

# Institutional Peer Profile Report

Sample Theological Seminary

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# **IPPR Profile Page**

#### **Profile Name:**

Sample Theological Seminary

#### Peer Schools:

- Peer 1
- Peer 2
- Peer 3
- Peer 4
- Peer 5
- Peer 6
- Peer 7
- Peer 8

# Table 1.1 Admissions by Degree Category

Master's Degree Programs (MDiv)												
	2018		20	2019		20	20	21	2022			
	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg		
Applications	32	39	30	40	23	41	12	37	24	38		
Acceptances	25	36	29	37	19	38	9	32	24	32		
New Student Enrollment	21	26	26	25	14	28	7	21	14	18		
% Acceptances of Applications	78%	92%	97%	91%	83%	92%	75%	87%	100%	86%		
% Enrollment of Acceptances	84%	71%	90%	68%	74%	73%	78%	63%	58%	55%		

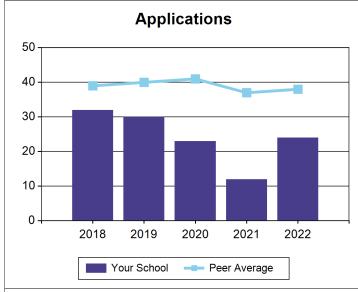
Master's Degree Programs (MA)												
	2018		20	19	20	20	20	21	2022			
	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg		
Applications	11	8	11	10	18	16	9	16	18	15		
Acceptances	9	7	8	9	16	14	8	14	18	9		
New Student Enrollment	7	5	8	7	12	10	6	11	10	6		
% Acceptances of Applications	82%	86%	73%	89%	89%	89%	89%	88%	100%	60%		
% Enrollment of Acceptances	78%	75%	100%	78%	75%	68%	75%	79%	56%	68%		

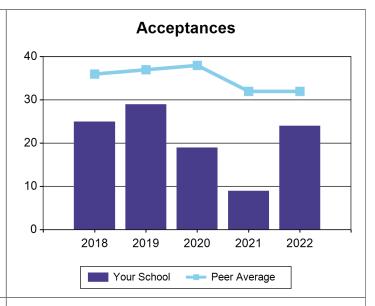
Master's Degree Programs (ThM/STM)											
	2018		20	2019		20	20	21	2022		
	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	
Applications	0	1	0	1	0	2	0	8	0	3	
Acceptances	0	0	0	1	0	2	0	6	0	3	
New Student Enrollment	0	1	0	1	0	1	0	4	0	2	
% Acceptances of Applications	0%	30%	0%	75%	0%	86%	0%	69%	0%	80%	
% Enrollment of Acceptances	0%	233%	0%	83%	0%	75%	0%	64%	0%	75%	

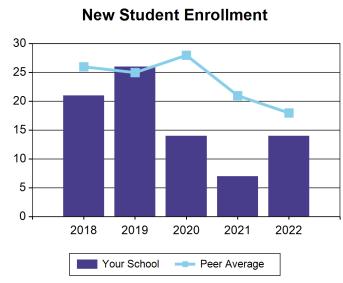
Doctoral Degree Programs (DMin and Other Professional Doctorate)												
	2018		20	2019		20	2021		2022			
	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg		
Applications	16	7	7	8	18	10	1	11	5	17		
Acceptances	16	6	6	7	13	10	1	10	4	14		
New Student Enrollment	12	5	6	6	11	8	1	8	3	11		
% Acceptances of Applications	100%	85%	86%	89%	72%	95%	100%	93%	80%	82%		
% Enrollment of Acceptances	75%	91%	100%	81%	85%	85%	100%	83%	75%	82%		

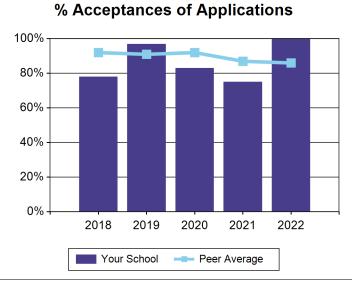
Doctoral Degree Programs (PhD/ThD)											
	2018		20	19	20	20	20	21	2022		
	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	
Applications	0	3	0	3	0	3	0	11	0	6	
Acceptances	0	1	0	1	0	2	0	5	0	5	
New Student Enrollment	0	1	0	1	0	1	0	2	0	3	
% Acceptances of Applications	0%	39%	0%	48%	0%	70%	0%	43%	0%	83%	
% Enrollment of Acceptances	0%	78%	0%	82%	0%	63%	0%	33%	0%	60%	

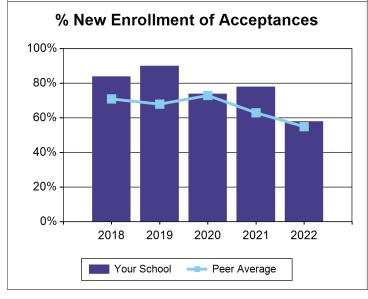
## **Chart 1.1A Admissions (MDiv)**

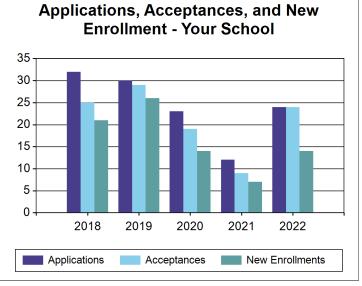




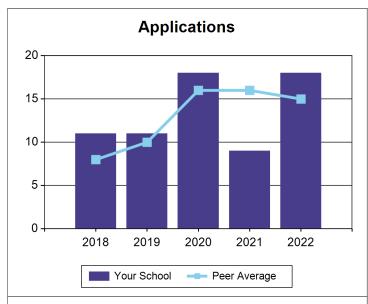


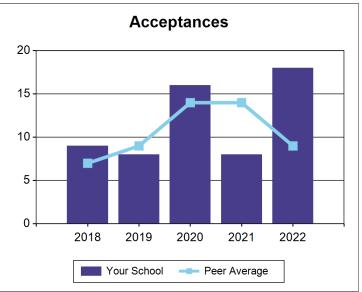


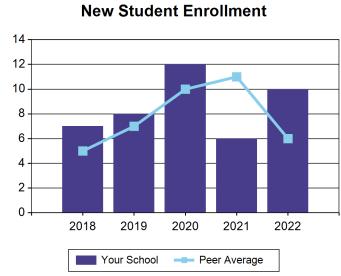


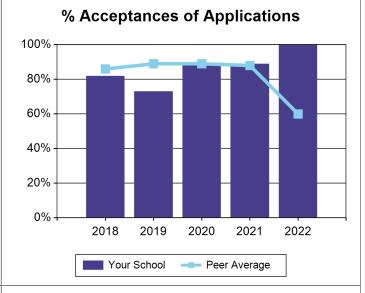


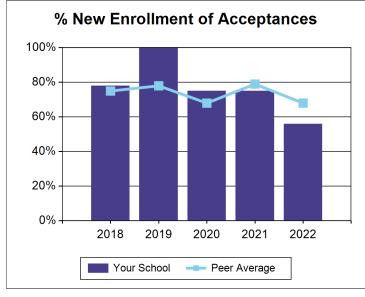
# **Chart 1.1B Admissions (MA)**

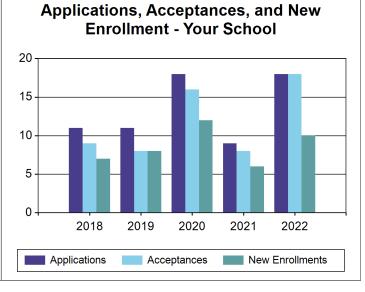




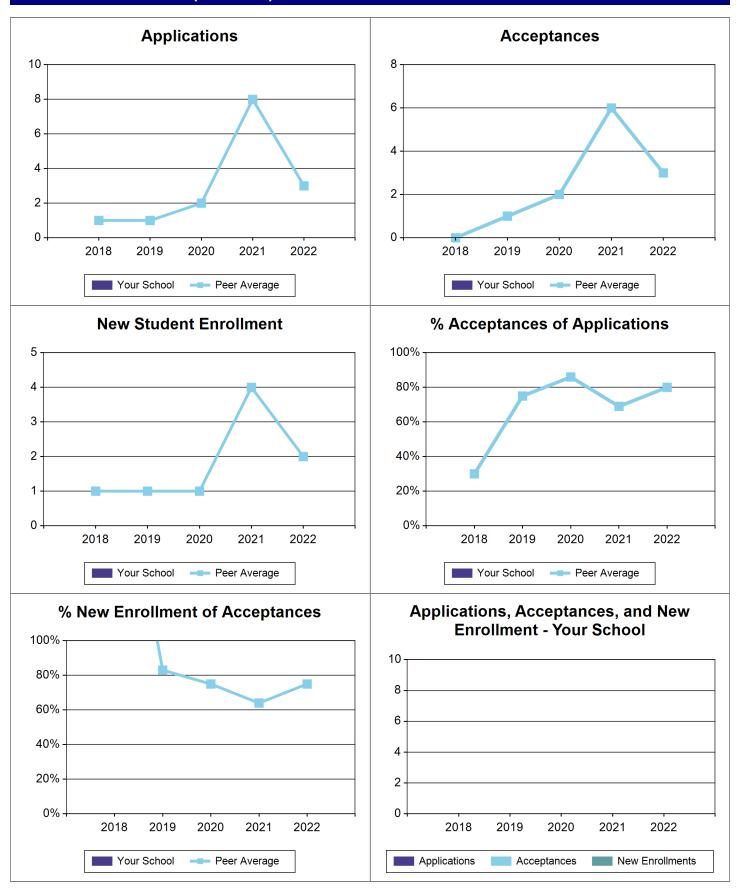




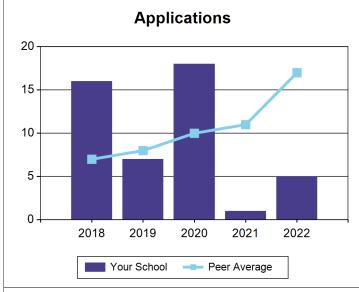


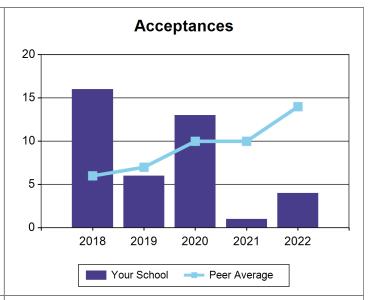


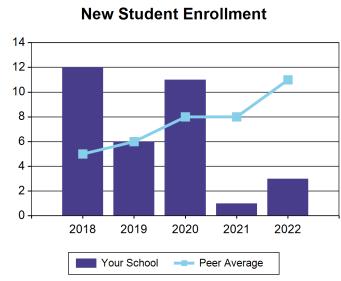
## **Chart 1.1C Admissions (ThM/STM)**

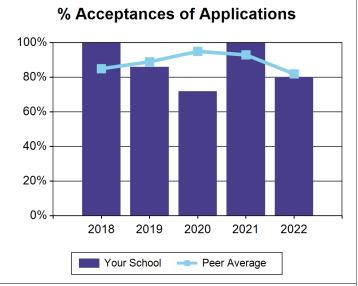


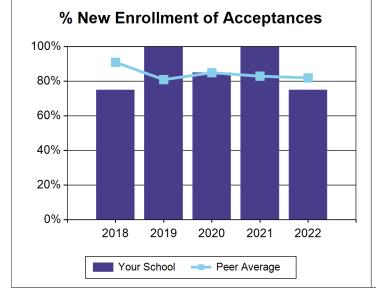
## **Chart 1.1D Admissions (DMin and Other Professional Doctorates)**

