

2008 - 2009 Annual Data Tables

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Table 1.1-A Total Number of Member Schools by Membership Category and Nation

Membership Status		1999	2004	2007	2008
Accredited	United States	177	189	199	201
	Canada	29	31	33	33
	Total	206	220	232	234
Candidate	United States	3	11	7	5
	Canada	2	3	1	1
	Total	5	14	8	6
Associate	United States	20	15	11	10
	Canada	6	2	2	2
	Total	26	17	13	12
Totals	United States	200	215	217	216
	Canada	37	36	36	36
	All Schools	237	251	253	252

The Association maintains three classes of membership: accredited, candidate for accreditation, and associate. Accredited schools and candidates for accreditation are also members of the ATS Commission on Accrediting. The figures in this table reflect the membership totals at the end of each calendar year.

The table on the following page shows schools whose membership status changed during the report year.

The Web site www.ats.edu lists the current status of all member institutions.

Table 1.1-B Changes in Membership Status during Academic Year, 2008-2009

School Name	STATUS AT END OF CALENDAR YEAR	
	2007	2008
Baptist Missionary Association Theological Seminary	Candidate	Accredited
Byzantine Catholic Seminary of SS. Cyril and Methodius	Candidate	Accredited
Concordia Lutheran Theological Seminary (ON)	Associate	Candidate
Gonzaga University Department of Religious Studies	Accredited	Terminated
Institut de Formation Theologique de Montreal	Candidate	Terminated
Northwest Baptist Seminary	n/a	Associate
Salt Lake Theological Seminary	Associate	Terminated
St. John Vianney Theological Seminary	Candidate	Accredited
St. Stephen's College	Terminated	Associate
Urshan Graduate School of Theology	Associate	Candidate

Class descriptions and criteria for membership are published in the Bulletin, Part 1.

Table 1.2 (Glossary) Significant Institutional Characteristics of Each Member School (Glossary), 2008 - 2009

Table 1.2

Significant Institutional Characteristics of Each Member School, 2008-2009, contains the most recently collected data on selected institutional characteristics of each member school.

Status

The three classes of membership are accredited (ACCRED), candidate for accredited membership (CAND), and associate (ASSOC). Criteria for membership are published in Bulletin, Part 1, Procedures, Standards, and Criteria for Membership, and are on the ATS Web site in the "Accreditation" section. Status is reported as of the end of each calendar year.

I/U/C

Independent, University-Affiliated, and College-Affiliated. These terms are elaborated in Table 1.3.

Race

Each school identifies the predominate racial/ethnic identity of its enrolled students. For definitions of terms, see the Appendix.

Prov/State - (Province or State)

The primary location of each school is identified using postal abbreviations.

Church/Denom - (Church or Denomination)

Each school identifies its religious affiliation when it applies for membership. An explanation of the codes is found in the Appendix. Even though some schools are formally related to more than one denomination, only one denomination is listed in this table.

Expenditures

These data are expenditures for fiscal year 2007-2008. Canadian school data are reported in Canadian dollars; United States school data are reported in United States dollars.

E&G — (Total Educational and General Expenditures)

The figures reported include instruction, research, public service, library, academic support, student services, admissions, institutional support, operation and maintenance of plant, and scholarships and fellowships. Editions of the Fact Book up to and including 1995-96 also included mandatory transfers and debt repayment under E&G, whereas subsequent editions do not.

Total — (Total Expenditures)

Total expenditures combine E&G and expenditures for auxiliary or ancillary enterprises, which include in most ATS schools such operations as student housing, meal service, and book store.

Long-Term Investment

Investments held for long-term purposes in accordance with FASB (Financial Accounting Standards Board) No. 124. This phrase replaces "Endowment" in earlier editions of the Fact Book. Canadian school data are reported in Canadian dollars; United States school data are reported in United States dollars.

Faculty

The data on faculty are for fall 2008.

FT

Full-time faculty are individuals with faculty status who devote 50% or more of their time to teaching and/or research.

FTE

FTE Faculty is the number of faculty members who would be teaching if all faculty were teaching full time (50% or more of their time).

Library Vols - (Library Volumes)

The total number of printed books, serials, and periodicals reported in fall 2008. Library data reports reflect a variety of library arrangements among member schools.

Enrollment

The data report enrollment as of fall 2008.

HC

Head count enrollment is the total number of students enrolled.

FTE

FTE Enrollment is the number of students who would be enrolled if all students were attending full time.

Master of Divinity

Tuition

Full-time tuition charges for the 2008-2009 academic year.

Fees

Other fees related to enrollment for the 2008-2009 academic year.

Table 1.2 Significant Institutional Characteristics of Each Member School, 2008-2009

Name	Status	IUC	Race	Prov./State	Denom	Expenditures		LT			Library		Enrollment		MDiv	
						E&G	Total	Invest	Faculty	Volumes	Enrollment	Tuition	Fees			
						\$thousands		\$millions	FT	FTE	(000)	HC	FTE			
Abilene Christian University	ACCRED	U	W	TX	CHUCHR	4,983	5,243	28	10	12	111	152	80	16,688	963	
Acadia Divinity College	ACCRED	U	W	NS	ATLBAPT	1,960	1,960	11	7	9	93	143	63	6,326	1,361	
Alliance Theological Seminary	ACCRED	C	B	NY	CMA	5,425	5,748	1	18	29	47	623	342	13,020	150	
Ambrose Seminary of Ambrose University College	ACCRED	C	W	AB	CMA	1,889	1,910	0	7	11	108	136	91	8,430	480	
American Baptist Seminary of the West	ACCRED	I	M	CA	ABCUSA	2,028	2,321	7	4	6	0	65	48	13,000	240	
Anderson University School of Theology	ACCRED	C	W	IN	COGAND	1,575	1,645	3	7	8	196	161	100	10,920	115	
Andover Newton Theological School	ACCRED	I	W	MA	UCC	8,215	8,699	22	15	22	245	305	178	10,920	930	
Aquinas Institute of Theology	ACCRED	I	W	MO	RC	4,154	4,154	6	16	18	1,435	278	138	14,784	390	
Asbury Theological Seminary	ACCRED	I	W	KY	INTER	20,687	22,262	158	60	71	341	1,602	766	10,656	100	
Ashland Theological Seminary	ACCRED	U	W	OH	BRCHAO	8,131	8,207	0	24	45	85	803	472	10,080	255	
Assemblies of God Theological Seminary	ACCRED	I	W	MO	AOG	5,472	5,619	0	10	20	96	470	301	11,496	0	
Associated Canadian Theological Schools	ACCRED	C	W	BC	INTER	2,797	2,797	0	17	22	240	299	135	11,400	600	
Associated Mennonite Biblical Seminary	ACCRED	I	W	IN	MBUS	4,700	4,992	17	7	12	117	146	86	12,000	210	
Athenaeum of Ohio	ACCRED	I	W	OH	RC	4,058	4,429	11	8	17	110	253	209	18,000	0	
Atlantic School of Theology	ACCRED	I	W	NS	INTER	2,361	2,449	2	8	11	85	150	107	5,210	542	
Austin Presbyterian Theological Seminary	ACCRED	I	W	TX	PCUSA	8,892	9,867	137	19	22	162	255	152	11,040	160	
Bangor Theological Seminary	ACCRED	I	W	ME	UCC	2,210	2,309	13	6	12	44	131	58	11,700	0	
Baptist Missionary Association Theological Seminary	ACCRED	I	W	TX	BAPTMA	1,183	1,228	1	7	9	72	58	37	3,780	160	
Baptist Theological Seminary at Richmond	ACCRED	I	W	VA	CBF	4,388	4,411	0	9	11	351	139	100	7,500	90	
Barry University Department of Theology and Philosophy	ACCRED	U	W	FL	RC	1,652	1,652	0	25	29	355	133	48	0	0	
Beeson Divinity School of Samford University	ACCRED	U	W	AL	INTER	6,402	6,402	50	17	17	266	196	125	9,690	240	
Berkeley Divinity School	ACCRED	U	n/a	CT	n/a	0	0	0	0	0	0	0	0	0	0	
Bethany Theological Seminary	ACCRED	I	W	IN	n/a	2,905	2,912	34	8	12	317	55	29	8,640	300	
Bethel Seminary of Bethel University	ACCRED	C	W	MN	BAPTGC	14,751	15,229	11	30	45	380	1,103	753	11,700	30	
Bexley Hall Seminary	ACCRED	I	W	OH	EPISC	820	820	4	2	4	0	19	16	12,292	225	
Biblical Theological Seminary	ACCRED	I	W	PA	INTER	4,016	4,124	3	8	11	51	238	174	12,780	50	
Blessed John XXIII National Seminary	ACCRED	I	W	MA	RC	2,152	2,656	8	9	16	68	60	60	21,500	0	
Boston College School of Theology and Ministry	ACCRED	I	W	MA	RC	10,972	11,536	24	19	23	255	259	224	17,700	200	
Boston University School of Theology	ACCRED	U	W	MA	UMC	9,741	9,741	93	19	24	167	285	261	15,200	398	
Briercrest College and Seminary	ACCRED	C	W	SK	INTER	1,178	1,274	0	7	10	65	114	61	5,022	0	
Brite Divinity School	ACCRED	U	W	TX	DISCPL	7,701	8,156	88	20	24	204	240	184	18,630	1,650	
Byzantine Catholic Seminary of SS. Cyril and Methodius	ACCRED	I	W	PA	BYZANTIN	506	565	0	3	6	24	14	8	9,000	0	
Calvin Theological Seminary	ACCRED	I	W	MI	CRC	8,960	9,474	34	20	23	642	276	210	10,389	0	
Campbell University Divinity School	ACCRED	U	W	NC	BAPTNC	1,879	1,879	18	10	15	35	237	164	9,600	400	
Canadian Southern Baptist Seminary	ACCRED	C	W	AB	CCSBAPT	1,738	2,005	1	8	8	47	56	31	6,133	613	
Candler School of Theology of Emory University	ACCRED	U	N	GA	UMC	23,111	23,111	201	52	59	550	482	459	15,500	0	
Capital Bible Seminary	ACCRED	C	B	MD	NONDEN	2,497	2,684	0	11	17	94	310	191	14,520	820	
Carey Theological College	ACCRED	I	W	BC	BAPTWC	2,286	2,572	0	6	9	112	71	55	0	0	
Carolina Evangelical Divinity School	CAND	I	W	NC	FRNDS	364	364	0	4	7	45	66	32	7,080	200	
Catholic Theological Union	ACCRED	I	N	IL	RC	10,126	11,120	39	30	35	163	461	222	15,714	216	
Catholic University of America School of Theology and Religious Studies	ACCRED	U	W	DC	RC	161,842	191,431	0	39	43	332	292	264	27,700	1,190	

Table 1.2 Significant Institutional Characteristics of Each Member School, 2008-2009

Name	Status	IUC	Race	Prov./State	Denom	Expenditures		LT			Library	Enrollment		MDiv	
						E&G	Total	Invest	Faculty		Volumes	HC	FTE	Tuition	Fees
						\$thousands		\$millions	FT	FTE	(000)				
Central Baptist Theological Seminary	ACCRED	I	W	KS	ABCUSA	2,355	2,355	1	5	8	95	112	90	5,940	330
Chapman Seminary	ACCRED	U	W	IN	GENBAPT	520	539	0	6	6	76	26	16	5,190	50
Chicago Theological Seminary	ACCRED	I	W	IL	UCC	5,433	5,726	9	14	17	120	210	123	10,912	220
Christ The King Seminary	ACCRED	I	W	NY	RC	3,024	3,374	9	10	13	169	96	40	13,000	600
Christian Theological Seminary	ACCRED	I	W	IN	DISCPL	10,791	11,462	116	17	30	236	253	174	10,688	180
Christian Witness Theological Seminary	ASSOC	I	A	CA	INTER	907	940	0	3	7	25	37	22	6,500	650
Church Divinity School of the Pacific	ACCRED	I	W	CA	EPISC	5,066	5,670	20	8	11	0	104	82	14,880	50
Church of God Theological Seminary	ACCRED	I	W	TN	COGCLEV	3,849	3,887	12	14	20	33	240	123	6,660	133
Cincinnati Bible Seminary	ACCRED	I	W	OH	CCHCHC	2,994	3,126	1	11	23	123	256	143	12,000	200
Claremont School of Theology	ACCRED	I	W	CA	UMC	8,992	9,137	33	20	28	203	364	293	14,520	590
Colgate Rochester Crozer Divinity School	ACCRED	I	W	NY	ABCUSA	3,739	4,114	24	8	10	18	99	84	8,670	155
Columbia International University - Seminary & School of Missions	ACCRED	C	W	SC	INTER	3,776	4,127	4	13	18	128	463	200	10,500	350
Columbia Theological Seminary	ACCRED	I	W	GA	PCUSA	13,545	14,841	177	21	25	193	413	264	10,496	200
Concordia Lutheran Seminary (AB)	ACCRED	I	W	AB	LUTHCA	1,179	1,183	2	3	4	28	23	17	6,600	188
Concordia Lutheran Theological Seminary (ON)	CAND	I	W	ON	LUTHCA	1,123	1,123	3	4	5	42	27	25	7,800	100
Concordia Seminary (MO)	ACCRED	I	W	MO	LUTHMS	25,042	27,299	42	27	32	260	628	528	21,600	0
Concordia Theological Seminary (IN)	ACCRED	I	W	IN	LUTHMS	14,048	16,258	18	31	32	173	382	304	20,025	492
Covenant Theological Seminary	ACCRED	I	W	MO	PCA	10,786	11,499	26	17	24	84	823	449	13,905	0
Dallas Theological Seminary	ACCRED	I	W	TX	INTER	27,505	33,325	29	58	75	216	2,024	1,146	10,800	360
Denver Seminary	ACCRED	I	W	CO	INTER	9,899	11,180	8	22	30	161	880	447	12,450	0
Dominican House of Studies	ACCRED	I	W	DC	RC	2,082	2,082	1	13	17	73	91	66	13,680	100
Dominican School of Philosophy and Theology	ACCRED	I	W	CA	RC	1,912	1,957	1	12	17	0	80	63	13,200	100
Dominican Study Center of the Caribbean	ACCRED	U	H	PR	RC	329	329	0	2	5	32	72	54	4,350	360
Drew University Theological School	ACCRED	U	M	NJ	UMC	15,903	17,002	74	28	37	89	545	419	13,878	700
Duke University Divinity School	ACCRED	U	W	NC	UMC	12,937	12,937	144	41	51	385	527	497	16,570	782
Earlham School of Religion	ACCRED	C	W	IN	FRNDS	1,601	1,637	38	9	10	317	96	62	9,153	300
Eastern Mennonite Seminary	ACCRED	C	W	VA	MBUS	2,049	2,049	5	7	10	84	113	70	13,392	106
Ecumenical Theological Seminary	ACCRED	I	W	MI	INTER	2,000	2,000	1	5	6	38	130	75	4,080	225
Eden Theological Seminary	ACCRED	I	W	MO	UCC	4,642	4,944	13	10	15	94	213	108	11,600	80
Emmanuel College of Victoria University	ACCRED	C	W	ON	UCCAN	4,076	4,101	14	10	14	73	158	103	4,574	1,251
Emmanuel School of Religion	ACCRED	I	W	TN	CCHCHC	4,210	4,540	10	10	11	145	121	75	9,750	470
Episcopal Divinity School	ACCRED	I	W	MA	EPISC	7,169	7,702	39	10	11	68	77	50	16,325	0
Erskine Theological Seminary	ACCRED	C	W	SC	ARP	3,346	3,391	10	18	22	185	298	169	9,900	235
Evangelical Seminary of Puerto Rico	ACCRED	I	H	PR	INTER	1,287	1,287	2	4	6	74	231	143	4,950	240
Evangelical Theological Seminary	ACCRED	I	W	PA	EVCONG	2,396	2,396	3	8	12	83	158	73	10,080	100
Florida Center for Theological Studies	ACCRED	I	W	FL	INTER	741	758	1	3	3	32	61	32	7,200	250
Franciscan School of Theology	ACCRED	I	W	CA	RC	1,699	1,740	6	7	11	0	69	58	11,850	120
Fuller Theological Seminary	ACCRED	I	W	CA	INTER	48,265	56,903	125	76	168	415	4,122	1,957	15,840	99
Garrett-Evangelical Theological Seminary	ACCRED	I	W	IL	UMC	10,654	12,055	83	24	29	498	362	299	14,790	330
General Theological Seminary	ACCRED	I	W	NY	EPISC	10,567	18,802	16	9	9	262	125	99	13,625	185
George Fox Evangelical Seminary	ACCRED	C	W	OR	INTER	1,499	1,499	2	7	11	70	345	132	10,920	227

Table 1.2 Significant Institutional Characteristics of Each Member School, 2008-2009

Name	Status	IUC	Race	Prov./State	Denom	Expenditures		LT			Library		MDiv		
						E&G	Total	Invest	Faculty		Volumes	Enrollment		Tuition	Fees
						\$thousands		\$millions	FT	FTE	(000)	HC	FTE		
George W. Truett Theological Seminary of Baylor University	ACCRED	U	W	TX	BAPBGCT	7,676	7,676	46	19	29	1,722	519	320	10,134	1,560
Golden Gate Baptist Theological Seminary	ACCRED	I	W	CA	SBC	9,419	10,563	12	22	39	177	1,465	703	4,860	320
Gordon-Conwell Theological Seminary	ACCRED	I	W	MA	INTER	23,466	25,875	43	41	57	305	2,008	1,101	14,520	430
Grace Theological Seminary	CAND	C	N	IN	FEGRACE	1,124	1,299	0	7	8	159	128	81	13,968	0
Graduate Theological Union	ACCRED	I	W	CA	INTER	8,845	9,910	32	7	8	476	234	227	0	0
Grand Rapids Theological Seminary of Cornerstone University	ACCRED	C	W	MI	INTER	3,339	3,438	2	10	12	130	263	164	9,720	840
Haggard Graduate School of Theology	ACCRED	U	W	CA	WESLCH	4,326	4,326	0	16	33	74	320	226	8,663	0
Harding University Graduate School of Religion	ACCRED	C	W	TN	CHUCHR	2,197	2,288	8	8	9	130	162	77	14,560	588
Hartford Seminary	ACCRED	I	W	CT	INTER	5,427	5,599	45	12	21	93	168	93	0	0
Harvard University Divinity School	ACCRED	U	W	MA	INTER	34,984	35,311	657	40	58	513	440	420	21,544	2,818
Hazelip School of Theology	ASSOC	U	W	TN	CHUCHR	2,247	2,370	0	5	8	26	64	31	16,173	0
Heritage Theological Seminary	ACCRED	I	W	ON	FEVBAPT	738	813	0	4	7	46	108	51	7,650	0
Holy Cross Greek Orthodox School of Theology	ACCRED	I	W	MA	GRORTH	10,770	12,551	26	11	14	67	116	116	17,870	500
Hood Theological Seminary	ACCRED	I	B	NC	AMEZ	2,432	2,432	3	12	17	38	248	189	10,950	460
Houston Graduate School of Theology	ACCRED	I	B	TX	INTER	1,216	1,216	0	8	10	55	235	101	9,150	300
Howard University School of Divinity	ACCRED	U	B	DC	NONDEN	3,389	3,389	3	14	18	135	258	188	15,650	805
Huron University College Faculty of Theology	ACCRED	C	N	ON	ANGL	985	985	0	7	9	39	69	43	4,724	1,103
Iliff School of Theology	ACCRED	I	W	CO	UMC	7,131	7,231	35	17	19	231	275	239	14,520	150
Immaculate Conception Seminary	ACCRED	U	V	NJ	RC	6,122	6,393	7	11	15	68	211	182	19,557	215
Inter-American Adventist Theological Seminary	ASSOC	I	M	FL	SDADV	445	445	0	3	3	267	328	235	0	200
Interdenominational Theological Center	ACCRED	I	B	GA	INTER	9,511	9,761	12	21	24	421	572	458	10,365	625
International Theological Seminary	ACCRED	I	V	CA	NONDEN	878	878	0	4	8	52	101	92	8,640	0
James and Carolyn McAfee School of Theology	ACCRED	U	W	GA	CBF	5,319	5,319	12	12	15	58	242	201	20,760	0
Jesuit School of Theology of Santa Clara University	ACCRED	I	W	CA	RC	5,186	5,418	27	17	20	0	148	121	13,200	0
John Leland Center for Theological Studies	ACCRED	I	M	VA	BGAV	868	868	0	3	6	13	56	27	6,600	280
Kenrick-Glennon Seminary	ACCRED	I	W	MO	RC	3,899	5,158	11	11	14	81	69	69	17,496	185
Knox College	ACCRED	I	A	ON	PCC	3,542	3,859	18	7	8	80	190	113	4,707	1,316
Knox Theological Seminary	ACCRED	I	W	FL	PCA	2,037	2,075	3	4	5	45	129	45	6,360	50
La Sierra University School of Religion	ASSOC	U	W	CA	SDADV	377	377	0	9	11	257	36	24	18,210	723
Lancaster Theological Seminary	ACCRED	I	W	PA	UCC	3,903	3,949	18	10	15	152	141	104	12,000	260
Lexington Theological Seminary	ACCRED	I	W	KY	DISCPL	5,057	5,057	25	9	9	166	89	73	8,640	160
Lincoln Christian Seminary	ACCRED	C	W	IL	CCHCHC	2,320	2,512	0	13	15	104	339	167	10,416	150
Logos Evangelical Seminary	ACCRED	I	A	CA	EVFORM	2,654	2,975	0	10	13	50	115	57	8,320	300
Logsdon Seminary of Logsdon School of Theology	ACCRED	U	W	TX	BAPBGCT	1,769	1,769	9	9	14	49	118	82	7,920	890
Louisville Presbyterian Theological Seminary	ACCRED	I	W	KY	PCUSA	9,240	11,045	108	20	29	170	206	131	9,660	236
Loyola Marymount University Department of Theological Studies	ACCRED	U	W	CA	RC	724	724	0	26	33	544	105	105	0	0
Luther Seminary	ACCRED	I	W	MN	ELCA	20,283	23,444	96	40	47	258	822	556	11,000	50
Lutheran School of Theology at Chicago	ACCRED	I	W	IL	ELCA	8,785	10,279	26	18	23	353	335	259	11,700	50
Lutheran Theological Seminary (SK)	ACCRED	I	W	SK	ELCC	1,351	1,751	4	5	6	50	48	32	8,150	125
Lutheran Theological Seminary at Gettysburg	ACCRED	I	W	PA	ELCA	5,548	6,320	28	15	16	46	240	153	10,950	280
Lutheran Theological Seminary at Philadelphia	ACCRED	I	W	PA	ELCA	11,069	12,238	21	14	20	200	392	206	13,471	390
Lutheran Theological Southern Seminary	ACCRED	I	W	SC	ELCA	5,257	6,249	21	12	14	111	159	135	13,510	195

