

2004-2005 Annual Data Tables

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TABLE 1.1 TOTAL NUMBER OF MEMBER SCHOOLS BY MEMBERSHIP CATEGORY AND NATION

Membership Status	1995	2000	2003	2004
Accredited				
United States	168	180	186	190
Canada	24	29	31	31
Total	192	209	217	221
Candidate				
United States	10	4	9	11
Canada	3	3	3	3
Total	13	7	12	14
Associate				
United States	12	21	12	14
Canada	7	6	2	2
Total	19	27	14	16
Totals				
United States	190	205	207	215
Canada	34	38	36	36
All Schools	224	243	243	251

ATS maintains three classes of membership: accredited, candidate or accredited membership, and associate. The figures in this table reflect the membership totals at the end of each calendar year. Descriptions of each category and the criteria for membership are published in the *ATS Bulletin*, Part 1: Constitution, and Dues Structure (Article IV) and Procedures, Standards, and Criteria for Membership (Articles I - III). 2004 changes reflected are: Barry University Department of Theology and Philosophy, Cincinnati Bible Seminary, Chapman School of Religion, and St. Tikhon's Orthodox Theological Seminary changed to Accredited Membership status; Ecumenical Theological Seminary, Florida Center for Theological Studies, International Theological Seminary, The John Leland Center for Theological Studies, Logsdon School of Theology of Hardin-Simmons University, and Loyola Marymount University Dept. of Theological Studies changed to Candidate for Accredited status; and Byzantine Catholic Seminary of SS. Cyril and Methodius, Carolina Evangelical Divinity School, Christian Witness Theological Seminary, Grace Theological Seminary, Lipscomb University College of Bible and Ministry, St. John Vianney Theological Seminary, Urshan Graduate School of Theology, and Washington Baptist College and Seminary added as Associate Member status.

The website www.ats.edu lists the current status of all member institutions.

Table 1.2, *Significant Institutional Characteristics of Each Member School, 2004-2005*, contains the most recently collected data on selected institutional characteristics of each member school. DNR indicates that the school did not report the data. NA indicates that the field does not apply to the respective institution. Dashes indicate that the institution does not want the information published although totals, averages, and median figures include it.

Status—The three classes of membership are accredited (ACCRED), candidate for accredited membership (CAND), and associate (ASSOC). Criteria for membership are published in *Bulletin*, Part 1, Procedures, Standards, and Criteria for Membership, and are on this website in the "Accreditation" section. Status is reported as of the end of each calendar year.

I/U/C— *Independent, University-Affiliated, and College-Affiliated*. These terms are elaborated in Table 1.3.

Race—Each school identifies the predominant racial/ethnic identity of its enrolled students. For definitions of terms, *see the Appendix*

Prov(ince)/St(ate)—The primary location of each school is identified using postal abbreviations.

Church/Denom(ination)—Each school identifies its religious affiliation when it applies for membership. *An explanation of the codes is found in the Appendix*. Even though some schools are formally related to more than one denomination, only one denomination is listed in this table.

Expenditures—These data are expenditures for fiscal year 2003-2004. Canadian school data are reported in Canadian dollars; United States school data are reported in United States dollars.

E&G— (*Total Educational and General Expenditures*) The figures reported include instruction, research, public service, library, academic support, student services, admissions, institutional support, operation and maintenance of plant, and scholarships and fellowships. Editions of the *Fact Book* up to and including 1995-96 also included mandatory transfers and debt repayment under E&G, whereas subsequent editions do not.

Total—(*Total Expenditures*) Total expenditures combine E&G and expenditures for auxiliary or ancillary enterprises, which include in most ATS schools such operations as student housing, meal service, and book store.

Long-Term Investment—Investments held for long-term purposes in accordance with FASB (*Financial Accounting Standards Board*) No. 124. This phrase replaces "Endowment" in earlier editions of the *Fact Book*. Canadian school data are reported in Canadian dollars; United States school data are reported in United States dollars.

Faculty—The data on faculty are for fall 2004.

F.T.— Full-time faculty are individuals with faculty status who devote 50% or more of their time to teaching and/or research.

F.T.E.—The full-time equivalency for faculty is the sum of the number of full-time faculty and the equivalent of full-time teaching provided by part-time faculty. The latter figure is computed by dividing the total number of courses taught by all part-time faculty by the average teaching load of full-time faculty.

Library Vol(ume)s—The total number of printed books, serials, and periodicals reported in fall 2004. Library data reports reflect a variety of library arrangements among member schools, and these are footnoted in the table.

Enrollment—The data report enrollment as of fall 2004.

H.C.— Head count enrollment is the total number of students enrolled.

F.T.E.—Computation of full-time equivalent enrollment varies by degree program and is *described in the Appendix*.

Master of Divinity

Tuition—Full-time tuition charges for the 2004-2005 academic year.

Fees—Other fees related to enrollment for the 2004-2005 academic year.

TABLE 1.2 SIGNIFICANT INSTITUTIONAL CHARACTERISTICS OF EACH MEMBER SCHOOL, 2004-2005

Name	Status	IUC	Race	Prov./ State	Denom.	Expenditures		LT		Library		Enrollment		M.Div.	
						E&G \$thousands	Total	Invest. \$millions	Faculty F.T. F.T.E	Volumes (000)	F.T. F.T.E	Tuition	Fees		
Abilene Christian University	ACCRED	U	W	TX	CHUCHR	3,612	3,830	22	10	13	104	228	106	12,740	540
Acadia Divinity College	ACCRED	U	W	NS	ATLBAPT	1,945	1,945	10	5	10		166	73	5,215	1,613
Alliance Theological Seminary	ACCRED	C	B	NY	CMA	3,745	4,110	0	22	26	40	777	520	11,625	100
American Baptist Seminary of the West	ACCRED	I	B	CA	ABCUSA	2,273	2,381	6	5	7		78	67		
Anderson University School of Theology	ACCRED	C	W	IN	COGAND	1,346	1,346	1	9	10	206	79	78	9,360	115
Andover Newton Theological School	ACCRED	I	W	MA	ABCUSA	5,871	6,176	27	15	15	240	368	154	11,940	350
Aquinas Institute of Theology	ACCRED	I	W	MO	RC	2,781	2,781	3	13	15	1,392	293	141	11,854	0
Asbury Theological Seminary	ACCRED	I	W	KY	INTER	17,854	19,003	130	52	68	305	1,724	1,295		
Ashland Theological Seminary	ACCRED	U	W	OH	BRCHAO	6,047	6,132		23	38	90	872	491	8,280	150
Assemblies of God Theological Seminary	ACCRED	I	W	MO	AOG	4,866	5,041	0	11	20	90	470	364	8,064	350
Associated Canadian Theological Schools	ACCRED	C	W	BC	INTER	2,756	2,756	0	16	22	207	351	161		
Associated Mennonite Biblical Seminary	ACCRED	I	W	IN	MBUS	3,686	3,975	13	9	15	114	191	91	8,910	80
Athenaeum of Ohio	ACCRED	I	W	OH	RC	3,904	4,217	8	6	15	104	267	220	13,800	0
Atlantic School of Theology	ACCRED	I	W	NS	INTER	1,891	2,104	1	9	12	81	144	88	4,840	60
Austin Presbyterian Theological Seminary	ACCRED	I	W	TX	PCUSA	8,626	9,238	103	16	20	157	310	218	8,586	110
Bangor Theological Seminary	ACCRED	I	W	ME	UCC	2,551	2,772	10	8	8	139	130	69	9,840	160
Baptist Missionary Assoc. Theological Seminary	ASSOC	I	W	TX	BAPTMA	706	738	1	7	8	67	55	40	2,880	160
Baptist Theological Seminary at Richmond	ACCRED	I	W	VA	CBF	3,499	3,555	5	13	14	333	202	153	6,000	80
Barry Univ. Dept. of Theology and Philosophy	ACCRED	U	W	FL	RC	2,111	2,111		22	23	350	149	99		
Beeson Divinity School of Samford University	ACCRED	U	W	AL	INTER	5,475	5,475	43	15	20	258	232	151	8,786	
Berkeley Divinity School	ACCRED	U	W	CT	EPISC										
Bethany Theological Seminary	ACCRED	I	W	IN	CHBRETH	2,592	2,598	26	8	10	406	79	40	7,290	280
Bethel Seminary of Bethel University	ACCRED	C	W	MN	BAPTGC	12,149	12,755	5	27	40	365	1,086	787	8,316	15
Bexley Hall Seminary	ACCRED	I	W	OH	EPISC										
Biblical Theological Seminary	ACCRED	I	W	PA	INTER	3,209	3,322	2	8	13	47	345	261	11,250	50
Blessed John XXIII National Seminary	ACCRED	I	W	MA	RC	2,267	2,267	5	7	10	65	61	61	17,500	
Boston College IREPM	ASSOC	U	W	MA	RC	6,109	6,109	3	35	57	2,110	284	217	17,138	110
Boston University School of Theology	ACCRED	U	W	MA	UMC	7,862	7,862	57	20	28	151	267	238	12,480	384
Briercrest Seminary	ACCRED	C	W	SK	INTER	1,229	1,322	0	7	9	61	134	80	8,000	
Brite Divinity School	ACCRED	U	W	TX	DISCPL	6,804	7,250	64	23	27	194	300	244	13,770	1,250
Byzantine Catholic Sem. of SS. Cyril and Methodius	ASSOC	I	W	PA	BYZANTIN	495	548		3	5	23	18	18	7,000	0
Calvin Theological Seminary	ACCRED	I	W	MI	CRC	6,877	7,323	15	20	23	605	304	234	9,062	
Campbell University Divinity School	ACCRED	U	W	NC	BAPTNC	1,619	1,619	15	9	15	335	206	147	7,050	230
Canadian Southern Baptist Seminary	ACCRED	C	W	AB	CCSBAPT	1,565	1,849	1	6	6	43	59	36	4,293	
Canadian Theological Seminary	ACCRED	C	W	AB	CMA	1,748	1,768		10	16	82	207	86	6,450	250
Candler School of Theology of Emory University	ACCRED	U	W	GA	UMC	20,041	20,646	144	45	45	527	539	488	12,980	322
Capital Bible Seminary	ACCRED	C	B	MD	NONDEN	1,603	1,695	1	9	17	86	340	204	12,045	90
Carey Theological College	ACCRED	I	W	BC	BAPTWC	1,059	1,059		7	8	559	303	137		
Carolina Evangelical Divinity School	ASSOC	I	W	NC	FRNDS	231	236		6	10	40	55	31	7,950	200
Catholic Theological Union	ACCRED	I	W	IL	RC	6,928	7,593	17	30	36	150	457	261	13,162	202
The Catholic Univ. of America Sch. of Theol. and Rel. Stud.	ACCRED	U	W	DC	RC	5,317	5,317	28	41	42	325	255	150	22,200	1,115
Central Baptist Theological Seminary	ACCRED	I	W	KS	ABCUSA	2,323	2,408	2	9	12	94	101	83	6,142	414

TABLE 1.2 SIGNIFICANT INSTITUTIONAL CHARACTERISTICS OF EACH MEMBER SCHOOL, 2004-2005

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						E&G \$thousands	Total	Invest. \$millions	Faculty F.T. F.T.E	Volumes (000)	F.T. F.T.E	F.T. F.T.E	Tuition Fees		
Chapman Seminary	ACCRED	U	W	IN	GENBAPT	345	363	0	5	5	71	24	14	4,800	85
Chicago Theological Seminary	ACCRED	I	W	IL	UCC	4,639	4,964	9	15	15	118	209	134	8,960	140
Christ The King Seminary	ACCRED	I	W	NY	RC	2,194	2,483	6	8	11	159	99	43	7,950	600
Christian Theological Seminary	ACCRED	I	W	IN	DISCPL	8,194	8,759	89	18	24	271	277	172	8,040	130
Christian Witness Theological Seminary	ASSOC	I	A	CA	INTER	759	759		6	8	20	32	21	5,760	100
Church Divinity School of the Pacific	ACCRED	I	W	CA	EPISC	4,701	5,103	17	13	17		122	94	11,760	
Church of God Theological Seminary	ACCRED	I	W	TN	COGCLEV	3,152	3,187	9	18	22	32	228	177	6,480	250
Cincinnati Bible Seminary	ACCRED	I	W	OH	CCHCHC	2,064	2,204	0	12	13	120	252	122	8,850	130
Claremont School of Theology	ACCRED	I	W	CA	UMC	8,999	9,505	28	21	30	193	479	407	9,840	100
Colgate Rochester Crozer Divinity School	ACCRED	I	W	NY	ABCUSA	4,473	4,965	18	7	10	327	160	89	9,520	155
Columbia Biblical Seminary and School of Missions	ACCRED	C	W	SC	INTER	3,520	6,324	1	11	17	119	430	208	11,250	445
Columbia Theological Seminary	ACCRED	I	W	GA	PCUSA	10,863	12,257	157	21	22	175	459	280	7,323	
Concordia Lutheran Seminary (AB)	ACCRED	I	W	AB	LUTHCA	931	945	2	3	4	32	19	16	5,373	275
Concordia Lutheran Theological Seminary (ON)	ASSOC	I	W	ON	LUTHCA	799	825		4	6	38	31	23		
Concordia Seminary (MO)	ACCRED	I	W	MO	LUTHMS	22,059	25,109	32	35	40	244	942	810	17,400	465
Concordia Theological Seminary (IN)	ACCRED	I	W	IN	LUTHMS	11,252	13,438	10	28	31	169	389	328	12,825	351
Covenant Theological Seminary	ACCRED	I	W	MO	PCA	8,479	8,700	24	16	18	73	879	455	10,240	120
Dallas Theological Seminary	ACCRED	I	W	TX	INTER	20,668	25,281	22	52	88	200	1,847	1,102	8,850	450
Denver Seminary	ACCRED	I	W	CO	INTER	7,455	8,200	6	16	23	157	831	437	10,050	
Dominican House of Studies	ACCRED	I	W	DC	RC	1,857	1,857	1	16	19	78	69	53	7,200	100
Dominican School of Philosophy and Theology	ACCRED	I	W	CA	RC	1,370	1,415	2	10	16		77	68	9,960	50
Dominican Study Center of the Caribbean	CAND	U	H	PR	RC	241	241		3	8	27	101	67	3,120	300
Drew University Theological School	ACCRED	U	W	NJ	UMC	12,102	13,083	70	25	34	561	609	502	10,888	1,390
Duke University Divinity School	ACCRED	U	W	NC	UMC	19,384	19,384	80	35	39	363	627	559	13,320	700
Earlham School of Religion	ACCRED	C	W	IN	FRNDS	1,932	1,956	29	8	10	406	75	40	7,506	280
Eastern Baptist Theological Seminary	ACCRED	I	B	PA	ABCUSA	3,556	4,036	4	11	21	144	456	267	10,912	
Eastern Mennonite Seminary	ACCRED	C	W	VA	MBUS	2,310	2,310	3	10	11	81	126	73	11,780	46
Ecumenical Theological Seminary	CAND	I	W	MI	INTER	1,331	1,331		5	7	33	70	26	9,900	90
Eden Theological Seminary	ACCRED	I	W	MO	UCC	6,026	6,657	11	12	13	85	222	158	8,500	245
Emmanuel College of Victoria University	ACCRED	C	W	ON	UCCAN	3,165	3,281	13	10	14	75	195	123	4,185	1,042
Emmanuel School of Religion	ACCRED	I	W	TN	CCHCHC	3,251	3,517	8	7	11	128	129	93	7,200	275
Episcopal Divinity School	ACCRED	I	W	MA	EPISC										
Episcopal Theological Seminary of the Southwest	ACCRED	I	W	TX	EPISC	3,762	4,223	19	11	15	107	129	104	11,704	1,320
Erskine Theological Seminary	ACCRED	C	W	SC	ARP	2,240	2,244	4	15	15	182	361	203	7,800	370
Evangelical School of Theology	ACCRED	I	W	PA	EVCONG	1,711	1,719	2	7	9	79	181	93	9,120	25
Evangelical Seminary of Puerto Rico	ACCRED	I	H	PR	INTER	1,309	1,309	1	5	9	71	165	90	3,600	165
Florida Center for Theological Studies	CAND	I	W	FL	INTER	599	631	0	4	8	24	72	31	6,300	250
George Fox Evangelical Seminary	ACCRED	C	W	OR	INTER	960	960	2	7	14	67	242	97	10,560	70
Franciscan School of Theology	ACCRED	I	W	CA	RC	2,017	2,174	2	7	12		85	63	10,070	50
Fuller Theological Seminary	ACCRED	I	W	CA	INTER	35,179	44,053	82	66	150	268	4,128	2,081	11,328	90
Garrett-Evangelical Theological Seminary	ACCRED	I	W	IL	UMC	11,861	13,726	61	26	34	489	329	250	12,015	230
(The) General Theological Seminary	ACCRED	I	W	NY	EPISC	6,925	9,075	28	12	12	255	200	178	10,900	370

TABLE 1.2 SIGNIFICANT INSTITUTIONAL CHARACTERISTICS OF EACH MEMBER SCHOOL, 2004-2005

Name	Status	IUC	Race	Prov./ State	Denom.	Expenditures		LT		Library		Enrollment		M.Div.	
						E&G \$thousands	Total	Invest. \$millions	Faculty F.T. F.T.E	Volumes (000)	F.T. F.T.E	Tuition	Fees		
Golden Gate Baptist Theological Seminary	ACCRED	I	W	CA	SBC	8,999	10,054	10	23	43	158	1,039	728	3,780	100
Gonzaga University Department of Religious Studies	ACCRED	U	W	WA	RC	509	582	1	15	15	381	52	51	15,540	75
Gordon-Conwell Theological Seminary	ACCRED	I	W	MA	INTER	18,452	20,705	36	34	40	245	2,011	1,133	11,580	340
Grace Theological Seminary	ASSOC	C	W	IN	FEGRACE										
Graduate Theological Union	ACCRED	I	W	CA	INTER	7,406	8,695	23	6	17	442	250	238	0	0
Grand Rapids Theological Sem. of Cornerstone Univ.	ACCRED	C	W	MI	BAPT	1,454	1,564	2	8	10	123	209	146	7,968	312
Haggard School of Theology	ACCRED	U	W	CA	INTER	3,004	3,004		15	27	231	359	197	9,600	
Harding University Graduate School of Religion	ACCRED	C	W	TN	CHUCHR	2,143	2,269	6	7	15	122	225	102	7,542	360
Hartford Seminary	ACCRED	I	W	CT	INTER	4,769	4,993	42	13	20	84	144	65		
Harvard University Divinity School	ACCRED	U	W	MA	INTER	24,595	25,116	400	27	43	445	443	399	18,984	2,742
Heritage Theological Seminary	CAND	I	W	ON	FEVBAPT	464	524	0	3	6	45	101	39	6,300	
Holy Cross Greek Orthodox School of Theology	ACCRED	I	W	MA	GRORTH	10,577	12,237	25	7	11	119	115	115	14,700	709
Hood Theological Seminary	ACCRED	I	B	NC	AME2	1,517	1,517	1	8	14	30	238	169	6,750	450
Houston Graduate School of Theology	ACCRED	I	B	TX	INTER	875	875	0	7	11	39	184	80	8,000	300
Howard University School of Divinity	ACCRED	U	B	DC	NONDEN	5,121	5,121	4	13	18	131	323	251	12,840	805
Huron University College Faculty of Theology	ACCRED	C	W	ON	ANGL	954	954		4	5	37	78	47	4,140	1,052
Illiff School of Theology	ACCRED	I	W	CO	UMC	7,897	8,045	31	17	21	225	333	281	12,000	40
Immaculate Conception Seminary	ACCRED	U	W	NJ	RC	4,640	4,868	3	12	14	61	216	138	7,976	615
Institut de Formation Theologique de Montreal	CAND	I	W	QC	RC	1,987	2,569	2	3	10	143	86	46	2,625	150
Inter-American Adventist Theological Seminary	CAND	I	H	FL	SDADV	255	255		34	46	264	312	235	0	125
Interdenominational Theological Center	ACCRED	I	B	GA	INTER	10,126	10,431	10	21	30	434	477	350	9,213	445
International Theological Seminary	CAND	I	A	CA	NONDEN	1,221	1,221		8	13	49	79	74	8,640	
Jesuit School of Theology at Berkeley	ACCRED	I	W	CA	RC	3,719	3,887	15	19	24		186	163	11,300	0
Joint Board of Theological Colleges	ACCRED	I	W	QC	INTER				2	2		5	5	1,668	
Kenrick-Glennon Seminary	ACCRED	I	W	MO	RC	2,865	3,942	2	10	10	74	59	59	14,200	185
Knox College	ACCRED	I	W	ON	PCC	3,390	3,985	13	6	8	80	132	97	4,200	1,000
Knox Theological Seminary	CAND	I	W	FL	PCA	1,322	1,354	2	4	5	32	117	43	5,040	50
La Sierra University School of Religion	ASSOC	U	W	CA	SDADV	270	270		6	8	257	31	17	18,930	161
Lancaster Theological Seminary	ACCRED	I	W	PA	UCC	3,306	3,358	18	8	12	124	153	104	10,000	40
The John Leland Center for Theological Studies	CAND	I	M	VA	BAPT	671	671		4	7	7	82		5,500	155
Lexington Theological Seminary	ACCRED	I	W	KY	DISCPL	4,159	4,293	23	11	14	155	126	56	7,800	190
Lincoln Christian Seminary	ACCRED	C	W	IL	CCHCHC	1,831	1,924	1	10	17	102	311	171	7,560	
Lipscomb University College of Bible and Ministry	ASSOC	U	W	TN	CHUCHR	1,828	1,856	2	7	8	252	91	20	16,170	
Logos Evangelical Seminary	ACCRED	I	A	CA	EVFORM	1,688	2,197		7	10	45	86	74	7,200	300
Logsdon School of Theology of Hardin-Simmons Univ.	CAND	U	W	TX	BAPBGCT	1,048	1,048	2	9	10	39	110	74	10,320	740
Louisville Presbyterian Theological Seminary	ACCRED	I	W	KY	PCUSA	9,108	10,885	79	18	22	153	184	140	8,250	71
Loyola Marymount Univ. Dept. of Theological Studies	CAND	U	W	CA	RC	247	247		20	24	456	71	71		
Loyola University Chicago	ACCRED	U	W	IL	RC	2,300	2,300		7	12	1,398	142	95	13,915	500
Luther Seminary	ACCRED	I	W	MN	ELCA	18,540	21,500	71	38	46	250	804	575	8,500	50
Lutheran School of Theology at Chicago	ACCRED	I	W	IL	ELCA	7,499	9,246	22	19	23	356	349	263	8,744	25
Lutheran Theological Seminary (SK)	ACCRED	I	W	SK	ELCC	1,099	1,396	3	6	7	50	57	40	4,950	100
Lutheran Theological Seminary at Gettysburg	ACCRED	I	W	PA	ELCA	4,890	5,716	24	12	15	168	299	179	8,700	260

TABLE 1.2 SIGNIFICANT INSTITUTIONAL CHARACTERISTICS OF EACH MEMBER SCHOOL, 2004-2005

Name	Status	IUC	Race	Prov./ State	Denom.	Expenditures		LT			Library	Enrollment		M.Div.	
						E&G \$thousands	Total	Invest. \$millions	Faculty F.T.	F.T.E	Volumes (000)	F.T.	F.T.E	Tuition	Fees
Lutheran Theological Seminary at Philadelphia	ACCRED	I	W	PA	ELCA	6,997	7,933	19	17	21	198	422	239	10,400	2,294
Lutheran Theological Southern Seminary	ACCRED	I	W	SC	ELCA	4,603	5,131	20	14	16	105	215	172	9,175	195
James and Carolyn McAfee School of Theology	ACCRED	U	W	GA	CBF	3,817	3,817	10	11	14	47	220	182	16,920	0
McCormick Theological Seminary	ACCRED	I	W	IL	PCUSA	9,675	10,115	89	22	26	356	348	152	8,040	285
McGill University Faculty of Religious Studies	ACCRED	U	W	QC	INTER	2,117	2,117		13	20		131	84	4,401	1,081
McMaster Divinity College	ACCRED	U	W	ON	BAPTOQ	2,284	2,284	15	7	9	1,306	182	109	4,182	220
Meadville Lombard Theological School	ACCRED	I	W	IL	UUA	2,364	2,465	11	6	7	107	123	44	10,395	465
Memphis Theological Seminary	ACCRED	I	W	TN	PCCUM	3,176	3,400	9	12	21	83	329	181	8,400	50
Mennonite Brethren Biblical Seminary	ACCRED	I	W	CA	MBNA	3,266	3,283	3	8	12	175	178	107	9,300	400
Methodist Theological School in Ohio	ACCRED	I	W	OH	UMC	5,701	6,439	23	16	20	138	260	162	11,340	70
Michigan Theological Seminary	CAND	I	W	MI		1,436	1,436		5	5	43	256	178	5,310	220
Mid-America Reformed Seminary	ASSOC	I	W	IN	INTER	1,207	1,207	1	5	5	35	30	38	4,000	50
Midwestern Baptist Theological Seminary	ACCRED	I	W	MO	SBC	5,015	5,015	4	15	25	108	586	239	3,560	170
Moravian Theological Seminary	ACCRED	C	W	PA	MORAVV	1,948	2,096	13	7	11	256	96	60	10,620	60
Mount Angel Seminary	ACCRED	C	W	OR	RC	3,724	4,148		5	7	266	107	104	8,450	4,060
Mount Saint Mary's Seminary	ACCRED	C	W	MD	RC	2,057	2,818	1	11	13	42	171	164	11,330	250
Multnomah Biblical Seminary	ACCRED	C	W	OR	NONDEN	2,940	3,253	2	9	12	83	195	132	10,880	
Nashotah House	ACCRED	I	W	WI	EPISC	2,819	3,288	11	7	9	105	68	62	12,000	
Nazarene Theological Seminary	ACCRED	I	W	MO	CHNAZ	3,994	4,115	4	14	18	105	398	274	7,440	300
New Brunswick Theological Seminary	ACCRED	I	B	NJ	RFCHAM	2,628	2,966	10	10	23	15	237	109	9,600	670
New Orleans Baptist Theological Seminary	ACCRED	I	W	LA	SBC	13,447	16,388	47	56	89	285	2,813	1,715	1,725	250
New York Theological Seminary	ACCRED	I	M	NY	INTER	3,074	3,117	6	7	17		291	160	6,638	324
Newman Theological College	ACCRED	I	W	AB	RC	2,627	2,895	5	10	15	95	346	151	4,150	30
North American Baptist Seminary	ACCRED	I	W	SD	NABAPC	2,496	3,478	3	7	13	72	118	87	10,800	35
North Park Theological Seminary	ACCRED	C	W	IL	EVCOV	4,415	4,456		18	23	283	265	151	11,436	410
Northeastern Seminary at Roberts Wesleyan College	ACCRED	C	W	NY	NONDEN	1,210	1,210		6	8	124	124	77	8,370	350
Northern Baptist Theological Seminary	ACCRED	I	W	IL	ABCUSA	3,577	4,673	12	9	15	50	220	111	11,730	210
Notre Dame Seminary	ACCRED	I	W	LA	RC	3,204	3,204	5	11	16	96	152	120	9,564	800
Oblate School of Theology	ACCRED	I	W	TX	RC	3,258	4,639	12	16	19	102	221	109	9,880	300
Oral Roberts University School of Theology	ACCRED	U	W	OK	INTER	4,573	5,806		19	25	83	399	244	9,900	225
Pacific Lutheran Theological Seminary	ACCRED	I	W	CA	ELCA	3,155	3,346	6	10	14		103	107	8,500	280
Pacific School of Religion	ACCRED	I	W	CA	INTER	6,585	7,859	43	19	36		218	174	10,520	60
Payne Theological Seminary	ACCRED	I	B	OH	AME	962	980		4	7	24	52	33	7,200	
Perkins School of Theology	ACCRED	U	W	TX	UMC	12,428	12,428	160	27	32	323	515	362	8,861	2,550
Phillips Theological Seminary	ACCRED	I	W	OK	DISCPL	4,147	4,147	9	9	9	111	238	144	7,020	220
Phoenix Seminary	ACCRED	I	W	AZ	NONDEN	2,314	2,353	1	9	11	45	261	119	8,617	160
Pittsburgh Theological Seminary	ACCRED	I	W	PA	PCUSA	8,869	10,319	147	18	24	275	371	286	9,000	123
Pontifical College Josephinum	ACCRED	C	W	OH	RC	5,355	5,839	3	9	12	140	77	76	18,000	635
Princeton Theological Seminary	ACCRED	I	W	NJ	PCUSA	47,461	54,337	766	51	58	526	766	670	8,500	2,295
Samuel DeWitt Proctor School of Theology	ACCRED	C	B	VA	ABCUSA	1,680	1,680		9	14	333	377	345	4,950	650
Protestant Episcopal Theological Seminary	ACCRED	I	W	VA	EPISC	12,208	13,142	116	19	28	180	237	206	9,000	680
Providence Theological Seminary	ACCRED	C	W	MB	INTER	1,572	2,004		13	15	64	282	181	6,750	225

TABLE 1.2 SIGNIFICANT INSTITUTIONAL CHARACTERISTICS OF EACH MEMBER SCHOOL, 2004-2005

Name	Status	IUC	Race	Prov./ State	Denom.	Expenditures		LT		Library		Enrollment		M.Div.	
						E&G \$thousands	Total	Invest. \$millions	Faculty F.T. F.T.E	Volumes (000)	F.T. F.T.E	Tuition	Fees		
Queen's College Faculty of Theology	ASSOC	I	W	NL	ANGL	340	340	3	2	5		106	37	3,950	100
Queen's Theological College	ACCRED	I	W	ON	UCCAN	1,782	2,165	5	12	15	72	145	50	4,377	320
Reformed Episcopal Seminary	ASSOC	I	W	PA	RFEPISC	690	694		9	11	21	26	25	5,400	
Reformed Presbyterian Theological Seminary	ACCRED	I	W	PA	RFPRES	731	760	2	3	8	60	81	51	7,524	0
Reformed Theological Seminary	ACCRED	I	W	MS	INTER	12,597	13,704	25	36	40	251	1,249	657	10,423	130
Regent College	ACCRED	I	W	BC	INTER	7,687	9,101	12	15	21	117	644	472	11,400	743
Regent University School of Divinity	ACCRED	U	W	VA	NONDEN	6,169	6,272		19	23	116	917	482	12,150	218
Regis College	ACCRED	I	W	ON	RC	2,129	2,129	4	20	24	100	223	102	4,185	940
Sacred Heart Major Seminary	ACCRED	I	W	MI	RC	3,418	3,418	4	14	16	134	140	95	12,938	60
Sacred Heart School of Theology	ACCRED	I	W	WI	RC	5,129	5,840	8	14	19	101	142	123	11,100	600
St. Andrew's College	ACCRED	I	W	SK	UCCAN	1,952	2,050	4	7	30	41	736	191	6,135	
St. Augustine's Seminary of Toronto	ACCRED	I	W	ON	RC	2,623	3,648	11	9	17	36	192	95	4,185	501
St. Bernard's School of Theology and Ministry	ACCRED	I	W	NY	RC	1,338	1,338	1	4	16	3,027	152	69	9,280	60
St. Charles Borromeo Seminary	ACCRED	C	W	PA	RC	3,572	3,901	12	11	14	104	217	120	11,245	0
Saint Francis Seminary	ACCRED	I	W	WI	RC	4,448	4,738	7	9	12	97	183	75	12,200	105
St. John Vianney Theological Seminary	ASSOC	I	W	CO	RC	2,557	2,575		21	24	160	85		11,025	
St. John's Seminary (CA)	ACCRED	C	A	CA	RC	5,431	5,844	26	24	27	64	115	107	10,750	5,980
St. John's Seminary (MA)	ACCRED	C	W	MA	RC	8,504	8,504	17	12	17	166	121	55	11,250	6,250
St. John's University School of Theology - Seminary	ACCRED	C	W	MN	RC	3,012	3,382	15	7	9	437	135	74	11,000	230
St. Joseph's Seminary	ACCRED	I	W	NY	RC	4,208	5,666	23	8	12	105	140	140	0	0
Saint Mary Seminary and Graduate School of Theology	ACCRED	I	W	OH	RC	1,768	1,768	0	12	16	72	130	66	8,450	50
St. Mary's Seminary and University	ACCRED	I	W	MD	RC	6,857	7,456	65	9	25	124	264	162	12,075	40
Saint Meinrad School of Theology	ACCRED	C	W	IN	RC	4,648	5,733	26	16	17	171	171	119	14,076	275
St. Patrick's Seminary and University	ACCRED	I	M	CA	RC	4,418	4,418	24	10	15	117	86	86	10,550	850
Saint Paul School of Theology	ACCRED	I	W	MO	UMC	5,256	5,836	33	16	19	102	322	203	11,250	330
Saint Paul Seminary School of Divinity	ACCRED	U	W	MN	RC	2,924	3,264	8	14	18	106	122	96	13,950	46
St. Peter's Seminary	ACCRED	I	W	ON	RC	1,459	1,694	2	14	16	68	58	38	4,180	951
St. Tikhon's Orthodox Theological Seminary	ACCRED	I	W	PA	OCA										
St. Vincent de Paul Regional Seminary	ACCRED	I	W	FL	RC	2,749	3,352		13	15	77	87	71	10,500	
Saint Vincent Seminary	ACCRED	C	W	PA	RC	1,633	1,929	7	6	15	104	80	75	15,090	280
St. Vladimir's Orthodox Theological Seminary	ACCRED	I	W	NY	OCA	2,773	3,923	11	9	14	129	103	81	6,700	200
SS. Cyril & Methodius Seminary	ACCRED	C	W	MI	RC	1,550	1,715	8	9	10	83	49	38	8,640	705
San Francisco Theological Seminary	ACCRED	I	W	CA	PCUSA	8,843	10,400	54	18	28		547	299	9,450	200
Seabury-Western Theological Seminary	ACCRED	I	W	IL	EPISC	3,423	3,864	8	8	15	489	31	29	14,400	1,560
Seattle University School of Theology and Ministry	ACCRED	U	W	WA	RC	4,240	4,240	2	20	25	74	262	120	4,265	70
Seminary of the Immaculate Conception	ACCRED	I	W	NY	RC	3,760	3,768	2	8	13	52	178	103	12,000	1,320
Seventh-day Adventist Theological Seminary	ACCRED	U	W	MI	SDADV	7,316	8,330		35	38	161	678	530	4,700	434
Shaw University Divinity School	ACCRED	I	B	NC	GBAPTNC	1,218	1,218		9	14	16	182	168	7,002	1,420
Southeastern Baptist Theological Seminary	ACCRED	I	W	NC	SBC	17,342	20,819	18	60	68	196	1,619	915	4,320	290
Southern Baptist Theological Seminary	ACCRED	I	W	KY	SBC	24,920	28,724	84	66	89	386	2,258	1,346	3,432	150
Southwestern Baptist Theological Seminary	ACCRED	I	W	TX	SBC	30,869	36,798	107	77	97	503	3,005	2,072	4,064	171
Starr King School for the Ministry	ACCRED	I	W	CA	UUA	1,824	1,824	6	5	9		73	73	11,917	0

TABLE 1.2 SIGNIFICANT INSTITUTIONAL CHARACTERISTICS OF EACH MEMBER SCHOOL, 2004-2005

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						E&G \$thousands	Total	Invest. \$millions	Faculty F.T. F.T.E	Volumes (000)	F.T. F.T.E	Tuition	Fees		
Talbot School of Theology	ACCRED	U	W	CA	INTER	13,020	15,774		44	59	291	909	436	11,584	0
Taylor Seminary	ACCRED	C	W	AB	NABAPC	1,197	1,297	1	6	7	59	109	61	6,056	
Toronto School of Theology	ACCRED	I	W	ON	INTER	820	820	2		0				4,185	
Trinity College Faculty of Divinity	ACCRED	C	W	ON	ANGL	1,776	1,776		6	9	70	131	81	4,515	1,121
Trinity Episcopal School for Ministry	ACCRED	I	W	PA	EPISC	3,885	4,156	11	10	15	92	266	128	6,600	260
Trinity Evangelical Divinity School	ACCRED	C	W	IL	EFCA	13,220	15,003	5	38	49	247	1,230	886	11,440	140
Trinity Lutheran Seminary	ACCRED	I	W	OH	ELCA	7,136	7,428	31	17	23	138	216	176	8,712	588
George W. Truett Theological Seminary of Baylor Univ.	ACCRED	U	W	TX	BAPBGCT	6,299	6,299	25	16	27	2,108	390	322	10,368	1,236
Turner School of Theology of Southern Christian Univ.	ASSOC	U	W	AL	CHUCHR	1,400	1,400		16	16	77	70	48	8,370	800
Tyndale University College and Seminary	ACCRED	C	W	ON	INTER	8,574	9,447		15	28	88	686	338	7,506	513
Union Theological Seminary	ACCRED	I	W	NY	INTER	15,563	16,598	69	18	27	608	207	189	16,250	1,800
Union Theological Seminary and PSCE	ACCRED	I	W	VA	PCUSA	14,613	15,844	127	30	38	333	391	304	7,960	200
United Theological Seminary	ACCRED	I	W	OH	UMC	4,876	5,032	7	11	11	144	352	201		
United Theological Seminary of the Twin Cities	ACCRED	I	W	MN	UCC	3,302	3,361	10	9	13	89	216	113	9,660	150
University of Chicago Divinity School	ACCRED	U	W	IL	NONDEN	14,297	14,297		31	31	7,019	60	60	19,170	185
University of Dubuque Theological Seminary	ACCRED	C	W	IA	PCUSA	4,324	4,551	34	11	16	170	159	110	8,000	140
University of Notre Dame Department of Theology	ACCRED	U	W	IN	RC				54	70	327	167	167	28,830	350
University of St. Mary of the Lake Mundelein Seminary	ACCRED	I	W	IL	RC	6,208	8,994	27	21	25	160	248	242	14,193	375
University of St. Michael's College	ACCRED	U	W	ON	RC	2,432	2,432	11	7	12	144	181	108	3,348	1,008
University of St. Thomas School of Theology	ACCRED	U	W	TX	RC	896	896		7	9	63	382	416	12,080	
University of the South School of Theology	ACCRED	C	W	TN	EPISC	7,629	8,135	46	14	16	145	211	125	13,124	496
The University of Winnipeg Faculty of Theology	CAND	C	W	MB	INTER	601	601		8	8	638	318	165	2,760	20
Urshan Graduate School of Theology	ASSOC	C	W	MO	UPENTCI	790	795		3	4	23	25	19	7,457	150
Vancouver School of Theology	ACCRED	I	W	BC	INTER	4,403	4,859	5	11	20	90	186	131	7,333	532
Vanderbilt University Divinity School	ACCRED	U	W	TN	INTER	7,493	7,493	7	28	29	221	181	181	20,972	1,895
Wake Forest University Divinity School	CAND	U	W	NC	INTER	2,542	2,542	5	8	20	28	95	92	13,100	350
Wartburg Theological Seminary	ACCRED	I	W	IA	ELCA	5,713	6,535	16	14	17	90	188	165	8,300	388
Washington Baptist College and Seminary	ASSOC	C	A	VA	SBC	318	318		3	9	12	29	27	2,700	640
Washington Theological Union	ACCRED	I	W	DC	RC	4,453	4,589	9	15	21	102	291	137	13,519	750
Waterloo Lutheran Seminary	ACCRED	I	W	ON	ELCC	1,569	1,569	5	6	8	35	87	53	3,772	304
Wesley Biblical Seminary	ACCRED	I	W	MS	INTER	2,518	2,570		9	9	56	133	69	7,350	
Wesley Theological Seminary	ACCRED	I	W	DC	UMC	9,454	10,045	31	22	29	172	829	469	11,940	175
Western Seminary	ACCRED	I	W	OR	CBAPTAA	4,469	4,662	4	18	21	57	625	249	9,900	
Western Theological Seminary	ACCRED	I	W	MI	RFCHAM	7,503	7,503	32	12	13	118	216	158	8,320	60
Westminster Theological Seminary	ACCRED	I	W	PA	INTER	7,569	7,863	5	19	38	131	777	451	11,050	60
Westminster Theological Seminary in California	ACCRED	I	W	CA	NONDEN	2,720	2,728	0	9	11	68	133	95	10,620	40
Weston Jesuit School of Theology	ACCRED	I	W	MA	RC	4,392	4,877	14	17	20	243	184	166	14,444	510
M. Christopher White School of Divinity	ACCRED	C	W	NC	BAPTNC	2,512	2,512		8	10	32	198	120	7,110	40
Winebrenner Theological Seminary	ACCRED	I	W	OH	COGGC	1,744	1,773	1	8	10	42	92	66	8,019	171
Wycliffe College	ACCRED	I	W	ON	ANGL	2,499	2,680	14	8	10	225	139	139	4,185	1,043
Yale University Divinity School	ACCRED	U	W	CT	INTER	15,288	15,725	178	28	36	466	394	342	16,128	

TABLE 1.3 SUMMARY OF SELECTED INSTITUTIONAL CHARACTERISTICS, 2004-2005

Characteristic	United States	Canada	Total	% of Total
<i>Structure</i>				
Independent Schools	139	21	160	64
University-Affiliated Schools	41	4	45	18
College-Affiliated Schools	35	11	46	18
	<u>215</u>	<u>36</u>	<u>251</u>	<u>100</u>
<i>Primary Racial/Ethnic Composition</i>				
Asian	5	0	5	2
Black	12	0	12	5
Hispanic	3	0	3	1
Multi-Racial	3	0	3	1
White	192	36	228	91
	<u>215</u>	<u>36</u>	<u>251</u>	<u>100</u>
<i>Denomination</i>				
Protestant Denominational Schools	122	19	141	56
Inter/Nondenominational Schools	41	11	52	21
Roman Catholic	48	6	54	22
Orthodox	4	0	4	2
	<u>215</u>	<u>36</u>	<u>251</u>	<u>100</u>

Independent Schools are freestanding higher education institutions. While these schools may have consortial relationships with colleges or universities, they are not controlled by or subsumed within the formal governance structure of a college or university.

University-Affiliated Schools are integral parts of larger teaching or research universities with multiple professional schools/graduate programs, typically offering research doctorates in more than one area.

College-affiliated Schools are integrally related to four-year colleges or teaching universities that have limited additional graduate or professional programs.

Primary Racial/Ethnic Composition identifies the primary racial/ethnic composition of the student bodies as reported by each institution.

Denomination indicates each institution's religious affiliation. Protestant Denominational schools are affiliated with a single or primary Protestant denomination. Inter/nondenominational include schools with multiple or no denominational affiliation. Roman Catholic schools are diocesan, university departments of theology, and religious order (including union) seminaries in the United States and Canada. Orthodox schools represent Greek Orthodox Archdiocese of America and Orthodox Church in America.

**TABLE 1.4 DISTRIBUTION OF SCHOOLS BY TOTAL HEAD COUNT ENROLLMENT
ALL MEMBER SCHOOLS**

Enrollment size	1994		1999		2003		2004	
	N	%	N	%	N	%	N	%
Fewer than 75	31	13.7	36	15.2	23	9.5	31	12.4
75-150	61	27.0	56	23.6	66	27.2	62	24.7
151-300	70	31.0	78	32.9	80	32.9	79	31.5
301-500	25	11.1	31	13.1	37	15.2	39	15.5
501-1000	30	13.3	24	10.1	23	9.5	22	8.8
Over 1000	6	2.7	9	3.8	12	4.9	13	5.2
Not Reporting	3	1.3	3	1.3	2	0.8	5	2.0
Total	226	100.0	237	100.0	243	100.0	251	100.0

**TABLE 1.4 DISTRIBUTION OF SCHOOLS BY TOTAL HEAD COUNT ENROLLMENT
CANADA**

Enrollment size	1994		1999		2003		2004	
	N	%	N	%	N	%	N	%
Fewer than 75	8	23.5	12	32.4	6	16.7	6	16.7
75-150	12	35.3	10	27.0	12	33.3	12	33.3
151-300	10	29.4	10	27.0	11	30.6	10	27.8
301-500	1	2.9	2	5.4	3	8.3	4	11.1
501-1000	2	5.9	2	5.4	3	8.3	3	8.3
Over 1000	-	-	-	-	-	-	1	2.8
Not Reporting	1	2.9	1	2.7	1	2.8	-	-
Total	34	100.0	37	100.0	36	100.0	36	100.0

**TABLE 1.4 DISTRIBUTION OF SCHOOLS BY TOTAL HEAD COUNT ENROLLMENT
UNITED STATES**

Enrollment size	1994		1999		2003		2004	
	N	%	N	%	N	%	N	%
Fewer than 75	23	12.0	24	12.0	17	8.2	25	11.6
75-150	49	25.5	46	23.0	54	26.1	50	23.3
151-300	60	31.3	68	34.0	69	33.3	69	32.1
301-500	24	12.5	29	14.5	34	16.4	35	16.3
501-1000	28	14.6	22	11.0	20	9.7	19	8.8
Over 1000	6	3.1	9	4.5	12	5.8	12	5.6
Not Reporting	2	1.0	2	1.0	1	0.5	5	2.3
Total	192	100.0	200	100.0	207	100.0	215	100.0

**TABLE 1.5 DISTRIBUTION OF SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT
ALL MEMBER SCHOOLS**

Enrollment size	1994		1999		2003		2004	
	N	%	N	%	N	%	N	%
Fewer than 75	58	25.7	63	26.6	58	23.9	66	26.3
75-150	68	30.1	78	32.9	81	33.3	74	29.5
151-300	60	26.5	60	25.3	60	24.7	64	25.5
301-500	22	9.7	17	7.2	25	10.3	21	8.4
501-1000	10	4.4	13	5.5	10	4.1	12	4.8
Over 1000	5	2.2	3	1.3	7	2.9	7	2.8
Not Reporting	3	1.3	3	1.3	2	0.8	7	2.8
Total	226	100.0	237	100.0	243	100.0	251	100.0

**TABLE 1.5 DISTRIBUTION OF SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT
CANADA**

Enrollment size	1994		1999		2003		2004	
	N	%	N	%	N	%	N	%
Fewer than 75	15	44.1	20	54.1	13	36.1	14	38.9
75-150	12	35.3	12	32.4	15	41.7	15	41.7
151-300	4	11.8	3	8.1	5	13.9	5	13.9
301-500	2	5.9	1	2.7	2	5.6	2	5.6
501-1000	-	-	-	-	-	-	-	-
Over 1000	-	-	-	-	-	-	-	-
Not Reporting	1	2.9	1	2.7	1	2.8	-	-
Total	34	100.0	37	100.0	36	100.0	36	100.0

**TABLE 1.5 DISTRIBUTION OF SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT
UNITED STATES**

Enrollment size	1994		1999		2003		2004	
	N	%	N	%	N	%	N	%
Fewer than 75	43	22.4	43	21.5	45	21.7	52	24.2
75-150	56	29.2	66	33.0	66	31.9	59	27.4
151-300	56	29.2	57	28.5	55	26.6	59	27.4
301-500	20	10.4	16	8.0	23	11.1	19	8.8
501-1000	10	5.2	13	6.5	10	4.8	12	5.6
Over 1000	5	2.6	3	1.5	7	3.4	7	3.3
Not Reporting	2	1.0	2	1.0	1	0.5	7	3.3
Total	192	100.0	200	100.0	207	100.0	215	100.0

**TABLE 1.6 NUMBER OF ACCREDITED SCHOOLS OFFERING APPROVED DEGREES BY CATEGORY
ALL MEMBER SCHOOLS**

Degree Category	2003-2004	2004-2005
Basic Programs Oriented Toward Ministerial Leadership, Master of Divinity Program	213	219
Basic Programs Oriented Toward Ministerial Leadership	129	135
Basic Programs Oriented Toward General Theological Studies	194	198
Advanced Programs Oriented Toward Ministerial Leadership	129	131
Advanced Programs Primarily Oriented Toward Theological Research and Teaching	80	79

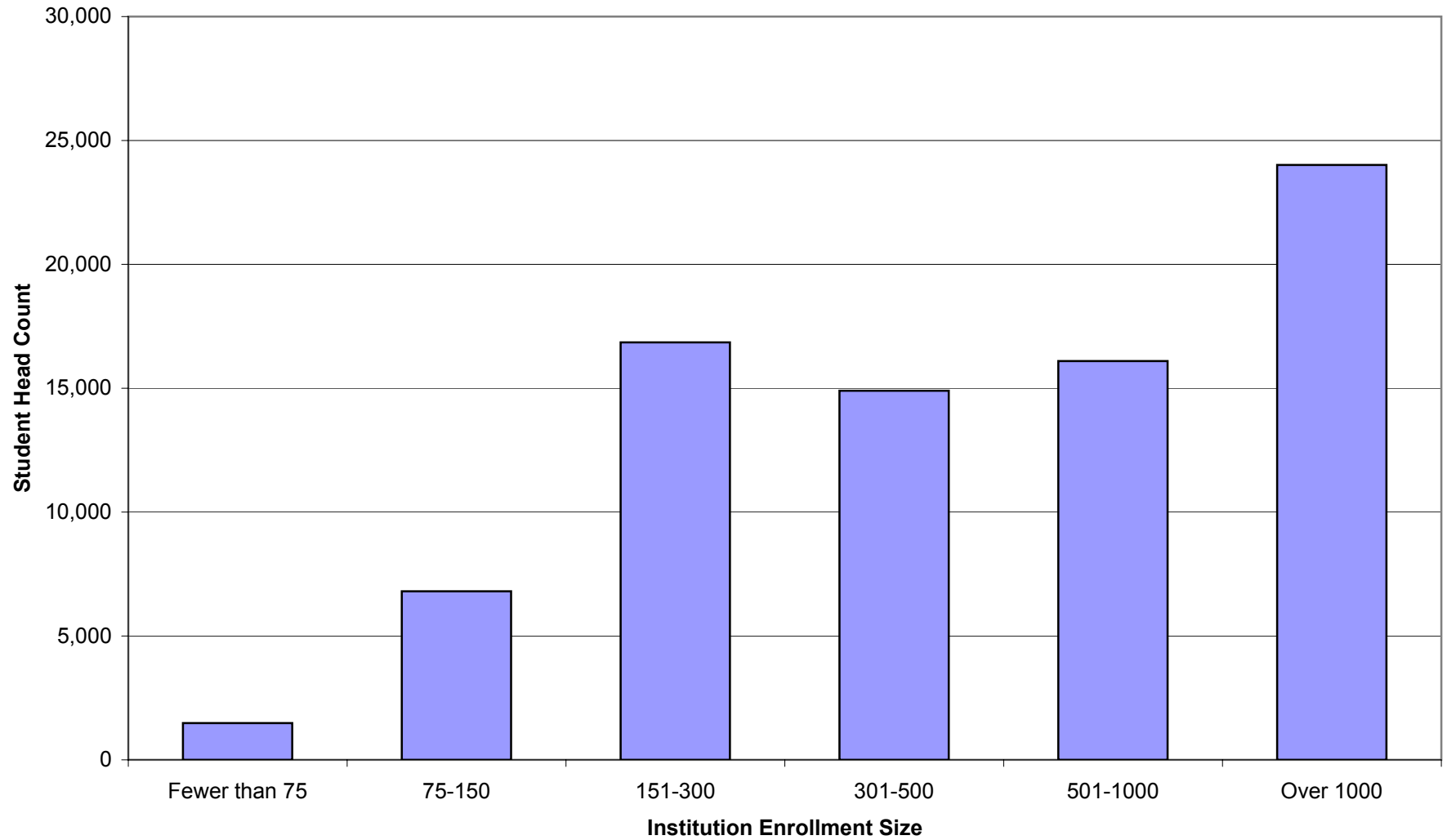
**TABLE 1.6 NUMBER OF ACCREDITED SCHOOLS OFFERING APPROVED DEGREES BY CATEGORY
CANADA**

Degree Category	2003-2004	2004-2005
Basic Programs Oriented Toward Ministerial Leadership, Master of Divinity Program	30	31
Basic Programs Oriented Toward Ministerial Leadership	16	17
Basic Programs Oriented Toward General Theological Studies	28	29
Advanced Programs Oriented Toward Ministerial Leadership	15	15
Advanced Programs Primarily Oriented Toward Theological Research and Teaching	18	18

