

Annual Data Tables

2024 - 2025 Annual Data Tables

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Table 1.1-A Total Number of Member Schools by Membership Category and Nation

Membership Statu	S	2015	2020	2023	2024
Accredited	United States	212	224	224	228
	Canada	36	34	35	35
	Total	248	258	259	263
Candidate	United States	13	5	0	0
	Canada	2	1	0	0
	Total	15	6	0	0
Associate	United States	9	8	13	17
	Canada	3	3	2	1
	Total	12	11	15	18
Totals	United States	234	237	237	245
	Canada	41	38	37	36
	All Schools	275	275	274	281

Historically, the Association has utilized three classes of membership: accredited, candidate for accreditation, and associate. Under these classes, accredited schools and candidates for accreditation are also members of the ATS Commission on Accrediting. With the advent of changes made in 2020, the Association is shifting to only two classes of membership, which are accredited and associate. The three classes of membership are represented above because several schools were grandfathered under the old nomenclature. Criteria for membership are published on the ATS Web site in the "Accreditation" section.

The figures in this table reflect the membership totals at the end of each calendar year.

The table on the following page shows schools whose membership status changed during the report year.

The Web site www.ats.edu lists the current status of all member institutions.

Table 1.1-B Changes in Membership Status during Academic Year, 2024-2025

	STATUS AT END OF CALENDAR Y						
School Name	2023	2024					
Charlotte Theological Seminary	n/a	Associate					
Christ School of Theology of the Institute of Lutheran Theology	Associate	Accredited					
Clamp Divinity School at Anderson University	n/a	Associate					
Crown College Graduate School of Ministry	Associate	Accredited					
Dickerson-Green Theological Seminary of Allen University	Associate	Accredited					
Indianapolis Theological Seminary	n/a	Associate					
Life Pacific University Seminary	n/a	Associate					
Logsdon Seminary of Logsdon School of Theology of Hardin-Simmons University	Accredited	Withdrawn					
New York Theological Seminary	Accredited	Withdrawn					
Northwest University College of Ministry Graduate Studies	n/a	Associate					
Pacific Theological Seminary	n/a	Associate					
Queen's College Faculty of Theology	Associate	Withdrawn					
Saint Sophia Ukrainian Orthodox Theological Seminary	Associate	Accredited					
Seminario Teológico de Puerto Rico	n/a	Associate					
Stark Seminary of Stark College and Seminary	n/a	Associate					
The Master's Seminary	Associate	Accredited					
Trinity Graduate School at Trinity Bible College	n/a	Associate					
University of Dayton Department of Religious Studies	n/a	Associate					
Wisconsin Lutheran Seminary	Associate	Accredited					

Membership class descriptions and criteria for membership are on the ATS website.

Table 1.2

Significant Institutional Characteristics of Each Member School, 2024-2025, contains the most recently collected data on selected institutional characteristics of each member school.

Status

The two classes of membership are accredited (ACCRED) and associate (ASSOC). Criteria for membership are published on the ATS Web site in the "Accreditation" section. Status is reported as of the end of each calendar year.

I/U/C

Independent, University-Affiliated, and College-Affiliated. These terms are elaborated in Table 1.3.

Race

Each school identifies the predominate racial/ethnic identity of its enrolled students. For definitions of terms, see the Appendix.

Prov/State - (Province or State)

The primary location of each school is identified using postal abbreviations.

Church/Denom - (Church or Denomination)

Each school identifies its religious affiliation when it applies for membership. An explanation of the codes is found in the Appendix. Even though some schools are formally related to more than one denomination, only one denomination is listed in this table.

Expenditures

Expenditures combines Educational and General Expenditures with expenditures for auxiliary or ancillary enterprises, which include in most ATS schools such operations as student housing, meal service, and book store. Canadian school data are reported in Canadian dollars; United States school data are reported in United States dollars.

LT Invest (Long-Term Investment)

Investments held for long-term purposes in accordance with FASB (Financial Accounting Standards Board) No. 124. This phrase replaces "Endowment" in earlier editions of the Fact Book. Canadian school data are reported in Canadian dollars; United States school data are reported in United States dollars.

Faculty

The data on faculty are for fall 2024.

FT

Full-time faculty are individuals with faculty status who devote 50% or more of their time to teaching and/or research.

FTE

FTE Faculty is the number of faculty members who would be teaching if all faculty were teaching full time (50% or more of their time).

Enrollment

The data report enrollment as of fall 2024.

HC

Head count enrollment is the total number of students enrolled.

FTE

FTE (full-time equivalency) is calculated by ATS, using the following formulae: (1) total credit hours divided by 12 for master's programs (based on an average of data submitted by member schools over the last five years) and (2) total credit hours divided by 6 for doctoral programs (the lower number recognizes that doctoral students typically take fewer hours).

TCH

Total Credit Hours is the total number of credit hours sold.

MDiv Tuition + Fees

Master of Divinity program full-time tuition charges plus other fees related to enrollment for the 2024-2025 academic year.

				Prov/	Church/	Expenditures	LT Invest	Fac	ulty	Enrolln	nent	MDiv
Name	Status	IUC	Race	State	Denom	\$thousands	\$millions	FT	FTE	HC	FTE	Tuition + Fees
Abilene Christian University Graduate School of Theology	ACCRED	U	N	TX	CHUCHR	3,453	5.3	9	9	170	70	19,152
Academy for Jewish Religion	ACCRED	ı	W	NY	JEWISH	1,902	0.3	0	13	91	40	35,901
Acadia Divinity College	ACCRED	U	N	NS	CANBAPTATL	3,337	27.8	7	11	171	102	11,409
Ambrose Seminary of Ambrose University	ACCRED	С	W	AB	CMA	4,653	0.0	11	15	205	132	16,598
America Evangelical University Seminary	ACCRED	С	V	CA	KEHC	2,637	0.0	1	14	159	134	7,400
Anabaptist Mennonite Biblical Seminary	ACCRED	1	N	IN	MBUS	6,138	33.7	10	14	145	57	16,497
Anderson University School of Theology	ACCRED	С	N	IN	COGAND	910	9.0	4	6	52	26	9,390
Antiochian House of Studies	ACCRED	- 1	W	CA	AntOrthNA	653	0.0	2	13	267	245	3,430
Aquinas Institute of Theology	ACCRED	1	W	МО	RC	3,488	4.4	7	12	113	69	21,000
Asbury Theological Seminary	ACCRED	- 1	W	KY	INTER	50,088	252.4	43	61	1,665	888	23,554
Ashland Theological Seminary	ACCRED	U	W	ОН	BRCHAO	4,632	10.6	13	13	221	136	12,600
Assemblies of God Theological Seminary	ACCRED	U	W	МО	AOG	2,625	0.0	2	8	335	167	12,540
Associated Canadian Theological Schools (ACTS) of Trinity Western University	ACCRED	С	W	ВС	INTER	3,305	0.4	6	6	279	139	17,066
Athenaeum of Ohio	ACCRED	1	W	ОН	RC	7,564	41.0	12	20	155	121	23,780
Atlantic School of Theology	ACCRED	I	N	NS	INTER	3,577	7.3	9	9	82	42	7,590
Augustine Institute	ACCRED	1	N	СО	RC	36,345	0.9	11	12	420	129	0
Austin Presbyterian Theological Seminary	ACCRED	I	W	TX	PCUSA	13,181	175.8	14	16	159	113	7,950
Azusa Pacific Seminary	ACCRED	U	Н	CA	WESLCH	1,200	0.0	4	10	134	93	14,160
B. H. Carroll Theological Seminary at East Texas Baptist University	ACCRED	I	М	TX	BAPT	2,035	0.0	2	2	99	45	6,660
Baptist Missionary Association Theological Seminary	ACCRED	I	W	TX	ВАРТМА	1,601	2.0	4	6	28	14	6,750
Barry University Department of Theology and Philosophy	ACCRED	U	Н	FL	RC	1,180	0.0	9	9	43	8	0
Beeson Divinity School of Samford University	ACCRED	U	W	AL	INTER	4,033	72.4	16	18	130	106	18,731
Berkeley Divinity School	ACCRED	U	W	СТ	EPISC	0	0	0	0	0	0	0
Berkeley School of Theology (CA)	ACCRED	- 1	М	CA	ABCUSA	4,523	10.4	6	7	112	78	18,170
Bethany Theological Seminary	ACCRED	1	W	IN	CHBRETH	4,058	62.2	8	10	82	40	12,000
Bethel Seminary of Bethel University	ACCRED	С	W	MN	BAPTCW	4,483	18.1	9	17	283	153	8,455
Bexley Hall Seabury-Western Theological Seminary Federation, Inc.	ACCRED	1	W	IL	EPISC	2,994	9.2	2	4	100	36	20,790
Boston College Clough School of Theology and Ministry	ACCRED	U	W	MA	RC	20,910	80.3	29	32	284	193	31,748
Boston University School of Theology	ACCRED	U	W	MA	UMC	19,284	114.0	32	35	269	231	25,254
Briercrest College and Seminary	ACCRED	С	W	SK	INTER	2,555	0.7	4	7	140	69	12,125
Brite Divinity School at Texas Christian University	ACCRED	- 1	W	TX	DISCPL	11,389	113.2	13	16	170	98	0
BSK Theological Seminary	ACCRED	ı	В	KY	CBF	1,290	2.1	5	7	61	34	6,244
Byzantine Catholic Seminary of SS. Cyril and Methodius	ACCRED	I	W	PA	BYZANTIN	1,067	0.0	4	7	26	14	10,980
Calvin Theological Seminary	ACCRED	ı	W	MI	CRC	12,199	61.3	14	17	379	163	18,210
Campbell University Divinity School	ACCRED	U	W	NC	CBF	1,569	26.1	6	8	103	71	14,935

				Prov/	Church/	Expenditures	LT Invest	Faci	ulty	Enrolln	nent	MDiv
Name	Status	IUC	Race	State	Denom	\$thousands	\$millions	FT	FTE	HC	FTE	Tuition + Fees
Canadian Baptist Theological Seminary	ACCRED	С	W	AB	CNBC	2,673	8.6	5	6	45	27	11,503
Canadian Reformed Theological Seminary	ACCRED	I	W	ON	CANREF	2,095	0.0	5	5	30	39	3,500
Candler School of Theology of Emory University	ACCRED	U	М	GA	UMC	32,481	340.8	35	49	416	373	27,550
Carey Theological College	ACCRED	- 1	N	ВС	BAPTWC	1,204	1.5	2	9	53	22	9,315
Catholic International University Graduate School of Theology	ACCRED	U	W	WV	RC	3,003	0.9	6	11	88	35	0
Catholic Theological Union	ACCRED	ı	W	IL	RC	9,939	45.7	13	16	206	134	26,862
Catholic University of America School of Theology and Religious Studies	ACCRED	U	W	DC	RC	7,501	28.6	20	20	240	144	34,180
Central Baptist Theological Seminary	ACCRED	I	V	KS	ABCUSA	5,161	4.5	21	21	355	276	7,540
Central Baptist Theological Seminary of Minneapolis	ACCRED	1	W	MN	INDBAP	2,278	4.5	2	5	96	41	9,370
Chapman Seminary of Oakland City University	ACCRED	U	W	IN	GENBAPT	520	0.5	1	2	3	2	8,250
Charlotte Theological Seminary	ASSOC	1	n/a	NC	NONDEN	1,240	0.0	1	3	39	19	12,858
Chicago Theological Seminary	ACCRED	I	W	IL	UCC	9,025	28.7	12	15	201	127	26,448
China Evangelical Seminary North America	ACCRED	I	V	CA	NONDEN	2,534	3.3	5	5	134	43	9,915
Christ School of Theology of the Institute of Lutheran Theology	ACCRED	U	М	SD	INTER	1,331	0.5	5	10	97	39	11,193
Christian Theological Seminary	ACCRED	ı	W	IN	DISCPL	22,984	153.0	16	20	154	117	13,523
Christian Witness Theological Seminary	ACCRED	I	Α	CA	INTER	1,861	2.2	5	7	93	66	9,328
Church Divinity School of the Pacific	ACCRED	- 1	n/a	CA	EPISC	6,217	43.3	4	6	40	27	18,010
Clamp Divinity School at Anderson University	ASSOC	U	n/a	SC	SCBC	860	0.0	3	6	123	95	8,000
Claremont School of Theology	ACCRED	- 1	Α	CA	UMC	10,142	17.3	20	26	205	106	26,520
Colgate Rochester Crozer Divinity School	ACCRED	I	В	NY	ABCUSA	2,835	19.3	4	9	81	48	3,900
Columbia Biblical Seminary of Columbia International University	ACCRED	С	Α	SC	INTER	949	0.0	6	18	696	182	14,950
Columbia Theological Seminary	ACCRED	1	В	GA	PCUSA	19,974	284.4	17	20	192	128	21,542
Concordia Lutheran Seminary (AB)	ACCRED	1	W	AB	LUTHCA	1,188	5.5	3	3	8	8	15,410
Concordia Lutheran Theological Seminary (ON)	ACCRED	I	W	ON	LUTHCA	936	5.7	4	5	20	12	9,017
Concordia Seminary (MO)	ACCRED	1	W	МО	LUTHMS	34,487	240.1	26	35	591	257	33,225
Concordia Theological Seminary (IN)	ACCRED	1	W	IN	LUTHMS	22,193	93.0	21	25	279	134	36,819
Cornerstone Theological Seminary	ACCRED	С	W	MI	INTER	1,295	5.5	6	8	99	46	10,656
Covenant Theological Seminary	ACCRED	1	W	МО	PCA	11,984	52.8	17	29	550	290	15,717
Crown College Graduate School of Ministry	ACCRED	С	М	MN	CMA	644	0.0	1	17	122	58	11,740
Dallas Theological Seminary	ACCRED	1	W	TX	NONDEN	64,346	143.8	59	80	2,609	1,361	21,070
Denver Seminary	ACCRED	ı	W	СО	INTER	17,639	59.4	25	51	828	406	14,340
Dickerson-Green Theological Seminary of Allen University	ACCRED	U	В	SC	AME	24,789	0.0	3	3	44	25	4,900
Dominican House of Studies	ACCRED	I	W	DC	RC	8,028	16.3	16	19	74	111	18,856
Dominican School of Philosophy and Theology	ACCRED	ı	W	CA	RC	3,379	8.7	14	16	51	50	21,630
Drew University Theological School	ACCRED	U	М	NJ	UMC	13,961	28.8	23	28	374	311	1,000

				Prov/	Church/	Expenditures	LT Invest	Faci	ulty	Enrolln	nent	MDiv
Name	Status	IUC	Race	State	Denom	\$thousands	\$millions	FT	FTE	HC	FTE	Tuition + Fees
Duke University Divinity School	ACCRED	U	W	NC	UMC	48,401	274.5	43	53	621	609	30,600
Earlham School of Religion	ACCRED	С	W	IN	FRNDS	2,372	34.8	6	7	48	33	47,210
Eastern Mennonite Seminary of Eastern Mennonite University	ACCRED	С	W	VA	MBUS	1,593	8.5	3	4	40	21	15,520
Ecumenical Theological Seminary	ACCRED	ı	В	MI	INTER	1,135	0.0	3	9	60	33	19,773
Eden Theological Seminary	ACCRED	- 1	В	МО	UCC	5,485	25.8	5	7	88	46	17,100
Emmanuel Christian Seminary at Milligan	ACCRED	С	W	TN	сснснс	2,985	14.4	9	12	107	64	16,255
Emmanuel College of Victoria University	ACCRED	U	W	ON	UCCAN	5,906	25.0	14	18	227	168	8,422
Erskine Theological Seminary	ACCRED	С	W	SC	ARP	1,284	0.0	5	9	118	40	16,100
Evangelia University Graduate School of Theology	ACCRED	U	Α	CA	KPCAK	707	0.0	13	23	93	79	6,020
Franciscan School of Theology	ACCRED	- 1	N	CA	RC	3,284	10.4	3	10	89	49	21,060
Freed-Hardeman University Graduate School of Theology	ACCRED	U	W	TN	CHUCHR	911	0.0	2	2	70	41	57,855
Fresno Pacific Biblical Seminary of Fresno Pacific University	ACCRED	U	Н	CA	MBNA	2,945	3.6	4	6	101	61	9,435
Fuller Theological Seminary	ACCRED	I	W	CA	INTER	65,314	173.2	34	61	1,620	713	24,776
Garrett-Evangelical Theological Seminary	ACCRED	ı	М	IL	UMC	20,124	125.8	25	25	313	183	22,430
Gateway Seminary	ACCRED	I	М	CA	SBC	14,702	63.0	18	40	1,464	742	9,910
General Theological Seminary	ACCRED	I	W	NY	EPISC	8,195	35.5	4	4	45	32	8,700
George W. Truett Theological Seminary of Baylor University	ACCRED	U	W	TX	BAPBGCT	11,061	114.9	26	28	388	249	20,700
Georgia Central University School of Divinity	ACCRED	U	N	GA	KAPC	1,867	0.0	15	15	133	160	11,450
GETS Theological Seminary	ASSOC	I	Α	CA	INTER	1,371	0.0	7	7	85	45	0
Gordon-Conwell Theological Seminary	ACCRED	I	W	MA	INTER	31,350	68.4	27	41	1,358	725	25,665
Grace Mission University Graduate School	ACCRED	U	Α	CA	PCINT	1,570	0.0	0	1	282	227	4,920
Grace School of Theology	ACCRED	I	N	TX	INTER	6,519	0.0	5	12	333	134	7,720
Grace Theological Seminary	ACCRED	С	N	IN	FEGRACE	1,246	2.6	7	31	273	138	11,750
Graduate School of Theology and Ministry in Puerto Rico, St. Albert the Great	ACCRED	U	Н	PR	RC	134	0.0	0	5	19	15	30,305
Graduate Theological Union	ACCRED	- 1	W	CA	INTER	11,895	49.7	10	13	160	239	0
Grand Canyon Theological Seminary at Grand Canyon University	ACCRED	U	W	AZ	INTER	905	0.0	9	53	436	380	12,635
Harding School of Theology	ACCRED	С	W	AR	CHUCHR	1,992	18.0	5	7	142	54	20,225
Hartford International University for Religion and Peace	ACCRED	ı	W	CT	INTER	7,812	69.3	5	8	109	67	0
Harvard University Divinity School	ACCRED	U	W	MA	INTER	53,989	832.8	30	42	328	440	36,070
Hazelip School of Theology of Lipscomb University	ACCRED	U	W	TN	CHUCHR	777	0.0	7	9	80	49	9,720
Henry Appenzeller University	ASSOC	I	Α	CA	KMCA	175	0.0	0	3	16	14	23,600
Heritage Christian University Graduate School of Theology	ASSOC	U	W	AL	CHUCHR	1,186	0.9	5	6	88	40	5,965
Heritage Theological Seminary	ACCRED	С	W	ON	FEVBAPT	5,020	2.4	3	4	170	69	11,700
HMS Richards Divinity School Division of Graduate Studies of La Sierra University	ACCRED	U	W	CA	SDADV	783	0.0	8	8	22	18	14,832
Holy Apostles College and Seminary	ACCRED	С	N	CT	RC	5,878	10.4	3	35	452	184	18,188

				Prov/	Church/	Expenditures	LT Invest	Fac	ulty	Enrollr	nent	MDiv
Name	Status	IUC	Race	State	Denom	\$thousands	\$millions	FT	FTE	HC	FTE	Tuition + Fees
Holy Cross Greek Orthodox School of Theology	ACCRED	С	W	MA	GRORTH	16,670	38.0	5	10	184	137	22,490
Hood Theological Seminary	ACCRED	1	В	NC	AMEZ	3,270	10.5	4	10	103	65	13,350
Horizon College and Seminary	ASSOC	С	М	SK	PENTAC	1,731	0.0	0	4	71	30	6,468
Howard University School of Divinity	ACCRED	U	В	DC	NONDEN	2,410	0.0	11	13	83	68	20,222
Huron University College Faculty of Theology	ACCRED	U	N	ON	ANGL	1,640	0.0	1	6	61	37	8,853
lliff School of Theology	ACCRED	1	W	CO	UMC	8,346	41.1	16	16	163	122	20,169
Immaculate Conception Seminary of Seton Hall University	ACCRED	U	V	NJ	RC	10,540	22.1	13	18	243	182	25,480
Indianapolis Theological Seminary	ASSOC	1	n/a	IN	NONDEN	923	0.0	1	9	59	27	0
Inter American University of Puerto Rico-Metropolitan Campus Department of Theology and History	ASSOC	I	Н	PR	INTER	45,103	0.0	2	9	53	8	0
Inter-American Adventist Theological Seminary	ACCRED	- 1	М	PR	SDADV	1,321	0.5	0	5	567	590	0
Interdenominational Theological Center	ACCRED	ı	В	GA	INTER	8,341	6.5	7	7	60	48	16,272
International Reformed University and Seminary	ASSOC	U	Α	CA	GENASWPC	663	0.0	0	4	64	65	4,220
International Theological Seminary	ACCRED	1	V	CA	NONDEN	1,763	0.0	0	7	125	98	10,550
James and Carolyn McAfee School of Theology of Mercer University	ACCRED	U	W	GA	CBF	2,511	26.4	9	11	123	82	13,950
Jesuit School of Theology of Santa Clara University	ACCRED	U	W	CA	RC	8,174	55.2	0	3	115	107	25,110
John Leland Center for Theological Studies	ACCRED	I	В	VA	BGAV	1,243	5.7	2	8	30	11	13,750
Kairos University	ACCRED	I	W	SD	NABAPC	8,706	12.0	14	20	1,157	724	3,600
Kearley Graduate School of Theology of Faulkner University	ACCRED	U	W	AL	CHUCHR	346	0.0	5	8	33	13	0
Kenrick-Glennon Seminary	ACCRED	I	W	MO	RC	9,987	38.9	5	9	84	65	45,000
The King's Seminary at The King's University	ACCRED	U	W	TX	INTER	4,622	0.0	9	12	240	124	10,395
Knox College	ACCRED	I	Α	ON	PCC	4,740	54.4	7	9	92	79	8,464
Knox Theological Seminary	ACCRED	1	W	FL	NONDEN	2,272	1.8	4	8	141	86	10,850
Lancaster Theological Seminary	ACCRED	1	W	PA	UCC	3,912	0.0	1	4	66	42	20,699
Lexington Theological Seminary	ACCRED	- 1	W	KY	DISCPL	3,677	53.8	4	10	83	20	9,420
Liberty Theological Seminary	ACCRED	U	W	VA	BAPT	21,271	0.0	24	1,509	6,168	4,568	5,799
Life Pacific University Seminary	ASSOC	U	n/a	CA	FSQGCH	615	0.0	2	8	28	27	14,425
Lincoln Seminary at Ozark Christian College	ACCRED	С	N	MO	CCHCHC	785	1.0	0	9	132	50	9,990
Logos Evangelical Seminary	ACCRED	1	Α	CA	EVFORM	5,278	12.8	12	14	221	131	11,020
Louisville Presbyterian Theological Seminary	ACCRED	ı	W	KY	PCUSA	8,705	87.5	13	16	102	79	4,420
Loyola Marymount University Department of Theological Studies	ACCRED	U	W	CA	RC	2,266	0.0	6	14	51	22	0
Loyola University Chicago Institute of Pastoral Studies	ACCRED	U	W	IL	RC	2,995	3.8	9	15	212	106	15,225
Luther Seminary	ACCRED	1	W	MN	ELCA	24,515	136.0	21	24	371	189	19,343
Lutheran School of Theology at Chicago	ACCRED	ı	W	IL	ELCA	10,203	49.9	9	12	121	81	18,480
Lutheran Theological Seminary (SK)	ACCRED	- 1	Α	SK	ELCC	1,194	8.1	2	2	17	8	11,762
Lutheran Theological Southern Seminary of Lenoir-Rhyne University	ACCRED	U	W	NC	ELCA	3,531	26.2	6	7	65	43	6,300

				Prov/	Church/	Expenditures	LT Invest	Fac	ulty	Enrollr	ment	MDiv
Name	Status	IUC	Race	State	Denom	\$thousands	\$millions	FT	FTE	HC	FTE	Tuition + Fees
M. Christopher White School of Divinity of Gardner-Webb University	ACCRED	С	В	NC	BAPTNC	3,178	16.0	6	7	101	66	15,840
Martin Luther University College	ACCRED	U	N	ON	ELCC	4,682	6.1	7	25	178	20	10,057
The Master's Seminary	ACCRED	U	Н	CA	NONDEN	14,620	14.5	11	27	812	544	12,550
McCormick Theological Seminary	ACCRED	ı	В	IL	PCUSA	8,473	84.1	5	11	125	52	9,295
McGill University School of Religious Studies	ACCRED	U	N	QC	INTER	1,433	19.4	21	25	2	2	0
McMaster Divinity College	ACCRED	ı	W	ON	BAPTOQ	4,406	28.2	12	16	244	168	0
Meadville Lombard Theological School	ACCRED	I	W	IL	UUA	4,181	33.5	3	5	61	46	29,410
Memphis Theological Seminary	ACCRED	ı	В	TN	PCCUM	3,750	15.3	4	8	171	106	11,690
Methodist Theological School in Ohio	ACCRED	I	W	ОН	UMC	9,650	56.8	13	19	189	100	30,421
Mid-America Reformed Seminary	ACCRED	ı	W	IN	INTER	2,836	0.5	5	7	32	34	12,686
Midwestern Baptist Theological Seminary	ACCRED	I	W	МО	SBC	27,929	38.3	31	32	2,909	1,554	8,400
Missio Theological Seminary	ACCRED	1	V	PA	INTER	1,268	3.3	4	4	19	10	14,000
Montreal School of Theology	ACCRED	I	N	QC	PCC	266	0.0	6	6	46	32	5,200
Moody Theological Seminary	ACCRED	С	N	IL	NONDEN	9,716	27.4	17	60	654	369	12,936
Moravian Theological Seminary	ACCRED	С	W	PA	MORAVV	1,508	30.0	3	6	36	25	19,850
Mount Angel Seminary	ACCRED	ı	W	OR	RC	6,785	0.0	14	19	72	63	31,400
Mount Saint Mary's Seminary	ACCRED	С	W	MD	RC	8,120	12.3	10	15	111	155	29,310
Multnomah Biblical Seminary of Jessup University	ACCRED	С	W	OR	NONDEN	2,785	0.0	5	6	54	33	16,130
NAIITS An Indigenous Learning Community	ACCRED	I	- 1	PEI	OTHER	995	0.0	1	1	44	15	0
Nashotah House	ACCRED	I	W	WI	EPISC	4,426	8.6	7	11	140	32	17,950
Nazarene Theological Seminary	ACCRED	I	W	МО	CHNAZ	5,083	13.5	7	11	169	111	14,560
New Brunswick Theological Seminary	ACCRED	1	М	NJ	RFCHAM	5,000	15.4	7	11	130	71	17,500
New Orleans Baptist Theological Seminary	ACCRED	I	W	LA	SBC	40,611	76.9	30	52	1,460	894	8,788
Newman Theological College	ACCRED	1	N	AB	RC	5,105	32.4	4	12	209	137	9,296
North Park Theological Seminary	ACCRED	С	W	IL	EVCOV	4,491	35.4	8	18	239	98	13,600
Northeastern Seminary at Roberts Wesleyan University	ACCRED	С	N	NY	INTER	1,913	4.4	3	8	200	101	15,490
Northern Baptist Theological Seminary	ACCRED	- 1	W	IL	ABCUSA	6,689	15.4	7	9	233	64	18,980
Northwest Nazarene Divinity School	ACCRED	U	W	ID	CHNAZ	251	0.0	9	13	89	78	10,183
Northwest Seminary	ACCRED	I	N	ВС	FEVBAPT	2,524	3.0	3	3	132	85	8,401
Northwest University College of Ministry Graduate Studies	ASSOC	U	n/a	WA	AOG	289	0.0	0	6	69	32	0
Notre Dame Seminary	ACCRED	I	W	LA	RC	7,507	20.6	12	12	127	104	24,690
Oakwood University School of Theology Graduate Department	ACCRED	U	В	AL	SDADV	1,367	1.7	5	8	18	14	0
Oblate School of Theology	ACCRED	I	Н	TX	RC	9,553	39.1	22	24	198	128	25,160
Oral Roberts University Graduate School of Theology and Ministry	ACCRED	U	N	ОК	INTER	6,293	0.3	18	30	459	288	14,180
Pacific Christian College of Ministry and Biblical Studies of Hope International University	ASSOC	U	М	CA	сснснс	404	0.0	5	7	41	30	13,700

				Prov/	Church/	Expenditures	LT Invest	Faci	ulty	Enrolln	nent	MDiv
Name	Status	IUC	Race	State	Denom	\$thousands	\$millions	FT	FTE	HC	FTE	Tuition + Fees
Pacific Lutheran Theological Seminary of California Lutheran University	ACCRED	U	W	CA	ELCA	4,461	37.0	7	9	54	48	16,980
Pacific School of Religion	ACCRED	I	W	CA	INTER	8,693	61.0	8	9	138	90	19,680
Pacific Theological Seminary	ASSOC	ı	n/a	CA	NONDEN	623	0.0	0	4	16	8	11,000
Palm Beach Atlantic University School of Ministry Graduate Department	ACCRED	U	N	FL	INTER	930	0.6	12	12	150	94	14,178
Palmer Theological Seminary of Eastern University	ACCRED	U	Н	PA	ABCUSA	2,622	18.0	5	9	204	106	10,726
Payne Theological Seminary	ACCRED	I	В	ОН	AME	3,614	0.7	4	4	126	144	19,533
Pentecostal Theological Seminary	ACCRED	1	W	TN	COGCLEV	5,402	20.6	15	23	444	251	10,330
Perkins School of Theology Southern Methodist University	ACCRED	U	W	TX	UMC	19,979	239.0	27	32	277	131	26,641
Phillips Theological Seminary	ACCRED	1	W	OK	DISCPL	8,183	149.5	9	9	103	50	11,016
Phoenix Seminary	ACCRED	I	W	AZ	NONDEN	6,465	1.7	5	20	296	134	10,470
Pittsburgh Theological Seminary	ACCRED	ı	W	PA	PCUSA	14,677	262.1	14	14	202	73	13,260
Pontifical College Josephinum	ACCRED	С	N	ОН	RC	9,454	33.6	8	8	25	32	32,796
Pope St. John XXIII National Seminary	ACCRED	I	W	MA	RC	3,532	5.7	2	7	43	54	28,500
Portland Seminary of George Fox University	ACCRED	С	W	OR	INTER	2,122	5.0	7	8	341	263	13,084
Presbyterian Theological Seminary in America	ACCRED	1	Α	CA	KPCA	2,589	0.0	9	15	126	75	9,403
Princeton Theological Seminary	ACCRED	I	W	NJ	PCUSA	73,061	1378.9	30	48	291	279	20,900
Providence Theological Seminary	ACCRED	С	W	MB	INTER	2,592	0.0	8	10	149	66	12,738
Puritan Reformed Theological Seminary	ACCRED	I	W	MI	HERREF	6,098	2.9	11	12	501	195	7,900
Reformed Episcopal Seminary	ACCRED	1	W	PA	RFEPISC	942	0.8	6	28	26	12	17,470
Reformed Presbyterian Theological Seminary	ACCRED	I	W	PA	RFPRES	2,327	5.8	4	5	91	74	13,989
Reformed Theological Seminary	ACCRED	1	W	MS	INTER	31,068	83.5	30	30	1,022	520	21,365
Regent College	ACCRED	- 1	W	ВС	INTER	10,613	30.9	12	25	319	141	11,665
Regent University School of Divinity	ACCRED	U	В	VA	INTER	14,357	2.6	12	33	1,109	645	16,920
Regis College	ACCRED	- 1	W	ON	RC	4,294	11.8	1	3	83	57	8,502
Robert E. Webber Institute for Worship Studies	ACCRED	1	W	FL	INTER	1,180	0.2	1	5	122	136	0
Sacred Heart Major Seminary	ACCRED	- 1	W	MI	RC	10,192	35.8	9	12	132	97	35,032
Sacred Heart Seminary and School of Theology	ACCRED	ı	V	WI	RC	8,628	13.6	18	27	146	125	36,800
Saint John's Seminary (MA)	ACCRED	С	W	MA	RC	6,394	46.9	0	0	76	50	45,028
Saint John's University School of Theology and Seminary	ACCRED	С	W	MN	RC	5,137	31.6	8	10	165	90	18,030
Saint Mary Seminary and Graduate School of Theology	ACCRED	1	W	ОН	RC	3,580	0.9	10	12	127	62	10,470
Saint Meinrad School of Theology	ACCRED	I	W	IN	RC	15,350	57.6	15	24	181	156	40,370
Saint Paul School of Theology	ACCRED	I	W	KS	UMC	4,521	38.3	7	13	89	61	21,450
Saint Paul Seminary School of Divinity of the University of St. Thomas	ACCRED	U	W	MN	RC	9,360	52.8	6	6	151	125	26,951
Saint Sophia Ukrainian Orthodox Theological Seminary	ACCRED	I	М	NJ	UKOCUSA	404	2.2	0	0	27	34	15,200
Saint Vincent Seminary	ACCRED	С	W	PA	RC	3,383	20.0	5	15	77	61	34,058

				Prov/	Church/	Expenditures	LT Invest	Faci	ulty	Enrolli	ment	MDiv
Name	Status	IUC	Race	State	Denom	\$thousands	\$millions	FT	FTE	HC	FTE	Tuition + Fees
Samuel DeWitt Proctor School of Theology of Virginia Union University	ACCRED	С	В	VA	BAPT	2,168	0.0	14	26	319	334	12,924
San Francisco Theological Seminary	ACCRED	U	W	CA	PCUSA	4,743	0.0	6	6	71	46	19,700
Seattle Pacific Seminary	ACCRED	U	N	WA	FRMECH	1,325	0.0	1	1	62	31	21,570
The Seattle School of Theology and Psychology	ACCRED	1	W	WA	NONDEN	8,174	0.0	7	10	241	130	0
Seminario Evangélico de Puerto Rico	ACCRED	I	Н	PR	INTER	1,483	1.0	2	9	135	79	6,516
Seminario Teológico de Puerto Rico	ASSOC	- 1	n/a	PR	CMA	720	0.0	1	3	139	21	3,970
Seminary of the Southwest	ACCRED	- 1	W	TX	EPISC	11,983	46.3	15	18	108	79	19,836
Seventh-day Adventist Theological Seminary of Andrews University	ACCRED	U	V	MI	SDADV	13,101	0.0	38	57	965	656	12,051
Shaw University Divinity School	ACCRED	U	В	NC	GBAPTNC	661	0.0	3	9	65	43	13,494
Shepherds Theological Seminary	ACCRED	I	W	NC	NONDEN	3,649	0.1	8	8	224	132	10,272
Southeastern Baptist Theological Seminary	ACCRED	- 1	W	NC	SBC	40,157	50.5	28	36	2,263	1,164	9,858
Southeastern University School of Divinity	ACCRED	U	N	FL	AOG	2,815	0.0	5	5	349	222	13,405
Southern Baptist Theological Seminary	ACCRED	I	W	KY	SBC	50,351	113.1	47	58	3,371	1,813	9,430
Southern California Seminary Graduate School of Bible and Theology	ACCRED	С	М	CA	NONDEN	1,298	0.0	7	7	76	38	14,310
Southwestern Baptist Theological Seminary	ACCRED	- 1	N	TX	SBC	41,054	158.8	42	62	2,278	1,005	11,220
St. Andrew's College	ACCRED	I	W	SK	UCCAN	2,134	3.5	4	4	18	11	11,762
St. Augustine's Seminary of Toronto	ACCRED	- 1	N	ON	RC	7,956	10.6	12	22	130	71	7,276
St. Bernard's School of Theology and Ministry	ACCRED	I	W	NY	RC	1,716	6.4	2	5	156	39	13,410
St. Charles Borromeo Seminary	ACCRED	I	W	PA	RC	6,838	13.8	16	16	113	111	28,274
St. John Vianney Theological Seminary	ACCRED	I	W	CO	RC	6,738	45.6	14	15	52	67	30,131
St. John's Seminary (CA)	ACCRED	- 1	Н	CA	RC	8,643	130.4	17	18	94	16	55,350
St. Joseph's Seminary and College	ACCRED	I	W	NY	RC	10,811	43.5	16	21	155	100	21,500
St. Mark's College	ACCRED	- 1	W	BC	RC	2,240	5.8	2	4	69	33	0
St. Mary's Seminary and University	ACCRED	I	W	MD	RC	11,678	109.7	13	21	159	120	46,509
St. Peter's Seminary	ACCRED	- 1	N	ON	RC	4,551	8.2	5	10	34	28	8,161
St. Stephen's College at the University of Alberta	ACCRED	I	W	AB	UCCAN	1,361	0.3	0	9	113	87	0
St. Tikhon's Orthodox Theological Seminary	ACCRED	- 1	W	PA	OCA	2,073	4.2	4	7	39	48	10,000
St. Vincent de Paul Regional Seminary	ACCRED	ı	W	FL	RC	8,632	37.9	23	26	143	115	25,000
St. Vladimir's Orthodox Theological Seminary	ACCRED	I	W	NY	OCA	8,647	13.6	8	13	93	70	13,860
Stark Seminary of Stark College and Seminary	ASSOC	I	n/a	TX	BAPBGCT	2,102	7.6	5	7	75	31	8,400
Starr King School for the Ministry	ACCRED	- 1	W	CA	UUA	3,115	7.2	5	11	76	48	16,650
Talbot School of Theology of Biola University	ACCRED	U	W	CA	INTER	61,556	0.0	49	58	1,457	753	18,539
Trinity Anglican Seminary	ACCRED	I	W	PA	ANGOTH	6,557	28.8	8	33	132	75	18,700
Trinity College Faculty of Divinity	ACCRED	С	N	ON	ANGL	3,054	0.0	6	10	80	53	7,374
Trinity Evangelical Divinity School of Trinity International University	ACCRED	U	W	IL	EFCA	17,680	17.0	25	42	813	402	17,315