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						E&G	Total	Invest	Faculty	Volumes	Enrollment	Tuition	Fees			
						\$thousands	\$millions	\$millions	FT	FTE	(000)	HC	FTE			
M. Christopher White School of Divinity	ACCRED	C	W	NC	BAPTNC	2,937	2,937	0	10	12	35	193	125	8,700	40	
Mars Hill Graduate School	ASSOC	I	W	WA	NONDEN	4,828	4,907	0	10	12	16	277	193	11,952	1,200	
McCormick Theological Seminary	ACCRED	I	W	IL	PCUSA	11,152	11,796	103	18	22	353	273	162	9,450	285	
McGill University Faculty of Religious Studies	ACCRED	U	N	QC	INTER	2,543	2,543	2	16	16	1	115	111	1,868	1,425	
McMaster Divinity College	ACCRED	U	W	ON	BAPTOQ	2,218	2,218	19	9	12	1,326	211	143	4,902	0	
Meadville Lombard Theological School	ACCRED	I	W	IL	UUA	3,020	3,025	13	4	7	108	62	56	12,150	675	
Memphis Theological Seminary	ACCRED	I	W	TN	PCCUM	5,370	5,370	12	12	19	88	279	227	9,120	160	
Mennonite Brethren Biblical Seminary	ACCRED	I	W	CA	MBNA	3,429	3,525	3	7	8	209	142	73	12,000	300	
Methodist Theological School in Ohio	ACCRED	I	W	OH	UMC	5,996	6,913	36	18	24	143	239	165	13,370	130	
Michigan Theological Seminary	ACCRED	I	W	MI	NONDEN	2,129	2,129	0	4	4	69	153	99	8,640	410	
Mid-America Reformed Seminary	CAND	I	W	IN	INTER	1,316	1,316	0	5	6	39	23	23	6,000	50	
Midwestern Baptist Theological Seminary	ACCRED	I	W	MO	SBC	5,916	6,262	2	19	23	117	499	238	4,895	200	
Montreal School of Theology	ACCRED	I	N	QC	INTER	45	45	0	0	1	0	44	44	3,050	0	
Moravian Theological Seminary	ACCRED	C	W	PA	MORAVV	2,212	2,374	24	5	8	44	64	48	12,900	160	
Mount Angel Seminary	ACCRED	C	W	OR	RC	3,877	4,542	0	23	29	225	42	42	11,635	0	
Mount Saint Mary's Seminary	ACCRED	C	W	MD	RC	2,639	3,488	2	11	13	41	145	144	14,366	0	
Multnomah Biblical Seminary	ACCRED	C	W	OR	NONDEN	3,670	3,899	4	9	17	100	238	163	12,972	0	
Nashotah House	ACCRED	I	W	WI	EPISC	3,369	3,776	8	7	8	111	108	81	12,000	0	
Nazarene Theological Seminary	ACCRED	I	W	MO	CHNAZ	4,228	4,337	10	15	20	110	267	145	9,000	300	
New Brunswick Theological Seminary	ACCRED	I	M	NJ	RFCHAM	3,709	3,993	11	9	14	174	236	136	11,200	700	
New Orleans Baptist Theological Seminary	ACCRED	I	W	LA	SBC	15,747	21,788	57	64	78	290	2,715	916	3,540	160	
New York Theological Seminary	ACCRED	I	M	NY	INTER	4,813	5,177	0	7	7	0	332	153	8,250	380	
Newman Theological College	ACCRED	I	W	AB	RC	2,669	3,043	10	5	11	83	209	101	4,500	25	
North Park Theological Seminary	ACCRED	C	W	IL	EVCOV	4,930	4,940	0	17	21	266	262	143	13,600	1,872	
Northeastern Seminary at Roberts Wesleyan College	ACCRED	C	N	NY	NONDEN	1,320	1,320	2	5	7	133	106	80	8,740	846	
Northern Baptist Theological Seminary	ACCRED	I	W	IL	ABCUSA	3,725	4,097	14	6	14	54	147	82	16,140	0	
Northwest Baptist Seminary	ASSOC	I	W	WA	n/a	1,388	1,474	0	5	7	22	80	53	11,760	615	
Notre Dame Seminary	ACCRED	I	W	LA	RC	3,453	3,453	2	10	17	93	92	81	13,225	600	
Oblate School of Theology	ACCRED	I	W	TX	RC	3,943	5,593	18	18	20	97	196	138	11,570	450	
Oral Roberts University School of Theology	ACCRED	U	W	OK	INTER	7,728	9,303	1	17	22	86	452	267	12,540	350	
Pacific Lutheran Theological Seminary	ACCRED	I	W	CA	ELCA	3,634	3,750	9	10	12	0	109	105	10,200	30	
Pacific School of Religion	ACCRED	I	W	CA	INTER	8,153	9,600	44	15	27	0	198	166	13,290	160	
Palmer Theological Seminary	ACCRED	I	M	PA	ABCUSA	4,376	4,710	4	12	33	147	395	241	13,112	200	
Payne Theological Seminary	ACCRED	I	B	OH	AME	1,547	1,547	0	4	6	37	128	83	12,180	100	
Perkins School of Theology	ACCRED	U	W	TX	UMC	15,138	15,138	231	29	36	351	392	291	10,391	3,102	
Phillips Theological Seminary	ACCRED	I	W	OK	DISCPL	4,819	4,819	26	11	12	94	158	99	11,640	280	
Phoenix Seminary	ACCRED	I	W	AZ	NONDEN	4,939	4,974	1	7	11	46	190	89	12,063	180	
Pittsburgh Theological Seminary	ACCRED	I	W	PA	PCUSA	9,775	11,351	178	19	26	286	318	232	9,828	138	
Pontifical College Josephinum	ACCRED	C	N	OH	RC	6,130	6,732	27	7	10	144	82	82	20,053	707	
Princeton Theological Seminary	ACCRED	I	W	NJ	PCUSA	50,951	57,289	1,012	47	54	643	640	598	9,250	720	
Protestant Episcopal Theological Seminary	ACCRED	I	W	VA	EPISC	16,261	17,375	150	19	22	198	223	159	10,000	250	
Providence Theological Seminary	ACCRED	C	W	MB	INTER	1,985	2,451	0	11	16	72	183	118	8,700	570	

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						\$thousands		\$millions	FT	FTE	(000)					
Queen's College Faculty of Theology	ASSOC	I	W	NL	ANGL	411	411	4	2	6	0	54	27	4,620	100	
Queen's Theological College	ACCRED	I	W	ON	UCCAN	2,157	2,573	7	11	12	80	272	73	4,548	320	
Reformed Episcopal Seminary	ASSOC	I	M	PA	RFEPI SC	952	1,000	0	9	11	24	15	9	5,400	0	
Reformed Presbyterian Theological Seminary	ACCRED	I	W	PA	RFPRES	908	950	1	3	6	69	81	55	8,460	0	
Reformed Theological Seminary	ACCRED	I	W	MS	INTER	17,016	17,901	53	39	53	281	1,130	603	12,190	140	
Regent College	ACCRED	I	W	BC	INTER	8,288	9,431	14	17	24	127	583	324	14,940	828	
Regent University School of Divinity	ACCRED	U	N	VA	NONDEN	6,529	6,713	0	22	29	143	882	458	14,850	393	
Regis College	ACCRED	I	W	ON	RC	2,552	2,552	6	15	16	90	210	105	4,754	1,196	
Sacred Heart Major Seminary	ACCRED	I	W	MI	RC	4,334	4,334	0	22	26	142	140	73	19,600	80	
Sacred Heart School of Theology	ACCRED	I	V	WI	RC	5,786	6,661	8	12	15	104	152	136	12,900	650	
Saint Francis Seminary	ACCRED	I	n/a	WI	n/a	0	0	0	0	0	0	0	0	0	0	
Saint Mary Seminary and Graduate School of Theology	ACCRED	I	W	OH	RC	2,341	2,341	1	11	18	76	125	71	9,450	300	
Saint Meinrad School of Theology	ACCRED	C	W	IN	RC	5,817	7,120	36	16	18	176	187	143	15,759	1,020	
Saint Paul School of Theology	ACCRED	I	W	MO	UMC	7,601	8,396	47	18	21	111	267	172	13,950	740	
Saint Paul Seminary School of Divinity	ACCRED	U	W	MN	RC	4,402	4,540	15	16	18	110	164	99	16,006	50	
Saint Vincent Seminary	ACCRED	C	W	PA	RC	1,959	2,294	9	5	11	107	75	70	15,575	392	
Samuel DeWitt Proctor School of Theology	ACCRED	C	B	VA	BAPT	1,885	1,885	0	14	21	96	358	336	6,750	500	
San Francisco Theological Seminary	ACCRED	I	W	CA	PCUSA	8,081	10,236	58	17	17	0	428	213	9,900	200	
Seabury-Western Theological Seminary	ACCRED	I	W	IL	EPISC	3,512	3,954	11	4	10	498	72	40	13,000	560	
Seattle University School of Theology and Ministry	ACCRED	U	W	WA	RC	5,609	5,609	1	20	26	69	273	133	14,121	80	
Seminary of the Immaculate Conception	ACCRED	I	W	NY	RC	3,857	3,861	0	6	10	59	149	87	12,000	300	
Seminary of the Southwest	ACCRED	I	W	TX	EPISC	5,374	5,583	23	11	19	113	80	64	13,150	75	
Seventh-day Adventist Theological Seminary	ACCRED	U	W	MI	SDADV	9,262	10,429	0	34	39	181	861	534	5,806	585	
Shaw University Divinity School	ACCRED	I	B	NC	GBAPTNC	1,768	1,768	0	12	17	17	212	196	8,388	1,840	
Sioux Falls Seminary	ACCRED	I	W	SD	NABAPC	3,822	4,802	4	12	18	69	138	77	14,400	60	
Southeastern Baptist Theological Seminary	ACCRED	I	W	NC	SBC	17,719	21,928	21	60	63	206	1,575	871	3,744	320	
Southern Baptist Theological Seminary	ACCRED	I	W	KY	SBC	28,194	33,786	91	69	76	396	2,710	1,463	4,560	350	
Southern Evangelical Seminary	ASSOC	I	n/a	NC	n/a	0	0	0	4	4	0	0	0	0	0	
Southwestern Baptist Theological Seminary	ACCRED	I	N	TX	SBC	37,701	45,556	136	111	148	534	2,762	1,550	5,248	626	
SS. Cyril & Methodius Seminary	ACCRED	C	W	MI	RC	1,886	2,065	4	4	7	86	30	21	13,620	200	
St. Andrew's College	ACCRED	I	W	SK	UCCAN	1,242	1,280	5	4	5	43	47	17	5,750	150	
St. Augustine's Seminary of Toronto	ACCRED	I	W	ON	RC	3,343	3,804	13	10	18	38	192	93	4,754	702	
St. Bernard's School of Theology and Ministry	ACCRED	I	W	NY	RC	1,212	1,212	3	4	9	66	126	60	11,200	60	
St. Charles Borromeo Seminary	ACCRED	C	W	PA	RC	3,749	4,165	9	10	11	133	118	87	14,705	0	
St. John Vianney Theological Seminary	ACCRED	I	W	CO	RC	3,408	3,419	1	19	21	165	107	107	12,600	500	
St. John's Seminary (CA)	ACCRED	C	W	CA	RC	6,209	6,661	64	24	30	55	79	71	12,750	3,521	
St. John's Seminary (MA)	ACCRED	C	W	MA	RC	4,881	5,802	38	7	16	174	89	65	11,250	0	
St. John's University School of Theology–Seminary	ACCRED	C	W	MN	RC	3,568	3,925	20	10	14	520	149	80	12,900	250	
St. Joseph's Seminary	ACCRED	I	W	NY	RC	5,487	7,124	21	8	16	104	115	107	7,100	1,000	
St. Mary's Seminary and University	ACCRED	I	W	MD	RC	5,974	6,420	68	11	19	137	251	156	14,060	40	
St. Patrick's Seminary and University	ACCRED	I	M	CA	RC	4,599	4,800	23	16	20	124	100	100	13,162	12,250	
St. Peter's Seminary	ACCRED	I	W	ON	RC	1,809	1,996	4	13	17	71	43	32	4,700	1,146	

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						\$thousands		\$millions	FT	FTE	(000)					
St. Stephen's College	ASSOC	I	W	AB	UCCAN	852	864	1	1	23	43	391	74	0	0	
St. Tikhon's Orthodox Theological Seminary	ACCRED	I	W	PA	OCA	925	925	1	5	10	50	110	72	3,150	20	
St. Vincent de Paul Regional Seminary	ACCRED	I	W	FL	RC	3,572	4,470	0	13	14	84	62	62	15,500	1,000	
St. Vladimir's Orthodox Theological Seminary	ACCRED	I	W	NY	OCA	4,365	5,164	14	10	13	137	90	79	10,000	50	
Starr King School for the Ministry	ACCRED	I	W	CA	UUA	2,082	2,118	7	5	11	0	73	61	13,978	0	
Talbot School of Theology	ACCRED	U	W	CA	INTER	21,190	25,896	0	57	74	321	1,145	566	13,760	0	
Taylor University College and Seminary	ACCRED	C	W	AB	NABAPC	1,118	1,206	2	5	9	84	90	44	7,850	75	
Toronto School of Theology	ACCRED	I	W	ON	INTER	1,036	1,052	1	0	0	0	0	0	0	0	
Trinity College Faculty of Divinity	ACCRED	C	N	ON	ANGL	2,292	2,292	0	5	12	75	124	68	5,132	1,332	
Trinity Episcopal School for Ministry	ACCRED	I	W	PA	EPISC	4,745	5,017	16	11	11	105	165	74	10,065	345	
Trinity Evangelical Divinity School	ACCRED	C	W	IL	EFCA	15,613	16,311	17	42	62	242	1,571	969	14,200	170	
Trinity Lutheran Seminary	ACCRED	I	W	OH	ELCA	7,128	7,499	34	18	22	141	146	115	10,920	650	
Turner School of Theology of Amridge University	ASSOC	U	W	AL	CHUCHR	1,710	1,710	0	16	16	30	117	92	9,630	800	
Tyndale University College & Seminary	ACCRED	C	W	ON	INTER	12,399	13,168	0	17	27	108	606	286	8,667	864	
Union Theological Seminary	ACCRED	I	W	NY	INTER	12,076	15,059	88	16	28	625	248	224	19,850	2,250	
Union Theological Seminary and Presbyterian School of Christian Education	ACCRED	I	W	VA	PCUSA	17,129	18,231	137	29	38	351	344	258	10,760	200	
United Theological Seminary	ACCRED	I	W	OH	UMC	5,208	5,255	7	10	14	148	197	116	14,616	970	
United Theological Seminary of the Twin Cities	ACCRED	I	W	MN	UCC	3,981	4,044	12	9	15	168	191	90	12,300	295	
University of Chicago Divinity School	ACCRED	U	W	IL	n/a	18,662	18,662	0	34	34	8,650	376	376	22,194	2,409	
University of Dubuque Theological Seminary	ACCRED	C	W	IA	PCUSA	5,310	5,599	70	17	23	184	147	103	8,900	200	
University of Notre Dame Department of Theology	ACCRED	U	W	IN	RC	0	0	0	49	60	353	188	188	36,234	400	
University of St. Mary of the Lake Mundelein Seminary	ACCRED	I	W	IL	RC	8,910	12,127	39	25	34	193	221	162	18,087	435	
University of St. Michael's College	ACCRED	U	W	ON	RC	2,811	2,811	15	10	16	148	245	152	3,803	1,260	
University of St. Thomas School of Theology	ACCRED	U	W	TX	RC	926	926	0	9	12	69	333	333	13,500	0	
University of the South School of Theology	ACCRED	C	W	TN	EPISC	8,235	8,749	56	10	15	154	144	94	16,844	571	
University of Winnipeg Faculty of Theology	ACCRED	C	N	MB	INTER	709	709	0	5	5	663	174	84	2,970	20	
Urshan Graduate School of Theology	CAND	C	W	MO	UPENTCI	829	835	0	3	5	44	18	12	7,457	300	
Vancouver School of Theology	ACCRED	I	W	BC	INTER	3,399	3,898	5	13	19	91	136	75	7,833	601	
Vanderbilt University Divinity School	ACCRED	U	W	TN	n/a	12,712	12,712	183	29	30	233	256	256	21,000	2,349	
Wake Forest University Divinity School	ACCRED	U	W	NC	INTER	3,336	3,336	11	8	21	24	103	103	15,500	2,366	
Wartburg Theological Seminary	ACCRED	I	W	IA	ELCA	6,518	7,396	18	17	20	93	215	186	11,500	465	
Washington Baptist Theological Seminary of Washington Baptist University	CAND	C	M	VA	BAPT	972	972	3	1	7	29	116	98	3,720	580	
Washington Theological Union	ACCRED	I	W	DC	RC	4,438	4,816	7	17	25	110	250	100	15,450	450	
Waterloo Lutheran Seminary	ACCRED	I	W	ON	ELCC	1,320	1,320	6	5	7	25	79	48	6,360	528	
Wesley Biblical Seminary	ACCRED	I	W	MS	INTER	2,309	2,380	3	7	9	53	145	78	9,600	20	
Wesley Theological Seminary	ACCRED	I	N	DC	UMC	12,159	12,957	43	21	32	189	851	435	13,500	500	
Western Seminary	ACCRED	I	W	OR	CBAPTAA	5,502	5,722	6	21	29	55	748	281	11,850	0	
Western Theological Seminary	ACCRED	I	W	MI	RFCHAM	8,395	9,257	38	16	18	119	230	170	11,136	120	
Westminster Theological Seminary	ACCRED	I	W	PA	INTER	9,975	10,452	8	15	27	140	727	452	9,240	60	
Westminster Theological Seminary in California	ACCRED	I	W	CA	NONDEN	3,869	5,086	6	9	11	75	129	116	12,466	120	
Winebrenner Theological Seminary	ACCRED	I	W	OH	n/a	1,930	1,930	1	6	10	48	99	72	10,500	330	

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						\$thousands		\$millions	FT	FTE	(000)				
World Mission University	ASSOC	I	A	CA	INTER	1,759	1,972	0	5	11	66	129	116	5,760	100
Wycliffe College	ACCRED	I	W	ON	ANGL	3,207	3,391	17	6	11	0	227	140	4,754	1,250
Yale University Divinity School	ACCRED	U	W	CT	INTER	21,215	21,659	315	35	44	505	373	352	18,940	2,674

Table 1.3 Summary of Selected Institutional Characteristics, 2008-2009

Characteristic	United States	Canada	Total	% of Total
Structure				
Independent	144	21	165	65
University-Affiliated	38	4	42	17
College-Affiliated	34	11	45	18
	216	36	252	100
Primary Racial/Ethnic Composition				
Asian or Pacific Islander	3	1	4	2
Black Non-Hispanic	9	0	9	4
Hispanic	2	0	2	1
American Indian, Alaskan Native or Inuit	0	0	0	0
Visa or Nonresident Alien	3	0	3	1
White Non-Hispanic	178	30	208	83
Multiracial	10	0	10	4
Not Available	8	5	13	5
Not Reported	3	0	3	1
	216	36	252	100
Denomination				
Protestant	119	20	139	55
Non/Inter/Multidenominational	41	11	52	21
Roman Catholic	44	5	49	19
Orthodox	3	0	3	1
Catholic, Eastern Rite Traditions	1	0	1	0
Not Reported	8	0	8	3
	216	36	252	100

Independent Schools are freestanding higher education institutions. While these schools may have consortial relationships with colleges or universities, they are not controlled by or subsumed within the formal governance structure of a college or university

University-Affiliated Schools are integral parts of larger teaching or research universities with multiple professional schools/graduate programs, typically offering research doctorates in more than one area.

College-Affiliated Schools are integrally related to four-year colleges or teaching universities that have limited additional graduate or professional programs.

Primary Racial/Ethnic Composition identifies the primary racial/ethnic composition of the student bodies as reported by each institution.

Denomination indicates each institution's religious affiliation. Protestant Denominational schools are affiliated with a single or primary Protestant denomination. Inter/nondenominational includes schools with multiple or no denominational affiliation. Roman Catholic schools are diocesan, university departments of theology, and religious order (including union) seminaries in the United States and Canada. Orthodox schools represent Greek Orthodox Archdiocese of America and Orthodox Church in America.

**Table 1.4-A Distribution of Schools by Total Head Count Enrollment
All Member Schools**

Enrollment size	1998		2003		2007		2008	
	N	%	N	%	N	%	N	%
< 75	34	14.3	23	9.5	32	12.6	37	14.7
75 - 150	63	26.6	66	27.2	61	24.1	73	29.0
151 - 300	70	29.5	80	32.9	88	34.8	78	31.0
301 - 500	35	14.8	37	15.2	34	13.4	30	11.9
501 - 1000	22	9.3	23	9.5	20	7.9	18	7.1
> 1000	10	4.2	12	4.9	13	5.1	13	5.2
Not Reporting	3	1.3	2	.8	5	2.0	3	1.2
Total	237	100.0	243	100.0	253	100.0	252	100.0

**Table 1.4-B Distribution of Schools by Total Head Count Enrollment
United States**

Enrollment size	1998		2003		2007		2008	
	N	%	N	%	N	%	N	%
< 75	22	11.0	17	8.2	24	11.1	27	12.5
75 - 150	52	26.0	54	26.1	51	23.5	63	29.2
151 - 300	61	30.5	69	33.3	75	34.6	66	30.6
301 - 500	33	16.5	34	16.4	33	15.2	29	13.4
501 - 1000	20	10.0	20	9.7	18	8.3	16	7.4
> 1000	10	5.0	12	5.8	13	6.0	13	6.0
Not Reporting	2	1.0	1	.5	3	1.4	2	.9
Total	200	100.0	207	100.0	217	100.0	216	100.0

**Table 1.4-C Distribution of Schools by Total Head Count Enrollment
Canada**

Enrollment size	1998		2003		2007		2008	
	N	%	N	%	N	%	N	%
< 75	12	32.4	6	16.7	8	22.2	10	27.8
75 - 150	11	29.7	12	33.3	10	27.8	10	27.8
151 - 300	9	24.3	11	30.6	13	36.1	12	33.3
301 - 500	2	5.4	3	8.3	1	2.8	1	2.8
501 - 1000	2	5.4	3	8.3	2	5.6	2	5.6
> 1000	0	-	0	-	0	-	0	-
Not Reporting	1	2.7	1	2.8	2	5.6	1	2.8
Total	37	100.0	36	100.0	36	100.0	36	100.0

**Table 1.5-A Distribution of Schools by Full-Time Equivalent Enrollment
All Member Schools**

Enrollment size	1998		2003		2007		2008	
	N	%	N	%	N	%	N	%
< 75	69	29.1	58	23.9	60	23.7	71	28.2
75 - 150	74	31.2	81	33.3	88	34.8	82	32.5
151 - 300	54	22.8	60	24.7	59	23.3	58	23.0
301 - 500	21	8.9	25	10.3	20	7.9	20	7.9
501 - 1000	13	5.5	10	4.1	12	4.7	12	4.8
> 1000	3	1.3	7	2.9	7	2.8	5	2.0
Not Reporting	3	1.3	2	.8	7	2.8	4	1.6
Total	237	100.0	243	100.0	253	100.0	252	100.0

**Table 1.5-B Distribution of Schools by Full-Time Equivalent Enrollment
United States**

Enrollment size	1998		2003		2007		2008	
	N	%	N	%	N	%	N	%
< 75	50	25.0	45	21.7	46	21.2	52	24.1
75 - 150	62	31.0	66	31.9	73	33.6	69	31.9
151 - 300	52	26.0	55	26.6	55	25.3	56	25.9
301 - 500	19	9.5	23	11.1	20	9.2	19	8.8
501 - 1000	12	6.0	10	4.8	12	5.5	12	5.6
> 1000	3	1.5	7	3.4	7	3.2	5	2.3
Not Reporting	2	1.0	1	.5	4	1.8	3	1.4
Total	200	100.0	207	100.0	217	100.0	216	100.0

**Table 1.5-C Distribution of Schools by Full-Time Equivalent Enrollment
Canada**

Enrollment size	1998		2003		2007		2008	
	N	%	N	%	N	%	N	%
< 75	19	51.4	13	36.1	14	38.9	19	52.8
75 - 150	12	32.4	15	41.7	15	41.7	13	36.1
151 - 300	2	5.4	5	13.9	4	11.1	2	5.6
301 - 500	2	5.4	2	5.6	0	-	1	2.8
501 - 1000	1	2.7	0	-	0	-	0	-
> 1000	0	-	0	-	0	-	0	-
Not Reporting	1	2.7	1	2.8	3	8.3	1	2.8
Total	37	100.0	36	100.0	36	100.0	36	100.0

**Table 1.6-A Number of Accredited Schools Offering Approved Degrees by Category
All Member Schools**

Degree Category	2007-2008	2008-2009
Basic Programs Oriented Toward Ministerial Leadership, Master of Divinity Program	225	228
Basic Programs Oriented Toward Ministerial Leadership	142	143
Basic Programs Oriented Toward General Theological Studies	202	203
Advanced Programs Oriented Toward Ministerial Leadership	137	137
Advanced Programs Primarily Oriented Toward Theological Research and Teaching	85	85