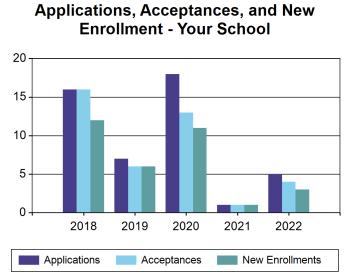




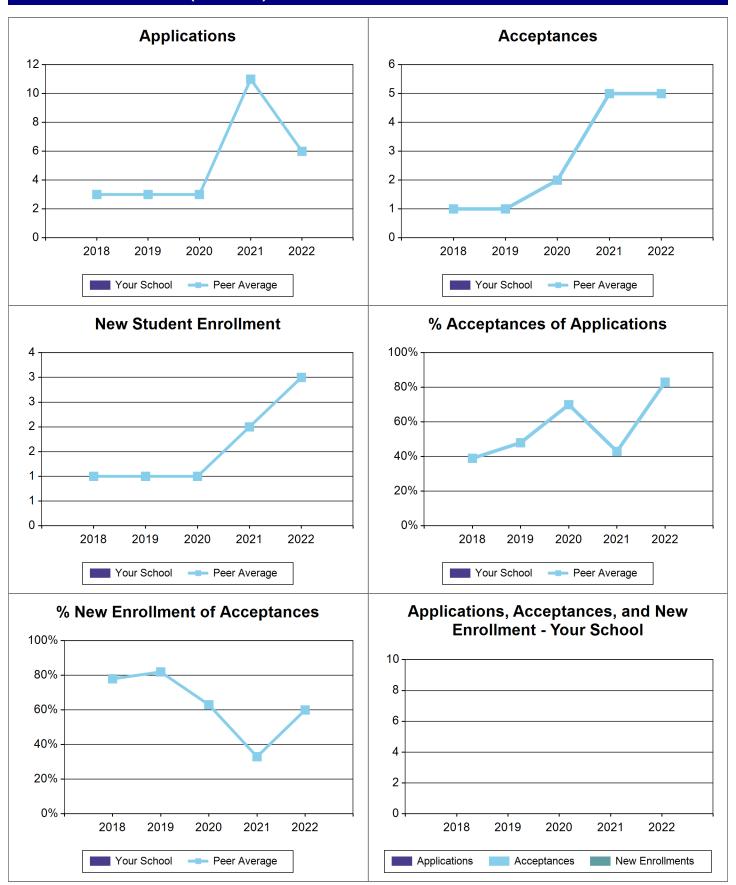








## **Chart 1.1E Admissions (PhD/ThD)**



# **Table 1.2 Enrollment by Degree Category**

Master'	Master's Degree Programs (MDiv)												
	2018 20		9	202	2020		21	2022					
	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg			
HC	63	83	74	83	69	83	56	78	48	64			
FTE	44	58	51	59	47	59	36	54	30	39			
TCH	528	673	606	677	561	664	430	581	361	397			

Master'	Master's Degree Programs (MA)												
	2018		2019		2020		2021		2022				
	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg			
HC	28	18	27	20	36	23	37	27	28	27			
FTE	16	12	14	13	18	16	18	18	14	15			
TCH	192	133	172	150	220	173	220	190	170	166			

Master'	Master's Degree Programs (ThM/STM)												
	201	2018 2019		9	2020		202	<u>.</u> 1	2022				
	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg			
HC	0	2	0	1	0	1	0	1	0	0			
FTE	0	1	0	1	0	1	0	1	0	0			
TCH	0	8	0	6	0	9	0	5	0	2			

Doctora	Doctoral Degree Programs (DMin and Other Prof Dr)												
	2018		2019		2020		202	21	2022				
	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg			
HC	42	22	48	24	57	22	61	27	45	32			
FTE	14	7	16	8	19	7	20	9	15	11			
TCH	25	54	35	54	38	63	64	68	65	88			

Doctor	Doctoral Degree Programs (PhD/ThD)												
	2018		2019		2020		202	21	2022				
	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg			
HC	0	10	0	10	0	10	0	8	0	8			
FTE	0	10	0	10	0	10	0	8	0	8			
TCH	0	25	0	18	0	30	0	20	0	18			

Non-De	Non-Degrees										
2018 2019					202	20	202	21	202	22	
	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	
HC	5	5	19	2	15	2	15	4	11	5	
FTE	2	2	8	1	5	2	7	3	4	2	
TCH	19	18	71	9	42	14	63	30	33	20	

Total E	Total Enrollment										
	201	8	201	9	202	20	202	21	202	22	
	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	
HC	138	139	168	140	177	141	169	145	132	136	
FTE	76	90	89	92	89	94	81	93	63	75	
TCH	763	911	883	914	861	952	777	893	629	690	

**HC** = Head count enrollment is the total number of students enrolled. **FTE** = FTE enrollment is a calculation that estimates the equivalency of actual course load of students against a normal course load.

**TCH** = Total Credit Hours is the total number of credit hours sold.

#### **Chart 1.2 Enrollment by Degree Category**



Table 1.3 Percent of Student Age Range within Degree Categories

Master's Degrees (MDiv)	Under 22	22 - 24	25 - 29	30 - 34	35 - 39	40 - 49	50 - 64	65 and Over
Your School	0%	4%	9%	11%	23%	29%	18%	7%
Peer School Average	0%	4%	14%	13%	16%	25%	25%	3%
Master's Degrees (MA)	Under 22	22 - 24	25 - 29	30 - 34	35 - 39	40 - 49	50 - 64	65 and Over
Your School	0%	3%	5%	8%	5%	27%	38%	14%
Peer School Average	0%	4%	15%	14%	17%	24%	21%	7%
Master's Degrees (ThM/STM)	Under 22	22 - 24	25 - 29	30 - 34	35 - 39	40 - 49	50 - 64	65 and Over
Your School	0%	0%	0%	0%	0%	0%	0%	0%
Peer School Average	0%	0%	0%	13%	25%	50%	13%	0%
Doctoral Degrees (DMin and Other Prof Dr)	Under 22	22 - 24	25 - 29	30 - 34	35 - 39	40 - 49	50 - 64	65 and Over
Your School	0%	0%	0%	2%	5%	36%	46%	12%
Peer School Average	0%	0%	1%	6%	12%	33%	35%	13%
Doctoral Degrees (PhD/ThD)	Under 22	22 - 24	25 - 29	30 - 34	35 - 39	40 - 49	50 - 64	65 and Over
Your School	0%	0%	0%	0%	0%	0%	0%	0%
Peer School Average	0%	2%	6%	9%	28%	27%	25%	3%
Non-Degrees	Under 22	22 - 24	25 - 29	30 - 34	35 - 39	40 - 49	50 - 64	65 and Over
Your School	0%	0%	7%	20%	0%	47%	13%	13%
Peer School Average	0%	3%	13%	6%	16%	22%	25%	16%
Total Enrollment	Under 22	22 - 24	25 - 29	30 - 34	35 - 39	40 - 49	50 - 64	65 and Over
Your School	0%	2%	5%	8%	11%	33%	32%	11%
Peer School Average	0%	3%	11%	11%	16%	27%	26%	6%

NOTE: Enrollment data is from 2021.

#### **Chart 1.3 Percent of Student Age Range within Degree Categories**

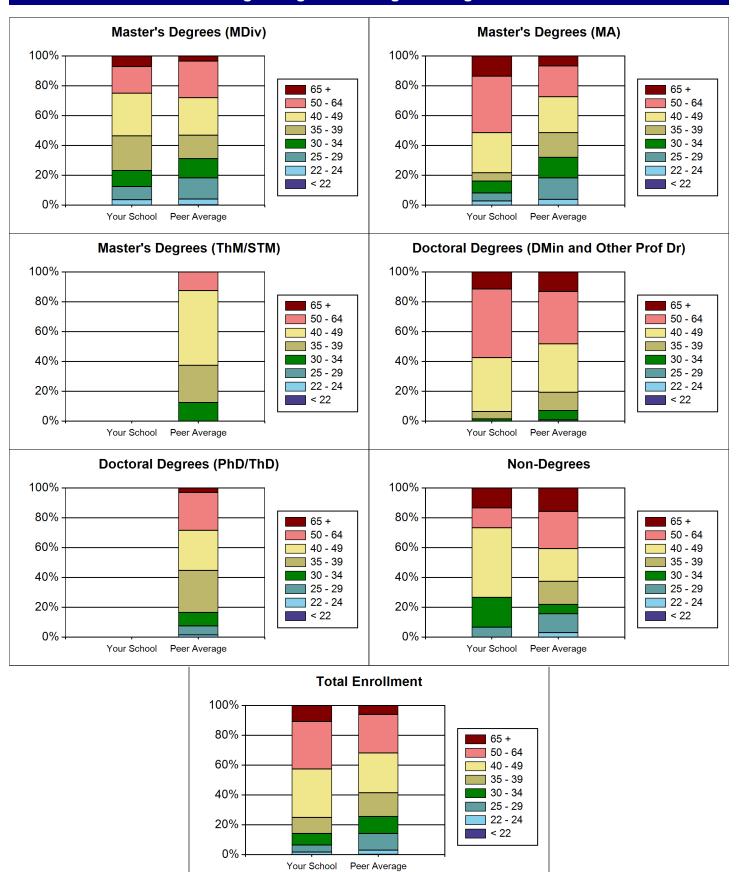
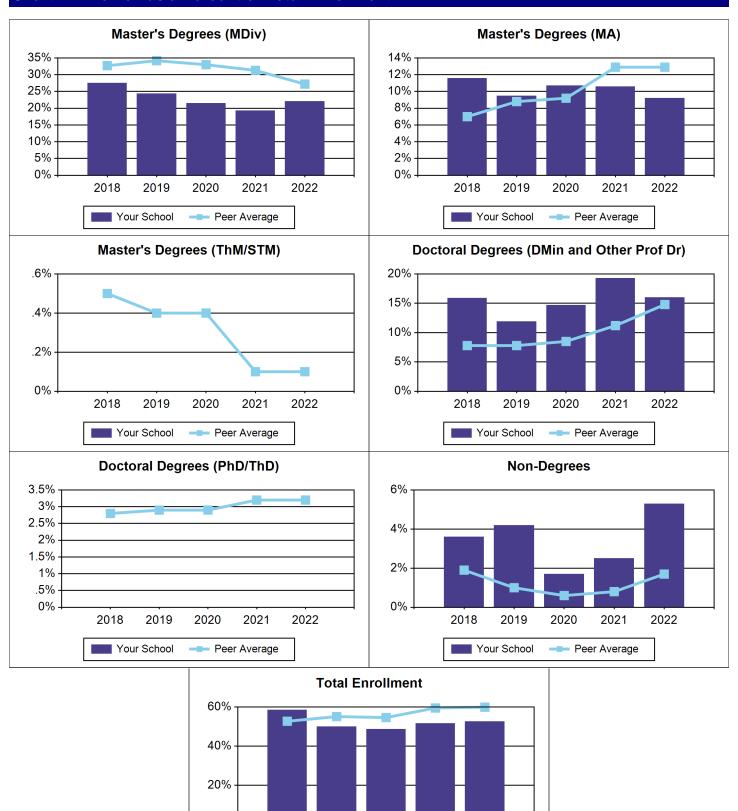


Table 1.4 Women as a Percent of	of Total Enro	llment			
Master's Degrees (MDiv)	2018	2019	2020	2021	

