TOTAL SCHOOL PROFILE

Graduating Student Questionnaire

2024 - 2025 Profile of Participants

As of August 28, 2025

Total Number of Schools: 151

Total Number of Respondents: 5,801

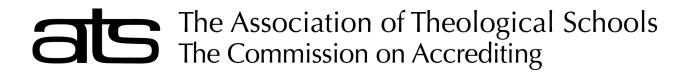


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NOTES

GRADUATING STUDENTS, BATCH=All, YEAR=2024 - 2025, TERM=All

All Schools

Those who choose "prefer not to disclose" do not appear in tables/charts that are disaggregated by gender. • Gender:

This was a "select all that apply" question. Those who chose more than one answer are listed as "multiracial" in the relevant tables/charts. Their original answers can be found in the raw data. • Race/Ethnicity:

TABLE 1: Percent of Enrollment by Degree Program, Marital Status, and Gender

GRADUATING STUDENTS, BATCH=All, YEAR=2024 - 2025, TERM=All

All Schools

| | Single | | | | | Married | | | | | | | | |
|--|--------|--------------|------|------|------|---------|-------|--------------|-------|------|------|-------|-------|-------|
| | Male | | Fema | le | Othe | r | Male | | Fema | le | Othe | r | Tota | al |
| Degree Program | # | % | # | % | # | % | # | % | # | % | # | % | # | % |
| Pre-theology | 4 | 0.5 | 0 | 0.0 | 0 | 0.0 | 3 | 0.1 | 2 | 0.1 | 0 | 0.0 | 9 | 0.2 |
| MDiv | 368 | 49.3 | 307 | 31.6 | 12 | 46.2 | 776 | 30.2 | 331 | 24.0 | 10 | 52.6 | 1804 | 31.6 |
| MA Professional (MRE/MCM/MA in pastoral studies, youth ministry, etc.) | 84 | 11.2 | 177 | 18.2 | 1 | 3.8 | 322 | 12.5 | 283 | 20.5 | 3 | 15.8 | 870 | 15.2 |
| MA Academic (e.g. MAR/MTS/MA) | 153 | 20.5 | 216 | 22.3 | 7 | 26.9 | 510 | 19.8 | 326 | 23.6 | 2 | 10.5 | 1214 | 21.3 |
| ThM/STM | 22 | 2.9 | 20 | 2.1 | 0 | 0.0 | 92 | 3.6 | 24 | 1.7 | 0 | 0.0 | 158 | 2.8 |
| DMin | 37 | 5.0 | 79 | 8.1 | 4 | 15.4 | 497 | 19.3 | 156 | 11.3 | 1 | 5.3 | 774 | 13.6 |
| PhD/ThD/STD | 11 | 1.5 | 23 | 2.4 | 2 | 7.7 | 126 | 4.9 | 23 | 1.7 | 1 | 5.3 | 186 | 3.3 |
| Doctor of (e.g. EdD/DMiss/DMA) | 2 | 0.3 | 11 | 1.1 | 0 | 0.0 | 41 | 1.6 | 22 | 1.6 | 1 | 5.3 | 77 | 1.3 |
| Non-degree special | 1 | 0.1 | 1 | 0.1 | 0 | 0.0 | 1 | 0.0 | 0 | 0.0 | 0 | 0.0 | 3 | 0.1 |
| Diploma/certificate | 13 | 1.7 | 32 | 3.3 | 0 | 0.0 | 63 | 2.5 | 65 | 4.7 | 0 | 0.0 | 173 | 3.0 |
| Other: (Please specify) | 52 | 7.0 | 104 | 10.7 | 0 | 0.0 | 139 | 5.4 | 147 | 10.7 | 1 | 5.3 | 443 | 7.8 |
| TOTAL | 747 | 13.1 | 970 | 17.0 | 26 | 0.5 | 2,570 | 45.0 | 1,379 | 24.1 | 19 | 0.3 | 5,711 | 100.0 |

| | Yes | | No | |
|--|-----|------|-------|-------|
| Changed degree program while enrolled? | # | % | # | % |
| Pre-theology | 2 | 22.2 | 7 | 77.8 |
| MDiv | 174 | 9.5 | 1,651 | 90.5 |
| MA Professional (MRE/MCM/MA in pastoral studies, youth ministry, etc.) | 162 | 18.4 | 718 | 81.6 |
| MA Academic (e.g. MAR/MTS/MA) | 262 | 21.4 | 960 | 78.6 |
| ThM/STM | 26 | 16.5 | 132 | 83.5 |
| DMin | 10 | 1.3 | 760 | 98.7 |
| PhD/ThD/STD | 11 | 5.9 | 177 | 94.1 |
| Doctor of (e.g. EdD/DMiss/DMA) | 6 | 7.7 | 72 | 92.3 |
| Non-degree special | 0 | 0.0 | 3 | 100.0 |
| Diploma/certificate | 28 | 16.0 | 147 | 84.0 |
| Other: (Please specify) | 73 | 16.3 | 375 | 83.7 |
| TOTAL | 754 | 13.1 | 5,002 | 86.9 |

CHART 1: Participants by Gender and Degree Program

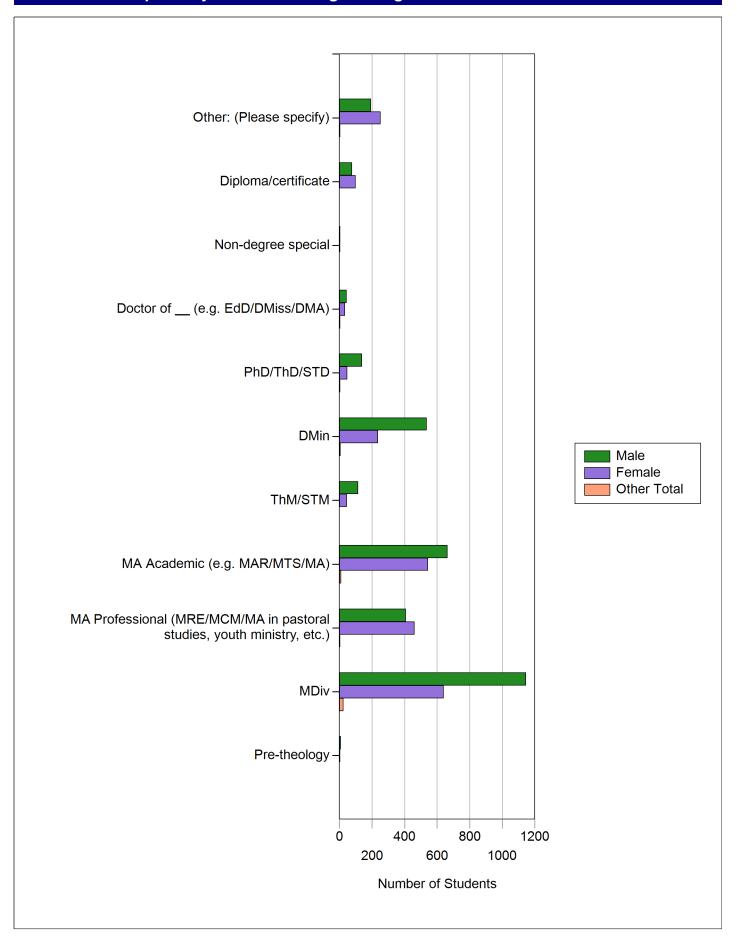


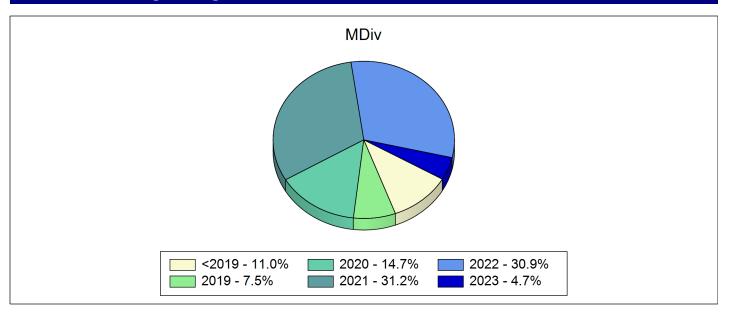
TABLE 2: Year Began Program and Academic Leave

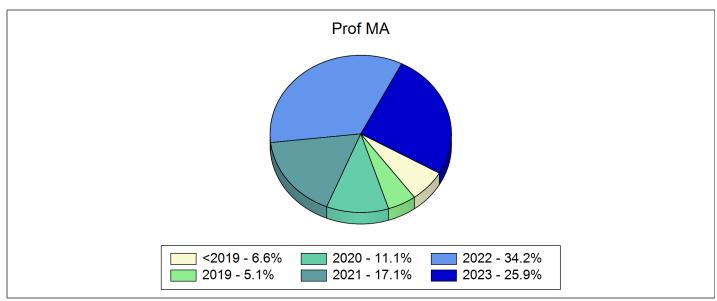
| | MDiv | | Prof | MA | Acad | MA | Oth | er | Total | | |
|--------------|-------|------|------|------|-------|------|-------|------|-------|-------|--|
| Year Entered | # | % | # | % | # | % | # | % | # | % | |
| Before 2019 | 197 | 11.0 | 55 | 6.6 | 109 | 9.4 | 244 | 14.4 | 605 | 11.0 | |
| 2019 | 134 | 7.5 | 43 | 5.1 | 70 | 6.0 | 134 | 7.9 | 381 | 6.9 | |
| 2020 | 265 | 14.7 | 93 | 11.1 | 151 | 13.0 | 193 | 11.4 | 702 | 12.8 | |
| 2021 | 561 | 31.2 | 143 | 17.1 | 204 | 17.6 | 378 | 22.2 | 1,286 | 23.4 | |
| 2022 | 556 | 30.9 | 286 | 34.2 | 336 | 28.9 | 508 | 29.9 | 1,686 | 30.7 | |
| 2023 | 84 | 4.7 | 217 | 25.9 | 291 | 25.1 | 243 | 14.3 | 835 | 15.2 | |
| TOTAL | 1,797 | 32.7 | 837 | 15.2 | 1,161 | 21.1 | 1,700 | 30.9 | 5,495 | 100.0 | |

| | Tota | I |
|-----------------------------------|-------|------|
| Academic Leave | # | % |
| Academic Leave for a Term or More | 1,091 | 18.9 |

| | Tota | ıl |
|----------------------------|------|------|
| Reasons for Academic Leave | # | % |
| Financial | 94 | 8.6 |
| Personal | 707 | 65.0 |
| Other | 287 | 26.4 |

CHART 2: Year Began Program





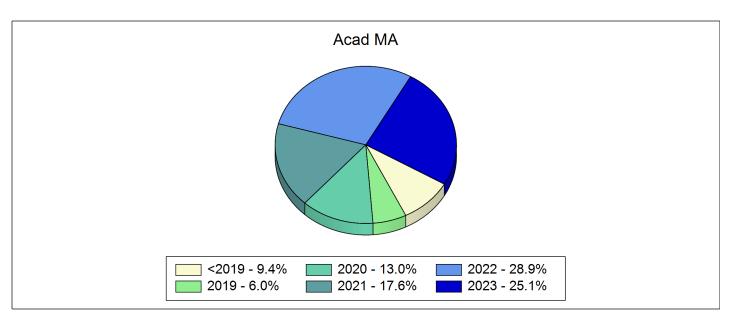


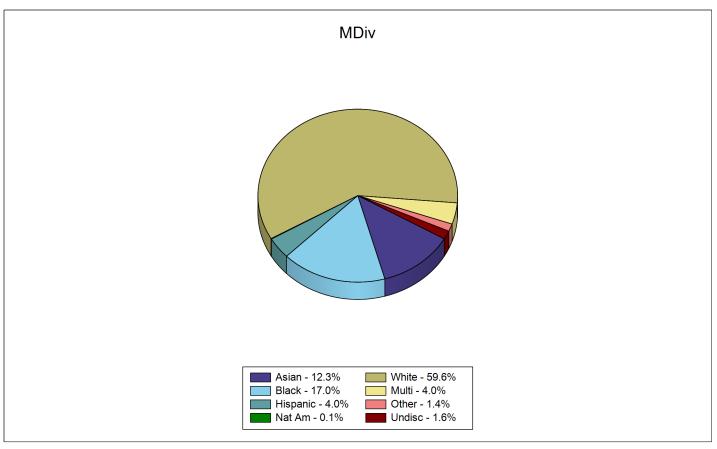
TABLE 3: Participants by Racial/Ethnic Identity and Status

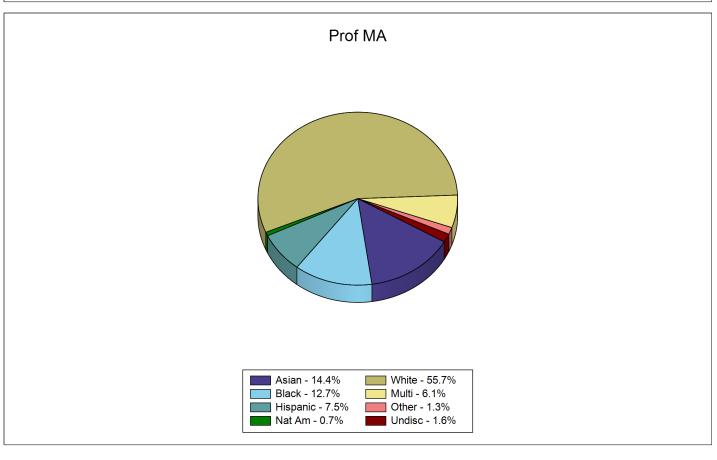
| | Asiaı | n | Blac | k | Hispan | nic | Nat A | m | White | е | Mult | i | Othe | er | Undis | SC . |
|---|-------|------|------|------|--------|-----|-------|-----|-------|------|------|------|------|-----|-------|------|
| Degree Program | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % |
| Pre-theology | 1 | 11.1 | 1 | 11.1 | 0 | 0.0 | 0 | 0.0 | 6 | 66.7 | 1 | 11.1 | 0 | 0.0 | 0 | 0.0 |
| MDiv | 224 | 12.3 | 310 | 17.0 | 73 | 4.0 | 2 | 0.1 | 1,086 | 59.6 | 73 | 4.0 | 26 | 1.4 | 29 | 1.6 |
| MA Professional (MRE/MCM/MA in pastoral studies, youth ministry, etc.) | 127 | 14.4 | 112 | 12.7 | 66 | 7.5 | 6 | 0.7 | 490 | 55.7 | 54 | 6.1 | 11 | 1.3 | 14 | 1.6 |
| MA Academic (e.g. MAR/MTS/MA) | 183 | 15.0 | 154 | 12.6 | 68 | 5.6 | 3 | 0.2 | 692 | 56.6 | 66 | 5.4 | 29 | 2.4 | 27 | 2.2 |
| ThM/STM | 51 | 32.3 | 20 | 12.7 | 7 | 4.4 | 0 | 0.0 | 62 | 39.2 | 7 | 4.4 | 6 | 3.8 | 5 | 3.2 |
| DMin | 111 | 14.4 | 184 | 23.8 | 33 | 4.3 | 1 | 0.1 | 381 | 49.4 | 27 | 3.5 | 18 | 2.3 | 17 | 2.2 |
| PhD/ThD/STD | 48 | 25.7 | 14 | 7.5 | 9 | 4.8 | 1 | 0.5 | 96 | 51.3 | 9 | 4.8 | 7 | 3.7 | 3 | 1.6 |
| Doctor of (e.g. EdD/DMiss/DMA) | 17 | 21.8 | 11 | 14.1 | 1 | 1.3 | 0 | 0.0 | 42 | 53.8 | 3 | 3.8 | 2 | 2.6 | 2 | 2.6 |
| Non-degree special | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 2 | 66.7 | 0 | 0.0 | 0 | 0.0 | 1 | 33.3 |
| Diploma/certificate | 21 | 11.9 | 21 | 11.9 | 12 | 6.8 | 0 | 0.0 | 108 | 61.4 | 6 | 3.4 | 3 | 1.7 | 5 | 2.8 |
| Other: (Please specify) | 62 | 13.9 | 70 | 15.7 | 26 | 5.8 | 1 | 0.2 | 248 | 55.5 | 20 | 4.5 | 9 | 2.0 | 11 | 2.5 |
| TOTAL | 845 | 14.7 | 897 | 15.6 | 295 | 5.1 | 14 | 0.2 | 3,213 | 55.8 | 266 | 4.6 | 111 | 1.9 | 114 | 2.0 |

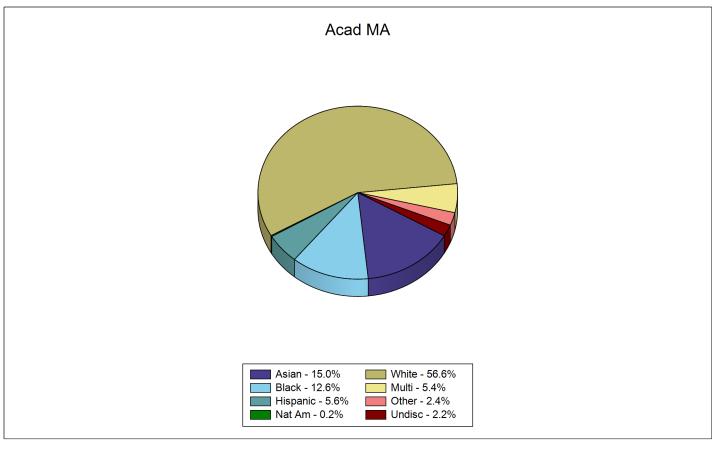
| ENROLLMENT BY STATUS | | |
|--------------------------|-------|-------|
| Status | # | % |
| A domestic student | 4,835 | 84.1 |
| An international student | 911 | 15.9 |
| TOTAL | 5,746 | 100.0 |

| TOTALS FOR TABLE 3 | | |
|---|-------|-------|
| | # | % |
| Asian-descent or Pacific Islander | 853 | 14.7 |
| Black, African American, African Canadian | 905 | 15.6 |
| Hispanic, Latino(a), Latin@ | 298 | 5.2 |
| Native North American, First Nation, Indigenous | 14 | 0.2 |
| White, Caucasian | 3,220 | 55.7 |
| Multiracial | 268 | 4.6 |
| Other: (Please specify) | 113 | 2.0 |
| Prefer not to disclose | 114 | 2.0 |
| TOTAL | 5,785 | 100.0 |

CHART 3: Participants by Racial/Ethnic Identity







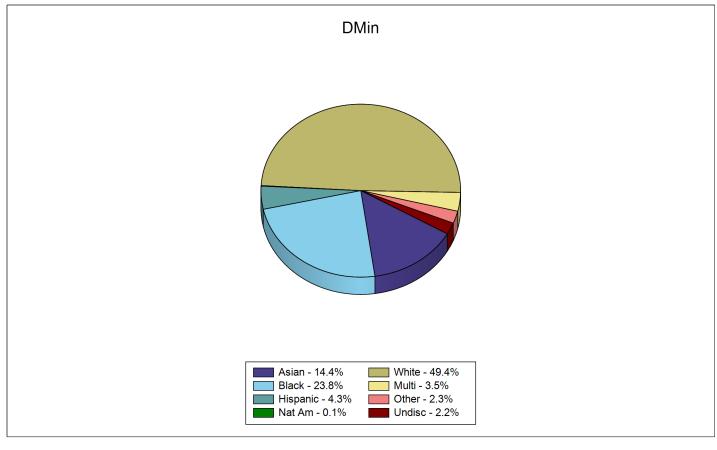


TABLE 4: Age Range and Gender

| MDiv | | Male | 9 | Fema | ıle | Othe | er | тоти | \L |
|-------|---------|-------|------|------|------|------|-----|-------|-------|
| Age F | Range | # | % | # | % | # | % | # | % |
| 19 or | younger | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| 20-25 | i | 73 | 58.4 | 52 | 41.6 | 0 | 0.0 | 125 | 7.0 |
| 26-30 | | 343 | 71.8 | 128 | 26.8 | 7 | 1.5 | 478 | 26.6 |
| 31-35 | | 205 | 77.4 | 54 | 20.4 | 6 | 2.3 | 265 | 14.8 |
| 36-40 | | 137 | 71.0 | 53 | 27.5 | 3 | 1.6 | 193 | 10.8 |
| 41-45 | i | 110 | 65.5 | 54 | 32.1 | 4 | 2.4 | 168 | 9.4 |
| 46-50 | | 84 | 54.9 | 68 | 44.4 | 1 | 0.7 | 153 | 8.5 |
| 51-55 | i | 67 | 49.6 | 68 | 50.4 | 0 | 0.0 | 135 | 7.5 |
| 56 or | older | 121 | 43.7 | 156 | 56.3 | 0 | 0.0 | 277 | 15.4 |
| TOTA | \L | 1,140 | 63.5 | 633 | 35.3 | 21 | 1.2 | 1,794 | 100.0 |

| MA | Male | | Fema | le | Othe | • | TOTA | \L |
|---------------|------|------|------|------|------|-----|------|-------|
| Age Range | # | % | # | % | # | % | # | % |
| 19 or younger | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| 20-25 | 21 | 30.0 | 49 | 70.0 | 0 | 0.0 | 70 | 8.1 |
| 26-30 | 70 | 53.4 | 59 | 45.0 | 2 | 1.5 | 131 | 15.1 |
| 31-35 | 58 | 51.3 | 54 | 47.8 | 1 | 0.9 | 113 | 13.0 |
| 36-40 | 50 | 50.5 | 49 | 49.5 | 0 | 0.0 | 99 | 11.4 |
| 41-45 | 46 | 45.1 | 56 | 54.9 | 0 | 0.0 | 102 | 11.8 |
| 46-50 | 41 | 47.1 | 45 | 51.7 | 1 | 1.1 | 87 | 10.0 |
| 51-55 | 39 | 40.6 | 57 | 59.4 | 0 | 0.0 | 96 | 11.1 |
| 56 or older | 80 | 47.1 | 90 | 52.9 | 0 | 0.0 | 170 | 19.6 |
| TOTAL | 405 | 46.7 | 459 | 52.9 | 4 | 0.5 | 868 | 100.0 |

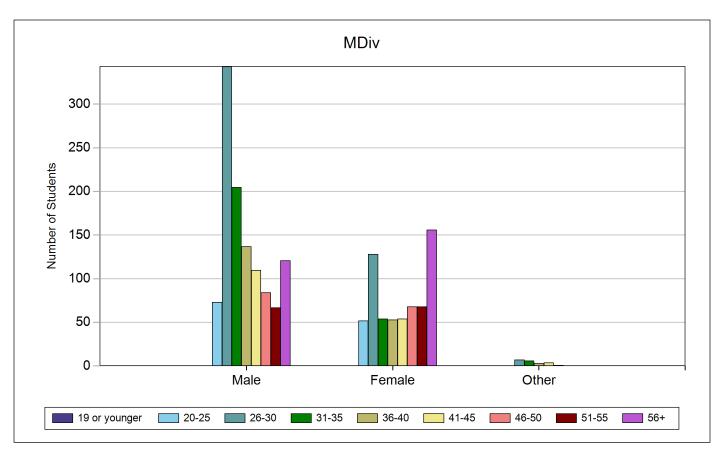
| Acad MA | Male | | Fema | le | Othe | er | тоти | ۸L |
|---------------|------|------|------|------|------|-----|-------|-------|
| Age Range | # | % | # | % | # | % | # | % |
| 19 or younger | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| 20-25 | 35 | 39.8 | 52 | 59.1 | 1 | 1.1 | 88 | 7.3 |
| 26-30 | 127 | 55.7 | 97 | 42.5 | 4 | 1.8 | 228 | 18.9 |
| 31-35 | 115 | 68.5 | 52 | 31.0 | 1 | 0.6 | 168 | 13.9 |
| 36-40 | 79 | 54.9 | 64 | 44.4 | 1 | 0.7 | 144 | 11.9 |
| 41-45 | 81 | 57.4 | 60 | 42.6 | 0 | 0.0 | 141 | 11.7 |
| 46-50 | 74 | 61.7 | 44 | 36.7 | 2 | 1.7 | 120 | 9.9 |
| 51-55 | 55 | 47.4 | 61 | 52.6 | 0 | 0.0 | 116 | 9.6 |
| 56 or older | 95 | 46.8 | 108 | 53.2 | 0 | 0.0 | 203 | 16.8 |
| TOTAL | 661 | 54.7 | 538 | 44.5 | 9 | 0.7 | 1,208 | 100.0 |

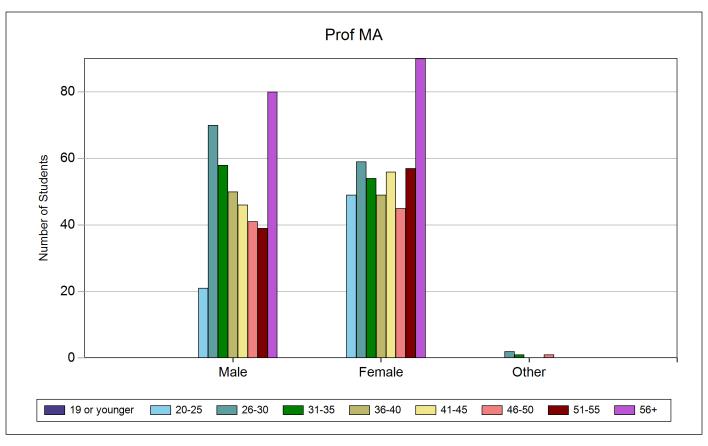
| DMin | | Male |) | Fema | ile | Othe | r | TOTA | \L |
|------|---------------|------|-------|------|------|------|-----|------|-------|
| | Age Range | # | % | # | % | # | % | # | % |
| | 19 or younger | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| | 20-25 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| | 26-30 | 5 | 100.0 | 0 | 0.0 | 0 | 0.0 | 5 | 0.7 |
| | 31-35 | 34 | 85.0 | 6 | 15.0 | 0 | 0.0 | 40 | 5.2 |
| | 36-40 | 58 | 75.3 | 18 | 23.4 | 1 | 1.3 | 77 | 10.0 |
| | 41-45 | 87 | 77.0 | 25 | 22.1 | 1 | 0.9 | 113 | 14.7 |
| | 46-50 | 113 | 79.0 | 29 | 20.3 | 1 | 0.7 | 143 | 18.6 |
| | 51-55 | 75 | 62.0 | 44 | 36.4 | 2 | 1.7 | 121 | 15.7 |
| | 56 or older | 159 | 58.9 | 111 | 41.1 | 0 | 0.0 | 270 | 35.1 |
| | TOTAL | 531 | 69.1 | 233 | 30.3 | 5 | 0.7 | 769 | 100.0 |