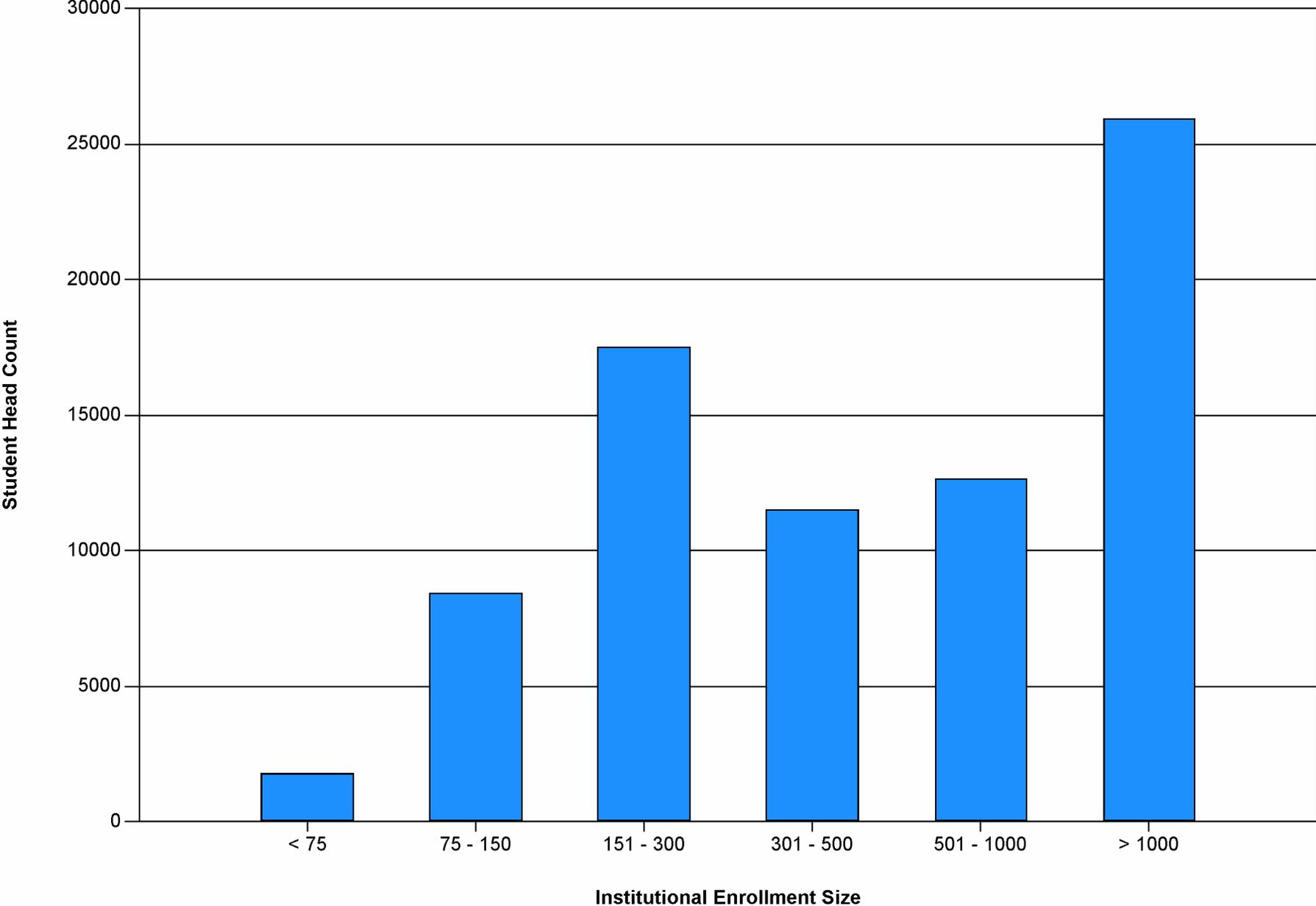
**Table 1.6-B Number of Accredited Schools Offering Approved Degrees by Category
United States**

Degree Category	2007-2008	2008-2009
Basic Programs Oriented Toward Ministerial Leadership, Master of Divinity Program	192	195
Basic Programs Oriented Toward Ministerial Leadership	126	127
Basic Programs Oriented Toward General Theological Studies	172	173
Advanced Programs Oriented Toward Ministerial Leadership	122	122
Advanced Programs Primarily Oriented Toward Theological Research and Teaching	66	66

**Table 1.6-C Number of Accredited Schools Offering Approved Degrees by Category
Canada**

Degree Category	2007-2008	2008-2009
Basic Programs Oriented Toward Ministerial Leadership, Master of Divinity Program	33	33
Basic Programs Oriented Toward Ministerial Leadership	16	16
Basic Programs Oriented Toward General Theological Studies	30	30
Advanced Programs Oriented Toward Ministerial Leadership	15	15
Advanced Programs Primarily Oriented Toward Theological Research and Teaching	19	19

Graph 1A Distribution of Students at All Member Schools by Head Count Enrollment



Graph 1B Distribution of Students at All Member Schools by Full-Time Equivalent Enrollment

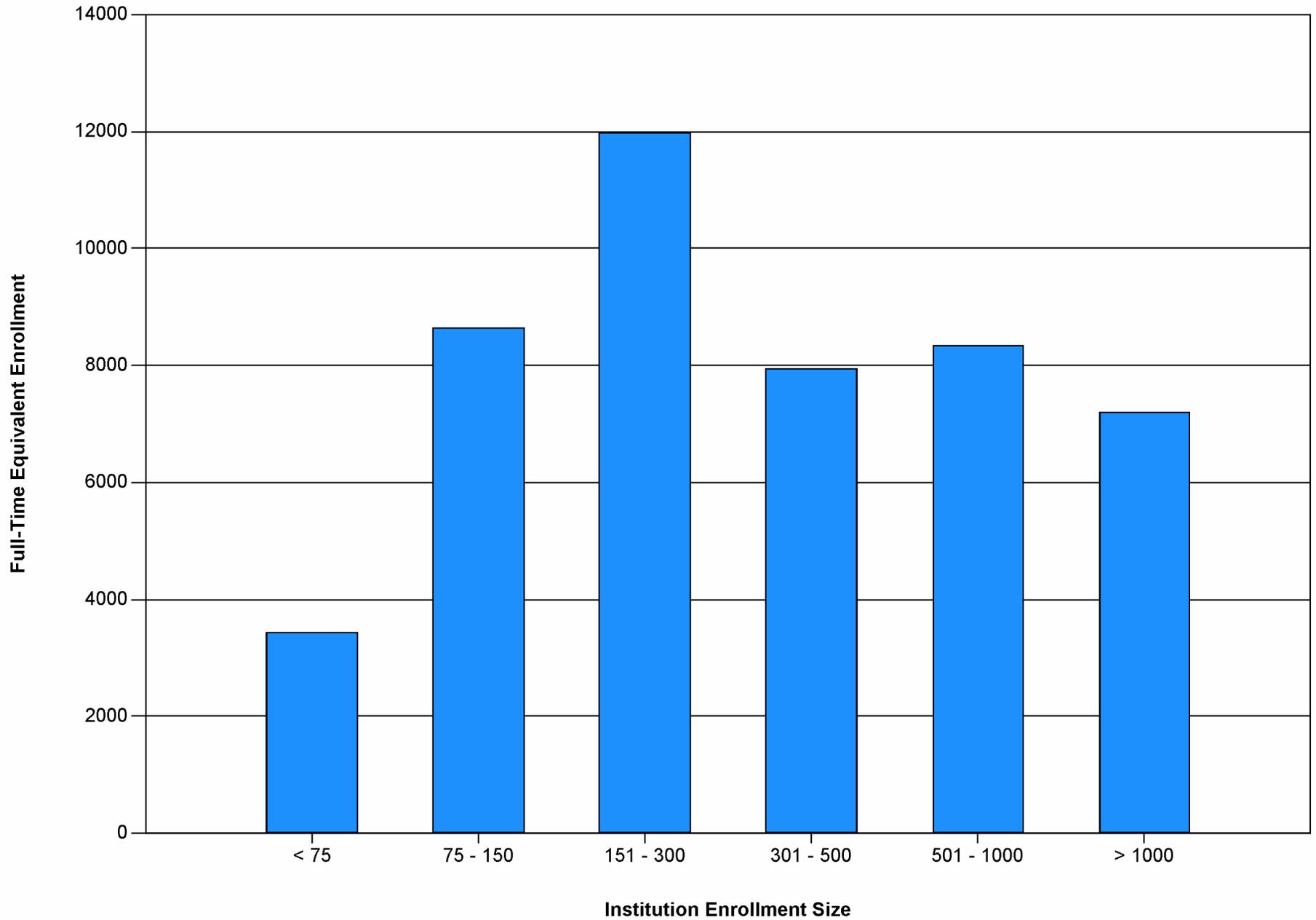


Table 2.1-A Applications, Acceptances, and Enrollees**All Schools**

Category	Basic Ministerial Leadership MDiv	Basic Ministerial Leadership Non-MDiv	General Theological Studies	Advanced Ministerial Leadership	Advanced Theological Research
Applications					
2007	14,522	4,723	5,348	2,585	3,786
2008	14,572	4,776	5,374	2,526	3,734
Acceptances					
2007	11,771	3,808	4,081	2,077	1,874
% of applications	81.1	80.6	76.3	80.3	49.5
2008	11,757	3,899	4,020	2,028	1,806
% of applications	80.7	81.6	74.8	80.3	48.4
Enrollees					
2007	8,577	2,789	2,786	1,721	1,223
% of acceptances	72.9	73.2	68.3	82.9	65.3
2008	8,421	2,897	2,658	1,707	1,163
% of acceptances	71.6	74.3	66.1	84.2	64.4

Table 2.1-B Applications, Acceptances, and Enrollees

United States

Category	Basic Ministerial Leadership MDiv	Basic Ministerial Leadership Non-MDiv	General Theological Studies	Advanced Ministerial Leadership	Advanced Theological Research
Applications					
2007	13,867	4,465	4,805	2,534	3,552
2008	13,906	4,562	4,839	2,474	3,477
Acceptances					
2007	11,239	3,612	3,625	2,037	1,714
% of applications	81.0	80.9	75.4	80.4	48.3
2008	11,216	3,726	3,580	1,981	1,656
% of applications	80.7	81.7	74.0	80.1	47.6
Enrollees					
2007	8,169	2,624	2,426	1,689	1,115
% of acceptances	72.7	72.6	66.9	82.9	65.1
2008	8,009	2,751	2,339	1,664	1,075
% of acceptances	71.4	73.8	65.3	84.0	64.9

Table 2.1-C Applications, Acceptances, and Enrollees

Canada

Category	Basic Ministerial Leadership MDiv	Basic Ministerial Leadership Non-MDiv	General Theological Studies	Advanced Ministerial Leadership	Advanced Theological Research
Applications					
2007	655	258	543	51	234
2008	666	214	535	52	257
Acceptances					
2007	532	196	456	40	160
% of applications	81.2	76.0	84.0	78.4	68.4
2008	541	173	440	47	150
% of applications	81.2	80.8	82.2	90.4	58.4
Enrollees					
2007	408	165	360	32	108
% of acceptances	76.7	84.2	78.9	80.0	67.5
2008	412	146	319	43	88
% of acceptances	76.2	84.4	72.5	91.5	58.7

Table 2.2-A Head Count Enrollment - All Member Schools

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
		2004	249	34,234		10,529		9,382		9,486		5,663		69,294		11,479	
2005	250	34,505	.8	11,018	4.6	9,831	4.8	9,330	(1.6)	5,790	2.2	70,474	1.7	10,543	(8.2)	81,017	.3
2006	251	34,935	1.2	11,030	.1	9,844	.1	9,460	1.4	5,939	2.6	71,208	1	9,972	(5.4)	81,180	.2
2007	248	34,120	(2.3)	11,031		9,600	(2.5)	9,411	(.5)	5,937		70,099	(1.6)	9,520	(4.5)	79,619	(1.9)
2008	249	33,319	(2.3)	11,071	.4	9,221	(3.9)	9,554	1.5	5,938		69,103	(1.4)	8,758	(8)	77,861	(2.2)

Table 2.2-B Head Count Enrollment - United States

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
		2004	214	32,306		9,617		8,304		9,249		5,224		64,700		9,037	
2005	215	32,601	.9	10,038	4.4	8,664	4.3	9,082	(1.8)	5,313	1.7	65,698	1.5	8,369	(7.4)	74,067	.4
2006	216	32,951	1.1	10,173	1.3	8,714	.6	9,276	2.1	5,417	2	66,531	1.3	8,254	(1.4)	74,785	1
2007	214	32,286	(2)	10,222	.5	8,483	(2.7)	9,224	(.6)	5,463	.8	65,678	(1.3)	8,039	(2.6)	73,717	(1.4)
2008	214	31,499	(2.4)	10,398	1.7	8,109	(4.4)	9,339	1.2	5,459	(.1)	64,804	(1.3)	7,230	(10.1)	72,034	(2.3)

Table 2.2-C Head Count Enrollment - Canada

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
		2004	35	1,928		912		1,078		237		439		4,594		2,442	
2005	35	1,904	(1.2)	980	7.5	1,167	8.3	248	4.6	477	8.7	4,776	4	2,174	(11)	6,950	(1.2)
2006	35	1,984	4.2	857	(12.6)	1,130	(3.2)	184	(25.8)	522	9.4	4,677	(2.1)	1,718	(21)	6,395	(8)
2007	34	1,834	(7.6)	809	(5.6)	1,117	(1.2)	187	1.6	474	(9.2)	4,421	(5.5)	1,481	(13.8)	5,902	(7.7)
2008	35	1,820	(.8)	673	(16.8)	1,112	(.4)	215	15	479	1.1	4,299	(2.8)	1,528	3.2	5,827	(1.3)

Tables 2.2 through 2.7 report the fall head count and full time equivalent enrollments over a five-year period. The tables also indicate the percentage of increase or decrease in the program area's enrollment from the previous year.

Table 2.3-A Full-Time Equivalent Enrollment - All Member Schools

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
		2004	247	26,250		6,574		5,589		3,291		4,973		46,677		5,014	
2005	248	26,594	1.3	6,771	3	5,610	.4	3,289	(.1)	5,037	1.3	47,301	1.3	4,347	(13.3)	51,648	(.1)
2006	249	25,937	(2.5)	6,342	(6.3)	5,648	.7	3,348	1.8	5,142	2.1	46,417	(1.9)	4,080	(6.1)	50,497	(2.2)
2007	246	25,673	(1)	6,407	1	5,591	(1)	3,356	.2	5,176	.7	46,203	(.5)	3,812	(6.6)	50,015	(1)
2008	248	24,231	(5.6)	6,286	(1.9)	5,447	(2.6)	3,421	1.9	5,243	1.3	44,628	(3.4)	3,066	(19.6)	47,694	(4.6)

Table 2.3-B Full-Time Equivalent Enrollment - United States

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
		2004	212	24,926		6,088		5,075		3,216		4,642		43,947		4,146	
2005	213	25,383	1.8	6,272	3	5,078	.1	3,207	(.3)	4,648	.1	44,588	1.5	3,538	(14.7)	48,126	.1
2006	215	24,611	(3)	6,026	(3.9)	5,107	.6	3,289	2.6	4,737	1.9	43,770	(1.8)	3,523	(.4)	47,293	(1.7)
2007	213	24,435	(.7)	6,110	1.4	5,034	(1.4)	3,295	.2	4,783	1	43,657	(.3)	3,289	(6.6)	46,946	(.7)
2008	213	22,981	(6)	5,945	(2.7)	4,888	(2.9)	3,349	1.6	4,848	1.4	42,011	(3.8)	2,600	(20.9)	44,611	(5)

Table 2.3-C Full-Time Equivalent Enrollment - Canada

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
		2004	35	1,323		486		513		75		330		2,727		867	
2005	35	1,211	(8.5)	499	2.7	531	3.5	82	9.3	389	17.9	2,712	(.6)	808	(6.8)	3,520	(2.1)
2006	34	1,326	9.5	316	(36.7)	540	1.7	59	(28)	405	4.1	2,646	(2.4)	556	(31.2)	3,202	(9)
2007	33	1,238	(6.6)	297	(6)	556	3	60	1.7	392	(3.2)	2,543	(3.9)	522	(6.1)	3,065	(4.3)
2008	35	1,250	1	341	14.8	558	.4	71	18.3	395	.8	2,615	2.8	466	(10.7)	3,081	.5

Tables 2.2 through 2.7 report the fall head count and full time equivalent enrollments over a five-year period. The tables also indicate the percentage of increase or decrease in the program area's enrollment from the previous year.

Table 2.4-A Head Count Enrollment - All Protestant and Inter/Nondenominational Schools - All Member Schools

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
		2004	189	31,061		9,110		7,593		9,127		5,023		61,914		9,307	
2005	189	31,308	.8	9,442	3.6	8,144	7.3	9,032	(1)	5,169	2.9	63,095	1.9	8,464	(9.1)	71,559	.5
2006	191	31,802	1.6	9,571	1.4	8,132	(.1)	9,139	1.2	5,284	2.2	63,928	1.3	8,111	(4.2)	72,039	.7
2007	191	31,047	(2.4)	9,575		7,993	(1.7)	9,090	(.5)	5,329	.9	63,034	(1.4)	7,837	(3.4)	70,871	(1.6)
2008	192	30,349	(2.2)	9,673	1	7,769	(2.8)	9,237	1.6	5,332	.1	62,360	(1.1)	7,038	(10.2)	69,398	(2.1)

Table 2.4-B Head Count Enrollment - All Protestant and Inter/Nondenominational Schools - United States

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
		2004	160	29,345		8,349		6,630		8,903		4,733		57,960		7,311	
2005	160	29,610	.9	8,664	3.8	7,102	7.1	8,793	(1.2)	4,844	2.3	59,013	1.8	6,784	(7.2)	65,797	.8
2006	162	30,048	1.5	8,946	3.3	7,103		8,965	2	4,929	1.8	59,991	1.7	6,781		66,772	1.5
2007	162	29,418	(2.1)	8,979	.4	6,975	(1.8)	8,915	(.6)	5,015	1.7	59,302	(1.1)	6,658	(1.8)	65,960	(1.2)
2008	162	28,719	(2.4)	9,139	1.8	6,753	(3.2)	9,036	1.4	4,997	(.4)	58,644	(1.1)	5,826	(12.5)	64,470	(2.3)

Table 2.4-C Head Count Enrollment - All Protestant and Inter/Nondenominational Schools - Canada

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
		2004	29	1,716		761		963		224		290		3,954		1,996	
2005	29	1,698	(1)	778	2.2	1,042	8.2	239	6.7	325	12.1	4,082	3.2	1,680	(15.8)	5,762	(3.2)
2006	29	1,754	3.3	625	(19.7)	1,029	(1.2)	174	(27.2)	355	9.2	3,937	(3.6)	1,330	(20.8)	5,267	(8.6)
2007	29	1,629	(7.1)	596	(4.6)	1,018	(1.1)	175	.6	314	(11.5)	3,732	(5.2)	1,179	(11.4)	4,911	(6.8)
2008	30	1,630	.1	534	(10.4)	1,016	(.2)	201	14.9	335	6.7	3,716	(.4)	1,212	2.8	4,928	.3

Tables 2.2 through 2.7 report the fall head count and full time equivalent enrollments over a five-year period. The tables also indicate the percentage of increase or decrease in the program area's enrollment from the previous year.

Table 2.5-A Full-Time Equivalent Enrollment - All Protestant and Inter/Nondenominational Schools - All Member Schools

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
		2004	188	23,454		5,747		4,481		3,176		4,392		41,250		3,797	
2005	187	23,752	1.3	5,921	3	4,634	3.4	3,191	.5	4,454	1.4	41,952	1.7	3,275	(13.7)	45,227	.4
2006	189	23,274	(2)	5,610	(5.3)	4,680	1	3,242	1.6	4,564	2.5	41,370	(1.4)	3,067	(6.4)	44,437	(1.7)
2007	189	22,883	(1.7)	5,593	(.3)	4,610	(1.5)	3,250	.2	4,602	.8	40,938	(1)	2,928	(4.5)	43,866	(1.3)
2008	192	21,502	(6)	5,466	(2.3)	4,493	(2.5)	3,316	2	4,673	1.5	39,450	(3.6)	2,178	(25.6)	41,628	(5.1)

Table 2.5-B Full-Time Equivalent Enrollment - All Protestant and Inter/Nondenominational Schools - United States

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
		2004	159	22,308		5,308		4,010		3,105		4,160		38,891		3,100	
2005	158	22,705	1.8	5,484	3.3	4,153	3.6	3,111	.2	4,188	.7	39,641	1.9	2,669	(13.9)	42,310	.8
2006	161	22,110	(2.6)	5,362	(2.2)	4,177	.6	3,186	2.4	4,296	2.6	39,131	(1.3)	2,605	(2.4)	41,736	(1.4)
2007	161	21,799	(1.4)	5,358	(.1)	4,090	(2.1)	3,194	.3	4,343	1.1	38,784	(.9)	2,513	(3.5)	41,297	(1.1)
2008	162	20,401	(6.4)	5,171	(3.5)	3,976	(2.8)	3,249	1.7	4,401	1.3	37,198	(4.1)	1,830	(27.2)	39,028	(5.5)

Table 2.5-C Full-Time Equivalent Enrollment - All Protestant and Inter/Nondenominational Schools - Canada

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
		2004	29	1,145		439		471		71		232		2,358		697	
2005	29	1,047	(8.6)	437	(.5)	481	2.1	79	11.3	265	14.2	2,309	(2.1)	605	(13.2)	2,914	(4.6)
2006	28	1,163	11.1	248	(43.2)	503	4.6	56	(29.1)	267	.8	2,237	(3.1)	461	(23.8)	2,698	(7.4)
2007	28	1,084	(6.8)	235	(5.2)	519	3.2	56		258	(3.4)	2,152	(3.8)	415	(10)	2,567	(4.9)
2008	30	1,101	1.6	294	25.1	517	(.4)	67	19.6	272	5.4	2,251	4.6	347	(16.4)	2,598	1.2

Tables 2.2 through 2.7 report the fall head count and full time equivalent enrollments over a five-year period. The tables also indicate the percentage of increase or decrease in the program area's enrollment from the previous year.

Table 2.6-A Head Count Enrollment - All Roman Catholic Schools - All Member Schools

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
		2004	53	2,791		1,367		1,668		338		529		6,693		1,992	
2005	53	2,798	.3	1,531	12	1,576	(5.5)	288	(14.8)	503	(4.9)	6,696		1,873	(6)	8,569	(1.3)
2006	51	2,718	(2.9)	1,359	(11.2)	1,567	(.6)	280	(2.8)	519	3.2	6,443	(3.8)	1,767	(5.7)	8,210	(4.2)
2007	49	2,663	(2)	1,335	(1.8)	1,460	(6.8)	277	(1.1)	467	(10)	6,202	(3.7)	1,613	(8.7)	7,815	(4.8)
2008	49	2,571	(3.5)	1,356	1.6	1,357	(7.1)	284	2.5	460	(1.5)	6,028	(2.8)	1,588	(1.5)	7,616	(2.5)

Table 2.6-B Head Count Enrollment - All Roman Catholic Schools - United States

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
		2004	47	2,579		1,216		1,553		325		380		6,053		1,546	
2005	47	2,592	.5	1,329	9.3	1,451	(6.6)	279	(14.2)	351	(7.6)	6,002	(.8)	1,379	(10.8)	7,381	(2.9)
2006	45	2,488	(4)	1,127	(15.2)	1,466	1	270	(3.2)	352	.3	5,703	(5)	1,379		7,082	(4.1)
2007	44	2,458	(1.2)	1,122	(.4)	1,361	(7.2)	265	(1.9)	307	(12.8)	5,513	(3.3)	1,311	(4.9)	6,824	(3.6)
2008	44	2,381	(3.1)	1,217	8.5	1,261	(7.3)	270	1.9	316	2.9	5,445	(1.2)	1,272	(3)	6,717	(1.6)

Table 2.6-C Head Count Enrollment - All Roman Catholic Schools - Canada

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
		2004	6	212		151		115		13		149		640		446	
2005	6	206	(2.8)	202	33.8	125	8.7	9	(30.8)	152	2	694	8.4	494	10.8	1,188	9.4
2006	6	230	11.7	232	14.9	101	(19.2)	10	11.1	167	9.9	740	6.6	388	(21.5)	1,128	(5.1)
2007	5	205	(10.9)	213	(8.2)	99	(2)	12	20	160	(4.2)	689	(6.9)	302	(22.2)	991	(12.1)
2008	5	190	(7.3)	139	(34.7)	96	(3)	14	16.7	144	(10)	583	(15.4)	316	4.6	899	(9.3)

Tables 2.2 through 2.7 report the fall head count and full time equivalent enrollments over a five-year period. The tables also indicate the percentage of increase or decrease in the program area's enrollment from the previous year.