Master's Degrees (MDiv)	2018	2019	2020	2021	2022
Your School	28%	24%	22%	19%	22%
Peer School Average	33%	34%	33%	31%	27%
Master's Degrees (MA)	2018	2019	2020	2021	2022
Your School	12%	10%	11%	11%	9%
Peer School Average	7%	9%	9%	13%	13%
Master's Degrees (ThM/STM)	2018	2019	2020	2021	2022
Your School	0%	0%	0%	0%	0%
Peer School Average	1%	0%	0%	0%	0%
	1				
Doctoral Degrees (DMin and Other Prof Dr)	2018	2019	2020	2021	2022
Your School	16%	12%	15%	19%	16%
Peer School Average	8%	8%	9%	11%	15%
D (D) DELD	2010	2242	0000	0004	2222
Doctoral Degrees (PhD/ThD)	2018	2019	2020	2021	2022
Your School	0%	0%	0%	0%	0%
Peer School Average	3%	3%	3%	3%	3%
Non-Degrees	2018	2019	2020	2021	2022
Your School	4%	4%	2%	3%	5%
Peer School Average	2%	1%	1%	1%	2%
Total Enrollment	2018	2019	2020	2021	2022

Your School	59%	50%	49%	52%	53%
Peer School Average	53%	55%	55%	60%	60%

#### **Chart 1.4 Women as a Percent of Total Enrollment**



0%

2018

2019

Your School

2020

2021

--- Peer Average

2022

Table 1.5 Racial / Ethnic Enrollr	ment as a Per	cent of Total	Enrollment		
Master's Degrees (MDiv)	2018	2019	2020	2021	2022
Your School	32%	34%	30%	32%	25%
Peer School Average	34%	34%	30%	39%	39%
Master's Degrees (MA)	2018	2019	2020	2021	2022
Your School	43%	33%	44%	42%	37%
Peer School Average	34%	34%	33%	38%	41%
Master's Degrees (ThM/STM)	2018	2019	2020	2021	2022
Your School	0%	0%	0%	0%	0%
Peer School Average	54%	56%	67%	50%	0%
Doctoral Degrees (DMin and Other Prof Dr)	2018	2019	2020	2021	2022
Your School	29%	25%	28%	30%	29%
Peer School Average	35%	36%	39%	36%	36%
Doctoral Degrees (PhD/ThD)	2018	2019	2020	2021	2022
Your School	0%	0%	0%	0%	0%
Peer School Average	58%	53%	58%	70%	79%
Non-Degrees	2018	2019	2020	2021	2022
Your School	20%	21%	13%	36%	46%
Peer School Average	31%	25%	57%	20%	41%
Total Enrollment	2018	2019	2020	2021	2022
Your School	33%	30%	31%	34%	31%

36%

36%

35%

40%

41%

Peer School Average

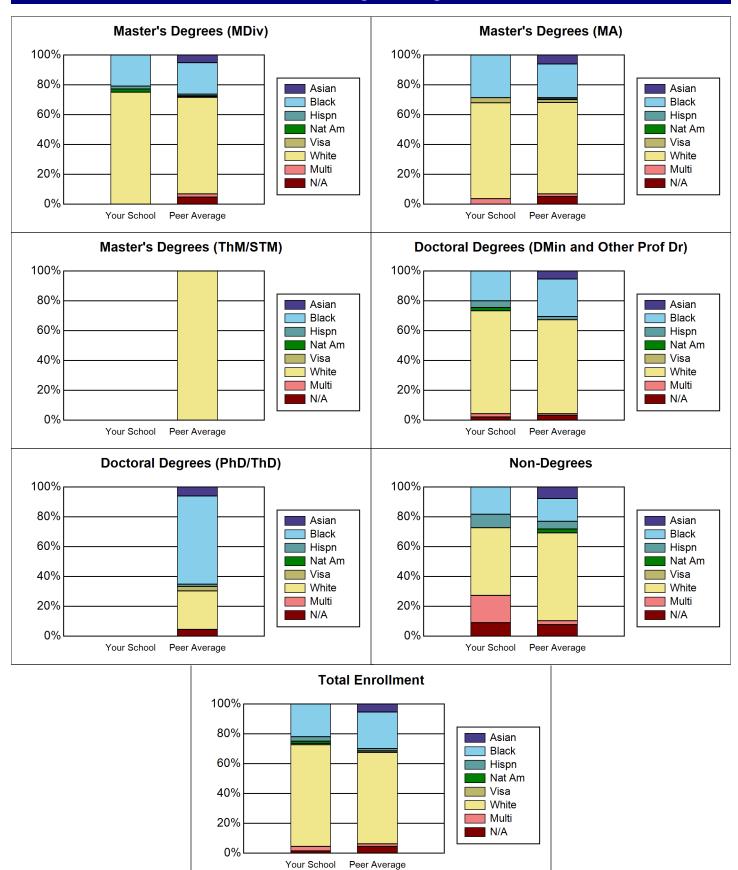
# Chart 1.5 Racial / Ethnic Enrollment as a Percent of Total Enrollment



# Table 1.6 Racial / Ethnic Enrollment within Degree Categories

Total Enrollment	Asian	Black	Hispn	Nat Am	Visa	White	Multi	N/A
Your School	0%	22%	3%	2%	1%	69%	3%	2%
Peer School Average	7%	29%	2%	0%	1%	74%	2%	5%
Master's Degrees (MDiv)	Asian	Black	Hispn	Nat Am	Visa	White	Multi	N/A
Your School	0%	21%	2%	2%	0%	75%	0%	0%
Peer School Average	7%	27%	1%	1%	1%	84%	3%	6%
Master's Degrees (MA)	Asian	Black	Hispn	Nat Am	Visa	White	Multi	N/A
Your School	0%	30%	0%	0%	4%	67%	4%	0%
Peer School Average	7%	28%	1%	1%	2%	75%	2%	6%
Master's Degrees (ThM/STM)	Asian	Black	Hispn	Nat Am	Visa	White	Multi	N/A
Your School	0%	0%	0%	0%	0%	0%	0%	0%
Peer School Average	0%	0%	0%	0%	0%	300%	0%	0%
Doctoral Degrees (DMin and Other Prof Dr)	Asian	Black	Hispn	Nat Am	Visa	White	Multi	N/A
Your School	0%	20%	4%	2%	0%	69%	2%	2%
Peer School Average	6%	27%	2%	0%	0%	67%	1%	3%
Doctoral Degrees (PhD/ThD)	Asian	Black	Hispn	Nat Am	Visa	White	Multi	N/A
Your School	0%	0%	0%	0%	0%	0%	0%	0%
Peer School Average	7%	67%	2%	0%	3%	29%	0%	5%
Non-Degrees	Asian	Black	Hispn	Nat Am	Visa	White	Multi	N/A
Your School	0%	18%	9%	0%	0%	46%	18%	9%
Peer School Average	9%	19%	6%	3%	0%	72%	3%	9%

#### **Chart 1.6 Racial / Ethnic Enrollment within Degree Categories**



Master's Degrees (MDiv)	2018	2019	2020	2021	2022
Your School	5	8	8	9	3
Peer School Average	15	16	16	15	17
Master's Degrees (MA)	2018	2019	2020	2021	2022
Your School	2	8	2	8	6
Peer School Average	6	5	5	7	8
Mandaria Darresa (TIM/CTM)	2040	2040	2020	2024	2022
Master's Degrees (ThM/STM)	2018	2019	2020	2021	2022
Your School	0	0	0	0	0
Peer School Average	1	0	0	0	1
Doctoral Degrees (DMin and Other Prof Dr)	2018	2019	2020	2021	2022
Your School	2	2	1	4	5
Peer School Average	3	4	3	4	5
Doctoral Degrees (PhD/ThD)	2018	2019	2020	2021	2022
Your School	0	0	0	0	0
Peer School Average	1	1	1	1	1
Total Completions	2018	2019	2020	2021	2022
Your School	9	18	11	21	14
Peer School Average	26	26	24	26	31

# **Chart 1.7 Completions (Degrees Awarded) by Degree Category**

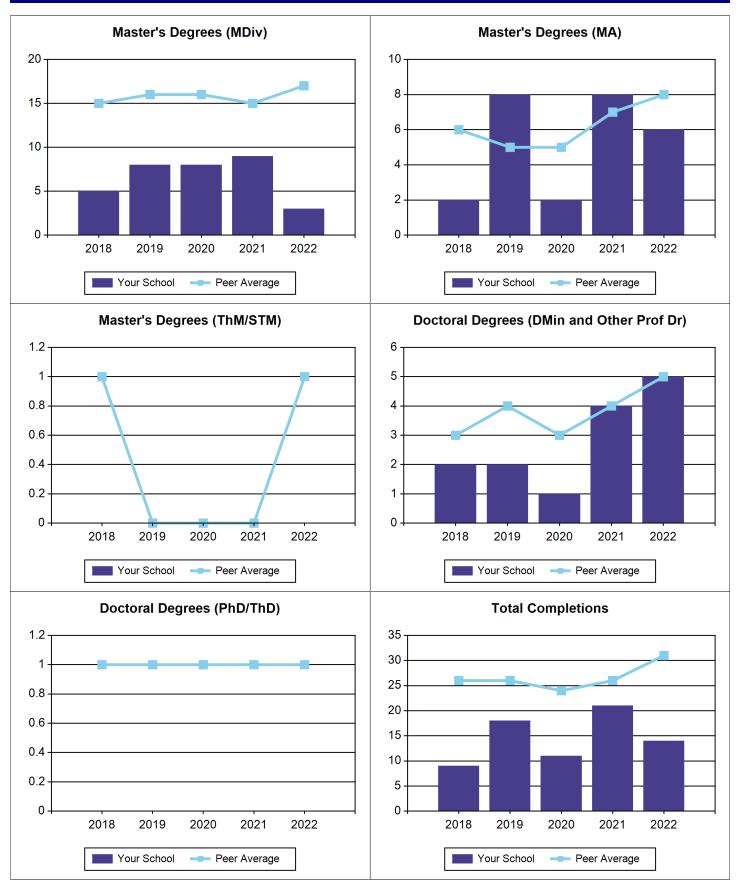


Table 1.8 Completions (Placements) by Degree Category	

Master's Degrees (MDiv)	2018	2019	2020	2021	2022
Your School	1%	1%	1%	1%	1%
Peer School Average	1%	1%	1%	1%	1%
Master's Degrees (MA)	2018	2019	2020	2021	2022
Your School	1%	1%	0%	1%	1%
Peer School Average	1%	1%	1%	1%	1%
Master's Degrees (ThM/STM)	2018	2019	2020	2021	2022
Your School	0%	0%	0%	0%	0%
Peer School Average	1%	1%	1%	1%	1%
Doctoral Degrees (DMin and Other Prof Dr)	2018	2019	2020	2021	2022
Your School	1%	1%	1%	1%	1%
Peer School Average	1%	1%	1%	1%	1%
Doctoral Degrees (PhD/ThD)	2018	2019	2020	2021	2022
Your School	0%	0%	0%	0%	0%
Peer School Average	1%	1%	1%	1%	1%
Total Completions	2018	2019	2020	2021	2022
Your School	1%	1%	1%	1%	1%
Peer School Average	1%	1%	1%	1%	1%

# **Chart 1.8 Completions (Placements) by Degree Category**



Master's Degrees (MDiv)	2018	2019	2020	2021	2022
Your School	50%	40%	30%	40%	40%
Peer School Average	60%	60%	60%	50%	60%
Master's Degrees (MA)	2018	2019	2020	2021	2022
Your School	n/a	100%	30%	30%	30%
Peer School Average	50%	50%	50%	60%	70%
Master's Degrees (ThM/STM)	2018	2019	2020	2021	2022
Your School	n/a	n/a	n/a	n/a	n/a
Peer School Average	70%	30%	30%	50%	50%
Doctoral Degrees (DMin and Other Prof Dr)	2018	2019	2020	2021	2022
Your School	n/a	n/a	100%	30%	30%
Peer School Average	60%	60%	70%	60%	50%
Doctoral Degrees (PhD/ThD)	2018	2019	2020	2021	2022
Your School	n/a	n/a	n/a	n/a	n/a
Peer School Average	40%	30%	50%	40%	20%
Total Completions	2018	2019	2020	2021	2022
Your School	50%	50%	30%	30%	30%
Peer School Average	60%	50%	50%	60%	60%

NOTE: This Table shows the percent of recent graduates within 200% of the degree duration requirement. For example, the M.Div. is normally a three-year degree, this Table shows the percent of recent graduates that completed their degree in fewer than six years. If there were no graduates within a particular degree category, then the category is noted "n/a".

