	0	330	270	1	120	38	0	3	2	0	649	246	7
Other Prof Dr	55	31	0	29	28	0	10	5	0	1	0	0	54	42	0
Subtotal DMin and Other Prof Dr	432	99	0	359	298	1	130	43	0	4	2	0	703	288	7
PhD/ThD	110	49	2	70	18	0	53	19	0	4	2	0	284	89	2
Non-Degree Programs															
NonDegree	106	65	1	154	147	0	140	204	0	8	4	0	605	587	3
Total	1,822	1,064	15	2,293	1,740	12	1,569	795	9	59	48	1	7,254	4,389	115

Degree Category	Mul	ti-Racia	ı		Not Ava	ilable			Tota	al		Grand
Degree Program	М	F	0	М	F	0	U	М	F	0	U	Total
Master's Degree Progran	าร		'								'	
MDiv	147	81	8	733	222	10	201	5,792	2,440	103	201	8,536
MA (prof)	53	63	1	368	412	16	47	2,446	2,712	26	47	5,231
MA (acad)	79	55	0	318	203	15	58	2,417	1,519	47	58	4,041
MA (both)	11	9	0	69	106	4	54	519	498	7	54	1,078
Subtotal MA	143	127	1	755	721	35	159	5,382	4,729	80	159	10,350
ThM/STM	10	5	1	92	36	3	7	541	145	11	7	704
Doctoral Degree Progran	าร		·									
DMin	32	21	1	185	61	1	70	1,696	706	10	70	2,482
Other Prof Dr	4	7	0	16	8	0	1	169	121	0	1	291
Subtotal DMin and Other Prof Dr	36	28	1	201	69	1	71	1,865	827	10	71	2,773
PhD/ThD	10	9	0	93	33	2	0	624	219	6	0	849
Non-Degree Programs												
NonDegree	27	21	0	291	239	3	53	1,331	1,267	7	53	2,658
Total	373	271	11	2,165	1,320	54	491	15,535	9,627	217	491	25,870

Table 2.1c Head Count New Enrollments by Degree, Race, Gender, Fall 2023

				1	All Mer	nber	School	S							
Degree Category	Asi	ian or Pl		Black (I	Non-Hisp	anic)	Н	ispanic		Inc	ligenous		White (Non-Hispanic)		panic)
Degree Program	М	F	0	М	F	0	М	F	0	М	F	0	М	F	0
Master's Degree Program	ms											•			
MDiv	448	162	3	563	436	3	301	88	1	15	19	0	2,134	766	39
MA (prof)	150	259	0	227	283	1	384	154	0	11	11	0	774	986	2
MA (acad)	153	113	3	120	121	0	229	105	4	9	3	0	889	540	12
MA (both)	41	64	0	59	42	0	43	38	0	1	0	0	208	173	3
Subtotal MA	344	436	3	406	446	1	656	297	4	21	14	0	1,871	1,699	17
ThM/STM	68	22	2	39	22	1	21	4	0	1	0	0	205	32	1
Doctoral Degree Prograi	ms														
DMin	307	49	0	249	221	1	87	28	0	3	1	0	511	204	6
Other Prof Dr	49	27	0	15	19	0	7	2	0	1	0	0	43	32	0
Subtotal DMin and Other Prof Dr	356	76	0	264	240	1	94	30	0	4	1	0	554	236	6
PhD/ThD	86	37	1	47	13	0	40	13	0	4	2	0	220	66	2
Non-Degree Programs															
NonDegree	78	47	1	96	93	0	107	60	0	5	4	0	456	427	1
Total	1,380	780	10	1,415	1,250	6	1,219	492	5	50	40	0	5,440	3,226	66

Degree Category	Mul	lti-Racia	ıl		Not Ava	ilable			Tota	al		Grand
Degree Program	М	F	0	М	F	Ο	U	М	F	0	U	Total
Master's Degree Prograi	ms											
MDiv	88	55	4	432	134	13	105	3,981	1,660	63	105	5,809
MA (prof)	44	52	0	219	285	8	18	1,809	2,030	11	18	3,868
MA (acad)	47	32	0	174	112	14	31	1,621	1,026	33	31	2,711
MA (both)	6	7	0	39	79	2	34	397	403	5	34	839
Subtotal MA	97	91	0	432	476	24	83	3,827	3,459	49	83	7,418
ThM/STM	4	3	1	50	23	4	1	388	106	9	1	504
Doctoral Degree Program	ms											
DMin	21	16	0	141	53	1	15	1,319	572	8	15	1,914
Other Prof Dr	4	4	0	10	4	0	1	129	88	0	1	218
Subtotal DMin and Other Prof Dr	25	20	0	151	57	1	16	1,448	660	8	16	2,132
PhD/ThD	6	8	0	67	18	1	0	470	157	4	0	631
Non-Degree Programs												
NonDegree	14	12	0	185	155	3	22	941	798	5	22	1,766
Total	234	189	5	1,317	863	46	227	11,055	6,840	138	227	18,260

Table 2.2 Head Count Enrollment

	All Member Schools														
Year	Schools Reporting	MDiv	MA	ThM/STM	DMin/Other Prof Dr	PhD/ThD	Total Degrees	Non-Degree	Total Enrollment						
2019	275	30,803	26,339	1,242	10,117	4,120	72,621	4,422	77,043						
2020	275	30,455	27,267	1,250	10,332	3,939	73,243	4,348	77,591						
2021	272	29,100	27,590	1,333	11,235	4,017	73,275	4,746	78,021						
2022	280	27,709	27,796	1,315	11,702	4,113	72,635	4,694	77,329						
2023	274	26,143	28,025	1,288	11,307	4,199	70,962	5,204	76,166						

	United States											
Year	Schools Reporting	MDiv	MA	ThM/STM	DMin/Other Prof Dr	PhD/ThD	Total Degrees	Non-Degree	Total Enrollment			
2019	236	29,162	24,366	1,129	9,843	3,811	68,311	3,683	71,994			
2020	237	28,941	25,117	1,159	10,068	3,678	68,963	3,562	72,525			
2021	235	27,664	25,587	1,172	10,954	3,773	69,150	3,966	73,116			
2022	243	26,378	25,924	1,165	11,434	3,879	68,780	4,006	72,786			
2023	237	24,850	26,092	1,132	11,002	3,968	67,044	4,456	71,500			

	Canada											
Year	Schools Reporting	MDiv	MA	ThM/STM	DMin/Other Prof Dr	PhD/ThD	Total Degrees	Non-Degree	Total Enrollment			
2019	39	1,641	1,973	113	274	309	4,310	739	5,049			
2020	38	1,514	2,150	91	264	261	4,280	786	5,066			
2021	37	1,436	2,003	161	281	244	4,125	780	4,905			
2022	37	1,331	1,872	150	268	234	3,855	688	4,543			
2023	37	1,293	1,933	156	305	231	3,918	748	4,666			

Table 2.2 reports fall head count enrollment over a five-year period.

Table 2.3 Full-Time Equivalent Enrollment

	All Member Schools											
Year	Schools Reporting	MDiv	MA	ThM/STM	DMin/Other Prof Dr	PhD/ThD	Total Degrees	Non-Degree	Total Enrollment			
2019	275	22,005	15,525	761	4,333	4,116	46,740	2,073	48,813			
2020	275	22,053	15,877	793	4,494	3,939	47,156	2,081	49,237			
2021	272	20,238	15,663	744	4,806	4,017	45,469	2,405	47,874			
2022	280	19,380	16,184	728	4,906	4,113	45,311	2,242	47,553			
2023	274	18,763	14,284	484	7,638	2,870	44,039	2,359	46,398			

	United States											
Year	Schools Reporting	MDiv	MA	ThM/STM	DMin/Other Prof Dr	PhD/ThD	Total Degrees	Non-Degree	Total Enrollment			
2019	236	20,942	14,535	700	4,216	3,807	44,200	1,808	46,007			
2020	237	21,093	14,817	746	4,375	3,678	44,709	1,787	46,496			
2021	235	19,329	14,655	675	4,684	3,773	43,115	2,101	45,215			
2022	243	18,600	15,247	673	4,781	3,879	43,180	2,016	45,196			
2023	237	17,907	13,380	419	7,435	2,678	41,819	1,994	43,814			

	Canada										
Year	Schools Reporting	MDiv	MA	ThM/STM	DMin/Other Prof Dr	PhD/ThD	Total Degrees	Non-Degree	Total Enrollment		
2019	39	1,063	990	61	117	309	2,541	266	2,806		
2020	38	960	1,060	47	119	261	2,447	294	2,741		
2021	37	910	1,009	69	123	244	2,354	304	2,659		
2022	37	780	937	55	125	234	2,131	225	2,356		
2023	37	856	904	65	203	192	2,219	365	2,584		

Table 2.3 reports fall full time equivalent enrollment over a five-year period.

Table 2.4 Total Credit Hour Enrollment

	All Member Schools											
Year	Schools Reporting	MDiv	MA	ThM/STM	DMin/Other Prof Dr	PhD/ThD	Total Degrees	Non-Degree	Total Enrollment			
2019	275	282,202	170,896	5,304	36,542	15,241	510,185	27,167	537,352			
2020	275	280,780	182,173	5,434	38,716	15,134	522,238	23,421	545,659			
2021	272	259,925	181,366	6,374	48,029	16,294	511,988	23,835	535,823			
2022	280	240,811	181,585	6,383	48,875	16,459	494,113	20,186	514,299			
2023	274	225,131	171,335	5,803	45,830	17,217	465,316	23,590	488,906			

	United States											
Year	Schools Reporting	MDiv	MA	ThM/STM	DMin/Other Prof Dr	PhD/ThD	Total Degrees	Non-Degree	Total Enrollment			
2019	236	257,145	151,347	4,858	35,693	15,086	464,129	15,928	480,057			
2020	237	258,149	158,285	5,078	37,581	14,860	473,953	16,085	490,038			
2021	235	237,397	157,728	5,730	46,618	15,970	463,443	18,717	482,160			
2022	243	228,916	158,367	5,701	47,484	16,061	456,529	17,416	473,945			
2023	237	214,862	160,499	5,026	44,614	16,068	441,069	19,942	461,011			

	Canada											
Year	Schools Reporting	MDiv	MA	ThM/STM	DMin/Other Prof Dr	PhD/ThD	Total Degrees	Non-Degree	Total Enrollment			
2019	39	25,057	19,550	446	849	155	46,057	11,239	57,295			
2020	38	22,632	23,888	357	1,135	274	48,285	7,336	55,621			
2021	37	22,528	23,638	644	1,411	324	48,545	5,118	53,663			
2022	37	11,895	23,218	682	1,391	398	37,584	2,770	40,354			
2023	37	10,269	10,836	777	1,216	1,149	24,247	3,648	27,895			

Table 2.4 reports fall total credit hours enrollment over a five-year period.

Table 2.5 Head Count Enrollment at Constant Set of Schools

	All Member Schools									
	<u>c</u>	onstant Set Enroll	ment		Total Enrollmer	<u>nt</u>	Constant Set Enrollment			
Year	N	Head Count	% Chng	N	Head Count	% Chng	as % of Total Enrollment			
2019	256	75,236		275	77,043		97.7%			
2020	256	75,901	0.9%	275	77,591	0.7%	97.8%			
2021	256	76,580	0.9%	272	78,021	0.6%	98.2%			
2022	256	74,865	-2.2%	280	77,329	-0.9%	96.8%			
2023	256	74,295	-0.8%	274	76,166	-1.5%	97.5%			

	United States										
	<u>c</u>	Constant Set Enroll	ment		Total Enrollmer	<u>ıt </u>	Constant Set Enrollment				
Year	N	Head Count	% Chng	N	Head Count	% Chng	as % of Total Enrollment				
2019	221	70,411		236	71,994		97.8%				
2020	221	70,924	0.7%	237	72,525	0.7%	97.8%				
2021	221	71,686	1.1%	235	73,116	0.8%	98.0%				
2022	221	70,354	-1.9%	243	72,786	-0.5%	96.7%				
2023	221	69,691	-0.9%	237	71,500	-1.8%	97.5%				

	Canada									
	c	onstant Set Enroll	ment		Total Enrollmer	<u>ıt </u>	Constant Set Enrollment			
Year	N	Head Count	% Chng	N	Head Count	% Chng	as % of Total Enrollment			
2019	35 ¹	4,825		39	5,049		95.6%			
2020	35	4,977	3.2%	38	5,066	0.3%	98.2%			
2021	35	4,894	-1.7%	37	4,905	-3.2%	99.8%			
2022	35	4,511	-7.8%	37	4,543	-7.4%	99.3%			
2023	35	4,604	2.1%	37	4,666	2.7%	98.7%			

Table 2.5 compares head count enrollment at a constant set of schools that were members of the Association for all five years and reported enrollment for the same period.

Table 2.6 Relation between Full-Time Equivalent and Head Count

	All Member Schools									
		Full-Time Equivalent								
Year	N	Equivalent	Count	as % of Head Count						
2019	275	48,813	77,043	63%						
2020	275	49,237	77,591	64%						
2021	272	47,874	78,021	61%						
2022	280	47,553	77,329	62%						
2023	274	46,398	76,166	61%						

	United States												
		Full-Time	Head	Full-Time Equivalent									
Year	N	Equivalent	Count	as % of Head Count									
2019	236	46,007	71,994	64%									
2020	237	46,496	72,525	64%									
2021	235	45,215	73,116	62%									
2022	243	45,196	72,786	62%									
2023	237	43,814	71,500	61%									

	Canada													
		Full-Time	Head	Full-Time Equivalent										
Year	N	Equivalent	Count	as % of Head Count										
2019	39	2,806	5,049	56%										
2020	38	2,741	5,066	54%										
2021	37	2,659	4,905	54%										
2022	37	2,356	4,543	52%										
2023	37	2,584	4,666	55%										

The difference between full-time equivalent and head count enrollments is a function of the proportion of students who are part-time.

Table 2.7 Head Count Enrollment by Degree Category and Program

	All Me	mber Schools			
	2019	2020	2021	2022	2023
Master's Degree Programs					
MDiv	30,803	30,455	29,100	27,709	26,143
MA (prof)	13,458	13,732	13,868	13,626	13,775
MA (acad)	12,881	13,535	11,685	10,827	10,493
MA (both)	0	0	2,037	3,343	3,757
Subtotal MA	26,339	27,267	27,590	27,796	28,025
ThM/STM	1,242	1,250	1,333	1,315	1,288
Doctoral Degree Programs					
DMin	8,678	8,757	9,639	10,194	9,886
Other Prof Dr	1,439	1,575	1,596	1,508	1,421
Subtotal DMin and Other Prof Dr	10,117	10,332	11,235	11,702	11,307
PhD/ThD	4,120	3,939	4,017	4,113	4,199
Non-Degree Programs					
NonDegree	4,422	4,348	4,746	4,694	5,204
Total	77,043	77,591	78,021	77,329	76,166

Table 2.7 Head Count Enrollment by Degree Category and Program

	Uni	ted States			
	2019	2020	2021	2022	2023
Master's Degree Programs					
MDiv	29,162	28,941	27,664	26,378	24,850
MA (prof)	12,628	12,787	12,868	12,682	12,769
MA (acad)	11,738	12,330	11,147	10,403	10,112
MA (both)	0	0	1,572	2,839	3,211
Subtotal MA	24,366	25,117	25,587	25,924	26,092
ThM/STM	1,129	1,159	1,172	1,165	1,132
Doctoral Degree Programs					
DMin	8,442	8,540	9,402	9,979	9,632
Other Prof Dr	1,401	1,528	1,552	1,455	1,370
Subtotal DMin and Other Prof Dr	9,843	10,068	10,954	11,434	11,002
PhD/ThD	3,811	3,678	3,773	3,879	3,968
Non-Degree Programs					
NonDegree	3,683	3,562	3,966	4,006	4,456
Total	71,994	72,525	73,116	72,786	71,500
		Canada			
	2019	2020	2021	2022	2023
Master's Degree Programs					
MDiv	1,641	1,514	1,436	1,331	1,293
MA (prof)	830	945	1,000	944	1,006
MA (acad)	1,143	1,205	538	424	381
MA (both)	0	0	465	504	546
Subtotal MA	1,973	2,150	2,003	1,872	1,933
ThM/STM	113	91	161	150	156
Doctoral Degree Programs					
DMin	236	217	237	215	254
Other Prof Dr	38	47	44	53	51
Subtotal DMin and Other Prof Dr	274	264	281	268	305
PhD/ThD	309	261	244	234	231
Non-Degree Programs					
NonDegree	739	786	780	688	748
Total	5,049	5,066	4,905	4,543	4,666

Table 2.8 Full-Time Equivalent Enrollment by Degree Category and Program

	All Me	mber Schools			
	2019	2020	2021	2022	2023
Master's Degree Programs					
MDiv	22,005	22,053	20,238	19,380	18,763
MA (prof)	8,417	8,592	8,475	8,364	7,494
MA (acad)	7,108	7,285	6,087	6,013	5,207
MA (both)	0	0	1,102	1,807	1,583
Subtotal MA	15,525	15,877	15,663	16,184	14,284
ThM/STM	761	793	744	728	484
Doctoral Degree Programs					
DMin	2,894	2,919	3,210	3,398	6,595
Other Prof Dr	1,439	1,575	1,596	1,508	1,043
Subtotal DMin and Other Prof Dr	4,333	4,494	4,806	4,906	7,638
PhD/ThD	4,116	3,939	4,017	4,113	2,870
Non-Degree Programs					
NonDegree	2,073	2,081	2,405	2,242	2,359
Total	48,813	49,237	47,873	47,553	46,398

Table 2.8 Full-Time Equivalent Enrollment by Degree Category and Program

		ted States			
	2019	2020	2021	2022	2023
Master's Degree Programs					
MDiv	20,942	21,093	19,329	18,600	17,907
MA (prof)	7,960	8,073	7,951	7,871	6,981
MA (acad)	6,575	6,744	5,786	5,813	5,020
MA (both)	0	0	918	1,562	1,379
Subtotal MA	14,535	14,817	14,655	15,247	13,380
ThM/STM	700	746	675	673	419
Doctoral Degree Programs					
DMin	2,815	2,847	3,132	3,326	6,432
Other Prof Dr	1,401	1,528	1,552	1,455	1,003
Subtotal DMin and Other Prof Dr	4,216	4,375	4,684	4,781	7,435
PhD/ThD	3,807	3,678	3,773	3,879	2,678
Non-Degree Programs					
NonDegree	1,808	1,787	2,101	2,016	1,994
Total	46,008	46,495	45,217	45,195	43,813
		0			
		Canada	2224	2222	0000
	2019	2020	2021	2022	2023
Master's Degree Programs		222	240	=00	0-0
MDiv	1,063	960	910	780	856
MA (prof)	458	519	524	492	513
MA (acad)	533	541	301	199	187
MA (both)	0	0	184	245	204
Subtotal MA	990	1,060	1,009	937	904
ThM/STM	61	47	69	55	65
Doctoral Degree Programs					
DMin	79	72	79	72	163
Other Prof Dr	38	47	44	53	40
Subtotal DMin and Other Prof Dr	117	119	123	125	203
PhD/ThD	309	261	244	234	192
Non-Degree Programs			,		
NonDegree	266	294	304	225	365

2,807

2,741

2,659

2,355

2,585

Total

Table 2.9 Head Count Enrollment by Race or Ethnic Group, Degree, and Gender

	All Member Schools																			
Racial/Ethnic Category		201	19			202	20			202	21			202	22			202	23	
Degree Program	М	F	O/U	Total	М	F	O/U	Total	М	F	O/U	Total	М	F	O/U	Total	М	F	O/U	Total
Asian or PI	1			•												,				
MDiv	1,615	547	0	2,162	1,725	533	0	2,258	1,580	549	19	2,148	1,510	546	19	2,075	1,972	704	21	2,697
MA	996	913	0	1,909	1,104	1,057	0	2,161	1,193	1,203	9	2,405	1,140	1,182	41	2,363	1,357	1,541	16	2,914
ThM / STM	99	22	0	121	82	20	0	102	97	29	0	126	92	21	0	113	187	50	0	237
DMin and Other Dr	670	160	0	830	815	165	0	980	931	195	1	1,127	938	228	4	1,170	1,292	341	2	1,635
PhD / ThD	249	72	0	321	257	76	0	333	299	89	2	390	295	84	4	383	514	170	5	689
Non-Degrees	224	170	0	394	253	175	0	428	295	312	0	607	303	296	3	602	363	328	6	697
Subtotal	3,853	1,884	0	5,737	4,236	2,026	0	6,262	4,395	2,377	31	6,803	4,278	2,357	71	6,706	5,685	3,134	50	8,869
Black (Non-Hispanic)																				
MDiv	2,416	2,108	0	4,524	2,409	2,029	0	4,438	2,290	1,970	32	4,292	2,157	1,758	41	3,956	2,225	1,666	14	3,905
MA	1,254	1,287	0	2,541	1,199	1,279	0	2,478	1,335	1,325	9	2,669	1,292	1,361	17	2,670	1,468	1,418	8	2,894
ThM / STM	45	17	0	62	43	11	0	54	55	17	0	72	36	12	0	48	68	21	0	89
DMin and Other Dr	1,049	797	0	1,846	1,085	881	0	1,966	1,246	1,003	3	2,252	1,235	977	8	2,220	1,285	984	8	2,277
PhD / ThD	155	77	0	232	150	76	0	226	165	94	1	260	173	102	3	278	227	116	3	346
Non-Degrees	207	157	0	364	162	132	0	294	228	196	1	425	233	184	2	419	245	217	0	462
Subtotal	5,126	4,443	0	9,569	5,048	4,408	0	9,456	5,319	4,605	46	9,970	5,126	4,394	71	9,591	5,518	4,422	33	9,973
Hispanic																				
MDiv	1,308	491	0	1,799	1,341	529	0	1,870	1,285	533	10	1,828	1,300	508	6	1,814	1,426	436	4	1,866
MA	1,465	909	0	2,374	1,637	961	0	2,598	1,704	978	5	2,687	1,627	964	12	2,603	1,905	1,034	5	2,944
ThM / STM	24	2	0	26	29	5	0	34	39	2	7	48	35	7	0	42	34	8	0	42
DMin and Other Dr	414	106	0	520	430	117	0	547	487	125	0	612	504	150	1	655	604	152	0	756
PhD / ThD	118	33	0	151	109	35	0	144	117	42	0	159	187	49	0	236	203	51	1	255
Non-Degrees	333	161	0	494	296	177	0	473	295	141	0	436	327	144	1	472	351	177	2	530
Subtotal	3,662	1,702	0	5,364	3,842	1,824	0	5,666	3,927	1,821	22	5,770	3,980	1,822	20	5,822	4,523	1,858	12	6,393

Table 2.9 Head Count Enrollment by Race or Ethnic Group, Degree, and Gender

							Α	II Mem	ber Sch	nools										
Racial/Ethnic Category		201	19			202	20			202	21			202	22			202	:3	
Degree Program	М	F	O/U	Total	М	F	O/U	Total	М	F	O/U	Total	М	F	O/U	Total	М	F	O/U	Total
Indigenous												•								
MDiv	90	32	0	122	75	30	0	105	64	26	1	91	60	26	1	87	74	30	0	104
MA	57	49	0	106	49	37	0	86	65	43	0	108	70	46	0	116	70	44	0	114
ThM / STM	3	1	0	4	3	1	0	4	3	0	0	3	2	0	0	2	2	0	0	2
DMin and Other Dr	23	10	0	33	19	13	0	32	24	9	0	33	26	8	0	34	24	8	0	32
PhD / ThD	4	5	0	9	7	6	0	13	9	8	0	17	6	5	0	11	12	5	0	17
Non-Degrees	9	4	0	13	5	5	0	10	7	3	0	10	11	2	1	14	16	5	0	21
Subtotal	186	101	0	287	158	92	0	250	172	89	1	262	175	87	2	264	198	92	0	290
White (Non-Hispanic)																				
MDiv	11,897	4,427	0	16,324	11,323	4,388	0	15,711	10,801	4,210	111	15,122	10,231	3,783	144	14,158	10,059	3,489	132	13,680
MA	7,374	6,129	0	13,503	7,328	6,407	0	13,735	7,266	6,419	33	13,718	7,205	6,297	198	13,700	7,444	6,438	53	13,935
ThM / STM	417	56	0	473	500	83	0	583	491	84	2	577	517	89	6	612	508	84	2	594
DMin and Other Dr	3,391	864	0	4,255	3,311	942	0	4,253	3,520	1,097	6	4,623	3,621	1,195	14	4,830	3,439	1,185	11	4,635
PhD / ThD	1,634	425	0	2,059	1,587	430	0	2,017	1,606	444	2	2,052	1,568	436	2	2,006	1,665	446	7	2,118
Non-Degrees	1,084	710	0	1,794	1,139	648	0	1,787	1,134	759	12	1,905	1,216	733	14	1,963	1,277	896	11	2,184
Subtotal	25,797	12,611	0	38,408	25,188	12,898	0	38,086	24,818	13,013	166	37,997	24,358	12,533	378	37,269	24,392	12,538	216	37,146
Multiracial																				
MDiv	382	218	0	600	397	260	0	657	334	204	7	545	316	171	12	499	343	177	15	535
MA	271	320	0	591	315	352	0	667	250	257	2	509	227	286	13	526	261	276	3	540
ThM / STM	13	5	0	18	20	9	0	29	14	5	0	19	20	5	0	25	21	1	0	22
DMin and Other Dr	86	35	0	121	92	50	0	142	88	56	2	146	92	52	1	145	95	65	3	163
PhD / ThD	67	24	0	91	53	17	0	70	49	24	0	73	60	19	0	79	63	22	0	85
Non-Degrees	49	41	0	90	81	22	0	103	38	19	0	57	37	27	0	64	50	42	0	92
Subtotal	868	643	0	1,511	958	710	0	1,668	773	565	11	1,349	752	560	26	1,338	833	583	21	1,437

Table 2.9 Head Count Enrollment by Race or Ethnic Group, Degree, and Gender

							A	II Mem	ber Scl	hools										
Racial/Ethnic Category		201	9			202	20			202	<u>1</u>			202	22			202	:3	
Degree Program	М	F	O/U	Total	М	F	O/U	Total	М	F	O/U	Total	М	F	O/U	Total	М	F	O/U	Total
Not Available						,								,						
MDiv	2,036	1,000	0	3,036	2,016	1,050	0	3,066	1,861	939	86	2,886	1,868	816	167	2,851	2,154	830	372	3,356
MA	1,782	1,578	0	3,360	1,725	1,636	0	3,361	1,743	1,792	67	3,602	1,817	1,742	125	3,684	2,363	2,126	195	4,684
ThM / STM	210	42	0	252	165	30	0	195	198	45	5	248	149	43	7	199	219	61	22	302
DMin and Other Dr	931	232	0	1,163	854	265	0	1,119	986	319	5	1,310	970	325	37	1,332	1,338	406	65	1,809
PhD / ThD	345	122	0	467	214	55	0	269	200	50	1	251	225	45	2	272	507	166	16	689
Non-Degrees	572	340	0	912	518	405	0	923	555	415	75	1,045	480	362	55	897	628	475	115	1,218
Subtotal	5,876	3,314	0	9,190	5,492	3,441	0	8,933	5,543	3,560	239	9,342	5,509	3,333	393	9,235	7,209	4,064	785	12,058
Visa																				
MDiv	1,800	436	0	2,236	1,870	480	0	2,350	1,747	436	5	2,188	1,766	467	36	2,269	0	0	0	0
MA	1,112	843	0	1,955	1,248	933	0	2,181	1,059	811	22	1,892	1,260	839	35	2,134	0	0	0	0
ThM / STM	240	46	0	286	210	39	0	249	194	40	6	240	221	48	5	274	0	0	0	0
DMin and Other Dr	1,131	218	0	1,349	1,068	225	0	1,293	930	202	0	1,132	1,079	232	5	1,316	0	0	0	0
PhD / ThD	608	182	0	790	647	220	0	867	609	202	4	815	620	223	5	848	0	0	0	0
Non-Degrees	227	134	0	361	210	120	0	330	184	73	4	261	193	65	5	263	0	0	0	0
Subtotal	5,118	1,859	0	6,977	5,253	2,017	0	7,270	4,723	1,764	41	6,528	5,139	1,874	91	7,104			0	
Total																				
MDiv	21,544	9,259	0	30,803	21,156	9,299	0	30,455	19,962	8,867	271	29,100	19,208	8,075	426	27,709	18,253	7,332	558	26,143
MA	14,311	12,028	0	26,339	14,605	12,662	0	27,267	14,615	12,828	147	27,590	14,638	12,717	441	27,796	14,868	12,877	280	28,025
ThM / STM	1,051	191	0	1,242	1,052	198	0	1,250	1,091	222	20	1,333	1,072	225	18	1,315	1,039	225	24	1,288
DMin and Other Dr	7,695	2,422	0	10,117	7,674	2,658	0	10,332	8,212	3,006	17	11,235	8,465	3,167	70	11,702	8,077	3,141	89	11,307
PhD / ThD	3,180	940	0	4,120	3,024	915	0	3,939	3,054	953	10	4,017	3,134	963	16	4,113	3,191	976	32	4,199
Non-Degrees	2,705	1,717	0	4,422	2,664	1,684	0	4,348	2,736	1,918	92	4,746	2,800	1,813	81	4,694	2,930	2,140	134	5,204
Total	50,486	26,557	0	77,043	50,175	27,416	0	77,591	49,670	27,794	557	78,021	49,317	26,960	1052	77,329	48,358	26,691	1117	76,166

O/U includes those reported as Unknown and All Other, see the appendix for further definition.

