

## Annual Data Tables

## 2023-2024 Annual Data Tables

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Table 1.1-A Total Number of Member Schools by Membership Category and Nation

| Membership Status | 2014 | 2019 | 2022 | 2023 |  |
| :--- | :--- | ---: | ---: | ---: | ---: |
| Accredited | United States | 211 | 219 | 228 | 224 |
|  | Canada | 35 | 35 | 34 | 35 |
|  | Total | 246 | 254 | 262 | 259 |
| Candidate | United States | 9 | 10 | 0 | 0 |
|  | Canada | 1 | 1 | 0 | 0 |
|  | Total | 10 | 11 | 0 | 0 |
| Associate | United States | 14 | 7 | 15 | 13 |
|  | Canada | 5 | 3 | 3 | 2 |
|  | Total | 19 | 10 | 18 | 15 |
| Totals | United States | 234 | 236 | 243 | 237 |
|  | Canada | 41 | 39 | 37 | 37 |
|  | All Schools | 275 | 275 | 280 | 274 |

Historically, the Association has utilized three classes of membership: accredited, candidate for accreditation, and associate. Under these classes, accredited schools and candidates for accreditation are also members of the ATS Commission on Accrediting. With the advent of changes made in 2020, the Association is shifting to only two classes of membership, which are accredited and associate. The three classes of membership are represented above because several schools were grandfathered under the old nomenclature. Criteria for membership are published on the ATS Web site in the "Accreditation" section.

The figures in this table reflect the membership totals at the end of each calendar year.

The table on the following page shows schools whose membership status changed during the report year.

The Web site www.ats.edu lists the current status of all member institutions.

Table 1.1-B Changes in Membership Status during Academic Year, 2023-2024

| School Name | STATUS AT END OF CALENDAR YEAR |  |
| :--- | :--- | :--- |
|  | 2022 | 2023 |
| Alliance Theological Seminary | Accredited | Withdrawn |
| America Evangelical University Seminary | Associate | Accredited |
| Houston Graduate School of Theology | Accredited | Withdrawn |
| Oklahoma Christian University Graduate School of Theology | Associate | Withdrawn |
| Seattle University School of Theology and Ministry | Accredited | Withdrawn |
| SS. Cyril \& Methodius Seminary | Accredited | Withdrawn |
| St. Patrick's Seminary and University | Accredited | Withdrawn |
| St. Stephen's College at the University of Alberta | Associate | Accredited |

Membership class descriptions and criteria for membership are on the ATS website.

Table 1.2 (Glossary) Significant Institutional Characteristics of Each Member School, 2023 2024

Table 1.2
Significant Institutional Characteristics of Each Member School, 2023-2024, contains the most recently collected data on selected institutional characteristics of each member school.

## Status

The two classes of membership are accredited (ACCRED) and associate (ASSOC). Criteria for membership are published on the ATS Web site in the "Accreditation" section. Status is reported as of the end of each calendar year.

## I/U/C

Independent, University-Affiliated, and College-Affiliated. These terms are elaborated in Table 1.3.

## Race

Each school identifies the predominate racial/ethnic identity of its enrolled students. For definitions of terms, see the Appendix.

## Prov/State - (Province or State)

The primary location of each school is identified using postal abbreviations.

## Church/Denom - (Church or Denomination)

Each school identifies its religious affiliation when it applies for membership. An explanation of the codes is found in the Appendix. Even though some schools are formally related to more than one denomination, only one denomination is listed in this table.

## Expenditures

Expenditures combines Educational and General Expenditures with expenditures for auxiliary or ancillary enterprises, which include in most ATS schools such operations as student housing, meal service, and book store. Canadian school data are reported in Canadian dollars; United States school data are reported in United States dollars.

## LT Invest (Long-Term Investment)

Investments held for long-term purposes in accordance with FASB (Financial Accounting Standards Board) No. 124. This phrase replaces "Endowment" in earlier editions of the Fact Book. Canadian school data are reported in Canadian dollars; United States school data are reported in United States dollars.

## Faculty

The data on faculty are for fall 2023.
FT
Full-time faculty are individuals with faculty status who devote $50 \%$ or more of their time to teaching and/or research.
FTE
FTE Faculty is the number of faculty members who would be teaching if all faculty were teaching full time ( $50 \%$ or more of their time).

## Enrollment

The data report enrollment as of fall 2023.
HC
Head count enrollment is the total number of students enrolled.
FTE
FTE (full-time equivalency) is calculated by ATS, using the following formulae: (1) total credit hours divided by 12 for master's programs (based on an average of data submitted by member schools over the last five years) and (2) total credit hours divided by 6 for doctoral programs (the lower number recognizes that doctoral students typically take fewer hours).
TCH
Total Credit Hours is the total number of credit hours sold.

## MDiv Tuition + Fees

Master of Divinity program full-time tuition charges plus other fees related to enrollment for the 2023-2024 academic year.

Table 1.2 Significant Institutional Characteristics of Each Member School, 2023-2024

| Name | Status | IUC | Race | Prov/ <br> State | Church/ <br> Denom | Expenditures \$thousands | LT Invest \$millions | Faculty |  | Enrollment |  | $\begin{gathered} \hline \text { MDiv } \\ \text { Tuition + Fees } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  | FT | FTE | HC | FTE |  |
| Abilene Christian University Graduate School of Theology | ACCRED | U | N | TX | CHUCHR | 3,646 | 5.1 | 10 | 10 | 162 | 68 | 18,696 |
| Academy for Jewish Religion | ACCRED | 1 | W | NY | JEWISH | 1,843 | 0.0 | 0 | 10 | 42 | 21 | 35,331 |
| Acadia Divinity College | ACCRED | U | N | NS | CANBAPTATL | 2,935 | 25.3 | 9 | 13 | 171 | 94 | 11,159 |
| Ambrose Seminary of Ambrose University | ACCRED | C | W | AB | CMA | 3,251 | 0.0 | 10 | 15 | 141 | 109 | 16,598 |
| America Evangelical University Seminary | ACCRED | C | V | CA | KEHC | 1,842 | 0.0 | 1 | 13 | 141 | 121 | 7,400 |
| Anabaptist Mennonite Biblical Seminary | ACCRED | 1 | N | IN | MBUS | 5,571 | 29.3 | 8 | 12 | 147 | 60 | 7,748 |
| Anderson University School of Theology | ACCRED | C | N | IN | COGAND | 566 | 8.0 | 1 | 5 | 60 | 26 | 9,390 |
| Antiochian House of Studies | ACCRED | 1 | W | CA | AntOrthNA | 404 | 0.0 | 2 | 13 | 234 | 24 | 3,430 |
| Aquinas Institute of Theology | ACCRED | 1 | W | MO | RC | 3,303 | 4.4 | 9 | 13 | 101 | 53 | 21,000 |
| Asbury Theological Seminary | ACCRED | 1 | W | KY | INTER | 43,483 | 215.6 | 40 | 68 | 1,682 | 907 | 23,554 |
| Ashland Theological Seminary | ACCRED | U | W | OH | BRCHAO | 4,977 | 9.7 | 14 | 19 | 256 | 162 | 12,600 |
| Assemblies of God Theological Seminary | ACCRED | U | W | MO | AOG | 2,086 | 0.2 | 6 | 11 | 355 | 172 | 12,540 |
| Associated Canadian Theological Schools (ACTS) of Trinity Western University | ACCRED | C | W | BC | INTER | 3,896 | 0.5 | 6 | 7 | 292 | 118 | 17,066 |
| Athenaeum of Ohio | ACCRED | 1 | W | OH | RC | 6,912 | 36.0 | 11 | 20 | 157 | 128 | 23,390 |
| Atlantic School of Theology | ACCRED | 1 | N | NS | INTER | 3,240 | 7.0 | 9 | 10 | 78 | 34 | 8,350 |
| Augustine Institute | ACCRED | 1 | N | CO | RC | 28,311 | 0.8 | 14 | 16 | 417 | 133 | 0 |
| Austin Presbyterian Theological Seminary | ACCRED | 1 | W | TX | PCUSA | 12,859 | 165.0 | 16 | 18 | 166 | 91 | 7,950 |
| Azusa Pacific Seminary | ACCRED | U | H | CA | WESLCH | 4,214 | 0.0 | 7 | 10 | 195 | 122 | 14,160 |
| B. H. Carroll Theological Seminary | ACCRED | 1 | M | TX | BAPT | 1,947 | 0.0 | 2 | 8 | 86 | 42 | 6,660 |
| Baptist Missionary Association Theological Seminary | ACCRED | 1 | W | TX | BAPTMA | 1,506 | 1.6 | 5 | 6 | 38 | 17 | 6,750 |
| Baptist Seminary of Kentucky | ACCRED | 1 | B | KY | CBF | 1,284 | 2.2 | 4 | 4 | 54 | 31 | 5,396 |
| Barry University Department of Theology and Philosophy | ACCRED | U | H | FL | RC | 1,176 | 0.0 | 9 | 9 | 16 | 8 | 0 |
| Beeson Divinity School of Samford University | ACCRED | U | w | AL | INTER | 4,260 | 70.0 | 17 | 19 | 125 | 108 | 17,676 |
| Berkeley Divinity School | ACCRED | U | W | CT | EPISC | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Berkeley School of Theology (CA) | ACCRED | 1 | M | CA | ABCUSA | 4,191 | 9.1 | 6 | 9 | 126 | 85 | 18,170 |
| Bethany Theological Seminary | ACCRED | 1 | W | IN | CHBRETH | 3,941 | 56.5 | 8 | 10 | 82 | 40 | 12,000 |
| Bethel Seminary of Bethel University | ACCRED | C | w | MN | BAPTCW | 4,495 | 16.9 | 9 | 16 | 299 | 143 | 8,112 |
| Bexley Hall Seabury-Western Theological Seminary Federation, Inc. | ACCRED | 1 | w | IL | EPISC | 3,085 | 9.0 | 2 | 7 | 83 | 34 | 19,845 |
| Boston College School of Theology and Ministry | ACCRED | U | W | MA | RC | 19,403 | 74.1 | 29 | 32 | 273 | 194 | 30,404 |
| Boston University School of Theology | ACCRED | U | W | MA | UMC | 18,541 | 107.4 | 34 | 37 | 299 | 255 | 24,414 |
| Briercrest College and Seminary | ACCRED | C | W | SK | INTER | 2,609 | 0.5 | 5 | 8 | 151 | 64 | 11,700 |
| Brite Divinity School at Texas Christian University | ACCRED | 1 | W | TX | DISCPL | 8,642 | 103.1 | 13 | 15 | 120 | 64 | 0 |
| Byzantine Catholic Seminary of SS. Cyril and Methodius | ACCRED | 1 | W | PA | BYZANTIN | 1,059 | 0.0 | 0 | 2 | 23 | 15 | 99,400 |
| Calvin Theological Seminary | ACCRED | 1 | W | MI | CRC | 11,100 | 57.7 | 13 | 16 | 293 | 117 | 17,555 |
| Campbell University Divinity School | ACCRED | U | W | NC | CBF | 1,728 | 38.6 | 6 | 9 | 119 | 85 | 14,935 |

Table 1.2 Significant Institutional Characteristics of Each Member School, 2023-2024

| Name | Status | IUC | Race | Prov/ State | Church/ Denom | Expenditures <br> \$thousands | LT Invest \$millions | Faculty |  | Enrollment |  | $\begin{gathered} \text { MDiv } \\ \text { Tuition + Fees } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  | FT | FTE | HC | FTE |  |
| Canadian Baptist Theological Seminary | ACCRED | C | W | AB | CNBC | 2,562 | 7.9 | 6 | 9 | 43 | 29 | 10,692 |
| Canadian Reformed Theological Seminary | ACCRED | 1 | W | ON | CANREF | 1,721 | 0.0 | 5 | 5 | 28 | 37 | 3,500 |
| Candler School of Theology of Emory University | ACCRED | U | M | GA | UMC | 33,719 | 315.8 | 36 | 49 | 419 | 412 | 26,442 |
| Carey Theological College | ACCRED | 1 | N | BC | BAPTWC | 1,385 | 7.1 | 3 | 16 | 69 | 22 | 9,315 |
| Catholic International University Graduate School of Theology | ACCRED | U | W | WV | RC | 2,333 | 0.8 | 5 | 11 | 80 | 22 | 0 |
| Catholic Theological Union | ACCRED | 1 | W | IL | RC | 9,450 | 41.7 | 16 | 20 | 193 | 127 | 26,862 |
| Catholic University of America School of Theology and Religious Studies | ACCRED | U | W | DC | RC | 6,631 | 27.9 | 24 | 24 | 268 | 172 | 34,180 |
| Central Baptist Theological Seminary | ACCRED | 1 | v | KS | ABCUSA | 5,478 | 0.1 | 24 | 46 | 341 | 262 | 7,360 |
| Central Baptist Theological Seminary of Minneapolis | ACCRED | 1 | W | MN | INDBAP | 2,300 | 4.4 | 2 | 5 | 78 | 34 | 9,370 |
| Chapman Seminary of Oakland City University | ACCRED | U | W | IN | GENBAPT | 534 | 0.8 | 2 | 2 | 5 | 2 | 8,250 |
| Chicago Theological Seminary | ACCRED | 1 | W | IL | UCC | 8,187 | 16.6 | 11 | 13 | 226 | 128 | 26,448 |
| China Evangelical Seminary North America | ACCRED | 1 | V | CA | NONDEN | 2,224 | 2.6 | 5 | 5 | 112 | 56 | 9,915 |
| Christ School of Theology of the Institute of Lutheran Theology | ASSOC | U | M | SD | INTER | 758 | 0.5 | 5 | 8 | 103 | 42 | 10,262 |
| Christian Theological Seminary | ACCRED | 1 | W | IN | DISCPL | 9,841 | 155.7 | 15 | 16 | 139 | 98 | 13,523 |
| Christian Witness Theological Seminary | ACCRED | 1 | A | CA | INTER | 1,762 | 2.1 | 5 | 5 | 86 | 58 | 0 |
| Church Divinity School of the Pacific | ACCRED | 1 | W | CA | EPISC | 5,852 | 28.7 | 4 | 8 | 54 | 28 | 18,010 |
| Claremont School of Theology | ACCRED | 1 | A | CA | UMC | 9,925 | 16.4 | 20 | 24 | 180 | 96 | 57,906 |
| Colgate Rochester Crozer Divinity School | ACCRED | 1 | B | NY | ABCUSA | 2,455 | 19.3 | 4 | 6 | 65 | 41 | 3,900 |
| Columbia Biblical Seminary of Columbia International University | ACCRED | C | A | SC | INTER | 1,970 | 0.0 | 7 | 18 | 541 | 245 | 14,950 |
| Columbia Theological Seminary | ACCRED | 1 | B | GA | PCUSA | 18,175 | 268.8 | 18 | 22 | 206 | 140 | 21,542 |
| Concordia Lutheran Seminary (AB) | ACCRED | 1 | W | AB | LUTHCA | 1,029 | 5.8 | 3 | 4 | 6 | 7 | 15,410 |
| Concordia Lutheran Theological Seminary (ON) | ACCRED | 1 | W | ON | LUTHCA | 939 | 5.2 | 3 | 5 | 12 | 9 | 8,616 |
| Concordia Seminary (MO) | ACCRED | 1 | W | MO | LUTHMS | 32,328 | 201.1 | 24 | 33 | 612 | 252 | 31,755 |
| Concordia Theological Seminary (IN) | ACCRED | 1 | W | IN | LUTHMS | 20,638 | 84.4 | 20 | 25 | 296 | 224 | 35,200 |
| Cornerstone Theological Seminary | ACCRED | C | W | MI | INTER | 1,478 | 4.8 | 6 | 7 | 122 | 51 | 10,456 |
| Covenant Theological Seminary | ACCRED | 1 | W | MO | PCA | 11,050 | 48.6 | 16 | 31 | 607 | 355 | 20,255 |
| Crown College Graduate School of Ministry | ASSOC | C | M | MN | CMA | 480 | 0.0 | 0 | 19 | 115 | 54 | 11,280 |
| Dallas Theological Seminary | ACCRED | 1 | W | TX | NONDEN | 56,570 | 129.0 | 54 | 75 | 2,651 | 1,400 | 6,275 |
| Denver Seminary | ACCRED | 1 | W | CO | INTER | 17,589 | 51.0 | 26 | 44 | 837 | 431 | 14,215 |
| Dickerson-Green Theological Seminary of Allen University | ASSOC | U | B | SC | AME | 25,533 | 0.0 | 5 | 6 | 44 | 30 | 0 |
| Dominican House of Studies | ACCRED | 1 | W | DC | RC | 7,878 | 12.2 | 16 | 19 | 62 | 84 | 18,232 |
| Dominican School of Philosophy and Theology | ACCRED | 1 | W | CA | RC | 3,326 | 8.1 | 15 | 17 | 63 | 56 | 21,630 |
| Drew University Theological School | ACCRED | U | M | NJ | UMC | 16,041 | 37.7 | 25 | 30 | 362 | 304 | 0 |
| Duke University Divinity School | ACCRED | U | W | NC | UMC | 45,516 | 267.0 | 41 | 53 | 624 | 570 | 29,600 |
| Earlham School of Religion | ACCRED | C | W | IN | FRNDS | 2,413 | 33.5 | 6 | 7 | 56 | 62 | 47,210 |

Table 1.2 Significant Institutional Characteristics of Each Member School, 2023-2024

| Name | Status | IUC | Race | Prov/ <br> State | Church/ Denom | Expenditures \$thousands | LT Invest \$millions | Faculty |  | Enrollment |  | MDiv <br> Tuition + Fees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  | FT | FTE | HC | FTE |  |
| Eastern Mennonite Seminary of Eastern Mennonite University | ACCRED | C | W | VA | MBUS | 1,301 | 7.9 | 4 | 5 | 41 | 20 | 14,755 |
| Ecumenical Theological Seminary | ACCRED | 1 | B | MI | INTER | 1,196 | 0.0 | 3 | 8 | 65 | 13 | 15,350 |
| Eden Theological Seminary | ACCRED | 1 | B | MO | UCC | 5,399 | 26.3 | 5 | 7 | 91 | 66 | 17,100 |
| Emmanuel Christian Seminary at Milligan | ACCRED | C | W | TN | CCHCHC | 2,823 | 12.9 | 9 | 11 | 101 | 66 | 16,255 |
| Emmanuel College of Victoria University | ACCRED | U | W | ON | UCCAN | 5,491 | 24.2 | 15 | 18 | 192 | 154 | 8,300 |
| Erskine Theological Seminary | ACCRED | C | W | SC | ARP | 1,588 | 0.0 | 5 | 8 | 111 | 41 | 16,100 |
| Evangelia University Graduate School of Theology | ACCRED | U | A | CA | KPCAK | 729 | 0.0 | 11 | 16 | 114 | 96 | 4,345 |
| Franciscan School of Theology | ACCRED | 1 | N | CA | RC | 3,649 | 9.5 | 3 | 7 | 71 | 39 | 20,218 |
| Freed-Hardeman University Graduate School of Theology | ACCRED | U | W | TN | CHUCHR | 906 | 0.0 | 2 | 2 | 73 | 37 | 56,550 |
| Fresno Pacific Biblical Seminary of Fresno Pacific University | ACCRED | U | H | CA | MBNA | 3,212 | 3.1 | 6 | 8 | 110 | 61 | 9,435 |
| Fuller Theological Seminary | ACCRED | 1 | W | CA | INTER | 64,404 | 156.0 | 30 | 70 | 1,614 | 657 | 24,100 |
| Garrett-Evangelical Theological Seminary | ACCRED | 1 | M | IL | UMC | 17,563 | 118.3 | 25 | 25 | 299 | 190 | 22,430 |
| Gateway Seminary | ACCRED | 1 | M | CA | SBC | 14,858 | 59.4 | 19 | 40 | 1,499 | 782 | 9,910 |
| General Theological Seminary | ACCRED | 1 | W | NY | EPISC | 9,035 | 33.9 | 4 | 5 | 38 | 22 | 8,700 |
| George W. Truett Theological Seminary of Baylor University | ACCRED | U | W | TX | BAPBGCT | 10,115 | 113.1 | 25 | 28 | 374 | 251 | 20,700 |
| Georgia Central University School of Divinity | ACCRED | U | N | GA | KAPC | 1,689 | 0.0 | 6 | 13 | 125 | 160 | 11,450 |
| GETS Theological Seminary | ASSOC | 1 | A | CA | INTER | 1,600 | 0.0 | 8 | 9 | 116 | 53 | 0 |
| Gordon-Conwell Theological Seminary | ACCRED | 1 | W | MA | INTER | 30,478 | 64.1 | 23 | 36 | 1,373 | 712 | 24,780 |
| Grace Mission University Graduate School | ACCRED | U | A | CA | PCINT | 1,492 | 0.0 | 0 | 6 | 228 | 114 | 4,560 |
| Grace School of Theology | ACCRED | 1 | N | TX | INTER | 5,965 | 0.0 | 5 | 13 | 374 | 147 | 6,635 |
| Grace Theological Seminary | ACCRED | C | N | IN | FEGRACE | 1,197 | 1.6 | 5 | 12 | 252 | 119 | 11,650 |
| Graduate School of Theology and Ministry in Puerto Rico, St. Albert the Great | ACCRED | U | H | PR | RC | 177 | 0.2 | 0 | 3 | 30 | 23 | 30,315 |
| Graduate Theological Union | ACCRED | 1 | W | CA | INTER | 12,546 | 50.7 | 11 | 12 | 181 | 264 | 0 |
| Grand Canyon Theological Seminary at Grand Canyon University | ACCRED | U | W | AZ | INTER | 2,238 | 0.0 | 10 | 49 | 443 | 391 | 11,605 |
| Harding School of Theology | ACCRED | C | W | TN | CHUCHR | 2,245 | 18.3 | 3 | 6 | 112 | 46 | 19,600 |
| Hartford International University for Religion and Peace | ACCRED | 1 | W | CT | INTER | 7,630 | 65.4 | 5 | 9 | 96 | 67 | 0 |
| Harvard University Divinity School | ACCRED | U | W | MA | INTER | 52,370 | 783.8 | 29 | 43 | 317 | 427 | 36,070 |
| Hazelip School of Theology of Lipscomb University | ACCRED | U | W | TN | CHUCHR | 764 | 0.0 | 7 | 9 | 69 | 39 | 9,720 |
| Henry Appenzeller University | ASSOC | 1 | A | CA | KMCA | 207 | 0.0 | 0 | 3 | 17 | 7 | 6,000 |
| Heritage Christian University Graduate School of Theology | ASSOC | U | W | AL | CHUCHR | 1,415 | 0.6 | 4 | 5 | 88 | 39 | 5,968 |
| Heritage Theological Seminary | ACCRED | C | W | ON | FEVBAPT | 4,622 | 2.1 | 1 | 4 | 158 | 66 | 11,700 |
| HMS Richards Divinity School Division of Graduate Studies of La Sierra University | ACCRED | U | W | CA | SDADV | 763 | 0.0 | 8 | 8 | 30 | 10 | 14,832 |
| Holy Apostles College and Seminary | ACCRED | C | N | CT | RC | 6,482 | 9.6 | 3 | 3 | 414 | 159 | 18,135 |
| Holy Cross Greek Orthodox School of Theology | ACCRED | C | W | MA | GRORTH | 14,430 | 35.4 | 5 | 9 | 131 | 109 | 22,490 |
| Hood Theological Seminary | ACCRED | 1 | B | NC | AMEZ | 3,452 | 9.4 | 4 | 10 | 133 | 81 | 13,350 |

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| Name | Status | IUC | Race | Prov/ <br> State | Church/ Denom | Expenditures \$thousands | LT Invest \$millions | Faculty |  | Enrollment |  | MDiv <br> Tuition + Fees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  | FT | FTE | HC | FTE |  |
| Horizon College and Seminary | ASSOC | C | M | SK | PENTAC | 2,148 | 0.0 | 1 | 7 | 60 | 25 | 6,468 |
| Howard University School of Divinity | ACCRED | U | B | DC | NONDEN | 2,233 | 0.0 | 12 | 15 | 94 | 83 | 20,222 |
| Huron University College Faculty of Theology | ACCRED | U | N | ON | ANGL | 1,956 | 0.0 | 1 | 6 | 46 | 30 | 8,515 |
| lliff School of Theology | ACCRED | 1 | W | CO | UMC | 8,128 | 39.3 | 17 | 18 | 171 | 132 | 20,169 |
| Immaculate Conception Seminary of Seton Hall University | ACCRED | U | V | NJ | RC | 10,455 | 20.3 | 14 | 19 | 226 | 156 | 24,665 |
| Inter American University of Puerto Rico-Metropolitan Campus Department of Theology and History | ASSOC | 1 | H | PR | INTER | 45,103 | 0.0 | 2 | 3 | 33 | 22 | 0 |
| Inter-American Adventist Theological Seminary | ACCRED | 1 | M | PR | SDADV | 803 | 0.0 | 0 | 13 | 554 | 590 | 0 |
| Interdenominational Theological Center | ACCRED | 1 | B | GA | INTER | 8,341 | 6.5 | 7 | 10 | 61 | 56 | 16,272 |
| International Reformed University and Seminary | ASSOC | U | A | CA | GENASWPC | 633 | 0.0 | 0 | 4 | 57 | 56 | 4,220 |
| International Theological Seminary | ACCRED | 1 | V | CA | NONDEN | 1,598 | 1.2 | 2 | 6 | 116 | 74 | 10,550 |
| James and Carolyn McAfee School of Theology of Mercer University | ACCRED | U | B | GA | CBF | 2,540 | 24.8 | 9 | 11 | 138 | 83 | 13,950 |
| Jesuit School of Theology of Santa Clara University | ACCRED | U | W | CA | RC | 7,253 | 53.5 | 0 | 2 | 108 | 100 | 24,138 |
| John Leland Center for Theological Studies | ACCRED | 1 | B | VA | BGAV | 1,174 | 5.8 | 2 | 8 | 23 | 7 | 13,750 |
| Kairos University | ACCRED | 1 | W | SD | NABAPC | 8,086 | 10.2 | 13 | 18 | 1,069 | 652 | 3,600 |
| Kearley Graduate School of Theology of Faulkner University | ACCRED | U | W | AL | CHUCHR | 341 | 0.0 | 5 | 7 | 34 | 17 | 0 |
| Kenrick-Glennon Seminary | ACCRED | 1 | W | MO | RC | 10,280 | 36.0 | 5 | 10 | 86 | 78 | 45,000 |
| The King's Seminary at The King's University | ACCRED | U | W | TX | INTER | 3,602 | 0.0 | 7 | 11 | 263 | 145 | 10,395 |
| Knox College | ACCRED | 1 | A | ON | PCC | 5,612 | 51.7 | 8 | 11 | 99 | 40 | 8,360 |
| Knox Theological Seminary | ACCRED | 1 | W | FL | NONDEN | 2,354 | 2.3 | 5 | 8 | 123 | 67 | 10,800 |
| Lancaster Theological Seminary | ACCRED | 1 | W | PA | UCC | 4,223 | 16.4 | 3 | 6 | 61 | 42 | 20,699 |
| Lexington Theological Seminary | ACCRED | 1 | W | KY | DISCPL | 3,335 | 49.4 | 4 | 9 | 86 | 29 | 9,420 |
| Liberty Theological Seminary | ACCRED | U | W | VA | BAPT | 19,735 | 0.0 | 25 | 1,007 | 5,507 | 4,050 | 5,799 |
| Lincoln Christian Seminary | ACCRED | C | N | IL | CCHCHC | 1,862 | 2.0 | 9 | 11 | 109 | 56 | 9,280 |
| Logos Evangelical Seminary | ACCRED | 1 | A | CA | EVFORM | 5,237 | 10.3 | 12 | 14 | 188 | 109 | 8,428 |
| Logsdon Seminary of Logsdon School of Theology of Hardin-Simmons University | ACCRED | U | n/a | TX | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Louisville Presbyterian Theological Seminary | ACCRED | 1 | W | KY | PCUSA | 8,619 | 86.5 | 12 | 28 | 93 | 100 | 4,420 |
| Loyola Marymount University Department of Theological Studies | ACCRED | U | W | CA | RC | 2,122 | 0.0 | 21 | 28 | 60 | 26 | 0 |
| Loyola University Chicago Institute of Pastoral Studies | ACCRED | U | W | IL | RC | 2,727 | 3.6 | 9 | 13 | 190 | 93 | 15,225 |
| Luther Seminary | ACCRED | 1 | W | MN | ELCA | 26,627 | 123.8 | 22 | 25 | 348 | 183 | 19,343 |
| Lutheran School of Theology at Chicago | ACCRED | 1 | W | IL | ELCA | 11,013 | 48.5 | 10 | 12 | 131 | 58 | 18,370 |
| Lutheran Theological Seminary (SK) | ACCRED | 1 | A | SK | ELCC | 828 | 7.5 | 2 | 2 | 21 | 14 | 13,715 |
| Lutheran Theological Southern Seminary of Lenoir-Rhyne University | ACCRED | U | W | SC | ELCA | 4,011 | 37.8 | 6 | 6 | 54 | 41 | 6,300 |
| M. Christopher White School of Divinity of Gardner-Webb University | ACCRED | C | W | NC | BAPTNC | 2,714 | 15.5 | 7 | 8 | 117 | 79 | 14,800 |
| Martin Luther University College | ACCRED | U | N | ON | ELCC | 4,786 | 6.1 | 9 | 25 | 143 | 21 | 10,057 |

Table 1.2 Significant Institutional Characteristics of Each Member School, 2023-2024

| Name | Status | IUC | Race | Prov/ State | Church/ Denom | Expenditures \$thousands | LT Invest \$millions | Fac FT | ty <br> FTE | Enrollm HC | ment FTE | MDiv <br> Tuition + Fees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| The Master's Seminary | ASSOC | U | H | CA | NONDEN | 9,387 | 13.1 | 13 | 22 | 791 | 508 | 11,970 |
| McCormick Theological Seminary | ACCRED | 1 | B | IL | PCUSA | 9,230 | 80.0 | 9 | 16 | 133 | 45 | 9,295 |
| McGill University School of Religious Studies | ACCRED | U | N | QC | INTER | 1,177 | 17.3 | 20 | 25 | 2 | 2 | 0 |
| McMaster Divinity College | ACCRED | 1 | W | ON | BAPTOQ | 4,154 | 28.4 | 12 | 16 | 217 | 140 | 0 |
| Meadville Lombard Theological School | ACCRED | 1 | W | IL | UUA | 4,010 | 31.4 | 4 | 7 | 68 | 50 | 29,410 |
| Memphis Theological Seminary | ACCRED | 1 | B | TN | PCCUM | 4,054 | 14.9 | 6 | 9 | 195 | 130 | 11,690 |
| Methodist Theological School in Ohio | ACCRED | 1 | W | OH | UMC | 8,756 | 53.4 | 11 | 14 | 176 | 86 | 30,421 |
| Mid-America Reformed Seminary | ACCRED | 1 | W | IN | INTER | 2,839 | 0.5 | 6 | 7 | 34 | 33 | 12,686 |
| Midwestern Baptist Theological Seminary | ACCRED | 1 | W | MO | SBC | 26,356 | 31.0 | 24 | 39 | 2,792 | 1,502 | 8,400 |
| Missio Theological Seminary | ACCRED | 1 | V | PA | INTER | 3,116 | 3.6 | 4 | 8 | 47 | 26 | 14,000 |
| Montreal School of Theology | ACCRED | 1 | N | QC | PCC | 291 | 0.0 | 5 | 5 | 24 | 22 | 5,200 |
| Moody Theological Seminary | ACCRED | C | N | IL | NONDEN | 7,873 | 37.0 | 17 | 26 | 593 | 324 | 15,570 |
| Moravian Theological Seminary | ACCRED | C | W | PA | MORAVV | 1,690 | 28.2 | 6 | 7 | 51 | 27 | 19,850 |
| Mount Angel Seminary | ACCRED | 1 | W | OR | RC | 5,430 | 0.0 | 12 | 17 | 69 | 67 | 29,694 |
| Mount Saint Mary's Seminary | ACCRED | C | W | MD | RC | 7,272 | 11.5 | 10 | 14 | 122 | 165 | 28,500 |
| Multnomah Biblical Seminary of Multnomah University | ACCRED | C | W | OR | NONDEN | 2,423 | 0.0 | 6 | 12 | 105 | 68 | 16,130 |
| NAIITS An Indigenous Learning Community | ACCRED | 1 | 1 | PEI | OTHER | 538 | 0.0 | 1 | 1 | 48 | 15 | 0 |
| Nashotah House | ACCRED | 1 | W | WI | EPISC | 5,299 | 9.0 | 6 | 9 | 112 | 76 | 17,950 |
| Nazarene Theological Seminary | ACCRED | 1 | W | MO | CHNAZ | 4,476 | 13.1 | 7 | 7 | 172 | 114 | 13,840 |
| New Brunswick Theological Seminary | ACCRED | 1 | M | NJ | RFCHAM | 4,967 | 19.2 | 9 | 13 | 131 | 76 | 17,500 |
| New Orleans Baptist Theological Seminary | ACCRED | 1 | W | LA | SBC | 41,775 | 75.2 | 38 | 66 | 1,476 | 871 | 8,285 |
| New York Theological Seminary | ACCRED | 1 | M | NY | INTER | 2,329 | 0.6 | 5 | 7 | 51 | 26 | 9,140 |
| Newman Theological College | ACCRED | 1 | N | AB | RC | 4,544 | 27.9 | 4 | 10 | 180 | 126 | 9,296 |
| North Park Theological Seminary | ACCRED | C | W | IL | EVCOV | 4,848 | 97.0 | 8 | 14 | 273 | 118 | 13,200 |
| Northeastern Seminary at Roberts Wesleyan University | ACCRED | C | N | NY | INTER | 2,733 | 4.2 | 5 | 13 | 204 | 111 | 15,490 |
| Northern Baptist Theological Seminary | ACCRED | 1 | W | IL | ABCUSA | 0 | 0.0 | 4 | 131 | 281 | 79 | 0 |
| Northwest Nazarene University Graduate School of Theology | ACCRED | U | W | ID | CHNAZ | 185 | 0.0 | 10 | 13 | 86 | 54 | 10,183 |
| Northwest Seminary | ACCRED | 1 | N | BC | FEVBAPT | 2,048 | 3.2 | 4 | 4 | 129 | 88 | 8,401 |
| Notre Dame Seminary | ACCRED | 1 | W | LA | RC | 7,106 | 19.6 | 14 | 18 | 120 | 120 | 24,010 |
| Oakwood University School of Theology Graduate Department | ACCRED | U | B | AL | SDADV | 1,801 | 1.3 | 5 | 8 | 16 | 12 | 0 |
| Oblate School of Theology | ACCRED | 1 | H | TX | RC | 9,601 | 40.0 | 24 | 27 | 185 | 114 | 21,980 |
| Oral Roberts University Graduate School of Theology and Ministry | ACCRED | U | N | OK | INTER | 5,993 | 0.3 | 16 | 21 | 443 | 245 | 13,660 |
| Pacific Christian College of Ministry and Biblical Studies of Hope International University | ASSOC | U | M | CA | CCHCHC | 277 | 0.0 | 4 | 8 | 51 | 33 | 13,700 |
| Pacific Lutheran Theological Seminary of California Lutheran University | ACCRED | U | W | CA | ELCA | 4,773 | 34.0 | 4 | 4 | 50 | 49 | 12,556 |
| Pacific School of Religion | ACCRED | 1 | W | CA | INTER | 7,634 | 56.3 | 5 | 6 | 140 | 73 | 19,680 |

Table 1.2 Significant Institutional Characteristics of Each Member School, 2023-2024

| Name | Status | IUC | Race | Prov/ State | Church/ Denom | Expenditures <br> \$thousands | LT Invest \$millions | Faculty |  | Enrollment |  | $\begin{gathered} \hline \text { MDiv } \\ \text { Tuition + Fees } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  | FT | FTE | HC | FTE |  |
| Palm Beach Atlantic University School of Ministry Graduate Department | ACCRED | U | N | FL | INTER | 1,543 | 0.0 | 12 | 14 | 144 | 102 | 378 |
| Palmer Theological Seminary of Eastern University | ACCRED | U | W | PA | ABCUSA | 2,889 | 16.2 | 4 | 7 | 210 | 110 | 15,133 |
| Payne Theological Seminary | ACCRED | 1 | B | OH | AME | 3,708 | 0.6 | 4 | 4 | 149 | 144 | 19,533 |
| Pentecostal Theological Seminary | ACCRED | 1 | W | TN | COGCLEV | 5,532 | 20.1 | 12 | 23 | 390 | 200 | 10,330 |
| Perkins School of Theology Southern Methodist University | ACCRED | U | w | TX | UMC | 19,533 | 231.2 | 27 | 30 | 284 | 145 | 26,641 |
| Phillips Theological Seminary | ACCRED | 1 | W | OK | DISCPL | 7,790 | 134.2 | 10 | 11 | 98 | 46 | 11,496 |
| Phoenix Seminary | ACCRED | 1 | w | AZ | NONDEN | 7,009 | 1.5 | 5 | 20 | 288 | 137 | 10,470 |
| Pittsburgh Theological Seminary | ACCRED | 1 | W | PA | PCUSA | 13,093 | 236.1 | 13 | 15 | 223 | 90 | 13,260 |
| Pontifical College Josephinum | ACCRED | C | N | OH | RC | 9,002 | 30.9 | 6 | 7 | 178 | 81 | 31,536 |
| Pope St. John XXIII National Seminary | ACCRED | 1 | W | MA | RC | 3,807 | 5.0 | 3 | 9 | 42 | 53 | 28,000 |
| Portland Seminary of George Fox University | ACCRED | C | W | OR | INTER | 2,699 | 4.5 | 7 | 7 | 370 | 251 | 18 |
| Presbyterian Theological Seminary in America | ACCRED | 1 | A | CA | KPCA | 1,854 | 0.0 | 6 | 26 | 119 | 79 | 8,810 |
| Princeton Theological Seminary | ACCRED | 1 | W | NJ | PCUSA | 69,021 | 1358.2 | 34 | 50 | 287 | 276 | 20,250 |
| Providence Theological Seminary | ACCRED | C | w | MB | INTER | 3,405 | 0.0 | 9 | 15 | 165 | 80 | 12,738 |
| Puritan Reformed Theological Seminary | ACCRED | 1 | w | MI | HERREF | 5,121 | 1.8 | 11 | 12 | 404 | 149 | 7,900 |
| Queen's College Faculty of Theology | ASSOC | C | W | NL | ANGL | 432 | 4.7 | 0 | 0 | 78 | 40 | 14,000 |
| Reformed Episcopal Seminary | ACCRED | 1 | W | PA | RFEPISC | 907 | 1.0 | 6 | 8 | 12 | 8 | 14,625 |
| Reformed Presbyterian Theological Seminary | ACCRED | 1 | W | PA | RFPRES | 2,173 | 5.2 | 4 | 5 | 97 | 65 | 13,989 |
| Reformed Theological Seminary | ACCRED | 1 | w | MS | INTER | 29,967 | 82.9 | 27 | 60 | 1,127 | 529 | 21,365 |
| Regent College | ACCRED | 1 | W | BC | INTER | 10,463 | 29.8 | 13 | 27 | 342 | 155 | 13,125 |
| Regent University School of Divinity | ACCRED | U | B | VA | INTER | 13,724 | 2.4 | 12 | 29 | 1,176 | 665 | 16,920 |
| Regis College | ACCRED | 1 | W | ON | RC | 4,080 | 11.5 | 7 | 10 | 93 | 60 | 8,366 |
| Robert E. Webber Institute for Worship Studies | ACCRED | 1 | w | FL | INTER | 1,059 | 0.1 | 1 | 5 | 137 | 174 | 0 |
| Sacred Heart Major Seminary | ACCRED | 1 | W | MI | RC | 5,411 | 0.0 | 11 | 19 | 126 | 99 | 35,032 |
| Sacred Heart Seminary and School of Theology | ACCRED | 1 | v | WI | RC | 8,623 | 12.9 | 18 | 29 | 119 | 116 | 36,800 |
| Saint John's Seminary (MA) | ACCRED | C | W | MA | RC | 5,981 | 41.3 | 0 | 0 | 96 | 87 | 43,294 |
| Saint John's University School of Theology and Seminary | ACCRED | C | W | MN | RC | 4,351 | 29.2 | 10 | 12 | 143 | 81 | 18,030 |
| Saint Mary Seminary and Graduate School of Theology | ACCRED | 1 | w | OH | RC | 3,618 | 0.9 | 9 | 13 | 109 | 67 | 10,470 |
| Saint Meinrad School of Theology | ACCRED | 1 | W | IN | RC | 14,719 | 49.6 | 16 | 22 | 173 | 152 | 38,536 |
| Saint Paul School of Theology | ACCRED | 1 | W | KS | UMC | 4,432 | 34.8 | 6 | 12 | 100 | 66 | 17,350 |
| Saint Paul Seminary School of Divinity of the University of St. Thomas | ACCRED | U | w | MN | RC | 9,021 | 45.1 | 6 | 9 | 162 | 100 | 26,951 |
| Saint Sophia Ukrainian Orthodox Theological Seminary | ASSOC | 1 | M | NJ | UKOCUSA | 350 | 0.5 | 0 | 2 | 22 | 43 | 15,200 |
| Saint Vincent Seminary | ACCRED | C | W | PA | RC | 3,800 | 22.6 | 1 | 1 | 79 | 105 | 34,058 |
| Samuel DeWitt Proctor School of Theology of Virginia Union University | ACCRED | C | B | VA | BAPT | 1,491 | 0.0 | 14 | 14 | 238 | 171 | 12,924 |
| San Francisco Theological Seminary | ACCRED | U | W | CA | PCUSA | 4,883 | 34.1 | 7 | 7 | 89 | 65 | 18,700 |