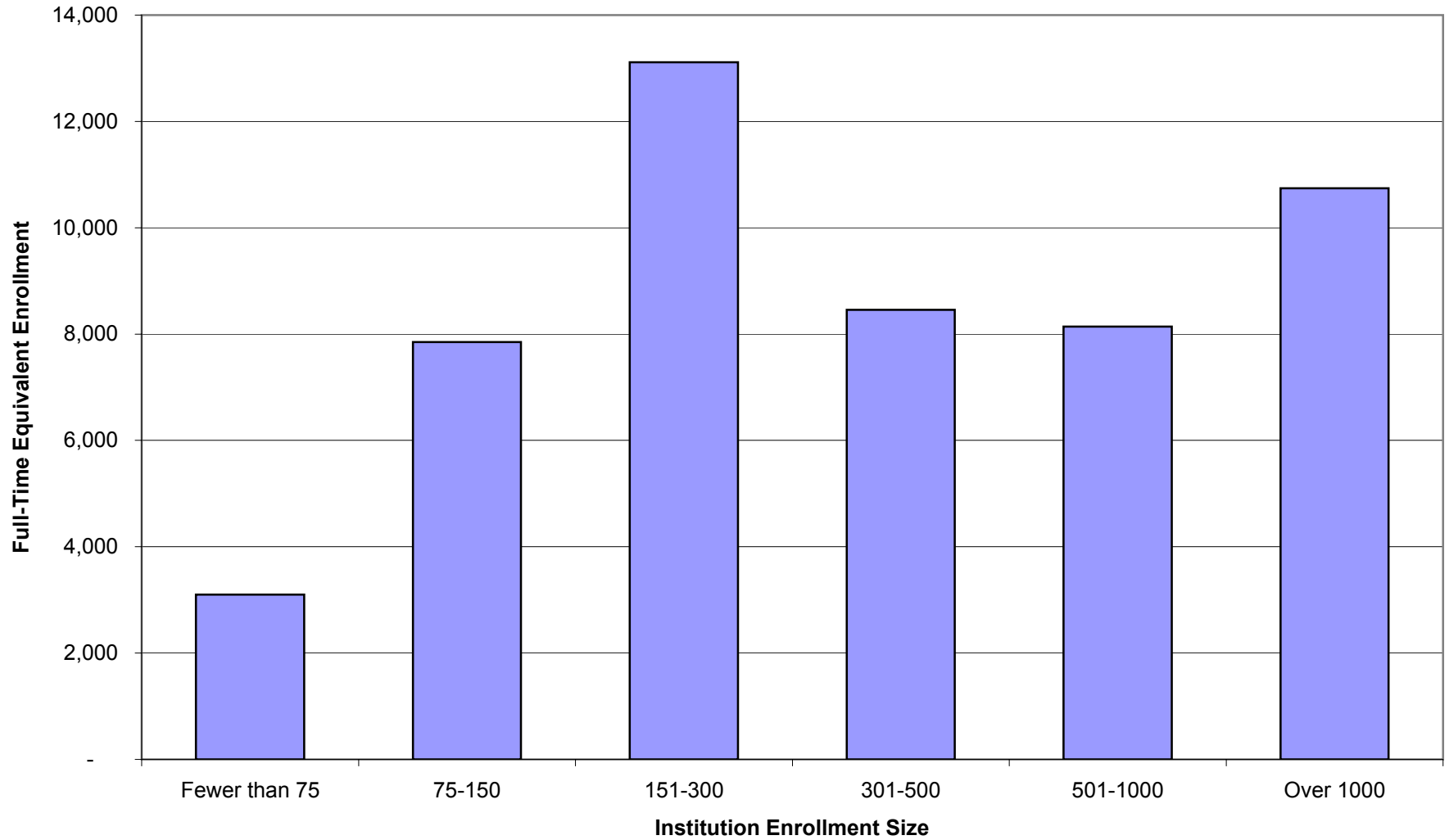
**TABLE 1.6 NUMBER OF ACCREDITED SCHOOLS OFFERING APPROVED DEGREES BY CATEGORY
UNITED STATES**

Degree Category	2003-2004	2004-2005
Basic Programs Oriented Toward Ministerial Leadership, Master of Divinity Program	183	188
Basic Programs Oriented Toward Ministerial Leadership	113	118
Basic Programs Oriented Toward General Theological Studies	166	169
Advanced Programs Oriented Toward Ministerial Leadership	114	116
Advanced Programs Primarily Oriented Toward Theological Research and Teaching	62	61

**GRAPH 1A: DISTRIBUTION OF STUDENTS AT ALL MEMBER SCHOOLS
BY HEAD COUNT ENROLLMENT**



**GRAPH 1B: DISTRIBUTION OF STUDENTS AT ALL MEMBER SCHOOLS
BY FULL-TIME EQUIVALENT**



**TABLE 2.1 APPLICATIONS, ACCEPTANCES, AND ENROLLEES
ALL MEMBER SCHOOLS**

Category	Ministerial Leadership M.Div.	Ministerial Leadership Non-M.Div.	General Theological Studies	Advanced Ministerial Leadership	Advanced Theological Research
Applications					
2003	15,642	4,674	5,480	2,510	3,355
2004	16,130	4,482	6,209	2,610	3,521
Acceptances					
2003	12,211	3,771	4,222	1,968	1,777
% of applications	78.1	80.7	77.0	78.4	53.0
2004	12,868	3,428	4,898	2,052	1,777
% of applications	79.8	76.5	78.9	78.6	50.5
Enrollees					
2003	9,279	2,994	3,026	1,548	1,189
% of acceptances	76.0	79.4	71.7	78.7	66.9
2004	9,464	2,689	3,376	1,686	1,188
% of acceptances	73.5	78.4	68.9	82.2	66.9

**TABLE 2.1 APPLICATIONS, ACCEPTANCES, AND ENROLLEES
CANADA**

Category	Ministerial Leadership M.Div.	Ministerial Leadership Non-M.Div.	General Theological Studies	Advanced Ministerial Leadership	Advanced Theological Research
Applications					
2003	728	476	715	53	181
2004	682	370	714	55	211
Acceptances					
2003	588	379	612	44	134
% of applications	80.8	79.6	85.6	83.0	74.0
2004	615	317	695	48	217
% of applications	90.2	85.7	97.3	87.3	102.8
Enrollees					
2003	466	323	475	44	92
% of acceptances	79.3	85.2	77.6	100.0	68.7
2004	492	292	465	38	149
% of acceptances	80.0	92.1	66.9	79.2	68.7

**TABLE 2.1 APPLICATIONS, ACCEPTANCES, AND ENROLLEES
UNITED STATES**

Category	Ministerial Leadership M.Div.	Ministerial Leadership Non-M.Div.	General Theological Studies	Advanced Ministerial Leadership	Advanced Theological Research
Applications					
2003	14,914	4,198	4,765	2,457	3,174
2004	15,448	4,112	5,495	2,555	3,310
Acceptances					
2003	11,623	3,392	3,610	1,924	1,643
% of applications	77.9	80.8	75.8	78.3	51.8
2004	12,253	3,111	4,203	2,004	1,560
% of applications	79.3	75.7	76.5	78.4	47.1
Enrollees					
2003	8,813	2,671	2,551	1,504	1,097
% of acceptances	75.8	78.7	70.7	78.2	66.8
2004	8,972	2,397	2,911	1,648	1,039
% of acceptances	73.2	77.0	69.3	82.2	66.6

TABLE 2.2 HEAD COUNT ENROLLMENT - ALL MEMBER SCHOOLS

	2000	2001	2002	2003	2004
M.Div.	30,438	31,143 2.3%	32,005 2.8%	33,287 4.0%	34,096 2.4%
Ministerial Non-M.Div.	9,098	8,652 -4.9%	9,493 9.7%	10,343 9.0%	10,417 0.7%
General Theological	8,436	8,508 0.9%	8,626 1.4%	8,708 1.0%	9,257 6.3%
Advanced Ministerial	8,758	8,790 0.4%	9,209 4.8%	9,213 0.0%	9,435 2.4%
Advanced Research	5,693	5,756 1.1%	5,653 -1.8%	5,804 2.7%	5,541 -4.5%
Total Degrees	62,423	62,849 0.7%	64,986 3.4%	67,355 3.6%	68,746 2.1%
Other	10,274	11,096 8.0%	11,544 4.0%	11,354 -1.6%	11,394 0.4%
Total Enrollment	72,697	73,945 1.7%	76,530 3.5%	78,709 2.8%	80,140 1.8%
Schools Reporting	240	239	242	242	248

Tables 2.2 through 2.7 report the fall head count and full-time equivalent enrollments over a five-year period. The tables also indicate percentage of increase or decrease in the program area's enrollment from the previous year.

TABLE 2.2 HEAD COUNT ENROLLMENT - CANADA

	2000	2001	2002	2003	2004
M.Div.	1,816	1,829 0.7%	1,897 3.7%	1,954 3.0%	1,928 -1.3%
Ministerial Non-M.Div.	655	770 17.6%	803 4.3%	1,005 25.2%	912 -9.3%
General Theological	927	842 -9.2%	1,066 26.6%	980 -8.1%	1,078 10.0%
Advanced Ministerial	238	263 10.5%	242 -8.0%	243 0.4%	237 -2.5%
Advanced Research	389	373 -4.1%	370 -0.8%	391 5.7%	439 12.3%
Total Degrees	4,025	4,077 1.3%	4,378 7.4%	4,573 4.5%	4,594 0.5%
Other	1,857	2,177 17.2%	2,265 4.0%	2,352 3.8%	2,442 3.8%
Total Enrollment	5,882	6,254 6.3%	6,643 6.2%	6,925 4.2%	7,036 1.6%
Schools Reporting	37	37	37	36	36

Tables 2.2 through 2.7 report the fall head count and full-time equivalent enrollments over a five-year period. The tables also indicate percentage of increase or decrease in the program area's enrollment from the previous year.

TABLE 2.2 HEAD COUNT ENROLLMENT - UNITED STATES

	2000	2001	2002	2003	2004
M.Div.	28,622	29,314 2.4%	30,108 2.7%	31,333 4.1%	32,168 2.7%
Ministerial Non-M.Div.	8,443	7,882 -6.6%	8,690 10.3%	9,338 7.5%	9,505 1.8%
General Theological	7,509	7,666 2.1%	7,560 -1.4%	7,728 2.2%	8,179 5.8%
Advanced Ministerial	8,520	8,527 0.1%	8,967 5.2%	8,970 0.0%	9,198 2.5%
Advanced Research	5,304	5,383 1.5%	5,283 -1.9%	5,413 2.5%	5,102 -5.7%
Total Degrees	58,398	58,772 0.6%	60,608 3.1%	62,782 3.6%	64,152 2.2%
Other	8,417	8,919 6.0%	9,279 4.0%	9,002 -3.0%	8,952 -0.6%
Total Enrollment	66,815	67,691 1.3%	69,887 3.2%	71,784 2.7%	73,104 1.8%
Schools Reporting	203	202	205	206	212

Tables 2.2 through 2.7 report the fall head count and full-time equivalent enrollments over a five-year period. The tables also indicate percentage of increase or decrease in the program area's enrollment from the previous year.

ATS Data Tables 2004-2005: Enrollment

TABLE 2.3 FULL-TIME EQUIVALENT ENROLLMENT - ALL MEMBER SCHOOLS

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2000	240	23,784		6,032		5,099		3,190		5,072		43,177		4,696		47,874	
2001	239	24,176	1.6	5,517	(8.5)	5,046	(1.1)	3,126	(2.0)	5,166	1.9	43,030	(0.3)	5,425	15.5	48,455	1.2
2002	242	24,066	(0.5)	5,969	8.2	5,138	1.8	3,283	5.0	5,066	(1.9)	43,522	1.1	4,608	(15.1)	48,130	(0.7)
2003	242	25,013	3.9	6,523	9.3	5,233	1.8	3,219	(1.9)	5,161	1.9	45,147	3.7	5,065	9.9	50,212	4.3
2004	248	26,172	4.6	6,590	1.0	5,548	6.0	3,276	1.8	4,844	(6.1)	46,429	2.8	4,974	(1.8)	51,404	2.4

TABLE 2.3 FULL-TIME EQUIVALENT ENROLLMENT - CANADA

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2000	37	1,320		407		467		78		292		2,564		691		3,256	
2001	37	1,340	1.6	410	0.8	432	(7.6)	82	4.7	282	(3.3)	2,546	(0.7)	796	15.2	3,342	2.7
2002	37	1,308	(2.4)	438	6.8	491	13.7	77	(6.1)	307	8.6	2,620	2.9	892	12.1	3,512	5.1
2003	36	1,327	1.4	523	19.5	476	(3.0)	75	(2.6)	325	6.0	2,725	4.0	928	4.0	3,653	4.0
2004	36	1,324	(0.2)	573	9.6	514	7.9	75	-	330	1.7	2,816	3.3	868	(6.5)	3,684	0.8

TABLE 2.3 FULL-TIME EQUIVALENT ENROLLMENT - UNITED STATES

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2000	203	22,465		5,625		4,632		3,112		4,780		40,613		4,005		44,618	
2001	202	22,835	1.7	5,107	(9.2)	4,614	(0.4)	3,044	(2.2)	4,883	2.2	40,483	(0.3)	4,629	15.6	45,112	1.1
2002	205	22,758	(0.3)	5,531	8.3	4,648	0.7	3,206	5.3	4,760	(2.5)	40,902	1.0	3,716	(19.7)	44,618	(1.1)
2003	206	23,686	4.1	6,000	8.5	4,757	2.3	3,144	(1.9)	4,836	1.6	42,422	3.7	4,137	11.3	46,559	4.3
2004	212	24,848	4.9	6,017	0.3	5,034	5.8	3,201	1.8	4,514	(6.7)	43,613	2.8	4,107	(0.7)	47,720	2.5

Tables 2.2 through 2.7 report the fall head count and full-time equivalent enrollments over a five-year period. The tables also indicate the percentage of increase or decrease in the program area's enrollment from the previous year.

TABLE 2.4 HEAD COUNT ENROLLMENT - ALL PROTESTANT AND INTER/NONDEMONIATIONAL SCHOOLS

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2000	183	27,360		7,797		6,812		8,529		5,264		55,762		8,348		64,110	
2001	182	27,954	2.2	7,393	(5.2)	6,770	(0.6)	8,491	(0.4)	5,316	1.0	55,924	0.3	8,914	6.8	64,838	1.1
2002	186	29,006	3.8	8,130	10.0	6,978	3.1	8,900	4.8	5,233	(1.6)	58,247	4.2	9,321	4.6	67,568	4.2
2003	185	30,267	4.3	8,781	8.0	7,108	1.9	8,896	(0.0)	5,261	0.5	60,313	3.5	9,276	(0.5)	69,589	3.0
2004	190	31,036	2.5	9,025	2.8	7,548	6.2	9,093	2.2	5,115	(2.8)	61,817	2.5	9,247	(0.3)	71,064	2.1

TABLE 2.4 HEAD COUNT ENROLLMENT - PROTESTANT AND INTER/NONDEMONIATIONAL SCHOOLS - CANADA

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2000	31	1,551		546		844		221		279		3,441		1,491		4,932	
2001	31	1,580	1.9	624	14.3	760	####	243	10.0	253	(9.3)	3,460	0.6	1,711	14.8	5,171	4.8
2002	31	1,665	5.4	654	4.8	954	25.5	228	(6.2)	267	5.5	3,768	8.9	1,841	7.6	5,609	8.5
2003	30	1,731	4.0	835	27.7	857	####	227	(0.4)	272	1.9	3,922	4.1	1,959	6.4	5,881	4.8
2004	30	1,716	(0.9)	761	(8.9)	963	12.4	224	(1.3)	290	6.6	3,954	0.8	1,996	1.9	5,950	1.2

TABLE 2.4 HEAD COUNT ENROLLMENT - PROTESTANT AND INTER/NONDEMONIATIONAL SCHOOLS - UNITED STATES

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2000	152	25,809		7,251		5,968		8,308		4,985		52,321		6,857		59,178	
2001	151	26,374	2.2	6,769	(6.6)	6,010	0.7	8,248	(0.7)	5,063	1.6	52,464	0.3	7,203	5.0	59,667	0.8
2002	155	27,341	3.7	7,476	10.4	6,024	0.2	8,672	5.1	4,966	(1.9)	54,479	3.8	7,480	3.8	61,959	3.8
2003	155	28,536	4.4	7,946	6.3	6,251	3.8	8,669	(0.0)	4,989	0.5	56,391	3.5	7,317	(2.2)	63,708	2.8
2004	160	29,320	2.7	8,264	4.0	6,585	5.3	8,869	2.3	4,825	(3.3)	57,863	2.6	7,251	(0.9)	65,114	2.2

Tables 2.2 through 2.7 report the fall head count and full-time equivalent enrollments over a five-year period. The tables also indicate the percentage of increase or decrease in the program area's enrollment from the previous year.

TABLE 2.5 FULL-TIME EQUIVALENT ENROLLMENT - ALL PROTESTANT AND INTER/NONDEMONIATIONAL SCHOOLS

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2000	183	20,908		5,302		4,137		3,117		4,679		38,143		3,751		41,894	
2001	182	21,299	1.9	4,796	(9.5)	4,053	(2.0)	3,030	(2.8)	4,751	1.5	37,929	(0.6)	4,284	14.2	42,214	0.8
2002	186	21,265	(0.2)	5,219	8.8	4,107	1.3	3,184	5.1	4,661	(1.9)	38,436	1.3	3,426	(20.0)	41,863	(0.8)
2003	185	22,239	4.6	5,571	6.7	4,252	3.5	3,118	(2.1)	4,641	(0.4)	39,821	3.6	4,023	17.4	43,844	4.7
2004	190	23,496	5.7	5,784	3.8	4,487	5.5	3,166	1.5	4,478	(3.5)	41,411	4.0	3,764	(6.4)	45,175	3.0

TABLE 2.5 FULL-TIME EQUIVALENT ENROLLMENT - PROTESTANT AND INTER/NONDEMONIATIONAL SCHOOLS - CANADA

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2000	31	1,101		353		426		73		198		2,150		554		2,704	
2001	31	1,133	2.9	355	0.8	399	(6.4)	76	4.6	196	(1.1)	2,159	0.4	645	16.5	2,804	3.7
2002	31	1,115	(1.6)	386	8.7	464	16.4	73	(3.9)	212	8.0	2,249	4.2	724	12.2	2,973	6.0
2003	30	1,137	2.0	470	21.6	433	(6.7)	71	(2.7)	223	5.6	2,334	3.8	782	8.0	3,116	4.8
2004	30	1,146	0.8	526	12.0	471	8.8	71	-	232	3.8	2,446	4.8	697	(10.8)	3,143	0.9

TABLE 2.5 FULL-TIME EQUIVALENT ENROLLMENT - PROTESTANT AND INTER/NONDEMONIATIONAL SCHOOLS - UNITED STATES

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2000	152	19,807		4,950		3,711		3,044		4,481		35,993		3,198		39,190	
2001	151	20,166	1.8	4,441	(10.3)	3,654	(1.5)	2,954	(3.0)	4,555	1.7	35,770	(0.6)	3,639	13.8	39,409	0.6
2002	155	20,151	(0.1)	4,833	8.8	3,643	(0.3)	3,111	5.3	4,449	(2.3)	36,187	1.2	2,703	(25.7)	38,890	(1.3)
2003	155	21,102	4.7	5,101	5.6	3,819	4.8	3,047	(2.1)	4,417	(0.7)	37,486	3.6	3,241	19.9	40,728	4.7
2004	160	22,350	5.9	5,258	3.1	4,016	5.2	3,095	1.6	4,246	(3.9)	38,965	3.9	3,067	(5.4)	42,032	3.2

Tables 2.2 through 2.7 report the fall head count and full-time equivalent enrollments over a five-year period. The tables also indicate the percentage of increase or decrease in the program area's enrollment from the previous year.

TABLE 2.6 HEAD COUNT ENROLLMENT - ALL ROMAN CATHOLIC SCHOOLS

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2000	53	2,884		1,263		1,555		218		403		6,323		1,873		8,196	
2001	53	2,979	3.3	1,215	(3.8)	1,672	7.5	292	33.9	410	1.7	6,568	3.9	2,144	14.5	8,712	6.3
2002	52	2,759	(7.4)	1,327	9.2	1,581	(5.4)	302	3.4	393	(4.1)	6,362	(3.1)	2,161	0.8	8,523	(2.2)
2003	53	2,762	0.1	1,515	14.2	1,517	(4.0)	313	3.6	512	30.3	6,619	4.0	2,012	(6.9)	8,631	1.3
2004	53	2,822	2.2	1,333	(12.0)	1,598	5.3	333	6.4	407	(20.5)	6,493	(1.9)	2,091	3.9	8,584	(0.5)

TABLE 2.6 HEAD COUNT ENROLLMENT - ROMAN CATHOLIC SCHOOLS - CANADA

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2000	6	265		109		83		17		110		584		366		950	
2001	6	249	(6.0)	146	33.9	82	(1.2)	20	17.6	120	9.1	617	5.7	466	27.3	1,083	14.0
2002	6	232	(6.8)	149	2.1	112	36.6	14	(30.0)	103	(14.2)	610	(1.1)	424	(9.0)	1,034	(4.5)
2003	6	223	(3.9)	170	14.1	123	9.8	16	14.3	119	15.5	651	6.7	393	(7.3)	1,044	1.0
2004	6	212	(4.9)	151	(11.2)	115	(6.5)	13	(18.8)	149	25.2	640	(1.7)	446	13.5	1,086	4.0

TABLE 2.6 HEAD COUNT ENROLLMENT - ROMAN CATHOLIC SCHOOLS - UNITED STATES

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2000	47	2,619		1,154		1,472		201		293		5,739		1,507		7,246	
2001	47	2,730	4.2	1,069	(7.4)	1,590	8.0	272	35.3	290	(1.0)	5,951	3.7	1,678	11.3	7,629	5.3
2002	46	2,527	(7.4)	1,178	10.2	1,469	(7.6)	288	5.9	290	-	5,752	(3.3)	1,737	3.5	7,489	(1.8)
2003	47	2,539	0.5	1,345	14.2	1,394	(5.1)	297	3.1	393	35.5	5,968	3.8	1,619	(6.8)	7,587	1.3
2004	47	2,610	2.8	1,182	(12.1)	1,483	6.4	320	7.7	258	(34.4)	5,853	(1.9)	1,645	1.6	7,498	(1.2)

Tables 2.2 through 2.7 report the fall head count and full-time equivalent enrollments over a five-year period. The tables also indicate the percentage of increase or decrease in the program area's enrollment from the previous year.

TABLE 2.7 FULL-TIME EQUIVALENT ENROLLMENT - ALL ROMAN CATHOLIC SCHOOLS

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2000	53	2,710		699		912		70		382		4,773		922		5,695	
2001	53	2,694	(0.6)	691	(1.2)	942	3.3	94	34.3	401	5.0	4,822	1.0	1,121	21.6	5,942	4.3
2002	52	2,584	(4.1)	724	4.9	973	3.2	97	3.2	383	(4.4)	4,761	(1.3)	1,141	1.8	5,902	(0.7)
2003	53	2,545	(1.5)	915	26.3	916	(5.9)	100	3.1	493	28.7	4,968	4.3	996	(12.7)	5,964	1.0
2004	53	2,469	(3.0)	758	(17.1)	971	6.1	108	8.0	354	(28.2)	4,661	(6.2)	1,175	18.0	5,836	(2.1)

TABLE 2.7 FULL-TIME EQUIVALENT ENROLLMENT - ROMAN CATHOLIC SCHOOLS - CANADA

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2000	6	219		54		42		6		94		414		137		552	
2001	6	207	(5.3)	55	0.7	33	(20.7)	6	5.9	86	(7.9)	387	(6.5)	151	9.8	538	(2.4)
2002	6	193	(6.8)	52	(5.6)	27	(19.0)	4	(33.3)	95	9.9	370	(4.3)	169	11.8	539	0.2
2003	6	189	(1.9)	53	3.1	43	60.7	4	-	102	6.8	391	5.6	146	(13.3)	537	(0.3)
2004	6	178	(6.1)	47	(12.1)	42	(1.3)	4	-	98	(3.1)	369	(5.6)	171	16.8	540	0.5

TABLE 2.7 FULL-TIME EQUIVALENT ENROLLMENT - ROMAN CATHOLIC SCHOOLS - UNITED STATES

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2000	47	2,491		645		871		64		288		4,359		784		5,143	
2001	47	2,487	(0.2)	636	(1.4)	909	4.5	88	36.8	314	9.2	4,434	1.7	970	23.7	5,404	5.1
2002	46	2,391	(3.9)	672	5.8	946	4.1	93	5.7	288	(8.3)	4,391	(1.0)	972	0.3	5,363	(0.8)
2003	47	2,355	(1.5)	861	28.1	873	(7.8)	96	3.2	392	35.9	4,577	4.2	849	(12.6)	5,426	1.2
2004	47	2,292	(2.7)	711	(17.4)	929	6.5	104	8.3	256	(34.8)	4,292	(6.2)	1,004	18.2	5,296	(2.4)

Tables 2.2 through 2.7 report the fall head count and full-time equivalent enrollments over a five-year period. The tables also indicate the percentage of increase or decrease in the program area's enrollment from the previous year.

**TABLE 2.8 HEAD COUNT ENROLLMENT AT CONSTANT SET OF SCHOOLS
COMPARED WITH TOTAL HEAD COUNT ENROLLMENT - ALL MEMBER SCHOOLS**

Year	Same Set Enrollment			Total Enrollment			Same Set Enrollment as % of Total Enrollment
	N	Head Count	% Chng	N	Head Count	% Chng	
2000	232	70,909		240	72,697		97.5
2001	232	72,865	2.7	239	73,945	1.7	98.5
2002	232	75,673	3.7	242	76,530	3.4	98.9
2003	232	77,775	2.7	242	78,709	2.8	98.8
2004	232	79,229	1.8	248	80,140	1.8	98.9

**TABLE 2.8 HEAD COUNT ENROLLMENT AT CONSTANT SET OF SCHOOLS
COMPARED WITH TOTAL HEAD COUNT ENROLLMENT - CANADA**

Year	Same Set Enrollment			Total Enrollment			Same Set Enrollment as % of Total Enrollment
	N	Head Count	% Chng	N	Head Count	% Chng	
2000	35	5,351		37	5,882		91.0
2001	35	5,739	6.8	37	6,254	5.9	91.8
2002	35	6,567	12.6	37	6,643	5.9	98.9
2003	35	6,925	5.2	36	6,925	4.1	100.0
2004	35	7,036	1.6	36	7,036	1.6	100.0

**TABLE 2.8 HEAD COUNT ENROLLMENT AT CONSTANT SET OF SCHOOLS
COMPARED WITH TOTAL HEAD COUNT ENROLLMENT - UNITED STATES**

Year	Same Set Enrollment			Total Enrollment			Same Set Enrollment as % of Total Enrollment
	N	Head Count	% Chng	N	Head Count	% Chng	
2000	197	65,558		203	66,815		98.1
2001	197	67,126	2.3	202	67,691	1.3	99.2
2002	197	69,106	2.9	205	69,887	3.1	98.9
2003	197	70,850	2.5	206	71,784	2.6	98.7
2004	197	72,193	1.9	212	73,104	1.8	98.8

Table 2.8 compares head count enrollment at a constant set of schools that were members of the Association for all five years and reported enrollment for the same period.

**TABLE 2.9 RELATION BETWEEN FULL-TIME EQUIVALENT AND HEAD COUNT
ALL MEMBER SCHOOLS**

Year	N	Full-Time Equivalent	Head Count	Full-Time Equivalent as % of Head Count
2000	240	47,873	72,697	65.9%
2001	239	48,454	73,945	65.5%
2002	242	48,130	76,530	62.9%
2003	242	50,212	78,709	63.8%
2004	248	51,403	80,140	64.1%

**TABLE 2.9 RELATION BETWEEN FULL-TIME EQUIVALENT AND HEAD COUNT
CANADA**

Year	N	Full-Time Equivalent	Head Count	Full-Time Equivalent as % of Head Count
2000	37	3,255	5,882	55.3%
2001	37	3,342	6,254	53.4%
2002	37	3,512	6,643	52.9%
2003	36	3,653	6,925	52.8%
2004	36	3,683	7,036	52.3%

**TABLE 2.9 RELATION BETWEEN FULL-TIME EQUIVALENT AND HEAD COUNT
UNITED STATES**

Year	N	Full-Time Equivalent	Head Count	Full-Time Equivalent as % of Head Count
2000	203	44,618	66,815	66.8%
2001	202	45,112	67,691	66.6%
2002	205	44,618	69,887	63.8%
2003	206	46,558	71,784	64.9%
2004	212	47,720	73,104	65.3%

The difference between full-time equivalent and head count enrollments is a function of the proportion of students who are part-time.

**TABLE 2.10 HEAD COUNT ENROLLMENT - BY DEGREE CATEGORY AND PROGRAM
ALL MEMBER SCHOOLS**

<i>Degree Category</i> Degree Program	2000	2001	2002	2003	2004
<i>Basic Ministerial Leadership (M.Div.)</i>					
M.Div.	30,438	31,143	32,005	33,287	34,096
<i>Basic Ministerial Leadership (Non-M.Div.)</i>					
M.R.E./M.C.E./M.A. in R.E./C.E.	1,963	2,037	2,044	1,864	1,908
M.C.M./M.S.M.	348	296	301	276	236
M.A. in (Spec.)	5,753	5,327	6,094	7,150	7,256
M.P.S./M.A.P.S.	1,034	992	1,054	1,053	1,017
Subtotal	9,098	8,652	9,493	10,343	10,417
<i>General Theological Studies</i>					
M.A./M.A.R./M.T.S./M.A.T.S.	8,436	8,508	8,626	8,708	9,257
<i>Advanced Ministerial Leadership</i>					
D.Min.	8,322	8,436	8,827	8,920	9,165
D.Miss.	192	124	105	107	93
Ed.D./D.Ed.D.Min.	215	205	262	176	164
D.M.A./D.C.M.	29	25	15	10	13
Subtotal	8,758	8,790	9,209	9,213	9,435
<i>Advanced Theological Research</i>					
Th.M./M.Th./S.T.M.	1,756	1,776	1,763	1,932	1,961
Th.D./Ph.D.	3,937	3,980	3,890	3,872	3,580
Subtotal	5,693	5,756	5,653	5,804	5,541
<i>Others</i>					
Certificate	4,320	5,093	5,534	4,379	5,298
Unclassified	5,954	6,003	6,010	6,975	6,096
Subtotal	10,274	11,096	11,544	11,354	11,394
Total	72,697	73,945	76,530	78,709	80,140

**TABLE 2.10 HEAD COUNT ENROLLMENT - BY DEGREE CATEGORY AND PROGRAM
CANADA**

<i>Degree Category</i> Degree Program	2000	2001	2002	2003	2004
<i>Basic Ministerial Leadership (M.Div.)</i>					
M.Div.	1,816	1,829	1,897	1,954	1,928
<i>Basic Ministerial Leadership (Non-M.Div.)</i>					
M.R.E./M.C.E./M.A. in R.E./C.E.	138	178	142	167	134
M.C.M./M.S.M.	4	12	18	24	21
M.A. in (Spec.)	464	475	603	776	669
M.P.S./M.A.P.S.	49	105	40	38	88
Subtotal	655	770	803	1,005	912
<i>General Theological Studies</i>					
M.A./M.A.R./M.T.S./M.A.T.S.	927	842	1,066	980	1,078
<i>Advanced Ministerial Leadership</i>					
D.Min.	238	263	242	243	237
D.Miss.	-	-	-	-	-
Ed.D./D.Ed.D.Min.	-	-	-	-	-
D.M.A./D.C.M.	-	-	-	-	-
Subtotal	238	263	242	243	237
<i>Advanced Theological Research</i>					
Th.M./M.Th./S.T.M.	170	165	148	160	190
Th.D./Ph.D.	219	208	222	231	249
Subtotal	389	373	370	391	439
<i>Others</i>					
Certificate	830	1,038	1,150	1,239	1,200
Unclassified	1,027	1,139	1,115	1,113	1,242
Subtotal	1,857	2,177	2,265	2,352	2,442
Total	5,882	6,254	6,643	6,925	7,036

**TABLE 2.10 HEAD COUNT ENROLLMENT - BY DEGREE CATEGORY AND PROGRAM
UNITED STATES**

<i>Degree Category</i> Degree Program	2000	2001	2002	2003	2004
<i>Basic Ministerial Leadership (M.Div.)</i>					
M.Div.	28,622	29,314	30,108	31,333	32,168
<i>Basic Ministerial Leadership (Non-M.Div.)</i>					
M.R.E./M.C.E./M.A. in R.E./C.E.	1,825	1,859	1,902	1,697	1,774
M.C.M./M.S.M.	344	284	283	252	215
M.A. in (Spec.)	5,289	4,852	5,491	6,374	6,587
M.P.S./M.A.P.S.	985	887	1,014	1,015	929
Subtotal	8,443	7,882	8,690	9,338	9,505
<i>General Theological Studies</i>					
M.A./M.A.R./M.T.S./M.A.T.S.	7,509	7,666	7,560	7,728	8,179
<i>Advanced Ministerial Leadership</i>					
D.Min.	8,084	8,173	8,585	8,677	8,928
D.Miss.	192	124	105	107	93
Ed.D./D.Ed.D.Min.	215	205	262	176	164
D.M.A./D.C.M.	29	25	15	10	13
Subtotal	8,520	8,527	8,967	8,970	9,198
<i>Advanced Theological Research</i>					
Th.M./M.Th./S.T.M.	1,586	1,611	1,615	1,772	1,771
Th.D./Ph.D.	3,718	3,772	3,668	3,641	3,331
Subtotal	5,304	5,383	5,283	5,413	5,102
<i>Others</i>					
Certificate	3,490	4,055	4,384	3,140	4,098
Unclassified	4,927	4,864	4,895	5,862	4,854
Subtotal	8,417	8,919	9,279	9,002	8,952
Total	66,815	67,691	69,887	71,784	73,104

**TABLE 2.11 FULL-TIME EQUIVALENT ENROLLMENT - BY DEGREE CATEGORY AND PROGRAM
ALL MEMBER SCHOOLS**

<i>Degree Category</i> Degree Program	2000	2001	2002	2003	2004
<i>Basic Ministerial Leadership (M.Div.)</i>					
M.Div.	23,784	24,175	24,065	25,012	26,171
<i>Basic Ministerial Leadership (Non-M.Div.)</i>					
M.R.E./M.C.E./M.A. in R.E./C.E.	1,353	1,194	1,192	1,115	1,187
M.C.M./M.S.M.	282	210	198	200	172
M.A. in (Spec.)	3,838	3,599	4,003	4,595	4,624
M.P.S./M.A.P.S.	557	512	574	610	604
Subtotal	6,030	5,515	5,967	6,520	6,587
<i>General Theological Studies</i>					
M.A./M.A.R./M.T.S./M.A.T.S.	5,099	5,045	5,138	5,232	5,547
<i>Advanced Ministerial Leadership</i>					
D.Min.	2,753	2,772	2,901	2,926	3,006
D.Miss.	192	124	105	107	93
Ed.D./D.Ed.D.Min.	215	205	262	176	164
D.M.A./D.C.M.	29	25	15	10	13
Subtotal	3,189	3,126	3,283	3,219	3,276
<i>Advanced Theological Research</i>					
Th.M./M.Th./S.T.M.	1,134	1,185	1,176	1,288	1,264
Th.D./Ph.D.	3,937	3,980	3,890	3,872	3,580
Subtotal	5,071	5,165	5,066	5,160	4,844
<i>Others</i>					
Certificate	2,513	3,010	2,322	2,128	2,785
Unclassified	2,182	2,414	2,285	2,935	2,193
Subtotal	4,695	5,424	4,607	5,063	4,978
Total	47,868	48,450	48,126	50,206	51,403

**TABLE 2.11 FULL-TIME EQUIVALENT ENROLLMENT - BY DEGREE CATEGORY AND PROGRAM
CANADA**

<i>Degree Category</i> Degree Program	2000	2001	2002	2003	2004
<i>Basic Ministerial Leadership (M.Div.)</i>					
M.Div.	1,319	1,340	1,307	1,326	1,323
<i>Basic Ministerial Leadership (Non-M.Div.)</i>					
M.R.E./M.C.E./M.A. in R.E./C.E.	59	75	54	57	40
M.C.M./M.S.M.	-	5	8	11	12
M.A. in (Spec.)	314	272	348	431	473
M.P.S./M.A.P.S.	33	55	26	22	47
Subtotal	406	407	436	521	572
<i>General Theological Studies</i>					
M.A./M.A.R./M.T.S./M.A.T.S.	467	431	490	475	513
<i>Advanced Ministerial Leadership</i>					
D.Min.	78	82	77	75	75
D.Miss.	-	-	-	-	-
Ed.D./D.Ed.D.Min.	-	-	-	-	-
D.M.A./D.C.M.	-	-	-	-	-
Subtotal	78	82	77	75	75
<i>Advanced Theological Research</i>					
Th.M./M.Th./S.T.M.	72	74	84	93	81
Th.D./Ph.D.	219	208	222	231	249
Subtotal	291	282	306	324	330
<i>Others</i>					
Certificate	417	478	560	639	586
Unclassified	273	317	332	288	284
Subtotal	690	795	892	927	870
Total	3,251	3,337	3,508	3,648	3,683

**TABLE 2.11 FULL-TIME EQUIVALENT ENROLLMENT - BY DEGREE CATEGORY AND PROGRAM
UNITED STATES**

<i>Degree Category</i> Degree Program	2000	2001	2002	2003	2004
<i>Basic Ministerial Leadership (M.Div.)</i>					
M.Div.	22,465	22,835	22,758	23,686	24,848
<i>Basic Ministerial Leadership (Non-M.Div.)</i>					
M.R.E./M.C.E./M.A. in R.E./C.E.	1,294	1,119	1,138	1,058	1,147
M.C.M./M.S.M.	282	205	190	189	160
M.A. in (Spec.)	3,524	3,327	3,655	4,164	4,151
M.P.S./M.A.P.S.	524	457	548	588	557
Subtotal	5,624	5,108	5,531	5,999	6,015
<i>General Theological Studies</i>					
M.A./M.A.R./M.T.S./M.A.T.S.	4,632	4,614	4,648	4,757	5,034
<i>Advanced Ministerial Leadership</i>					
D.Min.	2,675	2,690	2,824	2,851	2,931
D.Miss.	192	124	105	107	93
Ed.D./D.Ed.D.Min.	215	205	262	176	164
D.M.A./D.C.M.	29	25	15	10	13
Subtotal	3,111	3,044	3,206	3,144	3,201
<i>Advanced Theological Research</i>					
Th.M./M.Th./S.T.M.	1,062	1,111	1,092	1,195	1,183
Th.D./Ph.D.	3,718	3,772	3,668	3,641	3,331
Subtotal	4,780	4,883	4,760	4,836	4,514
<i>Others</i>					
Certificate	2,096	2,532	1,762	1,489	2,199
Unclassified	1,909	2,097	1,953	2,647	1,909
Subtotal	4,005	4,629	3,715	4,136	4,108
Total	44,617	45,113	44,618	46,558	47,720

**TABLE 2.12 HEAD COUNT ENROLLMENT BY RACE OR ETHNIC GROUP, DEGREE, AND GENDER
ALL MEMBER SCHOOLS**

<i>Racial/Ethnic Group Degree Category</i>	2000		2001		2002		2003		2004	
	M	W	M	W	M	W	M	W	M	W
<i>Asian</i>										
Basic M.L. (M.Div.)	1,441	341	1,459	353	1,397	342	1,520	345	1,441	316
Basic M.L. (Non M.Div.)	166	277	167	285	169	291	245	381	218	360
Gen. Theo. Studies	316	244	290	217	290	217	291	228	362	260
Advanced M.L.	1,070	67	1,022	73	1,099	106	1,184	97	1,050	76
Advanced Theo. Research	406	104	380	113	360	110	370	124	332	123
Others	345	226	424	238	394	230	407	307	404	284
	3,744	1,259	3,742	1,279	3,709	1,296	4,017	1,482	3,807	1,419
<i>Black</i>										
Basic M.L. (M.Div.)	2,097	1,797	2,053	1,999	2,150	2,031	2,330	2,220	2,324	2,313
Basic M.L. (Non M.Div.)	290	443	283	438	366	521	370	587	401	636
Gen. Theo. Studies	326	309	312	320	269	320	337	317	348	372
Advanced M.L.	516	199	522	201	569	252	558	250	605	288
Advanced Theo. Research	198	97	215	105	208	108	209	119	205	108
Others	535	354	620	396	646	754	464	383	454	339
	3,962	3,199	4,005	3,459	4,208	3,986	4,268	3,876	4,337	4,056
<i>Hispanic</i>										
Basic M.L. (M.Div.)	806	185	676	187	632	189	765	253	741	238
Basic M.L. (Non M.Div.)	204	154	373	155	395	142	440	218	428	220
Gen. Theo. Studies	298	118	190	137	139	112	186	122	216	127
Advanced M.L.	199	40	180	35	201	31	226	33	233	39
Advanced Theo. Research	85	35	87	43	93	45	92	36	103	33
Others	396	192	483	210	333	138	327	165	301	163
	1,988	724	1,989	767	1,793	657	2,036	827	2,022	820
<i>Native American</i>										
Basic M.L. (M.Div.)	53	37	48	36	90	61	96	52	103	50
Basic M.L. (Non M.Div.)	11	19	15	19	16	14	18	14	18	15
Gen. Theo. Studies	15	11	9	9	11	7	14	9	11	8
Advanced M.L.	14	6	12	9	18	6	11	5	18	5
Advanced Theo. Research	12	5	10	3	16	2	13	-	19	-
Others	27	31	31	39	40	34	34	32	19	20
	132	109	125	115	191	124	186	112	188	98
<i>Visa</i>										
Basic M.L. (M.Div.)	1,392	273	1,536	298	1,461	279	1,487	242	1,874	327
Basic M.L. (Non M.Div.)	303	309	291	296	279	288	287	299	275	334
Gen. Theo. Studies	509	255	425	228	456	226	359	209	382	185
Advanced M.L.	1,014	134	1,031	136	918	140	889	139	1,021	132
Advanced Theo. Research	903	225	922	240	915	235	966	244	918	227
Others	362	153	351	134	454	153	444	152	299	117
	4,483	1,349	4,556	1,332	4,483	1,321	4,432	1,285	4,769	1,322
<i>White</i>										
Basic M.L. (M.Div.)	14,719	6,421	14,842	6,455	14,929	6,644	15,546	6,759	15,954	6,813
Basic M.L. (Non M.Div.)	2,738	3,400	2,476	3,290	2,537	3,367	2,894	3,695	2,967	3,594
Gen. Theo. Studies	2,991	2,611	3,079	2,621	3,186	2,623	3,272	2,680	3,538	2,726
Advanced M.L.	4,255	797	4,329	792	4,392	911	4,507	871	4,432	908
Advanced Theo. Research	2,456	957	2,441	944	2,362	881	2,456	866	2,312	801
Others	3,817	2,791	3,828	3,006	3,828	2,976	4,001	2,852	3,146	2,844
	30,976	16,977	30,995	17,108	31,234	17,402	32,676	17,723	32,349	17,686
<i>Not Reported</i>										
Basic M.L. (M.Div.)	533	343	797	404	1,269	531	1,073	599	1,025	577
Basic M.L. (Non M.Div.)	350	434	247	317	536	572	377	518	397	554
Gen. Theo. Studies	194	239	332	339	385	385	347	337	361	392
Advanced M.L.	368	79	359	89	469	97	358	85	544	108
Advanced Theo. Research	145	65	166	87	216	102	209	100	246	114
Others	455	590	620	716	709	855	810	976	1,275	1,729
	2,045	1,750	2,521	1,952	3,584	2,542	3,174	2,615	3,848	3,474
<i>Total</i>										
Basic M.L. (M.Div.)	21,041	9,397	21,411	9,732	21,928	10,077	22,817	10,470	23,462	10,634
Basic M.L. (Non M.Div.)	4,062	5,036	3,852	4,800	4,298	5,195	4,631	5,712	4,704	5,713
Gen. Theo. Studies	4,649	3,787	4,637	3,871	4,736	3,890	4,806	3,902	5,218	4,070
Advanced M.L.	7,436	1,322	7,455	1,335	7,666	1,543	7,733	1,480	7,903	1,556
Advanced Theo. Research	4,205	1,488	4,221	1,535	4,170	1,483	4,315	1,489	4,135	1,406
Others	5,937	4,337	6,357	4,739	6,404	5,140	6,487	4,867	5,898	5,496
	47,330	25,367	47,933	26,012	49,202	27,328	50,789	27,920	51,320	28,875

**TABLE 2.12 HEAD COUNT ENROLLMENT BY RACE OR ETHNIC GROUP, DEGREE, AND GENDER
CANADA**

<i>Racial/Ethnic Group</i> Degree Category	2000		2001		2002		2003		2004	
	M	W	M	W	M	W	M	W	M	W
<i>Asian</i>										
Basic M.L. (M.Div.)	197	79	188	78	200	72	204	90	213	88
Basic M.L. (Non M.Div.)	11	15	19	28	12	19	36	32	35	26
Gen. Theo. Studies	96	75	81	51	73	63	56	40	73	60
Advanced M.L.	17	1	12	1	17	1	22	3	18	3
Advanced Theo. Research	45	8	37	9	41	9	38	10	40	13
Others	108	83	116	80	146	73	108	77	119	100
	474	261	453	247	489	237	464	252	498	290
<i>Black</i>										
Basic M.L. (M.Div.)	41	24	32	26	25	23	26	20	26	21
Basic M.L. (Non M.Div.)	2	3	1	3	2	5	3	4	2	6
Gen. Theo. Studies	12	9	5	5	15	5	16	6	16	5
Advanced M.L.	3	2	5	2	3	2	4	2	8	2
Advanced Theo. Research	2	-	4	-	8	2	8	1	12	4
Others	8	9	13	11	24	9	25	9	71	20
	68	47	60	47	77	46	82	42	135	58
<i>Hispanic</i>										
Basic M.L. (M.Div.)	6	30	6	1	7	2	8	-	8	-
Basic M.L. (Non M.Div.)	2	7	1	2	1	1	10	3	1	1
Gen. Theo. Studies	8	1	1	-	-	2	2	1	6	3
Advanced M.L.	17	-	1	-	-	-	1	-	6	-
Advanced Theo. Research	4	-	2	-	4	-	2	1	5	2
Others	14	3	15	7	3	4	9	7	5	5
	51	41	26	10	15	9	32	12	31	11
<i>Native American</i>										
Basic M.L. (M.Div.)	4	2	2	1	20	20	17	17	25	18
Basic M.L. (Non M.Div.)	-	3	-	4	2	-	1	-	1	-
Gen. Theo. Studies	-	-	-	-	-	1	-	1	-	2
Advanced M.L.	-	-	-	-	-	-	-	-	2	-
Advanced Theo. Research	1	-	-	-	-	-	-	-	-	-
Others	9	16	13	25	9	13	11	19	5	12
	14	21	15	30	31	34	29	37	33	32
<i>Visa</i>										
Basic M.L. (M.Div.)	39	9	73	16	66	20	61	5	66	18
Basic M.L. (Non M.Div.)	6	4	6	9	11	10	9	11	1	4
Gen. Theo. Studies	8	9	9	8	6	9	11	8	7	7
Advanced M.L.	7	2	8	3	8	2	5	2	4	1
Advanced Theo. Research	43	17	36	20	44	11	46	11	46	11
Others	17	9	25	8	28	9	42	14	17	8
	120	50	157	64	163	61	174	51	141	49
<i>White</i>										
Basic M.L. (M.Div.)	686	441	604	451	550	373	571	415	542	398
Basic M.L. (Non M.Div.)	122	197	113	229	65	148	143	197	96	176
Gen. Theo. Studies	277	244	176	189	273	244	231	238	287	289
Advanced M.L.	90	46	81	40	81	28	105	33	92	29
Advanced Theo. Research	153	71	136	73	107	52	125	64	122	79
Others	509	584	559	657	532	544	445	473	570	526
	1,837	1,583	1,669	1,639	1,608	1,389	1,620	1,420	1,709	1,497
<i>Not Reported</i>										
Basic M.L. (M.Div.)	136	122	206	145	303	216	288	232	297	208
Basic M.L. (Non M.Div.)	116	167	167	188	220	307	220	336	216	347
Gen. Theo. Studies	68	120	126	191	159	216	171	199	152	171
Advanced M.L.	25	28	67	43	57	43	37	29	43	29
Advanced Theo. Research	40	5	43	13	63	29	64	21	71	34
Others	148	340	262	386	306	565	489	624	348	636
	533	782	871	966	1,108	1,376	1,269	1,441	1,127	1,425
<i>Total</i>										
Basic M.L. (M.Div.)	1,109	707	1,111	718	1,171	726	1,175	779	1,177	751
Basic M.L. (Non M.Div.)	259	396	307	463	313	490	422	583	352	560
Gen. Theo. Studies	469	458	398	444	526	540	487	493	541	537
Advanced M.L.	159	79	174	89	166	76	174	69	173	64
Advanced Theo. Research	288	101	258	115	267	103	283	108	296	143
Others	813	1,044	1,003	1,174	1,048	1,217	1,129	1,223	1,135	1,307
	3,097	2,785	3,251	3,003	3,491	3,152	3,670	3,255	3,674	3,362

**TABLE 2.12 HEAD COUNT ENROLLMENT BY RACE OR ETHNIC GROUP, DEGREE, AND GENDER
UNITED STATES**

<i>Racial/Ethnic Group Degree Category</i>	2000		2001		2002		2003		2004	
	M	W	M	W	M	W	M	W	M	W
<i>Asian</i>										
Basic M.L. (M.Div.)	1,244	262	1,271	275	1,197	270	1,316	255	1,228	228
Basic M.L. (Non M.Div.)	155	262	148	257	157	272	209	349	183	334
Gen. Theo. Studies	220	169	209	166	217	154	235	188	289	200
Advanced M.L.	1,053	66	1,010	72	1,082	105	1,162	94	1,032	73
Advanced Theo. Research	361	96	343	104	319	101	332	114	292	110
Others	237	143	308	158	248	157	299	230	285	184
	3,270	998	3,289	1,032	3,220	1,059	3,553	1,230	3,309	1,129
<i>Black</i>										
Basic M.L. (M.Div.)	2,056	1,773	2,021	1,973	2,125	2,008	2,304	2,200	2,298	2,292
Basic M.L. (Non M.Div.)	288	440	282	435	364	516	367	583	399	630
Gen. Theo. Studies	314	300	307	315	254	315	321	311	332	367
Advanced M.L.	513	197	517	199	566	250	554	248	597	286
Advanced Theo. Research	196	97	211	105	200	106	201	118	193	104
Others	527	345	607	385	622	745	439	374	383	319
	3,894	3,152	3,945	3,412	4,131	3,940	4,186	3,834	4,202	3,998
<i>Hispanic</i>										
Basic M.L. (M.Div.)	800	155	670	186	625	187	757	253	733	238
Basic M.L. (Non M.Div.)	202	147	372	153	394	141	430	215	427	219
Gen. Theo. Studies	290	117	189	137	139	110	184	121	210	124
Advanced M.L.	182	40	179	35	201	31	225	33	227	39
Advanced Theo. Research	81	35	85	43	89	45	90	35	98	31
Others	382	189	468	203	330	134	318	158	296	158
	1,937	683	1,963	757	1,778	648	2,004	815	1,991	809
<i>Native American</i>										
Basic M.L. (M.Div.)	49	35	46	35	70	41	79	35	78	32
Basic M.L. (Non M.Div.)	11	16	15	15	14	14	17	14	17	15
Gen. Theo. Studies	15	11	9	9	11	6	14	8	11	6
Advanced M.L.	14	6	12	9	18	6	11	5	16	5
Advanced Theo. Research	11	5	10	3	16	2	13	-	19	-
Others	18	15	18	14	31	21	23	13	14	8
	118	88	110	85	160	90	157	75	155	66
<i>Visa</i>										
Basic M.L. (M.Div.)	1,353	264	1,463	282	1,395	259	1,426	237	1,808	309
Basic M.L. (Non M.Div.)	297	305	285	287	268	278	278	288	274	330
Gen. Theo. Studies	501	246	416	220	450	217	348	201	375	178
Advanced M.L.	1,007	132	1,023	133	910	138	884	137	1,017	131
Advanced Theo. Research	860	208	886	220	871	224	920	233	872	216
Others	345	144	326	126	426	144	402	138	282	109
	4,363	1,299	4,399	1,268	4,320	1,260	4,258	1,234	4,628	1,273
<i>White</i>										
Basic M.L. (M.Div.)	14,033	5,980	14,238	6,004	14,379	6,271	14,975	6,344	15,412	6,415
Basic M.L. (Non M.Div.)	2,616	3,203	2,363	3,061	2,472	3,219	2,751	3,498	2,871	3,418
Gen. Theo. Studies	2,714	2,367	2,903	2,432	2,913	2,379	3,041	2,442	3,251	2,437
Advanced M.L.	4,165	751	4,248	752	4,311	883	4,402	838	4,340	879
Advanced Theo. Research	2,303	886	2,305	871	2,255	829	2,331	802	2,190	722
Others	3,308	2,207	3,269	2,349	3,296	2,432	3,556	2,379	2,576	2,318
	29,139	15,394	29,326	15,469	29,626	16,013	31,056	16,303	30,640	16,189
<i>Not Reported</i>										
Basic M.L. (M.Div.)	397	221	591	259	966	315	785	367	728	369
Basic M.L. (Non M.Div.)	234	267	80	129	316	265	157	182	181	207
Gen. Theo. Studies	126	119	206	148	226	169	176	138	209	221
Advanced M.L.	343	51	292	46	412	54	321	56	501	79
Advanced Theo. Research	105	60	123	74	153	73	145	79	175	80
Others	307	250	358	330	403	290	321	352	927	1,093
	1,512	968	1,650	986	2,476	1,166	1,905	1,174	2,721	2,049
<i>Total</i>										
Basic M.L. (M.Div.)	19,932	8,690	20,300	9,014	20,757	9,351	21,642	9,691	22,285	9,883
Basic M.L. (Non M.Div.)	3,803	4,640	3,545	4,337	3,985	4,705	4,209	5,129	4,352	5,153
Gen. Theo. Studies	4,180	3,329	4,239	3,427	4,210	3,350	4,319	3,409	4,677	3,533
Advanced M.L.	7,277	1,243	7,281	1,246	7,500	1,467	7,559	1,411	7,730	1,492
Advanced Theo. Research	3,917	1,387	3,963	1,420	3,903	1,380	4,032	1,381	3,839	1,263
Others	5,124	3,293	5,354	3,565	5,356	3,923	5,358	3,644	4,763	4,189
	44,233	22,582	44,682	23,009	45,711	24,176	47,119	24,665	47,646	25,513

