

Institutional Peer Profile Report

Sample Theological Seminary

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Profile Name:

Sample Theological Seminary

Peer Schools:

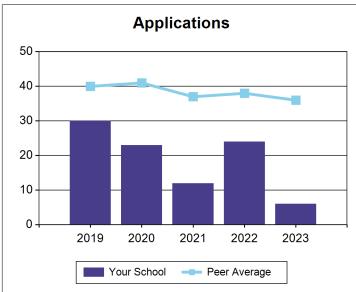
- Peer 1
- Peer 2
- Peer 3
- Peer 4
- Peer 5
- Peer 6
- Peer 7

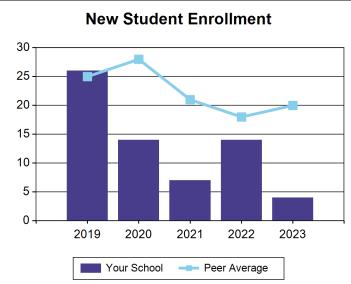
Peer 8

Table 1.1 Admissions by Degree Category

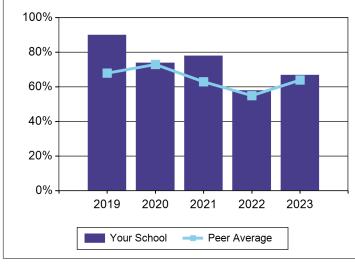
	2019		20	20	20	21	20	22	20	2023	
	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	
Master's Degree Program	ms (MDiv	′)									
Applications	30	40	23	41	12	37	24	38	6	36	
Acceptances	29	37	19	38	9	32	24	32	6	31	
New Student Enrollment	26	25	14	28	7	21	14	18	4	20	
% Acceptances of Applications	97%	91%	83%	92%	75%	87%	100%	86%	100%	87%	
% Enrollment of Acceptances	90%	68%	74%	73%	78%	63%	58%	55%	67%	64%	
Master's Degree Program	ms (MA)										
Applications	11	10	18	16	9	16	18	15	7	19	
Acceptances	8	9	16	14	8	14	18	9	5	15	
New Student Enrollment	8	7	12	10	6	11	10	6	3	12	
% Acceptances of Applications	73%	89%	89%	89%	89%	88%	100%	60%	71%	83%	
% Enrollment of Acceptances	100%	78%	75%	68%	75%	79%	56%	68%	60%	78%	
Master's Degree Program	ms (ThM/	STM)									
Applications	0	1	0	2	0	2	0	1	0	1	
Acceptances	0	1	0	2	0	1	0	1	0	1	
New Student Enrollment	0	1	0	1	0	1	0	1	0	1	
% Acceptances of Applications	0%	75%	0%	86%	0%	69%	0%	80%	0%	90%	
% Enrollment of Acceptances	0%	83%	0%	75%	0%	64%	0%	75%	0%	44%	
Doctoral Degree Program	ms (DMir	and Othe	er Profes	sional Do	octorate)						
Applications	7	8	18	10	1	11	5	17	6	14	
Acceptances	6	7	13	10	1	10	4	14	5	13	
New Student Enrollment	6	6	11	8	1	8	3	11	2	10	
% Acceptances of Applications	86%	89%	72%	95%	100%	93%	80%	82%	83%	92%	
% Enrollment of Acceptances	100%	81%	85%	85%	100%	83%	75%	82%	40%	79%	
Doctoral Degree Program	ms (PhD/	ThD)									
Applications	0	3	0	3	0	3	0	2	0	1	
Acceptances	0	1	0	2	0	1	0	1	0	1	
New Student Enrollment	0	1	0	1	0	0	0	1	0	0	
% Acceptances of Applications	0%	48%	0%	70%	0%	43%	0%	83%	0%	67%	
% Enrollment of Acceptances	0%	82%	0%	63%	0%	33%	0%	60%	0%	50%	
Non-Degree											
Applications	0	0	0	0	0	0	0	0	11	7	
Acceptances	0	0	0	0	0	0	0	0	11	7	
New Student Enrollment	0	0	0	0	0	0	0	0	0	5	
% Acceptances of Applications	0%	0%	0%	0%	0%	0%	0%	0%	100%	90%	
% Enrollment of Acceptances	0%	0%	0%	0%	0%	0%	0%	0%	0%	83%	

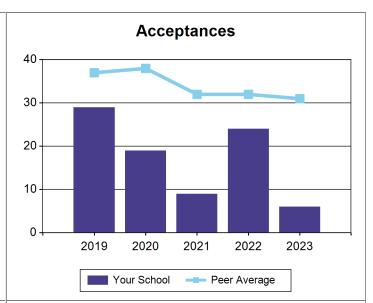
Chart 1.1A Admissions (MDiv)



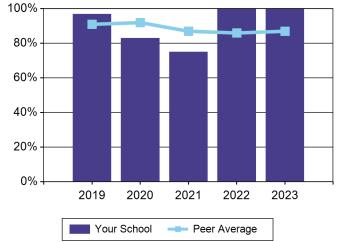


% New Enrollment of Acceptances





% Acceptances of Applications



Applications, Acceptances, and New Enrollment - Your School

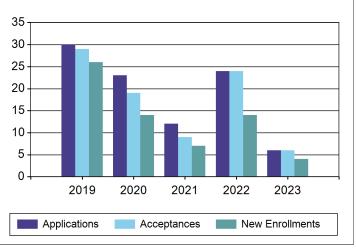
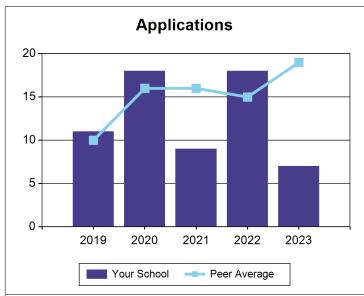
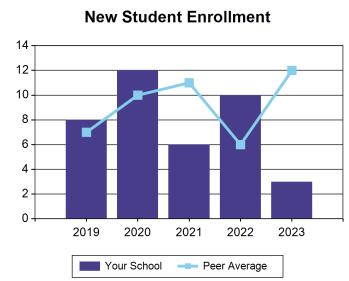
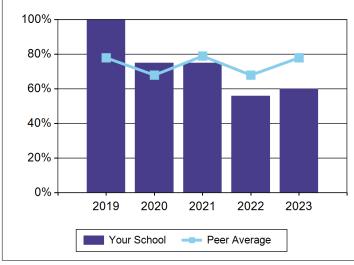


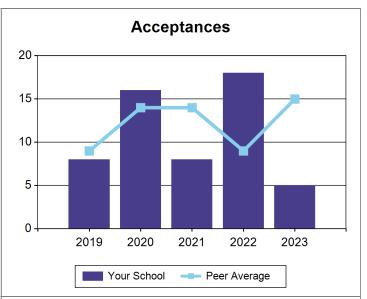
Chart 1.1B Admissions (MA)



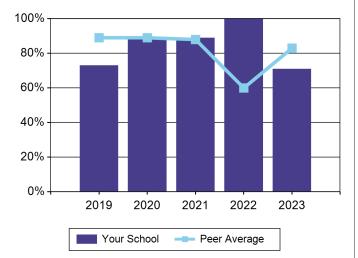


% New Enrollment of Acceptances





% Acceptances of Applications



Applications, Acceptances, and New Enrollment - Your School

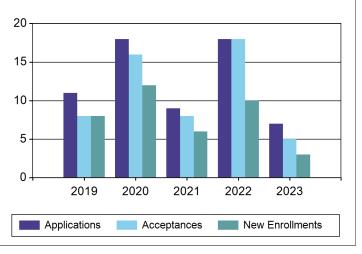


Chart 1.1C Admissions (ThM/STM)

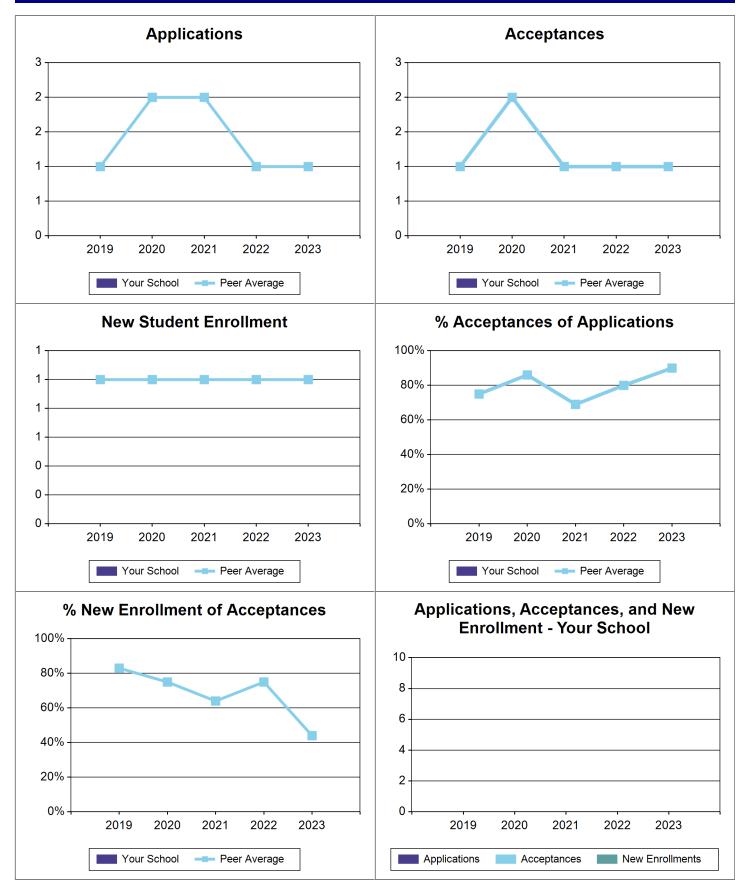
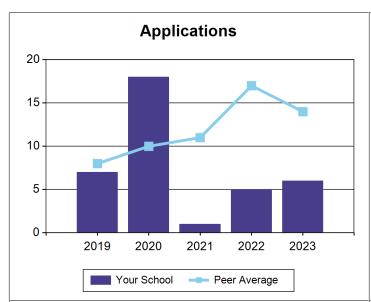
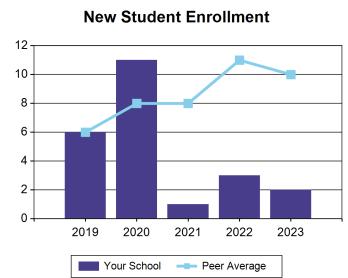
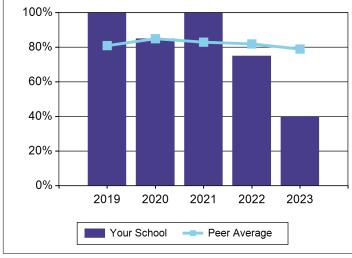


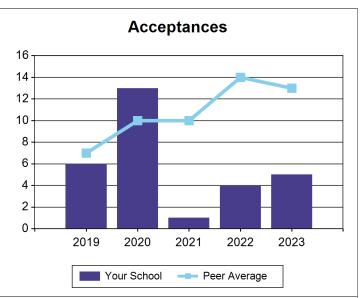
Chart 1.1D Admissions (DMin and Other Professional Doctorates)



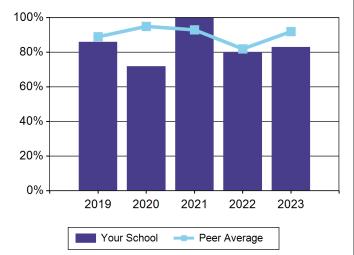


% New Enrollment of Acceptances





% Acceptances of Applications



Applications, Acceptances, and New Enrollment - Your School

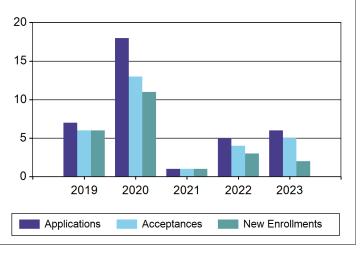


Chart 1.1E Admissions (PhD/ThD)