# **Chart 1.9 Completions (Graduation Rate) by Degree Category**

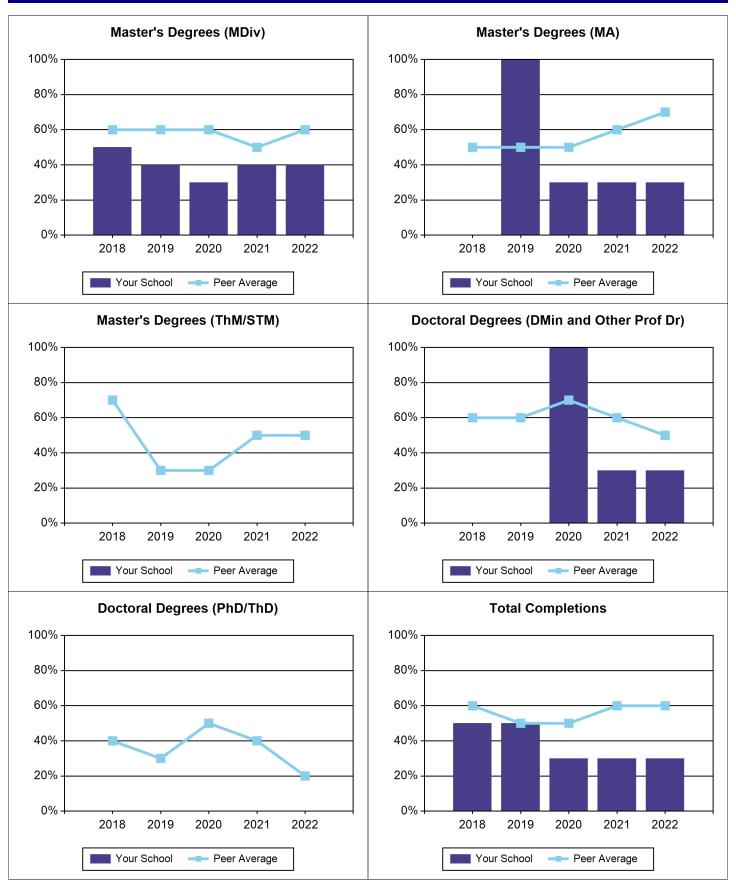
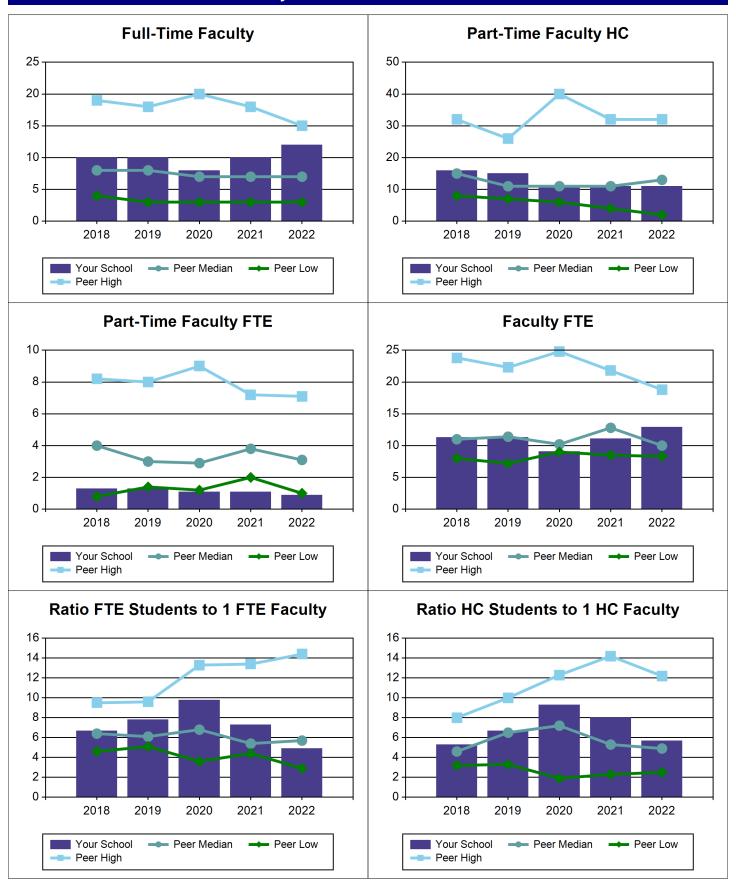


Table 2.1 Full- and Part-Time Fa	aculty				
Full-Time Faculty	2018	2019	2020	2021	2022
Your School	10	10	8	10	12
Peer High	19	18	20	18	15
Peer Median	8	8	7	7	7
Peer Low	4	3	3	3	3
Part-Time Faculty HC	2018	2019	2020	2021	2022
Your School	16	15	11	11	11
Peer High	32	26	40	32	32
Peer Median	15	11	11	11	13
Peer Low	8	7	6	4	2
Part-Time Faculty FTE	2018	2019	2020	2021	2022
Your School	1.3	1.3	1.1	1.1	.9
Peer High	8.2	8	9	7.2	7.1
Peer Median	4	3	2.9	3.8	3.1
Peer Low	.8	1.4	1.2	2	1
Faculty FTE	2018	2019	2020	2021	2022
Your School	11.3	11.3	9.1	11.1	12.9
Peer High	23.8	22.3	24.8	21.8	18.8
Peer Median	11	11.4	10.2	12.8	10
Peer Low	8	7.2	9	8.5	8.3
Ratio FTE Students to 1 FTE Faculty	2018	2019	2020	2021	2022
Your School	6.7	7.8	9.8	7.3	4.9
Peer High	9.5	9.6	13.3	13.4	14.4
Peer Median	6.4	6.1	6.8	5.4	5.7
Peer Low	4.6	5.1	3.6	4.4	2.9
Ratio HC Students to 1 HC Faculty	2018	2019	2020	2021	2022
Your School	5.3	6.7	9.3	8	5.7
Peer High	8	10	12.3	14.2	12.2
Peer Median	4.6	6.5	7.2	5.3	4.9
Peer Low	3.2	3.3	1.9	2.3	2.5

## **Chart 2.1 Full- and Part-Time Faculty**

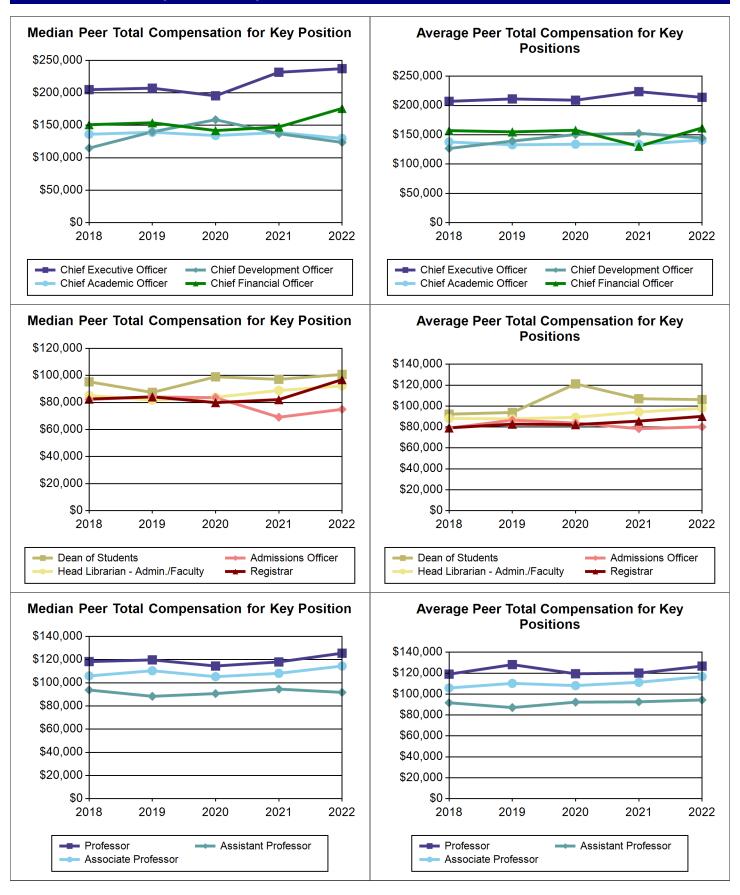


# Table 2.2 Peer Group Total Compensation Over Time

Median Peer Total Compensation for Key Positions							
	2018	2019	2020	2021	2022		
Administration							
Chief Executive Officer	\$204,972	\$207,262	\$195,507	\$231,775	\$237,300		
Chief Academic Officer	\$136,259	\$139,327	\$134,327	\$138,881	\$129,775		
Chief Development Officer	\$114,935	\$140,006	\$158,646	\$137,118	\$123,723		
Chief Financial Officer	\$150,998	\$153,965	\$141,973	\$147,516	\$176,115		
Dean of Students	\$95,345	\$87,470	\$98,992	\$97,154	\$100,748		
Head Librarian - Admin./Faculty	\$85,317	\$81,703	\$83,916	\$88,924	\$92,278		
Admissions Officer	\$82,310	\$84,133	\$83,623	\$69,124	\$74,972		
Registrar	\$82,578	\$84,205	\$79,943	\$82,163	\$96,949		
Faculty							
Professor	\$118,295	\$119,761	\$114,488	\$118,006	\$125,533		
Associate Professor	\$105,920	\$110,410	\$105,288	\$108,179	\$114,454		
Assistant Professor	\$93,772	\$88,345	\$90,690	\$94,557	\$91,728		

Average Peer Total Compensation for Key Positions							
	2018	2019	2020	2021	2022		
Administration							
Chief Executive Officer	\$207,184	\$211,256	\$209,100	\$223,665	\$213,926		
Chief Academic Officer	\$137,844	\$132,902	\$133,932	\$133,948	\$140,953		
Chief Development Officer	\$126,731	\$139,339	\$150,451	\$152,567	\$144,568		
Chief Financial Officer	\$157,186	\$155,010	\$157,830	\$130,490	\$161,828		
Dean of Students	\$92,297	\$93,870	\$121,232	\$107,040	\$106,179		
Head Librarian - Admin./Faculty	\$88,147	\$87,763	\$89,322	\$94,366	\$97,835		
Admissions Officer	\$78,885	\$86,553	\$83,783	\$78,397	\$80,136		
Registrar	\$79,169	\$82,747	\$82,257	\$85,653	\$90,182		
Faculty							
Professor	\$119,053	\$128,159	\$119,407	\$120,060	\$126,741		
Associate Professor	\$105,835	\$110,248	\$108,121	\$111,272	\$116,707		
Assistant Professor	\$91,695	\$87,110	\$92,287	\$92,605	\$94,377		