**TABLE 2.13 HEAD COUNT ENROLLMENT BY RACE OR ETHNIC GROUP, DEGREE, AND GENDER
ALL MEMBER SCHOOLS**

Degree Category Degree Program	Asian		Black		Hispanic		Nat. American		Visa		White		Not Reported		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
<i>Basic Ministerial Leadership (M.Div.)</i>																
M.Div.	1,441	316	2,324	2,313	741	238	103	50	1,874	327	15,954	6,813	1,025	577	23,462	10,634
<i>Basic Ministerial Leadership (Non-M.Div.)</i>																
M.R.E./M.C.E./M.A. in R.E./C.E.	32	60	63	103	17	18	3	-	57	69	760	579	44	103	976	932
M.C.M./M.S.M.	5	17	7	3	2	1	-	-	11	26	93	44	7	20	125	111
M.A. in (Spec.)	154	248	302	488	351	152	13	11	188	226	1,869	2,511	329	414	3,206	4,050
M.P.S./M.A.P.S.	27	35	29	42	58	49	2	4	19	13	245	460	17	17	397	620
Subtotal	218	360	401	636	428	220	18	15	275	334	2,967	3,594	397	554	4,704	5,713
<i>General Theological Studies</i>																
M.A./M.A.R./M.T.S./M.A.T.S.	362	260	348	372	216	127	11	8	382	185	3,538	2,726	361	392	5,195	4,062
<i>Advanced Ministerial Leadership</i>																
D.Min.	1,031	73	602	285	226	39	17	4	994	127	4,263	881	539	108	7,652	1,513
D.Miss.	13	1	1	-	5	-	1	1	25	4	34	6	2	-	81	12
Ed.D./D.Ed.D.Min.	5	1	2	3	2	-	-	-	2	1	127	18	3	-	141	23
D.M.A./D.C.M.	1	1	-	-	-	-	-	-	-	-	8	3	-	-	9	4
Subtotal	1,050	76	605	288	233	39	18	5	1,021	132	4,432	908	544	108	7,883	1,552
<i>Advanced Theological Research</i>																
Th.M./M.Th./S.T.M.	142	26	99	31	38	6	7	-	341	59	910	196	85	21	1,622	339
Th.D./Ph.D.	190	97	106	77	65	27	12	-	577	168	1,402	605	161	93	2,513	1,067
Subtotal	332	123	205	108	103	33	19	-	918	227	2,312	801	246	114	4,135	1,406
<i>Others</i>																
Certificate	227	161	271	154	180	105	15	14	48	38	1,254	1,119	647	1,065	2,642	2,656
Unclassified	177	123	183	185	121	58	4	6	251	79	1,892	1,725	628	664	3,256	2,840
Subtotal	404	284	454	339	301	163	19	20	299	117	3,146	2,844	1,275	1,729	5,898	5,496
Total	3,807	1,419	4,337	4,056	2,022	820	188	98	4,769	1,322	32,349	17,686	3,848	3,474	51,277	28,863

ATS Data Tables 2004-2005: Enrollment

**TABLE 2.13 HEAD COUNT ENROLLMENT BY RACE OR ETHNIC GROUP, DEGREE, AND GENDER
CANADA**

Degree Category Degree Program	Asian		Black		Hispanic		Nat. American		Visa		White		Not Reported		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
<i>Basic Ministerial Leadership (M.Div.)</i>																
M.Div.	213	88	26	21	8	-	25	18	66	18	542	398	297	208	1,177	751
<i>Basic Ministerial Leadership (Non-M.Div.)</i>																
M.R.E./M.C.E./M.A. in R.E./C.E.	5	4	-	2	-	-	-	-	-	2	22	27	19	53	46	88
M.C.M./M.S.M.	-	-	-	-	-	-	-	-	-	-	-	-	4	17	4	17
M.A. in (Spec.)	19	18	1	4	1	1	-	-	1	2	58	122	179	263	259	410
M.P.S./M.A.P.S.	11	4	1	-	-	-	1	-	-	-	16	27	14	14	43	45
Subtotal	35	26	2	6	1	1	1	-	1	4	96	176	216	347	352	560
<i>General Theological Studies</i>																
M.A./M.A.R./M.T.S./M.A.T.S.	73	60	16	5	6	3	-	2	7	7	287	289	152	171	541	537
<i>Advanced Ministerial Leadership</i>																
D.Min.	18	3	8	2	6	-	2	-	4	1	92	29	43	29	173	64
D.Miss.	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ed.D./D.Ed.D.Min.	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D.M.A./D.C.M.	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal	18	3	8	2	6	-	2	-	4	1	92	29	43	29	173	64
<i>Advanced Theological Research</i>																
Th.M./M.Th./S.T.M.	17	5	7	1	2	2	-	-	23	4	50	36	28	15	127	63
Th.D./Ph.D.	23	8	5	3	3	-	-	-	23	7	72	43	43	19	169	80
Subtotal	40	13	12	4	5	2	-	-	46	11	122	79	71	34	296	143
<i>Others</i>																
Certificate	65	57	61	20	4	3	5	10	6	6	324	324	101	214	566	634
Unclassified	54	43	10	-	1	2	-	2	11	2	246	202	247	422	569	673
Subtotal	119	100	71	20	5	5	5	12	17	8	570	526	348	636	1,135	1,307
Total	498	290	135	58	31	11	33	32	141	49	1,709	1,497	1,127	1,425	3,674	3,362

ATS Data Tables 2004-2005: Enrollment

**TABLE 2.13 HEAD COUNT ENROLLMENT BY RACE OR ETHNIC GROUP, DEGREE, AND GENDER
UNITED STATES**

Degree Category Degree Program	Asian		Black		Hispanic		Nat. American		Visa		White		Not Reported		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
<i>Basic Ministerial Leadership (M.Div.)</i>																
M.Div.	1,228	228	2,298	2,292	733	238	78	32	1,808	309	15,412	6,415	728	369	22,285	9,883
<i>Basic Ministerial Leadership (Non-M.Div.)</i>																
M.R.E./M.C.E./M.A. in R.E./C.E.	27	56	63	101	17	18	3	-	57	67	738	552	25	50	930	844
M.C.M./M.S.M.	5	17	7	3	2	1	-	-	11	26	93	44	3	3	121	94
M.A. in (Spec.)	135	230	301	484	350	151	13	11	187	224	1,811	2,389	150	151	2,947	3,640
M.P.S./M.A.P.S.	16	31	28	42	58	49	1	4	19	13	229	433	3	3	354	575
Subtotal	183	334	399	630	427	219	17	15	274	330	2,871	3,418	181	207	4,352	5,153
<i>General Theological Studies</i>																
M.A./M.A.R./M.T.S./M.A.T.S.	289	200	332	367	210	124	11	6	375	178	3,251	2,437	209	221	4,654	3,525
<i>Advanced Ministerial Leadership</i>																
D.Min.	1,013	70	594	283	220	39	15	4	990	126	4,171	852	496	79	7,479	1,449
D.Miss.	13	1	1	-	5	-	1	1	25	4	34	6	2	-	81	12
Ed.D./D.Ed.D.Min.	5	1	2	3	2	-	-	-	2	1	127	18	3	-	141	23
D.M.A./D.C.M.	1	1	-	-	-	-	-	-	-	-	8	3	-	-	9	4
Subtotal	1,032	73	597	286	227	39	16	5	1,017	131	4,340	879	501	79	7,710	1,488
<i>Advanced Theological Research</i>																
Th.M./M.Th./S.T.M.	125	21	92	30	36	4	7	-	318	55	860	160	57	6	1,495	276
Th.D./Ph.D.	167	89	101	74	62	27	12	-	554	161	1,330	562	118	74	2,344	987
Subtotal	292	110	193	104	98	31	19	-	872	216	2,190	722	175	80	3,839	1,263
<i>Others</i>																
Certificate	162	104	210	134	176	102	10	4	42	32	930	795	546	851	2,076	2,022
Unclassified	123	80	173	185	120	56	4	4	240	77	1,646	1,523	381	242	2,687	2,167
Subtotal	285	184	383	319	296	158	14	8	282	109	2,576	2,318	927	1,093	4,763	4,189
Total	3,309	1,129	4,202	3,998	1,991	809	155	66	4,628	1,273	30,640	16,189	2,721	2,049	47,603	25,501

ATS Data Tables 2004-2005: Enrollment

**TABLE 2.14 HEAD COUNT ENROLLMENT BY DEGREE PROGRAM, AGE, AND GENDER - FALL 2004
ALL MEMBER SCHOOLS**

Degree Category Degree Program	Under 22		22-24		25-29		30-34		35-39		40-49		50-64		65&Over		Not Reported		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
<i>Basic Ministerial Leadership (M.Div.)</i>																				
M.Div.	425	102	3,481	1,260	6,039	1,705	3,962	1,016	2,658	970	3,934	2,914	1,854	2,184	90	91	374	228	22,817	10,470
<i>Basic Ministerial Leadership (Non-M.Div.)</i>																				
M.R.E./M.C.E./M.A. in R.E./C.E.	23	13	142	154	243	207	186	109	113	89	120	191	77	127	5	10	16	39	925	939
M.C.M./M.S.M.	9	7	35	24	43	29	27	16	14	8	11	13	4	9	1	-	7	19	151	125
M.A. in (Spec.)	10	34	324	689	659	974	531	457	454	328	694	828	367	573	32	34	38	124	3,109	4,041
M.P.S./M.A.P.S.	-	-	8	22	41	39	53	39	57	57	113	189	147	232	9	15	18	14	446	607
Subtotal	42	54	509	889	986	1,249	797	621	638	482	938	1,221	595	941	47	59	79	196	4,631	5,712
<i>General Theological Studies</i>																				
M.A./M.A.R./M.T.S./M.A.T.S.	24	28	650	513	1,080	718	753	388	560	326	876	910	656	798	71	69	136	152	4,806	3,902
<i>Advanced Ministerial Leadership</i>																				
D.Min.	-	-	3	-	84	11	541	63	1,110	119	3,431	510	1,950	652	114	52	240	40	7,473	1,447
D.Miss.	-	-	-	-	2	-	6	-	16	5	41	4	29	3	1	-	-	-	95	12
Ed.D./D.Ed.D.Min.	-	-	1	1	18	1	31	1	26	6	56	4	24	6	1	-	-	-	157	19
D.M.A./D.C.M.	-	-	1	-	1	-	4	1	2	-	-	-	-	1	-	-	-	-	8	2
Subtotal	-	-	5	1	105	12	582	65	1,154	130	3,528	518	2,003	662	116	52	240	40	7,733	1,480
<i>Advanced Theological Research</i>																				
Th.M./M.Th./S.T.M.	2	1	157	17	441	59	382	42	278	31	259	77	88	53	14	4	19	8	1,640	292
Th.D./Ph.D.	1	1	38	37	329	148	560	211	538	165	751	320	207	155	7	4	244	156	2,675	1,197
Subtotal	3	2	195	54	770	207	942	253	816	196	1,010	397	295	208	21	8	263	164	4,315	1,489
<i>Others</i>																				
Certificate	25	13	99	90	275	195	291	165	294	153	607	497	488	534	55	61	247	290	2,381	1,998
Unclassified	144	53	317	177	551	294	541	232	471	257	817	772	683	742	126	111	456	231	4,106	2,869
Subtotal	169	66	416	267	826	489	832	397	765	410	1,424	1,269	1,171	1,276	181	172	703	521	6,487	4,867
Total	663	252	5,256	2,984	9,806	4,380	7,868	2,740	6,591	2,514	11,710	7,229	6,574	6,069	526	451	1,795	1,301	50,789	27,920

Data on age/enrollment is only collected on odd-numbered years.

**TABLE 2.14 HEAD COUNT ENROLLMENT BY DEGREE PROGRAM, AGE, AND GENDER - FALL 2004
CANADA**

Degree Category Degree Program	Under 22		22-24		25-29		30-34		35-39		40-49		50-64		65&Over		Not Reported		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
<i>Basic Ministerial Leadership (M.Div.)</i>																				
M.Div.	4	-	100	46	290	119	222	85	148	64	223	227	106	135	8	2	74	101	1,175	779
<i>Basic Ministerial Leadership (Non-M.Div.)</i>																				
M.R.E./M.C.E./M.A. in R.E./C.E.	-	-	4	1	5	10	12	13	13	11	17	44	5	20	1	1	1	9	58	109
M.C.M./M.S.M.	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	19	5	19
M.A. in (Spec.)	2	3	16	33	83	86	79	54	56	33	61	87	34	68	3	2	9	67	343	433
M.P.S./M.A.P.S.	-	-	-	-	-	1	1	-	1	2	2	1	7	-	-	11	10	16	22	22
Subtotal	2	3	20	34	88	97	92	67	70	46	80	133	40	95	4	3	26	105	422	583
<i>General Theological Studies</i>																				
M.A./M.A.R./M.T.S./M.A.T.S.	1	1	31	32	88	54	55	42	72	40	110	125	82	112	12	24	36	63	487	493
<i>Advanced Ministerial Leadership</i>																				
D.Min.	-	-	-	-	1	-	12	-	18	4	77	27	57	31	8	5	1	2	174	69
D.Miss.	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ed.D./D.Ed.D.Min.	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D.M.A./D.C.M.	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	1	-	12	-	18	4	77	27	57	31	8	5	1	2	174	69
<i>Advanced Theological Research</i>																				
Th.M./M.Th./S.T.M.	-	-	3	-	8	5	23	2	25	6	33	11	15	8	7	1	8	5	122	38
Th.D./Ph.D.	-	-	-	1	17	7	21	12	31	9	52	24	12	6	1	-	27	11	161	70
Subtotal	-	-	3	1	25	12	44	14	56	15	85	35	27	14	8	1	35	16	283	108
<i>Others</i>																				
Certificate	8	3	34	24	80	56	51	56	52	48	104	148	75	153	11	24	194	118	609	630
Unclassified	6	5	20	23	60	47	69	59	55	57	124	138	83	119	29	31	74	114	520	593
Subtotal	14	8	54	47	140	103	120	115	107	105	228	286	158	272	40	55	268	232	1,129	1,223
Total	21	12	208	160	632	385	545	323	471	274	803	833	470	659	80	90	440	519	3,670	3,255

Data on age/enrollment is only collected on odd-numbered years.

**TABLE 2.14 HEAD COUNT ENROLLMENT BY DEGREE PROGRAM, AGE, AND GENDER - FALL 2004
UNITED STATES**

Degree Category Degree Program	Under 22		22-24		25-29		30-34		35-39		40-49		50-64		65&Over		Not Reported		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
<i>Basic Ministerial Leadership (M.Div.)</i>																				
M.Div.	421	102	3,381	1,214	5,749	1,586	3,740	931	2,510	906	3,711	2,687	1,748	2,049	82	89	300	127	21,642	9,691
<i>Basic Ministerial Leadership (Non-M.Div.)</i>																				
M.R.E./M.C.E./M.A. in R.E./C.E.	23	13	138	153	238	197	174	96	100	78	103	147	72	107	4	9	15	30	867	830
M.C.M./M.S.M.	9	7	35	24	43	29	27	16	14	8	11	13	4	9	1	-	2	-	146	106
M.A. in (Spec.)	8	31	308	656	576	888	452	403	398	295	633	741	333	505	29	32	29	57	2,766	3,608
M.P.S./M.A.P.S.	-	-	8	22	41	38	52	39	56	55	111	187	146	225	9	15	7	4	430	585
Subtotal	40	51	489	855	898	1,152	705	554	568	436	858	1,088	555	846	43	56	53	91	4,209	5,129
<i>General Theological Studies</i>																				
M.A./M.A.R./M.T.S./M.A.T.S.	23	27	619	481	992	664	698	346	488	286	766	785	574	686	59	45	100	89	4,319	3,409
<i>Advanced Ministerial Leadership</i>																				
D.Min.	-	-	3	-	83	11	529	63	1,092	115	3,354	483	1,893	621	106	47	239	38	7,299	1,378
D.Miss.	-	-	-	-	2	-	6	-	16	5	41	4	29	3	1	-	-	-	95	12
Ed.D./D.Ed.D.Min.	-	-	1	1	18	1	31	1	26	6	56	4	24	6	1	-	-	-	157	19
D.M.A./D.C.M.	-	-	1	-	1	-	4	1	2	-	-	-	-	1	-	-	-	-	8	2
Subtotal	-	-	5	1	104	12	570	65	1,136	126	3,451	491	1,946	631	108	47	239	38	7,559	1,411
<i>Advanced Theological Research</i>																				
Th.M./M.Th./S.T.M.	2	1	154	17	433	54	359	40	253	25	226	66	73	45	7	3	11	3	1,518	254
Th.D./Ph.D.	1	1	38	36	312	141	539	199	507	156	699	296	195	149	6	4	217	145	2,514	1,127
Subtotal	3	2	192	53	745	195	898	239	760	181	925	362	268	194	13	7	228	148	4,032	1,381
<i>Others</i>																				
Certificate	17	10	65	66	195	139	240	109	242	105	503	349	413	381	44	37	53	172	1,772	1,368
Unclassified	138	48	297	154	491	247	472	173	416	200	693	634	600	623	97	80	382	117	3,586	2,276
Subtotal	155	58	362	220	686	386	712	282	658	305	1,196	983	1,013	1,004	141	117	435	289	5,358	3,644
Total	642	240	5,048	2,824	9,174	3,995	7,323	2,417	6,120	2,240	10,907	6,396	6,104	5,410	446	361	1,355	782	47,119	24,665

Data on age/enrollment is only collected on odd-numbered years.

**TABLE 2.15 HEAD COUNT AND FULL-TIME EQUIVALENT ENROLLMENT BY DEGREE CATEGORY
ALL MEMBER SCHOOLS**

	M.Div.		Ministerial		General		Advanced		Advanced		Other		Total	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Abilene Christian University	93	60	81	27	14	6	26	8	-	-	14	5	228	106
Acadia Divinity College	47	32	-	-	14	7	37	12	3	1	65	21	166	73
Alliance Theological Seminary	315	232	325	209	65	43	-	-	-	-	72	36	777	520
American Baptist Seminary of the West	69	59	-	-	7	7	-	-	-	-	2	1	78	67
Anderson Univ. School of Theology	66	55	7	5	-	17	-	-	-	-	6	1	79	78
Andover Newton Theological School	261	124	6	2	7	2	52	17	6	1	36	8	368	154
Aquinas Institute of Theology	42	35	96	50	44	25	56	18	-	-	55	13	293	141
Asbury Theological Seminary	927	777	363	295	55	46	286	118	37	37	56	22	1,724	1,295
Ashland Theological Seminary	284	186	319	208	26	15	195	65	-	-	48	17	872	491
Assemblies of God Theological Sem.	124	120	192	154	63	58	69	23	-	-	22	9	470	364
Associated Canadian Theo. Schools	51	35	153	71	59	32	19	6	3	-	66	17	351	161
Associated Mennonite Biblical Seminary	81	53	31	17	8	6	-	-	-	-	71	15	191	91
Athenaeum of Ohio	32	32	58	56	5	5	-	-	-	-	172	127	267	220
Atlantic School of Theology	58	52	-	-	7	4	-	-	-	-	79	32	144	88
Austin Presbyterian Theol. Seminary	174	158	-	-	16	11	59	19	-	-	61	30	310	218
Bangor Theological Seminary	53	30	-	-	20	14	13	4	-	-	44	20	130	69
Baptist Missionary Assoc. Theo. Sem.	25	19	-	-	30	21	-	-	-	-	-	-	55	40
Baptist Theo. Seminary at Richmond	146	133	-	-	-	-	43	14	-	-	13	6	202	153
Barry Univ. Dept. of Theo. and Phil.	-	-	74	60	26	23	49	16	-	-	-	-	149	99
Beeson Divinity School of Samford Univ.	157	116	-	-	38	23	34	11	-	-	3	1	232	151
Berkeley Divinity School	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bethany Theological Seminary	55	32	-	-	4	2	-	-	-	-	20	5	79	40
Bethel Seminary of Bethel University	482	398	263	190	169	131	81	27	-	-	91	41	1,086	787
Bexley Hall Seminary	23	22	-	-	13	7	-	-	-	-	37	1	73	30
Biblical Theological Seminary	196	184	73	42	24	15	14	4	5	4	33	13	345	261
Blessed John XXIII National Seminary	61	61	-	-	-	-	-	-	-	-	-	-	61	61
Boston College IREPM	-	-	105	55	35	27	5	1	122	129	17	5	284	217
Boston University School of Theology	105	99	4	4	48	43	9	3	92	86	9	3	267	238
Briercrest Seminary	26	18	66	38	17	12	-	-	-	-	25	12	134	80
Brite Divinity School	172	147	15	11	46	35	15	5	43	41	9	5	300	244
Byzantine Catholic Seminary	2	2	-	-	16	16	-	-	-	-	-	-	18	18
Calvin Theological Seminary	126	100	33	19	35	22	-	-	105	91	5	2	304	234
Campbell University Divinity School	154	123	22	15	-	-	13	4	-	-	17	5	206	147
Canadian Southern Baptist Seminary	39	31	7	3	-	-	-	-	-	-	13	3	59	36
Canadian Theological Seminary	42	28	63	34	4	3	-	-	-	-	98	21	207	86
Candler School of Theology	415	394	-	-	72	63	-	-	19	18	33	14	539	488
Capital Bible Seminary	112	73	95	61	59	32	-	-	12	7	62	30	340	204
Carey Theological College	-	-	47	16	-	-	40	13	-	-	216	108	303	137
Carolina Evangelical Divinity School	18	9	-	-	37	22	-	-	-	-	-	-	55	31
Catholic Theological Union	227	151	69	28	93	58	58	19	-	-	10	5	457	261
Catholic Univ. of America	19	-	-	-	59	-	19	6	144	144	14	-	255	150
Central Baptist Theological Seminary	75	69	-	-	14	8	-	-	-	-	12	6	101	83
Chapman Seminary	14	11	-	-	-	-	10	3	-	-	-	-	24	14
Chicago Theological Seminary	90	56	-	-	12	7	46	15	52	52	9	4	209	134
Christ The King Seminary	19	16	34	13	35	11	-	-	-	-	11	2	99	43
Christian Theological Seminary	133	101	53	35	36	17	19	6	2	2	34	12	277	172
Christian Witness Theological Seminary	3	3	1	1	17	11	-	-	-	-	11	6	32	21
Church Divinity School of the Pacific	67	61	-	-	21	19	9	3	-	-	25	12	122	94
Church of God Theological Seminary	138	103	70	67	-	-	20	6	-	-	-	-	228	177
Cincinnati Bible Seminary	57	35	124	52	32	12	-	-	-	-	39	23	252	122
Claremont School of Theology	135	123	14	10	92	76	29	9	182	182	27	8	479	407
Colgate Rochester Crozer Div. School	82	57	-	-	6	3	20	6	-	-	52	23	160	89
Columbia Biblical Seminary	132	76	142	68	38	19	51	17	-	-	67	28	430	208
Columbia Theological Seminary	171	162	-	-	17	14	241	80	21	21	9	4	459	280
Concordia Lutheran Seminary (AB)	14	14	-	-	1	0	-	-	-	-	4	2	19	16
Concordia Lutheran Theo. Seminary (ON)	23	21	-	-	2	1	-	-	-	-	6	2	31	23
Concordia Seminary (MO)	543	519	-	-	41	32	93	31	104	97	161	131	942	810
Concordia Theological Seminary (IN)	273	261	-	-	27	18	2	-	25	23	62	26	389	328
Covenant Theological Seminary	343	243	102	61	234	87	128	42	12	5	60	17	879	455
Dallas Theological Seminary	-	-	411	239	290	107	122	40	914	683	110	32	1,847	1,102
Denver Seminary	260	174	241	150	93	41	135	45	-	-	102	27	831	437
Dominican House of Studies	29	29	-	-	3	2	-	-	-	-	37	22	69	53
Dominican School of Phil. and Theo.	27	28	-	-	34	29	-	-	-	-	16	11	77	68
Dominican Study Center of the Caribbean	34	30	23	13	42	22	-	-	-	-	2	2	101	67
Drew University Theological School	232	218	-	-	38	29	89	29	224	218	26	9	609	502
Duke University Divinity School	436	393	13	10	42	38	-	-	126	114	10	4	627	559
Earlham School of Religion	51	34	-	-	6	3	-	-	-	-	18	3	75	40
Eastern Baptist Theological Seminary	318	213	-	-	57	27	68	22	-	-	13	4	456	267
Eastern Mennonite Seminary	78	58	11	5	4	2	-	-	-	-	33	8	126	73
Ecumenical Theological Seminary	41	16	-	-	-	-	27	9	-	-	2	1	70	26

**TABLE 2.15 HEAD COUNT AND FULL-TIME EQUIVALENT ENROLLMENT BY DEGREE CATEGORY
ALL MEMBER SCHOOLS**

	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial		Advanced Research		Other		Total	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Eden Theological Seminary	142	126	11	7	9	6	27	9	-	-	33	9	222	158
Emmanuel College of Victoria University	80	52	20	8	23	8	9	3	49	47	14	5	195	123
Emmanuel School of Religion	84	65	-	-	18	18	15	5	-	-	12	5	129	93
Episcopal Divinity School	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Episcopal Theo. Sem. of the Southwest	69	69	41	21	7	4	-	-	-	-	12	10	129	104
Erskine Theological Seminary	192	136	34	22	15	8	62	20	-	-	58	17	361	203
Evangelical School of Theology	95	49	69	35	-	-	-	-	-	-	17	9	181	93
Evangelical Seminary of Puerto Rico	110	69	-	-	29	13	26	8	-	-	-	-	165	90
Florida Center for Theological Studies	47	24	-	-	-	-	10	3	-	-	15	4	72	31
George Fox Evangelical Seminary	65	36	34	17	32	16	83	27	-	-	28	2	242	97
Franciscan School of Theology	11	11	19	13	39	32	-	-	-	-	16	8	85	63
Fuller Theological Seminary	905	506	498	299	487	227	1,459	493	479	449	300	107	4,128	2,081
Garrett-Evangelical Theological Seminary	146	128	27	20	31	23	26	8	55	55	44	16	329	250
(The) General Theological Seminary	115	114	-	-	15	11	-	-	16	16	54	37	200	178
Golden Gate Baptist Theological Seminary	380	227	94	62	98	50	116	38	19	19	332	332	1,039	728
Gonzaga Univ. Dept. of Religious Studies	4	4	40	39	8	8	-	-	-	-	-	-	52	51
Gordon-Conwell Theological Seminary	773	538	325	199	226	147	437	145	33	28	217	76	2,011	1,133
Grace Theological Seminary	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Graduate Theological Union	-	-	4	4	22	18	-	-	209	209	15	6	250	238
Grand Rapids Theological Seminary	60	52	90	60	43	27	-	-	3	2	13	6	209	146
Haggard School of Theology	169	108	144	70	21	11	25	8	-	-	-	-	359	197
Harding Univ. Graduate School of Religion	92	51	72	33	15	5	20	6	-	-	26	7	225	102
Hartford Seminary	-	-	-	-	72	39	23	7	-	-	49	19	144	65
Harvard University Divinity School	151	135	-	-	221	205	-	-	56	55	15	4	443	399
Heritage Theological Seminary	44	19	-	-	31	13	-	-	-	-	26	7	101	39
Holy Cross Greek Orthodox SOT	83	83	-	-	16	16	-	-	9	9	7	7	115	115
Hood Theological Seminary	141	118	-	-	15	10	49	16	-	-	33	26	238	169
Houston Graduate School of Theology	58	30	27	13	42	19	47	15	-	-	10	2	184	80
Howard University School of Divinity	260	220	-	-	27	19	36	12	-	-	-	-	323	251
Huron Univ. College Faculty of Theology	46	34	-	-	22	11	-	-	-	-	10	3	78	47
Iliff School of Theology	149	145	24	18	50	37	34	11	65	65	11	5	333	281
Immaculate Conception Seminary	85	70	8	4	51	22	-	-	-	-	72	42	216	138
Institut de Formation Theol. de Montreal	17	17	-	-	-	-	-	-	-	-	69	29	86	46
Inter-American Adventist Theo. Seminary	-	-	277	224	-	-	35	11	-	-	-	-	312	235
Interdenominational Theological Center	402	312	30	20	-	-	31	10	3	3	11	4	477	350
International Theological Seminary	39	39	-	-	16	16	7	2	17	17	-	-	79	74
Jesuit School of Theology at Berkeley	56	63	-	-	55	48	-	-	7	7	68	45	186	163
Joint Board of Theological Colleges	5	5	-	-	-	-	-	-	-	-	-	-	5	5
Kenrick-Glennon Seminary	59	59	-	-	-	-	-	-	-	-	-	-	59	59
Knox College	66	57	4	1	12	6	3	1	31	25	16	7	132	97
Knox Theological Seminary	35	17	2	0	27	9	44	14	-	-	9	2	117	43
La Sierra University School of Religion	9	5	10	6	11	5	-	-	-	-	1	0	31	17
Lancaster Theological Seminary	99	84	-	-	17	8	33	11	-	-	4	1	153	104
John Leland Center for Theo. Studies	60	-	-	-	22	-	-	-	-	-	-	-	82	-
Lexington Theological Seminary	68	38	6	2	18	10	7	2	-	-	27	4	126	56
Lincoln Christian Seminary	91	60	70	46	136	61	-	-	-	-	14	4	311	171
Lipscomb Univ. College of Bible and Min.	31	10	60	10	-	-	-	-	-	-	-	-	91	20
Logos Evangelical Seminary	35	37	-	-	37	31	5	1	-	-	9	5	86	74
Logsdon School of Theology	95	62	15	12	-	-	-	-	-	-	-	-	110	74
Louisville Presbyterian Theo. Seminary	99	99	24	19	4	3	43	14	3	1	11	4	184	140
Loyola Marymount Univ. Dept. of Theo. Stud.	-	-	29	29	42	42	-	-	-	-	-	-	71	71
Loyola University Chicago	22	14	102	68	-	-	-	-	-	-	18	13	142	95
Luther Seminary	393	338	14	10	171	109	100	33	89	65	37	20	804	575
Lutheran School of Theology at Chicago	181	156	-	-	39	28	41	13	64	58	24	9	349	263
Lutheran Theological Seminary (SK)	31	22	-	-	5	3	-	-	7	5	14	11	57	40
Lutheran Theo. Seminary at Gettysburg	161	142	42	21	16	5	-	-	20	2	60	10	299	179
Lutheran Theo. Seminary at Philadelphia	192	153	-	-	32	16	94	31	60	18	44	21	422	239
Lutheran Theological Southern Seminary	135	126	-	-	32	25	2	-	16	12	30	9	215	172
James and Carolyn McAfee SOT	213	180	-	-	-	-	7	2	-	-	-	-	220	182
McCormick Theological Seminary	138	76	-	-	20	14	188	62	-	-	2	1	348	152
McGill University Faculty of Religious Stud.	54	25	-	-	30	14	-	-	47	45	-	-	131	84
McMaster Divinity College	62	46	15	7	38	21	14	4	15	13	38	19	182	109
Meadville Lombard Theological School	97	33	-	-	4	4	22	7	-	-	-	-	123	44
Memphis Theological Seminary	240	142	-	-	51	26	27	9	-	-	11	4	329	181
Mennonite Brethren Biblical Seminary	61	42	64	40	20	14	-	-	-	-	33	11	178	107
Methodist Theological School in Ohio	176	119	50	34	6	2	8	2	-	-	20	5	260	162
Michigan Theological Seminary	90	68	59	47	59	37	2	-	-	-	46	27	256	178
Mid-America Reformed Seminary	29	37	-	-	1	1	-	-	-	-	-	-	30	38
Midwestern Baptist Theological Seminary	221	119	35	18	21	9	94	41	-	-	215	53	586	239
Moravian Theological Seminary	42	31	20	13	11	6	-	-	-	-	23	10	96	60

**TABLE 2.15 HEAD COUNT AND FULL-TIME EQUIVALENT ENROLLMENT BY DEGREE CATEGORY
ALL MEMBER SCHOOLS**

	M.Div.		Ministerial		General		Advanced		Advanced		Other		Total	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Mount Angel Seminary	80	79	-	-	15	13	-	-	-	-	12	12	107	104
Mount Saint Mary's Seminary	102	105	-	-	56	47	-	-	-	-	13	12	171	164
Multnomah Biblical Seminary	78	59	45	30	17	9	-	-	-	-	55	34	195	132
Nashotah House	50	49	-	-	6	4	-	-	9	6	3	3	68	62
Nazarene Theological Seminary	244	187	47	34	40	29	42	14	-	-	25	10	398	274
New Brunswick Theological Seminary	161	84	-	-	33	13	19	6	-	-	24	6	237	109
New Orleans Baptist Theological Seminary	920	735	214	171	-	-	227	100	101	101	1,351	608	2,813	1,715
New York Theological Seminary	187	113	32	23	-	-	61	20	-	-	11	4	291	160
Newman Theological College	40	33	72	15	18	8	-	-	7	4	209	91	346	151
North American Baptist Seminary	59	48	28	22	8	4	13	4	-	-	10	9	118	87
North Park Theological Seminary	150	113	44	24	12	6	1	-	-	-	58	8	265	151
Northeastern Seminary	73	53	-	-	31	19	14	4	-	-	6	1	124	77
Northern Baptist Theological Seminary	116	69	35	18	7	4	54	18	-	-	8	2	220	111
Notre Dame Seminary	91	88	-	-	56	28	-	-	-	-	5	4	152	120
Oblate School of Theology	61	43	18	12	13	8	104	34	-	-	25	12	221	109
Oral Roberts University School of Theology	161	113	110	74	28	23	88	29	-	-	12	5	399	244
Pacific Lutheran Theological Seminary	77	85	4	4	12	12	-	-	-	-	10	6	103	107
Pacific School of Religion	101	92	-	-	60	55	22	7	-	-	35	20	218	174
Payne Theological Seminary	52	33	-	-	-	-	-	-	-	-	-	-	52	33
Perkins School of Theology	349	264	30	22	47	30	52	17	28	28	9	2	515	362
Phillips Theological Seminary	158	108	24	16	2	1	28	9	-	-	26	10	238	144
Phoenix Seminary	132	72	40	18	-	-	12	4	-	-	77	25	261	119
Pittsburgh Theological Seminary	193	209	-	-	27	21	135	45	5	5	11	6	371	286
Pontifical College Josephinum	58	58	-	-	-	-	-	-	-	-	19	18	77	76
Princeton Theological Seminary	480	451	-	-	22	20	83	27	174	167	7	6	766	670
Samuel DeWitt Proctor School of Theology	346	335	-	-	-	-	31	10	-	-	-	-	377	345
Protestant Episcopal Theological Seminary	149	164	19	11	20	15	49	16	-	-	-	-	237	206
Providence Theological Seminary	42	31	115	93	14	11	25	8	-	-	86	38	282	181
Queen's College Faculty of Theology	20	19	-	-	13	4	-	-	-	-	73	15	106	37
Queen's Theological College	49	33	-	-	25	6	-	-	-	-	71	11	145	50
Reformed Episcopal Seminary	21	21	-	-	-	-	-	-	-	-	5	4	26	25
Reformed Presbyterian Theo. Seminary	43	32	-	-	22	12	-	-	-	-	16	7	81	51
Reformed Theological Seminary	399	308	88	79	334	129	225	75	3	2	200	63	1,249	657
Regent College	112	77	-	87	162	87	-	-	10	6	360	216	644	472
Regent University School of Divinity	324	216	161	82	193	76	172	57	45	45	22	5	917	482
Regis College	22	19	35	16	29	6	10	3	62	39	65	20	223	102
Sacred Heart Major Seminary	33	34	57	32	16	10	-	-	-	-	34	20	140	95
Sacred Heart School of Theology	53	53	-	-	17	6	-	-	-	-	72	64	142	123
St. Andrew's College	26	17	140	95	49	13	48	16	8	1	465	48	736	191
St. Augustine's Seminary of Toronto	75	60	9	2	22	7	-	-	-	-	86	26	192	95
St. Bernard's School of Theo. and Ministry	21	8	52	27	12	7	-	-	-	-	67	28	152	69
St. Charles Borromeo Seminary	52	52	-	-	86	37	-	-	-	-	79	30	217	120
Saint Francis Seminary	31	24	36	20	-	-	-	-	-	-	116	31	183	75
St. John Vianney Theological Seminary	85	-	-	-	-	-	-	-	-	-	-	-	85	-
St. John's Seminary (CA)	88	88	7	5	11	5	-	-	-	-	9	9	115	107
St. John's Seminary (MA)	42	42	77	13	-	-	-	-	-	-	2	-	121	55
St. John's Univ. School of Theo. - Seminary	28	24	32	14	32	22	-	-	-	-	43	13	135	74
St. Joseph's Seminary	50	50	-	-	72	72	-	-	-	-	18	18	140	140
Saint Mary Seminary and Graduate SOT	31	30	-	-	56	19	16	5	-	-	27	12	130	66
St. Mary's Seminary and University	60	60	25	14	76	39	-	-	-	-	103	49	264	162
Saint Meinrad School of Theology	78	78	-	-	78	36	-	-	-	-	15	5	171	119
St. Patrick's Seminary and University	47	47	-	-	19	19	-	-	-	-	20	20	86	86
Saint Paul School of Theology	216	162	20	14	17	10	40	13	-	-	29	4	322	203
Saint Paul Seminary School of Divinity	65	63	23	15	19	12	-	-	-	-	15	6	122	96
St. Peter's Seminary	36	31	-	-	22	7	-	-	-	-	-	-	58	38
St. Tikhon's Orthodox Theological Seminary	-	-	-	-	-	-	-	-	-	-	-	-	-	-
St. Vincent de Paul Regional Seminary	65	55	-	-	19	13	-	-	-	-	3	3	87	71
Saint Vincent Seminary	61	61	-	-	13	11	-	-	-	-	6	3	80	75
St. Vladimir's Orthodox Theo. Seminary	63	54	-	-	20	20	7	2	10	3	3	2	103	81
SS. Cyril & Methodius Seminary	20	25	11	6	4	2	-	-	-	-	14	6	49	38
San Francisco Theological Seminary	180	164	-	-	38	26	260	86	-	-	69	23	547	299
Seabury-Western Theological Seminary	19	18	-	-	5	5	-	-	-	-	7	6	31	29
Seattle Univ. School of Theo. and Ministry	83	51	142	55	-	-	-	-	-	-	37	13	262	120
Seminary of the Immaculate Conception	45	45	-	-	124	55	9	3	-	-	-	-	178	103
Seventh-day Adventist Theo. Seminary	393	349	30	30	23	19	149	49	78	78	5	5	678	530
Shaw University Divinity School	167	155	15	14	-	-	-	-	-	-	-	-	182	168
Southeastern Baptist Theological Seminary	974	600	229	134	3	1	70	23	125	97	218	60	1,619	915
Southern Baptist Theological Seminary	1,350	799	247	141	45	17	284	156	170	166	162	68	2,258	1,346
Southwestern Baptist Theological Seminary	1,127	855	958	696	67	35	216	97	189	177	448	212	3,005	2,072
Starr King School for the Ministry	67	67	-	-	6	6	-	-	-	-	-	-	73	73

**TABLE 2.15 HEAD COUNT AND FULL-TIME EQUIVALENT ENROLLMENT BY DEGREE CATEGORY
ALL MEMBER SCHOOLS**

	M.Div.		Ministerial		General		Advanced		Advanced		Other		Total	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Talbot School of Theology	348	180	157	46	284	142	38	15	60	46	22	7	909	436
Taylor Seminary	57	39	-	-	28	14	-	-	-	-	24	9	109	61
Toronto School of Theology	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Trinity College Faculty of Divinity	52	34	-	-	24	13	5	1	25	20	25	14	131	81
Trinity Episcopal School for Ministry	102	83	6	5	17	10	-	-	-	-	141	30	266	128
Trinity Evangelical Divinity School	389	290	-	-	219	200	311	103	282	273	29	20	1,230	886
Trinity Lutheran Seminary	145	137	17	10	26	18	-	-	9	6	19	6	216	176
George W. Truett Theological Seminary	345	307	-	-	-	-	43	14	-	-	2	1	390	322
Turner School of Theology	31	25	-	-	27	18	12	4	-	-	-	-	70	48
Tyndale University College and Seminary	414	219	-	-	182	93	-	-	8	3	82	23	686	338
Union Theological Seminary	113	104	-	-	39	33	-	-	50	49	5	3	207	189
Union Theological Seminary and PCSE	186	160	85	59	14	10	29	11	60	59	17	6	391	304
United Theological Seminary	113	109	17	14	11	6	196	66	-	-	15	6	352	201
United Theo. Seminary of the Twin Cities	100	69	6	3	35	19	34	11	-	-	41	11	216	113
University of Chicago Divinity School	13	13	-	-	40	40	-	-	7	7	-	-	60	60
University of Dubuque Theological Seminary	104	89	-	-	8	6	44	14	-	-	3	1	159	110
Univ. of Notre Dame Dept. of Theology	30	30	-	-	37	37	-	-	100	100	-	-	167	167
Univ. of St. Mary of the Lake Mundelein Sem.	190	190	9	9	-	-	9	3	-	-	40	40	248	242
University of St. Michael's College	22	18	35	13	24	14	3	1	80	56	17	6	181	108
University of St. Thomas School of Theology	87	87	68	102	34	34	-	-	-	-	193	193	382	416
University of the South School of Theology	84	56	-	-	11	8	74	24	17	17	25	20	211	125
University of Winnipeg Faculty of Theology	83	40	129	72	34	16	-	-	11	7	61	30	318	165
Urshan Graduate School of Theology	9	10	-	-	16	9	-	-	-	-	-	-	25	19
Vancouver School of Theology	104	94	2	2	36	18	17	5	6	3	21	10	186	131
Vanderbilt University Divinity School	131	131	-	-	50	50	-	-	-	-	-	-	181	181
Wake Forest University Divinity School	89	89	-	-	-	-	-	-	-	-	6	3	95	92
Wartburg Theological Seminary	142	142	5	5	11	8	-	-	7	1	23	9	188	165
Washington Baptist College and Seminary	8	8	4	4	3	3	3	1	11	11	-	-	29	27
Washington Theological Union	82	58	37	16	87	48	-	-	-	-	85	15	291	137
Waterloo Lutheran Seminary	14	12	-	-	46	28	6	2	8	4	13	7	87	53
Wesley Biblical Seminary	85	47	10	5	23	13	-	-	-	-	15	4	133	69
Wesley Theological Seminary	357	262	-	-	132	69	186	62	-	-	154	77	829	469
Western Seminary	136	59	219	86	40	14	90	51	24	3	116	36	625	249
Western Theological Seminary	164	137	1	-	-	-	27	9	8	8	16	4	216	158
Westminster Theological Seminary	248	165	81	44	70	48	106	35	139	121	133	38	777	451
Westminster Theological Seminary in CA	73	57	-	-	52	33	-	-	-	-	8	5	133	95
Weston Jesuit School of Theology	64	60	1	-	30	25	-	-	7	5	82	76	184	166
M. Christopher White School of Divinity	175	113	-	-	-	-	23	7	-	-	-	-	198	120
Winebrenner Theological Seminary	50	41	12	10	21	14	5	1	-	-	4	1	92	66
Wycliffe College	55	42	-	-	85	36	1	-	59	53	25	8	225	139
Yale University Divinity School	214	195	-	-	131	121	-	-	36	21	13	5	394	342

**TABLE 2.16 CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS CURRENTLY ENROLLED
ALL MEMBER SCHOOLS**

	M.Div.		Ministerial Non-M.Div.		Other		Total Schools
	N	H.C.	N	H.C.	N	H.C.	N
Advent Christian Church	4	8	-	-	6	19	9
African Methodist Episcopal	78	541	19	36	60	256	90
African Methodist Episcopal Zion	18	74	5	5	16	46	27
American Baptist Churches in the USA	78	590	31	101	82	469	110
Anglican Church of Canada	18	235	8	27	36	369	42
Assemblies of God	72	423	38	343	76	584	105
Associate Reformed Presbyterian Church	8	41	6	18	10	48	13
Associated Gospel Churches of Canada	5	14	4	5	11	35	14
Convention of Atlantic Baptist Churches	1	40	-	-	5	94	5
Baptist	102	2,021	52	412	108	1,173	125
Baptist General Conference	42	364	23	135	47	341	58
Baptist Missionary Association of America	31	72	11	17	19	47	39
Baptist Convention of Ontario and Quebec	6	34	1	3	10	39	11
General Association of Regular Baptist Churches	10	28	6	17	18	65	21
Baptist Union of Western Canada	4	8	5	35	5	140	8
Brethren Church (Ashland, Ohio)	3	20	5	21	8	30	10
Brethren in Christ Church	12	24	5	12	15	22	22
Conservative Baptist Association of America	19	71	13	56	24	162	31
Christian Churches and Churches of Christ	28	196	19	72	29	286	44
Conference of Congregational Christian Churches	15	21	3	3	16	31	27
Church of God in Christ	33	128	9	21	34	63	48
Church of the Brethren	18	86	6	14	29	81	35
Christian Methodist Episcopal	20	49	3	3	12	25	27
Church of the Nazarene	40	339	23	90	54	275	70
Christian Brethren (Plymouth Brethren)	6	10	7	10	16	33	19
Churches of Christ	39	270	21	226	49	236	71
Christian and Missionary Alliance	45	257	26	202	49	449	63
Church of God (Anderson, Indiana)	24	89	8	18	28	102	38
Church of God (Cleveland, Tennessee)	18	156	11	87	16	35	29
Churches of God, General Conference	26	65	14	21	23	41	42
Christian Reformed Church	29	191	13	59	33	166	43
Christian Church (Disciples of Christ)	67	471	16	123	59	306	92
Evangelical Free Church of America	45	293	29	120	50	442	67
Evangelical Lutheran Church in America	63	1,430	22	104	93	977	107
Evangelical Lutheran Church in Canada	5	47	1	1	7	57	9
Episcopal Church	96	1,063	37	124	106	988	133
Evangelical Church in Canada	1	1	3	4	8	12	9
Evangelical Congregational Church	7	26	3	7	11	15	16
Evangelical Covenant Church	28	200	13	62	25	156	38
Evangelical Formosan Church	4	9	-	-	2	11	4
Evangelical Presbyterian Church	24	138	16	55	25	165	36
Fellowship of Evangelical Baptist Churches in Canada	7	42	4	14	13	65	14
Free Methodist Church	30	97	16	33	30	99	48
Religious Society of Friends	24	82	8	41	32	73	42
Foursquare Gospel Church	18	57	17	53	21	102	32
General Baptist State Convention, N.C.	3	5	2	3	3	5	6
General Church of New Jerusalem	-	-	-	-	1	1	1
Swedenborgian Church, General Convention	3	7	1	1	3	6	6
Greek Orthodox Archdiocese of America	7	85	4	5	16	61	23
Independent Baptist	42	158	20	53	39	194	57
Independent Methodist	12	25	7	13	17	62	22
Jewish	4	4	6	7	31	88	36
Lutheran Church-Canada	5	19	3	8	10	27	12
Lutheran Church-Missouri Synod	22	834	12	20	35	555	52
Lutheran - Other	27	61	13	34	48	181	63

**TABLE 2.16 CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS CURRENTLY ENROLLED
ALL MEMBER SCHOOLS**

	M.Div.		Ministerial Non-M.Div.		Other		Total Schools
	N	H.C.	N	H.C.	N	H.C.	N
Mennonite Brethren Church in N.A.	12	42	8	63	22	75	24
Mennonite Church USA	21	126	8	33	29	131	40
Mennonite, Other	12	25	12	37	28	62	36
Missionary Church in Canada	4	12	6	6	7	18	10
Mennonite Church Canada	9	25	3	9	14	74	20
Moravian Church in America	10	30	4	9	10	21	19
Muslim	2	4	3	5	15	53	19
North American Baptist Conference	13	49	8	16	16	41	23
Nondenominational	116	1,825	62	1,140	115	2,416	142
National Baptist Convention	54	268	20	60	47	165	72
Orthodox Church in America	3	29	-	-	8	28	10
Other	146	2,574	82	1,285	179	6,470	198
Orthodox, Other	11	55	6	7	32	68	42
Orthodox Presbyterian	15	56	8	27	16	106	23
Presbyterian Church in America	46	722	23	175	66	851	75
Presbyterian Church in Canada	15	123	10	21	23	166	28
Cumberland Presbyterian Church	10	57	-	-	8	13	17
Presbyterian Church (U.S.A.)	100	2,098	47	232	108	1,549	123
Pentecostal Assemblies of Canada	14	53	8	36	22	106	26
Progressive National Baptist Convention	13	45		9	17	27	24
Roman Catholic	97	2,829	56	1,201	130	4,499	149
Reformed Church in America	27	232	13	23	34	135	47
Reformed Church in Canada	3	3	3	4	2	2	6
Reformed Episcopal Church	2	5	1	1	10	25	11
Reformed Presbyterian	15	41	3	17	16	71	22
Salvation Army	10	25	10	17	23	85	28
Southern Baptist Convention	75	5,316	44	1,881	87	4,922	111
Seventh-day Adventist	25	439	12	331	41	417	58
Seventh Day Baptist General Conference	2	4	1	5	3	5	4
United Church of Christ	80	697	23	49	69	435	100
United Church of Canada	12	208	3	38	25	483	29
United Methodist Church	121	3,909	64	536	126	1,841	154
Union d'Eglises Baptistes Francaises au Canada	-	-	-	-	1	1	1
Unitarian Universalist	37	348	9	11	34	120	49
Wesleyan Church	25	79	14	30	30	88	43
Wisconsin Evangelical Lutheran Synod	1	1	-	-	5	8	6

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**TABLE 2.16 CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS CURRENTLY ENROLLED
CANADA**