Table 1.2 Significant Institutional Characteristics of Each Member School, 2023-2024

| Name | Status | IUC | Race | Prov/ State | Church/ Denom | Expenditures <br> \$thousands | LT Invest \$millions | Faculty |  | Enrollment |  | $\begin{gathered} \text { MDiv } \\ \text { Tuition + Fees } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  | FT | FTE | HC | FTE |  |
| Seattle Pacific Seminary | ACCRED | U | N | WA | FRMECH | 1,005 | 0.0 | 1 | 1 | 44 | 16 | 21,570 |
| The Seattle School of Theology and Psychology | ACCRED | 1 | W | WA | NONDEN | 8,606 | 0.0 | 7 | 12 | 257 | 136 | 22,305 |
| Seminario Evangélico de Puerto Rico | ACCRED | 1 | H | PR | INTER | 1,219 | 1.0 | 2 | 9 | 126 | 72 | 6,516 |
| Seminary of the Southwest | ACCRED | 1 | W | TX | EPISC | 10,250 | 40.7 | 14 | 17 | 115 | 92 | 18,705 |
| Seventh-day Adventist Theological Seminary of Andrews University | ACCRED | U | V | MI | SDADV | 12,158 | 0.0 | 37 | 58 | 946 | 624 | 12,115 |
| Shaw University Divinity School | ACCRED | U | B | NC | GBAPTNC | 1,019 | 0.0 | 5 | 10 | 105 | 66 | 13,188 |
| Shepherds Theological Seminary | ACCRED | 1 | W | NC | NONDEN | 3,533 | 0.1 | 7 | 9 | 193 | 132 | 10,272 |
| Southeastern Baptist Theological Seminary | ACCRED | 1 | W | NC | SBC | 37,894 | 48.7 | 34 | 43 | 2,186 | 1,085 | 9,268 |
| Southeastern University School of Divinity | ACCRED | U | N | FL | AOG | 2,815 | 0.0 | 7 | 7 | 340 | 208 | 18,145 |
| Southern Baptist Theological Seminary | ACCRED | 1 | W | KY | SBC | 46,912 | 107.0 | 48 | 61 | 3,281 | 1,866 | 9,491 |
| Southern California Seminary Graduate School of Bible and Theology | ACCRED | C | M | CA | NONDEN | 1,276 | 0.0 | 7 | 8 | 83 | 35 | 14,040 |
| Southwestern Baptist Theological Seminary | ACCRED | 1 | N | TX | SBC | 46,038 | 162.1 | 39 | 44 | 2,237 | 1,041 | 10,649 |
| St. Andrew's College | ACCRED | 1 | W | SK | UCCAN | 2,133 | 3.6 | 4 | 4 | 18 | 8 | 11,397 |
| St. Augustine's Seminary of Toronto | ACCRED | 1 | N | ON | RC | 6,829 | 9.8 | 10 | 18 | 112 | 56 | 7,276 |
| St. Bernard's School of Theology and Ministry | ACCRED | 1 | W | NY | RC | 1,702 | 6.1 | 4 | 6 | 156 | 45 | 13,410 |
| St. Charles Borromeo Seminary | ACCRED | 1 | W | PA | RC | 6,414 | 24.1 | 18 | 29 | 113 | 122 | 27,452 |
| St. John Vianney Theological Seminary | ACCRED | 1 | W | CO | RC | 6,503 | 43.2 | 16 | 19 | 53 | 71 | 30,131 |
| St. John's Seminary (CA) | ACCRED | 1 | H | CA | RC | 8,947 | 122.2 | 18 | 20 | 97 | 16 | 55,350 |
| St. Joseph's Seminary | ACCRED | 1 | W | NY | RC | 10,329 | 41.0 | 18 | 24 | 160 | 94 | 21,100 |
| St. Mark's College | ACCRED | 1 | W | BC | RC | 2,517 | 4.9 | 1 | 3 | 68 | 25 | 0 |
| St. Mary's Seminary and University | ACCRED | 1 | W | MD | RC | 10,484 | 102.5 | 16 | 23 | 164 | 124 | 41,098 |
| St. Peter's Seminary | ACCRED | 1 | N | ON | RC | 4,617 | 7.9 | 6 | 10 | 41 | 38 | 8,161 |
| St. Stephen's College at the University of Alberta | ACCRED | 1 | W | AB | UCCAN | 1,155 | 0.3 | 0 | 9 | 117 | 67 | 0 |
| St. Tikhon's Orthodox Theological Seminary | ACCRED | 1 | W | PA | OCA | 1,887 | 3.3 | 3 | 6 | 46 | 58 | 10,000 |
| St. Vincent de Paul Regional Seminary | ACCRED | 1 | W | FL | RC | 8,244 | 34.8 | 20 | 24 | 140 | 100 | 25,000 |
| St. Vladimir's Orthodox Theological Seminary | ACCRED | 1 | W | NY | OCA | 8,406 | 14.2 | 9 | 13 | 90 | 83 | 13,860 |
| Starr King School for the Ministry | ACCRED | 1 | W | CA | UUA | 3,247 | 7.0 | 5 | 12 | 107 | 140 | 16,650 |
| Talbot School of Theology of Biola University | ACCRED | U | W | CA | INTER | 36,677 | 0.0 | 53 | 62 | 1,241 | 641 | 18,170 |
| Trinity College Faculty of Divinity | ACCRED | C | N | ON | ANGL | 3,184 | 0.0 | 7 | 13 | 82 | 60 | 7,358 |
| Trinity Episcopal School for Ministry | ACCRED | 1 | W | PA | ANGOTH | 6,213 | 27.3 | 8 | 30 | 143 | 90 | 18,450 |
| Trinity Evangelical Divinity School of Trinity International University | ACCRED | U | W | IL | EFCA | 14,083 | 20.4 | 25 | 128 | 735 | 389 | 16,742 |
| Trinity Lutheran Seminary at Capital University | ACCRED | U | W | OH | ELCA | 2,834 | 36.6 | 4 | 6 | 55 | 33 | 14,749 |
| Tyndale Seminary of Tyndale University | ACCRED | C | w | ON | INTER | 22,356 | 0.0 | 17 | 40 | 826 | 478 | 38,880 |
| Union Presbyterian Seminary | ACCRED | 1 | W | VA | PCUSA | 16,748 | 171.4 | 23 | 25 | 180 | 155 | 13,950 |
| Union Theological Seminary | ACCRED | 1 | W | NY | INTER | 35,283 | 113.7 | 18 | 27 | 210 | 186 | 30,881 |

Table 1.2 Significant Institutional Characteristics of Each Member School, 2023-2024

| Name | Status | IUC | Race | Prov/ State | Church/ Denom | Expenditures <br> \$thousands | LT Invest \$millions | Faculty |  | Enrollment |  | $\begin{gathered} \text { MDiv } \\ \text { Tuition + Fees } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  | FT | FTE | HC | FTE |  |
| United Lutheran Seminary | ACCRED | 1 | W | PA | ELCA | 16,184 | 113.6 | 12 | 12 | 307 | 161 | 25,500 |
| United Theological Seminary | ACCRED | 1 | B | OH | UMC | 10,440 | 9.0 | 13 | 16 | 471 | 515 | 16,179 |
| United Theological Seminary of the Twin Cities | ACCRED | 1 | W | MN | UCC | 4,800 | 9.0 | 6 | 9 | 247 | 130 | 13,050 |
| University of Chicago Divinity School | ACCRED | U | W | IL | NONDEN | 25,489 | 172.6 | 46 | 46 | 232 | 9 | 36,315 |
| University of Dubuque Theological Seminary | ACCRED | C | W | IA | PCUSA | 3,562 | 17.1 | 9 | 9 | 116 | 81 | 787 |
| University of Northwestern-St. Paul School of Theology and Ministry | ASSOC | U | W | MN | NONDEN | 418 | 25.6 | 2 | 6 | 51 | 29 | 12,210 |
| University of Notre Dame Department of Theology | ACCRED | U | W | IN | RC | 99 | 0.0 | 56 | 59 | 301 | 268 | 62,502 |
| University of St. Mary of the Lake Mundelein Seminary | ACCRED | 1 | W | IL | RC | 18,672 | 45.7 | 17 | 20 | 160 | 163 | 33,119 |
| University of St. Michael's College Faculty of Theology | ACCRED | U | W | ON | RC | 4,195 | 33.2 | 0 | 0 | 60 | 41 | 8,220 |
| University of the South School of Theology | ACCRED | C | W | TN | EPISC | 10,198 | 59.9 | 11 | 12 | 126 | 103 | 19,030 |
| Urshan Graduate School of Theology | ACCRED | 1 | W | MO | UPENTCI | 1,484 | 0.6 | 4 | 6 | 88 | 44 | 8,000 |
| Vancouver School of Theology | ACCRED | 1 | N | BC | INTER | 4,541 | 0.0 | 4 | 8 | 168 | 80 | 9,375 |
| Vanderbilt University Divinity School | ACCRED | U | W | TN | INTER | 15,780 | 225.8 | 28 | 31 | 186 | 185 | 85,795 |
| Villanova University Department of Theology and Religious Studies | ACCRED | U | N | PA | RC | 225 | 0.0 | 27 | 30 | 70 | 37 | 0 |
| Virginia Theological Seminary | ACCRED | 1 | W | VA | EPISC | 28,749 | 182.2 | 14 | 14 | 177 | 152 | 7,200 |
| Wake Forest University School of Divinity | ACCRED | U | W | NC | INTER | 6,262 | 25.5 | 10 | 10 | 65 | 58 | 21,600 |
| Wartburg Theological Seminary | ACCRED | 1 | W | IA | ELCA | 8,255 | 37.3 | 10 | 12 | 180 | 146 | 21,052 |
| Washington University of Virginia - Neal T. Jones Seminary | ACCRED | C | M | VA | NONDEN | 2,403 | 0.0 | 5 | 13 | 68 | 49 | 6,150 |
| Wesley Biblical Seminary | ACCRED | 1 | W | MS | INTER | 2,675 | 3.5 | 6 | 10 | 141 | 76 | 14,100 |
| Wesley Seminary | ACCRED | U | W | IN | WESLCH | 4,001 | 8.6 | 7 | 7 | 495 | 346 | 0 |
| Wesley Theological Seminary | ACCRED | 1 | N | DC | UMC | 15,812 | 56.8 | 16 | 16 | 437 | 302 | 14,924 |
| Western Seminary | ACCRED | 1 | W | OR | VENCHNET | 11,773 | 2.4 | 16 | 39 | 790 | 313 | 11,500 |
| Western Theological Seminary | ACCRED | 1 | W | MI | RFCHAM | 10,933 | 43.1 | 14 | 19 | 309 | 232 | 16,585 |
| Westminster Theological Seminary | ACCRED | 1 | W | PA | INTER | 26,674 | 40.5 | 11 | 36 | 1,023 | 385 | 26,735 |
| Westminster Theological Seminary in California | ACCRED | 1 | W | CA | NONDEN | 6,068 | 10.4 | 11 | 12 | 99 | 103 | 20,183 |
| Winebrenner Theological Seminary | ACCRED | 1 | W | OH | COGGC | 1,307 | 2.9 | 6 | 8 | 126 | 66 | 3,600 |
| Wisconsin Lutheran Seminary | ASSOC | 1 | W | WI | WIEVLS | 8,179 | 23.0 | 14 | 14 | 164 | 451 | 12,555 |
| World Mission University School of Theology | ACCRED | C | A | CA | NONDEN | 3,095 | 0.5 | 7 | 13 | 261 | 175 | 5,640 |
| Wycliffe College | ACCRED | 1 | W | ON | ANGL | 5,722 | 30.5 | 7 | 13 | 186 | 132 | 7,124 |
| Yale Divinity School | ACCRED | U | W | CT | INTER | 37,906 | 578.0 | 46 | 57 | 273 | 266 | 29,386 |

Table 1.3 Summary of Selected Institutional Characteristics, 2023-2024

| Structure | United States | Canada | Total | \% of Total |
| :--- | ---: | ---: | ---: | ---: |
| Independent | 135 | 21 | 156 | $57 \%$ |
| University-Affiliated | 69 | 6 | 75 | $27 \%$ |
| College-Affiliated | 33 | 10 | 43 | $16 \%$ |
| TOTAL | 237 | 37 | 274 | $100 \%$ |


| Primary Racial/Ethnic Composition | United States | Canada | Total | \% of Total |
| :---: | :---: | :---: | :---: | :---: |
| Asian-descent or Pacific Islander | 11 | 2 | 13 | 5\% |
| Black (Non-Hispanic), African American, African Canadian | 19 | 0 | 19 | 7\% |
| Hispanic, Latino(a), Latin@ | 9 | 0 | 9 | 3\% |
| Indigenous, Native North American, First Nation | 0 | 1 | 1 | 0\% |
| White (Non-Hispanic), Caucasian | 154 | 20 | 174 | 64\% |
| Multiracial | 15 | 1 | 16 | 6\% |
| Not Available | 20 | 13 | 33 | 12\% |
| Not Reported | 1 | 0 | 1 | 0\% |
| TOTAL | 237 | 37 | 274 | 100\% |


| Denomination | United States | Canada | Total | \% of Total |
| :--- | ---: | ---: | ---: | ---: |
| Protestant | 132 | 23 | 155 | $57 \%$ |
| Non/Inter/Multidenominational | 55 | 8 | 63 | $23 \%$ |
| Roman Catholic | 42 | 5 | 6 | 48 |
| Orthodox | 5 | 0 | 5 | $18 \%$ |
| Catholic, Eastern Rite Traditions | 1 | 0 | 1 | $2 \%$ |
| Jewish | 1 | 0 | 1 | $0 \%$ |
| Not Reported | 1 | 0 | 1 | $0 \%$ |
| TOTAL | 237 | 37 | 274 | $100 \%$ |

[^0]Table 1.4 Distribution of Schools by Total Head Count Enrollment

| All Member Schools |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | 2014 |  | 2019 | 2022 |  | 2023 |  |  |
| Enrollment size | N | $\%$ | N | $\%$ | N | $\%$ | N | $\%$ |
| $<75$ | 60 | $22 \%$ | 65 | $24 \%$ | 71 | $25 \%$ | 65 | $24 \%$ |
| $75-150$ | 75 | $27 \%$ | 77 | $28 \%$ | 82 | $29 \%$ | 89 | $33 \%$ |
| $151-300$ | 76 | $28 \%$ | 77 | $28 \%$ | 68 | $24 \%$ | 67 | $25 \%$ |
| $301-500$ | 29 | $11 \%$ | 26 | $10 \%$ | 28 | $10 \%$ | 23 | $8 \%$ |
| $501-1000$ | 17 | $6 \%$ | 12 | $4 \%$ | 15 | $5 \%$ | 12 | $4 \%$ |
| $>1000$ | 13 | $5 \%$ | 15 | $6 \%$ | 14 | $5 \%$ | 16 | $6 \%$ |
| Not Reporting | 5 | $2 \%$ | 3 | $1 \%$ | 2 | $1 \%$ | 2 | $1 \%$ |
| Total | 275 | $100 \%$ | 275 | $100 \%$ | 280 | $100 \%$ | 274 | $100 \%$ |


| United States |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Enrollment size | 2014 |  | 2019 |  | 2022 |  | 2023 |  |
|  | N | \% | N | \% | N | \% | N | \% |
| < 75 | 44 | 19\% | 52 | 22\% | 57 | 24\% | 50 | 21\% |
| 75-150 | 63 | 27\% | 61 | 26\% | 69 | 28\% | 79 | 33\% |
| 151-300 | 68 | 29\% | 71 | 30\% | 61 | 25\% | 57 | 24\% |
| 301-500 | 27 | 12\% | 24 | 10\% | 26 | 11\% | 22 | 9\% |
| 501-1000 | 16 | 7\% | 11 | 5\% | 14 | 6\% | 11 | 5\% |
| > 1000 | 13 | 6\% | 15 | 6\% | 14 | 6\% | 16 | 7\% |
| Not Reporting | 3 | 1\% | 2 | 1\% | 2 | 1\% | 2 | 1\% |
| Total | 234 | 100\% | 236 | 100\% | 243 | 100\% | 237 | 100\% |


| Canada |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Enrollment size | 2014 |  | 2019 |  | 2022 |  | 2023 |  |
|  | N | \% | N | \% | N | \% | N | \% |
| < 75 | 16 | 39\% | 13 | 33\% | 14 | 38\% | 15 | 41\% |
| 75-150 | 12 | 29\% | 16 | 41\% | 13 | 35\% | 10 | 27\% |
| 151-300 | 8 | 20\% | 6 | 15\% | 7 | 19\% | 10 | 27\% |
| 301-500 | 2 | 5\% | 2 | 5\% | 2 | 5\% | 1 | 3\% |
| 501-1000 | 1 | 2\% | 1 | 3\% | 1 | 3\% | 1 | 3\% |
| > 1000 | 0 | - | 0 | - | 0 | - | 0 |  |
| Not Reporting | 2 | 5\% | 1 | 3\% | 0 | - | 0 | - |
| Total | 41 | 100\% | 39 | 100\% | 37 | 100\% | 37 | 100\% |

Table 1.5 Distribution of Schools by Full-Time Equivalent Enrollment

| All Member Schools |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | 2014 | 2019 | 2022 | 2023 |  |  |  |  |
| Enrollment size | N | $\%$ | N | $\%$ | N | $\%$ | N | $\%$ |
| $<75$ | 108 | $39 \%$ | 109 | $40 \%$ | 120 | $43 \%$ | 119 | $43 \%$ |
| $75-150$ | 81 | $30 \%$ | 76 | $28 \%$ | 79 | $28 \%$ | 82 | $30 \%$ |
| $151-300$ | 44 | $16 \%$ | 55 | $20 \%$ | 49 | $18 \%$ | 37 | $14 \%$ |
| $301-500$ | 21 | $8 \%$ | 15 | $6 \%$ | 13 | $5 \%$ | 14 | $5 \%$ |
| $501-1000$ | 9 | $3 \%$ | 10 | $4 \%$ | 10 | $4 \%$ | 14 | $5 \%$ |
| $>1000$ | 6 | $2 \%$ | 7 | $3 \%$ | 7 | $3 \%$ | 6 | $2 \%$ |
| Not Reporting | 6 | $2 \%$ | 3 | $1 \%$ | 2 | $1 \%$ | 2 | $1 \%$ |
| Total | 275 | $100 \%$ | 275 | $100 \%$ | 280 | $100 \%$ | 274 | $100 \%$ |


| United States |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Enrollment size | 2014 |  | 2019 |  | 2022 |  | 2023 |  |
|  | N | \% | N | \% | N | \% | N | \% |
| < 75 | 82 | 35\% | 84 | 36\% | 93 | 38\% | 94 | 40\% |
| 75-150 | 71 | 30\% | 68 | 29\% | 73 | 30\% | 73 | 31\% |
| 151-300 | 42 | 18\% | 51 | 22\% | 46 | 19\% | 35 | 15\% |
| 301-500 | 20 | 9\% | 14 | 6\% | 12 | 5\% | 13 | 6\% |
| 501-1000 | 9 | 4\% | 10 | 4\% | 10 | 4\% | 14 | 6\% |
| > 1000 | 6 | 3\% | 7 | 3\% | 7 | 3\% | 6 | 3\% |
| Not Reporting | 4 | 2\% | 2 | 1\% | 2 | 1\% | 2 | 1\% |
| Total | 234 | 100\% | 236 | 100\% | 243 | 100\% | 237 | 100\% |


| Canada |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Enrollment size | 2014 |  | 2019 |  | 2022 |  | 2023 |  |
|  | N | \% | N | \% | N | \% | N | \% |
| < 75 | 26 | 63\% | 25 | 64\% | 27 | 73\% | 25 | 68\% |
| 75-150 | 10 | 24\% | 8 | 21\% | 6 | 16\% | 9 | 24\% |
| 151-300 | 2 | 5\% | 4 | 10\% | 3 | 8\% | 2 | 5\% |
| 301-500 | 1 | 2\% | 1 | 3\% | 1 | 3\% | 1 | 3\% |
| 501-1000 | 0 | - | 0 | - | 0 | - | 0 | - |
| > 1000 | 0 | - | 0 | - | 0 | - | 0 | - |
| Not Reporting | 2 | 5\% | 1 | 3\% | 0 | - | 0 | - |
| Total | 41 | 100\% | 39 | 100\% | 37 | 100\% | 37 | 100\% |

Table 1.6 Number of Accredited Schools Offering Approved Degrees by Category

| All Member Schools |  |  |
| :--- | ---: | ---: |
| Degree Category | $2022-2023$ | $2023-2024$ |
| Master's Degree Programs (MDiv) | 246 | 242 |
| Master's Degree Programs (MA) | 251 | 248 |
| Master's Degree Programs (ThM/STM) | 82 | 89 |
| Doctoral Degree Programs (DMin and Other Professional Doctorate) | 162 | 164 |
| Doctoral Degree Programs (PhD/ThD) | 62 | 68 |


| United States |  |  |
| :--- | ---: | ---: |
| Degree Category | $2022-2023$ | $2023-2024$ |
| Master's Degree Programs (MDiv) | 214 | 210 |
| Master's Degree Programs (MA) | 221 | 217 |
| Master's Degree Programs (ThM/STM) | 68 | 73 |
| Doctoral Degree Programs (DMin and Other Professional Doctorate) | 147 | 148 |
| Doctoral Degree Programs (PhD/ThD) | 54 | 60 |


| Canada |  |  |
| :--- | ---: | ---: |
| Degree Category | $2022-2023$ | $2023-2024$ |
| Master's Degree Programs (MDiv) | 32 | 32 |
| Master's Degree Programs (MA) | 30 | 31 |
| Master's Degree Programs (ThM/STM) | 14 | 16 |
| Doctoral Degree Programs (DMin and Other Professional Doctorate) | 15 | 16 |
| Doctoral Degree Programs (PhD/ThD) | 8 | 8 |

Table 2.1 Applicants, Acceptances, and New Enrollments

| All Member Schools |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Category | MDiv | MA | ThM/STM | DMin/Other Prof Dr | PhD/ThD | Non-Degree |
| Applicants |  |  |  |  |  |  |
| 2022 | 12,778 | 15,218 | 1,108 | 5,495 | 2,407 | 0 |
| 2023 | 10,616 | 13,198 | 1,016 | 3,444 | 2,138 | 3005 |
| Acceptances |  |  |  |  |  |  |
| 2022 | 9,592 | 10,176 | 740 | 3,085 | 958 | 0 |
| \% of applicants | 75\% | 67\% | 67\% | 56\% | 40\% | 0\% |
| 2023 | 8,543 | 10,352 | 704 | 2,773 | 849 | 2658 |
| \% of applicants | 81\% | 78\% | 69\% | 81\% | 40\% | 89\% |
| New Enrollments |  |  |  |  |  |  |
| 2022 | 6,112 | 7,169 | 508 | 2,467 | 729 | 0 |
| \% of acceptances | 64\% | 71\% | 69\% | 80\% | 76\% | 0\% |
| 2023 | 5,810 | 7,416 | 504 | 2,132 | 631 | 1766 |
| \% of acceptances | 68\% | 72\% | 72\% | 77\% | 74\% | 66\% |

Table 2.1 Applicants, Acceptances, and New Enrollments

| United States |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Category | MDiv | MA | ThM/STM | DMin/Other Prof Dr | PhD/ThD | Non-Degree |
| Applicants |  |  |  |  |  |  |
| 2022 | 12,279 | 14,420 | 1,027 | 5,392 | 2,353 | 0 |
| 2023 | 10,107 | 12,287 | 942 | 3,311 | 2,085 | 2572 |
| Acceptances |  |  |  |  |  |  |
| 2022 | 9,229 | 9,542 | 678 | 3,021 | 919 | 0 |
| \% of applicants | 75\% | 66\% | 66\% | 56\% | 39\% | 0\% |
| 2023 | 8,119 | 9,601 | 645 | 2,662 | 806 | 2288 |
| \% of applicants | 80\% | 78\% | 69\% | 80\% | 39\% | 89\% |
| New Enrollments |  |  |  |  |  |  |
| 2022 | 5,831 | 6,706 | 465 | 2,420 | 707 | 0 |
| \% of acceptances | 63\% | 70\% | 69\% | 80\% | 77\% | 0\% |
| 2023 | 5,507 | 6,872 | 458 | 2,043 | 598 | 1532 |
| \% of acceptances | 68\% | 72\% | 71\% | 77\% | 74\% | 67\% |


| Canada |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Category | MDiv | MA | ThM/STM | DMin/Other Prof Dr | PhD/ThD | Non-Degree |
| Applicants |  |  |  |  |  |  |
| 2022 | 499 | 798 | 81 | 103 | 54 | 0 |
| 2023 | 509 | 911 | 74 | 133 | 53 | 433 |
| Acceptances |  |  |  |  |  |  |
| 2022 | 363 | 634 | 62 | 64 | 39 | 0 |
| \% of applicants | 73\% | 79\% | 77\% | 62\% | 72\% | 0\% |
| 2023 | 424 | 751 | 59 | 111 | 43 | 370 |
| \% of applicants | 83\% | 82\% | 80\% | 84\% | 81\% | 86\% |
| New Enrollments |  |  |  |  |  |  |
| 2022 | 281 | 463 | 43 | 47 | 22 | 0 |
| \% of acceptances | 77\% | 73\% | 69\% | 73\% | 56\% | 0\% |
| 2023 | 303 | 544 | 46 | 89 | 33 | 234 |
| \% of acceptances | 72\% | 72\% | 78\% | 80\% | 77\% | 63\% |

[^1]Table 2.1a Head Count Applicants by Degree, Race, Gender, Fall 2023

| All Member Schools |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Degree Category | Asian or PI |  |  | Black (Non-Hispanic) |  |  | Hispanic |  |  | Indigenous |  |  | White (Non-Hispanic) |  |  |
| Degree Program | M | F | 0 | M | F | $\bigcirc$ | M | F | $\bigcirc$ | M | F | $\bigcirc$ | M | F | $\bigcirc$ |

## Master's Degree Programs

| MDiv | 734 | 288 | 9 | 1,396 | 769 | 17 | 495 | 176 | 6 | 35 | 25 | 0 | 3,266 | 1,298 | 94 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| MA (prof) | 263 | 413 | 1 | 580 | 549 | 2 | 477 | 255 | 2 | 12 | 17 | 0 | 1,165 | 1,456 | 8 |
| MA (acad) | 271 | 205 | 8 | 483 | 254 | 4 | 434 | 183 | 7 | 15 | 6 | 0 | 1,392 | 932 | 34 |
| MA (both) | 71 | 98 | 0 | 116 | 67 | 0 | 61 | 54 | 0 | 2 | 1 | 0 | 297 | 224 | 3 |
| Subtotal MA | 605 | 716 | 9 | 1,179 | 870 | 6 | 972 | 492 | 9 | 29 | 24 | 0 | 2,854 | 2,612 | 45 |
| ThM/STM | 167 | 48 | 8 | 119 | 39 | 1 | 31 | 7 | 0 | 0 | 0 | 0 | 278 | 47 | 4 |

## Doctoral Degree Programs

| DMin | 437 | 75 | 0 | 424 | 353 | 1 | 131 | 47 | 0 | 7 | 5 | 0 | 764 | 291 | 7 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Other Prof Dr | 63 | 35 | 0 | 45 | 40 | 0 | 11 | 5 | 0 | 1 | 0 | 0 | 65 | 48 | 0 |
| Subtotal DMin and <br> Other Prof Dr | 500 | 110 | 0 | 469 | 393 | 1 | 142 | 52 | 0 | 8 | 5 | 0 | 829 | 339 | 7 |
| PhD/ThD | 315 | 111 | 10 | 272 | 69 | 5 | 81 | 40 | 2 | 5 | 3 | 0 | 545 | 198 | 10 |

## Non-Degree Programs

| NonDegree | 123 | 75 | 1 | 193 | 175 | 0 | 155 | 210 | 0 | 8 | 6 | 0 | 653 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Total | $\mathbf{2 , 4 4 4}$ | $\mathbf{1 , 3 4 8}$ | $\mathbf{3 7}$ | $\mathbf{3 , 6 2 8}$ | $\mathbf{2 , 3 1 5}$ | $\mathbf{3 0}$ | $\mathbf{1 , 8 7 6}$ | $\mathbf{9 7 7}$ | $\mathbf{1 7}$ | $\mathbf{8 5}$ | $\mathbf{6 3}$ | $\mathbf{0}$ | $\mathbf{8 , 4 2 5}$ |
| $\mathbf{5 , 1 1 4}$ | $\mathbf{1 6 3}$ |  |  |  |  |  |  |  |  |  |  |  |  |


| Degree Category | Multi-Racial |  |  | Not Available |  |  |  | Total |  |  |  | Grand |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Degree Program | M | F | $\bigcirc$ | M | F | $\bigcirc$ | U | M | F | $\bigcirc$ | u | Total |

## Master's Degree Programs

| MDiv | 167 | 103 | 12 | 1,096 | 303 | 9 | 318 | 7,189 | 2,962 | 147 | 318 | 10,616 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| MA (prof) | 74 | 80 | 2 | 524 | 518 | 21 | 63 | 3,095 | 3,288 | 36 | 63 | 6,482 |
| MA (acad) | 88 | 61 | 2 | 535 | 274 | 25 | 190 | 3,218 | 1,915 | 80 | 190 | 5,403 |
| MA (both) | 14 | 11 | 0 | 94 | 135 | 5 | 60 | 655 | 590 | 8 | 60 | 1,313 |
| Subtotal MA | 176 | 152 | 4 | 1,153 | 927 | 51 | 313 | 6,968 | 5,793 | 124 | 313 | 13,198 |
| ThM/STM | 15 | 7 | 1 | 152 | 52 | 4 | 36 | 762 | 200 | 18 | 36 | 1,016 |

## Doctoral Degree Programs

| DMin | 40 | 27 | 1 | 273 | 122 | 1 | 78 | 2,076 | 920 | 10 | 78 | 3,084 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Other Prof $\operatorname{Dr}$ | 4 | 8 | 0 | 24 | 10 | 0 | 1 | 213 | 146 | 0 | 1 | 360 |
| $\quad$ Subtotal DMin and | 44 | 35 | 1 | 297 | 132 | 1 | 79 | 2,289 | 1,066 | 10 | 79 | 3,444 |
| Other Prof Dr |  |  |  |  |  |  |  |  |  |  |  |  |

## Non-Degree Programs

| NonDegree | 30 | 24 | 0 | 373 | 271 | 3 | 82 | 1,535 | 1,381 | 7 | 82 | 3,005 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Total | $\mathbf{4 6 4}$ | $\mathbf{3 3 5}$ | $\mathbf{1 9}$ | $\mathbf{3 , 3 6 7}$ | $\mathbf{1 , 7 9 5}$ | $\mathbf{8 2}$ | $\mathbf{8 3 3}$ | $\mathbf{2 0 , 2 8 9}$ | $\mathbf{1 1 , 9 4 7}$ | $\mathbf{3 4 8}$ | $\mathbf{8 3 3}$ |  |

Gender legend: Male (M), Female (F), Other known (O), Unknown (U), see appendix for further definition.

Table 2.1b Head Count Acceptances by Degree, Race, Gender, Fall 2023

| All Member Schools |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Degree Category | Asian or PI |  |  | Black (Non-Hispanic) |  |  | Hispanic |  |  | Indigenous |  |  | White (Non-Hispanic) |  |  |
| Degree Program | M | F | $\bigcirc$ | M | F | 0 | M | F | 0 | M | F | 0 | M | F | 0 |

## Master's Degree Programs

| MDiv | 609 | 246 | 5 | 936 | 603 | 6 | 437 | 140 | 4 | 20 | 20 | 1 | 2,910 | 1,128 | 69 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| MA (prof) | 201 | 338 | 0 | 372 | 405 | 2 | 422 | 202 | 0 | 10 | 14 | 0 | 1,020 | 1,278 | 7 |
| MA (acad) | 210 | 151 | 4 | 252 | 186 | 2 | 315 | 142 | 5 | 11 | 4 | 0 | 1,232 | 778 | 21 |
| MA (both) | 51 | 84 | 0 | 79 | 53 | 0 | 50 | 41 | 0 | 2 | 2 | 0 | 257 | 203 | 3 |
| Subtotal MA | 462 | 573 | 4 | 703 | 644 | 4 | 787 | 385 | 5 | 23 | 20 | 0 | 2,509 | 2,259 | 31 |
| ThM/STM | 103 | 32 | 3 | 71 | 30 | 1 | 22 | 4 | 0 | 0 | 0 | 0 | 243 | 38 | 3 |

## Doctoral Degree Programs

| DMin | 377 | 68 | 0 | 331 | 270 | 1 | 119 | 38 | 0 | 3 | 2 | 0 | 648 | 246 | 7 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Other Prof Dr | 55 | 31 | 0 | 29 | 28 | 0 | 10 | 5 | 0 | 1 | 0 | 0 | 55 | 42 | 0 |
| Subtotal DMin and Other Prof Dr | 432 | 99 | 0 | 360 | 298 | 1 | 129 | 43 | 0 | 4 | 2 | 0 | 703 | 288 | 7 |
| PhD/ThD | 110 | 49 | 2 | 70 | 18 | 0 | 53 | 19 | 0 | 4 | 2 | 0 | 284 | 89 | 2 |

## Non-Degree Programs

| NonDegree | 106 | 65 | 1 | 154 | 147 | 0 | 140 | 204 | 0 | 8 | 4 | 0 | 605 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Total | $\mathbf{1 , 8 2 2}$ | $\mathbf{1 , 0 6 4}$ | $\mathbf{1 5}$ | $\mathbf{2 , 2 9 4}$ | $\mathbf{1 , 7 4 0}$ | $\mathbf{1 2}$ | $\mathbf{1 , 5 6 8}$ | $\mathbf{7 9 5}$ | $\mathbf{9}$ | $\mathbf{5 9}$ | $\mathbf{4 8}$ | $\mathbf{1}$ | $\mathbf{7 , 2 5 4}$ |
| $\mathbf{4 , 3 8 9}$ | $\mathbf{1 1 5}$ |  |  |  |  |  |  |  |  |  |  |  |  |


| Degree Category |  | -Ra |  |  | ot A | able |  |  |  |  |  | Grand |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Degree Program | M | F | 0 | M | F | 0 | u | M | F | 0 | u | Total |

## Master's Degree Programs

| MDiv | 147 | 81 | 8 | 736 | 226 | 10 | 201 | 5,795 | 2,444 | 103 | 201 | 8,543 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| MA (prof) | 53 | 63 | 1 | 368 | 412 | 16 | 47 | 2,446 | 2,712 | 26 | 47 | 5,231 |
| MA (acad) | 79 | 54 | 0 | 318 | 203 | 15 | 58 | 2,417 | 1,518 | 47 | 58 | 4,040 |
| MA (both) | 11 | 9 | 0 | 69 | 109 | 4 | 54 | 519 | 501 | 7 | 54 | 1,081 |
| Subtotal MA | 143 | 126 | 1 | 755 | 724 | 35 | 159 | 5,382 | 4,731 | 80 | 159 | 10,352 |
| ThM/STM | 10 | 5 | 1 | 92 | 36 | 3 | 7 | 541 | 145 | 11 | 7 | 704 |

## Doctoral Degree Programs

| DMin | 31 | 21 | 1 | 185 | 61 | 1 | 70 | 1,694 | 706 | 10 | 70 | 2,480 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Other Prof $\operatorname{Dr}$ | 5 | 7 | 0 | 16 | 8 | 0 | 1 | 171 | 121 | 0 | 1 | 293 |
| $\quad$ Subtotal DMin and | 36 | 28 | 1 | 201 | 69 | 1 | 71 | 1,865 | 827 | 10 | 71 | 2,773 |
| Other Prof Dr |  |  |  |  |  |  |  |  |  |  |  |  |

## Non-Degree Programs

| NonDegree | 27 | 21 | 0 | 291 | 239 | 3 | 53 | 1,331 | 1,267 | 7 | 53 | 2,658 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Total | $\mathbf{3 7 3}$ | $\mathbf{2 7 0}$ | $\mathbf{1 1}$ | $\mathbf{2 , 1 6 8}$ | $\mathbf{1 , 3 2 7}$ | $\mathbf{5 4}$ | $\mathbf{4 9 1}$ | $\mathbf{1 5 , 5 3 8}$ | $\mathbf{9 , 6 3 3}$ | $\mathbf{2 1 7}$ | $\mathbf{4 9 1}$ | $\mathbf{2 5 , 8 7 9}$ |

Gender legend: Male (M), Female (F), Other known (O), Unknown (U), see appendix for further definition.

Table 2.1c Head Count New Enrollments by Degree, Race, Gender, Fall 2023

| All Member Schools |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Degree Category | Asian or PI |  |  | Black (Non-Hispanic) |  |  | Hispanic |  |  | Indigenous |  |  | White (Non-Hispanic) |  |  |
| Degree Program | M | F | $\bigcirc$ | M | F | 0 | M | F | 0 | M | F | 0 | M | F | $\bigcirc$ |

## Master's Degree Programs

| MDiv | 448 | 162 | 3 | 563 | 436 | 3 | 301 | 88 | 1 | 15 | 19 | 0 | 2,134 | 766 | 39 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| MA (prof) | 150 | 259 | 0 | 227 | 283 | 1 | 384 | 154 | 0 | 11 | 11 | 0 | 774 | 986 | 2 |
| MA (acad) | 153 | 113 | 3 | 120 | 121 | 0 | 229 | 105 | 4 | 9 | 3 | 0 | 889 | 540 | 12 |
| MA (both) | 41 | 64 | 0 | 59 | 42 | 0 | 43 | 38 | 0 | 1 | 0 | 0 | 208 | 173 | 3 |
| Subtotal MA | 344 | 436 | 3 | 406 | 446 | 1 | 656 | 297 | 4 | 21 | 14 | 0 | 1,871 | 1,699 | 17 |
| ThM/STM | 68 | 22 | 2 | 39 | 22 | 1 | 21 | 4 | 0 | 1 | 0 | 0 | 205 | 32 | 1 |

## Doctoral Degree Programs

| DMin | 307 | 49 | 0 | 249 | 221 | 1 | 87 | 28 | 0 | 3 | 1 | 0 | 511 | 204 | 6 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Other Prof Dr | 49 | 27 | 0 | 15 | 19 | 0 | 7 | 2 | 0 | 1 | 0 | 0 | 43 | 32 | 0 |
| Subtotal DMin and <br> Other Prof Dr | 356 | 76 | 0 | 264 | 240 | 1 | 94 | 30 | 0 | 4 | 1 | 0 | 554 | 236 | 6 |
| PhD/ThD | 86 | 37 | $\mathbf{1}$ | 47 | 13 | 0 | 40 | 13 | 0 | 4 | 2 | 0 | 220 | 66 | 2 |
| Non-Degree Programs |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| NonDegree | 78 | 47 | $\mathbf{1}$ | 96 | 93 | 0 | 107 | 60 | 0 | 5 | 4 | 0 | 456 | 427 | 1 |
| Total | $\mathbf{1 , 3 8 0}$ | $\mathbf{7 8 0}$ | $\mathbf{1 0}$ | $\mathbf{1 , 4 1 5}$ | $\mathbf{1 , 2 5 0}$ | $\mathbf{6}$ | $\mathbf{1 , 2 1 9}$ | $\mathbf{4 9 2}$ | $\mathbf{5}$ | $\mathbf{5 0}$ | $\mathbf{4 0}$ | $\mathbf{0}$ | $\mathbf{5 , 4 4 0}$ | $\mathbf{3 , 2 2 6}$ | $\mathbf{6 6}$ |


| Degree Category <br> Degree Program | Multi-Racial |  |  | Not Available |  |  |  | Total |  |  |  | Grand <br> Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | M | F | 0 | M | F | O | U | M | F | 0 | U |  |
| Master's Degree Programs |  |  |  |  |  |  |  |  |  |  |  |  |
| MDiv | 88 | 55 | 4 | 432 | 135 | 13 | 105 | 3,981 | 1,661 | 63 | 105 | 5,810 |
| MA (prof) | 44 | 52 | 0 | 219 | 285 | 8 | 18 | 1,809 | 2,030 | 11 | 18 | 3,868 |
| MA (acad) | 47 | 32 | 0 | 174 | 112 | 14 | 31 | 1,621 | 1,026 | 33 | 31 | 2,711 |
| MA (both) | 6 | 7 | 0 | 37 | 79 | 2 | 34 | 395 | 403 | 5 | 34 | 837 |
| Subtotal MA | 97 | 91 | 0 | 430 | 476 | 24 | 83 | 3,825 | 3,459 | 49 | 83 | 7,416 |
| ThM/STM | 4 | 3 | 1 | 50 | 23 | 4 | 1 | 388 | 106 | 9 | 1 | 504 |
| Doctoral Degree Programs |  |  |  |  |  |  |  |  |  |  |  |  |
| DMin | 21 | 16 | 0 | 141 | 53 | 1 | 15 | 1,319 | 572 | 8 | 15 | 1,914 |
| Other Prof Dr | 4 | 4 | 0 | 10 | 4 | 0 | 1 | 129 | 88 | 0 | 1 | 218 |
| Subtotal DMin and Other Prof Dr | 25 | 20 | 0 | 151 | 57 | 1 | 16 | 1,448 | 660 | 8 | 16 | 2,132 |
| PhD/ThD | 6 | 8 | 0 | 67 | 18 | 1 | 0 | 470 | 157 | 4 | 0 | 631 |
| Non-Degree Programs |  |  |  |  |  |  |  |  |  |  |  |  |
| NonDegree | 14 | 12 | 0 | 185 | 155 | 3 | 22 | 941 | 798 | 5 | 22 | 1,766 |
| Total | 234 | 189 | 5 | 1,315 | 864 | 46 | 227 | 11,053 | 6,841 | 138 | 227 | 18,259 |

Gender legend: Male (M), Female (F), Other known (O), Unknown (U), see appendix for further definition.

## Table 2.2 Head Count Enrollment

| All Member Schools |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Year | Schools <br> Reporting | MDiv | MA | ThM/STM | DMin/Other <br> Prof Dr | PhD/ThD | Total <br> Degrees | Non-Degree | Total <br> Enrollment |
| 2019 | 275 | 30,803 | 26,339 | 1,242 | 10,117 | 4,120 | 72,621 | 4,422 | 77,043 |
| 2020 | 275 | 30,455 | 27,267 | 1,250 | 10,332 | 3,939 | 73,243 | 4,348 | 77,591 |
| 2021 | 272 | 29,100 | 27,590 | 1,333 | 11,235 | 4,017 | 73,275 | 4,746 | 78,021 |
| 2022 | 280 | 27,709 | 27,796 | 1,315 | 11,702 | 4,113 | 72,635 | 4,694 | 77,329 |
| 2023 | 274 | 26,143 | 28,034 | 1,288 | 11,307 | 4,199 | 70,971 | 5,347 | 76,318 |


| United States |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Year | Schools Reporting | MDiv | MA | ThM/STM | DMin/Other Prof Dr | PhD/ThD | Total Degrees | Non-Degree | Total Enrollment |
| 2019 | 236 | 29,162 | 24,366 | 1,129 | 9,843 | 3,811 | 68,311 | 3,683 | 71,994 |
| 2020 | 237 | 28,941 | 25,117 | 1,159 | 10,068 | 3,678 | 68,963 | 3,562 | 72,525 |
| 2021 | 235 | 27,664 | 25,587 | 1,172 | 10,954 | 3,773 | 69,150 | 3,966 | 73,116 |
| 2022 | 243 | 26,378 | 25,924 | 1,165 | 11,434 | 3,879 | 68,780 | 4,006 | 72,786 |
| 2023 | 237 | 24,850 | 26,101 | 1,132 | 11,002 | 3,968 | 67,053 | 4,599 | 71,652 |


| Canada |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Year | Schools Reporting | MDiv | MA | ThM/STM | DMin/Other Prof Dr | PhD/ThD | Total Degrees | Non-Degree | Total Enrollment |
| 2019 | 39 | 1,641 | 1,973 | 113 | 274 | 309 | 4,310 | 739 | 5,049 |
| 2020 | 38 | 1,514 | 2,150 | 91 | 264 | 261 | 4,280 | 786 | 5,066 |
| 2021 | 37 | 1,436 | 2,003 | 161 | 281 | 244 | 4,125 | 780 | 4,905 |
| 2022 | 37 | 1,331 | 1,872 | 150 | 268 | 234 | 3,855 | 688 | 4,543 |
| 2023 | 37 | 1,293 | 1,933 | 156 | 305 | 231 | 3,918 | 748 | 4,666 |

Table 2.2 reports fall head count enrollment over a five-year period.