				Prov/	Church/	Expenditures	LT Invest	Fac	ulty	Enrolln	nent	MDiv
Name	Status	IUC	Race	State	Denom	\$thousands	\$millions	FT	FTE	HC	FTE	Tuition + Fees
Trinity Graduate School at Trinity Bible College	ASSOC	С	n/a	ND	AOG	1,344	0.0	6	10	166	147	0
Trinity Lutheran Seminary at Capital University	ACCRED	U	В	ОН	ELCA	2,185	39.3	5	6	46	23	14,749
Tyndale Seminary of Tyndale University	ACCRED	С	W	ON	INTER	23,166	0.0	20	45	873	510	40,824
Union Presbyterian Seminary	ACCRED	1	W	VA	PCUSA	16,731	181.1	21	22	159	112	13,950
Union Theological Seminary	ACCRED	1	W	NY	INTER	38,265	114.7	20	33	234	219	31,472
United Lutheran Seminary	ACCRED	1	W	PA	ELCA	16,929	122.4	12	12	326	157	29,500
United Theological Seminary	ACCRED	1	В	ОН	UMC	10,841	13.1	12	21	510	544	16,860
United Theological Seminary of the Twin Cities	ACCRED	ı	W	MN	UCC	4,763	10.3	5	7	227	120	20,385
University of Chicago Divinity School	ACCRED	U	W	IL	NONDEN	27,007	88.8	49	50	218	9	36,315
University of Dayton Department of Religious Studies	ASSOC	U	n/a	ОН	RC	224	0.0	8	10	41	26	0
University of Dubuque Theological Seminary	ACCRED	С	W	IA	PCUSA	3,416	20.6	9	11	110	79	787
University of Northwestern-St. Paul School of Theology and Ministry	ASSOC	U	W	MN	NONDEN	478	29.6	2	7	39	22	12,240
University of Notre Dame Department of Theology	ACCRED	U	W	IN	RC	0	0.0	57	57	304	267	64,826
University of St. Mary of the Lake Mundelein Seminary	ACCRED	1	W	IL	RC	19,385	48.6	17	21	175	174	34,424
University of St. Michael's College Faculty of Theology	ACCRED	U	W	ON	RC	4,161	32.8	0	0	61	68	8,220
University of the South School of Theology	ACCRED	С	W	TN	EPISC	9,721	46.6	12	16	130	99	20,210
Urshan Graduate School of Theology	ACCRED	1	W	МО	UPENTCI	1,534	1.2	4	6	116	53	8,000
Vancouver School of Theology	ACCRED	1	N	ВС	INTER	4,994	0.0	6	9	196	97	9,500
Vanderbilt University Divinity School	ACCRED	U	W	TN	INTER	16,363	244.9	24	27	180	184	33,058
Villanova University Department of Theology and Religious Studies	ACCRED	U	N	PA	RC	163	0.0	31	34	79	44	0
Virginia Theological Seminary	ACCRED	1	W	VA	EPISC	29,547	622.4	16	16	192	149	7,200
Wake Forest University School of Divinity	ACCRED	U	W	NC	INTER	6,994	26.6	11	11	71	63	21,600
Wartburg Theological Seminary	ACCRED	1	W	IA	ELCA	8,775	40.9	11	13	193	159	21,658
Washington University of Virginia - Neal T. Jones Seminary	ACCRED	С	М	VA	NONDEN	2,494	0.0	4	11	77	55	6,310
Wesley Biblical Seminary	ACCRED	1	W	MS	INTER	2,710	4.4	5	11	171	85	15,450
Wesley Seminary	ACCRED	U	W	IN	WESLCH	4,004	9.1	4	23	455	326	8,314
Wesley Theological Seminary	ACCRED	1	N	DC	UMC	19,972	57.0	16	16	442	286	14,924
Western Seminary	ACCRED	ı	W	OR	VENCHNET	10,460	2.9	16	34	756	306	11,714
Western Theological Seminary	ACCRED	ı	W	MI	RFCHAM	10,863	47.9	16	18	397	238	17,020
Westminster Theological Seminary	ACCRED	1	W	PA	INTER	26,082	42.9	10	40	1,183	402	30,362
Westminster Theological Seminary in California	ACCRED	ı	W	CA	NONDEN	6,510	14.1	11	12	108	108	21,100
Winebrenner Theological Seminary	ACCRED	1	W	ОН	COGGC	1,334	3.0	6	10	121	53	3,600
Wisconsin Lutheran Seminary	ACCRED	ı	W	WI	WIEVLS	8,540	26.7	16	16	186	512	13,565
World Mission University School of Theology	ACCRED	С	Α	CA	NONDEN	4,630	0.5	7	14	301	237	5,640
Wycliffe College	ACCRED	I	W	ON	ANGL	5,879	31.4	7	13	172	61	8,341

				Prov/	Church/	Expenditures	LT Invest	Fac	ulty	Enrolln	nent	MDiv
Name	Status	IUC	Race	State	Denom	\$thousands	\$millions	FT	FTE	HC	FTE	Tuition + Fees
Yale Divinity School	ACCRED	U	W	СТ	INTER	39,717	584.9	45	60	297	290	29,976

Table 1.3 Summary of Selected Institutional Characteristics, 2024-2025

Structure	United States	Canada	Total	% of Total
Independent	139	21	160	57%
University-Affiliated	72	6	78	28%
College-Affiliated	34	9	43	15%
TOTAL	245	36	281	100%

Primary Racial/Ethnic Composition	United States	Canada	Total	% of Total
Asian-descent or Pacific Islander	11	2	13	5%
Black (Non-Hispanic), African American, African Canadian	20	0	20	7%
Hispanic, Latino(a), Latin@	10	0	10	4%
Indigenous, Native North American, First Nation	0	1	1	0%
White (Non-Hispanic), Caucasian	151	19	170	60%
Multiracial	14	1	15	5%
Not Available	20	13	33	12%
TOTAL	245	36	281	100%

Denomination	United States	Canada	Total	% of Total
Protestant	138	22	160	57%
Non/Inter/Multidenominational	57	8	65	23%
Roman Catholic	43	6	49	17%
Orthodox	5	0	5	2%
Catholic, Eastern Rite Traditions	1	0	1	0%
Jewish	1	0	1	0%
TOTAL	245	36	281	100%

Independent Schools are freestanding higher education institutions. While these schools may have consortial relationships with colleges or universities, they are not controlled by or subsumed within the formal governance structure of a college or university

University-Affiliated Schools are integral parts of larger teaching or research universities with multiple professional schools/graduate programs, typically offering research doctorates in more than one area.

College-Affiliated Schools are integrally related to four-year colleges or teaching universities that have limited additional graduate or professional programs.

Primary Racial/Ethnic Composition identifies the primary racial/ethnic composition of the student bodies as reported by each institution.

Denomination indicates each institution's religious affiliation. Protestant Denominational schools are affiliated with a single or primary Protestant denomination. Inter/nondenominational includes schools with multiple or no denominational affiliation. Roman Catholic schools are diocesan, university departments of theology, and religious order (including union) seminaries in the United States and Canada. Orthodox schools represent Greek Orthodox Archdiocese of America and Orthodox Church in America.

Table 1.4 Distribution of Schools by Total Head Count Enrollment

			All Member S	Schools				
	2015		2020		2023	1	2024	
Enrollment size	N	%	N	%	N	%	N	%
< 75	60	22%	64	23%	66	24%	68	24%
75 - 150	81	30%	82	30%	89	33%	89	32%
151 - 300	73	27%	75	27%	66	24%	68	24%
301 - 500	27	10%	24	9%	23	8%	25	9%
501 - 1000	14	5%	14	5%	12	4%	14	5%
> 1000	15	6%	14	5%	16	6%	16	6%
Not Reporting	5	2%	2	1%	2	1%	1	0%
Total	275	100%	275	100%	274	100%	281	100%

			United St	ates				
	2015		2020	1	2023	3	2024	
Enrollment size	N	%	N	%	N	%	N	%
< 75	46	20%	51	22%	51	22%	53	22%
75 - 150	69	30%	68	29%	79	33%	80	33%
151 - 300	63	27%	68	29%	56	24%	58	24%
301 - 500	25	11%	22	9%	22	9%	24	10%
501 - 1000	13	6%	13	6%	11	5%	13	5%
> 1000	15	6%	14	6%	16	7%	16	7%
Not Reporting	3	1%	1	0%	2	1%	1	0%
Total	234	100%	237	100%	237	100%	245	100%

			Canad	la				
	2015		2020	1	2023		2024	
Enrollment size	N	%	N	%	N	%	N	%
< 75	14	34%	13	34%	15	41%	15	42%
75 - 150	12	29%	14	37%	10	27%	9	25%
151 - 300	10	24%	7	18%	10	27%	10	28%
301 - 500	2	5%	2	5%	1	3%	1	3%
501 - 1000	1	2%	1	3%	1	3%	1	3%
> 1000	0	-	0	-	0	-	0	-
Not Reporting	2	5%	1	3%	0	-	0	-
Total	41	100%	38	100%	37	100%	36	100%

Table 1.5 Distribution of Schools by Full-Time Equivalent Enrollment

			All Member S	Schools				
	2015		2020		2023	}	2024	
Enrollment size	N	%	N	%	N	%	N	%
< 75	110	40%	111	40%	120	44%	132	47%
75 - 150	79	29%	76	28%	81	30%	77	27%
151 - 300	46	17%	52	19%	37	14%	38	14%
301 - 500	19	7%	17	6%	14	5%	11	4%
501 - 1000	10	4%	10	4%	14	5%	16	6%
> 1000	6	2%	7	3%	6	2%	6	2%
Not Reporting	5	2%	2	1%	2	1%	1	0%
Total	275	100%	275	100%	274	100%	281	100%

			United St	ates				
	2015		2020	ı	2023	}	2024	
Enrollment size	N	%	N	%	N	%	N	%
< 75	83	36%	88	37%	95	40%	108	44%
75 - 150	72	31%	67	28%	72	30%	68	28%
151 - 300	42	18%	48	20%	35	15%	36	15%
301 - 500	18	8%	16	7%	13	6%	11	5%
501 - 1000	10	4%	10	4%	14	6%	15	6%
> 1000	6	3%	7	3%	6	3%	6	2%
Not Reporting	3	1%	1	0%	2	1%	1	0%
Total	234	100%	237	100%	237	100%	245	100%

			Canad	la				
	2015		2020		2023		2024	
Enrollment size	N	%	N	%	N	%	N	%
< 75	27	66%	23	61%	25	68%	24	67%
75 - 150	7	17%	9	24%	9	24%	9	25%
151 - 300	4	10%	4	11%	2	5%	2	6%
301 - 500	1	2%	1	3%	1	3%	0	-
501 - 1000	0	-	0	-	0	-	1	3%
> 1000	0	-	0	-	0	-	0	-
Not Reporting	2	5%	1	3%	0	-	0	-
Total	41	100%	38	100%	37	100%	36	100%

Table 1.6 Number of Accredited Schools Offering Approved Degrees by Category

All Member Schools		
Degree Category	2023-2024	2024-2025
Master's Degree Programs (MDiv)	242	246
Master's Degree Programs (MA)	248	250
Master's Degree Programs (ThM/STM)	89	91
Doctoral Degree Programs (DMin and Other Professional Doctorate)	164	169
Doctoral Degree Programs (PhD/ThD)	68	71

United States		
Degree Category	2023-2024	2024-2025
Master's Degree Programs (MDiv)	210	214
Master's Degree Programs (MA)	217	219
Master's Degree Programs (ThM/STM)	73	75
Doctoral Degree Programs (DMin and Other Professional Doctorate)	148	153
Doctoral Degree Programs (PhD/ThD)	60	63

Canada	Canada												
Degree Category	2023-2024	2024-2025											
Master's Degree Programs (MDiv)	32	32											
Master's Degree Programs (MA)	31	31											
Master's Degree Programs (ThM/STM)	16	16											
Doctoral Degree Programs (DMin and Other Professional Doctorate)	16	16											
Doctoral Degree Programs (PhD/ThD)	8	8											

Table 2.1 Applicants, Acceptances, and New Enrollments

		All Me	mber Schools							
Category	MDiv	MA	ThM/STM	DMin/Other Prof Dr	PhD/ThD	Non-Degree				
Applicants										
2023	10,541	13,230	1,016	3,415	2,120	2,854				
2024	11,983	15,402	1,237	4,375	2,426	3,913				
Acceptances										
2023	8,516	10,385	704	2,763	847	2,520				
% of applicants	81%	79%	69%	81%	40%	88%				
2024	8,358	10,663	742	3,110	927	3,301				
% of applicants	70%	69%	60%	71%	38%	84%				
New Enrollments										
2023	5,810	7,424	504	2,125	633	1,787				
% of acceptances	68%	72%	72%	77%	75%	71%				
2024	5,871	7,722	509	2,544	662	2,552				
% of acceptances	70%	72%	69%	82%	71%	77%				

Table 2.1 Applicants, Acceptances, and New Enrollments

		Uni	ited States			
Category	MDiv	MA	ThM/STM	DMin/Other Prof Dr	PhD/ThD	Non-Degree
Applicants						
2023	10,039	12,321	942	3,282	2,067	2,421
2024	11,422	14,287	1,176	4,275	2,366	3,441
Acceptances						
2023	8,099	9,637	645	2,652	804	2,150
% of applicants	81%	78%	69%	81%	39%	89%
2024	7,919	9,812	691	3,033	883	2,881
% of applicants	69%	69%	59%	71%	37%	84%
New Enrollments						
2023	5,508	6,878	458	2,036	600	1,553
% of acceptances	68%	71%	71%	77%	75%	72%
2024	5,578	7,155	481	2,492	631	2,214
% of acceptances	70%	73%	70%	82%	72%	77%

		1	Canada			
Category	MDiv	MA	ThM/STM	DMin/Other Prof Dr	PhD/ThD	Non-Degree
Applicants	pplicants					
2023	502	909	74	133	53	433
2024	561	1,115	61	100	60	472
Acceptances						
2023	417	748	59	111	43	370
% of applicants	83%	82%	80%	84%	81%	86%
2024	439	851	51	77	44	420
% of applicants	78%	76%	84%	77%	73%	89%
New Enrollments						
2023	302	546	46	89	33	234
% of acceptances	72%	73%	78%	80%	77%	63%
2024	293	567	28	52	31	338
% of acceptances	67%	67%	55%	68%	71%	81%

Note: Data for Applicants, Acceptances, and New Enrollments for Non-Degree began in 2023.

Table 2.1a Head Count Applicants by Degree, Race, Gender, Fall 2024

				A	All Men	nber	Schools	S								
Degree Category	As	sian or Pl		Black (I	Non-Hisp	oanic)	Н	ispanic		Inc	digenous		White (White (Non-Hispanic)		
Degree Program	М	F	0	М	F	0	М	F	0	М	F	0	М	F	0	
Master's Degree Programs																
MDiv	768	298	9	1,689	1,078	106	574	209	8	47	18	0	3,291	1,364	57	
MA (prof)	351	415	4	670	840	4	310	291	3	14	19	0	1,157	1,561	11	
MA (acad)	296	206	6	597	289	28	382	180	6	13	6	0	1,303	830	26	
MA (both)	143	113	0	244	143	1	87	71	0	7	1	0	464	304	3	
Subtotal MA	790	734	10	1,511	1,272	33	779	542	9	34	26	0	2,924	2,695	40	
ThM/STM	174	43	3	178	48	3	45	12	0	4	2	0	337	68	8	
Doctoral Degree Progran	าร								•							
DMin	428	119	0	676	443	3	214	70	3	14	12	0	885	438	3	
Other Prof Dr	33	52	0	44	65	0	8	6	0	1	0	0	80	55	0	
Subtotal DMin and Other Prof Dr	461	171	0	720	508	3	222	76	3	15	12	0	965	493	3	
PhD/ThD	313	144	5	305	102	4	100	28	0	1	2	0	554	194	11	
Non-Degree Programs																
NonDegree	186	149	3	234	200	3	289	127	0	4	6	0	1,038	727	5	
Total	2,692	1,539	30	4,637	3,208	152	2,009	994	20	105	66	0	9,109	5,541	124	

Degree Category	Mul	ti-Racia	ıl		Not Ava	ilable			Tota	al		Grand
Degree Program	М	F	0	М	F	0	U	М	F	0	U	Total
Master's Degree Progran	าร											
MDiv	146	107	2	1,295	525	38	354	7,810	3,599	220	354	11,983
MA (prof)	87	138	1	608	597	9	172	3,197	3,861	32	172	7,262
MA (acad)	82	64	2	772	463	49	377	3,445	2,038	117	377	5,977
MA (both)	18	19	0	238	224	11	72	1,201	875	15	72	2,163
Subtotal MA	187	221	3	1,618	1,284	69	621	7,843	6,774	164	621	15,402
ThM/STM	17	2	0	206	69	1	17	961	244	15	17	1,237
Doctoral Degree Progran	าร											
DMin	48	23	2	355	144	2	84	2,620	1,249	13	84	3,966
Other Prof Dr	5	5	0	29	25	0	1	200	208	0	1	409
Subtotal DMin and Other Prof Dr	53	28	2	384	169	2	85	2,820	1,457	13	85	4,375
PhD/ThD	26	5	0	268	101	2	261	1,567	576	22	261	2,426
Non-Degree Programs												
NonDegree	51	34	0	442	319	3	93	2,244	1,562	14	93	3,913
Total	480	397	7	4,213	2,467	115	1431	23,245	14,212	448	1,431	39,336

Gender legend: Male (M), Female (F), Other known (O), Unknown (U), see appendix for further definition.

Table 2.1b Head Count Acceptances by Degree, Race, Gender, Fall 2024

				,	All Men	nber	Schools	S							
Degree Category	As	sian or Pl		Black (Non-Hispanic) Hispanic					Indigenous			White (Non-Hispanic)			
Degree Program	М	F	0	М	F	Ο	М	F	0	М	F	0	М	F	0
Master's Degree Programs															
MDiv	605	238	6	979	591	29	468	155	7	31	13	0	2,768	1,127	48
MA (prof)	244	334	0	339	455	1	240	214	2	14	14	0	910	1,258	10
MA (acad)	215	167	5	253	168	21	280	130	4	10	6	0	1,089	738	22
MA (both)	112	103	0	124	94	1	79	60	0	4	0	0	420	287	3
Subtotal MA	571	604	5	716	717	23	599	404	6	28	20	0	2,419	2,283	35
ThM/STM	104	29	2	90	31	1	35	5	0	3	2	0	232	53	5
Doctoral Degree Progran	ns														
DMin	356	90	0	369	255	1	163	53	2	10	8	0	722	366	3
Other Prof Dr	27	47	0	29	50	0	6	5	0	1	0	0	67	50	0
Subtotal DMin and Other Prof Dr	383	137	0	398	305	1	169	58	2	11	8	0	789	416	3
PhD/ThD	112	71	0	73	32	0	55	22	0	1	1	0	287	76	4
Non-Degree Programs															
NonDegree	163	134	2	158	149	2	253	106	0	3	5	0	909	638	4
Total	1,938	1,213	15	2,414	1,825	56	1,579	750	15	77	49	0	7,404	4,593	99

Degree Category	Mul	ti-Racia	ı		Not Ava	ilable			Tot	al		Grand
Degree Program	М	F	0	М	F	0	U	М	F	0	U	Total
Master's Degree Progran	าร											
MDiv	116	68	2	646	217	14	230	5,613	2,409	106	230	8,358
MA (prof)	59	90	0	311	344	2	103	2,117	2,709	15	103	4,944
MA (acad)	63	46	1	392	249	20	107	2,302	1,504	73	107	3,986
MA (both)	15	16	0	165	173	9	68	919	733	13	68	1,733
Subtotal MA	137	152	1	868	766	31	278	5,338	4,946	101	278	10,663
ThM/STM	11	2	0	83	39	0	15	558	161	8	15	742
Doctoral Degree Progran	าร		·									
DMin	29	20	2	196	61	2	71	1,845	853	10	71	2,779
Other Prof Dr	3	4	0	19	22	0	1	152	178	0	1	331
Subtotal DMin and Other Prof Dr	32	24	2	215	83	2	72	1,997	1,031	10	72	3,110
PhD/ThD	17	4	0	113	43	1	15	658	249	5	15	927
Non-Degree Programs												
NonDegree	46	32	0	354	265	1	77	1,886	1,329	9	77	3,301
Total	359	282	5	2,279	1,413	49	687	16,050	10,125	239	687	27,101

Gender legend: Male (M), Female (F), Other known (O), Unknown (U), see appendix for further definition.

Table 2.1c Head Count New Enrollments by Degree, Race, Gender, Fall 2024

					All Mer	nber	School	S							
Degree Category	Asi	ian or Pl		Black (I	Non-Hisp	anic)	Н	ispanic		Inc	ligenous	i	White (Non-Hisp	panic)
Degree Program	М	F	0	М	F	0	М	F	0	М	F	0	М	F	0
Master's Degree Prograi	ms								'						
MDiv	433	172	3	577	395	8	364	138	5	21	11	1	2,135	803	38
MA (prof)	176	259	0	209	302	2	196	172	2	10	7	0	726	973	8
MA (acad)	171	125	4	131	129	0	228	100	1	6	5	0	859	598	15
MA (both)	86	82	0	71	67	0	63	43	0	4	0	0	354	229	3
Subtotal MA	433	466	4	411	498	2	487	315	3	20	12	0	1,939	1,800	26
ThM/STM	61	20	1	45	21	0	29	5	0	1	2	0	200	38	3
Doctoral Degree Program	ms														
DMin	298	70	0	271	218	1	138	51	2	9	5	1	616	314	2
Other Prof Dr	22	41	0	22	41	0	3	3	0	1	1	0	58	42	0
Subtotal DMin and Other Prof Dr	320	111	0	293	259	1	141	54	2	10	6	1	674	356	2
PhD/ThD	84	52	0	41	23	0	37	16	0	1	0	0	230	56	4
Non-Degree Programs															
NonDegree	130	114	0	106	112	1	209	82	0	1	6	0	741	493	4
Total	1,461	935	8	1,473	1,308	12	1,267	610	10	54	37	2	5,919	3,546	77

Degree Category	Mul	ti-Racia	I		Not Ava	ilable			Tota	al		Grand
Degree Program	М	F	0	М	F	0	U	М	F	0	U	Total
Master's Degree Progra	ms		•									
MDiv	84	52	4	393	115	2	117	4,007	1,686	61	117	5,871
MA (prof)	41	59	1	194	238	0	34	1,552	2,010	13	34	3,609
MA (acad)	46	38	1	230	123	2	9	1,671	1,118	23	9	2,821
MA (both)	9	11	0	97	127	6	40	684	559	9	40	1,292
Subtotal MA	96	108	2	521	488	8	83	3,907	3,687	45	83	7,722
ThM/STM	7	3	0	48	22	0	3	391	111	4	3	509
Doctoral Degree Progra	ms											
DMin	25	12	2	146	51	4	27	1,503	721	12	27	2,263
Other Prof Dr	2	3	0	19	22	0	1	127	153	0	1	281
Subtotal DMin and Other Prof Dr	27	15	2	165	73	4	28	1,630	874	12	28	2,544
PhD/ThD	11	4	0	73	29	1	0	477	180	5	0	662
Non-Degree Programs												
NonDegree	32	18	0	234	208	1	60	1,453	1,033	6	60	2,552
Total	257	200	8	1,434	935	16	291	11,865	7,571	133	291	19,860

Gender legend: Male (M), Female (F), Other known (O), Unknown (U), see appendix for further definition.

Table 2.2 Head Count Enrollment

	All Member Schools												
Year	Schools Reporting	MDiv	MA	ThM/STM	DMin/Other Prof Dr	PhD/ThD	Total Degrees	Non-Degree	Total Enrollment				
2020	275	30,455	27,267	1,250	10,332	3,939	73,243	4,348	77,591				
2021	272	29,100	27,590	1,333	11,235	4,017	73,275	4,746	78,021				
2022	280	27,709	27,796	1,315	11,702	4,113	72,635	4,694	77,329				
2023	274	26,143	28,024	1,288	11,307	4,198	70,960	5,203	76,163				
2024	281	26,082	29,440	1,183	11,494	4,471	72,670	6,345	79,015				

	United States												
Year	Schools Reporting	MDiv	MA	ThM/STM	DMin/Other Prof Dr	PhD/ThD	Total Degrees	Non-Degree	Total Enrollment				
2020	237	28,941	25,117	1,159	10,068	3,678	68,963	3,562	72,525				
2021	235	27,664	25,587	1,172	10,954	3,773	69,150	3,966	73,116				
2022	243	26,378	25,924	1,165	11,434	3,879	68,780	4,006	72,786				
2023	237	24,850	26,091	1,132	11,002	3,968	67,043	4,455	71,498				
2024	245	24,773	27,400	1,059	11,199	4,243	68,674	5,518	74,192				

	Canada											
Year	Schools Reporting	MDiv	MA	ThM/STM	DMin/Other Prof Dr	PhD/ThD	Total Degrees	Non-Degree	Total Enrollment			
2020	38	1,514	2,150	91	264	261	4,280	786	5,066			
2021	37	1,436	2,003	161	281	244	4,125	780	4,905			
2022	37	1,331	1,872	150	268	234	3,855	688	4,543			
2023	37	1,293	1,933	156	305	230	3,917	748	4,665			
2024	36	1,309	2,040	124	295	228	3,996	827	4,823			

Table 2.2 reports fall head count enrollment over a five-year period.

Table 2.3 Full-Time Equivalent Enrollment

	All Member Schools												
Year	Schools Reporting	MDiv	MA	ThM/STM	DMin/Other Prof Dr	PhD/ThD	Total Degrees	Non-Degree	Total Enrollment				
2020	275	22,053	15,877	793	4,494	3,939	47,156	2,081	49,237				
2021	272	20,238	15,663	744	4,806	4,017	45,469	2,405	47,874				
2022	280	19,380	16,184	728	4,906	4,113	45,311	2,242	47,553				
2023	274	18,759	14,283	484	7,638	2,870	44,033	2,352	46,385				
2024	281	18,770	15,078	515	7,838	3,074	45,276	2,779	48,055				

	United States												
Year	Schools Reporting	MDiv	MA	ThM/STM	DMin/Other Prof Dr	PhD/ThD	Total Degrees	Non-Degree	Total Enrollment				
2020	237	21,093	14,817	746	4,375	3,678	44,709	1,787	46,496				
2021	235	19,329	14,655	675	4,684	3,773	43,115	2,101	45,215				
2022	243	18,600	15,247	673	4,781	3,879	43,180	2,016	45,196				
2023	237	17,907	13,379	419	7,435	2,678	41,819	1,987	43,806				
2024	245	17,881	14,051	469	7,618	2,935	42,954	2,374	45,327				

	Canada											
Year	Schools Reporting	MDiv	MA	ThM/STM	DMin/Other Prof Dr	PhD/ThD	Total Degrees	Non-Degree	Total Enrollment			
2020	38	960	1,060	47	119	261	2,447	294	2,741			
2021	37	910	1,009	69	123	244	2,354	304	2,659			
2022	37	780	937	55	125	234	2,131	225	2,356			
2023	37	852	904	65	203	192	2,215	365	2,579			
2024	36	889	1,027	46	220	139	2,322	406	2,728			

Table 2.3 reports fall full time equivalent enrollment over a five-year period.

Table 2.4 Total Credit Hour Enrollment

	All Member Schools												
Year	Schools Reporting	MDiv	MA	ThM/STM	DMin/Other Prof Dr	PhD/ThD	Total Degrees	Non-Degree	Total Enrollment				
2020	275	280,780	182,173	5,434	38,716	15,134	522,238	23,421	545,659				
2021	272	259,925	181,366	6,374	48,029	16,294	511,988	23,835	535,823				
2022	280	240,811	181,585	6,383	48,875	16,459	494,113	20,186	514,299				
2023	274	225,073	171,325	5,803	45,830	17,217	465,248	23,522	488,770				
2024	281	225,205	180,871	6,168	47,032	18,446	477,722	27,793	505,515				

	United States												
Year	Schools Reporting	MDiv	MA	ThM/STM	DMin/Other Prof Dr	PhD/ThD	Total Degrees	Non-Degree	Total Enrollment				
2020	237	258,149	158,285	5,078	37,581	14,860	473,953	16,085	490,038				
2021	235	237,397	157,728	5,730	46,618	15,970	463,443	18,717	482,160				
2022	243	228,916	158,367	5,701	47,484	16,061	456,529	17,416	473,945				
2023	237	214,862	160,489	5,026	44,614	16,068	441,059	19,874	460,933				
2024	245	214,543	168,549	5,613	45,710	17,612	452,027	23,736	475,763				

	Canada												
Year	Schools Reporting	MDiv	MA	ThM/STM	DMin/Other Prof Dr	PhD/ThD	Total Degrees	Non-Degree	Total Enrollment				
2020	38	22,632	23,888	357	1,135	274	48,285	7,336	55,621				
2021	37	22,528	23,638	644	1,411	324	48,545	5,118	53,663				
2022	37	11,895	23,218	682	1,391	398	37,584	2,770	40,354				
2023	37	10,211	10,836	777	1,216	1,149	24,189	3,648	27,837				
2024	36	10,662	12,322	555	1,322	834	25,695	4,057	29,752				

Table 2.4 reports fall total credit hours enrollment over a five-year period.

Table 2.5 Head Count Enrollment at Constant Set of Schools

	All Member Schools													
	c	onstant Set Enroll	ment		Total Enrollmer	<u>nt</u>	Constant Set Enrollment							
Year	N	Head Count	% Chng	N	Head Count	% Chng	as % of Total Enrollment							
2020	258	75,880		275	77,591		97.8%							
2021	258	76,562	0.9%	272	78,021	0.6%	98.1%							
2022	258	75,030	-2.0%	280	77,329	-0.9%	97.0%							
2023	258	74,523	-0.7%	274	76,163	-1.5%	97.8%							
2024	258	76,742	3.0%	281	79,015	3.7%	97.1%							

	United States														
	c	onstant Set Enroll	ment		Total Enrollmer	Constant Set Enrollment									
Year	N	Head Count	% Chng	N	Head Count	% Chng	as % of Total Enrollment								
2020	224	71,005		237 l	72,525		97.9%								
2021	224	71,784	1.1%	235	73,116	0.8%	98.2%								
2022	224	70,603	-1.6%	243	72,786	-0.5%	97.0%								
2023	224	69,998	-0.9%	237	71,498	-1.8%	97.9%								
2024	224	71,992	2.8%	245	74,192	3.8%	97.0%								

	Canada														
	ç	onstant Set Enroll	ment		Total Enrollmer	<u>nt</u>	Constant Set Enrollment								
Year	N	Head Count	% Chng	N	Head Count	% Chng	as % of Total Enrollment								
2020	34	4,875		38 ^l	5,066		96.2%								
2021	34	4,778	-2.0%	37	4,905	-3.2%	97.4%								
2022	34	4,427	-7.3%	37	4,543	-7.4%	97.4%								
2023	34	4,525	2.2%	37	4,665	2.7%	97.0%								
2024	34	4,750	5.0%	36	4,823	3.4%	98.5%								

Table 2.5 compares head count enrollment at a constant set of schools that were members of the Association for all five years and reported enrollment for the same period.

Table 2.6 Relation between Full-Time Equivalent and Head Count

	All Member Schools														
		Full-Time	Head	Full-Time Equivalent											
Year	N	Equivalent	Count	as % of Head Count											
2020	275	49,237	77,591	64%											
2021	272	47,874	78,021	61%											
2022	280	47,553	77,329	62%											
2023	274	46,385	76,163	61%											
2024	281	48,055	79,015	61%											

	United States														
		Full-Time	Head	Full-Time Equivalent											
Year	N	Equivalent	Count	as % of Head Count											
2020	237	46,496	72,525	64%											
2021	235	45,215	73,116	62%											
2022	243	45,196	72,786	62%											
2023	237	43,806	71,498	61%											
2024	245	45,327	74,192	61%											

	Canada														
		Full-Time	Head	Full-Time Equivalent											
Year	N	Equivalent	Count	as % of Head Count											
2020	38	2,741	5,066	54%											
2021	37	2,659	4,905	54%											
2022	37	2,356	4,543	52%											
2023	37	2,579	4,665	55%											
2024	36	2,728	4,823	57%											

The difference between full-time equivalent and head count enrollments is a function of the proportion of students who are part-time.