	M.Div.		Ministerial Non-M.Div.		Other		Total Schools
	N	H.C.	N	H.C.	N	H.C.	N
Advent Christian Church	-	-	-	-	-	-	-
African Methodist Episcopal	-	-	-	-	1	1	1
African Methodist Episcopal Zion	-	-	-	-	-	-	-
American Baptist Churches in the USA	1	2	-	-	5	10	5
Anglican Church of Canada	14	224	6	25	21	346	25
Assemblies of God	2	4	3	8	6	23	7
Associate Reformed Presbyterian Church	-	-	-	-	-	-	-
Associated Gospel Churches of Canada	5	14	4	5	8	32	11
Convention of Atlantic Baptist Churches	1	40	-	-	1	78	1
Baptist	7	84	4	30	14	115	14
Baptist General Conference	4	9	3	23	8	38	9
Baptist Missionary Association of America	-	-	-	-	-	-	-
Baptist Convention of Ontario and Quebec	5	33	1	3	10	39	10
General Association of Regular Baptist Churches	-	-	-	-	-	-	-
Baptist Union of Western Canada	4	8	4	34	5	140	7
Brethren Church (Ashland, Ohio)	-	-	-	-	1	1	1
Brethren in Christ Church	1	4	-	-	4	5	4
Conservative Baptist Association of America	-	-	-	-	-	-	-
Christian Churches and Churches of Christ	-	-	-	-	-	-	-
Conference of Congregational Christian Churches	-	-	-	-	1	1	1
Church of God in Christ	-	-	-	-	-	-	-
Church of the Brethren	1	4	-	-	2	7	2
Christian Methodist Episcopal	-	-	-	-	1	1	1
Church of the Nazarene	3	3	3	6	5	7	7
Christian Brethren (Plymouth Brethren)	4	5	2	3	6	13	7
Churches of Christ	-	-	1	2	4	5	4
Christian and Missionary Alliance	9	61	6	98	15	179	15
Church of God (Anderson, Indiana)	1	1	-	-	-	-	1
Church of God (Cleveland, Tennessee)	-	-	-	-	-	-	-
Churches of God, General Conference	1	1	1	1	2	3	3
Christian Reformed Church	6	15	3	13	8	36	9
Christian Church (Disciples of Christ)	2	3	1	1	3	16	5
Evangelical Free Church of America	7	17	4	16	5	25	8
Evangelical Lutheran Church in America	2	2	-	-	2	4	4
Evangelical Lutheran Church in Canada	5	47	1	1	6	56	8
Episcopal Church	6	25	-	-	4	14	7
Evangelical Church in Canada	1	1	3	4	6	10	7
Evangelical Congregational Church	-	-	-	-	3	6	3
Evangelical Covenant Church	1	1	-	-	1	8	2
Evangelical Formosan Church	-	-	-	-	-	-	-
Evangelical Presbyterian Church	-	-	-	-	-	-	-
Fellowship of Evangelical Baptist Churches in Canada	6	40	3	13	10	54	10
Free Methodist Church	7	15	4	10	6	17	11
Religious Society of Friends	2	2	-	-	1	1	2
Foursquare Gospel Church	-	-	1	1	1	2	2
General Baptist State Convention, N.C.	-	-	-	-	-	-	-
General Church of New Jerusalem	-	-	-	-	-	-	-
Swedenborgian Church, General Convention	-	-	-	-	-	-	-
Greek Orthodox Archdiocese of America	1	1	1	2	1	1	3
Independent Baptist	3	3	-	-	2	2	4
Independent Methodist	2	2	-	-	3	10	3
Jewish	-	-	1	1	3	9	3
Lutheran Church-Canada	4	18	3	8	8	22	9
Lutheran Church-Missouri Synod	-	-	-	-	-	-	-
Lutheran - Other	1	1	1	1	4	6	5

**TABLE 2.16 CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS CURRENTLY ENROLLED
CANADA**

	M.Div.		Ministerial Non-M.Div.		Other		Total Schools
	N	H.C.	N	H.C.	N	H.C.	N
Mennonite Brethren Church in N.A.	8	22	3	36	9	43	10
Mennonite Church USA	-	-	-	-	-	-	-
Mennonite, Other	4	12	3	18	8	30	10
Missionary Church in Canada	2	3	3	3	4	8	5
Mennonite Church Canada	7	7	1	5	9	62	13
Moravian Church in America	1	1	2	4	2	8	4
Muslim	-	-	1	3	2	2	3
North American Baptist Conference	3	22	3	7	6	20	8
Nondenominational	8	56	3	35	10	161	12
National Baptist Convention	-	-	-	-	-	-	-
Orthodox Church in America	-	-	-	-	2	2	2
Other	18	338	7	61	29	1,048	29
Orthodox, Other	2	3	2	3	7	11	9
Orthodox Presbyterian	-	-	-	-	1	2	1
Presbyterian Church in America	2	4	-	-	2	15	2
Presbyterian Church in Canada	13	119	8	19	20	159	23
Cumberland Presbyterian Church	-	-	-	-	-	-	-
Presbyterian Church (U.S.A.)	1	1	-	-	4	5	4
Pentecostal Assemblies of Canada	10	41	6	32	16	88	17
Progressive National Baptist Convention	-	-	-	-	-	-	-
Roman Catholic	11	217	6	146	18	811	20
Reformed Church in America	1	1	1	2	1	7	2
Reformed Church in Canada	3	3	3	4	2	2	6
Reformed Episcopal Church	-	-	-	-	-	-	-
Reformed Presbyterian	2	7	2	16	2	29	3
Salvation Army	3	8	3	5	10	41	10
Southern Baptist Convention	4	28	3	8	5	14	8
Seventh-day Adventist	1	1	1	1	7	12	9
Seventh Day Baptist General Conference	-	-	1	5	2	4	2
United Church of Christ	3	6	1	1	4	15	5
United Church of Canada	10	206	3	38	16	467	18
United Methodist Church	4	4	1	2	3	4	7
Union d'Eglises Baptistes Francaises au Canada	-	-	-	-	-	-	-
Unitarian Universalist	2	5	3	5	5	10	6
Wesleyan Church	4	5	1	1	4	5	6
Wisconsin Evangelical Lutheran Synod	-	-	-	-	-	-	-

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**TABLE 2.16 CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS CURRENTLY ENROLLED
UNITED STATES**

	M.Div.		Ministerial Non-M.Div.		Other		Total Schools
	N	H.C.	N	H.C.	N	H.C.	N
Advent Christian Church	4	8	-	-	6	19	9
African Methodist Episcopal	78	541	19	36	59	255	89
African Methodist Episcopal Zion	18	74	5	5	16	46	27
American Baptist Churches in the USA	77	588	31	101	77	459	105
Anglican Church of Canada	4	11	2	2	15	23	17
Assemblies of God	70	419	35	335	70	561	98
Associate Reformed Presbyterian Church	8	41	6	18	10	48	13
Associated Gospel Churches of Canada	-	-	-	-	3	3	3
Convention of Atlantic Baptist Churches	-	-	-	-	4	16	4
Baptist	95	1,937	48	382	94	1,058	111
Baptist General Conference	38	355	20	112	39	303	49
Baptist Missionary Association of America	31	72	11	17	19	47	39
Baptist Convention of Ontario and Quebec	1	1	-	-	-	-	1
General Association of Regular Baptist Churches	10	28	6	17	18	65	21
Baptist Union of Western Canada	-	-	1	1	-	-	1
Brethren Church (Ashland, Ohio)	3	20	5	21	7	29	9
Brethren in Christ Church	11	20	5	12	11	17	18
Conservative Baptist Association of America	19	71	13	56	24	162	31
Christian Churches and Churches of Christ	28	196	19	72	29	286	44
Conference of Congregational Christian Churches	15	21	3	3	15	30	26
Church of God in Christ	33	128	9	21	34	63	48
Church of the Brethren	17	82	6	14	27	74	33
Christian Methodist Episcopal	20	49	3	3	11	24	26
Church of the Nazarene	37	336	20	84	49	268	63
Christian Brethren (Plymouth Brethren)	2	5	5	7	10	20	12
Churches of Christ	39	270	20	224	45	231	67
Christian and Missionary Alliance	36	196	20	104	34	270	48
Church of God (Anderson, Indiana)	23	88	8	18	28	102	37
Church of God (Cleveland, Tennessee)	18	156	11	87	16	35	29
Churches of God, General Conference	25	64	13	20	21	38	39
Christian Reformed Church	23	176	10	46	25	130	34
Christian Church (Disciples of Christ)	65	468	15	122	56	290	87
Evangelical Free Church of America	38	276	25	104	45	417	59
Evangelical Lutheran Church in America	61	1,428	22	104	91	973	103
Evangelical Lutheran Church in Canada	-	-	-	-	1	1	1
Episcopal Church	90	1,038	37	124	102	974	126
Evangelical Church in Canada	-	-	-	-	2	2	2
Evangelical Congregational Church	7	26	3	7	8	9	13
Evangelical Covenant Church	27	199	13	62	24	148	36
Evangelical Formosan Church	4	9	-	-	2	11	4
Evangelical Presbyterian Church	24	138	16	55	25	165	36
Fellowship of Evangelical Baptist Churches in Canada	1	2	1	1	3	11	4
Free Methodist Church	23	82	12	23	24	82	37
Religious Society of Friends	22	80	8	41	31	72	40
Foursquare Gospel Church	18	57	16	52	20	100	30
General Baptist State Convention, N.C.	3	5	2	3	3	5	6
General Church of New Jerusalem	-	-	-	-	1	1	1
Swedenborgian Church, General Convention	3	7	1	1	3	6	6
Greek Orthodox Archdiocese of America	6	84	3	3	15	60	20
Independent Baptist	39	155	20	53	37	192	53
Independent Methodist	10	23	7	13	14	52	19
Jewish	4	4	5	6	28	79	33
Lutheran Church-Canada	1	1	-	-	2	5	3
Lutheran Church-Missouri Synod	22	834	12	20	35	555	52
Lutheran - Other	26	60	12	33	44	175	58

**TABLE 2.16 CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS CURRENTLY ENROLLED
UNITED STATES**

	M.Div.		Ministerial Non-M.Div.		Other		Total Schools
	N	H.C.	N	H.C.	N	H.C.	N
Mennonite Brethren Church in N.A.	4	20	5	27	13	32	14
Mennonite Church USA	21	126	8	33	29	131	40
Mennonite, Other	8	13	9	19	20	32	26
Missionary Church in Canada	2	9	3	3	3	10	5
Mennonite Church Canada	2	18	2	4	5	12	7
Moravian Church in America	9	29	2	5	8	13	15
Muslim	2	4	2	2	13	51	16
North American Baptist Conference	10	27	5	9	10	21	15
Nondenominational	108	1,769	59	1,105	105	2,255	130
National Baptist Convention	54	268	20	60	47	165	72
Orthodox Church in America	3	29	-	-	6	26	8
Other	128	2,236	75	1,224	150	5,422	169
Orthodox, Other	9	52	4	4	25	57	33
Orthodox Presbyterian	15	56	8	27	15	104	22
Presbyterian Church in America	44	718	23	175	64	836	73
Presbyterian Church in Canada	2	4	2	2	3	7	5
Cumberland Presbyterian Church	10	57	-	-	8	13	17
Presbyterian Church (U.S.A.)	99	2,097	47	232	104	1,544	119
Pentecostal Assemblies of Canada	4	12	2	4	6	18	9
Progressive National Baptist Convention	13	45	4	9	17	27	24
Roman Catholic	86	2,612	50	1,055	112	3,688	129
Reformed Church in America	26	231	12	21	33	128	45
Reformed Church in Canada	-	-	-	-	-	-	-
Reformed Episcopal Church	2	5	1	1	10	25	11
Reformed Presbyterian	13	34	1	1	14	42	19
Salvation Army	7	17	7	12	13	44	18
Southern Baptist Convention	71	5,288	41	1,873	82	4,908	103
Seventh-day Adventist	24	438	11	330	34	405	49
Seventh Day Baptist General Conference	2	4	-	-	1	1	2
United Church of Christ	77	691	22	48	65	420	95
United Church of Canada	2	2	-	-	9	16	11
United Methodist Church	117	3,905	63	534	123	1,837	147
Union d'Eglises Baptistes Francaises au Canada	-	-	-	-	1	1	1
Unitarian Universalist	35	343	6	6	29	110	43
Wesleyan Church	21	74	13	29	26	83	37
Wisconsin Evangelical Lutheran Synod	1	1	-	-	5	8	6

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TABLE 2.17 COMPLETIONS BY DEGREE CATEGORY - ALL MEMBER SCHOOLS

Schools Reporting	2000	2001	2002	2003	2004
	240	239	242	242	247
<i>Basic Ministerial Leadership (M.Div.)</i>	6,686	6,359	6,470	6,870	6,881
% Change from Previous Year		(5.1)	1.7	5.8	0.2
<i>Basic Ministerial Leadership (Non-M.Div.)</i>	2,471	2,624	2,331	2,784	2,832
% Change from Previous Year		5.8	(12.6)	16.3	1.7
<i>General Theological Studies</i>	2,201	2,202	2,309	2,331	2,499
% Change from Previous Year		0.0	4.6	0.9	6.7
<i>Advanced Ministerial Leadership</i>	1,218	1,451	1,333	1,339	1,363
% Change from Previous Year		16.1	(8.9)	0.4	1.8
<i>Advanced Theological Research</i>	970	906	929	945	1,035
% Change from Previous Year		(7.1)	2.5	1.7	8.7
Total	13,546	13,542	13,372	14,269	14,610
% Change from Previous Year		(0.0)	(1.3)	6.3	2.3

TABLE 2.17 COMPLETIONS BY DEGREE CATEGORY - CANADA

Schools Reporting	2000	2001	2002	2003	2004
	37	37	37	36	36
<i>Basic Ministerial Leadership (M.Div.)</i>	481	399	396	521	467
% Change from Previous Year		(20.6)	(0.8)	24.0	(11.6)
<i>Basic Ministerial Leadership (Non-M.Div.)</i>	154	232	161	260	212
% Change from Previous Year		33.6	(44.1)	38.1	(22.6)
<i>General Theological Studies</i>	268	194	225	178	287
% Change from Previous Year		(38.1)	13.8	(26.4)	38.0
<i>Advanced Ministerial Leadership</i>	15	22	19	14	27
% Change from Previous Year		31.8	(15.8)	(35.7)	48.1
<i>Advanced Theological Research</i>	71	74	51	73	88
% Change from Previous Year		4.1	(45.1)	30.1	17.0
Total	989	921	852	1,046	1,081
% Change from Previous Year		(7.4)	(8.1)	18.5	3.2

TABLE 2.17 COMPLETIONS BY DEGREE CATEGORY - UNITED STATES

Schools Reporting	2000	2001	2002	2003	2004
	203	202	205	206	211
<i>Basic Ministerial Leadership (M.Div.)</i>	6,205	5,960	6,074	6,349	6,414
% Change from Previous Year		(4.1)	1.9	4.3	1.0
<i>Basic Ministerial Leadership (Non-M.Div.)</i>	2,317	2,392	2,170	2,524	2,620
% Change from Previous Year		3.1	(10.2)	14.0	3.7
<i>General Theological Studies</i>	1,933	2,008	2,084	2,153	2,212
% Change from Previous Year		3.7	3.6	3.2	2.7
<i>Advanced Ministerial Leadership</i>	1,203	1,429	1,314	1,325	1,336
% Change from Previous Year		15.8	(8.8)	0.8	0.8
<i>Advanced Theological Research</i>	899	832	878	872	947
% Change from Previous Year		(8.1)	5.2	(0.7)	7.9
Total	12,557	12,621	12,520	13,223	13,529
% Change from Previous Year		0.5	(0.8)	5.3	2.3

**TABLE 2.18 HEAD COUNT COMPLETIONS DEGREE PROGRAM, RACE OR ETHNIC GROUP, AND GENDER
ALL MEMBER SCHOOLS**

Degree Category Degree Program	Asian		Black		Hispanic		Nat. American		Visa		White		Not Reported		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
<i>Basic Ministerial Leadership (M.Div.)</i>																
M.Div.	315	88	464	496	149	60	14	8	357	71	3,144	1,488	134	119	4,553	2,328
<i>Basic Ministerial Leadership (Non-M.Div.)</i>																
M.R.E./M.C.E./M.A. in R.E./C.E.	8	18	17	25	8	4	2	1	30	33	198	170	9	28	272	279
M.C.M./M.S.M.	5	3	1	-	1	-	-	-	3	6	28	7	1	4	39	20
M.A. in (Spec.)	37	52	83	94	109	34	6	1	88	85	518	678	36	56	903	1,015
M.P.S./M.A.P.S.	7	5	13	8	14	13	-	1	9	7	86	134	3	4	132	172
Subtotal	57	78	114	127	132	51	8	3	130	131	830	989	49	92	1,346	1,486
<i>General Theological Studies</i>																
M.A./M.A.R./M.T.S./M.A.T.S.	88	56	90	89	57	38	4	5	138	82	993	697	72	90	1,442	1,057
<i>Advanced Ministerial Leadership</i>																
D.Min.	84	9	121	53	27	7	3	2	210	38	576	135	30	13	1,051	257
D.Miss.	2	1	-	-	-	-	-	-	7	1	4	2	-	-	13	4
Ed.D./D.Ed.D.Min.	1	1	-	-	1	-	-	-	2	-	27	3	-	-	31	4
D.M.A./D.C.M.	-	1	-	-	-	-	-	-	-	-	2	-	-	-	2	1
Subtotal	87	12	121	53	28	7	3	2	219	39	609	140	30	13	1,097	266
<i>Advanced Theological Research</i>																
Th.M./M.Th./S.T.M.	45	7	21	9	15	1	-	-	139	23	245	45	20	10	485	95
Th.D./Ph.D.	28	15	6	9	9	4	-	-	67	21	191	88	12	5	313	142
Subtotal	73	22	27	18	24	5	-	-	206	44	436	133	32	15	798	237
Total	620	256	816	783	390	161	29	18	1,050	367	6,012	3,447	317	329	9,236	5,374

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**TABLE 2.18 HEAD COUNT COMPLETIONS DEGREE PROGRAM, RACE OR ETHNIC GROUP, AND GENDER
CANADA**

Degree Category Degree Program	Asian		Black		Hispanic		Nat. American		Visa		White		Not Reported		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
<i>Basic Ministerial Leadership (M.Div.)</i>																
M.Div.	41	20	4	5	-	-	3	3	7	2	129	88	76	89	260	207
<i>Basic Ministerial Leadership (Non-M.Div.)</i>																
M.R.E./M.C.E./M.A. in R.E./C.E.	2	-	-	2	-	-	-	-	-	4	4	4	8	27	14	37
M.C.M./M.S.M.	-	-	-	-	-	-	-	-	-	-	-	-	1	4	1	4
M.A. in (Spec.)	7	5	-	-	-	1	1	-	1	2	28	37	22	46	59	91
M.P.S./M.A.P.S.	1	-	-	-	-	-	-	-	-	-	-	3	1	1	2	4
Subtotal	10	5	-	2	-	1	1	-	1	6	32	44	32	78	76	136
<i>General Theological Studies</i>																
M.A./M.A.R./M.T.S./M.A.T.S.	21	16	-	-	2	-	-	1	3	5	76	71	37	55	139	148
<i>Advanced Ministerial Leadership</i>																
D.Min.	-	-	-	-	-	-	-	-	1	1	12	4	2	7	15	12
D.Miss.	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ed.D./D.Ed.D.Min.	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D.M.A./D.C.M.	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	1	1	12	4	2	7	15	12
<i>Advanced Theological Research</i>																
Th.M./M.Th./S.T.M.	2	2	3	-	1	-	-	-	6	1	17	6	14	10	43	19
Th.D./Ph.D.	3	-	-	-	-	-	-	-	1	-	6	4	10	2	20	6
Subtotal	5	2	3	-	1	-	-	-	7	1	23	10	24	12	63	25
Total	77	43	7	7	3	1	4	4	19	15	272	217	171	241	553	528

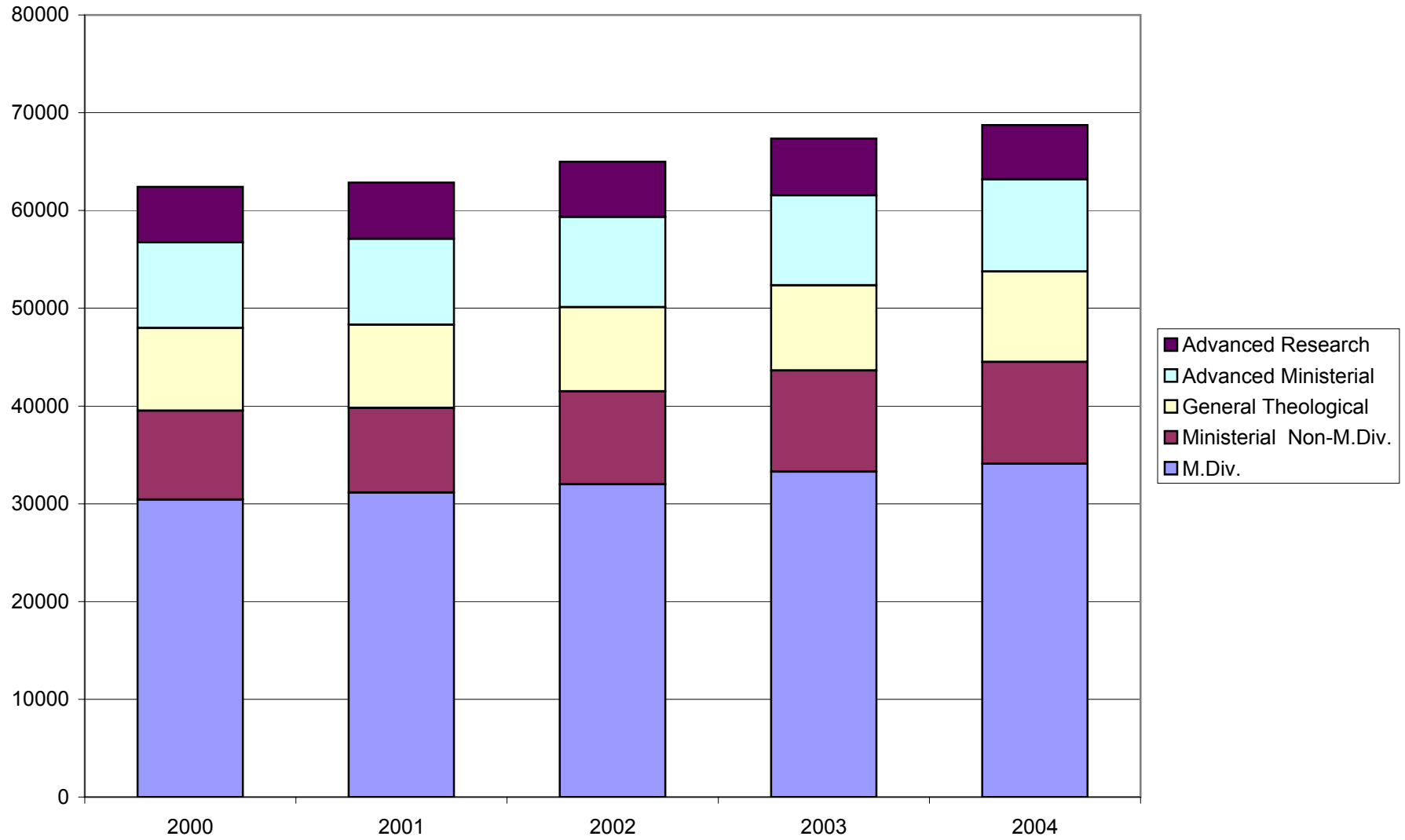
ATS Data Tables 2004-2005: Enrollment

**TABLE 2.18 HEAD COUNT COMPLETIONS DEGREE PROGRAM, RACE OR ETHNIC GROUP, AND GENDER
UNITED STATES**

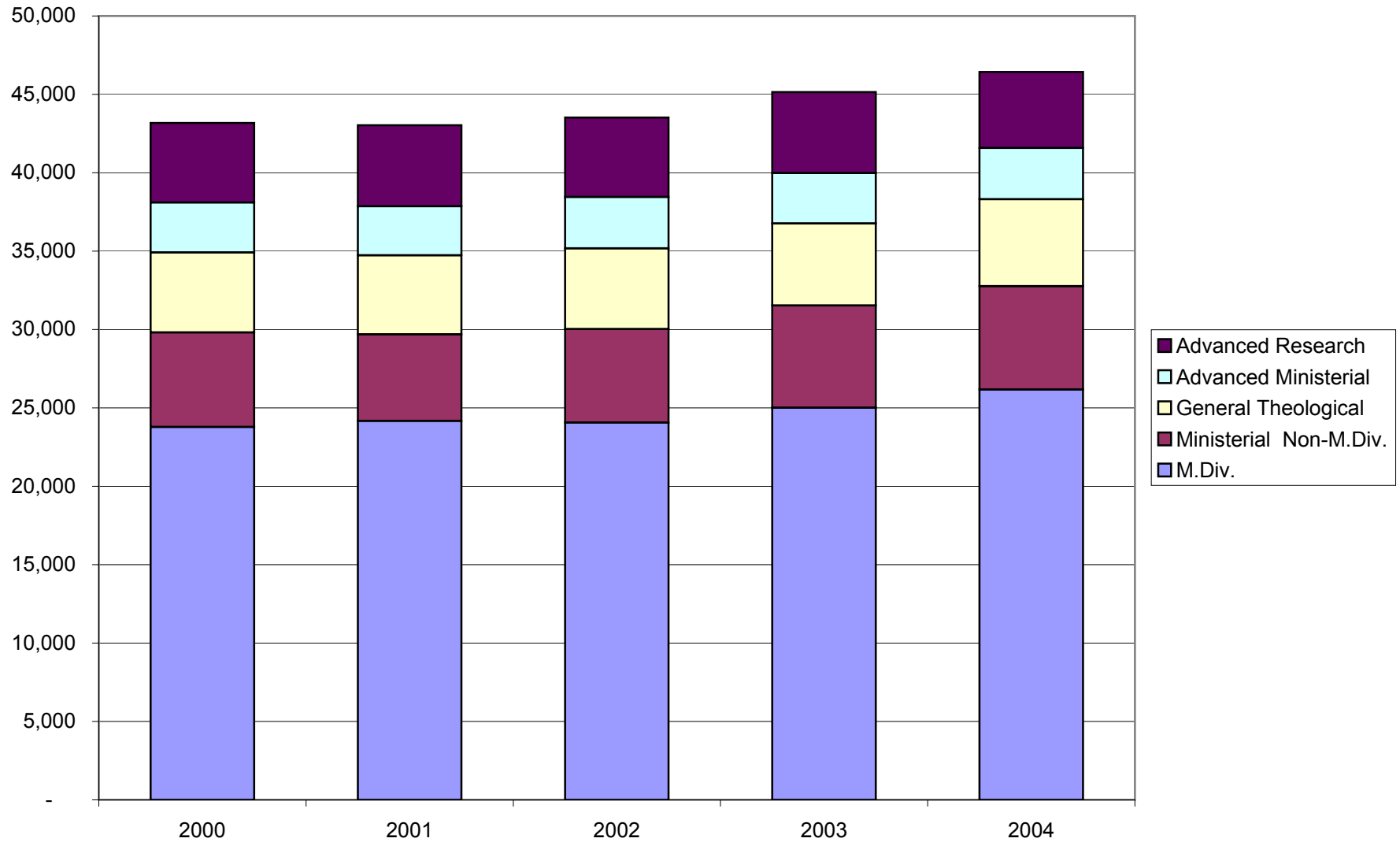
Degree Category Degree Program	Asian		Black		Hispanic		Nat. American		Visa		White		Not Reported		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
<i>Basic Ministerial Leadership (M.Div.)</i>																
M.Div.	274	68	460	491	149	60	11	5	350	69	3,015	1,400	58	30	4,293	2,121
<i>Basic Ministerial Leadership (Non-M.Div.)</i>																
M.R.E./M.C.E./M.A. in R.E./C.E.	6	18	17	23	8	4	2	1	30	29	194	166	1	1	258	242
M.C.M./M.S.M.	5	3	1	-	1	-	-	-	3	6	28	7	-	-	38	16
M.A. in (Spec.)	30	47	83	94	109	33	5	1	87	83	490	641	14	10	844	924
M.P.S./M.A.P.S.	6	5	13	8	14	13	-	1	9	7	86	131	2	3	130	168
Subtotal	47	73	114	125	132	50	7	3	129	125	798	945	17	14	1,270	1,350
<i>General Theological Studies</i>																
M.A./M.A.R./M.T.S./M.A.T.S.	67	40	90	89	55	38	4	4	135	77	917	626	35	35	1,303	909
<i>Advanced Ministerial Leadership</i>																
D.Min.	84	9	121	53	27	7	3	2	209	37	564	131	28	6	1,036	245
D.Miss.	2	1	-	-	-	-	-	-	7	1	4	2	-	-	13	4
Ed.D./D.Ed.D.Min.	1	1	-	-	1	-	-	-	2	-	27	3	-	-	31	4
D.M.A./D.C.M.	-	1	-	-	-	-	-	-	-	-	2	-	-	-	2	1
Subtotal	87	12	121	53	28	7	3	2	218	38	597	136	28	6	1,082	254
<i>Advanced Theological Research</i>																
Th.M./M.Th./S.T.M.	43	5	18	9	14	1	-	-	133	22	228	39	6	-	442	76
Th.D./Ph.D.	25	15	6	9	9	4	-	-	66	21	185	84	2	3	293	136
Subtotal	68	20	24	18	23	5	-	-	199	43	413	123	8	3	735	212
Total	543	213	809	776	387	160	25	14	1,031	352	5,740	3,230	146	88	8,683	4,846

ATS Data Tables 2004-2005: Enrollment

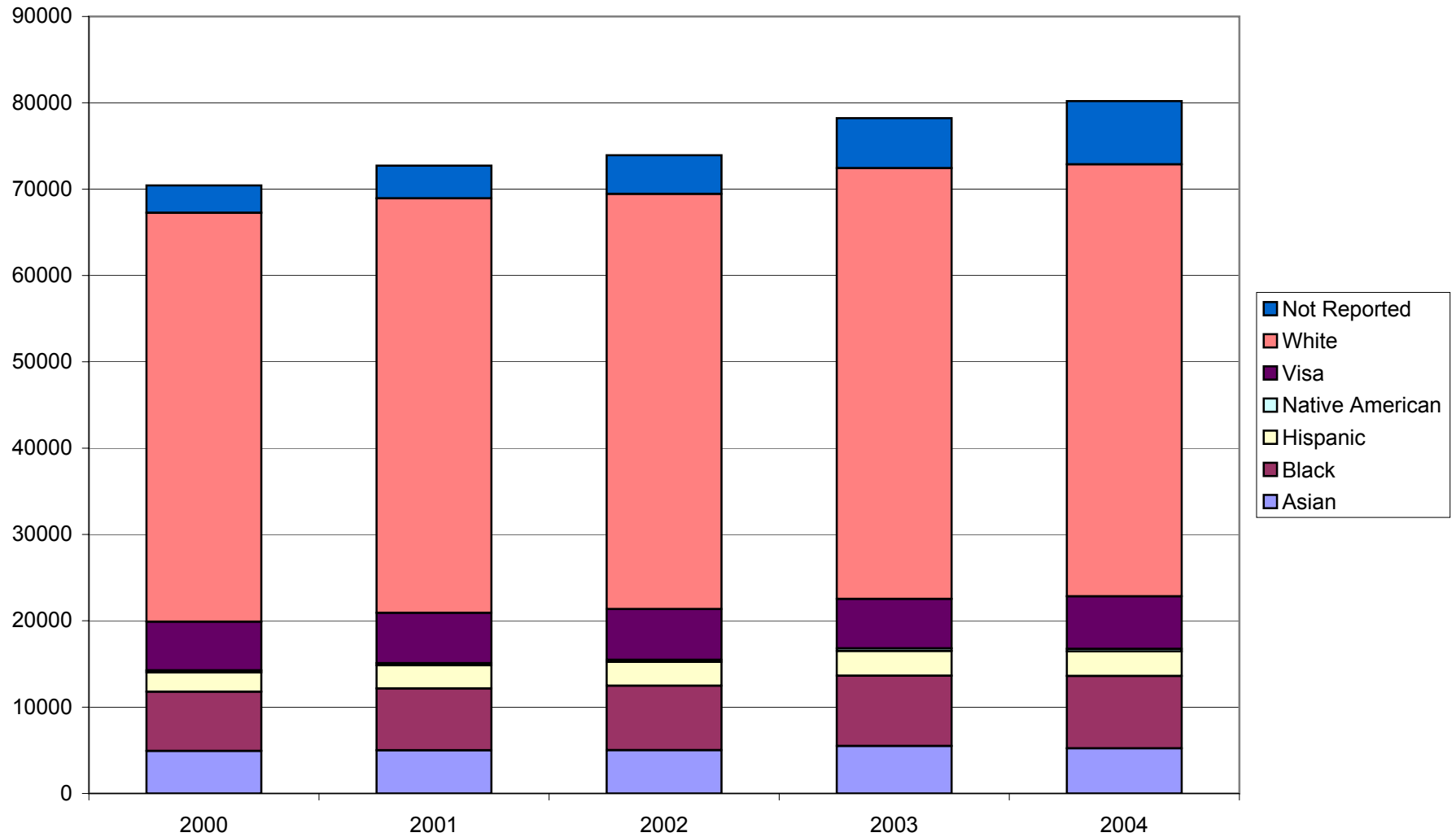
GRAPH 2A: Head Count Enrollment by Degree Category, All Member Schools



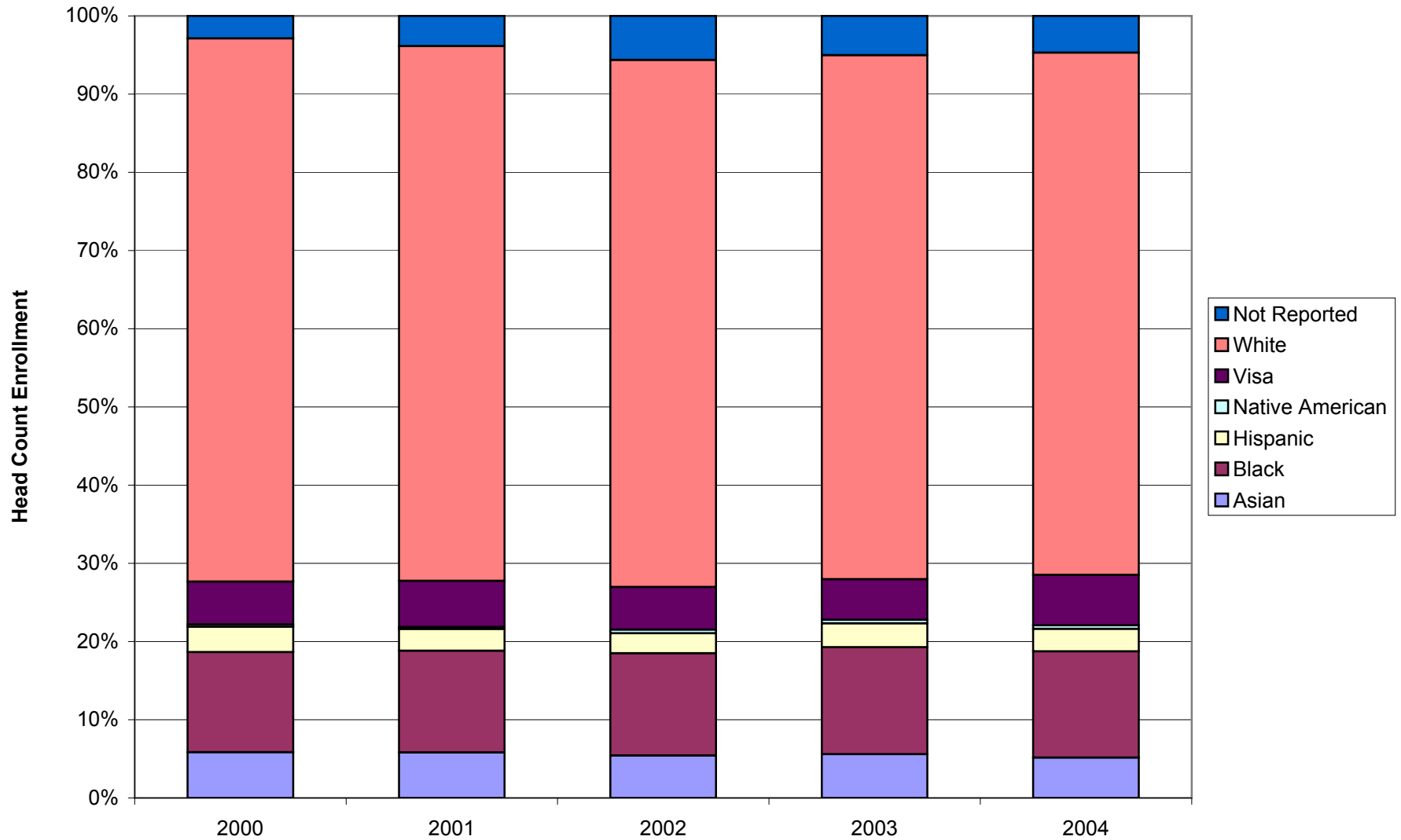
GRAPH 2B: Full-Time Equivalent Enrollment by Degree Category, All Member Schools



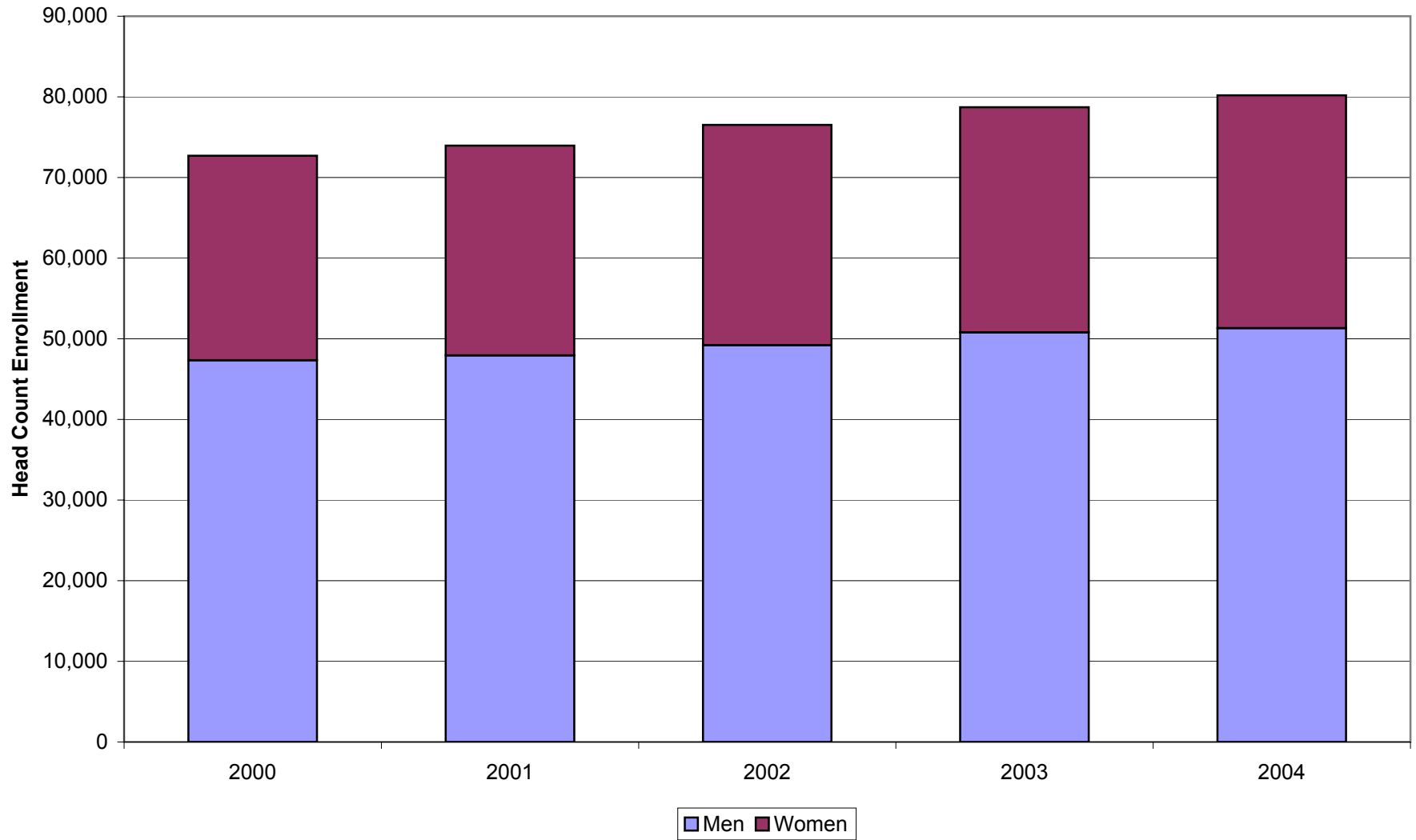
**GRAPH 2C: Head Count Enrollment in All Programs by Race or Ethnic Group,
All Member Schools**



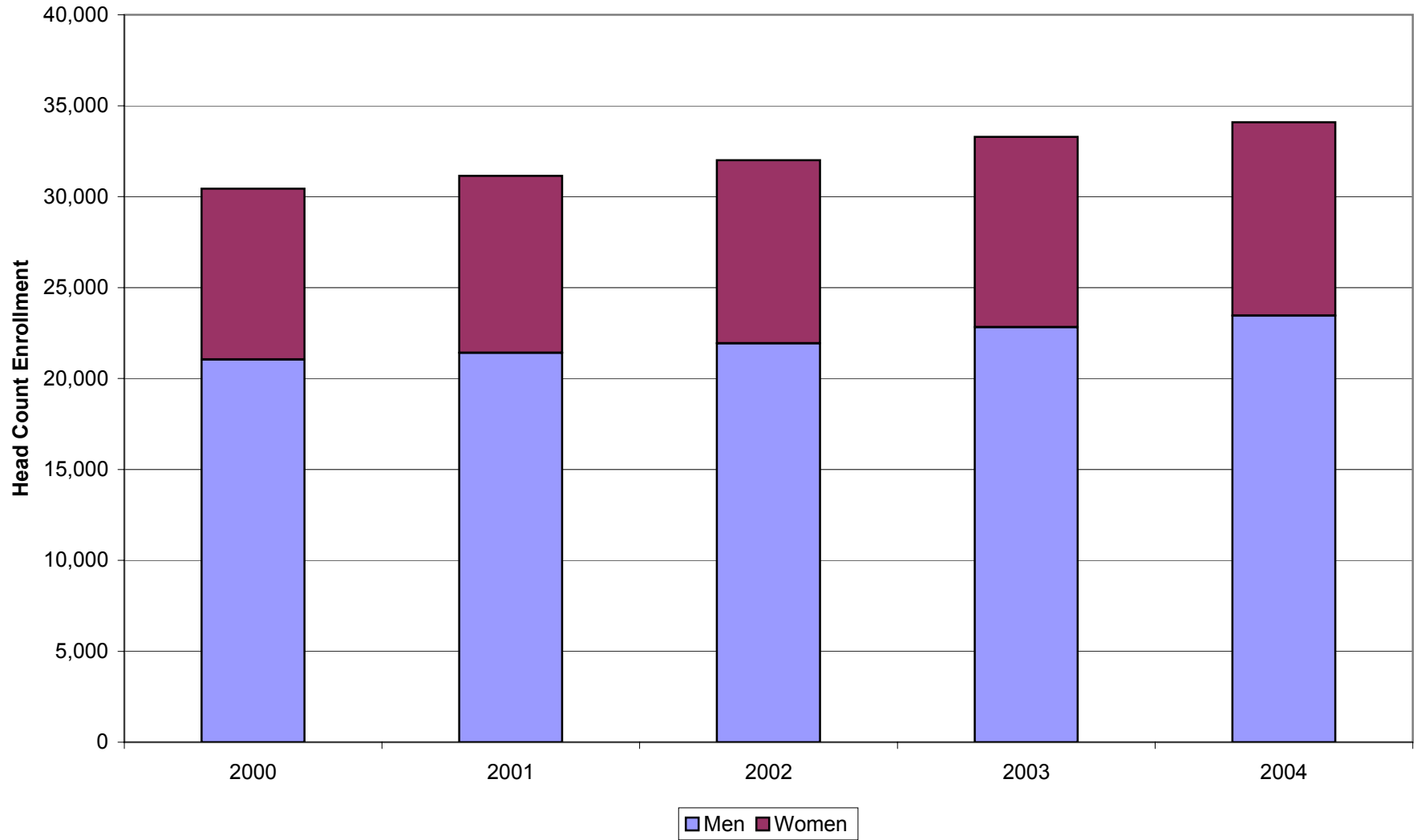
GRAPH 2D: HEAD COUNT ENROLLMENT IN M.DIV. PROGRAMS BY RACIAL/ETHNIC GROUP



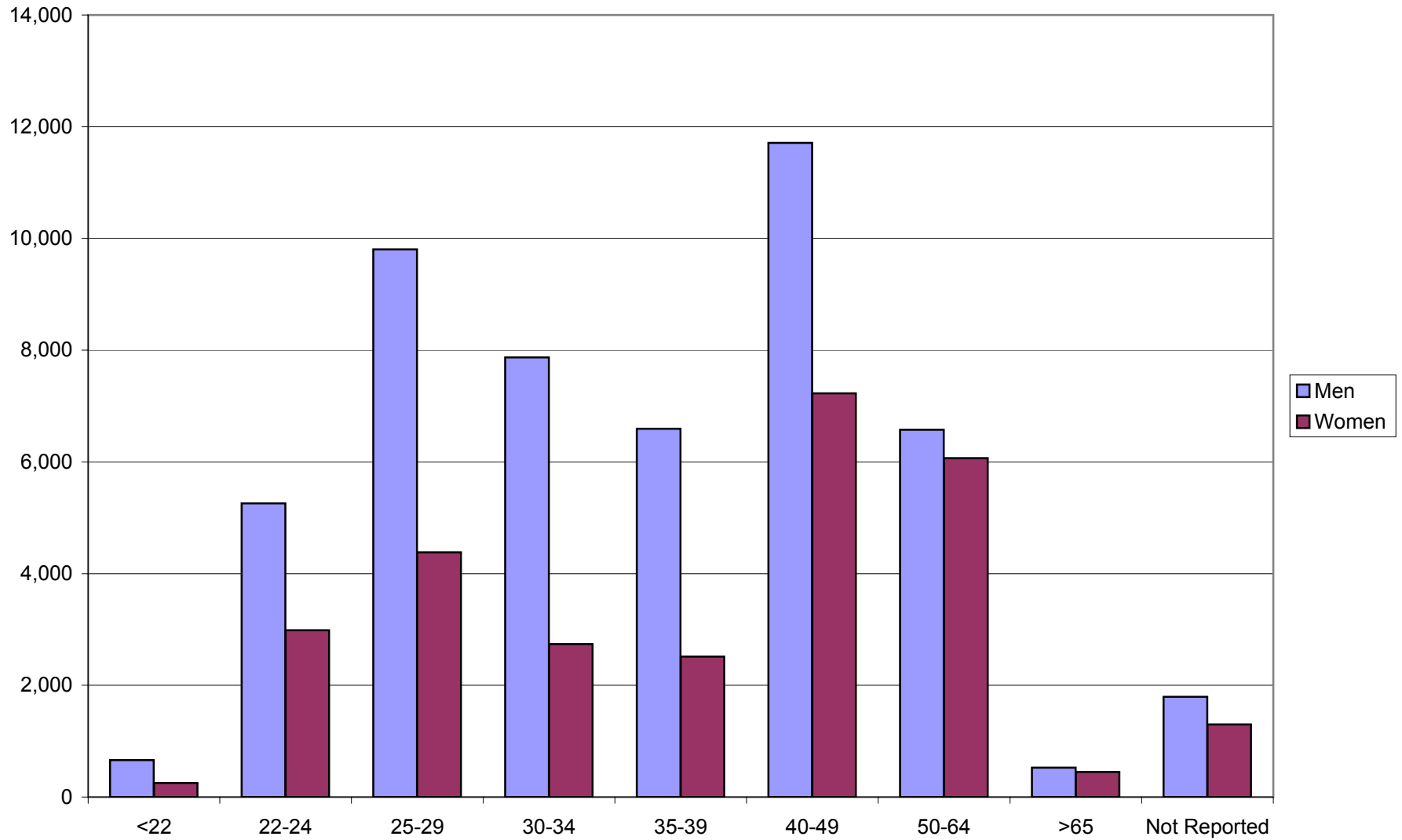
**GRAPH 2E: HEAD COUNT ENROLLMENT IN ALL PROGRAMS
BY GENDER IN ALL MEMBER SCHOOLS**



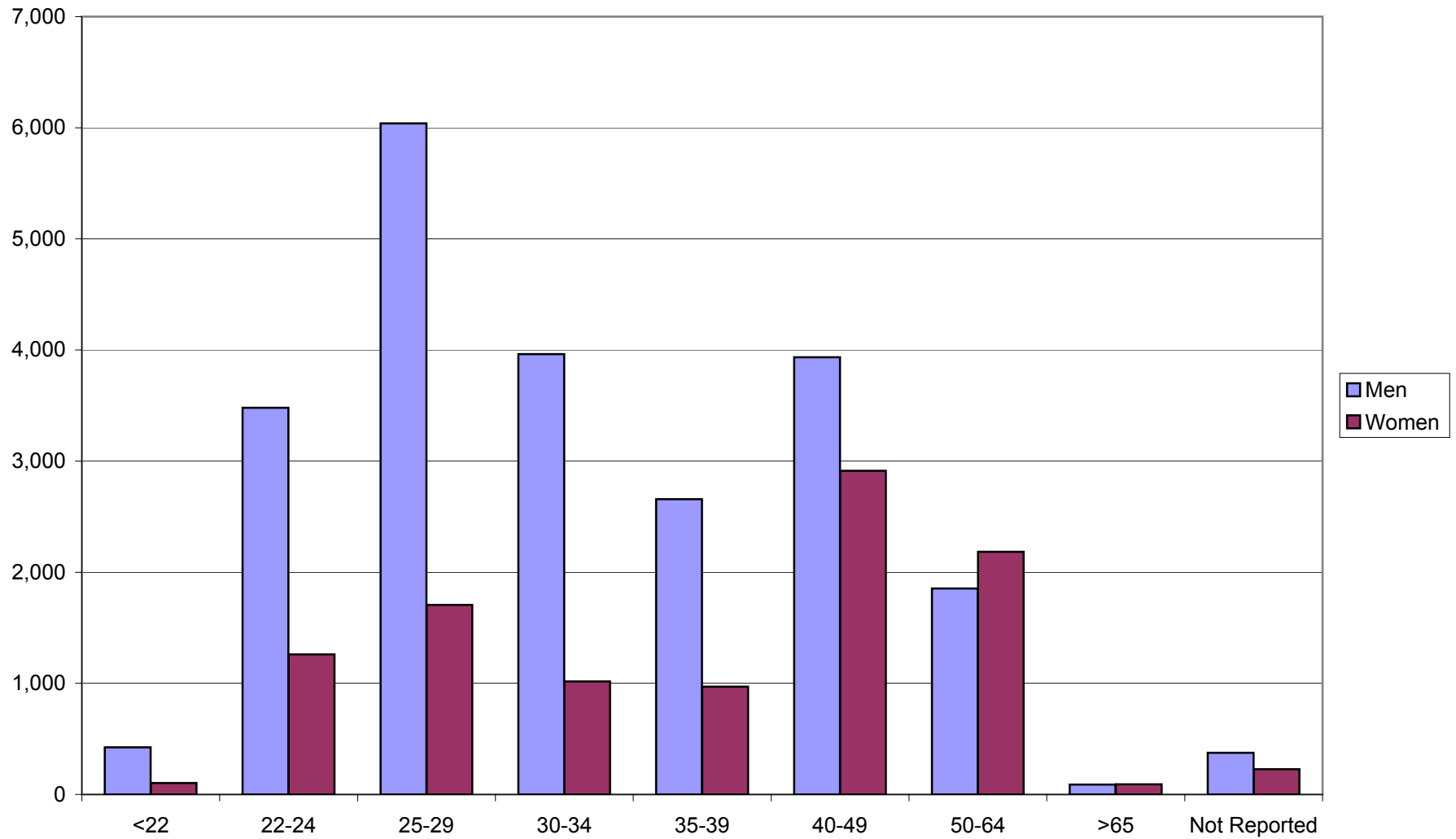
**GRAPH 2F: HEAD COUNT ENROLLMENT IN MDIV PROGRAMS
BY GENDER IN ALL MEMBER SCHOOLS**