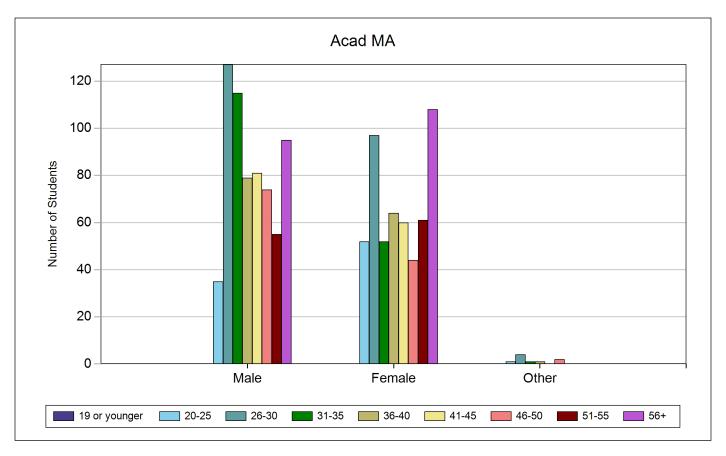
| All Others | Male | | Fema | ile | Othe | er | TOTA | \L |
|---------------|------|------|------|------|------|-----|-------|-------|
| Age Range | # | % | # | % | # | % | # | % |
| 19 or younger | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| 20-25 | 21 | 47.7 | 23 | 52.3 | 0 | 0.0 | 44 | 4.2 |
| 26-30 | 75 | 55.6 | 60 | 44.4 | 0 | 0.0 | 135 | 13.0 |
| 31-35 | 76 | 59.8 | 50 | 39.4 | 1 | 0.8 | 127 | 12.2 |
| 36-40 | 96 | 65.8 | 49 | 33.6 | 1 | 0.7 | 146 | 14.0 |
| 41-45 | 89 | 61.8 | 55 | 38.2 | 0 | 0.0 | 144 | 13.8 |
| 46-50 | 58 | 50.0 | 58 | 50.0 | 0 | 0.0 | 116 | 11.1 |
| 51-55 | 50 | 49.5 | 50 | 49.5 | 1 | 1.0 | 101 | 9.7 |
| 56 or older | 105 | 46.1 | 122 | 53.5 | 1 | 0.4 | 228 | 21.9 |
| TOTAL | 570 | 54.8 | 467 | 44.9 | 4 | 0.4 | 1,041 | 100.0 |

| al | Male | | Fema | le | Othe | er | TOTA | \L |
|---------------|-------|------|-------|------|------|-----|-------|-------|
| Age Range | # | % | # | % | # | % | # | % |
| 19 or younger | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| 20-25 | 150 | 45.9 | 176 | 53.8 | 1 | 0.3 | 327 | 5.8 |
| 26-30 | 620 | 63.5 | 344 | 35.2 | 13 | 1.3 | 977 | 17.2 |
| 31-35 | 488 | 68.4 | 216 | 30.3 | 9 | 1.3 | 713 | 12.6 |
| 36-40 | 420 | 63.7 | 233 | 35.4 | 6 | 0.9 | 659 | 11.6 |
| 41-45 | 413 | 61.8 | 250 | 37.4 | 5 | 0.7 | 668 | 11.8 |
| 46-50 | 370 | 59.8 | 244 | 39.4 | 5 | 0.8 | 619 | 10.9 |
| 51-55 | 286 | 50.3 | 280 | 49.2 | 3 | 0.5 | 569 | 10.0 |
| 56 or older | 560 | 48.8 | 587 | 51.1 | 1 | 0.1 | 1,148 | 20.2 |
| TOTAL | 3,307 | 58.2 | 2,330 | 41.0 | 43 | 0.8 | 5,680 | 100.0 |

CHART 4: Age Range and Gender







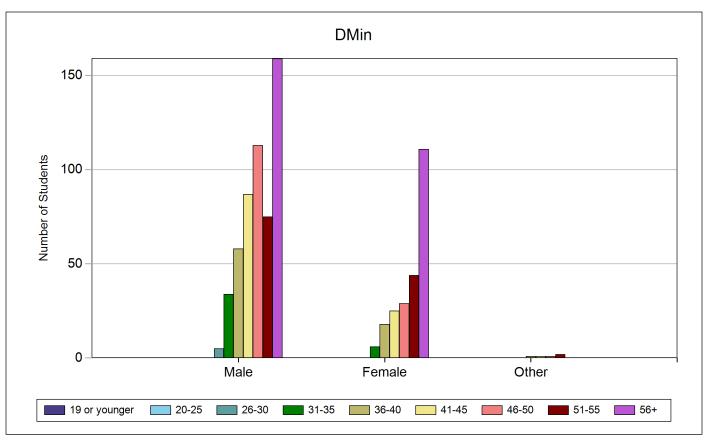


TABLE 5: Age Range and Racial/Ethnic Identity

| | Asia | n | Blac | :k | Hispa | nic | Nat A | \m | Whi | te | Mul | ti | Oth | er | Undi | sc |
|---------------|------|------|------|------|-------|------|-------|------|-------|------|-----|------|-----|------|------|------|
| Age Range | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % |
| 19 or younger | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| 20-25 | 26 | 3.1 | 12 | 1.3 | 11 | 3.7 | 0 | 0.0 | 248 | 7.7 | 25 | 9.4 | 2 | 1.8 | 6 | 5.4 |
| 26-30 | 125 | 14.9 | 63 | 7.0 | 22 | 7.4 | 0 | 0.0 | 685 | 21.4 | 66 | 24.7 | 9 | 8.0 | 17 | 15.3 |
| 31-35 | 112 | 13.3 | 83 | 9.3 | 56 | 18.9 | 2 | 15.4 | 408 | 12.7 | 35 | 13.1 | 13 | 11.5 | 11 | 9.9 |
| 36-40 | 106 | 12.6 | 89 | 9.9 | 52 | 17.6 | 2 | 15.4 | 349 | 10.9 | 34 | 12.7 | 18 | 15.9 | 18 | 16.2 |
| 41-45 | 111 | 13.2 | 103 | 11.5 | 28 | 9.5 | 2 | 15.4 | 372 | 11.6 | 26 | 9.7 | 22 | 19.5 | 15 | 13.5 |
| 46-50 | 120 | 14.3 | 106 | 11.8 | 29 | 9.8 | 3 | 23.1 | 315 | 9.8 | 22 | 8.2 | 17 | 15.0 | 12 | 10.8 |
| 51-55 | 90 | 10.7 | 114 | 12.7 | 32 | 10.8 | 0 | 0.0 | 288 | 9.0 | 23 | 8.6 | 18 | 15.9 | 11 | 9.9 |
| 56 or older | 151 | 18.0 | 326 | 36.4 | 66 | 22.3 | 4 | 30.8 | 539 | 16.8 | 36 | 13.5 | 14 | 12.4 | 21 | 18.9 |
| TOTAL | 841 | 14.6 | 896 | 15.6 | 296 | 5.2 | 13 | 0.2 | 3,204 | 55.8 | 267 | 4.7 | 113 | 2.0 | 111 | 1.9 |

| TOTALS FOR TABLE 5 | | |
|--------------------|-------|-------|
| Age Range | # | % |
| 19 or younger | 0 | 0.0 |
| 20-25 | 330 | 5.7 |
| 26-30 | 987 | 17.2 |
| 31-35 | 720 | 12.5 |
| 36-40 | 668 | 11.6 |
| 41-45 | 679 | 11.8 |
| 46-50 | 624 | 10.9 |
| 51-55 | 576 | 10.0 |
| 56 or older | 1,157 | 20.2 |
| TOTAL | 5,741 | 100.0 |

CHART 5: Age Range and Racial/Ethnic Identity

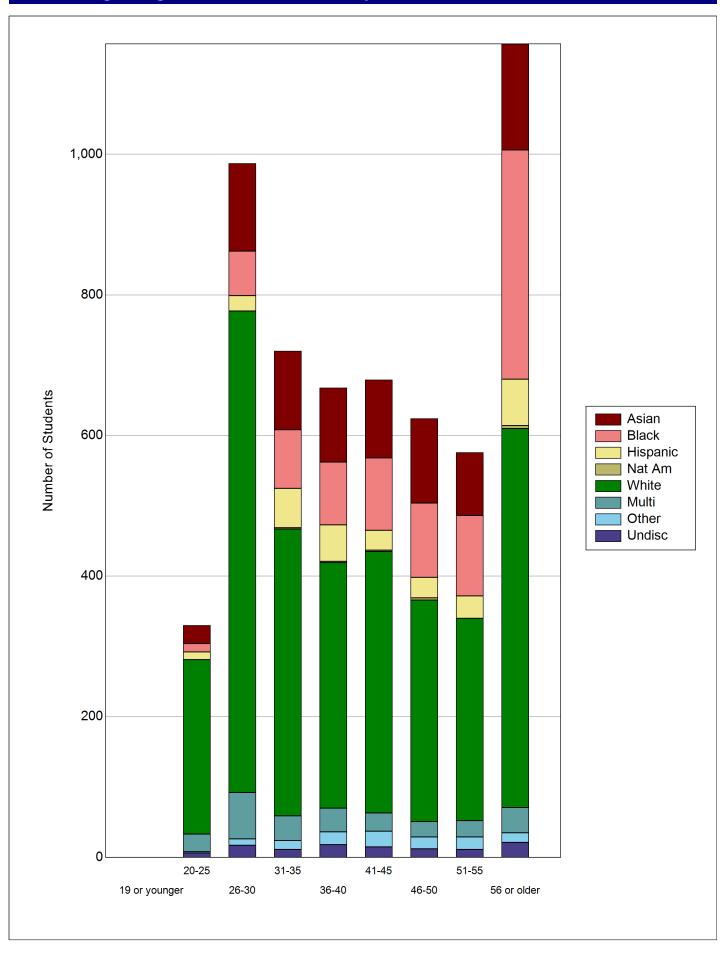


TABLE 6: Number of Dependents by Gender and Marital Status

| | | | Single | | | | | | Marrie | d | | | | |
|--------------|------|------|--------|------|-------|-----|-------|---------|--------|--------------------|-------|-----|-------|-------|
| No. of | Male | ; | Fema | le | Other | | Male | , – – – | Fema | le | Other | | Tota | al |
| Dependents | # | % | # | % | # | % | # | % | # | % | # | % | # | % |
| None | 696 | 23.6 | 827 | 28.1 | 23 | 0.8 | 758 | 25.7 | 630 | 21.4 | 10 | 0.3 | 2,944 | 51.3 |
| One | 15 | 2.3 | 65 | 9.8 | 0 | 0.0 | 387 | 58.6 | 187 | 28.3 | 6 | 0.9 | 660 | 11.5 |
| Two | 13 | 1.5 | 56 | 6.3 | 2 | 0.2 | 541 | 61.1 | 273 | 30.8 | 1 | 0.1 | 886 | 15.4 |
| Three | 12 | 1.7 | 19 | 2.7 | 1 | 0.1 | 490 | 69.4 | 183 | 25.9 | 1 | 0.1 | 706 | 12.3 |
| Four or more | 13 | 2.4 | 10 | 1.9 | 0 | 0.0 | 403 | 74.6 | 113 | 20.9 | 1 | 0.2 | 540 | 9.4 |
| TOTAL | 749 | 13.1 | 977 | 17.0 | 26 | 0.5 | 2,579 | 45.0 | 1,386 | 24.2 | 19 | 0.3 | 5,736 | 100.0 |

| | Zero Depende | | One Dependent | | Two Depende | | Three Dependents | | Four Or I Depende | | Total | |
|---------------------|-----------------|-----|------------------|------|----------------|------|---------------------|------|----------------------|------|-------|-------|
| No. Hours For Care | # | % | # | % | # | % | # | % | # | % | # | % |
| Fewer than 10 hours | 0 | 0.0 | 167 | 34.8 | 142 | 29.6 | 90 | 18.8 | 81 | 16.9 | 480 | 17.2 |
| 10-15 hours | 0 | 0.0 | 104 | 22.7 | 151 | 33.0 | 123 | 26.9 | 80 | 17.5 | 458 | 16.4 |
| 16-20 hours | 0 | 0.0 | 98 | 22.3 | 148 | 33.7 | 116 | 26.4 | 77 | 17.5 | 439 | 15.7 |
| 21-30 hours | 0 | 0.0 | 80 | 21.3 | 115 | 30.6 | 100 | 26.6 | 81 | 21.5 | 376 | 13.4 |
| 31-40 hours | 0 | 0.0 | 68 | 21.1 | 93 | 28.8 | 98 | 30.3 | 64 | 19.8 | 323 | 11.5 |
| More than 40 hours | 0 | 0.0 | 146 | 20.2 | 238 | 33.0 | 182 | 25.2 | 156 | 21.6 | 722 | 25.8 |
| TOTAL | 0 | 0.0 | 663 | 23.7 | 887 | 31.7 | 709 | 25.3 | 539 | 19.3 | 2,798 | 100.0 |

| | Male | | Fema | le | Othe | er | Total | | |
|---------------------|-------|------|------|------|------|-----|-------|-------|--|
| No.Hours For Care | # | % | # | % | # | % | # | % | |
| Fewer than 10 hours | 330 | 68.9 | 145 | 30.3 | 2 | 0.4 | 479 | 17.2 | |
| 10-15 hours | 343 | 74.9 | 114 | 24.9 | 1 | 0.2 | 458 | 16.4 | |
| 16-20 hours | 325 | 74.4 | 108 | 24.7 | 2 | 0.5 | 437 | 15.6 | |
| 21-30 hours | 258 | 68.6 | 116 | 30.9 | 2 | 0.5 | 376 | 13.5 | |
| 31-40 hours | 209 | 64.9 | 107 | 33.2 | 3 | 0.9 | 322 | 11.5 | |
| More than 40 hours | 404 | 56.0 | 311 | 43.1 | 2 | 0.3 | 721 | 25.8 | |
| TOTAL | 1,869 | 66.9 | 901 | 32.3 | 12 | 0.4 | 2,793 | 100.0 | |

CHART 6: Number of Dependents by Gender and Marital Status

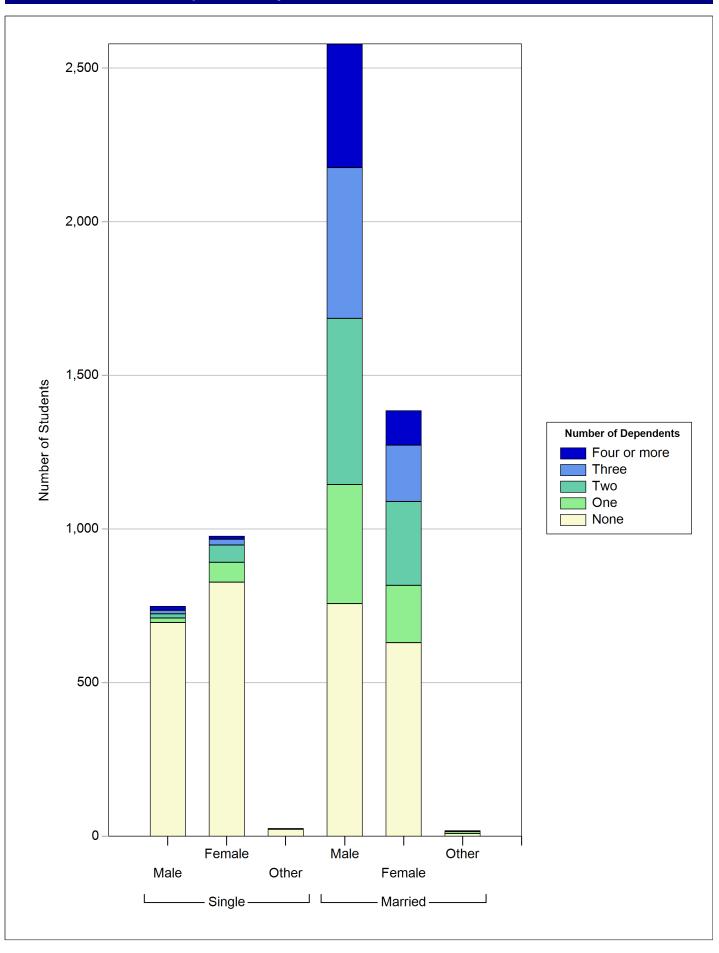


TABLE 7-A: Educational Debt Brought by All Students

| | Asiar | ı | Black | (| Hispan | ic | Nat Aı | n | White | 9 | Multi | | Othe | r | Undis | C |
|-------------------------|-------|------|-------|------|--------|------|--------|------|-------|------|-------|------|------|------|-------|------|
| Educational Debt | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % |
| None | 672 | 78.9 | 435 | 48.4 | 197 | 66.3 | 8 | 57.1 | 2,311 | 71.8 | 178 | 66.4 | 79 | 70.5 | 71 | 63.4 |
| Less than \$10,000 | 70 | 8.2 | 69 | 7.7 | 28 | 9.4 | 2 | 14.3 | 165 | 5.1 | 10 | 3.7 | 12 | 10.7 | 8 | 7.1 |
| \$10,000 to \$19,999 | 37 | 4.3 | 42 | 4.7 | 19 | 6.4 | 0 | 0.0 | 163 | 5.1 | 14 | 5.2 | 8 | 7.1 | 5 | 4.5 |
| \$20,000 to \$29,999 | 23 | 2.7 | 42 | 4.7 | 21 | 7.1 | 2 | 14.3 | 188 | 5.8 | 21 | 7.8 | 2 | 1.8 | 8 | 7.1 |
| \$30,000 to \$39,999 | 10 | 1.2 | 49 | 5.5 | 5 | 1.7 | 1 | 7.1 | 118 | 3.7 | 12 | 4.5 | 4 | 3.6 | 3 | 2.7 |
| \$40,000 to \$59,999 | 12 | 1.4 | 64 | 7.1 | 6 | 2.0 | 0 | 0.0 | 120 | 3.7 | 6 | 2.2 | 2 | 1.8 | 1 | 0.9 |
| \$60,000 to \$79,999 | 9 | 1.1 | 58 | 6.5 | 9 | 3.0 | 0 | 0.0 | 63 | 2.0 | 9 | 3.4 | 2 | 1.8 | 3 | 2.7 |
| \$80,000 or more | 19 | 2.2 | 139 | 15.5 | 12 | 4.0 | 1 | 7.1 | 89 | 2.8 | 18 | 6.7 | 3 | 2.7 | 13 | 11.6 |
| TOTAL | 852 | 14.8 | 898 | 15.6 | 297 | 5.1 | 14 | 0.2 | 3,217 | 55.8 | 268 | 4.6 | 112 | 1.9 | 112 | 1.9 |

| | Male | | Fema | le | Othe | r | Total | | |
|----------------------|-------|------|-------|------|------|------|-------|-------|--|
| Educational Debt | # | % | # | % | # | % | # | % | |
| None | 2,296 | 68.9 | 1,616 | 68.5 | 23 | 51.1 | 3,935 | 68.6 | |
| Less than \$10,000 | 223 | 6.7 | 137 | 5.8 | 0 | 0.0 | 360 | 6.3 | |
| \$10,000 to \$19,999 | 170 | 5.1 | 113 | 4.8 | 4 | 8.9 | 287 | 5.0 | |
| \$20,000 to \$29,999 | 181 | 5.4 | 119 | 5.0 | 4 | 8.9 | 304 | 5.3 | |
| \$30,000 to \$39,999 | 121 | 3.6 | 78 | 3.3 | 1 | 2.2 | 200 | 3.5 | |
| \$40,000 to \$59,999 | 115 | 3.5 | 91 | 3.9 | 1 | 2.2 | 207 | 3.6 | |
| \$60,000 to \$79,999 | 72 | 2.2 | 78 | 3.3 | 2 | 4.4 | 152 | 2.7 | |
| \$80,000 or more | 152 | 4.6 | 128 | 5.4 | 10 | 22.2 | 290 | 5.1 | |
| TOTAL | 3,330 | 58.1 | 2,360 | 41.2 | 45 | 0.8 | 5,735 | 100.0 | |

CHART 7-A: Educational Debt Brought by All Students

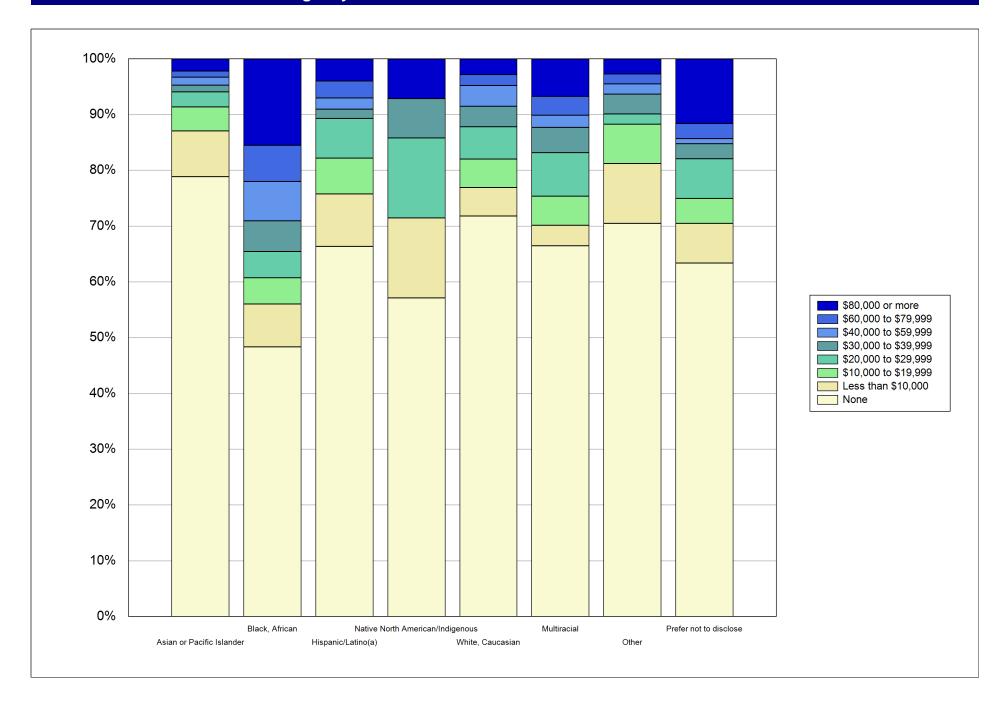


TABLE 7-B: Educational Debt Incurred by All Students

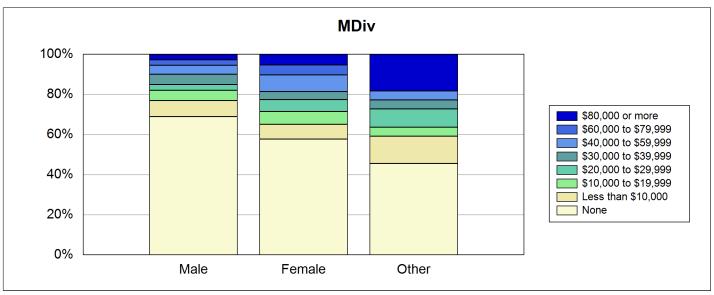
| | MDiv F | | Prof M | IA | Acad N | ſΑ | All Oth | ers | Total | | |
|----------------------|--------|------|--------|------|--------|------|---------|------|-------|-------|--|
| Educational Debt | # | % | # | % | # | % | # | % | # | % | |
| None | 1,179 | 64.8 | 578 | 66.1 | 862 | 70.8 | 1,288 | 70.5 | 3,907 | 68.1 | |
| Less than \$10,000 | 142 | 7.8 | 78 | 8.9 | 97 | 8.0 | 139 | 7.6 | 456 | 7.9 | |
| \$10,000 to \$19,999 | 100 | 5.5 | 56 | 6.4 | 67 | 5.5 | 95 | 5.2 | 318 | 5.5 | |
| \$20,000 to \$29,999 | 74 | 4.1 | 50 | 5.7 | 57 | 4.7 | 90 | 4.9 | 271 | 4.7 | |
| \$30,000 to \$39,999 | 87 | 4.8 | 35 | 4.0 | 40 | 3.3 | 66 | 3.6 | 228 | 4.0 | |
| \$40,000 to \$59,999 | 104 | 5.7 | 39 | 4.5 | 53 | 4.4 | 76 | 4.2 | 272 | 4.7 | |
| \$60,000 to \$79,999 | 63 | 3.5 | 19 | 2.2 | 21 | 1.7 | 35 | 1.9 | 138 | 2.4 | |
| \$80,000 or more | 71 | 3.9 | 20 | 2.3 | 20 | 1.6 | 39 | 2.1 | 150 | 2.6 | |
| TOTAL | 1,820 | 31.7 | 875 | 15.2 | 1,217 | 21.2 | 1,828 | 31.8 | 5,740 | 100.0 | |

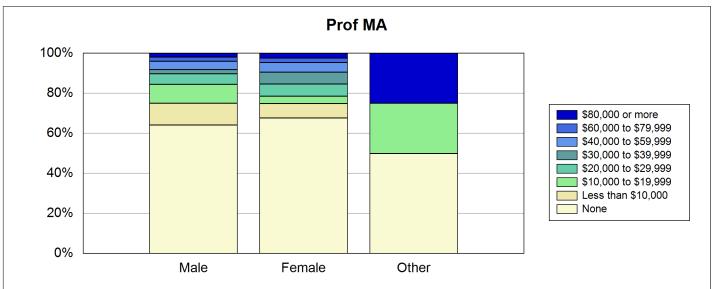
| | Male | • | Fema | le | Othe | r | Tota | ıI |
|----------------------|-------|------|-------|------|------|------|-------|-------|
| Educational Debt | # | % | # | % | # | % | # | % |
| None | 2,348 | 70.7 | 1,530 | 64.9 | 21 | 46.7 | 3,899 | 68.1 |
| Less than \$10,000 | 282 | 8.5 | 169 | 7.2 | 4 | 8.9 | 455 | 7.9 |
| \$10,000 to \$19,999 | 197 | 5.9 | 118 | 5.0 | 5 | 11.1 | 320 | 5.6 |
| \$20,000 to \$29,999 | 127 | 3.8 | 138 | 5.9 | 3 | 6.7 | 268 | 4.7 |
| \$30,000 to \$39,999 | 116 | 3.5 | 110 | 4.7 | 2 | 4.4 | 228 | 4.0 |
| \$40,000 to \$59,999 | 130 | 3.9 | 138 | 5.9 | 2 | 4.4 | 270 | 4.7 |
| \$60,000 to \$79,999 | 58 | 1.7 | 77 | 3.3 | 1 | 2.2 | 136 | 2.4 |
| \$80,000 or more | 63 | 1.9 | 78 | 3.3 | 7 | 15.6 | 148 | 2.6 |
| TOTAL | 3,321 | 58.0 | 2,358 | 41.2 | 45 | 0.8 | 5,724 | 100.0 |

| | Asiar | า | Black | (| Hispar | nic | Nat An | n | White | ; | Multi | | Othe | r | Undis | C |
|----------------------|-------|------|-------|----------|--------|------|--------|------|-------|----------|-------|------|------|------|-------|------|
| Educational Debt | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % |
| None | 662 | 77.9 | 406 | 45.3 | 196 | 66.2 | 6 | 42.9 | 2,325 | 72.4 | 166 | 61.9 | 81 | 73.0 | 79 | 69.9 |
| Less than \$10,000 | 71 | 8.4 | 87 | 9.7 | 26 | 8.8 | 4 | 28.6 | 225 | 7.0 | 26 | 9.7 | 12 | 10.8 | 7 | 6.2 |
| \$10,000 to \$19,999 | 41 | 4.8 | 71 | 7.9 | 16 | 5.4 | 0 | 0.0 | 160 | 5.0 | 20 | 7.5 | 6 | 5.4 | 5 | 4.4 |
| \$20,000 to \$29,999 | 23 | 2.7 | 76 | 8.5 | 15 | 5.1 | 2 | 14.3 | 140 | 4.4 | 8 | 3.0 | 5 | 4.5 | 3 | 2.7 |
| \$30,000 to \$39,999 | 15 | 1.8 | 75 | 8.4 | 10 | 3.4 | 0 | 0.0 | 104 | 3.2 | 14 | 5.2 | 3 | 2.7 | 8 | 7.1 |
| \$40,000 to \$59,999 | 17 | 2.0 | 92 | 10.3 | 17 | 5.7 | 1 | 7.1 | 123 | 3.8 | 18 | 6.7 | 1 | 0.9 | 4 | 3.5 |
| \$60,000 to \$79,999 | 8 | 0.9 | 43 | 4.8 | 8 | 2.7 | 0 | 0.0 | 64 | 2.0 | 9 | 3.4 | 1 | 0.9 | 3 | 2.7 |
| \$80,000 or more | 13 | 1.5 | 46 | 5.1 | 8 | 2.7 | 1 | 7.1 | 70 | 2.2 | 7 | 2.6 | 2 | 1.8 | 4 | 3.5 |
| TOTAL | 850 | 14.8 | 896 | 15.6 | 296 | 5.1 | 14 | 0.2 | 3,211 | 55.8 | 268 | 4.7 | 111 | 1.9 | 113 | 2.0 |

| | | | | Edi | ucational | Debt I | Brought a | nd Ind | curred | | | | | | | |
|---------------------------|------|------|-------------------|------|---------------------|--------|---------------------|--------|---------------------|--------|---------------------|------|----------------------|------|------------------|------|
| | | | | | I | Educa | tional Del | ot Bro | ought by A | II Stu | dents | | | | | |
| | None | • | Less Th 10,000 | | \$10,000 \$19,99 | - 1 | \$20,000 \$29,99 | | \$30,000 \$39,99 | | \$40,000 \$59,99 | | \$60,0000 \$79,99 | | \$80,000 more | |
| Educational Debt Incurred | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % |
| None | 3183 | 80.6 | 167 | 46.0 | 146 | 50.7 | 143 | 46.7 | 82 | 41.0 | 82 | 38.7 | 40 | 26.1 | 80 | 27.2 |
| Less than \$10,000 | 241 | 6.1 | 84 | 23.1 | 26 | 9.0 | 28 | 9.2 | 18 | 9.0 | 20 | 9.4 | 15 | 9.8 | 26 | 8.8 |
| \$10,000 to \$19,999 | 150 | 3.8 | 28 | 7.7 | 40 | 13.9 | 33 | 10.8 | 14 | 7.0 | 19 | 9.0 | 9 | 5.9 | 27 | 9.2 |
| \$20,000 to \$29,999 | 107 | 2.7 | 16 | 4.4 | 22 | 7.6 | 42 | 13.7 | 19 | 9.5 | 23 | 10.8 | 15 | 9.8 | 28 | 9.5 |
| \$30,000 to \$39,999 | 80 | 2.0 | 10 | 2.8 | 16 | 5.6 | 18 | 5.9 | 35 | 17.5 | 17 | 8.0 | 24 | 15.7 | 30 | 10.2 |
| \$40,000 to \$59,999 | 85 | 2.2 | 39 | 10.7 | 17 | 5.9 | 26 | 8.5 | 14 | 7.0 | 28 | 13.2 | 21 | 13.7 | 42 | 14.3 |
| \$60,000 to \$79,999 | 48 | 1.2 | 8 | 2.2 | 13 | 4.5 | 10 | 3.3 | 12 | 6.0 | 10 | 4.7 | 18 | 11.8 | 19 | 6.5 |
| \$80,000 or more | 53 | 1.3 | 11 | 3.0 | 8 | 2.8 | 6 | 2.0 | 6 | 3.0 | 13 | 6.1 | 11 | 7.2 | 42 | 14.3 |
| TOTAL | 3947 | 68.5 | 363 | 6.3 | 288 | 5.0 | 306 | 5.3 | 200 | 3.5 | 212 | 3.7 | 153 | 2.7 | 294 | 5.1 |