Table 2.10 Head Count Enrollment by Degree Program, Race or Ethnic Group, and Gender, Fall 2023

				A	All Men	nber \$	School	s							
Degree Category	As	sian or Pl	ı	Black (I	Non-Hisp	oanic)	F	lispanic		Inc	ligenous	;	White (Non-Hispanio		
Degree Program	М	F	0	М	F	Ο	М	F	0	М	F	0	М	F	О
Master's Degree Program	าร		•						•						
MDiv	1,972	704	21	2,225	1,666	14	1,426	436	4	74	30	0	10,059	3,489	132
MA (prof)	490	889	0	769	882	1	942	530	1	25	25	0	3,074	3,709	17
MA (acad)	589	414	15	484	398	7	832	382	4	35	14	0	3,491	2,069	30
MA (both)	278	238	1	215	138	0	131	122	0	10	5	0	879	660	6
Subtotal MA	1,357	1,541	16	1,468	1,418	8	1,905	1,034	5	70	44	0	7,444	6,438	53
ThM/STM	187	50	0	68	21	0	34	8	0	2	0	0	508	84	2
Doctoral Degree Progran	าร														
DMin	1,139	234	2	1,163	857	8	578	142	0	19	7	0	3,061	991	11
Other Prof Dr	153	107	0	122	127	0	26	10	0	5	1	0	378	194	0
Subtotal DMin and Other Prof Dr	1,292	341	2	1,285	984	8	604	152	0	24	8	0	3,439	1,185	11
PhD/ThD	514	170	5	227	116	3	203	51	1	12	5	0	1,665	446	7
Non-Degree Programs															
NonDegree	363	328	6	245	217	0	351	177	2	16	5	0	1,277	896	11
Total	5,685	3,134	50	5,518	4,422	33	4,523	1,858	12	198	92	0	24,392	12,538	216

Degree Category	Mu	lti-Racia	I		Not Ava	ilable			Tot		Grand	
Degree Program	М	F	0	М	F	0	U	М	F	0	U	Total
Master's Degree Program	าร											
MDiv	343	177	15	2,154	830	147	225	18,253	7,332	333	225	26,143
MA (prof)	95	152	1	992	1,112	21	48	6,387	7,299	41	48	13,775
MA (acad)	140	90	2	876	574	29	18	6,447	3,941	87	18	10,493
MA (both)	26	34	0	495	440	2	77	2,034	1,637	9	77	3,757
Subtotal MA	261	276	3	2,363	2,126	52	143	14,868	12,877	137	143	28,025
ThM/STM	21	1	0	219	61	15	7	1,039	225	17	7	1,288
Doctoral Degree Program	าร											
DMin	85	55	3	1,171	298	11	51	7,216	2,584	35	51	9,886
Other Prof Dr	10	10	0	167	108	0	3	861	557	0	3	1,421
Subtotal DMin and Other Prof Dr	95	65	3	1,338	406	11	54	8,077	3,141	35	54	11,307
PhD/ThD	63	22	0	507	166	6	10	3,191	976	22	10	4,199
Non-Degree Programs												
NonDegree	50	42	0	628	475	58	57	2,930	2,140	77	57	5,204
Total	833	583	21	7,209	4,064	289	496	48,358	26,691	621	496	76,166

Table 2.11 Head Count Enrollment by Degree Program, Age, and Gender, Fall 2023

				A	All Men	nber S	School	S							
	U	Jnder 25		;	25 - 29		;	30 - 34			35 - 39			40 - 49	
	М	F	0	М	F	0	М	F	0	М	F	0	М	F	0
Master's Degree Progran	ns		'			,			'						
MDiv	2,511	761	18	4,663	1,190	48	3,046	799	43	2,357	809	71	3,130	1,668	99
MA (prof)	448	843	1	937	1,294	9	929	873	6	979	808	5	1,543	1,645	10
MA (acad)	520	461	9	1,123	643	21	1,010	477	14	857	399	12	1,324	795	17
MA (both)	104	128	2	237	217	3	293	153	3	314	206	1	489	385	0
Subtotal MA	1,072	1,432	12	2,297	2,154	33	2,232	1,503	23	2,150	1,413	18	3,356	2,825	27
ThM/STM	15	9	0	160	39	4	215	35	1	195	29	2	238	42	4
Doctoral Degree Program	ns					•									
DMin	7	4	0	151	41	0	489	99	1	960	197	9	2,659	689	12
Other Prof Dr	0	2	0	24	18	0	68	42	0	127	47	0	287	164	0
Subtotal DMin and Other Prof Dr	7	6	0	175	59	0	557	141	1	1,087	244	9	2,946	853	12
PhD/ThD	16	10	0	267	101	1	578	166	1	640	171	6	962	274	11
Non-Degree Programs															
NonDegree	223	159	3	255	184	7	325	165	6	399	217	4	713	504	26
Total	3,844	2,377	33	7,817	3,727	93	6,953	2,809	75	6,828	2,883	110	11,345	6,166	179
		50 - 64		65	and Ove	r		Not Rep	oorted			То	tal		Grand
	М	F	0	М	F	0	М	F	0	U	М	F	0	U	Total
Master's Degree Progran	ns					•				•				•	
MDiv	2,112	1,736	51	329	305	3	98	58	0	225	18,246	7,326	333	225	26,130
MA (prof)	1,281	1,552	8	200	215	1	60	60	1	57	6,377	7,290	41	57	13,765
MA (acad)	1,231	889	12	285	218	0	82	49	2	18	6,432	3,931	87	18	10,468
MA (both)	460	433	0	115	100	0	22	15	0	77	2,034	1,637	9	77	3,757
Subtotal MA	2,972	2,874	20	600	533	1	164	124	3	152	14,843	12,858	137	152	27,990
ThM/STM	150	52	4	24	18	2	41	1	0	7	1,038	225	17	7	1,287
Doctoral Degree Program	ns														
DMin	2,446	1,144	9	425	380	0	105	29	4	51	7,242	2,583	35	51	9,911
Other Prof Dr	302	230	0	63	52	0	5	2	0	3	876	557	0	3	1,436
Subtotal DMin and Other Prof Dr	2,748	1,374	9	488	432	0	110	31	4	54	8,118	3,140	35	54	11,347
PhD/ThD	616	208	2	101	36	0	10	10	1	10	3,190	976	22	10	4,198
Non-Degree Programs															
NonDegree	687	633	15	202	213	5	128	70	15	196	2,932	2,145	81	196	5,354
		6,877													

Data on age/enrollment are only collected in odd-numbered years. Data shown here are from the school year beginning in Fall

Gender legend: Male (M), Female (F), Other known (O), Unknown (U), see appendix for further definition.

Table 2.12 Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall 2023

		All	Memb	er Sc	hools	;								
	MD	11. 2	N.4./	,	ThM/S	-TN4	DMin/C		DhD/T	rhD	Oth		Tot	ol.
	MD HC	FTE	MA HC	FTE	HC	FTE	HC	FTE	PhD/I HC	FTE	Oth HC	er FTE	Tot HC	aı FTE
Abilene Christian University Graduate School of Theology	64	31	60	17	3	2	18	14	0	0	17	5	162	69
Academy for Jewish Religion	41	20	1	1	0	0	0	0	0	0	0	0	42	21
Acadia Divinity College	53	39	26	12	0	0	32	11	0	0	60	32	171	94
Ambrose Seminary of Ambrose University	39	33	102	76	0	0	0	0	0	0	0	0	141	109
America Evangelical University Seminary	54	33	23	16	0	0	13	32	51	40	0	0	141	121
Anabaptist Mennonite Biblical Seminary	42	23	67	25	0	0	7	4	0	0	31	9	147	61
Anderson University School of Theology	22	12	35	13	0	0	0	0	0	0	3	1	60	26
Antiochian House of Studies	44	10	0	0	107	5	0	0	9	5	74	5	234	25
Aquinas Institute of Theology	27	27	37	15	0	0	29	10	0	0	8	2	101	54
Asbury Theological Seminary	498	297	725	386	24	10	300	146	113	59	22	10	1682	908
Ashland Theological Seminary	53	29	153	97	0	0	40	29	0	0	10	6	256	161
Assemblies of God Theological Seminary	61	34	173	83	1	1	77	35	39	17	4	2	355	172
Associated Canadian Theological Schools (ACTS) of Trinity Western University	53	30	171	77	4	1	33	0	0	0	31	9	292	117
Athenaeum of Ohio	78	87	22	6	0	0	0	0	0	0	57	35	157	128
Atlantic School of Theology	47	20	12	4	0	0	0	0	0	0	19	11	78	35
Augustine Institute	0	0	393	126	0	0	0	0	0	0	24	7	417	133
Austin Presbyterian Theological Seminary	66	61	48	24	0	0	52	6	0	0	0	0	166	91
Azusa Pacific Seminary	81	57	34	21	0	0	79	44	0	0	1	0	195	122
B. H. Carroll Theological Seminary at East Texas Baptist University	8	4	40	25	0	0	6	1	26	11	6	2	86	43
Baptist Missionary Association Theological Seminary	25	12	13	4	0	0	0	0	0	0	0	0	38	16
Baptist Seminary of Kentucky	50	30	0	0	0	0	0	0	0	0	4	2	54	32
Barry University Department of Theology and Philosophy	0	0	8	4	0	0	8	4	0	0	0	0	16	8
Beeson Divinity School of Samford University	102	95	19	11	0	0	2	1	0	0	2	1	125	108
Berkeley Divinity School	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Berkeley School of Theology (CA)	27	18	11	8	0	0	61	37	0	0	27	22	126	85
Bethany Theological Seminary	21	12	30	15	0	0	0	0	0	0	31	12	82	39
Bethel Seminary of Bethel University	76	32	154	75	0	0	54	31	0	0	15	5	299	143
Bexley Hall Seabury-Western Theological Seminary Federation, Inc.	47	24	0	0	0	0	25	3	0	0	11	7	83	34
Boston College School of Theology and Ministry	49	51	130	82	13	8	0	0	0	0	81	54	273	195
Boston University School of Theology	117	115	44	42	17	15	54	34	52	44	15	5	299	255
Briercrest College and Seminary	7	3	119	49	0	0	0	0	0	0	25	12	151	64
Brite Divinity School at Texas Christian University	52	34	36	21	0	0	19	7	11	2	2	1	120	65
Byzantine Catholic Seminary of SS. Cyril and Methodius	8	7	11	7	0	0	0	0	0	0	4	1	23	15
Calvin Theological Seminary	73	52	93	26	24	8	20	9	37	14	46	9	293	118
Campbell University Divinity School	53	42	45	27	0	0	19	16	0	0	2	1	119	86
Canadian Baptist Theological Seminary	23	17	17	10	0	0	0	0	0	0	3	2	43	29
Canadian Reformed Theological Seminary	28	37	0	0	0	0	0	0	0	0	0	0	28	37
Candler School of Theology of Emory University	275	298	53	43	13	9	74	60	0	0	4	1	419	411
Carey Theological College	21	6	23	8	0	0	10	5	0	0	15	3	69	22
Catholic International University Graduate School of Theology	0	0	74	20	0	0	0	0	0	0	6	2	80	22
Catholic Theological Union	87	71	69	31	0	0	31	24	0	0	6	2	193	128
Catholic University of America School of Theology and Religious Studies	87	86	57	25	0	0	40	11	84	50	0	0	268	172
Central Baptist Theological Seminary	103	63	58	35	0	0	70	53	0	0	110	112	341	263

Table 2.12 Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall 2023

		All	Memb	er Sc	hools	3								
							DMin/0		51.5.5				_	
	HC)ıv FTE	HC	FTE	ThM/: HC	STM FTE	Prof HC	Dr FTE	PhD/1 HC	FTE	Oth HC	er FTE	Tot HC	al FTE
Central Baptist Theological Seminary of Minneapolis	35	17	32	10	3	1	8	5	0	0	0	0	78	33
Chapman Seminary of Oakland City University	1	1	2	1	0	0	2	1	0	0	0	0	5	3
Chicago Theological Seminary	122	66	38	25	5	2	18	21	31	11	12	3	226	128
China Evangelical Seminary North America	18	11	59	25	3	1	17	14	0	0	15	5	112	56
Christ School of Theology of the Institute of Lutheran Theology	13	7	22	10	10	3	21	9	26	10	11	3	103	42
Christian Theological Seminary	41	31	50	39	0	0	26	16	19	11	3	1	139	98
Christian Witness Theological Seminary	25	18	35	19	3	1	12	15	0	0	11	5	86	58
Church Divinity School of the Pacific	43	26	8	2	0	0	0	0	0	0	3	1	54	29
Claremont School of Theology	50	31	12	6	0	0	36	10	73	47	9	3	180	97
Colgate Rochester Crozer Divinity School	32	21	1	1	0	0	26	16	0	0	6	3	65	41
Columbia Biblical Seminary of Columbia International University	74	40	320	111	0	0	33	23	114	72	0	0	541	246
Columbia Theological Seminary	93	82	22	16	9	9	82	34	0	0	0	0	206	141
Concordia Lutheran Seminary (AB)	5	6	0	0	0	0	0	0	0	0	1	1	6	7
Concordia Lutheran Theological Seminary (ON)	7	7	5	2	0	0	0	0	0	0	0	0	12	9
Concordia Seminary (MO)	188	155	44	22	16	3	41	8	110	13	213	51	612	252
Concordia Theological Seminary (IN)	161	156	37	24	18	6	8	4	32	18	40	17	296	225
Cornerstone Theological Seminary	33	17	88	33	1	1	0	0	0	0	0	0	122	51
Covenant Theological Seminary	181	114	330	189	6	1	61	43	0	0	29	9	607	356
Crown College Graduate School of Ministry	45	22	70	33	0	0	0	0	0	0	0	0	115	55
Dallas Theological Seminary	523	338	1726	847	5	2	216	141	85	37	96	35	2651	1400
Denver Seminary	255	126	405	209	9	3	90	45	31	31	47	17	837	431
Dickerson-Green Theological Seminary of Allen University	38	24	0	0	0	0	6	6	0	0	0	0	44	30
Dominican House of Studies	43	38	6	4	0	0	0	0	0	0	13	42	62	84
Dominican School of Philosophy and Theology	14	12	28	22	0	0	0	0	0	0	21	22	63	56
Drew University Theological School	167	130	23	16	7	4	111	86	45	66	9	3	362	305
Duke University Divinity School	368	334	81	72	15	11	101	101	34	34	25	17	624	569
Earlham School of Religion	25	35	22	23	0	0	0	0	0	0	9	4	56	62
Eastern Mennonite Seminary of Eastern Mennonite University	16	9	15	7	0	0	0	0	0	0	10	4	41	20
Ecumenical Theological Seminary	19	1	13	1	0	0	20	10	0	0	13	1	65	13
Eden Theological Seminary	37	30	18	14	0	0	29	19	0	0	7	2	91	65
Emmanuel Christian Seminary at Milligan	53	40	31	18	0	0	14	8	0	0	3	1	101	67
Emmanuel College of Victoria University	27	22	107	73	2	1	11	11	39	39	6	8	192	154
Erskine Theological Seminary	22	11	17	6	17	5	51	18	0	0	4	2	111	42
Evangelia University Graduate School of Theology	91	76	6	4	0	0	17	18	0	0	0	0	114	98
Franciscan School of Theology	20	13	51	26	0	0	0	0	0	0	0	0	71	39
Freed-Hardeman University Graduate School of Theology	35	19	34	14	0	0	4	4	0	0	0	0	73	37
Fresno Pacific Biblical Seminary of Fresno Pacific University	11	5	99	56	0	0	0	0	0	0	0	0	110	61
Fuller Theological Seminary	414	164	642	225	8	3	419	204	90	50	41	12	1614	658
Garrett-Evangelical Theological Seminary	109	80	71	53	0	0	57	22	48	30	14	5	299	190
Gateway Seminary	229	121	355	151	8	4	160	227	33	35	714	245	1499	783
General Theological Seminary	30	20	1	1	0	0	6	0	0	0	1	1	38	22
George W. Truett Theological Seminary of Baylor University	203	150	87	46	0	0	81	54	0	0	3	0	374	250
Georgia Central University School of Divinity	46	50	37	41	0	0	27	45	15	24	0	0	125	160

Table 2.12 Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall 2023

		All	Memb	er Sc	hools	3								
							DMin/0	Other		Ī				
	ME		M	ŀ	ThM/S	_	Prof		PhD/		Oth	-	To	
2572.71	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
GETS Theological Seminary	0	0	98	42	0	0	18	11	0	0	0	0	116	53
Gordon-Conwell Theological Seminary	286	146	604	289	41	18	225	162	0	0	217	96	1373	711
Grace Mission University Graduate School	110	27	45	25	0	0	26	20	47	42	0	0	228	114
Grace School of Theology	162	68	185	64	4	1	22	14	0	0	1	0	374	147
Grace Theological Seminary Graduate School of Theology and Ministry in Puerto	70	34	127	54	0	0	55	32	0	0	0	0	252	120
Rico, St. Albert the Great	11	10	8	6	8	5	0	0	0	0	3	3	30	24
Graduate Theological Union	0	0	28	21	0	0	0	0	112	223	41	20	181	264
Grand Canyon Theological Seminary at Grand Canyon University	225	216	198	158	0	0	0	0	0	0	20	17	443	391
Harding School of Theology	35	16	51	17	0	0	21	10	0	0	5	3	112	46
Hartford International University for Religion and Peace	0	0	80	52	0	0	0	0	8	11	8	4	96	67
Harvard University Divinity School	152	205	164	220	1	1	0	0	0	0	0	0	317	426
Hazelip School of Theology of Lipscomb University	30	16	25	9	0	0	14	14	0	0	0	0	69	39
Henry Appenzeller University	6	4	4	2	0	0	7	2	0	0	0	0	17	8
Heritage Christian University Graduate School of Theology	28	13	60	26	0	0	0	0	0	0	0	0	88	39
Heritage Theological Seminary	49	26	0	0	40	15	0	0	0	0	69	25	158	66
HMS Richards Divinity School Division of Graduate Studies of La Sierra University	16	6	14	3	0	0	0	0	0	0	0	0	30	9
Holy Apostles College and Seminary	14	13	400	146	0	0	0	0	0	0	0	0	414	159
Holy Cross Greek Orthodox School of Theology	44	50	41	27	24	18	0	0	0	0	22	14	131	109
Hood Theological Seminary	77	47	14	8	0	0	41	25	0	0	1	0	133	80
Horizon College and Seminary	7	4	37	15	0	0	0	0	0	0	16	6	60	25
Howard University School of Divinity	64	51	6	4	0	0	24	27	0	0	0	0	94	82
Huron University College Faculty of Theology	21	19	14	9	11	1	0	0	0	0	0	0	46	29
lliff School of Theology	68	57	31	24	0	0	19	8	53	43	0	0	171	132
Immaculate Conception Seminary of Seton Hall University	48	47	91	30	0	0	0	0	0	0	87	79	226	156
Inter American University of Puerto Rico- Metropolitan Campus Department of Theology and History	0	0	0	0	0	0	0	0	33	22	0	0	33	22
Inter-American Adventist Theological Seminary	0	0	423	401	0	0	108	158	23	31	0	0	554	590
Interdenominational Theological Center	14	9	1	1	0	0	46	47	0	0	0	0	61	57
International Reformed University and Seminary	21	18	14	12	0	0	12	14	10	13	0	0	57	57
International Theological Seminary	72	45	11	7	3	1	30	22	0	0	0	0	116	75
James and Carolyn McAfee School of Theology of Mercer University	76	51	23	14	0	0	38	18	0	0	1	0	138	83
Jesuit School of Theology of Santa Clara University	30	33	24	16	11	9	0	0	0	0	43	43	108	101
John Leland Center for Theological Studies	7	2	5	1	0	0	0	0	0	0	11	3	23	6
Kairos University	392	208	456	298	0	0	125	92	96	55	0	0	1069	653
Kearley Graduate School of Theology of Faulkner University	0	0	17	6	3	2	0	0	14	9	0	0	34	17
Kenrick-Glennon Seminary	86	78	0	0	0	0	0	0	0	0	0	0	86	78
The King's Seminary at The King's University	83	48	98	51	0	0	79	46	0	0	3	1	263	146
Knox College	12	8	61	29	1	0	2	0	19	0	4	3	99	40
Knox Theological Seminary	51	22	33	14	0	0	39	32	0	0	0	0	123	68
Lancaster Theological Seminary	27	23	6	5	0	0	26	15	0	0	2	1	61	44
Lexington Theological Seminary	34	10	13	4	0	0	28	12	0	0	11	3	86	29
Liberty Theological Seminary	2195	1643	1712	1059	31	18	1254	1124	64	50	251	156	5507	4050
Lincoln Christian Seminary	22	12	80	43	0	0	7	2	0	0	0	0	109	57

Table 2.12 Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall 2023

All Member Schools														
							DMin/0							
	MC HC	FTE	HC	Α FTE	ThM/S	FTE	Prof HC	Dr FTE	PhD/ HC	FTE	Oth HC	er FTE	Tot HC	tal FTE
Logos Evangelical Seminary	41	28	99	51	4	2	36	26	2	1	6	2	188	110
Logsdon Seminary of Logsdon School of Theology														
of Hardin-Simmons University	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Louisville Presbyterian Theological Seminary	42	36	31	40	0	0	20	23	0	0	0	0	93	99
Loyola Marymount University Department of Theological Studies	0	0	60	26	0	0	0	0	0	0	0	0	60	26
Loyola University Chicago Institute of Pastoral Studies	42	19	118	61	0	0	0	0	0	0	30	13	190	93
Luther Seminary	193	112	110	62	10	2	1	0	15	3	19	5	348	184
Lutheran School of Theology at Chicago	44	28	18	8	2	2	5	1	31	14	31	6	131	59
Lutheran Theological Seminary (SK)	5	4	4	2	0	0	9	7	0	0	3	2	21	15
Lutheran Theological Southern Seminary of Lenoir- Rhyne University	40	32	9	7	0	0	0	0	0	0	5	3	54	42
M. Christopher White School of Divinity of Gardner-Webb University	77	53	7	5	0	0	33	22	0	0	0	0	117	80
Martin Luther University College	6	5	137	16	0	0	0	0	0	0	0	0	143	21
The Master's Seminary	492	328	160	69	42	15	86	89	11	7	0	0	791	508
McCormick Theological Seminary	30	18	19	16	0	0	81	10	0	0	3	2	133	46
McGill University School of Religious Studies	0	0	0	0	2	2	0	0	0	0	0	0	2	2
McMaster Divinity College	40	26	51	26	0	0	51	40	46	33	29	14	217	139
Meadville Lombard Theological School	57	42	3	2	0	0	7	6	0	0	1	0	68	50
Memphis Theological Seminary	64	42	15	9	0	0	98	72	0	0	18	6	195	129
Methodist Theological School in Ohio	104	69	37	14	0	0	35	3	0	0	0	0	176	86
Mid-America Reformed Seminary	22	27	4	4	0	0	0	0	0	0	8	2	34	33
Midwestern Baptist Theological Seminary	702	415	660	302	45	14	639	350	595	375	151	47	2792	1503
Missio Theological Seminary	4	3	3	2	16	9	24	12	0	0	0	0	47	26
Montreal School of Theology	19	17	0	0	5	5	0	0	0	0	0	0	24	22
Moody Theological Seminary	177	107	394	207	0	0	0	0	0	0	22	9	593	323
Moravian Theological Seminary	19	13	9	4	0	0	0	0	0	0	23	10	51	27
Mount Angel Seminary	36	41	15	6	0	0	18	20	0	0	0	0	69	67
Mount Saint Mary's Seminary	69	92	53	73	0	0	0	0	0	0	0	0	122	165
Multnomah Biblical Seminary of Jessup University	32	24	52	33	0	0	15	10	0	0	6	2	105	69
NAIITS An Indigenous Learning Community	14	4	19	1	0	0	0	0	15	10	0	0	48	15
Nashotah House	30	33	43	27	15	5	10	6	0	0	14	5	112	76
Nazarene Theological Seminary	77	47	31	17	0	0	64	51	0	0	0	0	172	115
New Brunswick Theological Seminary	46	26	26	12	0	0	59	38	0	0	0	0	131	76
New Orleans Baptist Theological Seminary	536	346	477	271	4	3	292	134	141	107	26	10	1476	871
New York Theological Seminary	10	5	13	3	0	0	28	18	0	0	0	0	51	26
Newman Theological College	27	26	87	23	3	2	0	0	0	0	63	75	180	126
North Park Theological Seminary	54	30	136	58	0	0	5	19	0	0	78	12	273	119
Northeastern Seminary at Roberts Wesleyan University	66	37	62	25	0	0	62	44	0	0	14	5	204	111
Northern Baptist Theological Seminary	42	17	175	37	0	0	64	25	0	0	0	0	281	79
Northwest Nazarene University Graduate School of Theology	29	16	25	14	0	0	0	0	14	19	18	6	86	55
Northwest Seminary	28	17	74	38	0	0	27	34	0	0	0	0	129	89
Notre Dame Seminary	85	100	35	20	0	0	0	0	0	0	0	0	120	120
Oakwood University School of Theology Graduate Department	0	0	16	12	0	0	0	0	0	0	0	0	16	12
Oblate School of Theology	52	52	76	38	0	0	25	4	22	17	10	3	185	114
Oral Roberts University Graduate School of Theology and Ministry	89	63	265	132	0	0	58	30	31	21	0	0	443	246