Table 2.7-A Full-Time Equivalent Enrollment - All Roman Catholic Schools - All Member Schools

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
		2004	52	2,445		794		998		109		482		4,828		1,149	
2005	53	2,486	1.7	828	4.3	890	(10.8)	95	(12.8)	474	(1.7)	4,773	(1.1)	955	(16.9)	5,728	(4.2)
2006	51	2,305	(7.3)	679	(18)	862	(3.1)	92	(3.2)	453	(4.4)	4,391	(8)	974	2	5,365	(6.3)
2007	49	2,437	5.7	753	10.9	877	1.7	91	(1.1)	438	(3.3)	4,596	4.7	858	(11.9)	5,454	1.7
2008	49	2,356	(3.3)	787	4.5	876	(.1)	94	3.3	434	(.9)	4,547	(1.1)	856	(.2)	5,403	(.9)

Table 2.7-B Full-Time Equivalent Enrollment - All Roman Catholic Schools - United States

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
		2004	46	2,267		747		956		105		384		4,459		978	
2005	47	2,322	2.4	765	2.4	840	(12.1)	92	(12.4)	350	(8.9)	4,369	(2)	753	(23)	5,122	(5.8)
2006	45	2,142	(7.8)	611	(20.1)	824	(1.9)	89	(3.3)	315	(10)	3,981	(8.9)	879	16.7	4,860	(5.1)
2007	44	2,283	6.6	692	13.3	840	1.9	87	(2.2)	304	(3.5)	4,206	5.7	750	(14.7)	4,956	2
2008	44	2,208	(3.3)	739	6.8	834	(.7)	90	3.4	311	2.3	4,182	(.6)	737	(1.7)	4,919	(.7)

Table 2.7-C Full-Time Equivalent Enrollment - All Roman Catholic Schools - Canada

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
		2004	6	177		46		42		4		98		367		170	
2005	6	164	(7.3)	62	34.8	50	19	3	(25)	124	26.5	403	9.8	202	18.8	605	12.7
2006	6	162	(1.2)	67	8.1	37	(26)	3		138	11.3	407	1	95	(53)	502	(17)
2007	5	153	(5.6)	61	(9)	37		4	33.3	133	(3.6)	388	(4.7)	107	12.6	495	(1.4)
2008	5	148	(3.3)	47	(23)	41	10.8	4		122	(8.3)	362	(6.7)	118	10.3	480	(3)

Tables 2.2 through 2.7 report the fall head count and full time equivalent enrollments over a five-year period. The tables also indicate the percentage of increase or decrease in the program area's enrollment from the previous year.

**Table 2.8-A Head Count Enrollment at Constant Set of Schools
Compared with Total Head Count Enrollment- All Member Schools**

Year	Same Set Enrollment			Total Enrollment			Same Set Enrollment as % of Total Enrollment
	N	Head Count	% Chng	N	Head Count	% Chng	
2004	244	80,026		251	80,773		99.1
2005	244	80,212	0.2	251	81,017	0.3	99
2006	244	80,467	0.3	253	81,180	0.2	99.1
2007	244	79,068	-1.7	251	79,619	-1.9	99.3
2008	244	76,931	-2.7	252	77,861	-2.2	98.8

**Table 2.8-B Head Count Enrollment at Constant Set of Schools
Compared with Total Head Count Enrollment- United States**

Year	Same Set Enrollment			Total Enrollment			Same Set Enrollment as % of Total Enrollment
	N	Head Count	% Chng	N	Head Count	% Chng	
2004	210	73,076		215	73,737		99.1
2005	210	73,353	0.4	215	74,067	0.4	99
2006	210	74,167	1.1	217	74,785	1.0	99.2
2007	210	73,166	-1.3	216	73,717	-1.4	99.3
2008	210	71,495	-2.3	216	72,034	-2.3	99.3

**Table 2.8-C Head Count Enrollment at Constant Set of Schools
Compared with Total Head Count Enrollment- Canada**

Year	Same Set Enrollment			Total Enrollment			Same Set Enrollment as % of Total Enrollment
	N	Head Count	% Chng	N	Head Count	% Chng	
2004	34	6,950		36	7,036		98.8
2005	34	6,859	-1.3	36	6,950	-1.2	98.7
2006	34	6,300	-8.1	36	6,395	-8.0	98.5
2007	34	5,902	-6.3	35	5,902	-7.7	100
2008	34	5,436	-7.9	36	5,827	-1.3	93.3

Table 2.8 compares head count enrollment at a constant set of schools that were members of the Association for all five years and reported enrollment for the same period.

**Table 2.9-A Relation between Full-Time Equivalent and Head Count
All Member Schools**

Year	N	Full-Time Equivalent	Head Count	Full-Time Equivalent as % of Head Count
2004	247	51,693	80,773	64.0%
2005	248	51,652	81,017	63.8%
2006	249	50,500	81,180	62.2%
2007	246	50,017	79,619	62.8%
2008	248	47,697	77,861	61.3%

**Table 2.9-B Relation between Full-Time Equivalent and Head Count
United States**

Year	N	Full-Time Equivalent	Head Count	Full-Time Equivalent as % of Head Count
2004	212	48,096	73,737	65.2%
2005	213	48,128	74,067	65.0%
2006	215	47,296	74,785	63.2%
2007	213	46,949	73,717	63.7%
2008	213	44,614	72,034	61.9%

**Table 2.9-C Relation between Full-Time Equivalent and Head Count
Canada**

Year	N	Full-Time Equivalent	Head Count	Full-Time Equivalent as % of Head Count
2004	35	3,597	7,036	51.1%
2005	35	3,523	6,950	50.7%
2006	34	3,204	6,395	50.1%
2007	33	3,068	5,902	52.0%
2008	35	3,084	5,827	52.9%

The difference between full-time equivalent and head count enrollments is a function of the proportion of students who are part-time.

**Table 2.10-A Head Count Enrollment by Degree Category and Program
All Member Schools**

Degree Program		2004	2005	2006	2007	2008
Basic Ministerial Leadership MDiv	MDiv	34,234	34,505	34,935	34,120	33,319
	SubTotal	34,234	34,505	34,935	34,120	33,319
Basic Ministerial Leadership Non-MDiv	MPS/MAPS	1,017	1,082	853	902	1,011
	MA in _____(Special)	7,349	7,737	8,107	8,103	8,173
	MRE/MCE/MA in RelEd/CE	1,927	1,986	1,866	1,835	1,688
	MCM/MSM	236	213	204	191	199
	SubTotal	10,529	11,018	11,030	11,031	11,071
General Theological Studies	MA/MAR/MTS/MARS/MATS	9,382	9,831	9,844	9,600	9,221
	SubTotal	9,382	9,831	9,844	9,600	9,221
Advanced Ministerial Leadership	DMin	9,216	9,045	9,151	9,066	9,198
	DMiss	93	91	96	118	113
	DEdMin/EdD	164	186	204	219	222
	DMA/DCM	13	8	9	8	21
	SubTotal	9,486	9,330	9,460	9,411	9,554
Advanced Theological Research	ThM/MTh/STM	1,961	2,072	2,137	2,074	2,014
	ThD/PhD	3,702	3,718	3,802	3,863	3,924
	SubTotal	5,663	5,790	5,939	5,937	5,938
Certificate and Diploma	Certificate	5,326	4,880	4,470	4,034	4,383
	SubTotal	5,326	4,880	4,470	4,034	4,383
Special Unclassified	Special/Unclassified	6,153	5,663	5,502	5,486	4,375
	SubTotal	6,153	5,663	5,502	5,486	4,375
Total		80,773	81,017	81,180	79,619	77,861

**Table 2.10-B Head Count Enrollment by Degree Category and Program
United States**

Degree Program		2004	2005	2006	2007	2008
Basic Ministerial Leadership MDiv	MDiv	32,306	32,601	32,951	32,286	31,499
	SubTotal	32,306	32,601	32,951	32,286	31,499
Basic Ministerial Leadership Non-MDiv	MRE/MCE/MA in RelEd/CE	1,793	1,795	1,681	1,658	1,571
	MA in _____(Special)	6,680	7,071	7,488	7,585	7,678
	MCM/MSM	215	188	178	168	197
	MPS/MAPS	929	984	826	811	952
	SubTotal	9,617	10,038	10,173	10,222	10,398
General Theological Studies	MA/MAR/MTS/MARS/MATS	8,304	8,664	8,714	8,483	8,109
	SubTotal	8,304	8,664	8,714	8,483	8,109
Advanced Ministerial Leadership	DMin	8,979	8,797	8,967	8,879	8,983
	DEdMin/EdD	164	186	204	219	222
	DMA/DCM	13	8	9	8	21
	DMiss	93	91	96	118	113
	SubTotal	9,249	9,082	9,276	9,224	9,339
Advanced Theological Research	ThM/MTh/STM	1,771	1,866	1,898	1,908	1,842
	ThD/PhD	3,453	3,447	3,519	3,555	3,617
	SubTotal	5,224	5,313	5,417	5,463	5,459
Certificate and Diploma	Certificate	4,126	3,913	3,772	3,390	3,825
	SubTotal	4,126	3,913	3,772	3,390	3,825
Special Unclassified	Special/Unclassified	4,911	4,456	4,482	4,649	3,405
	SubTotal	4,911	4,456	4,482	4,649	3,405
Total		73,737	74,067	74,785	73,717	72,034

**Table 2.10-C Head Count Enrollment by Degree Category and Program
Canada**

Degree Program		2004	2005	2006	2007	2008
Basic Ministerial Leadership MDiv	MDiv	1,928	1,904	1,984	1,834	1,820
	SubTotal	1,928	1,904	1,984	1,834	1,820
Basic Ministerial Leadership Non-MDiv	MA in _____(Special)	669	666	619	518	495
	MPS/MAPS	88	98	27	91	59
	MRE/MCE/MA in RelEd/CE	134	191	185	177	117
	MCM/MSM	21	25	26	23	2
	SubTotal	912	980	857	809	673
General Theological Studies	MA/MAR/MTS/MARS/MATS	1,078	1,167	1,130	1,117	1,112
	SubTotal	1,078	1,167	1,130	1,117	1,112
Advanced Ministerial Leadership	DMin	237	248	184	187	215
	SubTotal	237	248	184	187	215
Advanced Theological Research	ThM/MTh/STM	190	206	239	166	172
	ThD/PhD	249	271	283	308	307
	SubTotal	439	477	522	474	479
Certificate and Diploma	Certificate	1,200	967	698	644	558
	SubTotal	1,200	967	698	644	558
Special Unclassified	Special/Unclassified	1,242	1,207	1,020	837	970
	SubTotal	1,242	1,207	1,020	837	970
Total		7,036	6,950	6,395	5,902	5,827

**Table 2.11-A Full-Time Equivalent Enrollment by Degree Category and Program
All Member Schools**

Degree Program		2004	2005	2006	2007	2008
Basic Ministerial Leadership MDiv	MDiv	26,250	26,595	25,938	25,674	24,231
	SubTotal	26,250	26,595	25,938	25,674	24,231
Basic Ministerial Leadership Non-MDiv	MPS/MAPS	605	582	418	474	620
	MRE/MCE/MA in RelEd/CE	1,195	1,206	1,056	1,019	830
	MA in _____(Special)	4,603	4,810	4,727	4,781	4,707
	MCM/MSM	173	175	142	133	130
	SubTotal	6,575	6,772	6,342	6,407	6,287
General Theological Studies	MA/MAR/MTS/MARS/MATS	5,589	5,610	5,649	5,592	5,447
	SubTotal	5,589	5,610	5,649	5,592	5,447
Advanced Ministerial Leadership	DMin	3,021	3,005	3,040	3,011	3,066
	DMiss	93	91	96	118	113
	DEdMin/EdD	164	186	204	219	222
	DMA/DCM	13	8	9	8	21
	SubTotal	3,291	3,290	3,349	3,356	3,422
Advanced Theological Research	ThM/MTh/STM	1,271	1,320	1,341	1,313	1,319
	ThD/PhD	3,702	3,718	3,802	3,863	3,924
	SubTotal	4,973	5,038	5,143	5,176	5,243
Certificate and Diploma	Certificate	2,809	2,342	2,091	1,809	1,737
	SubTotal	2,809	2,342	2,091	1,809	1,737
Special Unclassified	Special/Unclassified	2,206	2,005	1,990	2,003	1,329
	SubTotal	2,206	2,005	1,990	2,003	1,329
Total		51,693	51,652	50,500	50,017	47,697

**Table 2.11-B Full-Time Equivalent Enrollment by Degree Category and Program
United States**

Degree Program		2004	2005	2006	2007	2008
Basic Ministerial Leadership MDiv	MDiv	24,927	25,383	24,611	24,436	22,981
	SubTotal	24,927	25,383	24,611	24,436	22,981
Basic Ministerial Leadership Non-MDiv	MA in _____(Special)	4,217	4,442	4,470	4,558	4,461
	MPS/MAPS	558	536	414	449	568
	MRE/MCE/MA in RelEd/CE	1,154	1,144	1,000	970	788
	MCM/MSM	161	150	142	133	128
	SubTotal	6,089	6,272	6,026	6,110	5,946
General Theological Studies	MA/MAR/MTS/MARS/MATS	5,075	5,078	5,108	5,035	4,889
	SubTotal	5,075	5,078	5,108	5,035	4,889
Advanced Ministerial Leadership	DMin	2,946	2,922	2,980	2,951	2,994
	DMiss	93	91	96	118	113
	DEdMin/EdD	164	186	204	219	222
	DMA/DCM	13	8	9	8	21
	SubTotal	3,216	3,207	3,289	3,296	3,350
Advanced Theological Research	ThM/MTh/STM	1,190	1,201	1,218	1,229	1,231
	ThD/PhD	3,453	3,447	3,519	3,555	3,617
	SubTotal	4,643	4,648	4,737	4,784	4,848
Certificate and Diploma	Certificate	2,222	1,907	1,844	1,560	1,517
	SubTotal	2,222	1,907	1,844	1,560	1,517
Special Unclassified	Special/Unclassified	1,924	1,632	1,680	1,730	1,084
	SubTotal	1,924	1,632	1,680	1,730	1,084
Total		48,096	48,128	47,296	46,949	44,614

**Table 2.11-C Full-Time Equivalent Enrollment by Degree Category and Program
Canada**

Degree Program		2004	2005	2006	2007	2008
Basic Ministerial Leadership MDiv	MDiv	1,324	1,212	1,326	1,238	1,250
	SubTotal	1,324	1,212	1,326	1,238	1,250
Basic Ministerial Leadership Non-MDiv	MA in _____(Special)	386	368	257	223	245
	MPS/MAPS	47	46	3	25	52
	MCM/MSM	12	25			2
	MRE/MCE/MA in RelEd/CE	41	61	55	49	42
	SubTotal	486	500	316	297	341
General Theological Studies	MA/MAR/MTS/MARS/MATS	514	532	541	557	559
	SubTotal	514	532	541	557	559
Advanced Ministerial Leadership	DMin	75	82	60	61	72
	SubTotal	75	82	60	61	72
Advanced Theological Research	ThM/MTh/STM	81	119	122	84	88
	ThD/PhD	249	271	283	308	307
	SubTotal	330	390	405	392	395
Certificate and Diploma	Certificate	586	435	247	249	221
	SubTotal	586	435	247	249	221
Special Unclassified	Special/Unclassified	282	373	309	274	246
	SubTotal	282	373	309	274	246
Total		3,597	3,523	3,204	3,068	3,084

Table 2.12-A Head Count Enrollment by Race or Ethnic Group, Degree, and Gender, 2008

All Member Schools

<i>Degree Category</i>	2004			2005			2006			2007			2008		
Degree Program	M	W	Total												
Asian															
MDiv	1,443	317	1,760	1,594	348	1,942	1,587	405	1,992	1,660	434	2,094	1,674	428	2,102
Ministerial Non-MDiv	217	360	577	230	361	591	230	373	603	261	362	623	242	362	604
General Theological	363	260	623	344	265	609	346	257	603	374	289	663	341	252	593
Advanced Ministerial	1,050	76	1,126	729	84	813	773	96	869	838	113	951	801	117	918
Advanced Research	336	125	461	363	118	481	397	109	506	386	118	504	370	105	475
Others	405	286	691	430	323	753	479	335	814	406	283	689	297	219	516
	3,814	1,424	5,238	3,690	1,499	5,189	3,812	1,575	5,387	3,925	1,599	5,524	3,725	1,483	5,208
Black															
MDiv	2,329	2,313	4,642	2,366	2,330	4,696	2,505	2,450	4,955	2,465	2,538	5,003	2,463	2,477	4,940
Ministerial Non-MDiv	401	638	1,039	398	716	1,114	417	631	1,048	390	607	997	424	666	1,090
General Theological	348	374	722	358	437	795	373	412	785	352	395	747	342	358	700
Advanced Ministerial	606	289	895	623	314	937	684	363	1,047	697	352	1,049	670	359	1,029
Advanced Research	205	108	313	218	107	325	234	100	334	216	106	322	228	134	362
Others	454	339	793	450	340	790	433	363	796	375	346	721	583	345	928
	4,343	4,061	8,404	4,413	4,244	8,657	4,646	4,319	8,965	4,495	4,344	8,839	4,710	4,339	9,049
Hispanic															
MDiv	742	238	980	776	250	1,026	811	289	1,100	900	290	1,190	873	301	1,174
Ministerial Non-MDiv	427	221	648	427	251	678	464	235	699	518	275	793	458	215	673
General Theological	218	127	345	229	145	374	256	133	389	229	125	354	241	163	404
Advanced Ministerial	233	39	272	213	32	245	218	43	261	209	43	252	203	48	251
Advanced Research	104	34	138	99	33	132	106	38	144	106	41	147	115	44	159
Others	302	164	466	281	163	444	329	184	513	352	208	560	367	189	556
	2,026	823	2,849	2,025	874	2,899	2,184	922	3,106	2,314	982	3,296	2,257	960	3,217
Native American															
MDiv	103	51	154	85	60	145	97	57	154	96	56	152	88	55	143
Ministerial Non-MDiv	18	15	33	25	17	42	23	20	43	20	20	40	17	26	43
General Theological	11	8	19	15	8	23	14	16	30	16	15	31	20	13	33
Advanced Ministerial	18	5	23	19	5	24	17	4	21	20	4	24	20	3	23
Advanced Research	19	0	19	13	1	14	14	1	15	12	2	14	13	3	16
Others	19	20	39	24	19	43	29	21	50	27	14	41	27	11	38
	188	99	287	181	110	291	194	119	313	191	111	302	185	111	296
Visa															
MDiv	1,882	327	2,209	1,612	282	1,894	1,587	311	1,898	1,428	302	1,730	1,601	324	1,925
Ministerial Non-MDiv	282	338	620	366	353	719	331	343	674	323	326	649	357	373	730
General Theological	385	186	571	407	167	574	407	181	588	374	169	543	347	187	534
Advanced Ministerial	1,024	133	1,157	1,255	140	1,395	1,309	145	1,454	1,272	142	1,414	1,620	168	1,788
Advanced Research	939	231	1,170	928	215	1,143	874	224	1,098	805	235	1,040	921	227	1,148
Others	303	118	421	280	112	392	307	124	431	273	110	383	298	120	418
	4,815	1,333	6,148	4,848	1,269	6,117	4,815	1,328	6,143	4,475	1,284	5,759	5,144	1,399	6,543
White															
MDiv	16,042	6,843	22,885	16,268	6,791	23,059	15,428	6,444	21,872	14,812	6,051	20,863	14,929	5,834	20,763
Ministerial Non-MDiv	2,995	3,669	6,664	2,965	3,890	6,855	2,956	3,739	6,695	3,062	3,715	6,777	3,177	3,918	7,095
General Theological	3,567	2,747	6,314	3,732	2,738	6,470	3,686	2,712	6,398	3,668	2,537	6,205	3,528	2,438	5,966
Advanced Ministerial	4,445	916	5,361	4,307	953	5,260	4,310	978	5,288	3,922	992	4,914	4,121	942	5,063
Advanced Research	2,364	838	3,202	2,399	799	3,198	2,563	843	3,406	2,373	779	3,152	2,497	823	3,320
Others	3,197	2,868	6,065	3,071	2,552	5,623	2,883	2,187	5,070	2,898	2,093	4,991	2,800	2,131	4,931
	32,610	17,881	50,491	32,742	17,723	50,465	31,826	16,903	48,729	30,735	16,167	46,902	31,052	16,086	47,138
Not Reported															
MDiv	1,025	579	1,604	1,141	602	1,743	2,066	898	2,964	2,188	900	3,088	1,444	785	2,229
Ministerial Non-MDiv	395	553	948	423	596	1,019	592	676	1,268	569	583	1,152	382	438	820
General Theological	381	407	788	517	469	986	565	486	1,051	610	447	1,057	534	442	976
Advanced Ministerial	544	108	652	517	139	656	421	99	520	688	119	807	375	100	475
Advanced Research	246	114	360	336	161	497	306	130	436	549	209	758	324	129	453
Others	1,275	1,729	3,004	1,066	1,432	2,498	1,493	805	2,298	1,406	729	2,135	777	557	1,334
	3,866	3,490	7,356	4,000	3,399	7,399	5,443	3,094	8,537	6,010	2,987	8,997	3,836	2,451	6,287
Total															
MDiv	23,566	10,668	34,234	23,842	10,663	34,505	24,081	10,854	34,935	23,549	10,571	34,120	23,099	10,220	33,319
Ministerial Non-MDiv	4,735	5,794	10,529	4,834	6,184	11,018	5,013	6,017	11,030	5,143	5,888	11,031	5,063	6,008	11,071
General Theological	5,273	4,109	9,382	5,602	4,229	9,831	5,647	4,197	9,844	5,623	3,977	9,600	5,360	3,861	9,221
Advanced Ministerial	7,920	1,566	9,486	7,663	1,667	9,330	7,732	1,728	9,460	7,646	1,765	9,411	7,815	1,739	9,554
Advanced Research	4,213	1,450	5,663	4,356	1,434	5,790	4,494	1,445	5,939	4,447	1,490	5,937	4,471	1,467	5,938
Others	5,955	5,524	11,479	5,602	4,941	10,543	5,953	4,019	9,972	5,737	3,783	9,520	5,183	3,575	8,758
	51,662	29,111	80,773	51,899	29,118	81,017	52,920	28,260	81,180	52,145	27,474	79,619	50,991	26,870	77,861

Table 2.12-B Head Count Enrollment by Race or Ethnic Group, Degree, and Gender, 2008