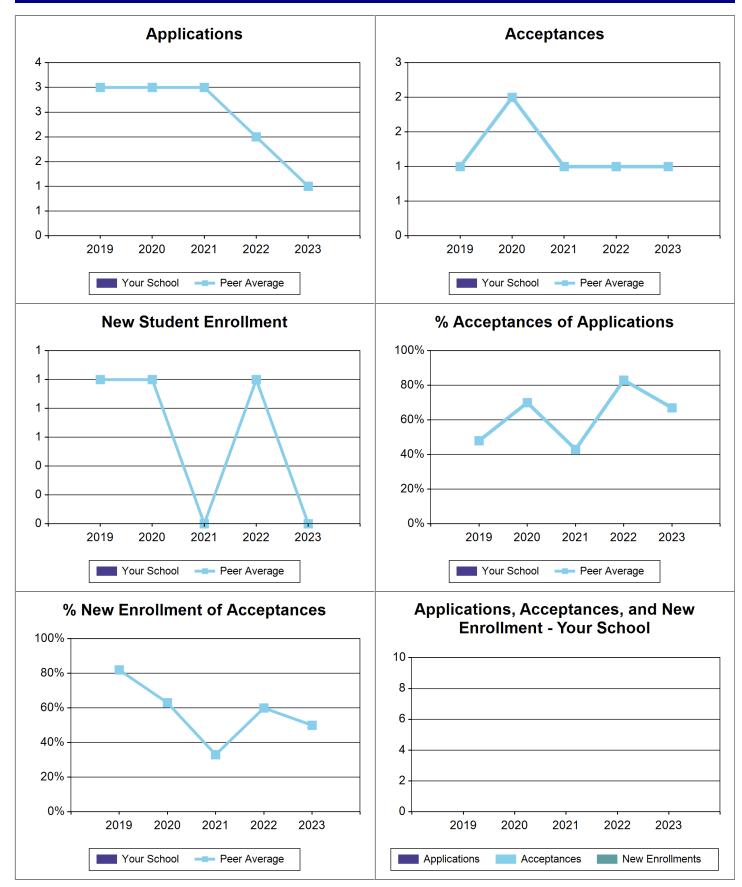


Chart 1.1F Admissions (Non-Degree)

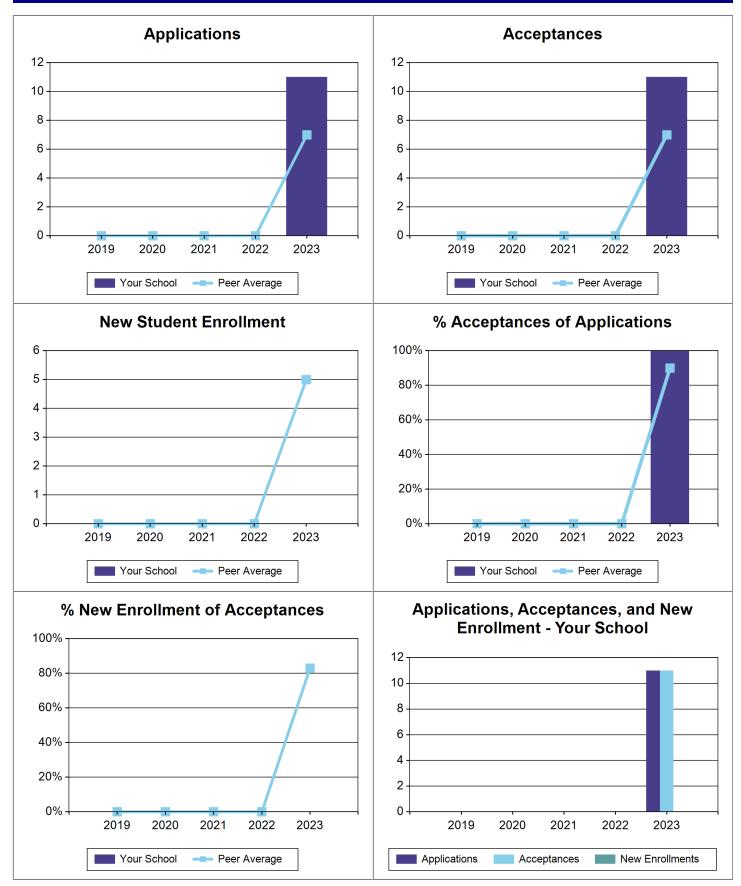


Table 1.2 Enrollment by Degree Category

Master's Degree Programs (MDiv)										
	201	9	202	20	202	21	202	22	202	23
	You	Peer Avg								
HC	74	83	69	83	56	78	48	64	41	63
FTE	51	59	47	59	36	54	30	39	24	38
тсн	606	677	561	664	430	581	361	397	290	451

Master's Degree Programs (MA)											
	2019		2020		2021		2022		2023		
	You	Peer Avg									
HC	27	20	36	23	37	27	28	27	19	27	
FTE	14	13	18	16	18	18	14	15	9	17	
тсн	172	150	220	173	220	190	170	166	103	199	

Master's Degree Programs (ThM/STM)										
	201	9	2020		2021		2022		2023	
	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg
HC	0	1	0	1	0	1	0	0	0	1
FTE	0	1	0	1	0	1	0	0	0	0
тсн	0	6	0	9	0	5	0	2	0	3

Doctoral Degree Programs (DMin and Other Prof Dr)										
	2019		2020		2021		2022		2023	
	You	Peer Avg								
HC	48	24	57	22	61	27	45	33	34	34
FTE	16	8	19	7	20	9	15	11	11	19
тсн	35	54	38	63	64	68	65	88	67	114

Doctoral Degree Programs (PhD/ThD)										
	2019		2020		2021		2022		2023	
	You	Peer Avg								
HC	0	10	0	10	0	8	0	8	0	8
FTE	0	10	0	10	0	8	0	8	0	3
тсн	0	18	0	30	0	20	0	18	0	18

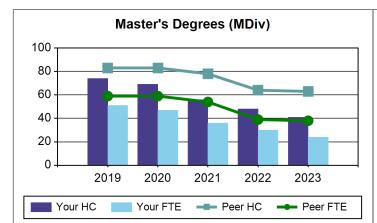
Non-De	Non-Degrees										
	2019		202	2020		2021		2022		2023	
	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	
HC	19	2	15	2	15	4	11	5	4	6	
FTE	8	1	5	2	7	3	4	2	2	2	
тсн	71	9	42	14	63	30	33	20	21	22	

Total E	Total Enrollment									
	2019		2020		2021		2022		2023	
	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg
HC	168	140	177	141	169	145	132	137	98	139
FTE	89	92	89	94	81	93	63	76	46	79
тсн	883	914	861	952	777	893	629	690	481	806

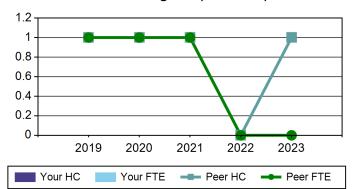
HC = Head count enrollment is the total number of students enrolled. **FTE** = FTE enrollment is a calculation that estimates the equivalency of actual course load of students against a normal course load.

TCH = Total Credit Hours is the total number of credit hours sold.

Chart 1.2 Enrollment by Degree Category







Doctoral Degrees (DMin and Other Prof Dr)

2021

- Peer HC

2022

2023

- Peer FTE

Master's Degrees (MA)

40

30

20

10

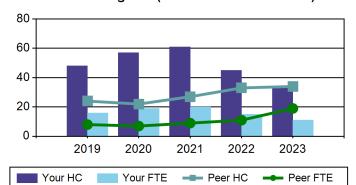
0

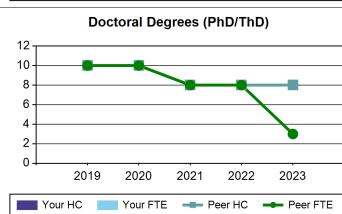
2019

Your HC

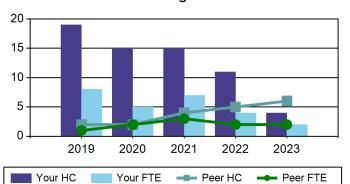
2020

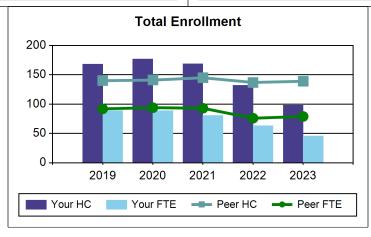
Your FTE





Non-Degrees





2023-2024 IPPR: 1 - Enrollment Sample Theological Seminary

Table 1.3 Percent of Student Age Range within Degree Categories

Master's Degrees (MDiv)	Under 22	22 - 24	25 - 29	30 - 34	35 - 39	40 - 49	50 - 64	65 and Over
Your School	0%	0%	5%	12%	7%	42%	29%	5%
Peer Average	0%	2%	8%	13%	18%	31%	23%	4%
Master's Degrees (MA)	Under 22	22 - 24	25 - 29	30 - 34	35 - 39	40 - 49	50 - 64	65 and Over
Your School	0%	0%	11%	16%	5%	11%	42%	16%
Peer Average	0%	4%	12%	16%	16%	21%	25%	7%
Master's Degrees (ThM/STM)	Under 22	22 - 24	25 - 29	30 - 34	35 - 39	40 - 49	50 - 64	65 and Over
Your School	0%	0%	0%	0%	0%	0%	0%	0%
Peer Average	0%	0%	0%	20%	0%	20%	60%	0%
Doctoral Degrees (DMin and Other Prof Dr)	Under 22	22 - 24	25 - 29	30 - 34	35 - 39	40 - 49	50 - 64	65 and Over
Your School	0%	0%	0%	3%	12%	32%	47%	6%
Peer Average	0%	0%	1%	5%	13%	31%	37%	14%
Doctoral Degrees (PhD/ThD)	Under 22	22 - 24	25 - 29	30 - 34	35 - 39	40 - 49	50 - 64	65 and Over
Your School	0%	0%	0%	0%	0%	0%	0%	0%
Peer Average	0%	0%	2%	8%	28%	44%	16%	2%
Non-Degrees	Under 22	22 - 24	25 - 29	30 - 34	35 - 39	40 - 49	50 - 64	65 and Over
Your School	0%	0%	0%	0%	0%	25%	50%	25%
Peer Average	0%	0%	4%	8%	6%	26%	37%	20%
Total Enrollment	Under 22	22 - 24	25 - 29	30 - 34	35 - 39	40 - 49	50 - 64	65 and Over
Your School	0%	0%	4%	9%	8%	32%	39%	8%
Peer Average	0%	2%	7%	11%	16%	30%	27%	8%

NOTE: Enrollment data is from 2023.

Chart 1.3 Percent of Student Age Range within Degree Categories

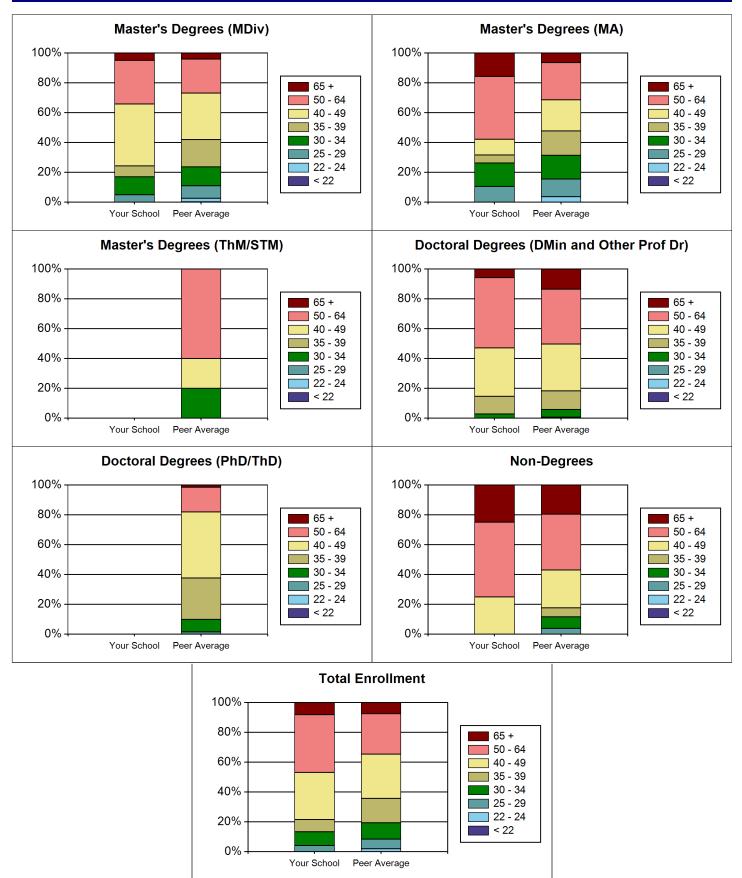
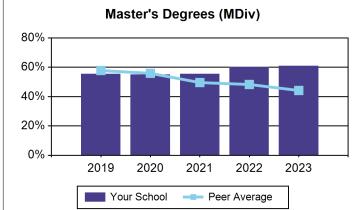
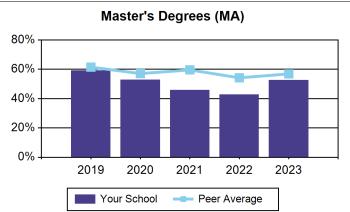


