

# ATS seeks associate director of leadership programming

By CHRIS MEINZER

*The Association of Theological Schools (ATS) is seeking an associate director of leadership programming. The start date for this position is April 1, 2024, or earlier.*

ATS is a membership organization of roughly 280 graduate schools of theology in the United States and Canada whose mission is to promote the improvement and enhancement of theological schools to the benefit of communities of faith and the broader public. The associate director will be part of the leadership development team that supports administrators and faculty at ATS member schools through programming that seeks to inspire a deeper sense of vocation as well as sharing of ideas, new skills, and proven tools to thrive in their work.

“ATS recognizes that equipping and supporting leaders within our member schools is a critical piece of pursuing this broader mission. Through their work as part of the leadership development team, the associate director will support our increasing commitment to ongoing, cross-functional leadership development that can equip both individuals and leadership teams to be agile and responsive to evolving contexts and changing needs,” said Deborah Shadd, ATS director of leadership development.

“In cultivating and supporting robust communities of practice within the membership, the associate director will contribute to the expanding range of learning opportunities offered by ATS in response to needs identified by leaders through this time of accelerated change.”



## **Responsibilities**

The associate director will work closely with the director of leadership development to design and implement a holistic approach to leadership development programming. The associate director will cultivate and support robust communities of practice within the ATS membership by establishing regular processes for the assessment of community needs and then developing and leading programming in response to those needs.

## **Qualification, abilities, and experience**

The associate director shall possess a combination of relevant education and experience consistent with the duties and responsibilities of the position. Ideally, the associate director should have experience facilitating communities of practice and in designing and implementing opportunities for adult learning or professional development. Applicants with experience in theological education, higher education, and/or organizational leadership are preferred.

The ideal candidate will be

- design-minded, with an excellent understanding of user-centered design and program assessment;
- collaborative in working with ATS colleagues, external partners, and community of practice members to realize desired outcomes;
- comfortable engaging with and leading executive-level and faculty partners;
- able to take an initial idea for a program or event through to implementation, including event planning and management;
- experienced in using a variety of educational modalities (online, face-to-face, hybrid) to achieve learning goals;
- adept at managing multiple, sometimes overlapping programs or projects at once;
- effective in both oral and written communication intended for a wide and diverse range of constituencies;

- capable of working in a technologically-enhanced and production-oriented environment; and
- able to travel to onsite gatherings and events as required.

The associate director is a full-time position with competitive salary and benefits. ATS is headquartered in Pittsburgh, Pennsylvania. Relocation to Pittsburgh is negotiable depending upon the successful candidate.

### ***Application process and timetable***

Candidates should send a letter of interest, curriculum vitae, and contact information for three references to Chris Meinzer, senior director and COO, at [meinzer@ats.edu](mailto:meinzer@ats.edu).

Applications will be reviewed, and interviews will begin in February. [Read a detailed job description](#) to learn more.

ATS is an equal opportunity employer.



*Chris Meinzer is Senior Director and COO at The Association of Theological Schools in Pittsburgh, Pennsylvania.*