CHART 7B: Educational Debt Incurred at Seminary for All Students





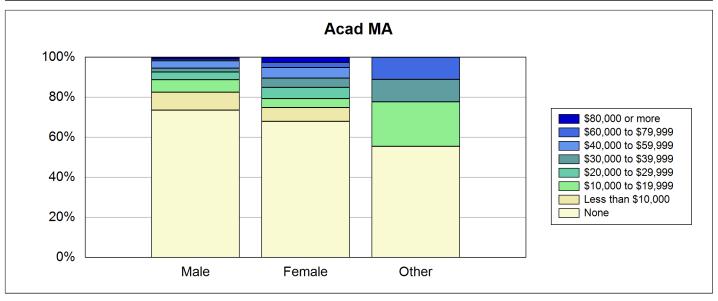


TABLE 8-A: Educational Debt Brought by Full-time Students

| | Asiar | 1 | Black | (| Hispan | ic | Nat Ar | n | White | Э | Multi | i | Othe | r | Undis | iC |
|----------------------|-------|------|-------|------|--------|------|--------|------|-------|------|-------|------|------|------|-------|------|
| Educational Debt | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % |
| None | 439 | 76.1 | 288 | 45.2 | 105 | 61.8 | 6 | 54.5 | 1,179 | 64.9 | 97 | 57.1 | 52 | 69.3 | 36 | 52.2 |
| Less than \$10,000 | 52 | 9.0 | 48 | 7.5 | 16 | 9.4 | 2 | 18.2 | 106 | 5.8 | 8 | 4.7 | 9 | 12.0 | 6 | 8.7 |
| \$10,000 to \$19,999 | 26 | 4.5 | 29 | 4.6 | 15 | 8.8 | 0 | 0.0 | 105 | 5.8 | 11 | 6.5 | 5 | 6.7 | 5 | 7.2 |
| \$20,000 to \$29,999 | 18 | 3.1 | 29 | 4.6 | 14 | 8.2 | 2 | 18.2 | 136 | 7.5 | 19 | 11.2 | 0 | 0.0 | 5 | 7.2 |
| \$30,000 to \$39,999 | 10 | 1.7 | 40 | 6.3 | 2 | 1.2 | 1 | 9.1 | 93 | 5.1 | 9 | 5.3 | 3 | 4.0 | 1 | 1.4 |
| \$40,000 to \$59,999 | 12 | 2.1 | 48 | 7.5 | 3 | 1.8 | 0 | 0.0 | 91 | 5.0 | 4 | 2.4 | 1 | 1.3 | 1 | 1.4 |
| \$60,000 to \$79,999 | 7 | 1.2 | 47 | 7.4 | 6 | 3.5 | 0 | 0.0 | 45 | 2.5 | 9 | 5.3 | 2 | 2.7 | 3 | 4.3 |
| \$80,000 or more | 13 | 2.3 | 108 | 17.0 | 9 | 5.3 | 0 | 0.0 | 62 | 3.4 | 13 | 7.6 | 3 | 4.0 | 12 | 17.4 |
| TOTAL | 577 | 16.4 | 637 | 18.1 | 170 | 4.8 | 11 | 0.3 | 1,817 | 51.5 | 170 | 4.8 | 75 | 2.1 | 69 | 2.0 |

| | Male | ! | Fema | le | Othe | r | Tota | I |
|----------------------|-------|------|-------|------|------|------|-------|-------|
| Educational Debt | # | % | # | % | # | % | # | % |
| None | 1,277 | 63.2 | 899 | 62.3 | 16 | 47.1 | 2,192 | 62.6 |
| Less than \$10,000 | 146 | 7.2 | 97 | 6.7 | 0 | 0.0 | 243 | 6.9 |
| \$10,000 to \$19,999 | 119 | 5.9 | 73 | 5.1 | 3 | 8.8 | 195 | 5.6 |
| \$20,000 to \$29,999 | 132 | 6.5 | 86 | 6.0 | 3 | 8.8 | 221 | 6.3 |
| \$30,000 to \$39,999 | 96 | 4.7 | 60 | 4.2 | 1 | 2.9 | 157 | 4.5 |
| \$40,000 to \$59,999 | 86 | 4.3 | 70 | 4.8 | 1 | 2.9 | 157 | 4.5 |
| \$60,000 to \$79,999 | 55 | 2.7 | 63 | 4.4 | 1 | 2.9 | 119 | 3.4 |
| \$80,000 or more | 111 | 5.5 | 96 | 6.6 | 9 | 26.5 | 216 | 6.2 |
| TOTAL | 2,022 | 57.8 | 1,444 | 41.3 | 34 | 1.0 | 3,500 | 100.0 |

CHART 8A: Educational Debt Brought by Full-time Students

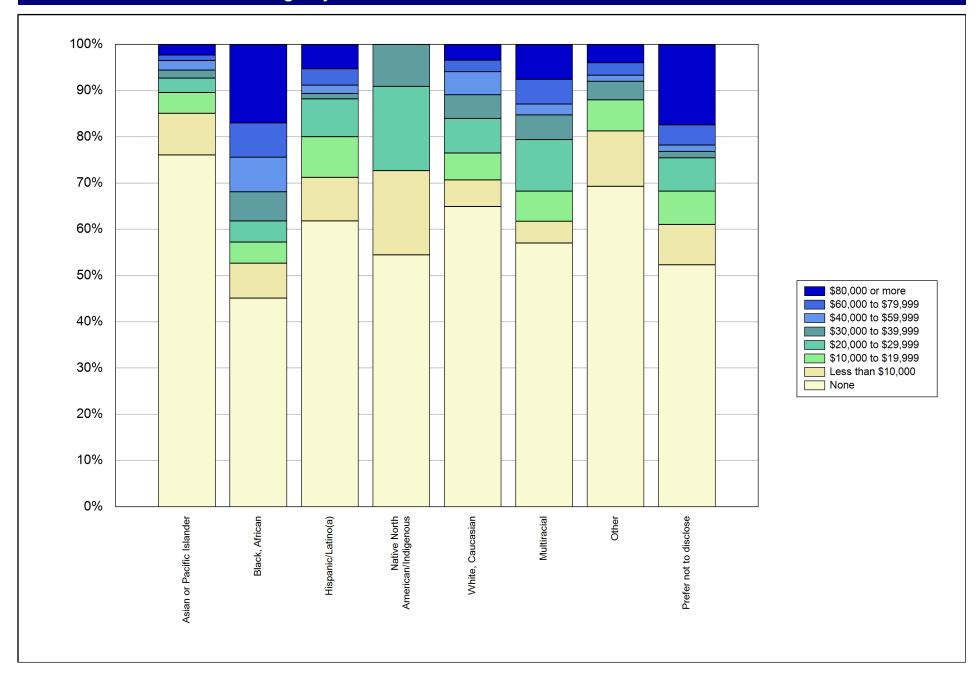


TABLE 8-B: Educational Debt Incurred by Full-Time Students

| | MDiv | , | Prof M | IA | Acad N | ΛA | All Oth | ers | Tota | I |
|----------------------|-------|------|--------|------|--------|------|---------|------|-------|-------|
| Educational Debt | # | % | # | % | # | % | # | % | # | % |
| None | 848 | 61.9 | 258 | 57.2 | 397 | 66.2 | 709 | 65.1 | 2,212 | 63.0 |
| Less than \$10,000 | 112 | 8.2 | 44 | 9.8 | 42 | 7.0 | 89 | 8.2 | 287 | 8.2 |
| \$10,000 to \$19,999 | 81 | 5.9 | 31 | 6.9 | 33 | 5.5 | 61 | 5.6 | 206 | 5.9 |
| \$20,000 to \$29,999 | 64 | 4.7 | 38 | 8.4 | 31 | 5.2 | 61 | 5.6 | 194 | 5.5 |
| \$30,000 to \$39,999 | 74 | 5.4 | 24 | 5.3 | 32 | 5.3 | 50 | 4.6 | 180 | 5.1 |
| \$40,000 to \$59,999 | 89 | 6.5 | 29 | 6.4 | 38 | 6.3 | 64 | 5.9 | 220 | 6.3 |
| \$60,000 to \$79,999 | 48 | 3.5 | 13 | 2.9 | 16 | 2.7 | 25 | 2.3 | 102 | 2.9 |
| \$80,000 or more | 53 | 3.9 | 14 | 3.1 | 11 | 1.8 | 30 | 2.8 | 108 | 3.1 |
| TOTAL | 1,369 | 39.0 | 451 | 12.9 | 600 | 17.1 | 1,089 | 31.0 | 3,509 | 100.0 |

| | Male | | Fema | le | Othe | r | Tota | ı |
|----------------------|-------|------|-------|------|------|------|-------|-------|
| Educational Debt | # | % | # | % | # | % | # | % |
| None | 1,325 | 65.7 | 864 | 59.8 | 16 | 47.1 | 2,205 | 63.1 |
| Less than \$10,000 | 179 | 8.9 | 105 | 7.3 | 3 | 8.8 | 287 | 8.2 |
| \$10,000 to \$19,999 | 136 | 6.7 | 69 | 4.8 | 3 | 8.8 | 208 | 5.9 |
| \$20,000 to \$29,999 | 89 | 4.4 | 99 | 6.9 | 3 | 8.8 | 191 | 5.5 |
| \$30,000 to \$39,999 | 94 | 4.7 | 83 | 5.7 | 2 | 5.9 | 179 | 5.1 |
| \$40,000 to \$59,999 | 107 | 5.3 | 110 | 7.6 | 2 | 5.9 | 219 | 6.3 |
| \$60,000 to \$79,999 | 41 | 2.0 | 60 | 4.2 | 0 | 0.0 | 101 | 2.9 |
| \$80,000 or more | 47 | 2.3 | 54 | 3.7 | 5 | 14.7 | 106 | 3.0 |
| TOTAL | 2,018 | 57.7 | 1,444 | 41.3 | 34 | 1.0 | 3,496 | 100.0 |

| | Asiar | 1 | Black | (| Hispan | nic | Nat Ar | n | White | 9 | Multi | i | Othe | r | Undis | iC |
|----------------------|-------|------|-------|------|--------|------|--------|------|-------|------|-------|------|------|------|-------|------|
| Educational Debt | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % |
| None | 440 | 76.1 | 267 | 42.0 | 101 | 59.8 | 5 | 45.5 | 1,221 | 67.3 | 92 | 54.1 | 53 | 70.7 | 43 | 62.3 |
| Less than \$10,000 | 49 | 8.5 | 57 | 9.0 | 16 | 9.5 | 3 | 27.3 | 136 | 7.5 | 15 | 8.8 | 8 | 10.7 | 5 | 7.2 |
| \$10,000 to \$19,999 | 27 | 4.7 | 49 | 7.7 | 10 | 5.9 | 0 | 0.0 | 98 | 5.4 | 16 | 9.4 | 4 | 5.3 | 3 | 4.3 |
| \$20,000 to \$29,999 | 19 | 3.3 | 56 | 8.8 | 11 | 6.5 | 2 | 18.2 | 92 | 5.1 | 8 | 4.7 | 4 | 5.3 | 2 | 2.9 |
| \$30,000 to \$39,999 | 15 | 2.6 | 63 | 9.9 | 7 | 4.1 | 0 | 0.0 | 74 | 4.1 | 12 | 7.1 | 2 | 2.7 | 7 | 10.1 |
| \$40,000 to \$59,999 | 16 | 2.8 | 76 | 11.9 | 12 | 7.1 | 0 | 0.0 | 99 | 5.5 | 14 | 8.2 | 1 | 1.3 | 3 | 4.3 |
| \$60,000 to \$79,999 | 5 | 0.9 | 34 | 5.3 | 7 | 4.1 | 0 | 0.0 | 45 | 2.5 | 7 | 4.1 | 1 | 1.3 | 2 | 2.9 |
| \$80,000 or more | 7 | 1.2 | 34 | 5.3 | 5 | 3.0 | 1 | 9.1 | 49 | 2.7 | 6 | 3.5 | 2 | 2.7 | 4 | 5.8 |
| TOTAL | 578 | 16.4 | 636 | 18.1 | 169 | 4.8 | 11 | 0.3 | 1,814 | 51.5 | 170 | 4.8 | 75 | 2.1 | 69 | 2.0 |

| | | | | Edu | cational [| Debt B | rought ar | nd Inc | urred | | | | | | | |
|---------------------------|-------|----------|--------------------|------|---------------------|--------|---------------------|--------|---------------------|-------|---------------------|------|---------------------|------|------------------|------|
| | | | | | Edu | ıcatio | nal Debt E | Broug | ht by Full- | -time | Students | | | | | |
| | None | , | Less th \$10,00 | | \$10,000 \$19,99 | | \$20,000 \$29,99 | | \$30,000 \$39,99 | | \$40,000 \$59,99 | | \$60,000 \$79,99 | | \$80,000 more | |
| Educational Debt Incurred | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % |
| None | 1,706 | 77.5 | 111 | 44.9 | 98 | 49.7 | 106 | 47.7 | 68 | 43.3 | 60 | 37.3 | 26 | 21.8 | 48 | 21.9 |
| Less than \$10,000 | 133 | 6.0 | 61 | 24.7 | 15 | 7.6 | 19 | 8.6 | 13 | 8.3 | 17 | 10.6 | 10 | 8.4 | 21 | 9.6 |
| \$10,000 to \$19,999 | 98 | 4.5 | 16 | 6.5 | 24 | 12.2 | 19 | 8.6 | 9 | 5.7 | 13 | 8.1 | 9 | 7.6 | 20 | 9.1 |
| \$20,000 to \$29,999 | 71 | 3.2 | 7 | 2.8 | 17 | 8.6 | 33 | 14.9 | 13 | 8.3 | 18 | 11.2 | 12 | 10.1 | 23 | 10.5 |
| \$30,000 to \$39,999 | 60 | 2.7 | 6 | 2.4 | 14 | 7.1 | 13 | 5.9 | 27 | 17.2 | 13 | 8.1 | 20 | 16.8 | 28 | 12.8 |
| \$40,000 to \$59,999 | 64 | 2.9 | 30 | 12.1 | 15 | 7.6 | 19 | 8.6 | 14 | 8.9 | 23 | 14.3 | 19 | 16.0 | 36 | 16.4 |
| \$60,000 to \$79,999 | 36 | 1.6 | 7 | 2.8 | 9 | 4.6 | 8 | 3.6 | 9 | 5.7 | 6 | 3.7 | 14 | 11.8 | 13 | 5.9 |
| \$80,000 or more | 34 | 1.5 | 9 | 3.6 | 5 | 2.5 | 5 | 2.3 | 4 | 2.5 | 11 | 6.8 | 9 | 7.6 | 30 | 13.7 |
| TOTAL | 2,202 | 62.5 | 247 | 7.0 | 197 | 5.6 | 222 | 6.3 | 157 | 4.5 | 161 | 4.6 | 119 | 3.4 | 219 | 6.2 |

CHART 8-B: Educational Debt Incurred at Seminary by Full-time Students

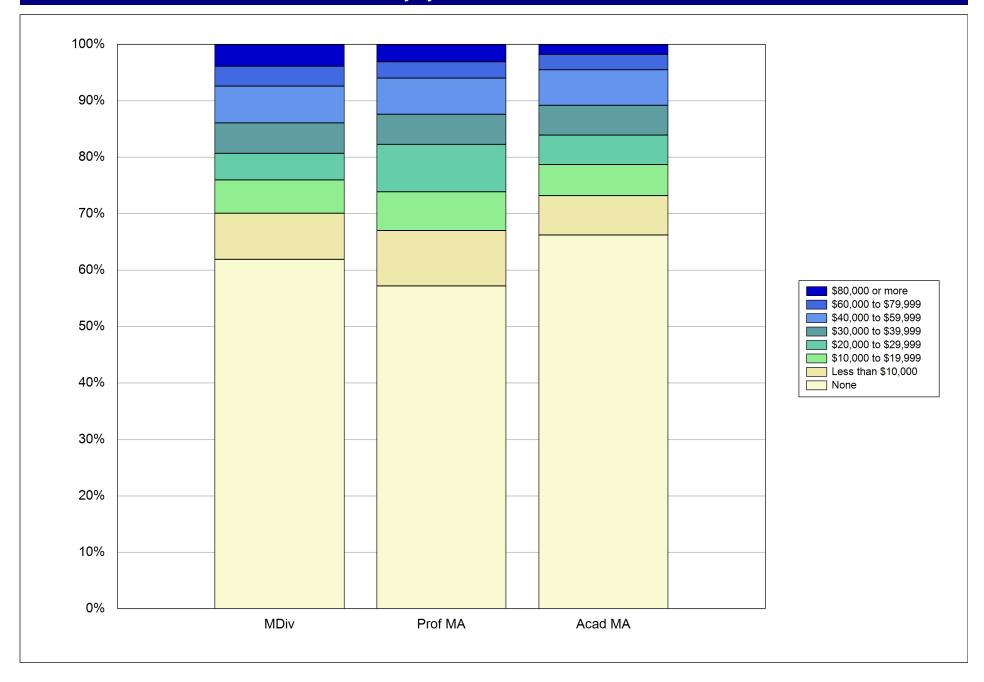


TABLE 9: Participation in Income-Based Loan Repayment and Family Student Debt

| P | Participatio | n in I | ncome-Ba | ased L | ₋oan Repa | ymer | nt | |
|----------------|--------------|--------|----------|--------|-----------|------|-------|-------|
| | Male | | Femal | е | Other | • | Total | |
| Participation | # | % | # | % | # | % | # | % |
| Yes | 492 | 43.2 | 411 | 44.9 | 15 | 53.6 | 918 | 44.1 |
| No | 218 | 19.1 | 158 | 17.3 | 3 | 10.7 | 379 | 18.2 |
| Unsure | 353 | 31.0 | 282 | 30.8 | 8 | 28.6 | 643 | 30.9 |
| Not applicable | 76 | 6.7 | 64 | 7.0 | 2 | 7.1 | 142 | 6.8 |
| TOTAL | 1,139 | 54.7 | 915 | 43.9 | 28 | 1.3 | 2,082 | 100.0 |

| Re | esponsibili | ity fo | Student | Debt (| of Family | Memb | er | |
|----------------|-------------|--------|---------|--------|-----------|------|-------|-------|
| | Male | | Femal | е | Other | • | Tota | I |
| Responsibility | # | % | # | % | # | % | # | % |
| Yes | 547 | 16.5 | 335 | 14.2 | 5 | 11.1 | 887 | 15.5 |
| No | 2,775 | 83.5 | 2,029 | 85.8 | 40 | 88.9 | 4,844 | 84.5 |
| TOTAL | 3,322 | 58.0 | 2,364 | 41.2 | 45 | 0.8 | 5,731 | 100.0 |

| | | | | Re | sponsibilit | ty for | Family De | bt ar | nd Debt Inc | curre | d | | | | | |
|----------------------|------|------|----------------------|------|------------------------|--------|------------------------|-------|------------------------|-------|------------------------|-----|-------------------------|-----|---------------------|-----|
| | | | | | | | Debt Incur | red W | hile in Semin | ary | | | | | | |
| Amount of Family | None | | Less tha \$10,000 | | \$10,000 t \$19,999 | | \$20,000 t \$29,999 | | \$30,000 t \$39,999 | | \$40,000 t \$59,999 | | \$60,000 to \$79,999 | | \$80,000 or more | |
| Member Debt | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % |
| None | 24 | 2.7 | 2 | 0.2 | 2 | 0.2 | 1 | 0.1 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 2 | 0.2 |
| Less than \$10,000 | 124 | 14.1 | 25 | 2.8 | 9 | 1.0 | 10 | 1.1 | 10 | 1.1 | 3 | 0.3 | 2 | 0.2 | 4 | 0.5 |
| \$10,000 to \$19,999 | 104 | 11.8 | 18 | 2.0 | 28 | 3.2 | 14 | 1.6 | 9 | 1.0 | 2 | 0.2 | 2 | 0.2 | 3 | 0.3 |
| \$20,000 to \$29,999 | 71 | 8.0 | 17 | 1.9 | 7 | 0.8 | 15 | 1.7 | 7 | 0.8 | 6 | 0.7 | 6 | 0.7 | 4 | 0.5 |
| \$30,000 to \$39,999 | 47 | 5.3 | 9 | 1.0 | 7 | 0.8 | 8 | 0.9 | 8 | 0.9 | 2 | 0.2 | 3 | 0.3 | 2 | 0.2 |
| \$40,000 to \$59,999 | 49 | 5.6 | 13 | 1.5 | 4 | 0.5 | 7 | 0.8 | 10 | 1.1 | 8 | 0.9 | 3 | 0.3 | 7 | 0.8 |
| \$60,000 to \$79,999 | 20 | 2.3 | 4 | 0.5 | 4 | 0.5 | 7 | 0.8 | 4 | 0.5 | 10 | 1.1 | 3 | 0.3 | 3 | 0.3 |
| \$80,000 or more | 56 | 6.3 | 10 | 1.1 | 6 | 0.7 | 8 | 0.9 | 6 | 0.7 | 10 | 1.1 | 4 | 0.5 | 9 | 1.0 |
| TOTAL | 495 | 56.1 | 98 | 11.1 | 67 | 7.6 | 70 | 7.9 | 54 | 6.1 | 41 | 4.6 | 23 | 2.6 | 34 | 3.9 |

| Total Responsibility for Family Debt and Debt Incurred | | | | | | | | |
|--|------------------------------|-------|--|--|--|--|--|--|
| | Debt Incurred in Seminary | | | | | | | |
| | Total | | | | | | | |
| Amount of Family Member Debt | # | % | | | | | | |
| None | 31 | 3.5 | | | | | | |
| Less than \$10,000 | 187 | 21.2 | | | | | | |
| \$10,000 to \$19,999 | 180 | 20.4 | | | | | | |
| \$20,000 to \$29,999 | 133 | 15.1 | | | | | | |
| \$30,000 to \$39,999 | 86 | 9.8 | | | | | | |
| \$40,000 to \$59,999 | 101 | 11.5 | | | | | | |
| \$60,000 to \$79,999 | 55 | 6.2 | | | | | | |
| \$80,000 or more | 109 | 12.4 | | | | | | |
| TOTAL | 882 | 100.0 | | | | | | |

TABLE 10: Important Sources of Income Supporting Graduate Studies

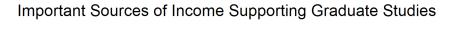
GRADUATING STUDENTS, BATCH=All, YEAR=2024 - 2025, TERM=All