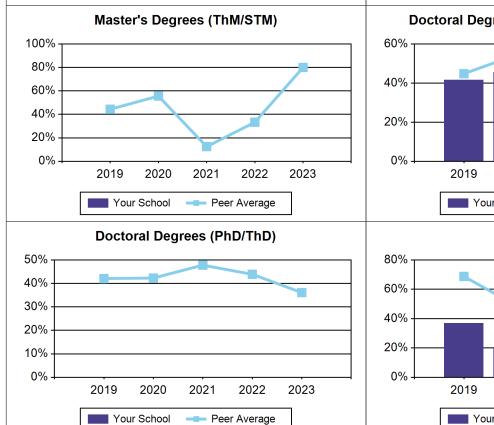
Table 1.4 Women Enrollment within Degree Categories

Master's Degrees (MDiv)	2019	2020	2021	2022	2023
Your School	55%	55%	55%	60%	61%
Peer Average	58%	56%	50%	48%	44%
Master's Degrees (MA)	2019	2020	2021	2022	2023
Your School	59%	53%	46%	43%	53%
Peer Average	62%	57%	60%	54%	57%
Master's Degrees (ThM/STM)	2019	2020	2021	2022	2023
Your School	0%	0%	0%	0%	0%
Peer Average	44%	56%	13%	33%	80%
Doctoral Degrees (DMin and Other Prof Dr)	2019	2020	2021	2022	2023
Your School	42%	46%	51%	47%	44%
Peer Average	45%	54%	51%	53%	54%
Doctoral Degrees (PhD/ThD)	2019	2020	2021	2022	2023
Your School	0%	0%	0%	0%	0%
Peer Average	42%	42%	48%	44%	36%
Non-Degrees	2019	2020	2021	2022	2023
Your School	37%	20%	27%	64%	50%
Peer Average	69%	50%	25%	40%	43%
Total Enrollment	2019	2020	2021	2022	2023
Your School	50%	49%	49%	52%	53%
Peer Average	55%	55%	51%	50%	49%

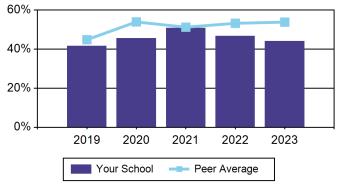
Chart 1.4 Women Enrollment within Degree Categories



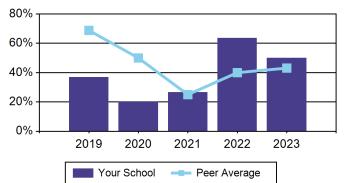


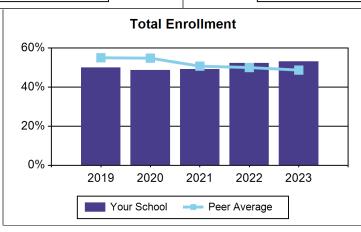


Doctoral Degrees (DMin and Other Prof Dr)









2023-2024 IPPR: 1 - Enrollment Sample Theological Seminary

Table 1.5 Percent of Student Race/Ethnicity within Degree Categories

Master's Degrees (MDiv)	Asian or PI	Black (Non- Hispanic)	Hispanic	Indigenous	White (Non- Hispanic)	Multiracial	Not Available
Your School	2%	17%	0%	2%	78%	0%	0%
Peer Average	6%	19%	2%	0%	53%	3%	16%
Master's Degrees (MA)	Asian or PI	Black (Non- Hispanic)	Hispanic	Indigenous	White (Non- Hispanic)	Multiracial	Not Available
Your School	0%	26%	5%	0%	63%	5%	0%
Peer Average	6%	21%	1%	0%	64%	2%	6%
Master's Degrees (ThM/STM)	Asian or PI	Black (Non- Hispanic)	Hispanic	Indigenous	White (Non- Hispanic)	Multiracial	Not Available
Your School	0%	0%	0%	0%	0%	0%	0%
Peer Average	0%	20%	0%	0%	0%	0%	80%
Doctoral Degrees (DMin and Other Prof Dr)	Asian or PI	Black (Non- Hispanic)	Hispanic	Indigenous	White (Non- Hispanic)	Multiracial	Not Available
Your School	0%	18%	6%	3%	71%	3%	0%
Peer Average	6%	28%	2%	0%	55%	2%	7%
Doctoral Degrees (PhD/ThD)	Asian or PI	Black (Non- Hispanic)	Hispanic	Indigenous	White (Non- Hispanic)	Multiracial	Not Available
Your School	0%	0%	0%	0%	0%	0%	0%
Peer Average	12%	54%	2%	0%	30%	0%	3%
Non-Degrees	Asian or PI	Black (Non- Hispanic)	Hispanic	Indigenous	White (Non- Hispanic)	Multiracial	Not Available
Your School	0%	50%	0%	0%	50%	0%	0%
Peer Average	14%	14%	4%	0%	57%	6%	6%
Total Enrollment	Asian or PI	Black (Non- Hispanic)	Hispanic	Indigenous	White (Non- Hispanic)	Multiracial	Not Available
Your School	1%	20%	3%	2%	71%	2%	0%
Peer Average	7%	23%	2%	0%	54%	3%	11%

Chart 1.5 Percent of Student Race/Ethnicity within Degree Categories

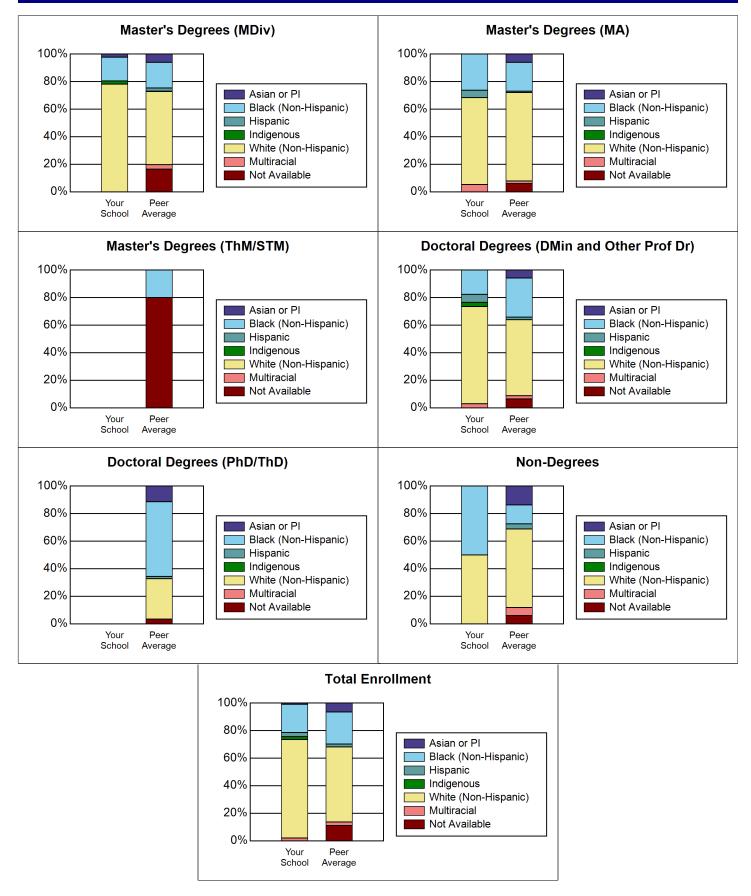
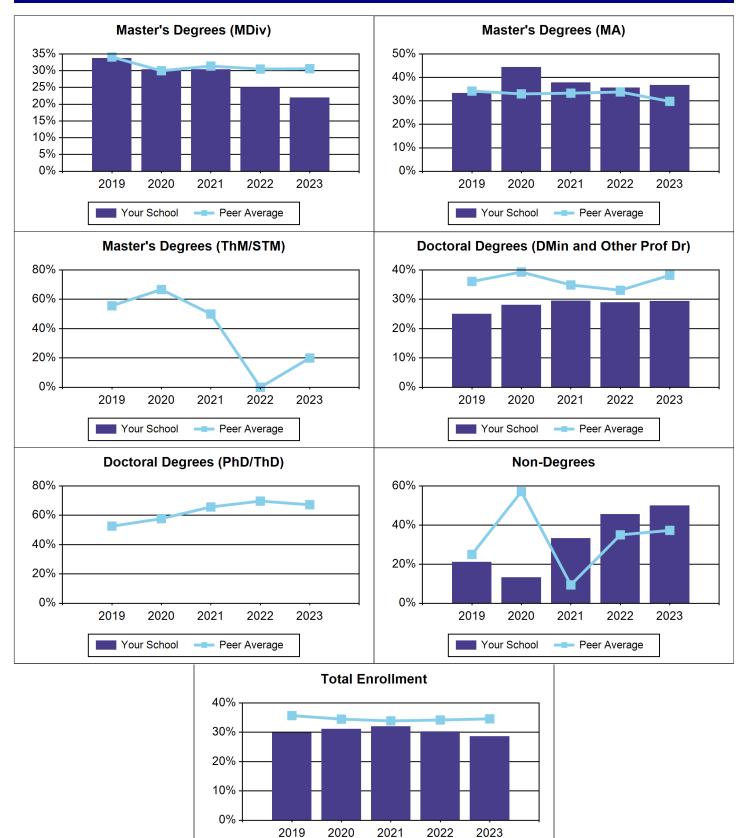


Table 1.6 Racial / Ethnic Enrollment within Degree Categories

Master's Degrees (MDiv)	2019	2020	2021	2022	2023
Your School	34%	30%	30%	25%	22%
Peer Average	34%	30%	31%	31%	31%
	2010	2020	2024	2022	2022
Master's Degrees (MA)	2019	2020	2021	2022	2023
Your School	33%	44%	38%	36%	37%
Peer Average	34%	33%	33%	34%	30%
Master's Degrees (ThM/STM)	2019	2020	2021	2022	2023
Your School	0%	0%	0%	0%	0%
Peer Average	56%	67%	50%	0%	20%
Doctoral Degrees (DMin and Other Prof Dr)	2019	2020	2021	2022	2023
			-	-	
Your School	25%	28%	30%	29%	29%
Peer Average	36%	39%	35%	33%	38%
Doctoral Degrees (PhD/ThD)	2019	2020	2021	2022	2023
Your School	0%	0%	0%	0%	0%
Peer Average	53%	58%	66%	70%	67%
Non-Degrees	2019	2020	2021	2022	2023
Your School	21%	13%	33%	46%	50%
Peer Average	25%	57%	9%	35%	37%
Total Enrollment	2019	2020	2021	2022	2023
			-	-	
Your School	30%	31%	32%	30%	29%
Peer Average	36%	35%	34%	34%	35%

Chart 1.6 Racial / Ethnic Enrollment within Degree Categories



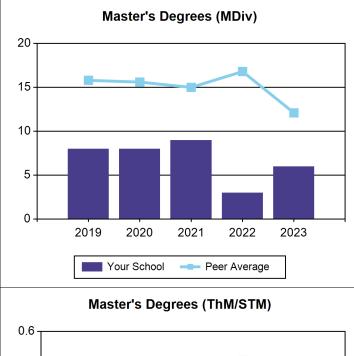
Your School

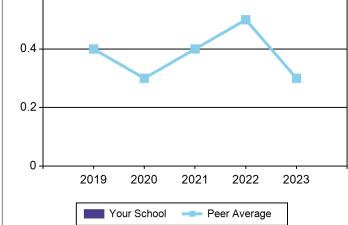
Peer Average

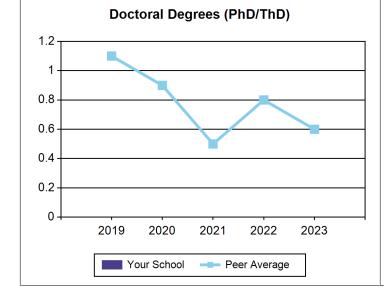
Table 1.7 Completions (Degrees Awarded) by Degree Category