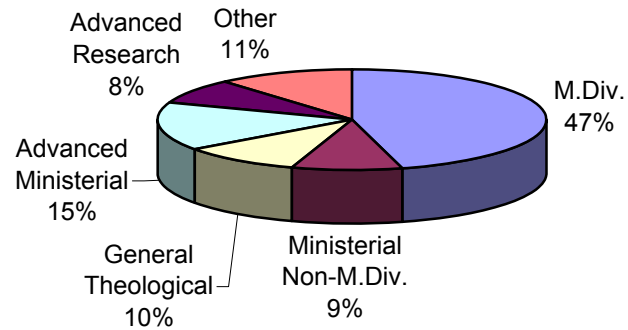
GRAPH 2G: HEAD COUNT ENROLLMENT BY AGE AND GENDER IN ALL MEMBER SCHOOLS



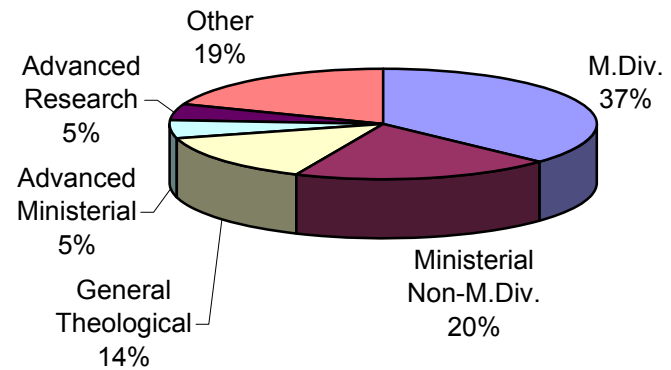
**GRAPH 2H: HEAD COUNT MDIV ENROLLMENT BY AGE AND GENDER
IN ALL MEMBER SCHOOLS**



**GRAPH 2I: DISTRIBUTION OF MEN
HEAD COUNT ENROLLMENT
BY DEGREE CATEGORY**



**GRAPH 2I: DISTRIBUTION OF WOMEN
HEAD COUNT ENROLLMENT
BY DEGREE CATEGORY**



**TABLE 3.1 NUMBER OF FULL-TIME FACULTY BY RACE/ETHNICITY, RANK, AND GENDER
ALL MEMBER SCHOOLS**

<i>Race/Ethnicity</i> Rank	2000		2001		2002		2003		2004	
	M	W	M	W	M	W	M	W	M	W
<i>Asian</i>										
Professor	29	3	31	3	35	4	35	3	42	4
Associate Professor	27	7	29	9	27	5	27	6	34	7
Assistant Professor	34	6	35	4	37	9	45	10	38	17
Others	12	1	10	3	10	2	6	2	4	3
Total	102	17	105	19	109	20	113	21	118	31
<i>Black</i>										
Professor	53	7	55	10	53	10	58	12	54	12
Associate Professor	42	19	40	19	45	18	42	18	45	19
Assistant Professor	38	22	38	22	40	26	45	25	47	24
Others	10	6	14	2	12	7	11	5	12	9
Total	143	54	147	53	150	61	156	60	158	64
<i>Hispanic</i>										
Professor	31	2	31	2	36	2	33	6	37	6
Associate Professor	15	5	16	5	19	5	23	4	25	5
Assistant Professor	26	9	32	11	28	12	25	12	22	13
Others	3	-	1	-	-	1	1	1	7	-
Total	75	16	80	18	83	20	82	23	91	24
<i>Native American</i>										
Professor	2	-	3	1	2	1	2	-	3	-
Associate Professor	-	-	-	-	-	-	-	-	1	-
Assistant Professor	-	-	-	-	-	-	2	-	1	-
Others	-	-	-	-	-	-	2	-	2	-
Total	2	-	3	1	2	1	6	-	7	-
<i>Non-Resident Alien</i>										
Professor	5	-	5	1	7	1	9	1	8	1
Associate Professor	5	1	8	1	7	2	8	3	7	2
Assistant Professor	6	-	7	1	9	3	11	4	9	3
Others	-	-	-	-	-	-	-	-	-	-
Total	16	1	20	3	23	6	28	8	24	6
<i>White</i>										
Professor	1,152	193	1,142	201	1,115	204	1,138	211	1,167	216
Associate Professor	571	192	598	197	617	207	653	218	624	204
Assistant Professor	423	170	398	173	431	172	438	179	429	188
Others	110	49	100	42	122	67	106	63	117	54
Total	2,256	604	2,238	613	2,285	650	2,335	671	2,337	662
<i>Race Unknown</i>										
Professor	3	2	2	3	5	1	18	8	29	9
Associate Professor	-	1	-	1	-	2	4	3	5	5
Assistant Professor	3	1	4	-	2	2	4	2	9	3
Others	2	1	-	2	-	1	2	6	17	8
Total	8	5	6	6	7	6	28	19	60	25
<i>Total Faculty</i>										
Professor	1,275	207	1,269	221	1,253	223	1,293	241	1,340	248
Associate Professor	660	225	691	232	715	239	757	252	741	242
Assistant Professor	530	208	514	211	547	224	570	232	555	248
Others	137	57	125	49	144	78	128	77	159	74
Total	2,602	697	2,599	713	2,659	764	2,748	802	2,795	812

**TABLE 3.1 NUMBER OF FULL-TIME FACULTY BY RACE/ETHNICITY, RANK, AND GENDER
CANADA**

<i>Race/Ethnicity</i> Rank	2000		2001		2002		2003		2004	
	M	W	M	W	M	W	M	W	M	W
<i>Asian</i>										
Professor	1	1	2	1	4	1	3	1	1	-
Associate Professor	3	2	3	2	3	1	2	2	2	3
Assistant Professor	2	1	3	1	3	1	5	-	5	1
Others	3	-	1	-	2	-	1	-	1	-
Total	9	4	9	4	12	3	11	3	9	4
<i>Black</i>										
Professor	-	-	-	-	-	-	-	-	-	-
Associate Professor	1	-	-	-	1	-	1	-	1	-
Assistant Professor	-	-	-	-	-	-	-	-	-	-
Others	-	-	-	-	-	-	-	-	1	1
Total	1	-	-	-	1	-	1	-	2	1
<i>Hispanic</i>										
Professor	-	-	-	-	-	-	-	-	-	-
Associate Professor	-	-	-	-	-	-	1	-	1	-
Assistant Professor	-	-	-	-	-	-	-	-	-	-
Others	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	1	-	1	-
<i>Native American</i>										
Professor	-	-	-	-	-	-	-	-	1	-
Associate Professor	-	-	-	-	-	-	-	-	-	-
Assistant Professor	-	-	-	-	-	-	-	-	-	-
Others	-	-	-	-	-	-	1	-	1	-
Total	-	-	-	-	-	-	1	-	2	-
<i>Non-Resident Alien</i>										
Professor	-	-	-	-	-	-	-	-	-	-
Associate Professor	-	-	1	-	-	-	-	-	-	-
Assistant Professor	-	-	-	-	-	-	-	-	-	-
Others	-	-	-	-	-	-	-	-	-	-
Total	-	-	1	-	-	-	-	-	-	-
<i>White</i>										
Professor	85	14	85	15	72	13	73	12	68	5
Associate Professor	58	16	48	16	57	17	64	18	63	16
Assistant Professor	44	17	35	15	42	17	47	19	48	18
Others	14	14	13	9	18	13	14	13	14	12
Total	201	61	181	55	189	60	198	62	193	51
<i>Race Unknown</i>										
Professor	1	1	1	2	3	1	1	1	5	2
Associate Professor	-	1	-	1	-	1	-	1	3	2
Assistant Professor	2	-	3	-	-	1	1	1	3	3
Others	-	1	-	1	-	1	1	1	2	5
Total	3	3	4	4	3	4	3	4	13	12
<i>Total Faculty</i>										
Professor	87	16	88	18	79	15	77	14	75	7
Associate Professor	62	19	52	19	61	19	68	21	70	21
Assistant Professor	48	18	41	16	45	19	53	20	56	22
Others	17	15	14	10	20	14	17	14	19	18
Total	214	68	195	63	205	67	215	69	220	68

**TABLE 3.1 NUMBER OF FULL-TIME FACULTY BY RACE/ETHNICITY, RANK, AND GENDER
UNITED STATES**

<i>Race/Ethnicity</i> Rank	2000		2001		2002		2003		2004	
	M	W	M	W	M	W	M	W	M	W
<i>Asian</i>										
Professor	28	2	29	2	31	3	32	2	41	4
Associate Professor	24	5	26	7	24	4	25	4	32	4
Assistant Professor	32	5	32	3	34	8	40	10	33	16
Others	9	1	9	3	8	2	5	2	3	3
Total	93	13	96	15	97	17	102	18	109	27
<i>Black</i>										
Professor	53	7	55	10	53	10	58	12	54	12
Associate Professor	41	19	40	19	44	18	41	18	44	19
Assistant Professor	38	22	38	22	40	26	45	25	47	24
Others	10	6	14	2	12	7	11	5	11	8
Total	142	54	147	53	149	61	155	60	156	63
<i>Hispanic</i>										
Professor	31	2	31	2	36	2	33	6	37	6
Associate Professor	15	5	16	5	19	5	22	4	24	5
Assistant Professor	26	9	32	11	28	12	25	12	22	13
Others	3	-	1	-	-	1	1	1	7	-
Total	75	16	80	18	83	20	81	23	90	24
<i>Native American</i>										
Professor	2	-	3	1	2	1	2	-	2	-
Associate Professor	-	-	-	-	-	-	-	-	1	-
Assistant Professor	-	-	-	-	-	-	2	-	1	-
Others	-	-	-	-	-	-	1	-	1	-
Total	2	-	3	1	2	1	5	-	5	-
<i>Non-Resident Alien</i>										
Professor	5	-	5	1	7	1	9	1	8	1
Associate Professor	5	1	7	1	7	2	8	3	7	2
Assistant Professor	6	-	7	1	9	3	11	4	9	3
Others	-	-	-	-	-	-	-	-	-	-
Total	16	1	19	3	23	6	28	8	24	6
<i>White</i>										
Professor	1,067	179	1,057	186	1,043	191	1,065	199	1,099	211
Associate Professor	513	176	550	181	560	190	589	200	561	188
Assistant Professor	379	153	363	158	389	155	391	160	381	170
Others	96	35	87	33	104	54	92	50	103	42
Total	2,055	543	2,057	558	2,096	590	2,137	609	2,144	611
<i>Race Unknown</i>										
Professor	2	1	1	1	2	-	17	7	24	7
Associate Professor	-	-	-	-	-	1	4	2	2	3
Assistant Professor	1	1	1	-	2	1	3	1	6	-
Others	2	-	-	1	-	-	1	5	15	3
Total	5	2	2	2	4	2	25	15	47	13
<i>Total Faculty</i>										
Professor	1,188	191	1,181	203	1,174	208	1,216	227	1,265	241
Associate Professor	598	206	639	213	654	220	689	231	671	221
Assistant Professor	482	190	473	195	502	205	517	212	499	226
Others	120	42	111	39	124	64	111	63	140	56
Total	2,388	629	2,404	650	2,454	697	2,533	733	2,575	744

TABLE 3.2 TOTAL COMPENSATION OF FULL-TIME FACULTY BY SCHOOLS' HIGHEST GRANTED DEGREE - ALL MEMBER SCHOOLS - in US \$

Position Category	Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
<i>Professor</i>			
Number ¹	218	433	805
Average Salary ²	55,775	62,157	73,802
Median Salary ²	55,235	61,073	68,675
Average Salary and Housing ³	57,888	65,107	75,462
Average Benefits ⁴	7,420	8,207	10,120
Average Pension ⁵	3,309	6,710	8,963
Total Average ⁶	68,618	80,025	94,545
25th percentile	59,000	66,306	78,317
Median	68,972	77,119	88,687
75th percentile	77,751	93,480	104,423
<i>Associate Professor</i>			
Number ¹	148	263	527
Average Salary ²	51,724	52,209	59,939
Median Salary ²	51,337	51,071	57,501
Average Salary and Housing ³	52,704	54,165	60,986
Average Benefits ⁴	7,925	12,788	9,580
Average Pension ⁵	3,726	5,094	6,992
Total Average ⁶	64,356	72,048	77,558
25th percentile	54,191	57,520	63,990
Median	64,594	67,174	75,824
75th percentile	74,946	77,182	84,505
<i>Assistant Professor</i>			
Number ¹	200	210	354
Average Salary ²	44,338	44,655	49,473
Median Salary ²	44,953	44,670	48,800
Average Salary and Housing ³	46,687	46,402	50,314
Average Benefits ⁴	7,534	6,893	8,554
Average Pension ⁵	3,085	4,569	5,302
Total Average ⁶	57,307	57,865	64,171
25th percentile	49,538	50,082	55,324
Median	57,546	57,303	63,909
75th percentile	65,443	67,254	72,093
<i>Non-Ranked Faculty</i>			
Number ¹	12	19	39
Average Salary ²	46,397	48,113	49,174
Median Salary ²	49,570	48,753	47,315
Average Salary and Housing ³	51,403	50,248	49,943
Average Benefits ⁴	7,356	10,924	5,982
Average Pension ⁵	2,211	4,669	4,414
Total Average ⁶	60,971	65,842	60,339
25th percentile	58,503	53,750	50,704
Median	64,387	64,000	56,693
75th percentile	69,149	82,741	72,808

**TABLE 3.2 TOTAL COMPENSATION OF FULL-TIME FACULTY BY SCHOOLS'
HIGHEST GRANTED DEGREE - CANADA - in Canadian \$**

Position Category	Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
<i>Professor</i>			
Number ¹	22	7	47
Average Salary ²	61,041	61,405	78,936
Median Salary ²	50,000	54,048	83,800
Average Salary and Housing ³	61,996	61,405	78,936
Average Benefits ⁴	5,286	3,474	5,057
Average Pension ⁵	2,826	4,818	4,667
Total Average ⁶	70,108	69,698	88,662
25th percentile	50,000	56,240	60,000
Median	57,811	60,441	91,338
75th percentile	83,465	64,772	109,193
<i>Associate Professor</i>			
Number ¹	25	7	53
Average Salary ²	61,890	54,474	88,162
Median Salary ²	62,741	43,683	68,357
Average Salary and Housing ³	62,154	54,474	88,162
Average Benefits ⁴	4,664	3,371	5,643
Average Pension ⁵	4,333	4,943	4,800
Total Average ⁶	71,151	62,789	98,606
25th percentile	60,497	48,267	61,395
Median	70,939	49,416	80,483
75th percentile	79,350	52,881	89,843
<i>Assistant Professor</i>			
Number ¹	22	6	43
Average Salary ²	55,855	50,701	53,603
Median Salary ²	56,000	37,803	53,250
Average Salary and Housing ³	57,382	50,701	53,603
Average Benefits ⁴	4,370	4,690	4,057
Average Pension ⁵	4,827	4,061	2,744
Total Average ⁶	66,580	59,453	60,405
25th percentile	54,320	40,331	47,000
Median	65,367	42,760	54,270
75th percentile	72,105	73,000	72,155
<i>Non-Ranked Faculty</i>			
Number ¹	2	-	13
Average Salary ²	-	-	39,917
Median Salary ²	-	-	45,000
Average Salary and Housing ³	-	-	39,917
Average Benefits ⁴	-	-	1,743
Average Pension ⁵	-	-	2,053
Total Average ⁶	-	-	43,714
25th percentile	-	-	26,722
Median	-	-	50,802
75th percentile	-	-	52,745

**TABLE 3.2 TOTAL COMPENSATION OF FULL-TIME FACULTY BY SCHOOLS'
HIGHEST GRANTED DEGREE - UNITED STATES - in US \$**

Position Category	Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
<i>Professor</i>			
Number ¹	196	426	758
Average Salary ²	55,184	62,169	73,483
Median Salary ²	55,467	61,100	68,617
Average Salary and Housing ³	57,427	65,168	75,246
Average Benefits ⁴	7,660	8,285	10,434
Average Pension ⁵	3,364	6,741	9,229
Total Average ⁶	68,451	80,195	94,910
25th percentile	59,000	66,628	78,828
Median	69,104	77,284	88,645
75th percentile	77,700	93,480	103,358
<i>Associate Professor</i>			
Number ¹	123	256	474
Average Salary ²	49,657	52,147	56,783
Median Salary ²	50,400	51,324	56,987
Average Salary and Housing ³	50,783	54,157	57,947
Average Benefits ⁴	8,587	13,046	10,020
Average Pension ⁵	3,603	5,098	7,237
Total Average ⁶	62,975	72,301	75,205
25th percentile	54,191	57,900	64,246
Median	63,528	67,183	75,488
75th percentile	72,019	77,182	83,540
<i>Assistant Professor</i>			
Number ¹	178	204	311
Average Salary ²	42,914	44,477	48,902
Median Salary ²	44,040	44,670	48,423
Average Salary and Housing ³	45,365	46,276	49,859
Average Benefits ⁴	7,924	6,958	9,176
Average Pension ⁵	2,870	4,584	5,656
Total Average ⁶	56,161	57,819	64,692
25th percentile	48,262	50,160	57,399
Median	57,065	57,303	64,177
75th percentile	65,153	66,664	71,984
<i>Non-Ranked Faculty</i>			
Number ¹	10	19	26
Average Salary ²	45,469	48,113	53,802
Median Salary ²	45,000	48,753	55,172
Average Salary and Housing ³	51,477	50,248	54,956
Average Benefits ⁴	7,483	10,924	8,101
Average Pension ⁵	2,307	4,669	5,594
Total Average ⁶	61,268	65,842	68,652
25th percentile	64,387	53,750	54,139
Median	68,495	64,000	65,316
75th percentile	77,700	82,741	82,707

**TABLE 3.2 TOTAL COMPENSATION OF FULL-TIME FACULTY BY SCHOOLS'
HIGHEST GRANTED DEGREE - Notes**

1 N Individuals	Number of records reported
2 Salary	Base contract salary, excluding any added remuneration, and contributed services. Contributed services are equivalent dollar value calculated for services rendered by a person to a school for which no monetary amount is accepted.
3 Salary and Housing	Salary plus any amounts paid by the institutions for housing, room and board, or rent equivalent.
4 Benefits	Includes funds for health and life insurance programs and other benefits which are paid by the institution.
5 Pension	The amount of the institution's contribution to pension programs, including social security/social insurance.
6 Total Average	Salary + Housing + Benefits + Pension

**TABLE 3.3 AVERAGE COMPENSATION OF FULL-TIME FACULTY BY RANK AND GENDER
UNITED STATES**

<i>Position Category</i>	1999		2003		2004	
	M	W	M	W	M	W
<i>Professor</i>						
N Schools	188	85	193	103	201	107
N Individuals	1,184	170	1,198	221	1,227	233
Average Salary	55,694	57,812	62,851	65,388	63,465	66,372
Average Housing	1,627	1,964	2,150	2,576	2,110	2,538
Average Benefits	6,345	5,631	8,872	7,635	9,115	8,690
Average Pension	6,646	7,349	7,380	8,088	7,158	8,060
Total Average	2,487	1,250	2,912	1,551	2,923	1,378
Average Total Compensation	72,802	74,008	84,166	85,239	84,774	87,040
<i>Associate Professor</i>						
N Schools	165	104	175	120	170	113
N Individuals	577	191	686	229	665	217
Average Salary	43,615	47,455	49,603	54,702	51,452	55,264
Average Housing	1,410	1,182	1,345	1,004	1,589	1,057
Average Benefits	6,094	5,443	9,234	7,920	11,345	8,254
Average Pension	4,760	5,613	5,380	6,355	5,713	6,618
Total Average	2,464	571	2,203	242	2,295	238
Average Total Compensation	58,344	60,266	67,766	70,225	72,396	71,433
<i>Assistant Professor</i>						
N Schools	164	100	163	109	154	115
N Individuals	464	183	515	212	493	227
Average Salary	35,976	40,168	42,115	45,395	43,395	46,116
Average Housing	1,315	877	1,846	821	1,798	1,089
Average Benefits	5,480	4,866	7,778	6,685	8,328	7,522
Average Pension	3,907	4,255	4,416	4,912	4,405	4,753
Total Average	2,925	779	2,836	442	2,341	321
Average Total Compensation	49,605	50,948	58,994	58,257	60,268	59,803
<i>Non-Ranked Faculty</i>						
N Schools	197	158	204	171	208	169
N Individuals	2,329	587	2,509	717	2,504	727
Average Salary	47,702	47,048	53,958	54,056	55,210	55,088
Average Housing	1,533	1,320	1,830	1,458	1,893	1,539
Average Benefits	6,090	5,223	8,657	7,324	9,463	8,034
Average Pension	5,479	5,526	6,089	6,260	6,099	6,325
Total Average	2,622	783	2,712	779	2,728	679
Average Total Compensation	63,428	59,902	73,249	69,879	75,395	71,667

**TABLE 3.4 AVERAGE COMPENSATION OF FULL-TIME FACULTY BY RANK AND GENDER
CANADA**

<i>Position Category</i>	1999		2003		2004	
	M	W	M	W	M	W
<i>Professor</i>						
N Schools	32	9	30	9	28	7
N Individuals	90	16	77	14	73	7
Average Salary	58207	55900	63455	72367	64006	89671
Average Housing	1331	-	684	1285	434	-
Average Benefits	3024	3492	4120	4512	4752	5953
Average Pension	3198	3132	3782	3727	3856	5113
Total Average	2255	-	5381	-	5777	-
Average Total Compensation	68017	62526	77424	81891	78828	100738
<i>Associate Professor</i>						
N Schools	22	13	25	15	26	15
N Individuals	61	18	68	21	69	21
Average Salary	52441	55785	59629	64900	62798	67668
Average Housing	314	502	652	-	479	-
Average Benefits	2551	2707	3914	4487	5271	4826
Average Pension	2443	3780	3230	4189	4474	4908
Total Average	4252	3165	1950	3516	1635	2128
Average Total Compensation	62002	65942	69377	77094	74659	79531
<i>Assistant Professor</i>						
N Schools	22	9	21	14	27	14
N Individuals	45	16	53	20	56	22
Average Salary	44417	46135	50437	51635	51756	50596
Average Housing	768	2188	633	-	600	-
Average Benefits	2390	2061	3264	3308	4123	3508
Average Pension	2218	2426	3347	3219	3393	3303
Total Average	1816	-	2996	824	3467	809
Average Total Compensation	51610	52812	60679	58987	63342	58217
<i>Total Faculty</i>						
N Schools	35	25	33	27	33	25
N Individuals	216	63	215	69	216	69
Average Salary	51043	47957	56806	56469	57820	56329
Average Housing	821	1026	792	260	638	-
Average Benefits	2596	2438	3758	3846	4560	3923
Average Pension	2541	2672	3364	3449	3754	3530
Total Average	3376	1651	4198	1896	4271	1601
Average Total Compensation	60379	55746	68919	65923	71045	65385

TABLE 3.5 COMPARATIVE AVERAGE SALARIES OF FACULTY AT U.S. FOUR-YEAR INSTITUTIONS AND U.S. ATS MEMBER SCHOOLS

Position	Four-Year Institutions		ATS Schools
	Public	Private	
Professor	74,872	81,570	66,606
Associate Professor	59,365	62,934	54,179
Assistant Professor	49,795	51,930	45,957

1 Source: The Chronicle of Higher Education, based upon a report by the American Association of University Professors (AAUP). Salaries are adjusted to a nine-month work year. The figures shown are for full-time faculty at comprehensive institutions, as the most comparable category (below doctoral institutions and above baccalaureate institutions). Reported April 23, 2004 (most recent data).

2 Average salary for ATS faculty is calculated on the basis of contract salary, contributed services, and housing allowance or rental value of housing provided, if any.

TABLE 3.6 AVERAGE TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY ACCREDITED SCHOOLS - UNITED STATES

	2002-2003		2003-2004		2004-2005	
	\$	N	\$	N	\$	N
<i>Administrators</i>						
Chief Executive Officer	133,056	168	138,488	163	145,895	166
Academic VP/Academic Dean	91,347	171	92,352	179	96,175	181
Academic Dean - Other	74,783	82	76,683	81	80,333	85
Vice President for Administration	88,226	39	92,113	38	90,677	34
Executive Vice President	89,119	26	96,971	26	95,351	43
Chief Development Officer	92,868	129	91,971	129	93,679	125
Development Professional Staff	65,716	189	67,480	184	67,813	198
Chief Financial Officer	88,059	123	89,051	126	92,994	126
Dean of Students	67,594	88	70,328	87	72,546	84
Director of Student Services	55,796	34	55,845	43	57,016	47
Director of Graduate Studies	78,529	36	74,533	43	74,320	48
Director of Doctor of Ministry	73,492	68	73,126	75	74,392	75
Director of Field Education	62,752	122	64,880	121	66,817	118
Director of Continuing Education	71,199	55	69,385	51	70,450	57
Director of Formation	57,440	67	56,858	78	58,551	78
Head Librarian - Admin./Faculty	67,433	121	69,064	124	68,936	130
Librarian Professional Staff	51,791	168	52,267	169	53,176	163
Information Systems Manager	68,114	80	70,914	77	73,152	77
Admissions Officer	58,246	127	58,272	139	60,342	128
Recruitment Officer	57,116	37	56,893	41	58,592	50
Registrar	49,730	132	50,042	135	52,195	137
Alumni Officer	59,320	36	61,709	32	62,625	42
<i>Faculty</i>						
Professor	82,614	1308	85,002	1340	86,652	1377
Associate Professor	67,437	821	68,868	857	72,699	850
Assistant Professor	57,243	673	59,130	686	60,581	688
Non Ranked Faculty	60,465	45	64,387	46	66,339	55

Table 3.6 provides data on the averages of total compensation earned by administrators and full-time faculty in U.S. accredited schools during each academic year. Total compensation includes base contract salary, contributed services, housing allowance (if any) or the rental value of housing provided, pension payments (including institutional contribution to social security/social insurance), and medical and other insurances.

TABLE 3.7 AVERAGE TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY ACCREDITED SCHOOLS - CANADA

	2002-2003		2003-2004		2004-2005	
	\$	N	\$	N	\$	N
<i>Administrators</i>						
Chief Executive Officer	101,930	24	98,843	23	106,398	24
Academic VP/Academic Dean	75,460	22	84,402	26	85,538	25
Academic Dean - Other	62,074	6	64,264	6	48,402	5
Vice President for Administration	-	2	85,649	3	88,787	3
Executive Vice President	-	1	-	1	-	2
Chief Development Officer	66,840	15	77,510	19	79,697	20
Development Professional Staff	49,655	5	56,516	5	50,639	5
Chief Financial Officer	71,962	12	83,318	15	79,747	17
Dean of Students	66,035	8	63,234	11	65,212	13
Director of Student Services	46,435	3	44,388	4	45,150	3
Director of Graduate Studies	87,812	8	87,063	8	97,862	8
Director of Doctor of Ministry	62,215	5	-	2	65,133	4
Director of Field Education	57,559	14	60,551	17	61,266	16
Director of Continuing Education	61,017	8	67,923	6	69,189	5
Director of Formation	60,448	3	63,313	4	59,356	5
Head Librarian - Admin./Faculty	57,208	17	67,759	18	68,641	18
Librarian Professional Staff	44,988	9	48,579	7	55,748	5
Information Systems Manager	51,739	4	-	2	67,482	3
Admissions Officer	59,558	10	66,294	9	62,890	11
Recruitment Officer	45,194	3	42,631	4	65,127	5
Registrar	55,498	14	57,532	20	60,077	19
Alumni Officer	42,448	4	61,701	6	68,939	7
<i>Faculty</i>						
Professor	74,368	85	79,737	84	82,950	73
Associate Professor	69,255	76	71,533	83	87,582	85
Assistant Professor	58,417	59	60,498	69	62,238	71
Non Ranked Faculty	38,065	14	45,681	7	45,817	15

Table 3.7 provides data on the averages of total compensation earned by administrators and full-time faculty in Canadian accredited schools during each academic year. Total compensation includes base contract salary, contributed services, housing allowance (if any) or the rental value of housing provided, pension payments (including institutional contribution to social security/social insurance), and medical and other insurances. Figures are in Canadian dollars.

Zeros indicate that an insufficient number of records were reported for this calculation.

**TABLE 3.8 AVERAGE TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
ALL NON-ACCREDITED SCHOOLS**

	2002-2003		2003-2004		2004-2005	
	\$	N	\$	N	\$	N
<i>Administrators</i>						
Chief Executive Officer	82,651	17	76,513	16	68,552	19
Academic VP/Academic Dean	62,168	21	66,223	23	66,435	22
Academic Dean - Other	75,851	5	72,551	4	62,938	6
Vice President for Administration	48,693	3	37,156	3	42,066	3
Executive Vice President	-	1	-	2	-	1
Chief Development Officer	53,702	9	61,694	8	72,631	8
Development Professional Staff	-	2	-	2	-	2
Chief Financial Officer	53,201	9	53,238	8	52,719	6
Dean of Students	53,226	6	42,315	7	45,873	8
Director of Student Services	44,835	4	45,608	4	-	2
Director of Graduate Studies	54,666	8	75,556	12	54,095	6
Director of Doctor of Ministry	33,103	3	-	2	-	2
Director of Field Education	43,152	8	60,286	7	52,779	7
Director of Continuing Education	-	2	-	1	-	2
Director of Formation	38,724	6	-	2	-	2
Head Librarian - Admin./Faculty	45,426	12	44,884	12	47,416	11
Librarian Professional Staff	42,806	5	42,860	5	49,706	6
Information Systems Manager	36,467	4	45,492	3	-	1
Admissions Officer	43,684	6	47,244	7	62,303	3
Recruitment Officer	-	1	-	0	-	1
Registrar	36,482	6	36,712	5	42,530	7
Alumni Officer	37,780	3	39,057	3	-	1
<i>Faculty</i>						
Professor	68,993	84	70,194	86	58,631	90
Associate Professor	62,065	58	59,579	64	57,323	37
Assistant Professor	50,810	39	51,451	45	48,978	39
Non Ranked Faculty	61,298	5	50,879	6	-	1

Table 3.8 provides data on the averages of total compensation earned by administrators and full-time faculty at non-accredited schools during each academic year. Total compensation includes base contract salary, contributed services, housing allowance (if any) or the rental value of housing provided, pension payments (including institutional contribution to social security/social insurance), and medical and other insurances. Figures are reported in U.S. dollars.

Zeros indicate that an insufficient number of records were reported for this calculation.

**TABLE 3.9 AVG. SALARIES OF ADMINISTRATORS AND FULL-TIME FACULTY WITH & WITHOUT HOUSING
ALL MEMBER SCHOOLS**

	Housing Provided			Housing Not Provided		Pension	Other
	N	Housing	Salary	N	Salary		
<i>Administrators</i>							
Chief Executive Officer	72	26,862	90,644	137	107,044	9,914	10,588
Academic VP/Academic Dean	41	13,476	62,098	187	74,065	6,560	8,804
Academic Dean - Other	13	11,284	48,745	83	60,591	6,825	9,586
Vice President for Administration	4	11,045	42,895	36	73,137	7,524	6,417
Executive Vice President	15	10,971	47,922	31	81,821	8,137	10,600
Chief Development Officer	17	19,436	57,413	136	71,975	6,967	8,557
Development Professional Staff	7	13,220	44,408	198	52,739	5,467	8,442
Chief Financial Officer	11	15,048	63,658	138	71,596	6,808	8,566
Dean of Students	24	9,914	45,337	81	54,796	5,182	7,423
Director of Student Services	5	10,723	49,609	47	42,975	4,078	7,063
Director of Graduate Studies	5	7,500	65,696	57	58,408	6,043	6,473
Director of Doctor of Ministry	14	19,389	44,962	67	56,926	5,450	8,302
Director of Field Education	31	11,786	40,373	110	50,764	4,872	7,739
Director of Continuing Education	10	12,707	51,797	54	53,267	5,491	7,698
Director of Formation	34	8,199	37,317	51	48,071	3,463	6,689
Head Librarian - Admin./Faculty	20	10,662	50,775	139	51,631	5,093	7,435
Librarian Professional Staff	4	11,385	24,066	170	41,308	4,784	6,756
Information Systems Manager	3	6,000	79,737	78	55,621	6,458	8,824
Admissions Officer	15	14,424	42,595	127	45,687	4,788	7,641
Recruitment Officer	5	6,520	36,871	51	45,583	4,698	7,637
Registrar	8	6,024	34,248	155	41,185	4,178	5,559
Alumni Officer	3	4,228	40,650	47	48,483	4,847	7,657
<i>Faculty</i>							
Professor	252	12,718	60,776	1288	66,897	7,075	8,764
Associate Professor	144	9,101	48,695	828	55,411	5,700	9,959
Assistant Professor	127	9,124	39,981	671	46,404	4,317	7,570
Non Ranked Faculty	14	9,332	51,421	57	44,837	3,937	7,320

Housing represents housing allowance or the rental value of housing provided. This amount does not represent a pastor's tax reduction.

Salary represents base contract salary and contributed services.

Benefits/pension represent the school's pension and social security contribution; other is medical/life insurance, auto, etc.

Figures are reported in U.S. dollars, with Canadian dollars converted.

Zeros indicate that an insufficient number of records were reported for this calculation.

TABLE 3.9 AVG. SALARIES OF ADMINISTRATORS AND FULL-TIME FACULTY WITH & WITHOUT HOUSING CANADA

	Housing Provided			Housing Not Provided		Pension	Other
	N	Housing	Salary	N	Salary		
<i>Administrators</i>							
Chief Executive Officer	7	12,994	57,110	20	96,420	6,398	7,341
Academic VP/Academic Dean	3	13,200	71,334	26	73,883	4,561	4,201
Academic Dean - Other	-	-	-	5	42,002	1,299	5,100
Vice President for Administration	-	-	-	3	79,565	5,779	3,443
Executive Vice President	-	-	-	2	-	-	-
Chief Development Officer	1	-	-	20	65,837	4,992	6,017
Development Professional Staff	-	-	-	5	45,756	1,827	3,055
Chief Financial Officer	1	-	-	18	65,924	4,594	6,017
Dean of Students	1	-	-	13	55,054	4,572	4,864
Director of Student Services	-	-	-	3	42,550	-	2,600
Director of Graduate Studies	-	-	-	8	85,443	6,004	6,414
Director of Doctor of Ministry	-	-	-	4	57,808	4,061	3,263
Director of Field Education	1	-	-	17	52,278	3,710	4,193
Director of Continuing Education	-	-	-	5	63,520	3,882	1,786
Director of Formation	1	-	-	5	52,941	4,032	1,563
Head Librarian - Admin./Faculty	1	-	-	19	57,230	4,693	6,253
Librarian Professional Staff	-	-	-	5	46,832	5,089	3,825
Information Systems Manager	-	-	-	3	58,237	4,268	4,977
Admissions Officer	-	-	-	12	51,618	4,979	4,836
Recruitment Officer	-	-	-	5	55,377	5,472	4,277
Registrar	1	-	-	19	51,353	3,588	4,140
Alumni Officer	1	-	-	7	56,693	3,799	6,832
<i>Faculty</i>							
Professor	4	7,935	56,992	76	72,289	3,966	4,857
Associate Professor	3	11,020	52,549	87	77,506	4,575	5,167
Assistant Professor	3	11,200	44,013	75	54,552	3,368	3,950
Non Ranked Faculty	-	-	-	15	41,399	2,010	2,407

Housing represents housing allowance or the rental value of housing provided. This amount does not represent a pastor's tax reduction.

Salary represents base contract salary and contributed services.

Benefits/pension represent the school's pension and social security contribution; other is medical/life insurance, auto, etc.

Figures are reported in Canadian dollars.

Zeros indicate that an insufficient number of records were reported for this calculation.

TABLE 3.9 AVG. SALARIES OF ADMINISTRATORS AND FULL-TIME FACULTY WITH & WITHOUT HOUSING UNITED STATES

	Housing Provided			Housing Not Provided		Pension	Other
	N	Housing	Salary	N	Salary		
<i>Administrators</i>							
Chief Executive Officer	65	28,720	95,855	117	113,145	10,683	11,352
Academic VP/Academic Dean	38	13,768	62,833	161	77,196	7,024	9,634
Academic Dean - Other	13	11,284	48,745	78	62,483	7,148	9,905
Vice President for Administration	4	11,045	42,895	33	74,433	7,787	6,730
Executive Vice President	15	10,971	47,922	29	83,971	8,431	11,020
Chief Development Officer	16	20,373	57,070	116	75,985	7,488	9,210
Development Professional Staff	7	13,220	44,408	193	53,229	5,569	8,596
Chief Financial Officer	10	15,758	66,323	120	75,018	7,306	9,167
Dean of Students	23	9,863	45,960	68	57,483	5,459	8,012
Director of Student Services	5	10,723	49,609	44	43,758	4,328	7,377
Director of Graduate Studies	5	7,500	65,696	49	57,621	6,281	6,728
Director of Doctor of Ministry	14	19,389	44,962	63	57,825	5,577	8,608
Director of Field Education	30	11,883	40,691	93	52,972	5,183	8,417
Director of Continuing Education	10	12,707	51,797	49	53,906	5,712	8,238
Director of Formation	33	8,207	37,439	46	49,037	3,499	7,109
Head Librarian - Admin./Faculty	19	11,014	52,669	120	53,100	5,326	7,839
Librarian Professional Staff	4	11,385	24,066	165	41,509	4,814	6,872
Information Systems Manager	3	6,000	79,737	75	56,122	6,585	9,022
Admissions Officer	15	14,424	42,595	115	46,469	4,890	8,016
Recruitment Officer	5	6,520	36,871	46	46,083	4,761	8,075
Registrar	7	6,187	32,845	136	41,630	4,391	5,908
Alumni Officer	2	-	-	40	49,626	5,235	8,152
<i>Faculty</i>							
Professor	248	12,828	61,076	1212	67,738	7,302	9,047
Associate Professor	141	9,122	48,904	741	55,183	5,936	10,585
Assistant Professor	124	9,144	40,160	596	47,163	4,515	8,074
Non Ranked Faculty	14	9,332	51,421	42	49,910	4,593	8,804

Housing represents housing allowance or the rental value of housing provided. This amount does not represent a pastor's tax reduction.

Salary represents base contract salary and contributed services.

Benefits/pension represent the school's pension and social security contribution; other is medical/life insurance, auto, etc.

Figures are reported in U.S. dollars.

Zeros indicate that an insufficient number of records were reported for this calculation.

**TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
BY FULL-TIME EQUIVALENT ENROLLMENT - ALL MEMBER SCHOOLS**

<i>Position</i> Category	<75	75-150	151-300	301-500	501-1000	>1000
<i>Chief Executive Officer</i>						
N Individuals	52	63	56	18	11	7
Avg. Salary	75,449	85,774	108,835	149,216	155,221	185,174
Median Salary	71,790	83,830	104,930	140,390	161,787	196,000
Avg. Salary & Housing	79,645	90,588	115,633	156,916	166,130	295,653
Avg. Benefits	6,455	9,624	12,511	15,103	16,668	15,618
Avg. Pension	5,942	7,098	11,706	15,840	18,710	22,399
Total Average	92,043	107,312	139,851	187,861	201,508	333,672
25th Percentile	61,413	79,400	102,430	143,931	157,655	221,761
Median	87,000	106,437	130,496	180,929	185,893	241,988
75th Percentile	102,486	130,075	166,581	209,100	206,554	242,356
<i>Academic VP/Academic Dean</i>						
N Individuals	55	71	58	20	11	9
Avg. Salary	57,421	64,861	78,219	96,662	95,149	96,849
Median Salary	54,132	66,576	78,124	87,740	90,000	92,576
Avg. Salary & Housing	61,305	67,441	80,599	97,142	95,886	96,849
Avg. Benefits	6,201	8,546	9,353	10,616	12,744	12,793
Avg. Pension	4,664	5,425	7,901	9,458	11,061	8,245
Total Average	72,171	81,413	97,853	117,217	119,692	117,888
25th Percentile	55,685	67,784	78,299	95,166	86,717	99,665
Median	68,098	80,949	95,610	104,153	112,655	113,327
75th Percentile	86,518	94,095	113,464	127,138	121,559	121,793
<i>Academic Dean - Other</i>						
N Individuals	11	12	27	13	16	17
Avg. Salary	52,042	48,584	57,945	65,099	63,306	63,742
Median Salary	47,075	52,000	59,916	60,844	58,264	68,500
Avg. Salary & Housing	56,296	49,063	58,622	65,837	67,449	63,742
Avg. Benefits	4,202	5,395	8,317	10,547	12,198	14,847
Avg. Pension	5,174	4,362	5,597	7,587	8,354	9,563
Total Average	65,674	58,820	72,537	83,972	88,002	88,152
25th Percentile	55,152	43,191	60,000	58,326	75,366	60,805
Median	64,782	59,820	75,763	76,905	84,737	90,640
75th Percentile	76,683	63,800	88,654	103,320	97,693	106,611
<i>Vice President for Administration</i>						
N Individuals	8	11	13	4	3	1
Avg. Salary	52,878	54,299	74,126	111,346	95,061	-
Median Salary	49,000	54,000	77,846	77,732	-	-
Avg. Salary & Housing	53,503	57,370	74,541	111,346	95,061	-
Avg. Benefits	3,378	3,575	7,007	13,026	14,410	-
Avg. Pension	5,129	2,921	8,813	13,391	14,292	-
Total Average	62,010	63,866	90,362	137,764	123,764	-
25th Percentile	30,090	54,000	75,347	80,802	-	-
Median	49,000	58,941	94,010	101,806	-	-
75th Percentile	72,890	63,825	103,399	154,183	-	-

**TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
BY FULL-TIME EQUIVALENT ENROLLMENT - ALL MEMBER SCHOOLS**

<i>Position</i> Category	<75	75-150	151-300	301-500	501-1000	>1000
<i>Executive Vice President</i>						
N Individuals	6	12	9	3	13	3
Avg. Salary	50,968	54,553	77,417	63,528	82,770	110,496
Median Salary	42,048	41,406	78,000	-	79,054	-
Avg. Salary & Housing	53,151	56,133	84,552	70,528	86,408	110,496
Avg. Benefits	7,797	8,780	10,366	4,202	14,114	15,361
Avg. Pension	3,650	4,703	7,235	8,040	12,202	16,031
Total Average	64,599	69,617	102,155	82,771	112,725	141,889
25th Percentile	49,507	38,290	61,681	-	96,300	-
Median	51,543	56,400	87,600	-	106,094	-
75th Percentile	74,374	92,409	117,871	-	117,240	-
<i>Chief Development Officer</i>						
N Individuals	30	46	46	16	6	8
Avg. Salary	56,205	60,993	75,894	91,526	87,130	91,058
Median Salary	59,439	57,500	72,100	77,775	80,000	95,000
Avg. Salary & Housing	58,012	63,712	77,574	93,679	93,703	91,058
Avg. Benefits	6,524	8,310	8,737	9,630	12,090	11,597
Avg. Pension	4,531	5,107	8,447	9,818	10,842	10,054
Total Average	69,068	77,129	94,760	113,128	116,636	112,710
25th Percentile	49,195	55,596	77,416	79,194	101,941	99,709
Median	71,353	72,448	88,461	100,643	105,539	108,888
75th Percentile	80,214	95,940	112,820	117,782	136,617	115,138
<i>Development Professional Staff</i>						
N Individuals	12	49	64	35	29	16
Avg. Salary	31,532	49,815	53,483	53,359	59,946	56,563
Median Salary	29,202	47,380	51,701	53,754	62,475	54,000
Avg. Salary & Housing	31,532	51,211	53,861	53,359	59,946	56,563
Avg. Benefits	4,848	6,777	8,979	7,575	10,844	11,630
Avg. Pension	2,858	4,366	5,986	5,513	7,068	5,714
Total Average	39,239	62,354	68,827	66,448	77,859	73,908
25th Percentile	25,920	49,928	60,482	49,658	57,188	59,309
Median	37,428	58,506	66,874	64,872	80,540	68,549
75th Percentile	44,880	73,618	72,843	78,844	94,868	73,664
<i>Chief Financial Officer</i>						
N Individuals	29	50	40	17	7	6
Avg. Salary	50,919	67,088	75,770	87,233	100,712	88,447
Median Salary	49,980	62,000	77,000	80,634	100,175	87,228
Avg. Salary & Housing	51,193	68,730	76,614	89,209	101,869	88,447
Avg. Benefits	6,761	8,256	9,839	7,591	10,393	12,008
Avg. Pension	4,376	4,969	8,289	9,774	12,264	9,233
Total Average	62,331	81,956	94,744	106,576	124,526	109,688
25th Percentile	46,057	60,635	67,865	72,446	101,223	88,595
Median	60,633	78,118	92,849	96,258	116,227	103,944
75th Percentile	75,068	101,614	114,969	116,154	116,730	131,062

**TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
BY FULL-TIME EQUIVALENT ENROLLMENT - ALL MEMBER SCHOOLS**

<i>Position</i> Category	<75	75-150	151-300	301-500	501-1000	>1000
<i>Dean of Students</i>						
N Individuals	21	25	28	15	9	6
Avg. Salary	42,586	44,269	54,673	55,588	74,487	73,956
Median Salary	44,520	46,328	55,188	57,920	71,183	72,344
Avg. Salary & Housing	46,846	46,688	57,184	56,228	75,387	73,956
Avg. Benefits	5,447	6,642	7,796	8,037	10,316	11,219
Avg. Pension	2,746	4,166	6,150	5,298	8,316	8,512
Total Average	55,040	57,497	71,132	69,565	94,021	93,688
25th Percentile	42,141	39,263	49,997	52,577	77,433	84,485
Median	54,468	60,306	68,943	67,533	89,126	89,894
75th Percentile	68,070	71,014	86,540	81,148	95,925	101,017
<i>Director of Student Services</i>						
N Individuals	11	12	15	9	3	2
Avg. Salary	34,375	41,518	49,174	43,399	52,126	-
Median Salary	35,000	30,363	55,232	42,735	-	-
Avg. Salary & Housing	36,011	42,831	50,498	43,399	52,126	-
Avg. Benefits	6,952	5,474	6,848	7,540	10,632	-
Avg. Pension	3,084	3,160	5,523	2,967	5,560	-
Total Average	46,048	51,465	62,871	53,907	68,319	-
25th Percentile	40,330	32,009	46,220	42,053	-	-
Median	43,056	42,632	73,245	51,327	-	-
75th Percentile	46,136	57,958	79,709	63,252	-	-
<i>Director of Graduate Studies</i>						
N Individuals	9	16	16	5	12	3
Avg. Salary	46,005	59,534	56,674	65,538	68,666	52,911
Median Salary	38,000	57,700	56,209	82,797	68,500	-
Avg. Salary & Housing	46,005	59,534	58,286	66,258	69,341	52,911
Avg. Benefits	2,574	4,865	7,394	9,072	9,188	7,159
Avg. Pension	3,012	4,560	6,348	7,632	8,876	8,230
Total Average	51,591	68,960	72,029	82,963	87,406	68,301
25th Percentile	31,200	58,000	52,802	34,752	70,030	-
Median	44,660	67,010	72,783	101,841	85,646	-
75th Percentile	75,642	70,031	79,318	107,291	92,641	-
<i>Director of Doctor of Ministry</i>						
N Individuals	6	18	29	10	12	5
Avg. Salary	50,148	45,117	58,749	61,104	53,112	66,076
Median Salary	41,776	44,895	62,030	53,560	45,018	63,900
Avg. Salary & Housing	53,313	49,679	62,339	61,104	58,634	66,076
Avg. Benefits	4,966	9,008	7,632	8,725	10,315	8,896
Avg. Pension	6,219	4,654	5,266	4,708	6,390	8,292
Total Average	64,498	63,341	75,238	74,539	75,339	83,265
25th Percentile	29,181	52,462	57,918	62,108	62,114	46,732
Median	53,307	70,995	76,467	64,586	72,667	89,156
75th Percentile	85,009	77,119	87,820	84,132	82,372	90,968

**TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
BY FULL-TIME EQUIVALENT ENROLLMENT - ALL MEMBER SCHOOLS**

<i>Position</i> Category	<75	75-150	151-300	301-500	501-1000	>1000
<i>Director of Field Education</i>						
N Individuals	28	42	40	17	8	6
Avg. Salary	42,969	44,099	49,011	57,719	58,731	61,461
Median Salary	41,000	44,186	50,000	55,785	56,135	66,500
Avg. Salary & Housing	46,389	47,385	51,311	60,048	58,731	61,461
Avg. Benefits	5,343	8,094	8,484	8,613	9,018	7,283
Avg. Pension	3,074	3,567	5,958	7,404	6,675	5,589
Total Average	54,806	59,047	65,754	76,066	74,425	74,334
25th Percentile	37,014	49,366	50,616	57,564	55,568	51,029
Median	51,929	60,449	65,603	75,022	69,144	81,052
75th Percentile	67,122	69,149	79,578	81,842	89,363	85,105
<i>Director of Continuing Education</i>						
N Individuals	11	16	18	9	6	4
Avg. Salary	43,949	46,415	53,401	52,324	76,352	69,515
Median Salary	43,558	46,620	50,518	54,582	61,710	69,650
Avg. Salary & Housing	45,222	46,415	56,700	57,391	77,702	69,515
Avg. Benefits	5,032	6,311	8,710	9,438	10,680	7,635
Avg. Pension	3,058	3,246	7,341	5,977	9,241	6,112
Total Average	53,313	55,972	72,751	72,807	97,624	83,262
25th Percentile	39,550	42,890	59,865	52,958	72,089	52,426
Median	54,384	56,835	66,666	75,983	77,274	80,812
75th Percentile	58,333	60,371	88,054	89,858	139,249	86,905
<i>Director of Formation</i>						
N Individuals	14	37	21	7	3	2
Avg. Salary	36,126	45,081	40,602	52,962	57,066	-
Median Salary	35,781	47,075	35,345	55,731	-	-
Avg. Salary & Housing	40,128	47,911	46,053	53,476	57,066	-
Avg. Benefits	5,829	5,853	7,019	10,114	9,929	-
Avg. Pension	2,926	2,783	3,803	5,146	4,542	-
Total Average	48,884	56,548	56,876	68,737	71,537	-
25th Percentile	37,020	49,366	45,323	51,760	-	-
Median	43,906	57,161	54,439	69,914	-	-
75th Percentile	60,175	65,629	57,844	71,030	-	-
<i>Head Librarian - Admin./Faculty</i>						
N Individuals	32	53	39	18	10	6
Avg. Salary	41,337	47,353	52,519	69,197	65,832	59,864
Median Salary	41,566	48,000	50,736	66,678	63,365	58,350
Avg. Salary & Housing	43,956	48,326	54,114	69,619	66,642	59,864
Avg. Benefits	5,058	7,238	7,407	9,687	11,529	8,740
Avg. Pension	2,491	4,699	5,761	7,414	7,610	7,315
Total Average	51,507	60,264	67,283	86,721	85,782	75,921
25th Percentile	42,048	51,917	53,394	56,591	65,173	63,472
Median	49,944	59,742	62,691	80,214	79,157	73,465
75th Percentile	59,575	71,664	77,815	112,200	93,232	87,266

**TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
BY FULL-TIME EQUIVALENT ENROLLMENT - ALL MEMBER SCHOOLS**

<i>Position</i> Category	<75	75-150	151-300	301-500	501-1000	>1000
<i>Librarian Professional Staff</i>						
N Individuals	15	28	57	33	26	11
Avg. Salary	37,187	34,776	40,075	47,042	44,043	41,991
Median Salary	36,256	35,025	40,714	43,054	41,442	42,616
Avg. Salary & Housing	37,187	34,776	40,075	47,260	45,517	41,991
Avg. Benefits	5,684	6,166	6,590	6,769	8,813	4,641
Avg. Pension	2,845	2,293	4,548	5,989	7,298	6,643
Total Average	45,717	43,236	51,214	60,019	61,629	53,277
25th Percentile	36,000	36,459	43,403	50,024	47,124	39,313
Median	43,686	42,010	52,766	56,124	57,553	53,215
75th Percentile	49,926	52,737	59,306	68,628	71,354	61,380
<i>Information Systems Manager</i>						
N Individuals	5	15	36	11	7	7
Avg. Salary	39,691	54,710	50,905	68,008	68,840	70,851
Median Salary	38,625	54,148	49,875	59,700	57,444	71,599
Avg. Salary & Housing	39,691	54,710	51,080	68,336	69,997	70,851
Avg. Benefits	4,083	7,842	9,265	8,501	11,365	10,016
Avg. Pension	3,043	4,798	5,988	8,268	9,677	8,808
Total Average	46,818	67,351	66,334	85,105	91,039	89,675
25th Percentile	41,208	62,398	54,434	61,649	58,874	79,754
Median	49,129	69,099	58,845	74,924	80,908	85,663
75th Percentile	50,660	75,160	76,731	85,233	81,088	99,266
<i>Admissions Officer</i>						
N Individuals	17	44	45	15	16	5
Avg. Salary	34,166	42,994	48,731	46,413	50,222	55,192
Median Salary	35,500	42,489	47,516	42,000	50,900	51,000
Avg. Salary & Housing	37,850	43,589	50,359	48,453	51,705	55,192
Avg. Benefits	5,323	7,011	7,997	6,876	10,781	10,119
Avg. Pension	3,443	3,749	5,664	4,819	6,039	6,520
Total Average	46,617	54,350	64,020	60,150	68,527	71,831
25th Percentile	36,000	42,500	49,071	45,242	57,612	51,140
Median	44,954	52,836	62,033	60,647	67,923	64,464
75th Percentile	48,616	60,275	72,160	67,180	73,628	72,048
<i>Recruitment Officer</i>						
N Individuals	10	12	13	16	3	2
Avg. Salary	36,624	45,422	45,005	42,711	81,772	-
Median Salary	30,583	42,000	43,038	40,800	-	-
Avg. Salary & Housing	36,804	47,088	45,005	43,386	81,772	-
Avg. Benefits	6,053	7,561	7,646	7,103	13,830	-
Avg. Pension	5,079	3,403	4,638	3,924	12,384	-
Total Average	47,937	58,054	57,289	54,415	107,987	-
25th Percentile	35,027	43,783	42,899	40,653	-	-
Median	43,866	49,289	59,047	51,090	-	-
75th Percentile	55,237	65,219	61,271	63,225	-	-

**TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
BY FULL-TIME EQUIVALENT ENROLLMENT - ALL MEMBER SCHOOLS**

<i>Position</i> Category	<75	75-150	151-300	301-500	501-1000	>1000
<i>Registrar</i>						
N Individuals	26	45	54	16	15	6
Avg. Salary	37,526	36,736	42,323	47,412	41,809	50,998
Median Salary	35,710	34,270	41,000	48,228	38,625	48,500
Avg. Salary & Housing	38,744	36,983	42,423	47,412	41,809	50,998
Avg. Benefits	4,592	4,941	5,508	6,786	7,337	7,993
Avg. Pension	2,717	3,023	4,989	4,610	6,073	6,148
Total Average	46,054	44,948	52,922	58,809	55,221	65,140
25th Percentile	33,263	35,632	47,256	49,532	46,673	59,671
Median	44,732	42,468	51,576	59,393	49,804	63,063
75th Percentile	53,473	48,575	58,483	62,250	56,035	74,468
<i>Alumni Officer</i>						
N Individuals	8	14	13	9	3	3
Avg. Salary	36,341	50,391	46,075	51,106	60,486	54,681
Median Salary	34,236	50,000	46,085	48,202	-	-
Avg. Salary & Housing	37,177	50,391	46,075	51,773	60,486	54,681
Avg. Benefits	5,907	6,897	8,105	8,663	9,299	9,264
Avg. Pension	2,649	4,302	5,487	5,305	8,944	5,013
Total Average	45,734	61,592	59,668	65,742	78,729	68,958
25th Percentile	38,397	53,377	48,248	52,166	-	-
Median	41,768	56,334	59,691	65,000	-	-
75th Percentile	52,801	70,316	67,174	74,718	-	-
<i>Professor</i>						
N Individuals	210	288	421	223	193	201
Avg. Salary	54,182	57,560	67,581	79,968	72,160	65,376
Median Salary	54,132	58,962	65,000	73,452	67,568	65,409
Avg. Salary & Housing	56,991	60,225	69,948	81,007	75,334	65,407
Avg. Benefits	5,332	7,549	8,591	10,779	11,615	9,566
Avg. Pension	3,606	4,954	7,505	9,231	9,175	8,501
Total Average	65,930	72,729	86,046	101,018	96,125	83,475
25th Percentile	51,543	62,207	68,000	78,001	76,020	76,816
Median	65,779	73,648	83,848	89,876	88,687	82,461
75th Percentile	78,552	85,451	98,440	112,706	109,912	89,674
<i>Associate Professor</i>						
N Individuals	99	232	273	120	131	108
Avg. Salary	46,983	54,765	55,332	58,416	53,698	55,478
Median Salary	47,674	51,324	55,232	59,193	54,365	54,906
Avg. Salary & Housing	49,556	56,512	56,453	59,364	55,458	55,478
Avg. Benefits	6,181	7,823	12,731	8,862	10,062	12,140
Avg. Pension	3,876	4,416	6,302	6,249	6,742	6,980
Total Average	59,614	68,752	75,487	74,476	72,263	74,598
25th Percentile	50,752	57,525	60,149	61,660	60,026	66,048
Median	59,688	64,787	72,499	75,066	71,035	75,144
75th Percentile	71,997	74,255	82,754	85,089	79,449	82,486

**TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
BY FULL-TIME EQUIVALENT ENROLLMENT - ALL MEMBER SCHOOLS**

<i>Position</i> Category	<75	75-150	151-300	301-500	501-1000	>1000
<i>Assistant Professor</i>						
N Individuals	118	210	198	94	80	87
Avg. Salary	41,355	43,775	46,386	49,565	49,057	45,786
Median Salary	41,851	44,670	46,193	50,061	49,440	45,750
Avg. Salary & Housing	43,950	45,499	48,167	50,431	49,762	45,786
Avg. Benefits	5,616	6,714	6,915	7,780	10,150	11,092
Avg. Pension	2,924	3,411	5,035	4,735	5,159	5,634
Total Average	52,490	55,624	60,118	62,948	65,072	62,513
25th Percentile	43,102	46,913	50,160	53,116	56,993	58,012
Median	53,357	55,067	59,812	63,215	64,446	62,636
75th Percentile	59,651	66,261	68,943	72,298	70,116	68,259
<i>Non Ranked Faculty</i>						
N Individuals	11	19	31	1	7	2
Avg. Salary	53,680	40,273	43,072	-	61,508	-
Median Salary	58,696	38,850	43,075	-	62,723	-
Avg. Salary & Housing	57,777	42,431	44,510	-	61,508	-
Avg. Benefits	5,646	7,029	6,069	-	15,461	-
Avg. Pension	4,047	3,115	3,723	-	6,894	-
Total Average	67,471	52,576	54,303	-	83,864	-
25th Percentile	59,819	36,837	37,593	-	60,537	-
Median	68,804	53,729	54,139	-	87,812	-
75th Percentile	77,700	68,495	67,707	-	97,830	-

**TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
BY FULL-TIME EQUIVALENT ENROLLMENT - UNITED STATES**

<i>Position</i> Category	<75	75-150	151-300	301-500	501-1000	>1000
<i>Chief Executive Officer</i>						
N Individuals	41	52	53	16	11	7
Avg. Salary	79,648	89,974	111,974	156,632	155,221	185,174
Median Salary	75,137	87,068	110,000	149,322	161,787	196,000
Avg. Salary & Housing	83,740	95,481	119,157	165,294	166,130	295,653
Avg. Benefits	6,766	10,492	12,895	16,335	16,668	15,618
Avg. Pension	6,314	7,402	12,248	17,258	18,710	22,399
Total Average	96,820	113,376	144,301	198,888	201,508	333,672
25th Percentile	68,893	83,181	105,500	153,179	157,655	221,761
Median	91,625	109,271	134,026	182,847	185,893	241,988
75th Percentile	112,188	147,722	169,224	209,100	206,554	242,356
<i>Academic VP/Academic Dean</i>						
N Individuals	45	57	56	18	11	9
Avg. Salary	59,042	67,396	78,976	100,427	95,149	96,849
Median Salary	57,117	67,557	78,299	92,959	90,000	92,576
Avg. Salary & Housing	63,386	70,415	81,440	100,960	95,886	96,849
Avg. Benefits	6,695	10,038	9,637	11,587	12,744	12,793
Avg. Pension	4,867	5,873	8,145	10,283	11,061	8,245
Total Average	74,948	86,327	99,224	122,832	119,692	117,888
25th Percentile	57,093	73,372	82,205	96,961	86,717	99,665
Median	74,737	86,247	95,666	111,529	112,655	113,327
75th Percentile	88,073	97,500	113,464	127,967	121,559	121,793
<i>Academic Dean - Other</i>						
N Individuals	11	11	23	13	16	17
Avg. Salary	52,042	48,120	63,600	65,099	63,306	63,742
Median Salary	47,075	52,000	60,000	60,844	58,264	68,500
Avg. Salary & Housing	56,296	48,642	64,394	65,837	67,449	63,742
Avg. Benefits	4,202	5,523	9,117	10,547	12,198	14,847
Avg. Pension	5,174	4,563	6,455	7,587	8,354	9,563
Total Average	65,674	58,729	79,967	83,972	88,002	88,152
25th Percentile	55,152	43,191	64,590	58,326	75,366	60,805
Median	64,782	61,101	78,821	76,905	84,737	90,640
75th Percentile	76,683	63,800	92,031	103,320	97,693	106,611
<i>Vice President for Administration</i>						
N Individuals	8	9	13	3	3	1
Avg. Salary	52,878	54,900	74,126	123,977	95,061	-
Median Salary	49,000	56,004	77,846	-	-	-
Avg. Salary & Housing	53,503	58,654	74,541	123,977	95,061	-
Avg. Benefits	3,378	3,929	7,007	16,142	14,410	-
Avg. Pension	5,129	2,552	8,813	16,631	14,292	-
Total Average	62,010	65,136	90,362	156,751	123,764	-
25th Percentile	30,090	47,024	75,347	-	-	-
Median	49,000	61,650	94,010	-	-	-
75th Percentile	72,890	65,693	103,399	-	-	-

**TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
BY FULL-TIME EQUIVALENT ENROLLMENT - UNITED STATES**

<i>Position</i> Category	<75	75-150	151-300	301-500	501-1000	>1000
<i>Executive Vice President</i>						
N Individuals	6	11	9	2	13	3
Avg. Salary	50,968	56,360	77,417	-	82,770	110,496
Median Salary	42,048	51,616	78,000	-	79,054	-
Avg. Salary & Housing	53,151	58,083	84,552	-	86,408	110,496
Avg. Benefits	7,797	9,444	10,366	-	14,114	15,361
Avg. Pension	3,650	5,131	7,235	-	12,202	16,031
Total Average	64,599	72,659	102,155	-	112,725	141,889
25th Percentile	49,507	46,637	61,681	-	96,300	-
Median	51,543	68,972	87,600	-	106,094	-
75th Percentile	74,374	92,409	117,871	-	117,240	-
<i>Chief Development Officer</i>						
N Individuals	22	37	44	14	6	8
Avg. Salary	59,402	63,255	78,049	94,903	87,130	91,058
Median Salary	63,092	62,148	75,000	80,736	80,000	95,000
Avg. Salary & Housing	61,866	66,635	79,806	97,045	93,703	91,058
Avg. Benefits	7,511	8,950	9,085	10,308	12,090	11,597
Avg. Pension	4,794	5,186	8,822	10,961	10,842	10,054
Total Average	74,172	80,771	97,714	118,315	116,636	112,710
25th Percentile	61,620	58,743	80,000	91,451	101,941	99,709
Median	76,010	84,812	90,135	109,816	105,539	108,888
75th Percentile	83,787	96,000	112,820	119,776	136,617	115,138
<i>Development Professional Staff</i>						
N Individuals	11	48	64	32	29	16
Avg. Salary	33,277	49,775	53,483	55,073	59,946	56,563
Median Salary	30,000	46,500	51,701	54,951	62,475	54,000
Avg. Salary & Housing	33,277	51,200	53,861	55,073	59,946	56,563
Avg. Benefits	5,132	6,836	8,979	8,110	10,844	11,630
Avg. Pension	2,969	4,414	5,986	5,934	7,068	5,714
Total Average	41,379	62,450	68,827	69,118	77,859	73,908
25th Percentile	29,202	49,928	60,482	55,174	57,188	59,309
Median	37,597	58,506	66,874	65,547	80,540	68,549
75th Percentile	44,880	73,618	72,843	81,325	94,868	73,664
<i>Chief Financial Officer</i>						
N Individuals	22	41	38	16	7	6
Avg. Salary	54,662	69,231	77,634	89,910	100,712	88,447
Median Salary	51,833	65,479	77,998	80,634	100,175	87,228
Avg. Salary & Housing	54,662	71,233	78,523	92,010	101,869	88,447
Avg. Benefits	7,808	8,674	10,275	8,066	10,393	12,008
Avg. Pension	4,797	5,062	8,664	10,385	12,264	9,233
Total Average	67,268	84,970	97,464	110,462	124,526	109,688
25th Percentile	51,744	60,987	77,000	86,360	101,223	88,595
Median	68,924	83,364	96,154	96,258	116,227	103,944
75th Percentile	76,342	101,614	115,948	116,154	116,730	131,062

**TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
BY FULL-TIME EQUIVALENT ENROLLMENT - UNITED STATES**

<i>Position</i> Category	<75	75-150	151-300	301-500	501-1000	>1000
<i>Dean of Students</i>						
N Individuals	17	19	27	12	9	6
Avg. Salary	44,055	44,999	55,105	59,446	74,487	73,956
Median Salary	47,338	46,328	55,200	57,920	71,183	72,344
Avg. Salary & Housing	48,664	48,181	57,709	60,246	75,387	73,956
Avg. Benefits	6,050	7,153	7,971	9,577	10,316	11,219
Avg. Pension	2,656	4,037	6,298	6,187	8,316	8,512
Total Average	57,372	59,372	71,980	76,010	94,021	93,688
25th Percentile	45,000	43,581	51,076	64,259	77,433	84,485
Median	61,066	60,306	69,995	75,185	89,126	89,894
75th Percentile	71,620	70,832	86,540	81,333	95,925	101,017
<i>Director of Student Services</i>						
N Individuals	10	12	14	8	3	2
Avg. Salary	35,393	41,518	50,720	43,482	52,126	-
Median Salary	35,000	30,363	55,232	41,000	-	-
Avg. Salary & Housing	37,193	42,831	52,139	43,482	52,126	-
Avg. Benefits	7,380	5,474	7,115	8,483	10,632	-
Avg. Pension	3,393	3,160	5,918	3,338	5,560	-
Total Average	47,966	51,465	65,173	55,303	68,319	-
25th Percentile	41,550	32,009	47,013	42,053	-	-
Median	43,056	42,632	73,245	51,327	-	-
75th Percentile	49,667	57,958	80,040	63,252	-	-
<i>Director of Graduate Studies</i>						
N Individuals	9	9	16	5	12	3
Avg. Salary	46,005	57,853	56,674	65,538	68,666	52,911
Median Salary	38,000	59,296	56,209	82,797	68,500	-
Avg. Salary & Housing	46,005	57,853	58,286	66,258	69,341	52,911
Avg. Benefits	2,574	4,976	7,394	9,072	9,188	7,159
Avg. Pension	3,012	4,568	6,348	7,632	8,876	8,230
Total Average	51,591	67,398	72,029	82,963	87,406	68,301
25th Percentile	31,200	58,000	52,802	34,752	70,030	-
Median	44,660	68,810	72,783	101,841	85,646	-
75th Percentile	75,642	70,031	79,318	107,291	92,641	-
<i>Director of Doctor of Ministry</i>						
N Individuals	6	17	27	10	12	5
Avg. Salary	50,148	44,175	60,806	61,104	53,112	66,076
Median Salary	41,776	44,895	63,244	53,560	45,018	63,900
Avg. Salary & Housing	53,313	49,005	64,662	61,104	58,634	66,076
Avg. Benefits	4,966	9,409	8,057	8,725	10,315	8,896
Avg. Pension	6,219	4,580	5,519	4,708	6,390	8,292
Total Average	64,498	62,996	78,239	74,539	75,339	83,265
25th Percentile	29,181	28,620	64,000	62,108	62,114	46,732
Median	53,307	73,246	76,926	64,586	72,667	89,156
75th Percentile	85,009	77,119	87,820	84,132	82,372	90,968

**TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
BY FULL-TIME EQUIVALENT ENROLLMENT - UNITED STATES**

<i>Position</i> Category	<75	75-150	151-300	301-500	501-1000	>1000
<i>Director of Field Education</i>						
N Individuals	20	34	39	16	8	6
Avg. Salary	45,690	44,297	49,825	59,088	58,731	61,461
Median Salary	44,953	45,350	50,878	55,785	56,135	66,500
Avg. Salary & Housing	50,034	48,357	52,184	61,563	58,731	61,461
Avg. Benefits	6,360	9,015	8,702	9,151	9,018	7,283
Avg. Pension	3,227	3,586	6,110	7,867	6,675	5,589
Total Average	59,621	60,959	66,998	78,581	74,425	74,334
25th Percentile	37,600	49,462	57,087	57,950	55,568	51,029
Median	65,779	61,900	66,429	75,022	69,144	81,052
75th Percentile	77,700	70,380	79,578	81,842	89,363	85,105
<i>Director of Continuing Education</i>						
N Individuals	10	12	18	9	6	4
Avg. Salary	44,644	45,384	53,401	52,324	76,352	69,515
Median Salary	43,558	45,425	50,518	54,582	61,710	69,650
Avg. Salary & Housing	46,044	45,384	56,700	57,391	77,702	69,515
Avg. Benefits	5,535	7,864	8,710	9,438	10,680	7,635
Avg. Pension	3,364	3,131	7,341	5,977	9,241	6,112
Total Average	54,944	56,380	72,751	72,807	97,624	83,262
25th Percentile	40,144	41,681	59,865	52,958	72,089	52,426
Median	54,384	57,351	66,666	75,983	77,274	80,812
75th Percentile	67,300	70,378	88,054	89,858	139,249	86,905
<i>Director of Formation</i>						
N Individuals	13	32	21	7	3	2
Avg. Salary	36,343	46,004	40,602	52,962	57,066	-
Median Salary	37,080	48,196	35,345	55,731	-	-
Avg. Salary & Housing	40,042	49,276	46,053	53,476	57,066	-
Avg. Benefits	6,192	6,585	7,019	10,114	9,929	-
Avg. Pension	3,152	2,659	3,803	5,146	4,542	-
Total Average	49,386	58,521	56,876	68,737	71,537	-
25th Percentile	36,076	50,177	45,323	51,760	-	-
Median	47,636	57,525	54,439	69,914	-	-
75th Percentile	60,175	65,629	57,844	71,030	-	-
<i>Head Librarian - Admin./Faculty</i>						
N Individuals	27	43	36	16	10	6
Avg. Salary	42,231	47,457	54,710	72,275	65,832	59,864
Median Salary	41,600	48,817	53,007	70,000	63,365	58,350
Avg. Salary & Housing	45,188	48,656	56,437	72,750	66,642	59,864
Avg. Benefits	5,234	7,653	7,633	10,683	11,529	8,740
Avg. Pension	2,390	4,627	6,196	8,183	7,610	7,315
Total Average	52,813	60,937	70,267	91,617	85,782	75,921
25th Percentile	43,700	55,035	57,048	63,038	65,173	63,472
Median	50,000	61,103	65,110	92,392	79,157	73,465
75th Percentile	59,575	71,664	81,668	112,200	93,232	87,266

**TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
BY FULL-TIME EQUIVALENT ENROLLMENT - UNITED STATES**

<i>Position</i> Category	<75	75-150	151-300	301-500	501-1000	>1000
<i>Librarian Professional Staff</i>						
N Individuals	13	27	56	32	26	11
Avg. Salary	37,108	34,625	40,425	47,308	44,043	41,991
Median Salary	36,256	35,025	40,714	43,054	41,442	42,616
Avg. Salary & Housing	37,108	34,625	40,425	47,533	45,517	41,991
Avg. Benefits	6,289	6,150	6,674	6,912	8,813	4,641
Avg. Pension	2,722	2,060	4,610	6,116	7,298	6,643
Total Average	46,120	42,835	51,711	60,563	61,629	53,277
25th Percentile	31,363	36,459	43,445	50,120	47,124	39,313
Median	43,686	42,010	52,766	56,124	57,553	53,215
75th Percentile	50,000	50,954	59,306	68,628	71,354	61,380
<i>Information Systems Manager</i>						
N Individuals	4	14	36	10	7	7
Avg. Salary	39,489	56,050	50,905	69,526	68,840	70,851
Median Salary	37,132	54,148	49,875	59,700	57,444	71,599
Avg. Salary & Housing	39,489	56,050	51,080	69,886	69,997	70,851
Avg. Benefits	4,295	8,125	9,265	8,957	11,365	10,016
Avg. Pension	2,455	5,038	5,988	8,830	9,677	8,808
Total Average	46,240	69,214	66,334	87,673	91,039	89,675
25th Percentile	41,208	67,465	54,434	66,437	58,874	79,754
Median	42,095	69,099	58,845	74,924	80,908	85,663
75th Percentile	50,660	77,426	76,731	87,397	81,088	99,266
<i>Admissions Officer</i>						
N Individuals	13	40	43	13	16	5
Avg. Salary	34,567	42,714	49,123	48,699	50,222	55,192
Median Salary	35,900	42,489	48,627	45,230	50,900	51,000
Avg. Salary & Housing	39,386	43,367	50,826	51,053	51,705	55,192
Avg. Benefits	6,074	7,214	8,182	7,665	10,781	10,119
Avg. Pension	3,424	3,465	5,876	5,435	6,039	6,520
Total Average	48,885	54,048	64,886	64,154	68,527	71,831
25th Percentile	38,968	42,500	51,550	53,040	57,612	51,140
Median	45,377	53,379	62,714	62,256	67,923	64,464
75th Percentile	48,616	60,275	72,160	70,623	73,628	72,048
<i>Recruitment Officer</i>						
N Individuals	9	9	13	15	3	2
Avg. Salary	38,152	48,560	45,005	40,626	81,772	-
Median Salary	32,319	50,000	43,038	40,800	-	-
Avg. Salary & Housing	38,352	50,782	45,005	41,346	81,772	-
Avg. Benefits	6,385	8,664	7,646	7,576	13,830	-
Avg. Pension	5,242	2,689	4,638	4,186	12,384	-
Total Average	49,980	62,135	57,289	53,109	107,987	-
25th Percentile	35,027	45,388	42,899	40,653	-	-
Median	47,439	56,287	59,047	51,090	-	-
75th Percentile	55,237	65,219	61,271	58,060	-	-

**TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
BY FULL-TIME EQUIVALENT ENROLLMENT - UNITED STATES**

<i>Position</i> Category	<75	75-150	151-300	301-500	501-1000	>1000
<i>Registrar</i>						
N Individuals	20	36	51	14	15	6
Avg. Salary	36,560	36,712	42,833	47,818	41,809	50,998
Median Salary	35,134	34,270	41,959	48,228	38,625	48,500
Avg. Salary & Housing	37,899	37,021	42,939	47,818	41,809	50,998
Avg. Benefits	5,014	5,224	5,745	7,509	7,337	7,993
Avg. Pension	2,566	2,979	5,236	5,085	6,073	6,148
Total Average	45,481	45,225	53,920	60,413	55,221	65,140
25th Percentile	33,263	37,350	47,680	52,450	46,673	59,671
Median	44,732	42,987	54,107	59,740	49,804	63,063
75th Percentile	52,687	50,562	58,483	65,405	56,035	74,468
<i>Alumni Officer</i>						
N Individuals	4	11	13	8	3	3
Avg. Salary	33,505	50,620	46,075	53,101	60,486	54,681
Median Salary	28,652	50,864	46,085	48,202	-	-
Avg. Salary & Housing	33,955	50,620	46,075	53,851	60,486	54,681
Avg. Benefits	7,597	6,826	8,105	9,484	9,299	9,264
Avg. Pension	2,530	4,597	5,487	5,749	8,944	5,013
Total Average	44,083	62,045	59,668	69,084	78,729	68,958
25th Percentile	27,236	53,377	48,248	56,963	-	-
Median	38,397	59,179	59,691	65,000	-	-
75th Percentile	52,801	66,505	67,174	74,718	-	-
<i>Professor</i>						
N Individuals	186	252	413	211	193	201
Avg. Salary	55,000	57,909	68,057	80,924	72,160	65,376
Median Salary	55,117	59,030	65,100	73,650	67,568	65,409
Avg. Salary & Housing	58,045	60,956	70,470	82,022	75,334	65,407
Avg. Benefits	5,604	8,058	8,667	11,253	11,615	9,566
Avg. Pension	3,713	5,149	7,627	9,617	9,175	8,501
Total Average	67,363	74,164	86,765	102,892	96,125	83,475
25th Percentile	54,000	64,196	68,785	78,251	76,020	76,816
Median	67,543	75,013	84,150	93,815	88,687	82,461
75th Percentile	78,657	85,994	99,221	115,001	109,912	89,674
<i>Associate Professor</i>						
N Individuals	78	188	258	110	131	108
Avg. Salary	46,897	51,582	56,387	58,751	53,698	55,478
Median Salary	47,674	51,324	56,200	58,430	54,365	54,906
Avg. Salary & Housing	49,848	53,739	57,573	59,785	55,458	55,478
Avg. Benefits	6,655	8,858	13,161	9,472	10,062	12,140
Avg. Pension	3,785	4,445	6,638	6,641	6,742	6,980
Total Average	60,289	67,042	77,373	75,899	72,263	74,598
25th Percentile	50,996	58,524	63,010	63,098	60,026	66,048
Median	61,537	66,520	73,519	75,307	71,035	75,144
75th Percentile	75,000	75,675	83,351	86,998	79,449	82,486

**TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
BY FULL-TIME EQUIVALENT ENROLLMENT - UNITED STATES**

<i>Position</i> Category	<75	75-150	151-300	301-500	501-1000	>1000
<i>Assistant Professor</i>						
N Individuals	101	166	187	88	80	87
Avg. Salary	41,339	44,413	46,968	50,682	49,057	45,786
Median Salary	42,104	45,544	46,680	50,982	49,440	45,750
Avg. Salary & Housing	44,124	46,594	48,854	51,608	49,762	45,786
Avg. Benefits	5,913	7,722	7,156	8,272	10,150	11,092
Avg. Pension	2,799	3,549	5,318	5,030	5,159	5,634
Total Average	52,837	57,865	61,329	64,911	65,072	62,513
25th Percentile	43,102	50,169	53,764	54,453	56,993	58,012
Median	54,468	57,855	60,687	65,509	64,446	62,636
75th Percentile	59,776	68,305	69,300	72,689	70,116	68,259
<i>Non Ranked Faculty</i>						
N Individuals	10	15	22	-	7	2
Avg. Salary	55,380	40,620	50,032	-	61,508	-
Median Salary	58,696	41,656	48,204	-	62,723	-
Avg. Salary & Housing	59,887	43,353	52,058	-	61,508	-
Avg. Benefits	5,660	7,966	8,227	-	15,461	-
Avg. Pension	4,195	3,409	4,714	-	6,894	-
Total Average	69,743	54,729	65,000	-	83,864	-
25th Percentile	64,387	29,140	54,001	-	60,537	-
Median	68,804	56,500	63,220	-	87,812	-
75th Percentile	77,700	69,149	81,457	-	97,830	-

**TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
BY FULL-TIME EQUIVALENT ENROLLMENT - CANADA - in Candian \$**

<i>Position</i> Category	<75	75-150	151-300	301-500	501-1000	>1000
<i>Chief Executive Officer</i>						
N Individuals	11	11	3	2	-	-
Avg. Salary	80,807	89,084	72,140	-	-	-
Median Salary	71,765	90,921	-	-	-	-
Avg. Salary & Housing	87,003	91,157	72,140	-	-	-
Avg. Benefits	7,156	7,467	7,724	-	-	-
Avg. Pension	6,161	7,650	2,889	-	-	-
Total Average	100,321	106,275	82,755	-	-	-
25th Percentile	74,359	75,954	-	-	-	-
Median	94,558	109,461	-	-	-	-
75th Percentile	102,638	139,421	-	-	-	-
<i>Academic VP/Academic Dean</i>						
N Individuals	10	14	2	2	-	-
Avg. Salary	67,734	73,703	-	-	-	-
Median Salary	57,500	76,000	-	-	-	-
Avg. Salary & Housing	70,194	74,775	-	-	-	-
Avg. Benefits	5,379	3,336	-	-	-	-
Avg. Pension	5,067	4,866	-	-	-	-
Total Average	80,641	82,978	-	-	-	-
25th Percentile	66,636	53,250	-	-	-	-
Median	77,942	83,800	-	-	-	-
75th Percentile	83,465	98,660	-	-	-	-
<i>Academic Dean - Other</i>						
N Individuals	-	1	4	-	-	-
Avg. Salary	-	-	34,365	-	-	-
Median Salary	-	-	22,668	-	-	-
Avg. Salary & Housing	-	-	34,365	-	-	-
Avg. Benefits	-	-	5,028	-	-	-
Avg. Pension	-	-	899	-	-	-
Total Average	-	-	40,293	-	-	-
25th Percentile	-	-	20,025	-	-	-
Median	-	-	33,206	-	-	-
75th Percentile	-	-	51,000	-	-	-
<i>Vice President for Administration</i>						
N Individuals	-	2	-	1	-	-
Avg. Salary	-	-	-	-	-	-
Median Salary	-	-	-	-	-	-
Avg. Salary & Housing	-	-	-	-	-	-
Avg. Benefits	-	-	-	-	-	-
Avg. Pension	-	-	-	-	-	-
Total Average	-	-	-	-	-	-
25th Percentile	-	-	-	-	-	-
Median	-	-	-	-	-	-
75th Percentile	-	-	-	-	-	-

**TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
BY FULL-TIME EQUIVALENT ENROLLMENT - CANADA - in Candian \$**

<i>Position</i> Category	<75	75-150	151-300	301-500	501-1000	>1000
<i>Executive Vice President</i>						
N Individuals	-	1	-	1	-	-
Avg. Salary	-	-	-	-	-	-
Median Salary	-	-	-	-	-	-
Avg. Salary & Housing	-	-	-	-	-	-
Avg. Benefits	-	-	-	-	-	-
Avg. Pension	-	-	-	-	-	-
Total Average	-	-	-	-	-	-
25th Percentile	-	-	-	-	-	-
Median	-	-	-	-	-	-
75th Percentile	-	-	-	-	-	-
<i>Chief Development Officer</i>						
N Individuals	8	9	2	2	-	-
Avg. Salary	64,072	69,857	-	-	-	-
Median Salary	56,800	58,420	-	-	-	-
Avg. Salary & Housing	64,072	69,857	-	-	-	-
Avg. Benefits	5,147	7,673	-	-	-	-
Avg. Pension	5,147	6,467	-	-	-	-
Total Average	74,367	83,998	-	-	-	-
25th Percentile	62,512	55,284	-	-	-	-
Median	66,480	64,420	-	-	-	-
75th Percentile	77,187	82,220	-	-	-	-
<i>Development Professional Staff</i>						
N Individuals	1	1	-	3	-	-
Avg. Salary	-	-	-	47,400	-	-
Median Salary	-	-	-	-	-	-
Avg. Salary & Housing	-	-	-	47,400	-	-
Avg. Benefits	-	-	-	2,531	-	-
Avg. Pension	-	-	-	1,377	-	-
Total Average	-	-	-	51,308	-	-
25th Percentile	-	-	-	-	-	-
Median	-	-	-	-	-	-
75th Percentile	-	-	-	-	-	-
<i>Chief Financial Officer</i>						
N Individuals	7	9	2	1	-	-
Avg. Salary	52,910	77,467	-	-	-	-
Median Salary	53,074	75,820	-	-	-	-
Avg. Salary & Housing	54,444	77,467	-	-	-	-
Avg. Benefits	4,691	8,586	-	-	-	-
Avg. Pension	4,127	6,143	-	-	-	-
Total Average	63,263	92,197	-	-	-	-
25th Percentile	34,240	58,618	-	-	-	-
Median	62,240	84,236	-	-	-	-
75th Percentile	66,480	100,000	-	-	-	-

**TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
BY FULL-TIME EQUIVALENT ENROLLMENT - CANADA - in Candian \$**

<i>Position</i> Category	<75	75-150	151-300	301-500	501-1000	>1000
<i>Dean of Students</i>						
N Individuals	4	6	1	3	-	-
Avg. Salary	49,111	56,703	-	54,269	-	-
Median Salary	48,500	55,419	-	-	-	-
Avg. Salary & Housing	52,861	56,703	-	54,269	-	-
Avg. Benefits	3,898	6,789	-	2,541	-	-
Avg. Pension	4,229	6,186	-	2,358	-	-
Total Average	60,989	69,678	-	59,168	-	-
25th Percentile	50,000	53,058	-	-	-	-
Median	56,948	63,406	-	-	-	-
75th Percentile	67,479	101,250	-	-	-	-
<i>Director of Student Services</i>						
N Individuals	1	-	1	1	-	-
Avg. Salary	-	-	-	-	-	-
Median Salary	-	-	-	-	-	-
Avg. Salary & Housing	-	-	-	-	-	-
Avg. Benefits	-	-	-	-	-	-
Avg. Pension	-	-	-	-	-	-
Total Average	-	-	-	-	-	-
25th Percentile	-	-	-	-	-	-
Median	-	-	-	-	-	-
75th Percentile	-	-	-	-	-	-
<i>Director of Graduate Studies</i>						
N Individuals	-	7	-	-	-	-
Avg. Salary	-	83,371	-	-	-	-
Median Salary	-	75,200	-	-	-	-
Avg. Salary & Housing	-	83,371	-	-	-	-
Avg. Benefits	-	6,382	-	-	-	-
Avg. Pension	-	6,148	-	-	-	-
Total Average	-	95,902	-	-	-	-
25th Percentile	-	72,262	-	-	-	-
Median	-	86,134	-	-	-	-
75th Percentile	-	91,338	-	-	-	-
<i>Director of Doctor of Ministry</i>						
N Individuals	-	1	2	-	-	-
Avg. Salary	-	-	-	-	-	-
Median Salary	-	-	-	-	-	-
Avg. Salary & Housing	-	-	-	-	-	-
Avg. Benefits	-	-	-	-	-	-
Avg. Pension	-	-	-	-	-	-
Total Average	-	-	-	-	-	-
25th Percentile	-	-	-	-	-	-
Median	-	-	-	-	-	-
75th Percentile	-	-	-	-	-	-

**TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
BY FULL-TIME EQUIVALENT ENROLLMENT - CANADA - in Candian \$**

<i>Position</i> Category	<75	75-150	151-300	301-500	501-1000	>1000
<i>Director of Field Education</i>						
N Individuals	8	8	1	1	-	-
Avg. Salary	48,872	58,457	-	-	-	-
Median Salary	48,500	57,400	-	-	-	-
Avg. Salary & Housing	50,372	58,457	-	-	-	-
Avg. Benefits	3,785	5,649	-	-	-	-
Avg. Pension	3,637	4,711	-	-	-	-
Total Average	57,794	68,818	-	-	-	-
25th Percentile	50,000	53,058	-	-	-	-
Median	54,359	67,395	-	-	-	-
75th Percentile	65,367	72,155	-	-	-	-
<i>Director of Continuing Education</i>						
N Individuals	1	4	-	-	-	-
Avg. Salary	-	66,900	-	-	-	-
Median Salary	-	67,600	-	-	-	-
Avg. Salary & Housing	-	66,900	-	-	-	-
Avg. Benefits	-	2,233	-	-	-	-
Avg. Pension	-	4,853	-	-	-	-
Total Average	-	73,986	-	-	-	-
25th Percentile	-	64,205	-	-	-	-
Median	-	75,815	-	-	-	-
75th Percentile	-	76,576	-	-	-	-
<i>Director of Formation</i>						
N Individuals	1	5	-	-	-	-
Avg. Salary	-	52,941	-	-	-	-
Median Salary	-	46,858	-	-	-	-
Avg. Salary & Housing	-	52,941	-	-	-	-
Avg. Benefits	-	1,575	-	-	-	-
Avg. Pension	-	4,839	-	-	-	-
Total Average	-	59,356	-	-	-	-
25th Percentile	-	34,360	-	-	-	-
Median	-	53,058	-	-	-	-
75th Percentile	-	72,608	-	-	-	-
<i>Head Librarian - Admin./Faculty</i>						
N Individuals	5	10	3	2	-	-
Avg. Salary	49,341	63,386	35,451	-	-	-
Median Salary	47,115	48,109	-	-	-	-
Avg. Salary & Housing	50,415	63,386	35,451	-	-	-
Avg. Benefits	5,547	7,365	6,341	-	-	-
Avg. Pension	4,108	6,771	731	-	-	-
Total Average	60,071	77,523	42,524	-	-	-
25th Percentile	26,120	53,698	-	-	-	-
Median	56,822	60,387	-	-	-	-
75th Percentile	70,024	77,183	-	-	-	-

**TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
BY FULL-TIME EQUIVALENT ENROLLMENT - CANADA - in Candian \$**

<i>Position</i> Category	<75	75-150	151-300	301-500	501-1000	>1000
<i>Librarian Professional Staff</i>						
N Individuals	2	1	1	1	-	-
Avg. Salary	-	-	-	-	-	-
Median Salary	-	-	-	-	-	-
Avg. Salary & Housing	-	-	-	-	-	-
Avg. Benefits	-	-	-	-	-	-
Avg. Pension	-	-	-	-	-	-
Total Average	-	-	-	-	-	-
25th Percentile	-	-	-	-	-	-
Median	-	-	-	-	-	-
75th Percentile	-	-	-	-	-	-
<i>Information Systems Manager</i>						
N Individuals	1	1	-	1	-	-
Avg. Salary	-	-	-	-	-	-
Median Salary	-	-	-	-	-	-
Avg. Salary & Housing	-	-	-	-	-	-
Avg. Benefits	-	-	-	-	-	-
Avg. Pension	-	-	-	-	-	-
Total Average	-	-	-	-	-	-
25th Percentile	-	-	-	-	-	-
Median	-	-	-	-	-	-
75th Percentile	-	-	-	-	-	-
<i>Admissions Officer</i>						
N Individuals	4	4	2	2	-	-
Avg. Salary	44,407	61,896	-	-	-	-
Median Salary	39,500	48,884	-	-	-	-
Avg. Salary & Housing	44,407	61,896	-	-	-	-
Avg. Benefits	3,891	6,726	-	-	-	-
Avg. Pension	4,734	8,907	-	-	-	-
Total Average	53,034	77,530	-	-	-	-
25th Percentile	43,350	50,724	-	-	-	-
Median	45,420	67,997	-	-	-	-
75th Percentile	56,005	71,400	-	-	-	-
<i>Recruitment Officer</i>						
N Individuals	1	3	-	1	-	-
Avg. Salary	-	48,660	-	-	-	-
Median Salary	-	-	-	-	-	-
Avg. Salary & Housing	-	48,660	-	-	-	-
Avg. Benefits	-	5,748	-	-	-	-
Avg. Pension	-	7,494	-	-	-	-
Total Average	-	61,903	-	-	-	-
25th Percentile	-	-	-	-	-	-
Median	-	-	-	-	-	-
75th Percentile	-	-	-	-	-	-

**TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
BY FULL-TIME EQUIVALENT ENROLLMENT - CANADA - in Candian \$**

<i>Position</i> Category	<75	75-150	151-300	301-500	501-1000	>1000
<i>Registrar</i>						
N Individuals	6	9	3	2	-	-
Avg. Salary	55,062	49,772	45,491	-	-	-
Median Salary	48,258	46,000	-	-	-	-
Avg. Salary & Housing	56,162	49,772	45,491	-	-	-
Avg. Benefits	4,304	5,148	1,998	-	-	-
Avg. Pension	4,354	4,325	1,085	-	-	-
Total Average	64,820	59,246	48,575	-	-	-
25th Percentile	37,313	43,252	-	-	-	-
Median	59,340	52,287	-	-	-	-
75th Percentile	85,874	57,390	-	-	-	-
<i>Alumni Officer</i>						
N Individuals	4	3	-	1	-	-
Avg. Salary	52,944	66,960	-	-	-	-
Median Salary	46,265	-	-	-	-	-
Avg. Salary & Housing	54,594	66,960	-	-	-	-
Avg. Benefits	5,700	9,674	-	-	-	-
Avg. Pension	3,740	4,353	-	-	-	-
Total Average	64,035	80,988	-	-	-	-
25th Percentile	55,170	-	-	-	-	-
Median	56,444	-	-	-	-	-
75th Percentile	69,245	-	-	-	-	-
<i>Professor</i>						
N Individuals	24	36	8	12	-	-
Avg. Salary	64,653	74,474	58,138	85,340	-	-
Median Salary	56,062	76,000	50,848	99,260	-	-
Avg. Salary & Housing	65,975	74,474	58,138	85,340	-	-
Avg. Benefits	4,352	5,386	6,310	3,314	-	-
Avg. Pension	3,754	4,847	1,628	3,308	-	-
Total Average	74,082	84,708	66,077	91,962	-	-
25th Percentile	50,000	54,414	56,240	58,325	-	-
Median	67,479	83,800	60,441	109,193	-	-
75th Percentile	88,742	105,002	70,183	109,193	-	-
<i>Associate Professor</i>						
N Individuals	21	44	15	10	-	-
Avg. Salary	63,925	92,383	50,254	73,954	-	-
Median Salary	64,837	69,788	47,116	81,009	-	-
Avg. Salary & Housing	65,499	92,383	50,254	73,954	-	-
Avg. Benefits	5,974	4,597	7,209	2,917	-	-
Avg. Pension	5,696	5,802	706	2,625	-	-
Total Average	77,171	102,784	58,170	79,497	-	-
25th Percentile	65,612	62,917	49,078	52,600	-	-
Median	71,533	79,350	56,538	89,843	-	-
75th Percentile	85,613	88,421	63,990	89,843	-	-

**TABLE 3.10 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
BY FULL-TIME EQUIVALENT ENROLLMENT - CANADA - in Candian \$**

<i>Position</i> Category	<75	75-150	151-300	301-500	501-1000	>1000
<i>Assistant Professor</i>						
N Individuals	17	44	11	6	-	-
Avg. Salary	56,018	55,904	49,310	44,827	-	-
Median Salary	54,863	56,000	53,249	47,000	-	-
Avg. Salary & Housing	57,994	55,904	49,310	44,827	-	-
Avg. Benefits	5,207	3,933	3,805	774	-	-
Avg. Pension	4,949	3,905	306	570	-	-
Total Average	68,151	63,743	53,422	46,172	-	-
25th Percentile	56,395	52,236	40,331	30,000	-	-
Median	69,273	58,000	55,000	47,000	-	-
75th Percentile	72,312	72,155	60,319	52,050	-	-
<i>Non Ranked Faculty</i>						
N Individuals	1	4	9	1	-	-
Avg. Salary	-	52,665	35,218	-	-	-
Median Salary	-	49,760	41,100	-	-	-
Avg. Salary & Housing	-	52,665	35,218	-	-	-
Avg. Benefits	-	4,751	1,074	-	-	-
Avg. Pension	-	2,721	1,756	-	-	-
Total Average	-	60,137	38,048	-	-	-
25th Percentile	-	52,745	20,826	-	-	-
Median	-	56,693	45,573	-	-	-
75th Percentile	-	58,503	51,919	-	-	-

**TABLE 3.11 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
BY COUNTRY - ALL MEMBER SCHOOLS**

Category	United States	Canada	United States	Canada
	<i>Chief Executive Officer</i>		<i>Executive Vice President</i>	
N Individuals	182	27	44	2
Avg. Salary	106,970	63,809	71,682	50,637
Median Salary	100,000	63,131	75,575	-
Avg. Salary & Housing	117,227	66,302	75,422	50,637
Avg. Benefits	11,352	5,432	11,020	1,356
Avg. Pension	10,683	4,734	8,431	1,665
Total Average	139,263	76,470	94,875	53,659
25th Percentile	92,847	56,989	61,681	-
Median	127,495	73,143	96,300	-
75th Percentile	173,171	88,111	115,709	-
	<i>Academic VP/Academic Dean</i>		<i>Chief Development Officer</i>	
N Individuals	199	29	132	21
Avg. Salary	74,453	54,478	73,692	49,394
Median Salary	73,326	52,121	71,400	43,230
Avg. Salary & Housing	77,083	55,489	76,161	49,606
Avg. Benefits	9,634	3,108	9,210	4,452
Avg. Pension	7,024	3,375	7,488	3,694
Total Average	93,741	61,974	92,860	57,753
25th Percentile	75,000	44,400	72,448	40,910
Median	90,160	61,632	88,565	49,195
75th Percentile	111,529	73,008	108,888	67,769
	<i>Academic Dean - Other</i>		<i>Development Professional Staff</i>	
N Individuals	91	5	200	5
Avg. Salary	60,521	31,081	52,920	33,860
Median Salary	60,000	37,740	51,500	37,198
Avg. Salary & Housing	62,133	31,081	53,383	33,860
Avg. Benefits	9,905	3,774	8,596	2,260
Avg. Pension	7,148	961	5,569	1,352
Total Average	79,186	35,817	67,550	37,473
25th Percentile	62,869	14,818	55,640	15,704
Median	78,821	37,740	65,688	37,198
75th Percentile	94,943	42,137	77,198	47,542
	<i>Vice President for Administration</i>		<i>Chief Financial Officer</i>	
N Individuals	37	3	130	19
Avg. Salary	71,023	58,878	74,349	48,163
Median Salary	67,528	-	72,100	44,400
Avg. Salary & Housing	72,218	58,878	75,561	48,581
Avg. Benefits	6,730	2,547	9,167	4,453
Avg. Pension	7,787	4,276	7,306	3,400
Total Average	86,736	65,702	92,035	56,435
25th Percentile	55,200	-	67,865	41,839
Median	87,550	-	90,121	50,694
75th Percentile	103,399	-	110,672	62,334

**TABLE 3.11 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
BY COUNTRY - ALL MEMBER SCHOOLS**

Category	United States	Canada	United States	Canada
	<i>Dean of Students</i>		<i>Director of Field Education</i>	
N Individuals	91	2	123	18
Avg. Salary	54,571	50,637	49,976	38,248
Median Salary	54,148	-	50,700	35,890
Avg. Salary & Housing	57,064	50,637	52,875	38,741
Avg. Benefits	8,012	1,356	8,417	3,102
Avg. Pension	5,459	1,665	5,183	2,745
Total Average	70,535	53,659	66,477	44,590
25th Percentile	52,784	-	52,342	37,014
Median	69,995	-	66,261	40,225
75th Percentile	86,540	-	80,070	51,929
	<i>Director of Student Services</i>		<i>Director of Continuing Education</i>	
N Individuals	49	3	59	5
Avg. Salary	44,355	31,487	53,548	47,004
Median Salary	41,000	-	50,518	50,024
Avg. Salary & Housing	45,449	31,487	55,702	47,004
Avg. Benefits	7,377	1,924	8,238	1,321
Avg. Pension	4,328	-	5,712	2,873
Total Average	57,156	33,411	69,654	51,200
25th Percentile	42,053	-	52,958	37,000
Median	51,878	-	67,300	56,103
75th Percentile	72,655	-	80,812	56,666
	<i>Director of Graduate Studies</i>		<i>Director of Formation</i>	
N Individuals	54	8	79	6
Avg. Salary	58,369	63,228	44,193	38,197
Median Salary	59,296	55,648	44,201	33,300
Avg. Salary & Housing	59,063	63,228	47,621	39,521
Avg. Benefits	6,728	4,746	7,109	1,156
Avg. Pension	6,281	4,443	3,499	2,984
Total Average	72,073	72,418	58,231	43,662
25th Percentile	58,000	53,474	49,366	35,343
Median	72,783	63,739	56,858	39,263
75th Percentile	87,392	82,573	68,221	53,729
	<i>Director of Doctor of Ministry</i>		<i>Head Librarian - Admin./Faculty</i>	
N Individuals	77	4	139	20
Avg. Salary	55,486	42,778	53,041	40,973
Median Salary	56,377	31,534	50,428	35,600
Avg. Salary & Housing	59,011	42,778	54,547	41,171
Avg. Benefits	8,608	2,415	7,839	4,627
Avg. Pension	5,577	3,005	5,326	3,473
Total Average	73,197	48,198	67,713	49,272
25th Percentile	59,480	33,724	54,108	36,971
Median	74,484	35,717	63,472	44,686
75th Percentile	85,858	54,131	78,185	51,917

**TABLE 3.11 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
BY COUNTRY - ALL MEMBER SCHOOLS**

Category	United States	Canada	United States	Canada
	<i>Librarian Professional Staff</i>		<i>Recruitment Officer</i>	
N Individuals	169	5	51	5
Avg. Salary	41,096	34,656	45,180	40,979
Median Salary	40,200	38,528	42,000	28,120
Avg. Salary & Housing	41,366	34,656	45,819	40,979
Avg. Benefits	6,872	2,830	8,075	3,165
Avg. Pension	4,814	3,766	4,761	4,049
Total Average	53,053	41,253	58,657	48,194
25th Percentile	43,021	23,377	43,866	27,387
Median	52,036	42,638	55,237	32,008
75th Percentile	62,063	45,432	65,074	74,000
	<i>Information Systems Manager</i>		<i>Registrar</i>	
N Individuals	78	3	143	20
Avg. Salary	44,355	31,487	41,200	38,305
Median Salary	41,000	-	39,495	35,275
Avg. Salary & Housing	45,449	31,487	41,503	38,549
Avg. Benefits	7,377	1,924	5,908	3,064
Avg. Pension	4,328	-	4,391	2,655
Total Average	57,156	33,411	51,803	44,269
25th Percentile	42,053	-	42,987	32,006
Median	51,878	-	50,899	38,692
75th Percentile	72,655	-	59,339	43,911
	<i>Admissions Officer</i>		<i>Alumni Officer</i>	
N Individuals	130	12	42	8
Avg. Salary	46,022	38,197	49,051	42,565
Median Salary	44,000	34,367	48,202	35,153
Avg. Salary & Housing	47,686	38,197	49,236	43,175
Avg. Benefits	8,016	3,579	8,152	5,055
Avg. Pension	4,890	3,684	5,235	2,811
Total Average	60,593	45,461	62,625	51,043
25th Percentile	47,600	33,610	52,801	39,007
Median	58,803	41,443	59,843	41,768
75th Percentile	69,845	49,847	72,163	55,469

**TABLE 3.11 TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
BY COUNTRY - ALL MEMBER SCHOOLS**

Category	United States	Canada	United States	Canada
	<i>Professor</i>		<i>Assistant Professor</i>	
N Individuals	1,460	80	720	78
Avg. Salary	66,606	52,928	45,957	40,069
Median Salary	64,719	47,317	46,080	39,553
Avg. Salary & Housing	68,785	53,221	47,532	40,387
Avg. Benefits	9,047	3,594	8,074	2,923
Avg. Pension	7,302	2,935	4,515	2,492
Total Average	85,136	59,751	60,121	45,803
25th Percentile	69,357	40,737	51,871	38,480
Median	82,201	56,205	60,527	44,400
75th Percentile	96,348	79,715	68,548	53,357
	<i>Associate Professor</i>		<i>Non Ranked Faculty</i>	
N Individuals	882	90	56	15
Avg. Salary	53,548	47,004	50,287	30,635
Median Salary	50,518	50,024	54,100	35,013
Avg. Salary & Housing	55,702	47,004	52,620	30,635
Avg. Benefits	8,238	1,321	8,804	1,781
Avg. Pension	5,712	2,873	4,593	1,487
Total Average	69,654	51,200	66,018	33,904
25th Percentile	52,958	37,000	53,750	19,774
Median	67,300	56,103	65,316	38,420
75th Percentile	80,812	56,666	81,457	39,238

**TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY SCHOOLS'
HIGHEST DEGREE GRANTED- ALL MEMBER SCHOOLS**

<i>Position</i> Category	Ministerial Leadership	Advanced Min. Leadership	Advanced Theo. Research
<i>Chief Executive Officer</i>			
N Individuals	60	64	69
Avg. Salary	82,629	107,261	130,540
Median Salary	76,500	100,800	123,495
Avg. Salary & Housing	86,922	112,438	149,232
Avg. Benefits	8,145	11,697	13,582
Avg. Pension	5,628	11,927	14,094
Total Average	100,696	136,062	176,908
25th Percentile	77,013	101,574	125,088
Median	91,625	130,576	154,651
75th Percentile	115,660	168,924	198,788
<i>Academic VP/Academic Dean</i>			
N Individuals	63	76	71
Avg. Salary	63,929	75,217	86,124
Median Salary	62,741	75,000	87,280
Avg. Salary & Housing	66,199	78,462	87,800
Avg. Benefits	8,479	9,224	9,717
Avg. Pension	4,459	7,525	8,998
Total Average	79,138	95,212	106,517
25th Percentile	66,207	77,284	88,903
Median	77,700	91,023	109,249
75th Percentile	87,400	108,936	120,227
<i>Academic Dean - Other</i>			
N Individuals	14	29	47
Avg. Salary	48,429	63,746	60,419
Median Salary	49,097	62,194	58,264
Avg. Salary & Housing	52,004	64,031	62,247
Avg. Benefits	5,977	10,175	11,425
Avg. Pension	5,452	7,307	7,569
Total Average	63,434	81,514	81,241
25th Percentile	55,171	63,800	62,609
Median	64,782	81,354	84,514
75th Percentile	77,987	94,943	97,878
<i>Vice President for Administration</i>			
N Individuals	13	14	12
Avg. Salary	59,811	72,028	85,452
Median Salary	58,800	68,497	77,732
Avg. Salary & Housing	60,196	74,440	85,902
Avg. Benefits	4,369	5,805	10,107
Avg. Pension	4,904	6,835	12,168
Total Average	69,470	87,081	108,179
25th Percentile	47,024	54,000	77,828
Median	65,693	87,550	103,414
75th Percentile	79,650	99,396	112,221

**TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY SCHOOLS'
HIGHEST DEGREE GRANTED- ALL MEMBER SCHOOLS**

<i>Position</i> Category	Ministerial Leadership	Advanced Min. Leadership	Advanced Theo. Research
<i>Executive Vice President</i>			
N Individuals	13	12	20
Avg. Salary	43,890	79,401	85,101
Median Salary	41,406	78,000	82,400
Avg. Salary & Housing	46,356	81,139	90,684
Avg. Benefits	7,801	14,013	10,504
Avg. Pension	3,230	8,879	11,346
Total Average	57,388	104,032	112,535
25th Percentile	46,637	74,531	96,166
Median	51,543	100,419	106,094
75th Percentile	63,198	117,871	120,817
<i>Chief Development Officer</i>			
N Individuals	39	50	58
Avg. Salary	64,710	70,188	81,729
Median Salary	64,681	67,231	77,365
Avg. Salary & Housing	65,222	73,853	83,948
Avg. Benefits	7,057	8,247	10,523
Avg. Pension	4,917	7,587	8,838
Total Average	77,197	89,688	103,310
25th Percentile	62,718	64,682	83,000
Median	72,844	83,787	98,309
75th Percentile	89,425	106,517	115,138
<i>Development Professional Staff</i>			
N Individuals	26	54	124
Avg. Salary	48,975	48,360	55,411
Median Salary	50,000	49,668	52,530
Avg. Salary & Housing	49,426	49,626	55,511
Avg. Benefits	6,342	7,555	9,369
Avg. Pension	3,088	5,327	6,089
Total Average	58,857	62,509	70,970
25th Percentile	46,312	49,928	56,870
Median	58,506	64,872	67,075
75th Percentile	69,559	73,618	82,738
<i>Chief Financial Officer</i>			
N Individuals	36	50	58
Avg. Salary	66,231	71,090	81,665
Median Salary	62,000	69,450	85,320
Avg. Salary & Housing	66,231	72,771	82,933
Avg. Benefits	8,141	8,562	9,640
Avg. Pension	4,227	7,298	8,875
Total Average	78,600	88,632	101,450
25th Percentile	58,618	65,270	86,360
Median	75,068	88,468	101,941
75th Percentile	83,423	102,500	117,433

**TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY SCHOOLS'
HIGHEST DEGREE GRANTED- ALL MEMBER SCHOOLS**

<i>Position</i> Category	Ministerial Leadership	Advanced Min. Leadership	Advanced Theo. Research
<i>Dean of Students</i>			
N Individuals	26	24	48
Avg. Salary	46,651	49,138	64,299
Median Salary	50,000	48,000	66,950
Avg. Salary & Housing	49,041	52,034	65,659
Avg. Benefits	6,564	7,109	8,978
Avg. Pension	3,457	4,785	7,208
Total Average	59,063	63,929	81,846
25th Percentile	47,297	52,577	66,363
Median	61,066	62,474	84,485
75th Percentile	71,014	70,832	94,243
<i>Director of Student Services</i>			
N Individuals	12	26	13
Avg. Salary	43,147	41,882	50,741
Median Salary	35,594	41,000	55,620
Avg. Salary & Housing	43,147	43,498	51,633
Avg. Benefits	5,898	7,210	7,997
Avg. Pension	2,936	4,320	4,894
Total Average	51,982	55,029	64,525
25th Percentile	36,300	42,632	41,400
Median	45,311	51,878	67,927
75th Percentile	50,778	68,567	78,505
<i>Director of Graduate Studies</i>			
N Individuals	4	19	34
Avg. Salary	50,153	57,365	67,206
Median Salary	38,000	54,700	67,500
Avg. Salary & Housing	50,153	57,365	68,309
Avg. Benefits	7,789	5,120	8,020
Avg. Pension	3,485	5,165	7,660
Total Average	61,428	67,651	83,989
25th Percentile	32,392	56,209	72,262
Median	44,660	63,710	83,404
75th Percentile	76,019	70,030	95,517
<i>Director of Doctor of Ministry</i>			
N Individuals	1	50	29
Avg. Salary	-	54,232	58,649
Median Salary	-	55,943	60,000
Avg. Salary & Housing	-	58,136	61,279
Avg. Benefits	-	8,250	8,822
Avg. Pension	-	5,037	6,512
Total Average	-	71,424	76,614
25th Percentile	-	59,480	58,590
Median	-	73,849	74,412
75th Percentile	-	84,132	89,747

**TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY SCHOOLS'
HIGHEST DEGREE GRANTED- ALL MEMBER SCHOOLS**

<i>Position</i> Category	Ministerial Leadership	Advanced Min. Leadership	Advanced Theo. Research
<i>Director of Field Education</i>			
N Individuals	42	45	48
Avg. Salary	45,912	46,037	58,030
Median Salary	45,350	46,292	59,003
Avg. Salary & Housing	48,283	49,917	59,284
Avg. Benefits	8,522	7,487	8,168
Avg. Pension	3,381	5,488	6,354
Total Average	60,187	62,893	73,806
25th Percentile	49,733	46,292	59,214
Median	58,762	65,603	74,555
75th Percentile	70,175	75,750	85,939
<i>Director of Continuing Education</i>			
N Individuals	14	19	29
Avg. Salary	52,612	46,140	61,792
Median Salary	48,960	47,800	61,710
Avg. Salary & Housing	53,469	47,297	64,520
Avg. Benefits	6,587	7,512	8,685
Avg. Pension	3,143	5,676	7,055
Total Average	63,200	60,485	80,261
25th Percentile	50,000	45,800	64,205
Median	58,333	60,213	76,576
75th Percentile	74,834	70,378	93,724
<i>Director of Formation</i>			
N Individuals	37	27	19
Avg. Salary	42,306	43,995	51,703
Median Salary	45,000	39,212	55,731
Avg. Salary & Housing	45,364	49,131	52,703
Avg. Benefits	6,501	7,751	5,978
Avg. Pension	2,409	3,928	5,197
Total Average	54,275	60,811	63,879
25th Percentile	45,323	51,760	51,707
Median	53,058	56,990	69,914
75th Percentile	64,723	59,500	72,608
<i>Head Librarian - Admin./Faculty</i>			
N Individuals	40	51	60
Avg. Salary	47,697	48,855	61,953
Median Salary	48,000	47,350	61,250
Avg. Salary & Housing	48,684	50,767	63,158
Avg. Benefits	6,860	7,067	9,160
Avg. Pension	3,096	5,404	7,084
Total Average	58,641	63,239	79,403
25th Percentile	52,426	54,108	60,590
Median	57,024	60,773	77,183
75th Percentile	68,167	71,664	90,468

**TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY SCHOOLS'
HIGHEST DEGREE GRANTED- ALL MEMBER SCHOOLS**

<i>Position</i> Category	Ministerial Leadership	Advanced Min. Leadership	Advanced Theo. Research
<i>Librarian Professional Staff</i>			
N Individuals	17	59	92
Avg. Salary	34,078	39,579	43,898
Median Salary	35,429	39,899	43,302
Avg. Salary & Housing	34,078	39,579	44,393
Avg. Benefits	5,538	6,088	7,216
Avg. Pension	1,296	4,135	6,134
Total Average	40,913	49,803	57,745
25th Percentile	30,923	39,386	48,491
Median	42,831	50,024	56,911
75th Percentile	50,000	57,512	65,878
<i>Information Systems Manager</i>			
N Individuals	9	30	41
Avg. Salary	45,770	53,981	61,968
Median Salary	47,944	51,223	59,952
Avg. Salary & Housing	45,770	54,191	62,254
Avg. Benefits	7,023	7,705	10,349
Avg. Pension	2,792	6,079	7,778
Total Average	55,586	67,975	80,382
25th Percentile	45,372	52,030	61,649
Median	55,759	64,784	80,231
75th Percentile	66,391	74,685	85,663
<i>Admissions Officer</i>			
N Individuals	27	50	62
Avg. Salary	41,236	44,038	50,894
Median Salary	39,485	41,456	49,776
Avg. Salary & Housing	42,683	45,389	52,138
Avg. Benefits	7,450	6,697	8,637
Avg. Pension	2,985	4,879	5,887
Total Average	53,119	56,966	66,662
25th Percentile	44,199	43,982	55,724
Median	49,280	53,701	64,399
75th Percentile	60,248	66,313	73,825
<i>Recruitment Officer</i>			
N Individuals	10	23	22
Avg. Salary	38,807	44,577	51,265
Median Salary	35,000	38,999	44,900
Avg. Salary & Housing	38,987	44,577	52,665
Avg. Benefits	6,175	7,382	8,550
Avg. Pension	2,872	4,268	6,131
Total Average	48,034	56,228	67,347
25th Percentile	37,339	42,899	48,159
Median	48,938	51,090	59,731
75th Percentile	55,237	59,999	83,113

**TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY SCHOOLS'
HIGHEST DEGREE GRANTED- ALL MEMBER SCHOOLS**

<i>Position</i> Category	Ministerial Leadership	Advanced Min. Leadership	Advanced Theo. Research
<i>Registrar</i>			
N Individuals	36	58	64
Avg. Salary	41,127	39,275	46,296
Median Salary	36,473	39,000	44,290
Avg. Salary & Housing	41,767	39,386	46,380
Avg. Benefits	4,522	5,626	6,737
Avg. Pension	2,828	4,078	5,551
Total Average	49,118	49,091	58,668
25th Percentile	40,822	42,987	48,432
Median	44,401	49,875	56,490
75th Percentile	55,641	55,582	65,447
<i>Alumni Officer</i>			
N Individuals	9	22	18
Avg. Salary	46,376	47,129	56,047
Median Salary	46,265	47,334	48,248
Avg. Salary & Housing	47,310	47,129	56,381
Avg. Benefits	6,381	8,284	8,313
Avg. Pension	3,324	5,108	5,761
Total Average	57,016	60,522	70,455
25th Percentile	38,397	53,377	52,713
Median	56,444	59,691	63,029
75th Percentile	70,316	67,174	81,236

**TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY SCHOOLS'
HIGHEST DEGREE GRANTED - UNITED STATES**

<i>Position</i> Category	Ministerial Leadership	Advanced Min. Leadership	Advanced Theo. Research
<i>Chief Executive Officer</i>			
N Individuals	49	62	57
Avg. Salary	82,123	108,075	138,308
Median Salary	76,500	101,000	127,504
Avg. Salary & Housing	86,572	113,420	160,536
Avg. Benefits	8,412	11,962	14,684
Avg. Pension	5,445	12,043	15,781
Total Average	100,430	137,426	191,001
25th Percentile	73,979	101,796	131,282
Median	91,625	130,945	169,224
75th Percentile	115,660	173,360	221,761
<i>Academic VP/Academic Dean</i>			
N Individuals	53	74	57
Avg. Salary	63,361	75,416	87,341
Median Salary	62,575	75,000	87,500
Avg. Salary & Housing	65,833	78,748	89,166
Avg. Benefits	9,219	9,382	11,100
Avg. Pension	4,424	7,541	10,038
Total Average	79,477	95,673	110,305
25th Percentile	66,207	78,299	92,792
Median	77,443	91,023	110,148
75th Percentile	88,863	109,753	124,241
<i>Academic Dean - Other</i>			
N Individuals	13	29	43
Avg. Salary	46,574	63,746	62,843
Median Salary	49,097	62,194	59,400
Avg. Salary & Housing	50,424	64,031	64,840
Avg. Benefits	6,023	10,175	12,020
Avg. Pension	5,648	7,307	8,189
Total Average	62,096	81,514	85,050
25th Percentile	43,191	63,800	67,938
Median	64,782	81,354	85,521
75th Percentile	76,683	94,943	97,943
<i>Vice President for Administration</i>			
N Individuals	11	14	11
Avg. Salary	58,010	72,028	84,197
Median Salary	57,918	68,497	77,732
Avg. Salary & Housing	58,465	74,440	84,688
Avg. Benefits	4,677	5,805	10,574
Avg. Pension	4,671	6,835	12,824
Total Average	67,813	87,081	108,087
25th Percentile	47,024	54,000	77,828
Median	63,825	87,550	103,414
75th Percentile	72,890	99,396	112,221

**TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY SCHOOLS'
HIGHEST DEGREE GRANTED - UNITED STATES**

<i>Position</i> Category	Ministerial Leadership	Advanced Min. Leadership	Advanced Theo. Research
<i>Executive Vice President</i>			
N Individuals	12	12	19
Avg. Salary	43,643	79,401	84,844
Median Salary	38,099	78,000	82,400
Avg. Salary & Housing	46,314	81,139	90,720
Avg. Benefits	8,284	14,013	10,969
Avg. Pension	3,500	8,879	11,706
Total Average	58,099	104,032	113,396
25th Percentile	46,637	74,531	96,300
Median	51,543	100,419	107,445
75th Percentile	63,198	117,871	120,817
<i>Chief Development Officer</i>			
N Individuals	30	49	48
Avg. Salary	65,446	70,968	82,829
Median Salary	65,000	67,500	79,375
Avg. Salary & Housing	66,113	74,708	85,385
Avg. Benefits	7,597	8,356	11,130
Avg. Pension	4,751	7,731	9,532
Total Average	78,462	90,796	106,047
25th Percentile	66,196	64,682	85,686
Median	75,461	84,224	100,643
75th Percentile	91,296	106,517	117,782
<i>Development Professional Staff</i>			
N Individuals	25	54	120
Avg. Salary	48,137	48,360	55,934
Median Salary	50,000	49,668	53,000
Avg. Salary & Housing	48,606	49,626	56,038
Avg. Benefits	6,382	7,555	9,598
Avg. Pension	3,101	5,327	6,239
Total Average	58,089	62,509	71,876
25th Percentile	43,348	49,928	57,470
Median	58,506	64,872	68,549
75th Percentile	68,070	73,618	83,000
<i>Chief Financial Officer</i>			
N Individuals	31	49	47
Avg. Salary	65,652	71,268	84,797
Median Salary	62,000	69,853	87,228
Avg. Salary & Housing	65,652	72,983	86,362
Avg. Benefits	8,518	8,650	10,315
Avg. Pension	4,151	7,384	9,699
Total Average	78,322	89,018	106,377
25th Percentile	55,347	62,606	92,391
Median	75,068	88,633	105,534
75th Percentile	83,364	102,500	117,433

**TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY SCHOOLS'
HIGHEST DEGREE GRANTED - UNITED STATES**

<i>Position</i> Category	Ministerial Leadership	Advanced Min. Leadership	Advanced Theo. Research
<i>Dean of Students</i>			
N Individuals	21	23	40
Avg. Salary	46,203	48,748	65,739
Median Salary	51,616	48,000	66,950
Avg. Salary & Housing	48,448	51,770	67,371
Avg. Benefits	7,210	7,237	9,656
Avg. Pension	3,517	4,866	7,522
Total Average	59,176	63,874	84,551
25th Percentile	42,998	52,577	67,533
Median	63,465	62,474	84,485
75th Percentile	71,620	70,832	94,243
<i>Director of Student Services</i>			
N Individuals	11	26	11
Avg. Salary	44,097	41,882	51,335
Median Salary	35,750	41,000	55,620
Avg. Salary & Housing	44,097	43,498	52,389
Avg. Benefits	6,107	7,210	9,069
Avg. Pension	3,203	4,320	5,784
Total Average	53,407	55,029	67,243
25th Percentile	40,112	42,632	51,088
Median	46,136	51,878	72,244
75th Percentile	50,778	68,567	78,505
<i>Director of Graduate Studies</i>			
N Individuals	4	19	26
Avg. Salary	50,153	57,365	61,595
Median Salary	38,000	54,700	60,917
Avg. Salary & Housing	50,153	57,365	63,037
Avg. Benefits	7,789	5,120	8,514
Avg. Pension	3,485	5,165	8,170
Total Average	61,428	67,651	79,721
25th Percentile	32,392	56,209	69,513
Median	44,660	63,710	78,423
75th Percentile	76,019	70,030	93,495
<i>Director of Doctor of Ministry</i>			
N Individuals	1	49	26
Avg. Salary	-	54,469	58,162
Median Salary	-	56,370	56,377
Avg. Salary & Housing	-	58,453	61,095
Avg. Benefits	-	8,347	9,474
Avg. Pension	-	5,096	6,721
Total Average	-	71,897	77,290
25th Percentile	-	59,480	62,114
Median	-	74,905	74,412
75th Percentile	-	84,132	89,747

**TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY SCHOOLS'
HIGHEST DEGREE GRANTED - UNITED STATES**

<i>Position Category</i>	Ministerial Leadership	Advanced Min. Leadership	Advanced Theo. Research
<i>Director of Field Education</i>			
N Individuals	34	45	40
Avg. Salary	45,054	46,037	58,615
Median Salary	44,953	46,292	61,590
Avg. Salary & Housing	47,631	49,917	60,120
Avg. Benefits	9,643	7,487	8,802
Avg. Pension	3,391	5,488	6,769
Total Average	60,666	62,893	75,691
25th Percentile	49,462	46,292	59,396
Median	58,762	65,603	76,418
75th Percentile	74,752	75,750	85,939
<i>Director of Continuing Education</i>			
N Individuals	12	19	26
Avg. Salary	51,464	46,140	61,284
Median Salary	45,425	47,800	58,750
Avg. Salary & Housing	52,464	47,297	64,326
Avg. Benefits	7,685	7,512	9,344
Avg. Pension	2,805	5,676	7,521
Total Average	62,954	60,485	81,191
25th Percentile	42,890	45,800	66,666
Median	58,333	60,213	77,274
75th Percentile	74,226	70,378	93,906
<i>Director of Formation</i>			
N Individuals	36	27	15
Avg. Salary	42,179	43,995	50,967
Median Salary	41,875	39,212	55,731
Avg. Salary & Housing	45,323	49,131	52,233
Avg. Benefits	6,626	7,751	7,181
Avg. Pension	2,359	3,928	5,250
Total Average	54,309	60,811	64,665
25th Percentile	45,323	51,760	55,673
Median	52,131	56,990	69,914
75th Percentile	64,723	59,500	71,967
<i>Head Librarian - Admin./Faculty</i>			
N Individuals	36	50	47
Avg. Salary	46,903	48,954	62,775
Median Salary	48,000	47,350	63,365
Avg. Salary & Housing	48,000	50,905	64,313
Avg. Benefits	6,916	7,131	9,850
Avg. Pension	3,095	5,469	7,449
Total Average	58,012	63,505	81,613
25th Percentile	52,426	54,324	63,038
Median	57,024	60,773	80,148
75th Percentile	65,409	73,656	92,392

**TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY SCHOOLS'
HIGHEST DEGREE GRANTED - UNITED STATES**

<i>Position</i> Category	Ministerial Leadership	Advanced Min. Leadership	Advanced Theo. Research
<i>Librarian Professional Staff</i>			
N Individuals	16	58	89
Avg. Salary	33,435	39,784	43,556
Median Salary	35,025	39,899	42,774
Avg. Salary & Housing	33,435	39,784	44,068
Avg. Benefits	5,617	6,150	7,321
Avg. Pension	973	4,183	6,143
Total Average	40,027	50,117	57,533
25th Percentile	30,923	40,164	47,945
Median	42,010	50,024	56,124
75th Percentile	44,595	60,699	65,878
<i>Information Systems Manager</i>			
N Individuals	7	30	40
Avg. Salary	44,089	53,981	61,732
Median Salary	45,372	51,223	59,700
Avg. Salary & Housing	44,089	54,191	62,025
Avg. Benefits	7,657	7,705	10,474
Avg. Pension	2,271	6,079	7,884
Total Average	54,018	67,975	80,384
25th Percentile	45,372	52,030	61,649
Median	50,660	64,784	79,754
75th Percentile	62,398	74,685	85,663
<i>Admissions Officer</i>			
N Individuals	24	48	56
Avg. Salary	40,635	43,410	50,568
Median Salary	38,155	41,200	50,613
Avg. Salary & Housing	42,263	44,818	51,945
Avg. Benefits	7,914	6,837	8,923
Avg. Pension	2,634	4,814	6,018
Total Average	52,813	56,470	66,887
25th Percentile	44,199	43,757	56,026
Median	49,220	53,379	64,464
75th Percentile	60,248	62,859	73,825
<i>Recruitment Officer</i>			
N Individuals	9	23	18
Avg. Salary	39,684	44,577	48,992
Median Salary	42,000	38,999	44,900
Avg. Salary & Housing	39,884	44,577	50,703
Avg. Benefits	6,401	7,382	9,492
Avg. Pension	2,649	4,268	6,245
Total Average	48,935	56,228	66,441
25th Percentile	35,027	42,899	52,030
Median	49,289	51,090	59,731
75th Percentile	55,237	59,999	79,065

**TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY SCHOOLS'
HIGHEST DEGREE GRANTED - UNITED STATES**

<i>Position</i> Category	Ministerial Leadership	Advanced Min. Leadership	Advanced Theo. Research
<i>Registrar</i>			
N Individuals	29	58	52
Avg. Salary	37,325	39,275	45,785
Median Salary	34,787	39,000	44,200
Avg. Salary & Housing	37,892	39,386	45,888
Avg. Benefits	4,355	5,626	7,401
Avg. Pension	2,708	4,078	5,899
Total Average	44,957	49,091	59,189
25th Percentile	36,203	42,987	49,140
Median	43,146	49,875	58,865
75th Percentile	48,463	55,582	66,225
<i>Alumni Officer</i>			
N Individuals	6	22	14
Avg. Salary	46,512	47,129	53,158
Median Salary	43,538	47,334	48,248
Avg. Salary & Housing	46,812	47,129	53,586
Avg. Benefits	7,567	8,284	8,197
Avg. Pension	3,847	5,108	6,031
Total Average	58,227	60,522	67,814
25th Percentile	43,506	53,377	52,166
Median	56,334	59,691	63,029
75th Percentile	70,316	67,174	81,236

**TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY SCHOOLS'
HIGHEST DEGREE GRANTED- CANADA - in Canadian \$**

<i>Position</i> Category	Ministerial Leadership	Advanced Min. Leadership	Advanced Theo. Research
<i>Chief Executive Officer</i>			
N Individuals	11	2	12
Avg. Salary	84,884	-	93,640
Median Salary	85,313	-	97,333
Avg. Salary & Housing	88,484	-	95,540
Avg. Benefits	6,957	-	8,345
Avg. Pension	6,440	-	6,080
Total Average	101,882	-	109,967
25th Percentile	77,013	-	75,954
Median	98,843	-	104,610
75th Percentile	109,461	-	143,834
<i>Academic VP/Academic Dean</i>			
N Individuals	10	2	14
Avg. Salary	66,941	-	81,168
Median Salary	62,741	-	83,800
Avg. Salary & Housing	68,141	-	82,239
Avg. Benefits	4,561	-	4,088
Avg. Pension	4,642	-	4,764
Total Average	77,344	-	91,092
25th Percentile	62,741	-	60,000
Median	77,942	-	83,800
75th Percentile	87,210	-	118,000
<i>Academic Dean - Other</i>			
N Individuals	1	-	4
Avg. Salary	-	-	34,365
Median Salary	-	-	22,668
Avg. Salary & Housing	-	-	34,365
Avg. Benefits	-	-	5,028
Avg. Pension	-	-	899
Total Average	-	-	40,293
25th Percentile	-	-	20,025
Median	-	-	33,206
75th Percentile	-	-	51,000
<i>Vice President for Administration</i>			
N Individuals	2	-	1
Avg. Salary	-	-	-
Median Salary	-	-	-
Avg. Salary & Housing	-	-	-
Avg. Benefits	-	-	-
Avg. Pension	-	-	-
Total Average	-	-	-
25th Percentile	-	-	-
Median	-	-	-
75th Percentile	-	-	-

**TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY SCHOOLS'
HIGHEST DEGREE GRANTED- CANADA - in Canadian \$**

<i>Position</i> Category	Ministerial Leadership	Advanced Min. Leadership	Advanced Theo. Research
<i>Executive Vice President</i>			
N Individuals	1	-	1
Avg. Salary	-	-	-
Median Salary	-	-	-
Avg. Salary & Housing	-	-	-
Avg. Benefits	-	-	-
Avg. Pension	-	-	-
Total Average	-	-	-
25th Percentile	-	-	-
Median	-	-	-
75th Percentile	-	-	-
<i>Chief Development Officer</i>			
N Individuals	9	1	10
Avg. Salary	62,255	-	76,449
Median Salary	56,800	-	64,615
Avg. Salary & Housing	62,255	-	77,049
Avg. Benefits	5,258	-	7,611
Avg. Pension	5,468	-	5,509
Total Average	72,981	-	90,171
25th Percentile	61,611	-	63,635
Median	66,480	-	69,020
75th Percentile	77,187	-	100,600
<i>Development Professional Staff</i>			
N Individuals	1	-	4
Avg. Salary	-	-	39,716
Median Salary	-	-	35,141
Avg. Salary & Housing	-	-	39,716
Avg. Benefits	-	-	2,481
Avg. Pension	-	-	1,588
Total Average	-	-	43,786
25th Percentile	-	-	21,222
Median	-	-	39,410
75th Percentile	-	-	50,268
<i>Chief Financial Officer</i>			
N Individuals	5	1	11
Avg. Salary	69,825	-	68,285
Median Salary	68,996	-	60,000
Avg. Salary & Housing	69,825	-	68,285
Avg. Benefits	5,800	-	6,755
Avg. Pension	4,695	-	5,355
Total Average	80,321	-	80,396
25th Percentile	58,618	-	46,662
Median	81,937	-	68,506
75th Percentile	84,236	-	93,953

**TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY SCHOOLS'
HIGHEST DEGREE GRANTED- CANADA - in Canadian \$**

<i>Position</i> Category	Ministerial Leadership	Advanced Min. Leadership	Advanced Theo. Research
<i>Dean of Students</i>			
N Individuals	5	1	8
Avg. Salary	48,532	-	57,101
Median Salary	48,500	-	60,499
Avg. Salary & Housing	51,532	-	57,101
Avg. Benefits	3,852	-	5,586
Avg. Pension	3,204	-	5,636
Total Average	58,588	-	68,324
25th Percentile	50,000	-	21,300
Median	56,948	-	67,479
75th Percentile	63,406	-	89,843
<i>Director of Student Services</i>			
N Individuals	1	-	2
Avg. Salary	-	-	-
Median Salary	-	-	-
Avg. Salary & Housing	-	-	-
Avg. Benefits	-	-	-
Avg. Pension	-	-	-
Total Average	-	-	-
25th Percentile	-	-	-
Median	-	-	-
75th Percentile	-	-	-
<i>Director of Graduate Studies</i>			
N Individuals	-	-	8
Avg. Salary	-	-	85,443
Median Salary	-	-	75,200
Avg. Salary & Housing	-	-	85,443
Avg. Benefits	-	-	6,414
Avg. Pension	-	-	6,004
Total Average	-	-	97,862
25th Percentile	-	-	72,262
Median	-	-	86,134
75th Percentile	-	-	111,586
<i>Director of Doctor of Ministry</i>			
N Individuals	-	1	3
Avg. Salary	-	-	62,873
Median Salary	-	-	-
Avg. Salary & Housing	-	-	62,873
Avg. Benefits	-	-	3,177
Avg. Pension	-	-	4,704
Total Average	-	-	70,755
25th Percentile	-	-	-
Median	-	-	-
75th Percentile	-	-	-

**TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY SCHOOLS'
HIGHEST DEGREE GRANTED- CANADA - in Canadian \$**

<i>Position</i> Category	Ministerial Leadership	Advanced Min. Leadership	Advanced Theo. Research
<i>Director of Field Education</i>			
N Individuals	8	-	8
Avg. Salary	49,555	-	55,102
Median Salary	46,858	-	54,863
Avg. Salary & Housing	51,055	-	55,102
Avg. Benefits	3,758	-	5,000
Avg. Pension	3,337	-	4,277
Total Average	58,151	-	64,380
25th Percentile	50,000	-	48,400
Median	53,058	-	66,280
75th Percentile	65,367	-	72,155
<i>Director of Continuing Education</i>			
N Individuals	2	-	3
Avg. Salary	-	-	66,200
Median Salary	-	-	-
Avg. Salary & Housing	-	-	66,200
Avg. Benefits	-	-	2,977
Avg. Pension	-	-	3,021
Total Average	-	-	72,198
25th Percentile	-	-	-
Median	-	-	-
75th Percentile	-	-	-
<i>Director of Formation</i>			
N Individuals	1	-	4
Avg. Salary	-	-	54,462
Median Salary	-	-	41,280
Avg. Salary & Housing	-	-	54,462
Avg. Benefits	-	-	1,469
Avg. Pension	-	-	4,999
Total Average	-	-	60,930
25th Percentile	-	-	34,360
Median	-	-	47,762
75th Percentile	-	-	72,608
<i>Head Librarian - Admin./Faculty</i>			
N Individuals	4	1	13
Avg. Salary	54,843	-	58,980
Median Salary	46,700	-	48,109
Avg. Salary & Housing	54,843	-	58,980
Avg. Benefits	6,353	-	6,667
Avg. Pension	3,108	-	5,764
Total Average	64,305	-	71,412
25th Percentile	39,672	-	52,050
Median	55,240	-	60,387
75th Percentile	70,159	-	76,475

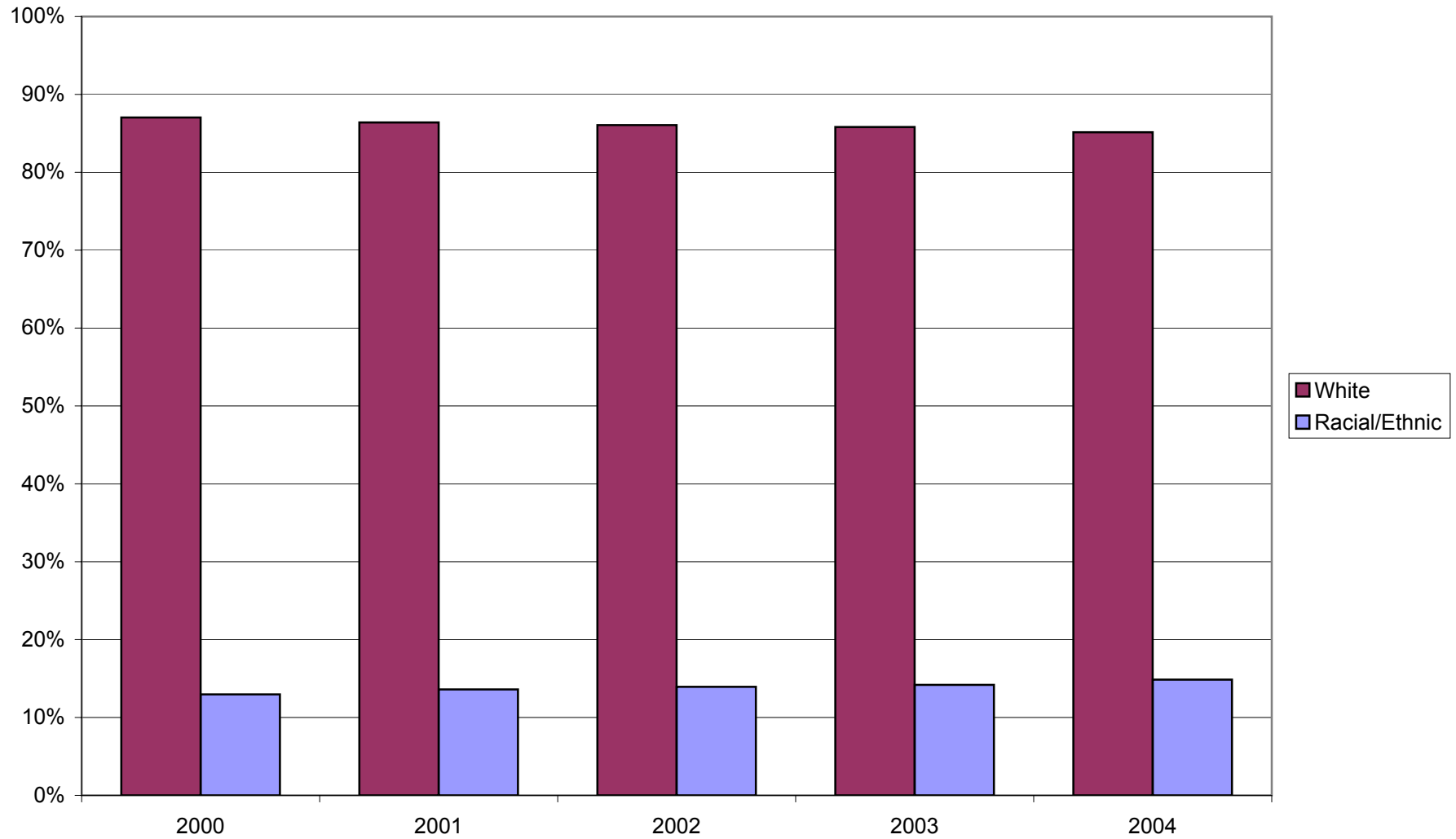
**TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY SCHOOLS'
HIGHEST DEGREE GRANTED- CANADA - in Canadian \$**

<i>Position</i> Category	Ministerial Leadership	Advanced Min. Leadership	Advanced Theo. Research
<i>Librarian Professional Staff</i>			
N Individuals	1	1	3
Avg. Salary	-	-	54,035
Median Salary	-	-	-
Avg. Salary & Housing	-	-	54,035
Avg. Benefits	-	-	4,114
Avg. Pension	-	-	5,867
Total Average	-	-	64,016
25th Percentile	-	-	-
Median	-	-	-
75th Percentile	-	-	-
<i>Information Systems Manager</i>			
N Individuals	2	-	1
Avg. Salary	-	-	-
Median Salary	-	-	-
Avg. Salary & Housing	-	-	-
Avg. Benefits	-	-	-
Avg. Pension	-	-	-
Total Average	-	-	-
25th Percentile	-	-	-
Median	-	-	-
75th Percentile	-	-	-
<i>Admissions Officer</i>			
N Individuals	3	2	6
Avg. Salary	46,043	-	53,934
Median Salary	-	-	44,426
Avg. Salary & Housing	46,043	-	53,934
Avg. Benefits	3,740	-	5,968
Avg. Pension	5,788	-	4,658
Total Average	55,572	-	64,560
25th Percentile	-	-	50,724
Median	-	-	51,373
75th Percentile	-	-	67,997
<i>Recruitment Officer</i>			
N Individuals	1	-	4
Avg. Salary	-	-	61,495
Median Salary	-	-	38,000
Avg. Salary & Housing	-	-	61,495
Avg. Benefits	-	-	4,311
Avg. Pension	-	-	5,620
Total Average	-	-	71,427
25th Percentile	-	-	37,010
Median	-	-	43,255
75th Percentile	-	-	100,000

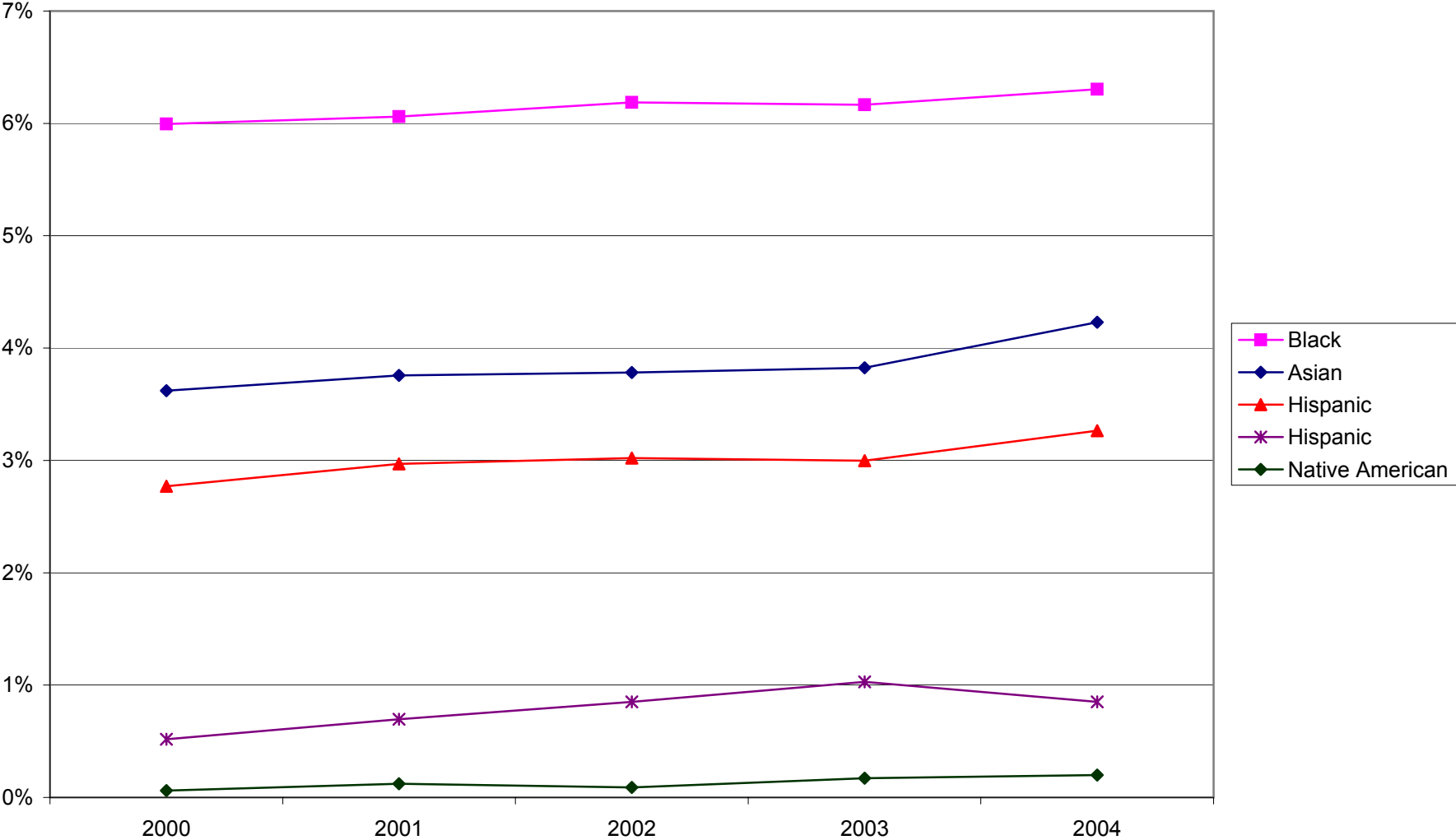
**TABLE 3.12 TOTAL COMPENSATION OF ADMINISTRATORS BY SCHOOLS'
HIGHEST DEGREE GRANTED- CANADA - in Canadian \$**

<i>Position</i> Category	Ministerial Leadership	Advanced Min. Leadership	Advanced Theo. Research
<i>Registrar</i>			
N Individuals	7	-	12
Avg. Salary	56,878	-	48,510
Median Salary	50,593	-	46,000
Avg. Salary & Housing	57,821	-	48,510
Avg. Benefits	5,213	-	3,859
Avg. Pension	3,323	-	4,042
Total Average	66,358	-	56,413
25th Percentile	48,143	-	39,144
Median	59,340	-	51,125
75th Percentile	71,533	-	53,892
<i>Alumni Officer</i>			
N Individuals	3	-	4
Avg. Salary	46,105	-	66,161
Median Salary	-	-	47,505
Avg. Salary & Housing	48,305	-	66,161
Avg. Benefits	4,008	-	8,719
Avg. Pension	2,280	-	4,816
Total Average	54,594	-	79,698
25th Percentile	-	-	52,713
Median	-	-	55,170
75th Percentile	-	-	74,959

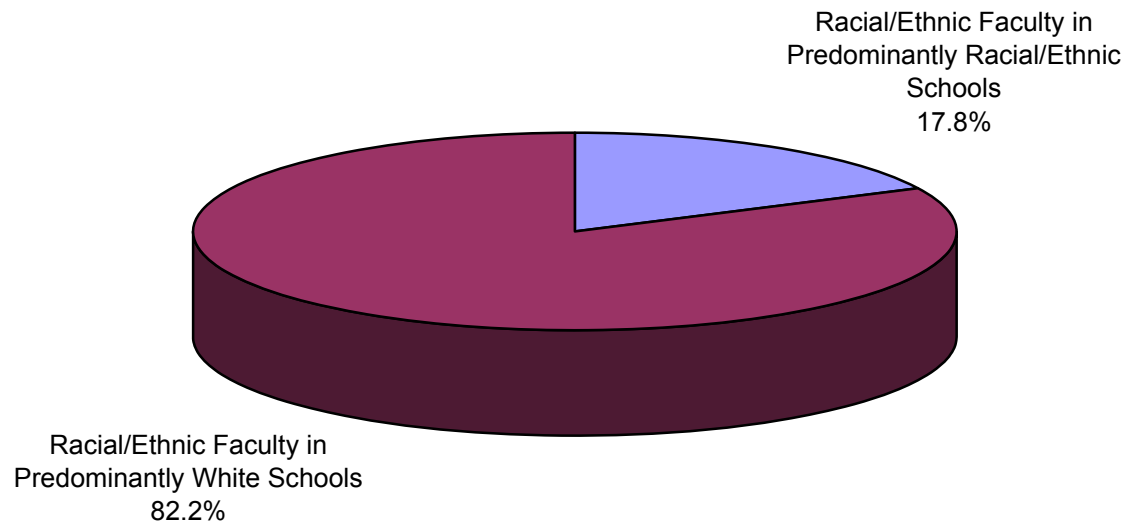
**GRAPH 3A: WHITE AND COMBINED RACIAL/ETHNIC FACULTY
AS A PERCENT OF FULL-TIME FACULTY IN ALL MEMBER SCHOOLS**



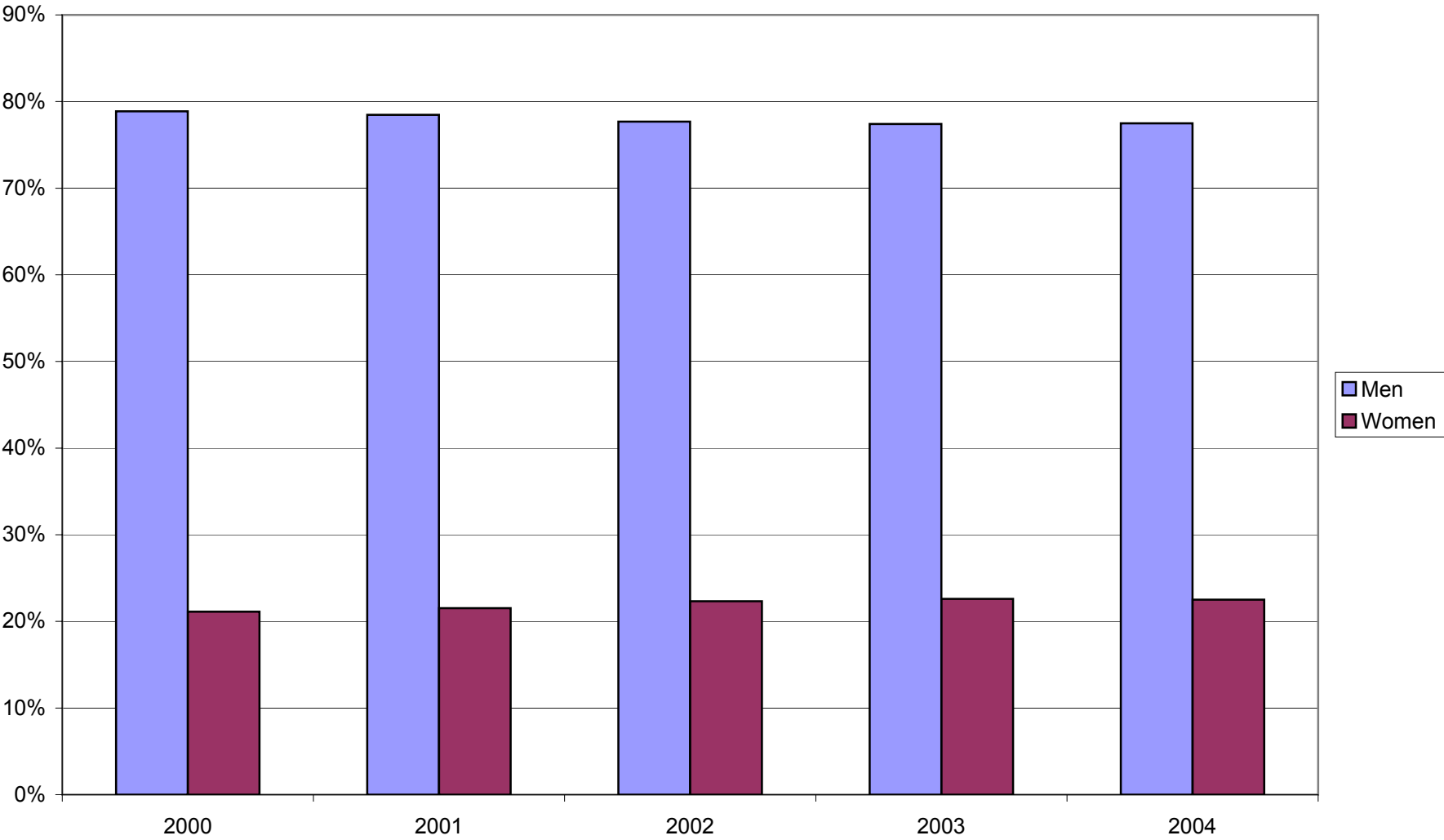
GRAPH 3B: RACIAL/ETHNIC FACULTY AS A PERCENTAGE OF TOTAL FULL-TIME FACULTY AT ALL MEMBER SCHOOLS



**GRAPH 3C: DISTRIBUTION OF RACIAL/ETHNIC FACULTY
IN RACIAL/ETHNIC MAJORITY AND MINORITY SCHOOLS**



GRAPH 3D: FULL-TIME FACULTY BY GENDER AS PERCENTAGE OF TOTAL FULL-TIME FACULTY IN ALL MEMBER SCHOOLS



**TABLE 4.1 AVERAGE TUITION AND FEES CHARGED FOR SELECTED DEGREE PROGRAMS
BY FULL-TIME EQUIVALENT ENROLLMENT**

	CANADA		UNITED STATES	
	2003-2004	2004-2005	2003-2004	2004-2005
<i>Basic Ministerial Leadership/M.Div. (per year)</i>				
< 75	4,783	4,890	8,941	9,769
75-150	5,551	5,532	9,613	10,450
151-300	5,517	5,017	10,956	11,074
301-500	6,201	10,081	10,700	11,527
501-1000			9,723	10,201
> 1000			7,272	7,071
<i>Advanced Ministerial Leadership (full program)</i>				
< 75	22,709	17,354	12,082	11,411
75-150	13,262	13,667	10,309	10,731
151-300	12,815	13,253	13,279	10,808
301-500			10,665	10,933
501-1000			16,504	15,810
> 1000			11,089	10,041
<i>Advanced Theological Research (per year)</i>				
< 75			6,600	17,933
75-150	6,405	7,096	13,388	14,667
151-300			16,891	17,126
301-500			15,076	15,835
501-1000			13,850	14,947
> 1000			6,784	6,193

Canadian figures in Canadian dollars. U.S. figures in U.S. dollars.

**TABLE 4.2 AVERAGE TUITION AND FEES CHARGED FOR SELECTED DEGREE PROGRAMS
AT UNIVERSITY-AFFILIATED, INDEPENDENT, AND COLLEGE-AFFILIATED SCHOOLS**

	CANADA		UNITED STATES	
	2003-2004	2004-2005	2003-2004	2004-2005
<i>Basic Ministerial Leadership/M.Div. (per year)</i>				
University	5,394	5,267	12,806	13,148
Independent	5,219	5,212	8,968	9,477
College	5,358	5,887	10,304	10,702
<i>Advanced Ministerial Leadership (full program)</i>				
University	10,752	14,103	16,564	12,750
Independent	15,290	14,659	11,189	11,256
College	13,578	13,776	9,863	10,236
<i>Advanced Theological Research (per year)</i>				
University	5,453	6,698	19,907	20,628
Independent	7,290	7,158	10,746	11,713
College	6,580	7,802	10,380	10,840

Canadian figures in Canadian dollars. U.S. figures in U.S. dollars.