Table 2.7 Head Count Enrollment by Degree Category and Program

All Member Schools														
	2020	2021	2022	2023	2024									
Master's Degree Programs														
MDiv	30,455	29,100	27,709	26,143	26,082									
MA (prof)	13,732	13,868	13,626	13,775	14,622									
MA (acad)	13,535	11,685	10,827	10,493	10,450									
MA (both)	0	2,037	3,343	3,756	4,368									
Subtotal MA	27,267	27,590	27,796	28,024	29,440									
ThM/STM	1,250	1,333	1,315	1,288	1,183									
Doctoral Degree Programs														
DMin	8,757	9,639	10,194	9,886	10,010									
Other Prof Dr	1,575	1,596	1,508	1,421	1,484									
Subtotal DMin and Other Prof Dr	10,332	11,235	11,702	11,307	11,494									
PhD/ThD	3,939	4,017	4,113	4,198	4,471									
Non-Degree Programs														
NonDegree	4,348	4,746	4,694	5,203	6,345									
Total	77,591	78,021	77,329	76,163	79,015									

Table 2.7 Head Count Enrollment by Degree Category and Program

United States													
	Uni	ted States											
	2020	2021	2022	2023	2024								
Master's Degree Programs													
MDiv	28,941	27,664	26,378	24,850	24,773								
MA (prof)	12,787	12,868	12,682	12,769	13,581								
MA (acad)	12,330	11,147	10,403	10,112	10,140								
MA (both)	0	1,572	2,839	3,210	3,679								
Subtotal MA	25,117	25,587	25,924	26,091	27,400								
ThM/STM	1,159	1,172	1,165	1,132	1,059								
Doctoral Degree Programs													
DMin	8,540	9,402	9,979	9,632	9,760								
Other Prof Dr	1,528	1,552	1,455	1,370	1,439								
Subtotal DMin and Other Prof Dr	10,068	10,954	11,434	11,002	11,199								
PhD/ThD	3,678	3,773	3,879	3,968	4,243								
Non-Degree Programs													
NonDegree	3,562	3,966	4,006	4,455	5,518								
Total	72,525	73,116	72,786	71,498	74,192								
		Oanada											
	1	Canada	2022	2022	2024								
Mantania Dannaa Buannana	2020	2021	2022	2023	2024								
Master's Degree Programs MDiv	1.514	4 400	4 224	4 202	4 200								
	1,514 945	1,436	1,331	1,293	1,309								
MA (prof)		1,000	944	1,006	1,041								
MA (acad)	1,205	538	424	381	310								
MA (both)	0	465	504	546	689								
Subtotal MA ThM/STM	2,150	2,003	1,872	1,933	2,040								
	91	161	150	156	124								
Doctoral Degree Programs	047	007	045	05.4	050								
DMin	217	237	215	254	250								
Other Prof Dr	47	44	53	51	45								
Subtotal DMin and Other Prof Dr	264	281	268	305	295								
PhD/ThD	261	244	234	230	228								
Non-Degree Programs	700	700	200	7.0									
NonDegree	786	780	688	748	827								
Total	5,066	4,905	4,543	4,665	4,823								

Table 2.8 Full-Time Equivalent Enrollment by Degree Category and Program

All Member Schools														
	2020	2021	2022	2023	2024									
Master's Degree Programs														
MDiv	22,053	20,238	19,380	18,759	18,770									
MA (prof)	8,592	8,475	8,364	7,494	7,856									
MA (acad)	7,285	6,087	6,013	5,207	5,295									
MA (both)	0	1,102	1,807	1,583	1,927									
Subtotal MA	15,877	15,663	16,184	14,283	15,078									
ThM/STM	793	744	728	484	515									
Doctoral Degree Programs														
DMin	2,919	3,210	3,398	6,595	6,761									
Other Prof Dr	1,575	1,596	1,508	1,043	1,077									
Subtotal DMin and Other Prof Dr	4,494	4,806	4,906	7,638	7,838									
PhD/ThD	3,939	4,017	4,113	2,870	3,074									
Non-Degree Programs														
NonDegree	2,081	2,405	2,242	2,352	2,779									
Total	49,237	47,873	47,553	46,386	48,054									

Table 2.8 Full-Time Equivalent Enrollment by Degree Category and Program

	11	ted Ctetes			
		ted States			
	2020	2021	2022	2023	2024
Master's Degree Programs	I				
MDiv	21,093	19,329	18,600	17,907	17,881
MA (prof)	8,073	7,951	7,871	6,981	7,263
MA (acad)	6,744	5,786	5,813	5,020	5,152
MA (both)	0	918	1,562	1,378	1,636
Subtotal MA	14,817	14,655	15,247	13,379	14,051
ThM/STM	746	675	673	419	469
Doctoral Degree Programs					
DMin	2,847	3,132	3,326	6,432	6,586
Other Prof Dr	1,528	1,552	1,455	1,003	1,032
Subtotal DMin and Other Prof Dr	4,375	4,684	4,781	7,435	7,618
PhD/ThD	3,678	3,773	3,879	2,678	2,935
Non-Degree Programs					
NonDegree	1,787	2,101	2,016	1,987	2,374
Total	46,495	45,217	45,195	43,805	45,328
		Canada	222	2222	0004
	2020	2021	2022	2023	2024
Master's Degree Programs				1	
MDiv	960	910	780	852	889
MA (prof)	519	524	492	513	593
MA (acad)	541	301	199	187	143
MA (both)	0	184	245	204	292
Subtotal MA	1,060	1,009	937	904	1,027
ThM/STM	47	69	55	65	46
Doctoral Degree Programs					
DMin	72	79	72	163	175
Other Prof Dr	47	44	53	40	45
Subtotal DMin and Other Prof Dr	119	123	125	203	220
PhD/ThD	261	244	234	192	139
Non-Degree Programs					
NonDegree	294	304	225	365	406

2,741

2,659

2,355

2,581

2,727

Total

Table 2.9 Head Count Enrollment by Race or Ethnic Group, Degree, and Gender

							Α	II Mem	ber Sch	nools										
Racial/Ethnic Category		202	20			202	21			202	22			202	23			202	24	
Degree Program	М	F	O/U	Total	М	F	O/U	Total	М	F	O/U	Total	М	F	O/U	Total	М	F	O/U	Total
Asian or PI																				,
MDiv	1,725	533	0	2,258	1,580	549	19	2,148	1,510	546	19	2,075	1,972	704	21	2,697	2,153	820	14	2,987
MA	1,104	1,057	0	2,161	1,193	1,203	9	2,405	1,140	1,182	41	2,363	1,357	1,541	16	2,914	1,619	1,818	10	3,447
ThM / STM	82	20	0	102	97	29	0	126	92	21	0	113	187	50	0	237	171	34	0	205
DMin and Other Dr	815	165	0	980	931	195	1	1,127	938	228	4	1,170	1,292	341	2	1,635	1,490	407	1	1,898
PhD / ThD	257	76	0	333	299	89	2	390	295	84	4	383	514	169	5	688	565	235	2	802
Non-Degrees	253	175	0	428	295	312	0	607	303	296	3	602	363	328	6	697	401	353	1	755
Subtotal	4,236	2,026	`	6,262	4,395	2,377	31	6,803	4,278	2,357	71	6,706	5,685	3,133	50	8,868	6,399	3,667	28	10,094
Black (Non-Hispanic)				,												J.				
MDiv	2,409	2,029	0	4,438	2,290	1,970	32	4,292	2,157	1,758	41	3,956	2,216	1,663	14	3,893	2,323	1,647	40	4,010
MA	1,199	1,279	0	2,478	1,335	1,325	9	2,669	1,292	1,361	17	2,670	1,468	1,418	8	2,894	1,521	1,555	14	3,090
ThM / STM	43	11	0	54	55	17	0	72	36	12	0	48	68	21	0	89	66	21	0	87
DMin and Other Dr	1,085	881	0	1,966	1,246	1,003	3	2,252	1,235	977	8	2,220	1,285	984	8	2,277	1,277	983	9	2,269
PhD / ThD	150	76	0	226	165	94	1	260	173	102	3	278	226	115	3	344	232	121	9	362
Non-Degrees	162	132	0	294	228	196	1	425	233	184	2	419	245	217	0	462	250	257	10	517
Subtotal	5,048	4,408		9,456	5,319	4,605	46	9,970	5,126	4,394	71	9,591	5,508	4,418	33	9,959	5,669	4,584	82	10,335
Hispanic				•																
MDiv	1,341	529	0	1,870	1,285	533	10	1,828	1,300	508	6	1,814	1,426	436	4	1,866	1,554	503	5	2,062
MA	1,637	961	0	2,598	1,704	978	5	2,687	1,627	964	12	2,603	1,905	1,034	5	2,944	2,177	1,185	6	3,368
ThM / STM	29	5	0	34	39	2	7	48	35	7	0	42	34	8	0	42	42	6	0	48
DMin and Other Dr	430	117	0	547	487	125	0	612	504	150	1	655	604	152	0	756	779	209	1	989
PhD / ThD	109	35	0	144	117	42	0	159	187	49	0	236	203	51	1	255	255	72	2	329
Non-Degrees	296	177	0	473	295	141	0	436	327	144	1	472	351	177	2	530	500	246	8	754
Subtotal	3,842	1,824		5,666	3,927	1,821	22	5,770	3,980	1,822	20	5,822	4,523	1,858	12	6,393	5,307	2,221	22	7,550

Table 2.9 Head Count Enrollment by Race or Ethnic Group, Degree, and Gender

All Member Schools																				
Racial/Ethnic Category		202	20			202	21			202	22			202	23			202	24	
Degree Program	М	F	O/U	Total																
Indigenous				'												'				
MDiv	75	30	0	105	64	26	1	91	60	26	1	87	83	33	0	116	74	33	2	109
MA	49	37	0	86	65	43	0	108	70	46	0	116	70	44	0	114	68	64	0	132
ThM / STM	3	1	0	4	3	0	0	3	2	0	0	2	2	0	0	2	2	1	0	3
DMin and Other Dr	19	13	0	32	24	9	0	33	26	8	0	34	24	8	0	32	30	14	0	44
PhD / ThD	7	6	0	13	9	8	0	17	6	5	0	11	13	6	0	19	13	5	0	18
Non-Degrees	5	5	0	10	7	3	0	10	11	2	1	14	16	5	0	21	10	5	3	18
Subtotal	158	92		250	172	89	1	262	175	87	2	264	208	96		304	197	122	5	324
White (Non-Hispanic)																				
MDiv	11,323	4,388	0	15,711	10,801	4,210	111	15,122	10,231	3,783	144	14,158	10,059	3,489	132	13,680	9,856	3,282	131	13,269
MA	7,328	6,407	0	13,735	7,266	6,419	33	13,718	7,205	6,297	198	13,700	7,443	6,438	53	13,934	7,575	6,590	60	14,225
ThM / STM	500	83	0	583	491	84	2	577	517	89	6	612	508	84	2	594	500	78	3	581
DMin and Other Dr	3,311	942	0	4,253	3,520	1,097	6	4,623	3,621	1,195	14	4,830	3,439	1,185	11	4,635	3,387	1,243	24	4,654
PhD / ThD	1,587	430	0	2,017	1,606	444	2	2,052	1,568	436	2	2,006	1,665	446	7	2,118	1,676	443	14	2,133
Non-Degrees	1,139	648	0	1,787	1,134	759	12	1,905	1,216	733	14	1,963	1,274	899	11	2,184	1,705	1,057	16	2,778
Subtotal	25,188	12,898		38,086	24,818	13,013	166	37,997	24,358	12,533	378	37,269	24,388	12,541	216	37,145	24,699	12,693	248	37,640
Multiracial																				
MDiv	397	260	0	657	334	204	7	545	316	171	12	499	343	177	15	535	356	167	10	533
MA	315	352	0	667	250	257	2	509	227	286	13	526	261	276	3	540	308	341	11	660
ThM / STM	20	9	0	29	14	5	0	19	20	5	0	25	21	1	0	22	17	2	0	19
DMin and Other Dr	92	50	0	142	88	56	2	146	92	52	1	145	95	65	3	163	117	64	3	184
PhD / ThD	53	17	0	70	49	24	0	73	60	19	0	79	63	22	0	85	82	30	0	112
Non-Degrees	81	22	0	103	38	19	0	57	37	27	0	64	49	42	0	91	67	47	0	114
Subtotal	958	710		1,668	773	565	11	1,349	752	560	26	1,338	832	583	21	1,436	947	651	24	1,622

Table 2.9 Head Count Enrollment by Race or Ethnic Group, Degree, and Gender

							A	All Mem	ber Scl	hools										
Racial/Ethnic Category		202	20			202	21			202	22			202	23			202	24	
Degree Program	М	F	O/U	Total	М	F	O/U	Total	М	F	O/U	Total	М	F	O/U	Total	М	F	O/U	Total
Not Available														,						
MDiv	2,016	1,050	0	3,066	1,861	939	86	2,886	1,868	816	167	2,851	2,154	830	372	3,356	1,988	682	442	3,112
MA	1,725	1,636	0	3,361	1,743	1,792	67	3,602	1,817	1,742	125	3,684	2,363	2,126	195	4,684	2,186	1,963	369	4,518
ThM / STM	165	30	0	195	198	45	5	248	149	43	7	199	219	61	22	302	178	54	8	240
DMin and Other Dr	854	265	0	1,119	986	319	5	1,310	970	325	37	1,332	1,338	406	65	1,809	1,005	380	71	1,456
PhD / ThD	214	55	0	269	200	50	1	251	225	45	2	272	507	166	16	689	455	150	110	715
Non-Degrees	518	405	0	923	555	415	75	1,045	480	362	55	897	628	475	115	1,218	742	503	164	1,409
Subtotal	5,492	3,441		8,933	5,543	3,560	239	9,342	5,509	3,333	393	9,235	7,209	4,064	785	12,058	6,554	3,732	1,164	11,450
Visa																				
MDiv	1,870	480	0	2,350	1,747	436	5	2,188	1,766	467	36	2,269	0	0	0	0	0	0	0	0
MA	1,248	933	0	2,181	1,059	811	22	1,892	1,260	839	35	2,134	0	0	0	0	0	0	0	0
ThM / STM	210	39	0	249	194	40	6	240	221	48	5	274	0	0	0	0	0	0	0	0
DMin and Other Dr	1,068	225	0	1,293	930	202	0	1,132	1,079	232	5	1,316	0	0	0	0	0	0	0	0
PhD / ThD	647	220	0	867	609	202	4	815	620	223	5	848	0	0	0	0	0	0	0	0
Non-Degrees	210	120	0	330	184	73	4	261	193	65	5	263	0	0	0	0	0	0	0	0
Subtotal	5,253	2,017		7,270	4,723	1,764	41	6,528	5,139	1,874	91	7,104								
Total																				
MDiv	21,156	9,299		30,455	19,962	8,867	271	29,100	19,208	8,075	426	27,709	18,253	7,332	558	26,143	18,304	7,134	644	26,082
MA	14,605	12,662		27,267	14,615	12,828	147	27,590	14,638	12,717	441	27,796	14,867	12,877	280	28,024	15,454	13,516	470	29,440
ThM / STM	1,052	198		1,250	1,091	222	20	1,333	1,072	225	18	1,315	1,039	225	24	1,288	976	196	11	1,183
DMin and Other Dr	7,674	2,658		10,332	8,212	3,006	17	11,235	8,465	3,167	70	11,702	8,077	3,141	89	11,307	8,085	3,300	109	11,494
PhD / ThD	3,024	915		3,939	3,054	953	10	4,017	3,134	963	16	4,113	3,191	975	32	4,198	3,278	1,056	137	4,471
Non-Degrees	2,664	1,684		4,348	2,736	1,918	92	4,746	2,800	1,813	81	4,694	2,926	2,143	134	5,203	3,675	2,468	202	6,345
Total	50,175	27,416		77,591	49,670	27,794	557	78,021	49,317	26,960	1,052	77,329	48,353	26,693	1,117	76,163	49,772	27,670	1,573	79,015

O/U includes those reported as Unknown and All Other, see the appendix for further definition.

Table 2.10 Head Count Enrollment by Degree Program, Race or Ethnic Group, and Gender, Fall 2024

				-	All Mer	nber \$	School	s							
Degree Category	As	ian or P	l	Black (I	Non-Hisp	oanic)	F	lispanic		Inc	ligenous	;	White (Non-Hisp	panic)
Degree Program	М	F	0	М	F	0	М	F	0	М	F	0	М	F	0
Master's Degree Progran	าร														
MDiv	2,153	820	14	2,323	1,647	40	1,554	503	5	74	33	2	9,856	3,282	131
MA (prof)	611	1,036	0	772	946	7	993	654	4	34	31	0	3,189	3,852	15
MA (acad)	678	479	10	473	382	3	935	359	2	25	27	0	3,365	1,996	29
MA (both)	330	303	0	276	227	4	249	172	0	9	6	0	1,021	742	16
Subtotal MA	1,619	1,818	10	1,521	1,555	14	2,177	1,185	6	68	64	0	7,575	6,590	60
ThM/STM	171	34	0	66	21	0	42	6	0	2	1	0	500	78	3
Doctoral Degree Progran	าร														
DMin	1,296	248	1	1,164	831	9	754	190	1	23	13	0	3,010	1,039	24
Other Prof Dr	194	159	0	113	152	0	25	19	0	7	1	0	377	204	0
Subtotal DMin and Other Prof Dr	1,490	407	1	1,277	983	9	779	209	1	30	14	0	3,387	1,243	24
PhD/ThD	565	235	2	232	121	9	255	72	2	13	5	0	1,676	443	14
Non-Degree Programs															
NonDegree	401	353	1	250	257	10	500	246	8	10	5	3	1,705	1,057	16
Total	6,399	3,667	28	5,669	4,584	82	5,307	2,221	22	197	122	5	24,699	12,693	248

Degree Category	Mu	lti-Racia	I		Not Ava	ailable			Tota	al		Grand
Degree Program	М	F	0	М	F	0	U	М	F	0	U	Total
Master's Degree Program	าร		•									
MDiv	356	167	10	1,988	682	19	423	18,304	7,134	221	423	26,082
MA (prof)	114	185	6	949	1,107	0	117	6,662	7,811	32	117	14,622
MA (acad)	159	130	5	809	465	6	113	6,444	3,838	55	113	10,450
MA (both)	35	26	0	428	391	8	125	2,348	1,867	28	125	4,368
Subtotal MA	308	341	11	2,186	1,963	14	355	15,454	13,516	115	355	29,440
ThM/STM	17	2	0	178	54	0	8	976	196	3	8	1,183
Doctoral Degree Program	าร											
DMin	105	54	3	898	279	2	66	7,250	2,654	40	66	10,010
Other Prof Dr	12	10	0	107	101	0	3	835	646	0	3	1,484
Subtotal DMin and Other Prof Dr	117	64	3	1,005	380	2	69	8,085	3,300	40	69	11,494
PhD/ThD	82	30	0	455	150	2	108	3,278	1,056	29	108	4,471
Non-Degree Programs												
NonDegree	67	47	0	742	503	3	161	3,675	2,468	41	161	6,345
Total	947	651	24	6,554	3,732	40	1124	49,772	27,670	449	1,124	79,015

Gender legend: Male (M), Female (F), Other known (O), Unknown (U), see appendix for further definition.

Table 2.11 Head Count Enrollment by Degree Program, Age, and Gender, Fall 2024

				I	All Men	nber S	School	S							
	U	Jnder 25			25 - 29		;	30 - 34			35 - 39			40 - 49	
	М	F	0	М	F	0	М	F	0	М	F	0	М	F	0
Master's Degree Progran	ns		1			,			'						
MDiv	2,511	761	18	4,663	1,190	48	3,046	799	43	2,357	809	71	3,130	1,668	99
MA (prof)	448	843	1	937	1,294	9	929	873	6	979	808	5	1,543	1,645	10
MA (acad)	520	461	9	1,123	643	21	1,010	477	14	857	399	12	1,324	795	17
MA (both)	104	128	2	237	217	3	293	153	3	314	206	1	489	385	0
Subtotal MA	1,072	1,432	12	2,297	2,154	33	2,232	1,503	23	2,150	1,413	18	3,356	2,825	27
ThM/STM	15	9	0	160	39	4	215	35	1	195	29	2	238	42	4
Doctoral Degree Program	ns														
DMin	7	4	0	151	41	0	489	99	1	960	197	9	2,659	689	12
Other Prof Dr	0	2	0	24	18	0	68	42	0	127	47	0	287	164	0
Subtotal DMin and Other Prof Dr	7	6	0	175	59	0	557	141	1	1,087	244	9	2,946	853	12
PhD/ThD	16	10	0	267	101	1	578	166	1	640	171	6	962	274	11
Non-Degree Programs															
NonDegree	223	159	3	255	184	7	325	166	6	398	219	4	712	504	26
Total	3,844	2,377	33	7,817	3,727	93	6,953	2,810	75	6,827	2,885	110	11,344	6,166	179
		50 - 64		65	and Ove	r		Not Rep	oorted			То	tal		Grand
	М	F	0	М	F	0	М	F	0	U	М	F	Ο	U	Total
Master's Degree Progran	ns					•				•				•	
MDiv	2,112	1,736	51	329	305	3	98	58	0	225	18,246	7,326	333	225	26,130
MA (prof)	1,281	1,552	8	200	215	1	60	60	1	57	6,377	7,290	41	57	13,765
MA (acad)	1,231	889	12	285	218	0	82	49	2	18	6,432	3,931	87	18	10,468
MA (both)	459	433	0	115	100	0	22	15	0	77	2,033	1,637	9	77	3,756
Subtotal MA	2,971	2,874	20	600	533	1	164	124	3	152	14,842	12,858	137	152	27,989
ThM/STM	150	52	4	24	18	2	41	1	0	7	1,038	225	17	7	1,287
Doctoral Degree Program	ns														
DMin	2,446	1,144	9	425	380	0	105	29	4	51	7,242	2,583	35	51	9,911
Other Prof Dr	302	230	0	63	52	0	5	2	0	3	876	557	0	3	1,436
Subtotal DMin and Other Prof Dr	2,748	1,374	9	488	432	0	110	31	4	54	8,118	3,140	35	54	11,347
PhD/ThD	616	208	2	101	36	0	10	10	1	10	3,190	976	22	10	4,198
Non-Degree Programs															
NonDegree	685	633	15	202	213	5	128	70	15	196	2,928	2,148	81	196	5,353
Total	9,282	6,877		1,744											

Data on age/enrollment are only collected in odd-numbered years. Data shown here are from the school year beginning in Fall

 $Gender\ legend:\ Male\ (M),\ Female\ (F),\ Other\ known\ (O),\ Unknown\ (U),\ see\ appendix\ for\ further\ definition.$

Table 2.12 Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall 2024

		All	Memb	er Sc	hools	3								
							DMin/0						_	
	ME HC	Div FTE	HC	Α FTE	ThM/S	STM FTE	Prof HC	Dr FTE	PhD/ HC	ΓhD FTE	Oth HC	er FTE	Tot HC	tal FTE
Abilene Christian University Graduate School of	73	37	54	23	0	0	29	6	0	0	14	4	170	70
Theology														
Academy for Jewish Religion	66	32	9	2	0	0	0	0	0	0	16	5	91	39
Acadia Divinity College	52	41	26	10	0	0	27	14	0	0	66	38	171	103
Ambrose Seminary of Ambrose University	36	29	98	70	0	0	0	0	0	0	71	33	205	132
America Evangelical University Seminary	58	38	44	29	0	0	12	15	45	52	0	0	159	134
Anabaptist Mennonite Biblical Seminary	33	18	65	22	0	0	12	6	0	0	35	10	145	56
Anderson University School of Theology	22	13	27	12	0	0	0	0	0	0	3	1	52	26
Antiochian House of Studies	44	64	0	0	103	82	0	0	11	11	109	89	267	246
Aquinas Institute of Theology	41	37	33	18	0	0	29	10	0	0	10	3	113	68
Asbury Theological Seminary	472	290	746	401	27	9	295	127	111	56	14	5	1665	888
Ashland Theological Seminary	47	25	134	84	0	0	34	24	0	0	6	3	221	136
Assemblies of God Theological Seminary	62	40	168	80	3	1	73	32	29	15	0	0	335	168
Associated Canadian Theological Schools (ACTS) of Trinity Western University	55	32	155	77	1	0	32	18	0	0	36	13	279	140
Athenaeum of Ohio	56	59	14	3	0	0	0	0	0	0	85	59	155	121
Atlantic School of Theology	45	20	14	5	0	0	0	0	0	0	23	17	82	42
Augustine Institute	0	0	399	124	0	0	0	0	0	0	21	6	420	130
Austin Presbyterian Theological Seminary	67	59	35	21	0	0	53	32	0	0	4	2	159	114
Azusa Pacific Seminary	54	42	25	15	0	0	54	35	0	0	1	0	134	92
B. H. Carroll Theological Seminary at East Texas Baptist University	13	5	43	23	0	0	8	3	25	11	10	3	99	45
Baptist Missionary Association Theological Seminary	18	9	10	4	0	0	0	0	0	0	0	1	28	14
Barry University Department of Theology and Philosophy	0	0	27	5	0	0	16	4	0	0	0	0	43	9
Beeson Divinity School of Samford University	91	84	30	17	1	0	0	0	7	5	1	0	130	106
Berkeley Divinity School	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Berkeley School of Theology (CA)	20	12	9	7	0	0	54	40	0	0	29	19	112	78
Bethany Theological Seminary	20	12	31	17	0	0	0	0	0	0	31	11	82	40
Bethel Seminary of Bethel University	63	33	151	84	0	0	47	27	0	0	22	9	283	153
Bexley Hall Seabury-Western Theological Seminary Federation, Inc.	42	19	0	0	0	0	22	2	0	0	36	15	100	36
Boston College Clough School of Theology and Ministry	40	41	135	93	14	10	0	0	0	0	95	50	284	194
Boston University School of Theology	103	92	43	44	15	11	53	42	51	42	4	1	269	232
Briercrest College and Seminary	5	2	105	54	0	0	0	0	0	0	30	14	140	70
Brite Divinity School at Texas Christian University	67	46	62	35	0	0	24	10	13	6	4	2	170	99
BSK Theological Seminary	43	27	8	4	0	0	0	0	0	0	10	4	61	35
Byzantine Catholic Seminary of SS. Cyril and Methodius	10	9	14	5	0	0	0	0	0	0	2	0	26	14
Calvin Theological Seminary	78	61	179	49	24	10	22	12	41	22	35	9	379	163
Campbell University Divinity School	45	35	44	25	0	0	14	12	0	0	0	0	103	72
Canadian Baptist Theological Seminary	25	16	16	9	0	0	0	0	0	0	4	2	45	27
Canadian Reformed Theological Seminary	28	37	0	0	0	0	0	0	0	0	2	2	30	39
Candler School of Theology of Emory University	272	257	38	31	16	12	82	68	0	0	8	5	416	373
Carey Theological College	16	6	23	7	0	0	6	4	0	0	8	6	53	23
Catholic International University Graduate School of Theology	0	0	80	32	0	0	0	0	0	0	8	3	88	35
Catholic Theological Union	85	67	67	28	0	0	42	33	0	0	12	6	206	134
Catholic University of America School of Theology	70	73	45	21	0	0	54	15	71	32	0	2	240	143
and Religious Studies	'0	13	+5	۱ ک		U	J4	13	, ,	52			240	140

Table 2.12 Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall 2024

		All	Memb	er Sc	chools	3								
					T	O.T. 4	DMin/0		DI D.	.	0:1			
	HC	FTE	M/	Α FTE	ThM/S	_	Prof	Dr FTE	PhD/	1	Oth HC	er FTE	HC	tal FTE
Central Baptist Theological Seminary	84	57	HC 60	39	0	FTE 0	HC 73	44	HC 0	FTE 0	138	138	355	278
Central Baptist Theological Seminary of			60	39					U	U	130		333	
Minneapolis	31	18	49	16	3	1	7	5	0	0	6	2	96	42
Chapman Seminary of Oakland City University	0	0	2	1	0	0	1	1	0	0	0	0	3	2
Charlotte Theological Seminary	15	8	14	7	0	0	10	4	0	0	0	0	39	19
Chicago Theological Seminary	101	58	38	25	3	1	30	32	22	9	7	2	201	127
China Evangelical Seminary North America	18	8	68	21	3	0	10	5	0	0	35	9	134	43
Christ School of Theology of the Institute of Lutheran Theology	14	10	14	5	9	3	20	8	34	12	6	2	97	40
Christian Theological Seminary	48	37	62	50	0	0	23	16	11	10	10	4	154	117
Christian Witness Theological Seminary	29	27	49	30	2	1	9	6	0	0	4	2	93	66
Church Divinity School of the Pacific	36	26	3	1	0	0	0	0	0	0	1	1	40	28
Clamp Divinity School at Anderson University	32	20	35	13	0	0	35	43	21	20	0	0	123	96
Claremont School of Theology	43	29	19	13	0	0	63	17	74	46	6	1	205	106
Colgate Rochester Crozer Divinity School	38	23	1	1	0	0	21	14	0	0	21	11	81	49
Columbia Biblical Seminary of Columbia International University	87	47	384	30	0	0	15	15	140	89	70	1	696	182
Columbia Theological Seminary	72	68	25	19	10	11	85	30	0	0	0	0	192	128
Concordia Lutheran Seminary (AB)	5	6	0	0	0	0	0	0	0	0	3	2	8	8
Concordia Lutheran Theological Seminary (ON)	12	9	8	3	0	0	0	0	0	0	0	0	20	12
Concordia Seminary (MO)	176	157	43	18	12	1	41	9	106	8	213	64	591	257
Concordia Theological Seminary (IN)	146	90	39	16	15	4	7	3	26	9	46	11	279	133
Cornerstone Theological Seminary	31	17	67	29	1	0	0	0	0	0	0	0	99	46
Covenant Theological Seminary	192	120	245	117	6	2	79	44	0	0	28	8	550	291
Crown College Graduate School of Ministry	43	22	79	37	0	0	0	0	0	0	0	0	122	59
Dallas Theological Seminary	540	360	1644	807	3	2	199	109	83	34	140	48	2609	1360
Denver Seminary	226	110	406	198	17	6	91	48	37	36	51	8	828	406
Dickerson-Green Theological Seminary of Allen University	38	20	5	4	0	0	1	1	0	0	0	0	44	25
Dominican House of Studies	36	31	17	13	0	0	0	0	0	0	21	67	74	111
Dominican School of Philosophy and Theology	9	7	17	15	0	0	0	0	0	0	25	28	51	50
Drew University Theological School	168	128	26	19	7	5	104	79	50	75	19	6	374	312
Duke University Divinity School	351	351	76	76	15	15	115	115	34	34	30	18	621	609
Earlham School of Religion	27	21	11	7	0	0	0	0	0	0	10	6	48	34
Eastern Mennonite Seminary of Eastern Mennonite University	20	12	13	6	0	0	0	0	0	0	7	3	40	21
Ecumenical Theological Seminary	21	12	11	8	0	0	18	6	0	0	10	7	60	33
Eden Theological Seminary	32	23	22	15	0	0	27	5	0	0	7	2	88	45
Emmanuel Christian Seminary at Milligan	54	36	29	16	0	0	20	11	0	0	4	1	107	64
Emmanuel College of Victoria University	33	23	141	95	2	1	9	9	37	36	5	5	227	169
Erskine Theological Seminary	22	13	19	8	15	2	58	15	0	0	4	2	118	40
Evangelia University Graduate School of Theology	75	67	5	3	0	0	13	10	0	0	0	0	93	80
Franciscan School of Theology	24	17	63	30	0	0	0	0	0	0	2	2	89	49
Freed-Hardeman University Graduate School of Theology	32	19	32	15	0	0	6	7	0	0	0	0	70	41
Fresno Pacific Biblical Seminary of Fresno Pacific University	7	3	94	57	0	0	0	0	0	0	0	0	101	60
Fuller Theological Seminary	379	160	559	215	2	1	507	263	131	63	42	12	1620	714
Garrett-Evangelical Theological Seminary	121	82	73	47	0	0	56	24	48	25	15	5	313	183
Gateway Seminary	210	113	405	164	10	5	132	183	32	33	675	244	1464	742
General Theological Seminary	42	31	0	0	0	0	3	2	0	0	0	0	45	33

Table 2.12 Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall 2024

		All	Memb	er Sc	chools	S								
		7					DMin/0	Other						
	MD		M		ThM/	_	Prof		PhD/		Oth	-	To	
On the W. Through the shades of Posters of Posters	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
George W. Truett Theological Seminary of Baylor University	188	137	116	64	0	0	81	48	0	0	3	1	388	250
Georgia Central University School of Divinity	46	50	39	41	0	0	35	45	13	24	0	0	133	160
GETS Theological Seminary	0	0	69	33	0	0	16	13	0	0	0	0	85	46
Gordon-Conwell Theological Seminary	307	164	611	293	37	15	238	187	0	0	165	66	1358	725
Grace Mission University Graduate School	102	82	101	84	0	0	23	11	56	50	0	0	282	227
Grace School of Theology	131	54	186	69	3	1	13	10	0	0	0	0	333	134
Grace Theological Seminary	85	48	121	52	0	0	67	37	0	0	0	1	273	138
Graduate School of Theology and Ministry in Puerto Rico, St. Albert the Great	6	7	4	4	4	3	0	0	0	0	5	2	19	16
Graduate Theological Union	0	0	16	11	0	0	0	0	107	211	37	17	160	239
Grand Canyon Theological Seminary at Grand Canyon University	221	205	203	165	0	0	0	0	0	0	12	11	436	381
Harding School of Theology	52	21	62	20	0	0	26	13	0	0	2	0	142	54
Hartford International University for Religion and Peace	0	0	66	45	0	0	10	7	7	8	26	8	109	68
Harvard University Divinity School	147	199	181	242	0	0	0	0	0	0	0	0	328	441
Hazelip School of Theology of Lipscomb University	28	15	36	16	0	0	16	18	0	0	0	0	80	49
Henry Appenzeller University	13	12	1	0	0	0	0	0	0	0	2	2	16	14
Heritage Christian University Graduate School of Theology	30	15	58	25	0	0	0	0	0	0	0	0	88	40
Heritage Theological Seminary	53	29	0	0	41	17	0	0	0	0	76	24	170	70
HMS Richards Divinity School Division of Graduate Studies of La Sierra University	17	14	5	3	0	0	0	0	0	0	0	0	22	17
Holy Apostles College and Seminary	23	22	392	148	0	0	0	0	0	0	37	15	452	185
Holy Cross Greek Orthodox School of Theology	65	77	60	32	23	13	0	0	0	0	36	15	184	137
Hood Theological Seminary	59	38	12	7	0	0	31	19	0	0	1	0	103	64
Horizon College and Seminary	10	5	46	20	0	0	0	0	0	0	15	5	71	30
Howard University School of Divinity	57	41	3	2	0	0	23	26	0	0	0	0	83	69
Huron University College Faculty of Theology	20	15	27	19	10	1	0	0	0	0	4	2	61	37
Iliff School of Theology	63	51	26	19	0	0	22	9	52	43	0	0	163	122
Immaculate Conception Seminary of Seton Hall University	53	52	102	40	0	0	0	0	0	0	88	90	243	182
Indianapolis Theological Seminary	22	11	22	10	0	0	0	0	0	0	15	6	59	27
Inter American University of Puerto Rico- Metropolitan Campus Department of Theology and History	0	0	5	3	0	0	0	0	48	6	0	0	53	9
Inter-American Adventist Theological Seminary	0	0	426	381	0	0	117	174	24	36	0	0	567	591
Interdenominational Theological Center	33	21	0	0	0	0	27	27	0	0	0	0	60	48
International Reformed University and Seminary	25	21	13	10	0	0	6	7	20	26	0	0	64	64
International Theological Seminary	57	52	17	14	0	0	44	31	0	0	7	2	125	99
James and Carolyn McAfee School of Theology of Mercer University	68	47	15	10	0	0	39	24	0	0	1	1	123	82
Jesuit School of Theology of Santa Clara University	25	30	19	13	9	7	0	0	0	0	62	56	115	106
John Leland Center for Theological Studies	10	4	6	2	0	0	0	0	0	0	14	5	30	11
Kairos University	413	231	461	291	0	0	153	123	130	79	0	0	1157	724
Kearley Graduate School of Theology of Faulkner University	0	0	20	8	2	1	0	0	11	5	0	0	33	14
Kenrick-Glennon Seminary	84	65	0	0	0	0	0	0	0	0	0	0	84	65
The King's Seminary at The King's University	76	41	93	48	0	0	71	36	0	0	0	0	240	125
Knox College	10	14	63	59	0	0	1	0	15	0	3	7	92	80
Knox Theological Seminary	52	26	35	16	0	0	50	42	0	0	4	2	141	86
Lancaster Theological Seminary	25	17	9	5	0	0	31	19	0	0	1	0	66	41

Table 2.12 Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall 2024

		All	Memb	er Sc	chools	3								
							DMin/0	Other						
	ME		M		ThM/		Prof		PhD/		Oth	-	То	
	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Lexington Theological Seminary	25	6	14	3	0	0	30	8	0	0	14	3	83	20
Liberty Theological Seminary	2218	1727	2328	1474	25	12	1269	1144	65	52	263	159	6168	4568
Life Pacific University Seminary	19	19	9	8	0	0	0	0	0	0	0	0	28	27
Lincoln Seminary at Ozark Christian College	23	10	108	40	0	0	0	0	0	0	1	0	132	50
Logos Evangelical Seminary	34	20	127	68	4	2	50	38	1	1	5	3	221	132
Louisville Presbyterian Theological Seminary	43	29	36	27	0	0	23	23	0	0	0	0	102	79
Loyola Marymount University Department of Theological Studies	0	0	51	22	0	0	0	0	0	0	0	0	51	22
Loyola University Chicago Institute of Pastoral Studies	43	27	118	58	0	0	0	0	0	0	51	20	212	105
Luther Seminary	199	110	105	53	10	3	0	0	15	10	42	14	371	190
Lutheran School of Theology at Chicago	40	32	8	6	7	4	12	3	31	28	23	9	121	82
Lutheran Theological Seminary (SK)	5	3	2	1	0	0	7	3	0	0	3	1	17	8
Lutheran Theological Southern Seminary of Lenoir-Rhyne University	38	28	14	11	0	0	0	0	0	0	13	4	65	43
M. Christopher White School of Divinity of Gardner-Webb University	58	40	10	5	0	0	33	22	0	0	0	0	101	67
Martin Luther University College	8	1	170	19	0	0	0	0	0	0	0	0	178	20
The Master's Seminary	525	358	148	71	43	21	89	89	7	5	0	0	812	544
McCormick Theological Seminary	26	16	30	24	0	0	68	11	0	0	1	1	125	52
McGill University School of Religious Studies	0	0	0	0	2	2	0	0	0	0	0	0	2	2
McMaster Divinity College	40	24	62	36	0	0	45	45	47	47	50	16	244	168
Meadville Lombard Theological School	48	34	2	1	0	0	11	11	0	0	0	0	61	46
Memphis Theological Seminary	51	34	16	9	0	0	82	53	0	0	22	11	171	107
Methodist Theological School in Ohio	108	77	36	21	0	0	40	0	0	0	5	2	189	100
Mid-America Reformed Seminary	24	29	5	4	0	0	0	0	0	0	3	1	32	34
Midwestern Baptist Theological Seminary	744	418	723	343	56	20	600	345	608	376	178	53	2909	1555
Missio Theological Seminary	2	1	0	0	1	0	16	9	0	0	0	0	19	10
Montreal School of Theology	25	24	0	0	21	8	0	0	0	0	0	0	46	32
Moody Theological Seminary	180	107	402	215	0	0	32	29	0	0	40	18	654	369
Moravian Theological Seminary	20	19	7	3	0	0	0	0	0	0	9	3	36	25
Mount Angel Seminary	43	46	14	3	0	0	15	15	0	0	0	0	72	64
Mount Saint Mary's Seminary	81	112	28	41	0	0	0	0	0	0	2	2	111	155
Multnomah Biblical Seminary of Jessup University	21	15	22	11	0	0	11	7	0	0	0	0	54	33
NAIITS An Indigenous Learning Community	9	4	13	1	0	0	0	0	22	10	0	0	44	15
Nashotah House	23	8	47	15	24	2	27	5	0	0	19	2	140	32
Nazarene Theological Seminary	67	38	25	12	0	0	73	61	0	0	4	1	169	112
New Brunswick Theological Seminary	46	26	31	13	0	0	53	33	0	0	0	0	130	72
New Orleans Baptist Theological Seminary	518	340	476	277	12	6	288	147	141	112	25	13	1460	895
Newman Theological College	27	28	102	31	0	0	0	0	0	0	80	79	209	138
North Park Theological Seminary	52	28	117	48	0	0	4	11	0	0	66	12	239	99
Northeastern Seminary at Roberts Wesleyan University	55	29	61	24	0	0	75	44	0	0	9	4	200	101
Northern Baptist Theological Seminary	32	14	138	35	0	0	58	15	0	0	5	1	233	65
Northwest Nazarene Divinity School	24	12	24	12	0	0	0	0	40	53	1	0	89	77
Northwest Seminary	23	19	76	39	0	0	32	28	0	0	1	1	132	87
Northwest University College of Ministry Graduate Studies	0	0	67	31	0	0	0	0	0	0	2	1	69	32
Notre Dame Seminary	92	92	35	12	0	0	0	0	0	0	0	0	127	104
Oakwood University School of Theology Graduate	0	0	18	14	0	0	0	0	0	0	0	0	18	14
Department			10	14	0	U	U	U		U		U	10	14