## **Chart 2.2 Peer Group Total Compensation Over Time**

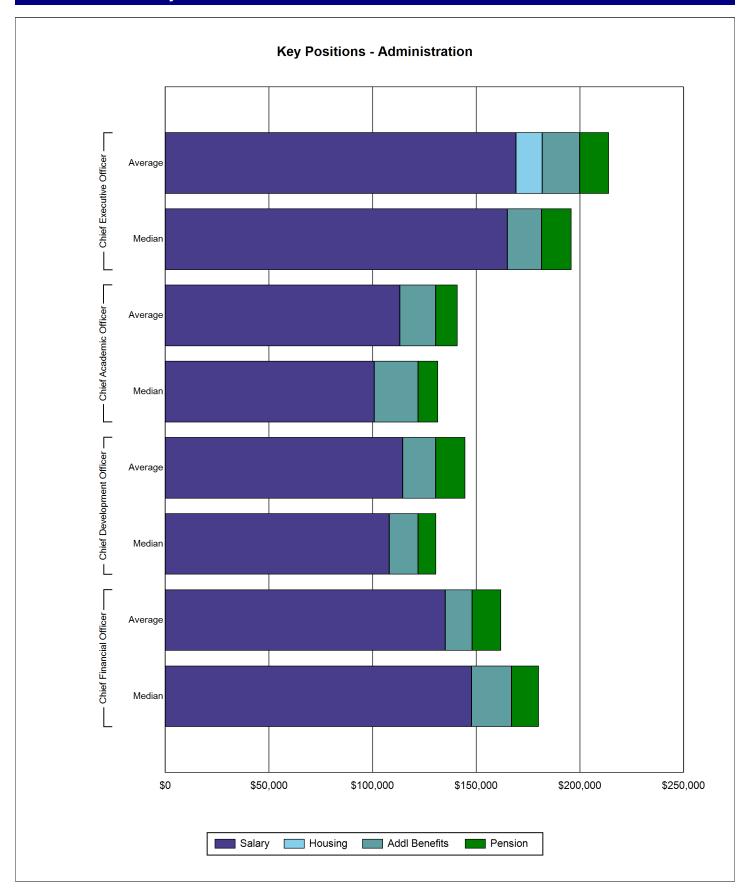


# Table 2.3 Peer Salary and Benefits

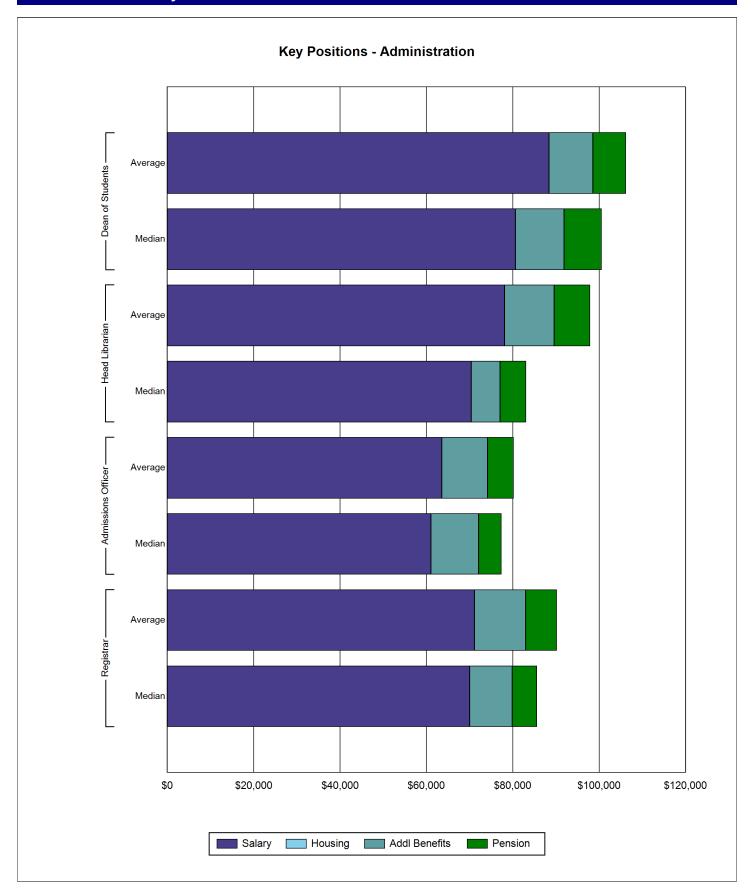
Administration		Salary	Housing	Addl Benefits	Pension	Total
Chief Executive Officer	Median	\$165,000	\$0	\$16,438	\$14,449	\$237,300
Crilei Executive Officer	Average	\$169,122	\$12,600	\$18,068	\$14,136	\$213,926
Chief Academic Officer	Median	\$100,751	\$0	\$21,118	\$9,625	\$129,775
Criter Academic Officer	Average	\$113,087	\$0	\$17,334	\$10,532	\$140,953
Chief Development Officer	Median	\$108,000	\$0	\$13,932	\$8,640	\$123,723
Chief Development Officer	Average	\$114,435	\$0	\$16,019	\$14,115	\$144,568
Chief Financial Officer	Median	\$147,613	\$0	\$19,311	\$13,146	\$176,115
Criter Financial Officer	Average	\$135,050	\$0	\$12,935	\$13,842	\$161,828
Dean of Students	Median	\$80,631	\$0	\$11,248	\$8,640	\$100,748
Dean of Students	Average	\$88,367	\$0	\$10,191	\$7,621	\$106,179
Hood Librarian Admin /Faculty	Median	\$70,400	\$0	\$6,636	\$5,995	\$92,278
Head Librarian - Admin./Faculty	Average	\$78,108	\$0	\$11,457	\$8,271	\$97,835
Admissions Officer	Median	\$61,000	\$0	\$11,064	\$5,300	\$74,972
Admissions Officer	Average	\$63,552	\$0	\$10,586	\$5,998	\$80,136
Registrar	Median	\$70,000	\$0	\$9,831	\$5,738	\$96,949
	Average	\$71,141	\$0	\$11,840	\$7,201	\$90,182

Faculty		Salary	Housing	Addl Benefits	Pension	Total
Professor	Median	\$95,780	\$0	\$20,310	\$8,501	\$125,533
	Average	\$97,470	\$0	\$20,507	\$8,763	\$126,741
Associate Professor	Median	\$89,183	\$0	\$19,311	\$7,318	\$114,454
	Average	\$90,451	\$0	\$18,468	\$7,789	\$116,707
Assistant Professor	Median	\$71,400	\$0	\$6,177	\$5,944	\$91,728
	Average	\$75,852	\$0	\$12,180	\$6,345	\$94,377

# **Chart 2.3 Peer Salary and Benefits**



# **Chart 2.3 Peer Salary and Benefits**



# **Chart 2.3 Peer Salary and Benefits**

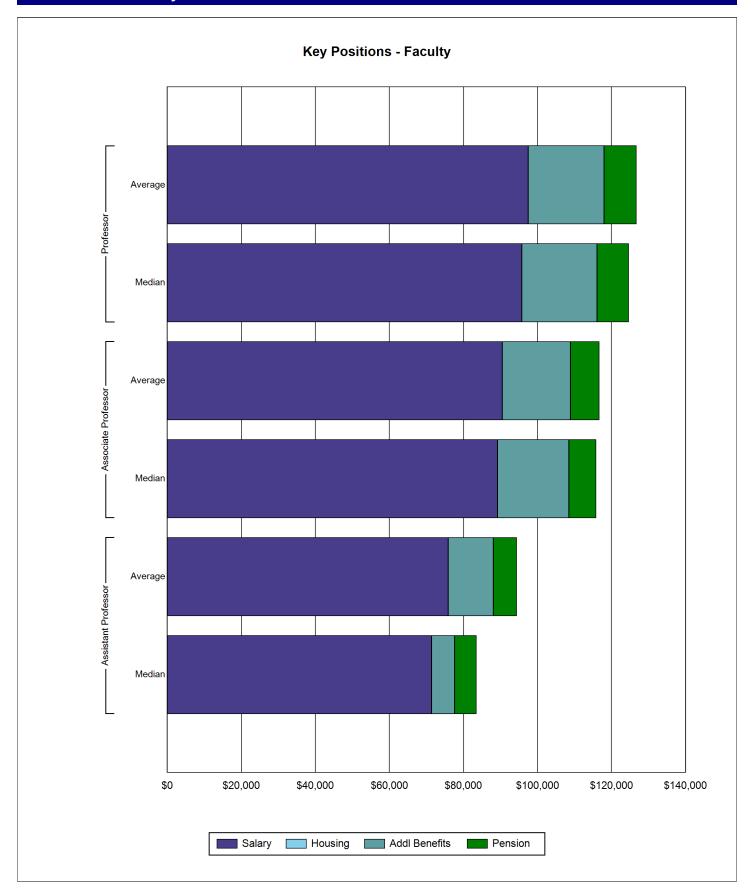
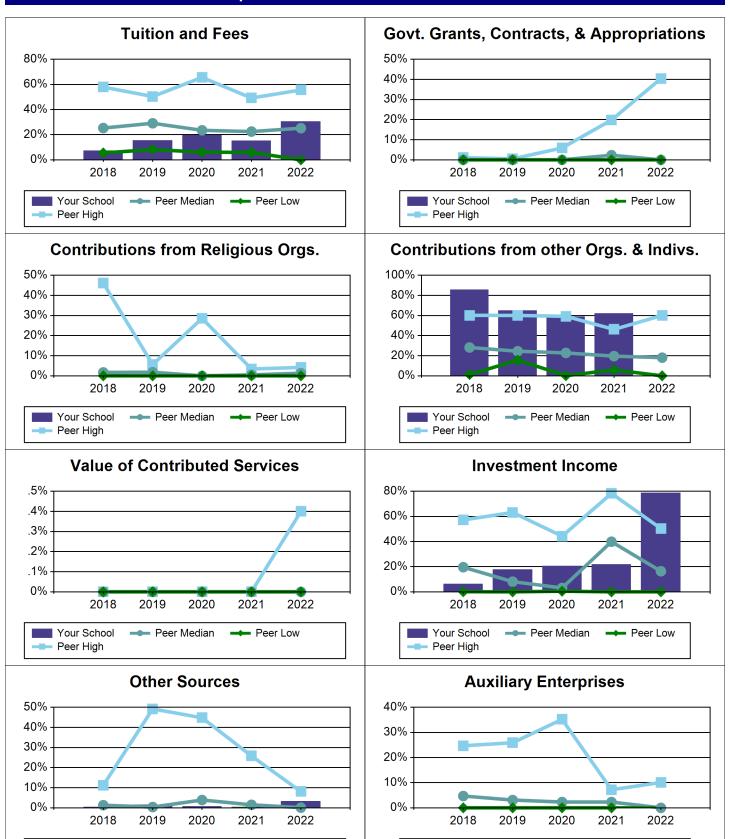