Table 2.3 Full-Time Equivalent Enrollment

| All Member Schools |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Year | Schools <br> Reporting | MDiv | MA | ThM/STM | DMin/Other <br> Prof Dr | PhD/ThD | Total <br> Degrees | Non-Degree | Total <br> Enrollment |
| 2019 | 275 | 22,005 | 15,525 | 761 | 4,333 | 4,116 | 46,740 | 2,073 | 48,813 |
| 2020 | 275 | 22,053 | 15,877 | 793 | 4,494 | 3,939 | 47,156 | 2,081 | 49,237 |
| 2021 | 272 | 20,238 | 15,663 | 744 | 4,806 | 4,017 | 45,469 | 2,405 | 47,874 |
| 2022 | 280 | 19,380 | 16,184 | 728 | 4,906 | 4,113 | 45,311 | 2,242 | 47,553 |
| 2023 | 274 | 18,763 | 14,286 | 484 | 7,638 | 2,870 | 44,042 | 2,404 | 46,446 |


| United States |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Year | Schools Reporting | MDiv | MA | ThM/STM | DMin/Other Prof Dr | PhD/ThD | Total Degrees | Non-Degree | Total Enrollment |
| 2019 | 236 | 20,942 | 14,535 | 700 | 4,216 | 3,807 | 44,200 | 1,808 | 46,007 |
| 2020 | 237 | 21,093 | 14,817 | 746 | 4,375 | 3,678 | 44,709 | 1,787 | 46,496 |
| 2021 | 235 | 19,329 | 14,655 | 675 | 4,684 | 3,773 | 43,115 | 2,101 | 45,215 |
| 2022 | 243 | 18,600 | 15,247 | 673 | 4,781 | 3,879 | 43,180 | 2,016 | 45,196 |
| 2023 | 237 | 17,907 | 13,382 | 419 | 7,435 | 2,678 | 41,822 | 2,039 | 43,862 |


| Canada |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Year | Schools Reporting | MDiv | MA | ThM/STM | DMin/Other Prof Dr | PhD/ThD | Total Degrees | Non-Degree | Total Enrollment |
| 2019 | 39 | 1,063 | 990 | 61 | 117 | 309 | 2,541 | 266 | 2,806 |
| 2020 | 38 | 960 | 1,060 | 47 | 119 | 261 | 2,447 | 294 | 2,741 |
| 2021 | 37 | 910 | 1,009 | 69 | 123 | 244 | 2,354 | 304 | 2,659 |
| 2022 | 37 | 780 | 937 | 55 | 125 | 234 | 2,131 | 225 | 2,356 |
| 2023 | 37 | 856 | 904 | 65 | 203 | 192 | 2,219 | 365 | 2,584 |

Table 2.3 reports fall full time equivalent enrollment over a five-year period.

Table 2.4 Total Credit Hour Enrollment

| All Member Schools |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Year | Schools <br> Reporting | MDiv | MA | ThM/STM | DMin/Other <br> Prof Dr | PhD/ThD | Total <br> Degrees | Non-Degree | Total <br> Enrollment |
| 2019 | 275 | 282,202 | 170,896 | 5,304 | 36,542 | 15,241 | 510,185 | 27,167 | 537,352 |
| 2020 | 275 | 280,780 | 182,173 | 5,434 | 38,716 | 15,134 | 522,238 | 23,421 | 545,659 |
| 2021 | 272 | 259,925 | 181,366 | 6,374 | 48,029 | 16,294 | 511,988 | 23,835 | 535,823 |
| 2022 | 280 | 240,811 | 181,585 | 6,383 | 48,875 | 16,459 | 494,113 | 20,186 | 514,299 |
| 2023 | 274 | 225,131 | 171,367 | 5,803 | 45,830 | 17,217 | 465,348 | 24,042 | 489,390 |


| United States |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Year | Schools Reporting | MDiv | MA | ThM/STM | DMin/Other Prof Dr | PhD/ThD | Total Degrees | Non-Degree | Total Enrollment |
| 2019 | 236 | 257,145 | 151,347 | 4,858 | 35,693 | 15,086 | 464,129 | 15,928 | 480,057 |
| 2020 | 237 | 258,149 | 158,285 | 5,078 | 37,581 | 14,860 | 473,953 | 16,085 | 490,038 |
| 2021 | 235 | 237,397 | 157,728 | 5,730 | 46,618 | 15,970 | 463,443 | 18,717 | 482,160 |
| 2022 | 243 | 228,916 | 158,367 | 5,701 | 47,484 | 16,061 | 456,529 | 17,416 | 473,945 |
| 2023 | 237 | 214,862 | 160,531 | 5,026 | 44,614 | 16,068 | 441,101 | 20,394 | 461,495 |


| Canada |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Year | Schools <br> Reporting | MDiv | MA | ThM/STM | DMin/Other <br> Prof Dr | PhD/ThD | Total <br> Degrees | Non-Degree | Total <br> Enrollment |
| 2019 | 39 | 25,057 | 19,550 | 446 | 849 | 155 | 46,057 | 11,239 | 57,295 |
| 2020 | 38 | 22,632 | 23,888 | 357 | 1,135 | 274 | 48,285 | 7,336 | 55,621 |
| 2021 | 37 | 22,528 | 23,638 | 644 | 1,411 | 324 | 48,545 | 5,118 | 53,663 |
| 2022 | 37 | 11,895 | 23,218 | 682 | 1,391 | 398 | 37,584 | 2,770 | 40,354 |
| 2023 | 37 | 10,269 | 10,836 | 777 | 1,216 | 1,149 | 24,247 | 3,648 | 27,895 |

Table 2.4 reports fall total credit hours enrollment over a five-year period.

Table 2.5 Head Count Enrollment at Constant Set of Schools

| All Member Schools |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Year | Constant Set Enrollment |  |  | Total Enrollment |  |  | Constant Set Enrollment as \% of Total Enrollment |
|  | N | Head Count | \% Chng | N | Head Count | \% Chng |  |
| 2019 | 256 | 75,236 |  | 275 | 77,043 |  | 97.7\% |
| 2020 | 256 | 75,901 | 0.9\% | 275 | 77,591 | 0.7\% | 97.8\% |
| 2021 | 256 | 76,580 | 0.9\% | 272 | 78,021 | 0.6\% | 98.2\% |
| 2022 | 256 | 74,865 | -2.2\% | 280 | 77,329 | -0.9\% | 96.8\% |
| 2023 | 256 | 74,447 | -0.6\% | 274 | 76,318 | -1.3\% | 97.5\% |


| United States |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Year | Constant Set Enrollment |  |  | Total Enrollment |  |  | Constant Set Enrollment as \% of Total Enrollment |
|  | N | Head Count | \% Chng | N | Head Count | \% Chng |  |
| 2019 | 221 | 70,411 |  | 236 | 71,994 |  | 97.8\% |
| 2020 | 221 | 70,924 | 0.7\% | 237 | 72,525 | 0.7\% | 97.8\% |
| 2021 | 221 | 71,686 | 1.1\% | 235 | 73,116 | 0.8\% | 98.0\% |
| 2022 | 221 | 70,354 | -1.9\% | 243 | 72,786 | -0.5\% | 96.7\% |
| 2023 | 221 | 69,843 | -0.7\% | 237 | 71,652 | -1.6\% | 97.5\% |


| Canada |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Year | Constant Set Enrollment |  |  | Total Enrollment |  |  | Constant Set Enrollment as \% of Total Enrollment |
|  | N | Head Count | \% Chng | N | Head Count | \% Chng |  |
| 2019 | 35 | 4,825 |  | 39 | 5,049 |  | 95.6\% |
| 2020 | 35 | 4,977 | 3.2\% | 38 | 5,066 | 0.3\% | 98.2\% |
| 2021 | 35 | 4,894 | -1.7\% | 37 | 4,905 | -3.2\% | 99.8\% |
| 2022 | 35 | 4,511 | -7.8\% | 37 | 4,543 | -7.4\% | 99.3\% |
| 2023 | 35 | 4,604 | 2.1\% | 37 | 4,666 | 2.7\% | 98.7\% |

Table 2.5 compares head count enrollment at a constant set of schools that were members of the Association for all five years and reported enrollment for the same period.

Table 2.6 Relation between Full-Time Equivalent and Head Count

| All Member Schools |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | :---: | :---: | :---: |
| Year | N | Full-Time <br> Equivalent | Head <br> Count | Full-Time Equivalent <br> as \% of Head Count |  |  |  |
| 2019 | 275 | 48,813 | 77,043 | $63 \%$ |  |  |  |
| 2020 | 275 | 49,237 | 77,591 | $64 \%$ |  |  |  |
| 2021 | 272 | 47,874 | 78,021 | $61 \%$ |  |  |  |
| 2022 | 280 | 47,553 | 77,329 | $62 \%$ |  |  |  |
| 2023 | 274 | 46,446 | 76,318 | $61 \%$ |  |  |  |


| United States |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | :---: | :---: | :---: |
|  | N |  | Full-Time <br> Equivalent | Head <br> Count |  |  |  |
| 2019 | 236 | 46,007 | 71,994 | Full-Time Equivalent <br> as \% of Head Count |  |  |  |
| 2020 | 237 | 46,496 | 72,525 | $64 \%$ |  |  |  |
| 2021 | 235 | 45,215 | 73,116 | $64 \%$ |  |  |  |
| 2022 | 243 | 45,196 | 72,786 | $62 \%$ |  |  |  |
| 2023 | 237 | 43,862 | 71,652 | $62 \%$ |  |  |  |


| Canada |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Year | N | Full-Time <br> Equivalent | Head Count | Full-Time Equivalent as \% of Head Count |
| 2019 | 39 | 2,806 | 5,049 | 56\% |
| 2020 | 38 | 2,741 | 5,066 | 54\% |
| 2021 | 37 | 2,659 | 4,905 | 54\% |
| 2022 | 37 | 2,356 | 4,543 | 52\% |
| 2023 | 37 | 2,584 | 4,666 | 55\% |

The difference between full-time equivalent and head count enrollments is a function of the proportion of students who are part-time.

Table 2.7 Head Count Enrollment by Degree Category and Program

| All Member Schools |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2019 | 2020 | 2021 | 2022 | 2023 |
| Master's Degree Programs |  |  |  |  |  |
| MDiv | 30,803 | 30,455 | 29,100 | 27,709 | 26,143 |
| MA (prof) | 13,458 | 13,732 | 13,868 | 13,626 | 13,784 |
| MA (acad) | 12,881 | 13,535 | 11,685 | 10,827 | 10,493 |
| MA (both) | 0 | 0 | 2,037 | 3,343 | 3,757 |
| Subtotal MA | 26,339 | 27,267 | 27,590 | 27,796 | 28,034 |
| ThM/STM | 1,242 | 1,250 | 1,333 | 1,315 | 1,288 |
| Doctoral Degree Programs |  |  |  |  |  |
| DMin | 8,678 | 8,757 | 9,639 | 10,194 | 9,886 |
| Other Prof Dr | 1,439 | 1,575 | 1,596 | 1,508 | 1,421 |
| Subtotal DMin and Other Prof Dr | 10,117 | 10,332 | 11,235 | 11,702 | 11,307 |
| PhD/ThD | 4,120 | 3,939 | 4,017 | 4,113 | 4,199 |
| Non-Degree Programs |  |  |  |  |  |
| NonDegree | 4,422 | 4,348 | 4,746 | 4,694 | 5,347 |
| Total | 77,043 | 77,591 | 78,021 | 77,329 | 76,318 |

Table 2.7 Head Count Enrollment by Degree Category and Program

| United States |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2019 | 2020 | 2021 | 2022 | 2023 |
| Master's Degree Programs |  |  |  |  |  |
| MDiv | 29,162 | 28,941 | 27,664 | 26,378 | 24,850 |
| MA (prof) | 12,628 | 12,787 | 12,868 | 12,682 | 12,778 |
| MA (acad) | 11,738 | 12,330 | 11,147 | 10,403 | 10,112 |
| MA (both) | 0 | 0 | 1,572 | 2,839 | 3,211 |
| Subtotal MA | 24,366 | 25,117 | 25,587 | 25,924 | 26,101 |
| ThM/STM | 1,129 | 1,159 | 1,172 | 1,165 | 1,132 |
| Doctoral Degree Programs |  |  |  |  |  |
| DMin | 8,442 | 8,540 | 9,402 | 9,979 | 9,632 |
| Other Prof Dr | 1,401 | 1,528 | 1,552 | 1,455 | 1,370 |
| Subtotal DMin and Other Prof Dr | 9,843 | 10,068 | 10,954 | 11,434 | 11,002 |
| PhD/ThD | 3,811 | 3,678 | 3,773 | 3,879 | 3,968 |
| Non-Degree Programs |  |  |  |  |  |
| NonDegree | 3,683 | 3,562 | 3,966 | 4,006 | 4,599 |
| Total | 71,994 | 72,525 | 73,116 | 72,786 | 71,652 |


| Canada |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
|  | 2019 | 2020 | 2021 | 2022 | 2023 |

Master's Degree Programs

| MDiv | 1,641 | 1,514 | 1,436 | 1,331 | 1,293 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| MA (prof) | 830 | 945 | 1,000 | 944 | 1,006 |
| MA (acad) | 1,143 | 1,205 | 538 | 424 | 381 |
| MA (both) | 0 | 0 | 465 | 504 | 546 |
| Subtotal MA | 1,973 | 2,150 | 2,003 | 1,872 | 1,933 |
| ThM/STM | 113 | 91 | 161 | 150 | 156 |

## Doctoral Degree Programs

| DMin | 236 | 217 | 237 | 215 | 254 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Other Prof Dr | 38 | 47 | 44 | 53 | 51 |
| Subtotal DMin and Other Prof Dr | 274 | 264 | 281 | 268 | 305 |
| PhD/ThD | 309 | 261 | 244 | 234 | 231 |
| Non-Degree Programs |  |  |  |  |  |
| NonDegree | 739 | 786 | 780 | 688 | $\mathbf{7 4 8}$ |
| Total | $\mathbf{5 , 0 4 9}$ | $\mathbf{5 , 0 6 6}$ | $\mathbf{4 , 9 0 5}$ | $\mathbf{4 , 5 4 3}$ | $\mathbf{4 , 6 6 6}$ |

Table 2.8 Full-Time Equivalent Enrollment by Degree Category and Program

| All Member Schools |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2019 | 2020 | 2021 | 2022 | 2023 |
| Master's Degree Programs |  |  |  |  |  |
| MDiv | 22,005 | 22,053 | 20,238 | 19,380 | 18,763 |
| MA (prof) | 8,417 | 8,592 | 8,475 | 8,364 | 7,496 |
| MA (acad) | 7,108 | 7,285 | 6,087 | 6,013 | 5,207 |
| MA (both) | 0 | 0 | 1,102 | 1,807 | 1,583 |
| Subtotal MA | 15,525 | 15,877 | 15,663 | 16,184 | 14,286 |
| ThM/STM | 761 | 793 | 744 | 728 | 484 |
| Doctoral Degree Programs |  |  |  |  |  |
| DMin | 2,894 | 2,919 | 3,210 | 3,398 | 6,595 |
| Other Prof Dr | 1,439 | 1,575 | 1,596 | 1,508 | 1,043 |
| Subtotal DMin and Other Prof Dr | 4,333 | 4,494 | 4,806 | 4,906 | 7,638 |
| PhD/ThD | 4,116 | 3,939 | 4,017 | 4,113 | 2,870 |
| Non-Degree Programs |  |  |  |  |  |
| NonDegree | 2,073 | 2,081 | 2,405 | 2,242 | 2,404 |
| Total | 48,813 | 49,237 | 47,873 | 47,553 | 46,445 |

Table 2.8 Full-Time Equivalent Enrollment by Degree Category and Program

| United States |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2019 | 2020 | 2021 | 2022 | 2023 |
| Master's Degree Programs |  |  |  |  |  |
| MDiv | 20,942 | 21,093 | 19,329 | 18,600 | 17,907 |
| MA (prof) | 7,960 | 8,073 | 7,951 | 7,871 | 6,984 |
| MA (acad) | 6,575 | 6,744 | 5,786 | 5,813 | 5,020 |
| MA (both) | 0 | 0 | 918 | 1,562 | 1,379 |
| Subtotal MA | 14,535 | 14,817 | 14,655 | 15,247 | 13,382 |
| ThM/STM | 700 | 746 | 675 | 673 | 419 |
| Doctoral Degree Programs |  |  |  |  |  |
| DMin | 2,815 | 2,847 | 3,132 | 3,326 | 6,432 |
| Other Prof Dr | 1,401 | 1,528 | 1,552 | 1,455 | 1,003 |
| Subtotal DMin and Other Prof Dr | 4,216 | 4,375 | 4,684 | 4,781 | 7,435 |
| PhD/ThD | 3,807 | 3,678 | 3,773 | 3,879 | 2,678 |
| Non-Degree Programs |  |  |  |  |  |
| NonDegree | 1,808 | 1,787 | 2,101 | 2,016 | 2,039 |
| Total | 46,008 | 46,495 | 45,217 | 45,195 | 43,861 |


| Canada |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
|  | 2019 | 2020 | 2021 | 2022 | 2023 |

## Master's Degree Programs

| MDiv | 1,063 | 960 | 910 | 780 | 856 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| MA (prof) | 458 | 519 | 524 | 492 | 513 |
| MA (acad) | 533 | 541 | 301 | 199 | 187 |
| MA (both) | 0 | 0 | 184 | 245 | 204 |
| Subtotal MA | 990 | 1,060 | 1,009 | 937 | 904 |
| ThM/STM | 61 | 47 | 69 | 55 | 65 |

## Doctoral Degree Programs

| DMin | 79 | 72 | 79 | 72 | 163 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Other Prof Dr | 38 | 47 | 44 | 53 | 40 |
| Subtotal DMin and Other Prof Dr | 117 | 119 | 123 | 125 | 203 |
| PhD/ThD | 309 | 261 | 244 | 234 | 192 |
| Non-Degree Programs |  |  |  |  |  |
| NonDegree | $\mathbf{y y}$ |  |  |  |  |
| Total | $\mathbf{2 , 8 0 7}$ | $\mathbf{2 , 7 4 1}$ | $\mathbf{2 , 6 5 9}$ | $\mathbf{2 , 3 5 5}$ | $\mathbf{2 , 5 8 5}$ |

## Table 2.9 Head Count Enrollment by Race or Ethnic Group, Degree, and Gender

| All Member Schools |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Racial/Ethnic Category | 2019 |  |  |  | 2020 |  |  |  | 2021 |  |  |  | 2022 |  |  |  | 2023 |  |  |  |
| Degree Program | M | F | O/U | Total | M | F | O/U | Total | M | F | $\mathrm{O} / \mathrm{U}$ | Total | M | F | $\mathrm{O} / \mathrm{U}$ | Total | M | F | O/U | Total |
| Asian or PI |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| MDiv | 1,615 | 547 | 0 | 2,162 | 1,725 | 533 | 0 | 2,258 | 1,580 | 549 | 19 | 2,148 | 1,510 | 546 | 19 | 2,075 | 1,972 | 704 | 21 | 2,697 |
| MA | 996 | 913 | 0 | 1,909 | 1,104 | 1,057 | 0 | 2,161 | 1,193 | 1,203 | 9 | 2,405 | 1,140 | 1,182 | 41 | 2,363 | 1,357 | 1,541 | 16 | 2,914 |
| ThM / STM | 99 | 22 | 0 | 121 | 82 | 20 | 0 | 102 | 97 | 29 | 0 | 126 | 92 | 21 | 0 | 113 | 187 | 50 | 0 | 237 |
| DMin and Other Dr | 670 | 160 | 0 | 830 | 815 | 165 | 0 | 980 | 931 | 195 | 1 | 1,127 | 938 | 228 | 4 | 1,170 | 1,292 | 341 | 2 | 1,635 |
| PhD / ThD | 249 | 72 | 0 | 321 | 257 | 76 | 0 | 333 | 299 | 89 | 2 | 390 | 295 | 84 | 4 | 383 | 514 | 170 | 5 | 689 |
| Non-Degrees | 224 | 170 | 0 | 394 | 253 | 175 | 0 | 428 | 295 | 312 | 0 | 607 | 303 | 296 | 3 | 602 | 363 | 328 | 6 | 697 |
| Subtotal | 3,853 | 1,884 | 0 | 5,737 | 4,236 | 2,026 | 0 | 6,262 | 4,395 | 2,377 | 31 | 6,803 | 4,278 | 2,357 | 71 | 6,706 | 5,685 | 3,134 | 50 | 8,869 |
| Black (Non-Hispanic) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| MDiv | 2,416 | 2,108 | 0 | 4,524 | 2,409 | 2,029 | 0 | 4,438 | 2,290 | 1,970 | 32 | 4,292 | 2,157 | 1,758 | 41 | 3,956 | 2,225 | 1,666 | 14 | 3,905 |
| MA | 1,254 | 1,287 | 0 | 2,541 | 1,199 | 1,279 | 0 | 2,478 | 1,335 | 1,325 | 9 | 2,669 | 1,292 | 1,361 | 17 | 2,670 | 1,468 | 1,418 | 8 | 2,894 |
| ThM / STM | 45 | 17 | 0 | 62 | 43 | 11 | 0 | 54 | 55 | 17 | 0 | 72 | 36 | 12 | 0 | 48 | 68 | 21 | 0 | 89 |
| DMin and Other Dr | 1,049 | 797 | 0 | 1,846 | 1,085 | 881 | 0 | 1,966 | 1,246 | 1,003 | 3 | 2,252 | 1,235 | 977 | 8 | 2,220 | 1,285 | 984 | 8 | 2,277 |
| PhD / ThD | 155 | 77 | 0 | 232 | 150 | 76 | 0 | 226 | 165 | 94 | 1 | 260 | 173 | 102 | 3 | 278 | 227 | 116 | 3 | 346 |
| Non-Degrees | 207 | 157 | 0 | 364 | 162 | 132 | 0 | 294 | 228 | 196 | 1 | 425 | 233 | 184 | 2 | 419 | 245 | 217 | 0 | 462 |
| Subtotal | 5,126 | 4,443 | 0 | 9,569 | 5,048 | 4,408 | 0 | 9,456 | 5,319 | 4,605 | 46 | 9,970 | 5,126 | 4,394 | 71 | 9,591 | 5,518 | 4,422 | 33 | 9,973 |
| Hispanic |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| MDiv | 1,308 | 491 | 0 | 1,799 | 1,341 | 529 | 0 | 1,870 | 1,285 | 533 | 10 | 1,828 | 1,300 | 508 | 6 | 1,814 | 1,426 | 436 | 4 | 1,866 |
| MA | 1,465 | 909 | 0 | 2,374 | 1,637 | 961 | 0 | 2,598 | 1,704 | 978 | 5 | 2,687 | 1,627 | 964 | 12 | 2,603 | 1,905 | 1,034 | 5 | 2,944 |
| ThM / STM | 24 | 2 | 0 | 26 | 29 | 5 | 0 | 34 | 39 | 2 | 7 | 48 | 35 | 7 | 0 | 42 | 34 | 8 | 0 | 42 |
| DMin and Other Dr | 414 | 106 | 0 | 520 | 430 | 117 | 0 | 547 | 487 | 125 | 0 | 612 | 504 | 150 | 1 | 655 | 604 | 152 | 0 | 756 |
| PhD / ThD | 118 | 33 | 0 | 151 | 109 | 35 | 0 | 144 | 117 | 42 | 0 | 159 | 187 | 49 | 0 | 236 | 203 | 51 | 1 | 255 |
| Non-Degrees | 333 | 161 | 0 | 494 | 296 | 177 | 0 | 473 | 295 | 141 | 0 | 436 | 327 | 144 | 1 | 472 | 351 | 177 | 2 | 530 |
| Subtotal | 3,662 | 1,702 | 0 | 5,364 | 3,842 | 1,824 | 0 | 5,666 | 3,927 | 1,821 | 22 | 5,770 | 3,980 | 1,822 | 20 | 5,822 | 4,523 | 1,858 | 12 | 6,393 |

## Table 2.9 Head Count Enrollment by Race or Ethnic Group, Degree, and Gender

| All Member Schools |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Racial/Ethnic Category | 2019 |  |  |  | 2020 |  |  |  | 2021 |  |  |  | 2022 |  |  |  | 2023 |  |  |  |
| Degree Program | M | F | O/U | Total | M | F | O/U | Total | M | F | O/U | Total | M | F | O/U | Total | M | F | O/U | Total |


| Indigenous |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| MDiv | 90 | 32 | 0 | 122 | 75 | 30 | 0 | 105 | 64 | 26 | 1 | 91 | 60 | 26 | 1 | 87 | 74 | 30 | 0 | 104 |
| MA | 57 | 49 | 0 | 106 | 49 | 37 | 0 | 86 | 65 | 43 | 0 | 108 | 70 | 46 | 0 | 116 | 70 | 44 | 0 | 114 |
| ThM / STM | 3 | 1 | 0 | 4 | 3 | 1 | 0 | 4 | 3 | 0 | 0 | 3 | 2 | 0 | 0 | 2 | 2 | 0 | 0 | 2 |
| DMin and Other Dr | 23 | 10 | 0 | 33 | 19 | 13 | 0 | 32 | 24 | 9 | 0 | 33 | 26 | 8 | 0 | 34 | 24 | 8 | 0 | 32 |
| PhD / ThD | 4 | 5 | 0 | 9 | 7 | 6 | 0 | 13 | 9 | 8 | 0 | 17 | 6 | 5 | 0 | 11 | 12 | 5 | 0 | 17 |
| Non-Degrees | 9 | 4 | 0 | 13 | 5 | 5 | 0 | 10 | 7 | 3 | 0 | 10 | 11 | 2 | 1 | 14 | 16 | 5 | 0 | 21 |
| Subtotal | 186 | 101 | 0 | 287 | 158 | 92 | 0 | 250 | 172 | 89 | 1 | 262 | 175 | 87 | 2 | 264 | 198 | 92 | 0 | 290 |

## White (Non-Hispanic)

| MDiv | 11,897 | 4,427 | 0 | 16,324 | 11,323 | 4,388 | 0 | 15,711 | 10,801 | 4,210 | 111 | 15,122 | 10,231 | 3,783 | 144 | 14,158 | 10,059 | 3,489 | 132 | 13,680 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| MA | 7,374 | 6,129 | 0 | 13,503 | 7,328 | 6,407 | 0 | 13,735 | 7,266 | 6,419 | 33 | 13,718 | 7,205 | 6,297 | 198 | 13,700 | 7,444 | 6,438 | 53 | 13,935 |
| ThM / STM | 417 | 56 | 0 | 473 | 500 | 83 | 0 | 583 | 491 | 84 | 2 | 577 | 517 | 89 | 6 | 612 | 508 | 84 | 2 | 594 |
| DMin and Other Dr | 3,391 | 864 | 0 | 4,255 | 3,311 | 942 | 0 | 4,253 | 3,520 | 1,097 | 6 | 4,623 | 3,621 | 1,195 | 14 | 4,830 | 3,439 | 1,185 | 11 | 4,635 |
| PhD / ThD | 1,634 | 425 | 0 | 2,059 | 1,587 | 430 | 0 | 2,017 | 1,606 | 444 | 2 | 2,052 | 1,568 | 436 | 2 | 2,006 | 1,665 | 446 | 7 | 2,118 |
| Non-Degrees | 1,084 | 710 | 0 | 1,794 | 1,139 | 648 | 0 | 1,787 | 1,134 | 759 | 12 | 1,905 | 1,216 | 733 | 14 | 1,963 | 1,277 | 896 | 11 | 2,184 |
| Subtotal | 25,797 | 12,611 | 0 | 38,408 | 25,188 | 12,898 | 0 | 38,086 | 24,818 | 13,013 | 166 | 37,997 | 24,358 | 12,533 | 378 | 37,269 | 24,392 | 12,538 | 216 | 37,146 |

## Multiracial

| MDiv | 382 | 218 | 0 | 600 | 397 | 260 | 0 | 657 | 334 | 204 | 7 | 545 | 316 | 171 | 12 | 499 | 343 | 177 | 15 | 535 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| MA | 271 | 320 | 0 | 591 | 315 | 352 | 0 | 667 | 250 | 257 | 2 | 509 | 227 | 286 | 13 | 526 | 261 | 276 | 3 | 540 |
| ThM / STM | 13 | 5 | 0 | 18 | 20 | 9 | 0 | 29 | 14 | 5 | 0 | 19 | 20 | 5 | 0 | 25 | 21 | 1 | 0 | 22 |
| DMin and Other Dr | 86 | 35 | 0 | 121 | 92 | 50 | 0 | 142 | 88 | 56 | 2 | 146 | 92 | 52 | 1 | 145 | 95 | 65 | 3 | 163 |
| PhD / ThD | 67 | 24 | 0 | 91 | 53 | 17 | 0 | 70 | 49 | 24 | 0 | 73 | 60 | 19 | 0 | 79 | 63 | 22 | 0 | 85 |
| Non-Degrees | 49 | 41 | 0 | 90 | 81 | 22 | 0 | 103 | 38 | 19 | 0 | 57 | 37 | 27 | 0 | 64 | 50 | 42 | 0 | 92 |
| Subtotal | 868 | 643 | 0 | 1,511 | 958 | 710 | 0 | 1,668 | 773 | 565 | 11 | 1,349 | 752 | 560 | 26 | 1,338 | 833 | 583 | 21 | 1,437 |

## Table 2.9 Head Count Enrollment by Race or Ethnic Group, Degree, and Gender

| All Member Schools |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Racial/Ethnic Category | 2019 |  |  |  | 2020 |  |  |  | 2021 |  |  |  | 2022 |  |  |  | 2023 |  |  |  |
| Degree Program | M | F | O/U | Total | M | F | O/U | Total | M | F | O/U | Total | M | F | O/U | Total | M | F | O/U | Total |
| Not Available |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| MDiv | 2,036 | 1,000 | 0 | 3,036 | 2,016 | 1,050 |  | 0 3,066 | 1,861 | 939 | 86 | 2,886 | 1,868 | 816 | 167 | 2,851 | 2,154 | 830 | 372 | 3,356 |
| MA | 1,782 | 1,578 | 0 | 3,360 | 1,725 | 1,636 |  | 0 3,361 | 1,743 | 1,792 | 67 | 3,602 | 1,817 | 1,742 | 125 | 3,684 | 2,363 | 2,126 | 204 | 4,693 |
| ThM / STM | 210 | 42 | 0 | - 252 | 165 | 30 |  | $0 \quad 195$ | 198 | 45 | 5 | 248 | 149 | 43 | 7 | 199 | 219 | 61 | 22 | 302 |
| DMin and Other Dr | 931 | 232 | 0 | - 1,163 | 854 | 265 |  | 0 1,119 | 986 | 319 | 5 | 1,310 | 970 | 325 | 37 | 1,332 | 1,338 | 406 | 65 | 1,809 |
| PhD / ThD | 345 | 122 | 0 | - 467 | 214 | 55 |  | 0269 | 200 | 50 | 1 | 251 | 225 | 45 | 2 | 272 | 507 | 166 | 16 | 689 |
| Non-Degrees | 572 | 340 | 0 | ) 912 | 518 | 405 |  | $0 \quad 923$ | 555 | 415 | 75 | 1,045 | 480 | 362 | 55 | 897 | 628 | 475 | 258 | 1,361 |
| Subtotal | 5,876 | 3,314 | 0 | 9,190 | 5,492 | 3,441 |  | 0 8,933 | 5,543 | 3,560 | 239 | 9,342 | 5,509 | 3,333 | 393 | 9,235 | 7,209 | 4,064 | 937 | 12,210 |
| Visa |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| MDiv | 1,800 | 436 | 0 | 2,236 | 1,870 | 480 |  | 0 2,350 | 1,747 | 436 | 5 | 2,188 | 1,766 | 467 | 36 | 2,269 | 0 | 0 | 0 | 0 |
| MA | 1,112 | 843 | 0 | - 1,955 | 1,248 | 933 |  | 0 2,181 | 1,059 | 811 | 22 | 1,892 | 1,260 | 839 | 35 | 2,134 | 0 | 0 | 0 | 0 |
| ThM / STM | 240 | 46 | 0 | - 286 | 210 | 39 |  | $0 \quad 249$ | 194 | 40 | 6 | 240 | 221 | 48 | 5 | 274 | 0 | 0 | 0 | 0 |
| DMin and Other Dr | 1,131 | 218 | 0 | - 1,349 | 1,068 | 225 |  | 0 1,293 | 930 | 202 | 0 | 1,132 | 1,079 | 232 | 5 | 1,316 | 0 | 0 | 0 | 0 |
| PhD / ThD | 608 | 182 | 0 | 790 | 647 | 220 |  | 0867 | 609 | 202 | 4 | 815 | 620 | 223 | 5 | 848 | 0 | 0 | 0 | 0 |
| Non-Degrees | 227 | 134 | 0 | - 361 | 210 | 120 |  | $0 \quad 330$ | 184 | 73 | 4 | 261 | 193 | 65 | 5 | 263 | 0 | 0 | 0 | 0 |
| Subtotal | 5,118 | 1,859 | 0 | 6,977 | 5,253 | 2,017 |  | $0 \quad 7,270$ | 4,723 | 1,764 | 41 | 6,528 | 5,139 | 1,874 | 91 | 7,104 |  |  | 0 |  |
| Total |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| MDiv | 21,544 | 9,259 | 0 | 30,803 | 21,156 | 9,299 |  | 0 30,455 | 19,962 | 8,867 | 271 | 29,100 | 19,208 | 8,075 | 426 | 27,709 | 18,253 | 7,332 | 558 | 26,143 |
| MA | 14,311 | 12,028 | 0 | 26,339 | 14,605 | 12,662 |  | 0 27,267 | 14,615 | 12,828 | 147 | 27,590 | 14,638 | 12,717 | 441 | 27,796 | 14,868 | 12,877 | 289 | 28,034 |
| ThM / STM | 1,051 | 191 | 0 | 1,242 | 1,052 | 198 |  | 0 1,250 | 1,091 | 222 | 20 | 1,333 | 1,072 | 225 | 18 | 1,315 | 1,039 | 225 | 24 | 1,288 |
| DMin and Other Dr | 7,695 | 2,422 | 0 | 10,117 | 7,674 | 2,658 |  | 0 10,332 | 8,212 | 3,006 | 17 | 11,235 | 8,465 | 3,167 | 70 | 11,702 | 8,077 | 3,141 | 89 | 11,307 |
| PhD / ThD | 3,180 | 940 | 0 | 4,120 | 3,024 | 915 |  | 0 0 3,939 | 3,054 | 953 | 10 | 4,017 | 3,134 | 963 | 16 | 4,113 | 3,191 | 976 | 32 | 4,199 |
| Non-Degrees | 2,705 | 1,717 | 0 | 4,422 | 2,664 | 1,684 |  | $0 \quad 4,348$ | 2,736 | 1,918 | 92 | 4,746 | 2,800 | 1,813 | 81 | 4,694 | 2,930 | 2,140 | 277 | 5,347 |
| Total | 50,486 | 26,557 | 0 | 77,043 | 50,175 | 27,416 |  | 0 77,591 | 49,670 | 27,794 | 557 | 78,021 | 49,317 | 26,960 | 1052 | 77,329 | 48,358 | 26,691 | 1269 | 76,318 |

O/U includes those reported as Unknown and All Other, see the appendix for further definition.

Table 2.10 Head Count Enrollment by Degree Program, Race or Ethnic Group, and Gender, Fall 2023

| All Member Schools |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Asian or PI |  |  | Black (Non-Hispanic) |  |  | Hispanic |  |  | Indigenous |  |  | White (Non-Hispanic) |  |  |
| Degree Program | M | F | 0 | M | F | 0 | M | F | 0 | M | F | 0 | M | F | 0 |
| Master's Degree Programs |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| MDiv | 1,972 | 704 | 21 | 2,225 | 1,666 | 14 | 1,426 | 436 | 4 | 74 | 30 | 0 | 10,059 | 3,489 | 132 |
| MA (prof) | 490 | 889 | 0 | 769 | 882 | 1 | 942 | 530 | 1 | 25 | 25 | 0 | 3,074 | 3,709 | 17 |
| MA (acad) | 589 | 414 | 15 | 484 | 398 | 7 | 832 | 382 | 4 | 35 | 14 | 0 | 3,491 | 2,069 | 30 |
| MA (both) | 278 | 238 | 1 | 215 | 138 | 0 | 131 | 122 | 0 | 10 | 5 | 0 | 879 | 660 | 6 |
| Subtotal MA | 1,357 | 1,541 | 16 | 1,468 | 1,418 | 8 | 1,905 | 1,034 | 5 | 70 | 44 | 0 | 7,444 | 6,438 | 53 |
| ThM/STM | 187 | 50 | 0 | 68 | 21 | 0 | 34 | 8 | 0 | 2 | 0 | 0 | 508 | 84 | 2 |
| Doctoral Degree Programs |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| DMin | 1,139 | 234 | 2 | 1,163 | 857 | 8 | 578 | 142 | 0 | 19 | 7 | 0 | 3,061 | 991 | 11 |
| Other Prof Dr | 153 | 107 | 0 | 122 | 127 | 0 | 26 | 10 | 0 | 5 | 1 | 0 | 378 | 194 | 0 |
| Subtotal DMin and Other Prof Dr | 1,292 | 341 | 2 | 1,285 | 984 | 8 | 604 | 152 | 0 | 24 | 8 | 0 | 3,439 | 1,185 | 11 |
| PhD/ThD | 514 | 170 | 5 | 227 | 116 | 3 | 203 | 51 | 1 | 12 | 5 | 0 | 1,665 | 446 | 7 |
| Non-Degree Programs |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| NonDegree | 363 | 328 | 6 | 245 | 217 | 0 | 351 | 177 | 2 | 16 | 5 | 0 | 1,277 | 896 | 11 |
| Total | 5,685 | 3,134 | 50 | 5,518 | 4,422 | 33 | 4,523 | 1,858 | 12 | 198 | 92 | 0 | 24,392 | 12,538 | 216 |


| Degree Category <br> Degree Program | Multi-Racial |  |  | Not Available |  |  |  | Total |  |  |  | Grand Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | M | F | 0 | M | F | 0 | U | M | F | 0 | U |  |
| Master's Degree Programs |  |  |  |  |  |  |  |  |  |  |  |  |
| MDiv | 343 | 177 | 15 | 2,154 | 830 | 147 | 225 | 18,253 | 7,332 | 333 | 225 | 26,143 |
| MA (prof) | 95 | 152 | 1 | 992 | 1,112 | 21 | 57 | 6,387 | 7,299 | 41 | 57 | 13,784 |
| MA (acad) | 140 | 90 | 2 | 876 | 574 | 29 | 18 | 6,447 | 3,941 | 87 | 18 | 10,493 |
| MA (both) | 26 | 34 | 0 | 495 | 440 | 2 | 77 | 2,034 | 1,637 | 9 | 77 | 3,757 |
| Subtotal MA | 261 | 276 | 3 | 2,363 | 2,126 | 52 | 152 | 14,868 | 12,877 | 137 | 152 | 28,034 |
| ThM/STM | 21 | 1 | 0 | 219 | 61 | 15 | 7 | 1,039 | 225 | 17 | 7 | 1,288 |

## Doctoral Degree Programs

| DMin | 85 | 55 | 3 | 1,171 | 298 | 11 | 51 | 7,216 | 2,584 | 35 | 51 | 9,886 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Other Prof Dr | 10 | 10 | 0 | 167 | 108 | 0 | 3 | 861 | 557 | 0 | 3 | 1,421 |
| Subtotal DMin and <br> Other Prof Dr | 95 | 65 | 3 | 1,338 | 406 | 11 | 54 | 8,077 | 3,141 | 35 | 54 | 11,307 |
| PhD/ThD | 63 | 22 | 0 | 507 | 166 | 6 | 10 | 3,191 | 976 | 22 | 10 | 4,199 |

## Non-Degree Programs

| NonDegree | 50 | 42 | 0 | 628 | 475 | 58 | 200 | 2,930 | 2,140 | 77 | 200 | 5,347 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Total | $\mathbf{8 3 3}$ | $\mathbf{5 8 3}$ | $\mathbf{2 1}$ | $\mathbf{7 , 2 0 9}$ | $\mathbf{4 , 0 6 4}$ | $\mathbf{2 8 9}$ | $\mathbf{6 4 8}$ | $\mathbf{4 8 , 3 5 8}$ | $\mathbf{2 6 , 6 9 1}$ | $\mathbf{6 2 1}$ | $\mathbf{6 4 8}$ | $\mathbf{7 6 , 3 1 8}$ |

[^2]Table 2.11 Head Count Enrollment by Degree Program, Age, and Gender, Fall 2023

| All Member Schools |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Under 25 |  |  | 25-29 |  |  | 30-34 |  |  | 35-39 |  |  | 40-49 |  |  |
|  | M | F | 0 | M | F | 0 | M | F | 0 | M | F | 0 | M | F | 0 |
| Master's Degree Programs |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| MDiv | 2,511 | 761 | 18 | 4,664 | 1,190 | 48 | 3,046 | 800 | 43 | 2,357 | 809 | 71 | 3,130 | 1,671 | 99 |
| MA (prof) | 448 | 844 | 1 | 938 | 1,294 | 9 | 929 | 873 | 6 | 979 | 808 | 5 | 1,544 | 1,634 | 10 |
| MA (acad) | 520 | 468 | 9 | 1,121 | 646 | 21 | 1,009 | 477 | 14 | 856 | 400 | 12 | 1,323 | 801 | 17 |
| MA (both) | 104 | 128 | 2 | 237 | 217 | 3 | 293 | 153 | 3 | 314 | 206 | 1 | 489 | 385 | 0 |
| Subtotal MA | 1,072 | 1,440 | 12 | 2,296 | 2,157 | 33 | 2,231 | 1,503 | 23 | 2,149 | 1,414 | 18 | 3,356 | 2,820 | 27 |
| ThM/STM | 15 | 9 | 0 | 160 | 39 | 4 | 215 | 35 | 1 | 195 | 29 | 2 | 238 | 42 | 4 |
| Doctoral Degree Programs |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| DMin | 21 | 7 | 0 | 151 | 41 | 0 | 490 | 99 | 1 | 958 | 197 | 9 | 2,656 | 687 | 12 |
| Other Prof Dr | 0 | 2 | 0 | 24 | 18 | 0 | 68 | 42 | 0 | 127 | 47 | 0 | 283 | 164 | 0 |
| Subtotal DMin and Other Prof Dr | 21 | 9 | 0 | 175 | 59 | 0 | 558 | 141 | 1 | 1,085 | 244 | 9 | 2,939 | 851 | 12 |
| PhD/ThD | 16 | 10 | 0 | 267 | 101 | 1 | 578 | 166 | 1 | 640 | 171 | 6 | 962 | 274 | 11 |

## Non-Degree Programs

| NonDegree | 223 | 159 | 3 | 255 | 184 | 7 | 325 | 165 | 6 | 399 | 217 | 4 | 713 | 501 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Total | 3,858 | 2,388 | 33 | 7,817 | 3,730 | 93 | 6,953 | 2,810 | 75 | 6,825 | 2,884 | 110 | 11,338 | 6,159 |


| 50-64 |  |  | 65 and Over |  |  | Not Reported |  |  |  | Total |  |  |  | Grand <br> Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| M | F | 0 | M | F | 0 | M | F | 0 | U | M | F | 0 | U |  |

## Master's Degree Programs

| MDiv | 2,112 | 1,736 | 51 | 329 | 305 | 3 | 98 | 58 | 0 | 225 | 18,247 | 7,330 | 333 | 225 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| 26,135 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| MA (prof) | 1,281 | 1,560 | 8 | 200 | 215 | 1 | 60 | 60 | 1 | 57 | 6,379 | 7,288 | 41 | 57 |
| MA (acad) | 1,232 | 899 | 12 | 285 | 219 | 0 | 81 | 42 | 2 | 18 | 6,427 | 3,952 | 87 | 18 |
| MA (both) | 460 | 433 | 0 | 115 | 100 | 0 | 22 | 15 | 0 | 77 | 2,034 | 1,637 | 9 | 77 |
| 3,757 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Subtotal MA | 2,973 | 2,892 | 20 | 600 | 534 | 1 | 163 | 117 | 3 | 152 | 14,840 | 12,877 | 137 | 152 |
| ThM/STM | 150 | 52 | 4 | 24 | 18 | 2 | 41 | 1 | 0 | 7 | 1,006 | 225 | 17 | 7 |
| 1,287 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

## Doctoral Degree Programs

| DMin | 2,442 | 1,142 | 9 | 424 | 380 | 0 | 90 | 26 | 4 | 51 | 7,232 | 2,579 | 35 | 51 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Other Prof Dr | 301 | 229 | 0 | 63 | 52 | 0 | 1 | 2 | 0 | 3 | 867 | 556 | 0 | 3 |
| 4,426 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Subtotal DMin and | 2,743 | 1,371 | 9 | 487 | 432 | 0 | 91 | 28 | 4 | 54 | 8,099 | 3,135 | 35 | 54 |
| Other Prof Dr | 11,323 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| PhD/ThD | 616 | 208 | 2 | 101 | 36 | 0 | 10 | 10 | 1 | 10 | 3,190 | 976 | 22 | 10 |

## Non-Degree Programs

| NonDegree | 686 | 631 | 15 | 202 | 213 | 5 | 128 | 70 | 15 | 196 | 2,931 | 2,140 | 81 | 196 | 5,348 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Total | 9,280 | 6,890 | 101 | 1,743 | 1,538 | 11 | 531 | 284 | 23 | 644 | 48,345 | 26,683 | 625 | 644 | 76,297 |

Data on age/enrollment are only collected in odd-numbered years. Data shown here are from the school year beginning in Fall
Gender legend: Male (M), Female (F), Other known (O), Unknown (U), see appendix for further definition.