Table 2.12 Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall 2024

Oblate School of Theology Oral Roberts University Graduate School of Theology and Ministry Pacific Christian College of Ministry and Biblical Studies of Hope International University	MC HC 68 97		Memb M/ HC		ThM/		DMin/C		PhD/T	F. D			_	
Oral Roberts University Graduate School of Theology and Ministry Pacific Christian College of Ministry and Biblical Studies of Hope International University	HC 68 97	FTE		۹	ThM/	STM	Prof	Dr '	ㅁㄴㅁ↗					
Oral Roberts University Graduate School of Theology and Ministry Pacific Christian College of Ministry and Biblical Studies of Hope International University	68 97		HC			_		- 1			Oth	-	Tot	
Oral Roberts University Graduate School of Theology and Ministry Pacific Christian College of Ministry and Biblical Studies of Hope International University	97	54	00	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Theology and Ministry Pacific Christian College of Ministry and Biblical Studies of Hope International University			66	39	0	0	25	10	20	17	19	9	198	129
Studies of Hope International University		65	273	175	0	0	59	28	30	19	0	0	459	287
	4	4	37	26	0	0	0	0	0	0	0	0	41	30
Pacific Lutheran Theological Seminary of California Lutheran University	38	35	10	9	0	0	0	0	0	0	6	4	54	48
Pacific School of Religion	53	36	13	9	0	0	62	38	0	0	10	7	138	90
Pacific Theological Seminary	7	3	9	5	0	0	0	0	0	0	0	0	16	8
Palm Beach Atlantic University School of Ministry Graduate Department	68	46	39	21	0	0	0	0	43	27	0	0	150	94
Palmer Theological Seminary of Eastern University	93	51	86	40	0	0	22	13	0	0	3	1	204	105
Payne Theological Seminary	68	57	16	12	0	0	42	76	0	0	0	0	126	145
Pentecostal Theological Seminary	58	36	222	116	14	8	126	79	0	0	24	11	444	250
Perkins School of Theology Southern Methodist Jniversity	127	82	49	32	9	3	67	0	23	13	2	1	277	131
Phillips Theological Seminary	44	26	17	9	0	0	38	14	0	0	4	2	103	51
Phoenix Seminary	127	66	123	49	5	1	17	9	0	0	24	10	296	135
Pittsburgh Theological Seminary	52	36	23	15	0	0	119	20	0	0	8	3	202	74
Pontifical College Josephinum	24	29	0	2	0	0	0	0	0	0	1	1	25	32
Pope St. John XXIII National Seminary	43	54	0	0	0	0	0	0	0	0	0	0	43	54
Portland Seminary of George Fox University	33	17	81	39	0	0	203	198	0	0	24	8	341	262
Presbyterian Theological Seminary in America	81	49	45	23	0	0	0	4	0	0	0	0	126	76
Princeton Theological Seminary	155	158	78	69	9	8	0	0	49	45	0	0	291	280
Providence Theological Seminary	11	5	109	54	0	0	6	1	0	0	23	7	149	67
Puritan Reformed Theological Seminary	66	40	197	63	106	34	35	31	33	19	64	9	501	196
Reformed Episcopal Seminary	6	4	8	3	0	0	0	0	0	0	12	4	26	11
Reformed Presbyterian Theological Seminary	34	27	19	11	0	0	29	33	0	0	9	4	91	75
Reformed Theological Seminary	524	297	351	164	0	0	59	30	0	0	88	31	1022	522
Regent College	62	37	162	64	15	4	0	0	0	0	80	36	319	141
Regent University School of Divinity	531	310	313	167	9	3	153	91	83	66	20	9	1109	646
Regis College	24	24	23	12	12	7	6	3	16	12	2	1	83	59
Robert E. Webber Institute for Worship Studies	0	0	26	27	0	0	96	108	0	0	0	0	122	135
Sacred Heart Major Seminary	58	71	60	22	0	0	0	0	0	0	14	4	132	97
Sacred Heart Seminary and School of Theology	100	97	39	20	0	0	0	0	0	0	7	7	146	124
Saint John's Seminary (MA)	38	29	18	7	0	0	0	0	0	0	20	14	76	50
Saint John's University School of Theology and Seminary	26	24	65	41	8	7	0	0	0	0	66	18	165	90
Saint Mary Seminary and Graduate School of Theology	38	31	68	19	0	0	9	6	0	0	12	6	127	62
Saint Meinrad School of Theology	77	103	79	47	0	0	0	0	0	0	25	6	181	156
Saint Paul School of Theology	55	41	18	10	0	0	16	10	0	0	0	1	89	62
Saint Paul Seminary School of Divinity of the University of St. Thomas	60	76	46	15	0	0	0	0	0	0	45	34	151	125
Saint Sophia Ukrainian Orthodox Theological Seminary	8	21	19	13	0	0	0	0	0	0	0	0	27	34
Saint Vincent Seminary	39	52	9	6	0	0	0	0	0	0	29	3	77	61
Samuel DeWitt Proctor School of Theology of /irginia Union University	247	242	24	21	0	0	48	72	0	0	0	0	319	335
San Francisco Theological Seminary	19	15	10	7	0	0	23	22	0	0	19	3	71	47
Seattle Pacific Seminary	22	12	28	13	0	0	0	0	0	0	12	6	62	31
The Seattle School of Theology and Psychology	0	0	241	130	0	0	0	0	0	0	0	0	241	130

Table 2.12 Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall 2024

Seminario Evangélico de Puerto Rico Seminario Teológico de Puerto Rico Seminary of the Southwest Seventh-day Adventist Theological Seminary of Andrews University Shaw University Divinity School Shepherds Theological Seminary Southeastern Baptist Theological Seminary Southeastern University School of Divinity Southern Baptist Theological Seminary Southern California Seminary Graduate School of Bible and Theology Southwestern Baptist Theological Seminary	MD HC 76 30 34 443 39 72 776 104	iv FTE 41 7 33 378 26 39	M/ HC 25 64 74 330	FTE 11 7 47	ThM/S HC 0	STM FTE	DMin/C Prof HC		PhD/1	ΓhD FTE	Oth HC	er FTE	To	tal
Seminario Teológico de Puerto Rico Seminary of the Southwest Seventh-day Adventist Theological Seminary of Andrews University Shaw University Divinity School Shepherds Theological Seminary Southeastern Baptist Theological Seminary Southeastern University School of Divinity Southern Baptist Theological Seminary Southern California Seminary Graduate School of Bible and Theology	HC 76 30 34 443 39 72 776	FTE 41 7 33 378 26	HC 25 64 74 330	FTE 11 7	HC 0	FTE	НС	1				-		tal
Seminario Teológico de Puerto Rico Seminary of the Southwest Seventh-day Adventist Theological Seminary of Andrews University Shaw University Divinity School Shepherds Theological Seminary Southeastern Baptist Theological Seminary Southeastern University School of Divinity Southern Baptist Theological Seminary Southern California Seminary Graduate School of Bible and Theology	76 30 34 443 39 72 776	41 7 33 378 26	25 64 74 330	11 7	0			FTE	HC	FTE	니스			
Seminario Teológico de Puerto Rico Seminary of the Southwest Seventh-day Adventist Theological Seminary of Andrews University Shaw University Divinity School Shepherds Theological Seminary Southeastern Baptist Theological Seminary Southeastern University School of Divinity Southern Baptist Theological Seminary Southern California Seminary Graduate School of Bible and Theology	30 34 443 39 72 776	7 33 378 26	64 74 330	7		0							HC	FTE
Seminary of the Southwest Seventh-day Adventist Theological Seminary of Andrews University Shaw University Divinity School Shepherds Theological Seminary Southeastern Baptist Theological Seminary Southeastern University School of Divinity Southern Baptist Theological Seminary Southern California Seminary Graduate School of Bible and Theology	34 443 39 72 776	33 378 26	74 330		Λ		25	18	0	0	9	8	135	78
Seventh-day Adventist Theological Seminary of Andrews University Shaw University Divinity School Shepherds Theological Seminary Southeastern Baptist Theological Seminary Southeastern University School of Divinity Southern Baptist Theological Seminary Southern California Seminary Graduate School of Bible and Theology	443 39 72 776	378 26	330	47	U	0	24	6	0	0	21	2	139	22
Andrews University Shaw University Divinity School Shepherds Theological Seminary Southeastern Baptist Theological Seminary Southeastern University School of Divinity Southern Baptist Theological Seminary Southern California Seminary Graduate School of Bible and Theology	39 72 776	26			0	0	0	0	0	0	0	0	108	80
Shepherds Theological Seminary Southeastern Baptist Theological Seminary Southeastern University School of Divinity Southern Baptist Theological Seminary Southern California Seminary Graduate School of Bible and Theology	72 776	-		151	0	0	95	83	87	41	10	2	965	655
Southeastern Baptist Theological Seminary Southeastern University School of Divinity Southern Baptist Theological Seminary Southern California Seminary Graduate School of Bible and Theology	776	30	26	17	0	0	0	0	0	0	0	0	65	43
Southeastern University School of Divinity Southern Baptist Theological Seminary Southern California Seminary Graduate School of Bible and Theology		33	118	70	6	2	24	20	0	0	4	1	224	132
Southern Baptist Theological Seminary Southern California Seminary Graduate School of Bible and Theology	104	441	929	476	32	8	327	136	124	73	75	31	2263	1165
Southern California Seminary Graduate School of Bible and Theology	104	72	205	118	0	0	40	33	0	0	0	0	349	223
Bible and Theology	1744	947	731	332	46	18	307	200	290	181	253	135	3371	1813
Southwestern Baptist Theological Seminary	19	9	45	21	6	3	5	5	0	0	1	1	76	39
	650	346	1018	420	55	21	308	92	206	116	41	11	2278	1006
St. Andrew's College	3	2	9	4	0	0	3	3	0	0	3	2	18	11
St. Augustine's Seminary of Toronto	61	44	22	9	0	0	0	0	0	0	47	18	130	71
St. Bernard's School of Theology and Ministry	10	4	62	23	0	0	0	0	0	0	84	13	156	40
St. Charles Borromeo Seminary	51	72	62	39	0	0	0	0	0	0	0	0	113	111
St. John Vianney Theological Seminary	52	67	0	0	0	0	0	0	0	0	0	0	52	67
St. John's Seminary (CA)	52	9	42	7	0	0	0	0	0	0	0	0	94	16
St. Joseph's Seminary and College	56	69	75	27	0	0	0	0	0	0	24	4	155	100
St. Mark's College	0	0	32	14	0	0	0	0	0	0	37	19	69	33
St. Mary's Seminary and University	53	69	32	13	0	0	17	11	0	0	57	28	159	121
St. Peter's Seminary	30	26	4	2	0	0	0	0	0	0	0	0	34	28
St. Stephen's College at the University of Alberta	0	0	73	62	0	0	18	15	0	0	22	11	113	88
St. Tikhon's Orthodox Theological Seminary	39	48	0	0	0	0	0	0	0	0	0	0	39	48
St. Vincent de Paul Regional Seminary	102	82	24	19	0	0	0	0	0	0	17	15	143	116
St. Vladimir's Orthodox Theological Seminary	49	43	16	10	7	6	18	10	0	0	3	1	93	70
Stark Seminary of Stark College and Seminary	15	5	60	25	0	0	0	0	0	0	0	0	75	30
Starr King School for the Ministry	64	43	5	3	0	0	0	0	0	0	7	2	76	48
Falbot School of Theology of Biola University	268	152	750	362	0	0	247	143	113	67	79	31	1457	755
Frinity Anglican Seminary	45	37	40	17	2	1	8	8	0	0	37	11	132	74
Frinity College Faculty of Divinity	30	21	28	13	1	0	6	6	12	12	3	1	80	53
Frinity Evangelical Divinity School of Trinity International University	145	100	254	118	24	9	106	42	137	83	147	51	813	403
Frinity Graduate School at Trinity Bible College	0	0	103	73	0	0	31	28	32	46	0	0	166	147
Frinity Lutheran Seminary at Capital University	14	8	26	14	0	0	0	0	0	0	6	2	46	24
Tyndale Seminary of Tyndale University	426	263	274	147	5	2	94	71	0	0	74	29	873	512
Jnion Presbyterian Seminary	109	81	30	18	0	0	13	11	0	0	7	2	159	112
Jnion Theological Seminary	115	123	67	68	2	2	14	14	16	6	20	7	234	220
Jnited Lutheran Seminary	92	78	41	21	17	5	88	44	4	5	84	3	326	156
Jnited Theological Seminary	211	130	69	37	0	0	222	370	6	6	2	1	510	544
Jnited Theological Seminary of the Twin Cities	109	59	51	21	0	0	55	36	0	0	12	4	227	120
Jniversity of Chicago Divinity School	47	1	73	2	0	0	0	0	98	6	0	0	218	9
University of Dayton Department of Religious Studies	0	0	13	6	0	0	0	0	28	21	0	0	41	27
Jniversity of Dubuque Theological Seminary	45	37	20	10	0	0	45	32	0	0	0	0	110	79
University of Northwestern-St. Paul School of Theology and Ministry	14	9	24	12	0	0	0	0	0	0	1	0	39	21
Jniversity of Notre Dame Department of Theology	44	48	177	88	0	0	0	0	83	131	0	0	304	267

Table 2.12 Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall 2024

		All	Memb	oer So	chools	\$								
	ME HC	Div FTE	M. HC	A FTE	ThM/S	STM FTE	DMin/0 Prof HC		PhD/ HC	ThD FTE	Oth HC	ner FTE	To:	tal FTE
University of St. Mary of the Lake Mundelein Seminary	102	128	62	36	0	0	11	10	0	0	0	0	175	174
University of St. Michael's College Faculty of Theology	7	13	26	29	2	1	3	3	23	23	0	0	61	69
University of the South School of Theology	35	47	19	20	17	2	59	30	0	0	0	0	130	99
Urshan Graduate School of Theology	27	15	54	25	0	0	8	4	0	0	27	9	116	53
Vancouver School of Theology	77	48	69	38	8	2	0	0	0	0	42	10	196	98
Vanderbilt University Divinity School	54	49	22	19	4	2	100	114	0	0	0	0	180	184
Villanova University Department of Theology and Religious Studies	0	0	27	15	4	2	0	0	41	24	7	3	79	44
Virginia Theological Seminary	93	110	9	9	0	0	73	7	0	0	17	23	192	149
Wake Forest University School of Divinity	63	57	0	0	0	0	8	6	0	0	0	0	71	63
Wartburg Theological Seminary	129	132	25	22	0	0	0	0	0	0	39	4	193	158
Washington University of Virginia - Neal T. Jones Seminary	33	21	20	14	0	0	24	21	0	0	0	0	77	56
Wesley Biblical Seminary	64	33	80	36	0	0	19	13	0	0	8	3	171	85
Wesley Seminary	237	195	130	80	0	0	79	46	0	0	9	5	455	326
Wesley Theological Seminary	154	105	80	46	0	0	155	125	0	0	53	10	442	286
Western Seminary	122	51	531	223	17	2	61	15	12	11	13	4	756	306
Western Theological Seminary	82	63	90	42	6	7	163	105	0	0	56	21	397	238
Westminster Theological Seminary	225	146	723	180	14	2	81	43	29	7	111	25	1183	403
Westminster Theological Seminary in California	79	87	29	21	0	0	0	0	0	0	0	0	108	108
Winebrenner Theological Seminary	26	11	72	30	0	0	12	8	0	0	11	4	121	53
Wisconsin Lutheran Seminary	151	509	0	0	35	3	0	0	0	0	0	0	186	512
World Mission University School of Theology	31	21	170	104	0	0	73	78	27	33	0	0	301	236
Wycliffe College	36	23	62	29	4	3	0	0	56	0	14	7	172	62
Yale Divinity School	140	137	148	146	9	7	0	0	0	0	0	0	297	290

Table 2.13 Church/Denominational Affiliation of Students Currently Enrolled, Fall 2024

	All Mer	nber So	cho	ols					
		MDiv		Master o	f Arts	All Other S	Students	Total So	:hools
Church/Denominational Affiliation	N	HC		N	HC	N	HC	N	HC
Advent Christian Church		2	2	3	3	3	3	7	8
African Methodist Episcopal			237	20	42	43	130	68	409
African Methodist Episcopal Zion		9	48	7	12	11	50	18	110
American Baptist Churches USA			167	31	74	40	160	57	401
Anglican Church of Canada		12	90	15	63	21	64	24	217
Anglican, Other	4		179	48	262	44	236	69	677
Antiochian Orthodox Christian Archdiocese of North America		4	56	3	11	3	151	5	218
Assemblies of God	(294	71	547	57	376	95	1,217
Associate Reformed Presbyterian Church		9	32	7	15	9	30	14	77
Associated Gospel Churches of Canada		3	15	7	14	6	27	9	56
Augsburg Lutheran Churches		0	0	1	1	1	3	2	4
Baptist	10		763	113	1,052	101	932	138	2,747
Baptist Convention of Ontario and Quebec		5	18	3	17	8	41	9	76
Baptist General Association of Virginia		4	6	1	3	1	1	4	10
Baptist General Convention of Texas			112	4	102	2	55	4	269
Baptist Missionary Association of America		19	52	15	47	15	40	31	139
Baptist State Convention of North Carolina		2	2	0	0	2	2	3	4
Baptist, Other		51	468	45	585	44	582	65	1,635
Brethren Church (Ashland, Ohio)		1	2	1	8	1	5	1	15
Brethren in Christ Church		5	10	6	16	5	9	10	35
Brethren, Other		7	25	9	40	12	27	18	92
Buddhist	· ·	13	60	8	59	9	18	21	137
Byzantine Catholic		3	16	5	25	3	14	6	55
Canadian Association of Lutheran Congregations		0	0	1	1	1	2	1	3
Canadian Baptists of Atlantic Canada		1	29	2	12	2	40	2	81
Canadian Baptists of Western Canada		3	5	6	15	6	8	9	28
Canadian National Baptist Convention		2	10	4	8	3	4	7	22
Canadian Reformed Churches		2	15	5	10	4	7	8	32
Catholic, Other	,		138	11	249	7	23	20	410
Christian and Missionary Alliance	(36	164	44	294	47	236	63	694
Christian Brethren (Plymouth Brethren)		4	9	4	10	5	9	9	28
Christian Church (Disciples of Christ)	4	43	169	34	108	44	167	73	444
Christian Churches and Churches of Christ	•	16	72	17	93	13	35	27	200
Christian Methodist Episcopal	·	17	47	8	10	13	30	23	87
Christian Reformed Church	2	24	121	24	102	28	109	41	332
Church of God (Anderson, Indiana)	_	10	31	16	45	14	25	26	101
Church of God (Cleveland, Tennessee)		8	49	15	141	9	147	19	337
Church of God in Christ	;	30	60	14	74	17	34	39	168
Church of the Brethren		2	15	6	10	6	12	11	37
Church of the Nazarene	•	19	118	25	97	24	144	45	359
Churches of Christ	;	31	208	32	238	29	114	53	560
Churches of Christ-Christian Churches, Other		4	8	7	25	8	24	14	57
Churches of God, General Conference	•	11	29	13	56	14	48	21	133
Conference of Mennonites		1	1	1	1	1	2	2	4
Convention of Atlantic Baptist Churches		1	1	0	0	2	3	2	4
Converge Worldwide		8	21	7	30	7	20	11	71
Cooperative Baptist Fellowship	,	14	65	11	26	16	53	21	144
Cumberland Presbyterian Church		4	18	1	1	5	12	7	31
ECO: A Covenant Order of Evangelical Presbyterians		5	20	3	15	4	13	6	48

Table 2.13 Church/Denominational Affiliation of Students Currently Enrolled, Fall 2024

	All Membe	er Scho	ols					
	MDiv	ī	Master o	f Arts	All Other S	Students	Total Sc	hools
Church/Denominational Affiliation	N	HC	N	HC	N	HC	N	HC
Episcopal Church	61	488	66	168	70	330	107	986
Evangelical Church in Canada	6	14	12	41	8	19	14	74
Evangelical Congregational Church	12	39	13	63	18	43	25	145
Evangelical Covenant Church	23	88	26	142	25	118	47	348
Evangelical Formosan Church	1	1	2	6	1	2	2	9
Evangelical Free Church of America	30	113	43	222	31	127	52	462
Evangelical Free Church of Canada	2	3	4	15	6	16	8	34
Evangelical Lutheran Church in America	29	511	30	161	39	300	54	972
Evangelical Lutheran Church in Canada	1	5	4	4	7	16	10	25
Evangelical Presbyterian Church	23	105	21	59	17	53	33	217
Fellowship of Evangelical Baptist Churches in Canada	8	51	9	67	10	74	13	192
Fellowship of Grace Brethren Churches	0	0	1	1	1	1	2	2
Foursquare Gospel Church	11	20	15	48	11	39	21	107
Free Methodist Church	18	60	17	66	27	51	37	177
Friends, Quaker	9	18	11	19	10	16	21	53
General Assembly of World Presbyterian Church	1	10	1	3	1	20	1	33
General Association of General Baptists	4	5	5	11	6	10	10	26
General Association of Regular Baptist Churches	5	7	3	4	4	9	6	20
General Baptist State Convention of North Carolina	2	3	1	19	3	3	4	25
Global Methodist Church	7	196	5	84	6	57	9	337
Greek Orthodox Archdiocese of America	5	64	5	39	3	46	9	149
Heritage Reformed Congregations (USA and Canada)	1	5	1	5	1	5	1	15
Independent Baptist	22	81	20	92	19	93	33	266
Independent Methodist	6	14	3	11	3	10	9	35
Inter/Multidenominational	33	84	37	114	26	111	50	309
Jewish	11	90	18	61	20	46	34	197
Korean American Presbyterian Church	12	66	12	81	13	74	20	221
Korean Evangelical Holiness Church	5	26	3	12	4	31	8	69
Korean Methodist Church in America	10	48	7	20	9	75	13	143
Korean Presbyterian Church Abroad	7	21	9	30	11	79	15	130
Korean Presbyterian Church in America (Kosin)	4	64	4	11	6	20	8	95
Lutheran Church-Canada	2	13	5	7	5	8	10	28
Lutheran Church-Missouri Synod	15	344	18	92	15	368	34	804
Lutheran Congregations in Mission for Christ	3	34	3	13	2	16	3	63
Lutheran, Other	37	87	40	90	47	151	76	328
Mennonite Brethren Church in North America	8	15	17	49	15	32	26	96
Mennonite Church Canada	3	4	6	9	4	6	8	19
Mennonite Church USA	12	36	11	26	9	43	17	105
Mennonite, Other	13	23	18	82	13	21	31	126
Methodist, Other	33	79	36	99	32	87	62	265
Missionary Church in Canada	4	4	2	4	4	9	6	17
Moravian Church in North America	2	9	2	2	2	9	4	20
Muslim	4	51	13	149	14	75	19	275
National Association of Congregational Christian Churches	3	3	2	2	5	6	9	11
National Baptist Convention of America, Intl. Inc.	3	12	2	3	2	4	4	19
National Baptist Convention, USA Inc.	25	51	16	41	33	78	46	170
Nondenominational	145	2,675	149	4,281	135	2,003	179	8,959
North American Baptist Conference	10	33	11	36	5	17	15	86
North American Lutheran Church	5	20	5	11	2	22	6	53

Table 2.13 Church/Denominational Affiliation of Students Currently Enrolled, Fall 2024

	All Memb	er Scho	ols					
	MD	iv	Master of	of Arts	All Other S	Students	Total Sc	hools
Church/Denominational Affiliation	N	HC	N	HC	N	HC	N	HC
Not Available	59	2,825	76	4,011	72	2,373	94	9,209
Orthodox Church in America	5	49	4	11	4	32	9	92
Orthodox Presbyterian	7	57	7	36	8	24	10	117
Orthodox, Other	12	52	23	68	20	94	39	214
Other	144	3,013	152	4,629	143	3,005	189	10,647
Pentecostal Assemblies of Canada	8	49	13	101	15	64	18	214
Pentecostal, Other	64	346	70	525	64	418	99	1,289
Presbyterian Church (U.S.A.)	68	456	57	191	75	421	102	1,068
Presbyterian Church in America	33	511	40	474	36	300	55	1,285
Presbyterian Church in Canada	10	47	8	31	10	30	15	108
Presbyterian Church International	9	19	4	9	4	12	11	40
Presbyterian, Other	47	243	51	388	47	486	68	1,117
Progressive National Baptist Convention	6	9	3	3	10	13	16	25
Reformed Church in America	16	59	14	44	19	80	29	183
Reformed Church in Canada	0	0	3	5	2	5	4	10
Reformed Episcopal Church	3	7	2	7	3	12	5	26
Reformed Presbyterian	14	48	13	35	7	33	24	116
Reformed, Other	17	80	20	67	19	85	34	232
Religious Society of Friends	4	18	5	8	1	5	7	31
Roman Catholic	78	1,953	93	2,255	74	1,347	125	5,555
Salvation Army	5	21	8	27	7	11	13	59
Seventh Day Baptist General Conference	2	2	1	1	2	2	5	5
Seventh-day Adventist	23	481	29	822	35	404	60	1,707
Southern Baptist Convention	50	3,958	57	3,658	49	3,905	75	11,521
Swedenborgian Church, General Convention	0	0	2	2	0	0	2	2
The Foursquare Church	2	15	6	12	1	1	7	28
Ukrainian Orthodox Church of the USA	2	9	1	16	0	0	2	25
Union d'Eglises Baptistes Francaises au Canada	0	0	0	0	1	1	1	1
Unitarian Universalist	24	170	16	26	19	50	35	246
United Church of Canada	9	90	10	49	11	60	15	199
United Church of Christ	48	177	31	57	44	156	65	390
United Methodist Church	68	1,143	67	340	73	683	99	2,166
United Pentecostal Church International	7	29	10	67	8	33	14	129
Venture Church Network	2	2	3	6	1	9	3	17
Wesleyan Church	24	137	24	97	24	97	37	331
Wisconsin Evangelical Lutheran Synod	1	151	1	1	3	46	4	198
Total	259	26,096	263	29,423	252	23,423	280	78,942

Table 2.14 Completions by Degree Category

	All Member Schools										
Year	Schools Reporting	MDiv	MA	ThM/STM	DMin/Other Prof Dr	PhD/ThD	Total Degrees				
2020	275	5,993	7,268	514	1,615	452	15,842				
2021	272	6,158	7,508	592	1,809	419	16,486				
2022	280	5,970	7,637	568	1,863	457	16,495				
2023	274	5,447	7,543	502	2,170	428	16,090				
2024	281	5,417	8,096	507	2,373	472	16,865				

	United States										
Year	Schools Reporting	MDiv	MA	ThM/STM	DMin/Other Prof Dr	PhD/ThD	Total Degrees				
2020	237	5,695	6,791	460	1,584	424	14,954				
2021	235	5,888	7,027	532	1,776	386	15,609				
2022	243	5,647	7,092	529	1,829	424	15,521				
2023	237	5,174	7,021	469	2,132	391	15,187				
2024	245	5,146	7,567	459	2,331	436	15,939				

				Canada			
Year	Schools Reporting	MDiv	MA	ThM/STM	DMin/Other Prof Dr	PhD/ThD	Total Degrees
2020	38	298	477	54	31	28	888
2021	37	270	481	60	33	33	877
2022	37	323	545	39	34	33	974
2023	37	273	522	33	38	37	903
2024	36	271	529	48	42	36	926

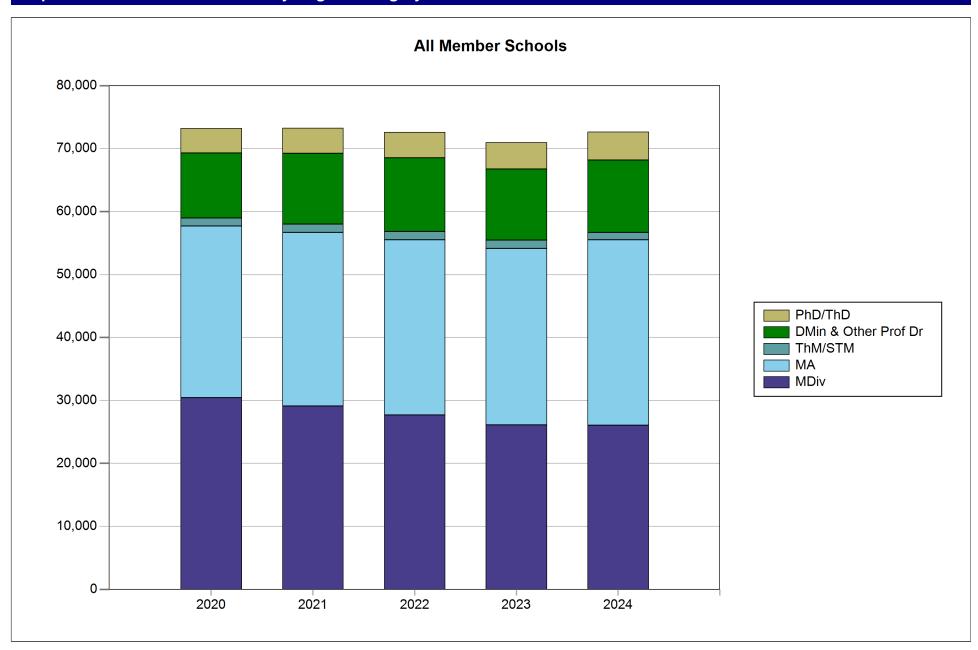
Table 2.15 Head Count Completions by Degree Program, Race or Ethnic Group, and Gender

				ļ	All Men	nber \$	Schools	5							
Degree Category	Asi	ian or Pl		Black (I	Non-Hisp	anic)	Н	ispanic		Inc	digenous	i	White (Non-Hisp	panic)
Degree Program	М	F	0	М	F	0	М	F	0	М	F	0	М	F	0
Master's Degree Program	าร														
MDiv	379	150	4	407	364	1	283	104	3	13	5	0	2,142	829	36
MA (prof)	153	196	1	303	281	1	228	117	1	4	8	0	942	1,050	3
MA (acad)	169	105	0	128	111	1	221	122	3	11	2	0	1,014	579	8
MA (both)	99	70	3	58	32	2	60	54	2	2	1	1	328	212	6
Subtotal MA	421	371	4	489	424	4	509	293	6	17	11	1	2,284	1,841	17
ThM/STM	97	18	0	31	12	0	13	4	0	0	0	0	202	34	0
Doctoral Degree Progran	าร		•						•						
DMin	168	37	6	286	220	0	103	31	0	6	3	0	727	240	3
Other Prof Dr	24	17	0	19	18	0	3	1	0	1	0	0	80	34	0
Subtotal DMin and Other Prof Dr	192	54	6	305	238	0	106	32	0	7	3	0	807	274	3
PhD/ThD	51	17	0	21	9	0	27	7	0	1	0	0	185	60	0
Total	1,140	610	14	1,253	1,047	5	938	440	9	38	19	1	5,620	3,038	56

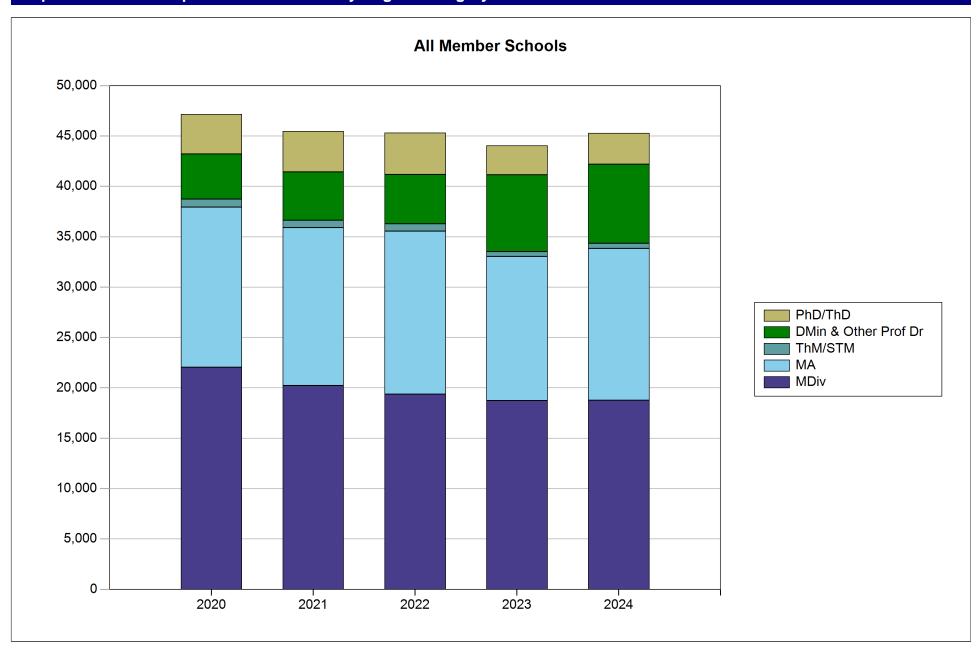
Degree Category	Mul	Iti-Racia	I		Not Ava	ilable			Tot	al		Grand
Degree Program	М	F	0	М	F	0	U	М	F	0	U	Total
Master's Degree Program	าร											
MDiv	68	37	3	404	168	1	16	3,696	1,657	48	16	5,417
MA (prof)	31	41	1	254	273	0	9	1,915	1,966	7	9	3,897
MA (acad)	43	32	0	250	158	0	7	1,836	1,109	12	7	2,964
MA (both)	11	10	0	134	138	1	11	692	517	15	11	1,235
Subtotal MA	85	83	1	638	569	1	27	4,443	3,592	34	27	8,096
ThM/STM	8	1	1	55	27	1	3	406	96	2	3	507
Doctoral Degree Program	าร											
DMin	17	10	0	221	53	0	7	1,528	594	9	7	2,138
Other Prof Dr	1	2	0	21	14	0	0	149	86	0		235
Subtotal DMin and Other Prof Dr	18	12	0	242	67	0	7	1,677	680	9	7	2,373
PhD/ThD	5	2	0	71	16	0	0	361	111	0		472
Total	184	135	5	1,410	847	3	53	10,583	6,136	93	53	16,865

 $Gender\ legend:\ Male\ (M),\ Female\ (F),\ Other\ known\ (O),\ Unknown\ (U),\ see\ appendix\ for\ further\ definition.$

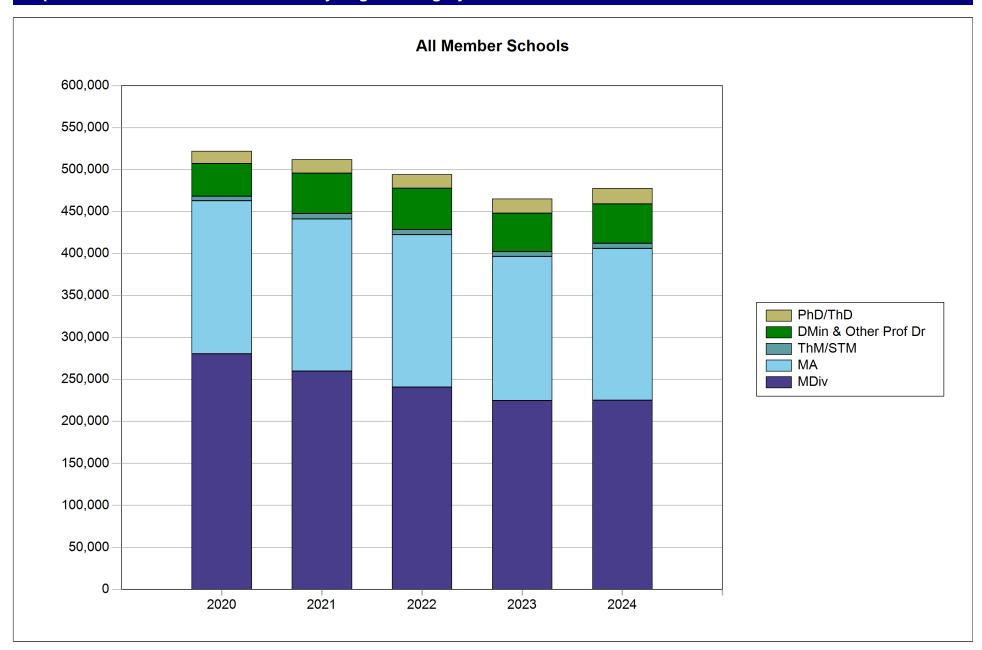
Graph 2A Head Count Enrollment by Degree Category