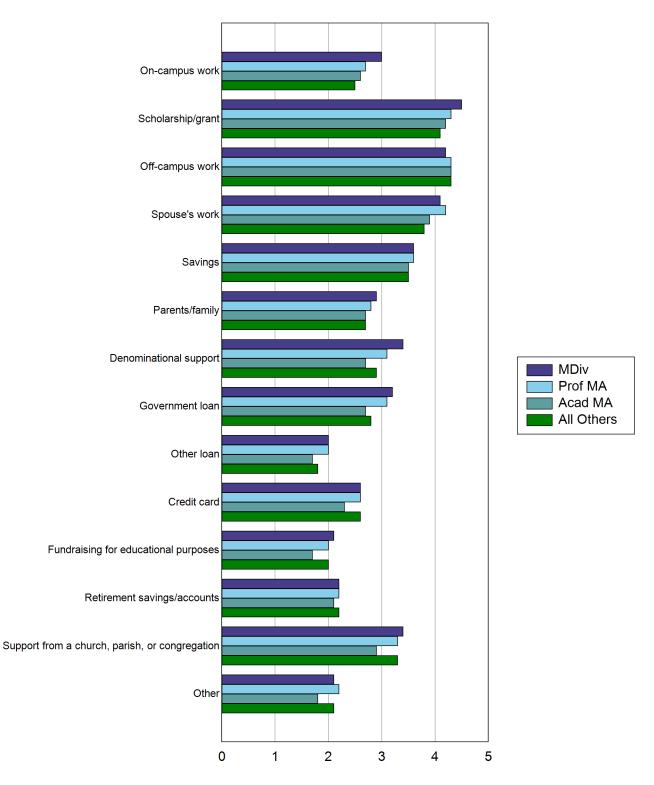
All Schools

| By Degree Program | | | | | | | | | | |
|--|-----------|------|---------|------|-----------|------|------------|------|-----------|------|
| | MDiv | | Prof MA | | Acad MA | | All Others | | Total | |
| | N = 1,812 | | N = 867 | | N = 1,209 | | N = 1,812 | | N = 5,700 | |
| Source of Income | Avg | S.D. | Avg | S.D. | Avg | S.D. | Avg | S.D. | Avg | S.D. |
| On-campus work | 3.0 | 1.7 | 2.7 | 1.7 | 2.6 | 1.7 | 2.5 | 1.7 | 2.8 | 1.7 |
| Scholarship/grant | 4.5 | 1.1 | 4.3 | 1.3 | 4.2 | 1.4 | 4.1 | 1.4 | 4.3 | 1.3 |
| Off-campus work | 4.2 | 1.2 | 4.3 | 1.3 | 4.3 | 1.3 | 4.3 | 1.4 | 4.3 | 1.3 |
| Spouse's work | 4.1 | 1.4 | 4.2 | 1.4 | 3.9 | 1.5 | 3.8 | 1.5 | 4.0 | 1.5 |
| Savings | 3.6 | 1.5 | 3.6 | 1.5 | 3.5 | 1.5 | 3.5 | 1.5 | 3.5 | 1.5 |
| Parents/family | 2.9 | 1.7 | 2.8 | 1.7 | 2.7 | 1.7 | 2.7 | 1.7 | 2.8 | 1.7 |
| Denominational support | 3.4 | 1.7 | 3.1 | 1.7 | 2.7 | 1.7 | 2.9 | 1.7 | 3.1 | 1.7 |
| Government loan | 3.2 | 1.8 | 3.1 | 1.9 | 2.7 | 1.8 | 2.8 | 1.9 | 3.0 | 1.9 |
| Other loan | 2.0 | 1.6 | 2.0 | 1.6 | 1.7 | 1.4 | 1.8 | 1.5 | 1.9 | 1.5 |
| Credit card | 2.6 | 1.6 | 2.6 | 1.6 | 2.3 | 1.5 | 2.6 | 1.6 | 2.5 | 1.6 |
| Fundraising for educational purposes | 2.1 | 1.6 | 2.0 | 1.5 | 1.7 | 1.4 | 2.0 | 1.6 | 2.0 | 1.5 |
| Retirement savings/accounts | 2.2 | 1.6 | 2.2 | 1.7 | 2.1 | 1.5 | 2.2 | 1.6 | 2.2 | 1.6 |
| Support from a church, parish, or congregation | 3.4 | 1.6 | 3.3 | 1.7 | 2.9 | 1.7 | 3.3 | 1.7 | 3.3 | 1.7 |
| Other | 2.1 | 1.6 | 2.2 | 1.7 | 1.8 | 1.5 | 2.1 | 1.6 | 2.0 | 1.6 |

| By Degree Program and Full-Time/Part-Time Status | | | | | | | | | | | | | |
|--|-----------|-----------|---------|-----------|---------|-----------|---------|-----------|-----------|-----------|-----------|-----------|--|
| | MDiv | | | | Prof MA | | | | Total | | | | |
| | Full | Full-time | | Part-time | | Full-time | | Part-time | | Full-time | | Part-time | |
| | N = 1,362 | | N = 450 | | N = 453 | | N = 414 | | N = 3,495 | | N = 2,205 | | |
| Source of Income | Avg | S.D. | Avg | S.D | Avg | S.D. | Avg | S.D. | Avg | S.D. | Avg | S.D. | |
| On-campus work | 3.2 | 1.6 | 2.0 | 1.5 | 3.2 | 1.7 | 2.1 | 1.6 | 3.1 | 1.7 | 1.9 | 1.5 | |
| Scholarship/grant | 4.6 | 0.9 | 4.1 | 1.4 | 4.4 | 1.1 | l 4.1 | 1.4 | 4.5 | 1.1 | 4.0 | 1.5 | |
| Off-campus work | 4.2 | 1.3 | 4.5 | 1.1 | 4.2 | 1.3 | 4.3 | 1.3 | 4.2 | 1.3 | 4.4 | 1.2 | |
| Spouse's work | 4.2 | 1.4 | 3.9 | 1.5 | 4.2 | 1.3 | 4.1 | 1.4 | 4.1 | 1.4 | 3.9 | 1.5 | |
| Savings | 3.6 | 1.4 | 3.4 | 1.6 | 3.8 | 1.4 | 3.5 | 1.6 | 3.6 | 1.5 | 3.4 | 1.6 | |
| Parents/family | 3.0 | 1.6 | 2.4 | 1.7 | 3.2 | 1.7 | 2.4 | 1.7 | 3.0 | 1.7 | 2.3 | 1.6 | |
| Denominational support | 3.5 | 1.6 | 3.0 | 1.7 | 3.2 | 1.7 | 3.0 | 1.7 | 3.2 | 1.7 | 2.8 | 1.7 | |
| Government loan | 3.4 | 1.8 | 2.6 | 1.8 | 3.6 | 1.7 | 2.4 | 1.8 | 3.3 | 1.8 | 2.4 | 1.8 | |
| Other loan | 2.1 | 1.6 | 1.6 | 1.3 | 2.4 | 1.7 | 1.6 | 1.3 | 2.1 | 1.6 | 1.6 | 1.3 | |
| Credit card | 2.7 | 1.6 | 2.2 | 1.5 | 2.9 | 1.7 | 2.2 | 1.5 | 2.7 | 1.6 | 2.3 | 1.5 | |
| Fundraising for educational purposes | 2.2 | 1.6 | 1.9 | 1.5 | 2.3 | 1.7 | 1.7 | 1.3 | 2.1 | 1.6 | 1.7 | 1.4 | |
| Retirement savings/accounts | 2.3 | 1.6 | 2.1 | 1.6 | 2.5 | 1.7 | 2.0 | 1.5 | 2.3 | 1.7 | 2.1 | 1.6 | |
| Support from a church, parish, or congregation | 3.4 | 1.6 | 3.3 | 1.7 | 3.3 | 1.7 | 3.2 | 1.7 | 3.4 | 1.6 | 3.1 | 1.7 | |
| Other | 2.2 | 1.7 | 1.8 | 1.4 | 2.4 | 1.7 | 2.0 | 1.6 | 2.2 | 1.6 | 1.9 | 1.5 | |

CHART 10: Important Sources of Income Supporting Graduate Studies





(1-No importance 2-Little importance 3-Somewhat important 4-Important 5-Very important)

TABLE 11: Hours of Work per Week at Paying Jobs

| | By Degree Program | | | | | | | | | | | | | |
|----------------------------|-------------------|------|---------|------|---------|------|------------|------|-------|-------|--|--|--|--|
| | MDiv | , | Prof MA | | Acad MA | | All Others | | Total | | | | | |
| Hours of Work per Week | # | % | # | % | # | % | # | % | # | % | | | | |
| No paying job | 282 | 15.5 | 155 | 17.7 | 192 | 15.8 | 266 | 14.6 | 895 | 15.6 | | | | |
| Fewer than 10 hours a week | 131 | 7.2 | 42 | 4.8 | 75 | 6.2 | 102 | 5.6 | 350 | 6.1 | | | | |
| 10-15 hours | 160 | 8.8 | 43 | 4.9 | 85 | 7.0 | 93 | 5.1 | 381 | 6.6 | | | | |
| 16-20 hours | 212 | 11.6 | 79 | 9.0 | 136 | 11.2 | 110 | 6.0 | 537 | 9.4 | | | | |
| 21-30 hours | 232 | 12.7 | 88 | 10.1 | 104 | 8.5 | 125 | 6.8 | 549 | 9.6 | | | | |
| 31-40 hours | 338 | 18.6 | 190 | 21.7 | 240 | 19.7 | 372 | 20.4 | 1,140 | 19.9 | | | | |
| More than 40 hours | 466 | 25.6 | 278 | 31.8 | 385 | 31.6 | 758 | 41.5 | 1,887 | 32.9 | | | | |
| TOTAL | 1,821 | 31.7 | 875 | 15.2 | 1,217 | 21.2 | 1,826 | 31.8 | 5,739 | 100.0 | | | | |

| | | | Ву | Degree | Program | and Ge | nder | | | | | |
|----------------------------|-------|------------------|------|----------------|---------|--------|------|------|-----------|------|-----------|------|
| MDiv | | | | | | | | | Prof | MA | | |
| | Male | | Fema | ile | Oth | ner | Ma | ıle | Fem | ale | Oth | ner |
| Hours of Work per Week | # | % | # | % | # | % | # | % | | % | # | % |
| No paying job | 189 | 16.5 | 89 | 13.9 | 1 | 4.5 | 61 | 15.1 | 94 | 20.4 | 0 | 0.0 |
| Fewer than 10 hours a week | 76 | 6.6 | 52 | 8.2 | 2 | 9.1 | 14 | 3.5 | 28 | 6.1 | 0 | 0.0 |
| 10-15 hours | 82 | 7.2 | 73 | 11.4 | 4 | 18.2 | 12 | 3.0 | 30 | 6.5 | 0 | 0.0 |
| 16-20 hours | 118 | 10.3 | 88 | 13.8 | 2 | 9.1 | 24 | 5.9 | 53 | 11.5 | 2 | 50.0 |
| 21-30 hours | 125 | 10.9 | 98 | 15.4 | 6 | 27.3 | 21 | 5.2 | 66 | 14.3 | 0 | 0.0 |
| 31-40 hours | 223 | 19.5 | 111 | 17.4 | 3 | 13.6 | 89 | 22.0 | 98 | 21.3 | 1 | 25.0 |
| More than 40 hours | 331 | 28.9 | 127 | 19.9 | 4 | 18.2 | 184 | 45.4 | 91 | 19.8 | 1 | 25.0 |
| TOTAL | 1,144 | 19.9 | 638 | 11.1 | 22 | 0.4 | 405 | 7.1 | 460 | 8.0 | 4 | 0.1 |

| By Deg | gree Progra | am and | Gender (| (Cont'd) | | |
|----------------------------|-------------|----------------|----------|----------|-----|------|
| | | | Tota | al | | |
| | Male | ! - | Fema | ale | Oth | ier |
| Hours of Work per Week | # | % | # | % | # | % |
| No paying job | 473 | 14.3 | 415 | 17.7 | 2 | 4.4 |
| Fewer than 10 hours a week | 150 | 4.5 | 192 | 8.2 | 5 | 11.1 |
| 10-15 hours | 163 | 4.9 l | 210 | 9.0 | 6 | 13.3 |
| 16-20 hours | 251 | 7.6 | 276 | 11.8 | 5 | 11.1 |
| 21-30 hours | 247 | 7.5 | 288 | 12.3 | 7 | 15.6 |
| 31-40 hours | 659 | 19.9 | 467 | 19.9 | 8 | 17.8 |
| More than 40 hours | 1,369 | 41.3 | 497 | 21.2 | 12 | 26.7 |
| TOTAL | 3,312 | 57.7 | 2,345 | 40.9 | 45 | 0.8 |

| | By Degree Program and Full-Time/Part-Time Status | | | | | | | | | | | | | |
|----------------------------|--|-------|---------|-------|--------|-------|--------------|-------|--------|----------------|--------|-------|--|--|
| MDiv | | | | | | Prof | MA | | | Acad MA | | | | |
| | Full-ti | me | Part-ti | ime | Full-t | ime | Part-t | ime | Full-t | ime | Part-t | ime | | |
| Hours of Work per Week | # | % | # | % | # | % | | % | # | % | # | % | | |
| No paying job | 230 | 16.8 | 52 | 11.6 | 98 | 21.6 | 57 | 13.6 | 119 | 19.8 | 74 | 12.0 | | |
| Fewer than 10 hours a week | 122 | 8.9 | 9 | 2.0 | 32 | 7.0 | 11 | 2.6 | 49 | 8.2 | 26 | 4.2 | | |
| 10-15 hours | 145 | 10.6 | 15 | 3.3 | 31 | 6.8 | l 12 | 2.9 | 68 | 11.3 | 17 | 2.8 | | |
| 16-20 hours | 186 | 13.6 | 25 | 5.6 | 52 | 11.5 | 27 | 6.4 | 102 | 17.0 | 32 | 5.2 | | |
| 21-30 hours | 192 | 14.0 | 41 | 9.1 | 55 | 12.1 | 33 | 7.9 | 56 | 9.3 | 48 | 7.8 | | |
| 31-40 hours | 217 | 15.8 | 120 | 26.7 | 89 | 19.6 | 99 | 23.6 | 97 | 16.2 | 142 | 23.1 | | |
| More than 40 hours | 278 | 20.3 | 187 | 41.6 | 97 | 21.4 | 180 | 43.0 | 109 | 18.2 | 276 | 44.9 | | |
| TOTAL | 1,370 | 100.0 | 449 | 100.0 | 454 | 100.0 | 419 | 100.0 | 600 | 100.0 | 615 | 100.0 | | |

| By Degree Program and Full-Time/Part-Time Status (cont'd) | | | | | | | | | | |
|---|---------------------|-------|-------|-------|--|--|--|--|--|--|
| | Total | | | | | | | | | |
| | Full-time Part-time | | | | | | | | | |
| Hours of Work per Week | # | % | # | % | | | | | | |
| No paying job | 635 | 18.1 | 260 | 11.7 | | | | | | |
| Fewer than 10 hours a week | 283 | 8.1 | 68 | 3.1 | | | | | | |
| 10-15 hours | 312 | 8.9 | 68 | 3.1 | | | | | | |
| 16-20 hours | 426 | 12.1 | 109 | 4.9 | | | | | | |
| 21-30 hours | 374 | 10.6 | 176 | 7.9 | | | | | | |
| 31-40 hours | 602 | 17.1 | 534 | 24.1 | | | | | | |
| More than 40 hours | 881 | 25.1 | 1,002 | 45.2 | | | | | | |
| TOTAL | 3,513 | 100.0 | 2,217 | 100.0 | | | | | | |

CHART 11: Hours of Work per Week at Paying Jobs

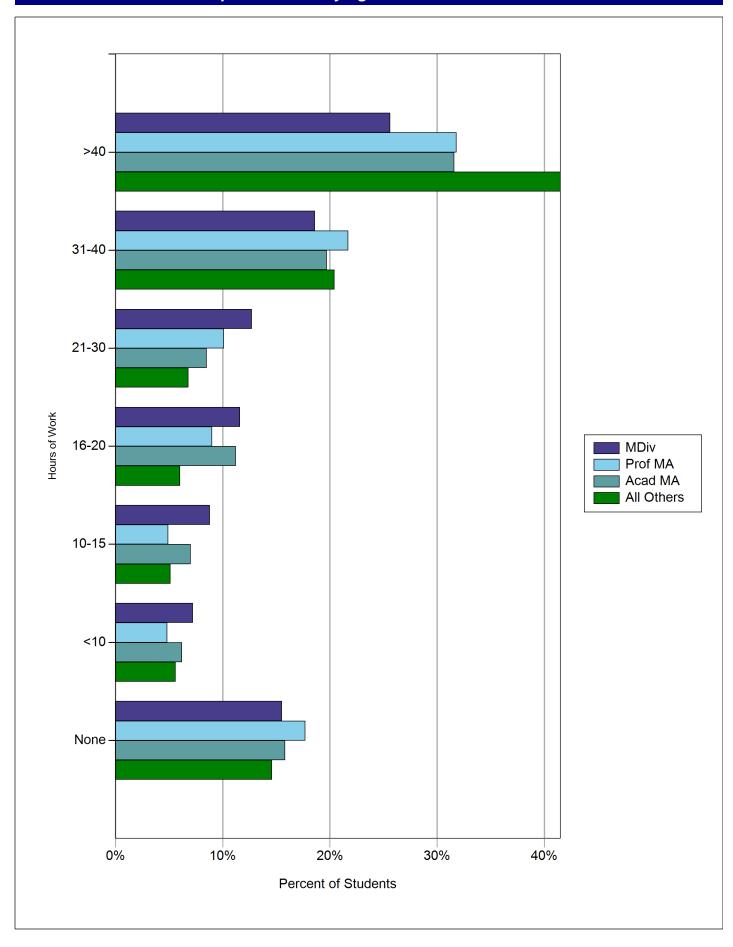


TABLE 12: Current Denomination or Religious Tradition

| | Current Deno | omination |
|--|--------------|-----------|
| Religious Traditions | # | % |
| African Methodist Episcopal | 41 | 0.8 |
| African Methodist Episcopal Zion | 14 | 0.3 |
| American Baptist Churches USA | 54 | 1.0 |
| Anglican Church of Canada | 26 | 0.5 |
| Anglican, Other | 118 | 2.2 |
| Antiochian Orthodox Christian Archdiocese of North America | 6 | 0.1 |
| Assemblies of God | 115 | 2.2 |
| Associate Reformed Presbyterian Church | 12 | 0.2 |
| Associated Gospel Churches of Canada | 3 | 0.1 |
| Augsburg Lutheran Churches | 0 | 0.0 |
| Baptist | 254 | 4.8 |
| Baptist Convention of Ontario and Quebec | 8 | 0.2 |
| Baptist General Association of Virginia | 4 | 0.1 |
| Baptist General Convention of Texas | 23 | 0.4 |
| Baptist Missionary Association of America | 5 | 0.1 |
| Baptist State Convention of North Carolina | 5 | 0.1 |
| Baptist, Other | 49 | 0.9 |
| Brethren Church (Ashland, Ohio) | 3 | 0.1 |
| Brethren in Christ Church | 2 | 0.0 |
| Brethren, Other | 2 | 0.0 |
| Buddhist | 10 | 0.2 |
| Byzantine Catholic | 4 | 0.1 |
| Canadian Association of Lutheran Congregations | 1 | 0.0 |
| Canadian Baptists of Atlantic Canada | 14 | 0.3 |
| Canadian Baptists of Western Canada | 3 | 0.1 |
| Canadian National Baptist Convention | 3 | 0.1 |
| Canadian Reformed Churches | 6 | 0.1 |
| Catholic, Other | 15 | 0.3 |
| Christian and Missionary Alliance | 108 | 2.1 |
| Christian Brethren (Plymouth Brethren) | 7 | 0.1 |
| Christian Church (Disciples of Christ) | 27 | 0.5 |
| Christian Churches and Churches of Christ | 25 | 0.5 |
| Christian Methodist Episcopal | 13 | 0.2 |
| Christian Reformed Church | 43 | 0.8 |

| | Current Denomina | ation |
|--|------------------|-------|
| Religious Traditions | # | % |
| Church of God (Anderson, Indiana) | 14 | 0.3 |
| Church of God (Cleveland, Tennessee) | 28 | 0.5 |
| Church of God in Christ | 11 | 0.2 |
| Church of God in Western Canada | 0 | 0.0 |
| Church of the Brethren | 2 | 0.0 |
| Church of the Nazarene | 35 | 0.7 |
| Churches of Christ | 26 | 0.5 |
| Churches of Christ-Christian Churches, Other | 10 | 0.2 |
| Churches of God, General Conference | 17 | 0.3 |
| Conference of Mennonites | 3 | 0.1 |
| Convention of Atlantic Baptist Churches | 0 | 0.0 |
| Converge Worldwide | 18 | 0.3 |
| Cooperative Baptist Fellowship | 49 | 0.9 |
| Cumberland Presbyterian Church | 4 | 0.1 |
| ECO: A Covenant Order of Evangelical Presbyterians | 17 | 0.3 |
| Episcopal Church | 136 | 2.6 |
| Evangelical Church in Canada | 12 | 0.2 |
| Evangelical Congregational Church | 20 | 0.4 |
| Evangelical Covenant Church | 50 | 0.9 |
| Evangelical Formosan Church | 0 | 0.0 |
| Evangelical Free Church of America | 63 | 1.2 |
| Evangelical Free Church of Canada | 4 | 0.1 |
| Evangelical Lutheran Church in America | 115 | 2.2 |
| Evangelical Lutheran Church in Canada | 2 | 0.0 |
| Evangelical Presbyterian Church | 29 | 0.6 |
| Fellowship of Evangelical Baptist Churches in Canada | 16 | 0.3 |
| Fellowship of Grace Brethren Churches | 3 | 0.1 |
| Foursquare Gospel Church | 10 | 0.2 |
| Free Methodist Church | 16 | 0.3 |
| Friends, Quaker | 7 | 0.1 |
| General Assembly of World Presbyterian Church | 1 | 0.0 |
| General Association of General Baptists | 1 | 0.0 |
| General Association of Regular Baptist Churches | 1 | 0.0 |
| General Baptist State Convention of North Carolina | 8 | 0.2 |
| General Church of New Jerusalem | 1 | 0.0 |
| Global Methodist Church | 57 | 1.1 |
| Greek Orthodox Archdiocese of America | 8 | 0.2 |

| | Current Denomination | 1 |
|---|----------------------|---|
| Religious Traditions | # % | |
| Heritage Reformed Congregations (USA and Canada) | 1 0.0 | |
| Independent Baptist | 19 0.4 | |
| Independent Methodist | 7 0.1 | |
| Inter/Multidenominational | 75 1.4 | |
| Jewish | 9 0.2 | |
| Korean American Presbyterian Church | 25 0.5 | |
| Korean Evangelical Holiness Church | 12 0.2 | |
| Korean Methodist Church in America | 10 0.2 | |
| Korean Presbyterian Church Abroad | 64 1.2 | |
| Korean Presbyterian Church in America (Kosin) | 10 0.2 | |
| Lutheran Church-Canada | 2 0.0 | |
| Lutheran Church-Missouri Synod | 50 0.9 | |
| Lutheran Congregations in Mission for Christ | 13 0.2 | |
| Lutheran, Other | 19 0.4 | |
| Mennonite Brethren Church in North America | 10 0.2 | |
| Mennonite Church Canada | 4 0.1 | |
| Mennonite Church USA | 16 0.3 | |
| Mennonite, Other | 17 0.3 | |
| Methodist, Other | 19 0.4 | |
| Missionary Church in Canada | 1 0.0 | |
| Moravian Church in North America | 7 0.1 | |
| Muslim | 12 0.2 | |
| National Association of Congregational Christian Churches | 1 0.0 | |
| National Baptist Convention of America, Intl. Inc. | 9 0.2 | |
| National Baptist Convention, USA Inc. | 39 0.7 | |
| Nondenominational | 748 14.2 | |
| North American Baptist Conference | 14 0.3 | |
| North American Lutheran Church | 6 0.1 | |
| Orthodox Church in America | 8 0.2 | |
| Orthodox Presbyterian | 30 0.6 | |
| Orthodox, Other | 12 0.2 | |
| Other | 326 6.2 | |
| Pentecostal Assemblies of Canada | 16 0.3 | |
| Pentecostal, Other | 111 2.1 | |
| Presbyterian Church (U.S.A.) | 197 3.7 | |
| Presbyterian Church in America | 196 3.7 | |
| Presbyterian Church in Canada | 17 0.3 | |

| | Current Den | omination |
|---|-------------|-----------|
| Religious Traditions | # | % |
| Presbyterian Church International | 17 | 0.3 |
| Presbyterian, Other | 56 | 1.1 |
| Progressive National Baptist Convention | 5 | 0.1 |
| Reformed Church in America | 29 | 0.6 |
| Reformed Episcopal Church | 0 | 0.0 |
| Reformed Presbyterian | 12 | 0.2 |
| Reformed, Other | 53 | 1.0 |
| Religious Society of Friends | 5 | 0.1 |
| Religious Society of Friends, Other | 0 | 0.0 |
| Roman Catholic | 394 | 7.5 |
| Salvation Army | 11 | 0.2 |
| Seventh-day Adventist | 13 | 0.2 |
| South Carolina Baptist Convention | 12 | 0.2 |
| Southern Baptist Convention | 461 | 8.8 |
| The Foursquare Church | 10 | 0.2 |
| The Foursquare Church | 0 | 0.0 |
| Ukrainian Orthodox Church of the USA | 0 | 0.0 |
| Unitarian Universalist | 24 | 0.5 |
| United Church of Canada | 38 | 0.7 |
| United Church of Christ | 57 | 1.1 |
| United Methodist Church | 286 | 5.4 |
| United Pentecostal Church International | 8 | 0.2 |
| Venture Church Network | 13 | 0.2 |
| Wesleyan Church | 9 | 0.2 |
| Wisconsin Evangelical Lutheran Synod | 0 | 0.0 |
| TOTAL | 5,462 | 100.0 |

TABLE 13: Educational Contexts

| Educational Context for Courses | | | | | | | | | | |
|---------------------------------|-------|------|---------|------|---------|------|-----------|------|-------|------|
| | MDiv | | Prof MA | | Acad MA | | All Other | | Total | |
| Context | # | % | # | % | # | % | # | % | # | % |
| Campus or Extension Site | 1,286 | 71.0 | 450 | 51.3 | 648 | 53.6 | 1,130 | 62.4 | 3,514 | 61.6 |
| Online Only | 524 | 29.0 | 428 | 48.7 | 562 | 46.4 | 681 | 37.6 | 2,195 | 38.4 |

| | Frequency at Campus/Extension Site | | | | | | | | | | | |
|----------------------------|------------------------------------|------|-----|---------|-----|---------|-----|------|-------|------|--|--|
| | MDi | MDiv | | Prof MA | | Acad MA | | her | Total | | | |
| Context | # | % | # | % | # | % | # | % | # | % | | |
| Weekly | 860 | 47.7 | 258 | 29.6 | 398 | 33.1 | 414 | 23.0 | 1,930 | 34.0 | | |
| Monthly | 44 | 2.4 | 44 | 5.1 | 34 | 2.8 | 42 | 2.3 | 164 | 2.9 | | |
| Once a quarter or semester | 143 | 7.9 | 58 | 6.7 | 67 | 5.6 | 219 | 12.1 | 487 | 8.6 | | |
| Once or twice a year | 232 | 12.9 | 83 | 9.5 | 141 | 11.7 | 447 | 24.8 | 903 | 15.9 | | |
| All courses online | 524 | 29.1 | 428 | 49.1 | 562 | 46.8 | 681 | 37.8 | 2,195 | 38.7 | | |