Table 2.12 Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall 2023

		All	Memb	er Sc	chools	3								
							DMin/0							
	ME		M	1	ThM/	_	Prof		PhD/	1	Oth	_	Tot	
Pacific Christian College of Ministry and Biblical	HC	FTE	HC	FTE	HC	FTE	HC	FTE	НС	FTE	HC	FTE	HC	FTE
Studies of Hope International University	12	8	39	26	0	0	0	0	0	0	0	0	51	34
Pacific Lutheran Theological Seminary of California Lutheran University	36	35	8	8	0	0	0	0	0	0	6	5	50	48
Pacific School of Religion	57	38	9	6	0	0	68	26	0	0	6	4	140	74
Palm Beach Atlantic University School of Ministry Graduate Department	55	41	43	25	0	0	0	0	43	34	3	2	144	102
Palmer Theological Seminary of Eastern University	93	47	87	41	0	0	29	22	0	0	1	0	210	110
Payne Theological Seminary	92	70	5	4	0	0	52	69	0	0	0	0	149	143
Pentecostal Theological Seminary	40	23	202	94	7	4	141	79	0	0	0	0	390	200
Perkins School of Theology Southern Methodist University	129	89	51	31	7	4	73	0	22	13	2	10	284	147
Phillips Theological Seminary	41	24	19	9	0	0	34	11	0	0	4	2	98	46
Phoenix Seminary	122	69	148	59	5	1	13	7	0	0	0	0	288	136
Pittsburgh Theological Seminary	52	41	24	17	0	0	127	21	0	0	20	12	223	91
Pontifical College Josephinum	25	32	1	1	0	0	0	0	0	0	0	0	26	33
Pope St. John XXIII National Seminary	42	53	0	0	0	0	0	0	0	0	0	0	42	53
Portland Seminary of George Fox University	49	25	76	34	0	0	197	182	0	0	48	11	370	252
Presbyterian Theological Seminary in America	75	52	44	27	0	0	0	0	0	0	0	0	119	79
Princeton Theological Seminary	170	175	53	47	12	7	0	0	52	46	0	0	287	275
Providence Theological Seminary	16	8	122	62	0	0	7	1	0	0	20	8	165	79
Puritan Reformed Theological Seminary	53	37	72	31	114	29	24	17	31	15	110	21	404	150
Queen's College Faculty of Theology	3	1	9	6	8	2	0	0	0	0	58	32	78	41
Reformed Episcopal Seminary	5	4	5	3	0	0	0	0	0	0	2	1	12	8
Reformed Presbyterian Theological Seminary	40	29	20	10	0	0	24	20	0	0	13	6	97	65
Reformed Theological Seminary	531	310	381	185	0	0	126	0	0	0	89	34	1127	529
Regent College	63	39	175	76	25	8	0	0	0	0	79	32	342	155
Regent University School of Divinity	602	342	311	158	8	2	157	98	82	58	16	7	1176	665
Regis College	29	28	25	10	12	4	7	4	16	14	4	1	93	61
Robert E. Webber Institute for Worship Studies	0	0	35	29	0	0	102	146	0	0	0	0	137	175
Sacred Heart Major Seminary	64	79	62	20	0	0	0	0	0	0	0	0	126	99
Sacred Heart Seminary and School of Theology	83	105	36	11	0	0	0	0	0	0	0	0	119	116
Saint John's Seminary (MA)	46	60	28	9	0	0	0	0	0	0	22	18	96	87
Saint John's University School of Theology and Seminary	27	22	69	45	6	4	0	0	0	0	41	11	143	82
Saint Mary Seminary and Graduate School of Theology	37	32	58	23	0	0	8	11	0	0	6	2	109	68
Saint Meinrad School of Theology	85	107	88	45	0	0	0	0	0	0	0	0	173	152
Saint Paul School of Theology	68	50	13	7	0	0	16	8	0	0	3	1	100	66
Saint Paul Seminary School of Divinity of the University of St. Thomas	61	75	77	17	0	0	0	0	0	0	24	8	162	100
Saint Sophia Ukrainian Orthodox Theological Seminary	10	37	12	6	0	0	0	0	0	0	0	0	22	43
Saint Vincent Seminary	44	60	9	9	0	0	0	0	0	0	26	35	79	104
Samuel DeWitt Proctor School of Theology of Virginia Union University	173	96	16	10	0	0	49	66	0	0	0	0	238	172
San Francisco Theological Seminary	24	18	14	12	0	0	34	33	0	0	17	2	89	65
Seattle Pacific Seminary	22	9	20	7	0	0	0	0	0	0	2	1	44	17
The Seattle School of Theology and Psychology	2	1	255	135	0	0	0	0	0	0	0	0	257	136
Seminario Evangélico de Puerto Rico	80	45	21	10	0	0	18	13	0	0	7	4	126	72
Seminary of the Southwest	34	33	81	59	0	0	0	0	0	0	0	0	115	92

Table 2.12 Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall 2023

		All	Memb	er Sc	hools	3								
					T /	OT14	DMin/0		DI D.	.	0.11			
	HC HC)ıv FTE	HC	Α FTE	ThM/: HC	STM FTE	Prof HC	Dr FTE	PhD/ HC	FTE	Oth HC	er FTE	HC	tal FTE
Seventh-day Adventist Theological Seminary of Andrews University	426	368	324	134	0	0	99	75	88	41	9	5	946	623
Shaw University Divinity School	65	43	40	24	0	0	0	0	0	0	0	0	105	67
Shepherds Theological Seminary	50	28	116	86	6	2	19	16	0	0	2	1	193	133
Southeastern Baptist Theological Seminary	719	412	969	447	38	9	276	127	129	69	55	21	2186	1085
Southeastern University School of Divinity	99	61	190	110	0	0	51	36	0	0	0	0	340	207
Southern Baptist Theological Seminary	1753	1011	699	372	51	19	317	187	263	152	198	125	3281	1866
Southern California Seminary Graduate School of Bible and Theology	20	9	55	24	2	1	6	2	0	0	0	0	83	36
Southwestern Baptist Theological Seminary	584	336	970	417	57	21	350	117	212	135	64	15	2237	1041
St. Andrew's College	7	3	8	3	0	0	3	2	0	0	0	0	18	8
St. Augustine's Seminary of Toronto	55	37	19	6	0	0	0	0	0	0	38	13	112	56
St. Bernard's School of Theology and Ministry	11	3	81	28	0	0	0	0	0	0	64	14	156	45
St. Charles Borromeo Seminary	60	83	53	40	0	0	0	0	0	0	0	0	113	123
St. John Vianney Theological Seminary	53	71	0	0	0	0	0	0	0	0	0	0	53	71
St. John's Seminary (CA)	80	9	17	7	0	0	0	0	0	0	0	0	97	16
St. Joseph's Seminary	54	61	92	29	0	0	0	0	0	0	14	4	160	94
St. Mark's College	0	0	30	11	0	0	0	0	0	0	38	14	68	25
St. Mary's Seminary and University	62	79	32	12	0	0	12	7	0	0	58	26	164	124
St. Peter's Seminary	33	30	0	0	8	7	0	0	0	0	0	0	41	37
St. Stephen's College at the University of Alberta	0	0	62	42	0	0	19	13	0	0	36	13	117	68
St. Tikhon's Orthodox Theological Seminary	46	58	0	0	0	0	0	0	0	0	0	0	46	58
St. Vincent de Paul Regional Seminary	100	69	31	23	0	0	0	0	0	0	9	8	140	100
St. Vladimir's Orthodox Theological Seminary	44	44	25	27	6	4	13	7	0	0	2	1	90	83
Starr King School for the Ministry	96	125	11	15	0	0	0	0	0	0	0	0	107	140
Talbot School of Theology of Biola University	257	141	695	332	0	0	184	111	47	36	58	23	1241	643
Trinity College Faculty of Divinity	27	19	30	18	2	1	6	6	16	16	1	1	82	61
Trinity Episcopal School for Ministry	41	29	70	30	4	3	28	28	0	0	0	0	143	90
Trinity Evangelical Divinity School of Trinity International University	147	110	258	118	24	10	91	44	165	90	50	17	735	389
Trinity Lutheran Seminary at Capital University	20	15	30	16	1	1	1	1	0	0	3	1	55	34
Tyndale Seminary of Tyndale University	417	251	255	132	10	4	85	67	0	0	59	24	826	478
Union Presbyterian Seminary	118	108	40	28	4	4	15	14	0	0	3	1	180	155
Union Theological Seminary	116	119	53	44	11	10	1	0	19	9	10	4	210	186
United Lutheran Seminary	99	89	50	6	18	1	82	63	1	0	57	2	307	161
United Theological Seminary	179	111	62	33	0	0	224	370	0	0	6	2	471	516
United Theological Seminary of the Twin Cities	130	70	48	20	0	0	61	37	0	0	8	3	247	130
University of Chicago Divinity School	46	1	83	2	0	0	0	0	103	6	0	0	232	9
University of Dubuque Theological Seminary	53	40	16	9	0	0	47	33	0	0	0	0	116	82
University of Northwestern-St. Paul School of Theology and Ministry	14	8	32	18	0	0	0	0	0	0	5	3	51	29
University of Notre Dame Department of Theology	43	47	177	87	0	0	0	0	81	135	0	0	301	269
University of St. Mary of the Lake Mundelein Seminary	104	139	48	21	0	0	8	4	0	0	0	0	160	164
University of St. Michael's College Faculty of Theology	5	4	29	12	1	1	2	2	23	23	0	0	60	42
University of the South School of Theology	39	46	13	13	17	5	57	39	0	0	0	0	126	103
Urshan Graduate School of Theology	27	14	61	30	0	0	0	0	0	0	0	0	88	44
Vancouver School of Theology	61	37	41	24	14	6	0	0	0	0	52	14	168	81
Vanderbilt University Divinity School	51	46	26	23	4	3	105	113	0	0	0	0	186	185

Table 2.12 Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall 2023

		All	Memb	er Sc	hools	3								
	МЕ	Div	M	Α	ThM/	STM	DMin/0 Prof		PhD/	ThD	Oth	ner	To	tal
	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Villanova University Department of Theology and Religious Studies	0	0	22	13	4	2	0	0	40	21	4	1	70	37
Virginia Theological Seminary	88	106	15	13	0	0	64	20	0	0	10	12	177	151
Wake Forest University School of Divinity	65	58	0	0	0	0	0	0	0	0	0	0	65	58
Wartburg Theological Seminary	130	117	26	20	0	0	0	0	0	0	24	8	180	145
Washington University of Virginia - Neal T. Jones Seminary	26	16	22	14	0	0	20	19	0	0	0	0	68	49
Wesley Biblical Seminary	58	30	69	37	0	0	14	9	0	0	0	0	141	76
Wesley Seminary	244	195	152	96	0	0	84	45	0	0	15	9	495	345
Wesley Theological Seminary	146	98	72	43	0	0	219	161	0	0	0	0	437	302
Western Seminary	112	49	529	223	38	5	79	20	14	11	18	7	790	315
Western Theological Seminary	97	71	81	19	7	7	124	79	0	0	0	56	309	232
Westminster Theological Seminary	208	152	647	176	28	7	75	37	39	9	26	5	1023	386
Westminster Theological Seminary in California	74	83	24	20	0	0	0	0	0	0	1	0	99	103
Winebrenner Theological Seminary	29	17	90	46	0	0	7	4	0	0	0	0	126	67
Wisconsin Lutheran Seminary	134	449	0	0	30	2	0	0	0	0	0	0	164	451
World Mission University School of Theology	35	21	169	101	0	0	50	43	7	10	0	0	261	175
Wycliffe College	39	23	62	33	8	5	1	1	57	57	19	13	186	132
Yale Divinity School	144	142	115	113	14	11	0	0	0	0	0	0	273	266

Table 2.13 Church/Denominational Affiliation of Students Currently Enrolled, Fall 2023

	All Membe	er Scho	ols					
	MDi	v	Master o	f Arts	All Other S	Students	Total Sc	hools
Church/Denominational Affiliation	N	HC	N	HC	N	HC	N	HC
Advent Christian Church	2	2	3	4	2	3	5	9
African Methodist Episcopal	52	304	26	60	43	154	73	518
African Methodist Episcopal Zion	14	56	8	18	13	45	20	119
American Baptist Churches USA	44	212	35	70	45	184	67	466
Anglican Church of Canada	10	82	14	49	19	114	23	245
Anglican, Other	44	162	48	298	41	167	69	627
Antiochian Orthodox Christian Archdiocese of North America	5	30	3	8	4	130	7	168
Assemblies of God	58	295	60	535	53	350	87	1,180
Associate Reformed Presbyterian Church	6	25	7	16	11	31	15	72
Associated Gospel Churches of Canada	3	11	6	14	6	18	9	43
Augsburg Lutheran Churches	0	0	1	1	1	3	2	4
Baptist	101	758	105	803	100	772	139	2,333
Baptist Convention of Ontario and Quebec	5	21	4	15	4	24	7	60
Baptist General Association of Virginia	3	7	1	3	1	2	3	12
Baptist General Convention of Texas	2	135	3	44	3	62	4	241
Baptist Missionary Association of America	18	55	15	24	16	34	31	113
Baptist State Convention of North Carolina	2	2	0	0	2	2	3	4
Baptist, Other	43	465	43	653	50	636	65	1,754
Brethren Church (Ashland, Ohio)	2	3	1	5	1	3	2	11
Brethren in Christ Church	6	11	8	18	4	8	11	37
Brethren, Other	9	32	11	56	10	21	21	109
Buddhist	13	65	10	51	11	18	24	134
Byzantine Catholic	4	12	5	21	3	10	6	43
Canadian Association of Lutheran Congregations	0	0	0	0	1	3	1	3
Canadian Baptists of Atlantic Canada	1	35	2	13	1	38	2	86
Canadian Baptists of Western Canada	4	6	6	10	6	11	10	27
·	3	11	4	15	3	4	5	30
Canadian National Baptist Convention	2	17	4	4	3	5	6	26
Canadian Reformed Churches	13	209	12	333	14	67	28	609
Catholic, Other	34	142	52	262	41	146	64	550
Christian and Missionary Alliance	5	8	5	9	4	9	11	26
Christian Brethren (Plymouth Brethren)	41	172	28	100	40	137	64	409
Christian Church (Disciples of Christ)	15	54	16	58	14	41	26	153
Christian Churches and Churches of Christ	16	40	7	8	11	35	25	83
Christian Methodist Episcopal	25		26	88	29	114	49	327
Christian Reformed Church		125						
Church of God (Anderson, Indiana)	16	33	13	47	14	25	32	105
Church of God (Cleveland, Tennessee)	7	39	14	117	13	140	19	296
Church of God in Christ	29	51	12	35	19	37	40	123
Church of the Brethren	3	19	4	10	4	11	8	40
Church of the Nazarene	27	149	32	116	29	137	59	402
Churches of Christ	31	189	34	243	35	120	64	552
Churches of Christ-Christian Churches, Other	9	23	7	27	8	19	15	69
Churches of God, General Conference	13	31	14	64	16	46	25	141
Conference of Mennonites	2	4	1	2	3	4	3	10
Convention of Atlantic Baptist Churches	2	2	1	2	3	6	3	10
Converge Worldwide	6	31	9	33	9	24	10	88
Cooperative Baptist Fellowship	15	71	10	22	17	59	22	152
Cumberland Presbyterian Church	3	11	1	6	2	16	4	33
ECO: A Covenant Order of Evangelical Presbyterians	5	19	5	22	4	20	6	61

Table 2.13 Church/Denominational Affiliation of Students Currently Enrolled, Fall 2023

	All Membe	r Scho	ols					
	MDiv	′	Master o	f Arts	All Other	Students	Total Sc	nools
Church/Denominational Affiliation	N	HC	N	HC	N	HC	N	HC
Episcopal Church	61	501	60	173	73	328	107	1,002
Evangelical Church in Canada	5	16	9	25	9	23	13	64
Evangelical Congregational Church	13	31	14	31	14	26	24	88
Evangelical Covenant Church	27	105	27	128	27	127	49	360
Evangelical Formosan Church	1	3	1	2	1	1	1	6
Evangelical Free Church of America	31	122	40	264	30	112	52	498
Evangelical Free Church of Canada	2	4	6	10	4	6	9	20
Evangelical Lutheran Church in America	36	547	35	171	39	270	60	988
Evangelical Lutheran Church in Canada	3	7	4	4	7	19	9	30
Evangelical Presbyterian Church	25	117	17	71	17	69	32	257
Fellowship of Evangelical Baptist Churches in Canada	8	52	7	57	9	52	13	161
Fellowship of Grace Brethren Churches	0	0	4	6	2	4	5	10
Foursquare Gospel Church	15	31	20	53	13	42	28	126
Free Methodist Church	19	55	17	60	23	49	36	164
Friends, Quaker	8	13	10	13	7	12	19	38
General Assembly of World Presbyterian Church	1	15	1	10	1	14	1	39
General Association of General Baptists	3	3	5	7	4	7	9	17
General Association of Regular Baptist Churches	4	7	2	5	5	9	8	21
General Baptist State Convention of North Carolina	2	6	2	18	3	4	5	28
Global Methodist Church	6	89	5	29	3	26	7	144
Greek Orthodox Archdiocese of America	3	54	4	33	4	40	7	127
Heritage Reformed Congregations (USA and Canada)	1	4	1	4	2	14	2	22
Independent Baptist	22	97	19	89	21	96	34	282
Independent Methodist	4	8	3	3	5	5	8	16
Inter/Multidenominational	29	68	27	84	20	59	43	211
Jewish	10	57	18	48	17	25	33	130
Korean American Presbyterian Church	13	65	11	74	13	67	17	206
Korean Evangelical Holiness Church	5	42	3	11	2	35	7	88
Korean Methodist Church in America	11	62	6	17	12	80	13	159
Korean Presbyterian Church Abroad	10	26	8	20	12	91	17	137
Korean Presbyterian Church in America (Kosin)	6	82	4	22	6	61	10	165
Lutheran Church-Canada	2	9	9	15	4	6	13	30
Lutheran Church-Missouri Synod	14	371	14	93	16	391	31	855
Lutheran Congregations in Mission for Christ	3	32	2	13	3	16	4	61
Lutheran, Other	33	77	42	88	48	146	72	311
Mennonite Brethren Church in North America	11	18	16	62	16	35	27	115
Mennonite Church Canada	2	4	7	13	6	10	8	27
Mennonite Church USA	12	45	11	30	10	36	22	111
Mennonite, Other	11	17	17	81	16	22	32	120
Methodist, Other	29	68	28	70	31	60	53	198
Missionary Church in Canada	4	6	1	1	5	8	6	15
Moravian Church in North America	3	12	2	2	5	14	8	28
Muslim	6	55	10	122	14	49	20	226
National Association of Congregational Christian Churches	4	5	1	1	4	4	9	10
National Baptist Convention	24	50	16	23	29	70	44	143
Nondenominational	140	2,583	140	3,847	130	1,848	173	8,278
North American Baptist Conference	8	30	9	31	6	18	15	79
North American Lutheran Church	6	22	4	7	4	20	8	49
Not Available	37	965	47	2,041	47	820	63	3,826

Table 2.13 Church/Denominational Affiliation of Students Currently Enrolled, Fall 2023

	All Memb	er Scho	ols					
	ME)iv	Master of	of Arts	All Other S	Students	Total Sc	hools
Church/Denominational Affiliation	N	HC	N	HC	N	HC	N	HC
Orthodox Church in America	4	62	6	15	5	15	10	92
Orthodox Presbyterian	9	47	8	44	8	39	12	130
Orthodox, Other	9	49	17	59	18	89	31	197
Other	147	4,725	165	5,931	145	4,216	193	14,872
Pentecostal Assemblies of Canada	10	48	15	71	14	48	21	167
Pentecostal, Other	66	275	70	441	64	341	101	1,057
Presbyterian Church (U.S.A.)	79	522	63	204	70	482	103	1,208
Presbyterian Church in America	32	542	38	539	41	402	54	1,483
Presbyterian Church in Canada	10	44	8	32	10	35	16	111
Presbyterian Church International	8	14	4	11	8	17	13	42
Presbyterian, Other	42	175	44	290	43	381	62	846
Progressive National Baptist Convention	8	17	2	2	11	22	16	41
Reformed Church in America	21	86	17	70	23	83	34	239
Reformed Church in Canada	0	0	1	1	0	0	1	1
Reformed Episcopal Church	2	5	2	3	5	7	6	15
Reformed Presbyterian	11	42	13	38	14	50	26	130
Reformed, Other	14	56	21	58	16	86	32	200
Religious Society of Friends	5	22	7	20	7	9	13	51
Religious Society of Friends, Other	0	0	1	1	0	0	1	1
Roman Catholic	80	1,943	102	2,288	78	1,205	137	5,436
Salvation Army	5	15	10	37	9	12	17	64
Seventh Day Baptist General Conference	1	1	0	0	3	3	4	4
Seventh-day Adventist	25	486	23	803	38	405	62	1,694
Southern Baptist Convention	50	3,906	49	3,545	49	3,880	76	11,331
Swedenborgian Church, General Convention	0	0	0	0	1	1	1	1
Ukrainian Orthodox Church of the USA	2	11	1	12	0	0	2	23
Unitarian Universalist	27	212	20	27	21	47	43	286
United Church of Canada	8	85	8	31	12	55	17	171
United Church of Christ	45	184	33	67	49	142	68	393
United Methodist Church	74	1,369	67	430	71	728	103	2,527
United Pentecostal Church International	8	38	6	74	8	9	13	121
Venture Church Network	0	0	2	2	0	0	2	2
Wesleyan Church	20	121	21	109	24	104	43	334
Wisconsin Evangelical Lutheran Synod	1	134	2	2	4	42	6	178
Total	256	26,130	255	27,751	238	22,366	272	76,247

Table 2.14 Completions by Degree Category

			All Me	mber Schools			
Year	Schools Reporting	MDiv	MA	ThM/STM	DMin/Other Prof Dr	PhD/ThD	Total Degrees
2019	275	6,244	7,350	513	1,675	476	16,258
2020	275	5,993	7,268	514	1,615	452	15,842
2021	272	6,158	7,508	592	1,809	419	16,486
2022	280	5,970	7,637	568	1,863	457	16,495
2023	274	5,447	7,543	502	2,170	428	16,090

	United States									
Year	Schools Reporting	MDiv	MA	ThM/STM	DMin/Other Prof Dr	PhD/ThD	Total Degrees			
2019	236	5,974	6,884	487	1,639	441	15,425			
2020	237	5,695	6,791	460	1,584	424	14,954			
2021	235	5,888	7,027	532	1,776	386	15,609			
2022	243	5,647	7,092	529	1,829	424	15,521			
2023	237	5,174	7,021	469	2,132	391	15,187			

				Canada			
Year	Schools Reporting	MDiv	MA	ThM/STM	DMin/Other Prof Dr	PhD/ThD	Total Degrees
2019	39	270	466	26	36	35	833
2020	38	298	477	54	31	28	888
2021	37	270	481	60	33	33	877
2022	37	323	545	39	34	33	974
2023	37	273	522	33	38	37	903

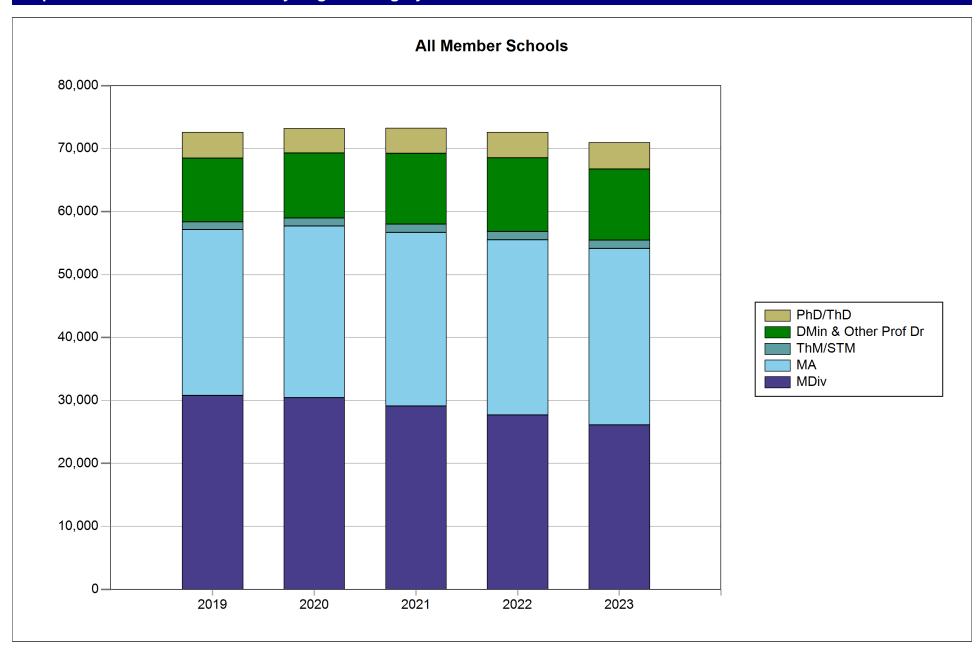
Table 2.15 Head Count Completions by Degree Program, Race or Ethnic Group, and Gender

				ļ	All Men	nber \$	Schools	5							
Degree Category	Asi	ian or P		Black (I	Non-Hisp	anic)	Н	ispanic		Inc	digenous	;	White (Non-Hisp	panic)
Degree Program	М	F	0	М	F	0	М	F	0	М	F	0	М	F	0
Master's Degree Program	aster's Degree Programs														
MDiv	432	141	0	446	392	5	270	85	3	11	11	0	2,048	866	17
MA (prof)	147	207	0	190	242	0	134	121	0	9	6	0	747	994	3
MA (acad)	193	134	2	146	97	0	220	92	0	7	3	0	1,011	637	3
MA (both)	57	55	0	65	47	0	50	38	0	3	2	0	342	185	0
Subtotal MA	397	396	2	401	386	0	404	251	0	19	11	0	2,100	1,816	6
ThM/STM	86	24	0	26	5	0	17	4	0	3	0	0	198	42	0
Doctoral Degree Progran	าร														
DMin	166	43	0	233	202	2	80	16	0	3	2	0	650	196	1
Other Prof Dr	28	16	0	21	16	0	4	2	0	0	0	0	107	31	0
Subtotal DMin and Other Prof Dr	194	59	0	254	218	2	84	18	0	3	2	0	757	227	1
PhD/ThD	51	11	0	20	10	0	19	4	0	0	2	0	183	51	0
Total	1,160	631	2	1,147	1,011	7	794	362	3	36	26	0	5,286	3,002	24

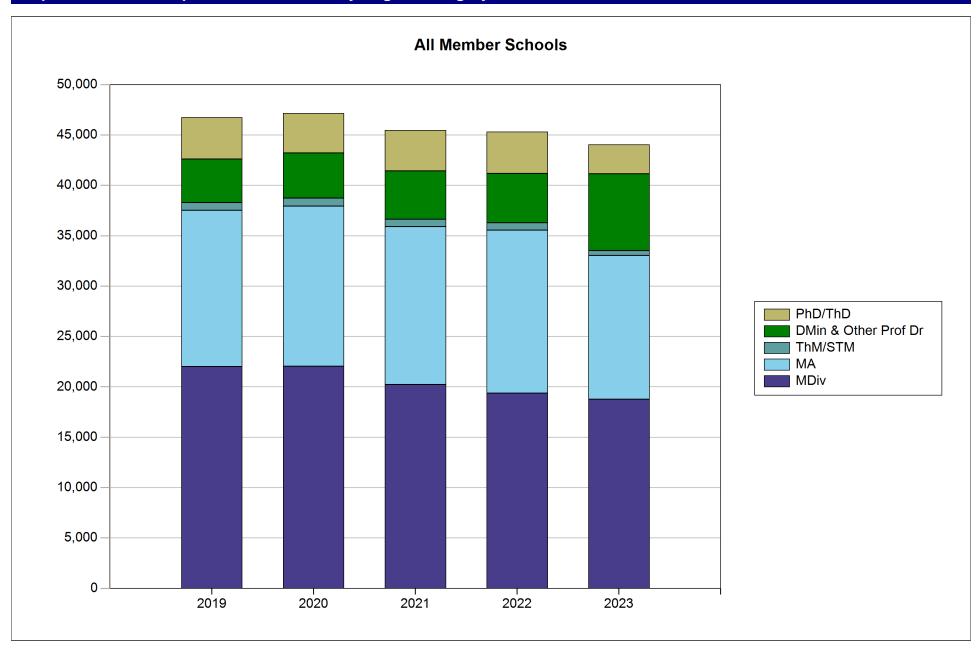
Degree Category	Mu	lti-Racia	I		Not Ava	ilable			Tot	al		Grand
Degree Program	М	F	0	М	F	0	U	М	F	0	U	Total
Master's Degree Progran	าร											
MDiv	66	45	1	412	176	17	3	3,685	1,716	43	3	5,447
MA (prof)	20	45	0	209	270	5	11	1,456	1,885	8	11	3,360
MA (acad)	36	32	0	253	173	13	3	1,866	1,168	18	3	3,055
MA (both)	10	13	0	130	129	0	2	657	469	0	2	1,128
Subtotal MA	66	90	0	592	572	18	16	3,979	3,522	26	16	7,543
ThM/STM	1	1	0	69	21	1	4	400	97	1	4	502
Doctoral Degree Progran	ns											
DMin	12	9	0	237	66	0	2	1,381	534	3	2	1,920
Other Prof Dr	1	0	0	14	10	0	0	175	75	0		250
Subtotal DMin and Other Prof Dr	13	9	0	251	76	0	2	1,556	609	3	2	2,170
PhD/ThD	3	1	0	57	15	1	0	333	94	1		428
Total	149	146	1	1,381	860	37	25	9,953	6,038	74	25	16,090

Gender legend: Male (M), Female (F), Other known (O), Unknown (U), see appendix for further definition.