Table 2.12 Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall 2023

| All Member Schools |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MDiv |  | MA |  | ThM/STM |  | DMin/Other Prof Dr |  | PhD/ThD |  | Other |  | Total |  |
|  | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Abilene Christian University Graduate School of Theology | 64 | 31 | 60 | 17 | 3 | 2 | 18 | 14 | 0 | 0 | 17 | 5 | 162 | 69 |
| Academy for Jewish Religion | 41 | 20 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 42 | 21 |
| Acadia Divinity College | 53 | 39 | 26 | 12 | 0 | 0 | 32 | 11 | 0 | 0 | 60 | 32 | 171 | 94 |
| Ambrose Seminary of Ambrose University | 39 | 33 | 102 | 76 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 141 | 109 |
| America Evangelical University Seminary | 54 | 33 | 23 | 16 | 0 | 0 | 13 | 32 | 51 | 40 | 0 | 0 | 141 | 121 |
| Anabaptist Mennonite Biblical Seminary | 42 | 23 | 67 | 25 | 0 | 0 | 7 | 4 | 0 | 0 | 31 | 9 | 147 | 61 |
| Anderson University School of Theology | 22 | 12 | 35 | 13 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 1 | 60 | 26 |
| Antiochian House of Studies | 44 | 10 | 0 | 0 | 107 | 5 | 0 | 0 | 9 | 5 | 74 | 5 | 234 | 25 |
| Aquinas Institute of Theology | 27 | 27 | 37 | 15 | 0 | 0 | 29 | 10 | 0 | 0 | 8 | 2 | 101 | 54 |
| Asbury Theological Seminary | 498 | 297 | 725 | 386 | 24 | 10 | 300 | 146 | 113 | 59 | 22 | 10 | 1682 | 908 |
| Ashland Theological Seminary | 53 | 29 | 153 | 97 | 0 | 0 | 40 | 29 | 0 | 0 | 10 | 6 | 256 | 161 |
| Assemblies of God Theological Seminary | 61 | 34 | 173 | 83 | 1 | 1 | 77 | 35 | 39 | 17 | 4 | 2 | 355 | 172 |
| Associated Canadian Theological Schools (ACTS) of Trinity Western University | 53 | 30 | 171 | 77 | 4 | 1 | 33 | 0 | 0 | 0 | 31 | 9 | 292 | 117 |
| Athenaeum of Ohio | 78 | 87 | 22 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 57 | 35 | 157 | 128 |
| Atlantic School of Theology | 47 | 20 | 12 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 19 | 11 | 78 | 35 |
| Augustine Institute | 0 | 0 | 393 | 126 | 0 | 0 | 0 | 0 | 0 | 0 | 24 | 7 | 417 | 133 |
| Austin Presbyterian Theological Seminary | 66 | 61 | 48 | 24 | 0 | 0 | 52 | 6 | 0 | 0 | 0 | 0 | 166 | 91 |
| Azusa Pacific Seminary | 81 | 57 | 34 | 21 | 0 | 0 | 79 | 44 | 0 | 0 | 1 | 0 | 195 | 122 |
| B. H. Carroll Theological Seminary | 8 | 4 | 40 | 25 | 0 | 0 | 6 | 1 | 26 | 11 | 6 | 2 | 86 | 43 |
| Baptist Missionary Association Theological Seminary | 25 | 12 | 13 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 38 | 16 |
| Baptist Seminary of Kentucky | 50 | 30 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 2 | 54 | 32 |
| Barry University Department of Theology and Philosophy | 0 | 0 | 8 | 4 | 0 | 0 | 8 | 4 | 0 | 0 | 0 | 0 | 16 | 8 |
| Beeson Divinity School of Samford University | 102 | 95 | 19 | 11 | 0 | 0 | 2 | 1 | 0 | 0 | 2 | 1 | 125 | 108 |
| Berkeley Divinity School | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Berkeley School of Theology (CA) | 27 | 18 | 11 | 8 | 0 | 0 | 61 | 37 | 0 | 0 | 27 | 22 | 126 | 85 |
| Bethany Theological Seminary | 21 | 12 | 30 | 15 | 0 | 0 | 0 | 0 | 0 | 0 | 31 | 12 | 82 | 39 |
| Bethel Seminary of Bethel University | 76 | 32 | 154 | 75 | 0 | 0 | 54 | 31 | 0 | 0 | 15 | 5 | 299 | 143 |
| Bexley Hall Seabury-Western Theological Seminary Federation, Inc. | 47 | 24 | 0 | 0 | 0 | 0 | 25 | 3 | 0 | 0 | 11 | 7 | 83 | 34 |
| Boston College School of Theology and Ministry | 49 | 51 | 130 | 82 | 13 | 8 | 0 | 0 | 0 | 0 | 81 | 54 | 273 | 195 |
| Boston University School of Theology | 117 | 115 | 44 | 42 | 17 | 15 | 54 | 34 | 52 | 44 | 15 | 5 | 299 | 255 |
| Briercrest College and Seminary | 7 | 3 | 119 | 49 | 0 | 0 | 0 | 0 | 0 | 0 | 25 | 12 | 151 | 64 |
| Brite Divinity School at Texas Christian University | 52 | 34 | 36 | 21 | 0 | 0 | 19 | 7 | 11 | 2 | 2 | 1 | 120 | 65 |
| Byzantine Catholic Seminary of SS. Cyril and Methodius | 8 | 7 | 11 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 1 | 23 | 15 |
| Calvin Theological Seminary | 73 | 52 | 93 | 26 | 24 | 8 | 20 | 9 | 37 | 14 | 46 | 9 | 293 | 118 |
| Campbell University Divinity School | 53 | 42 | 45 | 27 | 0 | 0 | 19 | 16 | 0 | 0 | 2 | 1 | 119 | 86 |
| Canadian Baptist Theological Seminary | 23 | 17 | 17 | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 43 | 29 |
| Canadian Reformed Theological Seminary | 28 | 37 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 28 | 37 |
| Candler School of Theology of Emory University | 275 | 298 | 53 | 43 | 13 | 9 | 74 | 60 | 0 | 0 | 4 | 1 | 419 | 411 |
| Carey Theological College | 21 | 6 | 23 | 8 | 0 | 0 | 10 | 5 | 0 | 0 | 15 | 3 | 69 | 22 |
| Catholic International University Graduate School of Theology | 0 | 0 | 74 | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 2 | 80 | 22 |
| Catholic Theological Union | 87 | 71 | 69 | 31 | 0 | 0 | 31 | 24 | 0 | 0 | 6 | 2 | 193 | 128 |
| Catholic University of America School of Theology and Religious Studies | 87 | 86 | 57 | 25 | 0 | 0 | 40 | 11 | 84 | 50 | 0 | 0 | 268 | 172 |
| Central Baptist Theological Seminary | 103 | 63 | 58 | 35 | 0 | 0 | 70 | 53 | 0 | 0 | 110 | 112 | 341 | 263 |

Table 2.12 Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall 2023

| All Member Schools |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MDiv |  | MA |  | ThM/STM |  | DMin/Other Prof Dr |  | PhD/ThD |  | Other |  | Total |  |
|  | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Central Baptist Theological Seminary of Minneapolis | 35 | 17 | 32 | 10 | 3 | 1 | 8 | 5 | 0 | 0 | 0 | 0 | 78 | 33 |
| Chapman Seminary of Oakland City University | 1 | 1 | 2 | 1 | 0 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 5 | 3 |
| Chicago Theological Seminary | 122 | 66 | 38 | 25 | 5 | 2 | 18 | 21 | 31 | 11 | 12 | 3 | 226 | 128 |
| China Evangelical Seminary North America | 18 | 11 | 59 | 25 | 3 | 1 | 17 | 14 | 0 | 0 | 15 | 5 | 112 | 56 |
| Christ School of Theology of the Institute of Lutheran Theology | 13 | 7 | 22 | 10 | 10 | 3 | 21 | 9 | 26 | 10 | 11 | 3 | 103 | 42 |
| Christian Theological Seminary | 41 | 31 | 50 | 39 | 0 | 0 | 26 | 16 | 19 | 11 | 3 | 1 | 139 | 98 |
| Christian Witness Theological Seminary | 25 | 18 | 35 | 19 | 3 | 1 | 12 | 15 | 0 | 0 | 11 | 5 | 86 | 58 |
| Church Divinity School of the Pacific | 43 | 26 | 8 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 1 | 54 | 29 |
| Claremont School of Theology | 50 | 31 | 12 | 6 | 0 | 0 | 36 | 10 | 73 | 47 | 9 | 3 | 180 | 97 |
| Colgate Rochester Crozer Divinity School | 32 | 21 | 1 | 1 | 0 | 0 | 26 | 16 | 0 | 0 | 6 | 3 | 65 | 41 |
| Columbia Biblical Seminary of Columbia International University | 74 | 40 | 320 | 111 | 0 | 0 | 33 | 23 | 114 | 72 | 0 | 0 | 541 | 246 |
| Columbia Theological Seminary | 93 | 82 | 22 | 16 | 9 | 9 | 82 | 34 | 0 | 0 | 0 | 0 | 206 | 141 |
| Concordia Lutheran Seminary (AB) | 5 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 6 | 7 |
| Concordia Lutheran Theological Seminary (ON) | 7 | 7 | 5 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 12 | 9 |
| Concordia Seminary (MO) | 188 | 155 | 44 | 22 | 16 | 3 | 41 | 8 | 110 | 13 | 213 | 51 | 612 | 252 |
| Concordia Theological Seminary (IN) | 161 | 156 | 37 | 24 | 18 | 6 | 8 | 4 | 32 | 18 | 40 | 17 | 296 | 225 |
| Cornerstone Theological Seminary | 33 | 17 | 88 | 33 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 122 | 51 |
| Covenant Theological Seminary | 181 | 114 | 330 | 189 | 6 | 1 | 61 | 43 | 0 | 0 | 29 | 9 | 607 | 356 |
| Crown College Graduate School of Ministry | 45 | 22 | 70 | 33 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 115 | 55 |
| Dallas Theological Seminary | 523 | 338 | 1726 | 847 | 5 | 2 | 216 | 141 | 85 | 37 | 96 | 35 | 2651 | 1400 |
| Denver Seminary | 255 | 126 | 405 | 209 | 9 | 3 | 90 | 45 | 31 | 31 | 47 | 17 | 837 | 431 |
| Dickerson-Green Theological Seminary of Allen University | 38 | 24 | 0 | 0 | 0 | 0 | 6 | 6 | 0 | 0 | 0 | 0 | 44 | 30 |
| Dominican House of Studies | 43 | 38 | 6 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 13 | 42 | 62 | 84 |
| Dominican School of Philosophy and Theology | 14 | 12 | 28 | 22 | 0 | 0 | 0 | 0 | 0 | 0 | 21 | 22 | 63 | 56 |
| Drew University Theological School | 167 | 130 | 23 | 16 | 7 | 4 | 111 | 86 | 45 | 66 | 9 | 3 | 362 | 305 |
| Duke University Divinity School | 368 | 334 | 81 | 72 | 15 | 11 | 101 | 101 | 34 | 34 | 25 | 17 | 624 | 569 |
| Earlham School of Religion | 25 | 35 | 22 | 23 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 4 | 56 | 62 |
| Eastern Mennonite Seminary of Eastern Mennonite University | 16 | 9 | 15 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 4 | 41 | 20 |
| Ecumenical Theological Seminary | 19 | 1 | 13 | 1 | 0 | 0 | 20 | 10 | 0 | 0 | 13 | 1 | 65 | 13 |
| Eden Theological Seminary | 37 | 30 | 18 | 14 | 0 | 0 | 29 | 19 | 0 | 0 | 7 | 2 | 91 | 65 |
| Emmanuel Christian Seminary at Milligan | 53 | 40 | 31 | 18 | 0 | 0 | 14 | 8 | 0 | 0 | 3 | 1 | 101 | 67 |
| Emmanuel College of Victoria University | 27 | 22 | 107 | 73 | 2 | 1 | 11 | 11 | 39 | 39 | 6 | 8 | 192 | 154 |
| Erskine Theological Seminary | 22 | 11 | 17 | 6 | 17 | 5 | 51 | 18 | 0 | 0 | 4 | 2 | 111 | 42 |
| Evangelia University Graduate School of Theology | 91 | 76 | 6 | 4 | 0 | 0 | 17 | 18 | 0 | 0 | 0 | 0 | 114 | 98 |
| Franciscan School of Theology | 20 | 13 | 51 | 26 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 71 | 39 |
| Freed-Hardeman University Graduate School of Theology | 35 | 19 | 34 | 14 | 0 | 0 | 4 | 4 | 0 | 0 | 0 | 0 | 73 | 37 |
| Fresno Pacific Biblical Seminary of Fresno Pacific University | 11 | 5 | 99 | 56 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 110 | 61 |
| Fuller Theological Seminary | 414 | 164 | 642 | 225 | 8 | 3 | 419 | 204 | 90 | 50 | 41 | 12 | 1614 | 658 |
| Garrett-Evangelical Theological Seminary | 109 | 80 | 71 | 53 | 0 | 0 | 57 | 22 | 48 | 30 | 14 | 5 | 299 | 190 |
| Gateway Seminary | 229 | 121 | 355 | 151 | 8 | 4 | 160 | 227 | 33 | 35 | 714 | 245 | 1499 | 783 |
| General Theological Seminary | 30 | 20 | 1 | 1 | 0 | 0 | 6 | 0 | 0 | 0 | 1 | 1 | 38 | 22 |
| George W. Truett Theological Seminary of Baylor University | 203 | 150 | 87 | 46 | 0 | 0 | 81 | 54 | 0 | 0 | 3 | 0 | 374 | 250 |
| Georgia Central University School of Divinity | 46 | 50 | 37 | 41 | 0 | 0 | 27 | 45 | 15 | 24 | 0 | 0 | 125 | 160 |

Table 2.12 Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall 2023

| All Member Schools |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MDiv |  | MA |  | ThM/STM |  | DMin/Other Prof Dr |  | PhD/ThD |  | Other |  | Total |  |
|  | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| GETS Theological Seminary | 0 | 0 | 98 | 42 | 0 | 0 | 18 | 11 | 0 | 0 | 0 | 0 | 116 | 53 |
| Gordon-Conwell Theological Seminary | 286 | 146 | 604 | 289 | 41 | 18 | 225 | 162 | 0 | 0 | 217 | 96 | 1373 | 711 |
| Grace Mission University Graduate School | 110 | 27 | 45 | 25 | 0 | 0 | 26 | 20 | 47 | 42 | 0 | 0 | 228 | 114 |
| Grace School of Theology | 162 | 68 | 185 | 64 | 4 | 1 | 22 | 14 | 0 | 0 | 1 | 0 | 374 | 147 |
| Grace Theological Seminary | 70 | 34 | 127 | 54 | 0 | 0 | 55 | 32 | 0 | 0 | 0 | 0 | 252 | 120 |
| Graduate School of Theology and Ministry in Puerto Rico, St. Albert the Great | 11 | 10 | 8 | 6 | 8 | 5 | 0 | 0 | 0 | 0 | 3 | 3 | 30 | 24 |
| Graduate Theological Union | 0 | 0 | 28 | 21 | 0 | 0 | 0 | 0 | 112 | 223 | 41 | 20 | 181 | 264 |
| Grand Canyon Theological Seminary at Grand Canyon University | 225 | 216 | 198 | 158 | 0 | 0 | 0 | 0 | 0 | 0 | 20 | 17 | 443 | 391 |
| Harding School of Theology | 35 | 16 | 51 | 17 | 0 | 0 | 21 | 10 | 0 | 0 | 5 | 3 | 112 | 46 |
| Hartford International University for Religion and Peace | 0 | 0 | 80 | 52 | 0 | 0 | 0 | 0 | 8 | 11 | 8 | 4 | 96 | 67 |
| Harvard University Divinity School | 152 | 205 | 164 | 220 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 317 | 426 |
| Hazelip School of Theology of Lipscomb University | 30 | 16 | 25 | 9 | 0 | 0 | 14 | 14 | 0 | 0 | 0 | 0 | 69 | 39 |
| Henry Appenzeller University | 6 | 4 | 4 | 2 | 0 | 0 | 7 | 2 | 0 | 0 | 0 | 0 | 17 | 8 |
| Heritage Christian University Graduate School of Theology | 28 | 13 | 60 | 26 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 88 | 39 |
| Heritage Theological Seminary | 49 | 26 | 0 | 0 | 40 | 15 | 0 | 0 | 0 | 0 | 69 | 25 | 158 | 66 |
| HMS Richards Divinity School Division of Graduate Studies of La Sierra University | 16 | 6 | 14 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 30 | 9 |
| Holy Apostles College and Seminary | 14 | 13 | 400 | 146 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 414 | 159 |
| Holy Cross Greek Orthodox School of Theology | 44 | 50 | 41 | 27 | 24 | 18 | 0 | 0 | 0 | 0 | 22 | 14 | 131 | 109 |
| Hood Theological Seminary | 77 | 47 | 14 | 8 | 0 | 0 | 41 | 25 | 0 | 0 | 1 | 0 | 133 | 80 |
| Horizon College and Seminary | 7 | 4 | 37 | 15 | 0 | 0 | 0 | 0 | 0 | 0 | 16 | 6 | 60 | 25 |
| Howard University School of Divinity | 64 | 51 | 6 | 4 | 0 | 0 | 24 | 27 | 0 | 0 | 0 | 0 | 94 | 82 |
| Huron University College Faculty of Theology | 21 | 19 | 14 | 9 | 11 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 46 | 29 |
| Iliff School of Theology | 68 | 57 | 31 | 24 | 0 | 0 | 19 | 8 | 53 | 43 | 0 | 0 | 171 | 132 |
| Immaculate Conception Seminary of Seton Hall University | 48 | 47 | 91 | 30 | 0 | 0 | 0 | 0 | 0 | 0 | 87 | 79 | 226 | 156 |
| Inter American University of Puerto Rico- <br> Metropolitan Campus Department of Theology and History | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 33 | 22 | 0 | 0 | 33 | 22 |
| Inter-American Adventist Theological Seminary | 0 | 0 | 423 | 401 | 0 | 0 | 108 | 158 | 23 | 31 | 0 | 0 | 554 | 590 |
| Interdenominational Theological Center | 14 | 9 | 1 | 1 | 0 | 0 | 46 | 47 | 0 | 0 | 0 | 0 | 61 | 57 |
| International Reformed University and Seminary | 21 | 18 | 14 | 12 | 0 | 0 | 12 | 14 | 10 | 13 | 0 | 0 | 57 | 57 |
| International Theological Seminary | 72 | 45 | 11 | 7 | 3 | 1 | 30 | 22 | 0 | 0 | 0 | 0 | 116 | 75 |
| James and Carolyn McAfee School of Theology of Mercer University | 76 | 51 | 23 | 14 | 0 | 0 | 38 | 18 | 0 | 0 | 1 | 0 | 138 | 83 |
| Jesuit School of Theology of Santa Clara University | 30 | 33 | 24 | 16 | 11 | 9 | 0 | 0 | 0 | 0 | 43 | 43 | 108 | 101 |
| John Leland Center for Theological Studies | 7 | 2 | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 11 | 3 | 23 | 6 |
| Kairos University | 392 | 208 | 456 | 298 | 0 | 0 | 125 | 92 | 96 | 55 | 0 | 0 | 1069 | 653 |
| Kearley Graduate School of Theology of Faulkner University | 0 | 0 | 17 | 6 | 3 | 2 | 0 | 0 | 14 | 9 | 0 | 0 | 34 | 17 |
| Kenrick-Glennon Seminary | 86 | 78 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 86 | 78 |
| The King's Seminary at The King's University | 83 | 48 | 98 | 51 | 0 | 0 | 79 | 46 | 0 | 0 | 3 | 1 | 263 | 146 |
| Knox College | 12 | 8 | 61 | 29 | 1 | 0 | 2 | 0 | 19 | 0 | 4 | 3 | 99 | 40 |
| Knox Theological Seminary | 51 | 22 | 33 | 14 | 0 | 0 | 39 | 32 | 0 | 0 | 0 | 0 | 123 | 68 |
| Lancaster Theological Seminary | 27 | 23 | 6 | 5 | 0 | 0 | 26 | 15 | 0 | 0 | 2 | 1 | 61 | 44 |
| Lexington Theological Seminary | 34 | 10 | 13 | 4 | 0 | 0 | 28 | 12 | 0 | 0 | 11 | 3 | 86 | 29 |
| Liberty Theological Seminary | 2195 | 1643 | 1712 | 1059 | 31 | 18 | 1254 | 1124 | 64 | 50 | 251 | 156 | 5507 | 4050 |
| Lincoln Christian Seminary | 22 | 12 | 80 | 43 | 0 | 0 | 7 | 2 | 0 | 0 | 0 | 0 | 109 | 57 |

Table 2.12 Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall 2023

| All Member Schools |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MDiv |  | MA |  | ThM/STM |  | DMin/Other Prof Dr |  | PhD/ThD |  | Other |  | Total |  |
|  | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Logos Evangelical Seminary | 41 | 28 | 99 | 51 | 4 | 2 | 36 | 26 | 2 | 1 | 6 | 2 | 188 | 110 |
| Logsdon Seminary of Logsdon School of Theology of Hardin-Simmons University | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Louisville Presbyterian Theological Seminary | 42 | 36 | 31 | 40 | 0 | 0 | 20 | 23 | 0 | 0 | 0 | 0 | 93 | 99 |
| Loyola Marymount University Department of Theological Studies | 0 | 0 | 60 | 26 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 60 | 26 |
| Loyola University Chicago Institute of Pastoral Studies | 42 | 19 | 118 | 61 | 0 | 0 | 0 | 0 | 0 | 0 | 30 | 13 | 190 | 93 |
| Luther Seminary | 193 | 112 | 110 | 62 | 10 | 2 | 1 | 0 | 15 | 3 | 19 | 5 | 348 | 184 |
| Lutheran School of Theology at Chicago | 44 | 28 | 18 | 8 | 2 | 2 | 5 | 1 | 31 | 14 | 31 | 6 | 131 | 59 |
| Lutheran Theological Seminary (SK) | 5 | 4 | 4 | 2 | 0 | 0 | 9 | 7 | 0 | 0 | 3 | 2 | 21 | 15 |
| Lutheran Theological Southern Seminary of LenoirRhyne University | 40 | 32 | 9 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 3 | 54 | 42 |
| M. Christopher White School of Divinity of GardnerWebb University | 77 | 53 | 7 | 5 | 0 | 0 | 33 | 22 | 0 | 0 | 0 | 0 | 117 | 80 |
| Martin Luther University College | 6 | 5 | 137 | 16 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 143 | 21 |
| The Master's Seminary | 492 | 328 | 160 | 69 | 42 | 15 | 86 | 89 | 11 | 7 | 0 | 0 | 791 | 508 |
| McCormick Theological Seminary | 30 | 18 | 19 | 16 | 0 | 0 | 81 | 10 | 0 | 0 | 3 | 2 | 133 | 46 |
| McGill University School of Religious Studies | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| McMaster Divinity College | 40 | 26 | 51 | 26 | 0 | 0 | 51 | 40 | 46 | 33 | 29 | 14 | 217 | 139 |
| Meadville Lombard Theological School | 57 | 42 | 3 | 2 | 0 | 0 | 7 | 6 | 0 | 0 | 1 | 0 | 68 | 50 |
| Memphis Theological Seminary | 64 | 42 | 15 | 9 | 0 | 0 | 98 | 72 | 0 | 0 | 18 | 6 | 195 | 129 |
| Methodist Theological School in Ohio | 104 | 69 | 37 | 14 | 0 | 0 | 35 | 3 | 0 | 0 | 0 | 0 | 176 | 86 |
| Mid-America Reformed Seminary | 22 | 27 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 2 | 34 | 33 |
| Midwestern Baptist Theological Seminary | 702 | 415 | 660 | 302 | 45 | 14 | 639 | 350 | 595 | 375 | 151 | 47 | 2792 | 1503 |
| Missio Theological Seminary | 4 | 3 | 3 | 2 | 16 | 9 | 24 | 12 | 0 | 0 | 0 | 0 | 47 | 26 |
| Montreal School of Theology | 19 | 17 | 0 | 0 | 5 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 24 | 22 |
| Moody Theological Seminary | 177 | 107 | 394 | 207 | 0 | 0 | 0 | 0 | 0 | 0 | 22 | 9 | 593 | 323 |
| Moravian Theological Seminary | 19 | 13 | 9 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 23 | 10 | 51 | 27 |
| Mount Angel Seminary | 36 | 41 | 15 | 6 | 0 | 0 | 18 | 20 | 0 | 0 | 0 | 0 | 69 | 67 |
| Mount Saint Mary's Seminary | 69 | 92 | 53 | 73 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 122 | 165 |
| Multnomah Biblical Seminary of Multnomah University | 32 | 24 | 52 | 33 | 0 | 0 | 15 | 10 | 0 | 0 | 6 | 2 | 105 | 69 |
| NAIITS An Indigenous Learning Community | 14 | 4 | 19 | 1 | 0 | 0 | 0 | 0 | 15 | 10 | 0 | 0 | 48 | 15 |
| Nashotah House | 30 | 33 | 43 | 27 | 15 | 5 | 10 | 6 | 0 | 0 | 14 | 5 | 112 | 76 |
| Nazarene Theological Seminary | 77 | 47 | 31 | 17 | 0 | 0 | 64 | 51 | 0 | 0 | 0 | 0 | 172 | 115 |
| New Brunswick Theological Seminary | 46 | 26 | 26 | 12 | 0 | 0 | 59 | 38 | 0 | 0 | 0 | 0 | 131 | 76 |
| New Orleans Baptist Theological Seminary | 536 | 346 | 477 | 271 | 4 | 3 | 292 | 134 | 141 | 107 | 26 | 10 | 1476 | 871 |
| New York Theological Seminary | 10 | 5 | 13 | 3 | 0 | 0 | 28 | 18 | 0 | 0 | 0 | 0 | 51 | 26 |
| Newman Theological College | 27 | 26 | 87 | 23 | 3 | 2 | 0 | 0 | 0 | 0 | 63 | 75 | 180 | 126 |
| North Park Theological Seminary | 54 | 30 | 136 | 58 | 0 | 0 | 5 | 19 | 0 | 0 | 78 | 12 | 273 | 119 |
| Northeastern Seminary at Roberts Wesleyan University | 66 | 37 | 62 | 25 | 0 | 0 | 62 | 44 | 0 | 0 | 14 | 5 | 204 | 111 |
| Northern Baptist Theological Seminary | 42 | 17 | 175 | 37 | 0 | 0 | 64 | 25 | 0 | 0 | 0 | 0 | 281 | 79 |
| Northwest Nazarene University Graduate School of Theology | 29 | 16 | 25 | 14 | 0 | 0 | 0 | 0 | 14 | 19 | 18 | 6 | 86 | 55 |
| Northwest Seminary | 28 | 17 | 74 | 38 | 0 | 0 | 27 | 34 | 0 | 0 | 0 | 0 | 129 | 89 |
| Notre Dame Seminary | 85 | 100 | 35 | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 120 | 120 |
| Oakwood University School of Theology Graduate Department | 0 | 0 | 16 | 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 16 | 12 |
| Oblate School of Theology | 52 | 52 | 76 | 38 | 0 | 0 | 25 | 4 | 22 | 17 | 10 | 3 | 185 | 114 |

Table 2.12 Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall 2023

| All Member Schools |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MDiv |  | MA |  | ThM/STM |  | DMin/Other Prof Dr |  | PhD/ThD |  | Other |  | Total |  |
|  | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |  | FTE | HC | FTE |
| Oral Roberts University Graduate School of Theology and Ministry | 89 | 63 | 265 | 132 | 0 | 0 | 58 | 30 | 31 | 21 | 0 | 0 | 443 | 246 |
| Pacific Christian College of Ministry and Biblical Studies of Hope International University | 12 | 8 | 39 | 26 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 51 | 34 |
| Pacific Lutheran Theological Seminary of California Lutheran University | 36 | 35 | 8 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 5 | 50 | 48 |
| Pacific School of Religion | 57 | 38 | 9 | 6 | 0 | 0 | 68 | 26 | 0 | 0 | 6 | 4 | 140 | 74 |
| Palm Beach Atlantic University School of Ministry Graduate Department | 55 | 41 | 43 | 25 | 0 | 0 | 0 | 0 | 43 | 34 | 3 | 2 | 144 | 102 |
| Palmer Theological Seminary of Eastern University | 93 | 47 | 87 | 41 | 0 | 0 | 29 | 22 | 0 | 0 | 1 | 0 | 210 | 110 |
| Payne Theological Seminary | 92 | 70 | 5 | 4 | 0 | 0 | 52 | 69 | 0 | 0 | 0 | 0 | 149 | 143 |
| Pentecostal Theological Seminary | 40 | 23 | 202 | 94 | 7 | 4 | 141 | 79 | 0 | 0 | 0 | 0 | 390 | 200 |
| Perkins School of Theology Southern Methodist University | 129 | 89 | 51 | 31 | 7 | 4 | 73 | 0 | 22 | 13 | 2 | 10 | 284 | 147 |
| Phillips Theological Seminary | 41 | 24 | 19 | 9 | 0 | 0 | 34 | 11 | 0 | 0 | 4 | 2 | 98 | 46 |
| Phoenix Seminary | 122 | 69 | 148 | 59 | 5 | 1 | 13 | 7 | 0 | 0 | 0 | 0 | 288 | 136 |
| Pittsburgh Theological Seminary | 52 | 41 | 24 | 17 | 0 | 0 | 127 | 21 | 0 | 0 | 20 | 12 | 223 | 91 |
| Pontifical College Josephinum | 25 | 32 | 10 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 143 | 45 | 178 | 81 |
| Pope St. John XXIII National Seminary | 42 | 53 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 42 | 53 |
| Portland Seminary of George Fox University | 49 | 25 | 76 | 34 | 0 | 0 | 197 | 182 | 0 | 0 | 48 | 11 | 370 | 252 |
| Presbyterian Theological Seminary in America | 75 | 52 | 44 | 27 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 119 | 79 |
| Princeton Theological Seminary | 170 | 175 | 53 | 47 | 12 | 7 | 0 | 0 | 52 | 46 | 0 | 0 | 287 | 275 |
| Providence Theological Seminary | 16 | 8 | 122 | 62 | 0 | 0 | 7 | 1 | 0 | 0 | 20 | 8 | 165 | 79 |
| Puritan Reformed Theological Seminary | 53 | 37 | 72 | 31 | 114 | 29 | 24 | 17 | 31 | 15 | 110 | 21 | 404 | 150 |
| Queen's College Faculty of Theology | 3 | 1 | 9 | 6 | 8 | 2 | 0 | 0 | 0 | 0 | 58 | 32 | 78 | 41 |
| Reformed Episcopal Seminary | 5 | 4 | 5 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 12 | 8 |
| Reformed Presbyterian Theological Seminary | 40 | 29 | 20 | 10 | 0 | 0 | 24 | 20 | 0 | 0 | 13 | 6 | 97 | 65 |
| Reformed Theological Seminary | 531 | 310 | 381 | 185 | 0 | 0 | 126 | 0 | 0 | 0 | 89 | 34 | 1127 | 529 |
| Regent College | 63 | 39 | 175 | 76 | 25 | 8 | 0 | 0 | 0 | 0 | 79 | 32 | 342 | 155 |
| Regent University School of Divinity | 602 | 342 | 311 | 158 | 8 | 2 | 157 | 98 | 82 | 58 | 16 | 7 | 1176 | 665 |
| Regis College | 29 | 28 | 25 | 10 | 12 | 4 | 7 | 4 | 16 | 14 | 4 | 1 | 93 | 61 |
| Robert E. Webber Institute for Worship Studies | 0 | 0 | 35 | 29 | 0 | 0 | 102 | 146 | 0 | 0 | 0 | 0 | 137 | 175 |
| Sacred Heart Major Seminary | 64 | 79 | 62 | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 126 | 99 |
| Sacred Heart Seminary and School of Theology | 83 | 105 | 36 | 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 119 | 116 |
| Saint John's Seminary (MA) | 46 | 60 | 28 | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 22 | 18 | 96 | 87 |
| Saint John's University School of Theology and Seminary | 27 | 22 | 69 | 45 | 6 | 4 | 0 | 0 | 0 | 0 | 41 | 11 | 143 | 82 |
| Saint Mary Seminary and Graduate School of Theology | 37 | 32 | 58 | 23 | 0 | 0 | 8 | 11 | 0 | 0 | 6 | 2 | 109 | 68 |
| Saint Meinrad School of Theology | 85 | 107 | 88 | 45 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 173 | 152 |
| Saint Paul School of Theology | 68 | 50 | 13 | 7 | 0 | 0 | 16 | 8 | 0 | 0 | 3 | 1 | 100 | 66 |
| Saint Paul Seminary School of Divinity of the University of St. Thomas | 61 | 75 | 77 | 17 | 0 | 0 | 0 | 0 | 0 | 0 | 24 | 8 | 162 | 100 |
| Saint Sophia Ukrainian Orthodox Theological Seminary | 10 | 37 | 12 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 22 | 43 |
| Saint Vincent Seminary | 44 | 60 | 9 | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 26 | 35 | 79 | 104 |
| Samuel DeWitt Proctor School of Theology of Virginia Union University | 173 | 96 | 16 | 10 | 0 | 0 | 49 | 66 | 0 | 0 | 0 | 0 | 238 | 172 |
| San Francisco Theological Seminary | 24 | 18 | 14 | 12 | 0 | 0 | 34 | 33 | 0 | 0 | 17 | 2 | 89 | 65 |
| Seattle Pacific Seminary | 22 | 9 | 20 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 44 | 17 |
| The Seattle School of Theology and Psychology | 2 | 1 | 255 | 135 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 257 | 136 |
| Seminario Evangélico de Puerto Rico | 80 | 45 | 21 | 10 | 0 | 0 | 18 | 13 | 0 | 0 | 7 | 4 | 126 | 72 |

Table 2.12 Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall 2023

| All Member Schools |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MDiv |  | MA |  | ThM/STM |  | DMin/Other Prof Dr |  | PhD/ThD |  | Other |  | Total |  |
|  | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Seminary of the Southwest | 34 | 33 | 81 | 59 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 115 | 92 |
| Seventh-day Adventist Theological Seminary of Andrews University | 426 | 368 | 324 | 134 | 0 | 0 | 99 | 75 | 88 | 41 | 9 | 5 | 946 | 623 |
| Shaw University Divinity School | 65 | 43 | 40 | 24 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 105 | 67 |
| Shepherds Theological Seminary | 50 | 28 | 116 | 86 | 6 | 2 | 19 | 16 | 0 | 0 | 2 | 1 | 193 | 133 |
| Southeastern Baptist Theological Seminary | 719 | 412 | 969 | 447 | 38 | 9 | 276 | 127 | 129 | 69 | 55 | 21 | 2186 | 1085 |
| Southeastern University School of Divinity | 99 | 61 | 190 | 110 | 0 | 0 | 51 | 36 | 0 | 0 | 0 | 0 | 340 | 207 |
| Southern Baptist Theological Seminary | 1753 | 1011 | 699 | 372 | 51 | 19 | 317 | 187 | 263 | 152 | 198 | 125 | 3281 | 1866 |
| Southern California Seminary Graduate School of Bible and Theology | 20 | 9 | 55 | 24 | 2 | 1 | 6 | 2 | 0 | 0 | 0 | 0 | 83 | 36 |
| Southwestern Baptist Theological Seminary | 584 | 336 | 970 | 417 | 57 | 21 | 350 | 117 | 212 | 135 | 64 | 15 | 2237 | 1041 |
| St. Andrew's College | 7 | 3 | 8 | 3 | 0 | 0 | 3 | 2 | 0 | 0 | 0 | 0 | 18 | 8 |
| St. Augustine's Seminary of Toronto | 55 | 37 | 19 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 38 | 13 | 112 | 56 |
| St. Bernard's School of Theology and Ministry | 11 | 3 | 81 | 28 | 0 | 0 | 0 | 0 | 0 | 0 | 64 | 14 | 156 | 45 |
| St. Charles Borromeo Seminary | 60 | 83 | 53 | 40 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 113 | 123 |
| St. John Vianney Theological Seminary | 53 | 71 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 53 | 71 |
| St. John's Seminary (CA) | 80 | 9 | 17 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 97 | 16 |
| St. Joseph's Seminary | 54 | 61 | 92 | 29 | 0 | 0 | 0 | 0 | 0 | 0 | 14 | 4 | 160 | 94 |
| St. Mark's College | 0 | 0 | 30 | 11 | 0 | 0 | 0 | 0 | 0 | 0 | 38 | 14 | 68 | 25 |
| St. Mary's Seminary and University | 62 | 79 | 32 | 12 | 0 | 0 | 12 | 7 | 0 | 0 | 58 | 26 | 164 | 124 |
| St. Peter's Seminary | 33 | 30 | 0 | 0 | 8 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 41 | 37 |
| St. Stephen's College at the University of Alberta | 0 | 0 | 62 | 42 | 0 | 0 | 19 | 13 | 0 | 0 | 36 | 13 | 117 | 68 |
| St. Tikhon's Orthodox Theological Seminary | 46 | 58 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 46 | 58 |
| St. Vincent de Paul Regional Seminary | 100 | 69 | 31 | 23 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 8 | 140 | 100 |
| St. Vladimir's Orthodox Theological Seminary | 44 | 44 | 25 | 27 | 6 | 4 | 13 | 7 | 0 | 0 | 2 | 1 | 90 | 83 |
| Starr King School for the Ministry | 96 | 125 | 11 | 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 107 | 140 |
| Talbot School of Theology of Biola University | 257 | 141 | 695 | 332 | 0 | 0 | 184 | 111 | 47 | 36 | 58 | 23 | 1241 | 643 |
| Trinity College Faculty of Divinity | 27 | 19 | 30 | 18 | 2 | 1 | 6 | 6 | 16 | 16 | 1 | 1 | 82 | 61 |
| Trinity Episcopal School for Ministry | 41 | 29 | 70 | 30 | 4 | 3 | 28 | 28 | 0 | 0 | 0 | 0 | 143 | 90 |
| Trinity Evangelical Divinity School of Trinity International University | 147 | 110 | 258 | 118 | 24 | 10 | 91 | 44 | 165 | 90 | 50 | 17 | 735 | 389 |
| Trinity Lutheran Seminary at Capital University | 20 | 15 | 30 | 16 | 1 | 1 | 1 | 1 | 0 | 0 | 3 | 1 | 55 | 34 |
| Tyndale Seminary of Tyndale University | 417 | 251 | 255 | 132 | 10 | 4 | 85 | 67 | 0 | 0 | 59 | 24 | 826 | 478 |
| Union Presbyterian Seminary | 118 | 108 | 40 | 28 | 4 | 4 | 15 | 14 | 0 | 0 | 3 | 1 | 180 | 155 |
| Union Theological Seminary | 116 | 119 | 53 | 44 | 11 | 10 | 1 | 0 | 19 | 9 | 10 | 4 | 210 | 186 |
| United Lutheran Seminary | 99 | 89 | 50 | 6 | 18 | 1 | 82 | 63 | 1 | 0 | 57 | 2 | 307 | 161 |
| United Theological Seminary | 179 | 111 | 62 | 33 | 0 | 0 | 224 | 370 | 0 | 0 | 6 | 2 | 471 | 516 |
| United Theological Seminary of the Twin Cities | 130 | 70 | 48 | 20 | 0 | 0 | 61 | 37 | 0 | 0 | 8 | 3 | 247 | 130 |
| University of Chicago Divinity School | 46 | 1 | 83 | 2 | 0 | 0 | 0 | 0 | 103 | 6 | 0 | 0 | 232 | 9 |
| University of Dubuque Theological Seminary | 53 | 40 | 16 | 9 | 0 | 0 | 47 | 33 | 0 | 0 | 0 | 0 | 116 | 82 |
| University of Northwestern-St. Paul School of Theology and Ministry | 14 | 8 | 32 | 18 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 3 | 51 | 29 |
| University of Notre Dame Department of Theology | 43 | 47 | 177 | 87 | 0 | 0 | 0 | 0 | 81 | 135 | 0 | 0 | 301 | 269 |
| University of St. Mary of the Lake Mundelein Seminary | 104 | 139 | 48 | 21 | 0 | 0 | 8 | 4 | 0 | 0 | 0 | 0 | 160 | 164 |
| University of St. Michael's College Faculty of Theology | 5 | 4 | 29 | 12 | 1 | 1 | 2 | 2 | 23 | 23 | 0 | 0 | 60 | 42 |
| University of the South School of Theology | 39 | 46 | 13 | 13 | 17 | 5 | 57 | 39 | 0 | 0 | 0 | 0 | 126 | 103 |
| Urshan Graduate School of Theology | 27 |  | 61 | 30 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 88 | 44 |
| Vancouver School of Theology | 61 | 37 | 41 | 24 | 14 | 6 | 0 | 0 | 0 | 0 | 52 | 14 | 168 | 81 |