TABLE 14: Measure of Educational Effectiveness and Personal Growth

| | MDiv | | Prof MA | | Acad MA | | All Others | | Total | |
|---|---------|------|---------|---------|---------|------|------------|------|---------|------|
| | N = 1,8 | 807 | N = 8 | N = 875 | | 207 | N = 1,804 | | N = 5,6 | 93 |
| By Degree Program | Avg | S.D. | Avg | S.D. | Avg | S.D. | Avg | S.D. | Avg | S.D. |
| Empathy for the poor and oppressed | 4.3 | 0.9 | 4.3 | 0.9 | 4.1 | 1.0 | 4.1 | 1.0 | 4.2 | 1.0 |
| Ability to pray | 4.0 | 1.1 | 4.1 | 1.0 | 3.8 | 1.1 | 3.9 | 1.1 | 3.9 | 1.1 |
| Concern about social justice | 4.0 | 1.1 | 4.0 | 1.0 | 3.9 | 1.1 | 4.0 | 1.0 | 4.0 | 1.1 |
| Enthusiasm for learning | 4.4 | 0.8 | 4.5 | 0.8 | 4.5 | 0.8 | 4.6 | 0.7 | 4.5 | 0.8 |
| Insight into troubles of others | 4.2 | 0.9 | 4.4 | 0.8 | 4.1 | 1.0 | 4.2 | 0.9 | 4.2 | 0.9 |
| Desire to become an authority in my field | 4.1 | 1.0 | 4.1 | 1.0 | 4.1 | 1.0 | 4.3 | 0.9 | 4.1 | 1.0 |
| Trust in God | 4.4 | 0.9 | 4.5 | 0.9 | 4.4 | 0.9 | 4.4 | 0.9 | 4.4 | 0.9 |
| Self-discipline and focus | 4.3 | 0.9 | 4.3 | 0.8 | 4.3 | 0.9 | 4.4 | 0.8 | 4.3 | 0.9 |
| Respect for other religious traditions | 4.2 | 1.0 | 4.1 | 1.0 | 4.1 | 1.1 | 4.1 | 1.0 | 4.1 | 1.0 |
| Respect for my own religious tradition | 4.5 | 0.8 | 4.4 | 0.8 | 4.4 | 0.9 | 4.3 | 0.9 | 4.4 | 0.9 |
| Ability to live my faith in daily life | 4.3 | 0.9 | 4.5 | 0.8 | 4.3 | 0.9 | 4.3 | 0.9 | 4.4 | 0.9 |
| Clarity of vocational goals | 4.2 | 1.0 | 4.2 | 0.9 | 4.0 | 1.1 | 4.2 | 1.0 | 4.2 | 1.0 |
| Self-confidence | 4.3 | 0.9 | 4.3 | 0.8 | 4.2 | 0.9 | 4.3 | 0.9 | 4.3 | 0.9 |
| Self-knowledge | 4.3 | 0.9 | 4.5 | 0.8 | 4.3 | 0.8 | 4.4 | 0.8 | 4.4 | 0.8 |
| Strength of spiritual life | 4.2 | 1.0 | 4.4 | 0.8 | 4.2 | 1.0 | 4.2 | 0.9 | 4.2 | 0.9 |

| | | MD | iv | | | Prof | MA | | | Acad | MA | |
|---|-----------------|------|--------|------|------------------|------|--------|------|------------------|------|----------|------|
| | Campu Extens | | Online | only | Campus Extens | | Online | only | Campus Extens | | Online o | only |
| | N = 1,2 | 283 | N = 52 | 24 | N = 44 | 19 | N = 42 | 26 | N = 64 | 15 | N = 56 | 62 |
| By Degree Program and Educational Context | Avg | S.D. | Avg | S.D. | Avg | S.D. | Avg | S.D. | Avg | S.D. | Avg | S.D. |
| Empathy for the poor and oppressed | 4.2 | 0.9 | 4.3 | 0.9 | 4.3 | 0.9 | 4.3 | 0.9 | 4.1 | 1.0 | 4.2 | 0.9 |
| Ability to pray | 3.9 | 1.1 | 4.1 | 1.1 | 4.0 | 1.1 | 4.1 | 1.0 | 3.8 | 1.2 | 4.0 | 1.1 |
| Concern about social justice | 4.0 | 1.0 | 4.0 | 1.1 | 4.1 | 1.0 | 4.0 | 1.1 | 3.9 | 1.1 | 4.0 | 1.1 |
| Enthusiasm for learning | 4.4 | 0.9 | 4.5 | 0.8 | 4.5 | 0.8 | 4.5 | 0.8 | 4.4 | 0.9 | 4.6 | 0.7 |
| Insight into troubles of others | 4.2 | 0.9 | 4.3 | 0.9 | 4.4 | 0.8 | 4.4 | 0.8 | 4.1 | 1.0 | 4.2 | 0.9 |
| Desire to become an authority in my field | 4.1 | 1.0 | 4.2 | 1.0 | 4.0 | 1.0 | 4.1 | 1.0 | 4.0 | 1.0 | 4.2 | 1.0 |
| Trust in God | 4.4 | 0.9 | 4.5 | 0.9 | 4.5 | 0.9 | 4.6 | 0.8 | 4.3 | 1.0 | 4.5 | 0.8 |
| Self-discipline and focus | 4.2 | 0.9 | 4.4 | 0.9 | 4.3 | 0.9 | 4.4 | 0.8 | 4.2 | 0.9 | 4.5 | 0.7 |
| Respect for other religious traditions | 4.2 | 1.0 | 4.3 | 0.9 | 4.2 | 0.9 | 4.1 | 1.0 | 4.0 | 1.1 | 4.1 | 1.0 |
| Respect for my own religious tradition | 4.5 | 0.8 | 4.5 | 0.8 | 4.4 | 0.8 | 4.4 | 0.8 | 4.3 | 0.9 | 4.5 | 0.8 |
| Ability to live my faith in daily life | 4.3 | 0.9 | 4.4 | 0.9 | 4.4 | 0.8 | 4.5 | 0.8 | 4.2 | 1.0 | 4.5 | 0.8 |
| Clarity of vocational goals | 4.2 | 1.0 | 4.3 | 1.0 | 4.2 | 0.9 | 4.2 | 0.9 | 3.9 | 1.1 | 4.1 | 1.0 |
| Self-confidence | 4.2 | 0.9 | 4.3 | 0.9 | 4.3 | 0.8 | 4.4 | 0.8 | 4.1 | 1.0 | 4.3 | 0.9 |
| Self-knowledge | 4.3 | 0.9 | 4.4 | 0.9 | 4.5 | 0.8 | 4.5 | 0.8 | 4.2 | 0.9 | 4.4 | 0.8 |
| Strength of spiritual life | 4.2 | 1.0 | 4.4 | 0.9 | 4.3 | 0.8 | 4.4 | 0.8 | 4.0 | 1.1 | 4.3 | 0.9 |

| | | All O | ther | | | Tot | al | |
|---|------------------|-------|--------|------|------------------|------|---------|------|
| | Campus Extens | | Online | only | Campus Extens | | Online | only |
| | N = 1,1 | 25 | N = 6 | 79 | N = 3,5 | 602 | N = 2,1 | 91 |
| By Degree Program and Educational Context (continued) | Avg | S.D. | Avg | S.D. | Avg | S.D. | Avg | S.D. |
| Empathy for the poor and oppressed | 4.1 | 1.0 | 4.2 | 0.9 | 4.2 | 1.0 | 4.2 | 0.9 |
| Ability to pray | 3.8 | 1.2 | 4.1 | 1.0 | 3.9 | 1.1 | 4.1 | 1.0 |
| Concern about social justice | 3.9 | 1.1 | 4.0 | 1.0 | 4.0 | 1.1 | 4.0 | 1.1 |
| Enthusiasm for learning | 4.5 | 0.7 | 4.6 | 0.7 | 4.5 | 0.8 | 4.5 | 0.7 |
| Insight into troubles of others | 4.2 | 0.9 | 4.2 | 0.9 | 4.2 | 0.9 | 4.3 | 0.9 |
| Desire to become an authority in my field | 4.3 | 0.9 | 4.3 | 0.9 | 4.1 | 1.0 | 4.2 | 1.0 |
| Trust in God | 4.3 | 1.0 | 4.5 | 0.8 | 4.3 | 1.0 | 4.5 | 0.8 |
| Self-discipline and focus | 4.4 | 0.8 | 4.4 | 0.8 | 4.3 | 0.9 | 4.4 | 0.8 |
| Respect for other religious traditions | 4.1 | 1.0 | 4.2 | 1.0 | 4.1 | 1.0 | 4.2 | 1.0 |
| Respect for my own religious tradition | 4.3 | 0.9 | 4.4 | 0.8 | 4.4 | 0.9 | 4.4 | 0.8 |
| Ability to live my faith in daily life | 4.3 | 1.0 | 4.5 | 0.8 | 4.3 | 0.9 | 4.5 | 0.8 |
| Clarity of vocational goals | 4.1 | 1.0 | 4.3 | 0.9 | 4.1 | 1.0 | 4.2 | 1.0 |
| Self-confidence | 4.3 | 0.9 | 4.4 | 0.8 | 4.2 | 0.9 | 4.3 | 0.8 |
| Self-knowledge | 4.4 | 0.8 | 4.4 | 0.8 | 4.3 | 0.8 | 4.4 | 0.8 |
| Strength of spiritual life | 4.1 | 1.0 | 4.4 | 0.8 | 4.2 | 1.0 | 4.4 | 0.9 |

CHART 14: Measure of Educational Effectiveness and Personal Growth

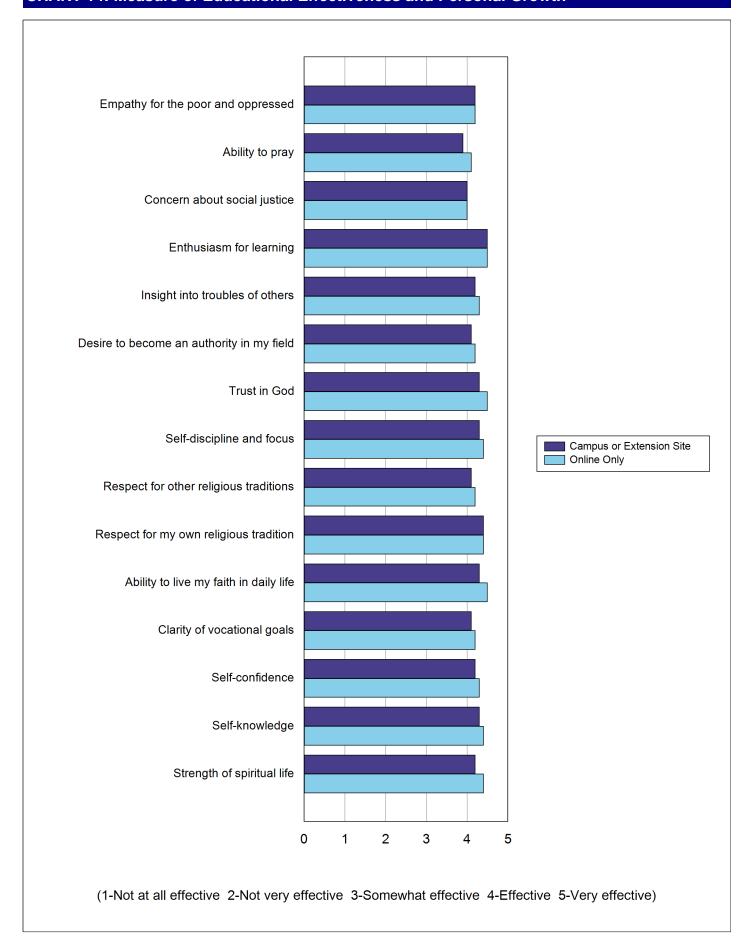


TABLE 15: Educational Effectiveness in Facilitating Skill Areas

GRADUATING STUDENTS, BATCH=All, YEAR=2024 - 2025, TERM=All

All Schools

| | МІ | Div | Prof | MA | Acad | d MA | DN | lin | Oth | ner | То | tal |
|---|-------|-------|------|------|-------|-------|-----|------|-------|------|-------|-------|
| | N = ' | 1,809 | N = | 873 | N = 1 | 1,201 | N = | 759 | N = 1 | ,038 | N = 5 | 5,680 |
| By Degree Program | Avg | S.D. | Avg | S.D. | Avg | S.D. | Avg | S.D. | Avg | S.D. | Avg | S.D. |
| Ability to preach well | 4.3 | 0.9 | 4.0 | 1.0 | 3.9 | 1.1 | 4.2 | 1.0 | 4.0 | 1.1 | 4.1 | 1.0 |
| Ability to use and interpret Scripture | 4.6 | 0.7 | 4.4 | 0.8 | 4.5 | 0.7 | 4.4 | 0.8 | 4.4 | 0.8 | 4.5 | 0.8 |
| Knowledge of church polity/canon law | 4.1 | 1.0 | 3.9 | 1.0 | 3.8 | 1.0 | 3.7 | 1.2 | 3.8 | 1.1 | 3.9 | 1.1 |
| Ability to give spiritual direction | 4.1 | 1.0 | 4.2 | 0.9 | 4.0 | 0.9 | 4.3 | 0.9 | 4.1 | 1.0 | 4.1 | 1.0 |
| Ability to teach well | 4.2 | 0.9 | 4.2 | 0.9 | 4.2 | 0.9 | 4.4 | 0.8 | 4.2 | 0.9 | 4.2 | 0.9 |
| Knowledge of church doctrine and history | 4.4 | 0.8 | 4.1 | 0.9 | 4.3 | 0.9 | 4.0 | 1.0 | 4.1 | 0.9 | 4.3 | 0.9 |
| Ability to lead others | 4.2 | 0.9 | 4.2 | 0.9 | 4.1 | 0.9 | 4.5 | 0.8 | 4.2 | 0.9 | 4.2 | 0.9 |
| Ability to conduct worship/liturgy | 4.2 | 1.0 | 3.8 | 1.1 | 3.6 | 1.2 | 3.9 | 1.1 | 3.9 | 1.1 | 4.0 | 1.1 |
| Ability to interact effectively with those of religious traditions other than my own | 4.1 | 1.0 | 4.1 | 1.0 | 4.1 | 1.0 | 4.2 | 1.0 | 4.1 | 0.9 | 4.1 | 1.0 |
| Ability to work effectively within my own religious tradition | 4.4 | 0.8 | 4.4 | 0.8 | 4.3 | 0.9 | 4.3 | 0.8 | 4.3 | 8.0 | 4.4 | 0.8 |
| Ability to interact effectively with those from cultural and racial/ethnic contexts other than my own | 4.2 | 0.9 | 4.3 | 0.9 | 4.2 | 0.9 | 4.3 | 0.9 | 4.2 | 0.9 | 4.2 | 0.9 |
| Awareness and appreciation of the globalized context in which ministry is practiced | 4.4 | 0.8 | 4.3 | 0.9 | 4.3 | 0.9 | 4.3 | 0.9 | 4.3 | 0.9 | 4.3 | 0.9 |
| Ability to work effectively with both women and men | 4.4 | 0.9 | 4.4 | 8.0 | 4.3 | 0.9 | 4.4 | 0.9 | 4.4 | 8.0 | 4.4 | 0.9 |
| Ability to relate social issues to faith | 4.4 | 0.8 | 4.3 | 0.8 | 4.3 | 0.9 | 4.3 | 0.9 | 4.3 | 0.8 | 4.3 | 0.9 |
| Ability in pastoral counseling | 4.1 | 1.0 | 4.2 | 1.0 | 3.8 | 1.1 | 4.1 | 1.0 | 3.9 | 1.1 | 4.0 | 1.0 |
| Ability to administer a parish/congregation | 3.9 | 1.1 | 3.8 | 1.1 | 3.6 | 1.2 | 4.0 | 1.1 | 3.7 | 1.2 | 3.8 | 1.1 |
| Knowledge of Christian ethics | 4.4 | 0.8 | 4.3 | 0.8 | 4.2 | 0.9 | 4.2 | 1.0 | 4.2 | 0.9 | 4.3 | 0.9 |
| Ability to think theologically | 4.7 | 0.6 | 4.5 | 0.7 | 4.6 | 0.7 | 4.6 | 0.6 | 4.5 | 0.7 | 4.6 | 0.7 |
| Ability to integrate insights from science into theology and ministry | 3.9 | 1.1 | 4.0 | 1.0 | 4.0 | 1.0 | 4.1 | 1.1 | 4.1 | 1.0 | 4.0 | 1.1 |
| Ability to integrate ecological concerns into theology and ministry | 3.9 | 1.1 | 3.8 | 1.1 | 3.8 | 1.1 | 3.8 | 1.2 | 3.9 | 1.1 | 3.8 | 1.1 |
| Knowledge of Christian philosophy | 4.1 | 1.0 | 4.0 | 0.9 | 4.1 | 0.9 | 4.1 | 1.0 | 4.0 | 0.9 | 4.1 | 1.0 |

| | | MI | Div | | | Pro | f MA | | | Aca | AM b | |
|---|-------|--------------------|---------------|--------|-----|--------------------|---------------|--------|---------------------------|--------------------|---------------|--------|
| | | pus / nsion | Online | e Only | | pus / nsion | Online | e Only | Cam _l Exter | pus / nsion | Onlin | e Only |
| | N = ' | 1,285 | N = | 524 | N = | 448 | N = | 425 | N = | 643 | N = | 558 |
| By Degree Program and Skills Area | Avg | S.D. | Avg | S.D. | Avg | S.D. | Avg | S.D. | Avg | S.D. | Avg | S.D. |
| Ability to preach well | 4.3 | 0.9 | 4.3 | 0.9 | 3.9 | 1.0 | 4.1 | 4.1 | 3.8 | 1.2 | 4.0 | 1.1 |
| Ability to use and interpret Scripture | 4.6 | 0.6 | 4.6 | 0.7 | 4.3 | 0.8 | 4.4 | 4.4 | 4.4 | 0.8 | 4.6 | 0.6 |
| Knowledge of church polity/canon law | 4.1 | 1.0 | 4.2 | 1.0 | 3.8 | 1.0 | 4.0 | 4.0 | 3.7 | 1.1 | 3.9 | 1.0 |
| Ability to give spiritual direction | 4.0 | 1.0 | 4.2 | 1.0 | 4.1 | 0.9 | 4.3 | 4.3 | 3.9 | 1.0 | 4.2 | 0.9 |
| Ability to teach well | 4.1 | 1.0 | 4.3 | 0.9 | 4.1 | 0.9 | 4.3 | 4.3 | 4.2 | 0.9 | 4.3 | 0.8 |
| Knowledge of church doctrine and history | 4.4 | 0.8 | 4.5 | 0.8 | 4.1 | 0.9 | 4.2 | 4.2 | 4.2 | 0.9 | 4.4 | 8.0 |
| Ability to lead others | 4.2 | 0.9 | 4.3 | 0.9 | 4.2 | 0.9 | 4.3 | 4.3 | 4.0 | 1.0 | 4.2 | 0.8 |
| Ability to conduct worship/liturgy | 4.2 | 1.0 | 4.2 | 1.0 | 3.8 | 1.1 | 3.9 | 3.9 | 3.6 | 1.2 | 3.7 | 1.2 |
| Ability to interact effectively with those of religious traditions other than my own | 4.1 | 1.0 | 4.2 | 1.0 | 4.1 | 1.0 | 4.1 | 4.1 | 4.0 | 1.1 | 4.2 | 0.9 |
| Ability to work effectively within my own religious tradition | 4.4 | 0.8 | 4.5 | 0.8 | 4.3 | 8.0 | l 4.4 | 4.4 | 4.2 | 1.0 | l 4.4 | 8.0 |
| Ability to interact effectively with those from cultural and racial/ethnic contexts other than my own | 4.2 | 0.9 | 4.2 | 1.0 | 4.3 | 0.8 | 4.2 | 4.2 | 4.1 | 1.0 | 4.3 | 0.8 |
| Awareness and appreciation of the globalized context in which ministry is practiced | 4.3 | 0.8 | 4.4 | 0.9 | 4.3 | 0.9 | 4.3 | 4.3 | 4.2 | 1.0 | 4.4 | 0.8 |
| Ability to work effectively with both women and men | 4.4 | 8.0 | 4.4 | 0.9 | 4.4 | 8.0 | 4.4 | 4.4 | 4.2 | 1.0 | 4.4 | 8.0 |
| Ability to relate social issues to faith | 4.4 | 0.8 | 4.4 | 0.9 | 4.4 | 0.8 | 4.3 | 4.3 | 4.2 | 1.0 | 4.3 | 8.0 |
| Ability in pastoral counseling | 4.1 | 1.0 | 4.1 | 1.0 | 4.1 | 0.9 | 4.2 | 4.2 | 3.7 | 1.1 | 3.9 | 1.1 |
| Ability to administer a parish/congregation | 3.8 | 1.1 | 4.0 | 1.1 | 3.7 | 1.1 | 3.9 | 3.9 | 3.5 | 1.2 | 3.8 | 1.1 |
| Knowledge of Christian ethics | 4.3 | 0.8 | 4.4 | 0.8 | 4.3 | 0.8 | 4.3 | 4.3 | 4.2 | 0.9 | 4.3 | 0.8 |
| Ability to think theologically | 4.7 | 0.6 | 4.7 | 0.6 | 4.5 | 0.7 | 4.5 | 4.5 | 4.5 | 0.7 | 4.6 | 0.6 |
| Ability to integrate insights from science into theology and ministry | 3.8 | 1.1 | 4.1 | 1.1 | 3.9 | 1.0 | 4.0 | 4.0 | 3.9 | 1.1 | 4.1 | 1.0 |
| Ability to integrate ecological concerns into theology and ministry | 3.9 | 1.1 | 3.9 | 1.1 | 3.8 | 1.1 | 3.8 | 3.8 | 3.7 | 1.1 | 3.9 | 1.1 |
| Knowledge of Christian philosophy | 4.1 | 1.0 | 4.2 | 1.0 | 4.0 | 0.9 | 4.1 | 4.1 | 4.0 | 1.0 | 4.2 | 0.9 |

| | | DN | / lin | | | Ot | her | | | То | tal | |
|---|-------------|----------------|--------------|--------|-----|----------------|---------|--------|--------------------------|----------------|----------|--------|
| | Cam Exte | pus / nsion | Online | e Only | | pus / nsion | Online | e Only | Cam Exte | ous / nsion | Onlin | e Only |
| | N = | 480 | N = | 279 | N = | 642 | N = | 396 | N = 3 | 3,498 | N = 2 | 2,182 |
| By Degree Program and Skills Area Continued | Avg | S.D. | Avg | S.D. | Avg | S.D. | Avg | S.D. | Avg | S.D. | Avg | S.D. |
| Ability to preach well | 4.1 | 1.0 | 4.3 | 0.9 | 4.0 | 1.1 | 4.0 | 1.0 | 4.1 | 1.0 | 4.2 | 1.0 |
| Ability to use and interpret Scripture | 4.3 | 0.9 | 4.4 | 0.8 | 4.3 | 0.8 | 4.4 | 0.8 | 4.5 | 0.8 | 4.5 | 0.7 |
| Knowledge of church polity/canon law | 3.6 | 1.2 | 3.8 | 1.1 | 3.8 | 1.1 | 3.9 | 1.0 | 3.9 | 1.1 | 4.0 | 1.0 |
| Ability to give spiritual direction | 4.2 | 0.9 | 4.3 | 0.9 | 4.0 | 1.0 | 4.2 | 0.9 | 4.0 | 1.0 | 4.2 | 0.9 |
| Ability to teach well | 4.4 | 0.8 | 4.4 | 0.8 | 4.2 | 0.9 | 4.3 | 0.8 | 4.2 | 0.9 | 4.3 | 0.8 |
| Knowledge of church doctrine and history | 4.0 | 1.0 | 4.1 | 1.0 | 4.1 | 1.0 | 4.2 | 0.8 | 4.2 | 0.9 | 4.3 | 0.9 |
| Ability to lead others | 4.4 | 0.8 | 4.5 | 0.8 | 4.1 | 0.9 | 4.3 | 0.8 | 4.2 | 0.9 | 4.3 | 0.8 |
| Ability to conduct worship/liturgy | 3.9 | 1.2 | 4.0 | 1.0 | 3.9 | 1.2 | 3.9 | 1.1 | 3.9 | 1.1 | 4.0 | 1.1 |
| Ability to interact effectively with those of religious traditions other than my own | 4.1 | 1.0 | 4.2 | 0.9 | 4.1 | 0.9 | 4.1 | 0.9 | 4.1 | 1.0 | 4.2 | 0.9 |
| Ability to work effectively within my own religious tradition | 4.3 | 0.8 | 4.4 | 0.9 | 4.3 | 0.9 | 4.4 | 0.8 | 4.3 | 0.9 | l 4.4 | 8.0 |
| Ability to interact effectively with those from cultural and racial/ethnic contexts other than my own | 4.2 | 0.9 | 4.4 | 0.9 | 4.2 | 0.9 | 4.3 | 0.9 | 4.2 | 0.9 | 4.3 | 0.9 |
| Awareness and appreciation of the globalized context in which ministry is practiced | 4.3 | 0.9 | 4.4 | 0.8 | 4.3 | 0.9 | 4.3 | 0.8 | 4.3 | 0.9 | 4.4 | 0.8 |
| Ability to work effectively with both women and men | 4.4 | 0.9 | 4.4 | 0.9 | 4.3 | 0.9 | l 4.4 | 0.8 | 4.4 | 0.9 | 4.4 I | 8.0 |
| Ability to relate social issues to faith | 4.3 | 0.9 | 4.4 | 0.9 | 4.3 | 0.8 | 4.3 | 0.8 | 4.3 | 0.9 | 4.3 | 8.0 |
| Ability in pastoral counseling | 4.0 | 1.1 | 4.2 | 0.9 | 3.9 | 1.1 | 3.9 | 1.1 | 4.0 | 1.0 | 4.1 | 1.0 |
| Ability to administer a parish/congregation | 4.0 | 1.1 | 4.1 | 1.0 | 3.7 | 1.2 | 3.8 | 1.2 | 3.8 | 1.1 | 3.9 | 1.1 |
| Knowledge of Christian ethics | 4.1 | 1.0 | 4.2 | 0.9 | 4.2 | 0.9 | 4.2 | 0.9 | 4.2 | 0.9 | 4.3 | 0.8 |
| Ability to think theologically | 4.6 | 0.6 | 4.6 | 0.6 | 4.5 | 0.7 | 4.5 | 0.7 | 4.6 | 0.7 | 4.6 | 0.6 |
| Ability to integrate insights from science into theology and ministry | 4.1 | 1.1 | 4.3 | 0.9 | 4.1 | 1.0 | 4.1 | 0.9 | 3.9 | 1.1 | 4.1 | 1.0 |
| Ability to integrate ecological concerns into theology and ministry | 3.8 | 1.2 | 4.0 | 1.0 | 3.9 | 1.1 | 3.8 | 1.1 | 3.8 | 1.1 | 3.9 | 1.1 |
| Knowledge of Christian philosophy | 4.0 | 1.0 | 4.1 | 0.9 | 4.0 | 0.9 | l 4.1 | 0.9 | 4.0 | 1.0 | l 4.1 | 0.9 |