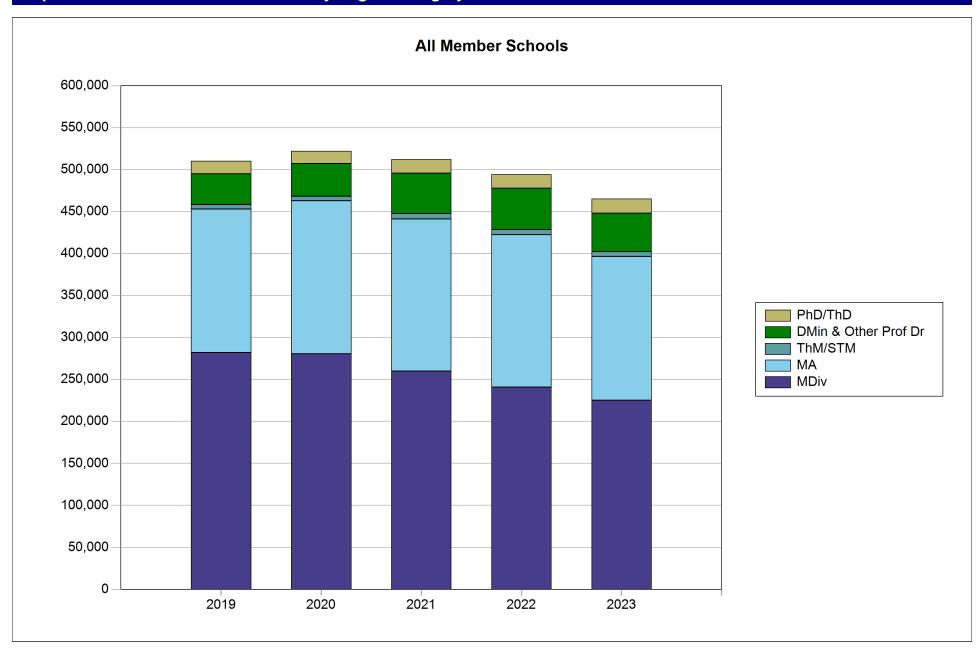
Graph 2A Head Count Enrollment by Degree Category



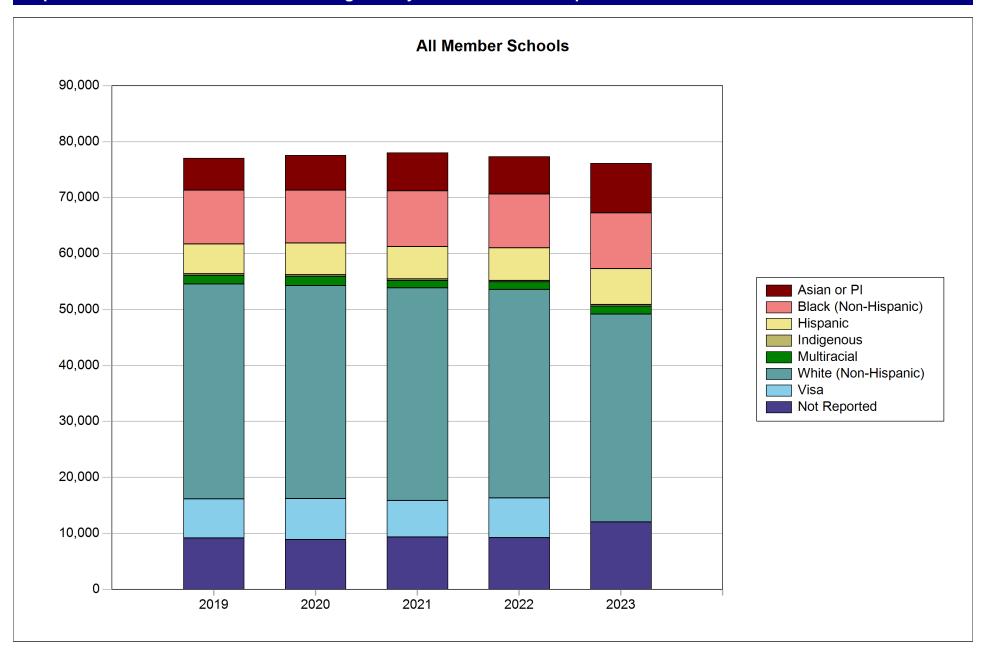
Graph 2B Full-Time Equivalent Enrollment by Degree Category



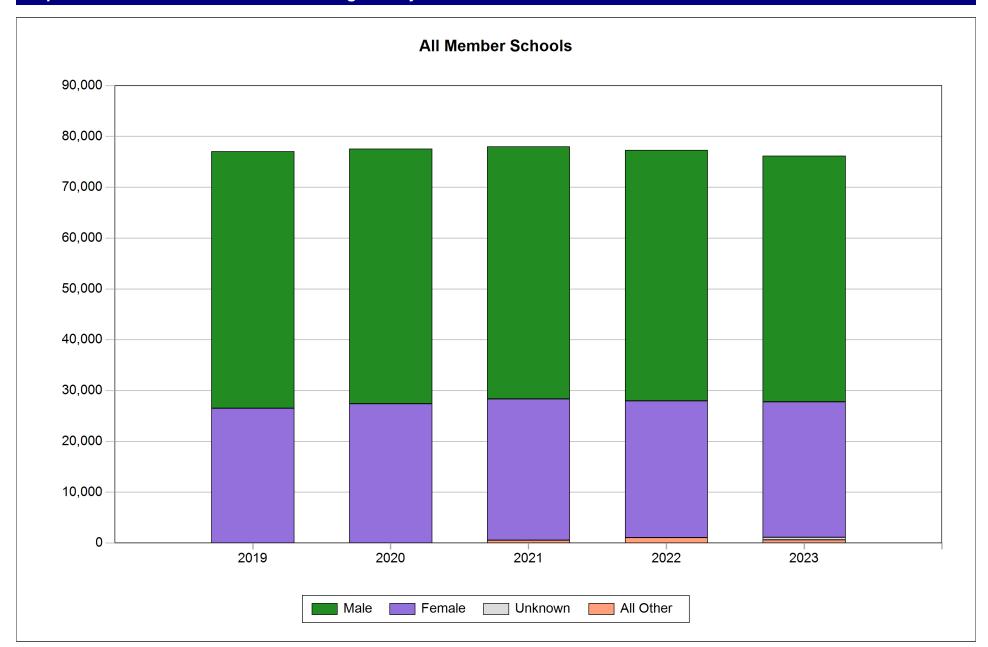
Graph 2C Total Credit Hour Enrollment by Degree Category



Graph 2D Head Count Enrollment in All Programs by Race or Ethnic Group



Graph 2E Head Count Enrollment in All Programs by Gender



Graph 2F Head Count Enrollment by Age and Gender, Fall 2023

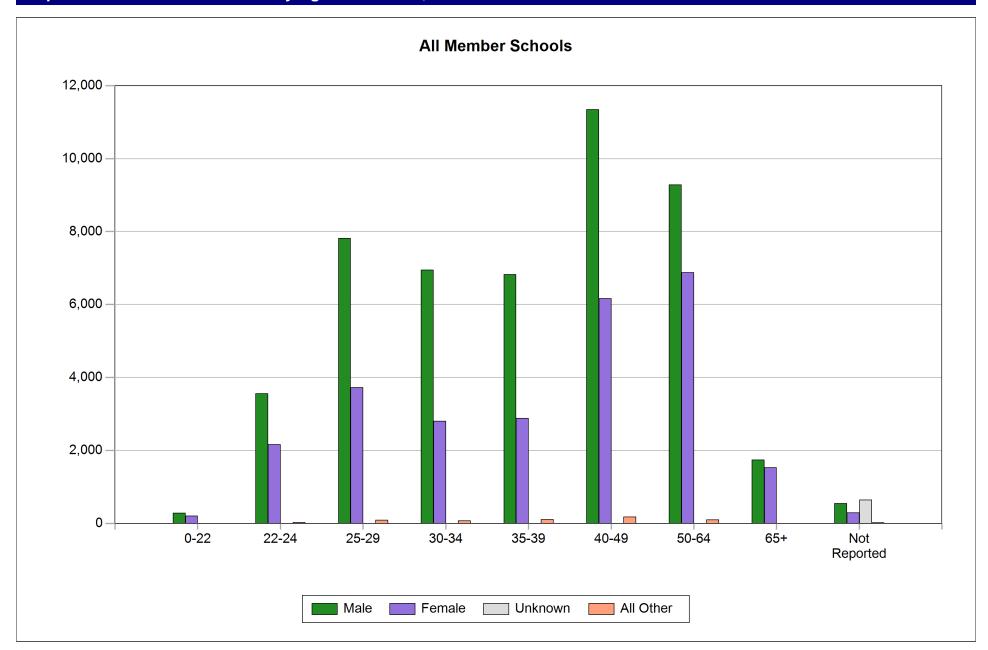


Table 3.1 Number of Full-Time Faculty by Race/Ethnicity, Rank, and Gender

				All	Meml	oer So	chool	s								
Race/Ethnicity			2019			2020			2021			2022			2023	
Faculty Rank		М	F	O/U	М	F	O/U	М	F	O/U	М	F	O/U	М	F	O/U
Asian or PI	Professor	68	13	0	73	17	0	76	21	0	84	21	0	79	21	0
	Associate Professor	58	30	0	56	27	0	63	26	0	61	28	0	59	26	1
	Assistant Professor	44	27	1	55	28	2	52	29	2	59	35	2	49	35	0
	Others	9	4	0	13	4	1	12	6	1	11	5	1	17	5	1
	Total	179	74	1	197	76	3	203	82	3	215	89	3	204	87	2
Black (Non-	Professor	61	22	0	65	23	0	62	24	0	65	32	0	66	31	0
Hispanic)	Associate Professor	61	24	0	52	29	0	56	36	0	56	37	0	48	35	0
	Assistant Professor	40	48	3	41	45	2	47	46	2	55	48	1	47	52	0
	Others	16	12	0	12	11	0	9	7	0	10	8	0	15	3	0
	Total	178	106	3	170	108	2	174	113	2	186	125	1	176	121	0
Hispanic	Professor	37	8	0	38	10	0	37	10	0	45	11	0	38	10	0
	Associate Professor	40	6	1	41	3	1	48	5	0	42	5	0	37	5	0
	Assistant Professor	33	15	1	30	17	1	28	17	1	35	16	0	41	19	0
	Others	7	6	1	8	10	0	10	6	0	11	11	0	7	5	0
	Total	117	35	3	117	40	2	123	38	1	133	43	0	123	39	0
Indigenous	Professor	1	0	0	1	0	0	1	1	0	2	1	0	3	0	0
	Associate Professor	0	0	0	1	0	0	1	0	0	1	0	0	0	1	0
	Assistant Professor	2	0	0	1	0	0	1	0	0	1	0	0	1	0	0
	Others	2	1	0	2	1	0	2	2	0	1	2	0	1	0	0
	Total	5	1	0	5	1	0	5	3	0	5	3	0	5	1	0
White (Non-	Professor	1,004	213	3	970	211	2	926	199	1	895	198	0	813	186	0
Hispanic)	Associate Professor	477	182	2	458	161	2	464	161	2	437	159	1	382	145	2
	Assistant Professor	325	121	4	286	130	2	257	135	1	265	148	2	226	132	1
	Others	144	68	4	132	59	4	124	47	4	110	40	2	74	42	0
	Total	1,950	584	13	1,846	561	10	1,771	542	8	1,707	545	5	1,495	505	3
Multiracial	Professor	2	1	0	4	2	0	5	2	0	5	2	0	1	1	0
	Associate Professor	9	2	0	6	5	0	5	4	0	6	4	0	5	3	0
	Assistant Professor	3	4	0	3	2	0	2	2	0	3	3	0	4	4	1
	Others	0	2	0	0	2	0	0	1	0	2	2	0	1	0	0
	Total	14	9	0	13	11	0	12	9	0	16	11	0	11	8	1
Not Available	Professor	35	12	1	36	11	1	41	10	2	40	14	2	46	11	4
	Associate Professor	37	19	4	38	16	4	42	14	3	47	22	3	42	22	6
	Assistant Professor	41	13	7	39	15	8	36	17	9	41	13	7	36	8	2
	Others	17	8	1	18	10	2	16	10	4	22	9	3	18	11	8
	Total	130	52	13	131	52	15	135	51	18	150	58	15	142	52	20
Total Faculty	Professor	1,209	270	4	1,189	274	3	1,151	267	3	1,140	280	2	1,046	260	4
	Associate Professor	688	265	7	657	243	7	682	248	5	654	257	4	573	237	9
	Assistant Professor	491	233	16	459	241	15	427	248	15	463	265	12	404	250	4
	Others	195	101	6	185	97	7	173	80	9	167	77	6	133	66	9
	Total	2,583	869	33	2,490	855	32	2,433	843	32	2,424	879	24	2,156	813	26

 $\mbox{O/U}$ includes those reported as Unknown and All Other, see the appendix for further definition.

Table 3.1 Number of Full-Time Faculty by Race/Ethnicity, Rank, and Gender

					Unite	d Stat	tes									
Race/Ethnicity			2019			2020			2021			2022			2023	
Faculty Rank		М	F	O/U	М	F	O/U	М	F	O/U	М	F	O/U	М	F	O/U
Asian or PI	Professor	66	12	0	72	16	0	75	19	0	84	19	0	79	20	0
	Associate Professor	56	29	0	54	25	0	61	25	0	57	27	0	54	25	1
	Assistant Professor	41	25	1	51	27	1	47	27	1	53	33	1	43	31	0
	Others	9	3	0	12	4	0	12	6	0	11	4	0	17	5	1
	Total	172	69	1	189	72	1	195	77	1	205	83	1	193	81	2
Black (Non-	Professor	61	22	0	65	23	0	62	23	0	65	31	0	65	31	0
Hispanic)	Associate Professor	60	23	0	51	28	0	55	36	0	55	37	0	48	34	0
	Assistant Professor	40	48	3	41	45	2	47	46	2	55	48	1	47	52	0
	Others	16	12	0	12	11	0	9	7	0	10	8	0	15	3	0
	Total	177	105	3	169	107	2	173	112	2	185	124	1	175	120	0
Hispanic	Professor	36	8	0	38	10	0	37	10	0	45	11	0	38	10	0
	Associate Professor	40	6	1	40	3	1	47	5	0	42	5	0	36	5	0
	Assistant Professor	32	15	1	29	17	1	27	17	1	33	16	0	40	19	0
	Others	7	6	1	8	10	0	10	6	0	11	11	0	7	5	0
	Total	115	35	3	115	40	2	121	38	1	131	43	0	121	39	0
Indigenous	Professor	1	0	0	1	0	0	1	1	0	2	1	0	2	0	0
	Associate Professor	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
	Assistant Professor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total	1	0	0	1	0	0	1	1	0	2	1	0	2	1	0
White (Non-	Professor	950	202	3	921	199	2	888	190	1	856	188	0	781	176	0
Hispanic)	Associate Professor	440	167	2	424	149	1	431	149	1	407	149	1	359	136	0
	Assistant Professor	315	110	4	275	117	2	235	119	1	247	129	2	208	123	1
	Others	134	61	4	120	53	4	117	44	4	103	36	2	73	40	0
	Total	1,839	540	13	1,740	518	9	1,671	502	7	1,613	502	5	1,421	475	1
Multiracial	Professor	2	1	0	3	2	0	4	2	0	4	2	0	1	1	0
	Associate Professor	8	1	0	5	4	0	4	3	0	5	3	0	5	2	0
	Assistant Professor	3	4	0	3	2	0	2	2	0	3	3	0	4	3	1
	Others	0	2	0	0	1	0	0	1	0	2	1	0	1	0	0
	Total	13	8	0	11	9	0	10	8	0	14	9	0	11	6	1
Not Available	Professor	19	9	1	18	8	1	24	8	0	16	11	0	22	8	1
	Associate Professor	16	6	2	21	5	4	21	3	2	21	7	2	20	10	4
	Assistant Professor	20	6	6	19	8	7	17	9	3	24	9	3	25	6	0
	Others	12	4	1	14	6	2	13	5	3	16	5	2	14	5	3
	Total	67	25	10	72	27	14	75	25	8	77	32	7	81	29	8
Total Faculty	Professor	1,136	255	4	1,120	258	3	1,094	253	1	1,076	264	0	988	246	1
-	Associate Professor	626	233	5	600	215	6	622	223	3	591	230	3	522	213	5
	Assistant Professor	454	213	15	422	220	13	379	222	8	419	240	7	367	234	2
	Others	178	88	6	166	85	6	161	70	7	153	65	4	127	58	4
	Total	2,394	789	30	2,308	778	28	2,256	768	19	2,239	799	14	2,004	751	12

O/U includes those reported as Unknown and All Other, see the appendix for further definition.

Table 3.1 Number of Full-Time Faculty by Race/Ethnicity, Rank, and Gender

					Ca	nada										
Race/Ethnicity			2019			2020			2021			2022			2023	
Faculty Rank		М	F	O/U												
Asian or PI	Professor	2	1	0	1	1	0	1	2	0	0	2	0	0	1	0
	Associate Professor	2	1	0	2	2	0	2	1	0	4	1	0	5	1	0
	Assistant Professor	3	2	0	4	1	1	5	2	1	6	2	1	6	4	0
	Others	0	1	0	1	0	1	0	0	1	0	1	1	0	0	0
	Total	7	5	0	8	4	2	8	5	2	10	6	2	11	6	0
Black (Non-	Professor	0	0	0	0	0	0	0	1	0	0	1	0	1	0	0
Hispanic)	Associate Professor	1	1	0	1	1	0	1	0	0	1	0	0	0	1	0
	Assistant Professor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total	1	1	0	1	1	0	1	1	0	1	1	0	1	1	0
Hispanic	Professor	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
•	Associate Professor	0	0	0	1	0	0	1	0	0	0	0	0	1	0	0
	Assistant Professor	1	0	0	1	0	0	1	0	0	2	0	0	1	0	0
	Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total	2	0	0	2	0	0	2	0	0	2	0	0	2	0	0
Indigenous	Professor	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	Associate Professor	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
	Assistant Professor	2	0	0	1	0	0	1	0	0	1	0	0	1	0	0
	Others	2	1	0	2	1	0	2	2	0	1	2	0	1	0	0
	Total	4	1	0	4	1	0	4	2	0	3	2	0	3	0	0
White (Non-	Professor	54	11	0	49	12	0	38	9	0	39	10	0	32	10	0
Hispanic)	Associate Professor	37	15	0	34	12	1	33	12	1	30	10	0	23	9	2
	Assistant Professor	10	11	0	11	13	0	22	16	0	18	19	0	18	9	0
	Others	10	7	0	12	6	0	7	3	0	7	4	0	1	2	0
	Total	111	44	0	106	43	1	100	40	1	94	43	0	74	30	2
Multiracial	Professor	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
	Associate Professor	1	1	0	1	1	0	1	1	0	1	1	0	0	1	0
	Assistant Professor	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
	Others	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0
	Total	1	1	0	2	2	0	2	1	0	2	2	0	0	2	0
Not Available	Professor	16	3	0	18	3	0	17	2	2	24	3	2	24	3	3
	Associate Professor	21	13	2	17	11	0	21	11	1	26	15	1	22	12	2
	Assistant Professor	21	7	1	20	7	1	19	8	6	17	4	4	11	2	2
	Others	5	4	0	4	4	0	3	5	1	6	4	1	4	6	5
	Total	63	27	3	59	25	1	60	26	10	73	26	8	61	23	12
Total Faculty	Professor	73	15	0	69	16	0	57	14	2	64	16	2	58	14	3
-	Associate Professor	62	32	2	57	28	1	60	25	2	63	27	1	51	24	4
	Assistant Professor	37	20	1	37	21	2	48	26	7	44	25	5	37	16	2
	Others	17	13	0	19	12	1	12	10	2	14	12	2	6	8	5
	Total	189	80	3	182	77	4	177	75	13	185	80	10	152	62	14

 $\mbox{O/U}$ includes those reported as Unknown and All Other, see the appendix for further definition.

Table 3.2 Total Compensation of Full-Time Faculty by Schools' Highest Granted Degree

	All Member Schools		
Faculty Rank Name	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degreees (DMin and Other Prof Dr)	Doctoral Degrees (PhD/ThD)
Professor			
¹ Number	221	361	539
² Average Salary	107,431	96,388	103,357
² Median Salary	92,579	90,000	93,925
³ Average Salary and Housing	110,250	100,985	105,801
⁴ Average Benefits	11,652	12,445	14,216
⁵ Average Pension	6,471	7,314	7,347
⁶ Total Compensation Average	128,374	120,744	127,363
Total Compensation 25th Percentile	86,206	90,390	103,057
Total Compensation Median	113,163	117,020	118,270
Total Compensation 75th Percentile	161,078	139,680	144,780
Associate Professor			
¹ Number	176	219	326
² Average Salary	85,938	80,463	87,931
² Median Salary	80,000	78,728	84,872
³ Average Salary and Housing	87,540	83,182	90,688
⁴ Average Benefits	10,342	12,819	13,861
⁵ Average Pension	4,640	6,729	6,371
⁶ Total Compensation Average	102,522	102,731	110,920
Total Compensation 25th Percentile	80,367	87,207	93,693
Total Compensation Median	97,291	98,425	106,863
Total Compensation 75th Percentile	124,300	117,938	127,862
Assistant Professor		-	
¹ Number	172	183	246
² Average Salary	66,492	68,029	72,572
² Median Salary	66,144	67,200	71,652
³ Average Salary and Housing	68,703	71,202	73,967
⁴ Average Benefits	10,546	10,839	12,114
⁵ Average Pension	4,474	6,196	4,912
⁶ Total Compensation Average	83,724	88,237	90,993
Total Compensation 25th Percentile	67,763	68,000	78,644
Total Compensation Median	83,012	82,859	89,248
Total Compensation 75th Percentile	101,778	104,711	102,867
Not Ranked			
¹ Number	16	10	3
² Average Salary	98,204	68,831	-
² Median Salary	85,362	65,648	-
³ Average Salary and Housing	98,954	76,133	-
⁴ Average Benefits	18,497	11,064	
⁵ Average Pension	8,004	6,316	-
⁶ Total Compensation Average	125,456	93,513	
Total Compensation 25th Percentile	70,000	61,200	-
Total Compensation Median	116,728	99,175	
Total Compensation 75th Percentile	144,348	123,723	-

Figures for "All Member Schools" and "United States" are in U.S. dollars, figures for "Canada" are in Canadian dollars.

Table 3.2 Total Compensation of Full-Time Faculty by Schools' Highest Granted Degree

	United States		
Faculty Rank Name	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degreees (DMin and Other Prof Dr)	Doctoral Degrees (PhD/ThD)
Professor		·	
¹ Number	189	355	510
² Average Salary	110,654	96,753	103,184
² Median Salary	94,212	90,951	93,89
³ Average Salary and Housing	113,480	101,428	105,73
⁴ Average Benefits	12,868	12,626	14,31
⁵ Average Pension	6,991	7,379	7,33
⁶ Total Compensation Average	133,339	121,434	127,38
Total Compensation 25th Percentile	88,001	91,984	102,57
Total Compensation Median	118,161	117,345	117,86
Total Compensation 75th Percentile	175,000	140,000	144,65
Associate Professor		<u>'</u>	
¹ Number	135	205	31
² Average Salary	89,803	81,467	87,889
² Median Salary	84,793	80,000	85,15
³ Average Salary and Housing	91,248	84,372	90,75
⁴ Average Benefits	12,676	13,522	13,98
⁵ Average Pension	4,976	6,916	6,19
⁶ Total Compensation Average	108,901	104,810	110,92
Total Compensation 25th Percentile	86,209	90,224	93,69
Total Compensation Median	105,000	100,612	107,05
Total Compensation 75th Percentile	127,924	118,465	127,86
Assistant Professor	· ·		<u> </u>
¹ Number	149	171	23
² Average Salary	67,371	68,649	72,28
² Median Salary	66,664	68,000	71,40
³ Average Salary and Housing	69,348	72,044	73,74
⁴ Average Benefits	11,723	11,382	12,40
⁵ Average Pension	4,546	6,319	4,682
⁶ Total Compensation Average	85,617	89,744	90,82
Total Compensation 25th Percentile	67,763	69,000	78,64
Total Compensation Median	86,814	90,419	89,24
Total Compensation 75th Percentile	103,717	105,283	102,250
Not Ranked		153,233	
¹ Number	15	9	:
² Average Salary	101,232	69,766	
² Median Salary	92,925	72,278	
³ Average Salary and Housing	102,032	77,879	
⁴ Average Benefits	19,590	11,641	
⁵ Average Pension	8,349	6,414	
⁶ Total Compensation Average	129,971	95,934	
Total Compensation 25th Percentile	83,536	36,000	
Total Compensation Median	117,799	107,412	
Total Compensation 75th Percentile	144,348	123,723	

Figures for "All Member Schools" and "United States" are in U.S. dollars, figures for "Canada" are in Canadian dollars.

Table 3.2 Total Compensation of Full-Time Faculty by Schools' Highest Granted Degree

	Canada		
Faculty Rank Name	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degreees (DMin and Other Prof Dr)	Doctoral Degrees (PhD/ThD)
Professor			
¹ Number	32	6	2
² Average Salary	117,214	99,194	142,19
² Median Salary	117,220	98,544	135,27
³ Average Salary and Housing	120,899	99,194	142,19
⁴ Average Benefits	5,929	2,236	15,93
⁵ Average Pension	4,512	4,606	10,24
⁶ Total Compensation Average	131,341	106,036	168,37
Total Compensation 25th Percentile	106,738	101,900	144,95
Total Compensation Median	131,753	107,085	157,59
Total Compensation 75th Percentile	155,140	112,375	194,93
Associate Professor			
¹ Number	41	14	1
² Average Salary	97,078	87,206	118,05
² Median Salary	98,800	87,039	102,00
³ Average Salary and Housing	99,893	87,206	118,05
⁴ Average Benefits	3,521	3,352	14,03
⁵ Average Pension	4,685	5,294	14,70
⁶ Total Compensation Average	108,099	95,852	146,79
Total Compensation 25th Percentile	91,998	89,204	111,05
Total Compensation Median	110,287	98,292	124,23
Total Compensation 75th Percentile	123,300	98,344	177,01
Assistant Professor	· · ·		·
¹ Number	23	12	
² Average Salary	80,619	78,505	104,41
² Median Salary	80,500	76,550	107,70
³ Average Salary and Housing	85,562	78,505	104,41
⁴ Average Benefits	3,877	4,110	7,92
⁵ Average Pension	5,320	5,903	13,04
⁶ Total Compensation Average	94,759	88,518	125,39
Total Compensation 25th Percentile	86,369	81,962	100,15
Total Compensation Median	95,000	87,668	124,60
Total Compensation 75th Percentile	107,853	95,774	136,40
Not Ranked	,	55,	,
¹ Number	1	1	
² Average Salary	_	-	
² Median Salary	_	_	
³ Average Salary and Housing	_	_	
⁴ Average Benefits			
⁵ Average Pension			
⁶ Total Compensation Average			
Total Compensation 25th Percentile	-	-	
Total Compensation Zoth Percentile Total Compensation Median	-	-	
Total Compensation 75th Percentile	-	-	
Total Compensation / Stri Percentile	-	-	

Figures for "All Member Schools" and "United States" are in U.S. dollars, figures for "Canada" are in Canadian dollars.