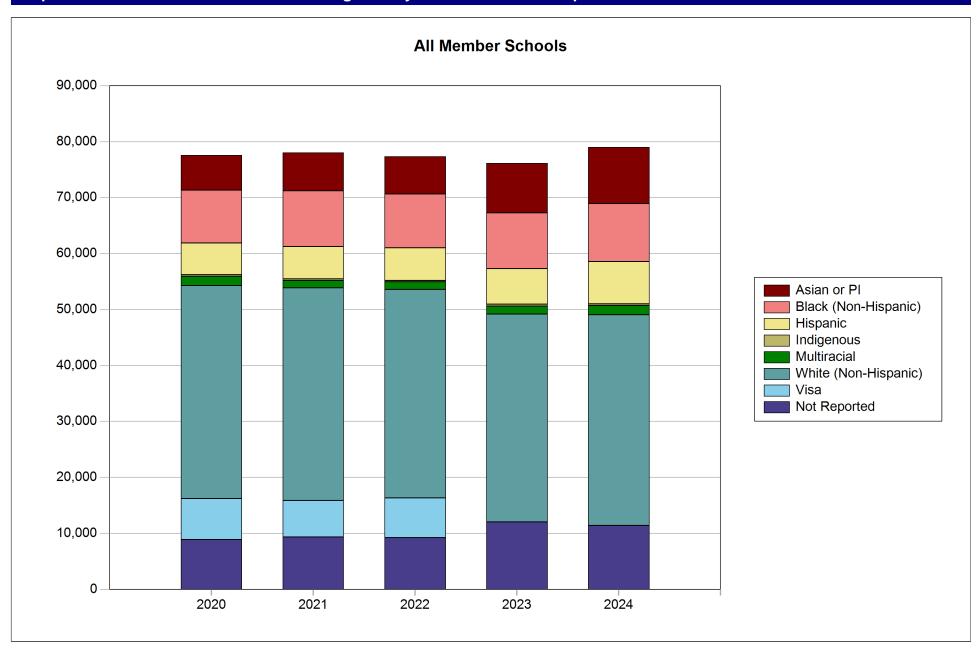
Graph 2B Full-Time Equivalent Enrollment by Degree Category



Graph 2C Total Credit Hour Enrollment by Degree Category



Graph 2D Head Count Enrollment in All Programs by Race or Ethnic Group



Graph 2E Head Count Enrollment in All Programs by Gender



Graph 2F Head Count Enrollment by Age and Gender, Fall 2024

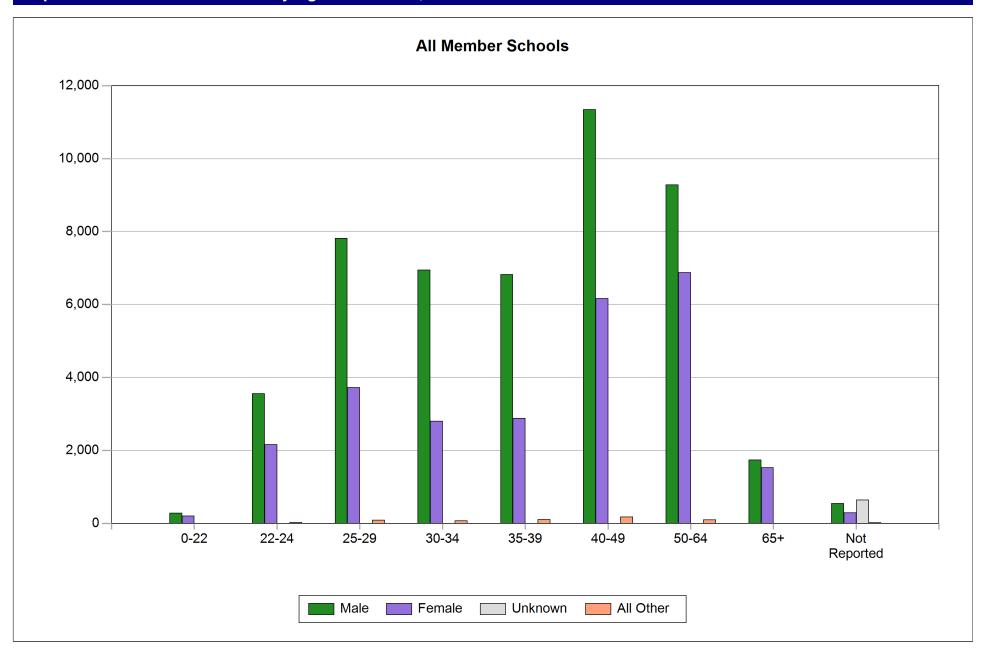


Table 3.1 Number of Full-Time Faculty by Race/Ethnicity, Rank, and Gender

				All	Memb	er Sc	hool	s								
Race/Ethnicity			2020			2021			2022			2023			2024	
Faculty Rank		М	F	O/U	М	F	O/U	М	F	O/U	М	F	O/U	М	F	O/U
Asian or PI	Professor	73	17	0	75	21	0	84	21	0	79	21	0	86	19	0
	Associate Professor	56	27	0	63	26	0	61	28	0	59	26	1	60	26	1
	Assistant Professor	55	28	2	52	29	2	59	35	2	49	35	0	59	39	0
	Others	13	4	1	12	6	1	11	5	1	17	5	1	19	2	1
	Total	197	76	3	202	82	3	215	89	3	204	87	2	224	86	2
Black (Non-	Professor	65	23	0	62	24	0	65	32	0	66	31	0	65	29	0
Hispanic)	Associate Professor	52	29	0	56	36	0	56	37	0	48	35	0	47	37	0
	Assistant Professor	41	45	2	47	46	2	54	48	1	47	52	0	51	48	0
	Others	12	11	0	9	7	0	10	8	0	15	3	0	17	4	0
	Total	170	108	2	174	113	2	185	125	1	176	121	0	180	118	0
Hispanic	Professor	38	10	0	37	10	0	45	11	0	38	10	0	43	9	0
	Associate Professor	41	3	1	48	5	0	42	5	0	37	5	0	33	8	0
	Assistant Professor	30	17	1	27	17	1	35	16	0	41	19	0	46	19	0
	Others	8	10	0	10	6	0	11	11	0	7	5	0	5	6	0
	Total	117	40	2	122	38	1	133	43	0	123	39	0	127	42	0
Indigenous	Professor	1	0	0	1	1	0	2	1	0	3	0	0	3	0	0
	Associate Professor	1	0	0	1	0	0	1	0	0	0	1	0	0	1	0
	Assistant Professor	1	0	0	1	0	0	1	0	0	1	0	0	0	0	0
	Others	2	1	0	2	2	0	1	2	0	1	0	0	1	0	0
	Total	5	1	0	5	3	0	5	3	0	5	1	0	4	1	0
White (Non-	Professor	968	210	2	924	198	1	894	196	0	817	186	0	795	182	0
Hispanic)	Associate Professor	458	161	2	464	161	2	437	157	1	383	145	2	379	140	1
	Assistant Professor	286	130	2	257	134	1	265	149	2	227	132	1	222	137	1
	Others	132	59	4	123	47	4	109	40	2	75	42	0	65	43	0
	Total	1,844	560	10	1,768	540	8	1,705	542	5	1,502	505	3	1,461	502	2
Multiracial	Professor	4	2	0	5	2	0	5	2	0	1	1	0	2	1	0
	Associate Professor	6	5	0	5	4	0	6	4	0	5	3	0	6	4	1
	Assistant Professor	3	2	0	2	2	0	3	3	0	4	4	1	2	4	0
	Others	0	2	0	0	1	0	2	2	0	1	0	0	1	0	0
	Total	13	11	0	12	9	0	16	11	0	11	8	1	11	9	1
Not Available	Professor	36	11	1	41	10	2	40	14	2	46	11	4	45	11	5
	Associate Professor	38	16	4	42	14	3	47	22	3	42	22	6	37	23	3
	Assistant Professor	38	15	8	35	17	9	41	13	7	36	8	2	36	13	3
	Others	18	10	2	16	10	4	22	9	3	18	11	8	12	8	9
	Total	130	52	15	134	51	18	150	58	15	142	52	20	130	55	20
Total Faculty	Professor	1,187	273	3	1,148	266	3	1,139	278	2	1,050	260	4	1,039	251	5
	Associate Professor	657	243	7	682	248	5	654	255	4	574	237	9	562	239	6
	Assistant Professor	458	241	15	425	247	15	462	266	12	405	250	4	416	260	4
	Others	185	97	7	172	80	9	166	77	6	134	66	9	120	63	10
	Total	2,487	854	32	2,427	841	32	2,421	876	24	2,163	813	26	2,137	813	25

O/U includes those reported as Unknown and All Other, see the appendix for further definition.

Table 3.1 Number of Full-Time Faculty by Race/Ethnicity, Rank, and Gender

					Unite	d Stat	tes									
Race/Ethnicity			2020			2021			2022			2023			2024	
Faculty Rank		М	F	O/U	М	F	O/U	М	F	O/U	М	F	O/U	М	F	O/U
Asian or PI	Professor	72	16	0	74	19	0	84	19	0	79	20	0	86	18	0
	Associate Professor	54	25	0	61	25	0	57	27	0	54	25	1	55	24	1
	Assistant Professor	51	27	1	47	27	1	53	33	1	43	31	0	51	36	0
	Others	12	4	0	12	6	0	11	4	0	17	5	1	16	1	1
	Total	189	72	1	194	77	1	205	83	1	193	81	2	208	79	2
Black (Non-	Professor	65	23	0	62	23	0	65	31	0	65	31	0	65	29	0
Hispanic)	Associate Professor	51	28	0	55	36	0	55	37	0	48	34	0	47	36	0
	Assistant Professor	41	45	2	47	46	2	54	48	1	47	52	0	51	48	0
	Others	12	11	0	9	7	0	10	8	0	15	3	0	17	4	0
	Total	169	107	2	173	112	2	184	124	1	175	120	0	180	117	0
Hispanic	Professor	38	10	0	37	10	0	45	11	0	38	10	0	43	9	0
	Associate Professor	40	3	1	47	5	0	42	5	0	36	5	0	32	8	0
	Assistant Professor	29	17	1	26	17	1	33	16	0	40	19	0	45	19	0
	Others	8	10	0	10	6	0	11	11	0	7	5	0	5	6	0
	Total	115	40	2	120	38	1	131	43	0	121	39	0	125	42	0
Indigenous	Professor	1	0	0	1	1	0	2	1	0	2	0	0	3	0	0
	Associate Professor	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0
	Assistant Professor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total	1	0	0	1	1	0	2	1	0	2	1	0	3	1	0
White (Non-	Professor	919	198	2	886	189	1	855	186	0	785	176	0	768	174	0
Hispanic)	Associate Professor	424	149	1	431	149	1	407	147	1	360	136	0	354	130	0
	Assistant Professor	275	117	2	235	118	1	247	130	2	209	123	1	209	127	1
	Others	120	53	4	116	44	4	102	36	2	74	40	0	64	39	0
	Total	1,738	517	9	1,668	500	7	1,611	499	5	1,428	475	1	1,395	470	1
Multiracial	Professor	3	2	0	4	2	0	4	2	0	1	1	0	1	1	0
	Associate Professor	5	4	0	4	3	0	5	3	0	5	2	0	6	3	1
	Assistant Professor	3	2	0	2	2	0	3	3	0	4	3	1	2	3	0
	Others	0	1	0	0	1	0	2	1	0	1	0	0	1	0	0
	Total	11	9	0	10	8	0	14	9	0	11	6	1	10	7	1
Not Available	Professor	18	8	1	24	8	0	16	11	0	22	8	1	24	8	2
	Associate Professor	21	5	4	21	3	2	21	7	2	20	10	4	15	10	2
	Assistant Professor	18	8	7	16	9	3	24	9	3	25	6	0	25	9	0
	Others	14	6	2	13	5	3	16	5	2	14	5	3	8	5	6
	Total	71	27	14	74	25	8	77	32	7	81	29	8	72	32	10
Total Faculty	Professor	1,118	257	3	1,091	252	1	1,075	262	0	992	246	1	990	239	2
	Associate Professor	600	215	6	622	223	3	591	228	3	523	213	5	509	212	4
	Assistant Professor	421	220	13	377	221	8	418	241	7	368	234	2	383	242	1
	Others	166	85	6	160	70	7	152	65	4	128	58	4	111	55	7
	Total	2,305	777	28	2,250	766	19	2,236	796	14	2,011	751	12	1,993	748	14

 $\mbox{O/U}$ includes those reported as Unknown and All Other, see the appendix for further definition.

Table 3.1 Number of Full-Time Faculty by Race/Ethnicity, Rank, and Gender

					Ca	nada										
Race/Ethnicity			2020			2021			2022			2023			2024	
Faculty Rank		М	F	O/U												
Asian or PI	Professor	1	1	0	1	2	0	0	2	0	0	1	0	0	1	0
	Associate Professor	2	2	0	2	1	0	4	1	0	5	1	0	5	2	0
	Assistant Professor	4	1	1	5	2	1	6	2	1	6	4	0	8	3	0
	Others	1	0	1	0	0	1	0	1	1	0	0	0	3	1	0
	Total	8	4	2	8	5	2	10	6	2	11	6	0	16	7	0
Black (Non-	Professor	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0
Hispanic)	Associate Professor	1	1	0	1	0	0	1	0	0	0	1	0	0	1	0
	Assistant Professor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total	1	1	0	1	1	0	1	1	0	1	1	0	0	1	0
Hispanic	Professor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Associate Professor	1	0	0	1	0	0	0	0	0	1	0	0	1	0	0
	Assistant Professor	1	0	0	1	0	0	2	0	0	1	0	0	1	0	0
	Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total	2	0	0	2	0	0	2	0	0	2	0	0	2	0	0
Indigenous	Professor	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
	Associate Professor	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0
	Assistant Professor	1	0	0	1	0	0	1	0	0	1	0	0	0	0	0
	Others	2	1	0	2	2	0	1	2	0	1	0	0	1	0	0
	Total	4	1	0	4	2	0	3	2	0	3	0	0	1	0	0
White (Non-	Professor	49	12	0	38	9	0	39	10	0	32	10	0	27	8	0
Hispanic)	Associate Professor	34	12	1	33	12	1	30	10	0	23	9	2	25	10	1
	Assistant Professor	11	13	0	22	16	0	18	19	0	18	9	0	13	10	0
	Others	12	6	0	7	3	0	7	4	0	1	2	0	1	4	0
	Total	106	43	1	100	40	1	94	43	0	74	30	2	66	32	1
Multiracial	Professor	1	0	0	1	0	0	1	0	0	0	0	0	1	0	0
	Associate Professor	1	1	0	1	1	0	1	1	0	0	1	0	0	1	0
	Assistant Professor	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0
	Others	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0
	Total	2	2	0	2	1	0	2	2	0	0	2	0	1	2	0
Not Available	Professor	18	3	0	17	2	2	24	3	2	24	3	3	21	3	3
	Associate Professor	17	11	0	21	11	1	26	15	1	22	12	2	22	13	1
	Assistant Professor	20	7	1	19	8	6	17	4	4	11	2	2	11	4	3
	Others	4	4	0	3	5	1	6	4	1	4	6	5	4	3	3
	Total	59	25	1	60	26	10	73	26	8	61	23	12	58	23	10
Total Faculty	Professor	69	16	0	57	14	2	64	16	2	58	14	3	49	12	3
-	Associate Professor	57	28	1	60	25	2	63	27	1	51	24	4	53	27	2
	Assistant Professor	37	21	2	48	26	7	44	25	5	37	16	2	33	18	3
	Others	19	12	1	12	10	2	14	12	2	6	8	5	9	8	3
	Total	182	77	4	177	75	13	185	80	10	152	62	14	144	65	11

O/U includes those reported as Unknown and All Other, see the appendix for further definition.

Table 3.2 Total Compensation of Full-Time Faculty by Schools' Highest Granted Degree

	All Member Schools		
Faculty Rank Name	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degreees (DMin and Other Prof Dr)	Doctoral Degrees (PhD/ThD)
Professor			
¹ Number	211	362	53
² Average Salary	109,531	94,295	106,65
² Median Salary	93,676	91,467	95,00
³ Average Salary and Housing	112,831	99,631	108,39
⁴ Average Benefits	13,743	10,443	14,02
⁵ Average Pension	6,666	6,319	8,78
⁶ Total Compensation Average	133,240	116,392	131,21
Total Compensation 25th Percentile	94,640	90,000	105,58
Total Compensation Median	115,709	111,954	121,03
Total Compensation 75th Percentile	172,414	138,006	147,39
Associate Professor			
¹ Number	154	232	31
² Average Salary	86,839	78,995	89,90
² Median Salary	83,371	78,335	86,22
³ Average Salary and Housing	89,501	83,874	92,12
⁴ Average Benefits	11,242	11,190	11,95
⁵ Average Pension	5,488	6,311	7,43
⁶ Total Compensation Average	106,230	101,375	111,51
Total Compensation 25th Percentile	84,524	80,733	91,18
Total Compensation Median	100,100	99,828	106,88
Total Compensation 75th Percentile	126,500	117,173	130,61
Assistant Professor			
¹ Number	174	174	26
² Average Salary	69,879	70,663	71,72
² Median Salary	68,881	69,000	71,28
³ Average Salary and Housing	72,942	72,784	72,56
⁴ Average Benefits	11,485	10,152	11,82
⁵ Average Pension	5,109	5,945	5,25
⁶ Total Compensation Average	89,537	88,881	89,63
Total Compensation 25th Percentile	68,483	69,054	77,25
Total Compensation Median	83,736	86,685	90,65
Total Compensation 75th Percentile	105,665	104,979	103,44
Not Ranked		•	
¹ Number	15	8	:
² Average Salary	108,673	65,031	
² Median Salary	96,874	61,200	
³ Average Salary and Housing	109,973	68,456	
⁴ Average Benefits	20,575	13,049	
⁵ Average Pension	8,042	4,676	
⁶ Total Compensation Average	138,590	86,181	
Total Compensation 25th Percentile	100,100	50,000	
Total Compensation Median	127,051	71,200	
Total Compensation 75th Percentile	150,297	109,120	

Figures for "All Member Schools" and "United States" are in U.S. dollars, figures for "Canada" are in Canadian dollars.

Table 3.2 Total Compensation of Full-Time Faculty by Schools' Highest Granted Degree

	United States		
Faculty Rank Name	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degreees (DMin and Other Prof Dr)	Doctoral Degrees (PhD/ThD)
Professor			
¹ Number	183	354	517
² Average Salary	111,617	94,893	106,802
² Median Salary	97,632	91,980	95,000
³ Average Salary and Housing	115,046	100,349	108,602
⁴ Average Benefits	15,163	10,654	14,058
⁵ Average Pension	7,106	6,408	8,779
⁶ Total Compensation Average	137,315	117,411	131,439
Total Compensation 25th Percentile	97,095	91,649	105,505
Total Compensation Median	120,226	112,467	121,033
Total Compensation 75th Percentile	180,260	139,912	147,390
Associate Professor		·	
¹ Number	113	213	304
² Average Salary	92,166	80,497	89,931
² Median Salary	87,975	80,000	87,200
³ Average Salary and Housing	94,767	85,811	92,239
⁴ Average Benefits	14,453	12,004	12,038
⁵ Average Pension	6,164	6,524	7,287
⁶ Total Compensation Average	115,384	104,340	111,564
Total Compensation 25th Percentile	92,603	85,187	91,637
Total Compensation Median	114,132	103,895	107,256
Total Compensation 75th Percentile	131,833	118,756	130,224
Assistant Professor		-	
¹ Number	148	166	249
² Average Salary	71,064	71,187	71,639
² Median Salary	69,810	70,040	71,283
³ Average Salary and Housing	74,202	73,410	72,512
⁴ Average Benefits	12,979	10,502	12,003
⁵ Average Pension	5,338	6,035	5,074
⁶ Total Compensation Average	92,519	89,947	89,589
Total Compensation 25th Percentile	69,500	69,780	77,250
Total Compensation Median	90,582	90,099	90,653
Total Compensation 75th Percentile	108,200	105,658	103,454
Not Ranked	· · ·	·	<u>·</u>
¹ Number	15	8	2
² Average Salary	108,673	65,031	-
² Median Salary	96,874	61,200	
³ Average Salary and Housing	109,973	68,456	-
⁴ Average Benefits	20,575	13,049	
⁵ Average Pension	8,042	4,676	-
⁶ Total Compensation Average	138,590	86,181	
Total Compensation 25th Percentile	100,100	50,000	
Total Compensation Median	127,051	71,200	
Total Compensation 75th Percentile	150,297	109,120	

Figures for "All Member Schools" and "United States" are in U.S. dollars, figures for "Canada" are in Canadian dollars.

Table 3.2 Total Compensation of Full-Time Faculty by Schools' Highest Granted Degree

	Canada		
Faculty Rank Name	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degreees (DMin and Other Prof Dr)	Doctoral Degrees (PhD/ThD)
Professor			
¹ Number	28	8	
² Average Salary	131,197	92,818	138,7
² Median Salary	123,794	96,674	138,8
³ Average Salary and Housing	134,555	92,818	138,7
⁴ Average Benefits	6,112	1,480	17,7
⁵ Average Pension	5,182	3,244	12,2
⁶ Total Compensation Average	145,849	97,542	168,8
Total Compensation 25th Percentile	121,026	76,060	149,4
Total Compensation Median	144,260	103,888	161,2
Total Compensation 75th Percentile	160,128	114,513	175,1
Associate Professor		<u>'</u>	
¹ Number	41	19	
² Average Salary	98,718	85,035	122,2
² Median Salary	101,531	91,718	110,0
³ Average Salary and Housing	102,586	85,035	122,2
⁴ Average Benefits	3,271	2,818	13,6
⁵ Average Pension	4,955	5,360	14,9
⁶ Total Compensation Average	110,813	93,213	150,8
Total Compensation 25th Percentile	91,522	87,214	111,2
Total Compensation Median	115,490	100,260	131,7
Total Compensation 75th Percentile	126,083	102,787	182,0
Assistant Professor	· · ·		·
¹ Number	26	8	
² Average Salary	86,373	81,788	100,7
² Median Salary	83,700	82,475	104,6
³ Average Salary and Housing	89,981	81,788	100,7
⁴ Average Benefits	4,080	3,965	10,5
⁵ Average Pension	5,205	5,580	12,9
⁶ Total Compensation Average	99,266	91,332	124,1
Total Compensation 25th Percentile	90,802	83,551	94,2
Total Compensation Median	98,751	90,938	130,2
Total Compensation 75th Percentile	112,510	97,423	140,8
Not Ranked		3.,.25	
¹ Number	-	-	
² Average Salary	_	_	
² Median Salary		_	
³ Average Salary and Housing	_	_	
⁴ Average Benefits		_	
⁵ Average Pension		_	
⁶ Total Compensation Average			
Total Compensation 25th Percentile		-	
	-	-	
		-	
Total Compensation Median Total Compensation 75th Percentile	-	-	

Figures for "All Member Schools" and "United States" are in U.S. dollars, figures for "Canada" are in Canadian dollars.

Table 3.2 Total Compensation of Full-Time Faculty by Schools' Highest Granted Degree

	Notes
1 Number	Number of records reported
2 Salary	Base contract salary, excluding any added remuneration, and contributed services. Contributed services are equivalent dollar value calculated for services rendered by a person to a school for which no monetary amount is accepted.
3 Salary and Housing	Salary plus any amounts paid by the institutions for housing, room and board, or rent equivalent.
4 Benefits	Includes funds for health and life insurance programs and other benefits that are paid by the institution.
5 Pension	The amount of the institution's contribution to pension programs, including social security/social insurance.
6 Total Average	Salary + Housing + Benefits + Pension

Table 3.3 Average Total Compensation of Administrators and Full-Time Faculty - Accredited Schools - United States

United States				
	2023-20	24	2024-202	5
	\$	N	\$	N
Administrators				
Chief Executive Officer (CEO)	213,100	187	219,464	179
Chief Academic Officer (CAO)	136,868	175	136,714	173
Accreditation Liaison Officer (ALO)	75,768	6	93,419	13
Executive Vice President	175,941	28	165,939	27
VP-Administration	139,531	37	145,468	40
VP/Director-HR	140,065	22	133,602	27
Chief Development Officer	153,260	84	156,120	78
Chief Diversity Officer	124,460	7	132,442	7
VP-Finance (CFO)	151,886	109	159,735	108
Chief Information Officer (CIO)	144,531	6	158,795	6
VP-Operations/Facilities (COO)	161,682	21	155,129	27
Academic Dean - Other	119,358	93	129,363	81
Dean of Chapel/Chaplain	99,819	19	95,806	25
Dean of Students	109,524	63	114,026	57
Dean of International Student Services	-	3	-	4
Director/Chair of Academic Degree Program	97,948	45	97,778	53
Director of Admissions	84,842	35	85,247	43
Director of Advancement	123,449	15	115,295	18
Director of Assessment	82,666	34	82,070	28
Business Office Manager	79,427	31	91,876	47
Director of Communications	106,279	25	112,110	35
Director of Doctor of Ministry	88,648	20	95,574	22
Director of Enrollment Management	120,399	27	120,437	27
Facilities Director	109,238	21	114,452	33
Director of Field Education	87,684	49	91,438	48
Director of Financial Aid	93,383	9	98,317	19
Director of Formation	105,737	49	107,471	53
Director of Graduate Studies	86,196	21	93,784	24
Director of Housing/Student Life	90,414	11	87,419	13
Director of Institutional Effectiveness	99,715	6	106,533	8
Director of Institutional Research	82,144	6	101,380	8
Director of IT	117,054	71	119,093	70
Director of Library	95,332	94	98,900	95
Director of Continuing Education/Lifelong Learning	108,703	47	108,690	46
Director of Marketing	107,999	48	105,440	39
Director of Online Education/Distance Learning/Digital Learning	99,386	38	96,650	44

Table 3.3 Average Total Compensation of Administrators and Full-Time Faculty - Accredited Schools - United States

United States				
	2023-2	2024	2024-2	025
	\$	N	\$	N
Director of Career/Placement Services	88,538	15	84,051	13
Director of Recruitment/Retention	92,288	14	91,086	16
Director of Relations (Alum, External, Church)	90,784	14	92,415	22
Director of Student Services/Affairs	81,258	61	83,740	62
Accounting Staff	84,132	33	87,248	38
Admissions Officer	79,755	103	81,137	91
Alum Officer	93,152	23	96,360	19
Business Office Staff	74,176	30	79,793	39
Communications Staff	79,897	60	87,392	60
Data Specialist	82,497	8	75,513	12
Development Professional Staff	99,450	134	100,928	121
Educational Technology Staff	79,364	10	87,352	19
Financial Aid Officer	80,263	55	79,888	40
HR Staff	91,231	15	96,302	21
Developer	-	4	-	4
IT Help Desk Support	76,009	9	79,973	12
Library Staff	78,684	134	82,868	136
Network Administrator	83,787	12	91,957	14
PC Technician	-	4	-	4
Recruitment Staff	80,297	43	82,690	32
Registrar	81,360	125	84,733	121
Title IX Coordinator	-	3	-	3
Faculty				
Professor	126,451	1,060	127,747	1,054
Associate Professor	108,591	654	109,806	630
Assistant Professor	89,094	555	90,465	563
Not Ranked	115,409	26	118,426	25

Table 3.3 provides data on the averages of total compensation earned by administrators and full-time faculty in U.S. accredited schools during each academic year. Total compensation includes base contract salary, contributed services, housing allowance (if any) or the rental value of housing provided, pension payments (including institutional contribution to social security), and medical and other insurances.

Table 3.4 Average Total Compensation of Administrators and Full-Time Faculty - Accredited Schools

Canada				
	2023-20	24	2024-20	25
	\$	N	\$	N
Administrators				
Chief Executive Officer (CEO)	181,213	33	200,954	30
Chief Academic Officer (CAO)	126,934	23	141,848	23
Executive Vice President	-	4	-	3
VP-Administration	172,995	7	119,859	6
Chief Development Officer	128,670	9	145,128	7
VP-Finance (CFO)	124,359	14	126,266	12
VP-Operations/Facilities (COO)	-	1	-	2
Academic Dean - Other	-	4	-	2
Dean of Chapel/Chaplain	-	-	-	1
Dean of Students	99,048	8	113,182	6
Director/Chair of Academic Degree Program	-	3	-	4
Director of Admissions	-	1	-	1
Director of Advancement	-	3	-	3
Director of Assessment	-	1	-	1
Business Office Manager	-	2	-	1
Director of Communications	-	2	-	2
Director of Enrollment Management	-	1	-	1
Facilities Director	-	1	-	3
Director of Field Education	-	1	-	1
Director of Formation	-	4	76,211	5
Director of Graduate Studies	-	-	-	1
Director of Housing/Student Life	-	2	-	1
Director of IT	102,715	7	106,299	7
Director of Library	104,303	11	104,514	11
Director of Continuing Education/Lifelong Learning	-	3	-	2
Director of Marketing	-	4	82,798	5
Director of Online Education/Distance Learning/Digital Learning	-	4	-	2
Director of Recruitment/Retention	-	1	-	-
Director of Relations (Alum, External, Church)	-	2	-	3
Director of Student Services/Affairs	-	4	85,507	7
Accounting Staff	-	2	-	4
Admissions Officer	60,988	10	65,593	9
Alum Officer	-	1	-	1
Business Office Staff	-	4	-	4
Communications Staff	61,289	10	57,766	7
Development Professional Staff	-	4	93,786	5

Table 3.4 Average Total Compensation of Administrators and Full-Time Faculty - Accredited Schools

Canada				
	2023-2024		2024-2	2025
	\$	N	\$	N
Financial Aid Officer	61,673	5	-	4
HR Staff	-	1	-	-
IT Help Desk Support	-	2	-	4
Library Staff	89,846	11	94,378	11
Recruitment Staff	64,430	9	67,680	8
Registrar	90,149	24	97,940	25
Faculty				
Professor	142,816	61	145,028	51
Associate Professor	112,469	67	113,365	73
Assistant Professor	100,456	46	103,947	45
Not Ranked	-	3	-	1

Table 3.4 provides data on the averages of total compensation earned by administrators and full-time faculty in Canadian accredited schools during each academic year. Total compensation includes base contract salary, contributed services, housing allowance (if any) or the rental value of housing provided, pension payments (including institutional contribution to social insurance), and medical and other insurances. Figures are in Canadian dollars.

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

	All Member Schools							
	< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000		
Chief Executive Officer (CEO)								
Number	97	63	32	9	12	5		
Average Salary	136,376	179,582	191,561	263,408	200,314	386,149		
Median Salary	119,032	171,065	160,096	201,144	182,070	-		
Average Salary and Housing	141,880	186,865	204,511	263,408	202,749	386,149		
Average Benefits	10,330	17,191	20,567	29,107	22,856	41,917		
Average Pension	8,720	11,256	13,930	20,300	19,160	34,794		
Total Compensation Average	160,930	215,312	239,008	312,816	244,766	462,859		
Total Compensation 25th Percentile	105,169	150,000	161,475	198,752	142,586	288,290		
Total Compensation Median	143,000	212,200	212,464	231,935	195,515	346,841		
Total Compensation 75th Percentile	208,784	259,009	306,413	375,000	273,078	620,384		
Chief Academic Officer (CAO)					-			
Number	85	64	32	10	10	5		
Average Salary	86,419	112,570	122,099	124,683	126,435	179,289		
Median Salary	88,000	109,060	112,250	118,451	130,908	-		
Average Salary and Housing	90,120	117,797	124,988	124,683	128,187	186,249		
Average Benefits	9,004	14,270	12,507	16,174	9,233	28,776		
Average Pension	6,222	9,729	7,548	5,424	11,732	14,384		
Total Compensation Average	105,347	141,796	145,044	146,281	149,151	229,410		
Total Compensation 25th Percentile	81,920	99,702	105,000	111,583	109,064	175,121		
Total Compensation Median	105,307	138,123	142,070	121,760	144,699	246,582		
Total Compensation 75th Percentile	129,586	161,561	176,538	189,744	170,680	246,883		
Executive Vice President	_	-1	_1					
Number	7	5	5	-	10	4		
Average Salary	105,140	149,761	151,563	-	114,590	-		
Median Salary	90,094	450.464	454.500	-	101,619	-		
Average Reposite	105,892	152,161 19,989	151,563	-	136,643	-		
Average Rengian	8,799	,	9,630	-	7,452	-		
Average Pension Total Compensation Average	9,928 124,619	5,175 177,324	6,412 167,605	-	4,994 149,090	-		
Total Compensation 25th Percentile	51,334	98,259	124,848	_	119,362	-		
Total Compensation Median	99,852	190,604	125,483	-	130,225			
Total Compensation 75th Percentile	124,968	191,910	216,570	_	159,135	_		
VP-Administration	12 1,000	101,010	210,010		100,100			
Number	12	15	8	1	6	4		
Average Salary	89,055	111,622	120,579	-	90,602	-		
Median Salary	80,722	96,200	95,790	-	92,209	-		
Average Salary and Housing	93,871	115,342	123,167	-	97,349	-		
Average Benefits	7,212	19,482	14,703	-	2,069	-		
Average Pension	6,185	10,043	11,398	-	7,084	-		
Total Compensation Average	107,268	144,867	149,267	-	106,502	-		
Total Compensation 25th Percentile	85,277	99,133	115,570	-	65,903	-		
Total Compensation Median	94,605	141,903	131,477	-	92,209	_		
Total Compensation 75th Percentile	126,452	171,704	159,416	-	113,698	-		

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

All Member Schools							
	< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000	
VP/Director-HR		'					
Number	3	4	11	3	3	4	
Average Salary	-	-	123,074	-	-	-	
Median Salary	-	-	116,375	-	-	=	
Average Salary and Housing	-	-	125,801	-	-	-	
Average Benefits	-	-	15,060	-	-	=	
Average Pension	-	-	10,109	-	-	-	
Total Compensation Average	-	-	150,970	-	-	=	
Total Compensation 25th Percentile	-	-	95,121	-	-	-	
Total Compensation Median	-	-	131,860	-	-	-	
Total Compensation 75th Percentile	-	-	152,560	-	-	-	
Chief Development Officer							
Number	34	25	12	4	8	3	
Average Salary	105,932	132,185	152,975	-	135,729	-	
Median Salary	97,262	125,000	135,000	-	128,092	-	
Average Salary and Housing	107,379	134,425	153,808	-	135,729	-	
Average Benefits	10,695	12,515	17,173	-	11,078	-	
Average Pension	7,880	10,765	12,429	-	14,667	-	
Total Compensation Average	125,954	157,705	183,410	-	161,474	-	
Total Compensation 25th Percentile	86,964	117,295	161,652	-	110,700	-	
Total Compensation Median	120,000	151,505	182,611	-	153,670	-	
Total Compensation 75th Percentile	162,208	198,332	221,138	-	170,974	-	
VP-Finance (CFO)	•	'	1	•	1		
Number	37	44	20	5	11	5	
Average Salary	105,640	128,984	152,066	145,546	150,402	133,482	
Median Salary	98,000	125,664	135,482	-	144,613	-	
Average Salary and Housing	105,640	130,916	152,066	145,546	150,402	133,482	
Average Benefits	7,172	13,618	14,834	23,465	17,632	15,254	
Average Pension	8,168	10,379	9,614	9,526	14,756	10,715	
Total Compensation Average	120,979	154,912	176,514	178,537	182,790	159,452	
Total Compensation 25th Percentile	83,942	102,505	128,734	110,158	157,049	111,935	
Total Compensation Median	110,854	152,995	155,937	186,387	182,632	169,123	
Total Compensation 75th Percentile	156,518	197,765	212,777	195,750	202,797	171,601	
VP-Operations/Facilities (COO)					l_		
Number	11	8	3	2	3	3	
Average Salary	98,562	139,106	-	-	-	-	
Median Salary	107,060	117,800	_	-	_	-	
Average Salary and Housing	98,562	140,356	-	-	-	-	
Average Benefits	12,730	10,584	_	-	_	-	
Average Pension	5,954	11,600	-	-	-	-	
Total Compensation Average	117,246	162,540	_	-	_	_	
Total Compensation 25th Percentile	81,604	112,519	-	-	-	-	
Total Compensation Median	128,328	131,798	_	-	_	-	
Total Compensation 75th Percentile	143,300	172,457	-	-	_	-	