Master's Degrees (MDiv)	2019	2020	2021	2022	2023
Your School	8	8	9	3	6
Peer Average	16	16	15	17	12
Master's Degrees (MA)	2019	2020	2021	2022	2023
Your School	8	2	8	6	11
Peer Average	5	5	7	8	7
Master's Degrees (ThM/STM)	2019	2020	2021	2022	2023
Your School	0	0	0	0	0
Peer Average	0	0	0	1	0
Doctoral Degrees (DMin and Other Prof Dr)	2019	2020	2021	2022	2023
Your School	2	1	4	5	5
Peer Average	4	3	4	5	5
Doctoral Degrees (PhD/ThD)	2019	2020	2021	2022	2023
Your School	0	0	0	0	2023
	1		1	1	0
Peer Average	I	1	I	I	I
Total Completions	2019	2020	2021	2022	2023
Your School	18	11	21	14	22
Peer Average	26	24	26	31	25

Chart 1.7 Completions (Degrees Awarded) by Degree Category

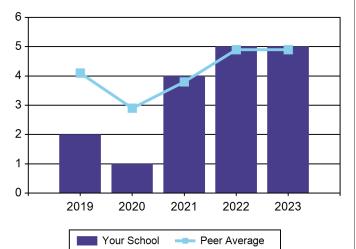






Master's Degrees (MA)

Doctoral Degrees (DMin and Other Prof Dr)



Total Completions

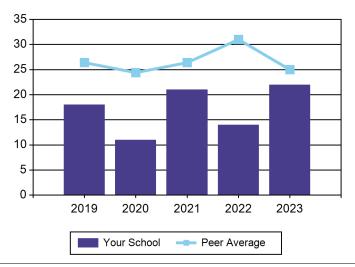
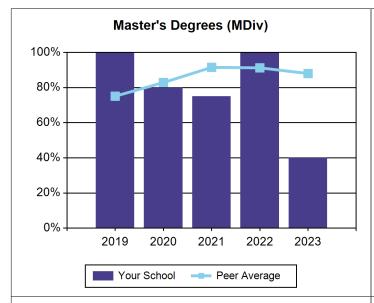


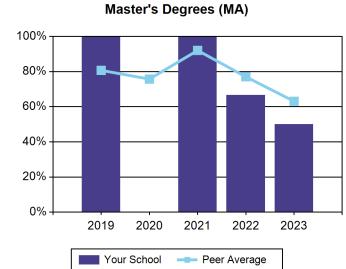
Table 1.8 Completions (Placements) by Degree Category

Master's Degrees (MDiv)	2019	2020	2021	2022	2023
Your School	100%	80%	75%	100%	40%
Peer Average	75%	83%	92%	91%	88%
Master's Degrees (MA)	2019	2020	2021	2022	2023
Your School	100%	n/a	100%	67%	50%
Peer Average	81%	76%	92%	77%	63%
Master's Degrees (ThM/STM)	2019	2020	2021	2022	2023
Your School	n/a	 n/a	 n/a	 n/a	 n/a
Peer Average	13%	13%	13%	25%	13%
Doctoral Degrees (DMin and Other Prof Dr)	2019	2020	2021	2022	2023
Your School	100%	100%	100%	60%	60%
Peer Average	88%	83%	100%	78%	88%
Doctoral Degrees (PhD/ThD)	2019	2020	2021	2022	2023
Your School	n/a	n/a	n/a	n/a	n/a
Peer Average	25%	25%	9%	25%	25%
Total Completions	2019	2020	2021	2022	2023
Your School	100%	83%	92%	70%	50%
Peer Average	83%	85%	91%	90%	89%

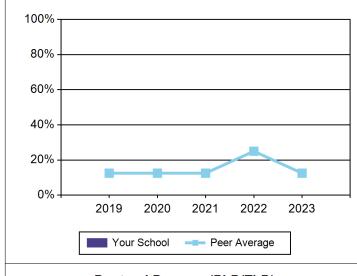
NOTE: This Table shows the percent of positive placement of recent graduates. Positive placement is considered a vocation placement, a nonvocational placement, or further study. The calculation removes the graduates for whom placement is unknown. Therefore, positive placement is equal to (Total Positive Placements)/(Total Graduates less Graduates with Unknown Placements). If there were no graduates within a degree category, then that degree category is noted with an "n/a".

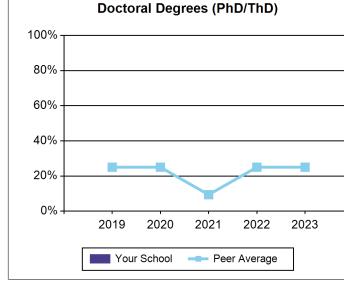
Chart 1.8 Completions (Placements) by Degree Category



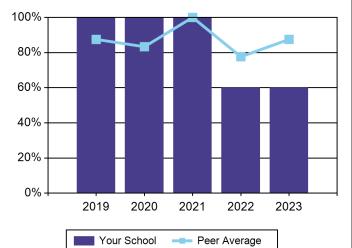


Master's Degrees (ThM/STM)





Doctoral Degrees (DMin and Other Prof Dr)



Total Completions

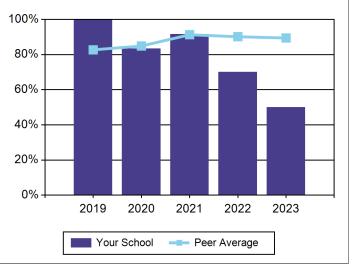
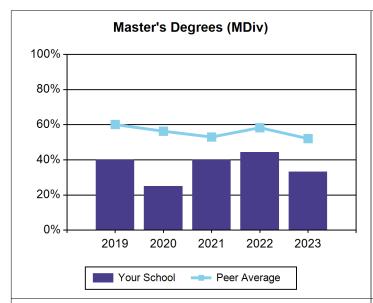


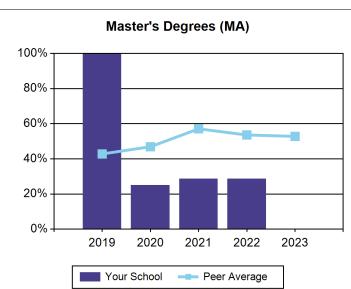
Table 1.9 Completions (Graduation Rate) by Degree Category

Master's Degrees (MDiv)	2019	2020	2021	2022	2023
Your School	40%	25%	40%	44%	33%
Peer Average	60%	56%	53%	58%	52%
	0040		0004	0000	0000
Master's Degrees (MA)	2019	2020	2021	2022	2023
Your School	100%	25%	29%	29%	n/a
Peer Average	43%	47%	57%	54%	53%
Master's Degrees (ThM/STM)	2019	2020	2021	2022	2023
Your School	n/a	 n/a	n/a	 n/a	 n/a
Peer Average	6%	6%	6%	6%	n/a
Doctoral Degrees (DMin and Other Prof Dr)	2019	2020	2021	2022	2023
Your School	n/a	100%	29%	30%	50%
Peer Average	42%	54%	54%	50%	59%
Doctoral Degrees (PhD/ThD)	2019	2020	2021	2022	2023
Your School	n/a	n/a	n/a	n/a	n/a
Peer Average	7%	13%	10%	6%	5%
Total Completions	2019	2020	2021	2022	2023
Your School	50%	29%	33%	35%	32%
Peer Average	55%	53%	56%	56%	56%

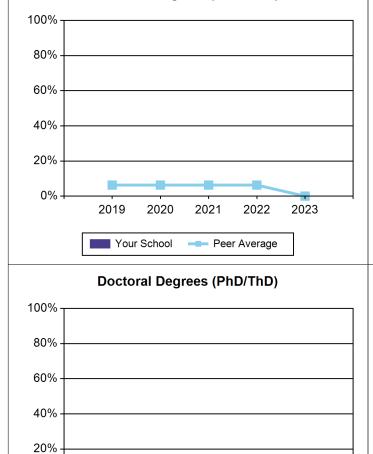
NOTE: This Table shows the percent of recent graduates within 200% of the degree duration requirement. For example, the M.Div. is normally a threeyear degree, this Table shows the percent of recent graduates that completed their degree in fewer than six years. If there were no graduates within a particular degree category, then the category is noted "n/a".

Chart 1.9 Completions (Graduation Rate) by Degree Category

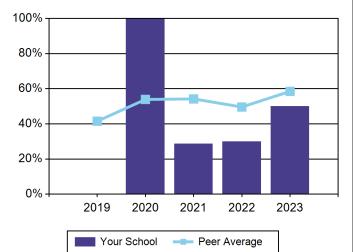


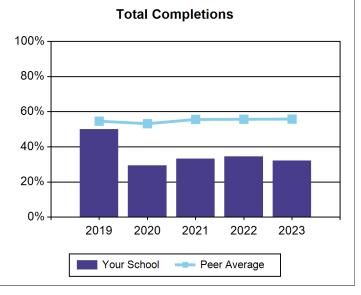


Master's Degrees (ThM/STM)



Doctoral Degrees (DMin and Other Prof Dr)





2019

2020

Your School

2021

2022

Peer Average

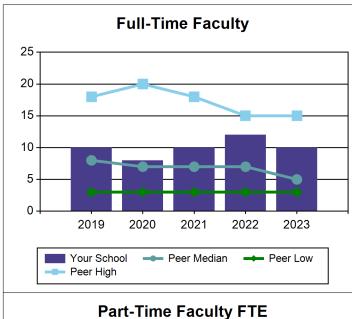
2023

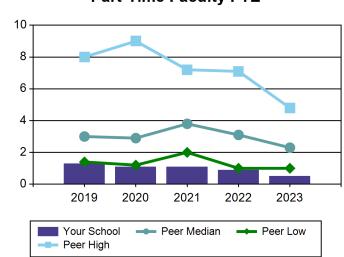
0%

Table 2.1 Full- and Part-Time Faculty

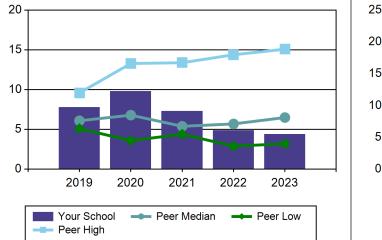
Full-Time Faculty	2019	2020	2021	2022	2023
Your School	10	8	10	12	10
Peer High	18	20	18	15	15
Peer Median	8	7	7	7	5
Peer Low	3	3	3	3	3
Part-Time Faculty HC	2019	2020	2021	2022	2023
Your School	15	11	11	11	2
Peer High	26	40	32	32	29
Peer Median	11	11	11	13	9
Peer Low	7	6	4	2	2
Part-Time Faculty FTE	2019	2020	2021	2022	2023
Your School	1.3	1.1	1.1	.9	.5
Peer High	8	9	7.2	7.1	4.8
Peer Median	3	2.9	3.8	3.1	2.3
Peer Low	1.4	1.2	2	1	1
Faculty FTE	2019	2020	2021	2022	2023
Your School	11.3	9.1	11.1	12.9	10.5
Peer High	22.3	24.8	21.8	18.8	16.2
Peer Median	11.4	10.2	12.8	10	8.6
Peer Low	7.2	9	8.5	8.3	6
Ratio FTE Students to 1 FTE Faculty	2019	2020	2021	2022	2023
Your School	7.8	9.8	7.3	4.9	4.4
Peer High	9.6	13.3	13.4	14.4	15.1
Peer Median	6.1	6.8	5.4	5.7	6.5
Peer Low	5.1	3.6	4.4	2.9	3.2
Ratio HC Students to 1 HC Faculty	2019	2020	2021	2022	2023
Your School	6.7	9.3	8	5.7	8.2
Peer High	10	12.3	14.2	12.2	20
Peer Median	6.5	7.2	5.3	4.9	5.5
Peer Low	3.3	1.9	2.3	2.5	2.6

Chart 2.1 Full- and Part-Time Faculty

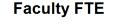


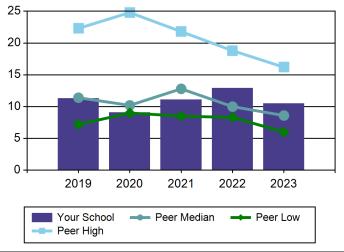


Ratio FTE Students to 1 FTE Faculty



Part-Time Faculty HC 50 40 30 20 10 0 2019 2020 2022 2023 2021 Your School - Peer Median -Peer Low Peer High