CHART 15: Educational Effectiveness in Facilitating Skill Areas

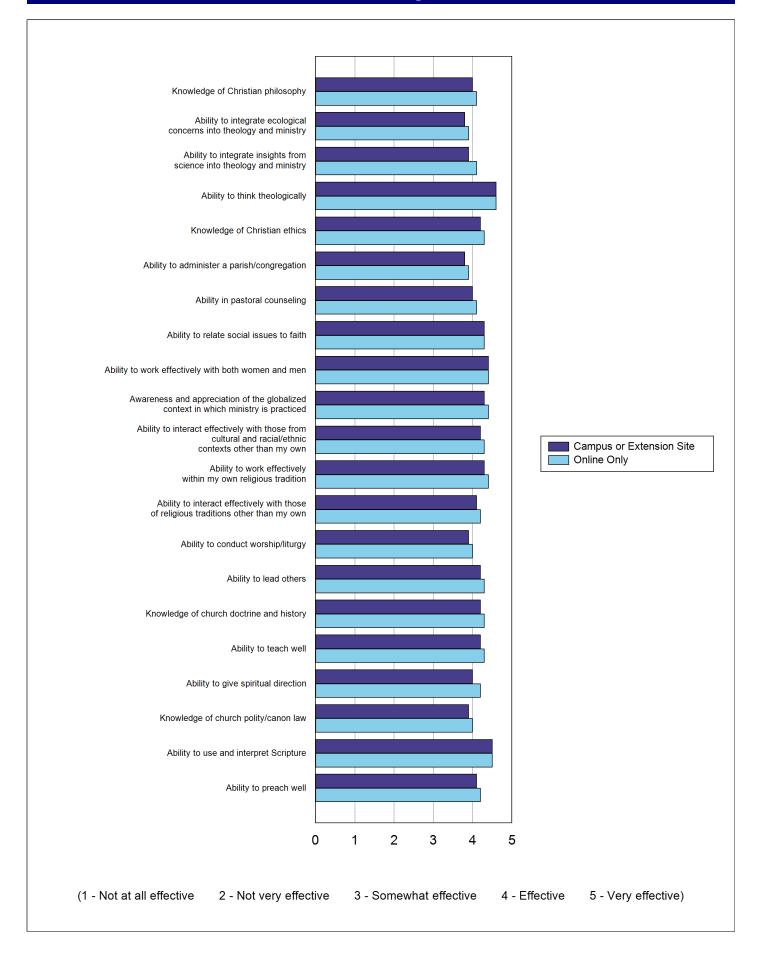


TABLE 16: Importance of Areas of Study to Intended Work by Degree Program

| Importance of Area | as of St | udy to l | ntended | Work b | y Degre | ee Progr | am | |
|--|----------|----------|---------|--------|---------|----------|-------|-------|
| | М | Div | Prof | MA | Acad | AM t | All O | thers |
| | N = 1 | 1,736 | N = | 809 | N = 1 | 1,085 | N = 1 | 1,655 |
| By Degree Program | Avg | S.D. | Avg | S.D. | Avg | S.D. | Avg | S.D. |
| Biblical studies | 4.7 | 0.7 | 4.5 | 0.9 | 4.6 | 0.9 | 4.5 | 0.8 |
| Theology | 4.7 | 0.6 | 4.6 | 8.0 | 4.6 | 0.7 | 4.6 | 0.7 |
| Preaching | 4.5 | 0.8 | 3.9 | 1.3 | 3.8 | 1.3 | 4.2 | 1.1 |
| Church polity and/or canon law | 4.0 | 1.1 | 3.6 | 1.2 | 3.5 | 1.2 | 3.7 | 1.2 |
| Church or religious history | 4.3 | 0.9 | 3.9 | 1.1 | 4.1 | 1.0 | 4.1 | 1.0 |
| Spiritual direction or faith practices | 4.5 | 0.8 | 4.5 | 8.0 | 4.2 | 0.9 | 4.3 | 0.9 |
| Pastoral counseling | 4.5 | 0.8 | 4.3 | 1.0 | 3.8 | 1.2 | 4.1 | 1.1 |
| Ethics and moral theology | 4.4 | 0.8 | 4.3 | 8.0 | 4.3 | 0.9 | 4.2 | 0.9 |
| Congregational administration | 4.0 | 1.1 | 3.6 | 1.3 | 3.4 | 1.4 | 3.7 | 1.3 |
| Clinical training | 3.7 | 1.3 | 3.9 | 1.3 | 3.3 | 1.4 | 3.6 | 1.4 |
| World religions | 3.7 | 1.1 | 3.6 | 1.2 | 3.6 | 1.2 | 3.7 | 1.2 |
| Christian/religious education | 4.2 | 0.9 | 4.1 | 1.0 | 4.0 | 1.0 | 4.2 | 1.0 |
| Church and society | 4.4 | 0.8 | 4.2 | 0.9 | 4.2 | 0.9 | 4.3 | 0.8 |
| Missions and evangelism | 4.2 | 1.0 | 4.1 | 1.1 | 4.1 | 1.1 | 4.1 | 1.1 |
| Liturgics/worship | 4.2 | 1.0 | 3.8 | 1.2 | 3.6 | 1.2 | 3.8 | 1.2 |
| Leadership | 4.5 | 0.8 | 4.4 | 8.0 | 4.2 | 1.0 | 4.4 | 0.9 |

| Im | portance | e of Are | as of St | udy by | Profess | ional Pla | ans | | | |
|--|----------|------------------|----------|-----------------|----------------|-------------------|----------------------------|-----------------|-------|-------|
| | | gation / rish | | hing / ation | Health Coun | ncare / nselor | Faith- Non _l | based profit | Ot | her |
| | N = 3 | 3,138 | N = ' | 1,902 | N = | 998 | N = 1 | 1,386 | N = 1 | 1,187 |
| By Profession | Avg | S.D. | Avg | S.D. | Avg | S.D. | Avg | S.D. | Avg | S.D. |
| Biblical studies | 4.7 | 0.6 | 4.6 | 0.7 | 4.4 | 0.9 | 4.6 | 0.7 | 4.4 | 1.0 |
| Theology | 4.8 | 0.5 | 4.7 | 0.6 | 4.5 | 0.8 | 4.7 | 0.6 | 4.5 | 8.0 |
| Preaching | 4.5 | 0.8 | 4.2 | 1.1 | 4.0 | 1.3 | 4.1 | 1.1 | 3.8 | 1.3 |
| Church polity and/or canon law | 4.0 | 1.1 | 3.7 | 1.2 | 3.6 | 1.3 | 3.7 | 1.2 | 3.5 | 1.3 |
| Church or religious history | 4.2 | 0.9 | 4.2 | 1.0 | 3.9 | 1.1 | 4.1 | 1.0 | 4.0 | 1.1 |
| Spiritual direction or faith practices | 4.5 | 0.8 | 4.4 | 0.9 | 4.5 | 0.8 | 4.4 | 0.8 | 4.3 | 1.0 |
| Pastoral counseling | 4.4 | 0.9 | 4.1 | 1.1 | 4.5 | 0.9 | 4.2 | 1.0 | 4.0 | 1.2 |
| Ethics and moral theology | 4.4 | 0.8 | 4.4 | 0.9 | 4.4 | 0.8 | 4.4 | 0.9 | 4.3 | 0.9 |
| Congregational administration | 4.1 | 1.1 | 3.8 | 1.3 | 3.6 | 1.3 | 3.7 | 1.3 | 3.4 | 1.4 |
| Clinical training | 3.5 | 1.3 | 3.4 | 1.4 | 4.4 | 1.0 | 3.5 | 1.4 | 3.6 | 1.4 |
| World religions | 3.6 | 1.1 | 3.7 | 1.2 | 4.0 | 1.1 | 3.8 | 1.1 | 3.7 | 1.2 |
| Christian/religious education | 4.2 | 0.9 | 4.3 | 0.9 | 4.1 | 1.1 | 4.2 | 0.9 | 4.0 | 1.1 |
| Church and society | 4.4 | 0.8 | 4.4 | 0.8 | 4.3 | 0.9 | 4.4 | 0.8 | 4.2 | 0.9 |
| Missions and evangelism | 4.3 | 0.9 | 4.1 | 1.1 | 3.9 | 1.2 | 4.2 | 1.0 | 4.0 | 1.2 |
| Liturgics/worship | 4.2 | 1.0 | 3.9 | 1.2 | 3.8 | 1.2 | 3.8 | 1.2 | 3.7 | 1.3 |
| Leadership | 4.5 | 0.8 | 4.4 | 0.9 | 4.3 | 0.9 | 4.5 | 0.8 | 4.3 | 1.0 |

TABLE 17: Three Most Important Influences on Educational Experience

| | By Degr | ee Pro | ogram | | | | | | | |
|---|---------|--------|--------|-------|--------|-------|----------|-------|--------|-------|
| | MDiv | , | Prof M | IA | Acad N | 1A | All Othe | ers | Total | |
| Influences | # | % | # | % | # | % | # | % | # | % |
| Experiences in ministry | 1,081 | 20.5 | 419 | 16.6 | 426 | 12.3 | 755 | 14.6 | 2,681 | 16.3 |
| Multiethnic/cultural contacts | 287 | 5.5 | 135 | 5.3 | 231 | 6.7 | 391 | 7.6 | 1,044 | 6.4 |
| Introduction to different perspectives | 755 | 14.3 | 431 | 17.0 | 666 | 19.2 | 895 | 17.3 | 2,747 | 16.7 |
| Spiritual direction/formation or other faith-building events/activities | 507 | 9.6 | 308 | 12.2 | 329 | 9.5 | 462 | 8.9 | 1,606 | 9.8 |
| Programs of social justice or advocacy work | 164 | 3.1 | 66 | 2.6 | 111 | 3.2 | 151 | 2.9 | 492 | 3.0 |
| Interactions with students | 758 | 14.4 | 416 | 16.4 | 563 | 16.2 | 954 | 18.5 | 2,691 | 16.4 |
| Chapel/worship | 291 | 5.5 | 86 | 3.4 | 104 | 3.0 | 155 | 3.0 | 636 | 3.9 |
| Personal life experiences | 726 | 13.8 | 413 | 16.3 | 579 | 16.7 | 752 | 14.6 | 2,470 | 15.0 |
| Interreligious/ecumenical interaction | 178 | 3.4 | 34 | 1.3 | 110 | 3.2 | 144 | 2.8 | 466 | 2.8 |
| Cross-cultural engagement | 244 | 4.6 | 130 | 5.1 | 212 | 6.1 | 300 | 5.8 | 886 | 5.4 |
| Community life of school | 274 | 5.2 | 93 | 3.7 | 136 | 3.9 | 204 | 4.0 | 707 | 4.3 |
| TOTAL | 5,265 | 100.0 | 2,531 | 100.0 | 3,467 | 100.0 | 5,163 | 100.0 | 16,426 | 100.0 |

| Ву | Degree Pr | ogran | n and Edu | catio | nal Conte | ĸt | | | | | | |
|---|-------------------|-------|-----------|-------|-------------------|-------|----------|-------|-------------------|-------|----------|-------|
| | | ME | Div | | | Prof | MA | | | Acad | MA | |
| | Campus Extensi | | Online C | nly | Campus Extensi | | Online O | nly | Campus Extensi | | Online C | Inly |
| Influences | # | % | # | % | # | % | # | % | # | % | # | % |
| Experiences in ministry | 760 | 20.2 | 321 | 21.4 | 174 | 13.3 | 245 | 20.0 | 216 | 11.5 | 210 | 13.2 |
| Multiethnic/cultural contacts | 204 | 5.4 | 83 | 5.5 | 78 | 6.0 | 57 | 4.6 | 127 | 6.7 | 104 | 6.6 |
| Introduction to different perspectives | 501 | 13.3 | 254 | 17.0 | 210 | 16.1 | 221 | 18.0 | 339 | 18.0 | 327 | 20.6 |
| Spiritual direction/formation or other faith-building events/activities | 334 | 8.9 | 173 | 11.5 | 134 | 10.3 | 174 | 14.2 | 176 | 9.4 | 153 | 9.7 |
| Programs of social justice or advocacy work | 120 | 3.2 | 44 | 2.9 | 37 | 2.8 | 29 | 2.4 | 60 | 3.2 | 51 | 3.2 |
| Interactions with students | 563 | 14.9 | 195 | 13.0 | 236 | 18.1 | 180 | 14.7 | 313 | 16.6 | 250 | 15.8 |
| Chapel/worship | 228 | 6.1 | 63 | 4.2 | 62 | 4.8 | 24 | 2.0 | 75 | 4.0 | 29 | 1.8 |
| Personal life experiences | 516 | 13.7 | 210 | 14.0 | 210 | 16.1 | 203 | 16.5 | 297 | 15.8 | 282 | 17.8 |
| Interreligious/ecumenical interaction | 138 | 3.7 | 40 | 2.7 | 22 | 1.7 | 12 | 1.0 | 63 | 3.3 | 47 | 3.0 |
| Cross-cultural engagement | 158 | 4.2 | 86 | 5.7 | 73 | 5.6 | 57 | 4.6 | 111 | 5.9 | 101 | 6.4 |
| Community life of school | 245 | 6.5 | 29 | 1.9 | 68 | 5.2 | 25 | 2.0 | 105 | 5.6 | 31 | 2.0 |
| TOTAL | 3,767 | 100.0 | 1,498 | 100.0 | 1,304 | 100.0 | 1,227 | 100.0 | 1,882 | 100.0 | 1,585 | 100.0 |

| By Degree Progra | m and Edເ | ıcatioı | nal Conte | xt | | | | |
|---|------------------|---------|-----------|-------|------------------|-------|----------|-------|
| | | All O | thers | | | То | tal | |
| | Campu Extensi | | Online C | Only | Campu Extensi | | Online C | Only |
| Influences | # | % | # | % | # | % | # | % |
| Experiences in ministry | 446 | 13.7 | 309 | 16.2 | 1,596 | 15.6 | 1,085 | 17.4 |
| Multiethnic/cultural contacts | 255 | 7.8 | 136 | 7.1 | 664 | 6.5 | 380 | 6.1 |
| Introduction to different perspectives | 547 | 16.8 | 348 | 18.2 | 1,597 | 15.6 | 1,150 | 18.5 |
| Spiritual direction/formation or other faith-building events/activities | 259 | 8.0 | 203 | 10.6 | 903 | 8.8 | 703 | 11.3 |
| Programs of social justice or advocacy work | 94 | 2.9 | 57 | 3.0 | 311 | 3.0 | 181 | 2.9 |
| Interactions with students | 621 | 19.1 | 333 | 17.4 | 1,733 | 17.0 | 958 | 15.4 |
| Chapel/worship | 106 | 3.3 | 49 | 2.6 | 471 | 4.6 | 165 | 2.7 |
| Personal life experiences | 480 | 14.8 | 272 | 14.2 | 1,503 | 14.7 | 967 | 15.5 |
| Interreligious/ecumenical interaction | 103 | 3.2 | 41 | 2.1 | 326 | 3.2 | 140 | 2.3 |
| Cross-cultural engagement | 177 | 5.4 | 123 | 6.4 | 519 | 5.1 | 367 | 5.9 |
| Community life of school | 164 | 5.0 | 40 | 2.1 | 582 | 5.7 | 125 | 2.0 |
| TOTAL | 3,252 | 100.0 | 1,911 | 100.0 | 10,205 | 100.0 | 6,221 | 100.0 |

CHART 17: Three Most Important Influences on Educational Experience

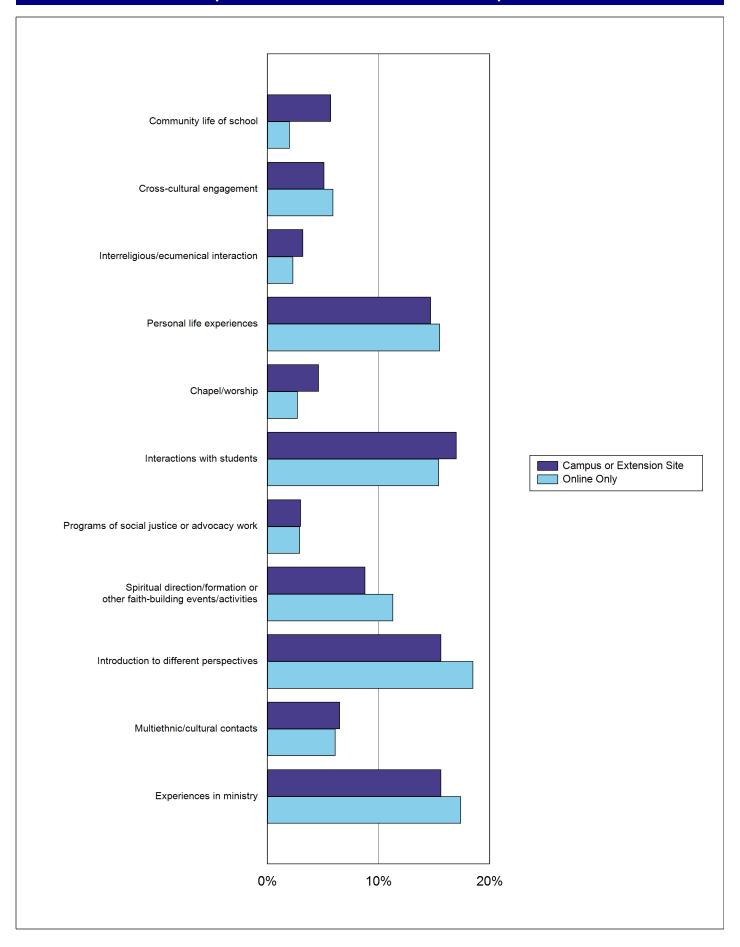


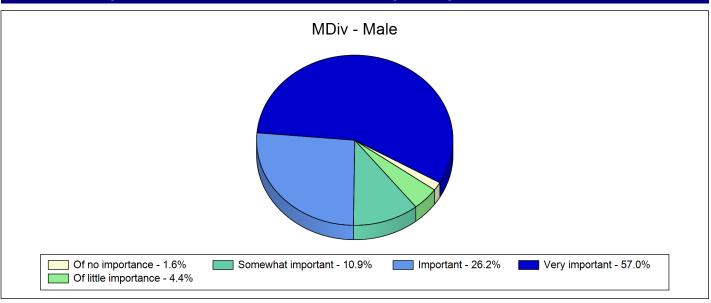
TABLE 18: Importance of Field Education/Internship if Required

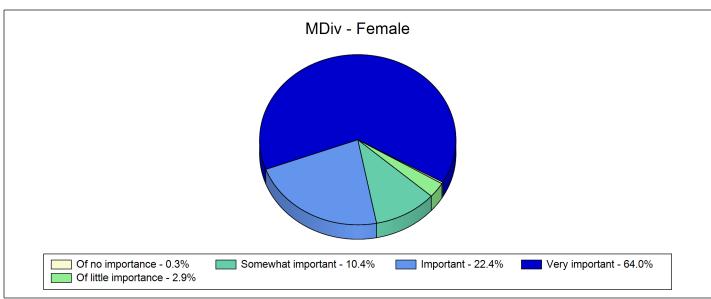
| | | By D | egree Pro | gram | | | | |
|----------------------|-------|-------|-----------|-------|----------|-------|-------|-------|
| | MDiv | , | Prof M | IA | All Othe | ers | Total | |
| Importance | # | % | # | % | # | % | # | % |
| Of no importance | 17 | 1.1 | 5 | 0.9 | 7 | 0.8 | 29 | 1.0 |
| Of little importance | 59 | 3.8 | 11 | 2.0 | 14 | 1.7 | 84 | 2.9 |
| Somewhat important | 163 | 10.5 | 46 | 8.3 | 71 | 8.6 | 280 | 9.5 |
| Important | 379 | 24.4 | 119 | 21.5 | 187 | 22.6 | 685 | 23.3 |
| Very important | 936 | 60.2 | 372 | 67.3 | 548 | 66.3 | 1,856 | 63.3 |
| TOTAL | 1,554 | 100.0 | 553 | 100.0 | 827 | 100.0 | 2,934 | 100.0 |

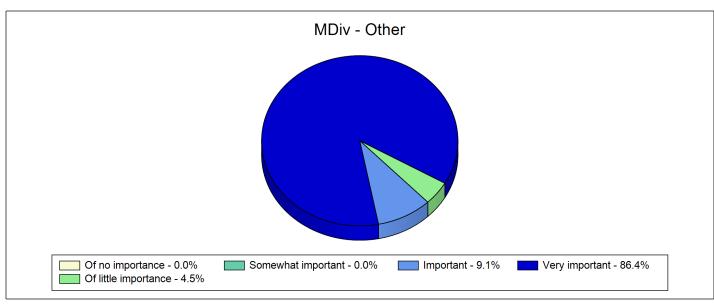
| | | | Ву С | egree | Program a | nd Ge | nder | | | | | |
|----------------------|------|-------|-------|-------|-----------|-------|------|-------|--------|-------|------|-------|
| | | | MDiv | , | | | | | Prof M | IA | | |
| | Male | | Femal | е | Othe | | Male | | Femal | le | Othe | r |
| Importance | # | % | # | % | # | % | # | % | | % | # | % |
| Of no importance | 15 | 1.6 | 2 | 0.3 | 0 | 0.0 | 2 | 0.9 | 3 | 0.9 | 0 | 0.0 |
| Of little importance | 41 | 4.4 | 17 | 2.9 | 1 | 4.5 | 5 | 2.3 | 6 | 1.8 | 0 | 0.0 |
| Somewhat important | 102 | 10.9 | 60 | 10.4 | 0 | 0.0 | 21 | 9.6 | 25 | 7.7 | 0 | 0.0 |
| Important | 246 | 26.2 | 129 | 22.4 | 2 | 9.1 | 52 | 23.7 | 65 | 19.9 | 1 | 25.0 |
| Very important | 535 | 57.0 | 369 | 64.0 | 19 | 86.4 | 139 | 63.5 | 227 | 69.6 | 3 | 75.0 |
| TOTAL | 939 | 100.0 | 577 | 100.0 | 22 | 100.0 | 219 | 100.0 | 326 | 100.0 | 4 | 100.0 |

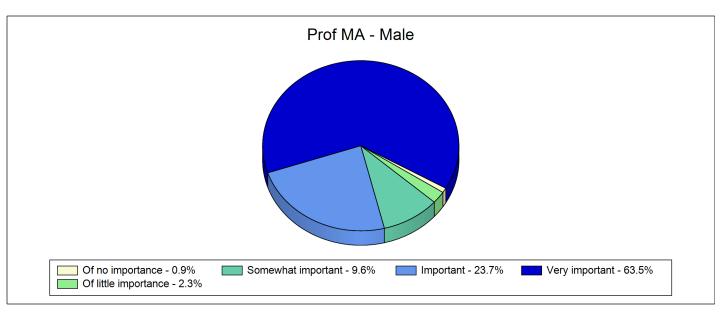
| By Degree Program and Gender continued | | | | | | | | | | | | | |
|--|-------|-------|-------|-------|------|-------|--|--|--|--|--|--|--|
| | | Total | | | | | | | | | | | |
| | Male | | Femal | е | Othe | r | | | | | | | |
| Importance | # | % | # | % | | % | | | | | | | |
| Of no importance | 23 | 1.5 | 6 | 0.5 | 0 | 0.0 | | | | | | | |
| Of little importance | 55 | 3.5 | 28 | 2.1 | 1 | 3.2 | | | | | | | |
| Somewhat important | 167 | 10.7 | 111 | 8.5 | 1 | 3.2 | | | | | | | |
| Important | 407 | 26.0 | 271 | 20.7 | 4 | 12.9 | | | | | | | |
| Very important | 916 | 58.4 | 896 | 68.3 | 25 | 80.6 | | | | | | | |
| TOTAL | 1,568 | 100.0 | 1,312 | 100.0 | 31 | 100.0 | | | | | | | |

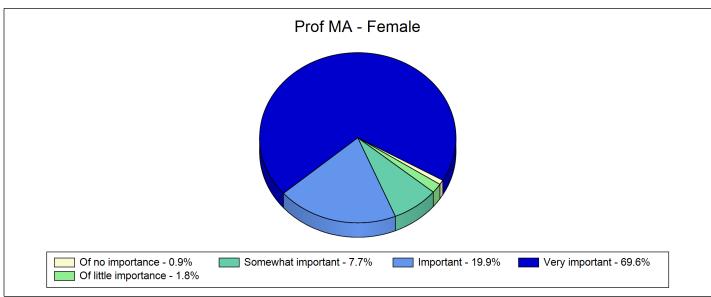
CHART 18: Importance of Field Education/Internship if Required











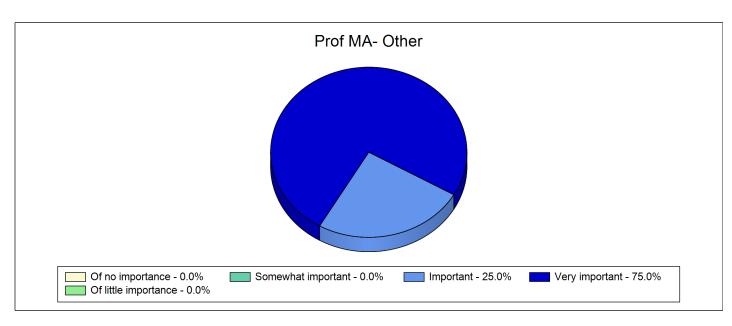


TABLE 19: Effectiveness of Field Education in Developing Capacities

| | By Degree Program | | | | | | | | | | | | |
|--|-------------------|------|---------|---------|---------|---------|---------|------|-----------|------|--|--|--|
| | MDiv | | Prof | Prof MA | | Acad MA | | hers | Total | | | | |
| | N = 1,551 | | N = 551 | | N = 324 | | N = 496 | | N = 2,922 | | | | |
| Effect | Avg | S.D. | Avg | S.D. | Avg | S.D. | Avg | S.D. | Avg | S.D. | | | |
| Greater vocational clarity | 4.4 | 0.9 | 4.5 | 0.8 | 4.4 | 0.9 | 4.5 | 0.8 | 4.5 | 0.8 | | | |
| Improved pastoral skills | 4.5 | 0.9 | 4.4 | 0.9 | 4.2 | 1.1 | 4.4 | 0.8 | 4.4 | 0.9 | | | |
| Greater interest in future ministry | 4.5 | 0.9 | 4.4 | 0.9 | 4.3 | 1.0 | 4.4 | 0.8 | 4.4 | 0.9 | | | |
| More self-confidence | 4.4 | 0.9 | 4.5 | 0.8 | 4.4 | 0.9 | 4.5 | 0.7 | 4.5 | 0.8 | | | |
| Greater sense of people's needs | 4.5 | 0.8 | 4.6 | 0.7 | 4.5 | 0.9 | 4.6 | 0.7 | 4.5 | 8.0 | | | |
| Better idea of my strengths and weaknesses | 4.5 | 0.8 | 4.7 | 0.7 | 4.6 | 8.0 | 4.6 | 0.6 | 4.6 | 0.7 | | | |
| Greater self-understanding | 4.5 | 0.8 | 4.6 | 0.7 | 4.5 | 0.8 | 4.6 | 0.7 | 4.5 | 0.7 | | | |
| Improved administrative skills | 4.0 | 1.1 | 4.1 | 1.0 | 4.0 | 1.1 | 4.1 | 0.9 | 4.0 | 1.1 | | | |

| | By Degree Program and Gender | | | | | | | | | | | | |
|--|------------------------------|------|-----------|------|-----------|---------|---------|------|---------|------|-----------|------|--|
| | | | М | Div | | Prof MA | | | | | | | |
| | Ma | ale | Fen | nale | Ot | her | Male | | Female | | Other | | |
| | N = | 939 | l N = | 574 | N = 22 | | N = 218 | | N = 325 | | N = 4 | | |
| Effect | Avg | S.D. | Avg | S.D. | Avg | S.D. | Avg | S.D. | Avg | S.D. | Avg | S.D. | |
| Greater vocational clarity | 4.4 | 0.9 | 4.5 | 0.8 | 4.6 | 0.8 | 4.4 | 0.8 | 4.6 | 0.8 | 3.5 | 0.9 | |
| Improved pastoral skills | 4.5 | 0.9 | 4.5 | 8.0 | 4.5 | 1.0 | 4.5 | 0.8 | 4.3 | 1.0 | 4.0 | 8.0 | |
| Greater interest in future ministry | 4.5 | 0.9 | l 4.5 | 0.8 | l 4.5 | 1.0 | 4.5 | 0.8 | 4.4 | 1.0 | 4.3 | 0.8 | |
| More self-confidence | 4.4 | 0.9 | 4.5 | 8.0 | 4.5 | 0.9 | 4.5 | 0.9 | 4.5 | 8.0 | 4.3 | 8.0 | |
| Greater sense of people's needs | 4.4 | 0.8 | 4.5 | 0.7 | 4.5 | 0.8 | 4.6 | 0.7 | 4.6 | 0.7 | 4.3 | 8.0 | |
| Better idea of my strengths and weaknesses | 4.5 | 0.8 | 4.6 | 0.7 | 4.6 | 0.6 | 4.6 | 0.7 | 4.7 | 0.6 | 4.5 | 0.9 | |
| Greater self-understanding | 4.4 | 0.8 | 4.6 | 0.7 | 4.3 | 1.2 | 4.6 | 0.8 | 4.7 | 0.6 | 4.5 | 0.9 | |
| Improved administrative skills | 4.0 | 1.1 | 4.1 | 1.0 | 3.4 | 1.3 | 4.1 | 1.0 | 4.1 | 1.1 | 3.3 | 0.4 | |

| By Degree Program and Gender | | | | | | | | | | | | |
|--|-----|------|-----------|------|-----------|------------|---------|------|---------|------|-------|------|
| | | | Acad | AM b | | All Others | | | | | | |
| | Ma | ale | Fen | nale | Otl | her | Ma | ale | Female | | Other | |
| | N = | 145 | l N = | 174 | N = 4 | | N = 259 | | N = 234 | | N = 1 | |
| Effect | Avg | S.D. | Avg | S.D. | Avg | S.D. | Avg | S.D. | Avg | S.D. | Avg | S.D. |
| Greater vocational clarity | 4.4 | 0.9 | 4.4 | 0.9 | 4.5 | 0.5 | 4.4 | 0.8 | 4.6 | 0.8 | 3.0 | 0.0 |
| Improved pastoral skills | 4.2 | 1.1 | 4.1 | 1.2 | 3.5 | 0.5 | 4.4 | 0.8 | 4.4 | 0.9 | 3.0 | 0.0 |
| Greater interest in future ministry | 4.3 | 1.0 | 4.3 | 1.0 | 3.0 | 1.2 | 4.4 | 0.8 | 4.5 | 0.9 | 3.0 | 0.0 |
| More self-confidence | 4.3 | 0.9 | 4.5 | 0.8 | 3.5 | 0.5 | 4.4 | 0.8 | 4.6 | 0.7 | 4.0 | 0.0 |
| Greater sense of people's needs | 4.3 | 1.0 | 4.6 | 0.7 | 4.0 | 0.7 | 4.5 | 0.7 | 4.7 | 0.6 | 4.0 | 0.0 |
| Better idea of my strengths and weaknesses | 4.4 | 0.8 | 4.7 | 0.7 | 4.8 | 0.4 | 4.5 | 0.7 | 4.7 | 0.6 | 3.0 | 0.0 |
| Greater self-understanding | 4.4 | 0.8 | 4.6 | 0.7 | 4.3 | 1.3 | 4.5 | 0.7 | 4.7 | 0.6 | 3.0 | 0.0 |
| Improved administrative skills | 3.9 | 1.1 | 4.1 | 1.0 | 3.0 | 0.7 | 4.0 | 1.0 | 4.3 | 0.9 | 1.0 | 0.0 |

| By Degree Program and Gender | | | | | | | | | | | |
|--|-------|-------|------------|------|-----------|------|--|--|--|--|--|
| | Total | | | | | | | | | | |
| | Ma | ale | Fen | nale | Ot | her | | | | | |
| | N = 1 | 1,561 | N = 1 | ,307 | N = 31 | | | | | | |
| Effect | Avg | S.D. | Avg | S.D. | Avg | S.D. | | | | | |
| Greater vocational clarity | 4.4 | 0.9 | 4.5 | 0.8 | 4.4 | 0.9 | | | | | |
| Improved pastoral skills | 4.4 | 0.9 | l 4.4 | 0.9 | 4.3 | 1.0 | | | | | |
| Greater interest in future ministry | 4.4 | 0.9 | 4.4 | 0.9 | 4.2 | 1.2 | | | | | |
| More self-confidence | 4.4 | 0.9 | l 4.5 | 0.8 | 4.4 | 0.9 | | | | | |
| Greater sense of people's needs | 4.5 | 0.8 | 4.6 | 0.7 | 4.4 | 0.8 | | | | | |
| Better idea of my strengths and weaknesses | 4.5 | 0.8 | 4.7 | 0.6 | 4.6 | 0.7 | | | | | |
| Greater self-understanding | 4.5 | 0.8 | 4.7 | 0.7 | 4.3 | 1.2 | | | | | |
| Improved administrative skills | 4.0 | 1.1 | 4.1 | 1.0 | 3.3 | 1.2 | | | | | |