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

	All Membe	er Schools				
	< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Academic Dean - Other						
Number	13	13	17	4	23	15
Average Salary	88,080	102,167	118,558	-	106,076	91,392
Median Salary	80,226	99,840	112,205	-	94,952	97,099
Average Salary and Housing	88,080	103,091	118,558	-	108,827	91,392
Average Benefits	8,482	20,580	19,354	-	14,031	17,620
Average Pension	6,718	6,680	8,865	-	10,496	5,027
Total Compensation Average	103,280	130,350	146,778	-	133,355	114,040
Total Compensation 25th Percentile	77,807	91,986	112,205	-	108,421	92,499
Total Compensation Median	98,000	123,497	144,513	-	124,023	114,484
Total Compensation 75th Percentile	114,587	157,844	172,081	-	150,346	121,381
Dean of Chapel/Chaplain						
Number	7	10	7	1	1	1
Average Salary	54,923	74,766	70,879	-	-	-
Median Salary	58,123	71,186	57,222	-	-	-
Average Salary and Housing	56,981	81,646	76,879	-	-	-
Average Benefits	9,144	10,554	14,838	-	-	-
Average Pension	6,085	7,165	3,651	-	-	-
Total Compensation Average	72,211	99,365	95,368	-	-	-
Total Compensation 25th Percentile	42,273	88,199	60,565	-	-	-
Total Compensation Median	72,998	94,822	90,423	-	-	-
Total Compensation 75th Percentile	83,548	120,826	101,500	-	-	-
Dean of Students					<u> </u>	
Number	11	23	15	6	7	3
Average Salary	60,307	80,542	100,798	95,206	92,790	-
Median Salary	55,590	83,048	101,561	75,000	100,000	-
Average Salary and Housing	66,528	87,290	102,798	95,206	92,790	-
Average Benefits	7,937	12,559	12,975	13,135	13,000	-
Average Pension	4,700	7,658	7,704	6,428	8,136	-
Total Compensation Average	79,165	107,508	123,477	114,769	113,926	-
Total Compensation 25th Percentile	36,860	74,403	90,682	70,000	68,339	-
Total Compensation Median	94,978	106,283	101,561	91,350	113,596	-
Total Compensation 75th Percentile	103,163	134,553	133,141	127,022	132,563	-
Director/Chair of Academic Degree Program			1			
Number	10	16	12	8	9	4
Average Salary	74,038	71,620	71,939	124,707	72,815	-
Median Salary	51,510	66,500	72,717	89,376	68,496	-
Average Salary and Housing	78,478	72,305	77,689	126,343	73,215	-
Average Benefits	7,362	8,321	8,280	18,321	14,501	-
Average Pension	1,990	5,283	3,617	6,972	8,991	-
Total Compensation Average	87,830	85,909	89,585	151,635	96,707	-
Total Compensation 25th Percentile	66,000	65,280	70,523	80,000	44,906	-
Total Compensation Median	72,536	77,377	78,838	109,367	87,748	-
Total Compensation 75th Percentile	91,305	103,312	99,000	226,667	118,364	-

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

	All Membe	er Schools				
	< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Director of Admissions					1	
Number	7	19	7	6	3	4
Average Salary	68,401	69,298	69,111	83,631	-	-
Median Salary	68,000	62,000	66,000	71,750	-	-
Average Salary and Housing	68,401	69,298	69,111	83,631	-	-
Average Benefits	3,284	9,307	5,606	16,974	-	-
Average Pension	1,638	4,060	6,061	6,724	-	-
Total Compensation Average	73,322	82,665	80,778	107,328	-	-
Total Compensation 25th Percentile	51,569	66,871	68,499	73,822	-	-
Total Compensation Median	73,440	81,885	80,832	89,891	-	-
Total Compensation 75th Percentile	74,024	101,881	84,630	145,809	-	-
Director of Advancement						
Number	4	5	8	3	1	-
Average Salary	-	72,748	99,710	-	-	-
Median Salary	-	-	95,273	-	-	-
Average Salary and Housing	-	72,748	99,710	-	-	-
Average Benefits	-	4,740	11,995	-	-	-
Average Pension	-	10,475	6,699	-	-	-
Total Compensation Average	-	87,963	118,403	-	-	-
Total Compensation 25th Percentile	-	26,400	83,757	-	-	-
Total Compensation Median	-	75,842	120,816	-	-	-
Total Compensation 75th Percentile	-	105,798	133,607	-	-	-
Director of Assessment						
Number	10	8	5	1	5	2
Average Salary	51,180	76,171	87,071	-	63,596	-
Median Salary	55,736	78,960	-	-	-	-
Average Salary and Housing	51,180	76,171	87,071	-	63,596	-
Average Benefits	3,961	4,415	8,206	-	7,614	-
Average Pension	3,541	4,546	5,685	-	7,372	-
Total Compensation Average	58,683	85,131	100,962	-	78,582	-
Total Compensation 25th Percentile	29,664	67,110	30,000	-	61,895	-
Total Compensation Median	58,000	86,241	111,626	-	75,341	-
Total Compensation 75th Percentile	78,000	97,289	135,948	-	82,736	-
Business Office Manager						
Number	15	11	9	3	8	2
Average Salary	69,999	78,213	86,891	-	69,415	-
Median Salary	72,000	76,766	70,761	-	63,750	-
Average Salary and Housing	69,999	78,213	86,891	-	69,415	-
Average Benefits	9,424	9,721	6,757	-	8,627	-
Average Pension	3,539	5,635	4,402	-	3,311	-
Total Compensation Average	82,962	93,568	98,050	-	81,353	-
Total Compensation 25th Percentile	62,036	72,080	52,500	-	55,620	-
Total Compensation Median	83,744	86,093	77,114	-	76,398	-
Total Compensation 75th Percentile	105,040	107,581	116,016	-	80,494	-

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

	All Member Schools							
	< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000		
Director of Communications		'						
Number	12	11	7	1	4	3		
Average Salary	77,531	89,120	109,171	-	-	-		
Median Salary	66,300	94,000	100,000	-	-	•		
Average Salary and Housing	77,531	92,392	109,171	-	-	-		
Average Benefits	8,977	13,397	9,864	-	-	-		
Average Pension	6,836	9,048	8,031	-	-	-		
Total Compensation Average	93,344	114,837	127,065	-	-	-		
Total Compensation 25th Percentile	72,203	71,076	91,960	-	-	-		
Total Compensation Median	84,704	106,319	114,746	-	-	-		
Total Compensation 75th Percentile	103,329	118,396	136,935	-	-	-		
Director of Doctor of Ministry								
Number	6	4	4	3	3	2		
Average Salary	83,006	-	-	-	-	-		
Median Salary	86,700	-	-	-	-	-		
Average Salary and Housing	83,006	-	-	-	-	-		
Average Benefits	8,980	-	-	-	-	-		
Average Pension	8,663	-	-	-	-	-		
Total Compensation Average	100,649	-	-	-	-	=		
Total Compensation 25th Percentile	103,869	-	-	-	-	-		
Total Compensation Median	107,239	-	-	-	-	=		
Total Compensation 75th Percentile	118,662	-	-	-	-	-		
Director of Enrollment Management		·						
Number	10	6	9	1	2	1		
Average Salary	78,834	95,148	113,594	-	-	-		
Median Salary	67,143	66,865	105,406	-	-	-		
Average Salary and Housing	78,834	95,148	113,594	-	-	-		
Average Benefits	4,536	14,379	15,713	-	-	-		
Average Pension	4,004	9,861	8,177	-	-	-		
Total Compensation Average	87,374	119,387	137,484	-	-	-		
Total Compensation 25th Percentile	66,560	85,575	105,406	-	-	-		
Total Compensation Median	78,000	92,582	119,575	-	-	-		
Total Compensation 75th Percentile	113,775	138,741	166,383	-	-	-		
Facilities Director								
Number	7	13	10	3	3	1		
Average Salary	64,550	78,390	98,324	-	-	-		
Median Salary	68,135	78,317	89,166	-	-	-		
Average Salary and Housing	64,550	81,713	98,324	-	-	-		
Average Benefits	7,693	15,363	14,542	-	-	-		
Average Pension	5,399	7,243	7,082	-	-	-		
Total Compensation Average	77,642	104,319	119,948	-	-	-		
Total Compensation 25th Percentile	55,715	75,525	86,819	-	-	-		
Total Compensation Median	84,542	105,726	94,445	-	-	-		
Total Compensation 75th Percentile	90,360	118,379	160,501	-	-	-		

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

	All Membe	er Schools				
	< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Director of Field Education		'			<u>'</u>	
Number	10	15	13	5	4	2
Average Salary	49,904	69,184	74,620	95,581	-	-
Median Salary	55,000	73,685	76,385	-	-	=
Average Salary and Housing	49,904	72,191	79,854	95,581	-	-
Average Benefits	8,840	14,071	13,227	15,995	-	-
Average Pension	4,351	6,105	4,694	8,860	-	-
Total Compensation Average	63,094	92,367	97,775	120,437	-	-
Total Compensation 25th Percentile	36,662	80,554	71,005	63,796	-	-
Total Compensation Median	64,933	91,910	101,500	128,562	-	-
Total Compensation 75th Percentile	86,008	103,298	119,526	156,272	-	-
Director of Financial Aid		·			·	
Number	4	5	9	-	1	1
Average Salary	-	81,698	80,375	-	-	-
Median Salary	-	-	79,374	-	-	-
Average Salary and Housing	-	81,698	80,375	-	-	-
Average Benefits	-	19,858	17,808	-	-	-
Average Pension	-	5,129	6,963	-	-	-
Total Compensation Average	-	106,686	105,146	-	-	-
Total Compensation 25th Percentile	-	93,094	77,446	-	-	-
Total Compensation Median	-	106,496	93,875	-	-	-
Total Compensation 75th Percentile	-	111,270	127,276	-	-	-
Director of Formation		'	1	•	•	
Number	20	16	13	4	4	1
Average Salary	66,816	78,739	77,337	-	-	-
Median Salary	58,858	72,000	84,500	-	-	-
Average Salary and Housing	69,290	84,105	80,399	-	-	-
Average Benefits	10,268	11,560	14,544	-	-	-
Average Pension	6,435	6,240	4,248	-	-	-
Total Compensation Average	85,994	101,906	99,191	-	-	-
Total Compensation 25th Percentile	55,262	66,999	48,343	-	-	-
Total Compensation Median	78,885	105,997	93,164	-	-	-
Total Compensation 75th Percentile	98,611	133,926	131,091	-	-	-
Director of Graduate Studies					,	
Number	6	5	5	1	3	5
Average Salary	83,296	69,061	56,658	-	-	77,823
Median Salary	85,446	-	-	-	-	-
Average Salary and Housing	83,296	69,061	56,658	-	-	77,823
Average Benefits	11,909	3,432	6,309	-	_	16,495
Average Pension	722	2,911	2,338	-	-	8,132
Total Compensation Average	95,926	75,404	65,305	-	_	102,450
Total Compensation 25th Percentile	85,800	29,000	15,120	-	-	76,495
Total Compensation Median	96,233	63,490	84,577	-	_	103,173
Total Compensation 75th Percentile	110,901	72,759	84,577	-	-	109,254

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

	All Membe	er Schools				
	< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Director of Housing/Student Life		<u>'</u>			'	
Number	3	3	5	-	2	1
Average Salary	-	-	79,545	-	-	-
Median Salary	-	-	-	-	-	-
Average Salary and Housing	-	-	83,245	-	-	-
Average Benefits	-	-	12,020	-	-	-
Average Pension	-	-	3,094	-	-	-
Total Compensation Average	-	-	98,359	-	-	-
Total Compensation 25th Percentile	-	-	65,480	-	-	-
Total Compensation Median	-	-	96,000	-	-	-
Total Compensation 75th Percentile	-	-	106,774	-	-	-
Director of IT						
Number	22	25	14	5	9	3
Average Salary	76,732	85,586	104,785	113,072	112,470	-
Median Salary	70,298	87,000	100,985	-	110,000	-
Average Salary and Housing	76,732	85,586	104,785	113,072	112,470	-
Average Benefits	10,089	16,892	16,154	20,046	11,204	-
Average Pension	7,277	6,744	8,486	8,229	9,921	-
Total Compensation Average	94,098	109,222	129,426	141,348	133,595	-
Total Compensation 25th Percentile	74,746	89,227	103,000	109,693	77,396	-
Total Compensation Median	90,347	113,946	117,142	122,530	138,708	-
Total Compensation 75th Percentile	112,593	127,456	149,886	129,057	161,754	-
Director of Library						
Number	41	37	16	3	7	5
Average Salary	65,252	76,053	93,846	-	80,096	88,059
Median Salary	62,610	75,848	87,000	-	84,638	-
Average Salary and Housing	66,149	77,767	93,846	-	82,599	88,059
Average Benefits	9,439	11,945	8,660	-	13,699	12,857
Average Pension	5,362	6,518	6,843	-	7,998	8,251
Total Compensation Average	80,951	96,229	109,349	-	104,296	109,167
Total Compensation 25th Percentile	58,453	73,715	81,356	-	73,683	89,590
Total Compensation Median	79,745	91,431	110,516	-	112,575	99,492
Total Compensation 75th Percentile	100,005	109,201	136,122	-	114,854	127,735
Director of Continuing Education/Lifelong Learning						
Number	6	21	15	2	3	1
Average Salary	76,623	72,760	88,870	-	-	-
Median Salary	71,444	72,966	92,897	-	-	-
Average Salary and Housing	82,790	76,856	91,537	-	-	-
Average Benefits	7,830	15,698	12,865	-	-	-
Average Pension	4,509	6,048	6,442	-	-	-
Total Compensation Average	95,129	98,602	110,844	-	-	-
Total Compensation 25th Percentile	75,000	65,440	93,985	-	-	-
Total Compensation Median	78,242	91,195	107,738	-	-	-
Total Compensation 75th Percentile	99,388	107,087	130,500	-	-	-

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

	All Membe	er Schools				
	< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Director of Marketing						
Number	13	11	9	3	6	2
Average Salary	85,185	76,778	83,474	-	89,929	-
Median Salary	81,277	70,000	77,469	-	80,892	-
Average Salary and Housing	85,185	76,778	83,474	-	89,929	-
Average Benefits	9,192	12,872	8,846	-	2,509	=
Average Pension	7,321	5,041	5,175	-	10,079	-
Total Compensation Average	101,697	94,691	97,495	-	102,517	=
Total Compensation 25th Percentile	59,700	75,435	64,890	-	87,410	-
Total Compensation Median	96,447	93,135	96,076	-	88,025	=
Total Compensation 75th Percentile	101,992	109,010	111,720	-	103,285	-
Director of Online Education/Distance Learning/Digital Learning						
Number	16	9	9	2	7	5
Average Salary	73,371	73,128	88,118	-	74,405	69,921
Median Salary	69,000	75,000	82,500	-	76,484	-
Average Salary and Housing	73,371	73,128	88,118	-	74,405	69,921
Average Benefits	4,780	13,437	11,897	-	12,622	11,545
Average Pension	4,772	4,922	4,053	-	6,711	7,487
Total Compensation Average	82,923	91,487	104,069	-	93,738	88,953
Total Compensation 25th Percentile	54,758	66,560	68,000	-	67,894	71,402
Total Compensation Median	79,500	91,712	96,520	-	98,611	80,582
Total Compensation 75th Percentile	109,218	117,273	116,873	-	109,917	97,121
Director of Career/Placement Services						
Number	1	2	5	2	2	1
Average Salary	-	-	72,103	-	-	-
Median Salary	-	-	-	-	-	=
Average Salary and Housing	-	-	72,103	-	-	-
Average Benefits	-	-	8,941	-	-	-
Average Pension	-	-	1,723	-	-	-
Total Compensation Average	-	-	82,766	-	-	-
Total Compensation 25th Percentile	-	-	59,619	-	-	-
Total Compensation Median	-	-	82,705	-	-	=
Total Compensation 75th Percentile	-	-	95,000	-	-	-
Director of Recruitment/Retention						
Number	3	4	4	-	5	-
Average Salary	-	-	-	-	77,414	-
Median Salary	-	-	-	-	-	=
Average Salary and Housing	-	-	-	-	77,414	-
Average Benefits	-	-	-	-	9,470	-
Average Pension	-	-	-	-	9,211	-
Total Compensation Average	-	-	-	-	96,095	-
Total Compensation 25th Percentile	-	-	-	-	77,114	-
Total Compensation Median	-	-	-	-	86,573	-
Total Compensation 75th Percentile	-	-	-	-	111,067	-

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

	All Membe	er Schools				
	< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Director of Relations (Alum, External, Church)		<u>'</u>				
Number	6	7	7	3	2	-
Average Salary	64,432	72,592	65,632	-	-	-
Median Salary	57,828	76,442	60,913	-	-	-
Average Salary and Housing	64,432	80,561	65,632	-	-	-
Average Benefits	7,826	15,140	7,447	-	-	-
Average Pension	2,906	7,089	6,851	-	-	-
Total Compensation Average	75,164	102,791	79,930	-	-	-
Total Compensation 25th Percentile	61,783	79,243	65,540	-	-	-
Total Compensation Median	69,153	91,432	76,623	-	-	-
Total Compensation 75th Percentile	91,389	122,147	77,991	-	-	-
Director of Student Services/Affairs						
Number	25	23	8	6	5	4
Average Salary	63,476	67,720	78,894	60,886	54,405	-
Median Salary	65,000	65,386	76,014	45,753	-	-
Average Salary and Housing	64,172	68,242	78,894	60,886	54,405	-
Average Benefits	7,364	9,083	6,565	11,289	12,970	-
Average Pension	5,139	3,654	7,077	3,989	4,461	-
Total Compensation Average	76,675	80,978	92,535	76,164	71,836	-
Total Compensation 25th Percentile	61,170	66,401	72,928	52,450	52,312	-
Total Compensation Median	80,375	81,315	91,711	64,310	67,870	-
Total Compensation 75th Percentile	84,059	89,684	105,540	89,836	72,130	-
Accounting Staff						
Number	9	15	8	2	9	-
Average Salary	64,919	69,597	68,299	-	81,457	-
Median Salary	67,600	65,000	61,800	-	90,000	-
Average Salary and Housing	64,919	69,597	68,299	-	81,457	-
Average Benefits	7,820	14,858	4,429	-	6,825	-
Average Pension	4,589	5,297	3,711	-	6,152	-
Total Compensation Average	77,328	89,752	76,438	-	94,434	-
Total Compensation 25th Percentile	59,729	66,123	58,984	-	70,251	-
Total Compensation Median	75,744	84,626	67,375	-	90,572	-
Total Compensation 75th Percentile	93,903	104,594	76,385	-	104,461	-
Admissions Officer						
Number	33	23	19	10	15	2
Average Salary	54,541	68,092	64,034	54,855	62,258	-
Median Salary	53,560	68,000	60,770	48,000	61,800	-
Average Salary and Housing	54,541	69,047	64,034	54,855	66,223	-
Average Benefits	8,354	13,196	7,622	11,046	3,794	-
Average Pension	4,713	5,659	3,478	4,142	3,971	-
Total Compensation Average	67,608	87,902	75,135	70,043	73,988	-
Total Compensation 25th Percentile	51,204	60,000	52,000	56,773	61,800	-
Total Compensation Median	62,023	78,886	71,400	60,092	68,234	-
Total Compensation 75th Percentile	77,762	112,541	88,286	84,825	83,500	-

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

	All Membe	er Schools				
	< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Alum Officer		<u>'</u>				
Number	4	6	5	1	3	1
Average Salary	-	73,020	66,261	-	-	-
Median Salary	-	70,000	-	-	-	-
Average Salary and Housing	-	73,020	66,261	-	-	-
Average Benefits	-	16,681	9,361	-	-	-
Average Pension	-	7,217	4,701	-	-	-
Total Compensation Average	-	96,918	80,324	-	-	-
Total Compensation 25th Percentile	-	82,644	52,991	-	-	-
Total Compensation Median	-	89,600	76,559	-	-	-
Total Compensation 75th Percentile	-	125,677	76,592	-	-	-
Business Office Staff						
Number	13	13	15	-	3	-
Average Salary	58,078	57,727	78,488	-	-	-
Median Salary	53,560	49,692	70,720	-	-	-
Average Salary and Housing	58,078	57,727	78,488	-	-	-
Average Benefits	5,761	8,581	6,146	-	-	-
Average Pension	5,150	4,717	3,970	-	-	-
Total Compensation Average	68,989	71,025	88,604	-	-	-
Total Compensation 25th Percentile	53,526	53,602	62,744	-	-	-
Total Compensation Median	65,000	57,519	86,177	-	-	-
Total Compensation 75th Percentile	81,229	75,450	104,845	-	-	-
Communications Staff	17	18	17	7	7	4
Number	55,987	65,098		87,172	69,817	1
Average Salary Median Salary	57,120	66,300	68,326 67,763	101,041	73,440	-
Average Salary and Housing	55,987	66,165	68,326	87,172	69,817	_
Average Benefits	6,621	11,924	14,593	16,762	5,184	
Average Pension	4,239	5,972	4,897	9,204	1,592	_
Total Compensation Average	66,847	84,061	87,817	113,139	76,593	_
Total Compensation 25th Percentile	52,596	50,703	67,763	80,649	50,847	_
Total Compensation Median	67,851	85,075	86,006	132,103	89,911	-
Total Compensation 75th Percentile	79,552	104,351	108,500	133,071	92,700	-
Data Specialist	-,	- ,	,	,-	- ,	
Number	5	2	3	1	1	-
Average Salary	55,399	-	-	-	-	-
Median Salary	-	-	-	-	-	-
Average Salary and Housing	55,399	-	-	-	-	-
Average Benefits	6,107	-	-	-	-	-
Average Pension	4,845	-	-	-	-	-
Total Compensation Average	66,351	-	-	-	-	-
Total Compensation 25th Percentile	44,020	-	-	-	-	-
Total Compensation Median	70,889	_	-	-	-	-
Total Compensation 75th Percentile	82,678	-	-	-	-	-

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

	All Membe	er Schools				
	< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Development Professional Staff						
Number	19	47	30	6	17	7
Average Salary	70,442	79,760	95,955	100,146	66,823	66,378
Median Salary	66,245	78,824	94,760	82,743	71,400	54,211
Average Salary and Housing	70,442	79,760	95,955	100,146	66,823	66,378
Average Benefits	7,436	14,547	12,226	22,022	8,223	12,112
Average Pension	5,214	6,523	6,436	9,724	7,552	7,695
Total Compensation Average	83,091	100,830	114,618	131,892	82,598	86,184
Total Compensation 25th Percentile	62,006	76,018	88,575	108,571	54,160	52,544
Total Compensation Median	82,010	96,251	109,620	108,972	79,568	79,477
Total Compensation 75th Percentile	96,419	113,797	140,000	132,938	101,207	83,705
Educational Technology Staff		1				
Number	1	8	5	4	1	-
Average Salary	-	61,272	82,279	-	-	-
Median Salary	-	62,000	-	-	-	-
Average Salary and Housing	-	61,272	82,279	-	-	-
Average Benefits	-	14,088	7,354	-	-	-
Average Pension	-	3,295	7,096	-	-	-
Total Compensation Average	-	78,655	96,730	-	-	-
Total Compensation 25th Percentile	-	64,738	65,295	-	-	-
Total Compensation Median	-	82,332	74,666	-	-	-
Total Compensation 75th Percentile	-	85,978	78,125	-	-	-
Financial Aid Officer						
Number	13	14	7	3	6	3
Average Salary	54,691	58,837	62,379	-	72,670	-
Median Salary	60,000	50,000	48,600	-	66,560	-
Average Salary and Housing	54,691	58,837	62,379	-	72,670	-
Average Benefits	6,933	9,147	2,156	-	7,792	-
Average Pension	3,820	4,005	3,278	-	7,724	-
Total Compensation Average	65,444	71,989	67,813	-	88,187	-
Total Compensation 25th Percentile	31,000	51,926	47,444	-	68,144	-
Total Compensation Median	78,366	63,586	63,260	-	85,086	-
Total Compensation 75th Percentile	83,119	89,392	80,027	-	109,959	
HR Staff	4	7	0	4	-	
Number	4	7	2	4	5	-
Average Salary	-	75,571	-	-	75,360	-
Median Salary	-	72,087	-	-	75.000	-
Average Salary and Housing	-	75,571	-	-	75,360	-
Average Benefits	-	15,859	-	-	4,310	-
Average Pension Total Compensation Average	-	7,558 98,988	-	-	6,260 85,931	-
, ,	-		-	-		-
Total Compensation 25th Percentile Total Compensation Median	-	79,048 111,767	-	-	52,440	-
Total Compensation Median Total Compensation 75th Percentile	-		-	-	89,212	-
rotal Compensation /oth Percentile	-	112,804	-	-	97,337	-

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

Thelip Desk Support		All Memb	er Schools				
Number		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Average Salary - 57,501 63,049 - - Median Salary - - - - - Average Salary and Housing - 57,501 63,049 - - Average Benefits - 16,935 8,671 - - Average Pension - 6,934 5,420 - - Total Compensation Average - 81,370 77,140 - - Total Compensation Median - 93,646 73,896 - - - Total Compensation 75th Percentile - 10,738 74,662 - - Total Compensation 75th Percentile - 10,738 74,662 - - Neward Compensation 75th Percentile - 10,738 74,662 - - Neward Salary 56,183 61,944 69,573 76,282 60,983 Average Salary and Housing 56,183 61,944 69,573 76,282 60,983 Averag	IT Help Desk Support						
Median Salary	Number	4	5	5	-	2	
Average Salary and Housing 57,501 63,049 6 Average Benefits 6,6935 8,671 6 Average Pension 6,6934 5,420 6 Total Compensation Average 91,370 77,140 6 Total Compensation Esth Percentile 42,792 51,475 6 Total Compensation Fish Percentile 91,378 78,466 6 Total Compensation Fish Percentile 101,738 78,466 6 Total Compensation Fish Percentile 101,738 78,666 6 Worage Salary 56,183 61,944 69,573 76,282 60,983 Median Salary 56,183 61,944 69,573 76,282 60,983 Merage Salary and Housing 56,183 61,944 69,573 76,282 60,983 Average Pension 4,265 5,906 6,238 7,760 6,283 Average Pension 4,265 5,906 6,238 7,811 55,263 Total Compensation Average 67,950 81,733 86,917 <td< td=""><td>Average Salary</td><td>-</td><td>57,501</td><td>63,049</td><td>-</td><td>-</td><td></td></td<>	Average Salary	-	57,501	63,049	-	-	
Average Benefits 16,935 8,671 - <td>Median Salary</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td></td>	Median Salary	-	-	-	-	-	
Average Pension	Average Salary and Housing	-	57,501	63,049	-	-	•
Total Compensation Average - 81,370 77,140 - -	Average Benefits	-	16,935	8,671	-	-	•
Total Compensation 25th Percentile	Average Pension	-	6,934	5,420	-	-	
Total Compensation Median 101,738 73,896 101,738 74,662 101,738 1	Total Compensation Average	-	81,370	77,140	-	-	
Total Compensation 75th Percentile 24 54 31 17 20 20 20 20 20 20 20 2	Total Compensation 25th Percentile	-	42,792	51,475	-	-	
Number	Total Compensation Median	-	93,646	73,896	-	-	
Number 24	Total Compensation 75th Percentile	-	101,738	74,662	-	-	
Average Salary S6,183	Library Staff						
Median Salary 58,367 61,800 64,755 68,289 62,220 Average Salary and Housing 56,183 61,944 69,573 76,282 60,983 Average Benefits 7,503 13,883 11,106 13,328 11,145 Average Pension 4,265 5,906 6,238 7,780 5,263 Total Compensation Average 67,950 81,733 86,917 97,390 77,392 Total Compensation Median 64,787 82,131 80,264 89,117 77,672 Total Compensation 75th Percentile 83,773 96,739 103,691 115,797 94,356 Network Administrator Number 2 7 1 - 4 Average Salary - 70,360 - - - Average Salary and Housing - 70,360 - - - Average Pension - 5,316 - - - Average Pension - 5,316 - - -	Number	24	54	31	17	20	1
Average Salary and Housing	Average Salary	56,183	61,944	69,573	76,282	60,983	
Average Benefits 7,503 13,883 11,106 13,328 11,145 Average Pension 4,265 5,906 6,238 7,780 5,263 Total Compensation Average 67,950 81,733 86,917 97,390 77,392 Total Compensation 25th Percentile 46,416 67,188 60,882 76,811 55,729 Total Compensation Median 64,787 82,131 80,264 89,117 77,672 Total Compensation 75th Percentile 83,773 96,739 103,691 115,797 94,356 Network Administrator Number 2 2 7 1 1 4 4 Average Salary 70,360	Median Salary	58,367	61,800	64,755	68,289	62,220	
Average Pension 4,265 5,906 6,238 7,780 5,263 Total Compensation Average 67,950 81,733 86,917 97,390 77,392 Total Compensation Z5th Percentile 46,416 67,188 60,882 76,811 55,729 Total Compensation Median 64,787 82,131 80,264 89,117 77,672 Total Compensation 75th Percentile 83,773 96,739 103,691 115,797 94,356 Network Administrator Number 2 7 1 - 4 Average Salary - 70,360 - - - Average Benefits - 17,643 - - - Average Pension - 5,316 - - - - Total Compensation Average - 93,320 - - - - - - - - - - - - - - - - - - </td <td>Average Salary and Housing</td> <td>56,183</td> <td>61,944</td> <td>69,573</td> <td>76,282</td> <td>60,983</td> <td></td>	Average Salary and Housing	56,183	61,944	69,573	76,282	60,983	
Total Compensation Average	Average Benefits	7,503	13,883	11,106	13,328	11,145	
Total Compensation Average	Average Pension	4,265	5,906	6,238	7,780	5,263	
Total Compensation 25th Percentile 46,416 67,188 60,882 76,811 55,729 Total Compensation Median 64,787 82,131 80,264 89,117 77,672 Total Compensation 75th Percentile 83,773 96,739 103,691 115,797 94,356 Network Administrator Number 2 7 1 - 4 Average Salary - 70,360 - - - Median Salary - 70,360 - - - Average Salary and Housing - 70,360 - - - Average Pension - 17,643 - - - Average Pension - 5,316 - - - Total Compensation Average - 93,320 - - - Total Compensation Median - 102,241 - - - Total Compensation 75th Percentile - 104,112 - - - <	-						
Total Compensation Median 64,787 82,131 80,264 89,117 77,672 Total Compensation 75th Percentile 83,773 96,739 103,691 115,797 94,356 Network Administrator Number 2 7 1 - 4 Average Salary - 70,360 - - - Median Salary - 72,750 - - - Average Salary and Housing - 70,360 - - - Average Benefits - 17,643 - - - Average Pension - 5,316 - - - - Total Compensation Average - 93,320 -	-			-			
Total Compensation 75th Percentile 83,773 96,739 103,691 115,797 94,356							
Number 2 7 1 - 4 4	•						
Average Salary		, ,	· 1	, ,	, ,	,	
Average Salary	Number	2	7	1	-	4	
Median Salary - 72,750 - - - Average Salary and Housing - 70,360 - - - Average Benefits - 17,643 - - - Average Pension - 5,316 - - - Total Compensation Average - 93,320 - - - Total Compensation 25th Percentile - 72,128 - - - Total Compensation Median - 102,241 - - - - Total Compensation 75th Percentile - 104,112 - - - - Recruitment Staff Number 12 17 7 2 1 1 Average Salary 51,960 66,496 66,534 - - Average Salary and Housing 51,960 66,496 66,534 - - Average Benefits 2,128 11,107 7,463 - - Average Pension 2,798 4,782 4,044 - - <	Average Salary	-	70,360	-	-	-	
Average Salary and Housing		-		-	-	-	
Average Benefits - 17,643	•	-		-	-	-	
Average Pension - 5,316 - - - Total Compensation Average - 93,320 - - - Total Compensation 25th Percentile - 72,128 - - - Total Compensation Median - 102,241 - - - Total Compensation 75th Percentile - 104,112 - - - Recruitment Staff Number 12 17 7 2 1 Average Salary 51,960 66,496 66,534 - - Average Salary and Housing 51,960 66,496 66,534 - - Average Benefits 2,128 11,107 7,463 - - Average Pension 2,798 4,782 4,044 - - Total Compensation Average 56,886 82,385 78,042 - -		-		-	-	-	
Total Compensation Average - 93,320 - - - Total Compensation 25th Percentile - 72,128 - - - Total Compensation Median - 102,241 - - - Total Compensation 75th Percentile - 104,112 - - - Recruitment Staff Number 12 17 7 2 1 Average Salary 51,960 66,496 66,534 - - Median Salary 45,320 62,848 61,800 - - Average Salary and Housing 51,960 66,496 66,534 - - Average Benefits 2,128 11,107 7,463 - - Average Pension 2,798 4,782 4,044 - - Total Compensation Average 56,886 82,385 78,042 - -	-	-		-	-	-	
Total Compensation 25th Percentile - 72,128 - - - Total Compensation Median - 102,241 - - - Total Compensation 75th Percentile - 104,112 - - - Recruitment Staff Number 12 17 7 2 1 Average Salary 51,960 66,496 66,534 - - Median Salary 45,320 62,848 61,800 - - Average Salary and Housing 51,960 66,496 66,534 - - Average Benefits 2,128 11,107 7,463 - - Average Pension 2,798 4,782 4,044 - - Total Compensation Average 56,886 82,385 78,042 - -	-	-		-	-	-	
Total Compensation Median - 102,241 - - - Total Compensation 75th Percentile - 104,112 - - - - Recruitment Staff Number 12 17 7 2 1 Average Salary 51,960 66,496 66,534 - - Median Salary 45,320 62,848 61,800 - - Average Salary and Housing 51,960 66,496 66,534 - - Average Benefits 2,128 11,107 7,463 - - Average Pension 2,798 4,782 4,044 - - Total Compensation Average 56,886 82,385 78,042 - -	-	-		-	-	-	
Total Compensation 75th Percentile - 104,112 -		-		-	-	-	
Recruitment Staff Number 12 17 7 2 1 Average Salary 51,960 66,496 66,534 - - Median Salary 45,320 62,848 61,800 - - Average Salary and Housing 51,960 66,496 66,534 - - Average Benefits 2,128 11,107 7,463 - - Average Pension 2,798 4,782 4,044 - - Total Compensation Average 56,886 82,385 78,042 - -	·	-		-	-	-	
Number 12 17 7 2 1 Average Salary 51,960 66,496 66,534 - - Median Salary 45,320 62,848 61,800 - - Average Salary and Housing 51,960 66,496 66,534 - - Average Benefits 2,128 11,107 7,463 - - Average Pension 2,798 4,782 4,044 - - Total Compensation Average 56,886 82,385 78,042 - -							
Average Salary 51,960 66,496 66,534 - - Median Salary 45,320 62,848 61,800 - - Average Salary and Housing 51,960 66,496 66,534 - - Average Benefits 2,128 11,107 7,463 - - Average Pension 2,798 4,782 4,044 - - Total Compensation Average 56,886 82,385 78,042 - -		12	17	7	2	1	1
Median Salary 45,320 62,848 61,800 - - Average Salary and Housing 51,960 66,496 66,534 - - Average Benefits 2,128 11,107 7,463 - - Average Pension 2,798 4,782 4,044 - - Total Compensation Average 56,886 82,385 78,042 - -				66.534	-	-	
Average Salary and Housing 51,960 66,496 66,534 - - Average Benefits 2,128 11,107 7,463 - - Average Pension 2,798 4,782 4,044 - - Total Compensation Average 56,886 82,385 78,042 - -					_	_	
Average Benefits 2,128 11,107 7,463 - - Average Pension 2,798 4,782 4,044 - - Total Compensation Average 56,886 82,385 78,042 - -	-				-	-	
Average Pension 2,798 4,782 4,044 - - Total Compensation Average 56,886 82,385 78,042 - -						_	
Total Compensation Average 56,886 82,385 78,042 - -	-			•	_	_	
	-				_	-	
	-				_	_	
Total Compensation Median 50,026 77,389 66,555							
Total Compensation 75th Percentile 67,000 101,625 87,000	·				•		

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

	All Memb	er Schools				
	< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Registrar	'					
Number	54	50	24	4	13	4
Average Salary	62,424	68,198	74,064	-	64,819	-
Median Salary	63,084	67,210	72,000	-	65,360	-
Average Salary and Housing	62,424	68,198	74,064	-	64,819	-
Average Benefits	8,162	10,867	8,343	-	5,018	-
Average Pension	4,630	4,766	5,846	-	3,965	-
Total Compensation Average	75,216	83,831	88,253	-	73,802	-
Total Compensation 25th Percentile	59,347	67,243	69,905	-	52,915	-
Total Compensation Median	74,519	82,284	80,633	-	68,016	-
Total Compensation 75th Percentile	89,744	96,243	105,000	-	77,998	-
Professor						
Number	195	298	246	77	199	106
Average Salary	85,701	88,892	132,833	126,314	98,161	93,372
Median Salary	85,788	90,798	118,014	101,420	86,952	88,544
Average Salary and Housing	89,803	93,291	135,285	128,507	101,410	93,638
Average Benefits	7,913	13,257	10,521	16,472	14,476	18,092
Average Pension	5,405	6,811	6,356	8,039	11,575	7,522
Total Compensation Average	103,121	113,359	152,163	153,018	127,461	119,252
Total Compensation 25th Percentile	85,934	90,000	114,537	101,000	103,939	102,565
Total Compensation Median	99,661	117,666	143,843	124,746	113,583	111,655
Total Compensation 75th Percentile	120,094	140,638	186,002	187,835	143,669	137,664
Associate Professor						
Number	136	191	174	48	120	36
Average Salary	78,067	79,258	97,074	90,214	87,288	81,147
Median Salary	79,909	80,340	92,759	86,225	82,104	79,414
Average Salary and Housing	81,241	82,997	100,378	92,282	90,817	81,147
Average Benefits	8,502	12,670	10,320	14,180	12,855	14,675
Average Pension	5,882	6,857	4,581	6,110	9,977	7,487
Total Compensation Average	95,625	102,524	115,280	112,573	113,650	103,309
Total Compensation 25th Percentile	78,000	83,633	90,664	90,810	87,522	94,297
Total Compensation Median	93,306	102,402	112,530	107,348	108,923	100,851
Total Compensation 75th Percentile	111,091	118,709	140,000	138,171	129,331	114,308
Assistant Professor						
Number	149	190	113	49	56	56
Average Salary	66,265	69,972	71,222	77,398	78,978	70,145
Median Salary	62,400	70,930	75,000	69,995	70,000	70,454
Average Salary and Housing	69,497	72,332	72,319	77,959	79,657	70,145
Average Benefits	8,784	12,545	9,266	10,692	12,200	16,022
Average Pension	5,611	5,867	4,308	3,357	8,284	4,014
Total Compensation Average	83,893	90,743	85,893	92,009	100,140	90,182
Total Compensation 25th Percentile	65,195	73,748	68,292	72,026	81,648	78,051
Total Compensation Median	77,968	90,503	93,490	81,652	93,800	92,162
Total Compensation 75th Percentile	99,679	105,033	105,483	105,719	105,178	104,984

Table 3.5 Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment

	All Membe	er Schools								
	< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000				
Not Ranked										
Number	5	3	14	4	-	-				
Average Salary	53,312	-	87,836	-	-	-				
Median Salary	-	-	76,103	-	-	-				
Average Salary and Housing	55,312	-	89,936	-	-	-				
Average Benefits	7,478	-	20,087	-	-	-				
Average Pension	2,700	-	6,236	-	-	-				
Total Compensation Average	65,490	-	116,259	-	-	-				
Total Compensation 25th Percentile	38,448	-	100,100	-	-	-				
Total Compensation Median	58,004	-	109,120	-	-	-				
Total Compensation 75th Percentile	71,200	-	133,202	-	-	-				

All figures in U.S. dollars.