**TABLE 4.3 AMOUNT OF REVENUE AND EXPENDITURE PER FULL-TIME EQUIVALENT STUDENT
ALL MEMBER SCHOOLS**

	1999-2000		2000-2001		2001-2002		2002-2003		2003-2004	
	N	Avg.	N	Avg.	N	Avg.	N	Avg.	N	Avg.
<i>Revenue</i>										
Tuition and Fees	231	7,012	232	7,452	233	8,867	238	8,280	234	8,871
Govt. Grants, Contracts	67	1,442	66	1,551	69	1,317	64	1,041	69	1,776
Gifts & Grants from Religious Org.	188	4,417	192	4,567	181	5,041	190	4,698	185	5,149
Gifts & Grants from Individuals	223	11,375	225	10,440	220	11,366	229	10,239	225	11,176
Value of Contributed Services	60	3,026	66	3,673	60	2,617	54	3,422	56	3,192
Endowment/Investment Income	216	5,159	213	4,859	218	3,719	223	3,826	216	4,451
Auxiliary/Ancillary Enterprises	181	3,207	183	3,330	177	3,463	176	3,487	176	3,534
Net Realized Gains	127	8,226	128	1,934	115	(2,529)	120	(708)	118	6,621
Net Unrealized Appreciation	121	315	115	(12,985)	121	(11,094)	129	281	123	10,467
Other Sources	202	2,118	203	1,840	211	2,022	208	2,186	212	3,144
Total Revenue	231	<u>36,694</u>	234	<u>25,949</u>	233	<u>25,534</u>	238	<u>30,810</u>	236	<u>43,074</u>
<i>Expenditures</i>										
Instruction	228	8,703	231	9,377	230	9,714	235	9,606	234	9,783
Research	42	1,283	40	1,582	45	918	45	1,160	40	1,131
Public Service	53	790	57	797	57	846	58	862	55	714
Library	212	1,784	210	1,814	203	1,917	202	1,926	206	1,936
Academic Support	167	1,743	172	1,879	50	1,792	56	1,957	56	1,876
Student Services	195	1,299	195	1,363	194	1,432	195	1,467	191	1,389
Admissions	158	888	161	918	158	948	156	975	161	962
Inst. Support/Admin. & General	222	6,738	224	7,364	223	7,535	226	7,384	222	7,508
Op. & Maintenance of Plant	211	3,561	214	3,970	210	3,852	207	3,861	208	3,852
Scholarships & Fellowships	196	2,716	199	2,915	194	3,325	201	3,420	195	3,358
Subtotal: Education & General	230	25,739	233	27,799	232	28,582	238	28,233	236	28,355
Auxiliary/Ancillary Enterprises	180	2,988	179	3,074	177	3,284	174	3,471	172	3,423
Total Expenditures	230	<u>28,092</u>	233	<u>30,162</u>	232	<u>31,088</u>	238	<u>30,771</u>	236	<u>30,850</u>

**TABLE 4.3 AMOUNT OF REVENUE AND EXPENDITURE PER FULL-TIME EQUIVALENT STUDENT
CANADA**

	1999-2000		2000-2001		2001-2002		2002-2003		2003-2004	
	N	Avg.	N	Avg.	N	Avg.	N	Avg.	N	Avg.
<i>Revenue</i>										
Tuition and Fees	36	5,198	36	5,338	36	6,057	34	5,542	34	5,936
Govt. Grants, Contracts	23	3,180	22	3,989	22	3,425	22	3,002	20	2,894
Gifts & Grants from Religious Org.	32	4,367	33	5,217	31	5,513	31	5,232	31	6,612
Gifts & Grants from Individuals	33	6,700	34	7,717	33	7,760	31	7,605	32	6,919
Value of Contributed Services	12	3,682	12	3,822	10	4,065	9	4,285	9	3,931
Endowment/Investment Income	31	3,840	30	3,584	32	3,308	32	1,953	31	3,090
Auxiliary/Ancillary Enterprises	24	4,209	26	4,826	24	5,175	23	4,828	23	4,327
Net Realized Gains	8	2,798	11	1,299	6	314	7	(1,094)	6	3,974
Net Unrealized Appreciation	6	8,463	6	2,819	7	(316)	7	(4,384)	6	4,315
Other Sources	31	2,867	32	3,317	34	1,786	31	2,716	30	2,558
Total Revenue	36	<u>29,146</u>	37	<u>30,561</u>	36	<u>29,198</u>	34	<u>26,759</u>	34	<u>30,675</u>
<i>Expenditures</i>										
Instruction	34	9,559	35	11,356	34	11,523	33	10,319	33	10,277
Research	5	824	4	868	5	717	6	586	3	781
Public Service	8	512	8	442	9	463	8	340	7	180
Library	32	2,028	33	2,117	32	2,040	30	1,999	30	1,850
Academic Support	22	2,134	23	2,294	8	1,404	7	1,206	7	1,121
Student Services	23	572	24	623	24	580	22	872	22	649
Admissions	26	849	27	984	26	899	25	832	25	807
Inst. Support/Admin. & General	34	5,203	35	5,839	34	6,346	33	5,609	34	5,554
Op. & Maintenance of Plant	34	2,986	34	3,211	34	3,206	33	3,510	33	3,718
Scholarships & Fellowships	29	1,921	31	1,765	30	2,003	29	1,842	29	1,714
Subtotal: Education & General	35	23,272	36	26,026	35	26,717	34	24,800	34	24,515
Auxiliary/Ancillary Enterprises	22	4,730	24	4,876	22	5,217	23	4,385	22	3,904
Total Expenditures	35	<u>26,246</u>	36	<u>29,277</u>	35	<u>29,996</u>	34	<u>27,766</u>	34	<u>27,041</u>

**TABLE 4.3 AMOUNT OF REVENUE AND EXPENDITURE PER FULL-TIME EQUIVALENT STUDENT
UNITED STATES**

	1999-2000		2000-2001		2001-2002		2002-2003		2003-2004	
	N	Avg.	N	Avg.	N	Avg.	N	Avg.	N	Avg.
<i>Revenue</i>										
Tuition and Fees	195	7,615	196	8,173	197	9,757	204	9,050	200	9,633
Govt. Grants, Contracts	44	999	44	1,011	47	875	42	549	49	1,627
Gifts & Grants from Religious Org.	156	4,678	159	4,801	150	5,331	159	4,941	154	5,201
Gifts & Grants from Individuals	190	12,513	191	11,392	187	12,468	198	11,056	193	12,180
Value of Contributed Services	48	3,119	54	3,928	50	2,604	45	3,540	47	3,246
Endowment/Investment Income	185	5,561	183	5,268	186	3,983	191	4,251	185	4,814
Auxiliary/Ancillary Enterprises	157	3,234	157	3,354	153	3,470	153	3,533	153	3,584
Net Realized Gains	119	8,644	117	2,035	109	(2,680)	113	(707)	112	6,818
Net Unrealized Appreciation	115	14	109	(13,803)	114	(11,763)	122	463	117	10,840
Other Sources	171	2,128	171	1,774	177	2,184	177	2,255	182	3,351
Total Revenue	195	<u>39,594</u>	197	<u>27,034</u>	197	<u>26,678</u>	204	<u>33,001</u>	202	<u>46,503</u>
<i>Expenditures</i>										
Instruction	194	9,022	196	9,713	196	10,080	202	10,063	201	10,141
Research	37	1,377	36	1,694	40	974	39	1,279	37	1,176
Public Service	45	866	49	880	48	948	50	965	48	798
Library	180	1,841	177	1,891	171	2,024	172	2,032	176	2,033
Academic Support	145	1,774	149	1,935	42	1,956	49	2,122	49	2,026
Student Services	172	1,417	171	1,496	170	1,580	173	1,580	169	1,507
Admissions	132	943	134	972	132	1,018	131	1,056	136	1,029
Inst. Support/Admin. & General	188	7,280	189	8,014	189	8,137	193	8,014	188	8,123
Op. & Maintenance of Plant	177	3,832	180	4,319	176	4,187	174	4,154	175	4,059
Scholarships & Fellowships	167	2,947	168	3,238	164	3,691	172	3,792	166	3,723
Subtotal: Education & General	195	27,351	197	29,740	197	30,528	204	30,211	202	30,074
Auxiliary/Ancillary Enterprises	158	2,930	155	3,052	155	3,261	151	3,559	150	3,501
Total Expenditures	195	<u>29,743</u>	197	<u>32,142</u>	197	<u>33,094</u>	204	<u>32,845</u>	202	<u>32,674</u>

**TABLE 4.4 REVENUE SOURCES AS A PERCENT OF TOTAL REVENUE
ALL MEMBER SCHOOLS**

	1999-2000	2000-2001	2001-2002	2002-2003	2003-2004
Tuition and Fees	21.5	32.0	40.7	30.2	22.6
Govt. Grants, Contracts	1.1	1.6	2.0	0.7	0.8
Gifts & Grants from Religious Org.	9.0	12.5	14.1	11.0	8.4
Gifts & Grants from Individuals	26.2	37.8	39.2	30.0	21.5
Value of Contributed Services	1.0	1.5	1.5	1.1	0.8
Endowment/Investment Income	13.3	18.1	16.7	13.9	10.3
Auxiliary/Ancillary Enterprises	7.8	11.3	12.0	9.4	6.7
Net Realized Gains	15.1	9.8	(5.3)	(3.6)	8.7
Net Unrealized Appreciation	0.6	(30.8)	(28.4)	1.0	14.7
Other Sources	4.4	6.2	7.5	6.2	5.5

**TABLE 4.4 REVENUE SOURCES AS A PERCENT OF TOTAL REVENUE
CANADA**

	1999-2000	2000-2001	2001-2002	2002-2003	2003-2004
Tuition and Fees	23.5	23.9	28.2	31.6	27.5
Govt. Grants, Contracts	6.4	7.7	7.3	6.6	5.1
Gifts & Grants from Religious Org.	11.0	12.0	12.6	13.6	15.3
Gifts & Grants from Individuals	21.3	22.2	22.2	23.8	18.7
Value of Contributed Services	2.7	3.1	3.1	3.4	2.9
Endowment/Investment Income	9.4	9.0	8.9	6.5	7.9
Auxiliary/Ancillary Enterprises	11.6	12.8	13.0	14.4	10.9
Net Realized Gains	1.9	1.6	0.7	(0.5)	2.8
Net Unrealized Appreciation	7.2	2.2	(0.2)	(5.4)	3.3
Other Sources	4.9	5.4	4.3	6.0	5.7

**TABLE 4.4 REVENUE SOURCES AS A PERCENT OF TOTAL REVENUE
UNITED STATES**

	1999-2000	2000-2001	2001-2002	2002-2003	2003-2004
Tuition and Fees	21.4	32.5	41.4	30.2	22.4
Govt. Grants, Contracts	0.9	1.3	1.7	0.4	0.6
Gifts & Grants from Religious Org.	8.9	12.5	14.1	10.9	8.2
Gifts & Grants from Individuals	26.4	38.6	40.1	30.3	21.6
Value of Contributed Services	0.9	1.4	1.4	1.0	0.7
Endowment/Investment Income	13.5	18.6	17.1	14.2	10.4
Auxiliary/Ancillary Enterprises	7.7	11.2	11.9	9.2	6.6
Net Realized Gains	15.7	10.2	(5.6)	(3.7)	9.0
Net Unrealized Appreciation	0.3	(32.6)	(29.9)	1.2	15.2
Other Sources	4.4	6.2	7.7	6.2	5.5

**TABLE 4.5 REVENUE SOURCES AS A PERCENT OF TOTAL REVENUE BY DENOMINATION
ALL MEMBER SCHOOLS**

	Roman Catholic	Protestant Denom.	Inter/Non- Denom.
Tuition and Fees	20.4	18.8	35.2
Govt. Grants, Contracts	0.6	0.7	1.1
Gifts & Grants from Religious Org.	14.7	9.3	1.7
Gifts & Grants from Individuals	25.6	20.9	19.1
Value of Contributed Services	3.3	0.2	0.6
Endowment/Investment Income	7.2	10.0	13.4
Auxiliary/Ancillary Enterprises	5.8	6.4	8.0
Net Realized Gains	10.0	10.3	3.8
Net Unrealized Appreciation	8.2	19.6	5.8
Other Sources	4.1	3.9	11.2

**TABLE 4.5 REVENUE SOURCES AS A PERCENT OF TOTAL REVENUE BY DENOMINATION
CANADA**

	Roman Catholic	Protestant Denom.	Inter/Non- Denom.
Tuition and Fees	14.4	17.6	45.3
Govt. Grants, Contracts	6.0	6.9	2.5
Gifts & Grants from Religious Org.	37.7	12.5	6.4
Gifts & Grants from Individuals	11.1	21.6	19.6
Value of Contributed Services	3.3	0.8	4.8
Endowment/Investment Income	7.4	11.7	3.9
Auxiliary/Ancillary Enterprises	8.2	10.2	13.2
Net Realized Gains	1.6	4.4	1.6
Net Unrealized Appreciation	-	7.5	0.4
Other Sources	10.2	6.8	2.1

**TABLE 4.5 REVENUE SOURCES AS A PERCENT OF TOTAL REVENUE BY DENOMINATION
UNITED STATES**

	Roman Catholic	Protestant Denom.	Inter/Non- Denom.
Tuition and Fees	20.7	18.8	34.5
Govt. Grants, Contracts	0.4	0.6	1.0
Gifts & Grants from Religious Org.	13.6	9.2	1.4
Gifts & Grants from Individuals	26.3	20.9	19.1
Value of Contributed Services	3.3	0.2	0.4
Endowment/Investment Income	7.2	10.0	14.0
Auxiliary/Ancillary Enterprises	5.7	6.3	7.7
Net Realized Gains	10.4	10.4	4.0
Net Unrealized Appreciation	8.6	19.9	6.2
Other Sources	3.8	3.8	11.8

**TABLE 4.6 EXPENDITURES BY CATEGORY AS A PERCENT OF TOTAL EXPENDITURES
ALL MEMBER SCHOOLS**

	1999-2000	2000-2001	2001-2002	2002-2003	2003-2004
Instruction	29.4	29.6	30.3	30.1	30.8
Research	1.2	1.3	0.7	1.0	0.7
Public Service	1.0	0.9	0.8	0.8	0.7
Library	5.4	5.3	5.4	5.3	5.3
Academic Support	4.5	4.7	1.4	1.5	1.6
Student Services	4.2	4.1	4.0	3.9	3.8
Admissions	2.2	2.1	2.0	2.0	2.1
Inst. Support/Admin. & General	21.7	21.9	21.4	21.3	21.3
Op. & Maintenance of Plant	11.0	11.1	11.3	10.5	10.2
Scholarships & Fellowships	10.1	10.0	10.3	10.9	10.7
Subtotal: Education & General	90.5	90.9	90.9	90.5	90.7
Auxiliary/Ancillary Enterprises	9.4	9.1	9.1	9.5	9.3

**TABLE 4.6 EXPENDITURES BY CATEGORY AS A PERCENT OF TOTAL EXPENDITURES
CANADA**

	1999-2000	2000-2001	2001-2002	2002-2003	2003-2004
Instruction	35.0	36.6	36.6	36.7	38.0
Research	0.4	0.3	0.4	0.4	0.3
Public Service	0.4	0.3	0.4	0.2	0.1
Library	6.6	6.6	6.2	6.4	6.0
Academic Support	5.7	4.7	1.1	0.9	0.8
Student Services	1.3	1.3	1.4	1.7	1.5
Admissions	3.5	3.5	3.3	3.6	3.7
Inst. Support/Admin. & General	18.7	19.0	19.1	19.0	19.5
Op. & Maintenance of Plant	10.6	11.0	11.1	11.8	12.2
Scholarships & Fellowships	6.2	5.0	5.6	5.2	5.0
Subtotal: Education & General	88.4	88.2	88.7	89.6	90.7
Auxiliary/Ancillary Enterprises	11.6	11.8	11.3	10.4	9.3

**TABLE 4.6 EXPENDITURES BY CATEGORY AS A PERCENT OF TOTAL EXPENDITURES
UNITED STATES**

	1999-2000	2000-2001	2001-2002	2002-2003	2003-2004
Instruction	29.1	29.3	30.1	29.9	30.4
Research	1.3	1.3	0.7	1.0	0.8
Public Service	1.0	0.9	0.8	0.9	0.7
Library	5.3	5.2	5.3	5.3	5.3
Academic Support	4.4	4.7	1.4	1.6	1.6
Student Services	4.3	4.2	4.1	4.0	3.9
Admissions	2.1	2.0	2.0	2.0	2.0
Inst. Support/Admin. & General	21.8	22.0	21.5	21.4	21.3
Op. & Maintenance of Plant	11.0	11.1	11.3	10.4	10.1
Scholarships & Fellowships	10.3	10.3	10.5	11.1	11.0
Subtotal: Education & General	90.6	91.0	90.9	90.6	90.7
Auxiliary/Ancillary Enterprises	9.3	9.0	9.1	9.4	9.3

**TABLE 4.7 EXPENDITURES BY CATEGORY AS A PERCENT OF TOTAL EXPENDITURES
BY DENOMINATIONAL AFFILIATION - ALL MEMBER SCHOOLS**

	Roman Catholic	Protestant Denom.	Inter/Non- Denom.
Instruction	32.1	31.5	28.8
Research	0.3	0.7	1.0
Public Service	0.2	0.3	1.7
Library	5.3	5.3	5.3
Academic Support	0.7	1.3	2.9
Student Services	4.8	3.7	3.7
Admissions	1.5	2.2	2.2
Inst. Support/Admin. & General	20.6	21.7	20.5
Op. & Maintenance of Plant	15.3	9.7	8.7
Scholarships & Fellowships	5.6	11.1	12.1
Subtotal: Education & General	90.3	91.0	90.4
Auxiliary/Ancillary Enterprises	9.7	9.0	9.6

**TABLE 4.7 EXPENDITURES BY CATEGORY AS A PERCENT OF TOTAL EXPENDITURES
BY DENOMINATIONAL AFFILIATION - CANADA**

	Roman Catholic	Protestant Denom.	Inter/Non- Denom.
Instruction	32.1	39.2	39.4
Research	-	0.0	0.6
Public Service	-	0.2	0.2
Library	8.8	4.1	6.4
Academic Support	1.5	1.2	0.1
Student Services	1.0	1.3	1.9
Admissions	1.9	2.7	5.3
Inst. Support/Admin. & General	17.1	21.0	19.1
Op. & Maintenance of Plant	20.5	9.9	10.7
Scholarships & Fellowships	2.8	7.2	4.0
Subtotal: Education & General	86.3	93.4	90.1
Auxiliary/Ancillary Enterprises	13.7	6.6	9.9

**TABLE 4.7 EXPENDITURES BY CATEGORY AS A PERCENT OF TOTAL EXPENDITURES
BY DENOMINATIONAL AFFILIATION - UNITED STATES**

	Roman Catholic	Protestant Denom.	Inter/Non- Denom.
Instruction	32.1	31.3	28.0
Research	0.3	0.7	1.1
Public Service	0.2	0.3	1.8
Library	5.1	5.3	5.2
Academic Support	0.6	1.3	3.1
Student Services	5.0	3.8	3.9
Admissions	1.4	2.2	2.0
Inst. Support/Admin. & General	20.9	21.7	20.6
Op. & Maintenance of Plant	15.0	9.7	8.5
Scholarships & Fellowships	5.7	11.3	12.7
Subtotal: Education & General	90.6	90.9	90.4
Auxiliary/Ancillary Enterprises	9.4	9.1	9.6

TABLE 4.8 AVERAGE GENERAL EXPENDITURE PER FULL-TIME EQUIVALENT STUDENT BY FULL-TIME EQUIVALENT ENROLLMENT SIZE

	2002-2003	2003-2004
<i>United States Schools</i>		
< 75	37,739	35,583
75-150	32,897	35,128
151-300	32,329	31,837
301-500	27,780	27,861
501-1000	32,698	29,617
> 1000	22,436	18,957
<i>Canadian Schools</i>		
< 75	23,944	25,127
75-150	17,754	19,090
151-300	7,593	7,799
301-500	15,738	18,082
501-1000		
> 1000		

**TABLE 4.9 AVERAGE GENERAL EXPENDITURE PER FULL-TIME EQUIVALENT
AT ROMAN CATHOLIC AND NON-ROMAN CATHOLIC SCHOOLS**

	2002-2003	2003-2004
<i>United States Schools</i>		
Roman Catholic	35,405	34,936
Non-Roman Catholic	32,269	32,164
<i>Canadian Schools</i>		
Roman Catholic	22,866	26,153
Non-Roman Catholic	17,353	18,694

TABLE 4.10 TOTAL REVENUES AND EXPENDITURES - ALL MEMBER SCHOOLS
(in \$000s)

	Revenues	Expenditures	Surplus/ Deficit
1997-98	1,613,485	980,273	633,211
1998-99	1,458,678	1,053,133	405,545
1999-00	1,485,444	1,133,550	351,894
2000-01	1,093,613	1,177,507	(83,894)
2001-02	1,049,468	1,205,100	(155,631)
2002-03	1,318,752	1,321,964	(3,211)
2003-04	1,923,894	1,375,134	548,759

TABLE 4.10 TOTAL REVENUES AND EXPENDITURES - CANADA
(in \$000s)

	Revenues	Expenditures	Surplus/ Deficit
1997-98	78,102	64,010	14,092
1998-99	76,466	67,890	8,576
1999-00	83,982	72,463	11,519
2000-01	82,558	76,705	5,852
2001-02	79,958	79,240	718
2002-03	75,220	76,157	(936)
2003-04	92,951	83,189	9,761

TABLE 4.10 TOTAL REVENUES AND EXPENDITURES - UNITED STATES
(in \$000s)

	Revenues	Expenditures	Surplus/ Deficit
1997-98	1,558,813	935,466	623,346
1998-99	1,406,681	1,006,967	399,713
1999-00	1,424,977	1,081,376	343,600
2000-01	1,039,125	1,126,882	(87,757)
2001-02	996,695	1,152,801	(156,105)
2002-03	1,269,106	1,271,700	(2,593)
2003-04	1,855,110	1,313,574	541,535

TABLE 5.1 TOTAL GIVING BY SOURCE - ALL MEMBER SCHOOLS

	\$000	% of Total	\$000	% of Total
<i>Individuals</i>				
Alumni/ae	28,469	7.3	25,498	11.6
Others	141,578	36.5	114,725	52.3
Subtotals	170,046	43.9	140,224	63.9
<i>Organization</i>				
Foundations	57,504	14.8	48,632	22.2
Corporations	17,110	4.4	12,717	5.8
Religious Organizations	132,908	34.3	14,751	6.7
Consortia	4,062	1.0	170	0.1
Other	6,157	1.6	2,897	1.3
Subtotals	217,740	56.1	79,167	36.1
Number of Respondents	245			

TABLE 5.1 TOTAL GIVING BY SOURCE - CANADA

	\$000	% of Total	\$000	% of Total
<i>Individuals</i>				
Alumni/ae	1,527	7.2	1,085	9.7
Others	7,681	36.1	3,853	34.4
Subtotals	9,207	43.2	4,938	44.1
<i>Organization</i>				
Foundations	7	1,679.5	15	22.2
Corporations	3	2,530.4	23	5.8
Religious Organizations	44	750.4	7	6.7
Consortia	0	153.5	1	0.1
Other	3	1,151.6	10	1.3
Subtotals	57	6,265.4	56	36.1
Number of Respondents	36			

TABLE 5.1 TOTAL GIVING BY SOURCE - UNITED STATES

	\$000	% of Total	\$000	% of Total
<i>Individuals</i>				
Alumni/ae	27,339	7.3	24,695	11.7
Others	135,894	36.5	111,874	53.0
Subtotals	163,233	43.9	136,569	64.7
<i>Organization</i>				
Foundations	56,455	15.2	47,389	22.4
Corporations	16,623	4.5	10,844	5.1
Religious Organizations	125,990	33.9	14,195	6.7
Consortia	4,061	1.1	57	0.0
Other	5,657	1.5	2,045	1.0
Subtotals	208,787	56.1	74,531	35.3
Number of Respondents	209			

TABLE 5.2 AVERAGE AND MEDIAN AMOUNTS OF GIVING SOURCE BY DENOMINATIONAL AFFILIATION - ALL MEMBER SCHOOLS - in \$ thousands

	Roman Catholic		Denominational		Inter/Nondenominational	
	Operational	Capital	Operational	Capital	Operational	Capital
<i>Alumni/ae</i>						
Avg	130.4	169.0	111.9	89.3	112.3	79.5
Median	22.0	2.2	64.2	19.9	23.2	1.5
<i>Other Indiv.</i>						
Avg	870.4	428.4	468.4	542.5	574.7	311.4
Median	220.9	46.8	233.7	200.4	220.4	31.0
<i>Foundations</i>						
Avg	156.1	146.9	263.2	167.7	237.7	333.9
Median	10.6	-	48.1	1.8	100.5	-
<i>Corporations</i>						
Avg	66.3	69.3	75.2	32.1	59.0	89.6
Median	3.5	-	11.8	0.8	10.8	-
<i>Religious Organizations</i>						
Avg	460.6	75.9	701.5	61.7	198.1	40.2
Median	38.9	-	292.1	6.4	34.8	-
<i>Consortia</i>						
Avg	25.4	0.4	14.1	0.0	14.4	2.8
Median	-	-	-	-	-	-
<i>Other Organ.</i>						
Avg	5.0	2.6	22.5	7.7	52.8	32.3
Median	-	-	-	-	-	-

TABLE 5.2 AVERAGE AND MEDIAN AMOUNTS OF GIVING SOURCE BY DENOMINATIONAL AFFILIATION - CANADA - in \$ thousands

	Roman Catholic		Denominational		Inter/Nondenominational	
	Operational	Capital	Operational	Capital	Operational	Capital
<i>Alumni/ae</i>						
Avg	130.4	169.0	111.9	89.3	112.3	79.5
Median	22.0	2.2	64.2	19.9	23.2	1.5
<i>Other Individ.</i>						
Avg	870.4	428.4	468.4	542.5	574.7	311.4
Median	220.9	46.8	233.7	200.4	220.4	31.0
<i>Foundations</i>						
Avg	156.1	146.9	263.2	167.7	237.7	333.9
Median	10.6	-	48.1	1.8	100.5	-
<i>Corporations</i>						
Avg	66.3	69.3	75.2	32.1	59.0	89.6
Median	3.5	-	11.8	0.8	10.8	-
<i>Religious Organizations</i>						
Avg	460.6	75.9	701.5	61.7	198.1	40.2
Median	38.9	-	292.1	6.4	34.8	-
<i>Consortia</i>						
Avg	25.4	0.4	14.1	0.0	14.4	2.8
Median	-	-	-	-	-	-
<i>Other Organ.</i>						
Avg	5.0	2.6	22.5	7.7	52.8	32.3
Median	-	-	-	-	-	-

TABLE 5.2 AVERAGE AND MEDIAN AMOUNTS OF GIVING SOURCE BY DENOMINATIONAL AFFILIATION - UNITED STATES - in \$ thousands

	Roman Catholic		Denominational		Inter/Nondenominational	
	Operational	Capital	Operational	Capital	Operational	Capital
<i>Alumni/ae</i>						
Avg	130.4	169.0	111.9	89.3	112.3	79.5
Median	22.0	2.2	64.2	19.9	23.2	1.5
<i>Other Individ.</i>						
Avg	870.4	428.4	468.4	542.5	574.7	311.4
Median	220.9	46.8	233.7	200.4	220.4	31.0
<i>Foundations</i>						
Avg	156.1	146.9	263.2	167.7	237.7	333.9
Median	10.6	-	48.1	1.8	100.5	-
<i>Corporations</i>						
Avg	66.3	69.3	75.2	32.1	59.0	89.6
Median	3.5	-	11.8	0.8	10.8	-
<i>Religious Organizations</i>						
Avg	460.6	75.9	701.5	61.7	198.1	40.2
Median	38.9	-	292.1	6.4	34.8	-
<i>Consortia</i>						
Avg	25.4	0.4	14.1	0.0	14.4	2.8
Median	-	-	-	-	-	-
<i>Other Organ.</i>						
Avg	5.0	2.6	22.5	7.7	52.8	32.3
Median	-	-	-	-	-	-

TABLE 5.3 AVERAGE AND MEDIAN AMOUNTS OF GIVING SOURCE BY INSTITUTIONAL AFFILIATION - ALL MEMBER SCHOOLS - in \$ thousands

	University-Affiliated		College-Affiliated		Independent	
	Operational	Capital	Operational	Capital	Operational	Capital
<i>Alumni/ae</i>						
Avg	190.1	306.8	135.4	118.2	91.4	46.6
Median	17.6	6.6	55.1	17.8	56.9	7.4
<i>Other Indiv.</i>						
Avg	248.8	459.0	894.3	394.8	577.2	491.0
Median	72.9	46.8	133.3	117.5	295.6	125.1
<i>Foundations</i>						
Avg	375.1	228.5	98.2	53.5	235.4	230.7
Median	40.1	3.3	14.6	-	44.4	-
<i>Corporations</i>						
Avg	91.5	58.1	31.2	12.6	74.8	61.1
Median	8.2	-	7.5	0.1	10.9	-
<i>Religious Organizations</i>						
Avg	745.8	32.5	235.4	48.0	573.8	70.9
Median	17.7	0.1	84.4	-	227.1	2.5
<i>Consortia</i>						
Avg	6.9	0.7	21.1	-	17.9	0.9
Median	-	-	-	-	-	-
<i>Other Organ.</i>						
Avg	33.0	25.9	5.3	6.3	28.5	9.6
Median	0.0	-	-	-	-	-

TABLE 5.3 AVERAGE AND MEDIAN AMOUNTS OF GIVING SOURCE BY DENOMINATIONAL AFFILIATION - CANADA - in \$ thousands

	University-Affiliated		College-Affiliated		Independent	
	Operational	Capital	Operational	Capital	Operational	Capital
<i>Alumni/ae</i>						
Avg	12.8	129.0	74.1	23.3	31.4	14.9
Median	4.9	7.0	41.0	4.7	13.0	2.1
<i>Other Individ.</i>						
Avg	70.1	36.4	300.2	172.5	195.1	86.2
Median	32.3	-	64.6	51.5	110.7	31.1
<i>Foundations</i>						
Avg	25.3	72.3	83.1	49.9	19.1	40.1
Median	-	7.3	5.0	-	-	-
<i>Corporations</i>						
Avg	5.2	1.3	28.5	3.6	15.4	118.4
Median	-	-	1.3	-	0.1	-
<i>Religious Organizations</i>						
Avg	120.9	9.3	209.4	30.8	312.4	17.8
Median	139.8	-	17.4	-	52.5	-
<i>Consortia</i>						
Avg	-	-	-	-	0.1	7.3
Median	-	-	-	-	-	-
<i>Other Organ.</i>						
Avg	-	-	6.0	0.4	29.0	54.6
Median	-	-	-	-	-	-

TABLE 5.3 AVERAGE AND MEDIAN AMOUNTS OF GIVING SOURCE BY DENOMINATIONAL AFFILIATION - UNITED STATES - in \$ thousands

	University-Affiliated		College-Affiliated		Independent	
	Operational	Capital	Operational	Capital	Operational	Capital
<i>Alumni/ae</i>						
Avg	209.1	329.0	162.2	151.9	101.7	52.0
Median	33.7	8.7	66.5	33.3	62.7	10.0
<i>Other Individ.</i>						
Avg	269.6	504.5	1,118.4	483.8	643.1	556.1
Median	81.6	62.2	165.7	187.4	373.9	161.8
<i>Foundations</i>						
Avg	412.7	246.9	110.4	59.0	269.1	261.3
Median	57.5	2.2	30.0	0.6	97.0	0.5
<i>Corporations</i>						
Avg	100.7	64.2	34.5	15.9	84.5	57.1
Median	10.0	0.0	7.9	0.5	13.2	-
<i>Religious Organizations</i>						
Avg	814.8	35.1	262.2	56.4	625.9	79.7
Median	13.1	0.1	110.2	0.1	265.6	5.0
<i>Consortia</i>						
Avg	7.6	0.8	28.2	-	20.6	0.2
Median	-	-	-	-	-	-
<i>Other Organ.</i>						
Avg	36.5	28.6	5.6	8.3	29.6	5.0
Median	0.5	-	0.1	-	-	-

TABLE 5.4 TOTAL GIFTS FOR CURRENT OPERATIONS BY PURPOSE

	ALL MEMBER SCHOOLS		CANADA		UNITED STATES	
	Amount (\$000)	Percent	Amount (\$000)	Percent	Amount (\$000)	Percent
<i>Unrestricted</i>	265,590	68.5	16,853	79.1	253,119	68.0
<i>Restricted</i>						
Academic Division	14,333	3.7	533	2.5	13,939	3.7
Faculty & Staff Compensation	3,879	1.0	118	0.6	3,792	1.0
Research	2,119	0.5	140	0.7	2,015	0.5
Public Services & Extensions	2,393	0.6	3	0.0	2,391	0.6
Library	1,755	0.5	230	1.1	1,584	0.4
Operation & Maintenance	11,630	3.0	837	3.9	11,010	3.0
Student Financial Aid	35,620	9.2	1,165	5.5	34,758	9.3
Other Restricted	50,467	13.0	1,425	6.7	49,412	13.3
Subtotal	122,196	31.5	4,452	20.9	118,901	32.0
<i>Total</i>	387,786	100.0	21,305	100.0	372,020	100.0

All Member Schools and U.S. School amounts are in U.S. dollars. Canadian amounts reported in Canadian dollars.

TABLE 5.5 TOTAL GIFTS FOR CAPITAL PURPOSES BY CATEGORY

	ALL MEMBER SCHOOLS		CANADA		UNITED STATES	
	Amount (\$000)	Percent	Amount (\$000)	Percent	Amount (\$000)	Percent
<i>Property, Buildings, & Equipment</i>	84,360	38.5	5,311	47.4	79,048	37.4
<i>Endowment & Similar Funds</i>						
Unrestricted	29,221	13.3	1,492	13.3	28,117	13.3
Restricted	106,976	48.8	4,399	39.3	103,720	49.1
<i>Loans</i>	215	0.1	-	-	215	0.1
<i>Total</i>	219,390	100.0	11,203	100.0	211,100	100.0

All Member Schools and U.S. School amounts are in U.S. dollars. Canadian amounts reported in Canadian dollars.

**TABLE 5.6 AVERAGE AND MEDIAN GIFTS FOR CURRENT OPERATIONS BY PURPOSE
BY DENOMINATIONAL AFFILIATION - ALL MEMBER SCHOOLS - in \$ thousands**

	Roman Catholic	Protestant Denom.	Inter/Non- Denom.
<i>Unrestricted</i>			
Avg	1,254.2	1,103.6	857.5
Median	307.9	551.0	314.0
<i>Restricted</i>			
Academic Division			
Avg	35.4	77.9	29.7
Median	-	-	-
Faculty & Staff Compensation			
Avg	3.8	22.2	11.1
Median	-	-	-
Research			
Avg	4.8	8.4	13.3
Median	-	-	-
Public Services & Extensions			
Avg	9.7	12.7	2.0
Median	-	-	-
Library			
Avg	8.9	6.6	6.9
Median	-	0.1	-
Operation & Maintenance			
Avg	181.0	13.5	2.8
Median	-	-	-
Student Financial Aid			
Avg	77.2	172.9	140.5
Median	-	37.5	34.0
Other Restricted			
Avg	139.1	238.9	185.4
Median	-	30.6	21.6
Subtotal			
Avg	460.0	553.0	391.6
Median	79.7	220.0	268.1
<i>Total</i>			
Avg	1,714.2	1,656.7	1,249.1
Median	444.0	965.3	627.3

**TABLE 5.6 AVERAGE AND MEDIAN GIFTS FOR CURRENT OPERATIONS BY PURPOSE
BY DENOMINATIONAL AFFILIATION - CANADA - in \$ thousands**

	Roman Catholic	Protestant Denom.	Inter/Non- Denom.
<i>Unrestricted</i>			
Avg	950.6	296.7	501.1
Median	67.6	240.0	136.4
<i>Restricted</i>			
Academic Division			
Avg	-	7.0	36.4
Median	-	-	-
Faculty & Staff Compensation			
Avg	18.2	0.4	-
Median	-	-	-
Research			
Avg	-	0.0	12.7
Median	-	-	-
Public Services & Extensions			
Avg	-	0.2	-
Median	-	-	-
Library			
Avg	2.0	3.1	14.4
Median	-	0.2	-
Operation & Maintenance			
Avg	100.0	12.5	-
Median	-	-	-
Student Financial Aid			
Avg	22.2	38.7	27.0
Median	-	30.1	0.6
Other Restricted			
Avg	29.3	45.3	35.3
Median	-	6.9	0.6
Subtotal			
Avg	171.7	107.2	125.9
Median	104.6	45.4	10.5
<i>Total</i>			
Avg	1,122.4	403.9	627.0
Median	577.2	323.4	136.4

**TABLE 5.6 AVERAGE AND MEDIAN GIFTS FOR CURRENT OPERATIONS BY PURPOSE
BY DENOMINATIONAL AFFILIATION - UNITED STATES - in \$ thousands**

	Roman Catholic	Protestant Denom.	Inter/Non- Denom.
<i>Unrestricted</i>			
Avg	1,324.5	1,242.5	988.1
Median	307.9	778.0	358.4
<i>Restricted</i>			
Academic Division			
Avg	40.0	89.4	30.4
Median	-	-	-
Faculty & Staff Compensation			
Avg	2.5	25.6	14.1
Median	-	-	-
Research			
Avg	5.4	9.7	14.4
Median	-	-	-
Public Services & Extensions			
Avg	10.9	14.6	2.5
Median	-	-	-
Library			
Avg	9.9	7.3	5.8
Median	-	0.1	-
Operation & Maintenance			
Avg	194.6	14.2	3.5
Median	-	-	-
Student Financial Aid			
Avg	84.9	195.5	172.8
Median	-	57.9	65.3
Other Restricted			
Avg	154.1	271.2	228.2
Median	1.0	42.6	58.0
Subtotal			
Avg	502.5	627.4	471.6
Median	79.7	271.0	308.4
<i>Total</i>			
Avg	1,827.0	1,869.9	1,459.7
Median	523.0	1,239.0	790.2

**TABLE 5.7 AVERAGE AND MEDIAN GIFTS FOR CAPITAL PURPOSES
BY DENOMINATIONAL AFFILIATION - ALL MEMBER SCHOOLS - in \$ thousands**

	Roman Catholic	Protestant Denom.	Inter/Non- Denom.
<i>Property, Buildings & Equipment</i>			
Avg	454.8	237.8	522.2
Median	-	13.0	5.0
<i>Endowment & Similar Funds</i>			
Avg	94.1	115.6	154.7
Median	-	0.1	-
<i>Loans</i>			
Avg	0.0	0.9	1.6
Median	-	-	-
<i>Total</i>			
Avg	892.4	901.0	889.7
Median	144.3	409.3	113.6

**TABLE 5.7 AVERAGE AND MEDIAN GIFTS FOR CAPITAL PURPOSES
BY DENOMINATIONAL AFFILIATION - CANADA - in \$ thousands**

	Roman Catholic	Protestant Denom.	Inter/Non- Denom.
<i>Property, Buildings & Equipment</i>			
Avg	0.9	148.6	225.7
Median	-	-	-
<i>Endowment & Similar Funds</i>			
Avg	85.5	18.9	56.5
Median	-	-	-
<i>Loans</i>			
Avg	-	-	-
Median	-	-	-
<i>Total</i>			
Avg	216.5	291.1	397.6
Median	-	155.7	20.1

**TABLE 5.7 AVERAGE AND MEDIAN GIFTS FOR CAPITAL PURPOSES
BY DENOMINATIONAL AFFILIATION - UNITED STATES - in \$ thousands**

	Roman Catholic	Protestant Denom.	Inter/Non- Denom.
<i>Property, Buildings & Equipment</i>			
Avg	512.7	251.8	601.8
Median	-	25.4	6.1
<i>Endowment & Similar Funds</i>			
Avg	98.0	131.6	185.0
Median	-	0.7	-
<i>Loans</i>			
Avg	0.0	1.1	2.0
Median	-	-	-
<i>Total</i>			
Avg	985.9	1,008.7	1,049.4
Median	241.0	508.9	164.7

**TABLE 5.8 AVERAGE AND MEDIAN GIFTS FOR CURRENT OPERATIONS BY PURPOSE
BY INSTITUTIONAL AFFILIATION - ALL MEMBER SCHOOLS - \$ thousands**

	University- Affiliated	College- Affiliated	Independent
<i>Unrestricted</i>			
Avg	767.1	1,144.3	1,151.1
Median	137.7	311.1	655.7
<i>Restricted</i>			
Academic Division			
Avg	111.5	22.1	54.6
Median	-	-	-
Faculty & Staff Compensation			
Avg	9.4	0.9	21.6
Median	-	-	-
Research			
Avg	13.4	2.0	9.2
Median	-	-	-
Public Services & Extensions			
Avg	17.9	3.3	9.4
Median	-	-	-
Library			
Avg	7.7	2.2	8.4
Median	-	-	-
Operation & Maintenance			
Avg	194.2	29.7	13.6
Median	-	-	-
Student Financial Aid			
Avg	170.6	77.9	157.4
Median	0.8	11.3	35.1
Other Restricted			
Avg	399.5	138.4	173.6
Median	30.6	32.5	17.7
Subtotal			
Avg	924.2	276.6	447.9
Median	136.5	98.5	181.5
<i>Total</i>			
Avg	1,691.3	1,420.9	1,599.0
Median	314.2	494.5	1,049.5

**TABLE 5.8 AVERAGE AND MEDIAN GIFTS FOR CURRENT OPERATIONS BY PURPOSE
BY INSTITUTIONAL AFFILIATION - CANADA - \$ thousands**

	University- Affiliated	College- Affiliated	Independent
<i>Unrestricted</i>			
Avg	141.8	534.9	495.4
Median	37.5	420.4	177.5
<i>Restricted</i>			
Academic Division			
Avg	4.3	4.1	22.4
Median	-	-	-
Faculty & Staff Compensation			
Avg	27.6	0.2	0.3
Median	-	-	-
Research			
Avg	-	-	6.7
Median	-	-	-
Public Services & Extensions			
Avg	-	0.2	0.0
Median	-	-	-
Library			
Avg	0.1	4.2	8.8
Median	-	-	-
Operation & Maintenance			
Avg	0.3	19.1	29.8
Median	-	-	-
Student Financial Aid			
Avg	17.9	48.3	26.7
Median	6.3	12.8	8.9
Other Restricted			
Avg	42.3	90.4	12.5
Median	41.4	10.5	-
Subtotal			
Avg	92.4	166.5	107.2
Median	55.0	37.7	41.1
<i>Total</i>			
Avg	234.2	701.4	602.5
Median	224.5	478.0	291.9

**TABLE 5.8 AVERAGE AND MEDIAN GIFTS FOR CURRENT OPERATIONS BY PURPOSE
BY INSTITUTIONAL AFFILIATION - UNITED STATES - \$ thousands**

	University- Affiliated	College- Affiliated	Independent
<i>Unrestricted</i>			
Avg	836.8	1,393.8	1,270.5
Median	137.7	358.4	818.1
<i>Restricted</i>			
Academic Division			
Avg	122.9	28.5	60.4
Median	-	-	-
Faculty & Staff Compensation			
Avg	8.3	1.2	24.9
Median	-	-	-
Research			
Avg	14.8	2.7	9.9
Median	-	-	-
Public Services & Extensions			
Avg	19.7	4.3	10.9
Median	-	-	-
Library			
Avg	8.5	1.9	8.7
Median	-	-	-
Operation & Maintenance			
Avg	214.6	34.9	12.3
Median	-	-	-
Student Financial Aid			
Avg	187.1	91.9	178.4
Median	-	13.0	49.7
Other Restricted			
Avg	438.3	162.3	198.6
Median	15.3	35.8	29.8
Subtotal			
Avg	1,014.2	327.7	504.0
Median	147.5	193.0	229.9
<i>Total</i>			
Avg	1,851.1	1,721.5	1,774.4
Median	442.2	603.4	1,236.1

**TABLE 5.9 AVERAGE AND MEDIAN GIFTS FOR CAPITAL PURPOSES
BY INSTITUTIONAL AFFILIATION - ALL MEMBER SCHOOLS - in \$ thousands**

	University- Affiliated	College- Affiliated	Independent
<i>Property, Buildings & Equipment</i>			
Avg	486.8	254.9	331.4
Median	-	70.2	5.3
<i>Endowment & Similar Funds</i>			
Avg	56.4	73.0	148.7
Median	-	-	-
<i>Loans</i>			
Avg	0.6	0.0	1.2
Median	-	-	-
<i>Total</i>			
Avg	1,111.5	633.5	910.9
Median	253.1	270.8	280.2

**TABLE 5.9 AVERAGE AND MEDIAN GIFTS FOR CAPITAL PURPOSES
BY INSTITUTIONAL AFFILIATION - CANADA - in \$ thousands**

	University- Affiliated	College- Affiliated	Independent
<i>Property, Buildings & Equipment</i>			
Avg	-	132.5	183.5
Median	-	53.3	-
<i>Endowment & Similar Funds</i>			
Avg	10.9	7.1	65.3
Median	-	-	-
<i>Loans</i>			
Avg	-	-	-
Median	-	-	-
<i>Total</i>			
Avg	248.2	280.5	339.3
Median	118.9	58.7	84.9

**TABLE 5.9 AVERAGE AND MEDIAN GIFTS FOR CAPITAL PURPOSES
BY INSTITUTIONAL AFFILIATION - UNITED STATES - in \$ thousands**

	University- Affiliated	College- Affiliated	Independent
<i>Property, Buildings & Equipment</i>			
Avg	538.0	295.7	353.9
Median	0.7	81.7	10.0
<i>Endowment & Similar Funds</i>			
Avg	61.5	95.6	164.0
Median	-	-	-
<i>Loans</i>			
Avg	0.7	0.0	1.4
Median	-	-	-
<i>Total</i>			
Avg	1,209.2	775.4	1,011.3
Median	257.9	408.3	367.9

ATS Approved Degree Programs

The ATS Commission on Accrediting approves degree programs as reflected in the five categories below.

Basic Program Oriented Toward Ministerial Leadership (M.Div.)

Master of Divinity	(M.Div.)
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Approved Non-Standard Nomenclature

Bachelor of Theology	(B.Th.)
Master of Ministry	(M.Min)

*Basic Programs Oriented Toward Ministerial Leadership (Non-M.Div.)***Religious Education**

M.A. in Religious Education	
Master of Religious Education	(M.R.E.)
M.A. in Educational Ministry	
M.A. in Christian Education	

Specialized Professional Areas

Master of Arts in [specialized ministry]	
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Music

Master of Church Music	(M.C.M.)
Master of Sacred Music	(M.S.M.)
M.A. in Church Music	
Master of Music in Church Music	
Master of Music	

*Basic Programs Oriented Toward General Theological Studies***Theological Disciplines**

Master of Arts	(M.A.)
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*Advanced Programs Primarily Oriented Toward Ministerial Leadership***Ministry**

Doctor of Ministry	(D.Min.)
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Missiology

Doctor of Missiology	(D.Miss.)
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Education

Doctor of Education	(Ed.D.)
Doctor of Educational Ministry	(D.Ed.Min.)

Music Arts

Doctor of Musical Arts	(D.M.A.)
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*Advanced Programs Primarily Oriented Toward Theological Research and Teaching***Masters' Degrees**

Master of Theology	(Th.M./M.Th.)
Master of Sacred Theology	(S.T.M.)

Doctoral Degrees

Doctor of Philosophy	(Ph.D.)
Doctor of Theology	(Th.D.)

The Association employs an alpha code to designate each denomination, church, or religious tradition that is represented by the institutions, faculty, and students of its member schools.

Code	Church/Denomination
ABCUSA	American Baptist Churches in the USA
ADCHCH	Advent Christian Church
AME	African Methodist Episcopal
AMEZ	African Methodist Episcopal Zion
ANGL	Anglican Church of Canada
AOG	Assemblies of God
ARP	Associate Reformed Presbyterian Church
ASGSPC	Associated Gospel Churches of Canada
ATLBAPT	Convention of Atlantic Baptist Churches
BAPT	Baptist Other
BAPBGCT	Baptist General Convention of Texas
BAPTGC	Baptist General Conference
BAPTMA	Baptist Missionary Association of America
BAPTNC	Baptist State Convention of North Carolina
BAPTOQ	Baptist Convention of Ontario and Quebec
BAPTWC	Baptist Union of Western Canada
BRCHAO	Brethren Church (Ashland, Ohio)
BRCHCH	Brethren in Christ Church
CBAPTAA	Conservative Baptist Association of America
CBF	Cooperative Baptist Fellowship
CCHCHC	Christian Churches and Churches of Christ
CCONCC	Conference of Congregational Christian Churches
CCSBAPT	Canadian Convention of Southern Baptists
CFMENI	Conference of Mennonites
CGODIC	Church of God in Christ
CHBRETH	Church of the Brethren
CHMEEP	Christian Methodist Episcopal
CHNAZ	Church of the Nazarene
CHPBRE	Christian Brethren (Plymouth Brethren)
CHUCHR	Churches of Christ
CMA	Christian and Missionary Alliance
COGAND	Church of God (Anderson, Indiana)
COGCLEV	Church of God (Cleveland, Tennessee)
COGFC	Churches of God, General Conference
CRC	Christian Reformed Church

Code	Church/Denomination
DISCPL	Christian Church (Disciples of Christ)
EPISC	Episcopal Church
EFCA	Evangelical Free Church of America
ELCA	Evangelical Lutheran Church in America
ELCC	Evangelical Lutheran Church in Canada
EVCHCA	Evangelical Church in Canada
EVCONG	Evangelical Congregational Church
EVCOV	Evangelical Covenant Church
EVFORM	Evangelical Formosan Church
EVFRCC	Evangelical Free Church of Canada
EVPRCH	Evangelical Presbyterian Church
FEVBAPT	Fellowship of Evangelical Baptist Churches in Canada
FRMECH	Free Methodist Church
FRNDS	Religious Society of Friends
FSQGCH	Foursquare Gospel Church
GBAPTNC	General Baptist State Convention, N.C.
GCNJER	General Church of New Jerusalem
GCSWED	Swedenborgian Church, General Convention
GENBAPT	General Association of General Baptists
GNCFMC	General Conference Mennonite Church
GRORTH	Greek Orthodox Archdiocese of America
INDBAP	Independent Baptist
INMECH	Independent Methodist
INTER	Inter/Multidenominational
JEWISH	Jewish
LUTHCA	Lutheran Church-Canada
LUTHMS	Lutheran Church-Missouri Synod
LUTHOTH	Lutheran - Other
MBNA	Mennonite Brethren Church in N.A.
MBUS	Mennonite Church, USA
MENOTH	Mennonite, Other
MISSCC	Missionary Church in Canada
MNCHCA	Mennonite Church, Canada
MORAVN	Moravian Church in America
MUSLIM	Muslim
NA	Not Available
NABAPC	North American Baptist Conference
NONDEN	Nondenominational
NTLBCV	National Baptist Convention
OCA	Orthodox Church in America
OTHER	Other

Code	Church/Denomination
OXOTHR	Orthodox, Other
OXPRES	Orthodox Presbyterian
PCA	Presbyterian Church in America
PCC	Presbyterian Church in Canada
PCCUM	Cumberland Presbyterian Church
PCUSA	Presbyterian Church (U.S.A.)
PENTAC	Pentecostal Assemblies of Canada
PNTLBCV	Progressive National Baptist Convention
RC	Roman Catholic
RFCHCA	Reformed Church in Canada
RFCHAM	Reformed Church in America
RFEPISC	Reformed Episcopal Church
RFPRES	Reformed Presbyterian
ROMCTH	Roman Catholic
SALVAR	Salvation Army
SBC	Southern Baptist Convention
SDADV	Seventh-day Adventist
SDBGCF	Seventh Day Baptist General Conference
UCC	United Church of Christ
UCCAN	United Church of Canada
UMC	United Methodist Church
UNEBFC	Union d'Eglises Baptistes Francaises au Canada
UUA	Unitarian Universalist
WESLCH	Wesleyan Church
WIEVLS	Wisconsin Evangelical Lutheran Synod

When comparing data over time, please note the following: The number of member institutions changes in every even-numbered year since 1988 as additional schools have become new members of the Association. The degree programs were recategorized with the adoption of redeveloped accrediting standards in 1996. Also, changes in Financial Accounting Standards Board (FASB) reporting requirements in 1996 resulted in financial data for United States institutions that often differ substantially from previously reported figures. All these changes make over-time comparisons with earlier editions potentially less meaningful. A number of tables report data over a three- to five-year period, and these tables have accounted for these variables. Comparisons over time within these tables are altogether appropriate.

Information on enrollment is reported according to Head Count (the total number of students enrolled) and full-time equivalency (FTE). The latter is calculated by ATS in the following ways:

For all master-level programs FTE is computed in the following manner: Divide the total number of credits required for the degree by the number of semesters or quarters prescribed for degree duration to determine the average academic load. The total of credit hours taken by all students in a given degree program in a semester or quarter is divided by the average academic load. For Example: An M.Div. degree requires 90 semester hours, and the school considers the degree to be typically six semesters. The average academic load would be 90 divided by 6, or 15 hours per semester. If all M.Div. students complete a total of 600 hours for the semester, and the average academic load is 15, then the FTE would be 600 divided by 15, or 40 students.

For all doctoral programs FTE is computed in the following manner: The FTE equals the Head Count (HC), with the exception of the D.Min. program. The FTE for D.Min. programs is calculated at one-third of Head Count.

The racial/ethnic categories are defined as follows:

Visa: A person who is not a citizen or national of the United States or Canada and who is in the country on a visa or temporary basis and does not have the right to remain indefinitely.

Black, non-Hispanic: A person having origins in any of the black racial groups of Africa (except those of Hispanic origin).

American Indian or Alaskan Native: A person having origins in any of the original peoples of North America who maintains cultural identification through tribal affiliation or community recognition.

Asian or Pacific Islander: A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or Pacific Islands. This includes people from China, Japan, Korea, the Philippine Islands, American Samoa, India, and Vietnam.

Hispanic: A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

White, non-Hispanic: A person having origins in any of the original peoples of Europe, North Africa, or the Middle East (except those of Hispanic origin).

Not Reported: A person whose race or ethnic identity is either unknown or information about that person is unavailable.