Table 3.1 Revenue Sources Expre	essed as a Pe	ercent of To	otal Revenue		
Tuition and Fees	2018	2019	2020	2021	2022
Your School	7%	16%	20%	15%	31%
Peer High	58%	50%	66%	49%	56%
Peer Median	25%	29%	24%	23%	25%
Peer Low	6%	8%	6%	6%	0%
Govt. Grants, Contracts, & Appropriations	2018	2019	2020	2021	2022
Your School	0%	0%	0%	0%	0%
Peer High	1%	1%	6%	20%	40%
Peer Median	0%	0%	0%	2%	0%
Peer Low	0%	0%	0%	0%	0%
Contributions from Religious Orgs.	2018	2019	2020	2021	2022
Your School	0%	0%	0%	0%	0%
Peer High	46%	6%	29%	3%	4%
Peer Median	2%	2%	0%	1%	1%
Peer Low	0%	0%	0%	0%	0%
Contributions from other Orgs. & Indivs.	2018	2019	2020	2021	2022
Your School	86%	65%	59%	62%	-13%
Peer High	60%	60%	59%	46%	60%
Peer Median	28%	25%	23%	20%	18%
Peer Low	1%	16%	0%	6%	0%
Value of Contributed Services	2018	2019	2020	2021	2022
Your School	0%	0%	0%	0%	0%
Peer High	0%	0%	0%	0%	0%
Peer Median	0%	0%	0%	0%	0%
Peer Low	0%	0%	0%	0%	0%
Investment Income	2018	2019	2020	2021	2022
Your School	6%	18%	21%	22%	79%
Peer High	57%	63%	44%	78%	50%
Peer Median	20%	8%	3%	40%	16%
Peer Low	0%	0%	1%	0%	0%
Other Sources	2018	2019	2020	2021	2022
Your School	1%	2%	1%	1%	3%
Peer High	11%	49%	45%	26%	8%
Peer Median	1%	0%	4%	2%	0%
Peer Low	0%	-15%	-2%	0%	-23%
Auxiliary Enterprises	2018	2019	2020	2021	2022
Your School	0%	0%	0%	0%	0%
Peer High	25%	26%	35%	7%	10%
Peer Median	5%	3%	2%	2%	0%
Peer Low	0%	0%	0%	0%	0%

#### Chart 3.1 Revenue Sources Expressed as a Percent of Total Revenue



Your School

Peer High

--- Peer Median

--- Peer Median

-- Peer Low

Your School

Peer High

Peer Low

Table 3.2 Expenditures as a Perce	ent of Total Exp	penditures			
-		ı			
Instruction, Research, and Public Service	2018	2019	2020	2021	2022
Your School	18%	18%	20%	19%	21%
Peer High	53%	56%	47%	61%	59%
Peer Median	29%	30%	31%	30%	31%
Peer Low	15%	22%	21%	19%	20%
Library and Academic Support	2018	2019	2020	2021	2022
Your School	18%	15%	15%	19%	19%
Peer High	16%	21%	18%	22%	21%
Peer Median	8%	10%	11%	11%	9%
Peer Low	1%	1%	1%	1%	1%
Student Services	2018	2019	2020	2021	2022
Your School	5%	4%	5%	4%	3%
Peer High	10%	11%	14%	10%	12%
Peer Median	2%	0%	3%	0%	0%
Peer Low	0%	0%	0%	0%	0%
Admissions	2018	2019	2020	2021	2022
Your School	4%	4%	4%	5%	4%
Peer High	5%	5%	4%	4%	5%
Peer Median	0%	0%	0%	2%	3%
Peer Low	0%	0%	0%	0%	0%
Institutional Support	2018	2019	2020	2021	2022
Your School	29%	31%	30%	27%	30%
Peer High	37%	38%	40%	44%	43%
Peer Median	25%	25%	26%	26%	24%
Peer Low	18%	11%	20%	21%	23%
Operation and Maintenance of Plant	2018	2019	2020	2021	2022
Your School	16%	17%	16%	16%	16%
Peer High	18%	23%	13%	14%	18%
Peer Median	8%	0%	0%	0%	3%
Peer Low	0%	0%	0%	0%	0%
Scholarships and Fellowships	2018	2019	2020	2021	2022
Your School	11%	11%	11%	10%	8%
Peer High	28%	25%	23%	20%	19%
Peer Median	11%	12%	11%	13%	10%
Peer Low	7%	6%	7%	2%	4%
Auxiliary Enterprises	2018	2019	2020	2021	2022
Your School	0%	0%	0%	0%	0%
Peer High	14%	17%	12%	12%	9%
	14 /6	17 /0	12/0	12 /0	<i>3 /</i> 0

2%

0%

2%

0%

Peer Median

Peer Low

1%

0%

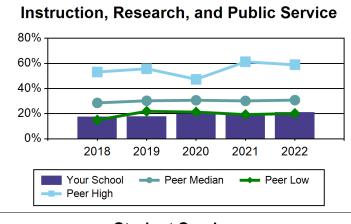
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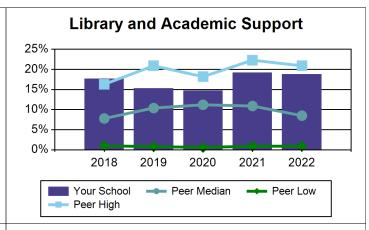
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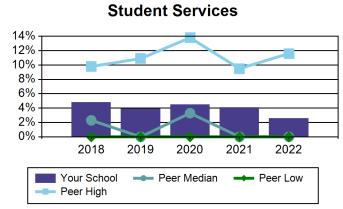
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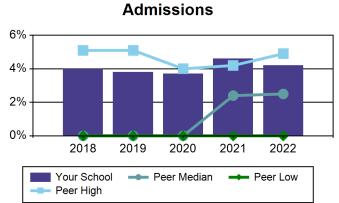
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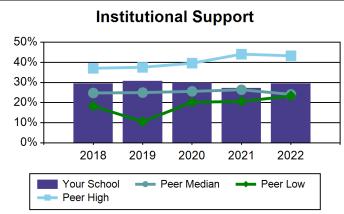
### **Chart 3.2 Expenditures as a Percent of Total Expenditures**

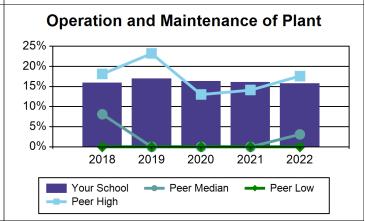


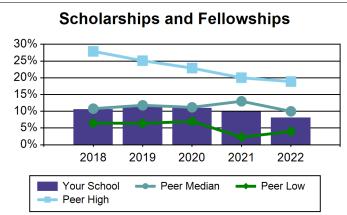


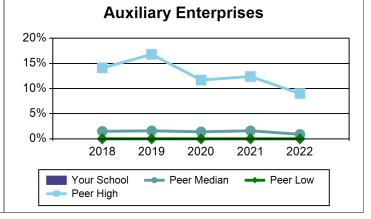








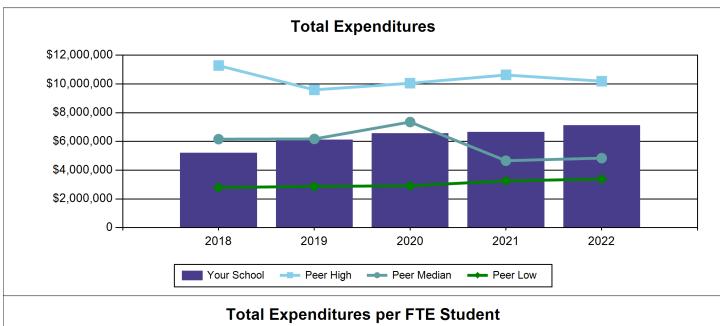


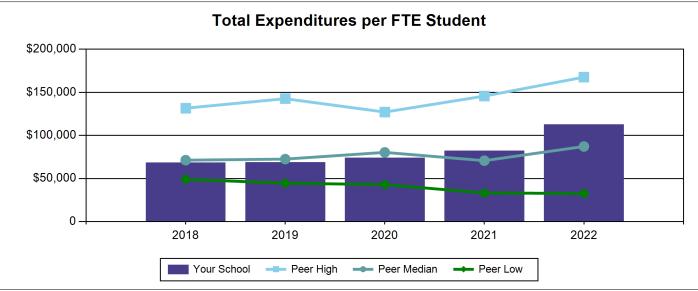


## **Table 3.3 Total Expenditures**

Total Expenditures								
	2018	2019	2020	2021	2022			
Your School	\$5,201,736	\$6,117,170	\$6,574,144	\$6,651,299	\$7,114,259			
Peer High	\$11,279,977	\$9,593,364	\$10,050,843	\$10,625,641	\$10,194,370			
Peer Median	\$6,159,927	\$6,175,592	\$7,352,633	\$4,659,602	\$4,841,527			
Peer Low	\$2,795,870	\$2,869,327	\$2,917,240	\$3,255,479	\$3,381,955			

Total Expenditures per FTE Student								
	2018	2019	2020	2021	2022			
Your School	\$68,444	\$69,043	\$73,950	\$82,115	\$112,925			
Peer High	\$131,657	\$142,657	\$127,141	\$145,669	\$167,618			
Peer Median	\$71,350	\$72,569	\$80,365	\$70,771	\$87,235			
Peer Low	\$49,145	\$44,643	\$42,998	\$33,283	\$32,718			

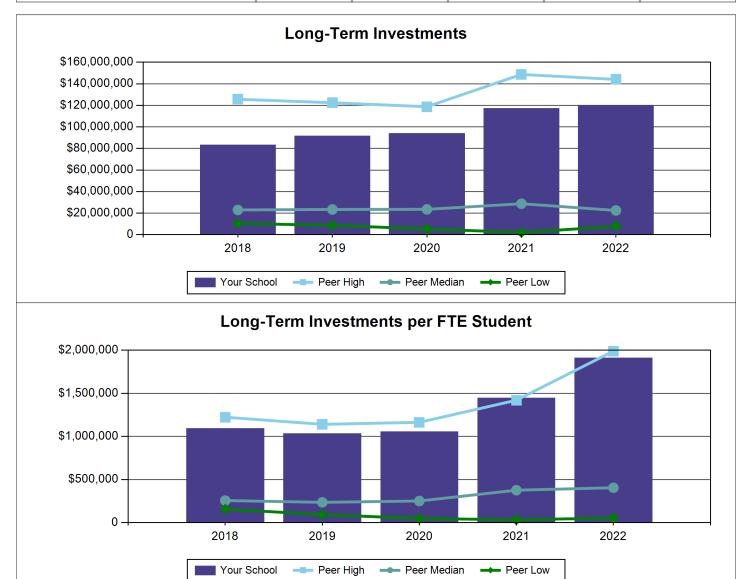




### Table 3.4 Long-Term Investment Data (\$)

Long-Term Investments								
	2018	2019	2020	2021	2022			
Your School	\$83,246,336	\$91,818,211	\$93,924,214	\$117,255,099	\$120,354,456			
Peer High	\$125,640,828	\$122,422,480	\$118,724,085	\$148,712,276	\$144,056,856			
Peer Median	\$22,929,557	\$23,408,476	\$23,509,768	\$28,710,639	\$22,472,598			
Peer Low	\$10,462,141	\$8,633,634	\$5,280,165	\$2,053,270	\$7,678,775			

Long-Term Investments per FTE Student								
	2018	2019	2020	2021	2022			
Your School	\$1,095,347	\$1,036,323	\$1,056,515	\$1,447,594	\$1,910,388			
Peer High	\$1,223,377	\$1,140,936	\$1,163,812	\$1,420,366	\$1,989,943			
Peer Median	\$256,610	\$235,696	\$251,571	\$376,858	\$404,912			
Peer Low	\$156,385	\$94,048	\$47,871	\$34,393	\$53,214			