Table 2.12 Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall 2023

| All Member Schools |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MDiv |  | MA |  | ThM/STM |  | DMin/Other Prof Dr |  | PhD/ThD |  | Other |  | Total |  |
|  | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Vanderbilt University Divinity School | 51 | 46 | 26 | 23 | 4 | 3 | 105 | 113 | 0 | 0 | 0 | 0 | 186 | 185 |
| Villanova University Department of Theology and Religious Studies | 0 | 0 | 22 | 13 | 4 | 2 | 0 | 0 | 40 | 21 | 4 | 1 | 70 | 37 |
| Virginia Theological Seminary | 88 | 106 | 15 | 13 | 0 | 0 | 64 | 20 | 0 | 0 | 10 | 12 | 177 | 151 |
| Wake Forest University School of Divinity | 65 | 58 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 65 | 58 |
| Wartburg Theological Seminary | 130 | 117 | 26 | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 24 | 8 | 180 | 145 |
| Washington University of Virginia - Neal T. Jones Seminary | 26 | 16 | 22 | 14 | 0 | 0 | 20 | 19 | 0 | 0 | 0 | 0 | 68 | 49 |
| Wesley Biblical Seminary | 58 | 30 | 69 | 37 | 0 | 0 | 14 | 9 | 0 | 0 | 0 | 0 | 141 | 76 |
| Wesley Seminary | 244 | 195 | 152 | 96 | 0 | 0 | 84 | 45 | 0 | 0 | 15 | 9 | 495 | 345 |
| Wesley Theological Seminary | 146 | 98 | 72 | 43 | 0 | 0 | 219 | 161 | 0 | 0 | 0 | 0 | 437 | 302 |
| Western Seminary | 112 | 49 | 529 | 223 | 38 | 5 | 79 | 20 | 14 | 11 | 18 | 7 | 790 | 315 |
| Western Theological Seminary | 97 | 71 | 81 | 19 | 7 | 7 | 124 | 79 | 0 | 0 | 0 | 56 | 309 | 232 |
| Westminster Theological Seminary | 208 | 152 | 647 | 176 | 28 | 7 | 75 | 37 | 39 | 9 | 26 | 5 | 1023 | 386 |
| Westminster Theological Seminary in California | 74 | 83 | 24 | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 99 | 103 |
| Winebrenner Theological Seminary | 29 | 17 | 90 | 46 | 0 | 0 | 7 | 4 | 0 | 0 | 0 | 0 | 126 | 67 |
| Wisconsin Lutheran Seminary | 134 | 449 | 0 | 0 | 30 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 164 | 451 |
| World Mission University School of Theology | 35 | 21 | 169 | 101 | 0 | 0 | 50 | 43 | 7 | 10 | 0 | 0 | 261 | 175 |
| Wycliffe College | 39 | 23 | 62 | 33 | 8 | 5 | 1 | 1 | 57 | 57 | 19 | 13 | 186 | 132 |
| Yale Divinity School | 144 | 142 | 115 | 113 | 14 | 11 | 0 | 0 | 0 | 0 | 0 | 0 | 273 | 266 |

Table 2.13 Church/Denominational Affiliation of Students Currently Enrolled, Fall 2023

| All Member Schools |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Church/Denominational Affiliation | MDiv |  | Master of Arts |  | All Other Students |  | Total Schools |  |
|  | N | HC | N | HC | N | HC | N | HC |
| Advent Christian Church | 2 | 2 | 3 | 4 | 2 | 3 | 5 | 9 |
| African Methodist Episcopal | 52 | 304 | 26 | 60 | 43 | 154 | 73 | 518 |
| African Methodist Episcopal Zion | 14 | 56 | 8 | 18 | 13 | 45 | 20 | 119 |
| American Baptist Churches USA | 43 | 210 | 34 | 67 | 44 | 181 | 66 | 458 |
| Anglican Church of Canada | 10 | 82 | 14 | 49 | 19 | 114 | 23 | 245 |
| Anglican, Other | 43 | 159 | 47 | 292 | 40 | 165 | 68 | 616 |
| Antiochian Orthodox Christian Archdiocese of North America | 5 | 30 | 3 | 8 | 4 | 130 | 7 | 168 |
| Assemblies of God | 57 | 294 | 59 | 530 | 53 | 350 | 86 | 1,174 |
| Associate Reformed Presbyterian Church | 6 | 25 | 7 | 16 | 11 | 31 | 15 | 72 |
| Associated Gospel Churches of Canada | 3 | 11 | 6 | 14 | 6 | 18 | 9 | 43 |
| Augsburg Lutheran Churches | 0 | 0 | 1 | 1 | 1 | 3 | 2 | 4 |
| Baptist | 101 | 758 | 105 | 803 | 100 | 772 | 139 | 2,333 |
| Baptist Convention of Ontario and Quebec | 5 | 21 | 4 | 15 | 4 | 24 | 7 | 60 |
| Baptist General Association of Virginia | 3 | 7 | 1 | 3 | 1 | 2 | 3 | 12 |
| Baptist General Convention of Texas | 2 | 135 | 3 | 44 | 3 | 62 | 4 | 241 |
| Baptist Missionary Association of America | 18 | 55 | 15 | 24 | 16 | 34 | 31 | 113 |
| Baptist State Convention of North Carolina | 2 | 2 | 0 | 0 | 2 | 2 | 3 | 4 |
| Baptist, Other | 42 | 464 | 42 | 642 | 49 | 631 | 64 | 1,737 |
| Brethren Church (Ashland, Ohio) | 2 | 3 | 1 | 5 | 1 | 3 | 2 | 11 |
| Brethren in Christ Church | 6 | 11 | 8 | 18 | 4 | 8 | 11 | 37 |
| Brethren, Other | 9 | 32 | 11 | 56 | 10 | 21 | 21 | 109 |
| Buddhist | 13 | 65 | 10 | 51 | 11 | 18 | 24 | 134 |
| Byzantine Catholic | 4 | 12 | 5 | 21 | 3 | 10 | 6 | 43 |
| Canadian Association of Lutheran Congregations | 0 | 0 | 0 | 0 | 1 | 3 | 1 | 3 |
| Canadian Baptists of Atlantic Canada | 1 | 35 | 2 | 13 | 1 | 38 | 2 | 86 |
| Canadian Baptists of Western Canada | 4 | 6 | 6 | 10 | 6 | 11 | 10 | 27 |
| Canadian National Baptist Convention | 3 | 11 | 4 | 15 | 3 | 4 | 5 | 30 |
| Canadian Reformed Churches | 2 | 17 | 4 | 4 | 3 | 5 | 6 | 26 |
| Catholic, Other | 13 | 209 | 12 | 333 | 14 | 67 | 28 | 609 |
| Christian and Missionary Alliance | 34 | 142 | 51 | 261 | 40 | 145 | 63 | 548 |
| Christian Brethren (Plymouth Brethren) | 5 | 8 | 5 | 9 | 4 | 9 | 11 | 26 |
| Christian Church (Disciples of Christ) | 41 | 172 | 28 | 100 | 40 | 137 | 64 | 409 |
| Christian Churches and Churches of Christ | 15 | 54 | 16 | 58 | 14 | 41 | 26 | 153 |
| Christian Methodist Episcopal | 16 | 40 | 7 | 8 | 11 | 35 | 25 | 83 |
| Christian Reformed Church | 25 | 125 | 26 | 88 | 29 | 114 | 49 | 327 |
| Church of God (Anderson, Indiana) | 16 | 33 | 13 | 47 | 14 | 25 | 32 | 105 |
| Church of God (Cleveland, Tennessee) | 7 | 39 | 14 | 117 | 13 | 140 | 19 | 296 |
| Church of God in Christ | 29 | 51 | 12 | 35 | 19 | 37 | 40 | 123 |
| Church of the Brethren | 3 | 19 | 4 | 10 | 4 | 11 | 8 | 40 |
| Church of the Nazarene | 27 | 149 | 31 | 114 | 28 | 132 | 58 | 395 |
| Churches of Christ | 30 | 188 | 33 | 240 | 34 | 117 | 63 | 545 |
| Churches of Christ-Christian Churches, Other | 9 | 23 | 7 | 27 | 8 | 19 | 15 | 69 |
| Churches of God, General Conference | 13 | 31 | 14 | 64 | 16 | 46 | 25 | 141 |
| Conference of Mennonites | 2 | 4 | 1 | 2 | 3 | 4 | 3 | 10 |
| Convention of Atlantic Baptist Churches | 2 | 2 | 1 | 2 | 3 | 6 | 3 | 10 |
| Converge Worldwide | 6 | 31 | 9 | 33 | 9 | 24 | 10 | 88 |
| Cooperative Baptist Fellowship | 15 | 71 | 10 | 22 | 17 | 59 | 22 | 152 |
| Cumberland Presbyterian Church | 3 | 11 | 1 | 6 | 2 | 16 | 4 | 33 |
| ECO: A Covenant Order of Evangelical Presbyterians | 5 | 19 | 5 | 22 | 4 | 20 | 6 | 61 |

Table 2.13 Church/Denominational Affiliation of Students Currently Enrolled, Fall 2023

| All Member Schools |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Church/Denominational Affiliation | MDiv |  | Master of Arts |  | All Other Students |  | Total Schools |  |
|  | N | HC | N | HC | N | HC | N | HC |
| Episcopal Church | 61 | 501 | 60 | 173 | 73 | 328 | 107 | 1,002 |
| Evangelical Church in Canada | 5 | 16 | 9 | 25 | 9 | 23 | 13 | 64 |
| Evangelical Congregational Church | 13 | 31 | 14 | 31 | 14 | 26 | 24 | 88 |
| Evangelical Covenant Church | 27 | 105 | 26 | 127 | 26 | 125 | 48 | 357 |
| Evangelical Formosan Church | 1 | 3 | 1 | 2 | 1 | 1 | 1 | 6 |
| Evangelical Free Church of America | 31 | 122 | 39 | 261 | 30 | 112 | 51 | 495 |
| Evangelical Free Church of Canada | 2 | 4 | 6 | 10 | 4 | 6 | 9 | 20 |
| Evangelical Lutheran Church in America | 35 | 545 | 34 | 169 | 39 | 270 | 59 | 984 |
| Evangelical Lutheran Church in Canada | 3 | 7 | 4 | 4 | 7 | 19 | 9 | 30 |
| Evangelical Presbyterian Church | 24 | 116 | 16 | 70 | 17 | 69 | 31 | 255 |
| Fellowship of Evangelical Baptist Churches in Canada | 8 | 52 | 7 | 57 | 9 | 52 | 13 | 161 |
| Fellowship of Grace Brethren Churches | 0 | 0 | 4 | 6 | 2 | 4 | 5 | 10 |
| Foursquare Gospel Church | 15 | 31 | 20 | 53 | 13 | 42 | 28 | 126 |
| Free Methodist Church | 18 | 54 | 16 | 59 | 22 | 48 | 35 | 161 |
| Friends, Quaker | 8 | 13 | 10 | 13 | 7 | 12 | 19 | 38 |
| General Assembly of World Presbyterian Church | 1 | 15 | 1 | 10 | 1 | 14 | 1 | 39 |
| General Association of General Baptists | 3 | 3 | 5 | 7 | 4 | 7 | 9 | 17 |
| General Association of Regular Baptist Churches | 4 | 7 | 2 | 5 | 5 | 9 | 8 | 21 |
| General Baptist State Convention of North Carolina | 2 | 6 | 2 | 18 | 3 | 4 | 5 | 28 |
| Global Methodist Church | 6 | 89 | 5 | 29 | 3 | 26 | 7 | 144 |
| Greek Orthodox Archdiocese of America | 3 | 54 | 4 | 33 | 4 | 40 | 7 | 127 |
| Heritage Reformed Congregations (USA and Canada) | 1 | 4 | 1 | 4 | 2 | 14 | 2 | 22 |
| Independent Baptist | 22 | 97 | 19 | 89 | 21 | 96 | 34 | 282 |
| Independent Methodist | 4 | 8 | 3 | 3 | 5 | 5 | 8 | 16 |
| Inter/Multidenominational | 29 | 68 | 27 | 84 | 20 | 59 | 43 | 211 |
| Jewish | 10 | 57 | 18 | 48 | 17 | 25 | 33 | 130 |
| Korean American Presbyterian Church | 13 | 65 | 11 | 74 | 13 | 67 | 17 | 206 |
| Korean Evangelical Holiness Church | 5 | 42 | 3 | 11 | 2 | 35 | 7 | 88 |
| Korean Methodist Church in America | 11 | 62 | 6 | 17 | 12 | 80 | 13 | 159 |
| Korean Presbyterian Church Abroad | 10 | 26 | 8 | 20 | 12 | 91 | 17 | 137 |
| Korean Presbyterian Church in America (Kosin) | 6 | 82 | 4 | 22 | 6 | 61 | 10 | 165 |
| Lutheran Church-Canada | 2 | 9 | 9 | 15 | 4 | 6 | 13 | 30 |
| Lutheran Church-Missouri Synod | 14 | 371 | 13 | 92 | 16 | 391 | 30 | 854 |
| Lutheran Congregations in Mission for Christ | 3 | 32 | 2 | 13 | 3 | 16 | 4 | 61 |
| Lutheran, Other | 33 | 77 | 42 | 88 | 48 | 146 | 72 | 311 |
| Mennonite Brethren Church in North America | 11 | 18 | 16 | 62 | 16 | 35 | 27 | 115 |
| Mennonite Church Canada | 2 | 4 | 7 | 13 | 6 | 10 | 8 | 27 |
| Mennonite Church USA | 12 | 45 | 11 | 30 | 10 | 36 | 22 | 111 |
| Mennonite, Other | 11 | 17 | 16 | 78 | 16 | 22 | 31 | 117 |
| Methodist, Other | 29 | 68 | 28 | 70 | 31 | 60 | 53 | 198 |
| Missionary Church in Canada | 4 | 6 | 1 | 1 | 5 | 8 | 6 | 15 |
| Moravian Church in North America | 3 | 12 | 2 | 2 | 5 | 14 | 8 | 28 |
| Muslim | 6 | 55 | 10 | 122 | 14 | 49 | 20 | 226 |
| National Association of Congregational Christian Churches | 4 | 5 | 1 | 1 | 4 | 4 | 9 | 10 |
| National Baptist Convention | 23 | 48 | 15 | 20 | 28 | 67 | 43 | 135 |
| Nondenominational | 139 | 2,573 | 139 | 3,795 | 129 | 1,838 | 172 | 8,206 |
| North American Baptist Conference | 8 | 30 | 9 | 31 | 6 | 18 | 15 | 79 |
| North American Lutheran Church | 6 | 22 | 4 | 7 | 4 | 20 | 8 | 49 |
| Not Available | 36 | 964 | 46 | 2,026 | 46 | 765 | 62 | 3,755 |

Table 2.13 Church/Denominational Affiliation of Students Currently Enrolled, Fall 2023

| All Member Schools |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Church/Denominational Affiliation | MDiv |  | Master of Arts |  | All Other Students |  | Total Schools |  |
|  | N | HC | N | HC | N | HC | N | HC |
| Orthodox Church in America | 4 | 62 | 6 | 15 | 5 | 15 | 10 | 92 |
| Orthodox Presbyterian | 9 | 47 | 8 | 44 | 8 | 39 | 12 | 130 |
| Orthodox, Other | 9 | 49 | 17 | 59 | 18 | 89 | 31 | 197 |
| Other | 146 | 4,724 | 164 | 5,923 | 144 | 4,211 | 192 | 14,858 |
| Pentecostal Assemblies of Canada | 10 | 48 | 15 | 71 | 14 | 48 | 21 | 167 |
| Pentecostal, Other | 66 | 275 | 70 | 441 | 64 | 341 | 101 | 1,057 |
| Presbyterian Church (U.S.A.) | 79 | 522 | 63 | 204 | 70 | 482 | 103 | 1,208 |
| Presbyterian Church in America | 32 | 542 | 38 | 539 | 41 | 402 | 54 | 1,483 |
| Presbyterian Church in Canada | 10 | 44 | 8 | 32 | 10 | 35 | 16 | 111 |
| Presbyterian Church International | 8 | 14 | 4 | 11 | 8 | 17 | 13 | 42 |
| Presbyterian, Other | 42 | 175 | 44 | 290 | 43 | 381 | 62 | 846 |
| Progressive National Baptist Convention | 8 | 17 | 2 | 2 | 11 | 22 | 16 | 41 |
| Reformed Church in America | 21 | 86 | 17 | 70 | 23 | 83 | 34 | 239 |
| Reformed Church in Canada | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 1 |
| Reformed Episcopal Church | 2 | 5 | 2 | 3 | 5 | 7 | 6 | 15 |
| Reformed Presbyterian | 11 | 42 | 13 | 38 | 14 | 50 | 26 | 130 |
| Reformed, Other | 14 | 56 | 21 | 58 | 16 | 86 | 32 | 200 |
| Religious Society of Friends | 5 | 22 | 7 | 20 | 6 | 8 | 12 | 50 |
| Religious Society of Friends, Other | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 1 |
| Roman Catholic | 80 | 1,943 | 102 | 2,288 | 78 | 1,205 | 137 | 5,436 |
| Salvation Army | 5 | 15 | 10 | 37 | 8 | 11 | 16 | 63 |
| Seventh Day Baptist General Conference | 1 | 1 | 0 | 0 | 3 | 3 | 4 | 4 |
| Seventh-day Adventist | 25 | 486 | 23 | 803 | 38 | 405 | 62 | 1,694 |
| Southern Baptist Convention | 49 | 3,903 | 48 | 3,536 | 48 | 3,878 | 75 | 11,317 |
| Swedenborgian Church, General Convention | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 1 |
| Ukrainian Orthodox Church of the USA | 2 | 11 | 1 | 12 | 0 | 0 | 2 | 23 |
| Unitarian Universalist | 27 | 212 | 20 | 27 | 21 | 47 | 43 | 286 |
| United Church of Canada | 8 | 85 | 8 | 31 | 12 | 55 | 17 | 171 |
| United Church of Christ | 45 | 184 | 33 | 67 | 49 | 142 | 68 | 393 |
| United Methodist Church | 74 | 1,369 | 67 | 430 | 71 | 728 | 103 | 2,527 |
| United Pentecostal Church International | 8 | 38 | 6 | 74 | 8 | 9 | 13 | 121 |
| Venture Church Network | 0 | 0 | 2 | 2 | 0 | 0 | 2 | 2 |
| Wesleyan Church | 20 | 121 | 20 | 108 | 24 | 104 | 42 | 333 |
| Wisconsin Evangelical Lutheran Synod | 1 | 134 | 2 | 2 | 4 | 42 | 6 | 178 |
| Total | 255 | 26,101 | 254 | 27,620 | 237 | 22,267 | 271 | 75,988 |

Table 2.14 Completions by Degree Category

| All Member Schools |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Year | Schools Reporting | MDiv | MA | ThM/STM | DMin/Other Prof Dr | PhD/ThD | Total Degrees |
| 2019 | 275 | 6,244 | 7,350 | 513 | 1,675 | 476 | 16,258 |
| 2020 | 275 | 5,993 | 7,268 | 514 | 1,615 | 452 | 15,842 |
| 2021 | 272 | 6,158 | 7,508 | 592 | 1,809 | 419 | 16,486 |
| 2022 | 280 | 5,970 | 7,637 | 568 | 1,863 | 457 | 16,495 |
| 2023 | 274 | 5,446 | 7,544 | 502 | 2,170 | 428 | 16,090 |


| United States |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Year | Schools Reporting | MDiv | MA | ThM/STM | DMin/Other Prof Dr | PhD/ThD | Total Degrees |
| 2019 | 236 | 5,974 | 6,884 | 487 | 1,639 | 441 | 15,425 |
| 2020 | 237 | 5,695 | 6,791 | 460 | 1,584 | 424 | 14,954 |
| 2021 | 235 | 5,888 | 7,027 | 532 | 1,776 | 386 | 15,609 |
| 2022 | 243 | 5,647 | 7,092 | 529 | 1,829 | 424 | 15,521 |
| 2023 | 237 | 5,174 | 7,021 | 469 | 2,132 | 391 | 15,187 |


| Canada |  |  |  |  |  |  |  |
| :--- | :---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Year | Schools <br> Reporting | MDiv |  | MA | ThM/STM | DMin/Other <br> Prof Dr |  |
| 2019 | 39 | 270 | 466 | 26 | 36 | PhD/ThD | Total Degrees |
| 2020 | 38 | 298 | 477 | 54 | 31 | 28 | 833 |
| 2021 | 37 | 270 | 481 | 60 | 33 | 888 |  |
| 2022 | 37 | 323 | 545 | 39 | 34 | 33 | 877 |
| 2023 | 37 | 272 | 523 | 33 | 38 | 37 | 903 |

Table 2.15 Head Count Completions by Degree Program, Race or Ethnic Group, and Gender

| All Member Schools |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Degree Category | Asian or PI |  |  | Black (Non-Hispanic) |  |  | Hispanic |  |  | Indigenous |  |  | White (Non-Hispanic) |  |  |
| Degree Program | M | F | 0 | M | F | 0 | M | F | 0 | M | F | 0 | M | F | $\bigcirc$ |
| Master's Degree Programs |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| MDiv | 431 | 141 | 0 | 446 | 392 | 5 | 270 | 85 | 3 | 11 | 11 | 0 | 2,048 | 866 | 17 |
| MA (prof) | 147 | 208 | 0 | 190 | 242 | 0 | 134 | 121 | 0 | 9 | 6 | 0 | 747 | 994 | 3 |
| MA (acad) | 193 | 134 | 2 | 146 | 97 | 0 | 220 | 92 | 0 | 7 | 3 | 0 | 1,011 | 637 | 3 |
| MA (both) | 58 | 55 | 0 | 65 | 47 | 0 | 50 | 38 | 0 | 3 | 2 | 0 | 342 | 184 | 0 |
| Subtotal MA | 398 | 397 | 2 | 401 | 386 | 0 | 404 | 251 | 0 | 19 | 11 | 0 | 2,100 | 1,815 | 6 |
| ThM/STM | 86 | 24 | 0 | 26 | 5 | 0 | 17 | 4 | 0 | 3 | 0 | 0 | 198 | 42 | 0 |
| Doctoral Degree Programs |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| DMin | 166 | 43 | 0 | 233 | 202 | 2 | 80 | 16 | 0 | 3 | 2 | 0 | 650 | 196 | 1 |
| Other Prof Dr | 28 | 16 | 0 | 21 | 16 | 0 | 4 | 2 | 0 | 0 | 0 | 0 | 107 | 31 | 0 |
| Subtotal DMin and Other Prof Dr | 194 | 59 | 0 | 254 | 218 | 2 | 84 | 18 | 0 | 3 | 2 | 0 | 757 | 227 | 1 |
| PhD/ThD | 51 | 11 | 0 | 20 | 10 | 0 | 19 | 4 | 0 | 0 | 2 | 0 | 183 | 51 | 0 |
| Total | 1,160 | 632 | 2 | 1,147 | 1,011 | 7 | 794 | 362 | 3 | 36 | 26 | 0 | 5,286 | 3,001 | 24 |


| Degree Category <br> Degree Program | Multi-Racial |  |  | Not Available |  |  |  | Total |  |  |  | Grand <br> Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | M | F | 0 | M | F | 0 | U | M | F | 0 | U |  |
| Master's Degree Programs |  |  |  |  |  |  |  |  |  |  |  |  |
| MDiv | 66 | 45 | 1 | 412 | 176 | 17 | 3 | 3,684 | 1,716 | 43 | 3 | 5,446 |
| MA (prof) | 20 | 45 | 0 | 209 | 270 | 5 | 11 | 1,456 | 1,886 | 8 | 11 | 3,361 |
| MA (acad) | 36 | 32 | 0 | 253 | 173 | 13 | 3 | 1,866 | 1,168 | 18 | 3 | 3,055 |
| MA (both) | 10 | 13 | 0 | 130 | 129 | 0 | 2 | 658 | 468 | 0 | 2 | 1,128 |
| Subtotal MA | 66 | 90 | 0 | 592 | 572 | 18 | 16 | 3,980 | 3,522 | 26 | 16 | 7,544 |
| ThM/STM | 1 | 1 | 0 | 69 | 21 | 1 | 4 | 400 | 97 | 1 | 4 | 502 |
| Doctoral Degree Programs |  |  |  |  |  |  |  |  |  |  |  |  |
| DMin | 12 | 9 | 0 | 237 | 66 | 0 | 2 | 1,381 | 534 | 3 | 2 | 1,920 |
| Other Prof Dr | 1 | 0 | 0 | 14 | 10 | 0 | 0 | 175 | 75 | 0 |  | 250 |
| Subtotal DMin and Other Prof Dr | 13 | 9 | 0 | 251 | 76 | 0 | 2 | 1,556 | 609 | 3 | 2 | 2,170 |
| PhD/ThD | 3 | 1 | 0 | 57 | 15 | 1 | 0 | 333 | 94 | 1 |  | 428 |
| Total | 149 | 146 | 1 | 1,381 | 860 | 37 | 25 | 9,953 | 6,038 | 74 | 25 | 16,090 |

Gender legend: Male (M), Female (F), Other known (O), Unknown (U), see appendix for further definition.

Graph 2A Head Count Enrollment by Degree Category


Graph 2B Full-Time Equivalent Enrollment by Degree Category


Graph 2C Total Credit Hour Enrollment by Degree Category


Graph 2D Head Count Enrollment in All Programs by Race or Ethnic Group


Graph 2E Head Count Enrollment in All Programs by Gender


Graph 2F Head Count Enrollment by Age and Gender, Fall 2023


Table 3.1 Number of Full-Time Faculty by Race/Ethnicity, Rank, and Gender


[^3]Table 3.1 Number of Full-Time Faculty by Race/Ethnicity, Rank, and Gender


[^4]Table 3.1 Number of Full-Time Faculty by Race/Ethnicity, Rank, and Gender


[^5]Table 3.2 Total Compensation of Full-Time Faculty by Schools' Highest Granted Degree

| All Member Schools |  |  |  |
| :---: | :---: | :---: | :---: |
| Faculty Rank Name | Master's Degrees (MDiv, MA, ThM/STM) | Doctoral Degreees <br> (DMin and Other Prof Dr) | Doctoral Degrees (PhD/ThD) |
| Professor |  |  |  |
| ${ }^{1}$ Number | 221 | 358 | 539 |
| ${ }^{2}$ Average Salary | 107,431 | 96,533 | 103,357 |
| ${ }^{2}$ Median Salary | 92,579 | 90,000 | 93,925 |
| ${ }^{3}$ Average Salary and Housing | 110,250 | 101,170 | 105,801 |
| ${ }^{4}$ Average Benefits | 11,652 | 12,549 | 14,216 |
| ${ }^{5}$ Average Pension | 6,471 | 7,376 | 7,347 |
| ${ }^{6}$ Total Compensation Average | 128,374 | 121,094 | 127,363 |
| Total Compensation 25th Percentile | 86,206 | 91,165 | 103,057 |
| Total Compensation Median | 113,163 | 117,124 | 118,270 |
| Total Compensation 75th Percentile | 161,078 | 140,000 | 144,780 |
| Associate Professor |  |  |  |
| ${ }^{1}$ Number | 176 | 216 | 326 |
| ${ }^{2}$ Average Salary | 85,938 | 80,636 | 87,931 |
| ${ }^{2}$ Median Salary | 80,000 | 79,159 | 84,872 |
| ${ }^{3}$ Average Salary and Housing | 87,540 | 83,393 | 90,688 |
| ${ }^{4}$ Average Benefits | 10,342 | 12,997 | 13,861 |
| ${ }^{5}$ Average Pension | 4,640 | 6,823 | 6,371 |
| ${ }^{6}$ Total Compensation Average | 102,522 | 103,213 | 110,920 |
| Total Compensation 25th Percentile | 80,367 | 87,379 | 93,693 |
| Total Compensation Median | 97,291 | 98,597 | 106,863 |
| Total Compensation 75th Percentile | 124,300 | 118,053 | 127,862 |
| Assistant Professor |  |  |  |
| ${ }^{1}$ Number | 171 | 177 | 246 |
| ${ }^{2}$ Average Salary | 66,789 | 68,025 | 72,572 |
| ${ }^{2}$ Median Salary | 66,144 | 66,732 | 71,652 |
| ${ }^{3}$ Average Salary and Housing | 69,013 | 71,304 | 73,967 |
| ${ }^{4}$ Average Benefits | 10,608 | 11,207 | 12,114 |
| ${ }^{5}$ Average Pension | 4,500 | 6,406 | 4,912 |
| ${ }^{6}$ Total Compensation Average | 84,121 | 88,917 | 90,993 |
| Total Compensation 25th Percentile | 68,054 | 69,090 | 78,644 |
| Total Compensation Median | 83,679 | 86,531 | 89,248 |
| Total Compensation 75th Percentile | 101,778 | 105,283 | 102,867 |
| Not Ranked |  |  |  |
| ${ }^{1}$ Number | 16 | 8 | 3 |
| ${ }^{2}$ Average Salary | 98,204 | 61,568 | - |
| ${ }^{2}$ Median Salary | 85,362 | 61,200 | - |
| ${ }^{3}$ Average Salary and Housing | 98,954 | 66,624 | - |
| ${ }^{4}$ Average Benefits | 18,497 | 12,113 | - |
| ${ }^{5}$ Average Pension | 8,004 | 5,041 | - |
| ${ }^{6}$ Total Compensation Average | 125,456 | 83,778 | - |
| Total Compensation 25th Percentile | 70,000 | 36,000 | - |
| Total Compensation Median | 116,728 | 71,727 | - |
| Total Compensation 75th Percentile | 144,348 | 107,412 | - |

Figures for "All Member Schools" and "United States" are in U.S. dollars, figures for "Canada" are in Canadian dollars.

For more specific compensation data in which you compare your school to self identified member school peers, please consider the ATS Institutional Peer Profile Report. See the ATS website for more information.

Table 3.2 Total Compensation of Full-Time Faculty by Schools' Highest Granted Degree

| United States |  |  |  |
| :---: | :---: | :---: | :---: |
| Faculty Rank Name | Master's Degrees (MDiv, MA, ThM/STM) | Doctoral Degreees <br> (DMin and Other Prof Dr) | Doctoral Degrees (PhD/ThD) |
| Professor |  |  |  |
| ${ }^{1}$ Number | 189 | 352 | 516 |
| ${ }^{2}$ Average Salary | 110,654 | 96,904 | 103,184 |
| ${ }^{2}$ Median Salary | 94,212 | 90,951 | 93,895 |
| ${ }^{3}$ Average Salary and Housing | 113,480 | 101,619 | 105,737 |
| ${ }^{4}$ Average Benefits | 12,868 | 12,734 | 14,314 |
| ${ }^{5}$ Average Pension | 6,991 | 7,442 | 7,330 |
| ${ }^{6}$ Total Compensation Average | 133,339 | 121,795 | 127,380 |
| Total Compensation 25th Percentile | 88,001 | 92,754 | 102,577 |
| Total Compensation Median | 118,161 | 117,869 | 117,866 |
| Total Compensation 75th Percentile | 175,000 | 140,235 | 144,653 |
| Associate Professor |  |  |  |
| ${ }^{1}$ Number | 135 | 202 | 314 |
| ${ }^{2}$ Average Salary | 89,803 | 81,667 | 87,889 |
| ${ }^{2}$ Median Salary | 84,793 | 80,088 | 85,150 |
| ${ }^{3}$ Average Salary and Housing | 91,248 | 84,615 | 90,751 |
| ${ }^{4}$ Average Benefits | 12,676 | 13,723 | 13,986 |
| ${ }^{5}$ Average Pension | 4,976 | 7,019 | 6,191 |
| ${ }^{6}$ Total Compensation Average | 108,901 | 105,357 | 110,928 |
| Total Compensation 25th Percentile | 86,209 | 90,613 | 93,693 |
| Total Compensation Median | 105,000 | 100,825 | 107,051 |
| Total Compensation 75th Percentile | 127,924 | 118,956 | 127,862 |
| Assistant Professor |  |  |  |
| ${ }^{1}$ Number | 148 | 165 | 235 |
| ${ }^{2}$ Average Salary | 67,720 | 68,666 | 72,283 |
| ${ }^{2}$ Median Salary | 66,664 | 69,232 | 71,400 |
| ${ }^{3}$ Average Salary and Housing | 69,710 | 72,185 | 73,744 |
| ${ }^{4}$ Average Benefits | 11,802 | 11,796 | 12,401 |
| ${ }^{5}$ Average Pension | 4,576 | 6,548 | 4,682 |
| ${ }^{6}$ Total Compensation Average | 86,089 | 90,529 | 90,826 |
| Total Compensation 25th Percentile | 68,054 | 69,915 | 78,644 |
| Total Compensation Median | 86,814 | 91,648 | 89,248 |
| Total Compensation 75th Percentile | 103,717 | 106,155 | 102,250 |
| Not Ranked |  |  |  |
| ${ }^{1}$ Number | 15 | 7 | 2 |
| ${ }^{2}$ Average Salary | 101,232 | 61,732 | - |
| ${ }^{2}$ Median Salary | 92,925 | 65,648 | - |
| ${ }^{3}$ Average Salary and Housing | 102,032 | 67,510 | - |
| ${ }^{4}$ Average Benefits | 19,590 | 13,005 | - |
| ${ }^{5}$ Average Pension | 8,349 | 4,985 | - |
| ${ }^{6}$ Total Compensation Average | 129,971 | 85,500 | - |
| Total Compensation 25th Percentile | 83,536 | 36,000 | - |
| Total Compensation Median | 117,799 | 99,175 | - |
| Total Compensation 75th Percentile | 144,348 | 107,412 | - |

Figures for "All Member Schools" and "United States" are in U.S. dollars, figures for "Canada" are in Canadian dollars.

For more specific compensation data in which you compare your school to self identified member school peers, please consider the ATS Institutional Peer Profile Report. See the ATS website for more information.

Table 3.2 Total Compensation of Full-Time Faculty by Schools' Highest Granted Degree

| Canada |  |  |  |
| :---: | :---: | :---: | :---: |
| Faculty Rank Name | Master's Degrees (MDiv, MA, ThM/STM) | Doctoral Degreees (DMin and Other Prof Dr) | Doctoral Degrees (PhD/ThD) |
| Professor |  |  |  |
| ${ }^{1}$ Number | 32 | 6 | 23 |
| ${ }^{2}$ Average Salary | 117,214 | 99,194 | 142,198 |
| ${ }^{2}$ Median Salary | 117,220 | 98,544 | 135,270 |
| ${ }^{3}$ Average Salary and Housing | 120,899 | 99,194 | 142,198 |
| ${ }^{4}$ Average Benefits | 5,929 | 2,236 | 15,934 |
| ${ }^{5}$ Average Pension | 4,512 | 4,606 | 10,246 |
| ${ }^{6}$ Total Compensation Average | 131,341 | 106,036 | 168,377 |
| Total Compensation 25th Percentile | 106,738 | 101,900 | 144,959 |
| Total Compensation Median | 131,753 | 107,085 | 157,597 |
| Total Compensation 75th Percentile | 155,140 | 112,375 | 194,939 |
| Associate Professor |  |  |  |
| ${ }^{1}$ Number | 41 | 14 | 12 |
| ${ }^{2}$ Average Salary | 97,078 | 87,206 | 118,056 |
| ${ }^{2}$ Median Salary | 98,800 | 87,039 | 102,000 |
| ${ }^{3}$ Average Salary and Housing | 99,893 | 87,206 | 118,056 |
| ${ }^{4}$ Average Benefits | 3,521 | 3,352 | 14,031 |
| ${ }^{5}$ Average Pension | 4,685 | 5,294 | 14,702 |
| ${ }^{6}$ Total Compensation Average | 108,099 | 95,852 | 146,790 |
| Total Compensation 25th Percentile | 91,998 | 89,204 | 111,056 |
| Total Compensation Median | 110,287 | 98,292 | 124,234 |
| Total Compensation 75th Percentile | 123,300 | 98,344 | 177,010 |
| Assistant Professor |  |  |  |
| ${ }^{1}$ Number | 23 | 12 | 11 |
| ${ }^{2}$ Average Salary | 80,619 | 78,505 | 104,416 |
| ${ }^{2}$ Median Salary | 80,500 | 76,550 | 107,703 |
| ${ }^{3}$ Average Salary and Housing | 85,562 | 78,505 | 104,416 |
| ${ }^{4}$ Average Benefits | 3,877 | 4,110 | 7,928 |
| ${ }^{5}$ Average Pension | 5,320 | 5,903 | 13,049 |
| ${ }^{6}$ Total Compensation Average | 94,759 | 88,518 | 125,393 |
| Total Compensation 25th Percentile | 86,369 | 81,962 | 100,151 |
| Total Compensation Median | 95,000 | 87,668 | 124,608 |
| Total Compensation 75th Percentile | 107,853 | 95,774 | 136,407 |
| Not Ranked |  |  |  |
| ${ }^{1}$ Number | 1 | 1 | 1 |
| ${ }^{2}$ Average Salary | - | - | - |
| ${ }^{2}$ Median Salary | - | - | - |
| ${ }^{3}$ Average Salary and Housing | - | - | - |
| ${ }^{4}$ Average Benefits | - | - | - |
| ${ }^{5}$ Average Pension | - | - | - |
| ${ }^{6}$ Total Compensation Average | - | - | - |
| Total Compensation 25th Percentile | - | - | - |
| Total Compensation Median | - | - | - |
| Total Compensation 75th Percentile | - | - | - |

Figures for "All Member Schools" and "United States" are in U.S. dollars, figures for "Canada" are in Canadian dollars.

For more specific compensation data in which you compare your school to self identified member school peers, please consider the ATS Institutional Peer Profile Report. See the ATS website for more information.

|  | Notes |
| :--- | :--- |
| $\mathbf{1}$ Number | Number of records reported |
| $\mathbf{3}$ Salary | Base contract salary, excluding any added remuneration, and contributed services. <br> Contributed services are equivalent dollar value calculated for services rendered <br> by a person to a school for which no monetary amount is accepted. |
| $\mathbf{4}$ Benefits | Salary plus any amounts paid by the institutions for housing, room and board, or rent <br> equivalent. <br> Includes funds for health and life insurance programs and other benefits that are paid by the <br> institution. |
| $\mathbf{5}$ Pension | The amount of the institution's contribution to pension programs, including social <br> security/social insurance. |
| 6 Total Average | Salary + Housing + Benefits + Pension |

## Table 3.3 Average Total Compensation of Administrators and Full-Time Faculty - Accredited

 Schools - United States| United States |  |  |
| :---: | :---: | :---: |
|  | 2023-2024 |  |
| Administrators |  |  |
| Chief Executive Officer (CEO) | 212,184 | 185 |
| Chief Academic Officer (CAO) | 137,142 | 173 |
| Accreditation Liaison Officer (ALO) | 75,768 | 6 |
| Executive Vice President | 175,941 | 28 |
| VP-Administration | 139,531 | 37 |
| VP/Director-HR | 140,065 | 22 |
| Chief Development Officer | 153,433 | 83 |
| Chief Diversity Officer | 124,460 | 7 |
| VP-Finance (CFO) | 151,886 | 109 |
| Chief Information Officer (CIO) | 144,531 | 6 |
| VP-Operations/Facilities (COO) | 161,682 | 21 |
| Academic Dean - Other | 119,789 | 92 |
| Dean of Chapel/Chaplain | 99,819 | 19 |
| Dean of Students | 110,173 | 62 |
| Dean of International Student Services | - | 3 |
| Director/Chair of Academic Degree Program | 98,772 | 44 |
| Director of Admissions | 84,842 | 35 |
| Director of Advancement | 123,449 | 15 |
| Director of Assessment | 80,841 | 35 |
| Business Office Manager | 79,427 | 31 |
| Director of Communications | 106,279 | 25 |
| Director of Doctor of Ministry | 88,648 | 20 |
| Director of Enrollment Management | 120,399 | 27 |
| Facilities Director | 111,112 | 20 |
| Director of Field Education | 87,684 | 49 |
| Director of Financial Aid | 93,383 | 9 |
| Director of Formation | 106,203 | 50 |
| Director of Graduate Studies | 86,196 | 21 |
| Director of Housing/Student Life | 90,414 | 11 |
| Director of Institutional Effectiveness | 99,715 | 6 |
| Director of Institutional Research | 82,144 | 6 |
| Director of IT | 117,054 | 71 |
| Director of Library | 95,332 | 94 |
| Director of Continuing Education/Lifelong Learning | 108,703 | 47 |
| Director of Marketing | 107,999 | 48 |
| Director of Online Education/Distance Learning/Digital Learning | 99,386 | 38 |

For more specific compensation data in which you compare your school to self identified member school peers, please consider the ATS Institutional Peer Profile Report. See the ATS website for more information.

Table 3.3 Average Total Compensation of Administrators and Full-Time Faculty - Accredited
Schools - United States

| United States |  |  |
| :---: | :---: | :---: |
|  | 2023-2024 |  |
|  | \$ | N |
| Director of Career/Placement Services | 88,538 | 15 |
| Director of Recruitment/Retention | 92,288 | 14 |
| Director of Relations (Alum, External, Church) | 90,784 | 14 |
| Director of Student Services/Affairs | 81,979 | 60 |
| Accounting Staff | 84,132 | 33 |
| Admissions Officer | 79,755 | 103 |
| Alum Officer | 93,152 | 23 |
| Business Office Staff | 74,176 | 30 |
| Communications Staff | 79,897 | 60 |
| Data Specialist | 82,497 | 8 |
| Development Professional Staff | 99,134 | 135 |
| Educational Technology Staff | 79,364 | 10 |
| Financial Aid Officer | 80,263 | 55 |
| HR Staff | 91,231 | 15 |
| Developer | - | 4 |
| IT Help Desk Support | 76,009 | 9 |
| Library Staff | 78,684 | 134 |
| Network Administrator | 83,787 | 12 |
| PC Technician | - | 4 |
| Recruitment Staff | 80,356 | 42 |
| Registrar | 81,360 | 125 |
| Title IX Coordinator | - | 3 |
| Faculty |  |  |
| Professor | 126,585 | 1,057 |
| Associate Professor | 108,779 | 651 |
| Assistant Professor | 89,457 | 548 |
| Not Ranked | 113,988 | 24 |

Table 3.3 provides data on the averages of total compensation earned by administrators and full-time faculty in U.S. accredited schools during each academic year. Total compensation includes base contract salary, contributed services, housing allowance (if any) or the rental value of housing provided, pension payments (including institutional contribution to social security), and medical and other insurances.

For more specific compensation data in which you compare your school to self identified member school peers, please consider the ATS Institutional Peer Profile Report. See the ATS website for more information.

## Table 3.4 Average Total Compensation of Administrators and Full-Time Faculty - Accredited Schools

| Canada |  |  |
| :---: | :---: | :---: |
|  | 2023-2 | N |
| Administrators |  |  |
| Chief Executive Officer (CEO) | 181,213 | 33 |
| Chief Academic Officer (CAO) | 126,934 | 23 |
| Executive Vice President | - | 4 |
| VP-Administration | 172,995 | 7 |
| Chief Development Officer | 128,670 | 9 |
| VP-Finance (CFO) | 124,359 | 14 |
| VP-Operations/Facilities (COO) | - | 1 |
| Academic Dean - Other | - | 4 |
| Dean of Students | 99,048 | 8 |
| Director/Chair of Academic Degree Program | - | 3 |
| Director of Admissions | - | 1 |
| Director of Advancement | - | 3 |
| Director of Assessment | - | 1 |
| Business Office Manager | - | 2 |
| Director of Communications | - | 2 |
| Director of Enrollment Management | - | 1 |
| Facilities Director | - | 1 |
| Director of Field Education | - | 1 |
| Director of Formation | - | 4 |
| Director of Housing/Student Life | - | 2 |
| Director of IT | 102,715 | 7 |
| Director of Library | 104,303 | 11 |
| Director of Continuing Education/Lifelong Learning | - | 3 |
| Director of Marketing | - | 4 |
| Director of Online Education/Distance Learning/Digital Learning | - | 4 |
| Director of Recruitment/Retention | - | 1 |
| Director of Relations (Alum, External, Church) | - | 2 |
| Director of Student Services/Affairs | 80,926 | 5 |
| Accounting Staff | - | 2 |
| Admissions Officer | 60,988 | 10 |
| Alum Officer | - | 1 |
| Business Office Staff | - | 4 |
| Communications Staff | 61,289 | 10 |
| Development Professional Staff | - | 4 |
| Financial Aid Officer | 61,673 | 5 |
| HR Staff | - | 1 |

For more specific compensation data in which you compare your school to self identified member school peers, please consider the ATS Institutional Peer Profile Report. See the ATS website for more information.