United States

<i>Degree Category</i>	2004			2005			2006			2007			2008		
Degree Program	M	W	Total												
Asian															
MDiv	1,230	229	1,459	1,387	268	1,655	1,392	309	1,701	1,457	326	1,783	1,452	315	1,767
Ministerial Non-MDiv	182	334	516	194	328	522	196	340	536	226	330	556	212	329	541
General Theological	290	200	490	279	201	480	283	200	483	297	210	507	264	175	439
Advanced Ministerial	1,032	73	1,105	707	80	787	752	93	845	818	109	927	778	113	891
Advanced Research	296	112	408	299	97	396	331	90	421	325	96	421	311	83	394
Others	286	186	472	283	182	465	295	171	466	285	177	462	225	159	384
	3,316	1,134	4,450	3,149	1,156	4,305	3,249	1,203	4,452	3,408	1,248	4,656	3,242	1,174	4,416
Black															
MDiv	2,303	2,292	4,595	2,342	2,315	4,657	2,478	2,435	4,913	2,442	2,525	4,967	2,446	2,468	4,914
Ministerial Non-MDiv	399	632	1,031	380	667	1,047	413	626	1,039	387	603	990	404	634	1,038
General Theological	332	369	701	346	434	780	359	408	767	349	393	742	325	355	680
Advanced Ministerial	598	287	885	613	311	924	676	362	1,038	690	349	1,039	664	356	1,020
Advanced Research	193	104	297	201	105	306	214	97	311	196	103	299	214	131	345
Others	383	319	702	359	295	654	363	317	680	357	340	697	567	340	907
	4,208	4,003	8,211	4,241	4,127	8,368	4,503	4,245	8,748	4,421	4,313	8,734	4,620	4,284	8,904
Hispanic															
MDiv	734	238	972	767	249	1,016	804	286	1,090	889	286	1,175	863	299	1,162
Ministerial Non-MDiv	426	220	646	427	247	674	463	232	695	517	272	789	458	213	671
General Theological	212	124	336	226	143	369	251	130	381	221	122	343	232	157	389
Advanced Ministerial	227	39	266	208	31	239	212	42	254	204	41	245	202	46	248
Advanced Research	99	32	131	93	31	124	98	35	133	99	38	137	111	41	152
Others	297	159	456	274	159	433	318	184	502	351	208	559	363	188	551
	1,995	812	2,807	1,995	860	2,855	2,146	909	3,055	2,281	967	3,248	2,229	944	3,173
Native American															
MDiv	78	33	111	61	36	97	82	38	120	88	41	129	77	38	115
Ministerial Non-MDiv	17	15	32	23	15	38	23	17	40	20	17	37	16	23	39
General Theological	11	6	17	15	7	22	13	15	28	15	14	29	17	13	30
Advanced Ministerial	16	5	21	16	5	21	14	4	18	19	4	23	17	3	20
Advanced Research	19	0	19	13	1	14	13	1	14	12	1	13	13	3	16
Others	14	8	22	24	17	41	28	20	48	25	14	39	27	10	37
	155	67	222	152	81	233	173	95	268	179	91	270	167	90	257
Visa															
MDiv	1,816	309	2,125	1,554	270	1,824	1,543	299	1,842	1,387	288	1,675	1,554	303	1,857
Ministerial Non-MDiv	281	334	615	364	348	712	330	340	670	323	321	644	357	370	727
General Theological	378	179	557	401	159	560	400	174	574	365	166	531	338	184	522
Advanced Ministerial	1,020	132	1,152	1,251	140	1,391	1,308	145	1,453	1,272	141	1,413	1,619	166	1,785
Advanced Research	893	220	1,113	903	210	1,113	848	221	1,069	779	225	1,004	876	214	1,090
Others	286	110	396	269	109	378	302	122	424	267	105	372	285	110	395
	4,674	1,284	5,958	4,742	1,236	5,978	4,731	1,301	6,032	4,393	1,246	5,639	5,029	1,347	6,376
White															
MDiv	15,500	6,445	21,945	15,732	6,434	22,166	14,838	6,115	20,953	14,313	5,752	20,065	14,428	5,538	19,966
Ministerial Non-MDiv	2,899	3,493	6,392	2,845	3,685	6,530	2,853	3,556	6,409	2,961	3,537	6,498	3,071	3,690	6,761
General Theological	3,280	2,458	5,738	3,436	2,427	5,863	3,373	2,397	5,770	3,348	2,253	5,601	3,199	2,145	5,344
Advanced Ministerial	4,353	887	5,240	4,220	923	5,143	4,227	950	5,177	3,843	963	4,806	4,029	897	4,926
Advanced Research	2,242	759	3,001	2,261	719	2,980	2,409	749	3,158	2,249	694	2,943	2,365	742	3,107
Others	2,627	2,342	4,969	2,606	2,097	4,703	2,469	1,820	4,289	2,522	1,717	4,239	2,444	1,599	4,043
	30,901	16,384	47,285	31,100	16,285	47,385	30,169	15,587	45,756	29,236	14,916	44,152	29,536	14,611	44,147
Not Reported															
MDiv	728	371	1,099	816	370	1,186	1,696	636	2,332	1,839	653	2,492	1,123	553	1,676
Ministerial Non-MDiv	179	206	385	221	294	515	400	384	784	400	308	708	275	332	607
General Theological	229	236	465	328	262	590	397	314	711	422	308	730	388	303	691
Advanced Ministerial	501	79	580	472	105	577	400	91	491	662	109	771	350	93	443
Advanced Research	175	80	255	256	124	380	220	91	311	473	173	646	256	96	352
Others	927	1,093	2,020	774	921	1,695	1,285	560	1,845	1,201	470	1,671	551	326	877
	2,739	2,065	4,804	2,867	2,076	4,943	4,398	2,076	6,474	4,997	2,021	7,018	2,943	1,703	4,646
Total															
MDiv	22,389	9,917	32,306	22,659	9,942	32,601	22,833	10,118	32,951	22,415	9,871	32,286	21,970	9,529	31,499
Ministerial Non-MDiv	4,383	5,234	9,617	4,454	5,584	10,038	4,678	5,495	10,173	4,834	5,388	10,222	4,799	5,599	10,398
General Theological	4,732	3,572	8,304	5,031	3,633	8,664	5,076	3,638	8,714	5,017	3,466	8,483	4,769	3,340	8,109
Advanced Ministerial	7,747	1,502	9,249	7,487	1,595	9,082	7,589	1,687	9,276	7,508	1,716	9,224	7,664	1,675	9,339
Advanced Research	3,917	1,307	5,224	4,026	1,287	5,313	4,133	1,284	5,417	4,133	1,330	5,463	4,148	1,311	5,459
Others	4,820	4,217	9,037	4,589	3,780	8,369	5,060	3,194	8,254	5,008	3,031	8,039	4,495	2,735	7,230
	47,988	25,749	73,737	48,246	25,821	74,067	49,369	25,416	74,785	48,915	24,802	73,717	47,845	24,189	72,034

Table 2.12-C Head Count Enrollment by Race or Ethnic Group, Degree, and Gender, 2008

Canada

Degree Category	2004			2005			2006			2007			2008		
Degree Program	M	W	Total												
Asian															
MDiv	213	88	301	207	80	287	195	96	291	203	108	311	222	113	335
Ministerial Non-MDiv	35	26	61	36	33	69	34	33	67	35	32	67	30	33	63
General Theological	73	60	133	65	64	129	63	57	120	77	79	156	77	77	154
Advanced Ministerial	18	3	21	22	4	26	21	3	24	20	4	24	23	4	27
Advanced Research	40	13	53	64	21	85	66	19	85	61	22	83	59	22	81
Others	119	100	219	147	141	288	184	164	348	121	106	227	72	60	132
	498	290	788	541	343	884	563	372	935	517	351	868	483	309	792
Black															
MDiv	26	21	47	24	15	39	27	15	42	23	13	36	17	9	26
Ministerial Non-MDiv	2	6	8	18	49	67	4	5	9	3	4	7	20	32	52
General Theological	16	5	21	12	3	15	14	4	18	3	2	5	17	3	20
Advanced Ministerial	8	2	10	10	3	13	8	1	9	7	3	10	6	3	9
Advanced Research	12	4	16	17	2	19	20	3	23	20	3	23	14	3	17
Others	71	20	91	91	45	136	70	46	116	18	6	24	16	5	21
	135	58	193	172	117	289	143	74	217	74	31	105	90	55	145
Hispanic															
MDiv	8	0	8	9	1	10	7	3	10	11	4	15	10	2	12
Ministerial Non-MDiv	1	1	2	0	4	4	1	3	4	1	3	4	0	2	2
General Theological	6	3	9	3	2	5	5	3	8	8	3	11	9	6	15
Advanced Ministerial	6	0	6	5	1	6	6	1	7	5	2	7	1	2	3
Advanced Research	5	2	7	6	2	8	8	3	11	7	3	10	4	3	7
Others	5	5	10	7	4	11	11	0	11	1	0	1	4	1	5
	31	11	42	30	14	44	38	13	51	33	15	48	28	16	44
Native American															
MDiv	25	18	43	24	24	48	15	19	34	8	15	23	11	17	28
Ministerial Non-MDiv	1	0	1	2	2	4	0	3	3	0	3	3	1	3	4
General Theological	0	2	2	0	1	1	1	1	2	1	1	2	3	0	3
Advanced Ministerial	2	0	2	3	0	3	3	0	3	1	0	1	3	0	3
Advanced Research	0	0	0	0	0	0	1	0	1	0	1	1	0	0	0
Others	5	12	17	0	2	2	1	1	2	2	0	2	0	1	1
	33	32	65	29	29	58	21	24	45	12	20	32	18	21	39
Visa															
MDiv	66	18	84	58	12	70	44	12	56	41	14	55	47	21	68
Ministerial Non-MDiv	1	4	5	2	5	7	1	3	4	0	5	5	0	3	3
General Theological	7	7	14	6	8	14	7	7	14	9	3	12	9	3	12
Advanced Ministerial	4	1	5	4	0	4	1	0	1	0	1	1	1	2	3
Advanced Research	46	11	57	25	5	30	26	3	29	26	10	36	45	13	58
Others	17	8	25	11	3	14	5	2	7	6	5	11	13	10	23
	141	49	190	106	33	139	84	27	111	82	38	120	115	52	167
White															
MDiv	542	398	940	536	357	893	590	329	919	499	299	798	501	296	797
Ministerial Non-MDiv	96	176	272	120	205	325	103	183	286	101	178	279	106	228	334
General Theological	287	289	576	296	311	607	313	315	628	320	284	604	329	293	622
Advanced Ministerial	92	29	121	87	30	117	83	28	111	79	29	108	92	45	137
Advanced Research	122	79	201	138	80	218	154	94	248	124	85	209	132	81	213
Others	570	526	1,096	465	455	920	414	367	781	376	376	752	356	532	888
	1,709	1,497	3,206	1,642	1,438	3,080	1,657	1,316	2,973	1,499	1,251	2,750	1,516	1,475	2,991
Not Reported															
MDiv	297	208	505	325	232	557	370	262	632	349	247	596	321	232	553
Ministerial Non-MDiv	216	347	563	202	302	504	192	292	484	169	275	444	107	106	213
General Theological	152	171	323	189	207	396	168	172	340	188	139	327	146	139	285
Advanced Ministerial	43	29	72	45	34	79	21	8	29	26	10	36	25	7	32
Advanced Research	71	34	105	80	37	117	86	39	125	76	36	112	68	33	101
Others	348	636	984	292	511	803	208	245	453	205	259	464	226	231	457
	1,127	1,425	2,552	1,133	1,323	2,456	1,045	1,018	2,063	1,013	966	1,979	893	748	1,641
Total															
MDiv	1,177	751	1,928	1,183	721	1,904	1,248	736	1,984	1,134	700	1,834	1,129	691	1,820
Ministerial Non-MDiv	352	560	912	380	600	980	335	522	857	309	500	809	264	409	673
General Theological	541	537	1,078	571	596	1,167	571	559	1,130	606	511	1,117	591	521	1,112
Advanced Ministerial	173	64	237	176	72	248	143	41	184	138	49	187	151	64	215
Advanced Research	296	143	439	330	147	477	361	161	522	314	160	474	323	156	479
Others	1,135	1,307	2,442	1,013	1,161	2,174	893	825	1,718	729	752	1,481	688	840	1,528
	3,674	3,362	7,036	3,653	3,297	6,950	3,551	2,844	6,395	3,230	2,672	5,902	3,146	2,681	5,827

Table 2.13-A Head Count Enrollment by Degree Program, Race or Ethnic Group, and Gender, Fall 2008
All Member Schools

Degree Category	Asian		Black		Hispanic		Native		Visa		White		Not Reported		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Basic Ministerial Leadership MDiv																
MDiv	1,674	428	2,463	2,477	873	301	88	55	1,601	324	14,929	5,834	1,471	801	23,099	10,220
Basic Ministerial Leadership Non-MDiv																
MRE/MCE/MA in RelEd/CE	32	64	67	97	13	21	5	1	74	75	587	574	28	50	806	882
MCM/MSM	4	12	6	1	0	3	0	0	12	29	86	33	10	3	118	81
MA in _____(Special)	173	260	317	510	409	155	10	24	238	248	2,200	2,916	333	380	3,680	4,493
MPS/MAPS	33	26	34	58	36	36	2	1	33	21	304	395	17	15	459	552
SubTotal	242	362	424	666	458	215	17	26	357	373	3,177	3,918	388	448	5,063	6,008
General Theological Studies																
MA/MAR/MTS/MARS/MATS	341	252	342	358	241	163	20	13	347	187	3,528	2,438	541	450	5,360	3,861
Advanced Ministerial Leadership																
DMin	784	104	655	356	200	48	19	3	1,574	152	3,933	898	373	99	7,538	1,660
DMiss	8	3	2	1	1	0	1	0	33	4	50	6	4	0	99	14
DEdMin/EdD	6	7	12	2	2	0	0	0	13	6	131	37	3	3	167	55
DMA/DCM	3	3	1	0	0	0	0	0	0	6	7	1	0	0	11	10
SubTotal	801	117	670	359	203	48	20	3	1,620	168	4,121	942	380	102	7,815	1,739
Advanced Theological Research																
ThM/MTh/STM	151	21	115	54	51	8	2	0	320	60	955	180	87	10	1,681	333
ThD/PhD	219	84	113	80	64	36	11	3	601	167	1,542	643	240	121	2,790	1,134
SubTotal	370	105	228	134	115	44	13	3	921	227	2,497	823	327	131	4,471	1,467
Certificate and Diploma																
Certificate	149	126	430	210	272	141	22	11	91	61	1,269	909	435	257	2,668	1,715
Special Unclassified																
Special/Unclassified	148	93	153	135	95	48	5	0	207	59	1,531	1,222	376	303	2,515	1,860
Total	3,725	1,483	4,710	4,339	2,257	960	185	111	5,144	1,399	31,052	16,086	3,918	2,492	50,991	26,870

Table 2.13-B Head Count Enrollment by Degree Program, Race or Ethnic Group, and Gender, Fall 2008
United States

Degree Category	Asian		Black		Hispanic		Native		Visa		White		Not Reported		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Basic Ministerial Leadership MDiv																
MDiv	1,452	315	2,446	2,468	863	299	77	38	1,554	303	14,428	5,538	1,150	568	21,970	9,529
Basic Ministerial Leadership Non-MDiv																
MRE/MCE/MA in RelEd/CE	26	56	66	97	13	21	5	1	74	73	558	519	25	37	767	804
MCM/MSM	4	12	6	1	0	3	0	0	12	29	85	32	10	3	117	80
MA in _____(Special)	160	240	300	478	409	154	9	21	238	247	2,143	2,763	230	286	3,489	4,189
MPS/MAPS	22	21	32	58	36	35	2	1	33	21	285	376	16	14	426	526
SubTotal	212	329	404	634	458	213	16	23	357	370	3,071	3,690	281	340	4,799	5,599
General Theological Studies																
MA/MAR/MTS/MARS/MATS	264	175	325	355	232	157	17	13	338	184	3,199	2,145	394	311	4,769	3,340
Advanced Ministerial Leadership																
DMin	761	100	649	353	199	46	16	3	1,573	150	3,841	853	348	91	7,387	1,596
DMiss	8	3	2	1	1	0	1	0	33	4	50	6	4	0	99	14
DEdMin/EdD	6	7	12	2	2	0	0	0	13	6	131	37	3	3	167	55
DMA/DCM	3	3	1	0	0	0	0	0	0	6	7	1	0	0	11	10
SubTotal	778	113	664	356	202	46	17	3	1,619	166	4,029	897	355	94	7,664	1,675
Advanced Theological Research																
ThM/MTh/STM	129	16	108	53	48	6	2	0	305	56	912	141	65	1	1,569	273
ThD/PhD	182	67	106	78	63	35	11	3	571	158	1,453	601	193	96	2,579	1,038
SubTotal	311	83	214	131	111	41	13	3	876	214	2,365	742	258	97	4,148	1,311
Certificate and Diploma																
Certificate	124	106	423	209	270	141	22	10	82	55	1,163	761	327	132	2,411	1,414
Special Unclassified																
Special/Unclassified	101	53	144	131	93	47	5	0	203	55	1,281	838	257	197	2,084	1,321
Total	3,242	1,174	4,620	4,284	2,229	944	167	90	5,029	1,347	29,536	14,611	3,022	1,739	47,845	24,189

Table 2.13-C Head Count Enrollment by Degree Program, Race or Ethnic Group, and Gender, Fall 2008
Canada

<i>Degree Category</i>	Asian		Black		Hispanic		Native		Visa		White		Not Reported		Total	
Degree Program	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Basic Ministerial Leadership MDiv																
MDiv	222	113	17	9	10	2	11	17	47	21	501	296	321	233	1,129	691
Basic Ministerial Leadership Non-MDiv																
MRE/MCE/MA in RelEd/CE	6	8	1	0	0	0	0	0	0	2	29	55	3	13	39	78
MCM/MMSM	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	1
MA in _____(Special)	13	20	17	32	0	1	1	3	0	1	57	153	103	94	191	304
MPS/MAPS	11	5	2	0	0	1	0	0	0	0	19	19	1	1	33	26
SubTotal	30	33	20	32		2	1	3		3	106	228	107	108	264	409
General Theological Studies																
MA/MAR/MTS/MARS/MATS	77	77	17	3	9	6	3	0	9	3	329	293	147	139	591	521
Advanced Ministerial Leadership																
DMin	23	4	6	3	1	2	3	0	1	2	92	45	25	8	151	64
SubTotal	23	4	6	3	1	2	3		1	2	92	45	25	8	151	64
Advanced Theological Research																
ThM/MTh/STM	22	5	7	1	3	2	0	0	15	4	43	39	22	9	112	60
ThD/PhD	37	17	7	2	1	1	0	0	30	9	89	42	47	25	211	96
SubTotal	59	22	14	3	4	3			45	13	132	81	69	34	323	156
Certificate and Diploma																
Certificate	25	20	7	1	2	0	0	1	9	6	106	148	108	125	257	301
Special Unclassified																
Special/Unclassified	47	40	9	4	2	1	0	0	4	4	250	384	119	106	431	539
Total	483	309	90	55	28	16	18	21	115	52	1,516	1,475	896	753	3,146	2,681

Table 2.14-A Head Count Enrollment by Degree Program, Age, and Gender, Fall 2008
All Member Schools

Degree Category		Under 22		22 - 24		25 - 29		30 - 34		35 - 39		40 - 49		50 - 64		65 and Over		Not Reported		Total	
Degree Program		M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Basic Ministerial Leadership MDiv																					
MDiv		140	50	3,517	1,354	7,094	1,974	3,585	943	2,450	933	3,412	2,393	2,057	2,407	107	147	1,111	327	23,473	10,528
Basic Ministerial Leadership Non-MDiv																					
MRE/MCE/MA in RelEd/CE		7	11	84	128	242	203	160	108	111	86	116	180	58	135	2	10	160	34	940	895
MCM/MSM		0	0	24	18	30	24	13	13	7	6	10	4	2	4	0	0	13	10	99	79
MA in ____ (Special)		29	84	355	736	811	1,062	599	442	484	347	740	838	566	722	35	41	52	19	3,671	4,291
MPS/MAPS		0	1	7	21	32	40	42	29	33	34	107	131	164	207	13	19	2	2	400	484
SubTotal		36	96	470	903	1,115	1,329	814	592	635	473	973	1,153	790	1,068	50	70	227	65	5,110	5,749
General Theological Studies																					
MA/MAR/MTS/MARS/MATS		42	34	719	601	1,359	754	862	344	605	327	936	740	805	865	83	97	107	102	5,518	3,864
Advanced Ministerial Leadership																					
DMin		0	0	1	0	82	12	509	70	1,240	119	2,821	539	2,290	865	115	79	304	20	7,362	1,704
DMiss		0	0	1	0	3	2	4	1	13	1	37	4	41	9	0	2	0	0	99	19
DEdMin/EdD		0	0	0	0	3	2	22	1	29	5	57	13	23	18	1	1	42	2	177	42
DMA/DCM		0	0	0	0	1	0	1	2	2	1	1	0	0	0	0	0	0	0	5	3
SubTotal		0	0	2	0	89	16	536	74	1,284	126	2,916	556	2,354	892	116	82	346	22	7,643	1,768
Advanced Theological Research																					
ThM/MTh/STM		70	9	221	21	415	55	334	59	257	30	272	76	99	60	10	7	55	8	1,733	325
ThD/PhD		9	13	35	42	319	165	545	161	565	166	617	261	254	188	12	5	221	79	2,577	1,080
SubTotal		79	22	256	63	734	220	879	220	822	196	889	337	353	248	22	12	276	87	4,310	1,405
Certificate and Diploma																					
Certificate		68	35	104	88	194	156	208	116	214	128	459	371	491	418	55	69	541	281	2,334	1,662
Special Unclassified																					
Special/Unclassified		32	19	182	105	407	237	357	145	310	156	532	456	531	540	98	80	940	325	3,389	2,063
Total		397	256	5,250	3,114	10,992	4,686	7,241	2,434	6,320	2,339	10,117	6,006	7,381	6,438	531	557	3,548	1,209	51,777	27,039

Data on age/enrollment are only collected in odd-numbered years. Data shown here are from the school year beginning in Fall 2007.

Table 2.14-B Head Count Enrollment by Degree Program, Age, and Gender, Fall 2008
United States

<i>Deegree Category</i>	Under 22		22 - 24		25 - 29		30 - 34		35 - 39		40 - 49		50 - 64		65 and Over		Not Reported		Total		
Degree Program	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	
Basic Ministerial Leadership MDiv																					
MDiv	133	49	3,428	1,299	6,780	1,879	3,388	882	2,314	889	3,217	2,207	1,944	2,253	101	131	1,057	281	22,362	9,870	
Basic Ministerial Leadership Non-MDiv																					
MRE/MCE/MA in RelEd/CE	7	11	84	126	236	177	145	85	91	71	108	150	49	112	2	10	160	34	882	776	
MCM/MSM	0	0	24	18	30	24	13	13	7	6	10	4	2	4	0	0	13	10	99	79	
MA in ____ (Special)	29	82	347	710	790	1,011	555	411	460	325	686	768	542	670	35	38	47	17	3,491	4,032	
MPS/MAPS	0	1	7	21	29	37	32	26	25	34	90	123	152	199	13	19	1	2	349	462	
SubTotal	36	94	462	875	1,085	1,249	745	535	583	436	894	1,045	745	985	50	67	221	63	4,821	5,349	
General Theological Studies																					
MA/MAR/MTS/MARS/MATS	41	33	665	552	1,227	659	770	304	547	285	812	638	709	753	66	76	85	87	4,922	3,387	
Advanced Ministerial Leadership																					
DMin	0	0	1	0	82	12	508	69	1,225	117	2,771	525	2,223	835	113	78	301	19	7,224	1,655	
DMiss	0	0	1	0	3	2	4	1	13	1	37	4	41	9	0	2	0	0	99	19	
DEdMin/EdD	0	0	0	0	3	2	22	1	29	5	57	13	23	18	1	1	42	2	177	42	
DMA/DCM	0	0	0	0	1	0	1	2	2	1	1	0	0	0	0	0	0	0	5	3	
SubTotal	0	0	2	0	89	16	535	73	1,269	124	2,866	542	2,287	862	114	81	343	21	7,505	1,719	
Advanced Theological Research																					
ThM/MTh/STM	70	9	221	18	403	49	315	48	232	27	245	62	86	48	8	5	54	8	1,634	274	
ThD/PhD	9	13	35	42	297	156	500	144	522	157	569	236	238	166	11	4	189	61	2,370	979	
SubTotal	79	22	256	60	700	205	815	192	754	184	814	298	324	214	19	9	243	69	4,004	1,253	
Certificate and Diploma																					
Certificate	66	33	89	78	165	125	180	88	193	109	388	262	405	326	42	56	514	247	2,042	1,324	
Special Unclassified																					
Special/Unclassified	31	19	166	90	353	189	309	117	259	135	462	382	455	449	87	68	833	224	2,955	1,673	
Total	386	250	5,068	2,954	10,399	4,322	6,742	2,191	5,919	2,162	9,453	5,374	6,869	5,842	479	488	3,296	992	48,611	24,575	

Data on age/enrollment are only collected in odd-numbered years. Data shown here are from the school year beginning in Fall 2007.

Table 2.14-C Head Count Enrollment by Degree Program, Age, and Gender, Fall 2008
Canada

Degree Category	Under 22		22 - 24		25 - 29		30 - 34		35 - 39		40 - 49		50 - 64		65 and Over		Not Reported		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Basic Ministerial Leadership MDiv																				
MDiv	7	1	89	55	314	95	197	61	136	44	195	186	113	154	6	16	54	46	1,111	658
Basic Ministerial Leadership Non-MDiv																				
MRE/MCE/MA in RelEd/CE	0	0	0	2	6	26	15	23	20	15	8	30	9	23	0	0	0	0	58	119
MA in _____(Special)	0	2	8	26	21	51	44	31	24	22	54	70	24	52	0	3	5	2	180	259
MPS/MAPS	0	0	0	0	3	3	10	3	8	0	17	8	12	8	0	0	1	0	51	22
SubTotal	0	2	8	28	30	80	69	57	52	37	79	108	45	83	0	3	6	2	289	400
General Theological Studies																				
MA/MAR/MTS/MARS/MATS	1	1	54	49	132	95	92	40	58	42	124	102	96	112	17	21	22	15	596	477
Advanced Ministerial Leadership																				
DMin	0	0	0	0	0	0	1	1	15	2	50	14	67	30	2	1	3	1	138	49
SubTotal	0	0	0	0	0	0	1	1	15	2	50	14	67	30	2	1	3	1	138	49
Advanced Theological Research																				
ThM/MTh/STM	0	0	0	3	12	6	19	11	25	3	27	14	13	12	2	2	1	0	99	51
ThD/PhD	0	0	0	0	22	9	45	17	43	9	48	25	16	22	1	1	32	18	207	101
SubTotal	0	0	0	3	34	15	64	28	68	12	75	39	29	34	3	3	33	18	306	152
Certificate and Diploma																				
Certificate	2	2	15	10	29	31	28	28	21	19	71	109	86	92	13	13	27	34	292	338
Special Unclassified																				
Special/Unclassified	1	0	16	15	54	48	48	28	51	21	70	74	76	91	11	12	107	101	434	390
Total	11	6	182	160	593	364	499	243	401	177	664	632	512	596	52	69	252	217	3,166	2,464

Data on age/enrollment are only collected in odd-numbered years. Data shown here are from the school year beginning in Fall 2007.