Table 3.6 Total Compensation of Administrators and Full-Time Faculty by Country

		Δ	II Member S	chools				
	United States	Canada	United States	Canada	United States	Canada	United States	Canada
	Chief Executiv		Chief Acader (CA		Accreditation Liaison Officer (ALO)		Executive Vic	e President
Number	188	30	183	23	13	-	28	3
Average Salary	178,272	128,736	108,059	90,869	80,843	-	133,241	-
Median Salary	160,096	119,032	104,000	89,295	80,000	-	125,483	-
Average Salary and Housing	185,282	132,684	112,255	92,004	80,843	-	141,546	-
Average Benefits	17,566	6,219	12,905	5,013	9,634	-	13,673	-
Average Pension	12,488	7,987	8,105	6,669	2,942	-	8,303	-
Total Compensation Average	215,336	146,890	133,265	103,686	93,419	-	163,522	-
Total Compensation 25th Percentile	130,835	107,866	97,387	81,920	73,501	-	119,362	-
Total Compensation Median	198,752	130,953	131,580	101,241	91,100	-	141,619	-
Total Compensation 75th Percentile	270,984	166,518	162,262	118,584	110,491	-	202,501	-
	VP-Admini	stration	VP/Direc	tor-HR	Chief Developr	ment Officer	Chief Divers	ity Officer
Number	40	6	28	-	79	7	7	-
Average Salary	114,525	76,975	108,395	-	130,047	91,935	106,901	-
Median Salary	100,000	78,213	91,740	-	127,500	79,759	82,400	-
Average Salary and Housing	118,500	79,606	109,467	-	131,505	91,935	106,901	-
Average Benefits	16,801	3,019	13,431	-	13,440	4,760	18,277	-
Average Pension	10,167	4,988	8,668	-	10,260	9,388	7,264	-
Total Compensation Average	145,468	87,613	131,565	-	155,204	106,083	132,443	-
Total Compensation 25th Percentile	99,133	67,905	93,107	-	119,245	78,959	69,508	-
Total Compensation Median	127,907	85,935	114,543	-	153,670	91,064	116,640	-
Total Compensation 75th Percentile	171,704	110,349	152,250	-	182,611	99,367	145,000	-
	VP-Finance	e (CFO)	Chief Information (CIC		VP-Operations (COC		Academic De	an - Other
Number	110	12	6	-	28	2	83	2
Average Salary	133,679	80,844	128,264	-	130,709	-	102,945	-
Median Salary	130,304	77,175	99,500	-	118,646	-	99,299	-
Average Salary and Housing	134,452	80,844	128,264	-	131,066	-	103,852	-
Average Benefits	13,535	4,999	18,272	-	11,784	-	16,534	-
Average Pension	10,338	6,453	12,260	-	9,394	-	8,070	-
Total Compensation Average	158,325	92,296	158,796	-	152,245	-	128,456	-
Total Compensation 25th Percentile	111,370	81,308	109,536	-	111,736	-	100,507	-
Total Compensation Median	157,049	87,948	121,686	-	137,003	-	121,381	<u>-</u>
Total Compensation 75th Percentile	197,765	102,505	181,011	-	172,457	-	156,064	-

Table 3.6 Total Compensation of Administrators and Full-Time Faculty by Country

		Δ	All Member S	chools				
	United States	Canada	United States	Canada	United States	Canada	United States	Canada
	Dean of Chapel/	/Chaplain	Dean of S	Dean of Students		Director/Chair of Academic Degree Program		dmissions
Number	26	1	59	6	55	4	45	1
Average Salary	71,273	-	86,365	70,384	77,326	-	70,908	-
Median Salary	67,792	-	87,418	52,191	70,800	-	68,000	-
Average Salary and Housing	76,089	-	90,570	71,297	79,691	-	70,908	-
Average Benefits	11,766	-	12,947	3,766	11,219	-	8,886	-
Average Pension	5,769	-	6,996	7,669	4,881	-	4,209	-
Total Compensation Average	93,624	-	110,514	82,732	95,791	-	84,003	-
Total Compensation 25th Percentile	60,565	-	88,669	54,356	66,824	-	66,818	-
Total Compensation Median	90,423	-	105,151	57,468	87,401	-	81,885	-
Total Compensation 75th Percentile	113,661	-	132,563	92,774	108,160	-	101,881	-
	Director of Adva	incement	Director of As	ssessment	Business Offic	ce Manager	Director of Com	nmunications
Number	18	3	30	1	47	1	36	2
Average Salary	96,478	-	66,796	-	78,260	-	88,873	-
Median Salary	88,170	-	67,112	-	72,702	-	87,550	-
Average Salary and Housing	96,478	-	66,796	-	78,260	-	89,873	-
Average Benefits	12,126	-	5,777	-	9,055	-	12,590	-
Average Pension	6,692	-	5,148	-	4,561	-	7,973	-
Total Compensation Average	115,295	-	77,721	-	91,876	-	110,435	-
Total Compensation 25th Percentile	94,936	-	61,895	-	72,080	-	76,347	-
Total Compensation Median	105,798	-	77,302	-	83,744	-	102,225	-
Total Compensation 75th Percentile	140,720	-	97,289	-	112,824	-	136,935	-
	Director of Do Ministry		Director of E Manage		Facilities [Director	Director of Fiel	d Education
Number	22	-	28	1	34	3	48	1
Average Salary	79,453	-	98,805	-	88,702	-	69,986	-
Median Salary	81,120	-	90,177	-	81,650	-	70,000	-
Average Salary and Housing	80,704	-	98,805	-	90,230	-	72,418	-
Average Benefits	9,657	-	11,665	-	15,149	-	12,974	-
Average Pension	5,214	-	7,897	-	7,290	-	6,046	-
Total Compensation Average	95,575	-	118,366	-	112,669	-	91,438	-
Total Compensation 25th Percentile	81,115	-	78,000	-	90,360	-	75,922	-
Total Compensation Median	100,210	-	112,325	-	105,824	-	89,094	-
Total Compensation 75th Percentile	110,776	-	133,380	-	118,476	-	111,808	-

Table 3.6 Total Compensation of Administrators and Full-Time Faculty by Country

		A	II Member S	Schools				
	United States	Canada	United States	Canada	United States	Canada	United States	Canada
	Director of Fir	nancial Aid	Director of	Director of Formation		Director of Graduate Studies		sing/Student
Number	20	-	53	5	24	1	13	1
Average Salary	73,021	-	83,731	48,591	78,578	-	69,170	-
Median Salary	73,542	-	79,833	-	79,101	-	63,860	-
Average Salary and Housing	73,021	-	86,937	49,643	78,578	-	70,593	-
Average Benefits	17,327	-	13,377	3,462	11,307	-	12,993	
Average Pension	5,243	-	7,158	2,602	3,899	-	3,833	-
Total Compensation Average	95,591	-	107,471	55,707	93,784	-	87,420	-
Total Compensation 25th Percentile	76,270	-	75,082	21,344	63,490	-	64,011	-
Total Compensation Median	93,875	-	104,709	55,262	87,125	-	76,016	-
Total Compensation 75th Percentile	111,270	-	142,508	75,929	110,901	-	106,774	-
	Director of In Effective			Director of Institutional Research		r of IT	Director of	Library
Number	8	-	8	-	71	7	98	11
Average Salary	83,482	-	81,948	-	94,586	69,993	77,898	65,346
Median Salary	77,354	-	75,000	-	91,052	69,764	75,848	62,716
Average Salary and Housing	85,896	-	81,948	-	94,586	69,993	78,918	66,960
Average Benefits	13,222	-	12,598	-	15,132	3,333	11,715	3,545
Average Pension	7,416	-	6,834	-	8,297	4,375	6,487	5,890
Total Compensation Average	106,533	-	101,381	-	118,015	77,701	97,120	76,396
Total Compensation 25th Percentile	90,012	-	68,674	-	94,040	70,867	74,616	65,674
Total Compensation Median	96,426	-	82,750	-	114,481	74,299	93,258	70,456
Total Compensation 75th Percentile	114,625	-	115,517	-	135,291	77,396	117,798	88,371
	Director of C Education/Lifelo		Director of	Marketing	Director o Education/ Learning/Digi	Distance	Directo Career/Placeme	
Number	46	2	39	5	46	2	13	-
Average Salary	84,277	-	88,419	53,394	78,794	-	70,348	-
Median Salary	78,750	-	80,892	-	78,568	-	73,000	-
Average Salary and Housing	87,820	-	88,419	53,394	78,794	-	70,348	-
Average Benefits	13,688	-	10,346	4,271	10,784		9,089	-
Average Pension	7,183	-	6,676	2,857	5,511	-	4,614	-
Total Compensation Average	108,690	-	105,441	60,522	95,090	-	84,052	-
Total Compensation 25th Percentile	78,358	-	82,507	42,345	72,000	-	65,326	-
Total Compensation Median	101,772	-	100,881	61,854	94,000	-	84,540	-
Total Compensation 75th Percentile	131,394	-	114,753	63,825	116,873	-	97,622	-

Table 3.6 Total Compensation of Administrators and Full-Time Faculty by Country

All Member Schools								
	United States	Canada	United States	Canada	United States	Canada	United States	Canada
	Directo Recruitment/		Director of Rela External, (Director of Services/		Accountin	g Staff
Number	16	-	22	3	64	7	39	4
Average Salary	72,307	-	71,163	-	67,925	56,457	70,927	-
Median Salary	73,500	-	65,000	-	67,897	57,015	67,600	-
Average Salary and Housing	74,557	-	74,918	-	68,384	56,457	70,927	-
Average Benefits	10,024	-	11,677	-	9,672	2,339	10,119	-
Average Pension	6,505	-	5,820	-	5,151	3,706	4,943	-
Total Compensation Average	91,086	-	92,415	-	83,207	62,502	85,990	-
Total Compensation 25th Percentile	72,345	-	69,153	-	67,870	46,357	66,123	-
Total Compensation Median	86,573	-	81,311	-	81,077	66,401	76,385	-
Total Compensation 75th Percentile	109,181	-	122,147	-	96,574	72,400	99,425	-
	Admissions	Officer	Alum O	fficer	Business Of	ffice Staff	Communicat	ions Staff
Number	93	9	19	1	40	4	60	7
Average Salary	63,786	42,215	77,234	-	66,768	-	69,560	37,943
Median Salary	60,000	41,665	71,984	-	60,562	-	66,300	39,545
Average Salary and Housing	64,997	42,215	77,234	-	66,768	-	69,880	37,943
Average Benefits	10,242	2,076	12,538	-	6,923	-	11,972	2,562
Average Pension	4,716	3,655	6,588	-	4,549	-	5,540	1,719
Total Compensation Average	79,956	47,946	96,360	-	78,240	-	87,392	42,225
Total Compensation 25th Percentile	59,741	30,988	76,559	-	56,727	-	67,851	36,293
Total Compensation Median	74,062	43,710	89,600	-	70,720	-	84,270	40,681
Total Compensation 75th Percentile	94,597	51,343	109,396	-	97,877	-	98,391	47,864
	Data Spe	cialist	Development F State		Educational T Stat		Financial Ai	d Officer
Number	12	-	121	5	19	-	42	4
Average Salary	64,042	-	81,582	59,157	69,458	-	64,313	-
Median Salary	58,195	-	78,824	-	69,680	-	62,424	-
Average Salary and Housing	64,042	-	81,582	59,157	69,458	-	64,313	-
Average Benefits	7,715	-	12,668	3,125	12,187	-	8,378	-
Average Pension	3,757	-	6,678	6,272	5,707	-	4,822	-
Total Compensation Average	75,513	-	100,928	68,554	87,353	-	77,513	-
Total Compensation 25th Percentile	47,727	-	75,692	46,548	66,772	-	60,391	-
Total Compensation Median	70,889		97,572	50,566	85,383	-	78,366	-
Total Compensation 75th Percentile	86,443	-	122,776	57,548	87,853	-	90,405	-

Table 3.6 Total Compensation of Administrators and Full-Time Faculty by Country

All Member Schools								
	United States	Canada	United States	Canada	United States	Canada	United States	Canada
	HR St	aff	IT Help Des	k Support	Library	Staff	Network Adr	ministrator
Number	22	-	12	4	136	11	14	
Average Salary	73,019	-	60,910	-	64,729	57,814	71,138	
Median Salary	70,720	-	59,085	-	63,500	41,517	73,000	
Average Salary and Housing	73,019	-	60,910	-	64,729	57,814	71,138	
Average Benefits	13,337	-	12,571	-	12,322	4,907	15,490	
Average Pension	6,932	-	6,493	-	5,818	6,265	5,330	
Total Compensation Average	93,288	-	79,974	-	82,869	68,987	91,957	
Total Compensation 25th Percentile	75,475	-	63,523	-	65,359	43,105	72,128	
Total Compensation Median	97,337	-	74,662	-	82,149	48,514	98,261	
Total Compensation 75th Percentile	112,865	-	93,646	-	96,002	68,139	109,218	
	Recruitme	nt Staff	Regis	trar				
Number	32	8	124	25				
Average Salary	69,670	43,935	68,357	62,535				
Median Salary	65,222	43,419	68,016	55,553				
Average Salary and Housing	69,670	43,935	68,357	62,535				
Average Benefits	8,595	4,183	10,246	4,007				
Average Pension	4,425	1,354	4,880	5,048				
Total Compensation Average	82,690	49,471	83,483	71,591				
Total Compensation 25th Percentile	63,648	39,118	68,025	49,588				
Total Compensation Median	76,631	49,919	80,633	64,492				
Total Compensation 75th Percentile	94,825	52,407	101,933	84,123				

Table 3.6 Total Compensation of Administrators and Full-Time Faculty by Country

All Member Schools								
	United States	Canada	United States	Canada	United States	Canada	United States	Canada
	Profes	sor	Associate P	rofessor	Assistant P	rofessor	Not Rar	nked
Number	1,070	51	632	73	568	45	25	1
Average Salary	103,071	93,125	87,138	72,620	71,179	65,104	92,506	-
Median Salary	93,293	90,488	83,594	68,351	70,500	61,650	88,776	-
Average Salary and Housing	106,332	94,473	90,504	74,208	73,030	66,628	94,382	-
Average Benefits	12,916	6,449	12,432	3,653	11,722	4,123	17,364	-
Average Pension	7,577	5,088	6,806	5,004	5,379	5,230	6,681	-
Total Compensation Average	126,825	106,010	109,742	82,866	90,131	75,981	118,427	-
Total Compensation 25th Percentile	97,632	85,720	89,441	67,905	73,254	66,373	71,200	-
Total Compensation Median	117,845	108,409	106,133	79,364	90,161	72,183	109,120	-
Total Compensation 75th Percentile	147,390	117,832	129,029	93,116	105,500	84,060	133,202	-

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

	All Mamber Cabacla		
	All Member Schools	Destard Desires	Destard Desses
Position	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degreees (DMin and Other Prof Dr)	Doctoral Degrees (PhD/ThD)
Chief Executive Officer (CEO)			
Number	68	84	55
Average Salary	143,293	171,990	214,722
Median Salary	121,513	146,193	208,000
Average Salary and Housing	150,397	177,521	221,578
Average Benefits	15,030	16,802	18,661
Average Pension	8,936	11,180	18,499
Total Average	174,363	205,503	258,738
25th percentile	109,832	131,365	168,093
Median	155,754	177,198	239,545
75th percentile	210,133	265,000	288,290
Chief Academic Officer (CAO)			
Number	62	84	49
Average Salary	99,419	101,891	130,047
Median Salary	94,860	100,000	132,602
Average Salary and Housing	102,091	107,998	132,399
Average Benefits	12,300	12,284	13,399
Average Pension	7,038	8,409	9,627
Total Average	121,429	128,691	155,426
25th percentile	94,640	92,312	118,742
Median	119,004	121,300	152,711
75th percentile	139,041	146,959	185,108
Accreditation Liaison Officer (ALO)			
Number	1	6	6
Average Salary	-	73,180	82,960
Median Salary	-	75,314	80,000
Average Salary and Housing	-	73,180	82,960
Average Benefits	-	8,500	9,567
Average Pension	-	2,312	4,063
Total Average	-	83,992	96,590
25th percentile	-	80,000	73,501
Median	-	84,864	91,100
75th percentile	-	98,687	111,692

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

All Member Schools					
Position	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degreees (DMin and Other Prof Dr)	Doctoral Degrees (PhD/ThD)		
Executive Vice President					
Number	8	11	11		
Average Salary	129,149	111,435	158,367		
Median Salary	133,906	114,435	151,478		
Average Salary and Housing	131,307	131,484	158,367		
Average Benefits	14,616	1,330	23,554		
Average Pension	9,572	618	16,052		
Total Average	155,496	133,432	197,973		
25th percentile	51,334	124,848	130,225		
Median	175,941	125,483	202,501		
75th percentile	216,196	137,210	240,694		
VP-Administration					
Number	10	21	15		
Average Salary	108,680	96,453	128,703		
Median Salary	90,000	94,732	125,000		
Average Salary and Housing	113,138	102,652	128,703		
Average Benefits	15,612	13,835	16,234		
Average Pension	10,001	6,727	13,022		
Total Average	138,751	123,214	157,959		
25th percentile	85,935	87,668	113,698		
Median	116,710	115,715	159,416		
75th percentile	147,336	141,903	187,496		
VP/Director-HR					
Number	4	6	17		
Average Salary	-	105,827	106,331		
Median Salary	-	91,740	90,000		
Average Salary and Housing	-	105,827	108,096		
Average Benefits	-	11,983	12,657		
Average Pension	-	9,232	8,712		
Total Average	-	127,042	129,464		
25th percentile	-	91,740	93,107		
Median	-	95,121	110,984		
75th percentile	-	191,821	150,226		

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

	All Member Schools					
Position	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degreees (DMin and Other Prof Dr)	Doctoral Degrees (PhD/ThD)			
Chief Development Officer						
Number	26	35	24			
Average Salary	134,362	111,219	143,642			
Median Salary	118,646	117,930	138,267			
Average Salary and Housing	135,100	113,962	143,642			
Average Benefits	13,332	13,232	11,889			
Average Pension	8,538	9,561	13,317			
Total Average	156,970	136,754	168,849			
25th percentile	91,201	101,500	133,686			
Median	150,630	132,000	159,718			
75th percentile	187,855	172,964	195,931			
VP-Finance (CFO)						
Number	31	48	41			
Average Salary	131,045	125,141	133,319			
Median Salary	122,512	122,455	135,252			
Average Salary and Housing	131,045	126,912	133,319			
Average Benefits	12,754	11,198	14,642			
Average Pension	8,589	9,878	11,343			
Total Average	152,389	147,988	159,304			
25th percentile	99,999	101,142	111,935			
Median	130,698	144,613	168,997			
75th percentile	191,883	188,586	202,797			
VP-Operations/Facilities (COO)						
Number	4	13	11			
Average Salary	-	117,108	135,664			
Median Salary	-	110,000	122,044			
Average Salary and Housing	-	117,877	135,664			
Average Benefits	-	12,198	11,372			
Average Pension	-	8,092	10,897			
Total Average	-	138,166	157,933			
25th percentile	-	93,377	125,471			
Median	-	131,798	162,117			
75th percentile	-	143,300	174,452			

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

All Member Schools					
Position	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degreees (DMin and Other Prof Dr)	Doctoral Degrees (PhD/ThD)		
Academic Dean - Other					
Number	15	22	46		
Average Salary	105,959	97,785	104,507		
Median Salary	99,840	85,170	102,272		
Average Salary and Housing	106,759	100,661	104,507		
Average Benefits	11,328	16,151	18,444		
Average Pension	7,328	6,885	8,958		
Total Average	125,415	123,697	131,910		
25th percentile	91,986	93,331	110,699		
Median	114,853	105,524	126,743		
75th percentile	147,147	149,701	159,262		
Dean of Chapel/Chaplain					
Number	12	8	6		
Average Salary	63,113	76,079	85,731		
Median Salary	56,000	76,773	80,000		
Average Salary and Housing	67,714	81,079	90,731		
Average Benefits	9,343	17,501	9,321		
Average Pension	3,871	9,164	5,797		
Total Average	80,927	107,744	105,848		
25th percentile	59,228	88,199	60,056		
Median	72,998	108,689	94,822		
75th percentile	90,423	120,340	135,365		
Dean of Students					
Number	22	20	21		
Average Salary	79,841	86,780	95,472		
Median Salary	75,515	86,656	91,728		
Average Salary and Housing	84,967	90,433	98,700		
Average Benefits	13,356	8,134	15,713		
Average Pension	6,496	6,302	9,040		
Total Average	104,820	104,868	123,453		
25th percentile	59,391	74,403	94,877		
Median	102,000	101,561	110,795		
75th percentile	134,553	125,412	135,268		

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

All Member Schools					
Position	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degreees (DMin and Other Prof Dr)	Doctoral Degrees (PhD/ThD)		
Director/Chair of Academic Degree Program					
Number	16	9	32		
Average Salary	91,131	68,454	79,490		
Median Salary	69,996	70,800	73,500		
Average Salary and Housing	95,409	68,454	81,759		
Average Benefits	9,927	12,527	11,392		
Average Pension	5,798	3,840	5,252		
Total Average	111,133	84,821	98,403		
25th percentile	66,824	63,301	77,377		
Median	79,482	91,305	88,434		
75th percentile	108,160	103,312	109,367		
Director of Admissions					
Number	7	21	16		
Average Salary	91,985	64,675	71,257		
Median Salary	97,778	61,602	70,104		
Average Salary and Housing	91,985	64,675	71,257		
Average Benefits	9,175	9,519	8,047		
Average Pension	3,849	4,136	4,658		
Total Average	105,009	78,330	83,962		
25th percentile	75,990	65,920	62,249		
Median	108,967	73,440	84,164		
75th percentile	111,174	95,650	90,774		
Director of Advancement					
Number	4	7	10		
Average Salary	-	70,179	102,685		
Median Salary	-	73,800	100,985		
Average Salary and Housing	-	70,179	102,685		
Average Benefits	-	14,677	11,253		
Average Pension	-	6,281	9,040		
Total Average	-	91,137	122,978		
25th percentile	-	73,721	93,547		
Median	-	101,203	120,816		
75th percentile	-	102,300	149,943		

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

All Member Schools					
Position	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degreees (DMin and Other Prof Dr)	Doctoral Degrees (PhD/ThD)		
Director of Assessment					
Number	10	9	10		
Average Salary	73,170	70,479	65,994		
Median Salary	65,454	75,000	66,300		
Average Salary and Housing	73,170	70,479	65,994		
Average Benefits	2,665	7,540	8,174		
Average Pension	4,573	3,888	7,429		
Total Average	80,408	81,907	81,598		
25th percentile	59,249	58,000	70,620		
Median	65,454	83,736	77,302		
75th percentile	111,645	96,515	97,289		
Business Office Manager					
Number	10	22	16		
Average Salary	62,625	77,496	86,793		
Median Salary	60,343	73,584	71,232		
Average Salary and Housing	62,625	77,496	86,793		
Average Benefits	9,120	8,458	9,631		
Average Pension	3,574	3,815	6,049		
Total Average	75,319	89,769	102,474		
25th percentile	47,417	68,000	77,114		
Median	73,416	79,499	86,093		
75th percentile	106,103	115,000	118,086		
Director of Communications					
Number	9	14	14		
Average Salary	92,900	85,944	87,202		
Median Salary	92,289	84,048	74,024		
Average Salary and Housing	92,900	88,515	87,202		
Average Benefits	13,367	12,625	11,749		
Average Pension	6,670	9,339	7,225		
Total Average	112,936	110,480	106,176		
25th percentile	59,999	85,000	73,221		
Median	103,203	97,249	101,561		
75th percentile	153,000	120,491	136,935		

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

All Member Schools					
Position	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degreees (DMin and Other Prof Dr)	Doctoral Degrees (PhD/ThD)		
Director of Doctor of Ministry					
Number	-	10	12		
Average Salary	-	75,091	83,087		
Median Salary	-	78,344	81,120		
Average Salary and Housing	-	75,091	85,382		
Average Benefits	-	7,831	11,178		
Average Pension	-	5,455	5,013		
Total Average	-	88,377	101,573		
25th percentile	-	62,400	87,570		
Median	-	88,742	100,210		
75th percentile	-	109,988	110,776		
Director of Enrollment Management					
Number	3	15	10		
Average Salary	-	96,323	99,026		
Median Salary	-	78,000	90,177		
Average Salary and Housing	-	96,323	99,026		
Average Benefits	-	11,102	11,430		
Average Pension	-	6,939	10,867		
Total Average	-	114,364	121,323		
25th percentile	-	73,279	102,488		
Median	-	92,582	114,139		
75th percentile	-	114,360	133,380		
Facilities Director					
Number	9	10	17		
Average Salary	84,006	77,336	93,035		
Median Salary	75,000	78,280	83,667		
Average Salary and Housing	84,006	80,936	93,974		
Average Benefits	13,119	17,606	13,517		
Average Pension	5,726	8,094	7,383		
Total Average	102,852	106,637	114,873		
25th percentile	57,807	94,445	86,819		
Median	92,033	105,824	107,539		
75th percentile	105,726	118,379	133,603		

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

All Member Schools					
Position	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degreees (DMin and Other Prof Dr)	Doctoral Degrees (PhD/ThD)		
Director of Field Education					
Number	13	20	16		
Average Salary	62,795	72,590	70,593		
Median Salary	68,407	73,685	67,000		
Average Salary and Housing	66,780	74,080	72,788		
Average Benefits	9,148	15,292	12,374		
Average Pension	3,846	6,885	6,407		
Total Average	79,774	96,257	91,568		
25th percentile	38,263	80,554	75,922		
Median	91,910	95,613	83,230		
75th percentile	109,760	119,526	101,114		
Director of Financial Aid					
Number	3	8	8		
Average Salary	-	74,976	79,080		
Median Salary	-	74,460	77,250		
Average Salary and Housing	-	74,976	79,080		
Average Benefits	-	15,110	19,931		
Average Pension	-	4,047	6,730		
Total Average	-	94,133	105,741		
25th percentile	-	70,109	76,270		
Median	-	93,094	103,454		
75th percentile	-	106,496	114,899		
Director of Formation					
Number	34	10	13		
Average Salary	71,931	74,050	105,349		
Median Salary	68,414	66,402	100,091		
Average Salary and Housing	76,539	75,899	105,349		
Average Benefits	11,929	11,499	15,823		
Average Pension	6,901	4,085	8,991		
Total Average	95,369	91,483	130,163		
25th percentile	58,751	66,933	93,164		
Median	86,563	78,885	131,091		
75th percentile	135,007	104,896	150,346		

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

	All Member Schools		
Position	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degreees (DMin and Other Prof Dr)	Doctoral Degrees (PhD/ThD)
Director of Graduate Studies			
Number	4	4	17
Average Salary	-	-	82,365
Median Salary	-	-	85,446
Average Salary and Housing	-	-	82,365
Average Benefits	-	-	12,853
Average Pension	-	-	4,577
Total Average	-	-	99,795
25th percentile	-	-	76,495
Median	-	-	103,173
75th percentile	-	-	119,239
Director of Housing/Student Life			
Number	5	3	6
Average Salary	79,392	-	73,990
Median Salary	76,016	-	63,860
Average Salary and Housing	79,392	-	73,990
Average Benefits	2,251	-	15,776
Average Pension	2,157	-	5,559
Total Average	83,801	-	95,325
25th percentile	37,682	-	64,011
Median	76,016	-	65,480
75th percentile	96,000	-	143,545
Director of IT			
Number	20	28	29
Average Salary	88,039	84,650	104,776
Median Salary	83,044	76,152	100,985
Average Salary and Housing	88,039	84,650	104,776
Average Benefits	13,581	13,264	15,516
Average Pension	7,559	7,081	9,260
Total Average	109,178	104,995	129,552
25th percentile	78,544	82,010	104,745
Median	98,483	101,438	128,885
75th percentile	127,456	114,481	149,886

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

All Member Schools								
Position	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degreees (DMin and Other Prof Dr)						
Director of Library								
Number	38	41	27					
Average Salary	77,535	72,307	85,975					
Median Salary	74,250	72,754	84,638					
Average Salary and Housing	78,653	74,141	85,975					
Average Benefits	10,554	13,135	9,106					
Average Pension	5,230	7,066	7,855					
Total Average	94,436	94,342	102,936					
25th percentile	68,640	73,246	81,188					
Median	89,995	89,808	99,492					
75th percentile	113,022	110,516	118,743					
Director of Continuing Education/Lifelong Learning								
Number	10	23	15					
Average Salary	83,191	80,293	90,100					
Median Salary	69,121	74,270	89,925					
Average Salary and Housing	86,891	84,032	92,766					
Average Benefits	13,900	15,264	10,138					
Average Pension	4,533	6,419	10,124					
Total Average	105,324	105,715	113,028					
25th percentile	75,000	76,680	98,061					
Median	89,694	96,868	105,831					
75th percentile	155,184	117,782	120,047					
Director of Marketing								
Number	10	17	17					
Average Salary	86,611	75,500	92,099					
Median Salary	71,717	70,000	85,000					
Average Salary and Housing	86,611	75,500	92,099					
Average Benefits	12,264	10,748	7,028					
Average Pension	8,250	3,779	7,525					
Total Average	107,125	90,027	106,652					
25th percentile	72,101	62,400	79,585					
Median	97,489	83,167	100,881					
75th percentile	114,753	109,010	116,670					

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

All Member Schools								
Position	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degreees (DMin and Other Prof Dr)	Doctoral Degrees (PhD/ThD)					
Director of Online Education/Distance Learning/Digital Learning								
Number	9	19	18					
Average Salary	72,943	83,974	73,635					
Median Salary	75,000	83,000	67,000					
Average Salary and Housing	72,943	83,974	73,635					
Average Benefits	6,645	8,615	15,387					
Average Pension	4,178	4,865	7,097					
Total Average	83,767	97,454	96,119					
25th percentile	57,500	80,526	71,402					
Median	75,000	94,000	96,020					
75th percentile	115,061	111,242	116,873					
Director of Career/Placement Services								
Number	1	8	4					
Average Salary	-	67,955	-					
Median Salary	-	71,400	-					
Average Salary and Housing	-	67,955	-					
Average Benefits	-	6,698	-					
Average Pension	-	4,303	-					
Total Average	_	78,956	-					
25th percentile	-	65,326	-					
Median	_	82,705	-					
75th percentile	-	95,000	-					
Director of Recruitment/Retention								
Number	-	7	9					
Average Salary	-	66,061	77,165					
Median Salary	-	60,000	74,229					
Average Salary and Housing	-	71,204	77,165					
Average Benefits	_	9,215	10,653					
Average Pension	-	4,542	8,032					
Total Average	-	84,961	95,850					
25th percentile	-	56,649	83,183					
Median	-	72,345	93,156					
75th percentile	-	109,178	109,181					

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

All Member Schools								
Position	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degreees (DMin and Other Prof Dr)	Doctoral Degrees (PhD/ThD)					
Director of Relations (Alum, External, Church)								
Number	1	11	12					
Average Salary	-	69,636	71,598					
Median Salary	-	62,172	65,000					
Average Salary and Housing	-	74,210	74,290					
Average Benefits	-	10,341	12,074					
Average Pension	-	5,936	5,378					
Total Average	-	90,487	91,742					
25th percentile	-	63,124	66,408					
Median	-	79,243	81,311					
75th percentile	-	91,389	122,147					
Director of Student Services/Affairs								
Number	18	29	21					
Average Salary	69,295	64,895	69,090					
Median Salary	69,668	64,203	68,850					
Average Salary and Housing	69,962	64,895	69,919					
Average Benefits	7,404	9,782	10,113					
Average Pension	4,335	4,874	5,943					
Total Average	81,701	79,550	85,975					
25th percentile	75,875	62,108	67,870					
Median	81,775	79,486	81,180					
75th percentile	89,684	90,068	102,070					
Accounting Staff								
Number	11	9	22					
Average Salary	64,970	78,507	70,695					
Median Salary	60,321	72,100	65,000					
Average Salary and Housing	64,970	78,507	70,695					
Average Benefits	3,825	12,066	11,567					
Average Pension	2,317	5,532	6,092					
Total Average	71,112	96,105	88,354					
25th percentile	58,984	71,769	66,123					
Median	68,844	93,785	76,301					
75th percentile	75,744	99,425	104,594					

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

All Member Schools						
Position	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degreees (DMin and Other Prof Dr)	Doctoral Degrees (PhD/ThD)			
Admissions Officer						
Number	22	43	34			
Average Salary	65,113	59,191	66,342			
Median Salary	58,916	55,699	61,200			
Average Salary and Housing	65,113	61,085	67,260			
Average Benefits	9,739	8,330	11,655			
Average Pension	3,841	3,724	6,610			
Total Average	78,693	73,139	85,525			
25th percentile	53,414	59,741	58,146			
Median	71,391	68,112	75,469			
75th percentile	103,753	78,452	110,850			
Alum Officer						
Number	3	9	8			
Average Salary	-	80,837	70,597			
Median Salary	-	74,270	69,864			
Average Salary and Housing	-	80,837	70,597			
Average Benefits	-	12,972	10,798			
Average Pension	-	6,352	5,806			
Total Average	-	100,162	87,202			
25th percentile	-	72,899	67,278			
Median	-	96,868	82,644			
75th percentile	-	128,391	94,273			
Business Office Staff						
Number	10	18	15			
Average Salary	60,575	67,650	65,667			
Median Salary	43,602	65,000	58,092			
Average Salary and Housing	60,575	67,650	65,667			
Average Benefits	6,253	6,806	6,930			
Average Pension	2,593	5,677	3,980			
Total Average	69,421	80,133	76,577			
25th percentile	42,074	59,757	48,000			
Median	53,602	70,720	74,448			
75th percentile	105,000	97,877	86,177			