2019 2020 2021 2022 2023 Your School - Peer Median - Peer Low Peer High

Ratio HC Students to 1 HC Faculty

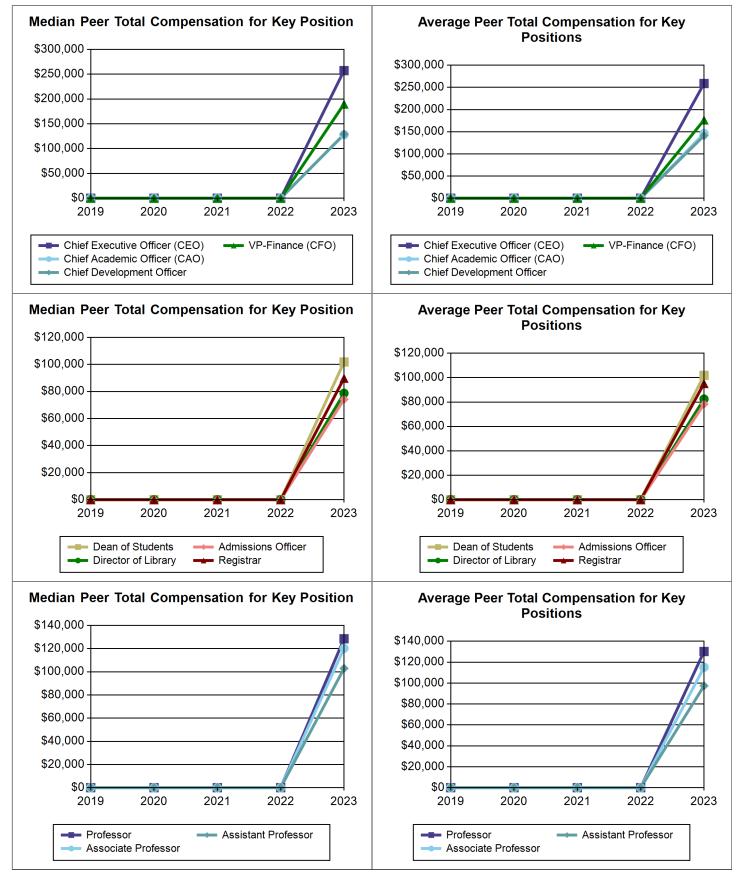
Table 2.2 Peer Group Total Compensation Over Time

•		0000	0004	0000	
	2019	2020	2021	2022	2023
Administration		-	-		
Chief Executive Officer (CEO)	-	-	-	-	\$257,290
Chief Academic Officer (CAO)	-	-	-	-	\$128,026
Chief Development Officer	-	-	-	-	\$129,001
VP-Finance (CFO)	-	-	-	-	\$189,975
Dean of Students	-	-	-	-	\$101,829
Director of Library	-	-	-	-	\$78,715
Admissions Officer	-	-	-	-	\$74,222
Registrar	-	-	-	-	\$89,859
Faculty					
Professor	-	-	-	-	\$128,513
Associate Professor	-	-	-	-	\$120,267
Assistant Professor	-	-	-	-	\$102,959

Average Peer Total Compensation for Key Positions									
	2019	2020	2021	2022	2023				
Administration									
Chief Executive Officer (CEO)	-	-	-	-	\$258,694				
Chief Academic Officer (CAO)	-	-	-	-	\$146,067				
Chief Development Officer	-	-	-	-	\$141,095				
VP-Finance (CFO)	-	-	-	-	\$176,576				
Dean of Students	-	-	-	-	\$101,829				
Director of Library	-	-	-	-	\$82,439				
Admissions Officer	-	-	-	-	\$78,318				
Registrar	-	-	-	-	\$95,233				
Faculty									
Professor	-	-	-	-	\$130,194				
Associate Professor	-	-	-	-	\$115,189				
Assistant Professor	-	-	-	-	\$97,428				

Data prior to 2023 is not available due to data collection revisions.

Chart 2.2 Peer Group Total Compensation Over Time



Data prior to 2023 is not available due to data collection revisions.

Table 2.3 Peer Salary and Benefits

Administration		Salary	Housing	Addl Benefits	Pension	Total
Chief Executive Officer (CEO)	Median	\$208,000	\$0	\$25,303	\$23,313	\$257,290
	Average	\$210,782	\$0	\$26,509	\$21,402	\$258,694
Chief Academic Officer (CAO)	Median	\$105,981	\$0	\$18,154	\$10,106	\$128,026
	Average	\$119,260	\$0	\$15,576	\$11,231	\$146,067
Chief Development Officer	Median	\$112,320	\$0	\$13,313	\$8,985	\$129,001
	Average	\$115,509	\$0	\$10,365	\$15,221	\$141,095
VP-Finance (CFO)	Median	\$152,041	\$0	\$21,522	\$13,671	\$189,975
	Average	\$141,896	\$0	\$19,158	\$15,522	\$176,576
Dean of Students	Median	\$82,243	\$0	\$10,539	\$9,047	\$101,829
	Average	\$82,243	\$0	\$10,539	\$9,047	\$101,829
Director of Library	Median	\$72,800	\$0	\$91	\$5,824	\$78,715
	Average	\$71,269	\$0	\$2,589	\$8,581	\$82,439
Admissions Officer	Median	\$63,440	\$0	\$9,716	\$5,565	\$74,222
	Average	\$64,102	\$0	\$8,463	\$5,752	\$78,318
Registrar	Median	\$68,380	\$0	\$13,742	\$5,824	\$89,859
	Average	\$74,191	\$0	\$13,050	\$7,992	\$95,233
Faculty		Salary	Housing	Addl Benefits	Pension	Total
Professor	Median	\$100,570	\$0	\$23,236	\$9,422	\$128,513
	Average	\$100,749	\$0	\$19,884	\$9,562	\$130,194
Associate Professor	Median	\$88,847	\$0	\$21,522	\$7,420	\$120,267
	Average	\$88,065	\$0	\$18,866	\$8,258	\$115,189
Assistant Professor	Median	\$74,435	\$0	\$21,278	\$7,753	\$102,959
	Average	\$74,153	\$0	\$15,652	\$7,623	\$97,428