Table 2.15 Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall 2008
All Member Schools

	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Other		Total	
	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Abilene Christian University	59	38	50	25	18	9	21	7	0	0	4	0	152	79
Acadia Divinity College	40	24	0	0	15	14	45	15	0	0	43	11	143	64
Alliance Theological Seminary	403	223	83	76	137	43	0	0	0	0	0	0	623	342
Ambrose Seminary of Ambrose University College	39	39	41	26	5	3	0	0	0	0	51	23	136	91
American Baptist Seminary of the West	64	47	0	0	1	1	0	0	0	0	0	0	65	48
Anderson University School of Theology	56	46	44	25	25	17	32	11	0	0	4	2	161	101
Andover Newton Theological School	228	144	9	5	33	18	33	11	2	1	0	0	305	179
Aquinas Institute of Theology	33	31	123	61	22	14	57	19	0	0	43	13	278	138
Asbury Theological Seminary	849	419	401	180	54	22	206	87	50	49	42	9	1,602	766
Ashland Theological Seminary	252	171	253	200	32	20	203	68	0	0	63	14	803	473
Assemblies of God Theological Seminary	144	89	155	125	41	33	106	54	0	0	24	0	470	301
Associated Canadian Theological Schools	42	23	122	55	41	21	23	8	2	0	69	28	299	135
Associated Mennonite Biblical Seminary	81	57	12	7	23	18	0	0	0	0	30	4	146	86
Athenaeum of Ohio	28	28	65	63	6	3	0	0	0	0	154	116	253	210
Atlantic School of Theology	72	65	0	0	12	8	0	0	0	0	66	35	150	108
Austin Presbyterian Theological Seminary	122	100	0	0	11	8	81	27	0	0	41	16	255	151
Bangor Theological Seminary	73	36	0	0	27	12	10	3	0	0	21	7	131	58
Baptist Missionary Association Theological Seminary	28	19	30	18	0	0	0	0	0	0	0	0	58	37
Baptist Theological Seminary at Richmond	103	91	0	0	0	0	18	6	0	0	18	2	139	99
Barry University Department of Theology and Philosophy	0	0	77	29	0	0	56	19	0	0	0	0	133	48
Beeson Divinity School of Samford University	141	103	0	0	14	9	37	12	0	0	4	1	196	125
Berkeley Divinity School	0	0	0	0	0	0	0	0	0	0	53	0	53	0
Bethany Theological Seminary	44	24	0	0	5	3	0	0	0	0	6	2	55	29
Bethel Seminary of Bethel University	421	327	364	263	141	103	97	32	0	0	80	28	1,103	753
Bexley Hall Seminary	17	16	0	0	0	0	0	0	0	0	2	0	19	16
Biblical Theological Seminary	118	109	41	32	15	7	17	6	0	0	47	20	238	174
Blessed John XXIII National Seminary	60	60	0	0	0	0	0	0	0	0	0	0	60	60
Boston College School of Theology and Ministry	28	28	103	81	47	47	0	0	15	15	66	53	259	224
Boston University School of Theology	107	103	6	6	36	31	11	4	120	116	5	3	285	263
Briercrest College and Seminary	18	12	64	32	15	9	0	0	0	0	17	8	114	61
Brite Divinity School	127	97	16	13	21	13	12	4	57	52	7	6	240	185
Byzantine Catholic Seminary of SS. Cyril and Methodius	7	5	0	0	6	3	0	0	0	0	1	0	14	8
Calvin Theological Seminary	128	91	40	22	8	5	0	0	78	77	22	15	276	210
Campbell University Divinity School	193	147	15	9	0	0	19	6	0	0	10	2	237	164
Canadian Southern Baptist Seminary	41	26	3	3	0	0	0	0	0	0	12	2	56	31
Candler School of Theology of Emory University	401	382	0	0	50	47	0	0	31	31	0	0	482	460
Capital Bible Seminary	102	62	88	56	41	29	0	0	26	17	53	27	310	191
Carey Theological College	0	0	47	47	0	0	24	8	0	0	0	0	71	55
Carolina Evangelical Divinity School	23	14	0	0	25	13	9	3	0	0	9	2	66	32
Catholic Theological Union	183	112	71	24	91	46	72	24	0	0	44	16	461	222
Catholic University of America School of Theology and Religious Studies	26	25	20	14	17	16	27	9	194	194	8	6	292	264
Central Baptist Theological Seminary	73	60	12	11	11	9	0	0	0	0	16	10	112	90
Chapman Seminary	18	13	0	0	0	0	8	3	0	0	0	0	26	16
Chicago Theological Seminary	81	48	0	0	18	13	55	18	45	40	11	5	210	124
Christ The King Seminary	23	12	30	13	21	8	0	0	0	0	22	7	96	40
Christian Theological Seminary	137	112	56	39	15	9	16	5	0	0	29	9	253	174
Christian Witness Theological Seminary	10	9	4	3	18	8	0	0	0	0	5	2	37	22
Church Divinity School of the Pacific	57	52	0	0	18	16	10	3	0	0	19	12	104	83

Table 2.15 Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall 2008

All Member Schools

	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Other		Total	
	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Church of God Theological Seminary	115	67	86	43	0	0	29	10	0	0	10	3	240	123
Cincinnati Bible Seminary	53	28	58	45	145	70	0	0	0	0	0	0	256	143
Claremont School of Theology	87	62	4	2	69	44	15	5	175	175	14	5	364	293
Colgate Rochester Crozer Divinity School	62	62	0	0	15	15	22	7	0	0	0	0	99	84
Columbia International University - Seminary & School of Missions	171	87	140	56	43	18	57	19	0	0	52	19	463	199
Columbia Theological Seminary	146	137	0	0	19	14	227	95	21	18	0	0	413	264
Concordia Lutheran Seminary (AB)	17	16	0	0	1	0	0	0	0	0	5	1	23	17
Concordia Lutheran Theological Seminary (ON)	16	16	0	0	2	2	0	0	0	0	9	7	27	25
Concordia Seminary (MO)	386	379	11	7	19	19	113	38	72	64	27	21	628	528
Concordia Theological Seminary (IN)	236	227	0	0	42	29	5	2	30	25	69	21	382	304
Covenant Theological Seminary	379	266	124	71	193	73	81	27	15	4	31	8	823	449
Dallas Theological Seminary	0	0	542	305	210	73	141	47	957	674	174	48	2,024	1,147
Denver Seminary	248	146	318	191	106	47	144	48	0	0	64	15	880	447
Dominican House of Studies	53	53	0	0	5	5	0	0	0	0	33	8	91	66
Dominican School of Philosophy and Theology	20	20	0	0	38	32	0	0	0	0	22	12	80	64
Dominican Study Center of the Caribbean	26	21	11	8	35	26	0	0	0	0	0	0	72	55
Drew University Theological School	199	182	0	0	37	27	114	38	174	165	21	6	545	418
Duke University Divinity School	415	407	0	0	46	43	0	0	54	43	12	4	527	497
Earlham School of Religion	74	55	0	0	6	4	0	0	0	0	16	3	96	62
Eastern Mennonite Seminary	64	52	8	4	3	2	0	0	0	0	38	13	113	71
Ecumenical Theological Seminary	77	48	20	16	0	0	33	11	0	0	0	0	130	75
Eden Theological Seminary	123	80	16	7	15	9	38	13	0	0	21	0	213	109
Emmanuel College of Victoria University	60	44	16	9	26	10	7	2	38	35	11	3	158	103
Emmanuel School of Religion	87	56	0	0	23	15	11	4	0	0	0	0	121	75
Episcopal Divinity School	42	34	0	0	11	10	21	7	0	0	3	0	77	51
Erskine Theological Seminary	126	77	37	26	7	4	54	18	20	17	54	26	298	168
Evangelical Seminary of Puerto Rico	156	132	0	0	44	4	18	6	0	0	13	1	231	143
Evangelical Theological Seminary	77	38	37	22	23	11	0	0	0	0	21	2	158	73
Florida Center for Theological Studies	51	29	0	0	0	0	10	3	0	0	0	0	61	32
Franciscan School of Theology	3	3	20	18	41	35	0	0	0	0	5	3	69	59
Fuller Theological Seminary	809	443	692	346	530	238	1,473	500	389	368	229	62	4,122	1,957
Garrett-Evangelical Theological Seminary	188	181	27	19	16	11	26	9	67	67	38	12	362	299
General Theological Seminary	79	73	10	2	17	9	0	0	19	15	0	0	125	99
George Fox Evangelical Seminary	69	35	82	35	34	15	122	41	0	0	38	7	345	133
George W. Truett Theological Seminary of Baylor University	355	298	0	0	12	9	38	13	0	0	114	1	519	321
Golden Gate Baptist Theological Seminary	362	191	62	30	128	62	192	64	21	20	700	336	1,465	703
Gordon-Conwell Theological Seminary	790	529	340	189	233	152	447	149	44	29	154	53	2,008	1,101
Grace Theological Seminary	28	24	55	32	12	11	18	7	0	0	15	7	128	81
Graduate Theological Union	0	0	0	0	22	20	0	0	203	203	9	4	234	227
Grand Rapids Theological Seminary of Cornerstone University	72	54	127	84	33	17	0	0	2	1	29	8	263	164
Haggard Graduate School of Theology	182	146	91	52	33	23	14	5	0	0	0	0	320	226
Harding University Graduate School of Religion	78	33	49	28	17	10	18	6	0	0	0	0	162	77
Hartford Seminary	0	0	0	0	84	56	33	11	0	0	51	26	168	93
Harvard University Divinity School	171	162	0	0	214	211	0	0	49	47	6	0	440	420
Hazelip School of Theology	42	20	0	0	20	10	0	0	0	0	2	1	64	31
Heritage Theological Seminary	60	33	0	0	28	12	0	0	0	0	20	6	108	51
Holy Cross Greek Orthodox School of Theology	89	89	0	0	16	16	0	0	11	11	0	0	116	116

Table 2.15 Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall 2008
All Member Schools

	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Other		Total	
	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Hood Theological Seminary	183	152	0	0	14	11	27	9	0	0	24	18	248	190
Houston Graduate School of Theology	73	37	50	24	8	6	104	35	0	0	0	0	235	102
Howard University School of Divinity	199	159	0	0	34	21	25	8	0	0	0	0	258	188
Huron University College Faculty of Theology	33	21	0	0	33	21	0	0	0	0	3	1	69	43
Iliff School of Theology	113	113	13	8	38	18	17	6	94	94	0	0	275	239
Immaculate Conception Seminary	97	97	10	10	57	37	0	0	0	0	47	38	211	182
Inter-American Adventist Theological Seminary	0	0	289	222	0	0	39	13	0	0	0	0	328	235
Interdenominational Theological Center	388	292	11	9	0	0	23	8	5	5	145	145	572	459
International Theological Seminary	58	58	0	0	14	14	10	3	19	17	0	0	101	92
James and Carolyn McAfee School of Theology	225	195	0	0	0	0	17	6	0	0	0	0	242	201
Jesuit School of Theology of Santa Clara University	47	47	0	0	35	31	0	0	4	3	62	41	148	122
John Leland Center for Theological Studies	28	15	0	0	13	4	0	0	0	0	15	8	56	27
Kenrick-Glennon Seminary	69	69	0	0	0	0	0	0	0	0	0	0	69	69
Knox College	80	46	10	3	16	9	11	4	46	39	27	13	190	114
Knox Theological Seminary	54	26	3	2	39	6	20	7	0	0	13	5	129	46
La Sierra University School of Religion	16	10	8	5	11	8	0	0	0	0	1	1	36	24
Lancaster Theological Seminary	90	85	0	0	19	9	29	10	0	0	3	1	141	105
Lexington Theological Seminary	63	63	5	1	12	6	9	3	0	0	0	0	89	73
Lincoln Christian Seminary	100	52	89	53	129	55	10	3	0	0	11	4	339	167
Logos Evangelical Seminary	21	16	0	0	40	25	35	12	5	3	14	2	115	58
Logsdon Seminary of Logsdon School of Theology	94	65	24	16	0	0	0	0	0	0	0	0	118	81
Louisville Presbyterian Theological Seminary	95	81	21	18	11	9	58	19	4	4	17	0	206	131
Loyola Marymount University Department of Theological Studies	0	0	67	67	38	38	0	0	0	0	0	0	105	105
Luther Seminary	406	336	12	9	164	105	100	33	82	73	58	0	822	556
Lutheran School of Theology at Chicago	188	157	5	2	27	21	20	7	72	70	23	3	335	260
Lutheran Theological Seminary (SK)	27	19	0	0	5	3	0	0	9	9	7	2	48	33
Lutheran Theological Seminary at Gettysburg	137	123	22	11	20	9	0	0	28	4	33	5	240	152
Lutheran Theological Seminary at Philadelphia	150	113	0	0	22	11	84	28	87	25	49	29	392	206
Lutheran Theological Southern Seminary	106	94	0	0	33	22	0	0	9	8	11	11	159	135
M. Christopher White School of Divinity	170	117	0	0	0	0	23	8	0	0	0	0	193	125
Mars Hill Graduate School	50	40	208	141	19	12	0	0	0	0	0	0	277	193
McCormick Theological Seminary	115	95	0	0	29	24	129	43	0	0	0	0	273	162
McGill University Faculty of Religious Studies	32	32	0	0	29	29	0	0	50	50	4	0	115	111
McMaster Divinity College	69	55	0	0	62	35	0	0	38	38	42	15	211	143
Meadville Lombard Theological School	59	54	0	0	3	2	0	0	0	0	0	0	62	56
Memphis Theological Seminary	205	192	0	0	40	24	34	11	0	0	0	0	279	227
Mennonite Brethren Biblical Seminary	33	23	48	27	27	15	0	0	0	0	34	9	142	74
Methodist Theological School in Ohio	156	119	49	35	11	6	15	5	0	0	8	1	239	166
Michigan Theological Seminary	63	44	50	34	40	21	0	0	0	0	0	0	153	99
Mid-America Reformed Seminary	23	23	0	0	0	0	0	0	0	0	0	0	23	23
Midwestern Baptist Theological Seminary	193	110	81	38	29	12	134	57	5	5	57	16	499	238
Montreal School of Theology	44	44	0	0	0	0	0	0	0	0	0	0	44	44
Moravian Theological Seminary	37	32	16	7	11	8	0	0	0	0	0	0	64	47
Mount Angel Seminary	15	15	0	0	20	20	0	0	0	0	7	7	42	42
Mount Saint Mary's Seminary	116	116	0	0	28	28	0	0	0	0	1	0	145	144
Multnomah Biblical Seminary	114	87	61	42	19	10	0	0	3	2	41	21	238	162
Nashotah House	40	38	37	27	5	4	18	6	4	3	4	3	108	81
Nazarene Theological Seminary	189	103	32	20	28	16	18	6	0	0	0	0	267	145

Table 2.15 Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall 2008
All Member Schools

	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Other		Total	
	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
New Brunswick Theological Seminary	167	117	0	0	19	11	25	8	0	0	25	0	236	136
New Orleans Baptist Theological Seminary	971	333	213	67	7	2	217	103	96	96	1,211	315	2,715	916
New York Theological Seminary	227	104	31	24	0	0	74	25	0	0	0	0	332	153
Newman Theological College	38	28	14	4	13	7	0	0	6	2	138	60	209	101
North Park Theological Seminary	174	115	68	24	8	3	2	1	0	0	10	0	262	143
Northeastern Seminary at Roberts Wesleyan College	75	61	0	0	23	16	8	3	0	0	0	0	106	80
Northern Baptist Theological Seminary	93	55	14	6	4	2	27	9	0	0	9	9	147	81
Northwest Baptist Seminary	35	35	12	6	6	3	12	3	3	1	12	5	80	53
Notre Dame Seminary	70	67	0	0	15	9	0	0	0	0	7	5	92	81
Oblate School of Theology	78	69	19	9	23	13	26	9	0	0	50	39	196	139
Oral Roberts University School of Theology	186	121	120	83	35	27	97	32	0	0	14	5	452	268
Pacific Lutheran Theological Seminary	89	89	4	3	10	9	0	0	0	0	6	4	109	105
Pacific School of Religion	119	108	0	0	52	47	14	5	0	0	13	6	198	166
Palmer Theological Seminary	299	196	0	0	48	29	48	16	0	0	0	0	395	241
Payne Theological Seminary	128	83	0	0	0	0	0	0	0	0	0	0	128	83
Perkins School of Theology	245	192	29	24	45	28	29	10	32	32	12	6	392	292
Phillips Theological Seminary	110	75	9	5	10	6	20	7	0	0	9	6	158	99
Phoenix Seminary	92	54	29	12	0	0	6	2	0	0	63	21	190	89
Pittsburgh Theological Seminary	168	164	0	0	24	22	111	37	4	4	11	5	318	232
Pontifical College Josephinum	49	49	0	0	5	5	0	0	0	0	28	28	82	82
Princeton Theological Seminary	409	396	0	0	15	14	35	12	179	177	2	1	640	600
Protestant Episcopal Theological Seminary	102	102	16	7	18	17	67	22	0	0	20	11	223	159
Providence Theological Seminary	28	22	114	79	7	6	34	11	0	0	0	0	183	118
Queen's College Faculty of Theology	4	3	0	0	8	4	0	0	0	0	42	20	54	27
Queen's Theological College	35	30	0	0	28	17	0	0	0	0	209	26	272	73
Reformed Episcopal Seminary	11	8	0	0	0	0	0	0	0	0	4	1	15	9
Reformed Presbyterian Theological Seminary	48	38	0	0	25	14	8	3	0	0	0	0	81	55
Reformed Theological Seminary	382	290	61	52	365	152	173	58	19	13	130	39	1,130	604
Regent College	165	117	0	0	276	158	0	0	22	5	120	44	583	324
Regent University School of Divinity	389	224	229	96	85	46	75	25	61	61	43	6	882	458
Regis College	31	22	27	10	26	10	6	2	56	40	64	22	210	106
Sacred Heart Major Seminary	45	45	52	17	43	11	0	0	0	0	0	0	140	73
Sacred Heart School of Theology	84	84	0	0	21	8	0	0	0	0	47	43	152	135
Saint Francis Seminary	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Saint Mary Seminary and Graduate School of Theology	24	24	0	0	59	33	12	4	0	0	30	11	125	72
Saint Meinrad School of Theology	86	86	23	23	78	34	0	0	0	0	0	0	187	143
Saint Paul School of Theology	181	139	19	8	9	6	52	17	0	0	6	2	267	172
Saint Paul Seminary School of Divinity	69	67	33	12	21	17	0	0	0	0	41	3	164	99
Saint Vincent Seminary	49	49	0	0	6	6	0	0	0	0	20	15	75	70
Samuel DeWitt Proctor School of Theology	346	332	0	0	0	0	12	4	0	0	0	0	358	336
San Francisco Theological Seminary	130	113	0	0	12	6	226	75	0	0	60	19	428	213
Seabury-Western Theological Seminary	22	22	0	0	1	1	42	14	0	0	7	3	72	40
Seattle University School of Theology and Ministry	82	52	156	74	0	0	0	0	0	0	35	7	273	133
Seminary of the Immaculate Conception	33	33	50	27	66	27	0	0	0	0	0	0	149	87
Seminary of the Southwest	36	35	32	19	5	5	0	0	0	0	7	5	80	64
Seventh-day Adventist Theological Seminary	363	330	179	38	27	27	229	76	63	62	0	0	861	533
Shaw University Divinity School	182	169	30	27	0	0	0	0	0	0	0	0	212	196
Sioux Falls Seminary	68	45	33	20	5	3	21	7	0	0	11	2	138	77

Table 2.15 Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall 2008

All Member Schools

	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Other		Total	
	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Southeastern Baptist Theological Seminary	988	565	259	101	1	1	118	69	136	136	73	0	1,575	872
Southern Baptist Theological Seminary	1,661	841	340	170	188	106	291	121	230	225	0	0	2,710	1,463
Southern Evangelical Seminary	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Southwestern Baptist Theological Seminary	1,075	629	898	484	39	18	290	131	227	227	233	61	2,762	1,550
SS. Cyril & Methodius Seminary	16	16	4	2	6	2	0	0	0	0	4	1	30	21
St. Andrew's College	26	14	2	0	9	1	0	0	4	1	6	1	47	17
St. Augustine's Seminary of Toronto	58	46	36	10	15	10	0	0	0	0	83	27	192	93
St. Bernard's School of Theology and Ministry	23	11	59	32	7	3	0	0	0	0	37	15	126	61
St. Charles Borromeo Seminary	47	47	0	0	57	28	0	0	0	0	14	12	118	87
St. John Vianney Theological Seminary	107	107	0	0	0	0	0	0	0	0	0	0	107	107
St. John's Seminary (CA)	64	64	9	6	6	1	0	0	0	0	0	0	79	71
St. John's Seminary (MA)	42	39	46	26	1	0	0	0	0	0	0	0	89	65
St. John's University School of Theology–Seminary	23	18	26	16	37	25	0	0	0	0	63	22	149	81
St. Joseph's Seminary	36	34	0	0	79	73	0	0	0	0	0	0	115	107
St. Mary's Seminary and University	59	59	20	11	54	30	0	0	0	0	118	56	251	156
St. Patrick's Seminary and University	84	84	0	0	12	12	0	0	0	0	4	4	100	100
St. Peter's Seminary	37	30	0	0	6	2	0	0	0	0	0	0	43	32
St. Stephen's College	0	0	107	38	39	5	26	9	5	0	214	23	391	75
St. Tikhon's Orthodox Theological Seminary	56	50	0	0	0	0	0	0	0	0	54	21	110	71
St. Vincent de Paul Regional Seminary	54	54	0	0	8	8	0	0	0	0	0	0	62	62
St. Vladimir's Orthodox Theological Seminary	56	55	0	0	17	14	0	0	12	8	5	2	90	79
Starr King School for the Ministry	62	50	4	4	7	7	0	0	0	0	0	0	73	61
Talbot School of Theology	410	211	173	80	339	145	138	63	85	67	0	0	1,145	566
Taylor University College and Seminary	40	24	6	2	24	11	0	0	0	0	20	7	90	44
Toronto School of Theology	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Trinity College Faculty of Divinity	36	24	0	0	27	7	6	2	24	22	31	13	124	68
Trinity Episcopal School for Ministry	53	31	4	2	30	12	22	7	0	0	56	22	165	74
Trinity Evangelical Divinity School	403	301	121	106	234	154	324	108	309	300	180	0	1,571	969
Trinity Lutheran Seminary	99	92	10	7	20	11	0	0	10	4	7	1	146	115
Turner School of Theology of Amridge University	43	35	0	0	33	25	14	5	27	27	0	0	117	92
Tyndale University College & Seminary	383	210	0	0	132	54	0	0	5	4	86	18	606	286
Union Theological Seminary	153	138	0	0	33	28	0	0	62	58	0	0	248	224
Union Theological Seminary and Presbyterian School of Christian Education	186	149	64	39	11	8	17	6	50	50	16	8	344	260
United Theological Seminary	89	79	0	0	6	3	85	30	0	0	17	4	197	116
United Theological Seminary of the Twin Cities	88	59	9	5	26	16	28	9	0	0	40	0	191	89
University of Chicago Divinity School	54	54	0	0	121	121	0	0	201	201	0	0	376	376
University of Dubuque Theological Seminary	113	90	0	0	3	3	22	7	0	0	9	3	147	103
University of Notre Dame Department of Theology	34	34	13	13	41	41	0	0	100	100	0	0	188	188
University of St. Mary of the Lake Mundelein Seminary	152	152	5	5	3	2	8	3	3	0	50	0	221	162
University of St. Michael's College	26	22	62	24	36	14	8	3	82	80	31	11	245	154
University of St. Thomas School of Theology	93	93	66	66	29	29	0	0	0	0	145	145	333	333
University of the South School of Theology	60	59	0	0	12	12	44	15	9	9	19	0	144	95
University of Winnipeg Faculty of Theology	78	39	0	0	33	13	0	0	12	5	51	27	174	84
Urshan Graduate School of Theology	6	6	0	0	12	6	0	0	0	0	0	0	18	12
Vancouver School of Theology	70	50	2	1	25	12	9	3	11	3	19	6	136	75
Vanderbilt University Divinity School	172	172	0	0	84	84	0	0	0	0	0	0	256	256
Wake Forest University Divinity School	103	103	0	0	0	0	0	0	0	0	0	0	103	103
Wartburg Theological Seminary	151	151	7	7	13	12	0	0	4	3	40	12	215	185

Table 2.15 Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall 2008
All Member Schools

	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Other		Total	
	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Washington Baptist Theological Seminary of Washington Baptist University	45	42	34	31	14	14	18	7	5	5	0	0	116	99
Washington Theological Union	51	35	39	14	83	33	12	4	0	0	65	14	250	100
Waterloo Lutheran Seminary	17	14	0	0	45	24	9	3	8	7	0	0	79	48
Wesley Biblical Seminary	119	67	6	2	20	9	0	0	0	0	0	0	145	78
Wesley Theological Seminary	348	275	0	0	117	57	274	91	0	0	112	13	851	436
Western Seminary	192	75	256	99	65	22	81	48	18	1	136	37	748	282
Western Theological Seminary	180	150	0	0	0	0	22	7	5	5	23	8	230	170
Westminster Theological Seminary	272	199	95	50	76	46	128	43	127	110	29	5	727	453
Westminster Theological Seminary in California	94	88	0	0	35	28	0	0	0	0	0	0	129	116
Winebrenner Theological Seminary	49	36	24	22	14	11	10	3	0	0	2	1	99	73
World Mission University	111	101	0	0	18	15	0	0	0	0	0	0	129	116
Wycliffe College	58	42	0	0	73	32	7	2	61	54	28	10	227	140
Yale University Divinity School	191	182	0	0	152	147	0	0	20	15	10	9	373	353