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

All Member Schools						
Position	Master's Degrees Doctoral Degreees Doct (MDiv, MA, ThM/STM) (DMin and Other Prof Dr) (F					
Communications Staff						
Number	21	22	24			
Average Salary	73,834	64,080	61,622			
Median Salary	69,000	61,140	60,000			
Average Salary and Housing	74,748	64,080	61,622			
Average Benefits	12,098	9,166	11,689			
Average Pension	4,948	4,960	5,476			
Total Average	91,795	78,206	78,787			
25th percentile	50,032	60,918	67,763			
Median	94,875	74,612	78,783			
75th percentile	119,262	92,700	90,000			
Data Specialist						
Number	1	4	7			
Average Salary	-	-	69,057			
Median Salary	-	-	58,195			
Average Salary and Housing	-	-	69,057			
Average Benefits	-	-	9,310			
Average Pension	-	-	2,979			
Total Average	-	-	81,346			
25th percentile	-	-	44,020			
Median	-	-	73,709			
75th percentile	-	-	108,007			
Development Professional Staff						
Number	26	42	57			
Average Salary	80,440	75,900	82,931			
Median Salary	81,493	70,082	79,380			
Average Salary and Housing	80,440	75,900	82,931			
Average Benefits	11,089	11,539	13,605			
Average Pension	4,672	6,225	8,008			
Total Average	96,201	93,663	104,544			
25th percentile	67,586	76,137	72,133			
Median	97,572	83,326	103,453			
75th percentile	122,629	109,476	129,214			

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

All Member Schools						
Position	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degreees (DMin and Other Prof Dr)	Doctoral Degrees (PhD/ThD)			
Educational Technology Staff						
Number	1	13	5			
Average Salary	-	69,387	68,454			
Median Salary	-	67,320	70,000			
Average Salary and Housing	-	69,387	68,454			
Average Benefits	-	12,684	11,531			
Average Pension	-	6,890	3,136			
Total Average	-	88,961	83,121			
25th percentile	-	65,295	64,738			
Median	-	85,651	78,125			
75th percentile	-	90,932	82,332			
Financial Aid Officer						
Number	12	14	18			
Average Salary	66,451	52,714	70,148			
Median Salary	49,440	50,000	66,654			
Average Salary and Housing	66,451	52,714	70,148			
Average Benefits	6,164	9,037	8,820			
Average Pension	4,381	3,432	6,166			
Total Average	76,996	65,182	85,135			
25th percentile	41,706	47,444	74,034			
Median	65,771	63,586	85,086			
75th percentile	95,740	82,140	91,307			
HR Staff						
Number	4	8	9			
Average Salary	-	71,315	71,317			
Median Salary	-	69,800	70,720			
Average Salary and Housing	-	71,315	71,317			
Average Benefits	-	18,269	8,700			
Average Pension	-	7,448	6,139			
Total Average	-	97,031	86,155			
25th percentile	-	79,048	61,302			
Median	-	101,226	89,212			
75th percentile	-	112,804	111,767			

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

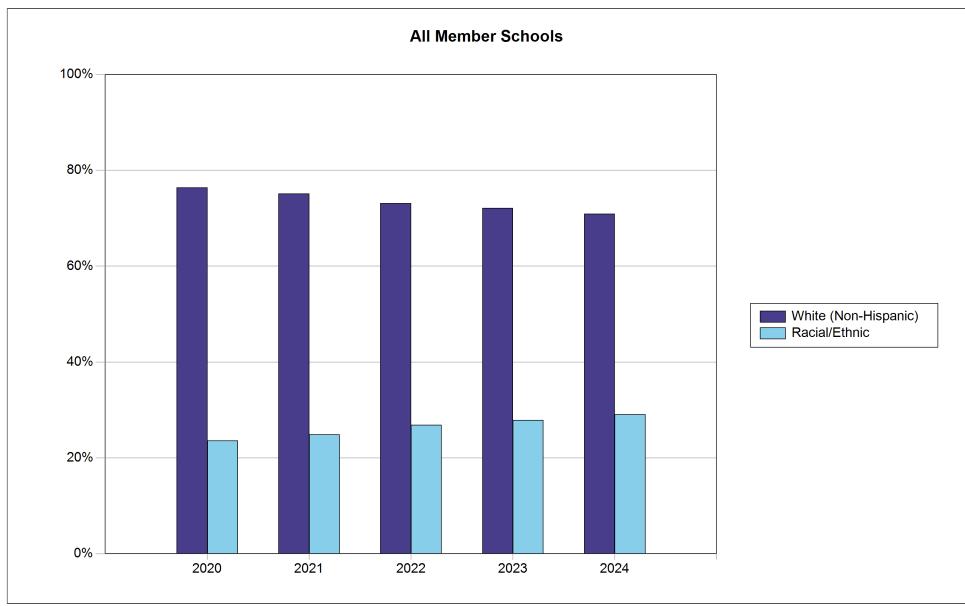
All Member Schools						
Position	Master's Degrees (MDiv, MA, ThM/STM)	Doctoral Degrees (PhD/ThD)				
IT Help Desk Support						
Number	5	2	9			
Average Salary	47,906	-	58,218			
Median Salary	36,548	-	59,085			
Average Salary and Housing	47,906	-	58,218			
Average Benefits	8,545	-	8,101			
Average Pension	2,180	-	5,456			
Total Average	58,631	-	71,774			
25th percentile	32,190	-	51,475			
Median	42,792	-	72,861			
75th percentile	74,662	-	79,584			
Library Staff						
Number	22	69	55			
Average Salary	65,871	61,791	67,127			
Median Salary	63,562	61,735	66,560			
Average Salary and Housing	65,871	61,791	67,127			
Average Benefits	10,095	11,947	12,379			
Average Pension	4,035	5,976	6,497			
Total Average	80,001	79,713	86,004			
25th percentile	48,514	64,787	65,814			
Median	71,084	82,280	82,411			
75th percentile	102,186	92,750	96,337			
Network Administrator						
Number	1	6	7			
Average Salary	-	74,195	65,546			
Median Salary	-	75,000	72,750			
Average Salary and Housing	-	74,195	65,546			
Average Benefits	-	8,898	22,171			
Average Pension	-	4,792	5,994			
Total Average	-	87,884	93,712			
25th percentile	-	72,128	64,602			
Median	-	87,550	109,179			
75th percentile	-	102,241	109,218			

Table 3.7 Total Compensation of Administrators by Schools' Highest Granted Degree

All Member Schools						
Position	Master's Degrees (MDiv, MA, ThM/STM) Doctoral Degreees (DMin and Other Prof Dr)		Doctoral Degrees (PhD/ThD)			
Recruitment Staff						
Number	14	18	7			
Average Salary	64,937	62,984	72,486			
Median Salary	62,546	62,848	55,000			
Average Salary and Housing	64,937	62,984	72,486			
Average Benefits	9,444	7,420	5,950			
Average Pension	4,246	4,308	2,031			
Total Average	78,627	74,712	80,467			
25th percentile	60,907	50,026	57,751			
Median	75,557	72,650	63,648			
75th percentile	101,625	90,488	66,555			
Registrar						
Number	44	59	42			
Average Salary	68,560	65,943	71,372			
Median Salary	67,462	65,082	70,000			
Average Salary and Housing	68,560	65,943	71,372			
Average Benefits	8,844	9,725	9,594			
Average Pension	4,681	4,175	6,550			
Total Average	82,085	79,843	87,516			
25th percentile	63,911	62,100	70,000			
Median	82,591	77,643	80,633			
75th percentile	99,000	92,456	107,352			

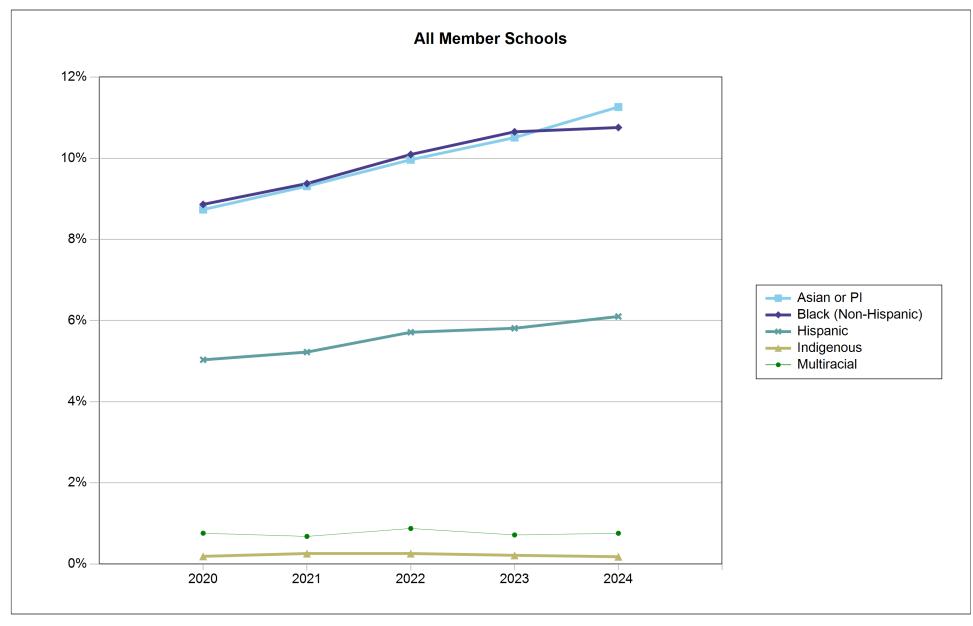
All figures in US dollars

Graph 3A White and Combined Racial/Ethnic Faculty as a Percent of Full-Time Faculty



Calculations exclude faculty whose race/ethnicity was reported as Not Available or Visa

Graph 3B Racial/Ethnic Faculty as a Percentage of Total Full-Time Faculty



Calculations exclude faculty whose race/ethnicity was reported as Not Available or Visa

Graph 3C Full-Time Faculty by Gender as Percentage of Total Full-Time Faculty in All Member Schools

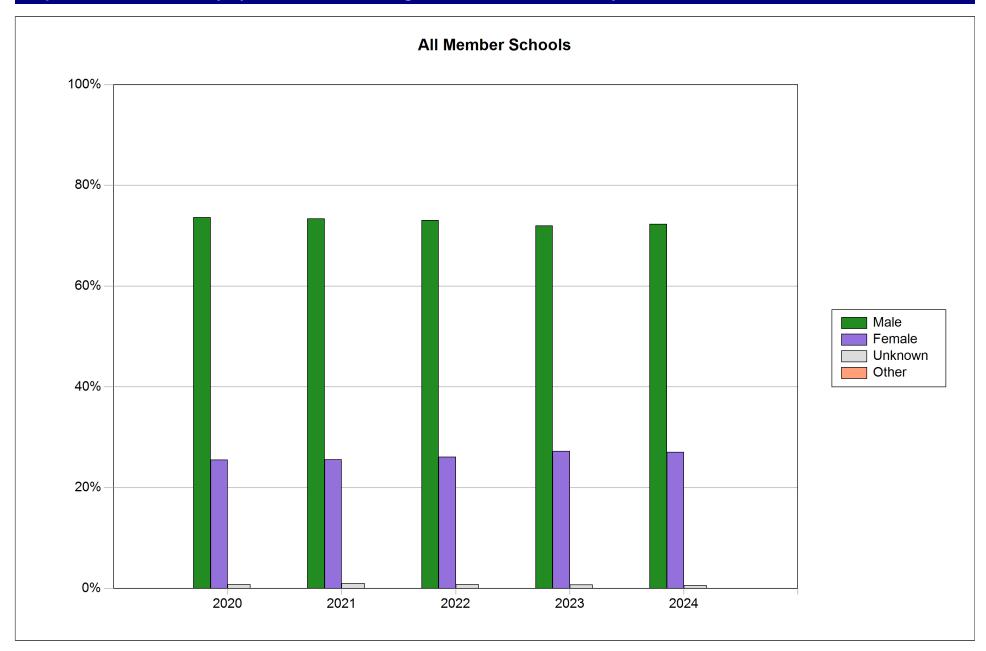


Table 4.1 Average Annual Tuition and Fees Charged by Full-Time Equivalent Enrollment

	United States				Canada			
	2023-24		2024-25	5	2023-24		2024-2	5
	Average	N	Average	N	Average	N.	Average	Ν
Master's Degree Programs (MDiv)						•		
< 75	15,814	83	17,184	96	9,351	21	9,280	21
75 - 150	18,750	71	17,999	63	11,470	8	11,550	8
151 - 300	23,426	33	20,730	35	10,713	2	8,422	1
301 - 500	18,783	11	16,833	11	38,880	1¦	0	0
501 - 1000	16,965	13	17,053	14	0	0	40,824	1
> 1000	8,314	6	10,963	6	0	0	0	0
Doctoral Degree Programs (DMin)								
< 75	8,676	45	7,990	53	8,012	8	8,401	8
75 - 150	8,540	47	9,643	46	8,295	5	7,807	5
151 - 300	9,442	25	8,932	25	8,042	1	8,080	1
301 - 500	8,067	8	7,940	9	21,708	1	0	0
501 - 1000	11,529	14	9,754	14	0	0	22,788	1
> 1000	6,522	6	6,574	6	0	0	0	0
Doctoral Degree Programs (PhD/ThD))							
< 75	14,231	12	15,068	10	7,869	6 ¹	7,911	6
75 - 150	20,345	14	22,646	16	13,042	2	7,202	1
151 - 300	26,828	17	22,674	18	6,997	1	13,038	2
301 - 500	13,033	4	10,662	5	0	0	0	0
501 - 1000	16,264	11	15,222	12	0	0	0	0
> 1000	10,670	6	10,987	6	0	0	0	0

Canadian figures in Canadian dollars. U.S. figures in U.S. dollars.

N = Number reporting.

Table 4.2 Average Annual Tuition and Fees Charged at Independent, University-Affiliated, and College-Affiliated Schools

	United States		Cana	ıda
	2023-24	2024-25	2023-24	2024-25
Master's Degree Programs (MDiv) per academic year				
Independent	17,546	17,800	9,117	9,010
University-Affiliated	19,605	18,032	9,250	9,392
College-Affiliated	16,549	17,171	14,720	15,155
Doctoral Degree Programs (DMin) full program if completed within 3	years			
Independent	8,492	8,587	8,512	8,580
University-Affiliated	11,454	9,811	6,408	6,451
College-Affiliated	6,536	7,457	12,001	12,280
Doctoral Degree Programs (PhD/ThD) per academic year				
Independent	16,693	16,346	10,901	10,940
University-Affiliated	24,379	22,574	6,286	6,358
College-Affiliated	7,472	9,531	6,930	6,967

Canadian figures in Canadian dollars. U.S. figures in U.S. dollars.

Table 4.3 Average Expenditure Per Student Head Count and Full-time Equivalent Student

Student Head Count, All Member Schools								
Expenditures	2019-20	2020-21	2021-22	2022-23	2023-24			
Instruction	7,930	7,599	7,957	8,856	9,226			
Research	104	138	272	290	370			
Public Service	251	211	238	348	648			
Library	920	879	884	919	991			
Academic Support	1,670	1,704	1,660	1,974	1,811			
Student Services	1,176	1,132	1,270	1,370	1,529			
Admissions	494	478	493	516	599			
Institutional Support	5,347	5,110	5,509	6,092	6,597			
Operation and Maintenance of Plant	2,799	2,686	2,794	3,171	3,410			
Scholarships and Fellowships	3,334	3,487	3,602	3,760	4,081			
Auxiliary Enterprises	1,915	1,725	1,860	1,962	2,124			
Total Expenditures	25,941	25,151	26,538	29,258	31,384			

Full-time Equivalent Student, All Member Schools								
Expenditures	2019-20	2020-21	2021-22	2022-23	2023-24			
Instruction	12,516	11,975	12,967	14,402	15,149			
Research	165	218	443	472	607			
Public Service	397	333	387	566	1,064			
Library	1,453	1,386	1,441	1,495	1,627			
Academic Support	2,636	2,685	2,705	3,211	2,974			
Student Services	1,856	1,784	2,070	2,228	2,510			
Admissions	780	753	803	839	984			
Institutional Support	8,439	8,052	8,978	9,906	10,832			
Operation and Maintenance of Plant	4,417	4,233	4,553	5,156	5,598			
Scholarships and Fellowships	5,262	5,496	5,870	6,114	6,700			
Auxiliary Enterprises	3,023	2,719	3,032	3,190	3,487			
Total Expenditures	40,943	39,634	43,250	47,580	51,532			

Table 4.3 Average Expenditure Per Student Head Count and Full-time Equivalent Student

Student Head Count, United States									
Expenditures	2019-20	2020-21	2021-22	2022-23	2023-24				
Instruction	8,027	7,647	8,015	8,901	9,316				
Research	110	148	287	303	385				
Public Service	260	217	243	356	679				
Library	932	881	886	916	998				
Academic Support	1,745	1,795	1,747	2,061	1,891				
Student Services	1,235	1,191	1,334	1,426	1,594				
Admissions	483	464	479	498	580				
Institutional Support	5,457	5,182	5,613	6,177	6,735				
Operation and Maintenance of Plant	2,781	2,660	2,783	3,145	3,400				
Scholarships and Fellowships	3,488	3,632	3,752	3,902	4,253				
Auxiliary Enterprises	1,974	1,773	1,903	1,987	2,163				
Total Expenditures	26,493	25,589	27,041	29,673	31,993				

Full-time Equivalent Student, United States								
Expenditures	2019-20	2020-21	2021-22	2022-23	2023-24			
Instruction	12,561	11,929	12,960	14,335	15,206			
Research	172	230	464	488	629			
Public Service	407	339	393	574	1,109			
Library	1,459	1,373	1,432	1,475	1,629			
Academic Support	2,731	2,800	2,825	3,319	3,086			
Student Services	1,933	1,857	2,157	2,297	2,601			
Admissions	756	724	774	802	946			
Institutional Support	8,539	8,083	9,077	9,948	10,992			
Operation and Maintenance of Plant	4,353	4,149	4,500	5,065	5,550			
Scholarships and Fellowships	5,458	5,665	6,067	6,285	6,941			
Auxiliary Enterprises	3,089	2,765	3,077	3,199	3,530			
Total Expenditures	41,458	39,914	43,728	47,787	52,219			

Table 4.3 Average Expenditure Per Student Head Count and Full-time Equivalent Student

Student Head Count, Canada									
Expenditures	2019-20	2020-21	2021-22	2022-23	2023-24				
Instruction	8,959	8,531	9,124	10,786	10,729				
Research	34	7	63	114	176				
Public Service	180	154	200	291	233				
Library	1,029	1,067	1,113	1,285	1,199				
Academic Support	817	487	460	780	810				
Student Services	452	364	412	627	729				
Admissions	892	832	907	1,064	1,232				
Institutional Support	5,169	5,023	5,087	6,259	6,141				
Operation and Maintenance of Plant	4,173	3,783	3,809	4,749	4,859				
Scholarships and Fellowships	1,566	1,756	1,760	1,956	1,972				
Auxiliary Enterprises	1,471	1,297	1,572	2,072	2,085				
Total Expenditures	24,742	23,300	24,508	29,983	30,167				

Full-time Equivalent Student, Canada								
Expenditures	2019-20	2020-21	2021-22	2022-23	2023-24			
Instruction	16,120	15,767	16,837	20,798	19,407			
Research	62	12	117	220	319			
Public Service	324	285	370	560	422			
Library	1,852	1,972	2,054	2,478	2,169			
Academic Support	1,470	900	849	1,504	1,465			
Student Services	814	673	761	1,209	1,318			
Admissions	1,605	1,538	1,674	2,051	2,229			
Institutional Support	9,300	9,283	9,387	12,069	11,108			
Operation and Maintenance of Plant	7,509	6,991	7,029	9,158	8,789			
Scholarships and Fellowships	2,818	3,245	3,247	3,772	3,568			
Auxiliary Enterprises	2,647	2,398	2,901	3,996	3,772			
Total Expenditures	44,519	43,064	45,227	57,815	54,567			

Table 4.4 Expenditures as a Percent of Total Expenditures

All Member Schools								
	2019-20	2020-21	2021-22	2022-23	2023-24			
Instruction	31%	30%	30%	30%	29%			
Research	0%	1%	1%	1%	1%			
Public Service	1%	1%	1%	1%	2%			
Library	4%	3%	3%	3%	3%			
Academic Support	6%	7%	6%	7%	6%			
Student Services	5%	5%	5%	5%	5%			
Admissions	2%	2%	2%	2%	2%			
Institutional Support	21%	20%	21%	21%	21%			
Operation and Maintenance of Plant	11%	11%	11%	11%	11%			
Scholarships and Fellowships	13%	14%	14%	13%	13%			
Auxiliary Enterprises	7%	7%	7%	7%	7%			

United States								
	2019-20	2020-21	2021-22	2022-23	2023-24			
Instruction	30%	30%	29%	30%	29%			
Research	0%	1%	1%	1%	1%			
Public Service	1%	1%	1%	1%	2%			
Library	4%	3%	3%	3%	3%			
Academic Support	7%	7%	6%	7%	6%			
Student Services	5%	5%	5%	5%	5%			
Admissions	2%	2%	2%	2%	2%			
Institutional Support	21%	20%	21%	21%	21%			
Operation and Maintenance of Plant	11%	10%	10%	11%	11%			
Scholarships and Fellowships	13%	14%	14%	13%	13%			
Auxiliary Enterprises	7%	7%	7%	7%	7%			

Canada								
	2019-20	2020-21	2021-22	2022-23	2023-24			
Instruction	36%	37%	37%	36%	36%			
Research	0%	0%	0%	0%	1%			
Public Service	1%	1%	1%	1%	1%			
Library	4%	5%	4%	4%	4%			
Academic Support	3%	2%	2%	3%	3%			
Student Services	2%	2%	2%	2%	2%			
Admissions	4%	4%	4%	4%	4%			
Institutional Support	21%	21%	20%	21%	20%			
Operation and Maintenance of Plant	17%	16%	16%	16%	16%			
Scholarships and Fellowships	6%	8%	7%	7%	7%			
Auxiliary Enterprises	6%	6%	6%	7%	7%			

Table 4.5 Average Total Expenditures Per Full-Time Equivalent Student by Full-Time Equivalent Enrollment Size

	2022-23		2023-24	
	Average	N	Average	Ν
United States Schools		•		
< 75	86,979	88	93,969	94
75 - 150	63,369	73	67,865	72
151 - 300	48,847	45	75,215	34
301 - 500	63,353	12	47,089	13
501 - 1000	43,092	10	44,026	14
> 1000	22,787	7	22,395	6
Canadian Schools		·		
< 75	77,763	27	81,854	23
75 - 150	44,437	6	38,089	9
151 - 300	36,696	3	53,564	2
301 - 500	60,798	1	48,475	1
501 - 1000	0	0	0	0
> 1000	0	0	0	0

All data is displayed in U.S. dollars.

N = Number reporting.

Table 4.6 Total Revenue and Expenditures

All Member Schools							
	Revenue* (\$000s)	Expenditures (\$000s)	Surplus/Deficit (\$000s)				
2020-21	2,122,424	2,006,042	116,382				
2021-22	4,235,449	1,954,841	2,280,609				
2022-23	1,598,887	2,113,167	(514,280)				
2023-24	2,661,096	2,266,490	394,605				
2024-25	3,152,013	2,403,475	748,538				

United States				
	Revenue* (\$000s)	Expenditures (\$000s)	Surplus/Deficit (\$000s)	
2020-21	2,027,625	1,914,850	112,776	
2021-22	4,089,150	1,858,355	2,230,796	
2022-23	1,502,656	2,017,403	(514,747)	
2023-24	2,530,034	2,162,882	367,152	
2024-25	3,032,700	2,299,561	733,139	

Canada			
	Revenue* (\$000s)	Expenditures (\$000s)	Surplus/Deficit (\$000s)
2020-21	129,861	124,921	4,940
2021-22	180,616	119,118	61,498
2022-23	123,849	123,248	601
2023-24	173,795	137,390	36,405
2024-25	163,228	142,161	21,067

 $[\]ensuremath{^{\star}}$ Revenues include market gains and losses on investments.

Table 5.1 Total Giving by Source 2024

All Member Schools				
	Operating Gifts Amount \$000s % of Total		Other Po Amount \$000s	urpose Gifts % of Total
Individuals				
Alumni/ae	48,791	7%	90,992	26%
Friends	301,443	43%	152,112	43%
Subtotals	350,234	50%	243,104	68%
Organization				
Foundations	198,099	28%	70,591	20%
Corporations	27,666	4%	8,625	2%
Religious Organizations	91,044	13%	13,136	4%
Other Organizations	40,822	6%	20,109	6%
Subtotals	357,631	51%	112,461	32%
Number of Respondents: 281				

	Inited States			
Individuals	Amo	Operating Gift ount 00s % of T	Amoun	
Alumni/ae	46	6,914	7% 90,66	6 27%
Friends	293	3,857 4	3% 147,40	5 43%
Subtotals	340	0,771 5	0% 238,07	0 70%
Organization	·		·	
Foundations	191	1,662 2	8% 64,60	3 19%
Corporations	26	6,921	4% 7,21	5 2%
Religious Organizations	85	5,756 1	3% 11,98	37 4%
Other Organizations	39	9,779	6% 20,03	2 6%
Subtotals	344	4,118 5	0% 103,83	7 30%
Number of Respondents: 245	•		•	

Canada				
	Opera Amount \$000s	ating Gifts % of Total	Other Po Amount \$000s	urpose Gifts % of Total
Individuals	0.500	00/	4.47	00/
Alumni/ae	2,568	8%	447	2%
Friends	10,378	33%	6,440	35%
Subtotals	12,946	41%	6,886	37%
Organization	·			
Foundations	8,806	28%	8,192	44%
Corporations	1,019	3%	1,928	10%
Religious Organizations	7,235	23%	1,572	8%
Other Organizations	1,427	5%	106	1%
Subtotals	18,487	59%	11,798	63%
Number of Respondents: 36			•	

Figures for "All Member Schools" and "United States" are in U.S. dollars, figures for "Canada" are in Canadian dollars.

Table 5.2 Total Gifts by Purpose

	All Member Schools		United States		Canada	
	Amount \$000s	% of Total	Amount \$000s	% of Total	Amount \$000s	% of Total
Gifts for Current Operations						
Unrestricted	319,679	45%	304,205	44%	21,170	67%
Restricted (e.g., for student scholarships)	388,186	55%	380,684	56%	10,263	33%
Total	707,865	67%	684,889	67%	31,433	63%
Gifts for Other Purposes						
Property, Buildings and Equipment	131,158	37%	124,763	36%	8,749	47%
Endowment: Unrestricted Income (including quasi-en	105,873	30%	104,953	31%	1,257	7%
Endowment: Restricted Income (including quasi-endo	118,534	33%	112,191	33%	8,678	46%
Total	355,565	33%	341,907	33%	18,684	37%

Figures for "All Member Schools" and "United States" are in U.S. dollars, figures for "Canada" are in Canadian dollars.

The Association employs an alpha code to designate each denomination, church, or religious tradition that is represented by the institutions, faculty, and students of its member schools.

Code	Church/Denomination
ADCHCH	Advent Christian Church
AME	African Methodist Episcopal
AMEZ	African Methodist Episcopal Zion
ABCUSA	American Baptist Churches USA
ANGL	Anglican Church of Canada
ANGOTH	Anglican, Other
AntOrthNA	Antiochian Orthodox Christian Archdiocese of North America
AOG	Assemblies of God
ARP	Associate Reformed Presbyterian Church
ASGSPC	Associated Gospel Churches of Canada
AUGLUTH	Augsburg Lutheran Churches
BAPT	Baptist
BAPTOQ	Baptist Convention of Ontario and Quebec
BGAV	Baptist General Association of Virginia
BAPBGCT	Baptist General Convention of Texas
ВАРТМА	Baptist Missionary Association of America
BAPTNC	Baptist State Convention of North Carolina
ВАРТОТН	Baptist, Other
BRCHAO	Brethren Church (Ashland, Ohio)
BRCHCH	Brethren in Christ Church
BRETHOTH	Brethren, Other
BUDDHIST	Buddhist
BYZANTIN	Byzantine Catholic
CANASSOCLUTH	Canadian Association of Lutheran Congregations
CANBAPTATL	Canadian Baptists of Atlantic Canada
BAPTWC	Canadian Baptists of Western Canada
CNBC	Canadian National Baptist Convention
CANREF	Canadian Reformed Churches
CATHOTH	Catholic, Other
CMA	Christian and Missionary Alliance
CHPBRE	Christian Brethren (Plymouth Brethren)
DISCPL	Christian Church (Disciples of Christ)
CCHCHC	Christian Churches and Churches of Christ
CHMEEP	Christian Methodist Episcopal
CRC	Christian Reformed Church
COGAND	Church of God (Anderson, Indiana)
COGCLEV	Church of God (Cleveland, Tennessee)
CGODIC	Church of God in Christ
CHGWC	Church of God in Western Canada
CHBRETH	Church of the Brethren

Code	Church/Denomination
CHNAZ	Church of the Nazarene
CHUCHR	Churches of Christ
CHUCHROTH	Churches of Christ-Christian Churches, Other
COGGC	Churches of God, General Conference
CFMENI	Conference of Mennonites
CONVATLBAP	Convention of Atlantic Baptist Churches
BAPTCW	Converge Worldwide
CBF	Cooperative Baptist Fellowship
PCCUM	Cumberland Presbyterian Church
ECOPRESBY	ECO: A Covenant Order of Evangelical Presbyterians
EPISC	Episcopal Church
EVCHCA	Evangelical Church in Canada
EVCONG	Evangelical Congregational Church
EVCOV	Evangelical Covenant Church
EVFORM	Evangelical Formosan Church
EFCA	Evangelical Free Church of America
EVFRCC	Evangelical Free Church of Canada
ELCA	Evangelical Lutheran Church in America
ELCC	Evangelical Lutheran Church in Canada
EVPRCH	Evangelical Presbyterian Church
FEVBAPT	Fellowship of Evangelical Baptist Churches in Canada
FEGRACE	Fellowship of Grace Brethren Churches
FSQGCH	Foursquare Gospel Church
FRMECH	Free Methodist Church
FRNDQKR	Friends, Quaker
GENASWPC	General Assembly of World Presbyterian Church
GENBAPT	General Association of General Baptists
BAPTREG	General Association of Regular Baptist Churches
GBAPTNC	General Baptist State Convention of North Carolina
GCNJER	General Church of New Jerusalem
GLMECH	Global Methodist Church
GRORTH	Greek Orthodox Archdiocese of America
HERREF	Heritage Reformed Congregations (USA and Canada)
INDBAP	Independent Baptist
INMECH	Independent Methodist
INTER	Inter/Multidenominational
JEWISH	Jewish
KAPC	Korean American Presbyterian Church
KEHC	Korean Evangelical Holiness Church
KMCA	Korean Methodist Church in America
KPCA	Korean Presbyterian Church Abroad
KPCAK	Korean Presbyterian Church in America (Kosin)

Code	Church/Denomination
LUTHCA	Lutheran Church-Canada
LUTHMS	Lutheran Church-Missouri Synod
LUTHCONGMC	Lutheran Congregations in Mission for Christ
LUTHOTH	Lutheran, Other
MBNA	Mennonite Brethren Church in North America
MNCHCA	Mennonite Church Canada
MBUS	Mennonite Church USA
MENOTH	Mennonite, Other
METHOTH	Methodist, Other
MISSCC	Missionary Church in Canada
MORAVV	Moravian Church in North America
MUSLIM	Muslim
CCONCC	National Association of Congregational Christian Churches
NTLBCVAM	National Baptist Convention of America, Intl. Inc.
NTLBCVUS	National Baptist Convention, USA Inc.
NONDEN	Nondenominational
NABAPC	North American Baptist Conference
NALUTHCH	North American Lutheran Church
NA	Not Available
OCA	Orthodox Church in America
OXPRES	Orthodox Presbyterian
OXOTHR	Orthodox, Other
OTHER	Other
PENTAC	Pentecostal Assemblies of Canada
PENTACOTH	Pentecostal, Other
PCUSA	Presbyterian Church (U.S.A.)
PCA	Presbyterian Church in America
PCC	Presbyterian Church in Canada
PCINT	Presbyterian Church International
PRESBYOTH	Presbyterian, Other
PNTLBCV	Progressive National Baptist Convention
RFCHAM	Reformed Church in America
RFCHCA	Reformed Church in Canada
RFEPISC	Reformed Episcopal Church
RFPRES	Reformed Presbyterian
RFOTHR	Reformed, Other
FRNDS	Religious Society of Friends
FRNDSOTH	Religious Society of Friends, Other
RC	Roman Catholic
SALVAR	Salvation Army
SDBGCF	Seventh Day Baptist General Conference
SDADV	Seventh-day Adventist

Code	Church/Denomination
SCBC	South Carolina Baptist Convention
SBC	Southern Baptist Convention
GCSWED	Swedenborgian Church, General Convention
FSQC	The Foursquare Church
UKOCUSA	Ukrainian Orthodox Church of the USA
UNEBFC	Union d'Eglises Baptistes Francaises au Canada
UUA	Unitarian Universalist
UCCAN	United Church of Canada
UCC	United Church of Christ
UMC	United Methodist Church
UPENTCI	United Pentecostal Church International
VENCHNET	Venture Church Network
WESLCH	Wesleyan Church
WIEVLS	Wisconsin Evangelical Lutheran Synod

Appendix B Definitions and Other Information

ATS Degree Programs/Categories

The ATS Commission on Accrediting approves more than 250 distinct degree programs. To view all degree programs offered by member schools, please consult the ATS website. Annual Report Form data is reported in the following degree categories which correspond to the *Standards of Accreditation*.

Master's Degree Programs

MDiv: Master of Divinity
MA: Master of Arts *

ThM/STM: Master of Theology (Master of Sacred Theology)

* The 2020 Standards of Accreditation (Standards 4.6-9) describe three categories of MA degrees: those that focus primarily on professional vocations (prof), those that focus primarily on academic study (acad), and those that focus on both (both).

Doctoral Degree Programs

DMin: Doctor of Ministry

Other Prof Dr: Other Professional Doctoral Degrees
PhD/ThD: Doctor of Philosophy or Doctor of Theology

Non-Degree Programs

NonDegree: Non-Degree Programs

Comparing Data Over Time

When comparing data over time, please note the following: The number of member institutions changes in every even-numbered year as additional schools become new members of the Association. The degree programs were recategorized with the adoption of redeveloped accrediting standards. All these changes make over-time comparisons with earlier editions potentially less meaningful. A number of tables report data over a three- to five-year period, and these tables have accounted for these variables. Comparisons over time within these tables are altogether appropriate.

Full-Time Equivalency Computation

Information on enrollment is reported according to Head Count (the total number of students enrolled) and Full-Time Equivalency (FTE). The latter is calculated by ATS in the following ways: (1) total credit hours divided by 12 for master's programs, (2) total credit hours divided by 6 for doctoral programs (the lower number recognizes that doctoral students typically take fewer hours), and (3) total credit hours divided by 10 for non-degree programs.

Prior to 2023, FTE was self-reported, with the following guidance for computation: For all master's level programs FTE is computed in the following manner: Divide the total number of credits required for the degree by the number of terms or quarters prescribed for degree duration to determine the average academic load. The total of credit hours taken by all students in a given degree program in a term or quarter is divided by the average academic load. For all doctoral programs FTE is computed in the following manner: The FTE equals the Head Count (HC), with the exception of the DMin program. The FTE for DMin programs is calculated at one-third of Head Count.

Appendix B Definitions and Other Information

Gender

For students whose gender is known, data is reported as male (M), female (F), and All Other (O) which includes but is not limited to nonbinary, gender-fluid, and those who do not identify as either male or female. For students whose gender is unknown or prefer not to disclose, data is reported as Unknown (U). In some reports All Other and Unknown are combined and labeled as (O/U). Prior to 2023 Unknown was not available for data reporting.

Racial/Ethnic Categories

The categories of race used in this report (and in the ATS Annual Report Forms) correspond to recent research, with input from ATS members.

Asian or PI: A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or Pacific Islands. This includes people from Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam; or people from American Samoa, Guam, Hawaii, or other Pacific Islands.

Black (Non-Hispanic): A person having origins in any of the black racial groups of Africa (except those of Hispanic origin).

Hispanic: A person of Cuban, Mexican, Puerto Rican, Central or South American, or other Spanish culture or origin, regardless of race.

Indigenous: A person having origins in any of the original peoples of North America and South America (including Central America) who maintains cultural identification through tribal affiliation or community recognition.

White (Non-Hispanic): A person having origins in any of the original peoples of Europe, the Middle East, or North Africa (except those of Hispanic origin).

Multiracial: A person whose origins are of two or more races.

Not Available: A person whose race or ethnic identity is either unknown or information about that person is unavailable.

Not listed as a category of race is the former "Visa or Nonresident Alien," which referred to international students of any race and was discontinued in the comprehensive revision of the Annual Reports Forms in 2023. This report will continue to show this category until there is no longer data to report.