Chart 2.3 Peer Salary and Benefits

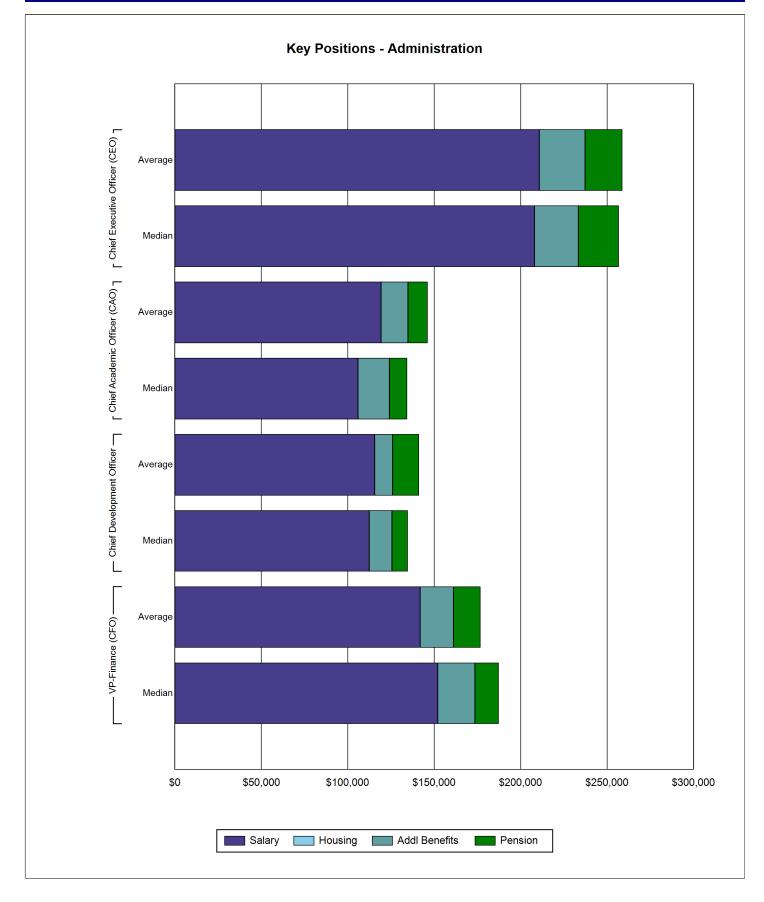


Chart 2.3 Peer Salary and Benefits

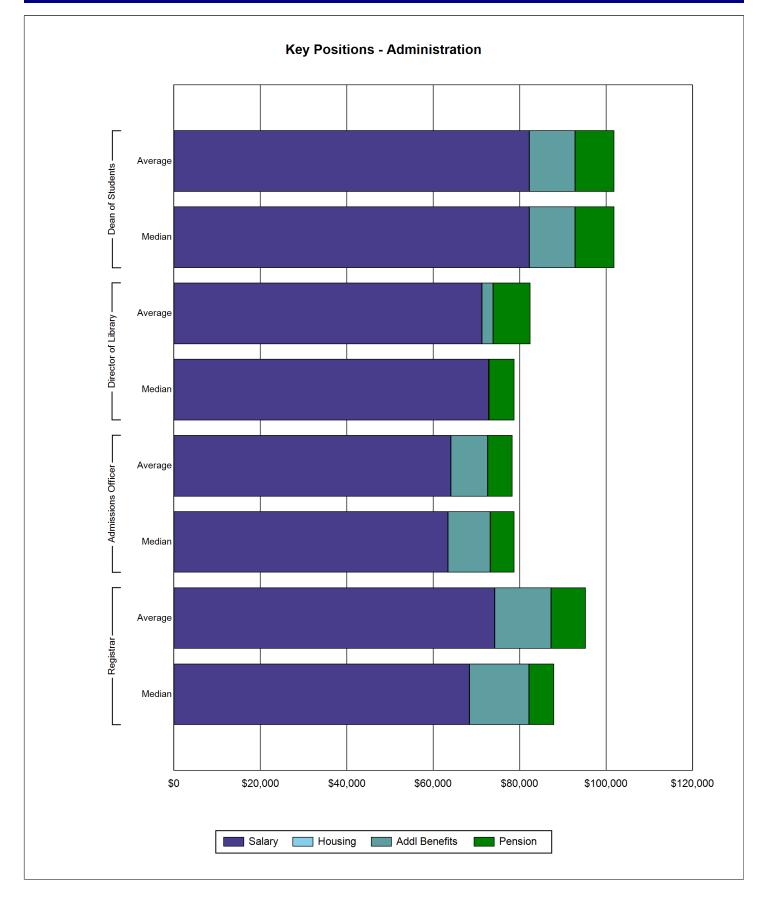


Chart 2.3 Peer Salary and Benefits

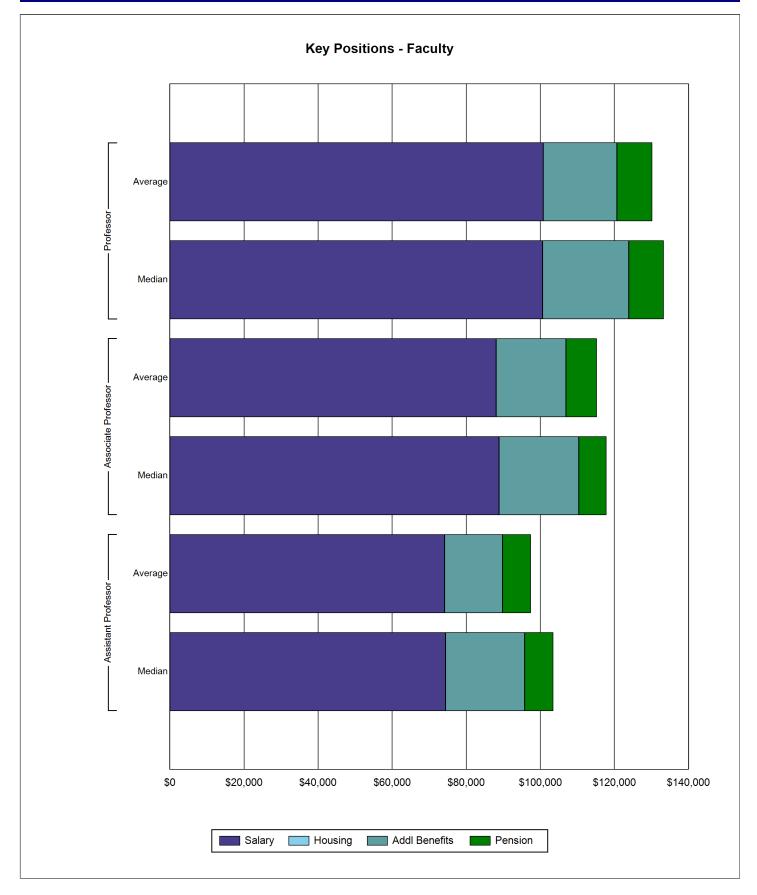


Table 3.1 Revenue Sources Expressed as a Percent of Total Revenue

Tuition and Fees	2019	2020	2021	2022	2023
Your School	16%	20%	15%	31%	16%
Peer High	50%	66%	49%	56%	47%
Peer Median	29%	24%	23%	25%	9%
Peer Low	8%	6%	6%	0%	6%
Government Grants, Contracts, and Appropriations	2019	2020	2021	2022	2023
Your School	0%	0%	0%	0%	0%
Peer High	1%	6%	20%	40%	9%
Peer Median	0%	0%	2%	0%	0%
Peer Low	0%	0%	0%	0%	0%
Contributions from Baligious Organizations	2019	2020	2021	2022	2023
Contributions from Religious Organizations	0%	2020		2022	2023
Your School			0% 3%	0% 4%	0% 5%
Peer High	6%	29%			
Peer Median	2%	0%	1%	1%	0%
Peer Low	0%	0%	0%	0%	0%
Contributions from other Organizations & Individuals	2019	2020	2021	2022	2023
Your School	65%	59%	62%	-13%	51%
Peer High	60%	59%	46%	60%	71%
Peer Median	25%	23%	20%	18%	34%
Peer Low	16%	0%	6%	0%	7%
Value of Contributed Services	2019	2020	2021	2022	2023
Your School	0%	0%	0%	0%	0%
Peer High	0%	0%	0%	0%	3%
Peer Median	0%	0%	0%	0%	0%
Peer Low	0%	0%	0%	0%	0%
			0004		
Investment Income	2019 18%	2020 21%	2021 22%	2022 79%	2023
Your School					33%
Peer High	63%	44%	78%	50%	57%
Peer Median	8%	3%	40%	16%	30%
Peer Low	0%	1%	0%	0%	8%
Other Sources	2019	2020	2021	2022	2023
Your School	2%	1%	1%	3%	0%
Peer High	49%	45%	26%	8%	11%
Peer Median	0%	4%	2%	0%	0%
Peer Low	-15%	-2%	0%	-23%	0%
Auxiliary Enterprises	2019	2020	2021	2022	2023
Your School	0%	0%	0%	0%	0%
Peer High	26%	35%	7%	10%	19%
Peer Median	3%	2%	2%	0%	0%
Peer Low	0%	0%	0%	0%	0%
	070	0 /0	0 /0	0 /0	0 /0

NOTE: Revenue data excludes gains and losses on investments.

Chart 3.1 Revenue Sources Expressed as a Percent of Total Revenue

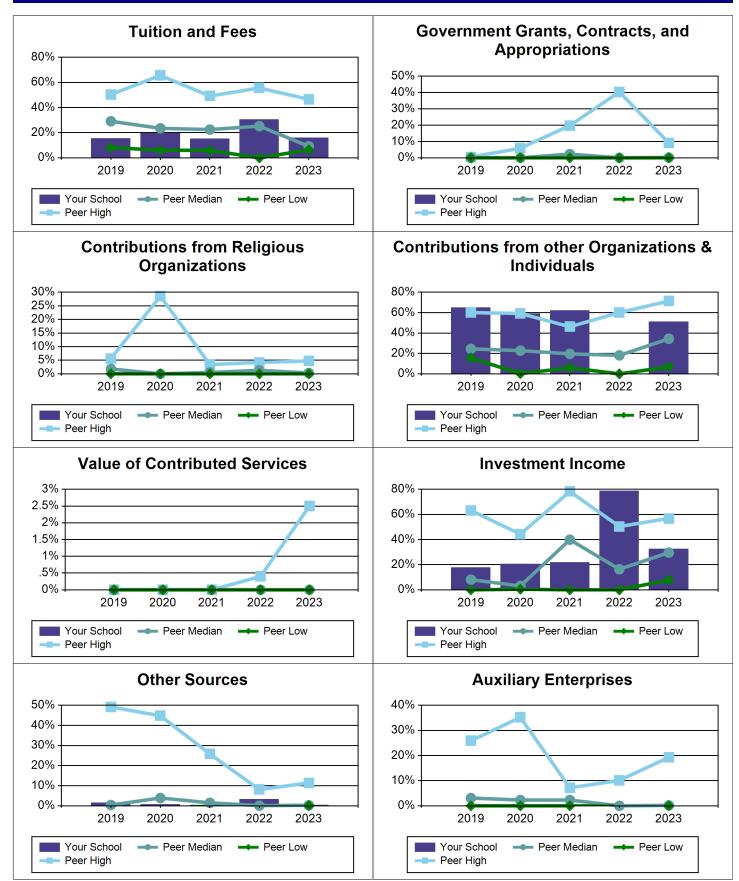


Table 3.2 Expenditures as a Percent of Total Expenditures

Instruction, Research, and Public Service	2019	2020	2021	2022	2023
Your School	18%	2020	19%	2022	2023
Peer High	56%	47%	61%	59%	60%
Peer Median	30%	31%	30%	31%	32%
Peer Low	22%	21%	19%	20%	25%
	2270	2170	1370	2070	2070
Library and Academic Support	2019	2020	2021	2022	2023
Your School	15%	15%	19%	19%	17%
Peer High	21%	18%	22%	21%	22%
Peer Median	10%	11%	11%	9%	13%
Peer Low	1%	1%	1%	1%	1%
Student Comises	2010	2020	2024	2022	2022
Student Services	2019	2020	2021	2022	2023
Your School	4%	5%	4%	3%	2%
Peer High	11%	14%	10%	12%	13%
Peer Median	0%	3%	0%	0%	3%
Peer Low	0%	0%	0%	0%	0%
Admissions	2019	2020	2021	2022	2023
Your School	4%	4%	5%	4%	4%
Peer High	5%	4%	4%	5%	4%
Peer Median	0%	0%	2%	3%	2%
Peer Low	0%	0%	0%	0%	0%
Institutional Support	2019	2020	2021	2022	2023
Your School	31%	30%	2021	30%	30%
Peer High	31%	40%	44%	43%	30%
Peer Median	25%	26%	26%	24%	28%
Peer Low	11%	20%	21%	23%	18%
	1170	2070	2170	2070	1070
Operation and Maintenance of Plant	2019	2020	2021	2022	2023
Your School	17%	16%	16%	16%	16%
Peer High	23%	13%	14%	18%	14%
Peer Median	0%	0%	0%	3%	0%
Peer Low	0%	0%	0%	0%	0%
Scholarshing and Followshing	2019	2020	2021	2022	2022
Scholarships and Fellowships Your School	11%	11%	10%	8%	2023 6%
Peer High	25%	23%	20%	8% 19%	19%
Peer Median	12%	11%	13%	10%	7%
Peer Low	6%	7%	2%	4%	4%
	0%	1 70	270	470	470
Auxiliary Enterprises	2019	2020	2021	2022	2023
Your School	0%	0%	0%	0%	0%
Peer High	17%	12%	12%	9%	8%
Peer Median	2%	1%	2%	1%	1%
Peer Low	0%	0%	0%	0%	0%

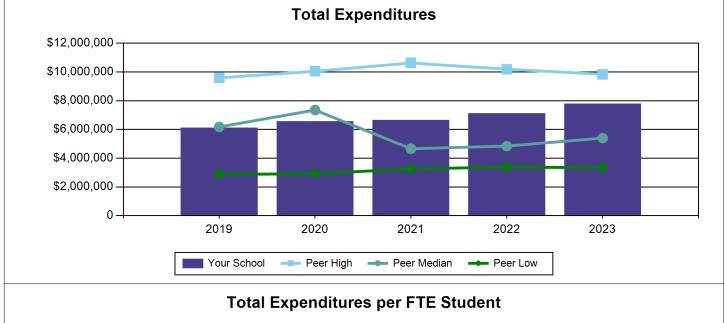
Chart 3.2 Expenditures as a Percent of Total Expenditures



Table 3.3 Total Expenditures

Total Expenditures							
	2019	2020	2021	2022	2023		
Your School	\$6,117,170	\$6,574,144	\$6,651,299	\$7,114,259	\$7,789,915		
Peer High	\$9,593,364	\$10,050,843	\$10,625,641	\$10,194,370	\$9,840,537		
Peer Median	\$6,175,592	\$7,352,633	\$4,659,602	\$4,841,527	\$5,398,884		
Peer Low	\$2,869,327	\$2,917,240	\$3,255,479	\$3,381,955	\$3,334,680		

Total Expenditures per FTE Student							
	2019	2020	2021	2022	2023		
Your School	\$69,043	\$73,950	\$82,115	\$112,925	\$168,979		
Peer High	\$142,657	\$127,141	\$145,669	\$167,618	\$135,236		
Peer Median	\$72,569	\$80,365	\$70,771	\$87,235	\$100,414		
Peer Low	\$44,643	\$42,998	\$33,283	\$32,718	\$37,069		



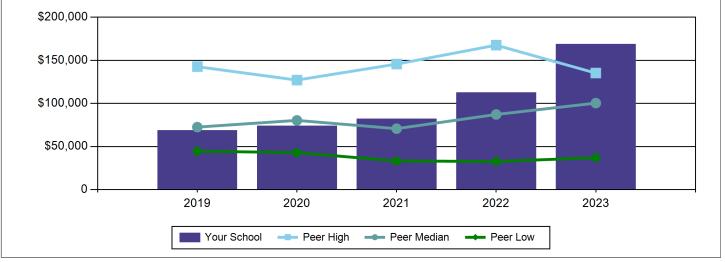
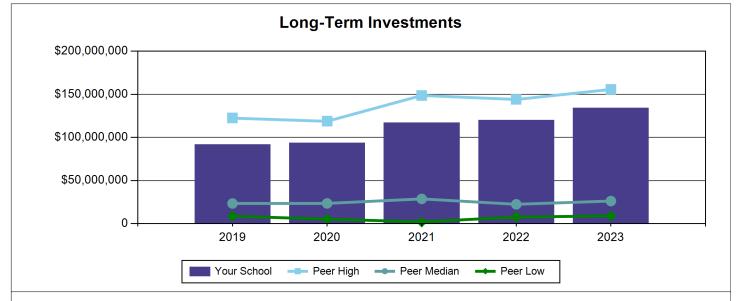


Table 3.4 Long-Term Investment Data (\$)

Long-Term Investments							
	2019	2020	2021	2022	2023		
Your School	\$91,818,211	\$93,924,214	\$117,255,099	\$120,354,456	\$134,211,910		
Peer High	\$122,422,480	\$118,724,085	\$148,712,276	\$144,056,856	\$155,723,700		
Peer Median	\$23,408,476	\$23,509,768	\$28,710,639	\$22,472,598	\$26,251,238		
Peer Low	\$8,633,634	\$5,280,165	\$2,053,270	\$7,678,775	\$8,989,588		

Long-Term Investments per FTE Student						
	2019	2020	2021	2022	2023	
Your School	\$1,036,323	\$1,056,515	\$1,447,594	\$1,910,388	\$2,911,321	
Peer High	\$1,140,936	\$1,163,812	\$1,420,366	\$1,989,943	\$1,732,865	
Peer Median	\$235,696	\$251,571	\$376,858	\$404,912	\$398,955	
Peer Low	\$94,048	\$47,871	\$34,393	\$53,214	\$69,418	