CHART 19: Effectiveness of Field Education in Developing Capacities

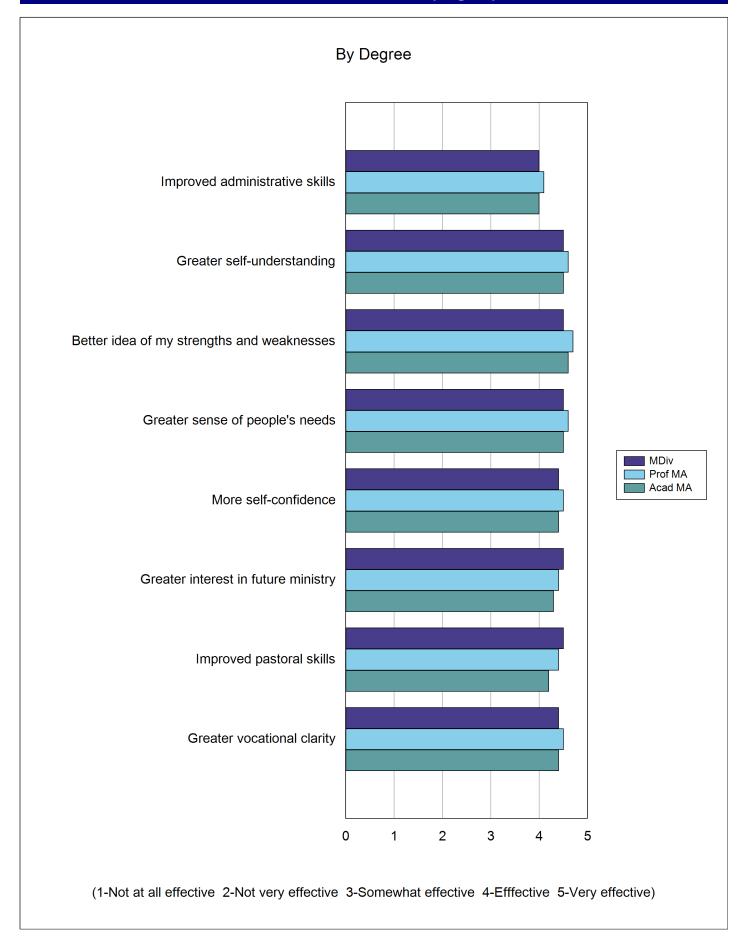
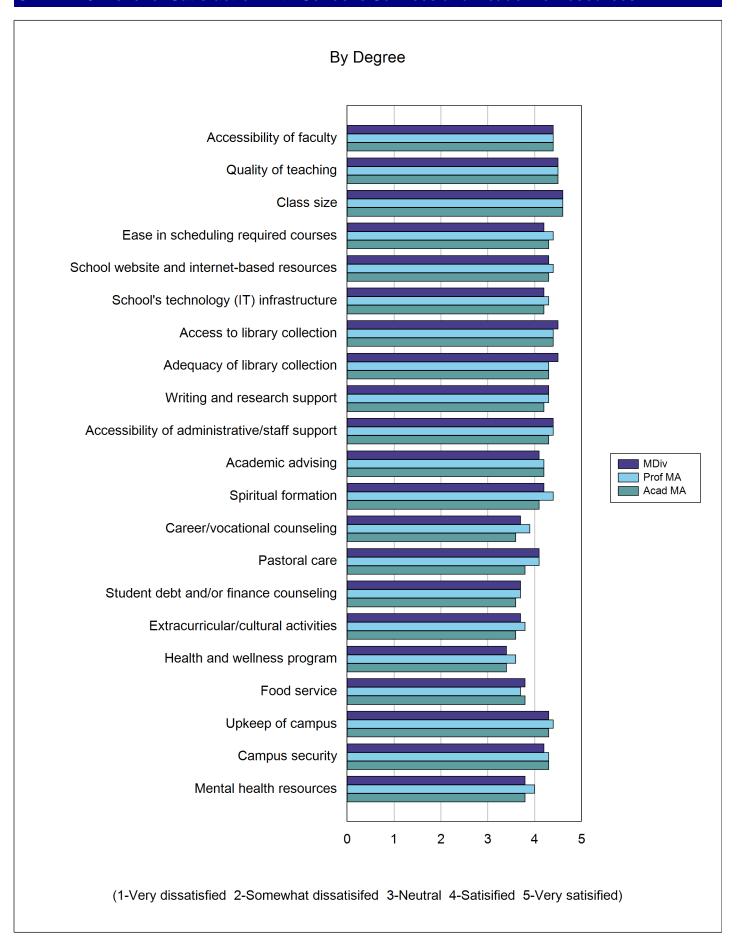


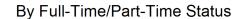
TABLE 20: Level of Satisfaction with School's Services and Academic Resources

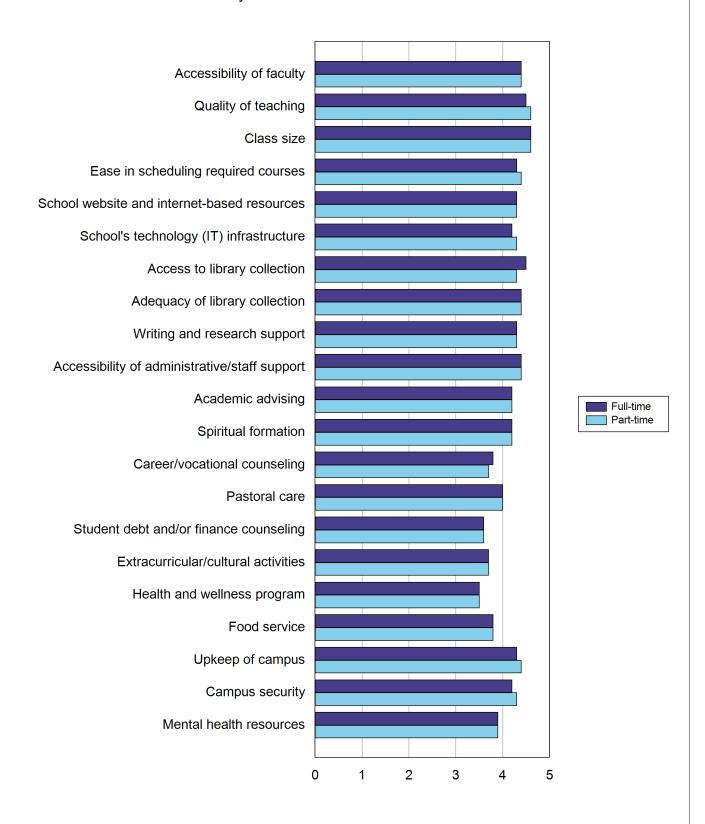
| | | By D | egree Pi | rogram | | | | | | |
|---|-----------|------|----------|--------|-----------|------|------------|------|-----------|------|
| | МІ | Div | Prof | f MA | Acad | d MA | All Others | | To | tal |
| | N = 1,815 | | N = 876 | | N = 1,208 | | N = 1,808 | | N = 5,707 | |
| Level of Satisfaction | Avg | S.D. | Avg | S.D. | Avg | S.D. | Avg | S.D. | Avg | S.D. |
| Accessibility of faculty | 4.4 | 0.8 | 4.4 | 0.8 | 4.4 | 0.8 | 4.4 | 0.9 | 4.4 | 0.8 |
| Quality of teaching | 4.5 | 0.8 | 4.5 | 0.7 | 4.5 | 0.8 | 4.6 | 0.7 | 4.5 | 0.7 |
| Class size | 4.6 | 0.7 | 4.6 | 0.7 | 4.6 | 0.7 | 4.7 | 0.6 | 4.6 | 0.7 |
| Ease in scheduling required courses | 4.2 | 1.0 | 4.4 | 0.9 | 4.3 | 0.9 | 4.5 | 0.9 | 4.3 | 0.9 |
| School website and internet-based resources | 4.3 | 0.9 | 4.4 | 0.8 | 4.3 | 0.9 | 4.3 | 0.9 | 4.3 | 0.9 |
| School's technology (IT) infrastructure | 4.2 | 1.0 | 4.3 | 0.9 | 4.2 | 0.9 | 4.2 | 0.9 | 4.2 | 0.9 |
| Access to library collection | 4.5 | 0.8 | 4.4 | 0.9 | 4.4 | 0.9 | 4.4 | 0.9 | 4.4 | 0.8 |
| Adequacy of library collection | 4.5 | 8.0 | 4.3 | 0.9 | 4.3 | 0.9 | 4.4 | 0.9 | 4.4 | 0.9 |
| Writing and research support | 4.3 | 0.9 | 4.3 | 0.9 | 4.2 | 0.9 | 4.3 | 0.9 | 4.3 | 0.9 |
| Accessibility of administrative/staff support | 4.4 | 0.9 | 4.4 | 0.8 | 4.3 | 0.9 | 4.4 | 0.9 | 4.4 | 0.9 |
| Academic advising | 4.1 | 1.1 | 4.2 | 1.0 | 4.2 | 1.0 | 4.2 | 1.0 | 4.2 | 1.1 |
| Spiritual formation | 4.2 | 1.1 | 4.4 | 0.9 | 4.1 | 1.0 | 4.2 | 1.0 | 4.2 | 1.0 |
| Career/vocational counseling | 3.7 | 1.2 | 3.9 | 1.2 | 3.6 | 1.3 | 3.8 | 1.2 | 3.7 | 1.2 |
| Pastoral care | 4.1 | 1.1 | 4.1 | 1.1 | 3.8 | 1.2 | 4.0 | 1.1 | 4.0 | 1.1 |
| Student debt and/or finance counseling | 3.7 | 1.3 | 3.7 | 1.3 | 3.6 | 1.3 | 3.6 | 1.3 | 3.6 | 1.3 |
| Extracurricular/cultural activities | 3.7 | 1.2 | 3.8 | 1.2 | 3.6 | 1.2 | 3.7 | 1.2 | 3.7 | 1.2 |
| Health and wellness program | 3.4 | 1.4 | 3.6 | 1.3 | 3.4 | 1.4 | 3.6 | 1.3 | 3.5 | 1.3 |
| Food service | 3.8 | 1.3 | 3.7 | 1.2 | 3.8 | 1.3 | 3.9 | 1.2 | 3.8 | 1.2 |
| Upkeep of campus | 4.3 | 0.9 | 4.4 | 8.0 | 4.3 | 1.0 | 4.4 | 0.9 | 4.3 | 0.9 |
| Campus security | 4.2 | 1.1 | 4.3 | 1.0 | 4.3 | 1.0 | 4.3 | 1.0 | 4.2 | 1.0 |
| Mental health resources | 3.8 | 1.2 | 4.0 | 1.2 | 3.8 | 1.2 | 3.9 | 1.2 | 3.9 | 1.2 |

| By Full-Time/Part-Time Status | | | | | | | | | | |
|---|-----|---------|-----|---------|--|--|--|--|--|--|
| | Pa | rt-time | Fu | II-time | | | | | | |
| | N = | = 2,206 | N = | = 3,501 | | | | | | |
| Level of Satisfaction | Avg | S.D. | Avg | S.D. | | | | | | |
| Accessibility of faculty | 4.4 | 0.8 | 4.4 | 0.8 | | | | | | |
| Quality of teaching | 4.6 | 0.7 | 4.5 | 0.8 | | | | | | |
| Class size | 4.6 | 0.6 | 4.6 | 0.7 | | | | | | |
| Ease in scheduling required courses | 4.4 | 0.9 | 4.3 | 1.0 | | | | | | |
| School website and internet-based resources | 4.3 | 0.8 | 4.3 | 1.0 | | | | | | |
| School's technology (IT) infrastructure | 4.3 | 0.9 | 4.2 | 1.0 | | | | | | |
| Access to library collection | 4.3 | 0.9 | 4.5 | 0.8 | | | | | | |
| Adequacy of library collection | 4.4 | 0.9 | 4.4 | 0.9 | | | | | | |
| Writing and research support | 4.3 | 0.9 | 4.3 | 0.9 | | | | | | |
| Accessibility of administrative/staff support | 4.4 | 0.9 | 4.4 | 0.9 | | | | | | |
| Academic advising | 4.2 | 1.0 | 4.2 | 1.1 | | | | | | |
| Spiritual formation | 4.2 | 1.0 | 4.2 | 1.1 | | | | | | |
| Career/vocational counseling | 3.7 | 1.2 | 3.8 | 1.2 | | | | | | |
| Pastoral care | 4.0 | 1.1 | 4.0 | 1.2 | | | | | | |
| Student debt and/or finance counseling | 3.6 | 1.3 | 3.6 | 1.3 | | | | | | |
| Extracurricular/cultural activities | 3.7 | 1.2 | 3.7 | 1.2 | | | | | | |
| Health and wellness program | 3.5 | 1.3 | 3.5 | 1.4 | | | | | | |
| Food service | 3.8 | 1.2 | 3.8 | 1.2 | | | | | | |
| Upkeep of campus | 4.4 | 0.9 | 4.3 | 0.9 | | | | | | |
| Campus security | 4.3 | 1.0 | 4.2 | 1.0 | | | | | | |
| Mental health resources | 3.9 | 1.2 | 3.9 | 1.2 | | | | | | |

CHART 20: Level of Satisfaction with School's Services and Academic Resources







(1-Very dissatisfied 2-Somewhat dissatisifed 3-Neutral 4-Satisified 5-Very satisified)

TABLE 21: Overall Experience during Theological Program

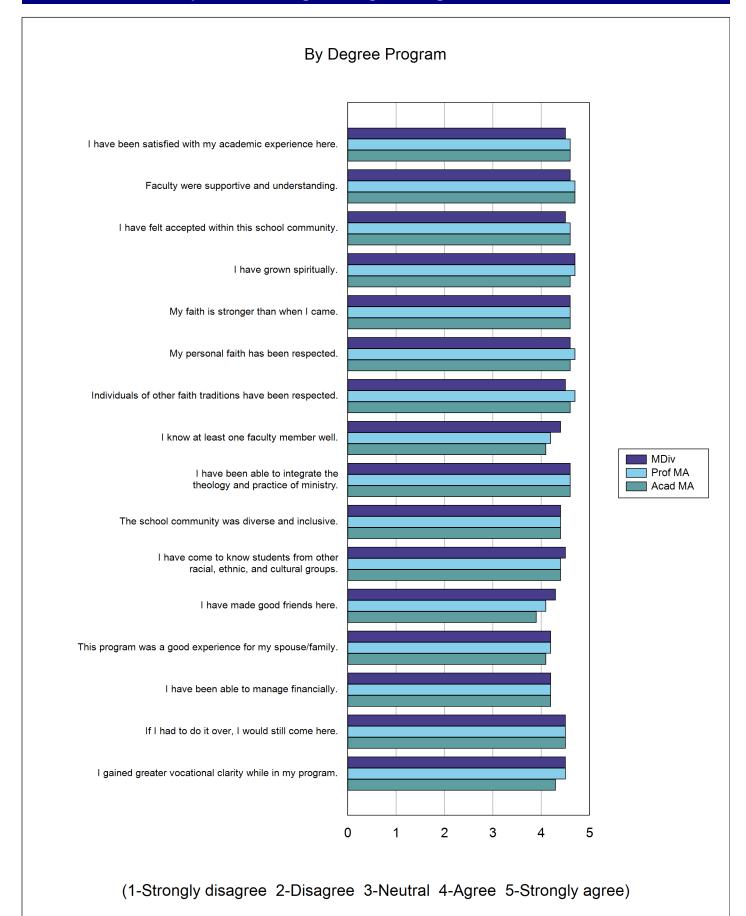
GRADUATING STUDENTS, BATCH=All, YEAR=2024 - 2025, TERM=All

All Schools

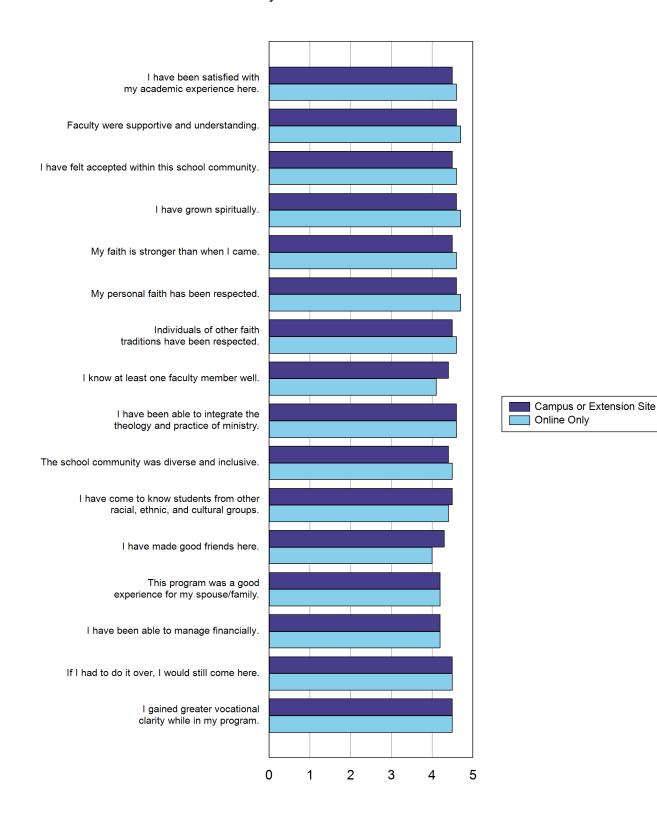
| | MDiv N = 1,807 | | Prof MA N = 878 | | Acad MA N = 1,205 | | All Others N = 1,808 | | Total N = 5,698 | |
|--|--------------------------|------|------------------------|------|-----------------------------|------|-----------------------------|------|------------------------|------|
| | | | | | | | | | | |
| By Degree Program | Avg | S.D. | Avg | S.D. | Avg | S.D. | Avg | S.D. | Avg | S.D. |
| I have been satisfied with my academic experience here. | 4.5 | 0.8 | 4.6 | 0.7 | 4.6 | 0.7 | 4.6 | 0.7 | 4.6 | 0.7 |
| Faculty were supportive and understanding. | 4.6 | 0.7 | 4.7 | 0.6 | 4.7 | 0.6 | 4.6 | 0.7 | 4.7 | 0.7 |
| I have felt accepted within this school community. | 4.5 | 0.8 | 4.6 | 0.8 | 4.6 | 0.8 | 4.6 | 0.8 | 4.5 | 0.8 |
| I have grown spiritually. | 4.7 | 0.7 | 4.7 | 0.7 | 4.6 | 0.7 | 4.6 | 0.7 | 4.6 | 0.7 |
| My faith is stronger than when I came. | 4.6 | 0.8 | 4.6 | 8.0 | 4.6 | 8.0 | 4.5 | 0.8 | 4.6 | 8.0 |
| My personal faith has been respected. | 4.6 | 8.0 | 4.7 | 0.6 | 4.6 | 0.7 | 4.6 | 0.7 | 4.6 | 0.7 |
| Individuals of other faith traditions have been respected. | 4.5 | 0.8 | 4.7 | 0.7 | 4.6 | 0.7 | 4.6 | 0.7 | 4.6 | 0.7 |
| I know at least one faculty member well. | 4.4 | 1.1 | 4.2 | 1.1 | 4.1 | 1.2 | 4.4 | 1.0 | 4.3 | 1.1 |
| I have been able to integrate the theology and practice of ministry. | 4.6 | 0.7 | 4.6 | 0.6 | 4.6 | 0.7 | 4.6 | 0.7 | 4.6 | 0.7 |
| The school community was diverse and inclusive. | 4.4 | 0.9 | 4.4 | 8.0 | 4.4 | 0.9 | 4.4 | 0.9 | 4.4 | 0.9 |
| I have come to know students from other racial, ethnic, and cultural groups. | 4.5 | 0.8 | 4.4 | 0.9 | 4.4 | 0.9 | 4.4 | 0.9 | 4.4 | 0.9 |
| I have made good friends here. | 4.3 | 1.1 | 4.1 | 1.2 | 3.9 | 1.3 | 4.3 | 1.1 | 4.2 | 1.1 |
| This program was a good experience for my spouse/family. | 4.2 | 1.1 | 4.2 | 1.0 | 4.1 | 1.0 | 4.2 | 1.0 | 4.2 | 1.0 |
| I have been able to manage financially. | 4.2 | 1.0 | 4.2 | 1.0 | 4.2 | 1.0 | 4.2 | 1.0 | 4.2 | 1.0 |
| If I had to do it over, I would still come here. | 4.5 | 0.9 | 4.5 | 0.9 | 4.5 | 0.9 | 4.5 | 0.9 | 4.5 | 0.9 |
| I gained greater vocational clarity while in my program. | 4.5 | 0.8 | 4.5 | 0.8 | 4.3 | 1.0 | 4.5 | 0.8 | 4.5 | 0.9 |

| | | pus / nsion | Online | Only |
|--|-------|----------------|--------|-------|
| | N = 3 | 3,512 | N = 2 | 2,186 |
| By Educational Context | Avg | S.D. | Avg | S.D. |
| I have been satisfied with my academic experience here. | 4.5 | 0.8 | 4.6 | 0.7 |
| Faculty were supportive and understanding. | 4.6 | 0.7 | 4.7 | 0.6 |
| I have felt accepted within this school community. | 4.5 | 0.9 | 4.6 | 0.7 |
| I have grown spiritually. | 4.6 | 0.7 | 4.7 | 0.6 |
| My faith is stronger than when I came. | 4.5 | 0.9 | 4.6 | 8.0 |
| My personal faith has been respected. | 4.6 | 8.0 | 4.7 | 0.6 |
| Individuals of other faith traditions have been respected. | 4.5 | 8.0 | 4.6 | 0.6 |
| I know at least one faculty member well. | 4.4 | 1.0 | 4.1 | 1.2 |
| I have been able to integrate the theology and practice of ministry. | 4.6 | 0.7 | 4.6 | 0.7 |
| The school community was diverse and inclusive. | 4.4 | 0.9 | 4.5 | 8.0 |
| I have come to know students from other racial, ethnic, and cultural groups. | 4.5 | 0.8 | 4.4 | 0.9 |
| I have made good friends here. | 4.3 | 1.0 | 4.0 | 1.3 |
| This program was a good experience for my spouse/family. | 4.2 | 1.1 | 4.2 | 1.0 |
| I have been able to manage financially. | 4.2 | 1.1 | 4.2 | 1.0 |
| If I had to do it over, I would still come here. | 4.5 | 0.9 | 4.5 | 0.9 |
| I gained greater vocational clarity while in my program. | 4.5 | 0.9 | 4.5 | 0.9 |

CHART 21: Overall Experience during Theological Program



By Educational Context



(1-Strongly disagree 2-Disagree 3-Neutral 4-Agree 5-Strongly agree)