Individuals	2018	2019	2020	2021	2022
Your School	\$175,324	\$129,370	\$116,510	\$129,456	\$109,001
Peer High	\$1,146,482	\$527,946	\$623,633	\$457,081	\$629,405
Peer Median	\$300,753	\$311,502	\$403,634	\$259,848	\$312,265
Peer Low	\$148,797	\$191,895	\$193,245	\$214,465	\$164,472
T COL LOW	ψ140,737	Ψ131,033	ψ100,240	Ψ214,400	ψ104,472
Foundations	2018	2019	2020	2021	2022
Your School	\$71,234	\$29,125	\$66,988	\$59,689	\$76,255
Peer High	\$268,375	\$730,475	\$278,770	\$274,746	\$285,216
Peer Median	\$10,000	\$17,775	\$17,500	\$19,923	\$35,000
Peer Low	\$0	\$1,000	\$3,200	\$2,000	\$100
Corporations	2018	2019	2020	2021	2022
Your School	\$1,780	\$2,360	\$260	\$19,637	\$40,724
Peer High	\$15,877	\$15,694	\$10,200	\$8,889	\$17,600
Peer Median	\$657	\$500	\$620	\$70	\$79
Peer Low	\$0	\$0	\$0	\$0	\$0
Religious Organizations	2018	2019	2020	2021	2022
Your School	\$182,662	\$214,218	\$124,017	\$130,743	\$188,576
Peer High	\$224,080	\$267,132	\$230,552	\$227,992	\$224,629
Peer Median	\$51,736	\$32,910	\$91,751	\$104,025	\$104,077
Peer Low	\$31,961	\$16,856	\$26,329	\$22,067	\$8,934
Fundraising Consortia	2018	2019	2020	2021	2022
Your School	\$0	\$0	\$0	\$0	\$0
Peer High	\$127,361	\$98,745	\$104,164	\$80,553	\$89,041
Peer Median	\$0	\$0	\$0	\$0	\$0
Peer Low	\$0	\$0	\$0	\$0	\$0
Other Organizations	2018	2019	2020	2021	2022
Your School	\$29,578	\$738,945	\$1,447,693	\$941,210	\$1,353,756
Peer High	\$225,000	\$207,100	\$4,500	\$37,317	\$96,608
Peer Median	\$0	\$0	\$200	\$0	\$0
Peer Low	\$0	\$0	\$0	\$0	\$0
Total Unrestricted	2018	2019	2020	2021	2022
Your School	\$460,578	\$1,114,018	\$1,755,468	\$1,280,735	\$1,768,312
Peer High	\$1,562,899	\$1,170,917	\$882,550	\$827,175	\$936,083
	, ,,,,,,,,,	+ ,,	,,	, , . , .	, , , , , , ,
Peer Median	\$603,296	\$650,757	\$558,253	\$465,746	\$540,350

\$250,215

\$362,876

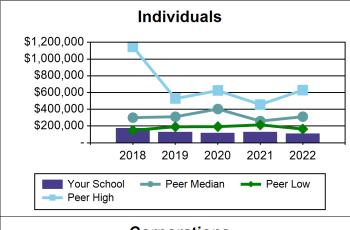
\$368,721

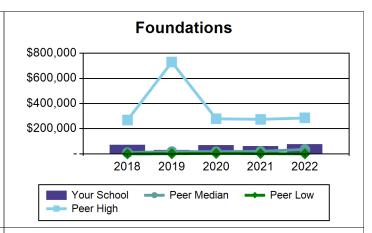
\$326,729

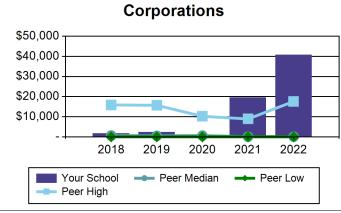
Peer Low

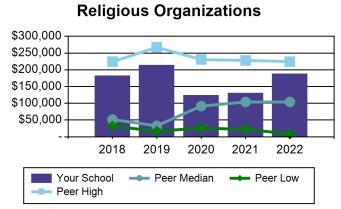
\$359,109

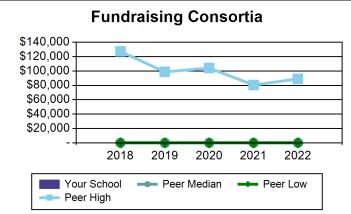
#### **Chart 4.1 Gifts for Current Operations - Unrestricted**

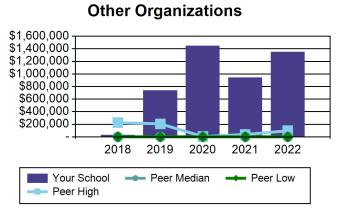












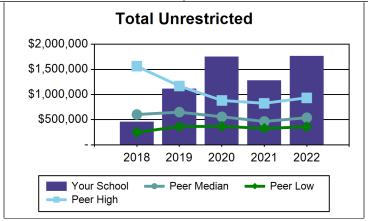


Table 4.2 Gifts for Current Operations - Restricted									
Individuals	2018	2019	2020	2021	2022				
Your School	\$11,133	\$11,884	\$4,717	\$21,623	\$8,830				
Peer High	\$1,658,030	\$1,126,708	\$2,776,538	\$323,583	\$154,679				

\$153,675

\$0

Foundations	2018	2019	2020	2021	2022
Your School	\$79,782	\$7,614	\$75,821	\$26,456	\$39,904
Peer High	\$1,260,395	\$1,178,716	\$1,256,895	\$951,500	\$1,292,550
Peer Median	\$148,756	\$116,000	\$251,814	\$278,500	\$140,000
Peer Low	\$0	\$0	\$0	\$50.000	\$60.000

\$88,500

\$0

\$46,796

Corporations	2018	2019	2020	2021	2022
Your School	\$0	\$100	\$0	\$1,000	\$4,084
Peer High	\$2,666	\$6,000	\$3,500	\$2,000	\$21,250
Peer Median	\$0	\$0	\$0	\$0	\$0
Peer Low	\$0	\$0	\$0	\$0	\$0

Religious Organizations	2018	2019	2020	2021	2022
Your School	\$14,985	\$22,435	\$30,861	\$22,325	\$24,023
Peer High	\$140,438	\$113,216	\$120,570	\$158,513	\$80,977
Peer Median	\$15,980	\$13,025	\$15,180	\$22,830	\$22,783
Peer Low	\$0	\$0	\$0	\$6,500	\$3,750

Fundraising Consortia	2018	2019	2020	2021	2022
Your School	\$0	\$0	\$0	\$0	\$0
Peer High	\$0	\$4,650	\$40,050	\$6,550	\$60,000
Peer Median	\$0	\$0	\$0	\$0	\$0
Peer Low	\$0	\$0	\$0	\$0	\$0

Other Organizations	2018	2019	2020	2021	2022
Your School	\$5,000	\$2,450	\$61,668	\$137,500	\$500
Peer High	\$47,500	\$80,000	\$74,718	\$40,729	\$169,155
Peer Median	\$0	\$0	\$0	\$12,270	\$15,208
Peer Low	\$0	\$0	\$0	\$0	\$0

Total Restricted	2018	2019	2020	2021	2022
Your School	\$110,900	\$44,483	\$173,067	\$208,904	\$77,341
Peer High	\$1,727,805	\$1,308,566	\$3,163,922	\$1,167,644	\$1,374,629
Peer Median	\$331,915	\$418,236	\$568,759	\$383,191	\$251,612
Peer Low	\$0	\$0	\$0	\$145,843	\$190,256

Peer Median

Peer Low

\$60,958

\$450

\$42,681

\$9,803

### **Chart 4.2 Gifts for Current Operations - Restricted**

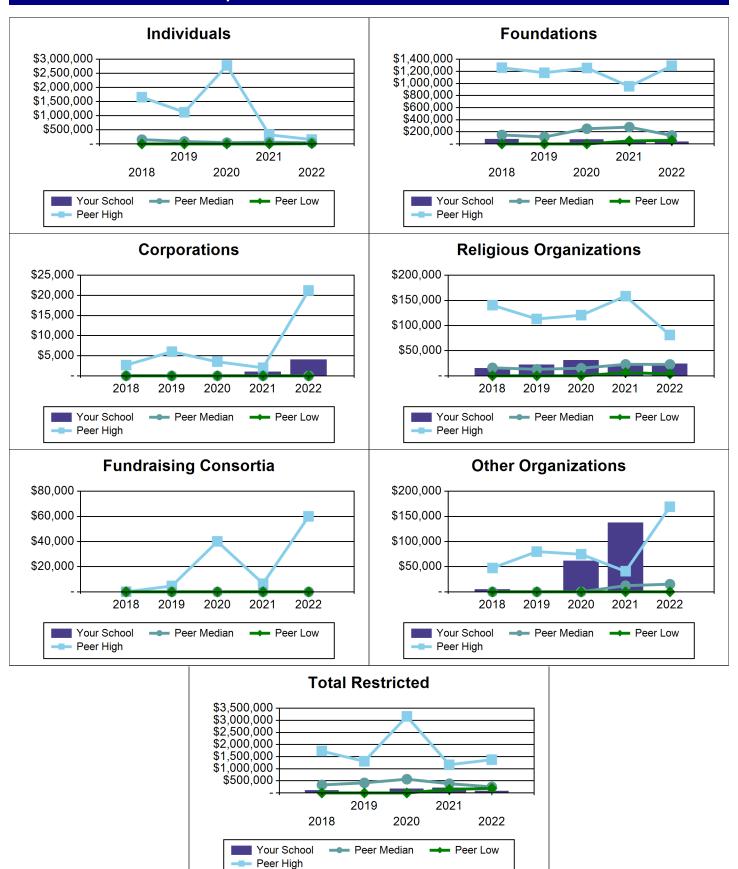
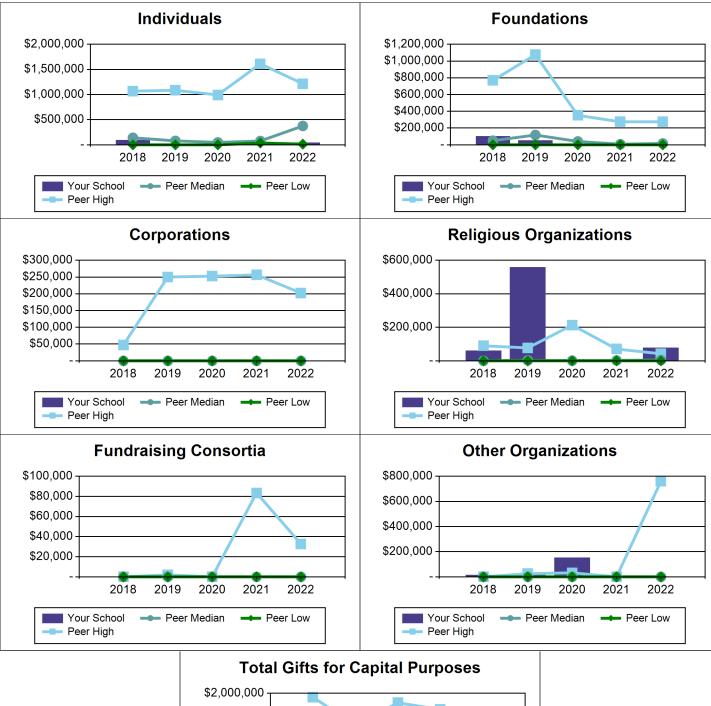
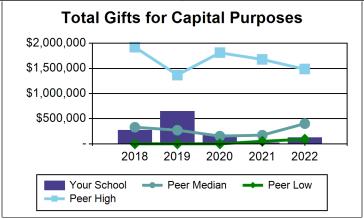