Long-Term Investments per FTE Student

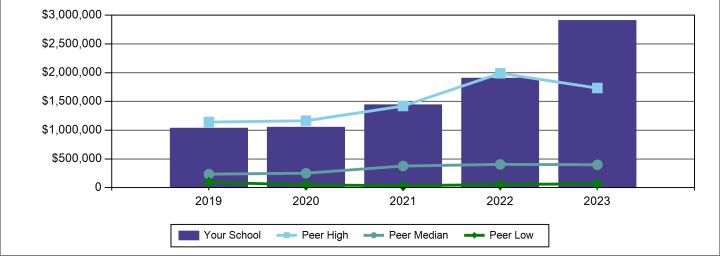
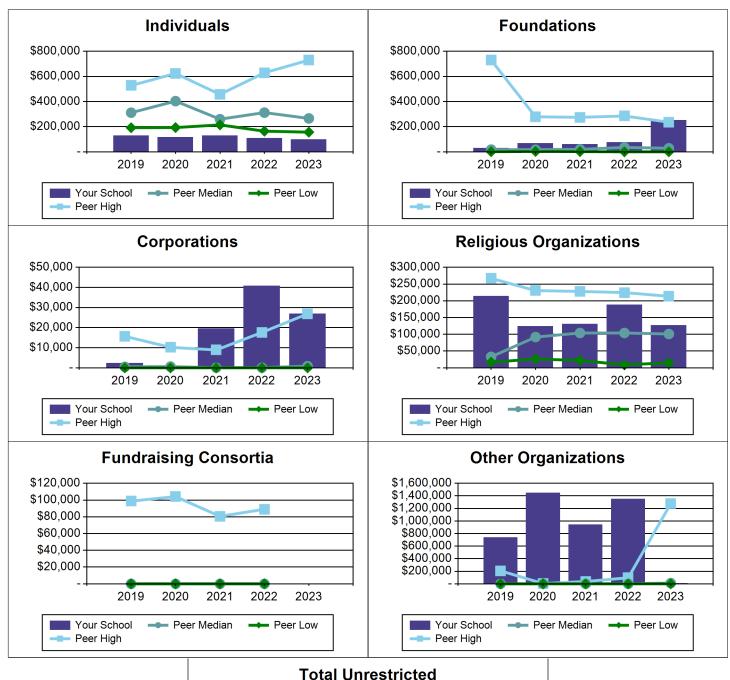


Table 4.1 Gifts for Current Operations - Unrestricted

Individuals	2019	2020	2021	2022	2023
Your School	\$129,370	\$116,510	\$129,456	\$109,001	\$99,672
Peer High	\$527,946	\$623,633	\$457,081	\$629,405	\$729,893
Peer Median	\$311,502	\$403,634	\$259,848	\$312,265	\$266,045
Peer Low	\$191,895	\$193,245	\$214,465	\$164,472	\$156,562
Foundations	2019	2020	2021	2022	2023
Your School	\$29,125	\$66,988	\$59,689	\$76,255	\$251,347
Peer High	\$730,475	\$278,770	\$274,746	\$285,216	\$236,243
Peer Median	\$17,775	\$17,500	\$19,923	\$35,000	\$28,500
Peer Low	\$1,000	\$3,200	\$2,000	\$100	\$100
Corporations	2019	2020	2021	2022	2023
Your School	\$2,360	\$260	\$19,637	\$40,724	\$26,978
Peer High	\$15,694	\$10,200	\$8,889	\$17,600	\$26,850
Peer Median	\$500	\$620	\$70	\$79	\$828
Peer Low	\$0	\$0	\$0	\$0	\$0
Religious Organizations	2019	2020	2021	2022	2023
Your School	\$214,218	\$124,017	\$130,743	\$188,576	\$127,332
Peer High	\$267,132	\$230,552	\$227,992	\$224,629	\$213,616
Peer Median	\$32,910	\$91,751	\$104,025	\$104,077	\$100,957
Peer Low	\$16,856	\$26,329	\$22,067	\$8,934	\$15,057
Fundraising Consortia	2019	2020	2021	2022	2023
Your School	\$0	\$0	\$0	\$0	
Peer High	\$98,745	\$104,164	\$80,553	\$89,041	
Peer Median	\$0	\$0	\$0	\$0	
Peer Low	\$0	\$0	\$0	\$0	
Other Organizations	2019	2020	2021	2022	2023
Your School	\$738,945	\$1,447,693	\$941,210	\$1,353,756	\$10,206
Peer High	\$207,100	\$4,500	\$37,317	\$96,608	\$1,275,089
Peer Median	\$0	\$200	\$0	\$0	\$11,793
Peer Low	\$0	\$0	\$0	\$0	\$0
Total Unrestricted	2019	2020	2021	2022	2023
Your School	\$1,114,018	\$1,755,468	\$1,280,735	\$1,768,312	\$515,535
Peer High	\$1,170,917	\$882,550	\$827,175	\$936,083	\$1,558,943
Peer Median	\$650,757	\$558,253	\$465,746	\$540,350	\$672,385
Peer Low	\$362,876	\$368,721	\$326,729	\$359,109	\$358,876

Chart 4.1 Gifts for Current Operations - Unrestricted



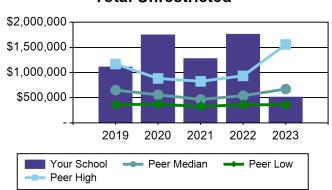
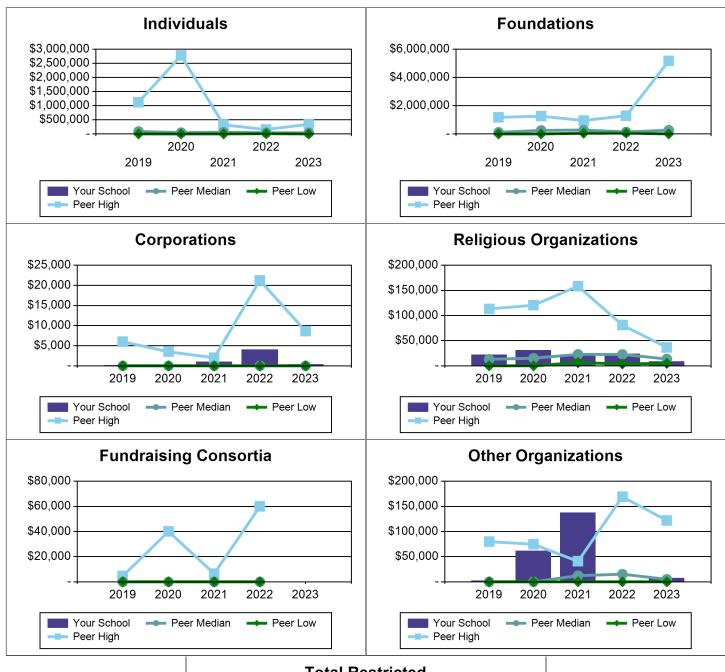


Table 4.2 Gifts for Current Operations - Restricted

Individuals	2019	2020	2021	2022	2023
Your School	\$11,884	\$4,717	\$21,623	\$8,830	\$1,000
Peer High	\$1,126,708	\$2,776,538	\$323,583	\$154,679	\$344,469
Peer Median	\$88,500	\$46,796	\$60,958	\$42,681	\$39,264
Peer Low	\$0	\$0	\$450	\$9,803	\$0
Foundations	2019	2020	2021	2022	2023
Your School	\$7,614	\$75,821	\$26,456	\$39,904	\$25,287
Peer High	\$1,178,716	\$1,256,895	\$951,500	\$1,292,550	\$5,171,995
Peer Median	\$116,000	\$251,814	\$278,500	\$140,000	\$265,850
Peer Low	\$0	\$0	\$50,000	\$60,000	\$0
Corporations	2019	2020	2021	2022	2023
Your School	\$100	\$0	\$1,000	\$4,084	\$369
Peer High	\$6,000	\$3,500	\$2,000	\$21,250	\$8,625
Peer Median	\$0	\$0	\$0	\$0	\$0
Peer Low	\$0	\$0	\$0	\$0	\$0
Religious Organizations	2019	2020	2021	2022	2023
Your School	\$22,435	\$30,861	\$22,325	\$24,023	\$8,521
Peer High	\$113,216	\$120,570	\$158,513	\$80,977	\$36,750
Peer Median	\$13,025	\$15,180	\$22,830	\$22,783	\$13,600
Peer Low	\$0	\$0	\$6,500	\$3,750	\$5,000
Fundraising Consortia	2019	2020	2021	2022	2023
Your School	\$0	\$0	\$0	\$0	
Peer High	\$4,650	\$40,050	\$6,550	\$60,000	
Peer Median	\$0	\$0	\$0	\$0	
Peer Low	\$0	\$0	\$0	\$0	
Other Organizations	2019	2020	2021	2022	2023
Your School	\$2,450	\$61,668	\$137,500	\$500	\$7,250
Peer High	\$80,000	\$74,718	\$40,729	\$169,155	\$122,072
Peer Median	\$0	\$0	\$12,270	\$15,208	\$5,000
Peer Low	\$0	\$0	\$0	\$0	\$0
Total Restricted	2019	2020	2021	2022	2023
Your School	\$44,483	\$173,067	\$208,904	\$77,341	\$42,427
Peer High	\$1,308,566	\$3,163,922	\$1,167,644	\$1,374,629	\$5,221,718
Peer Median	\$418,236	\$568,759	\$383,191	\$251,612	\$505,141
Peer Low	\$0	\$0	\$145,843	\$190,256	\$36,750

Chart 4.2 Gifts for Current Operations - Restricted



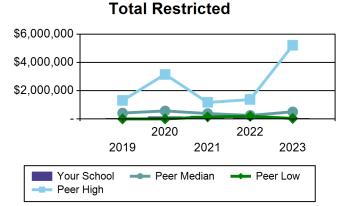
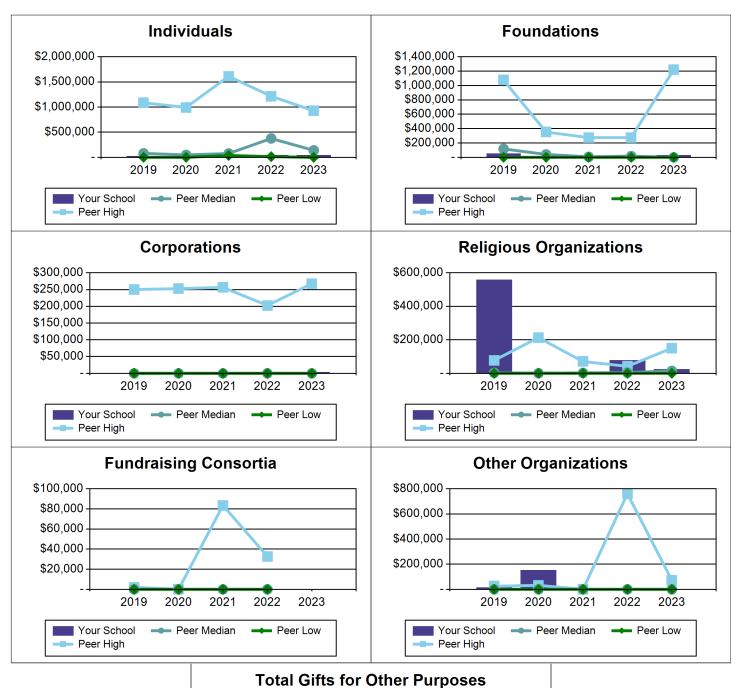


Table 4.3 Gifts for Other Purposes

Individuals	2019	2020	2021	2022	2023
Your School	\$21,672	\$18,580	\$18,384	\$45,435	\$45,235
Peer High	\$1,084,398	\$993,545	\$1,611,454	\$1,215,829	\$926,214
Peer Median	\$78,865	\$48,160	\$76,545	\$375,253	\$139,245
Peer Low	\$0	\$0	\$37,289	\$13,700	\$0
Foundations	2019	2020	2021	2022	2023
Your School	\$52,500	\$1,333	\$1,332	\$1,401	\$30,442
Peer High	\$1,076,300	\$352,000	\$275,000	\$275,000	\$1,221,000
Peer Median	\$117,228	\$40,528	\$7,000	\$16,725	\$0
Peer Low	\$0	\$0	\$0	\$0	\$0
Corporations	2019	2020	2021	2022	2023
Your School	\$0	\$0	\$1,500	\$0	\$3,100
Peer High	\$250,200	\$252,700	\$256,500	\$202,600	\$267,710
Peer Median	\$0	\$0	\$0	\$0	\$0
Peer Low	\$0	\$0	\$0	\$0	\$0
Religious Organizations	2019	2020	2021	2022	2023
Your School	\$558,495	\$9,396	\$0	\$78,055	\$25,212
Peer High	\$77,323	\$213,196	\$70,475	\$42,184	\$150,000
Peer Median	\$3,000	\$792	\$2,654	\$4,489	\$14,645
Peer Low	\$0	\$0	\$0	\$65	\$0
Fundraising Consortia	2019	2020	2021	2022	2023
Your School	\$0	\$0	\$0	\$0	
Peer High	\$2,000	\$0	\$83,500	\$32,700	
Peer Median	\$0	\$0	\$0	\$0	
Peer Low	\$0	\$0	\$0	\$0	
Other Organizations	2019	2020	2021	2022	2023
Your School	\$14,140	\$151,500	\$0	\$0	\$500
Peer High	\$25,000	\$32,061	\$13	\$760,847	\$71,833
Peer Median	\$0	\$0	\$0	\$0	\$0
Peer Low	\$0	\$0	\$0	\$0	\$0
Total Gifts for Other Purposes	2019	2020	2021	2022	2023
Your School	\$646,807	\$180,809	\$21,216	\$124,891	\$104,489
Peer High	\$1,369,480	\$1,811,441	\$1,679,533	\$1,485,338	\$2,466,988
Peer Median	\$271,947	\$153,925	\$172,644	\$401,620	\$169,311
Peer Low	\$0	\$0	\$51,180	\$92,053	\$0