TABLE 22: Anticipated Work Context

| Anticipated Bivocational Work | | | | | | | | | | | | | | | | |
|--------------------------------|-------|------|-------|------|---------|------|--------|------|-------|------|-------|------|-------|------|-------|------|
| | Asian | | Black | | Hispani | ic | Nat An | n | White | | Multi | | Other | | Undis | С |
| Multiple Positions | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % |
| Yes | 136 | 16.0 | 171 | 19.0 | 63 | 21.3 | 3 | 21.4 | 450 | 14.0 | 47 | 17.6 | 15 | 13.3 | 13 | 11.5 |
| Yes - bivocational ministry | 143 | 16.8 | 271 | 30.1 | 58 | 19.6 | 4 | 28.6 | 497 | 15.4 | 51 | 19.1 | 28 | 24.8 | 15 | 13.3 |
| Unsure - bivocational ministry | 144 | 16.9 | 181 | 20.1 | 59 | 19.9 | 1 | 7.1 | 493 | 15.3 | 50 | 18.7 | 16 | 14.2 | 23 | 20.4 |
| Unsure | 160 | 18.8 | 122 | 13.5 | 54 | 18.2 | 2 | 14.3 | 444 | 13.8 | 39 | 14.6 | 25 | 22.1 | 21 | 18.6 |
| No | 267 | 31.4 | 156 | 17.3 | 62 | 20.9 | 4 | 28.6 | 1,333 | 41.4 | 80 | 30.0 | 29 | 25.7 | 41 | 36.3 |

| Anticipated Bivocation | onal Work | |
|--------------------------------|-----------|------|
| | Total | |
| Multiple Positions | # | % |
| Yes | 898 | 15.6 |
| Yes - bivocational ministry | 1,067 | 18.5 |
| Unsure - bivocational ministry | 967 | 16.8 |
| Unsure | 867 | 15.0 |
| No | 1,972 | 34.2 |

| Used Institution's Placer | nent Servi | ces |
|---------------------------|------------|------|
| | # | % |
| Yes | 290 | 9.8 |
| No | 1,869 | 63.4 |
| Not Offered | 787 | 26.7 |

| Helpfulness of Placeme | ent Service | es |
|------------------------|-------------|------|
| | # | % |
| Very Helpful | 163 | 56.6 |
| Somewhat Helpful | 99 | 34.4 |
| Not Very Helpful | 23 | 8.0 |
| Of No Help At All | 3 | 1.0 |

| Reason for Not Using | g Services | |
|--|------------|------|
| | # | % |
| I chose not to use them | 689 | 38.1 |
| I was placed by my denomination | 342 | 18.9 |
| I chose to use other placement networks or services | 356 | 19.7 |
| I did not think they would be helpful | 268 | 14.8 |
| I am not seeking employment related to my program/degree | 152 | 8.4 |

| | | | Work Con | text | After Grad | luatio | n by Degre | e Pro | ogram and | l Gen | der | | | | | | |
|-----------------------------------|------|------|----------|------|------------|--------|------------|-------|-----------|-------|--------|--------------|-------|------|-------|------|--|
| | MDiv | | | | | | | | Prof MA | | | | | | | | |
| | Male | | Female | | Other | | Total | | Male | | Female | | Other | | Total | | |
| Work Context | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Congregational/parish ministry | 879 | 80.8 | 397 | 65.2 | 14 | 63.6 | 1,300 | 74.9 | 235 | 62.3 | 151 | 35.0 | 3 | 75.0 | 393 | 48.0 | |
| Teaching or educational setting | 309 | 28.4 | 184 | 30.2 | 5 | 22.7 | 501 | 28.9 | 107 | 28.4 | 143 | 33.2 | 3 | 75.0 | 255 | 31.2 | |
| Health care chaplain or counselor | 156 | 14.3 | 169 | 27.8 | 9 | 40.9 | 341 | 19.6 | 86 | 22.8 | 137 | 31.8 | 2 | 50.0 | 227 | 27.8 | |
| Faith-based nonprofit | 199 | 18.3 | 160 | 26.3 | 6 | 27.3 | 369 | 21.3 | 106 | 28.1 | 139 | 32.3 | 1 | 25.0 | 249 | 30.4 | |
| Other | 180 | 16.5 | 131 | 21.5 | 8 | 36.4 | 324 | 18.7 | 77 | 20.4 | 101 | 23.4 | 1 | 25.0 | 182 | 22.2 | |

| | | | Work Cor | text | After Grad | uatio | n by Degr | ee Pr | ogram and | l Gen | der | | | | | | | | | | | | |
|-----------------------------------|---------|------|----------|------|------------|-------|-----------|-------|-----------|-------|--------|-------|-------|------|-------|------|--|--|--|--|--|--|--|
| | Acad MA | | | | | | | | | | | All O | thers | | | | | | | | | | |
| | Male | | Female | | Other | | Total | | Male | | Female | | Other | | Total | | | | | | | | |
| Work Context | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | | | | | | |
| Congregational/parish ministry | 317 | 52.9 | 164 | 33.8 | 1 | 11.1 | 485 | 44.1 | 697 | 67.8 | 276 | 43.3 | 7 | 70.0 | 981 | 58.3 | | | | | | | |
| Teaching or educational setting | 245 | 40.9 | 181 | 37.3 | 4 | 44.4 | 433 | 39.4 | 446 | 43.4 | 272 | 42.7 | 8 | 80.0 | 729 | 43.3 | | | | | | | |
| Health care chaplain or counselor | 65 | 10.9 | 104 | 21.4 | 1 | 11.1 | 171 | 15.6 | 129 | 12.5 | 130 | 20.4 | 1 | 10.0 | 263 | 15.6 | | | | | | | |
| Faith-based nonprofit | 142 | 23.7 | 163 | 33.6 | 3 | 33.3 | 308 | 28.0 | 239 | 23.2 | 221 | 34.7 | 7 | 70.0 | 468 | 27.8 | | | | | | | |
| Other | 159 | 26.5 | 155 | 32.0 | 3 | 33.3 | 319 | 29.0 | 199 | 19.4 | 174 | 27.3 | 5 | 50.0 | 380 | 22.6 | | | | | | | |

| Work Context After Graduation by Degree Program and Gender | | | | | | | | | | | | |
|--|-------|------|--------|------|-------|------|-------|------|--|--|--|--|
| | | | | То | tal | | | | | | | |
| | Male | | Female | · | Other | | Total | | | | | |
| Work Context | # | % | # | % | # | % | # | % | | | | |
| Congregational/parish ministry | 2,128 | 68.8 | 988 | 45.7 | 25 | 55.6 | 3,159 | 59.2 | | | | |
| Teaching or educational setting | 1,107 | 35.8 | 780 | 36.1 | 20 | 44.4 | 1,918 | 36.0 | | | | |
| Health care chaplain or counselor | 436 | 14.1 | 540 | 25.0 | 13 | 28.9 | 1,002 | 18.8 | | | | |
| Faith-based nonprofit | 686 | 22.2 | 683 | 31.6 | 17 | 37.8 | 1,394 | 26.1 | | | | |
| Other | 615 | 19.9 | 561 | 25.9 | 17 | 37.8 | 1,205 | 22.6 | | | | |

TABLE 23: Position Expected after Graduation for All Students

| | MDiv | | Prof M | A | Acad M | Α | All Othe | rs | TOTAL | _ |
|--|------|------|--------|------|--------|------|----------|------|-------|------|
| Position | # | % | # | % | # | % | # | % | # | % |
| Pastor, priest, minister of a congregation | 609 | 26.1 | 136 | 13.1 | 185 | 13.6 | 568 | 25.2 | 1,498 | 21.4 |
| Associate or assistant pastor, priest, or minister | 344 | 14.7 | 53 | 5.1 | 84 | 6.2 | 138 | 6.1 | 619 | 8.9 |
| Minister or director of Christian/religious education | 38 | 1.6 | 37 | 3.6 | 27 | 2.0 | 51 | 2.3 | 153 | 2.2 |
| Youth work or ministry | 106 | 4.5 | 56 | 5.4 | 46 | 3.4 | 36 | 1.6 | 244 | 3.5 |
| Musician or liturgist | 16 | 0.7 | 17 | 1.6 | 11 | 0.8 | 18 | 0.8 | 62 | 0.9 |
| Spiritual director | 14 | 0.6 | 10 | 1.0 | 10 | 0.7 | 15 | 0.7 | 49 | 0.7 |
| New church development / church planting / evangelism | 44 | 1.9 | 10 | 1.0 | 17 | 1.3 | 37 | 1.6 | 108 | 1.5 |
| Other position within a congregation/parish context | 49 | 2.1 | 42 | 4.0 | 55 | 4.0 | 61 | 2.7 | 207 | 3.0 |
| Unsure what position within a congregation / parish context | 81 | 3.5 | 33 | 3.2 | 50 | 3.7 | 55 | 2.4 | 219 | 3.1 |
| Retreat or spiritual director (not in a congregation/parish) | 29 | 1.2 | 20 | 1.9 | 22 | 1.6 | 51 | 2.3 | 122 | 1.7 |
| Campus ministry or youth worker (not in a congregation/parish) | 52 | 2.2 | 32 | 3.1 | 32 | 2.4 | 38 | 1.7 | 154 | 2.2 |
| Hospital/hospice/healthcare chaplaincy | 160 | 6.8 | 34 | 3.3 | 34 | 2.5 | 79 | 3.5 | 307 | 4.4 |
| Military chaplaincy | 36 | 1.5 | 3 | 0.3 | 2 | 0.1 | 28 | 1.2 | 69 | 1.0 |
| Prison ministry | 11 | 0.5 | 6 | 0.6 | 2 | 0.1 | 13 | 0.6 | 32 | 0.5 |
| Other specialized ministry (not in a congregation/parish) | 38 | 1.6 | 22 | 2.1 | 17 | 1.3 | 35 | 1.6 | 112 | 1.6 |
| Missionary service (foreign) | 33 | 1.4 | 24 | 2.3 | 37 | 2.7 | 51 | 2.3 | 145 | 2.1 |
| Denominational administrator or staff | 7 | 0.3 | 8 | 0.8 | 10 | 0.7 | 38 | 1.7 | 63 | 0.9 |
| Teaching in primary or secondary education | 72 | 3.1 | 44 | 4.2 | 74 | 5.4 | 56 | 2.5 | 246 | 3.5 |
| Teaching or administration in a theological school | 76 | 3.3 | 25 | 2.4 | 69 | 5.1 | 223 | 9.9 | 393 | 5.6 |
| Other teaching or administration in higher education | 42 | 1.8 | 17 | 1.6 | 55 | 4.0 | 86 | 3.8 | 200 | 2.9 |
| Other Religious or parachurch agency/organization | 27 | 1.2 | 21 | 2.0 | 32 | 2.4 | 34 | 1.5 | 114 | 1.6 |
| Social work/social services | 30 | 1.3 | 31 | 3.0 | 24 | 1.8 | 24 | 1.1 | 109 | 1.6 |
| Social justice ministry | 24 | 1.0 | 12 | 1.2 | 16 | 1.2 | 26 | 1.2 | 78 | 1.1 |
| Community development or community organizing | 16 | 0.7 | 8 | 0.8 | 17 | 1.3 | 22 | 1.0 | 63 | 0.9 |
| Pastoral counselor (not in a congregation/parish) | 11 | 0.5 | 30 | 2.9 | 8 | 0.6 | 24 | 1.1 | 73 | 1.0 |
| Licensed counselor or psychologist | 42 | 1.8 | 141 | 13.6 | 101 | 7.4 | 123 | 5.5 | 407 | 5.8 |
| Executive/administrator in a nonprofit agency | 29 | 1.2 | 12 | 1.2 | 31 | 2.3 | 58 | 2.6 | 130 | 1.9 |
| Executive/administrator in a for-profit business | 13 | 0.6 | 8 | 0.8 | 23 | 1.7 | 12 | 0.5 | 56 | 0.8 |

| | MDiv | | Prof M | A | Acad M | Α | All Others | | TOTA | .L |
|--|-------|------|--------|------|--------|------|------------|------|-------|-------|
| Position | # | % | # | % | # | % | # | % | # | % |
| Further graduate or professional studies | 37 | 1.6 | 15 | 1.4 | 38 | 2.8 | 30 | 1.3 | 120 | 1.7 |
| Full-time homemaking or childcare | 3 | 0.1 | 4 | 0.4 | 5 | 0.4 | 1 | 0.0 | 13 | 0.2 |
| Medicine/engineering/law | 17 | 0.7 | 1 | 0.1 | 20 | 1.5 | 22 | 1.0 | 60 | 0.9 |
| Other: (Please specify) | 90 | 3.9 | 42 | 4.0 | 90 | 6.6 | 93 | 4.1 | 315 | 4.5 |
| Undecided | 141 | 6.0 | 86 | 8.3 | 116 | 8.5 | 108 | 4.8 | 451 | 6.5 |
| TOTAL | 2,337 | 33.4 | 1,040 | 14.9 | 1,360 | 19.5 | 2,254 | 32.2 | 6,991 | 100.0 |

| | Asian | | Black | | Hispani | С | Nat An | n | White | | Multi | | Other | |
|--|-------|------|-------|------|---------|------|--------|------|-------|------|-------|------|-------|------|
| Offered a Position | # | % | # | % | # | % | # | % | # | % | # | % | # | % |
| Yes | 217 | 29.7 | 159 | 19.2 | 68 | 24.5 | 2 | 14.3 | 937 | 30.7 | 75 | 29.4 | 34 | 32.4 |
| No | 207 | 28.4 | 293 | 35.5 | 83 | 29.9 | 0 | 0.0 | 729 | 23.9 | 65 | 25.5 | 29 | 27.6 |
| I will continue to work at my current position | 243 | 33.3 | 305 | 36.9 | 98 | 35.3 | 9 | 64.3 | 1,219 | 39.9 | 88 | 34.5 | 31 | 29.5 |
| I earned the degree for personal enrichment and do not plan to seek employment related to my education | 18 | 2.5 | 13 | 1.6 | 3 | 1.1 | 0 | 0.0 | 62 | 2.0 | 4 | 1.6 | 3 | 2.9 |
| I plan to pursue further study after completing this degree | 45 | 6.2 | 56 | 6.8 | 26 | 9.4 | 3 | 21.4 | 106 | 3.5 | 23 | 9.0 | 8 | 7.6 |
| TOTAL | 730 | 13.6 | 826 | 15.4 | 278 | 5.2 | 14 | 0.3 | 3,053 | 57.0 | 255 | 4.8 | 105 | 2.0 |

| | Undis | С | TOTA | L |
|--|-------|------|-------|-------|
| Offered a Position | # | % | # | % |
| Yes | 22 | 22.7 | 1,514 | 28.3 |
| No | 33 | 34.0 | 1,439 | 26.9 |
| I will continue to work at my current position | 35 | 36.1 | 2,028 | 37.8 |
| I earned the degree for personal enrichment and do not plan to seek employment related to my education | 3 | 3.1 | 106 | 2.0 |
| I plan to pursue further study after completing this degree | 4 | 4.1 | 271 | 5.1 |
| TOTAL | 97 | 1.8 | 5,358 | 100.0 |

| | Male | | Female | | Other | | TOTAL | |
|--|-------|------|--------|------|-------|------|-------|-------|
| Offered a Position | # | % | # | % | # | % | # | % |
| Yes | 873 | 28.1 | 619 | 28.5 | 14 | 31.1 | 1,506 | 28.3 |
| No | 762 | 24.5 | 645 | 29.7 | 17 | 37.8 | 1,424 | 26.7 |
| I will continue to work at my current position | 1,265 | 40.7 | 743 | 34.3 | 11 | 24.4 | 2,019 | 37.9 |
| I earned the degree for personal enrichment and do not plan to seek employment related to my education | 64 | 2.1 | 41 | 1.9 | 0 | 0.0 | 105 | 2.0 |
| I plan to pursue further study after completing this degree | 147 | 4.7 | 121 | 5.6 | 3 | 6.7 | 271 | 5.1 |
| TOTAL | 3,111 | 58.4 | 2,169 | 40.7 | 45 | 0.8 | 5,325 | 100.0 |

TABLE 24: Position Expected in Five Years by Degree Program

| | MDiv | | Prof M | 4 | Acad M | IA | All Othe | ers | ТОТА | L |
|--|-------|------|--------|------|--------|------|----------|------|-------|-------|
| Position Expected | # | % | # | % | # | % | # | % | # | % |
| Pastor, priest, minister of a congregation | 828 | 36.3 | 175 | 17.2 | 238 | 17.4 | 610 | 28.1 | 1,851 | 27.1 |
| Associate or assistant pastor, priest, or minister | 219 | 9.6 | 44 | 4.3 | 75 | 5.5 | 102 | 4.7 | 440 | 6.4 |
| Minister or director of Christian/religious education | 33 | 1.4 | 31 | 3.1 | 28 | 2.0 | 40 | 1.8 | 132 | 1.9 |
| Youth work or ministry | 39 | 1.7 | 34 | 3.3 | 26 | 1.9 | 21 | 1.0 | 120 | 1.8 |
| Musician or liturgist | 13 | 0.6 | 13 | 1.3 | 8 | 0.6 | 15 | 0.7 | 49 | 0.7 |
| Spiritual director | 13 | 0.6 | 8 | 0.8 | 14 | 1.0 | 13 | 0.6 | 48 | 0.7 |
| New church development / church planting / evangelism | 31 | 1.4 | 13 | 1.3 | 18 | 1.3 | 32 | 1.5 | 94 | 1.4 |
| Other position within a congregation/parish context | 27 | 1.2 | 39 | 3.8 | 44 | 3.2 | 40 | 1.8 | 150 | 2.2 |
| Unsure what position within a congregation / parish context | 80 | 3.5 | 35 | 3.4 | 55 | 4.0 | 64 | 2.9 | 234 | 3.4 |
| Retreat or spiritual director (not in a congregation/parish) | 34 | 1.5 | 15 | 1.5 | 21 | 1.5 | 49 | 2.3 | 119 | 1.7 |
| Campus ministry or youth worker (not in a congregation/parish) | 27 | 1.2 | 25 | 2.5 | 30 | 2.2 | 31 | 1.4 | 113 | 1.7 |
| Hospital/hospice/healthcare chaplaincy | 147 | 6.5 | 38 | 3.7 | 28 | 2.0 | 71 | 3.3 | 284 | 4.2 |
| Military chaplaincy | 41 | 1.8 | 5 | 0.5 | 3 | 0.2 | 21 | 1.0 | 70 | 1.0 |
| Prison ministry | 13 | 0.6 | 3 | 0.3 | 5 | 0.4 | 11 | 0.5 | 32 | 0.5 |
| Other specialized ministry (not in a congregation/parish) | 39 | 1.7 | 24 | 2.4 | 19 | 1.4 | 31 | 1.4 | 113 | 1.7 |
| Missionary service (foreign) | 40 | 1.8 | 25 | 2.5 | 31 | 2.3 | 57 | 2.6 | 153 | 2.2 |
| Denominational administrator or staff | 14 | 0.6 | 7 | 0.7 | 12 | 0.9 | 33 | 1.5 | 66 | 1.0 |
| Teaching in primary or secondary education | 49 | 2.2 | 35 | 3.4 | 61 | 4.4 | 41 | 1.9 | 186 | 2.7 |
| Teaching or administration in a theological school | 103 | 4.5 | 39 | 3.8 | 106 | 7.7 | 273 | 12.6 | 521 | 7.6 |
| Other teaching or administration in higher education | 42 | 1.8 | 16 | 1.6 | 63 | 4.6 | 81 | 3.7 | 202 | 3.0 |
| Other Religious or parachurch agency/organization | 27 | 1.2 | 23 | 2.3 | 24 | 1.8 | 32 | 1.5 | 106 | 1.6 |
| Social work/social services | 21 | 0.9 | 24 | 2.4 | 20 | 1.5 | 17 | 8.0 | 82 | 1.2 |
| Social justice ministry | 29 | 1.3 | 9 | 0.9 | 22 | 1.6 | 24 | 1.1 | 84 | 1.2 |
| Community development or community organizing | 17 | 0.7 | 12 | 1.2 | 13 | 0.9 | 18 | 0.8 | 60 | 0.9 |
| Pastoral counselor (not in a congregation/parish) | 20 | 0.9 | 29 | 2.9 | 10 | 0.7 | 19 | 0.9 | 78 | 1.1 |
| Licensed counselor or psychologist | 45 | 2.0 | 145 | 14.3 | 96 | 7.0 | 114 | 5.3 | 400 | 5.9 |
| Executive/administrator in a nonprofit agency | 28 | 1.2 | 16 | 1.6 | 34 | 2.5 | 54 | 2.5 | 132 | 1.9 |
| Executive/administrator in a for-profit business | 11 | 0.5 | 6 | 0.6 | 17 | 1.2 | 16 | 0.7 | 50 | 0.7 |
| Further graduate or professional studies | 38 | 1.7 | 10 | 1.0 | 24 | 1.8 | 18 | 8.0 | 90 | 1.3 |
| Full-time homemaking or childcare | 4 | 0.2 | 4 | 0.4 | 5 | 0.4 | 3 | 0.1 | 16 | 0.2 |
| Medicine/engineering/law | 13 | 0.6 | 1 | 0.1 | 23 | 1.7 | 20 | 0.9 | 57 | 0.8 |
| Other: (Please specify) | 58 | 2.5 | 24 | 2.4 | 61 | 4.4 | 68 | 3.1 | 211 | 3.1 |
| Undecided | 135 | 5.9 | 88 | 8.7 | 137 | 10.0 | 132 | 6.1 | 492 | 7.2 |
| TOTAL | 2,278 | 33.3 | 1,015 | 14.9 | 1,371 | 20.1 | 2,171 | 31.8 | 6,835 | 100.0 |

| Work Context | | | | | | | | | | |
|-----------------------------------|-------|------|---------|------|---------|------|----------|------|-------|-------|
| | MDiv | | Prof MA | | Acad MA | | All Othe | ers | TOTAL | |
| Context | # | % | # | % | # | % | # | % | # | % |
| Congregational/parish ministry | 1,285 | 47.7 | 394 | 31.8 | 507 | 30.1 | 941 | 35.7 | 3,127 | 37.9 |
| Teaching or educational setting | 496 | 18.4 | 246 | 19.9 | 439 | 26.1 | 722 | 27.4 | 1,903 | 23.1 |
| Health care chaplain or counselor | 323 | 12.0 | 208 | 16.8 | 159 | 9.4 | 233 | 8.8 | 923 | 11.2 |
| Faith-based nonprofit | 341 | 12.7 | 240 | 19.4 | 309 | 18.3 | 428 | 16.2 | 1,318 | 16.0 |
| Other | 249 | 9.2 | 151 | 12.2 | 270 | 16.0 | 313 | 11.9 | 983 | 11.9 |
| TOTAL | 2,694 | 32.6 | 1,239 | 15.0 | 1,684 | 20.4 | 2,637 | 31.9 | 8,254 | 100.0 |

CHART 24: Position Expected in Five Years by Degree Program

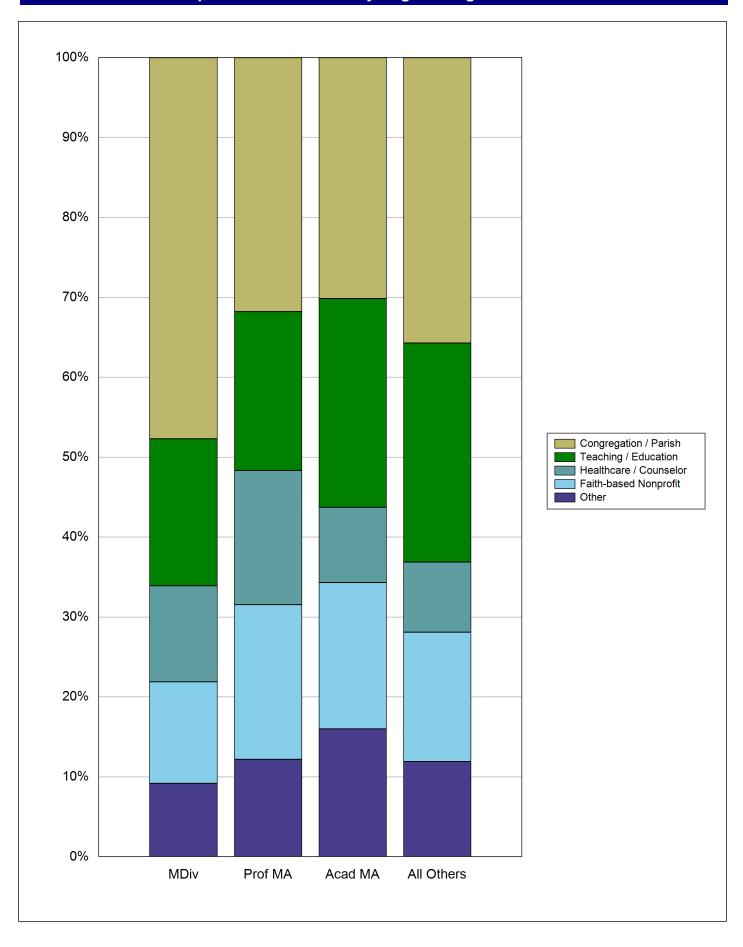


TABLE 25: Ordination and Volunteer Ministry

| Ordination | | | | | | | | | | |
|------------------|-------|------|--------|------|--------|------|----------|------|-------|-------|
| | MDiv | | Prof M | Α | Acad M | IA | All Othe | ers | TOTA | L |
| Context | # | % | # | % | # | % | # | % | # | % |
| Yes | 1,072 | 58.7 | 176 | 20.0 | 216 | 17.7 | 262 | 14.3 | 1,726 | 30.0 |
| No | 151 | 8.3 | 351 | 40.0 | 522 | 42.9 | 466 | 25.5 | 1,490 | 25.9 |
| Unsure | 227 | 12.4 | 172 | 19.6 | 229 | 18.8 | 202 | 11.0 | 830 | 14.4 |
| Already ordained | 376 | 20.6 | 179 | 20.4 | 250 | 20.5 | 900 | 49.2 | 1,705 | 29.6 |
| TOTAL | 1,826 | 31.8 | 878 | 15.3 | 1,217 | 21.2 | 1,830 | 31.8 | 5,751 | 100.0 |

| Volunteer Mnistry | | | | | | | | | | | |
|---------------------------------------|-------|------|-----|------|-------|------|-------|------|-------|-------|--|
| MDiv Prof MA Acad MA All Others TOTAL | | | | | | | | | | | |
| Volunteer | # | % | # | % | # | % | # | % | # | % | |
| Yes | 396 | 21.7 | 300 | 34.2 | 408 | 33.4 | 468 | 25.6 | 1,572 | 27.4 | |
| No | 935 | 51.3 | 359 | 41.0 | 474 | 38.9 | 851 | 46.6 | 2,619 | 45.6 | |
| Unsure | 492 | 27.0 | 217 | 24.8 | 338 | 27.7 | 509 | 27.8 | 1,556 | 27.1 | |
| TOTAL | 1,823 | 31.7 | 876 | 15.2 | 1,220 | 21.2 | 1,828 | 31.8 | 5,747 | 100.0 | |

| | Volunteer Ministry by Race/Ethnicity | | | | | | | | | | | | | | | | | |
|-----------|--------------------------------------|------|-------|------|---------|------|--------|------|-------|------|-------|------|-------|------|-------|------|-------|-------|
| | Asian | | Black | | Hispani | ic | Nat Am | า | White | | Multi | | Other | | Undis | ; | TOTA | .L |
| Volunteer | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % |
| Yes | 272 | 32.0 | 313 | 34.8 | 110 | 37.0 | 6 | 42.9 | 726 | 22.6 | 86 | 22.6 | 38 | 33.9 | 31 | 27.7 | 1,582 | 27.4 |
| No | 291 | 34.2 | 309 | 34.4 | 114 | 38.4 | 6 | 42.9 | 1,709 | 53.2 | 110 | 53.2 | 40 | 35.7 | 45 | 40.2 | 2,624 | 45.5 |
| Unsure | 287 | 33.8 | 277 | 30.8 | 73 | 24.6 | 2 | 14.3 | 778 | 24.2 | 71 | 24.2 | 34 | 30.4 | 36 | 32.1 | 1,558 | 27.0 |
| TOTAL | 850 | 14.7 | 899 | 15.6 | 297 | 5.2 | 14 | 0.2 | 3,213 | 55.7 | 267 | 4.6 | 112 | 1.9 | 112 | 1.9 | 5,764 | 100.0 |

| "Additional question" reports are valid only for school-specific search criteria. | | | | | | | |
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