Table 3.2 Total Compensation of Full-Time Faculty by Schools' Highest Granted Degree

	Notes
1 Number	Number of records reported
2 Salary	Base contract salary, excluding any added remuneration, and contributed services. Contributed services are equivalent dollar value calculated for services rendered by a person to a school for which no monetary amount is accepted.
3 Salary and Housing	Salary plus any amounts paid by the institutions for housing, room and board, or rent equivalent.
4 Benefits	Includes funds for health and life insurance programs and other benefits that are paid by the institution.
5 Pension	The amount of the institution's contribution to pension programs, including social security/social insurance.
6 Total Average	Salary + Housing + Benefits + Pension

Table 3.3 Average Total Compensation of Administrators and Full-Time Faculty - Accredited Schools - United States

United States		
	2023-2024	
	\$	N
Administrators		
Chief Executive Officer (CEO)	213,100	187
Chief Academic Officer (CAO)	136,868	175
Accreditation Liaison Officer (ALO)	75,768	6
Executive Vice President	175,941	28
VP-Administration	139,531	37
VP/Director-HR	140,065	22
Chief Development Officer	153,260	84
Chief Diversity Officer	124,460	7
VP-Finance (CFO)	151,886	109
Chief Information Officer (CIO)	144,531	6
VP-Operations/Facilities (COO)	161,682	21
Academic Dean - Other	119,358	93
Dean of Chapel/Chaplain	99,819	19
Dean of Students	109,524	63
Dean of International Student Services	-	3
Director/Chair of Academic Degree Program	97,948	45
Director of Admissions	84,842	35
Director of Advancement	123,449	15
Director of Assessment	82,666	34
Business Office Manager	79,427	31
Director of Communications	106,279	25
Director of Doctor of Ministry	88,648	20
Director of Enrollment Management	120,399	27
Facilities Director	109,238	21
Director of Field Education	87,684	49
Director of Financial Aid	93,383	9
Director of Formation	106,203	50
Director of Graduate Studies	86,196	21
Director of Housing/Student Life	90,414	11
Director of Institutional Effectiveness	99,715	6
Director of Institutional Research	82,144	6
Director of IT	117,054	71
Director of Library	95,332	94
Director of Continuing Education/Lifelong Learning	108,703	47
Director of Marketing	107,999	48
Director of Online Education/Distance Learning/Digital Learning	99,386	38

Table 3.3 Average Total Compensation of Administrators and Full-Time Faculty - Accredited Schools - United States

United States					
	2023-20)24			
	\$	N			
Director of Career/Placement Services	88,538	15			
Director of Recruitment/Retention	92,288	14			
Director of Relations (Alum, External, Church)	90,784	14			
Director of Student Services/Affairs	81,258	61			
Accounting Staff	84,132	33			
Admissions Officer	79,755	103			
Alum Officer	93,152	23			
Business Office Staff	74,176	30			
Communications Staff	79,897	60			
Data Specialist	82,497	8			
Development Professional Staff	99,134	135			
Educational Technology Staff	79,364	10			
Financial Aid Officer	80,263	55			
HR Staff	91,231	15			
Developer	-	4			
IT Help Desk Support	76,009	9			
Library Staff	78,684	134			
Network Administrator	83,787	12			
PC Technician	-	4			
Recruitment Staff	80,297	43			
Registrar	81,360	125			
Title IX Coordinator	-	3			
Faculty					
Professor	126,451	1,060			
Associate Professor	108,591	654			
Assistant Professor	89,094	555			
Not Ranked	115,409	26			

Table 3.3 provides data on the averages of total compensation earned by administrators and full-time faculty in U.S. accredited schools during each academic year. Total compensation includes base contract salary, contributed services, housing allowance (if any) or the rental value of housing provided, pension payments (including institutional contribution to social security), and medical and other insurances.

Table 3.4 Average Total Compensation of Administrators and Full-Time Faculty - Accredited Schools

Canada		
	2023-20)24
	\$	N
Administrators		
Chief Executive Officer (CEO)	181,213	33
Chief Academic Officer (CAO)	126,934	23
Executive Vice President	-	4
VP-Administration	172,995	7
Chief Development Officer	128,670	9
VP-Finance (CFO)	124,359	14
VP-Operations/Facilities (COO)	-	1
Academic Dean - Other	-	4
Dean of Students	99,048	8
Director/Chair of Academic Degree Program	-	3
Director of Admissions	-	1
Director of Advancement	-	3
Director of Assessment	-	1
Business Office Manager	-	2
Director of Communications	-	2
Director of Enrollment Management	-	1
Facilities Director	-	1
Director of Field Education	-	1
Director of Formation	-	4
Director of Housing/Student Life	-	2
Director of IT	102,715	7
Director of Library	104,303	11
Director of Continuing Education/Lifelong Learning	-	3
Director of Marketing	-	4
Director of Online Education/Distance Learning/Digital Learning	-	4
Director of Recruitment/Retention	-	1
Director of Relations (Alum, External, Church)	-	2
Director of Student Services/Affairs	-	4
Accounting Staff	-	2
Admissions Officer	60,988	10
Alum Officer	-	1
Business Office Staff	-	4
Communications Staff	61,289	10
Development Professional Staff	-	4
Financial Aid Officer	61,673	5
HR Staff	-	1

Table 3.4 Average Total Compensation of Administrators and Full-Time Faculty - Accredited Schools

Canada		
	2023-2024	
	\$	N
IT Help Desk Support	-	2
Library Staff	89,846	11
Recruitment Staff	64,430	9
Registrar	90,149	24
Faculty		
Professor	142,816	61
Associate Professor	112,469	67
Assistant Professor	100,456	46
Not Ranked	-	3

Table 3.4 provides data on the averages of total compensation earned by administrators and full-time faculty in Canadian accredited schools during each academic year. Total compensation includes base contract salary, contributed services, housing allowance (if any) or the rental value of housing provided, pension payments (including institutional contribution to social insurance), and medical and other insurances. Figures are in Canadian dollars.

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

All Member Schools						
	< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Chief Executive Officer (CEO)						
Number	94	76	28	13	11	5
Average Salary	130,112	165,692	190,275	209,707	227,452	362,300
Median Salary	109,460	155,968	144,179	190,000	225,000	-
Average Salary and Housing	134,786	178,451	205,523	222,606	228,462	362,300
Average Benefits	9,900	17,199	16,370	23,610	27,360	30,508
Average Pension	8,469	10,893	16,099	13,674	19,602	29,167
Total Compensation Average	153,155	206,544	237,992	259,890	275,424	421,975
Total Compensation 25th Percentile	100,002	143,621	144,146	166,697	163,220	243,642
Total Compensation Median	131,365	195,660	178,628	224,928	261,112	334,164
Total Compensation 75th Percentile	207,874	232,193	300,532	268,407	313,176	503,910
Chief Academic Officer (CAO)						
Number	77	71	29	13	10	5
Average Salary	86,353	105,838	128,772	128,301	142,472	172,427
Median Salary	84,188	98,395	122,412	122,103	134,988	-
Average Salary and Housing	90,514	109,302	134,937	129,570	142,472	172,427
Average Benefits	8,962	14,028	14,547	17,754	17,680	24,842
Average Pension	5,676	7,673	8,526	8,539	11,144	13,376
Total Compensation Average	105,152	131,003	158,009	155,863	171,297	210,645
Total Compensation 25th Percentile	80,503	104,221	110,000	108,269	124,023	166,970
Total Compensation Median	103,469	130,324	155,166	149,248	178,521	195,598
Total Compensation 75th Percentile	127,145	146,627	196,031	182,806	186,234	230,798
Executive Vice President						
Number	9	4	3	3	10	3
Average Salary	101,605	-	-	-	144,964	-
Median Salary	87,048	-	-	-	137,494	-
Average Salary and Housing	102,208	-	-	-	144,964	-
Average Benefits	11,287	-	-	-	17,256	-
Average Pension	8,442	-	-	-	12,201	-
Total Compensation Average	121,938	-	-	-	174,421	-
Total Compensation 25th Percentile	50,190	-	-	-	126,495	-
Total Compensation Median	96,180	-	-	-	175,326	-
Total Compensation 75th Percentile	191,910	-	-	-	207,174	-
VP-Administration		1	- [-1	_T	-
Number	12	14	8	3	5	2
Average Salary	85,452	118,234	124,501	-	92,284	-
Median Salary	79,038	106,094	100,000	-	-	-
Average Salary and Housing	90,310	122,515	129,751	-	92,284	-
Average Benefits	3,697	20,223	14,566	-	7,688	-
Average Pension	5,435	11,558	14,405	-	8,640	-
Total Compensation Average	99,442	154,296	158,722	-	108,612	-
Total Compensation 25th Percentile	79,038	112,487	111,275	-	67,005	-
Total Compensation Median	88,678	148,604	127,490	-	102,037	-
Total Compensation 75th Percentile	106,100	167,611	174,145	-	106,525	-

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

All Member Schools						
	< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
VP/Director-HR		'				
Number	1	3	8	4	2	4
Average Salary	-	-	128,570	-	-	-
Median Salary	-	-	112,986	-	-	-
Average Salary and Housing	-	-	132,320	-	-	-
Average Benefits	-	-	12,250	-	-	-
Average Pension	-	-	10,691	-	-	-
Total Compensation Average	-	-	155,261	-	-	-
Total Compensation 25th Percentile	-	-	117,714	-	-	-
Total Compensation Median	-	-	129,370	-	-	-
Total Compensation 75th Percentile	-	-	158,739	-	-	-
Chief Development Officer		.				
Number	27	33	14	8	6	5
Average Salary	100,712	114,780	154,810	155,278	136,747	127,438
Median Salary	99,338	112,166	151,400	143,199	125,580	-
Average Salary and Housing	101,823	115,750	157,382	155,278	136,747	127,438
Average Benefits	10,203	13,037	15,411	20,233	17,879	19,610
Average Pension	7,985	10,191	13,909	15,200	12,006	9,211
Total Compensation Average	120,012	138,978	186,703	190,711	166,632	156,259
Total Compensation 25th Percentile	82,247	107,829	130,183	161,135	141,842	77,281
Total Compensation Median	120,000	134,400	188,221	166,273	150,099	142,608
Total Compensation 75th Percentile	150,630	165,732	225,631	220,801	168,641	204,678
VP-Finance (CFO)		<u> </u>				
Number	37	46	18	7	11	5
Average Salary	102,251	117,283	145,450	144,462	146,151	137,326
Median Salary	95,518	104,917	133,640	159,070	137,000	-
Average Salary and Housing	102,438	117,913	147,450	144,462	146,151	137,326
Average Benefits	8,456	12,585	16,930	20,429	18,734	17,781
Average Pension	6,815	9,563	13,856	12,755	12,764	10,437
Total Compensation Average	117,710	140,062	178,236	177,646	177,649	165,545
Total Compensation 25th Percentile	82,070	100,000	124,575	133,690	157,049	129,968
Total Compensation Median	108,500	126,620	173,500	187,434	174,667	165,282
Total Compensation 75th Percentile	137,500	179,067	211,009	205,996	195,238	171,867
VP-Operations/Facilities (COO)						
Number	5	6	5	2	3	1
Average Salary	83,137	134,362	173,937	-	-	-
Median Salary	-	88,786	-	-	-	-
Average Salary and Housing	83,137	134,362	193,521	-	-	-
Average Benefits	14,188	8,658	27,281	-	-	-
Average Pension	5,905	9,234	20,154	-	-	-
Total Compensation Average	103,231	152,254	240,956	-	-	-
Total Compensation 25th Percentile	60,301	98,673	133,680	-	-	-
Total Compensation Median	107,982	126,041	196,799	-	-	-
Total Compensation 75th Percentile	122,363	172,400	284,646	-	-	-

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

All Member Schools						
	< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Academic Dean - Other						
Number	13	20	14	7	28	17
Average Salary	93,498	98,213	112,527	96,613	100,737	80,708
Median Salary	91,555	96,932	108,937	84,371	91,250	82,593
Average Salary and Housing	93,498	98,813	113,742	96,613	100,737	80,708
Average Benefits	6,994	12,399	16,580	16,377	20,406	17,295
Average Pension	4,708	6,629	7,981	7,533	9,005	4,543
Total Compensation Average	105,200	117,840	138,302	120,524	130,148	102,546
Total Compensation 25th Percentile	80,000	87,080	112,860	94,150	108,121	84,046
Total Compensation Median	102,000	119,705	123,743	101,009	120,186	105,684
Total Compensation 75th Percentile	132,759	133,215	167,088	111,125	144,000	117,420
Dean of Chapel/Chaplain						
Number	2	10	5	1	-	1
Average Salary	-	68,222	75,432	-	-	-
Median Salary	-	65,817	-	-	-	-
Average Salary and Housing	-	71,702	83,832	-	-	-
Average Benefits	-	12,794	11,862	-	-	-
Average Pension	-	7,115	4,503	-	-	-
Total Compensation Average	-	91,611	100,197	-	-	-
Total Compensation 25th Percentile	-	72,215	61,892	-	-	-
Total Compensation Median	-	87,806	98,400	-	-	-
Total Compensation 75th Percentile	-	117,752	99,190	-	-	-
Dean of Students						
Number	14	25	17	8	6	4
Average Salary	54,915	79,204	98,035	88,000	99,887	-
Median Salary	51,600	82,243	90,000	81,752	100,000	-
Average Salary and Housing	55,629	86,395	102,250	88,000	99,887	-
Average Benefits	9,120	12,746	9,530	11,591	13,498	-
Average Pension	3,083	6,842	9,613	7,212	8,860	-
Total Compensation Average	67,832	105,983	121,393	106,802	122,244	-
Total Compensation 25th Percentile	42,942	82,822	88,733	72,250	107,850	-
Total Compensation Median	51,600	102,815	116,000	97,746	115,105	-
Total Compensation 75th Percentile	84,000	124,983	163,711	108,218	145,200	-
Director/Chair of Academic Degree Program						
Number	4	17	8	7	10	2
Average Salary	-	62,909	79,219	118,222	78,934	-
Median Salary	-	64,000	68,250	88,325	72,500	-
Average Salary and Housing	-	63,156	89,258	118,973	79,294	-
Average Benefits	-	9,878	8,004	18,977	14,258	-
Average Pension	-	4,921	5,862	7,963	9,719	-
Total Compensation Average	-	77,954	103,125	145,914	103,271	-
Total Compensation 25th Percentile	-	60,556	68,250	89,085	79,252	-
Total Compensation Median	-	74,604	99,698	106,843	107,947	-
Total Compensation 75th Percentile		103,622	132,331	204,175	137,388	-

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

All Member Schools						
	< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Director of Admissions		'				
Number	5	14	6	7	1	3
Average Salary	61,626	67,188	67,651	75,222	-	-
Median Salary	-	61,530	65,104	71,750	-	-
Average Salary and Housing	61,626	67,188	68,484	75,222	-	-
Average Benefits	4,072	6,091	13,172	14,037	-	-
Average Pension	2,879	4,072	6,083	7,469	-	-
Total Compensation Average	68,577	77,352	87,739	96,728	-	-
Total Compensation 25th Percentile	48,305	57,011	71,678	57,321	-	-
Total Compensation Median	64,263	77,920	77,466	92,269	-	-
Total Compensation 75th Percentile	72,000	91,204	115,405	105,873	-	-
Director of Advancement						
Number	4	8	5	1	-	-
Average Salary	-	82,328	129,606	-	-	-
Median Salary	-	71,641	-	-	-	-
Average Salary and Housing	-	82,328	135,606	-	-	-
Average Benefits	-	5,440	10,668	-	-	-
Average Pension	-	4,342	9,674	-	-	-
Total Compensation Average	-	92,111	155,948	-	-	-
Total Compensation 25th Percentile	-	70,860	81,318	-	-	-
Total Compensation Median	-	79,440	125,180	-	-	-
Total Compensation 75th Percentile	-	119,900	141,967	-	-	-
Director of Assessment						
Number	11	8	8	1	7	2
Average Salary	55,524	72,324	89,317	-	59,861	-
Median Salary	56,160	72,411	73,556	-	55,699	-
Average Salary and Housing	55,524	72,324	89,942	-	59,861	-
Average Benefits	5,848	3,516	6,663	-	11,649	-
Average Pension	3,761	5,774	6,285	-	6,336	-
Total Compensation Average	65,133	81,614	102,890	-	77,846	-
Total Compensation 25th Percentile	53,784	67,529	73,556	-	61,808	-
Total Compensation Median	60,394	81,885	82,001	-	73,693	-
Total Compensation 75th Percentile	78,000	85,894	138,500	-	90,437	-
Business Office Manager						
Number	9	10	5	2	6	1
Average Salary	46,129	68,410	86,933	-	62,245	-
Median Salary	42,106	68,000	-	-	52,686	-
Average Salary and Housing	47,329	68,410	86,933	-	62,245	-
Average Benefits	7,631	5,775	4,792	-	10,238	-
Average Pension	2,926	2,609	4,472	-	3,880	-
Total Compensation Average	57,886	76,794	96,197	-	76,363	-
Total Compensation 25th Percentile	32,999	64,800	67,665	-	77,207	-
Total Compensation Median	52,848	72,080	68,000	-	79,076	-
Total Compensation 75th Percentile	72,818	86,954	107,861	-	81,151	-

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

All Member Schools						
	< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Director of Communications						
Number	4	11	6	1	4	1
Average Salary	-	84,425	100,635	-	-	-
Median Salary	-	84,048	88,400	-	-	-
Average Salary and Housing	-	84,425	106,635	-	-	-
Average Benefits	-	9,972	12,224	-	-	-
Average Pension	-	6,952	6,622	-	-	-
Total Compensation Average	-	101,349	125,482	-	-	-
Total Compensation 25th Percentile	-	73,094	97,911	-	-	-
Total Compensation Median	-	101,303	106,683	-	-	-
Total Compensation 75th Percentile	-	109,322	148,500	-	-	-
Director of Doctor of Ministry						
Number	2	8	4	3	3	1
Average Salary	-	64,596	-	-	-	-
Median Salary	-	62,400	-	-	-	-
Average Salary and Housing	-	64,596	-	-	-	-
Average Benefits	-	9,902	-	-	-	-
Average Pension	-	3,399	-	-	-	-
Total Compensation Average	-	77,897	-	-	-	-
Total Compensation 25th Percentile	-	62,400	-	-	-	-
Total Compensation Median	-	72,920	-	-	-	-
Total Compensation 75th Percentile	-	85,878	-	-	-	-
Director of Enrollment Management						
Number	6	8	8	2	2	2
Average Salary	87,628	105,039	94,965	-	-	-
Median Salary	64,831	80,000	89,826	-	-	-
Average Salary and Housing	87,628	105,039	94,965	-	-	-
Average Benefits	4,732	18,086	8,419	-	-	-
Average Pension	4,553	10,015	6,015	-	-	-
Total Compensation Average	96,913	133,140	109,398	-	-	-
Total Compensation 25th Percentile	64,480	87,630	87,091	-	-	-
Total Compensation Median	75,844	100,747	103,467	-	-	-
Total Compensation 75th Percentile	123,552	106,015	113,107	-	-	-
Facilities Director						
Number	4	8	6	3	2	-
Average Salary	-	74,135	94,610	-	-	-
Median Salary	-	71,250	86,569	-	-	-
Average Salary and Housing	-	74,135	100,610	-	-	-
Average Benefits	-	8,210	21,581	-	-	-
Average Pension	-	6,228	7,236	-	-	-
Total Compensation Average	-	88,573	129,426	-	-	-
Total Compensation 25th Percentile	-	75,525	104,336	-	-	-
Total Compensation Median	-	84,812	123,427	-	-	-
Total Compensation 75th Percentile	-	93,694	149,667	-	-	-

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

All Member Schools						
	< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Director of Field Education		<u> </u>				
Number	13	14	13	5	4	1
Average Salary	51,453	68,323	68,704	93,579	-	-
Median Salary	60,000	66,414	74,160	-	-	-
Average Salary and Housing	53,915	74,305	72,866	93,579	-	-
Average Benefits	8,447	15,327	8,313	14,757	-	-
Average Pension	3,694	6,273	4,092	9,001	-	-
Total Compensation Average	66,056	95,906	85,271	117,337	-	-
Total Compensation 25th Percentile	36,774	80,928	39,063	67,150	-	-
Total Compensation Median	78,448	87,806	98,500	123,862	-	-
Total Compensation 75th Percentile	90,484	114,994	111,800	147,710	-	-
Director of Financial Aid						
Number	1	2	6	-	-	-
Average Salary	-	-	79,616	-	-	-
Median Salary	-	-	77,250	-	-	-
Average Salary and Housing	-	-	79,616	-	-	=
Average Benefits	-	-	10,220	-	-	-
Average Pension	-	-	6,042	-	-	=
Total Compensation Average	-	-	95,877	-	-	-
Total Compensation 25th Percentile	-	-	74,119	-	-	-
Total Compensation Median	-	-	85,000	-	-	-
Total Compensation 75th Percentile	-	-	121,307	-	-	-
Director of Formation		·				
Number	8	24	12	4	5	1
Average Salary	69,859	68,388	79,529	-	130,969	-
Median Salary	66,112	68,250	89,805	-	-	=
Average Salary and Housing	69,859	73,223	83,571	-	130,969	-
Average Benefits	4,810	13,738	12,053	-	14,262	-
Average Pension	3,489	7,776	3,404	-	10,970	-
Total Compensation Average	78,158	94,737	99,028	-	156,201	=
Total Compensation 25th Percentile	56,728	65,000	64,359	-	104,595	-
Total Compensation Median	84,432	99,984	89,805	-	144,000	=
Total Compensation 75th Percentile	89,051	129,068	132,038	-	174,170	-
Director of Graduate Studies		•			<u> </u>	
Number	6	6	3	1	3	5
Average Salary	67,236	65,379	-	-	-	75,894
Median Salary	73,346	48,300	-	-	-	-
Average Salary and Housing	67,236	65,379	-	-	-	75,894
Average Benefits	13,034	8,562	-	-	_	13,072
Average Pension	1,834	1,003	-	-	-	6,885
Total Compensation Average	82,103	74,944	-	-	-	95,851
Total Compensation 25th Percentile	85,800	59,715	-	-	-	54,779
Total Compensation Median	89,909	70,040	-	-	-	104,836
Total Compensation 75th Percentile	99,017	109,999	-	-	-	105,825

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

	All Membe	er Schools				
	< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Director of Institutional Research		'			•	
Number	-	1	5	-	-	-
Average Salary	-	-	65,786	-	-	-
Median Salary	-	-	-	-	-	-
Average Salary and Housing	-	-	66,786	-	-	-
Average Benefits	-	-	7,299	-	-	-
Average Pension	-	-	5,616	-	-	-
Total Compensation Average	-	-	79,702	-	-	-
Total Compensation 25th Percentile	-	-	43,000	-	-	-
Total Compensation Median	-	-	67,277	-	-	-
Total Compensation 75th Percentile	-	-	109,731	-	-	-
Director of IT						
Number	18	27	12	7	10	4
Average Salary	80,513	78,424	107,644	105,376	107,957	-
Median Salary	73,223	82,347	99,300	93,021	102,401	-
Average Salary and Housing	80,513	78,424	107,644	105,376	107,957	-
Average Benefits	11,636	14,033	13,428	19,746	16,338	-
Average Pension	6,969	6,064	11,122	9,273	8,704	-
Total Compensation Average	99,119	98,521	132,193	134,395	132,999	-
Total Compensation 25th Percentile	80,036	84,041	111,431	111,106	104,055	-
Total Compensation Median	93,202	96,799	121,539	125,719	134,906	-
Total Compensation 75th Percentile	117,986	116,493	144,840	135,802	159,050	-
Director of Library						
Number	35	39	15	8	4	5
Average Salary	61,213	76,275	100,588	81,888	-	86,940
Median Salary	61,848	73,753	105,032	67,651	-	-
Average Salary and Housing	61,629	77,095	102,988	83,949	-	86,940
Average Benefits	8,138	11,393	10,154	16,928	-	15,404
Average Pension	4,192	5,968	8,860	7,157	-	8,043
Total Compensation Average	73,959	94,456	122,003	108,035	-	110,387
Total Compensation 25th Percentile	52,945	73,586	97,632	72,831	-	86,106
Total Compensation Median	73,154	90,159	113,965	89,397	-	101,720
Total Compensation 75th Percentile	85,278	111,332	138,402	102,414	-	129,960
Director of Continuing Education/Lifelong Learning		<u>.</u>				
Number	6	20	18	2	3	1
Average Salary	75,020	78,121	86,148	-	-	-
Median Salary	69,321	74,136	83,200	-	-	-
Average Salary and Housing	80,020	79,122	90,925	-	-	-
Average Benefits	9,936	9,957	18,467	-	-	-
Average Pension	6,649	5,745	7,585	-	-	-
Total Compensation Average	96,605	94,824	116,977	-	-	-
Total Compensation 25th Percentile	73,000	63,350	93,853	-	-	-
Total Compensation Median	87,422	88,347	114,677	-	-	-
Total Compensation 75th Percentile	105,007	108,045	130,967	-	-	-

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

	All Memb	er Schools				
	< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Director of Marketing						
Number	14	14	10	5	5	4
Average Salary	83,519	72,397	91,623	88,708	93,668	-
Median Salary	67,225	70,000	79,058	-	-	-
Average Salary and Housing	83,519	72,397	91,623	88,708	93,668	-
Average Benefits	11,136	12,815	13,803	14,369	7,429	-
Average Pension	6,361	6,283	8,323	6,930	8,425	-
Total Compensation Average	101,017	91,495	113,749	110,006	109,522	-
Total Compensation 25th Percentile	73,684	78,384	75,334	58,762	84,873	-
Total Compensation Median	84,500	91,239	83,000	92,114	98,636	-
Total Compensation 75th Percentile	106,150	108,577	139,371	104,039	111,092	-
Director of Online Education/Distance Learning/Digita Learning	ıl					
Number	13	10	9	4	5	3
Average Salary	66,778	70,470	91,414	-	75,615	-
Median Salary	69,000	65,000	78,012	-	-	-
Average Salary and Housing	66,778	70,470	91,969	-	76,335	-
Average Benefits	4,591	12,082	12,543	-	13,965	-
Average Pension	4,159	3,829	9,053	-	5,595	-
Total Compensation Average	75,528	86,381	113,565	-	95,895	-
Total Compensation 25th Percentile	42,000	65,000	53,709	-	57,374	-
Total Compensation Median	75,493	78,948	107,271	-	92,204	-
Total Compensation 75th Percentile	101,302	115,958	133,457	-	110,692	-
Director of Recruitment/Retention						
Number	2	4	5	-	4	-
Average Salary	-	-	66,395	-	-	-
Median Salary	-	-	-	-	-	-
Average Salary and Housing	-	-	67,395	-	-	-
Average Benefits	-	-	4,936	-	-	-
Average Pension	-	-	5,472	-	-	-
Total Compensation Average	-	-	77,802	-	-	-
Total Compensation 25th Percentile	-	-	38,000	-	-	-
Total Compensation Median	-	-	79,139	-	-	-
Total Compensation 75th Percentile	-	-	92,068	=	-	-
Director of Relations (Alum, External, Church)						
Number	3	4	5	3	1	-
Average Salary	-	-	61,312	-	-	-
Median Salary	-	-	-	-	-	-
Average Salary and Housing	-	-	63,444	-	-	-
Average Benefits	-	-	14,168	-	-	-
Average Pension	-	-	5,799	-	-	-
Total Compensation Average	-	-	83,410	-	-	-
Total Compensation 25th Percentile	-	-	33,000	-	-	-
Total Compensation Median	-	-	92,429	-	-	-
Total Compensation 75th Percentile	-	-	96,939	-	-	-