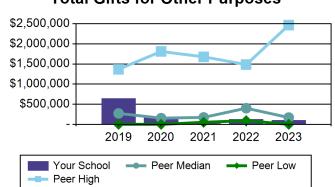


Table 4.4 Summary of All Gift Income

Total Current Operations	2019	2020	2021	2022	2023	Average
Your School	\$1,158,501	\$1,928,535	\$1,489,639	\$1,845,653	\$557,962	\$1,396,058
Peer High	\$1,959,323	\$3,968,014	\$1,518,092	\$2,310,712	\$6,723,926	\$3,296,013
Peer Median	\$585,459	\$686,205	\$428,113	\$454,944	\$705,197	\$571,984
Peer Low	\$781,112	\$684,876	\$559,760	\$554,146	\$530,151	\$622,009
Total Other Purposes	2019	2020	2021	2022	2023	Average
•						Average
Your School	\$646,807	\$180,809	\$21,216	\$124,891	\$104,489	\$215,642
Peer High	\$1,369,480	\$1,811,441	\$1,679,533	\$1,485,338	\$2,466,988	\$1,762,556
Peer Median	\$271,947	\$153,925	\$172,644	\$401,620	\$169,311	\$233,889
Peer Low	\$0	\$0	\$51,180	\$92,053	\$0	\$28,647
Gift Total	2019	2020	2021	2022	2023	Average
Your School	\$1,805,308	\$2,109,344	\$1,510,855	\$1,970,544	\$662,451	\$1,611,700
Peer High	\$2,675,636	\$4,012,647	\$2,506,388	\$3,329,655	\$6,829,721	\$3,870,809
Peer Median	.				• · - · · · · · ·	
	\$1,610,419	\$1,555,218	\$1,237,476	\$1,447,286	\$1,796,383	\$1,529,356
Peer Low	\$1,610,419 \$831,096	\$1,555,218 \$1,075,137	\$1,237,476 \$790,308	\$1,447,286 \$681,511	\$1,796,383 \$553,911	\$1,529,356 \$786,393
	\$831,096	\$1,075,137	\$790,308	\$681,511	\$553,911	\$786,393
Peer Low Gift Support per FTE Student						
Gift Support	\$831,096	\$1,075,137	\$790,308	\$681,511	\$553,911	\$786,393
Gift Support per FTE Student	\$831,096 2019	\$1,075,137 2020	\$790,308 2021	\$681,511 2022	\$553,911 2023	\$786,393 Average
Gift Support per FTE Student Your School	\$831,096 2019 \$20,376	\$1,075,137 2020 \$23,727	\$790,308 2021 \$18,653	\$681,511 2022 \$31,278	\$553,911 2023 \$14,370	\$786,393 Average \$21,681

Chart 4.4 Summary of All Gift Income

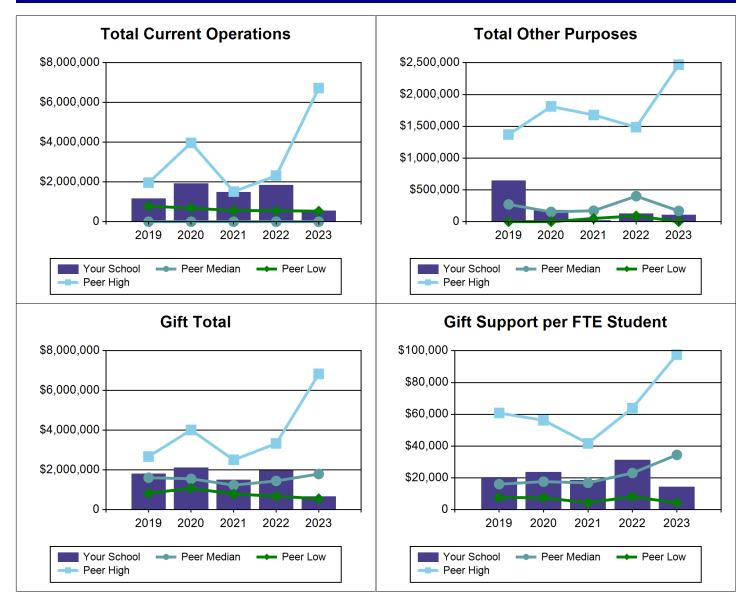
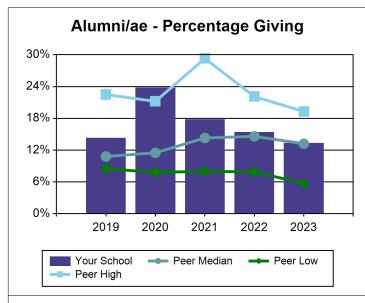


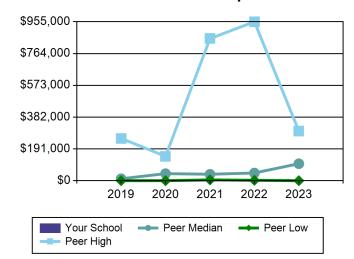
Table 4.5 Selected Details about Gift Reporting I

Alumni/ae - Percentage Giving	2019	2020	2021	2022	2023
Your School	14%	24%	18%	15%	13%
Peer High	23%	21%	29%	22%	19%
Peer Median	11%	12%	14%	15%	13%
Peer Low	9%	8%	8%	8%	6%
Alumni/ae - Current Operations	2019	2020	2021	2022	2023
Your School	\$60,919	\$51,183	\$52,318	\$49,428	\$49,528
Peer High	\$1,204,751	\$214,184	\$336,715	\$222,256	\$290,479
Peer Median	\$73,231	\$83,696	\$135,828	\$80,021	\$93,822
Peer Low	\$60,553	\$59,523	\$60,821	\$65,347	\$75,383
Alumni/ae - Other Purposes	2019	2020	2021	2022	2023
Your School	\$3,187	\$1,490	\$1,515	\$2,325	\$3,100
Peer High	\$254,467	\$146,420	\$853,935	\$954,998	\$298,366
Peer Median	\$11,600	\$42,611	\$38,768	\$46,300	\$102,250
Peer Low	\$0	\$0	\$4,939	\$2,500	\$0
Board Members - Percent Donating	2019	2020	2021	2022	2023
Your School	42%	38%	54%	100%	89%
Peer High	100%	100%	91%	100%	100%
Peer Median	73%	79%	74%	84%	82%
Peer Low	60%	0%	0%	69%	25%
Board Members - Current Operations	2019	2020	2021	2022	2023
Your School	\$38,097	\$17,789	\$19,405	\$60,181	\$2,426
Peer High	\$522,405	\$377,865	\$259,267	\$266,861	\$182,349
Peer Median	\$154,767	\$114,318	\$118,414	\$76,614	\$140,257
Peer Low	\$49,031	\$31,472	\$18,235	\$30,200	\$24,846
Board Members - Other Purposes	2019	2020	2021	2022	2023
Your School	\$6,141	\$500	\$5,000	\$5,084	\$0
Peer High	\$122,120	\$251,099	\$88,830	\$912,889	\$0
Peer Median	\$0	\$0	\$650	\$0	\$0
Peer Low	\$0	\$0	\$0	\$0	\$0

Chart 4.5 Selected Details about Gift Reporting I

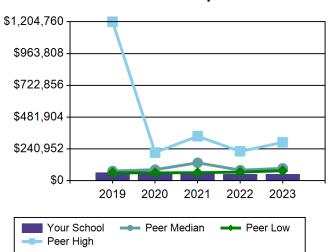


Alumni/ae - Other Purposes

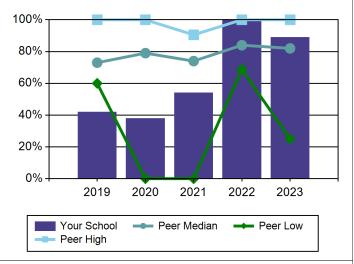


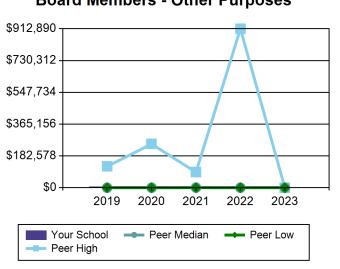
Board Members - Current Operations \$522,410 \$417,928 \$313,446 \$208,964 \$104,482 \$0 2019 2020 2021 2022 2023 Vour School - Peer Median -Peer Low Peer High

Alumni/ae - Current Operations



Board Members - Percent Donating





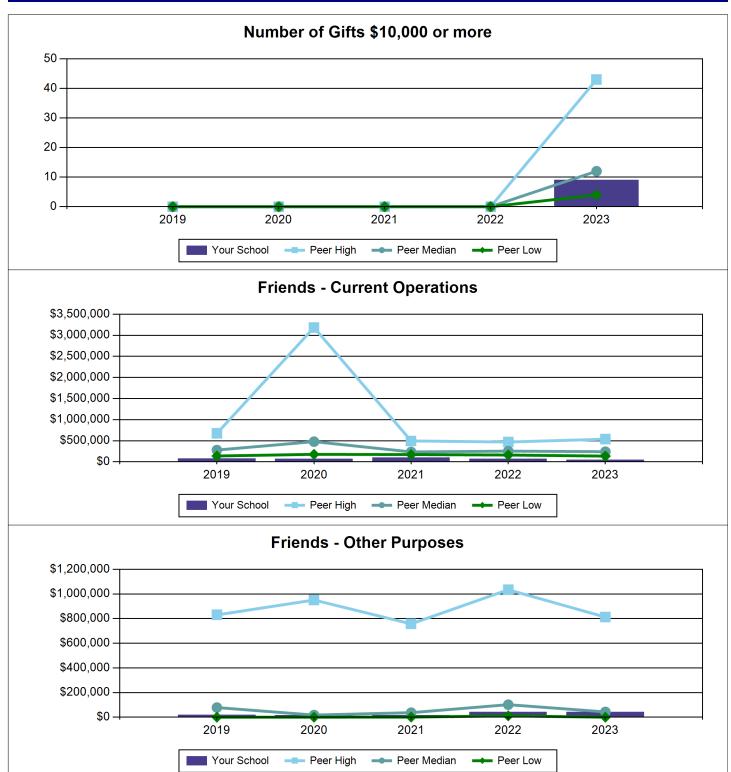
Board Members - Other Purposes

Table 4.6 Selected Details about Gift Reporting II

Number of Gifts \$10,000 or more	2019	2020	2021	2022	2023
Your School	0	0	0	0	9
Peer High	0	0	0	0	43
Peer Median	0	0	0	0	12
Peer Low	0	0	0	0	4
Friends - Current Operations	2019	2020	2021	2022	2023
	2019	2020	2021	2022	2023
Your School	\$80,335	\$70,044	\$98,761	\$68,403	\$51,144
Peer High	\$674,786	\$3,185,987	\$495,608	\$469,684	\$537,233
Peer Median	\$279,362	\$478,788	\$235,065	\$253,804	\$240,519
Peer Low	\$138,402	\$177,449	\$171,695	\$161,338	\$135,897
Friends - Other Purposes	2019	2020	2021	2022	2023
Your School	\$18,485	\$17,090	\$16,869	\$43,110	\$42,135
Peer High	\$829,931	\$950,934	\$757,519	\$1,034,193	\$812,503
Peer Median	\$78,335	\$17,545	\$36,881	\$101,775	\$43,036
Peer Low	\$0	\$0	\$850	\$11,200	\$0

Data prior to 2023 for Number of Gifts \$10,000 or more is not available due to data collection revisions.

Chart 4.6 Selected Details about Gift Reporting II



Data prior to 2023 for Number of Gifts \$10,000 or more is not available due to data collection revisions.