Table 2.16 Church/Denominational Affiliation of Students Currently Enrolled, 2008
All Member Schools

	MDiv		Ministerial Non-MDiv		Other		Total Schools
	N	HC	N	HC	N	HC	N
Advent Christian Church	2	6	0	0	3	9	4
African Methodist Episcopal	80	659	14	26	60	184	93
African Methodist Episcopal Zion	28	119	2	4	17	66	37
American Baptist Churches in the USA	66	450	29	81	75	337	99
Anglican Church of Canada	20	168	13	37	34	245	45
Anglican, Other	23	101	9	20	34	117	47
Assemblies of God	66	448	37	295	71	510	100
Associate Reformed Presbyterian Church	10	39	6	16	10	63	16
Associated Gospel Churches of Canada	4	21	3	4	6	22	8
Baptist	103	1,654	55	467	106	1,483	134
Baptist Convention of Ontario and Quebec	4	30	1	1	10	49	11
Baptist General Association of Virginia	1	8	0	0	1	8	1
Baptist General Conference	38	175	23	104	30	204	48
Baptist General Convention of Texas	6	396	2	16	4	161	8
Baptist Missionary Association of America	29	76	8	19	19	35	39
Baptist State Convention of North Carolina	2	104	1	9	1	22	2
Baptist Union of Western Canada	6	12	1	23	7	22	9
Brethren Church (Ashland, Ohio)	3	20	5	12	5	23	8
Brethren in Christ Church	17	35	6	7	15	33	26
Buddhist	3	10	2	2	8	24	11
Byzantine Catholic Archeparchy of Pittsburgh	2	8	1	1	4	11	6
Canadian Convention of Southern Baptists	1	2	2	2	0	0	2
Christian and Missionary Alliance	39	250	32	195	48	377	64
Christian Brethren (Plymouth Brethren)	9	10	6	7	14	23	20
Christian Church (Disciples of Christ)	58	398	17	32	56	166	84
Christian Churches and Churches of Christ	22	220	18	133	23	314	36
Christian Methodist Episcopal	23	85	9	9	17	42	37
Christian Reformed Church	33	224	12	48	41	163	52
Church of God (Anderson, Indiana)	25	81	12	59	30	103	45
Church of God (Cleveland, Tennessee)	20	121	14	92	17	69	34
Church of God in Christ	32	103	17	27	22	59	46
Church of the Brethren	16	64	7	7	20	46	31
Church of the Nazarene	43	284	28	105	57	192	78
Churches of Christ	42	246	27	128	49	278	79
Churches of God, General Conference	24	55	7	19	19	41	39
Conference of Congregational Christian Churches	18	31	4	5	18	28	29
Conference of Mennonites	1	1	0	0	1	1	2
Conservative Baptist Association of America	10	63	12	47	24	144	27
Convention of Atlantic Baptist Churches	1	29	0	0	1	53	1
Cooperative Baptist Fellowship	13	162	0	0	15	42	21
Cumberland Presbyterian Church	9	36	3	3	10	12	21
Episcopal Church	87	801	29	136	100	762	126
Evangelical Church in Canada	3	5	4	6	9	13	9
Evangelical Congregational Church	11	30	3	3	13	21	21
Evangelical Covenant Church	25	197	18	102	33	148	45
Evangelical Formosan Church	3	7	0	0	1	13	3
Evangelical Free Church of America	43	277	36	206	33	430	60
Evangelical Free Church of Canada	4	5	3	8	3	9	6

Table 2.16 Church/Denominational Affiliation of Students Currently Enrolled, 2008
All Member Schools

	MDiv		Ministerial Non-MDiv		Other		Total Schools
	N	HC	N	HC	N	HC	N
Evangelical Lutheran Church in America	65	1,395	29	95	77	854	97
Evangelical Lutheran Church in Canada	4	40	1	1	9	34	11
Evangelical Presbyterian Church	27	103	11	54	18	90	35
Fellowship of Evangelical Baptist Churches in Canada	5	44	2	11	11	55	12
Fellowship of Grace Brethren Churches	6	13	4	20	7	26	9
Foursquare Gospel Church	18	55	13	47	18	87	27
Free Methodist Church	24	76	7	33	23	73	35
Friends, Quaker	7	21	5	22	16	33	19
General Association of General Baptists	6	14	1	2	5	14	8
General Association of Regular Baptist Churches	8	17	6	17	11	53	14
General Baptist State Convention, NC	4	13	2	2	4	5	6
General Church of New Jerusalem	0	0	0	0	1	1	1
Greek Orthodox Archdiocese of America	9	102	1	13	19	68	21
Independent Baptist	29	72	19	49	29	98	45
Independent Methodist	13	48	6	26	17	99	24
Inter/Multidenominational	30	139	12	138	24	155	41
Jewish	6	9	7	8	24	66	33
Lutheran Church, Canada	10	34	5	9	15	42	17
Lutheran Church, Missouri Synod	26	663	17	37	38	413	51
Lutheran, Other	32	77	15	43	48	166	63
Mennonite Brethren Church in NA	10	28	10	46	15	86	20
Mennonite Church, Canada	10	21	3	8	17	35	20
Mennonite Church, USA	20	92	11	36	23	117	33
Mennonite, Other	26	40	11	28	27	35	41
Missionary Church in Canada	5	11	1	1	6	8	10
Moravian Church in America	7	25	4	5	10	12	16
Muslim	4	4	0	0	18	73	20
National Baptist Convention	46	192	16	35	39	116	61
Nondenominational	126	2,219	72	1,517	127	2,689	150
North American Baptist Conference	11	24	11	21	19	51	26
Orthodox Church in America	4	55	2	3	8	51	12
Orthodox Presbyterian	9	37	5	11	14	44	19
Orthodox, Other	10	71	4	15	36	127	42
Other	133	3,181	77	1,318	161	6,432	179
Pentecostal Assemblies of Canada	15	45	6	29	20	121	24
Presbyterian Church in America	48	852	22	195	52	793	67
Presbyterian Church in Canada	18	158	12	26	23	170	32
Presbyterian Church, USA	98	1,662	45	241	102	1,282	122
Progressive National Baptist Convention	15	33	3	5	20	29	28
Reformed Church in America	32	199	13	31	29	101	42
Reformed Church in Canada	8	18	3	4	9	14	12
Reformed Episcopal Church	13	33	1	3	9	30	20
Reformed Presbyterian	14	47	4	6	18	138	28
Religious Society of Friends	16	55	6	8	14	29	25
Roman Catholic	88	2,505	56	1,289	126	3,465	149
Salvation Army	16	29	7	12	18	44	27
Seventh Day Baptist General Conference	2	2	0	0	3	4	4
Seventh-day Adventist	25	415	18	507	43	467	59

Table 2.16 Church/Denominational Affiliation of Students Currently Enrolled, 2008
All Member Schools

	MDiv		Ministerial Non-MDiv		Other		Total Schools
	N	HC	N	HC	N	HC	N
Southern Baptist Convention	75	5,359	45	1,899	66	4,383	96
Swedenborgian Church, General Convention	1	1	0	0	5	6	5
Unitarian Universalist	40	313	8	9	33	86	55
United Church of Canada	17	216	5	50	28	487	32
United Church of Christ	75	623	20	34	62	338	89
United Methodist Church	115	3,307	63	461	117	1,470	151
United Pentecostal Church International	18	62	10	23	20	51	31
Wesleyan Church	32	95	12	50	25	76	45
Wisconsin Evangelical Lutheran Synod	1	1	1	1	4	8	4
Total	239	33,291	142	11,077	236	33,077	247

Table 2.16 Church/Denominational Affiliation of Students Currently Enrolled, 2008
United States

	MDiv		Ministerial Non-MDiv		Other		Total Schools
	N	HC	N	HC	N	HC	N
Advent Christian Church	1	5	0	0	3	9	3
African Methodist Episcopal	80	659	14	26	60	184	93
African Methodist Episcopal Zion	28	119	2	4	17	66	37
American Baptist Churches in the USA	65	449	29	81	72	334	96
Anglican Church of Canada	6	9	6	14	14	19	20
Anglican, Other	21	88	9	20	30	84	43
Assemblies of God	62	439	36	294	68	499	94
Associate Reformed Presbyterian Church	8	36	5	11	9	62	14
Associated Gospel Churches of Canada	0	0	1	1	1	2	1
Baptist	93	1,557	48	445	90	1,369	115
Baptist Convention of Ontario and Quebec	0	0	0	0	1	1	1
Baptist General Association of Virginia	1	8	0	0	1	8	1
Baptist General Conference	34	171	19	89	27	198	43
Baptist General Convention of Texas	6	396	2	16	4	161	8
Baptist Missionary Association of America	29	76	8	19	19	35	39
Baptist State Convention of North Carolina	2	104	1	9	1	22	2
Baptist Union of Western Canada	1	1	0	0	1	1	2
Brethren Church (Ashland, Ohio)	3	20	5	12	5	23	8
Brethren in Christ Church	13	23	6	7	10	14	21
Buddhist	3	10	2	2	7	22	10
Byzantine Catholic Archeparchy of Pittsburgh	2	8	1	1	3	8	5
Canadian Convention of Southern Baptists	0	0	0	0	0	0	0
Christian and Missionary Alliance	33	158	26	132	35	232	50
Christian Brethren (Plymouth Brethren)	7	8	5	6	9	17	15
Christian Church (Disciples of Christ)	57	397	17	32	56	166	83
Christian Churches and Churches of Christ	22	220	17	126	23	314	35
Christian Methodist Episcopal	23	85	9	9	15	38	35
Christian Reformed Church	26	200	11	47	28	117	39
Church of God (Anderson, Indiana)	25	81	11	57	29	102	43
Church of God (Cleveland, Tennessee)	20	121	13	90	16	67	32
Church of God in Christ	32	103	17	27	22	59	46
Church of the Brethren	14	62	7	7	18	35	28
Church of the Nazarene	42	281	27	104	52	186	72
Churches of Christ	41	245	24	124	47	272	74
Churches of God, General Conference	24	55	7	19	17	39	37
Conference of Congregational Christian Churches	16	29	4	5	18	28	27
Conference of Mennonites	1	1	0	0	1	1	2
Conservative Baptist Association of America	10	63	12	47	22	142	25
Convention of Atlantic Baptist Churches	0	0	0	0	0	0	0
Cooperative Baptist Fellowship	13	162	0	0	15	42	21
Cumberland Presbyterian Church	9	36	3	3	10	12	21
Episcopal Church	83	783	29	136	98	757	121
Evangelical Church in Canada	1	2	1	2	3	4	3
Evangelical Congregational Church	10	29	3	3	11	18	19
Evangelical Covenant Church	24	195	17	101	31	143	42
Evangelical Formosan Church	3	7	0	0	1	13	3
Evangelical Free Church of America	42	273	35	200	31	419	57
Evangelical Free Church of Canada	0	0	0	0	1	1	1

Table 2.16 Church/Denominational Affiliation of Students Currently Enrolled, 2008

United States

	MDiv		Ministerial Non-MDiv		Other		Total Schools
	N	HC	N	HC	N	HC	N
Evangelical Lutheran Church in America	65	1,395	29	95	74	849	94
Evangelical Lutheran Church in Canada	0	0	1	1	2	3	3
Evangelical Presbyterian Church	27	103	11	54	18	90	35
Fellowship of Evangelical Baptist Churches in Canada	0	0	0	0	4	7	4
Fellowship of Grace Brethren Churches	6	13	4	20	7	26	9
Foursquare Gospel Church	18	55	12	44	17	85	25
Free Methodist Church	20	69	6	31	17	54	28
Friends, Quaker	7	21	5	22	16	33	19
General Association of General Baptists	6	14	1	2	5	14	8
General Association of Regular Baptist Churches	8	17	6	17	11	53	14
General Baptist State Convention, NC	4	13	2	2	4	5	6
General Church of New Jerusalem	0	0	0	0	1	1	1
Greek Orthodox Archdiocese of America	8	97	0	0	16	36	18
Independent Baptist	28	70	17	43	26	91	40
Independent Methodist	11	43	6	26	15	92	22
Inter/Multidenominational	26	133	10	135	21	150	36
Jewish	6	9	7	8	20	60	29
Lutheran Church, Canada	5	8	3	4	8	15	9
Lutheran Church, Missouri Synod	23	652	16	34	35	409	46
Lutheran, Other	28	73	14	41	40	153	54
Mennonite Brethren Church in NA	5	12	6	17	6	31	11
Mennonite Church, Canada	1	8	0	0	3	4	3
Mennonite Church, USA	20	92	11	36	21	115	31
Mennonite, Other	22	31	10	15	21	25	34
Missionary Church in Canada	1	1	1	1	3	3	5
Moravian Church in America	7	25	4	5	8	10	14
Muslim	4	4	0	0	16	71	18
National Baptist Convention	46	192	16	35	38	115	60
Nondenominational	115	2,161	66	1,498	111	2,560	133
North American Baptist Conference	7	10	8	16	14	38	19
Orthodox Church in America	4	55	2	3	7	50	11
Orthodox Presbyterian	9	37	5	11	14	44	19
Orthodox, Other	8	67	4	15	29	118	35
Other	117	2,847	70	1,224	139	5,776	154
Pentecostal Assemblies of Canada	4	5	2	2	6	9	9
Presbyterian Church in America	44	842	21	191	47	777	61
Presbyterian Church in Canada	5	17	5	7	9	19	14
Presbyterian Church, USA	97	1,654	45	241	101	1,280	121
Progressive National Baptist Convention	15	33	3	5	20	29	28
Reformed Church in America	31	198	13	31	29	101	41
Reformed Church in Canada	5	10	1	2	4	5	6
Reformed Episcopal Church	13	33	1	3	9	30	20
Reformed Presbyterian	13	44	4	6	17	135	26
Religious Society of Friends	15	54	6	8	14	29	24
Roman Catholic	79	2,310	50	1,137	111	2,908	132
Salvation Army	10	20	5	10	10	21	16
Seventh Day Baptist General Conference	2	2	0	0	2	3	3
Seventh-day Adventist	23	413	17	504	39	459	53

Table 2.16 Church/Denominational Affiliation of Students Currently Enrolled, 2008
United States

	MDiv		Ministerial Non-MDiv		Other		Total Schools
	N	HC	N	HC	N	HC	N
Southern Baptist Convention	72	5,334	44	1,897	59	4,367	89
Swedenborgian Church, General Convention	1	1	0	0	4	5	4
Unitarian Universalist	38	311	7	7	30	78	51
United Church of Canada	3	15	1	2	13	28	13
United Church of Christ	74	615	20	34	61	337	88
United Methodist Church	112	3,302	62	459	114	1,467	145
United Pentecostal Church International	18	62	8	19	18	48	28
Wesleyan Church	31	94	11	49	24	75	42
Wisconsin Evangelical Lutheran Synod	1	1	1	1	4	8	4
Total	206	31,471	125	10,398	203	29,749	212

Table 2.16 Church/Denominational Affiliation of Students Currently Enrolled, 2008
Canada

	MDiv		Ministerial Non-MDiv		Other		Total Schools
	N	HC	N	HC	N	HC	N
Advent Christian Church	1	1	0	0	0	0	1
African Methodist Episcopal	0	0	0	0	0	0	0
African Methodist Episcopal Zion	0	0	0	0	0	0	0
American Baptist Churches in the USA	1	1	0	0	3	3	3
Anglican Church of Canada	14	159	7	23	20	226	25
Anglican, Other	2	13	0	0	4	33	4
Assemblies of God	4	9	1	1	3	11	6
Associate Reformed Presbyterian Church	2	3	1	5	1	1	2
Associated Gospel Churches of Canada	4	21	2	3	5	20	7
Baptist	10	97	7	22	16	114	19
Baptist Convention of Ontario and Quebec	4	30	1	1	9	48	10
Baptist General Association of Virginia	0	0	0	0	0	0	0
Baptist General Conference	4	4	4	15	3	6	5
Baptist General Convention of Texas	0	0	0	0	0	0	0
Baptist Missionary Association of America	0	0	0	0	0	0	0
Baptist State Convention of North Carolina	0	0	0	0	0	0	0
Baptist Union of Western Canada	5	11	1	23	6	21	7
Brethren Church (Ashland, Ohio)	0	0	0	0	0	0	0
Brethren in Christ Church	4	12	0	0	5	19	5
Buddhist	0	0	0	0	1	2	1
Byzantine Catholic Archeparchy of Pittsburgh	0	0	0	0	1	3	1
Canadian Convention of Southern Baptists	1	2	2	2	0	0	2
Christian and Missionary Alliance	6	92	6	63	13	145	14
Christian Brethren (Plymouth Brethren)	2	2	1	1	5	6	5
Christian Church (Disciples of Christ)	1	1	0	0	0	0	1
Christian Churches and Churches of Christ	0	0	1	7	0	0	1
Christian Methodist Episcopal	0	0	0	0	2	4	2
Christian Reformed Church	7	24	1	1	13	46	13
Church of God (Anderson, Indiana)	0	0	1	2	1	1	2
Church of God (Cleveland, Tennessee)	0	0	1	2	1	2	2
Church of God in Christ	0	0	0	0	0	0	0
Church of the Brethren	2	2	0	0	2	11	3
Church of the Nazarene	1	3	1	1	5	6	6
Churches of Christ	1	1	3	4	2	6	5
Churches of God, General Conference	0	0	0	0	2	2	2
Conference of Congregational Christian Churches	2	2	0	0	0	0	2
Conference of Mennonites	0	0	0	0	0	0	0
Conservative Baptist Association of America	0	0	0	0	2	2	2
Convention of Atlantic Baptist Churches	1	29	0	0	1	53	1
Cooperative Baptist Fellowship	0	0	0	0	0	0	0
Cumberland Presbyterian Church	0	0	0	0	0	0	0
Episcopal Church	4	18	0	0	2	5	5
Evangelical Church in Canada	2	3	3	4	6	9	6
Evangelical Congregational Church	1	1	0	0	2	3	2
Evangelical Covenant Church	1	2	1	1	2	5	3
Evangelical Formosan Church	0	0	0	0	0	0	0
Evangelical Free Church of America	1	4	1	6	2	11	3
Evangelical Free Church of Canada	4	5	3	8	2	8	5

Table 2.16 Church/Denominational Affiliation of Students Currently Enrolled, 2008
Canada

	MDiv		Ministerial Non-MDiv		Other		Total Schools
	N	HC	N	HC	N	HC	N
Evangelical Lutheran Church in America	0	0	0	0	3	5	3
Evangelical Lutheran Church in Canada	4	40	0	0	7	31	8
Evangelical Presbyterian Church	0	0	0	0	0	0	0
Fellowship of Evangelical Baptist Churches in Canada	5	44	2	11	7	48	8
Fellowship of Grace Brethren Churches	0	0	0	0	0	0	0
Foursquare Gospel Church	0	0	1	3	1	2	2
Free Methodist Church	4	7	1	2	6	19	7
Friends, Quaker	0	0	0	0	0	0	0
General Association of General Baptists	0	0	0	0	0	0	0
General Association of Regular Baptist Churches	0	0	0	0	0	0	0
General Baptist State Convention, NC	0	0	0	0	0	0	0
General Church of New Jerusalem	0	0	0	0	0	0	0
Greek Orthodox Archdiocese of America	1	5	1	13	3	32	3
Independent Baptist	1	2	2	6	3	7	5
Independent Methodist	2	5	0	0	2	7	2
Inter/Multidenominational	4	6	2	3	3	5	5
Jewish	0	0	0	0	4	6	4
Lutheran Church, Canada	5	26	2	5	7	27	8
Lutheran Church, Missouri Synod	3	11	1	3	3	4	5
Lutheran, Other	4	4	1	2	8	13	9
Mennonite Brethren Church in NA	5	16	4	29	9	55	9
Mennonite Church, Canada	9	13	3	8	14	31	17
Mennonite Church, USA	0	0	0	0	2	2	2
Mennonite, Other	4	9	1	13	6	10	7
Missionary Church in Canada	4	10	0	0	3	5	5
Moravian Church in America	0	0	0	0	2	2	2
Muslim	0	0	0	0	2	2	2
National Baptist Convention	0	0	0	0	1	1	1
Nondenominational	11	58	6	19	16	129	17
North American Baptist Conference	4	14	3	5	5	13	7
Orthodox Church in America	0	0	0	0	1	1	1
Orthodox Presbyterian	0	0	0	0	0	0	0
Orthodox, Other	2	4	0	0	7	9	7
Other	16	334	7	94	22	656	25
Pentecostal Assemblies of Canada	11	40	4	27	14	112	15
Presbyterian Church in America	4	10	1	4	5	16	6
Presbyterian Church in Canada	13	141	7	19	14	151	18
Presbyterian Church, USA	1	8	0	0	1	2	1
Progressive National Baptist Convention	0	0	0	0	0	0	0
Reformed Church in America	1	1	0	0	0	0	1
Reformed Church in Canada	3	8	2	2	5	9	6
Reformed Episcopal Church	0	0	0	0	0	0	0
Reformed Presbyterian	1	3	0	0	1	3	2
Religious Society of Friends	1	1	0	0	0	0	1
Roman Catholic	9	195	6	152	15	557	17
Salvation Army	6	9	2	2	8	23	11
Seventh Day Baptist General Conference	0	0	0	0	1	1	1
Seventh-day Adventist	2	2	1	3	4	8	6

Table 2.16 Church/Denominational Affiliation of Students Currently Enrolled, 2008
Canada

	MDiv		Ministerial Non-MDiv		Other		Total Schools
	N	HC	N	HC	N	HC	N
Southern Baptist Convention	3	25	1	2	7	16	7
Swedenborgian Church, General Convention	0	0	0	0	1	1	1
Unitarian Universalist	2	2	1	2	3	8	4
United Church of Canada	14	201	4	48	15	459	19
United Church of Christ	1	8	0	0	1	1	1
United Methodist Church	3	5	1	2	3	3	6
United Pentecostal Church International	0	0	2	4	2	3	3
Wesleyan Church	1	1	1	1	1	1	3
Wisconsin Evangelical Lutheran Synod	0	0	0	0	0	0	0
Total	33	1,820	17	679	33	3,328	35

Table 2.17-A Completions by Degree Category - All Member Schools

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees	
		N	%	N	%	N	%	N	%	N	%	N	%
2004	248	6,888		2,835		2,494		1,386		1,020		14,623	
2005	248	7,018	1.9	2,542	(11.5)	2,655	6.1	1,311	(5.7)	966	(5.6)	14,492	(.9)
2006	249	6,684	(5)	2,742	7.3	2,639	(.6)	1,232	(6.4)	970	.4	14,267	(1.6)
2007	248	7,121	6.1	2,788	1.6	2,767	4.6	1,456	15.4	918	(5.7)	15,050	5.2
2008	248	7,374	3.4	2,851	2.2	2,911	4.9	1,398	(4.1)	1,038	11.6	15,572	3.4

Table 2.17-B Completions by Degree Category - United States

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees	
		N	%	N	%	N	%	N	%	N	%	N	%
2004	213	6,509		2,641		2,241		1,361		957		13,709	
2005	213	6,593	1.3	2,354	(12.2)	2,420	7.4	1,286	(5.8)	903	(6)	13,556	(1.1)
2006	215	6,278	(5)	2,565	8.2	2,352	(2.9)	1,217	(5.7)	903		13,315	(1.8)
2007	214	6,725	6.6	2,597	1.2	2,482	5.2	1,440	15.5	859	(5.1)	14,103	5.6
2008	213	6,975	3.6	2,687	3.3	2,614	5	1,377	(4.6)	953	9.9	14,606	3.4

Table 2.17-C Completions by Degree Category - Canada

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees	
		N	%	N	%	N	%	N	%	N	%	N	%
2004	35	379		194		253		25		63		914	
2005	35	425	10.8	188	(3.2)	235	(7.7)	25		63		936	2.4
2006	34	406	(4.7)	177	(6.2)	287	18.1	15	(66.7)	67	6	952	1.7
2007	34	396	(2.5)	191	7.3	285	(.7)	16	6.3	59	(13.6)	947	(.5)
2008	35	399	.8	164	(16.5)	297	4	21	23.8	85	30.6	966	2