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

	All Membe	er Schools				
	< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Director of Student Services/Affairs						
Number	19	26	9	3	5	3
Average Salary	68,828	62,658	63,948	-	53,211	-
Median Salary	68,302	59,598	69,984	-	-	-
Average Salary and Housing	70,088	63,120	63,948	-	53,211	-
Average Benefits	10,652	9,011	5,576	-	15,037	-
Average Pension	5,448	3,196	5,469	-	4,327	-
Total Compensation Average	86,187	75,327	74,992	-	72,575	-
Total Compensation 25th Percentile	75,917	61,178	53,636	-	50,185	-
Total Compensation Median	79,961	73,970	83,646	-	66,744	-
Total Compensation 75th Percentile	90,364	87,806	92,449	-	84,040	-
Accounting Staff						
Number	6	9	10	2	8	-
Average Salary	69,186	68,585	63,038	-	80,896	-
Median Salary	66,252	65,000	60,000	-	87,000	-
Average Salary and Housing	69,186	68,585	63,038	-	80,896	-
Average Benefits	10,250	4,279	15,744	-	8,219	-
Average Pension	4,141	6,096	5,661	-	6,783	-
Total Compensation Average	83,577	78,960	84,442	-	95,898	-
Total Compensation 25th Percentile	49,150	65,000	67,430	-	73,401	-
Total Compensation Median	71,022	72,828	75,840	-	92,552	-
Total Compensation 75th Percentile	106,336	85,937	99,125	-	99,087	-
Admissions Officer						
Number	32	27	25	9	18	2
Average Salary	55,949	66,706	65,298	56,559	59,413	-
Median Salary	53,000	61,918	59,000	54,340	58,000	-
Average Salary and Housing	55,949	67,521	65,498	56,559	59,413	-
Average Benefits	7,996	10,366	10,493	11,178	8,602	-
Average Pension	3,940	6,354	4,667	3,558	3,290	-
Total Compensation Average	67,885	84,240	80,658	71,294	71,305	-
Total Compensation 25th Percentile	45,247	58,611	48,569	48,389	55,851	-
Total Compensation Median	67,037	78,231	73,346	70,370	66,675	-
Total Compensation 75th Percentile	81,746	97,318	103,119	82,269	85,515	_
Alum Officer						
Number	4	8	6	2	3	1
Average Salary	-	63,402	69,325	-	-	-
Median Salary	-	58,350	69,256	-	-	-
Average Salary and Housing	-	63,402	69,325	-	-	-
Average Benefits	-	9,156	11,125	-	-	-
Average Pension	-	6,254	4,203	-	-	-
Total Compensation Average	-	78,811	84,653	-	-	-
Total Compensation 25th Percentile	-	57,839	72,458	-	-	-
Total Compensation Median	-	74,688	73,402	-	-	-
Total Compensation 75th Percentile	-	75,400	114,164	-	-	-

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

	All Membe	er Schools				
	< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Business Office Staff		<u>'</u>				
Number	7	12	11	1	3	-
Average Salary	50,630	60,873	67,064	-	-	-
Median Salary	48,053	49,692	66,207	-	-	-
Average Salary and Housing	50,630	60,873	67,064	-	-	-
Average Benefits	9,800	3,163	10,295	-	-	-
Average Pension	6,231	4,334	4,833	-	-	-
Total Compensation Average	66,661	68,370	82,193	-	-	-
Total Compensation 25th Percentile	43,526	46,330	62,629	-	-	-
Total Compensation Median	58,428	56,530	86,600	-	-	-
Total Compensation 75th Percentile	76,708	73,728	89,134	-	-	-
Communications Staff						
Number	20	17	21	5	6	2
Average Salary	56,849	56,916	64,334	76,345	64,294	-
Median Salary	56,650	55,000	61,000	-	50,635	-
Average Salary and Housing	56,849	58,242	64,334	76,345	64,294	-
Average Benefits	6,887	4,912	13,602	11,254	4,719	-
Average Pension	3,594	4,124	5,091	6,827	2,025	-
Total Compensation Average	67,330	67,277	83,027	94,425	71,039	-
Total Compensation 25th Percentile	49,259	45,090	67,948	48,938	49,033	-
Total Compensation Median	66,072	59,426	82,800	94,336	67,851	-
Total Compensation 75th Percentile	73,745	76,121	94,723	134,295	90,925	-
Development Professional Staff		<u>.</u>				
Number	23	34	44	11	21	6
Average Salary	69,059	78,541	89,738	90,583	65,823	75,619
Median Salary	66,300	73,355	85,638	79,885	67,000	54,211
Average Salary and Housing	69,059	78,541	89,738	90,583	65,823	76,693
Average Benefits	11,482	14,011	12,250	16,620	10,763	8,872
Average Pension	5,830	5,764	7,187	9,234	4,124	8,704
Total Compensation Average	86,370	98,315	109,175	116,437	80,711	94,269
Total Compensation 25th Percentile	66,259	77,700	88,619	101,446	57,011	48,404
Total Compensation Median	81,209	91,469	107,545	103,219	82,200	75,156
Total Compensation 75th Percentile	106,581	113,712	130,437	121,408	95,021	127,533
Educational Technology Staff						
Number	-	5	3	1	1	-
Average Salary	-	53,675	-	-	-	-
Median Salary	-	-	-	-	-	-
Average Salary and Housing	-	53,675	-	-	-	-
Average Benefits	-	10,811	-	-	-	-
Average Pension	-	2,893	-	-	-	-
Total Compensation Average	-	67,379	-	-	-	-
Total Compensation 25th Percentile	-	42,000	-	-	-	-
Total Compensation Median	-	62,852	-	-	-	-
Total Compensation 75th Percentile		79,942				-

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

	All Membe	er Schools				
	< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Financial Aid Officer						
Number	13	20	12	5	6	4
Average Salary	53,200	60,734	65,059	73,511	71,763	-
Median Salary	51,628	59,602	61,862	-	64,480	-
Average Salary and Housing	53,200	60,734	65,059	73,511	71,763	-
Average Benefits	8,589	7,476	12,137	12,683	9,459	-
Average Pension	3,400	7,265	4,607	6,239	6,504	-
Total Compensation Average	65,189	75,475	81,804	92,433	87,726	-
Total Compensation 25th Percentile	48,711	55,000	44,554	39,992	68,144	-
Total Compensation Median	63,115	69,375	78,431	92,770	77,046	-
Total Compensation 75th Percentile	80,670	83,131	100,244	101,981	109,931	-
IT Help Desk Support						
Number	2	1	6	-	2	-
Average Salary	-	-	61,753	-	-	-
Median Salary	-	-	57,364	-	-	-
Average Salary and Housing	-	-	61,753	-	-	-
Average Benefits	-	-	10,105	-	-	-
Average Pension	-	-	5,234	-	-	-
Total Compensation Average	-	-	77,093	-	-	-
Total Compensation 25th Percentile	-	-	59,602	-	-	-
Total Compensation Median	-	-	74,992	-	-	-
Total Compensation 75th Percentile	-	-	84,891	-	-	-
Library Staff						
Number	21	40	44	19	21	1
Average Salary	50,513	61,460	64,126	70,389	59,640	-
Median Salary	53,990	60,400	60,300	66,950	64,480	-
Average Salary and Housing	50,513	61,460	64,126	70,389	59,640	-
Average Benefits	8,628	12,016	6,779	12,061	12,818	-
Average Pension	3,620	5,710	6,511	7,978	5,273	-
Total Compensation Average	62,761	79,186	77,416	90,428	77,730	-
Total Compensation 25th Percentile	39,665	63,516	62,056	72,081	54,987	-
Total Compensation Median	58,927	79,029	77,358	86,701	76,163	-
Total Compensation 75th Percentile	80,304	94,343	90,326	97,104	93,959	-
Recruitment Staff						
Number	14	26	7	3	1	1
Average Salary	54,017	59,615	70,222	-	-	-
Median Salary	52,000	55,231	79,000	-	-	-
Average Salary and Housing	54,017	59,615	70,222	-	-	-
Average Benefits	6,614	10,238	14,288	-	-	-
Average Pension	4,593	3,913	4,158	-	-	-
Total Compensation Average	65,223	73,766	88,667	-	-	-
Total Compensation 25th Percentile	48,300	57,099	43,860	-	-	-
Total Compensation Median	58,904	72,651	84,000	-	-	-
Total Compensation 75th Percentile	80,371	81,973	109,020	-	-	-

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

	All Memb	er Schools				
	< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Registrar						
Number	54	51	21	8	12	4
Average Salary	61,880	63,960	72,708	76,193	62,995	-
Median Salary	62,788	62,574	73,000	65,090	56,646	=
Average Salary and Housing	61,880	63,960	72,708	76,193	62,995	-
Average Benefits	8,205	8,206	9,268	11,945	8,235	-
Average Pension	4,119	4,775	6,060	6,368	3,846	-
Total Compensation Average	74,204	76,941	88,036	94,507	75,077	-
Total Compensation 25th Percentile	57,782	60,260	64,898	74,800	55,395	-
Total Compensation Median	74,109	75,264	91,040	86,407	68,898	-
Total Compensation 75th Percentile	87,421	89,859	106,500	98,919	75,658	-
Professor						
Number	208	298	246	111	187	94
Average Salary	82,777	90,859	127,314	117,490	99,745	92,085
Median Salary	80,325	91,321	109,273	96,473	87,060	87,153
Average Salary and Housing	86,128	95,323	132,328	121,573	100,284	92,085
Average Benefits	9,528	13,306	9,637	17,324	17,625	16,510
Average Pension	4,373	7,484	6,670	9,157	8,618	7,568
Total Compensation Average	100,029	116,114	148,635	148,053	126,527	116,163
Total Compensation 25th Percentile	77,000	93,596	111,167	102,366	104,264	99,001
Total Compensation Median	99,142	116,620	138,399	119,372	115,177	108,155
Total Compensation 75th Percentile	118,847	141,014	182,567	151,723	137,228	135,288
Associate Professor						
Number	120	195	189	60	109	54
Average Salary	75,444	78,665	97,317	84,339	90,713	79,336
Median Salary	74,650	79,160	95,000	80,194	83,337	78,046
Average Salary and Housing	77,259	81,620	101,911	85,855	90,924	79,336
Average Benefits	9,951	11,951	8,884	15,395	18,250	20,398
Average Pension	4,399	6,618	5,777	5,749	7,215	6,567
Total Compensation Average	91,609	100,189	116,572	106,999	116,390	106,301
Total Compensation 25th Percentile	71,491	83,810	95,550	90,026	97,095	93,119
Total Compensation Median	90,536	98,381	114,200	104,687	107,665	101,179
Total Compensation 75th Percentile	108,628	118,058	139,380	129,665	127,904	114,815
Assistant Professor						
Number	160	181	122	54	46	47
Average Salary	64,858	65,976	73,041	76,879	78,387	73,487
Median Salary	64,000	66,301	75,190	72,000	72,100	70,000
Average Salary and Housing	67,563	67,934	77,072	77,342	78,387	73,487
Average Benefits	9,555	10,774	8,963	12,775	17,242	16,899
Average Pension	4,632	5,400	5,148	4,564	7,070	4,682
Total Compensation Average	81,749	84,109	91,183	94,682	102,699	95,068
Total Compensation 25th Percentile	66,112	69,092	70,000	79,058	82,849	84,336
Total Compensation Median	75,801	82,859	96,507	88,339	97,000	90,541
Total Compensation 75th Percentile	98,739	98,623	105,446	113,911	115,550	104,532

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

	All Membe	er Schools							
	< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000			
Not Ranked	Not Ranked								
Number	6	5	14	4	-	-			
Average Salary	46,844	78,877	81,900	-	-	-			
Median Salary	38,324	-	72,278	-	-	-			
Average Salary and Housing	46,844	85,390	85,647	-	-	-			
Average Benefits	4,552	9,321	19,718	-	-	-			
Average Pension	3,279	7,419	5,797	-	-	-			
Total Compensation Average	54,675	102,130	111,162	-	-	-			
Total Compensation 25th Percentile	49,314	34,652	96,600	-	-	-			
Total Compensation Median	49,757	123,723	107,412	-	-	-			
Total Compensation 75th Percentile	61,200	141,185	128,237	-	-	-			

All figures in U.S. dollars.

Table 3.6 Total Compensation of Administrators and Full-Time Faculty by Country

		Δ	All Member S	chools				
	United States	Canada	United States	Canada	United States	Canada	United States	Canada
	Chief Executiv		Chief Acader (CAC		Accreditation Officer (Executive Vice	e President
Number	194	33	182	23	7	-	28	4
Average Salary	171,664	117,807	109,710	81,984	63,739	-	143,936	-
Median Salary	155,736	113,936	103,137	83,937	63,860	-	149,940	-
Average Salary and Housing	181,245	122,537	113,565	84,594	63,739	-	144,364	-
Average Benefits	16,722	6,438	13,911	4,694	6,515	-	18,322	-
Average Pension	12,167	7,681	7,530	6,435	1,548	-	13,256	-
Total Compensation Average	210,134	136,657	135,005	95,723	71,802	-	175,942	-
Total Compensation 25th Percentile	121,747	95,773	101,272	80,238	53,268	-	126,495	-
Total Compensation Median	195,515	123,650	128,026	95,794	70,008	-	180,813	-
Total Compensation 75th Percentile	261,112	160,094	165,571	108,269	72,060	-	226,826	-
	VP-Admini	stration	VP/Direc	tor-HR	Chief Developr	ment Officer	Chief Divers	ity Officer
Number	37	7	22	-	84	9	7	-
Average Salary	109,680	113,067	115,338	-	126,521	82,940	101,546	-
Median Salary	98,500	83,914	101,700	-	120,000	68,760	80,000	-
Average Salary and Housing	113,570	115,394	116,702	-	127,688	82,940	101,546	-
Average Benefits	15,931	4,458	14,141	-	14,691	6,062	14,264	-
Average Pension	10,030	10,607	9,222	-	10,881	8,030	8,650	-
Total Compensation Average	139,531	130,459	140,065	-	153,261	97,033	124,460	-
Total Compensation 25th Percentile	95,605	84,444	107,563	-	117,913	65,637	84,130	-
Total Compensation Median	123,869	101,106	118,118	-	142,994	85,950	103,467	-
Total Compensation 75th Percentile	167,611	109,543	158,739	-	188,221	102,661	140,000	-
	VP-Finance	e (CFO)	Chief Information (CIC		VP-Operations (COC		Academic De	an - Other
Number	110	14	6	-	21	1	95	4
Average Salary	126,772	82,648	115,531	-	130,917	-	95,874	-
Median Salary	125,000	76,586	88,625	-	105,000	-	91,250	-
Average Salary and Housing	127,425	82,648	115,531	-	135,580	-	96,179	-
Average Benefits	14,184	5,304	18,963	-	15,906	-	16,129	-
Average Pension	10,379	5,831	10,037	-	10,196	-	6,902	-
Total Compensation Average	151,989	93,782	144,532	-	161,682	-	119,210	-
Total Compensation 25th Percentile	107,625	83,093	99,260	<u>-</u>	98,673	-	97,084	-
Total Compensation Median	152,006	88,842	104,128	-	137,816	-	114,497	<u>-</u>
Total Compensation 75th Percentile	195,184	112,356	178,127	-	182,765	-	134,600	-

Table 3.6 Total Compensation of Administrators and Full-Time Faculty by Country

		Δ	All Member S	Schools				
	United States	Canada	United States	Canada	United States	Canada	United States	Canada
	Dean of Chapel	/Chaplain	Dean of S	tudents	Director/Chair of Degree P		Director of A	dmissions
Number	19	-	66	8	45	3	35	1
Average Salary	76,218	-	84,358	65,331	77,115	-	70,393	-
Median Salary	76,112	-	84,000	48,890	72,100	-	71,750	-
Average Salary and Housing	80,261	-	88,233	66,038	79,765	-	70,535	-
Average Benefits	13,139	-	12,185	2,942	11,937	-	9,361	-
Average Pension	6,420	-	7,152	5,714	6,247	-	4,946	-
Total Compensation Average	99,820	-	107,570	74,694	97,949	-	84,843	-
Total Compensation 25th Percentile	83,562	-	84,000	38,750	67,150	-	59,808	-
Total Compensation Median	95,415	-	108,218	54,843	89,085	-	81,281	-
Total Compensation 75th Percentile	117,752	-	128,404	71,318	123,379	-	105,873	-
	Director of Adva	ancement	Director of A	ssessment	Business Office	ce Manager	Director of Con	nmunications
Number	15	3	36	1	31	2	25	2
Average Salary	104,231	-	68,251	-	67,896	-	86,930	-
Median Salary	93,000	-	65,796	-	68,000	-	88,400	-
Average Salary and Housing	106,231	-	68,390	-	68,244	-	88,370	-
Average Benefits	10,177	-	6,416	-	7,593	-	11,292	-
Average Pension	7,041	-	5,541	-	3,590	-	6,617	-
Total Compensation Average	123,449	-	80,346	-	79,427	-	106,279	-
Total Compensation 25th Percentile	87,691	-	61,808	-	66,044	-	74,002	-
Total Compensation Median	116,204	-	75,084	-	79,076	-	103,233	-
Total Compensation 75th Percentile	125,180	-	93,265	-	86,954	-	115,828	-
	Director of Do Ministry		Director of E Manage		Facilities [Director	Director of Fie	ld Education
Number	21	-	27	1	22	1	49	1
Average Salary	75,944	-	99,040	-	85,013	-	66,979	-
Median Salary	78,000	-	87,091	-	77,315	-	66,414	-
Average Salary and Housing	75,944	-	99,040	-	87,072	-	70,519	-
Average Benefits	11,555	-	13,808	-	12,250	-	11,782	-
Average Pension	4,681	-	7,551	-	6,696	-	5,384	-
Total Compensation Average	92,180	-	120,400	-	106,018	-	87,685	-
Total Compensation 25th Percentile	72,920	-	87,630	-	82,080	-	67,830	-
Total Compensation Median	94,136	-	103,467	-	93,694	-	90,548	-
Total Compensation 75th Percentile	107,200	-	133,608	-	123,427	-	107,650	-

Table 3.6 Total Compensation of Administrators and Full-Time Faculty by Country

		A	II Member S	Schools				
	United States	Canada	United States	Canada	United States	Canada	United States	Canada
	Director of Fir	nancial Aid	Director of	Formation	Director of Stud		Director of Hous	
Number	9	-	50	4	24	-	11	2
Average Salary	77,859	-	82,986		76,254	-	73,601	-
Median Salary	77,250	-	83,967		74,968	-	79,471	-
Average Salary and Housing	77,859	-	86,168		76,254	-	73,601	-
Average Benefits	9,491	-	13,012		12,464	-	12,150	-
Average Pension	6,034	-	7,023		3,433	-	4,663	-
Total Compensation Average	93,384	-	106,204		92,151	-	90,414	-
Total Compensation 25th Percentile	74,119	-	82,000		70,040	-	66,817	-
Total Compensation Median	86,800	-	101,415		95,544	-	92,500	-
Total Compensation 75th Percentile	104,696	-	133,316		109,847	-	106,868	-
	Director of In Effective		Director of Ir Resea		Directo	r of IT	Director of	Library
Number	6	-	6		71	7	95	11
Average Salary	76,222	-	67,072		93,330	70,564	76,605	68,132
Median Salary	75,837	-	61,800		90,061	71,626	73,080	62,215
Average Salary and Housing	79,573	-	67,905		93,330	70,564	77,564	68,857
Average Benefits	13,332	-	8,518		15,335	2,910	11,887	3,721
Average Pension	6,810	-	5,722		8,390	3,986	5,956	6,079
Total Compensation Average	99,715	-	82,145		117,054	77,460	95,407	78,658
Total Compensation 25th Percentile	90,829	-	43,000		96,161	70,173	73,154	66,457
Total Compensation Median	94,721	-	67,277		112,610	76,630	90,159	70,642
Total Compensation 75th Percentile	117,504	-	109,731		134,906	77,004	112,684	73,675
	Director of C Education/Lifelo		Director of	Marketing	Director of Education/ Learning/Dig	Distance	Directo Career/Placeme	
Number	47	3	48	4	40	4	15	-
Average Salary	84,166	-	86,951		80,137	-	73,054	-
Median Salary	79,732	-	78,540		77,000	-	73,906	-
Average Salary and Housing	87,060	-	86,951		80,352	-	73,054	-
Average Benefits	13,895	-	13,657		10,431	-	6,771	-
Average Pension	7,748	-	7,391		6,609	-	8,713	-
Total Compensation Average	108,703	-	108,000		97,392	-	88,538	-
Total Compensation 25th Percentile	84,028	-	78,384		69,000	-	64,134	-
Total Compensation Median	105,007	-	95,547		92,919	-	82,400	-
Total Compensation 75th Percentile	130,822	-	111,092		115,958	-	95,000	-

Table 3.6 Total Compensation of Administrators and Full-Time Faculty by Country

		Δ	II Member S	chools				
	United States	Canada	United States	Canada	United States	Canada	United States	Canada
	Directo Recruitment/	-	Director of Rela External, 0		Director of Services/		Accountin	ig Staff
Number	14	1	14	2	61	4	33	2
Average Salary	72,627	-	70,742	-	65,338	-	68,184	-
Median Salary	75,996	-	59,139	-	63,347	-	65,000	-
Average Salary and Housing	75,555	-	71,099	-	65,927	-	68,184	-
Average Benefits	9,495	-	13,573	-	10,673	-	10,468	-
Average Pension	7,239	-	6,113	-	4,658	-	5,481	-
Total Compensation Average	92,289	-	90,784	-	81,259	-	84,133	-
Total Compensation 25th Percentile	79,139	-	69,253	-	64,799	-	65,000	-
Total Compensation Median	92,068	-	81,445	-	79,961	-	76,184	-
Total Compensation 75th Percentile	105,224	-	109,072	-	94,248	-	98,937	-
	Admissions	Officer	Alum O	fficer	Business Of	ffice Staff	Communicat	tions Staff
Number	103	10	23	1	30	4	61	10
Average Salary	63,913	41,261	74,654	-	61,571	-	64,393	42,182
Median Salary	59,208	36,366	70,572	-	53,500	-	62,400	39,907
Average Salary and Housing	64,175	41,261	74,654	-	61,571	-	64,762	42,182
Average Benefits	10,835	1,655	11,988	-	7,698	-	9,722	2,401
Average Pension	4,745	3,076	6,510	-	4,907	-	4,733	1,637
Total Compensation Average	79,756	45,992	93,152	-	74,176	-	79,217	46,220
Total Compensation 25th Percentile	56,223	31,834	73,402	-	56,530	-	62,472	35,558
Total Compensation Median	74,222	43,977	85,508	-	62,629	-	75,355	43,025
Total Compensation 75th Percentile	93,991	52,948	114,164	-	89,134	-	94,336	49,387
	Data Spe	cialist	Development F State		Educational T Stat		Financial A	id Officer
Number	8	-	135	4	10	-	55	5
Average Salary	69,590	-	79,965	-	62,925	-	64,071	42,563
Median Salary	62,611	-	75,552	-	62,852	-	62,400	-
Average Salary and Housing	69,590	-	80,013	-	62,925	-	64,071	42,563
Average Benefits	8,717	-	12,795	-	11,591	-	10,272	1,603
Average Pension	4,192	-	6,327	-	4,849	-	5,921	2,344
Total Compensation Average	82,498		99,135	-	79,365	-	80,263	46,509
Total Compensation 25th Percentile	60,405	-	75,904	-	62,852	-	61,426	39,784
Total Compensation Median	70,588	-	95,553	-	79,942	-	79,451	41,462
Total Compensation 75th Percentile	95,547	-	116,767	-	97,126	-	92,770	51,480

Table 3.6 Total Compensation of Administrators and Full-Time Faculty by Country

		Α	II Member S	chools				
	United States	Canada	United States	Canada	United States	Canada	United States	Canada
	HR St	aff	IT Help Des	k Support	Library	Staff	Network Adr	ninistrator
Number	15	1	9	2	135	11	12	
Average Salary	73,246	-	60,520	-	62,052	56,723	64,561	
Median Salary	68,173	-	57,364	-	60,588	36,813	56,650	
Average Salary and Housing	73,246	-	60,520	-	62,052	56,723	64,561	
Average Benefits	11,548	-	10,103	-	10,453	4,937	13,668	
Average Pension	6,437	-	5,387	-	5,881	6,094	5,559	
Total Compensation Average	91,231	-	76,009	-	78,386	67,755	83,787	
Total Compensation 25th Percentile	70,883	-	56,328	-	63,685	40,474	61,559	
Total Compensation Median	87,539	-	74,992	-	78,851	48,818	81,906	
Total Compensation 75th Percentile	106,632	-	84,891	-	93,337	70,297	106,448	
	Recruitme	nt Staff	Regis	trar				
Number	43	9	126	24				
Average Salary	64,503	43,446	66,300	59,613				
Median Salary	60,400	43,916	64,913	54,917				
Average Salary and Housing	64,503	43,446	66,300	59,613				
Average Benefits	11,190	4,093	9,709	3,526				
Average Pension	4,605	1,050	4,915	4,845				
Total Compensation Average	80,298	48,588	80,924	67,984				
Total Compensation 25th Percentile	58,611	36,173	65,000	44,188				
Total Compensation Median	76,747	49,430	77,734	61,838				
Total Compensation 75th Percentile	93,607	56,211	98,013	84,418				

Table 3.6 Total Compensation of Administrators and Full-Time Faculty by Country

All Member Schools								
	United States	Canada	United States	Canada	United States	Canada	United States	Canada
	Profes	sor	Associate P	rofessor	Assistant P	rofessor	Not Rar	nked
Number	1,083	61	660	67	564	46	26	3
Average Salary	101,772	94,161	86,405	74,486	69,976	64,672	88,596	-
Median Salary	92,472	91,129	83,000	69,228	70,000	61,035	79,910	-
Average Salary and Housing	105,212	95,619	88,965	75,785	72,136	66,536	91,866	-
Average Benefits	13,536	7,042	13,556	4,048	11,843	3,700	16,207	-
Average Pension	7,214	5,040	6,155	4,982	5,114	5,520	7,336	-
Total Compensation Average	125,962	107,701	108,676	84,816	89,093	75,756	115,409	-
Total Compensation 25th Percentile	97,833	83,903	91,253	70,717	72,400	66,112	70,000	-
Total Compensation Median	117,345	109,316	105,281	80,367	88,351	72,080	116,705	-
Total Compensation 75th Percentile	145,168	128,473	126,770	92,983	104,000	86,313	141,185	-