Table 3.4 Average Total Compensation of Administrators and Full-Time Faculty - Accredited Schools

| Canada |  |
| :--- | ---: |
|  | $2023-2024$ |
| IT Help Desk Support | $\$$ |
| Library Staff | - |
| Recruitment Staff | $\mathbf{N}$ |
| Registrar | 89,846 |
| Faculty | 64,430 |
| Professor | 90,149 |
| Associate Professor | 11 |
| Assistant Professor | 142,816 |
| Not Ranked | 112,469 |

Table 3.4 provides data on the averages of total compensation earned by administrators and full-time faculty in Canadian accredited schools during each academic year. Total compensation includes base contract salary, contributed services, housing allowance (if any) or the rental value of housing provided, pension payments (including institutional contribution to social insurance), and medical and other insurances. Figures are in Canadian dollars.

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

| All Member Schools |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | 

For more specific compensation data in which you compare your school to self identified member school peers, please consider the ATS Institutional Peer Profile Report. See the ATS website for more information.

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

| All Member Schools |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $<75$ | 75-150 | 151-300 | 301-500 | 501-1000 | > 1000 |
| VP/Director-HR |  |  |  |  |  |  |
| Number | 1 | 3 | 8 | 4 | 2 | 4 |
| Average Salary | - | - | 128,570 | - | - | - |
| Median Salary | - | - | 112,986 | - | - | - |
| Average Salary and Housing | - | - | 132,320 | - |  |  |
| Average Benefits | - | - | 12,250 | - |  |  |
| Average Pension | - | - | 10,691 | - | - | - |
| Total Compensation Average | - | - | 155,261 | - | - | - |
| Total Compensation 25th Percentile | - | - | 117,714 | - | - |  |
| Total Compensation Median | - | - | 129,370 | - | - | - |
| Total Compensation 75th Percentile | - | - | 158,739 | - | - |  |
| Chief Development Officer |  |  |  |  |  |  |
| Number | 26 | 33 | 14 | 8 | 6 | 5 |
| Average Salary | 99,586 | 115,083 | 154,810 | 155,278 | 136,747 | 127,438 |
| Median Salary | 95,205 | 112,166 | 151,400 | 143,199 | 125,580 |  |
| Average Salary and Housing | 100,739 | 116,053 | 157,382 | 155,278 | 136,747 | 127,438 |
| Average Benefits | 10,009 | 13,181 | 15,411 | 20,233 | 17,879 | 19,610 |
| Average Pension | 7,494 | 10,565 | 13,909 | 15,200 | 12,006 | 9,211 |
| Total Compensation Average | 118,243 | 139,799 | 186,703 | 190,711 | 166,632 | 156,259 |
| Total Compensation 25th Percentile | 82,247 | 107,829 | 130,183 | 161,135 | 141,842 | 77,281 |
| Total Compensation Median | 118,575 | 134,400 | 188,221 | 166,273 | 150,099 | 142,608 |
| Total Compensation 75th Percentile | 150,630 | 165,987 | 225,631 | 220,801 | 168,641 | 204,678 |
| VP-Finance (CFO) |  |  |  |  |  |  |
| Number | 36 | 47 | 18 | 7 | 11 | 5 |
| Average Salary | 102,660 | 116,650 | 145,450 | 144,462 | 146,151 | 137,326 |
| Median Salary | 95,518 | 104,917 | 133,640 | 159,070 | 137,000 |  |
| Average Salary and Housing | 102,852 | 117,267 | 147,450 | 144,462 | 146,151 | 137,326 |
| Average Benefits | 8,485 | 12,475 | 16,930 | 20,429 | 18,734 | 17,781 |
| Average Pension | 6,616 | 9,657 | 13,856 | 12,755 | 12,764 | 10,437 |
| Total Compensation Average | 117,953 | 139,400 | 178,236 | 177,646 | 177,649 | 165,545 |
| Total Compensation 25th Percentile | 82,070 | 100,000 | 124,575 | 133,690 | 157,049 | 129,968 |
| Total Compensation Median | 107,625 | 126,620 | 173,500 | 187,434 | 174,667 | 165,282 |
| Total Compensation 75th Percentile | 137,500 | 173,685 | 211,009 | 205,996 | 195,238 | 171,867 |
| VP-Operations/Facilities (COO) |  |  |  |  |  |  |
| Number | 5 | 6 | 5 | 2 | 3 | 1 |
| Average Salary | 83,137 | 134,362 | 173,937 | - | - |  |
| Median Salary | - | 88,786 | - | - | - | - |
| Average Salary and Housing | 83,137 | 134,362 | 193,521 | - | - | - |
| Average Benefits | 14,188 | 8,658 | 27,281 | - | - | - |
| Average Pension | 5,905 | 9,234 | 20,154 | - | - | - |
| Total Compensation Average | 103,231 | 152,254 | 240,956 | - | - | - |
| Total Compensation 25th Percentile | 60,301 | 98,673 | 133,680 | - |  |  |
| Total Compensation Median | 107,982 | 126,041 | 196,799 | - |  | - |
| Total Compensation 75th Percentile | 122,363 | 172,400 | 284,646 | - | - | - |

For more specific compensation data in which you compare your school to self identified member school peers, please consider the ATS Institutional Peer Profile Report. See the ATS website for more information.

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

| All Member Schools |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $<75$ | 75-150 | 151-300 | 301-500 | 501-1000 | > 1000 |
| Academic Dean - Other |  |  |  |  |  |  |
| Number | 13 | 19 | 14 | 7 | 28 | 17 |
| Average Salary | 93,498 | 99,566 | 112,527 | 96,613 | 100,737 | 80,708 |
| Median Salary | 91,555 | 101,881 | 108,937 | 84,371 | 91,250 | 82,593 |
| Average Salary and Housing | 93,498 | 100,198 | 113,742 | 96,613 | 100,737 | 80,708 |
| Average Benefits | 6,994 | 13,051 | 16,580 | 16,377 | 20,406 | 17,295 |
| Average Pension | 4,708 | 6,596 | 7,981 | 7,533 | 9,005 | 4,543 |
| Total Compensation Average | 105,200 | 119,845 | 138,302 | 120,524 | 130,148 | 102,546 |
| Total Compensation 25th Percentile | 80,000 | 88,900 | 112,860 | 94,150 | 108,121 | 84,046 |
| Total Compensation Median | 102,000 | 120,895 | 123,743 | 101,009 | 120,186 | 105,684 |
| Total Compensation 75th Percentile | 132,759 | 133,215 | 167,088 | 111,125 | 144,000 | 117,420 |
| Dean of Chapel/Chaplain |  |  |  |  |  |  |
| Number | 2 | 10 | 5 | 1 | - | 1 |
| Average Salary | - | 68,222 | 75,432 | - | - | - |
| Median Salary | - | 65,817 |  | - | - | - |
| Average Salary and Housing | - | 71,702 | 83,832 | - | - | - |
| Average Benefits | - | 12,794 | 11,862 | - | - | - |
| Average Pension | - | 7,115 | 4,503 | - | - | - |
| Total Compensation Average | - | 91,611 | 100,197 | - |  | - |
| Total Compensation 25th Percentile | - | 72,215 | 61,892 | - | - |  |
| Total Compensation Median | - | 87,806 | 98,400 | - |  | - |
| Total Compensation 75th Percentile | - | 117,752 | 99,190 | - | - | - |
| Dean of Students |  |  |  |  |  |  |
| Number | 14 | 25 | 16 | 8 | 6 | 4 |
| Average Salary | 54,915 | 79,204 | 99,831 | 88,000 | 99,887 | - |
| Median Salary | 51,600 | 82,243 | 90,000 | 81,752 | 100,000 |  |
| Average Salary and Housing | 55,629 | 86,395 | 104,309 | 88,000 | 99,887 |  |
| Average Benefits | 9,120 | 12,746 | 10,126 | 11,591 | 13,498 | - |
| Average Pension | 3,083 | 6,842 | 10,214 | 7,212 | 8,860 | - |
| Total Compensation Average | 67,832 | 105,983 | 124,649 | 106,802 | 122,244 | - |
| Total Compensation 25th Percentile | 42,942 | 82,822 | 91,651 | 72,250 | 107,850 | - |
| Total Compensation Median | 51,600 | 102,815 | 116,000 | 97,746 | 115,105 | - |
| Total Compensation 75th Percentile | 84,000 | 124,983 | 163,711 | 108,218 | 145,200 |  |
| Director/Chair of Academic Degree Program |  |  |  |  |  |  |
| Number | 4 | 16 | 8 | 7 | 10 | 2 |
| Average Salary | - | 63,403 | 79,219 | 118,222 | 78,934 | - |
| Median Salary | - | 64,000 | 68,250 | 88,325 | 72,500 | - |
| Average Salary and Housing | - | 63,666 | 89,258 | 118,973 | 79,294 | - |
| Average Benefits | - | 10,077 | 8,004 | 18,977 | 14,258 | - |
| Average Pension | - | 5,228 | 5,862 | 7,963 | 9,719 | - |
| Total Compensation Average | - | 78,971 | 103,125 | 145,914 | 103,271 | - |
| Total Compensation 25th Percentile | - | 60,556 | 68,250 | 89,085 | 79,252 | - |
| Total Compensation Median |  | 74,604 | 99,698 | 106,843 | 107,947 | - |
| Total Compensation 75th Percentile |  | 103,622 | 132,331 | 204,175 | 137,388 | - |

For more specific compensation data in which you compare your school to self identified member school peers, please consider the ATS Institutional Peer Profile Report. See the ATS website for more information.

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

| All Member Schools |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $<75$ | 75-150 | 151-300 | 301-500 | 501-1000 | > 1000 |
| Director of Admissions |  |  |  |  |  |  |
| Number | 5 | 14 | 6 | 7 | 1 | 3 |
| Average Salary | 61,626 | 67,188 | 67,651 | 75,222 |  | - |
| Median Salary |  | 61,530 | 65,104 | 71,750 |  | - |
| Average Salary and Housing | 61,626 | 67,188 | 68,484 | 75,222 | - | - |
| Average Benefits | 4,072 | 6,091 | 13,172 | 14,037 | - | - |
| Average Pension | 2,879 | 4,072 | 6,083 | 7,469 |  | - |
| Total Compensation Average | 68,577 | 77,352 | 87,739 | 96,728 |  | - |
| Total Compensation 25th Percentile | 48,305 | 57,011 | 71,678 | 57,321 | - | - |
| Total Compensation Median | 64,263 | 77,920 | 77,466 | 92,269 |  | - |
| Total Compensation 75th Percentile | 72,000 | 91,204 | 115,405 | 105,873 | - | - |
| Director of Advancement |  |  |  |  |  |  |
| Number | 4 | 8 | 5 | 1 | - | - |
| Average Salary | - | 82,328 | 129,606 | - | - | - |
| Median Salary | - | 71,641 |  | - |  |  |
| Average Salary and Housing | - | 82,328 | 135,606 | - | - | - |
| Average Benefits | - | 5,440 | 10,668 | - | - | - |
| Average Pension | - | 4,342 | 9,674 | - |  | - |
| Total Compensation Average | - | 92,111 | 155,948 | - | - | - |
| Total Compensation 25th Percentile | - | 70,860 | 81,318 | - | - | - |
| Total Compensation Median | - | 79,440 | 125,180 | - |  | - |
| Total Compensation 75th Percentile | - | 119,900 | 141,967 | - |  |  |
| Director of Assessment |  |  |  |  |  |  |
| Number | 11 | 9 | 8 | 1 | 7 | 2 |
| Average Salary | 48,799 | 74,593 | 89,317 | - | 59,861 |  |
| Median Salary | 55,500 | 77,250 | 73,556 | - | 55,699 | - |
| Average Salary and Housing | 48,799 | 74,593 | 89,942 | - | 59,861 | - |
| Average Benefits | 4,070 | 5,299 | 6,663 | - | 11,649 | - |
| Average Pension | 2,415 | 6,776 | 6,285 | - | 6,336 | - |
| Total Compensation Average | 55,285 | 86,669 | 102,890 | - | 77,846 | - |
| Total Compensation 25th Percentile | 18,775 | 67,529 | 73,556 | - | 61,808 | - |
| Total Compensation Median | 56,491 | 82,743 | 82,001 | - | 73,693 | - |
| Total Compensation 75th Percentile | 70,675 | 107,745 | 138,500 | - | 90,437 | - |
| Business Office Manager |  |  |  |  |  |  |
| Number | 9 | 10 | 5 | 2 | 6 | 1 |
| Average Salary | 46,129 | 68,410 | 86,933 | - | 62,245 | - |
| Median Salary | 42,106 | 68,000 |  | - | 52,686 | - |
| Average Salary and Housing | 47,329 | 68,410 | 86,933 | - | 62,245 | - |
| Average Benefits | 7,631 | 5,775 | 4,792 | - | 10,238 | - |
| Average Pension | 2,926 | 2,609 | 4,472 | - | 3,880 | - |
| Total Compensation Average | 57,886 | 76,794 | 96,197 | - | 76,363 | - |
| Total Compensation 25th Percentile | 32,999 | 64,800 | 67,665 | - | 77,207 | - |
| Total Compensation Median | 52,848 | 72,080 | 68,000 | - | 79,076 | - |
| Total Compensation 75th Percentile | 72,818 | 86,954 | 107,861 | - | 81,151 | - |

For more specific compensation data in which you compare your school to self identified member school peers, please consider the ATS Institutional Peer Profile Report. See the ATS website for more information.

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

| All Member Schools |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | < 75 | 75-150 | 151-300 | 301-500 | 501-1000 | > 1000 |
| Director of Communications |  |  |  |  |  |  |
| Number | 4 | 11 | 6 | 1 | 4 | 1 |
| Average Salary | - | 84,425 | 100,635 | - | - | - |
| Median Salary | - | 84,048 | 88,400 | - | - | - |
| Average Salary and Housing | - | 84,425 | 106,635 | - | - | - |
| Average Benefits | - | 9,972 | 12,224 |  |  | - |
| Average Pension | - | 6,952 | 6,622 | - | - | - |
| Total Compensation Average | - | 101,349 | 125,482 | - | - | - |
| Total Compensation 25th Percentile | - | 73,094 | 97,911 | - | - | - |
| Total Compensation Median | - | 101,303 | 106,683 | - | - | - |
| Total Compensation 75th Percentile | - | 109,322 | 148,500 | - | - | - |
| Director of Doctor of Ministry |  |  |  |  |  |  |
| Number | 2 | 8 | 4 | 3 | 3 | 1 |
| Average Salary | - | 64,596 | - | - | - | - |
| Median Salary | - | 62,400 | - | - | - | - |
| Average Salary and Housing | - | 64,596 | - | - | - | - |
| Average Benefits | - | 9,902 | - | - | - | - |
| Average Pension | - | 3,399 | - | - | - | - |
| Total Compensation Average | - | 77,897 | - | - | - | - |
| Total Compensation 25th Percentile | - | 62,400 | - | - | - | - |
| Total Compensation Median | - | 72,920 | - | - | - | - |
| Total Compensation 75th Percentile | - | 85,878 | - | - | - | - |
| Director of Enrollment Management |  |  |  |  |  |  |
| Number | 6 | 8 | 8 | 2 | 2 | 2 |
| Average Salary | 87,628 | 105,039 | 94,965 | - | - | - |
| Median Salary | 64,831 | 80,000 | 89,826 | - | - | - |
| Average Salary and Housing | 87,628 | 105,039 | 94,965 | - | - | - |
| Average Benefits | 4,732 | 18,086 | 8,419 | - | - | - |
| Average Pension | 4,553 | 10,015 | 6,015 | - | - | - |
| Total Compensation Average | 96,913 | 133,140 | 109,398 | - | - | - |
| Total Compensation 25th Percentile | 64,480 | 87,630 | 87,091 | - | - | - |
| Total Compensation Median | 75,844 | 100,747 | 103,467 | - | - | - |
| Total Compensation 75th Percentile | 123,552 | 106,015 | 113,107 | - | - | - |
| Facilities Director |  |  |  |  |  |  |
| Number | 4 | 7 | 6 | 3 | 2 | - |
| Average Salary | - | 74,475 | 94,610 | - | - | - |
| Median Salary | - | 71,250 | 86,569 | - | - | - |
| Average Salary and Housing | - | 74,475 | 100,610 | - | - | - |
| Average Benefits | - | 9,383 | 21,581 | - | - | - |
| Average Pension | - | 7,118 | 7,236 | - | - | - |
| Total Compensation Average | - | 90,975 | 129,426 | - | - | - |
| Total Compensation 25th Percentile | - | 81,639 | 104,336 | - | - | - |
| Total Compensation Median | - | 91,885 | 123,427 | - | - | - |
| Total Compensation 75th Percentile | - | 93,694 | 149,667 | - | - | - |

For more specific compensation data in which you compare your school to self identified member school peers, please consider the ATS Institutional Peer Profile Report. See the ATS website for more information.

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

| All Member Schools |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $<75$ | 75-150 | 151-300 | 301-500 | 501-1000 | > 1000 |
| Director of Field Education |  |  |  |  |  |  |
| Number | 13 | 14 | 13 | 5 | 4 | 1 |
| Average Salary | 51,453 | 68,323 | 68,704 | 93,579 | - | - |
| Median Salary | 60,000 | 66,414 | 74,160 | - | - | - |
| Average Salary and Housing | 53,915 | 74,305 | 72,866 | 93,579 | - | - |
| Average Benefits | 8,447 | 15,327 | 8,313 | 14,757 | - | - |
| Average Pension | 3,694 | 6,273 | 4,092 | 9,001 | - | - |
| Total Compensation Average | 66,056 | 95,906 | 85,271 | 117,337 | - | - |
| Total Compensation 25th Percentile | 36,774 | 80,928 | 39,063 | 67,150 | - | - |
| Total Compensation Median | 78,448 | 87,806 | 98,500 | 123,862 |  | - |
| Total Compensation 75th Percentile | 90,484 | 114,994 | 111,800 | 147,710 | - | - |
| Director of Financial Aid |  |  |  |  |  |  |
| Number | 1 | 2 | 6 | - | - | - |
| Average Salary | - | - | 79,616 | - | - | - |
| Median Salary | - | - | 77,250 | - | - | - |
| Average Salary and Housing | - | - | 79,616 | - | - | - |
| Average Benefits | - | - | 10,220 | - | - | - |
| Average Pension | - | - | 6,042 | - | - | - |
| Total Compensation Average | - | - | 95,877 | - |  | - |
| Total Compensation 25th Percentile | - | - | 74,119 | - |  | - |
| Total Compensation Median | - | - | 85,000 | - |  | - |
| Total Compensation 75th Percentile | - | - | 121,307 | - | - | - |
| Director of Formation |  |  |  |  |  |  |
| Number | 8 | 24 | 12 | 4 | 5 | 1 |
| Average Salary | 69,859 | 68,388 | 79,529 | - | 130,969 | - |
| Median Salary | 66,112 | 68,250 | 89,805 | - | - | - |
| Average Salary and Housing | 69,859 | 73,223 | 83,571 | - | 130,969 | - |
| Average Benefits | 4,810 | 13,738 | 12,053 | - | 14,262 | - |
| Average Pension | 3,489 | 7,776 | 3,404 | - | 10,970 | - |
| Total Compensation Average | 78,158 | 94,737 | 99,028 | - | 156,201 | - |
| Total Compensation 25th Percentile | 56,728 | 65,000 | 64,359 | - | 104,595 | - |
| Total Compensation Median | 84,432 | 99,984 | 89,805 | - | 144,000 | - |
| Total Compensation 75th Percentile | 89,051 | 129,068 | 132,038 | - | 174,170 | - |
| Director of Graduate Studies |  |  |  |  |  |  |
| Number | 6 | 6 | 3 | 1 | 3 | 5 |
| Average Salary | 67,236 | 65,379 | - | - | - | 75,894 |
| Median Salary | 73,346 | 48,300 | - | - | - | - |
| Average Salary and Housing | 67,236 | 65,379 | - | - | - | 75,894 |
| Average Benefits | 13,034 | 8,562 | - | - | - | 13,072 |
| Average Pension | 1,834 | 1,003 | - | - | - | 6,885 |
| Total Compensation Average | 82,103 | 74,944 | - | - | - | 95,851 |
| Total Compensation 25th Percentile | 85,800 | 59,715 | - | - | - | 54,779 |
| Total Compensation Median | 89,909 | 70,040 | - | - | - | 104,836 |
| Total Compensation 75th Percentile | 99,017 | 109,999 |  | - | - | 105,825 |

For more specific compensation data in which you compare your school to self identified member school peers, please consider the ATS Institutional Peer Profile Report. See the ATS website for more information.

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

| All Member Schools |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $<75$ | 75-150 | 151-300 | 301-500 | 501-1000 | > 1000 |
| Director of Institutional Research |  |  |  |  |  |  |
| Number |  | 1 | 5 | - |  |  |
| Average Salary | - | - | 65,786 | - |  | - |
| Median Salary |  | - | - |  |  |  |
| Average Salary and Housing |  | - | 66,786 | - |  |  |
| Average Benefits |  | - | 7,299 | - |  |  |
| Average Pension | - | - | 5,616 | - | - | - |
| Total Compensation Average |  | - | 79,702 | - |  | - |
| Total Compensation 25th Percentile | - | - | 43,000 | - |  | - |
| Total Compensation Median | - | - | 67,277 | - |  | - |
| Total Compensation 75th Percentile | - | - | 109,731 | - |  |  |
| Director of IT |  |  |  |  |  |  |
| Number | 17 | 28 | 12 | 7 | 10 | 4 |
| Average Salary | 80,148 | 78,720 | 107,644 | 105,376 | 107,957 | - |
| Median Salary | 73,223 | 82,347 | 99,300 | 93,021 | 102,401 | - |
| Average Salary and Housing | 80,148 | 78,720 | 107,644 | 105,376 | 107,957 | - |
| Average Benefits | 11,885 | 13,797 | 13,428 | 19,746 | 16,338 | - |
| Average Pension | 6,565 | 6,341 | 11,122 | 9,273 | 8,704 | - |
| Total Compensation Average | 98,598 | 98,858 | 132,193 | 134,395 | 132,999 |  |
| Total Compensation 25th Percentile | 76,630 | 84,041 | 111,431 | 111,106 | 104,055 | - |
| Total Compensation Median | 93,202 | 96,799 | 121,539 | 125,719 | 134,906 | - |
| Total Compensation 75th Percentile | 117,986 | 116,493 | 144,840 | 135,802 | 159,050 |  |
| Director of Library |  |  |  |  |  |  |
| Number | 34 | 40 | 15 | 8 | 4 | 5 |
| Average Salary | 60,937 | 76,133 | 100,588 | 81,888 |  | 86,940 |
| Median Salary | 60,638 | 73,282 | 105,032 | 67,651 |  |  |
| Average Salary and Housing | 61,365 | 76,932 | 102,988 | 83,949 | - | 86,940 |
| Average Benefits | 8,362 | 11,121 | 10,154 | 16,928 | - | 15,404 |
| Average Pension | 3,984 | 6,101 | 8,860 | 7,157 |  | 8,043 |
| Total Compensation Average | 73,711 | 94,154 | 122,003 | 108,035 | - | 110,387 |
| Total Compensation 25th Percentile | 52,945 | 73,586 | 97,632 | 72,831 | - | 86,106 |
| Total Compensation Median | 72,491 | 89,872 | 113,965 | 89,397 |  | 101,720 |
| Total Compensation 75th Percentile | 85,393 | 111,332 | 138,402 | 102,414 | - | 129,960 |
| Director of Continuing Education/Lifelong Learning |  |  |  |  |  |  |
| Number | 6 | 20 | 18 | 2 | 3 | 1 |
| Average Salary | 75,020 | 78,121 | 86,148 | - | - | - |
| Median Salary | 69,321 | 74,136 | 83,200 | - | - | - |
| Average Salary and Housing | 80,020 | 79,122 | 90,925 | - | - | - |
| Average Benefits | 9,936 | 9,957 | 18,467 | - | - | - |
| Average Pension | 6,649 | 5,745 | 7,585 | - | - | - |
| Total Compensation Average | 96,605 | 94,824 | 116,977 | - | - | - |
| Total Compensation 25th Percentile | 73,000 | 63,350 | 93,853 | - | - | - |
| Total Compensation Median | 87,422 | 88,347 | 114,677 | - | - | - |
| Total Compensation 75th Percentile | 105,007 | 108,045 | 130,967 | - | - | - |

For more specific compensation data in which you compare your school to self identified member school peers, please consider the ATS Institutional Peer Profile Report. See the ATS website for more information.

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

| All Member Schools |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $<75$ | 75-150 | 151-300 | 301-500 | 501-1000 | > 1000 |
| Director of Marketing |  |  |  |  |  |  |
| Number | 13 | 15 | 10 | 5 | 5 | 4 |
| Average Salary | 85,745 | 71,210 | 91,623 | 88,708 | 93,668 | - |
| Median Salary | 72,175 | 70,000 | 79,058 | - | - | - |
| Average Salary and Housing | 85,745 | 71,210 | 91,623 | 88,708 | 93,668 | - |
| Average Benefits | 11,423 | 12,455 | 13,803 | 14,369 | 7,429 | - |
| Average Pension | 6,181 | 6,444 | 8,323 | 6,930 | 8,425 | - |
| Total Compensation Average | 103,349 | 90,109 | 113,749 | 110,006 | 109,522 | - |
| Total Compensation 25th Percentile | 73,684 | 70,706 | 75,334 | 58,762 | 84,873 | - |
| Total Compensation Median | 87,223 | 91,239 | 83,000 | 92,114 | 98,636 | - |
| Total Compensation 75th Percentile | 106,150 | 104,591 | 139,371 | 104,039 | 111,092 | - |
| Director of Online Education/Distance Learning/Digital Learning |  |  |  |  |  |  |
| Number | 12 | 11 | 9 | 4 | 5 | 3 |
| Average Salary | 64,189 | 72,959 | 91,414 | - | 75,615 | - |
| Median Salary | 60,394 | 75,000 | 78,012 | - |  | - |
| Average Salary and Housing | 64,189 | 72,959 | 91,969 | - | 76,335 | - |
| Average Benefits | 4,929 | 11,032 | 12,543 | - | 13,965 | - |
| Average Pension | 3,204 | 4,901 | 9,053 | - | 5,595 | - |
| Total Compensation Average | 72,322 | 88,892 | 113,565 | - | 95,895 | - |
| Total Compensation 25th Percentile | 42,000 | 65,000 | 53,709 | - | 57,374 | - |
| Total Compensation Median | 69,000 | 82,992 | 107,271 | - | 92,204 | - |
| Total Compensation 75th Percentile | 77,438 | 113,999 | 133,457 | - | 110,692 |  |
| Director of Recruitment/Retention |  |  |  |  |  |  |
| Number | 2 | 4 | 5 | - | 4 | - |
| Average Salary | - | - | 66,395 | - | - | - |
| Median Salary | - | - |  | - |  | - |
| Average Salary and Housing | - | - | 67,395 | - |  | - |
| Average Benefits | - | - | 4,936 | - | - | - |
| Average Pension | - | - | 5,472 | - |  | - |
| Total Compensation Average | - | - | 77,802 | - | - | - |
| Total Compensation 25th Percentile | - | - | 38,000 | - | - | - |
| Total Compensation Median | - | - | 79,139 | - | - | - |
| Total Compensation 75th Percentile | - | - | 92,068 | - | - | - |
| Director of Relations (Alum, External, Church) |  |  |  |  |  |  |
| Number | 3 | 4 | 5 | 3 | 1 | - |
| Average Salary | - | - | 61,312 | - |  | - |
| Median Salary | - | - | - | - | - | - |
| Average Salary and Housing | - | - | 63,444 | - | - | - |
| Average Benefits | - | - | 14,168 | - | - | - |
| Average Pension |  | - | 5,799 | - |  | - |
| Total Compensation Average | - | - | 83,410 | - | - | - |
| Total Compensation 25th Percentile | - | - | 33,000 | - | - | - |
| Total Compensation Median |  | - | 92,429 | - | - | - |
| Total Compensation 75th Percentile | - | - | 96,939 | - | - | - |

For more specific compensation data in which you compare your school to self identified member school peers, please consider the ATS Institutional Peer Profile Report. See the ATS website for more information.

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

| All Member Schools |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $<75$ | 75-150 | 151-300 | 301-500 | 501-1000 | > 1000 |
| Director of Student Services/Affairs |  |  |  |  |  |  |
| Number | 20 | 26 | 8 | 3 | 5 | 3 |
| Average Salary | 67,385 | 62,658 | 67,191 | - | 53,211 | - |
| Median Salary | 66,000 | 59,598 | 69,984 | - |  | - |
| Average Salary and Housing | 69,260 | 63,120 | 67,191 | - | 53,211 | - |
| Average Benefits | 10,119 | 9,011 | 6,273 | - | 15,037 | - |
| Average Pension | 5,175 | 3,196 | 6,152 | - | 4,327 | - |
| Total Compensation Average | 84,555 | 75,327 | 79,617 | - | 72,575 |  |
| Total Compensation 25th Percentile | 72,352 | 61,178 | 57,268 | - | 50,185 | - |
| Total Compensation Median | 79,718 | 73,970 | 83,646 |  | 66,744 | - |
| Total Compensation 75th Percentile | 90,364 | 87,806 | 92,449 | - | 84,040 |  |
| Accounting Staff |  |  |  |  |  |  |
| Number | 6 | 9 | 10 | 2 | 8 | - |
| Average Salary | 69,186 | 68,585 | 63,038 | - | 80,896 | - |
| Median Salary | 66,252 | 65,000 | 60,000 | - | 87,000 |  |
| Average Salary and Housing | 69,186 | 68,585 | 63,038 | - | 80,896 | - |
| Average Benefits | 10,250 | 4,279 | 15,744 | - | 8,219 | - |
| Average Pension | 4,141 | 6,096 | 5,661 | - | 6,783 |  |
| Total Compensation Average | 83,577 | 78,960 | 84,442 | - | 95,898 | - |
| Total Compensation 25th Percentile | 49,150 | 65,000 | 67,430 | - | 73,401 | - |
| Total Compensation Median | 71,022 | 72,828 | 75,840 | - | 92,552 | - |
| Total Compensation 75th Percentile | 106,336 | 85,937 | 99,125 |  | 99,087 |  |
| Admissions Officer |  |  |  |  |  |  |
| Number | 32 | 27 | 25 | 9 | 18 | 2 |
| Average Salary | 55,949 | 66,706 | 65,298 | 56,559 | 59,413 |  |
| Median Salary | 53,000 | 61,918 | 59,000 | 54,340 | 58,000 | - |
| Average Salary and Housing | 55,949 | 67,521 | 65,498 | 56,559 | 59,413 | - |
| Average Benefits | 7,996 | 10,366 | 10,493 | 11,178 | 8,602 | - |
| Average Pension | 3,940 | 6,354 | 4,667 | 3,558 | 3,290 | - |
| Total Compensation Average | 67,885 | 84,240 | 80,658 | 71,294 | 71,305 | - |
| Total Compensation 25th Percentile | 45,247 | 58,611 | 48,569 | 48,389 | 55,851 | - |
| Total Compensation Median | 67,037 | 78,231 | 73,346 | 70,370 | 66,675 | - |
| Total Compensation 75th Percentile | 81,746 | 97,318 | 103,119 | 82,269 | 85,515 | - |
| Alum Officer |  |  |  |  |  |  |
| Number | 4 | 8 | 6 | 2 | 3 | 1 |
| Average Salary |  | 63,402 | 69,325 | - | - | - |
| Median Salary |  | 58,350 | 69,256 | - |  | - |
| Average Salary and Housing | - | 63,402 | 69,325 | - | - | - |
| Average Benefits |  | 9,156 | 11,125 | - | - | - |
| Average Pension | - | 6,254 | 4,203 | - | - | - |
| Total Compensation Average | - | 78,811 | 84,653 | - | - | - |
| Total Compensation 25th Percentile | - | 57,839 | 72,458 | - | - | - |
| Total Compensation Median |  | 74,688 | 73,402 | - |  | - |
| Total Compensation 75th Percentile |  | 75,400 | 114,164 | - |  | - |

For more specific compensation data in which you compare your school to self identified member school peers, please consider the ATS Institutional Peer Profile Report. See the ATS website for more information.

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

| All Member Schools |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $<75$ | 75-150 | 151-300 | 301-500 | 501-1000 | > 1000 |
| Business Office Staff |  |  |  |  |  |  |
| Number | 7 | 12 | 11 | 1 | 3 | - |
| Average Salary | 50,630 | 60,873 | 67,064 | - |  |  |
| Median Salary | 48,053 | 49,692 | 66,207 | - |  | - |
| Average Salary and Housing | 50,630 | 60,873 | 67,064 | - | - | - |
| Average Benefits | 9,800 | 3,163 | 10,295 | - | - | - |
| Average Pension | 6,231 | 4,334 | 4,833 | - |  | - |
| Total Compensation Average | 66,661 | 68,370 | 82,193 | - |  | - |
| Total Compensation 25th Percentile | 43,526 | 46,330 | 62,629 | - | - | - |
| Total Compensation Median | 58,428 | 56,530 | 86,600 |  |  | - |
| Total Compensation 75th Percentile | 76,708 | 73,728 | 89,134 | - | - |  |
| Communications Staff |  |  |  |  |  |  |
| Number | 20 | 17 | 21 | 5 | 6 | 2 |
| Average Salary | 56,849 | 56,916 | 64,334 | 76,345 | 64,294 | - |
| Median Salary | 56,650 | 55,000 | 61,000 |  | 50,635 |  |
| Average Salary and Housing | 56,849 | 58,242 | 64,334 | 76,345 | 64,294 | - |
| Average Benefits | 6,887 | 4,912 | 13,602 | 11,254 | 4,719 | - |
| Average Pension | 3,594 | 4,124 | 5,091 | 6,827 | 2,025 |  |
| Total Compensation Average | 67,330 | 67,277 | 83,027 | 94,425 | 71,039 | - |
| Total Compensation 25th Percentile | 49,259 | 45,090 | 67,948 | 48,938 | 49,033 | - |
| Total Compensation Median | 66,072 | 59,426 | 82,800 | 94,336 | 67,851 | - |
| Total Compensation 75th Percentile | 73,745 | 76,121 | 94,723 | 134,295 | 90,925 |  |
| Development Professional Staff |  |  |  |  |  |  |
| Number | 23 | 34 | 44 | 11 | 21 | 6 |
| Average Salary | 69,059 | 78,541 | 89,738 | 90,583 | 65,823 | 75,619 |
| Median Salary | 66,300 | 73,355 | 85,638 | 79,885 | 67,000 | 54,211 |
| Average Salary and Housing | 69,059 | 78,541 | 89,738 | 90,583 | 65,823 | 76,693 |
| Average Benefits | 11,482 | 14,011 | 12,250 | 16,620 | 10,763 | 8,872 |
| Average Pension | 5,830 | 5,764 | 7,187 | 9,234 | 4,124 | 8,704 |
| Total Compensation Average | 86,370 | 98,315 | 109,175 | 116,437 | 80,711 | 94,269 |
| Total Compensation 25th Percentile | 66,259 | 77,700 | 88,619 | 101,446 | 57,011 | 48,404 |
| Total Compensation Median | 81,209 | 91,469 | 107,545 | 103,219 | 82,200 | 75,156 |
| Total Compensation 75th Percentile | 106,581 | 113,712 | 130,437 | 121,408 | 95,021 | 127,533 |
| Educational Technology Staff |  |  |  |  |  |  |
| Number |  | 5 | 3 | 1 | 1 | - |
| Average Salary |  | 53,675 | - | - | - | - |
| Median Salary |  |  | - | - |  | - |
| Average Salary and Housing |  | 53,675 | - | - | - | - |
| Average Benefits |  | 10,811 | - | - |  | - |
| Average Pension | - | 2,893 | - | - | - | - |
| Total Compensation Average |  | 67,379 | - | - | - | - |
| Total Compensation 25th Percentile |  | 42,000 | - | - | - | - |
| Total Compensation Median |  | 62,852 | - | - |  | - |
| Total Compensation 75th Percentile |  | 79,942 | - | - |  | - |

For more specific compensation data in which you compare your school to self identified member school peers, please consider the ATS Institutional Peer Profile Report. See the ATS website for more information.

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

| All Member Schools |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $<75$ | 75-150 | 151-300 | 301-500 | 501-1000 | > 1000 |
| Financial Aid Officer |  |  |  |  |  |  |
| Number | 13 | 20 | 12 | 5 | 6 | 4 |
| Average Salary | 53,200 | 60,734 | 65,059 | 73,511 | 71,763 | - |
| Median Salary | 51,628 | 59,602 | 61,862 | - | 64,480 | - |
| Average Salary and Housing | 53,200 | 60,734 | 65,059 | 73,511 | 71,763 | - |
| Average Benefits | 8,589 | 7,476 | 12,137 | 12,683 | 9,459 | - |
| Average Pension | 3,400 | 7,265 | 4,607 | 6,239 | 6,504 | - |
| Total Compensation Average | 65,189 | 75,475 | 81,804 | 92,433 | 87,726 | - |
| Total Compensation 25th Percentile | 48,711 | 55,000 | 44,554 | 39,992 | 68,144 | - |
| Total Compensation Median | 63,115 | 69,375 | 78,431 | 92,770 | 77,046 | - |
| Total Compensation 75th Percentile | 80,670 | 83,131 | 100,244 | 101,981 | 109,931 | - |
| IT Help Desk Support |  |  |  |  |  |  |
| Number | 2 | 1 | 6 | - | 2 | - |
| Average Salary | - | - | 61,753 | - | - | - |
| Median Salary | - |  | 57,364 | - | - | - |
| Average Salary and Housing | - | - | 61,753 | - | - | - |
| Average Benefits | - | - | 10,105 | - | - | - |
| Average Pension | - | - | 5,234 | - | - | - |
| Total Compensation Average | - | - | 77,093 | - | - | - |
| Total Compensation 25th Percentile | - | - | 59,602 | - | - | - |
| Total Compensation Median | - | - | 74,992 | - | - | - |
| Total Compensation 75th Percentile | - | - | 84,891 | - | - |  |
| Library Staff |  |  |  |  |  |  |
| Number | 21 | 40 | 44 | 19 | 21 | 1 |
| Average Salary | 50,513 | 61,460 | 64,126 | 70,389 | 59,640 | - |
| Median Salary | 53,990 | 60,400 | 60,300 | 66,950 | 64,480 | - |
| Average Salary and Housing | 50,513 | 61,460 | 64,126 | 70,389 | 59,640 | - |
| Average Benefits | 8,628 | 12,016 | 6,779 | 12,061 | 12,818 | - |
| Average Pension | 3,620 | 5,710 | 6,511 | 7,978 | 5,273 | - |
| Total Compensation Average | 62,761 | 79,186 | 77,416 | 90,428 | 77,730 | - |
| Total Compensation 25th Percentile | 39,665 | 63,516 | 62,056 | 72,081 | 54,987 | - |
| Total Compensation Median | 58,927 | 79,029 | 77,358 | 86,701 | 76,163 | - |
| Total Compensation 75th Percentile | 80,304 | 94,343 | 90,326 | 97,104 | 93,959 | - |
| Recruitment Staff |  |  |  |  |  |  |
| Number | 14 | 25 | 7 | 3 | 1 | 1 |
| Average Salary | 54,017 | 59,353 | 70,222 | - | - | - |
| Median Salary | 52,000 | 55,231 | 79,000 | - | - | - |
| Average Salary and Housing | 54,017 | 59,353 | 70,222 | - | - | - |
| Average Benefits | 6,614 | 10,180 | 14,288 | - | - | - |
| Average Pension | 4,593 | 4,069 | 4,158 | - | - | - |
| Total Compensation Average | 65,223 | 73,603 | 88,667 | - | - | - |
| Total Compensation 25th Percentile | 48,300 | 56,211 | 43,860 | - | - | - |
| Total Compensation Median | 58,904 | 72,651 | 84,000 | - | - | - |
| Total Compensation 75th Percentile | 80,371 | 81,973 | 109,020 | - | - | - |

For more specific compensation data in which you compare your school to self identified member school peers, please consider the ATS Institutional Peer Profile Report. See the ATS website for more information.

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

| All Member Schools |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $<75$ | 75-150 | 151-300 | 301-500 | 501-1000 | > 1000 |
| Registrar |  |  |  |  |  |  |
| Number | 53 | 52 | 21 | 8 | 12 | 4 |
| Average Salary | 61,627 | 64,178 | 72,708 | 76,193 | 62,995 | - |
| Median Salary | 62,788 | 62,574 | 73,000 | 65,090 | 56,646 | - |
| Average Salary and Housing | 61,627 | 64,178 | 72,708 | 76,193 | 62,995 | - |
| Average Benefits | 8,349 | 8,059 | 9,268 | 11,945 | 8,235 | - |
| Average Pension | 3,970 | 4,914 | 6,060 | 6,368 | 3,846 | - |
| Total Compensation Average | 73,947 | 77,151 | 88,036 | 94,507 | 75,077 | - |
| Total Compensation 25th Percentile | 56,491 | 60,260 | 64,898 | 74,800 | 55,395 | - |
| Total Compensation Median | 74,109 | 75,264 | 91,040 | 86,407 | 68,898 | - |
| Total Compensation 75th Percentile | 87,193 | 89,859 | 106,500 | 98,919 | 75,658 | - |
| Professor |  |  |  |  |  |  |
| Number | 208 | 298 | 243 | 111 | 187 | 94 |
| Average Salary | 82,777 | 90,859 | 127,911 | 117,490 | 99,745 | 92,085 |
| Median Salary | 80,325 | 91,321 | 110,417 | 96,473 | 87,060 | 87,153 |
| Average Salary and Housing | 86,128 | 95,323 | 132,987 | 121,573 | 100,284 | 92,085 |
| Average Benefits | 9,528 | 13,306 | 9,756 | 17,324 | 17,625 | 16,510 |
| Average Pension | 4,373 | 7,484 | 6,753 | 9,157 | 8,618 | 7,568 |
| Total Compensation Average | 100,029 | 116,114 | 149,495 | 148,053 | 126,527 | 116,163 |
| Total Compensation 25th Percentile | 77,000 | 93,596 | 112,267 | 102,366 | 104,264 | 99,001 |
| Total Compensation Median | 99,142 | 116,620 | 140,000 | 119,372 | 115,177 | 108,155 |
| Total Compensation 75th Percentile | 118,847 | 141,014 | 182,567 | 151,723 | 137,228 | 135,288 |
| Associate Professor |  |  |  |  |  |  |
| Number | 120 | 195 | 186 | 60 | 109 | 54 |
| Average Salary | 75,444 | 78,665 | 97,790 | 84,339 | 90,713 | 79,336 |
| Median Salary | 74,650 | 79,160 | 95,087 | 80,194 | 83,337 | 78,046 |
| Average Salary and Housing | 77,259 | 81,620 | 102,458 | 85,855 | 90,924 | 79,336 |
| Average Benefits | 9,951 | 11,951 | 9,027 | 15,395 | 18,250 | 20,398 |
| Average Pension | 4,399 | 6,618 | 5,870 | 5,749 | 7,215 | 6,567 |
| Total Compensation Average | 91,609 | 100,189 | 117,355 | 106,999 | 116,390 | 106,301 |
| Total Compensation 25th Percentile | 71,491 | 83,810 | 97,078 | 90,026 | 97,095 | 93,119 |
| Total Compensation Median | 90,536 | 98,381 | 114,454 | 104,687 | 107,665 | 101,179 |
| Total Compensation 75th Percentile | 108,628 | 118,058 | 139,380 | 129,665 | 127,904 | 114,815 |

All figures in U.S. dollars.

For more specific compensation data in which you compare your school to self identified member school peers, please consider the ATS Institutional Peer Profile Report. See the ATS website for more information.