Table 4.3 Gifts for (	Capital Pur	poses
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Total Gifts for Capital Purposes	2022	2018	2019	2020	2021
Peer Low	\$92,053	\$0	\$0	\$0	\$51,180
Your School	\$124,891	\$270,041	\$646,807	\$180,809	\$21,216
Peer High	\$1,485,338	\$1,922,829	\$1,369,480	\$1,811,441	\$1,679,533
Peer Median	\$401,620	\$330,567	\$271,947	\$153,925	\$172,644
Individuals	2018	2019	2020	2021	2022
Your School	\$93,196	\$21,672	\$18,580	\$18,384	\$45,435
Peer High	\$1,069,313	\$1,084,398	\$993,545	\$1,611,454	\$1,215,829
Peer Median	\$140,600	\$78,865	\$48,160	\$76,545	\$375,253
Peer Low	\$0	\$0	\$0	\$37,289	\$13,700
Foundations	2018	2019	2020	2021	2022
Your School	\$102,500	\$52,500	\$1,333	\$1,332	\$1,401
Peer High	\$768,563	\$1,076,300	\$352,000	\$275,000	\$275,000
Peer Median	\$50,000	\$117,228	\$40,528	\$7,000	\$16,725
Peer Low	\$0	\$0	\$0	\$0	\$0
Corporations	2018	2019	2020	2021	2022
Your School	\$0	\$0	\$0	\$1,500	\$0
Peer High	\$47,571	\$250,200	\$252,700	\$256,500	\$202,600
Peer Median	\$0	\$0	\$0	\$0	\$0
Peer Low	\$0	\$0	\$0	\$0	\$0
Religious Organizations	2018	2019	2020	2021	2022
Your School	\$60,171	\$558,495	\$9,396	\$0	\$78,055
Peer High	\$89,508	\$77,323	\$213,196	\$70,475	\$42,184
Peer Median	\$72	\$3,000	\$792	\$2,654	\$4,489
Peer Low	\$0	\$0	\$0	\$0	\$65
Fundraising Consortia	2018	2019	2020	2021	2022
Your School	\$0	\$0	\$0	\$0	\$0
Peer High	\$0	\$2,000	\$0	\$83,500	\$32,700
Peer Median	\$0	\$0	\$0	\$0	\$0
Peer Low	\$0	\$0	\$0	\$0	\$0
Other Organizations	2018	2019	2020	2021	2022
Your School	\$14,174	\$14,140	\$151,500	\$0	\$0
Peer High	\$190	\$25,000	\$32,061	\$13	\$760,847
Peer Median	\$0	\$0	\$0	\$0	\$0
Peer Low	\$0	\$0	\$0	\$0	\$0

## **Chart 4.3 Gifts for Capital Purposes**

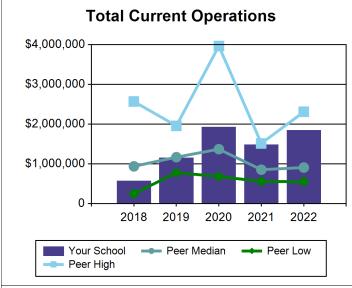


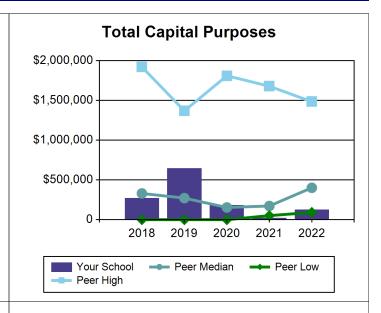


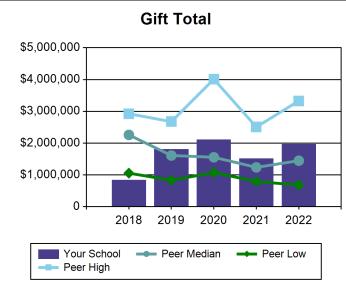
# Table 4.4 Summary of All Gift Income

<b>Total Current Operations</b>	2018	2019	2020	2021	2022	Average
Your School	\$571,478	\$1,158,501	\$1,928,535	\$1,489,639	\$1,845,653	\$1,398,761
Peer High	\$2,570,104	\$1,959,323	\$3,968,014	\$1,518,092	\$2,310,712	\$2,465,249
Peer Median	\$940,231	\$1,170,917	\$1,372,410	\$856,226	\$909,888	\$1,049,934
Peer Low	\$250,215	\$781,112	\$684,876	\$559,760	\$554,146	\$566,022
Total Capital Purposes	2018	2019	2020	2021	2022	Average
Your School	\$270,041	\$646,807	\$180,809	\$21,216	\$124,891	\$248,753
Peer High	\$1,922,829	\$1,369,480	\$1,811,441	\$1,679,533	\$1,485,338	\$1,653,724
Peer Median	\$330,567	\$271,947	\$153,925	\$172,644	\$401,620	\$266,141
Peer Low	\$0	\$0	\$0	\$51,180	\$92,053	\$28,647
O'' T I	2010	2042	2000	0004	0000	•
Gift Total	2018	2019	2020	2021	2022	Average
Your School	\$841,519	\$1,805,308	\$2,109,344	\$1,510,855	\$1,970,544	\$1,647,514
Peer High	\$2,924,661	\$2,675,636	\$4,012,647	\$2,506,388	\$3,329,655	\$3,089,797
Peer Median	\$2,259,082	\$1,610,419	\$1,555,218	\$1,237,476	\$1,447,286	\$1,621,896
Peer Low	\$1,055,511	\$831,096	\$1,075,137	\$790,308	\$681,511	\$886,713
Gift Support per FTE Student	2018	2019	2020	2021	2022	Average
Your School	\$11,073	\$20,376	\$23,727	\$18,653	\$31,278	\$21,021
Peer High	\$33,768	\$60,798	\$56,296	\$41,729	\$63,923	\$51,303
Peer Median	\$22,727	\$16,069	\$17,654	\$16,898	\$23,075	\$19,285
Peer Low	\$8,297	\$7,746	\$7,491	\$4,415	\$8,181	\$7,226

### **Chart 4.4 Summary of All Gift Income**







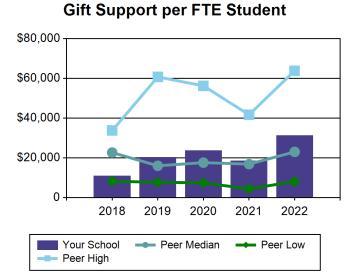
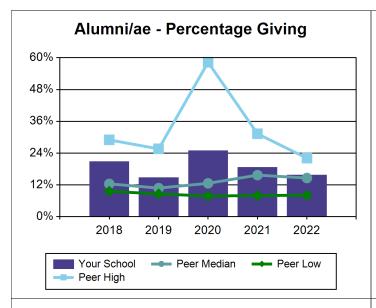
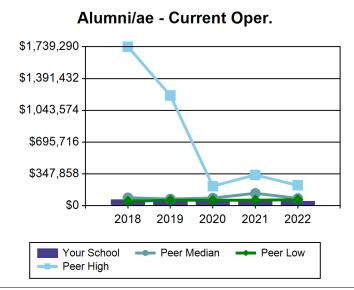


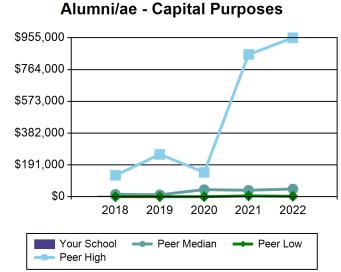
Table 4.5 Selected Details about Gift Reporting I							

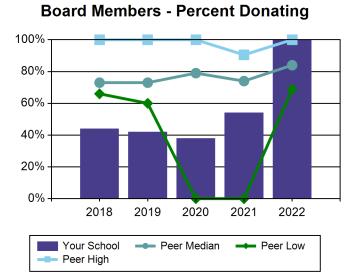
Alumni/ae - Percentage Giving	2018	2019	2020	2021	2022
Your School	21%	15%	25%	19%	16%
Peer High	29%	26%	58%	31%	22%
Peer Median	12%	11%	13%	16%	15%
Peer Low	10%	9%	8%	8%	8%
Alumni/ae - Current Oper.	2018	2019	2020	2021	2022
Your School	\$68,899	\$60,919	\$51,183	\$52,318	\$49,428
Peer High	\$1,739,289	\$1,204,751	\$214,184	\$336,715	\$222,256
Peer Median	\$87,112	\$73,231	\$83,696	\$135,828	\$80,021
Peer Low	\$47,709	\$60,553	\$59,523	\$60,821	\$65,347
Alumni/ae - Capital Purposes	2018	2019	2020	2021	2022
Your School	\$4,627	\$3,187	\$1,490	\$1,515	\$2,325
Peer High	\$127,788	\$254,467	\$146,420	\$853,935	\$954,998
Peer Median	\$14,211	\$11,600	\$42,611	\$38,768	\$46,300
Peer Low	\$0	\$0	\$0	\$4,939	\$2,500
Board Members - Percent Donating	2018	2019	2020	2021	2022
Your School	44%	42%	38%	54%	100%
Peer High	100%	100%	100%	91%	100%
Peer Median	73%	73%	79%	74%	84%
Peer Low	66%	60%	0%	0%	69%
Board Members - Current Oper.	2018	2019	2020	2021	2022
Your School	\$27,541	\$38,097	\$17,789	\$19,405	\$60,181
Peer High	\$1,056,916	\$522,405	\$377,865	\$259,267	\$266,861
Peer Median	\$167,300	\$154,767	\$114,318	\$118,414	\$76,614
Peer Low	\$35,943	\$49,031	\$31,472	\$18,235	\$30,200
Board Members - Capital Purposes	2018	2019	2020	2021	2022
Your School	\$500	\$6,141	\$500	\$5,000	\$5,084
Peer High	\$546,843	\$122,120	\$251,099	\$88,830	\$912,889
Peer Median	\$1,000	\$0	\$0	\$650	\$0
	\$0	\$0	\$0	\$0	\$0

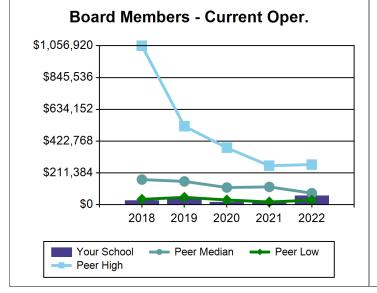
#### Chart 4.5 Selected Details about Gift Reporting I

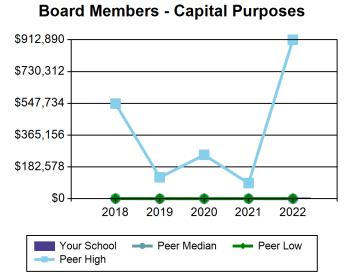












# Table 4.6 Selected Details about Gift Reporting II

Number of Other Individuals Contributing \$5,000 or More	2018	2019	2020	2021	2022
Your School	14	9	7	9	7
Peer High	85	59	68	64	43
Peer Median	17	18	19	19	17
Peer Low	14	14	14	13	13

Other Individuals - Current Operations	2018	2019	2020	2021	2022
Your School	\$117,558	\$80,335	\$70,044	\$98,761	\$68,403
Peer High	\$1,835,008	\$674,786	\$3,185,987	\$495,608	\$469,684
Peer Median	\$333,348	\$279,362	\$478,788	\$235,065	\$253,804
Peer Low	\$103,793	\$138,402	\$177,449	\$171,695	\$161,338

Other Individuals - Capital Purposes	2018	2019	2020	2021	2022
Your School	\$88,569	\$18,485	\$17,090	\$16,869	\$43,110
Peer High	\$1,055,102	\$829,931	\$950,934	\$757,519	\$1,034,193
Peer Median	\$124,660	\$78,335	\$17,545	\$36,881	\$101,775
Peer Low	\$0	\$0	\$0	\$850	\$11,200

### **Chart 4.6 Selected Details about Gift Reporting II**