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

	All Member Schools						
Position	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degreees (DMin and Other Prof Dr)	Doctoral Degrees (PhD/ThD)				
Chief Executive Officer (CEO)	Chief Executive Officer (CEO)						
Number	74	87	56				
Average Salary	131,333	165,659	213,085				
Median Salary	120,000	145,656	208,000				
Average Salary and Housing	137,833	174,621	225,659				
Average Benefits	11,115	17,475	18,475				
Average Pension	8,482	11,435	17,355				
Total Average	157,430	203,531	261,489				
25th percentile	105,840	131,365	160,094				
Median	141,919	177,755	245,911				
75th percentile	197,008	242,517	300,532				
Chief Academic Officer (CAO)							
Number	64	83	50				
Average Salary	99,553	100,282	130,461				
Median Salary	91,501	98,769	127,521				
Average Salary and Housing	102,401	104,581	134,581				
Average Benefits	12,098	12,722	15,520				
Average Pension	6,582	7,320	9,565				
Total Average	121,081	124,623	159,666				
25th percentile	85,441	97,505	117,524				
Median	108,944	122,328	158,373				
75th percentile	134,059	146,691	189,619				
Executive Vice President							
Number	10	12	10				
Average Salary	115,900	134,616	168,699				
Median Salary	87,048	123,023	185,000				
Average Salary and Housing	117,643	134,616	168,699				
Average Benefits	13,477	9,033	27,764				
Average Pension	8,596	12,085	16,680				
Total Average	139,717	155,734	213,142				
25th percentile	69,378	119,093	191,910				
Median	96,180	149,583	226,826				
75th percentile	204,884	180,813	249,869				

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

All Member Schools						
Position	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degreees (DMin and Other Prof Dr)	Doctoral Degrees (PhD/ThD)			
VP-Administration						
Number	12	18	14			
Average Salary	105,745	100,113	127,048			
Median Salary	82,722	89,523	122,637			
Average Salary and Housing	108,802	105,309	129,191			
Average Benefits	14,416	13,510	14,607			
Average Pension	8,986	7,885	13,970			
Total Average	132,205	126,704	157,768			
25th percentile	88,678	84,444	118,970			
Median	106,100	106,525	156,745			
75th percentile	127,490	149,292	180,550			
VP/Director-HR						
Number	3	5	14			
Average Salary	-	116,330	112,384			
Median Salary	-	104,040	95,481			
Average Salary and Housing	-	116,330	114,527			
Average Benefits	-	15,400	12,005			
Average Pension	-	12,280	8,402			
Total Average	-	144,011	134,934			
25th percentile	-	107,563	102,268			
Median	-	115,484	118,118			
75th percentile	-	158,739	147,037			
Chief Development Officer						
Number	29	35	29			
Average Salary	117,462	112,255	139,272			
Median Salary	110,000	112,166	133,203			
Average Salary and Housing	117,462	114,713	139,686			
Average Benefits	12,210	13,017	16,515			
Average Pension	8,187	10,629	12,995			
Total Average	137,859	138,359	169,197			
25th percentile	88,314	100,816	126,002			
Median	133,866	134,400	161,135			
75th percentile	165,732	169,170	204,678			

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

	All Member Schools					
Position	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degreees (DMin and Other Prof Dr)	Doctoral Degrees (PhD/ThD)			
VP-Finance (CFO)						
Number	35	52	36			
Average Salary	111,754	120,175	133,457			
Median Salary	104,917	115,042	127,382			
Average Salary and Housing	111,754	121,558	133,457			
Average Benefits	10,605	12,483	16,563			
Average Pension	8,691	9,953	10,929			
Total Average	131,049	143,993	160,949			
25th percentile	94,654	99,249	122,959			
Median	125,720	134,864	170,206			
75th percentile	162,750	189,975	200,480			
VP-Operations/Facilities (COO)						
Number	5	7	9			
Average Salary	140,853	119,288	134,441			
Median Salary	95,667	104,000	130,000			
Average Salary and Housing	140,853	119,288	145,321			
Average Benefits	8,922	16,144	19,602			
Average Pension	9,507	10,607	10,259			
Total Average	159,283	146,039	175,183			
25th percentile	87,691	98,673	82,000			
Median	122,363	128,431	144,117			
75th percentile	172,400	137,816	196,799			
Academic Dean - Other						
Number	24	21	52			
Average Salary	98,829	102,402	94,265			
Median Salary	91,555	93,556	90,480			
Average Salary and Housing	99,829	102,402	94,361			
Average Benefits	9,669	20,995	16,540			
Average Pension	5,057	7,907	7,569			
Total Average	114,555	131,304	118,470			
25th percentile	80,000	101,009	98,015			
Median	112,444	117,537	114,497			
75th percentile	133,215	154,717	134,414			

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

All Member Schools						
Position	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degreees (DMin and Other Prof Dr)	Doctoral Degrees (PhD/ThD)			
Dean of Chapel/Chaplain						
Number	10	4	5			
Average Salary	65,755	-	97,944			
Median Salary	57,222	-	95,481			
Average Salary and Housing	70,436	-	103,944			
Average Benefits	13,546	-	8,812			
Average Pension	4,201	-	8,880			
Total Average	88,183	-	121,636			
25th percentile	61,892	-	95,415			
Median	85,316	-	126,441			
75th percentile	98,400	-	130,949			
Dean of Students						
Number	30	19	22			
Average Salary	72,473	88,588	93,569			
Median Salary	63,473	92,457	88,200			
Average Salary and Housing	77,052	91,537	96,660			
Average Benefits	11,399	10,465	12,224			
Average Pension	4,532	9,478	8,840			
Total Average	92,984	111,481	117,724			
25th percentile	54,843	86,637	91,651			
Median	84,421	116,486	110,226			
75th percentile	116,000	124,040	130,883			
Director/Chair of Academic Degree Program						
Number	15	7	26			
Average Salary	88,713	62,989	72,913			
Median Salary	75,000	62,465	72,100			
Average Salary and Housing	92,940	62,989	75,705			
Average Benefits	9,374	12,885	12,164			
Average Pension	6,765	3,691	6,678			
Total Average	109,079	79,565	94,547			
25th percentile	69,378	59,160	70,316			
Median	80,000	68,250	91,482			
75th percentile	104,000	103,622	123,379			

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

All Member Schools						
Position	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degreees (DMin and Other Prof Dr)	Doctoral Degrees (PhD/ThD)			
Director of Admissions						
Number	9	14	13			
Average Salary	75,379	63,614	72,893			
Median Salary	74,500	59,808	74,675			
Average Salary and Housing	75,379	63,614	73,278			
Average Benefits	7,381	10,360	9,075			
Average Pension	3,726	5,074	5,475			
Total Average	86,486	79,049	87,828			
25th percentile	56,673	57,321	71,678			
Median	74,500	72,696	86,993			
75th percentile	111,531	104,309	105,873			
Director of Advancement						
Number	6	5	7			
Average Salary	88,725	81,787	116,674			
Median Salary	76,200	88,000	115,000			
Average Salary and Housing	88,725	81,787	120,960			
Average Benefits	6,078	16,821	8,071			
Average Pension	1,191	5,682	11,536			
Total Average	95,994	104,290	140,567			
25th percentile	81,318	70,860	76,165			
Median	82,615	105,766	141,967			
75th percentile	119,900	116,204	148,843			
Director of Assessment						
Number	11	11	13			
Average Salary	68,120	71,248	68,640			
Median Salary	62,936	72,411	58,831			
Average Salary and Housing	68,120	71,248	69,024			
Average Benefits	3,445	6,780	9,326			
Average Pension	3,806	5,932	7,175			
Total Average	75,371	83,960	85,524			
25th percentile	53,784	70,675	61,808			
Median	62,936	82,001	75,084			
75th percentile	85,894	88,115	93,265			

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

	All Member Schools					
Position	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degreees (DMin and Other Prof Dr)	Doctoral Degrees (PhD/ThD)			
Business Office Manager						
Number	8	11	13			
Average Salary	48,372	66,241	79,326			
Median Salary	42,106	68,000	73,013			
Average Salary and Housing	49,722	66,241	79,326			
Average Benefits	7,966	7,615	7,211			
Average Pension	1,836	3,146	4,931			
Total Average	59,524	77,002	91,468			
25th percentile	32,999	66,044	67,665			
Median	52,848	72,818	81,151			
75th percentile	81,641	79,076	98,090			
Director of Communications						
Number	8	10	9			
Average Salary	81,203	90,434	75,926			
Median Salary	75,480	91,264	72,573			
Average Salary and Housing	81,203	94,034	75,926			
Average Benefits	9,734	13,769	7,776			
Average Pension	3,420	10,772	3,774			
Total Average	94,356	118,575	87,476			
25th percentile	49,482	101,303	61,493			
Median	85,554	109,322	97,911			
75th percentile	112,754	139,507	106,683			
Director of Doctor of Ministry						
Number	-	12	8			
Average Salary	-	70,937	75,821			
Median Salary	-	68,792	75,000			
Average Salary and Housing	-	70,937	75,821			
Average Benefits	-	12,965	8,634			
Average Pension	-	5,678	2,796			
Total Average	-	89,580	87,251			
25th percentile	-	69,481	75,168			
Median	-	88,742	84,692			
75th percentile	-	107,200	97,004			

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

All Member Schools						
Position	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degreees (DMin and Other Prof Dr)	Doctoral Degrees (PhD/ThD)			
Director of Enrollment Management						
Number	3	14	11			
Average Salary	-	95,750	97,906			
Median Salary	-	76,908	89,826			
Average Salary and Housing	-	95,750	97,906			
Average Benefits	-	13,371	12,980			
Average Pension	-	7,025	9,797			
Total Average	-	116,146	120,683			
25th percentile	-	75,844	98,125			
Median	-	92,986	111,637			
75th percentile	-	115,592	133,608			
Facilities Director						
Number	5	6	11			
Average Salary	101,879	66,595	88,271			
Median Salary	90,000	66,150	86,569			
Average Salary and Housing	101,879	72,595	89,116			
Average Benefits	15,320	13,283	10,812			
Average Pension	7,594	5,532	7,141			
Total Average	124,793	91,410	107,070			
25th percentile	91,885	71,760	84,812			
Median	106,830	73,700	104,336			
75th percentile	142,987	102,441	119,549			
Director of Field Education						
Number	15	19	16			
Average Salary	57,623	73,824	67,912			
Median Salary	55,485	67,830	70,000			
Average Salary and Housing	63,211	76,969	69,781			
Average Benefits	8,537	12,950	13,014			
Average Pension	3,763	6,781	5,175			
Total Average	75,511	96,700	87,970			
25th percentile	36,774	78,448	78,000			
Median	87,184	91,481	88,882			
75th percentile	98,500	114,994	107,531			

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

All Member Schools						
Position	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degreees (DMin and Other Prof Dr)	Doctoral Degrees (PhD/ThD)			
Director of Financial Aid						
Number	2	2	5			
Average Salary	-	-	86,376			
Median Salary	-	-	85,000			
Average Salary and Housing	-	-	86,376			
Average Benefits	-	-	8,162			
Average Pension	-	-	6,792			
Total Average	-	-	101,330			
25th percentile	-	-	74,119			
Median	-	-	104,696			
75th percentile	-	-	121,307			
Director of Formation						
Number	32	5	15			
Average Salary	67,855	84,305	102,757			
Median Salary	65,000	76,139	99,953			
Average Salary and Housing	72,726	86,045	102,757			
Average Benefits	11,999	10,603	14,707			
Average Pension	6,609	5,688	7,794			
Total Average	91,333	102,336	125,258			
25th percentile	57,599	64,359	89,805			
Median	87,806	96,253	125,941			
75th percentile	129,068	125,026	142,410			
Director of Graduate Studies						
Number	5	4	12			
Average Salary	82,277	-	74,279			
Median Salary	73,346	-	77,082			
Average Salary and Housing	82,277	-	74,279			
Average Benefits	11,240	-	13,530			
Average Pension	2,840	-	4,182			
Total Average	96,358	-	91,992			
25th percentile	70,040	-	59,715			
Median	99,017	-	102,960			
75th percentile	109,999	-	105,942			

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

	All Member Schools					
Position	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degreees (DMin and Other Prof Dr)	Doctoral Degrees (PhD/ThD)			
Director of Housing/Student Life						
Number	3	1	9			
Average Salary	-	-	74,411			
Median Salary	-	-	79,471			
Average Salary and Housing	-	-	74,411			
Average Benefits	-	-	13,519			
Average Pension	-	-	4,875			
Total Average	-	-	92,805			
25th percentile	-	-	63,015			
Median	-	-	95,694			
75th percentile	-	-	113,539			
Director of IT						
Number	18	30	30			
Average Salary	87,079	83,130	101,967			
Median Salary	86,729	77,002	96,429			
Average Salary and Housing	87,079	83,130	101,967			
Average Benefits	11,509	14,015	16,051			
Average Pension	6,424	7,642	9,290			
Total Average	105,012	104,787	127,308			
25th percentile	79,768	84,710	109,895			
Median	95,201	99,960	118,408			
75th percentile	121,412	125,719	154,427			
Director of Library						
Number	35	41	29			
Average Salary	75,288	72,602	81,287			
Median Salary	72,270	69,367	76,000			
Average Salary and Housing	75,704	74,259	81,287			
Average Benefits	9,243	12,361	10,910			
Average Pension	4,259	7,223	6,310			
Total Average	89,206	93,842	98,507			
25th percentile	67,967	71,861	78,715			
Median	82,590	90,159	97,632			
75th percentile	100,277	111,332	113,965			

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

	All Member Schools					
Position	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degreees (DMin and Other Prof Dr)	Doctoral Degrees (PhD/ThD)			
Director of Continuing Education/Lifelong Learning						
Number	13	21	16			
Average Salary	84,500	85,348	82,038			
Median Salary	74,642	78,265	87,000			
Average Salary and Housing	86,807	88,016	85,163			
Average Benefits	12,084	13,890	13,697			
Average Pension	4,740	8,091	9,218			
Total Average	103,631	109,997	108,078			
25th percentile	74,642	68,931	93,853			
Median	89,225	105,007	106,987			
75th percentile	126,500	121,640	130,822			
Director of Marketing						
Number	13	19	20			
Average Salary	86,370	74,331	92,816			
Median Salary	69,907	70,000	80,000			
Average Salary and Housing	86,370	74,331	92,816			
Average Benefits	11,738	10,303	16,199			
Average Pension	8,618	4,370	8,443			
Total Average	106,726	89,004	117,458			
25th percentile	70,706	70,000	84,873			
Median	95,547	87,223	98,636			
75th percentile	108,577	103,605	143,763			
Director of Online Education/Distance Learning/Digital Learning						
Number	10	14	18			
Average Salary	71,252	78,389	83,129			
Median Salary	75,000	78,000	74,930			
Average Salary and Housing	71,252	78,389	83,607			
Average Benefits	6,001	12,216	11,084			
Average Pension	4,421	6,935	7,453			
Total Average	81,674	97,539	102,144			
25th percentile	57,500	69,000	72,400			
Median	75,493	93,327	92,204			
75th percentile	107,271	127,109	118,934			

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

All Member Schools						
Position	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degreees (DMin and Other Prof Dr)	Doctoral Degrees (PhD/ThD)			
Director of Career/Placement Services						
Number	3	7	5			
Average Salary	-	75,288	68,245			
Median Salary	-	77,625	67,500			
Average Salary and Housing	-	75,288	68,245			
Average Benefits	-	4,488	7,820			
Average Pension	-	4,552	17,278			
Total Average	-	84,328	93,343			
25th percentile	-	64,134	57,617			
Median	-	92,763	81,899			
75th percentile	-	95,000	91,177			
Director of Recruitment/Retention						
Number	2	3	10			
Average Salary	-	-	72,617			
Median Salary	-	-	73,200			
Average Salary and Housing	-	-	73,117			
Average Benefits	-	-	9,560			
Average Pension	-	-	7,095			
Total Average	-	-	89,772			
25th percentile	-	-	79,139			
Median	-	-	92,068			
75th percentile	-	-	105,224			
Director of Relations (Alum, External, Church)						
Number	2	6	8			
Average Salary	-	74,026	69,063			
Median Salary	-	57,000	59,530			
Average Salary and Housing	-	74,026	69,688			
Average Benefits	-	6,799	17,406			
Average Pension	-	5,113	6,429			
Total Average	-	85,938	93,522			
25th percentile	-	62,076	75,892			
Median	-	67,408	87,765			
75th percentile	-	94,000	109,072			

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

All Member Schools						
Position	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degreees (DMin and Other Prof Dr)	Doctoral Degrees (PhD/ThD)			
Director of Student Services/Affairs						
Number	18	28	19			
Average Salary	69,784	65,218	59,789			
Median Salary	68,302	61,500	61,256			
Average Salary and Housing	70,451	65,451	60,704			
Average Benefits	8,222	10,985	10,735			
Average Pension	4,939	4,135	4,740			
Total Average	83,612	80,571	76,179			
25th percentile	70,435	61,178	58,044			
Median	79,279	79,961	78,606			
75th percentile	87,806	90,460	93,152			
Accounting Staff						
Number	4	7	24			
Average Salary	-	75,486	67,271			
Median Salary	-	70,100	64,705			
Average Salary and Housing	-	75,486	67,271			
Average Benefits	-	9,740	11,234			
Average Pension	-	5,342	5,684			
Total Average	-	90,568	84,189			
25th percentile	-	83,742	64,883			
Median	-	88,796	74,409			
75th percentile	-	89,916	99,087			
Admissions Officer						
Number	24	51	37			
Average Salary	63,212	57,423	68,283			
Median Salary	57,500	54,590	63,440			
Average Salary and Housing	63,212	57,854	68,418			
Average Benefits	5,990	8,823	14,497			
Average Pension	4,099	4,323	5,399			
Total Average	73,301	71,001	88,314			
25th percentile	48,569	55,268	55,497			
Median	71,468	68,900	87,716			
75th percentile	81,288	82,680	103,578			

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

All Member Schools						
Position	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degreees (DMin and Other Prof Dr)	Doctoral Degrees (PhD/ThD)			
Alum Officer						
Number	3	11	10			
Average Salary	-	78,941	67,866			
Median Salary	-	87,842	67,824			
Average Salary and Housing	-	78,941	67,866			
Average Benefits	-	14,288	8,861			
Average Pension	-	7,101	4,987			
Total Average	-	100,329	81,714			
25th percentile	-	74,688	72,458			
Median	-	102,000	74,634			
75th percentile	-	121,908	98,893			
Business Office Staff						
Number	11	13	10			
Average Salary	52,070	66,110	56,299			
Median Salary	43,000	58,000	47,716			
Average Salary and Housing	52,070	66,110	56,299			
Average Benefits	8,284	4,760	9,131			
Average Pension	2,750	6,818	3,414			
Total Average	63,104	77,688	68,845			
25th percentile	40,597	56,530	52,760			
Median	58,428	73,728	57,604			
75th percentile	76,708	95,720	83,572			
Communications Staff						
Number	25	22	23			
Average Salary	67,611	58,568	57,939			
Median Salary	66,717	55,000	61,000			
Average Salary and Housing	68,513	58,568	57,939			
Average Benefits	8,342	6,536	11,510			
Average Pension	4,078	4,389	4,634			
Total Average	80,932	69,493	74,082			
25th percentile	49,259	56,121	65,000			
Median	75,355	63,016	70,812			
75th percentile	104,500	83,717	83,785			

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

All Member Schools						
Position	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degreees (DMin and Other Prof Dr)	Doctoral Degrees (PhD/ThD)			
Data Specialist						
Number	2	1	5			
Average Salary	-	-	75,846			
Median Salary	-	-	72,800			
Average Salary and Housing	-	-	75,846			
Average Benefits	-	-	10,240			
Average Pension	-	-	3,551			
Total Average	-	-	89,638			
25th percentile	-	-	43,146			
Median	-	-	95,547			
75th percentile	-	-	103,789			
Development Professional Staff						
Number	26	44	68			
Average Salary	74,170	74,474	83,506			
Median Salary	65,000	70,680	75,996			
Average Salary and Housing	74,170	74,474	83,600			
Average Benefits	11,082	15,490	11,350			
Average Pension	5,301	6,398	6,873			
Total Average	90,553	96,362	101,824			
25th percentile	61,846	80,000	73,500			
Median	88,679	92,471	100,136			
75th percentile	109,500	111,771	126,816			
Educational Technology Staff						
Number	1	5	4			
Average Salary	-	56,540	-			
Median Salary	-	56,825	-			
Average Salary and Housing	-	56,540	-			
Average Benefits	-	9,837	-			
Average Pension	-	4,124	-			
Total Average	-	70,501	-			
25th percentile	-	42,000	-			
Median	-	64,980	-			
75th percentile	-	86,128	-			

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

All Member Schools						
Position	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degreees (DMin and Other Prof Dr)	Doctoral Degrees (PhD/ThD)			
Financial Aid Officer						
Number	18	20	22			
Average Salary	62,425	55,536	68,287			
Median Salary	51,000	54,500	66,214			
Average Salary and Housing	62,425	55,536	68,287			
Average Benefits	7,165	9,367	11,666			
Average Pension	4,317	6,518	5,878			
Total Average	73,907	71,421	85,831			
25th percentile	48,711	54,108	75,042			
Median	62,139	66,238	80,885			
75th percentile	87,582	80,670	98,700			
HR Staff						
Number	4	4	8			
Average Salary	-	-	71,077			
Median Salary	-	-	65,520			
Average Salary and Housing	-	-	71,077			
Average Benefits	-	-	8,508			
Average Pension	-	-	5,886			
Total Average	-	-	85,470			
25th percentile	-	-	56,496			
Median	-	-	84,650			
75th percentile	-	-	97,189			
IT Help Desk Support						
Number	4	-	7			
Average Salary	-	-	56,184			
Median Salary	-	-	56,160			
Average Salary and Housing	-	-	56,184			
Average Benefits	-	-	10,505			
Average Pension	-	-	5,834			
Total Average	-	-	72,523			
25th percentile	-	-	56,328			
Median	-	-	67,793			
75th percentile	-	-	78,567			

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

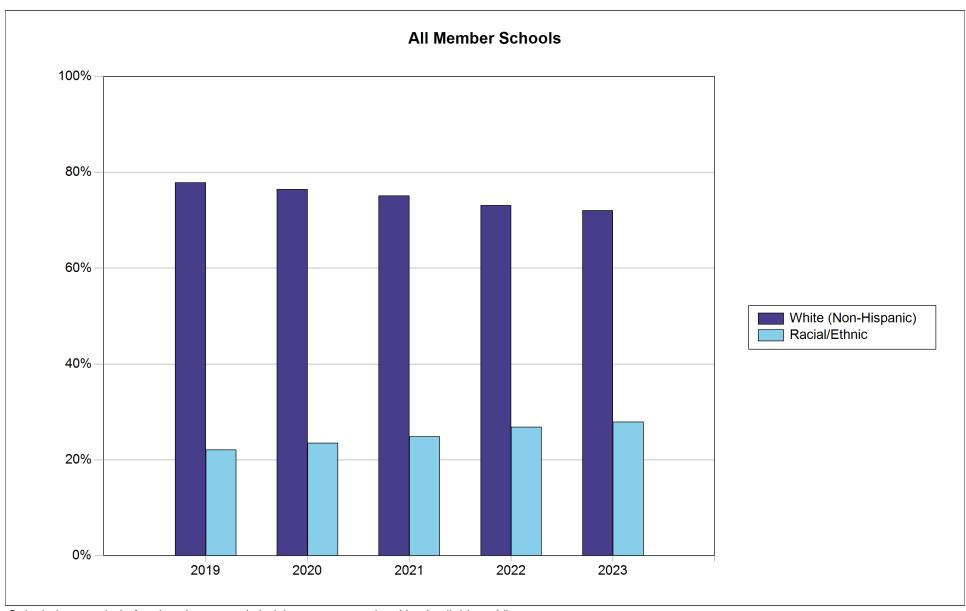
All Member Schools						
Position	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degreees (DMin and Other Prof Dr)	Doctoral Degrees (PhD/ThD)			
Library Staff						
Number	23	60	61			
Average Salary	61,865	59,134	64,869			
Median Salary	63,685	59,405	64,480			
Average Salary and Housing	61,865	59,134	64,869			
Average Benefits	9,905	11,167	9,266			
Average Pension	3,616	6,471	6,372			
Total Average	75,386	76,772	80,507			
25th percentile	54,469	63,516	64,277			
Median	70,297	78,911	77,358			
75th percentile	102,894	90,264	93,959			
Network Administrator						
Number	1	5	6			
Average Salary	-	62,091	62,645			
Median Salary	-	55,000	56,650			
Average Salary and Housing	-	62,091	62,645			
Average Benefits	-	9,240	18,359			
Average Pension	-	4,590	5,561			
Total Average	-	75,921	86,565			
25th percentile	-	53,490	61,559			
Median	-	65,766	81,906			
75th percentile	-	89,989	107,664			
Recruitment Staff						
Number	14	23	14			
Average Salary	61,986	59,103	64,862			
Median Salary	60,400	60,000	51,121			
Average Salary and Housing	61,986	59,103	64,862			
Average Benefits	8,178	9,940	12,317			
Average Pension	3,791	4,368	3,799			
Total Average	73,955	73,411	80,978			
25th percentile	49,430	50,494	55,952			
Median	72,651	76,747	65,550			
75th percentile	100,299	81,973	110,098			

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

All Member Schools							
Position	Master's Degrees Doctoral Degreees (MDiv, MA, ThM/STM) (DMin and Other Prof Dr)		Doctoral Degrees (PhD/ThD)				
Registrar							
Number	45	64	39				
Average Salary	65,657	63,805	69,022				
Median Salary	62,194	62,942	70,309				
Average Salary and Housing	65,657	63,805	69,022				
Average Benefits	6,831	9,619	9,869				
Average Pension	4,598	4,446	6,231				
Total Average	77,086	77,871	85,122				
25th percentile	56,491	60,260	68,898				
Median	75,264	74,823	84,418				
75th percentile	90,706	91,040	104,076				

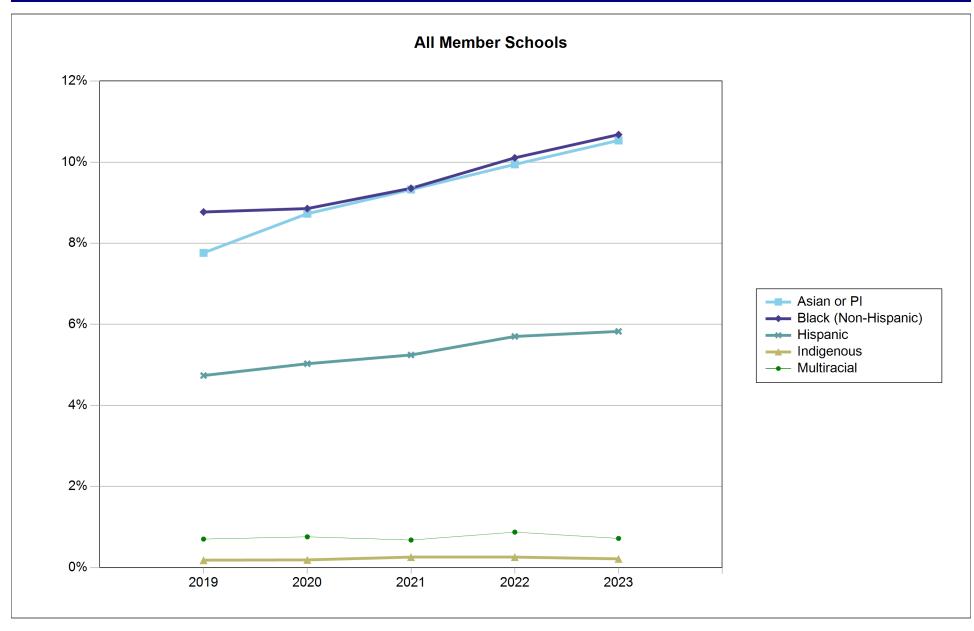
All figures in US dollars

Graph 3A White and Combined Racial/Ethnic Faculty as a Percent of Full-Time Faculty



Calculations exclude faculty whose race/ethnicity was reported as Not Available or Visa

Graph 3B Racial/Ethnic Faculty as a Percentage of Total Full-Time Faculty



Calculations exclude faculty whose race/ethnicity was reported as Not Available or Visa

Graph 3C Full-Time Faculty by Gender as Percentage of Total Full-Time Faculty in All Member Schools

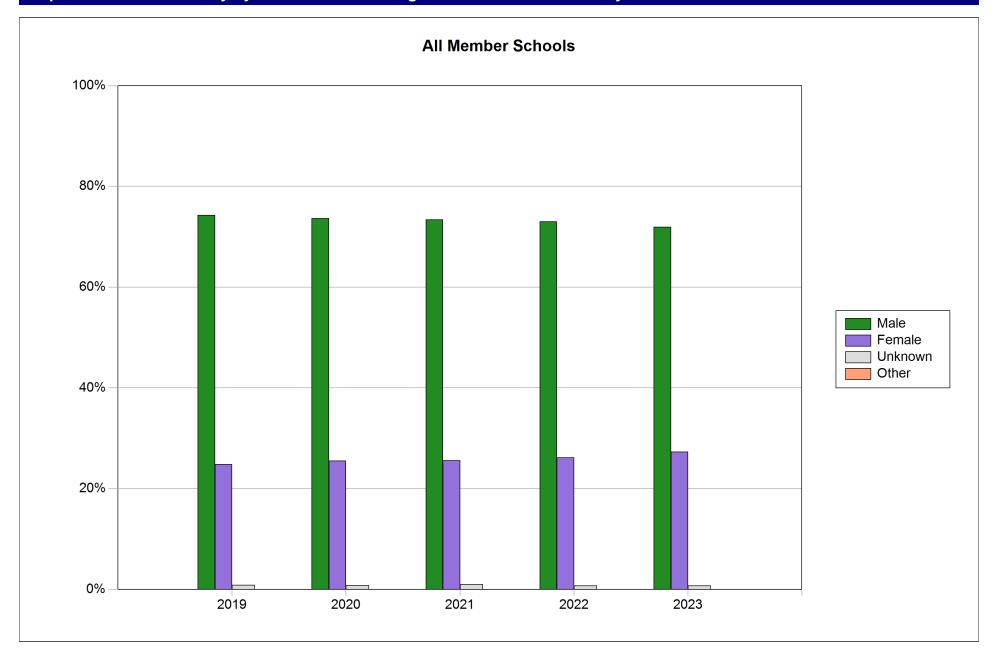


Table 4.1 Average Annual Tuition and Fees Charged by Full-Time Equivalent Enrollment

		United S	States			Cana	ıda	
	2022-23	$3 \top$	2023-24	4 +	2022-2	3	2023-2	4
	Average	N	Average	N	Average	N	Average	Ν
Master's Degree Programs (MDiv)								
< 75	16,003	85	15,814	83	8,477	23	9,351	21
75 - 150	17,863	71	18,750	71	9,107	6	11,470	8
151 - 300	18,546	44	23,426	33	13,004	3	10,713	2
301 - 500	20,023	12	18,783	11	12,474	1	38,880	1
501 - 1000	16,298	10	16,965	13	0	o¦	0	0
> 1000	9,252	6	8,314	6	0	O.	0	0
Doctoral Degree Programs (DMin)		·		·		·		
< 75	5,454	47	8,676	45	6,499	10	8,012	8
75 - 150	7,118	50	8,540	47	7,852	3	8,295	5
151 - 300	6,908	32	9,442	25	6,875	1	8,042	1
301 - 500	8,250	8	8,067	8	6,972	1 l	21,708	1
501 - 1000	9,049	10	11,529	14	0	o¦	0	0
> 1000	4,198	7	6,522	6	0	ο¦	0	0
Doctoral Degree Programs (PhD/ThD))			·		·		
< 75	11,156	9	14,231	12	8,576	6 ¹	7,869	6
75 - 150	18,425	16	20,345	14	8,043	3	13,042	2
151 - 300	28,097	17	26,828	17	18,210	1	6,997	1
301 - 500	24,779	7	13,033	4	0	0	0	0
501 - 1000	20,644	9	16,264	11	0	0	0	0
> 1000	8,198	7	10,670	6	0	0	0	0

Canadian figures in Canadian dollars. U.S. figures in U.S. dollars.