Table 3.6 Total Compensation of Administrators and Full-Time Faculty by Country

| All Member Schools |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | United States | Canada | United States | Canada | United States | Canada | United States | Canada |
|  | Chief Executive Officer (CEO) |  | Chief Academic Officer (CAO) |  | Accreditation Liaison Officer (ALO) |  | Executive Vice President |  |
| Number | 192 | 33 | 180 | 23 | 7 |  | 28 | 4 |
| Average Salary | 170,349 | 117,807 | 109,672 | 81,984 | 63,739 |  | 143,936 |  |
| Median Salary | 154,000 | 113,936 | 101,500 | 83,937 | 63,860 |  | 149,940 |  |
| Average Salary and Housing | 180,030 | 122,537 | 113,569 | 84,594 | 63,739 |  | 144,364 |  |
| Average Benefits | 16,896 | 6,438 | 14,065 | 4,694 | 6,515 |  | 18,322 |  |
| Average Pension | 12,294 | 7,681 | 7,613 | 6,435 | 1,548 |  | 13,256 |  |
| Total Compensation Average | 209,220 | 136,657 | 135,248 | 95,723 | 71,802 |  | 175,942 |  |
| Total Compensation 25th Percentile | 121,637 | 95,773 | 99,078 | 80,238 | 53,268 |  | 126,495 |  |
| Total Compensation Median | 191,501 | 123,650 | 128,404 | 95,794 | 70,008 |  | 180,813 |  |
| Total Compensation 75th Percentile | 257,684 | 160,094 | 165,571 | 108,269 | 72,060 |  | 226,826 |  |
|  | VP-Administration |  | VP/Director-HR |  | Chief Development Officer |  | Chief Diversity Officer |  |
| Number | $37 \quad 7$ |  | 22 |  | 83 9 |  | 7 |  |
| Average Salary | 109,680 | 113,067 | 115,338 |  | 126,599 | 82,940 | 101,546 |  |
| Median Salary | 98,500 | 83,914 | 101,700 |  | 122,721 | 68,760 | 80,000 |  |
| Average Salary and Housing | 113,570 | 115,394 | 116,702 |  | 127,780 | 82,940 | 101,546 |  |
| Average Benefits | 15,931 | 4,458 | 14,141 |  | 14,742 | 6,062 | 14,264 |  |
| Average Pension | 10,030 | 10,607 | 9,222 |  | 10,911 | 8,030 | 8,650 |  |
| Total Compensation Average | 139,531 | 130,459 | 140,065 |  | 153,434 | 97,033 | 124,460 |  |
| Total Compensation 25th Percentile | 95,605 | 84,444 | 107,563 |  | 117,913 | 65,637 | 84,130 |  |
| Total Compensation Median | 123,869 | 101,106 | 118,118 |  | 143,598 | 85,950 | 103,467 |  |
| Total Compensation 75th Percentile | 167,611 | 109,543 | 158,739 |  | 188,221 | 102,661 | 140,000 |  |
|  | VP-Finance (CFO) |  | Chief Information Officer (CIO) |  | VP-Operations/Facilities (COO) |  | Academic Dean - Other |  |
| Number | 110 | 14 | 6 |  | 21 |  | $94 \quad 4$ |  |
| Average Salary | 126,772 | 82,648 | 115,531 |  | 130,917 |  | 96,123 |  |
| Median Salary | 125,000 | 76,586 | 88,625 |  | 105,000 |  | 91,250 |  |
| Average Salary and Housing | 127,425 | 82,648 | 115,531 |  | 135,580 |  | 96,431 |  |
| Average Benefits | 14,184 | 5,304 | 18,963 |  | 15,906 |  | 16,301 |  |
| Average Pension | 10,379 | 5,831 | 10,037 |  | 10,196 |  | 6,899 |  |
| Total Compensation Average | 151,989 | 93,782 | 144,532 |  | 161,682 |  | 119,630 |  |
| Total Compensation 25th Percentile | 107,625 | 83,093 | 99,260 |  | 98,673 |  | 97,125 |  |
| Total Compensation Median | 152,006 | 88,842 | 104,128 |  | 137,816 |  | 114,497 |  |
| Total Compensation 75th Percentile | 195,184 | 112,356 | 178,127 |  | 182,765 |  | 144,000 |  |

Table 3.6 Total Compensation of Administrators and Full-Time Faculty by Country

| All Member Schools |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | United States | Canada | United States | Canada | United States | Canada | United States | Canada |
|  | Dean of Chapel/Chaplain |  | Dean of Students |  | Director/Chair of Academic Degree Program |  | Director of Admissions |  |
| Number | 19 |  | 65 | 8 | 44 | 3 | 35 | 1 |
| Average Salary | 76,218 |  | 84,590 | 65,331 | 77,617 |  | 70,393 |  |
| Median Salary | 76,112 |  | 84,864 | 48,890 | 72,100 |  | 71,750 |  |
| Average Salary and Housing | 80,261 |  | 88,525 | 66,038 | 80,328 |  | 70,535 |  |
| Average Benefits | 13,139 |  | 12,372 | 2,942 | 12,056 |  | 9,361 |  |
| Average Pension | 6,420 |  | 7,262 | 5,714 | 6,389 |  | 4,946 |  |
| Total Compensation Average | 99,820 |  | 108,159 | 74,694 | 98,773 |  | 84,843 |  |
| Total Compensation 25th Percentile | 83,562 |  | 84,000 | 38,750 | 68,250 |  | 59,808 |  |
| Total Compensation Median | 95,415 |  | 110,166 | 54,843 | 89,085 |  | 81,281 |  |
| Total Compensation 75th Percentile | 117,752 |  | 128,404 | 71,318 | 123,379 | - | 105,873 | - |
|  | Director of Advancement |  | Director of Assessment |  | Business Office Manager |  | Director of Communications |  |
| Number | 15 | 3 | 37 | 1 | 31 | 2 | 25 | 2 |
| Average Salary | 104,231 |  | 66,914 |  | 67,896 |  | 86,930 |  |
| Median Salary | 93,000 |  | 65,796 |  | 68,000 |  | 88,400 |  |
| Average Salary and Housing | 106,231 |  | 67,049 |  | 68,244 |  | 88,370 |  |
| Average Benefits | 10,177 |  | 6,243 |  | 7,593 |  | 11,292 |  |
| Average Pension | 7,041 |  | 5,391 |  | 3,590 |  | 6,617 |  |
| Total Compensation Average | 123,449 |  | 78,682 |  | 79,427 |  | 106,279 |  |
| Total Compensation 25th Percentile | 87,691 |  | 60,394 |  | 66,044 |  | 74,002 |  |
| Total Compensation Median | 116,204 |  | 75,084 |  | 79,076 |  | 103,233 |  |
| Total Compensation 75th Percentile | 125,180 |  | 93,265 | - | 86,954 | - | 115,828 | - |
|  | Director of Doctor of Ministry |  | Director of Enrollment Management |  | Facilities Director |  | Director of Field Education |  |
| Number | 21 |  | 27 | 1 | 21 | 1 | 49 | 1 |
| Average Salary | 75,944 |  | 99,040 | - | 85,644 | - | 66,979 |  |
| Median Salary | 78,000 |  | 87,091 | - | 80,325 |  | 66,414 | - |
| Average Salary and Housing | 75,944 |  | 99,040 | - | 87,802 |  | 70,519 | - |
| Average Benefits | 11,555 |  | 13,808 |  | 12,833 |  | 11,782 | - |
| Average Pension | 4,681 |  | 7,551 | - | 7,015 | - | 5,384 | - |
| Total Compensation Average | 92,180 |  | 120,400 | - | 107,650 |  | 87,685 | - |
| Total Compensation 25th Percentile | 72,920 |  | 87,630 | - | 82,080 | - | 67,830 | - |
| Total Compensation Median | 94,136 |  | 103,467 |  | 102,441 |  | 90,548 |  |
| Total Compensation 75th Percentile | 107,200 |  | 133,608 | - | 123,427 | - | 107,650 | - |

Table 3.6 Total Compensation of Administrators and Full-Time Faculty by Country

| All Member Schools |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | United States | Canada | United States | Canada | United States | Canada | United States | nada |
|  | Director of Financial Aid |  | Director of Formation |  | Director of Graduate Studies |  | Director of Housing/Student Life |  |
| Number | 9 |  | 50 | 4 | 24 |  | $11 \quad 2$ |  |
| Average Salary | 77,859 |  | 82,986 | - | 76,254 |  | 73,601 |  |
| Median Salary | 77,250 |  | 83,967 | - | 74,968 |  | 79,471 |  |
| Average Salary and Housing | 77,859 |  | 86,168 | - | 76,254 |  | 73,601 |  |
| Average Benefits | 9,491 |  | 13,012 | - | 12,464 |  | 12,150 |  |
| Average Pension | 6,034 |  | 7,023 | - | 3,433 |  | 4,663 |  |
| Total Compensation Average | 93,384 |  | 106,204 | - | 92,151 |  | 90,414 |  |
| Total Compensation 25th Percentile | 74,119 |  | 82,000 | - | 70,040 |  | 66,817 |  |
| Total Compensation Median | 86,800 |  | 101,415 | - | 95,544 |  | 92,500 |  |
| Total Compensation 75th Percentile | 104,696 |  | 133,316 | - | 109,847 |  | 106,868 |  |
|  | Director of Institutional Effectiveness |  | Director of Institutional Research |  | Director of IT |  | Director of Library |  |
| Number | 6 |  | 6 |  | $71 \quad 7$ |  | $95 \quad 11$ |  |
| Average Salary | 76,222 |  | 67,072 |  | 93,330 70,564 |  | 76,605 68,132 |  |
| Median Salary | 75,837 |  | 61,800 |  | 90,061 71,626 |  | 73,080 62,215 |  |
| Average Salary and Housing | 79,573 |  | 67,905 |  | 93,330 70,564 |  | 77,564 68,857 |  |
| Average Benefits | 13,332 |  | 8,518 |  | 15,335 2,910 |  | 11,887 3,721 |  |
| Average Pension | 6,810 |  | 5,722 |  | 8,390 3,986 |  | 5,956 6,079 |  |
| Total Compensation Average | 99,715 |  | 82,145 |  | 117,054 77,460 |  | 95,407 78,658 |  |
| Total Compensation 25th Percentile | 90,829 |  | 43,000 |  | 96,161 70,173 |  | 73,154 66,457 |  |
| Total Compensation Median | 94,721 |  | 67,277 |  | 112,610 76,630 |  | 90,159 70,642 |  |
| Total Compensation 75th Percentile | 117,504 |  | 109,731 |  | 134,906 77,004 |  | 112,684 73,675 |  |
|  | Director of Continuing Education/Lifelong Learning |  | Director of Marketing |  | Director of Online Education/Distance Learning/Digital Learning |  | Director ofCareer/Placement Services |  |
| Number | 47 |  | 48 | 4 | $40 \quad 4$ |  | 15 |  |
| Average Salary | 84,166 |  | 86,951 | - | 80,137 |  | 73,054 |  |
| Median Salary | 79,732 |  | 78,540 | - | 77,000 |  | 73,906 |  |
| Average Salary and Housing | 87,060 |  | 86,951 | - | 80,352 |  | 73,054 |  |
| Average Benefits | 13,895 |  | 13,657 | - | 10,431 |  | 6,771 |  |
| Average Pension | 7,748 |  | 7,391 | - | 6,609 |  | 8,713 |  |
| Total Compensation Average | 108,703 |  | 108,000 | - | 97,392 |  | 88,538 |  |
| Total Compensation 25th Percentile | 84,028 |  | 78,384 | - | 69,000 |  | 64,134 |  |
| Total Compensation Median | 105,007 |  | 95,547 | - | 92,919 |  | 82,400 |  |
| Total Compensation 75th Percentile | 130,822 |  | 111,092 |  | 115,958 |  | 95,000 |  |

Table 3.6 Total Compensation of Administrators and Full-Time Faculty by Country

| All Member Schools |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | United States Canada |  | United States Canada |  | United States Canada |  | United States Canada |  |
|  | Director of Recruitment/Retention |  | Director of Relations (Alum, External, Church) |  | Director of Student Services/Affairs |  | Accounting Staff |  |
| Number | 14 | 1 | 14 | 2 | 60 | 5 | 33 | 2 |
| Average Salary | 72,627 |  | 70,742 | - | 65,794 | 54,505 | 68,184 |  |
| Median Salary | 75,996 | - | 59,139 | - | 63,347 |  | 65,000 |  |
| Average Salary and Housing | 75,555 | - | 71,099 | - | 66,393 | 57,220 | 68,184 |  |
| Average Benefits | 9,495 |  | 13,573 | - | 10,851 | 1,690 | 10,468 |  |
| Average Pension | 7,239 |  | 6,113 | - | 4,736 | 2,119 | 5,481 |  |
| Total Compensation Average | 92,289 | - | 90,784 | - | 81,980 | 61,029 | 84,133 |  |
| Total Compensation 25th Percentile | 79,139 | - | 69,253 | - | 66,744 | 21,876 | 65,000 |  |
| Total Compensation Median | 92,068 |  | 81,445 | - | 79,961 | 58,821 | 76,184 |  |
| Total Compensation 75th Percentile | 105,224 | - | 109,072 | - | 94,248 | 83,646 | 98,937 |  |
|  | Admissions Officer |  | Alum Officer |  | Business Office Staff |  | Communications Staff |  |
| Number | 103 | 10 | 23 | 1 | 30 | 4 | 61 | 10 |
| Average Salary | 63,913 | 41,261 | 74,654 | - | 61,571 | - | 64,393 | 42,182 |
| Median Salary | 59,208 | 36,366 | 70,572 | - | 53,500 |  | 62,400 | 39,907 |
| Average Salary and Housing | 64,175 | 41,261 | 74,654 | - | 61,571 |  | 64,762 | 42,182 |
| Average Benefits | 10,835 | 1,655 | 11,988 | - | 7,698 |  | 9,722 | 2,401 |
| Average Pension | 4,745 | 3,076 | 6,510 | - | 4,907 |  | 4,733 | 1,637 |
| Total Compensation Average | 79,756 | 45,992 | 93,152 | - | 74,176 | - | 79,217 | 46,220 |
| Total Compensation 25th Percentile | 56,223 | 31,834 | 73,402 | - | 56,530 | - | 62,472 | 35,558 |
| Total Compensation Median | 74,222 | 43,977 | 85,508 | - | 62,629 |  | 75,355 | 43,025 |
| Total Compensation 75th Percentile | 93,991 | 52,948 | 114,164 | - | 89,134 | - | 94,336 | 49,387 |
|  | Data Specialist |  | Development ProfessionalStaff |  | Educational TechnologyStaff |  | Financial Aid Officer |  |
| Number | 8 |  | 135 | 4 | 10 |  | 55 | 5 |
| Average Salary | 69,590 |  | 79,965 |  | 62,925 |  | 64,071 | 42,563 |
| Median Salary | 62,611 |  | 75,552 | - | 62,852 |  | 62,400 |  |
| Average Salary and Housing | 69,590 |  | 80,013 | - | 62,925 |  | 64,071 | 42,563 |
| Average Benefits | 8,717 |  | 12,795 | - | 11,591 |  | 10,272 | 1,603 |
| Average Pension | 4,192 |  | 6,327 | - | 4,849 |  | 5,921 | 2,344 |
| Total Compensation Average | 82,498 |  | 99,135 | - | 79,365 |  | 80,263 | 46,509 |
| Total Compensation 25th Percentile | 60,405 |  | 75,904 | - | 62,852 |  | 61,426 | 39,784 |
| Total Compensation Median | 70,588 |  | 95,553 | - | 79,942 |  | 79,451 | 41,462 |
| Total Compensation 75th Percentile | 95,547 |  | 116,767 | - | 97,126 |  | 92,770 | 51,480 |

Table 3.6 Total Compensation of Administrators and Full-Time Faculty by Country


For more specific compensation data in which you compare your school to self identified member school peers, please consider the ATS Institutional Peer Profile Report. See the ATS website for more information.

Table 3.6 Total Compensation of Administrators and Full-Time Faculty by Country

| All Member Schools |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | United States | Canada | United States | Canada | United States | Canada | United States | Canada |
|  | Professor |  | Associate Professor |  | Assistant Professor |  | Not Ranked |  |
| Number | 1,080 | 61 | 657 | 67 | 557 | 46 | 24 | 3 |
| Average Salary | 101,835 | 94,161 | 86,489 | 74,486 | 70,092 | 64,672 | 87,822 |  |
| Median Salary | 92,472 | 91,129 | 83,140 | 69,228 | 70,000 | 61,035 | 72,278 |  |
| Average Salary and Housing | 105,285 | 95,619 | 89,060 | 75,785 | 72,280 | 66,536 | 90,008 |  |
| Average Benefits | 13,573 | 7,042 | 13,618 | 4,048 | 11,992 | 3,700 | 16,985 | - |
| Average Pension | 7,234 | 5,040 | 6,183 | 4,982 | 5,178 | 5,520 | 6,996 |  |
| Total Compensation Average | 126,092 | 107,701 | 108,862 | 84,816 | 89,450 | 75,756 | 113,989 |  |
| Total Compensation 25th Percentile | 98,028 | 83,903 | 91,614 | 70,717 | 73,562 | 66,112 | 67,734 | - |
| Total Compensation Median | 117,418 | 109,316 | 105,530 | 80,367 | 88,536 | 72,080 | 107,412 | - |
| Total Compensation 75th Percentile | 145,200 | 128,473 | 126,781 | 92,983 | 104,532 | 86,313 | 137,514 | - |

For more specific compensation data in which you compare your school to self identified member school peers, please consider the ATS Institutional Peer Profile Report. See the ATS website for more information.

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

| All Member Schools |  |  |  |
| :---: | :---: | :---: | :---: |
| Position | Master's Degrees (MDiv, MA, ThM/STM) | Doctoral Degreees (DMin and Other Prof Dr) | Doctoral Degrees (PhD/ThD) |
| Chief Executive Officer (CEO) |  |  |  |
| Number | 74 | 85 | 56 |
| Average Salary | 131,333 | 162,547 | 213,085 |
| Median Salary | 120,000 | 140,000 | 208,000 |
| Average Salary and Housing | 137,833 | 171,720 | 225,659 |
| Average Benefits | 11,115 | 17,886 | 18,475 |
| Average Pension | 8,482 | 11,704 | 17,355 |
| Total Average | 157,430 | 201,310 | 261,489 |
| 25th percentile | 105,840 | 124,934 | 160,094 |
| Median | 141,919 | 176,000 | 245,911 |
| 75th percentile | 197,008 | 242,517 | 300,532 |

## Chief Academic Officer (CAO)

| Number | 64 | 81 | 50 |
| :---: | :---: | :---: | :---: |
| Average Salary | 99,553 | 99,964 | 130,461 |
| Median Salary | 91,501 | 98,322 | 127,521 |
| Average Salary and Housing | 102,401 | 104,370 | 134,581 |
| Average Benefits | 12,098 | 13,036 | 15,520 |
| Average Pension | 6,582 | 7,501 | 9,565 |
| Total Average | 121,081 | 124,906 | 159,666 |
| 25th percentile | 85,441 | 97,319 | 117,524 |
| Median | 108,944 | 124,600 | 158,373 |
| 75th percentile | 134,059 | 149,868 | 189,619 |
| Executive Vice President |  |  |  |
| Number | 10 | 12 | 10 |
| Average Salary | 115,900 | 134,616 | 168,699 |
| Median Salary | 87,048 | 123,023 | 185,000 |
| Average Salary and Housing | 117,643 | 134,616 | 168,699 |
| Average Benefits | 13,477 | 9,033 | 27,764 |
| Average Pension | 8,596 | 12,085 | 16,680 |
| Total Average | 139,717 | 155,734 | 213,142 |
| 25th percentile | 69,378 | 119,093 | 191,910 |
| Median | 96,180 | 149,583 | 226,826 |
| 75th percentile | 204,884 | 180,813 | 249,869 |

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

| All Member Schools |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| Position | Master's Degrees <br> (MDiv, MA, ThM/STM) | Doctoral Degreees <br> (DMin and Other Prof Dr) | Doctoral Degrees <br> (PhD/ThD) |  |

## VP-Administration

| Number | 12 | 18 | 14 |
| :--- | ---: | ---: | ---: |
| Average Salary | 105,745 | 100,113 | 127,048 |
| Median Salary | 82,722 | 89,523 | 122,637 |
| Average Salary and Housing | 108,802 | 105,309 | 129,191 |
| Average Benefits | 14,416 | 14,607 |  |
| Average Pension | 8,986 | 13,510 | 13,970 |
| Total Average | 132,205 | 1,885 | 157,768 |
| 25th percentile | 88,678 | 126,704 | 118,970 |
| Median | 106,100 | 84,444 | 156,745 |
| 75 m percentile | 127,490 | 106,525 | 180,550 |

VP/Director-HR

| Number | 3 | 5 | 14 |
| :--- | ---: | ---: | ---: |
| Average Salary | - | 116,330 | 112,384 |
| Median Salary | - | 104,040 | 95,481 |
| Average Salary and Housing | - | 116,330 | 114,527 |
| Average Benefits | - | 15,400 | 12,005 |
| Average Pension | - | 12,280 | 8,402 |
| Total Average | - | 144,011 | 134,934 |
| 25th percentile | - | 107,563 | 102,268 |
| Median | - | 115,484 | 118,118 |
| 75 th percentile | - | 158,739 | 147,037 |

## Chief Development Officer

| Number | 29 | 34 | 29 |
| :--- | ---: | ---: | ---: |
| Average Salary | 117,462 | 112,027 | 139,272 |
| Median Salary | 110,000 | 112,000 | 133,203 |
| Average Salary and Housing | 117,462 | 114,557 | 139,686 |
| Average Benefits | 12,210 | 13,092 | 12,515 |
| Average Pension | 8,187 | 10,695 | 169,197 |
| Total Average | 137,859 | 138,344 | 126,002 |
| 25th percentile | 88,314 | 100,816 | 161,135 |
| Median | 133,866 | 129,000 | 204,678 |
| 75 th percentile | 165,732 | 176,970 |  |

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

| All Member Schools |  |  |  |
| :---: | :---: | :---: | :---: |
| Position | Master's Degrees (MDiv, MA, ThM/STM) | Doctoral Degreees (DMin and Other Prof Dr) | Doctoral Degrees (PhD/ThD) |
| VP-Finance (CFO) |  |  |  |
| Number | 35 | 52 | 36 |
| Average Salary | 111,754 | 120,175 | 133,457 |
| Median Salary | 104,917 | 115,042 | 127,382 |
| Average Salary and Housing | 111,754 | 121,558 | 133,457 |
| Average Benefits | 10,605 | 12,483 | 16,563 |
| Average Pension | 8,691 | 9,953 | 10,929 |
| Total Average | 131,049 | 143,993 | 160,949 |
| 25th percentile | 94,654 | 99,249 | 122,959 |
| Median | 125,720 | 134,864 | 170,206 |
| 75th percentile | 162,750 | 189,975 | 200,480 |

VP-Operations/Facilities (COO)

| Number | 5 | 7 | 9 |
| :--- | ---: | ---: | ---: |
| Average Salary | 140,853 | 119,288 | 134,441 |
| Median Salary | 95,667 | 104,000 | 130,000 |
| Average Salary and Housing | 140,853 | 119,288 | 145,321 |
| Average Benefits | 8,922 | 16,144 | 19,602 |
| Average Pension | 9,507 | 10,607 | 10,259 |
| Total Average | 159,283 | 146,039 | 175,183 |
| 25th percentile | 87,691 | 98,673 | 82,000 |
| Median | 122,363 | 128,431 | 144,117 |
| 75 th percentile | 172,400 | 137,816 | 196,799 |

## Academic Dean - Other

| Number | 24 | 20 | 52 |
| :---: | :---: | :---: | :---: |
| Average Salary | 98,829 | 103,897 | 94,265 |
| Median Salary | 91,555 | 93,556 | 90,480 |
| Average Salary and Housing | 99,829 | 103,897 | 94,361 |
| Average Benefits | 9,669 | 22,044 | 16,540 |
| Average Pension | 5,057 | 7,940 | 7,569 |
| Total Average | 114,555 | 133,882 | 118,470 |
| 25th percentile | 80,000 | 103,396 | 98,015 |
| Median | 112,444 | 117,537 | 114,497 |
| 75th percentile | 133,215 | 154,717 | 134,414 |

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

| All Member Schools |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| Position | Master's Degrees <br> (MDiv, MA, ThM/STM) | Doctoral Degreees <br> (DMin and Other Prof Dr) | Doctoral Degrees <br> (PhD/ThD) |  |

## Dean of Chapel/Chaplain

| Number | 10 | 4 | 5 |
| :---: | :---: | :---: | :---: |
| Average Salary | 65,755 | - | 97,944 |
| Median Salary | 57,222 |  | 95,481 |
| Average Salary and Housing | 70,436 | - | 103,944 |
| Average Benefits | 13,546 |  | 8,812 |
| Average Pension | 4,201 |  | 8,880 |
| Total Average | 88,183 | - | 121,636 |
| 25th percentile | 61,892 |  | 95,415 |
| Median | 85,316 | - | 126,441 |
| 75th percentile | 98,400 |  | 130,949 |

## Dean of Students

| Number | 30 | 18 | 22 |
| :--- | ---: | ---: | ---: |
| Average Salary | 72,473 | 89,660 | 93,569 |
| Median Salary | 63,473 | 92,457 | 88,200 |
| Average Salary and Housing | 77,052 | 92,773 | 96,660 |
| Average Benefits | 11,399 | 11,047 | 12,224 |
| Average Pension | 4,532 | 10,005 | 8,840 |
| Total Average | 92,984 | 113,824 | 117,724 |
| 25th percentile | 54,843 | 88,733 | 91,651 |
| Median | 84,421 | 116,486 | 110,226 |
| 75 th percentile | 116,000 | 128,993 | 130,883 |

## Director/Chair of Academic Degree Program

| Number | 15 | 6 | 26 |
| :--- | ---: | ---: | ---: |
| Average Salary | 88,713 | 64,321 | 72,913 |
| Median Salary | 75,000 | 62,465 | 72,100 |
| Average Salary and Housing | 92,940 | 64,321 | 75,705 |
| Average Benefits | 9,374 | 12,164 |  |
| Average Pension | 6,765 | 4,306 | 6,678 |
| Total Average | 109,079 | 82,544 | 94,547 |
| 25th percentile | 69,378 | 59,160 | 70,316 |
| Median | 80,000 | 68,250 | 91,482 |
| 75 th percentile | 104,000 | 113,955 | 123,379 |

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

| All Member Schools |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| Position | Master's Degrees <br> (MDiv, MA, ThM/STM) | Doctoral Degreees <br> (DMin and Other Prof Dr) | Doctoral Degrees <br> (PhD/ThD) |  |

## Director of Admissions

| Number | 9 | 14 | 13 |
| :--- | ---: | ---: | ---: |
| Average Salary | 75,379 | 63,614 | 72,893 |
| Median Salary | 74,500 | 59,808 | 74,675 |
| Average Salary and Housing | 75,379 | 63,614 | 73,278 |
| Average Benefits | 7,381 | 9,075 |  |
| Average Pension | 3,726 | 5,460 | 5,475 |
| Total Average | 86,486 | 7,074 | 87,828 |
| 25th percentile | 56,673 | 71,678 |  |
| Median | 74,500 | 57,321 | 86,993 |
| 75 th percentile | 111,531 | 72,696 | 105,873 |

Director of Advancement

| Number | 6 | 5 | 7 |
| :--- | ---: | ---: | ---: |
| Average Salary | 88,725 | 81,787 | 116,674 |
| Median Salary | 76,200 | 88,000 | 115,000 |
| Average Salary and Housing | 88,725 | 81,787 | 120,960 |
| Average Benefits | 6,078 | 16,821 | 8,071 |
| Average Pension | 1,191 | 5,682 | 11,536 |
| Total Average | 95,994 | 104,290 | 140,567 |
| 25th percentile | 81,318 | 70,860 | 76,165 |
| Median | 82,615 | 105,766 | 141,967 |
| 75 th percentile | 119,900 | 116,204 | 148,843 |

## Director of Assessment

| Number | 12 | 11 | 13 |
| :--- | ---: | ---: | ---: |
| Average Salary | 64,008 | 71,248 | 68,640 |
| Median Salary | 56,160 | 72,411 | 58,831 |
| Average Salary and Housing | 64,008 | 71,248 | 69,024 |
| Average Benefits | 3,158 | 6,780 | 9,326 |
| Average Pension | 3,489 | 5,932 | 7,175 |
| Total Average | 70,654 | 85,524 |  |
| 25th percentile | 46,673 | 70,675 | 61,808 |
| Median | 60,394 | 82,001 | 75,084 |
| 75 th percentile | 85,894 | 88,115 | 93,265 |

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

| All Member Schools |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| Position | Master's Degrees <br> (MDiv, MA, ThM/STM) | Doctoral Degreees <br> (DMin and Other Prof Dr) | Doctoral Degrees <br> (PhD/ThD) |  |

## Business Office Manager

| Number | 8 | 11 | 13 |
| :--- | ---: | ---: | ---: |
| Average Salary | 48,372 | 66,241 | 79,326 |
| Median Salary | 42,106 | 68,000 | 73,013 |
| Average Salary and Housing | 49,722 | 66,241 | 79,326 |
| Average Benefits | 7,966 | 7,615 | 7,211 |
| Average Pension | 1,836 | 3,146 | 4,931 |
| Total Average | 59,524 | 77,002 | 91,468 |
| 25th percentile | 32,999 | 66,044 | 67,665 |
| Median | 52,848 | 72,818 | 81,151 |
| 75 mercentile | 81,641 | 79,076 | 98,090 |

## Director of Communications

| Number | 8 | 10 | 9 |
| :--- | ---: | ---: | ---: |
| Average Salary | 81,203 | 90,434 | 75,926 |
| Median Salary | 75,480 | 91,264 | 72,573 |
| Average Salary and Housing | 81,203 | 94,034 | 75,926 |
| Average Benefits | 9,734 | 13,769 | 7,776 |
| Average Pension | 3,420 | 10,772 | 3,774 |
| Total Average | 94,356 | 118,575 | 87,476 |
| 25th percentile | 49,482 | 101,303 | 61,493 |
| Median | 85,554 | 109,322 | 97,911 |
| 75 th percentile | 112,754 | 139,507 | 106,683 |

Director of Doctor of Ministry

| Number |  | 12 | 8 |
| :---: | :---: | :---: | :---: |
| Average Salary | - | 70,937 | 75,821 |
| Median Salary | - | 68,792 | 75,000 |
| Average Salary and Housing | - | 70,937 | 75,821 |
| Average Benefits | - | 12,965 | 8,634 |
| Average Pension | - | 5,678 | 2,796 |
| Total Average | - | 89,580 | 87,251 |
| 25th percentile | - | 69,481 | 75,168 |
| Median | - | 88,742 | 84,692 |
| 75th percentile | - | 107,200 | 97,004 |

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

| All Member Schools |  |  |  |
| :---: | :---: | :---: | :---: |
| Position | Master's Degrees (MDiv, MA, ThM/STM) | Doctoral Degreees (DMin and Other Prof Dr) | Doctoral Degrees (PhD/ThD) |
| Director of Enrollment Management |  |  |  |
| Number | 3 | 14 | 11 |
| Average Salary | - | 95,750 | 97,906 |
| Median Salary | - | 76,908 | 89,826 |
| Average Salary and Housing | - | 95,750 | 97,906 |
| Average Benefits | - | 13,371 | 12,980 |
| Average Pension | - | 7,025 | 9,797 |
| Total Average | - | 116,146 | 120,683 |
| 25th percentile | - | 75,844 | 98,125 |
| Median | - | 92,986 | 111,637 |
| 75th percentile | - | 115,592 | 133,608 |

## Facilities Director

| Number | 5 | 5 | 11 |
| :--- | ---: | ---: | ---: |
| Average Salary | 101,879 | 65,562 | 88,271 |
| Median Salary | 90,000 | 66,150 | 86,569 |
| Average Salary and Housing | 101,879 | 72,762 | 89,116 |
| Average Benefits | 15,320 | 15,940 | 10,812 |
| Average Pension | 7,594 | 6,638 | 7,141 |
| Total Average | 124,793 | 95,340 | 107,070 |
| 25th percentile | 91,885 | 56,190 | 84,812 |
| Median | 106,830 | 81,639 | 104,336 |
| 75 th percentile | 142,987 | 102,441 | 119,549 |

## Director of Field Education

| Number | 15 | 19 | 16 |
| :--- | ---: | ---: | ---: |
| Average Salary | 57,623 | 73,824 | 67,912 |
| Median Salary | 55,485 | 67,830 | 70,000 |
| Average Salary and Housing | 63,211 | 76,969 | 69,781 |
| Average Benefits | 8,537 | 12,950 | 13,014 |
| Average Pension | 3,763 | 6,781 | 8,175 |
| Total Average | 75,511 | 96,700 | 7,970 |
| 25th percentile | 36,774 | 78,448 | 78,000 |
| Median | 87,184 | 91,481 | 88,882 |
| 75 th percentile | 98,500 | 114,994 | 107,531 |

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

| All Member Schools |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| Position | Master's Degrees <br> (MDiv, MA, ThM/STM) | Doctoral Degreees <br> (DMin and Other Prof Dr) | Doctoral Degrees <br> (PhD/ThD) |  |

## Director of Financial Aid

| Number | 2 | 2 | 5 |
| :---: | :---: | :---: | :---: |
| Average Salary | - | - | 86,376 |
| Median Salary | - |  | 85,000 |
| Average Salary and Housing | - | - | 86,376 |
| Average Benefits | - | - | 8,162 |
| Average Pension |  |  | 6,792 |
| Total Average | - | - | 101,330 |
| 25th percentile |  | - | 74,119 |
| Median | - | - | 104,696 |
| 75th percentile | - | - | 121,307 |

## Director of Formation

| Number | 32 | 5 | 15 |
| :--- | ---: | ---: | ---: |
| Average Salary | 67,855 | 84,305 | 102,757 |
| Median Salary | 65,000 | 76,139 | 99,953 |
| Average Salary and Housing | 72,726 | 86,045 | 102,757 |
| Average Benefits | 11,999 | 10,603 | 14,707 |
| Average Pension | 6,609 | 5,688 | 7,794 |
| Total Average | 91,333 | 102,336 | 125,258 |
| 25th percentile | 57,599 | 64,359 | 89,805 |
| Median | 87,806 | 96,253 | 125,941 |
| 75 th percentile | 129,068 | 125,026 | 142,410 |

## Director of Graduate Studies

| Number | 5 | 4 | 12 |
| :---: | :---: | :---: | :---: |
| Average Salary | 82,277 | - | 74,279 |
| Median Salary | 73,346 | - | 77,082 |
| Average Salary and Housing | 82,277 |  | 74,279 |
| Average Benefits | 11,240 | - | 13,530 |
| Average Pension | 2,840 | - | 4,182 |
| Total Average | 96,358 | - | 91,992 |
| 25th percentile | 70,040 | - | 59,715 |
| Median | 99,017 | - | 102,960 |
| 75th percentile | 109,999 | - | 105,942 |

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

| All Member Schools |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| Position | Master's Degrees <br> (MDiv, MA, ThM/STM) | Doctoral Degreees <br> (DMin and Other Prof Dr) | Doctoral Degrees <br> (PhD/ThD) |  |

## Director of Housing/Student Life

| Number | 3 | 1 | 9 |
| :---: | :---: | :---: | :---: |
| Average Salary | - |  | 74,411 |
| Median Salary | - | - | 79,471 |
| Average Salary and Housing | - |  | 74,411 |
| Average Benefits | - |  | 13,519 |
| Average Pension | - |  | 4,875 |
| Total Average |  |  | 92,805 |
| 25th percentile | - |  | 63,015 |
| Median | - |  | 95,694 |
| 75th percentile | - | - | 113,539 |

## Director of IT

| Number | 18 | 30 | 30 |
| :--- | ---: | ---: | ---: |
| Average Salary | 87,079 | 83,130 | 101,967 |
| Median Salary | 86,729 | 77,002 | 96,429 |
| Average Salary and Housing | 87,079 | 83,130 | 101,967 |
| Average Benefits | 11,509 | 14,015 | 16,051 |
| Average Pension | 6,424 | 9,642 | 127,308 |
| Total Average | 105,012 | 104,787 | 109,895 |
| 25 th percentile | 79,768 | 84,710 | 118,408 |
| Median | 95,201 | 99,960 | 154,427 |
| 75 percentile | 121,412 | 125,719 |  |

## Director of Library

| Number | 35 | 41 | 29 |
| :--- | ---: | ---: | ---: |
| Average Salary | 75,288 | 72,602 | 81,287 |
| Median Salary | 72,270 | 69,367 | 76,000 |
| Average Salary and Housing | 75,704 | 74,259 | 81,287 |
| Average Benefits | 9,243 | 12,361 | 10,910 |
| Average Pension | 4,259 | 7,223 | 6,310 |
| Total Average | 89,206 | 98,842 | 98,507 |
| 25th percentile | 67,967 | 71,861 | 78,715 |
| Median | 82,590 | 90,159 | 97,632 |
| 75 th percentile | 100,277 | 111,332 | 113,965 |

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

| All Member Schools |  |  |  |
| :---: | :---: | :---: | :---: |
| Position | Master's Degrees (MDiv, MA, ThM/STM) | Doctoral Degreees (DMin and Other Prof Dr) | Doctoral Degrees (PhD/ThD) |
| Director of Continuing Education/Lifelong Learning |  |  |  |
| Number | 13 | 21 | 16 |
| Average Salary | 84,500 | 85,348 | 82,038 |
| Median Salary | 74,642 | 78,265 | 87,000 |
| Average Salary and Housing | 86,807 | 88,016 | 85,163 |
| Average Benefits | 12,084 | 13,890 | 13,697 |
| Average Pension | 4,740 | 8,091 | 9,218 |
| Total Average | 103,631 | 109,997 | 108,078 |
| 25th percentile | 74,642 | 68,931 | 93,853 |
| Median | 89,225 | 105,007 | 106,987 |
| 75th percentile | 126,500 | 121,640 | 130,822 |
| Director of Marketing |  |  |  |
| Number | 13 | 19 | 20 |
| Average Salary | 86,370 | 74,331 | 92,816 |
| Median Salary | 69,907 | 70,000 | 80,000 |
| Average Salary and Housing | 86,370 | 74,331 | 92,816 |
| Average Benefits | 11,738 | 10,303 | 16,199 |
| Average Pension | 8,618 | 4,370 | 8,443 |
| Total Average | 106,726 | 89,004 | 117,458 |
| 25th percentile | 70,706 | 70,000 | 84,873 |
| Median | 95,547 | 87,223 | 98,636 |
| 75th percentile | 108,577 | 103,605 | 143,763 |

## Director of Online Education/Distance Learning/Digital

Learning

| Number | 10 | 14 | 18 |
| :--- | ---: | ---: | ---: |
| Average Salary | 71,252 | 78,389 | 83,129 |
| Median Salary | 75,000 | 78,000 | 74,930 |
| Average Salary and Housing | 71,252 | 78,389 | 83,607 |
| Average Benefits | 6,001 | 12,216 | 11,084 |
| Average Pension | 4,421 | 6,935 | 7,453 |
| Total Average | 81,674 | 97,539 | 102,144 |
| 25th percentile | 57,500 | 69,000 | 72,400 |
| Median | 75,493 | 93,327 | 92,204 |
| 75 th percentile | 107,271 | 127,109 | 118,934 |

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

| All Member Schools |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| Position | Master's Degrees <br> (MDiv, MA, ThM/STM) | Doctoral Degreees <br> (DMin and Other Prof Dr) | Doctoral Degrees <br> (PhD/ThD) |  |

## Director of Career/Placement Services

| Number | 3 | 7 | 5 |
| :--- | ---: | ---: | ---: |
| Average Salary | - | 75,288 | 68,245 |
| Median Salary | - | 77,625 | 67,500 |
| Average Salary and Housing | - | 75,288 | 68,245 |
| Average Benefits | - | 4,488 | 7,820 |
| Average Pension | - | 4,552 | 17,278 |
| Total Average | - | 84,328 | 93,343 |
| 25th percentile | - | 64,134 | 57,617 |
| Median | - | 92,763 | 81,899 |
| 75 th percentile | - | 95,000 | 91,177 |

## Director of Recruitment/Retention

| Number | 2 | 3 | 10 |
| :---: | :---: | :---: | :---: |
| Average Salary | - |  | 72,617 |
| Median Salary | - |  | 73,200 |
| Average Salary and Housing |  |  | 73,117 |
| Average Benefits | - |  | 9,560 |
| Average Pension |  |  | 7,095 |
| Total Average |  |  | 89,772 |
| 25th percentile | - | - | 79,139 |
| Median |  |  | 92,068 |
| 75th percentile | - | - | 105,224 |

Director of Relations (Alum, External, Church)

| Number | 2 | 6 | 8 |
| :---: | :---: | :---: | :---: |
| Average Salary | - | 74,026 | 69,063 |
| Median Salary | - | 57,000 | 59,530 |
| Average Salary and Housing | - | 74,026 | 69,688 |
| Average Benefits | - | 6,799 | 17,406 |
| Average Pension | - | 5,113 | 6,429 |
| Total Average | - | 85,938 | 93,522 |
| 25th percentile | - | 62,076 | 75,892 |
| Median | - | 67,408 | 87,765 |
| 75th percentile | - | 94,000 | 109,072 |

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

| All Member Schools |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| Position | Master's Degrees <br> (MDiv, MA, ThM/STM) | Doctoral Degreees <br> (DMin and Other Prof Dr) | Doctoral Degrees <br> (PhD/ThD) |  |

## Director of Student Services/Affairs

| Number | 18 | 27 | 19 |
| :--- | ---: | ---: | ---: |
| Average Salary | 69,784 | 66,226 | 59,789 |
| Median Salary | 68,302 | 61,800 | 61,256 |
| Average Salary and Housing | 70,451 | 66,468 | 60,704 |
| Average Benefits | 8,222 | 11,391 | 10,735 |
| Average Pension | 4,939 | 4,288 | 4,740 |
| Total Average | 83,612 | 82,147 | 76,179 |
| 25th percentile | 70,435 | 61,794 | 58,044 |
| Median | 79,279 | 81,638 | 78,606 |
| 75 percentile | 87,806 | 90,460 | 93,152 |

## Accounting Staff

| Number | 4 | 7 | 24 |
| :--- | ---: | ---: | ---: |
| Average Salary | - | 75,486 | 67,271 |
| Median Salary | - | 70,100 | 64,705 |
| Average Salary and Housing | - | 75,486 | 67,271 |
| Average Benefits | - | 9,740 | 11,234 |
| Average Pension | - | 5,342 | 5,684 |
| Total Average | - | 90,568 | 84,189 |
| 25th percentile | - | 83,742 | 64,883 |
| Median | - | 88,796 | 74,409 |
| 75 th percentile | - | 89,916 | 99,087 |
| Adic\| |  |  |  |

## Admissions Officer

| Number | 24 | 51 | 37 |
| :--- | ---: | ---: | ---: |
| Average Salary | 63,212 | 57,423 | 68,283 |
| Median Salary | 57,500 | 54,590 | 63,440 |
| Average Salary and Housing | 63,212 | 57,854 | 68,418 |
| Average Benefits | 5,990 | 14,497 |  |
| Average Pension | 4,099 | 5,823 | 5,399 |
| Total Average | 73,301 | 8,323 | 88,314 |
| 25th percentile | 48,569 | 71,001 | 55,497 |
| Median | 71,468 | 55,268 | 87,716 |
| 75 th percentile | 81,288 | 68,900 | 103,578 |