N = Number reporting.

Table 4.2 Average Annual Tuition and Fees Charged at Independent, University-Affiliated, and College-Affiliated Schools

	United States		Cana	ida
	2022-23	2023-24	2022-23	2023-24
Master's Degree Programs (MDiv) per academic year				
Independent	17,330	17,546	8,351	9,117
University-Affiliated	17,527	19,605	8,835	9,250
College-Affiliated	15,549	16,549	10,917	14,720
Doctoral Degree Programs (DMin) full program if completed within 3	3 years			
Independent	6,137	8,492	7,034	8,512
University-Affiliated	8,116	11,454	6,170	6,408
College-Affiliated	5,869	6,536	6,902	12,001
Doctoral Degree Programs (PhD/ThD) per academic year				
Independent	17,114	16,693	11,570	10,901
University-Affiliated	25,730	24,379	7,278	6,286
College-Affiliated	9,695	7,472	6,830	6,930

Canadian figures in Canadian dollars. U.S. figures in U.S. dollars.

Table 4.3 Average Expenditure Per Student Head Count and Full-time Equivalent Student

Student Head Count, All Member Schools							
Expenditures	2018-19	2019-20	2020-21	2021-22	2022-23		
Instruction	11,584	11,984	11,695	12,733	14,829		
Research	1,126	1,288	960	2,094	2,020		
Public Service	1,468	1,314	1,348	1,984	2,276		
Library	1,988	1,907	1,861	1,900	2,056		
Academic Support	2,583	3,166	3,224	3,079	3,950		
Student Services	2,162	2,304	2,204	2,545	2,891		
Admissions	1,131	1,102	1,084	1,244	1,236		
Institutional Support	9,153	8,752	8,356	8,901	10,811		
Operation and Maintenance of Plant	5,705	6,018	6,543	6,808	7,403		
Scholarships and Fellowships	4,363	4,595	4,762	5,101	5,515		
Auxiliary Enterprises	4,002	3,826	3,712	4,049	5,509		
Total Expenditures	36,741	37,408	37,204	40,100	46,660		

Full-time Equivalent Student, All Member Schools						
Expenditures	2018-19	2019-20	2020-21	2021-22	2022-23	
Instruction	17,568	17,176	17,219	19,101	21,566	
Research	1,626	1,573	1,359	2,759	2,813	
Public Service	2,310	2,488	2,207	2,829	3,137	
Library	3,215	2,706	2,678	2,777	3,087	
Academic Support	3,809	4,435	4,695	4,602	5,899	
Student Services	3,472	3,137	3,066	3,720	4,018	
Admissions	1,756	1,690	1,763	1,986	1,975	
Institutional Support	14,411	12,728	12,302	13,620	16,011	
Operation and Maintenance of Plant	9,017	8,580	9,338	9,866	10,813	
Scholarships and Fellowships	6,380	6,645	7,013	7,464	7,962	
Auxiliary Enterprises	5,705	5,223	5,171	5,671	7,485	
Total Expenditures	56,333	53,570	54,286	59,567	67,902	

Table 4.3 Average Expenditure Per Student Head Count and Full-time Equivalent Student

Student Head Count, United States								
Expenditures	2018-19	2019-20	2020-21	2021-22	2022-23			
Instruction	11,812	12,374	11,985	13,099	15,181			
Research	1,190	973	944	2,355	2,363			
Public Service	1,425	1,353	1,395	2,099	2,395			
Library	2,006	1,972	1,879	1,932	2,080			
Academic Support	2,616	3,140	3,455	3,264	4,155			
Student Services	2,211	2,442	2,354	2,717	3,074			
Admissions	1,104	1,070	1,061	1,228	1,213			
Institutional Support	9,359	8,989	8,522	9,227	11,309			
Operation and Maintenance of Plant	6,002	6,314	6,926	7,284	7,656			
Scholarships and Fellowships	4,802	4,968	5,200	5,556	6,028			
Auxiliary Enterprises	4,076	4,095	3,789	4,119	5,790			
Total Expenditures	37,850	38,821	38,711	41,835	48,555			

Full-time Equivalent S	Full-time Equivalent Student, United States								
Expenditures	2018-19	2019-20	2020-21	2021-22	2022-23				
Instruction	17,405	17,480	17,197	19,491	21,491				
Research	1,740	1,295	1,375	3,104	3,243				
Public Service	2,310	2,611	2,323	3,003	3,272				
Library	2,819	2,734	2,654	2,792	3,028				
Academic Support	3,839	4,427	4,934	4,869	6,129				
Student Services	3,177	3,299	3,240	3,974	4,224				
Admissions	1,720	1,645	1,674	1,969	1,922				
Institutional Support	13,747	12,820	12,188	13,958	16,281				
Operation and Maintenance of Plant	8,976	8,732	9,554	10,363	10,799				
Scholarships and Fellowships	6,948	7,183	7,534	8,090	8,568				
Auxiliary Enterprises	5,761	5,467	5,060	5,580	7,523				
Total Expenditures	55,495	54,810	55,062	61,524	68,846				

Table 4.3 Average Expenditure Per Student Head Count and Full-time Equivalent Student

Student Head	Count, Cana	ada			
Expenditures	2018-19	2019-20	2020-21	2021-22	2022-23
Instruction	13,422	13,137	12,149	13,213	16,556
Research	698	4,609	1,417	1,064	905
Public Service	2,235	1,435	1,218	1,343	1,755
Library	2,469	2,065	2,163	2,209	2,555
Academic Support	3,067	4,608	1,390	1,718	2,907
Student Services	2,297	1,528	1,097	1,277	1,727
Admissions	1,719	1,789	1,522	1,740	1,837
Institutional Support	10,352	9,908	8,976	8,633	10,202
Operation and Maintenance of Plant	5,556	6,094	5,533	5,529	8,060
Scholarships and Fellowships	2,235	3,180	2,554	2,765	2,983
Auxiliary Enterprises	4,668	2,962	3,892	4,570	4,952
Total Expenditures	39,355	39,210	33,941	36,504	45,474

Full-time Equivale	Full-time Equivalent Student, Canada								
Expenditures	2018-19	2019-20	2020-21	2021-22	2022-23				
Instruction	24,424	20,977	21,432	21,201	29,260				
Research	760	4,669	1,444	1,395	1,506				
Public Service	3,044	2,284	1,630	1,816	2,732				
Library	7,485	3,473	3,472	3,462	4,513				
Academic Support	4,706	6,162	3,114	2,668	5,206				
Student Services	7,883	2,381	1,897	1,836	2,952				
Admissions	2,633	2,711	2,898	2,702	3,076				
Institutional Support	24,414	16,632	16,105	14,597	18,988				
Operation and Maintenance of Plant	12,135	10,651	10,087	9,324	14,438				
Scholarships and Fellowships	3,863	4,610	4,698	4,376	5,442				
Auxiliary Enterprises	7,056	5,087	7,366	8,133	9,607				
Total Expenditures	80,916	62,827	60,850	59,631	81,872				

Table 4.4 Expenditures as a Percent of Total Expenditures

All Member Schools							
	2018-19	2019-20	2020-21	2021-22	2022-23		
Instruction	30%	31%	30%	30%	30%		
Research	1%	0%	1%	1%	1%		
Public Service	1%	1%	1%	1%	1%		
Library	4%	4%	3%	3%	3%		
Academic Support	6%	6%	7%	6%	7%		
Student Services	5%	5%	5%	5%	5%		
Admissions	2%	2%	2%	2%	2%		
Institutional Support	21%	21%	20%	21%	21%		
Operation and Maintenance of Plant	11%	11%	11%	11%	11%		
Scholarships and Fellowships	12%	13%	14%	14%	13%		
Auxiliary Enterprises	8%	7%	7%	7%	7%		

	United States							
	2018-19	2019-20	2020-21	2021-22	2022-23			
Instruction	30%	30%	30%	29%	30%			
Research	1%	0%	1%	1%	1%			
Public Service	1%	1%	1%	1%	1%			
Library	4%	4%	3%	3%	3%			
Academic Support	6%	7%	7%	6%	7%			
Student Services	5%	5%	5%	5%	5%			
Admissions	2%	2%	2%	2%	2%			
Institutional Support	21%	21%	20%	21%	21%			
Operation and Maintenance of Plant	11%	11%	10%	10%	11%			
Scholarships and Fellowships	13%	13%	14%	14%	13%			
Auxiliary Enterprises	8%	7%	7%	7%	7%			

	Canada							
	2018-19	2019-20	2020-21	2021-22	2022-23			
Instruction	36%	36%	37%	37%	36%			
Research	0%	0%	0%	0%	0%			
Public Service	1%	1%	1%	1%	1%			
Library	4%	4%	5%	4%	4%			
Academic Support	4%	3%	2%	2%	3%			
Student Services	2%	2%	2%	2%	2%			
Admissions	3%	4%	4%	4%	4%			
Institutional Support	22%	21%	21%	20%	21%			
Operation and Maintenance of Plant	16%	17%	16%	15%	16%			
Scholarships and Fellowships	6%	6%	8%	7%	7%			
Auxiliary Enterprises	6%	6%	6%	7%	7%			

Table 4.5 Average Total Expenditures Per Full-Time Equivalent Student by Full-Time Equivalent Enrollment Size

	2021-22		2022-23	
	Average	N	Average	Ν
United States Schools		•		
< 75	75,912	85	81,488	95
75 - 150	59,011	72	63,855	72
151 - 300	46,834	45	70,080	35
301 - 500	67,528	11	50,682	13
501 - 1000	40,280	10	40,868	14
> 1000	27,973	7	25,993	6
Canadian Schools				
< 75	83,767	25	73,506	24
75 - 150	27,950	6	36,630	9
151 - 300	24,690	3	41,504	2
301 - 500	39,079	1	45,849	1
501 - 1000	0	0	0	0
> 1000	0	0	0	0

All data is displayed in U.S. dollars.

N = Number reporting.

Table 4.6 Total Revenue and Expenditures

All Member Schools						
	Revenue* (\$000s)	Expenditures (\$000s)	Surplus/Deficit (\$000s)			
2019-20	2,266,104	2,024,491	241,613			
2020-21	2,122,424	2,006,880	115,544			
2021-22	4,235,449	1,955,633	2,279,817			
2022-23	1,598,887	2,113,977	(515,090)			
2023-24	2,661,096	2,267,300	393,795			

United States					
	Revenue* (\$000s)	Expenditures (\$000s)	Surplus/Deficit (\$000s)		
2019-20	2,162,967	1,929,294	233,672		
2020-21	2,027,625	1,915,688	111,938		
2021-22	4,089,150	1,859,147	2,230,004		
2022-23	1,502,656	2,018,213	(515,557)		
2023-24	2,530,034	2,163,692	366,342		

Canada			
	Revenue* (\$000s)	Expenditures (\$000s)	Surplus/Deficit (\$000s)
2019-20	135,707	125,259	10,448
2020-21	129,861	124,921	4,940
2021-22	180,616	119,118	61,498
2022-23	123,849	123,248	601
2023-24	173,795	137,390	36,405

 $[\]ensuremath{^{\star}}$ Revenues include market gains and losses on investments.

Table 5.1 Total Giving by Source 2023

All Member Schools				
	Opera Amount \$000s	ating Gifts % of Total	Other Po Amount \$000s	urpose Gifts % of Total
Individuals				
Alumni/ae	55,850	8%	41,905	14%
Friends	205,665	30%	102,989	35%
Subtotals	261,515	38%	144,894	49%
Organization				
Foundations	241,239	35%	79,120	27%
Corporations	23,995	4%	10,145	3%
Religious Organizations	113,209	17%	15,931	5%
Other Organizations	45,480	7%	44,935	15%
Subtotals	423,923	62%	150,131	51%
Number of Respondents: 274				

United States				
Individuals	Ope Amount \$000s	rating Gifts % of Total	Other Po Amount \$000s	urpose Gifts % of Total
	40.44	70/	27.426	120/
Alumni/ae	49,11		37,126	13%
Friends	199,294	1 30%	99,646	36%
Subtotals	248,405	38%	136,772	50%
Organization				
Foundations	237,233	36%	72,855	26%
Corporations	22,940	4%	9,556	4%
Religious Organizations	107,054	16%	15,163	6%
Other Organizations	44,878	3 7%	42,178	15%
Subtotals	412,100	62%	139,752	51%
Number of Respondents: 237			•	

Canada				
	Oper Amount \$000s	ating Gifts % of Total	Other Po Amount \$000s	urpose Gifts % of Total
Individuals				
Alumni/ae	8,937	27%	6,337	26%
Friends	8,448	26%	4,433	18%
Subtotals	17,385	53%	10,769	44%
Organization	·			
Foundations	5,312	16%	8,307	34%
Corporations	1,398	4%	781	3%
Religious Organizations	8,161	25%	1,019	4%
Other Organizations	799	2%	3,656	15%
Subtotals	15,670	47%	13,763	56%
Number of Respondents: 37				

Figures for "All Member Schools" and "United States" are in U.S. dollars, figures for "Canada" are in Canadian dollars.

Table 5.2 Total Gifts by Purpose

	All Member Schools		United States		Canada	
	Amount \$000s	% of Total	Amount \$000s	% of Total	Amount \$000s	% of Total
Gifts for Current Operations						
Unrestricted	316,413	46%	301,762	46%	19,428	59%
Restricted (e.g., for student scholarships)	369,025	54%	358,748	54%	13,627	41%
Total	685,438	70%	660,510	71%	33,055	57%
Gifts for Other Purposes						
Property, Buildings and Equipment	132,871	45%	126,117	46%	8,956	37%
Endowment: Unrestricted Income (including quasi-en	14,748	5%	14,574	5%	230	1%
Endowment: Restricted Income (including quasi-endo	147,406	50%	135,833	49%	15,346	63%
Total	295,024	30%	276,524	30%	24,533	43%

Figures for "All Member Schools" and "United States" are in U.S. dollars, figures for "Canada" are in Canadian dollars.

The Association employs an alpha code to designate each denomination, church, or religious tradition that is represented by the institutions, faculty, and students of its member schools.

Code	Church/Denomination
ADCHCH	Advent Christian Church
AME	African Methodist Episcopal
AMEZ	African Methodist Episcopal Zion
ABCUSA	American Baptist Churches USA
ANGL	Anglican Church of Canada
ANGOTH	Anglican, Other
AntOrthNA	Antiochian Orthodox Christian Archdiocese of North America
AOG	Assemblies of God
ARP	Associate Reformed Presbyterian Church
ASGSPC	Associated Gospel Churches of Canada
AUGLUTH	Augsburg Lutheran Churches
BAPT	Baptist
BAPTOQ	Baptist Convention of Ontario and Quebec
BGAV	Baptist General Association of Virginia
BAPBGCT	Baptist General Convention of Texas
ВАРТМА	Baptist Missionary Association of America
BAPTNC	Baptist State Convention of North Carolina
BAPTOTH	Baptist, Other
BRCHAO	Brethren Church (Ashland, Ohio)
BRCHCH	Brethren in Christ Church
BRETHOTH	Brethren, Other
BUDDHIST	Buddhist
BYZANTIN	Byzantine Catholic
CANASSOCLUTH	Canadian Association of Lutheran Congregations
CANBAPTATL	Canadian Baptists of Atlantic Canada
BAPTWC	Canadian Baptists of Western Canada
CNBC	Canadian National Baptist Convention
CANREF	Canadian Reformed Churches
CATHOTH	Catholic, Other
CMA	Christian and Missionary Alliance
CHPBRE	Christian Brethren (Plymouth Brethren)
DISCPL	Christian Church (Disciples of Christ)
ССНСНС	Christian Churches and Churches of Christ
CHMEEP	Christian Methodist Episcopal
CRC	Christian Reformed Church
COGAND	Church of God (Anderson, Indiana)
COGCLEV	Church of God (Cleveland, Tennessee)
CGODIC	Church of God in Christ
CHGWC	Church of God in Western Canada
CHBRETH	Church of the Brethren

Code	Church/Denomination
CHNAZ	Church of the Nazarene
CHUCHR	Churches of Christ
CHUCHROTH	Churches of Christ-Christian Churches, Other
COGGC	Churches of God, General Conference
CFMENI	Conference of Mennonites
CONVATLBAP	Convention of Atlantic Baptist Churches
BAPTCW	Converge Worldwide
CBF	Cooperative Baptist Fellowship
PCCUM	Cumberland Presbyterian Church
ECOPRESBY	ECO: A Covenant Order of Evangelical Presbyterians
EPISC	Episcopal Church
EVCHCA	Evangelical Church in Canada
EVCONG	Evangelical Congregational Church
EVCOV	Evangelical Covenant Church
EVFORM	Evangelical Formosan Church
EFCA	Evangelical Free Church of America
EVFRCC	Evangelical Free Church of Canada
ELCA	Evangelical Lutheran Church in America
ELCC	Evangelical Lutheran Church in Canada
EVPRCH	Evangelical Presbyterian Church
FEVBAPT	Fellowship of Evangelical Baptist Churches in Canada
FEGRACE	Fellowship of Grace Brethren Churches
FSQGCH	Foursquare Gospel Church
FRMECH	Free Methodist Church
FRNDQKR	Friends, Quaker
GENASWPC	General Assembly of World Presbyterian Church
GENBAPT	General Association of General Baptists
BAPTREG	General Association of Regular Baptist Churches
GBAPTNC	General Baptist State Convention of North Carolina
GCNJER	General Church of New Jerusalem
GLMECH	Global Methodist Church
GRORTH	Greek Orthodox Archdiocese of America
HERREF	Heritage Reformed Congregations (USA and Canada)
INDBAP	Independent Baptist
INMECH	Independent Methodist
INTER	Inter/Multidenominational
JEWISH	Jewish
KAPC	Korean American Presbyterian Church
KEHC	Korean Evangelical Holiness Church
KMCA	Korean Methodist Church in America
KPCA	Korean Presbyterian Church Abroad
KPCAK	Korean Presbyterian Church in America (Kosin)

Code	Church/Denomination
LUTHCA	Lutheran Church-Canada
LUTHMS	Lutheran Church-Missouri Synod
LUTHCONGMC	Lutheran Congregations in Mission for Christ
LUTHOTH	Lutheran, Other
MBNA	Mennonite Brethren Church in North America
MNCHCA	Mennonite Church Canada
MBUS	Mennonite Church USA
MENOTH	Mennonite, Other
METHOTH	Methodist, Other
MISSCC	Missionary Church in Canada
MORAVV	Moravian Church in North America
MUSLIM	Muslim
CCONCC	National Association of Congregational Christian Churches
NTLBCV	National Baptist Convention
NONDEN	Nondenominational
NABAPC	North American Baptist Conference
NALUTHCH	North American Lutheran Church
NA	Not Available
OCA	Orthodox Church in America
OXPRES	Orthodox Presbyterian
OXOTHR	Orthodox, Other
OTHER	Other
PENTAC	Pentecostal Assemblies of Canada
PENTACOTH	Pentecostal, Other
PCUSA	Presbyterian Church (U.S.A.)
PCA	Presbyterian Church in America
PCC	Presbyterian Church in Canada
PCINT	Presbyterian Church International
PRESBYOTH	Presbyterian, Other
PNTLBCV	Progressive National Baptist Convention
RFCHAM	Reformed Church in America
RFCHCA	Reformed Church in Canada
RFEPISC	Reformed Episcopal Church
RFPRES	Reformed Presbyterian
RFOTHR	Reformed, Other
FRNDS	Religious Society of Friends
FRNDSOTH	Religious Society of Friends, Other
RC	Roman Catholic
SALVAR	Salvation Army
SDBGCF	Seventh Day Baptist General Conference
SDADV	Seventh-day Adventist
SBC	Southern Baptist Convention

Code	Church/Denomination
GCSWED	Swedenborgian Church, General Convention
UKOCUSA	Ukrainian Orthodox Church of the USA
UNEBFC	Union d'Eglises Baptistes Francaises au Canada
UUA	Unitarian Universalist
UCCAN	United Church of Canada
UCC	United Church of Christ
UMC	United Methodist Church
UPENTCI	United Pentecostal Church International
VENCHNET	Venture Church Network
WESLCH	Wesleyan Church
WIEVLS	Wisconsin Evangelical Lutheran Synod

Appendix B Definitions and Other Information

ATS Degree Programs/Categories

The ATS Commission on Accrediting approves more than 250 distinct degree programs. To view all degree programs offered by member schools, please consult the ATS website. Annual Report Form data is reported in the following degree categories which correspond to the *Standards of Accreditation*.

Master's Degree Programs

MDiv: Master of Divinity
MA: Master of Arts *

ThM/STM: Master of Theology (Master of Sacred Theology)

* The 2020 Standards of Accreditation (Standards 4.6-9) describe three categories of MA degrees: those that focus primarily on professional vocations (prof), those that focus primarily on academic study (acad), and those that focus on both (both).

Doctoral Degree Programs

DMin: Doctor of Ministry

Other Prof Dr: Other Professional Doctoral Degrees
PhD/ThD: Doctor of Philosophy or Doctor of Theology

Non-Degree Programs

NonDegree: Non-Degree Programs

Comparing Data Over Time

When comparing data over time, please note the following: The number of member institutions changes in every even-numbered year as additional schools become new members of the Association. The degree programs were recategorized with the adoption of redeveloped accrediting standards. All these changes make over-time comparisons with earlier editions potentially less meaningful. A number of tables report data over a three- to five-year period, and these tables have accounted for these variables. Comparisons over time within these tables are altogether appropriate.

Full-Time Equivalency Computation

Information on enrollment is reported according to Head Count (the total number of students enrolled) and Full-Time Equivalency (FTE). The latter is calculated by ATS in the following ways: (1) total credit hours divided by 12 for master's programs, (2) total credit hours divided by 6 for doctoral programs (the lower number recognizes that doctoral students typically take fewer hours), and (3) total credit hours divided by 10 for non-degree programs.

Prior to 2023, FTE was self-reported, with the following guidance for computation: For all master's level programs FTE is computed in the following manner: Divide the total number of credits required for the degree by the number of terms or quarters prescribed for degree duration to determine the average academic load. The total of credit hours taken by all students in a given degree program in a term or quarter is divided by the average academic load. For all doctoral programs FTE is computed in the following manner: The FTE equals the Head Count (HC), with the exception of the DMin program. The FTE for DMin programs is calculated at one-third of Head Count.

Appendix B Definitions and Other Information

Gender

For students whose gender is known, data is reported as male (M), female (F), and All Other (O) which includes but is not limited to nonbinary, gender-fluid, and those who do not identify as either male or female. For students whose gender is unknown or prefer not to disclose, data is reported as Unknown (U). In some reports All Other and Unknown are combined and labeled as (O/U). Prior to 2023 Unknown was not available for data reporting.

Racial/Ethnic Categories

The categories of race used in this report (and in the ATS Annual Report Forms) correspond to recent research, with input from ATS members.

Asian or PI: A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or Pacific Islands. This includes people from Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam; or people from American Samoa, Guam, Hawaii, or other Pacific Islands.

Black (Non-Hispanic): A person having origins in any of the black racial groups of Africa (except those of Hispanic origin).

Hispanic: A person of Cuban, Mexican, Puerto Rican, Central or South American, or other Spanish culture or origin, regardless of race.

Indigenous: A person having origins in any of the original peoples of North America and South America (including Central America) who maintains cultural identification through tribal affiliation or community recognition.

White (Non-Hispanic): A person having origins in any of the original peoples of Europe, the Middle East, or North Africa (except those of Hispanic origin).

Multiracial: A person whose origins are of two or more races.

Not Available: A person whose race or ethnic identity is either unknown or information about that person is unavailable.

Not listed as a category of race is the former "Visa or Nonresident Alien," which referred to international students of any race and was discontinued in the comprehensive revision of the Annual Reports Forms in 2023. This report will continue to show this category until there is no longer data to report.