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

| All Member Schools |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| Position | Master's Degrees <br> (MDiv, MA, ThM/STM) | Doctoral Degreees <br> (DMin and Other Prof Dr) | Doctoral Degrees <br> (PhD/ThD) |  |

## Alum Officer

| Number | 3 | 11 | 10 |
| :--- | ---: | ---: | ---: |
| Average Salary | - | 78,941 | 67,866 |
| Median Salary | - | 87,842 | 67,824 |
| Average Salary and Housing | - | 78,941 | 67,866 |
| Average Benefits | - | 14,288 | 8,861 |
| Average Pension | - | 7,101 | 4,987 |
| Total Average | - | 100,329 | 81,714 |
| 25th percentile | - | 74,688 | 72,458 |
| Median | - | 102,000 | 74,634 |
| 75 th percentile | - | 121,908 | 98,893 |

## Business Office Staff

| Number | 11 | 13 | 10 |
| :--- | ---: | ---: | ---: |
| Average Salary | 52,070 | 66,110 | 56,299 |
| Median Salary | 43,000 | 58,000 | 47,716 |
| Average Salary and Housing | 52,070 | 66,110 | 56,299 |
| Average Benefits | 8,284 | 9,760 | 9,131 |
| Average Pension | 2,750 | 6,818 | 3,414 |
| Total Average | 63,104 | 77,688 | 68,845 |
| 25th percentile | 40,597 | 56,530 | 52,760 |
| Median | 58,428 | 73,728 | 57,604 |
| 75 th percentile | 76,708 | 95,720 | 83,572 |

## Communications Staff

| Number | 25 | 22 | 23 |
| :--- | ---: | ---: | ---: |
| Average Salary | 67,611 | 58,568 | 57,939 |
| Median Salary | 66,717 | 55,000 | 61,000 |
| Average Salary and Housing | 68,513 | 58,568 | 11,939 |
| Average Benefits | 8,342 | 6,536 | 4,634 |
| Average Pension | 4,078 | 4,389 | 74,082 |
| Total Average | 80,932 | 69,493 | 65,000 |
| 25th percentile | 49,259 | 56,121 | 70,812 |
| Median | 75,355 | 63,016 | 83,785 |
| 75 th percentile | 104,500 | 83,717 |  |

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

| All Member Schools |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| Position | Master's Degrees <br> (MDiv, MA, ThM/STM) | Doctoral Degreees <br> (DMin and Other Prof Dr) | Doctoral Degrees <br> (PhD/ThD) |  |

## Data Specialist

| Number | 2 | 1 | 5 |
| :---: | :---: | :---: | :---: |
| Average Salary | - | - | 75,846 |
| Median Salary | - |  | 72,800 |
| Average Salary and Housing | - |  | 75,846 |
| Average Benefits | - |  | 10,240 |
| Average Pension |  |  | 3,551 |
| Total Average | - | - | 89,638 |
| 25th percentile | - |  | 43,146 |
| Median | - | - | 95,547 |
| 75th percentile | - |  | 103,789 |

## Development Professional Staff

| Number | 26 | 44 | 68 |
| :--- | ---: | ---: | ---: |
| Average Salary | 74,170 | 74,474 | 83,506 |
| Median Salary | 65,000 | 70,680 | 75,996 |
| Average Salary and Housing | 74,170 | 74,474 | 83,600 |
| Average Benefits | 11,082 | 15,490 | 11,350 |
| Average Pension | 5,301 | 6,893 |  |
| Total Average | 90,553 | 96,362 | 101,824 |
| 25th percentile | 61,846 | 80,000 | 73,500 |
| Median | 88,679 | 92,471 | 100,136 |
| 75 th percentile | 109,500 | 111,771 | 126,816 |

## Educational Technology Staff



Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

| All Member Schools |  |  |  |
| :---: | :---: | :---: | :---: |
| Position | Master's Degrees (MDiv, MA, ThM/STM) | Doctoral Degreees (DMin and Other Prof Dr) | Doctoral Degrees (PhD/ThD) |
| Financial Aid Officer |  |  |  |
| Number | 18 | 20 | 22 |
| Average Salary | 62,425 | 55,536 | 68,287 |
| Median Salary | 51,000 | 54,500 | 66,214 |
| Average Salary and Housing | 62,425 | 55,536 | 68,287 |
| Average Benefits | 7,165 | 9,367 | 11,666 |
| Average Pension | 4,317 | 6,518 | 5,878 |
| Total Average | 73,907 | 71,421 | 85,831 |
| 25th percentile | 48,711 | 54,108 | 75,042 |
| Median | 62,139 | 66,238 | 80,885 |
| 75th percentile | 87,582 | 80,670 | 98,700 |

## HR Staff

| Number | 4 | 4 | 8 |
| :--- | ---: | ---: | ---: |
| Average Salary | - | - | 71,077 |
| Median Salary | - | - | 65,520 |
| Average Salary and Housing | - | - | 71,077 |
| Average Benefits | - | - | 8,508 |
| Average Pension | - | - | 5,886 |
| Total Average | - | 85,470 |  |
| 25th percentile | - | - | 56,496 |
| Median | - | 84,650 |  |
| 75 th percentile | - | - | 97,189 |

IT Help Desk Support

| Number | 4 |  | 7 |
| :---: | :---: | :---: | :---: |
| Average Salary | - | - | 56,184 |
| Median Salary | - |  | 56,160 |
| Average Salary and Housing | - |  | 56,184 |
| Average Benefits | - |  | 10,505 |
| Average Pension | - |  | 5,834 |
| Total Average | - | - | 72,523 |
| 25th percentile | - | - | 56,328 |
| Median | - | - | 67,793 |
| 75th percentile | - | - | 78,567 |

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

| All Member Schools |  |  |  |
| :---: | :---: | :---: | :---: |
| Position | Master's Degrees (MDiv, MA, ThM/STM) | Doctoral Degreees (DMin and Other Prof Dr) | Doctoral Degrees (PhD/ThD) |
| Library Staff |  |  |  |
| Number | 23 | 60 | 61 |
| Average Salary | 61,865 | 59,134 | 64,869 |
| Median Salary | 63,685 | 59,405 | 64,480 |
| Average Salary and Housing | 61,865 | 59,134 | 64,869 |
| Average Benefits | 9,905 | 11,167 | 9,266 |
| Average Pension | 3,616 | 6,471 | 6,372 |
| Total Average | 75,386 | 76,772 | 80,507 |
| 25th percentile | 54,469 | 63,516 | 64,277 |
| Median | 70,297 | 78,911 | 77,358 |
| 75th percentile | 102,894 | 90,264 | 93,959 |

## Network Administrator

| Number | 1 | 5 | 6 |
| :--- | ---: | ---: | ---: |
| Average Salary | - | 62,091 | 62,645 |
| Median Salary | - | 55,000 | 56,650 |
| Average Salary and Housing | - | 62,091 | 62,645 |
| Average Benefits | - | 9,240 | 18,359 |
| Average Pension | - | 4,590 | 5,561 |
| Total Average | - | 75,921 | 86,565 |
| 25th percentile | - | 53,490 | 61,559 |
| Median | - | 65,766 | 81,906 |
| 75 th percentile | - | 89,989 | 107,664 |

## Recruitment Staff

| Number | 14 | 22 | 14 |
| :--- | ---: | ---: | ---: |
| Average Salary | 61,986 | 58,783 | 64,862 |
| Median Salary | 60,400 | 56,211 | 51,121 |
| Average Salary and Housing | 61,986 | 58,783 | 64,862 |
| Average Benefits | 8,178 | 9,861 | 12,317 |
| Average Pension | 3,791 | 4,566 | 3,799 |
| Total Average | 73,955 | 73,210 | 80,978 |
| 25th percentile | 49,430 | 50,494 | 55,952 |
| Median | 72,651 | 75,214 | 65,550 |
| 75 th percentile | 100,299 | 85,967 | 110,098 |

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

| All Member Schools |  |  |  |
| :---: | :---: | :---: | :---: |
| Position | Master's Degrees (MDiv, MA, ThM/STM) | Doctoral Degreees (DMin and Other Prof Dr) | Doctoral Degrees (PhD/ThD) |
| Registrar |  |  |  |
| Number | 45 | 64 | 39 |
| Average Salary | 65,657 | 63,805 | 69,022 |
| Median Salary | 62,194 | 62,942 | 70,309 |
| Average Salary and Housing | 65,657 | 63,805 | 69,022 |
| Average Benefits | 6,831 | 9,619 | 9,869 |
| Average Pension | 4,598 | 4,446 | 6,231 |
| Total Average | 77,086 | 77,871 | 85,122 |
| 25th percentile | 56,491 | 60,260 | 68,898 |
| Median | 75,264 | 74,823 | 84,418 |
| 75th percentile | 90,706 | 91,040 | 104,076 |

All figures in US dollars

For more specific compensation data in which you compare your school to self identified member school peers, please consider the ATS Institutional Peer Profile Report. See the ATS website for more information.

Graph 3A White and Combined Racial/Ethnic Faculty as a Percent of Full-Time Faculty


Calculations exclude faculty whose race/ethnicity was reported as Not Available or Visa

Graph 3B Racial/Ethnic Faculty as a Percentage of Total Full-Time Faculty


Calculations exclude faculty whose race/ethnicity was reported as Not Available or Visa

Graph 3C Full-Time Faculty by Gender as Percentage of Total Full-Time Faculty in All Member Schools


Table 4.1 Average Annual Tuition and Fees Charged by Full-Time Equivalent Enrollment


Master's Degree Programs (MDiv)

| $<75$ | 16,003 | 85 | 16,701 | 82 | 8,477 | 23 | 9,351 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $75-150$ | 17,863 | 71 | 18,741 | 71 | 9,107 | 6 | 11,470 |
| $151-300$ | 18,546 | 44 | 23,426 | 33 | 13,004 | 3 | 10,713 |
| $301-500$ | 20,023 | 12 | 18,783 | 11 | 12,474 | 1 | 38,880 |
| $501-1000$ | 16,298 | 10 | 16,965 | 13 | 1 |  |  |
| $>1000$ | 9,252 | 6 | 8,314 | 6 | 0 | 0 | 0 |

## Doctoral Degree Programs (DMin)

| $<75$ | 5,454 | 47 | 8,676 | 45 | 6,499 | 10 | 8,012 | 8 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $75-150$ | 7,118 | 50 | 8,604 | 46 | 7,852 | 3 | 8,295 | 5 |
| $151-300$ | 6,908 | 32 | 9,442 | 25 | 6,875 | 1 | 8,042 | 1 |
| $301-500$ | 8,250 | 8 | 8,067 | 8 | 6,972 | 1 | 21,708 | 1 |
| $501-1000$ | 9,049 | 10 | 11,529 | 14 | 0 | 0 | 0 | 0 |
| $>1000$ | 4,198 | 7 | 6,522 | 6 | 0 | 0 | 0 | 0 |

Doctoral Degree Programs (PhD/ThD)

| $<75$ | 11,156 | 9 | 14,231 | 12 | 8,576 | 6 | 7,869 | 6 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $75-150$ | 18,425 | 16 | 19,381 | 14 | 8,043 | 3 | 13,042 | 2 |
| $151-300$ | 28,097 | 17 | 26,828 | 17 | 18,210 | 1 | 6,997 | 1 |
| $301-500$ | 24,779 | 7 | 13,033 | 4 | 0 | 0 | 0 | 0 |
| $501-1000$ | 20,644 | 9 | 16,264 | 11 | 0 | 0 | 0 | 0 |
| $>1000$ | 8,198 | 7 | 10,670 | 6 | 0 | 0 | 0 | 0 |

Canadian figures in Canadian dollars. U.S. figures in U.S. dollars.
$\mathrm{N}=$ Number reporting.

Table 4.2 Average Annual Tuition and Fees Charged at Independent, University-Affiliated, and College-Affiliated Schools

|  | United States |  | Canada |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2022-23 | 2023-24 | 2022-23 | 2023-24 |
| Master's Degree Programs (MDiv) per academic year |  |  |  |  |
| Independent | 17,330 | 18,242 | 8,351 | 9,117 |
| University-Affiliated | 17,527 | 19,378 | 8,835 | 9,250 |
| College-Affiliated | 15,549 | 16,549 | 10,917 | 14,720 |
| Doctoral Degree Programs (DMin) full program if completed within 3 years |  |  |  |  |
| Independent | 6,137 | 8,524 | 7,034 | 8,512 |
| University-Affiliated | 8,116 | 11,454 | 6,170 | 6,408 |
| College-Affiliated | 5,869 | 6,536 | 6,902 | 12,001 |
| Doctoral Degree Programs (PhD/ThD) per academic year |  |  |  |  |
| Independent | 17,114 | 16,693 | 11,570 | 10,901 |
| University-Affiliated | 25,730 | 23,817 | 7,278 | 6,286 |
| College-Affiliated | 9,695 | 7,472 | 6,830 | 6,930 |

Canadian figures in Canadian dollars. U.S. figures in U.S. dollars.

Table 4.3 Average Expenditure Per Student Head Count and Full-time Equivalent Student

| Student Head Count, All Member Schools |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Expenditures | $2018-19$ | $2019-20$ | $2020-21$ | $2021-22$ | $2022-23$ |
| Instruction | 11,584 | 11,984 | 11,695 | 12,733 | 14,875 |
| Research | 1,126 | 1,288 | 960 | 2,094 | 2,020 |
| Public Service | 1,468 | 1,314 | 1,348 | 1,984 | 2,276 |
| Library | 1,988 | 1,907 | 1,861 | 1,900 | 2,065 |
| Academic Support | 2,583 | 3,166 | 3,224 | 3,079 | 3,946 |
| Student Services | 2,162 | 2,304 | 2,204 | 2,545 | 2,902 |
| Admissions | 1,131 | 1,102 | 1,084 | 1,244 | 1,239 |
| Institutional Support | 9,153 | 8,752 | 8,356 | 8,901 | 10,852 |
| Operation and Maintenance of Plant | 5,705 | 6,018 | 6,543 | 6,808 | 7,399 |
| Scholarships and Fellowships | 4,363 | 4,595 | 4,762 | 5,101 | 5,533 |
| Auxiliary Enterprises | 4,002 | 3,826 | 3,712 | 4,049 | 5,524 |
| Total Expenditures | 36,741 | 37,408 | 37,204 | 40,100 | 46,751 |

Full-time Equivalent Student, All Member Schools

| Expenditures | $2018-19$ | 2019-20 | 2020-21 | 2021-22 | $2022-23$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Instruction | 17,568 | 17,176 | 17,219 | 19,101 | 21,634 |
| Research | 1,626 | 1,573 | 1,359 | 2,759 | 2,813 |
| Public Service | 2,310 | 2,488 | 2,207 | 2,829 | 3,137 |
| Library | 3,215 | 2,706 | 2,678 | 2,777 | 3,100 |
| Academic Support | 3,809 | 4,435 | 4,695 | 4,602 | 5,895 |
| Student Services | 3,472 | 3,137 | 3,066 | 3,720 | 4,033 |
| Admissions | 1,756 | 1,690 | 1,763 | 1,986 | 1,980 |
| Institutional Support | 14,411 | 12,728 | 12,302 | 13,620 | 16,072 |
| Operation and Maintenance of Plant | 9,017 | 8,580 | 9,338 | 9,866 | 10,810 |
| Scholarships and Fellowships | 6,380 | 6,645 | 7,013 | 7,464 | 7,989 |
| Auxiliary Enterprises | 5,705 | 5,223 | 5,171 | 5,671 | 7,506 |
| Total Expenditures | 56,333 | 53,570 | 54,286 | 59,567 | 68,040 |

Table 4.3 Average Expenditure Per Student Head Count and Full-time Equivalent Student

| Student Head Count, United States |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Expenditures | $2018-19$ | $2019-20$ | $2020-21$ | $2021-22$ | $2022-23$ |
| Instruction | 11,812 | 12,374 | 11,985 | 13,099 | 15,236 |
| Research | 1,190 | 973 | 944 | 2,355 | 2,363 |
| Public Service | 1,425 | 1,353 | 1,395 | 2,099 | 2,395 |
| Library | 2,006 | 1,972 | 1,879 | 1,932 | 2,090 |
| Academic Support | 2,616 | 3,140 | 3,455 | 3,264 | 4,151 |
| Student Services | 2,211 | 2,442 | 2,354 | 2,717 | 3,088 |
| Admissions | 1,104 | 1,070 | 1,061 | 1,228 | 1,217 |
| Institutional Support | 9,359 | 8,989 | 8,522 | 9,227 | 11,359 |
| Operation and Maintenance of Plant | 6,002 | 6,314 | 6,926 | 7,284 | 7,653 |
| Scholarships and Fellowships | 4,802 | 4,968 | 5,200 | 5,556 | 6,052 |
| Auxiliary Enterprises | 4,076 | 4,095 | 3,789 | 4,119 | 5,810 |
| Total Expenditures | 37,850 | 38,821 | 38,711 | 41,835 | 48,667 |

Full-time Equivalent Student, United States

| Expenditures | $2018-19$ | 2019-20 | 2020-21 | 2021-22 | $2022-23$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Instruction | 17,405 | 17,480 | 17,197 | 19,491 | 21,569 |
| Research | 1,740 | 1,295 | 1,375 | 3,104 | 3,243 |
| Public Service | 2,310 | 2,611 | 2,323 | 3,003 | 3,272 |
| Library | 2,819 | 2,734 | 2,654 | 2,792 | 3,043 |
| Academic Support | 3,839 | 4,427 | 4,934 | 4,869 | 6,125 |
| Student Services | 3,177 | 3,299 | 3,240 | 3,974 | 4,243 |
| Admissions | 1,720 | 1,645 | 1,674 | 1,969 | 1,929 |
| Institutional Support | 13,747 | 12,820 | 12,188 | 13,958 | 16,353 |
| Operation and Maintenance of Plant | 8,976 | 8,732 | 9,554 | 10,363 | 10,795 |
| Scholarships and Fellowships | 6,948 | 7,183 | 7,534 | 8,090 | 8,602 |
| Auxiliary Enterprises | 5,761 | 5,467 | 5,060 | 5,580 | 7,547 |
| Total Expenditures | 55,495 | 54,810 | 55,062 | 61,524 | 69,009 |

Table 4.3 Average Expenditure Per Student Head Count and Full-time Equivalent Student

| Student Head Count, Canada |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Expenditures | $2018-19$ | $2019-20$ | $2020-21$ | $2021-22$ | $2022-23$ |
| Instruction | 13,422 | 13,137 | 12,149 | 13,213 | 16,556 |
| Research | 698 | 4,609 | 1,417 | 1,064 | 905 |
| Public Service | 2,235 | 1,435 | 1,218 | 1,343 | 1,755 |
| Library | 2,469 | 2,065 | 2,163 | 2,209 | 2,555 |
| Academic Support | 3,067 | 4,608 | 1,390 | 1,718 | 2,907 |
| Student Services | 2,297 | 1,528 | 1,097 | 1,277 | 1,727 |
| Admissions | 1,719 | 1,789 | 1,522 | 1,740 | 1,837 |
| Institutional Support | 10,352 | 9,908 | 8,976 | 8,633 | 10,202 |
| Operation and Maintenance of Plant | 5,556 | 6,094 | 5,533 | 5,529 | 8,060 |
| Scholarships and Fellowships | 2,235 | 3,180 | 2,554 | 2,765 | 2,983 |
| Auxiliary Enterprises | 4,668 | 2,962 | 3,892 | 4,570 | 4,952 |
| Total Expenditures | 39,355 | 39,210 | 33,941 | 36,504 | 45,474 |

## Full-time Equivalent Student, Canada

| Expenditures | $2018-19$ | $2019-20$ | $2020-21$ | $2021-22$ | $2022-23$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Instruction | 24,424 | 20,977 | 21,432 | 21,201 | 29,260 |
| Research | 760 | 4,669 | 1,444 | 1,395 | 1,506 |
| Public Service | 3,044 | 2,284 | 1,630 | 1,816 | 2,732 |
| Library | 7,485 | 3,473 | 3,472 | 3,462 | 4,513 |
| Academic Support | 4,706 | 6,162 | 3,114 | 2,668 | 5,206 |
| Student Services | 7,883 | 2,381 | 1,897 | 1,836 | 2,952 |
| Admissions | 2,633 | 2,711 | 2,898 | 2,702 | 3,076 |
| Institutional Support | 24,414 | 16,632 | 16,105 | 14,597 | 18,988 |
| Operation and Maintenance of Plant | 12,135 | 10,651 | 10,087 | 9,324 | 14,438 |
| Scholarships and Fellowships | 3,863 | 4,610 | 4,698 | 4,376 | 5,442 |
| Auxiliary Enterprises | 7,056 | 5,087 | 7,366 | 8,133 | 9,607 |
| Total Expenditures | 80,916 | 62,827 | 60,850 | 59,631 | 81,872 |

Table 4.4 Expenditures as a Percent of Total Expenditures

| All Member Schools |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
|  | $2018-19$ | $2019-20$ | $2020-21$ | $2021-22$ | $2022-23$ |
| Instruction | $30 \%$ | $31 \%$ | $30 \%$ | $30 \%$ | $30 \%$ |
| Research | $1 \%$ | $0 \%$ | $1 \%$ | $1 \%$ | $1 \%$ |
| Public Service | $1 \%$ | $1 \%$ | $1 \%$ | $1 \%$ | $1 \%$ |
| Library | $4 \%$ | $4 \%$ | $3 \%$ | $3 \%$ | $3 \%$ |
| Academic Support | $6 \%$ | $6 \%$ | $7 \%$ | $6 \%$ | $7 \%$ |
| Student Services | $5 \%$ | $5 \%$ | $5 \%$ | $5 \%$ | $5 \%$ |
| Admissions | $2 \%$ | $2 \%$ | $2 \%$ | $2 \%$ | $2 \%$ |
| Institutional Support | $21 \%$ | $21 \%$ | $20 \%$ | $21 \%$ | $21 \%$ |
| Operation and Maintenance of Plant | $11 \%$ | $11 \%$ | $11 \%$ | $11 \%$ | $11 \%$ |
| Scholarships and Fellowships | $12 \%$ | $13 \%$ | $14 \%$ | $14 \%$ | $13 \%$ |
| Auxiliary Enterprises | $8 \%$ | $7 \%$ | $7 \%$ | $7 \%$ | $7 \%$ |


| United States |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
|  | $2018-19$ | $2019-20$ | $2020-21$ | $2021-22$ | $2022-23$ |
| Instruction | $30 \%$ | $30 \%$ | $30 \%$ | $29 \%$ | $30 \%$ |
| Research | $1 \%$ | $0 \%$ | $1 \%$ | $1 \%$ | $1 \%$ |
| Public Service | $1 \%$ | $1 \%$ | $1 \%$ | $1 \%$ | $1 \%$ |
| Library | $4 \%$ | $4 \%$ | $3 \%$ | $3 \%$ | $3 \%$ |
| Academic Support | $6 \%$ | $7 \%$ | $7 \%$ | $6 \%$ | $7 \%$ |
| Student Services | $5 \%$ | $5 \%$ | $5 \%$ | $5 \%$ | $5 \%$ |
| Admissions | $2 \%$ | $2 \%$ | $2 \%$ | $2 \%$ | $2 \%$ |
| Institutional Support | $21 \%$ | $21 \%$ | $20 \%$ | $21 \%$ | $21 \%$ |
| Operation and Maintenance of Plant | $11 \%$ | $11 \%$ | $10 \%$ | $10 \%$ | $11 \%$ |
| Scholarships and Fellowships | $13 \%$ | $13 \%$ | $14 \%$ | $14 \%$ | $13 \%$ |
| Auxiliary Enterprises | $8 \%$ | $7 \%$ | $7 \%$ | $7 \%$ | $7 \%$ |


| Canada |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
|  | $2018-19$ | $2019-20$ | $2020-21$ | $2021-22$ | $2022-23$ |
| Instruction | $36 \%$ | $36 \%$ | $37 \%$ | $37 \%$ | $36 \%$ |
| Research | $0 \%$ | $0 \%$ | $0 \%$ | $0 \%$ | $0 \%$ |
| Public Service | $1 \%$ | $1 \%$ | $1 \%$ | $1 \%$ | $1 \%$ |
| Library | $4 \%$ | $4 \%$ | $5 \%$ | $4 \%$ | $4 \%$ |
| Academic Support | $4 \%$ | $3 \%$ | $2 \%$ | $2 \%$ | $3 \%$ |
| Student Services | $2 \%$ | $2 \%$ | $2 \%$ | $2 \%$ | $2 \%$ |
| Admissions | $3 \%$ | $4 \%$ | $4 \%$ | $4 \%$ | $4 \%$ |
| Institutional Support | $22 \%$ | $21 \%$ | $21 \%$ | $20 \%$ | $21 \%$ |
| Operation and Maintenance of Plant | $16 \%$ | $17 \%$ | $16 \%$ | $15 \%$ | $16 \%$ |
| Scholarships and Fellowships | $6 \%$ | $6 \%$ | $8 \%$ | $7 \%$ | $7 \%$ |
| Auxiliary Enterprises | $6 \%$ | $6 \%$ | $6 \%$ | $7 \%$ | $7 \%$ |

Table 4.5 Average Total Expenditures Per Full-Time Equivalent Student by Full-Time Equivalent Enrollment Size

|  | $2021-22$ <br> Average | N | $2022-23$ <br> Average | N |
| :--- | ---: | ---: | ---: | ---: |
| United States Schools | 75,912 | 85 | 77,795 | 94 |
| $<75$ | 59,011 | 72 | 69,380 | 72 |
| $75-150$ | 46,834 | 45 | 70,080 | 35 |
| $151-300$ | 67,528 | 11 | 50,682 | 13 |
| $301-500$ | 40,280 | 10 | 40,868 | 14 |
| $501-1000$ | 27,973 | 7 | 25,993 | 6 |
| $>1000$ |  |  |  |  |
| Canadian Schools | 83,767 | 25 | 73,506 | 24 |
| $<75$ | 27,950 | 6 | 36,630 | 9 |
| $75-150$ | 24,690 | 3 | 41,504 | 2 |
| $151-300$ | 39,079 | 1 | 45,849 | 1 |
| $301-500$ | 0 | 0 | 0 | 0 |
| $501-1000$ | 0 | 0 | 0 | 0 |
| $>1000$ |  |  |  |  |

All data is displayed in U.S. dollars.
$N=$ Number reporting .

Table 4.6 Total Revenue and Expenditures

| All Member Schools |  |  |  |
| :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Revenue }^{*} \\ (\$ 000 \mathrm{~s}) \end{gathered}$ | Expenditures $(\$ 000 \mathrm{~s})$ | Surplus/Deficit $(\$ 000 \mathrm{~s})$ |
| 2019-20 | 2,266,104 | 2,024,491 | 241,613 |
| 2020-21 | 2,122,424 | 2,006,880 | 115,544 |
| 2021-22 | 4,235,449 | 1,955,633 | 2,279,817 |
| 2022-23 | 1,598,887 | 2,113,977 | $(515,090)$ |
| 2023-24 | 2,655,572 | 2,260,074 | 395,498 |


| United States |  |  |  |
| :--- | ---: | ---: | ---: | ---: |
|  | Revenue* <br> $(\$ 000 \mathrm{~s})$ | Expenditures <br> $(\$ 000 \mathrm{~s})$ | Surplus/Deficit <br> $(\$ 000 \mathrm{~s})$ |
| $2019-20$ | $2,162,967$ | $1,929,294$ | 233,672 |
| $2020-21$ | $2,027,625$ | $1,915,688$ | 11,938 |
| $2021-22$ | $4,089,150$ | $1,859,147$ | $2,230,004$ |
| $2022-23$ | $1,502,656$ | $2,018,213$ | $(515,557)$ |
| $2023-24$ | $2,524,510$ | $2,156,466$ | 368,045 |


| Canada |  |  |  |
| :--- | ---: | ---: | ---: |
|  | Revenue* <br> $(\$ 000 \mathrm{~s})$ | Expenditures <br> $(\$ 000 \mathrm{~s})$ | Surplus/Deficit <br> $(\$ 000 \mathrm{~s})$ |
| $2019-20$ | 135,707 | 125,259 | 10,448 |
| $2020-21$ | 129,861 | 124,921 | 4,940 |
| $2021-22$ | 180,616 | 119,118 | 61,498 |
| $2022-23$ | 123,849 | 123,248 | 601 |
| $2023-24$ | 173,795 | 137,390 | 36,405 |

[^6]Table 5.1 Total Giving by Source 2023

| All Member Schools |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Operating Gifts <br> Amount <br> $\$ 000 \mathrm{~s} \%$ of Total |  | Other Purpose Gifts Amount $\$ 000$ s \% of Total |  |
| Individuals |  |  |  |  |
| Alumni/ae | 55,850 | 8\% | 41,905 | 14\% |
| Friends | 205,665 | 30\% | 102,989 | 35\% |
| Subtotals | 261,515 | 38\% | 144,894 | 49\% |
| Organization |  |  |  |  |
| Foundations | 241,239 | 35\% | 79,120 | 27\% |
| Corporations | 23,995 | 4\% | 10,145 | 3\% |
| Religious Organizations | 113,209 | 17\% | 15,931 | 5\% |
| Other Organizations | 45,480 | 7\% | 44,935 | 15\% |
| Subtotals | 423,923 | 62\% | 150,131 | 51\% |
| Number of Respondents: 274 |  |  |  |  |


| United States |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Operating Gifts Amount $\$ 000$ s \% of Total |  | Other Purpose Gifts Amount $\$ 000$ s \% of Total |  |
| Individuals |  |  |  |  |
| Alumni/ae | 49,111 | 7\% | 37,126 | 13\% |
| Friends | 199,294 | 30\% | 99,646 | 36\% |
| Subtotals | 248,405 | 38\% | 136,772 | 50\% |
| Organization |  |  |  |  |
| Foundations | 237,233 | 36\% | 72,855 | 26\% |
| Corporations | 22,940 | 4\% | 9,556 | 4\% |
| Religious Organizations | 107,054 | 16\% | 15,163 | 6\% |
| Other Organizations | 44,878 | 7\% | 42,178 | 15\% |
| Subtotals | 412,106 | 62\% | 139,752 | 51\% |
| Number of Respondents: 237 |  |  |  |  |



Figures for "All Member Schools" and "United States" are in U.S. dollars, figures for "Canada" are in Canadian dollars.

Table 5.2 Total Gifts by Purpose

|  | All Member Schools Amount \$000s \% of Total |  | United States <br> Amount <br> \$000s \% of Total |  | Canada |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Gifts for Current Operations |  |  |  |  |  |  |
| Unrestricted | 316,413 | 46\% | 301,762 | 46\% | 19,428 | 59\% |
| Restricted (e.g., for student scholarships) | 369,025 | 54\% | 358,748 | 54\% | 13,627 | 41\% |
| Total | 685,438 | 70\% | 660,510 | 71\% | 33,055 | 57\% |
| Gifts for Other Purposes |  |  |  |  |  |  |
| Property, Buildings and Equipment | 132,871 | 45\% | 126,117 | 46\% | 8,956 | 37\% |
| Endowment: Unrestricted Income (including quasi-en | 14,748 | 5\% | 14,574 | 5\% | 230 | 1\% |
| Endowment: Restricted Income (including quasi-endo | 147,406 | 50\% | 135,833 | 49\% | 15,346 | 63\% |
| Total | 295,024 | 30\% | 276,524 | 30\% | 24,533 | 43\% |

Figures for "All Member Schools" and "United States" are in U.S. dollars, figures for "Canada" are in Canadian dollars.

## Appendix A Church/Denominational Codes

The Association employs an alpha code to designate each denomination, church, or religious tradition that is represented by the institutions, faculty, and students of its member schools.

| Code | Church/Denomination |
| :--- | :--- |
| ADCHCH | Advent Christian Church |
| AME | African Methodist Episcopal |
| AMEZ | African Methodist Episcopal Zion |
| ABCUSA | American Baptist Churches USA |
| ANGL | Anglican Church of Canada |
| ANGOTH | Anglican, Other |
| AntOrthNA | Antiochian Orthodox Christian Archdiocese of North America |
| AOG | Assemblies of God |
| ARP | Associate Reformed Presbyterian Church |
| ASGSPC | Associated Gospel Churches of Canada |
| AUGLUTH | Augsburg Lutheran Churches |
| BAPT | Baptist |
| BAPTOQ | Baptist Convention of Ontario and Quebec |
| BGAV | Baptist General Association of Virginia |
| BAPBGCT | Baptist General Convention of Texas |
| BAPTMA | Baptist Missionary Association of America |
| BAPTNC | Baptist State Convention of North Carolina |
| BAPTOTH | Baptist, Other |
| BRCHAO | Brethren Church (Ashland, Ohio) |
| BRCHCH | Brethren in Christ Church |
| BRETHOTH | Brethren, Other |
| BUDDHIST | Buddhist |
| BYZANTIN | Byzantine Catholic |
| CANASSOCLUTH | Canadian Association of Lutheran Congregations |
| CANBAPTATL | Canadian Baptists of Atlantic Canada |
| BAPTWC | Canadian Baptists of Western Canada |
| CNBC | Canadian National Baptist Convention |
| CANREF | Canadian Reformed Churches |
| CATHOTH | Catholic, Other |
| CMA | Christian and Missionary Alliance |
| CHPBRE | Christian Brethren (Plymouth Brethren) |
| DISCPL | Christian Church (Disciples of Christ) the Brethren |
| CCHCHC | Christian Churches and Churches of Christ |
| CHMEEP | Christian Methodist Episcopal |
| CRC | Christian Reformed Church |
| COGAND | Church of God (Anderson, Indiana) |
| COGCLEV | Church of God (Cleveland, Tennessee) |
| CGODIC | Church of God in Christ |
| CHGWC | CHBRETH |

Appendix A Church/Denominational Codes

| Code | Church/Denomination |
| :--- | :--- |
| CHNAZ | Church of the Nazarene |
| CHUCHR | Churches of Christ |
| CHUCHROTH | Churches of Christ-Christian Churches, Other |
| COGGC | Churches of God, General Conference |
| CFMENI | Conference of Mennonites |
| CONVATLBAP | Convention of Atlantic Baptist Churches |
| BAPTCW | Converge Worldwide |
| CBF | Cooperative Baptist Fellowship |
| PCCUM | Cumberland Presbyterian Church |
| ECOPRESBY | ECO: A Covenant Order of Evangelical Presbyterians |
| EPISC | Episcopal Church |
| EVCHCA | Evangelical Church in Canada |
| EVCONG | Evangelical Congregational Church |
| EVCOV | Evangelical Covenant Church |
| EVFORM | Evangelical Formosan Church |
| EFCA | Evangelical Free Church of America |
| EVFRCC | Evangelical Free Church of Canada |
| ELCA | Evangelical Lutheran Church in America |
| ELCC | Evangelical Lutheran Church in Canada |
| EVPRCH | Evangelical Presbyterian Church |
| FEVBAPT | Fellowship of Evangelical Baptist Churches in Canada |
| FEGRACE | Fellowship of Grace Brethren Churches |
| FSQGCH | Foursquare Gospel Church |
| FRMECH | Free Methodist Church |
| FRNDQKR | Friends, Quaker |
| GENASWPC | General Assembly of World Presbyterian Church |
| GENBAPT | Gerean Presbyterian Church in America (Kosin) |
| BAPTREG | General Association of General Baptists Regular Baptist Churches |
| GBAPTNC | General Baptist State Convention of North Carolina |
| GCNJER | General Church of New Jerusalem |
| GLMECH | Global Methodist Church |
| GRORTH | Greek Orthodox Archdiocese of America |
| HERREF | Heritage Reformed Congregations (USA and Canada) |
| INDBAP | Independent Baptist |
| INMECH | Independent Methodist |
| INTER | Inter/Multidenominational |
| JEWISH | Jewish |
| KAPC | Korean American Presbyterian Church |
| KEHC | KMCA |

Appendix A Church/Denominational Codes

| Code | Church/Denomination |
| :--- | :--- |
| LUTHCA | Lutheran Church-Canada |
| LUTHMS | Lutheran Church-Missouri Synod |
| LUTHCONGMC | Lutheran Congregations in Mission for Christ |
| LUTHOTH | Lutheran, Other |
| MBNA | Mennonite Brethren Church in North America |
| MNCHCA | Mennonite Church Canada |
| MBUS | Mennonite Church USA |
| MENOTH | Mennonite, Other |
| METHOTH | Methodist, Other |
| MISSCC | Missionary Church in Canada |
| MORAVV | Moravian Church in North America |
| MUSLIM | Muslim |
| CCONCC | National Association of Congregational Christian Churches |
| NTLBCV | National Baptist Convention |
| NONDEN | Nondenominational |
| NABAPC | North American Baptist Conference |
| NALUTHCH | North American Lutheran Church |
| NA | Not Available |
| OCA | Orthodox Church in America |
| OXPRES | Orthodox Presbyterian |
| OXOTHR | Orthodox, Other |
| OTHER | Other |
| PENTAC | Pentecostal Assemblies of Canada |
| PENTACOTH | Pentecostal, Other |
| PCUSA | Presbyterian Church (U.S.A.) |
| PCA | Presbyterian Church in America |
| PCC | Presbyterian Church in Canada |
| PCINT | Seventhern Baptist Convention |
| PRESBYOTH | Presbyterian Church International |
| PNTLBCV | Prosbyterian, Other |
| RFCHAM | Regressive National Baptist Convention Army |
| RFCHCA | Reformed Church in America Church in Canada |
| RFEPISC | Reformed Episcopal Church |
| RFPRES | Reformed Presbyterian |
| RFOTHR | Reformed, Other |
| FRNDS | Religious Society of Friends, Other |
| FRNDSOTH | Reneral Conference |
| SALVAR | SDBGCF |
| SDADV | SBC |

Appendix A Church/Denominational Codes

| Code | Church/Denomination |
| :--- | :--- |
| GCSWED | Swedenborgian Church, General Convention |
| UKOCUSA | Ukrainian Orthodox Church of the USA |
| UNEBFC | Union d'Eglises Baptistes Francaises au Canada |
| UUA | Unitarian Universalist |
| UCCAN | United Church of Canada |
| UCC | United Church of Christ |
| UMC | United Methodist Church |
| UPENTCI | United Pentecostal Church International |
| VENCHNET | Venture Church Network |
| WESLCH | Wesleyan Church |
| WIEVLS | Wisconsin Evangelical Lutheran Synod |

## ATS Degree Programs/Categories

The ATS Commission on Accrediting approves more than 250 distinct degree programs. To view all degree programs offered by member schools, please consult the ATS website. Annual Report Form data is reported in the following degree categories which correspond to the Standards of Accreditation.

## Master's Degree Programs

MDiv: Master of Divinity
MA: Master of Arts *
ThM/STM: Master of Theology (Master of Sacred Theology)

* The 2020 Standards of Accreditation (Standards 4.6-9) describe three categories of MA degrees: those that focus primarily on professional vocations (prof), those that focus primarily on academic study (acad), and those that focus on both (both).


## Doctoral Degree Programs

DMin: Doctor of Ministry
Other Prof Dr: Other Professional Doctoral Degrees
PhD/ThD: Doctor of Philosophy or Doctor of Theology

## Non-Degree Programs

NonDegree: Non-Degree Programs

## Comparing Data Over Time

When comparing data over time, please note the following: The number of member institutions changes in every even-numbered year as additional schools become new members of the Association. The degree programs were recategorized with the adoption of redeveloped accrediting standards. All these changes make over-time comparisons with earlier editions potentially less meaningful. A number of tables report data over a three- to five-year period, and these tables have accounted for these variables. Comparisons over time within these tables are altogether appropriate.

## Full-Time Equivalency Computation

Information on enrollment is reported according to Head Count (the total number of students enrolled) and Full-Time Equivalency (FTE). The latter is calculated by ATS in the following ways: (1) total credit hours divided by 12 for master's programs, (2) total credit hours divided by 6 for doctoral programs (the lower number recognizes that doctoral students typically take fewer hours), and (3) total credit hours divided by 10 for nondegree programs.

Prior to 2023, FTE was self-reported, with the following guidance for computation: For all master's level programs FTE is computed in the following manner: Divide the total number of credits required for the degree by the number of terms or quarters prescribed for degree duration to determine the average academic load. The total of credit hours taken by all students in a given degree program in a term or quarter is divided by the average academic load. For all doctoral programs FTE is computed in the following manner: The FTE equals the Head Count (HC), with the exception of the DMin program. The FTE for DMin programs is calculated at onethird of Head Count.

## Gender

For students whose gender is known, data is reported as male (M), female (F), and All Other (O) which includes but is not limited to nonbinary, gender-fluid, and those who do not identify as either male or female. For students whose gender is unknown or prefer not to disclose, data is reported as Unknown (U). In some reports All Other and Unknown are combined and labeled as (O/U). Prior to 2023 Unknown was not available for data reporting.

## Racial/Ethnic Categories

The categories of race used in this report (and in the ATS Annual Report Forms) correspond to recent research, with input from ATS members.
Asian or PI: A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or Pacific Islands. This includes people from Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam; or people from American Samoa, Guam, Hawaii, or other Pacific Islands.
Black (Non-Hispanic): A person having origins in any of the black racial groups of Africa (except those of Hispanic origin).
Hispanic: A person of Cuban, Mexican, Puerto Rican, Central or South American, or other Spanish culture or origin, regardless of race.
Indigenous: A person having origins in any of the original peoples of North America and South America (including Central America) who maintains cultural identification through tribal affiliation or community recognition.
White (Non-Hispanic): A person having origins in any of the original peoples of Europe, the Middle East, or North Africa (except those of Hispanic origin).
Multiracial: A person whose origins are of two or more races.
Not Available: A person whose race or ethnic identity is either unknown or information about that person is unavailable.
Not listed as a category of race is the former "Visa or Nonresident Alien," which referred to international students of any race and was discontinued in the comprehensive revision of the Annual Reports Forms in 2023. This report will continue to show this category until there is no longer data to report.


[^0]:    Independent Schools are freestanding higher education institutions. While these schools may have consortial relationships with colleges or universities, they are not controlled by or subsumed within the formal governance structure of a college or university

    University-Affiliated Schools are integral parts of larger teaching or research universities with multiple professional schools/graduate programs, typically offering research doctorates in more than one area.

    College-Affiliated Schools are integrally related to four-year colleges or teaching universities that have limited additional graduate or professional programs.

    Primary Racial/Ethnic Composition identifies the primary racial/ethnic composition of the student bodies as reported by each institution.
    Denomination indicates each institution's religious affiliation. Protestant Denominational schools are affiliated with a single or primary Protestant denomination. Inter/nondenominational includes schools with multiple or no denominational affiliation. Roman Catholic schools are diocesan, university departments of theology, and religious order (including union) seminaries in the United States and Canada. Orthodox schools represent Greek Orthodox Archdiocese of America and Orthodox Church in America.

[^1]:    Note: Data for Applicants, Acceptances, and New Enrollments for Non-Degree began in 2023.

[^2]:    Gender legend: Male (M), Female (F), Other known (O), Unknown (U), see appendix for further definition.

[^3]:    $\mathrm{O} / \mathrm{U}$ includes those reported as Unknown and All Other, see the appendix for further definition.

[^4]:    $\mathrm{O} / \mathrm{U}$ includes those reported as Unknown and All Other, see the appendix for further definition.

[^5]:    $\mathrm{O} / \mathrm{U}$ includes those reported as Unknown and All Other, see the appendix for further definition.

[^6]:    * Revenues include market gains and losses on investments.