Table 2.18-A Head Count Completions by Degree Program, Race or Ethnic Group, and Gender, Fall 2008
All Member Schools

<i>Degree Category</i>	Asian		Black		Hispanic		Native		Visa		White		Not Reported		Total	
Degree Program	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Basic Ministerial Leadership MDiv																
MDiv	344	84	455	459	169	54	21	8	380	87	3,473	1,603	156	81	4,998	2,376
Basic Ministerial Leadership Non-MDiv																
MRE/MCE/MA in RelEd/CE	5	15	16	30	3	4	5	1	29	16	167	144	4	6	229	216
MCM/MSM	0	6	0	1	1	1	0	0	3	7	27	15	2	0	33	30
MA in _____(Special)	39	76	75	112	52	29	4	5	79	59	593	786	106	66	948	1,133
MPS/MAPS	9	2	14	10	6	3	0	0	8	10	78	120	1	1	116	146
SubTotal	53	99	105	153	62	37	9	6	119	92	865	1,065	113	73	1,326	1,525
General Theological Studies																
MA/MAR/MTS/MARS/MATS	96	78	102	101	61	31	3	4	208	73	1,138	771	136	109	1,744	1,167
Advanced Ministerial Leadership																
DMin	117	17	113	79	35	2	1	0	163	28	579	169	30	8	1,038	303
DMiss	4	0	0	0	1	0	0	0	13	2	7	0	1	0	26	2
DEdMin/EdD	0	0	1	1	0	0	0	0	0	0	15	3	0	0	16	4
DMA/DCM	0	0	0	0	0	0	0	0	2	0	6	1	0	0	8	1
SubTotal	121	17	114	80	36	2	1		178	30	607	173	31	8	1,088	310
Advanced Theological Research																
ThM/MTh/STM	44	9	28	8	9	0	2	1	148	28	256	58	19	6	506	110
ThD/PhD	24	8	20	6	4	3	2	0	48	24	175	69	33	6	306	116
SubTotal	68	17	48	14	13	3	4	1	196	52	431	127	52	12	812	226
Total	682	295	824	807	341	127	38	19	1,081	334	6,514	3,739	488	283	9,968	5,604

Table 2.18-B Head Count Completions by Degree Program, Race or Ethnic Group, and Gender, Fall 2008

United States

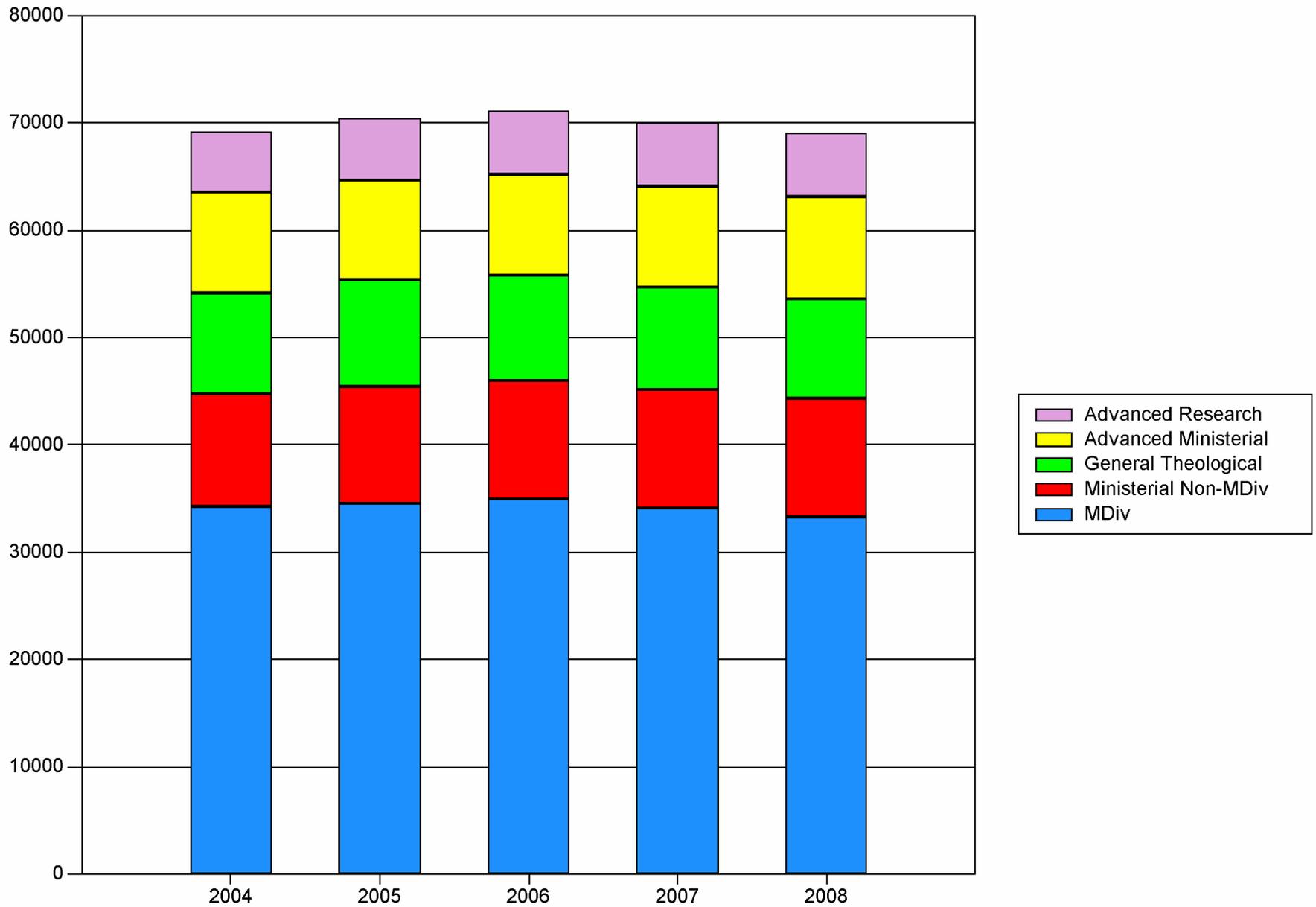
<i>Degree Category</i>	Asian		Black		Hispanic		Native		Visa		White		Not Reported		Total	
Degree Program	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Basic Ministerial Leadership MDiv																
MDiv	301	65	450	457	167	54	21	6	366	85	3,350	1,520	101	32	4,756	2,219
Basic Ministerial Leadership Non-MDiv																
MRE/MCE/MA in RelEd/CE	5	14	16	29	3	4	5	1	29	16	164	133	3	3	225	200
MCM/MSM	0	6	0	1	1	1	0	0	3	7	27	15	2	0	33	30
MA in ____ (Special)	36	59	72	108	52	29	4	4	79	59	577	764	71	32	891	1,055
MPS/MAPS	4	2	14	10	6	3	0	0	8	10	76	119	1	0	109	144
SubTotal	45	81	102	148	62	37	9	5	119	92	844	1,031	77	35	1,258	1,429
General Theological Studies																
MA/MAR/MTS/MARS/MATS	75	62	98	101	58	31	3	4	206	72	1,053	698	91	62	1,584	1,030
Advanced Ministerial Leadership																
DMin	117	17	111	79	35	2	1	0	163	28	568	165	27	7	1,022	298
DMiss	4	0	0	0	1	0	0	0	13	2	7	0	1	0	26	2
DEdMin/EdD	0	0	1	1	0	0	0	0	0	0	15	3	0	0	16	4
DMA/DCM	0	0	0	0	0	0	0	0	2	0	6	1	0	0	8	1
SubTotal	121	17	112	80	36	2	1		178	30	596	169	28	7	1,072	305
Advanced Theological Research																
ThM/MTh/STM	39	8	26	8	9	0	2	1	139	28	240	48	11	3	466	96
ThD/PhD	22	7	19	6	4	3	2	0	45	24	166	66	25	2	283	108
SubTotal	61	15	45	14	13	3	4	1	184	52	406	114	36	5	749	204
Total	603	240	807	800	336	127	38	16	1,053	331	6,249	3,532	333	141	9,419	5,187

Table 2.18-C Head Count Completions by Degree Program, Race or Ethnic Group, and Gender, Fall 2008

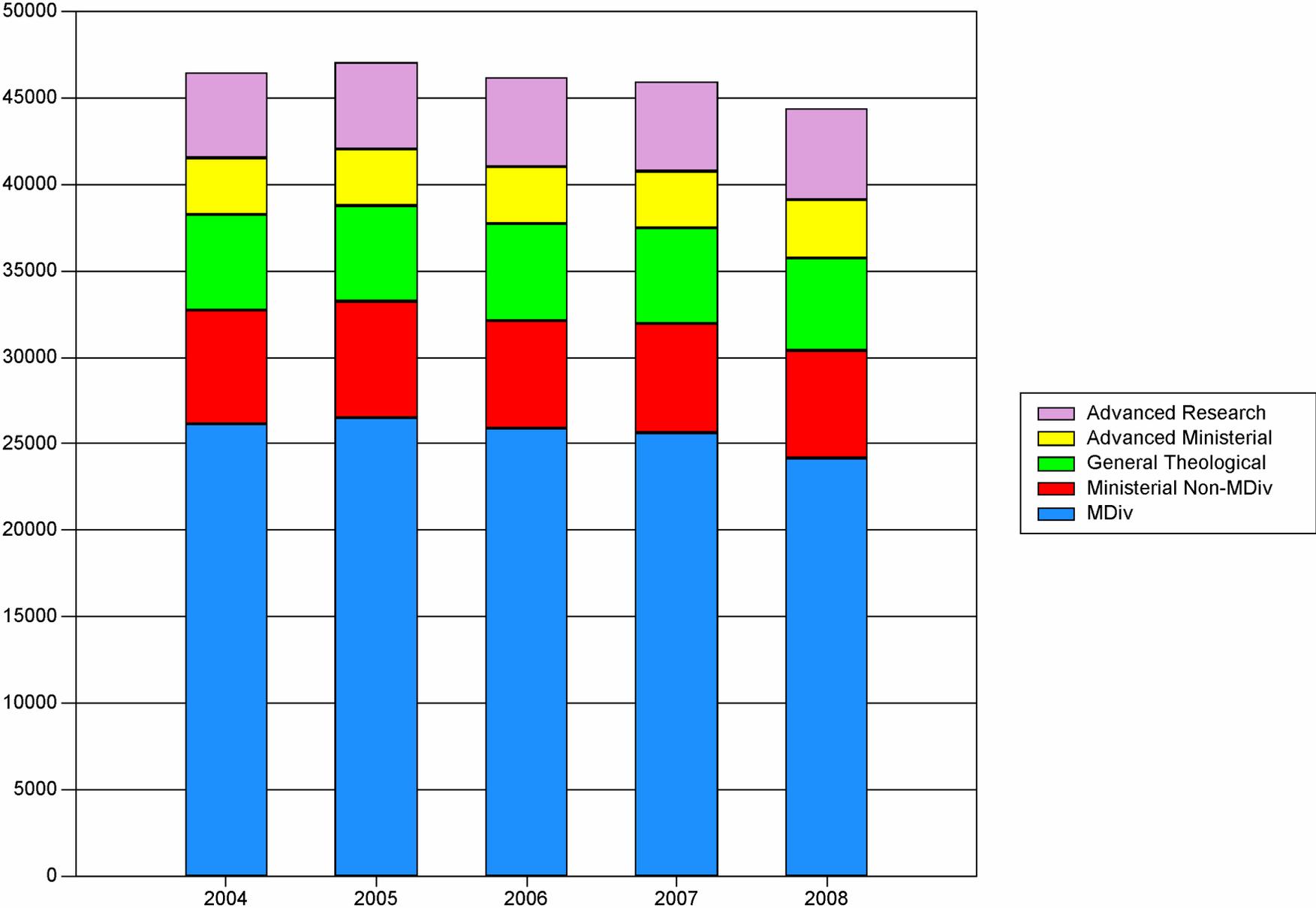
Canada

<i>Degree Category</i>	Asian		Black		Hispanic		Native		Visa		White		Not Reported		Total	
Degree Program	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Basic Ministerial Leadership MDiv																
MDiv	43	19	5	2	2	0	0	2	14	2	123	83	55	49	242	157
Basic Ministerial Leadership Non-MDiv																
MRE/MCE/MA in RelEd/CE	0	1	0	1	0	0	0	0	0	0	3	11	1	3	4	16
MA in _____(Special)	3	17	3	4	0	0	0	1	0	0	16	22	35	34	57	78
MPS/MAPS	5	0	0	0	0	0	0	0	0	0	2	1	0	1	7	2
SubTotal	8	18	3	5				1			21	34	36	38	68	96
General Theological Studies																
MA/MAR/MTS/MARS/MATS	21	16	4	0	3	0	0	0	2	1	85	73	45	47	160	137
Advanced Ministerial Leadership																
DMin	0	0	2	0	0	0	0	0	0	0	11	4	3	1	16	5
SubTotal			2								11	4	3	1	16	5
Advanced Theological Research																
ThM/MTh/STM	5	1	2	0	0	0	0	0	9	0	16	10	8	3	40	14
ThD/PhD	2	1	1	0	0	0	0	0	3	0	9	3	8	4	23	8
SubTotal	7	2	3						12		25	13	16	7	63	22
Total	79	55	17	7	5			3	28	3	265	207	155	142	549	417

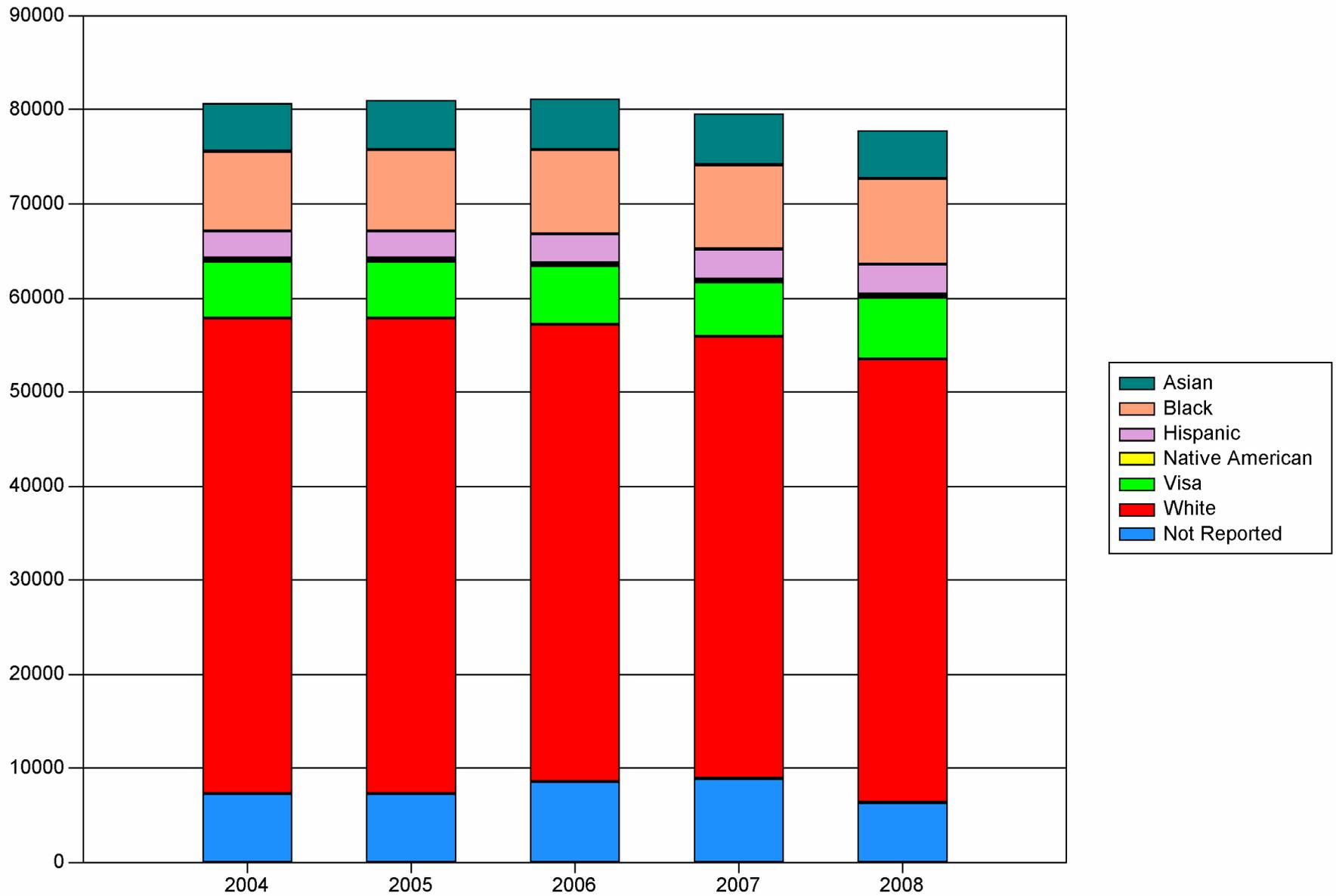
Graph 2A Head Count Enrollment by Degree Category, All Member Schools



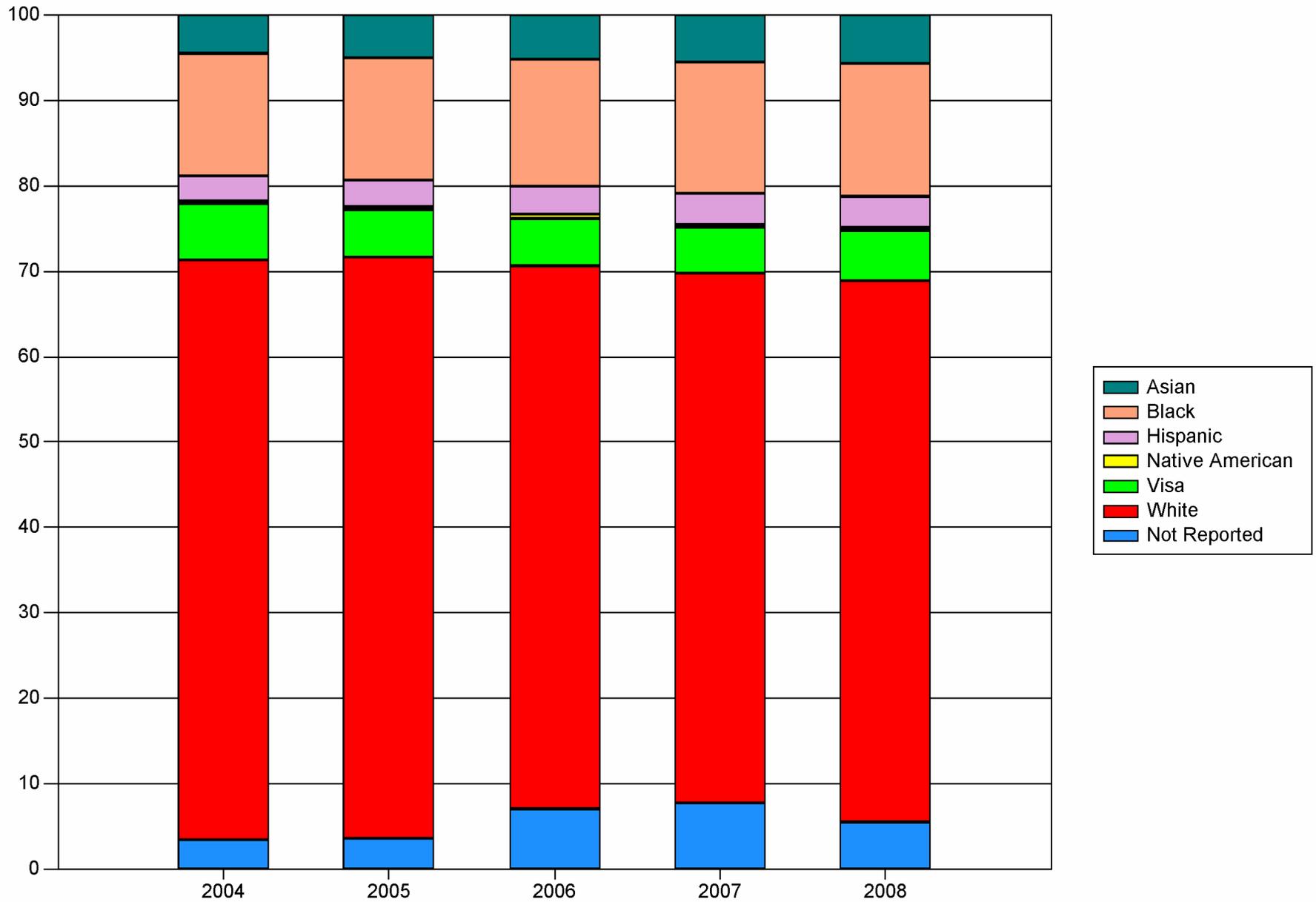
Graph 2B Full-Time Equivalent Enrollment by Degree Category, All Member Schools



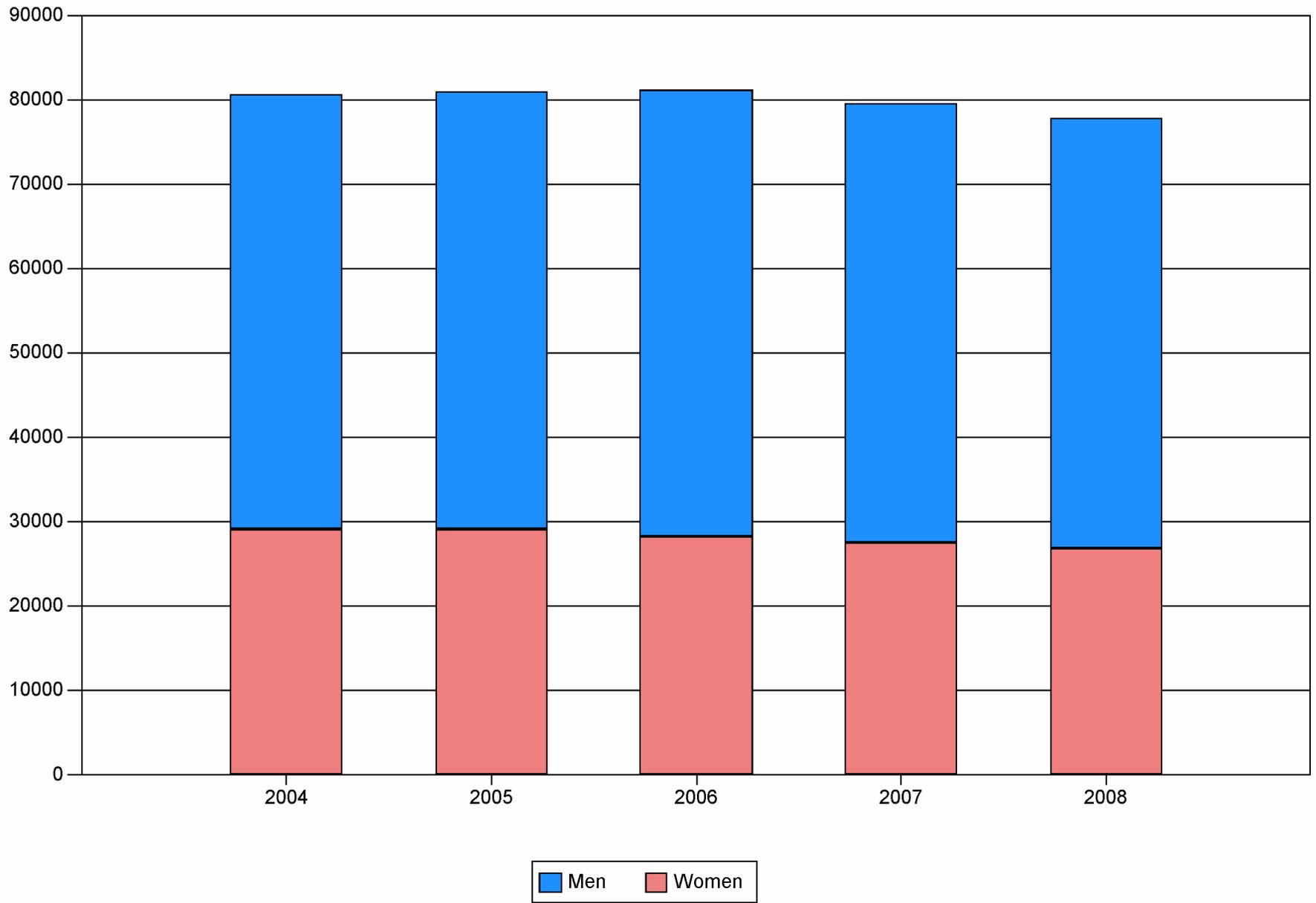
Graph 2C Head Count Enrollment in All Programs by Race or Ethnic Group
All Member Schools



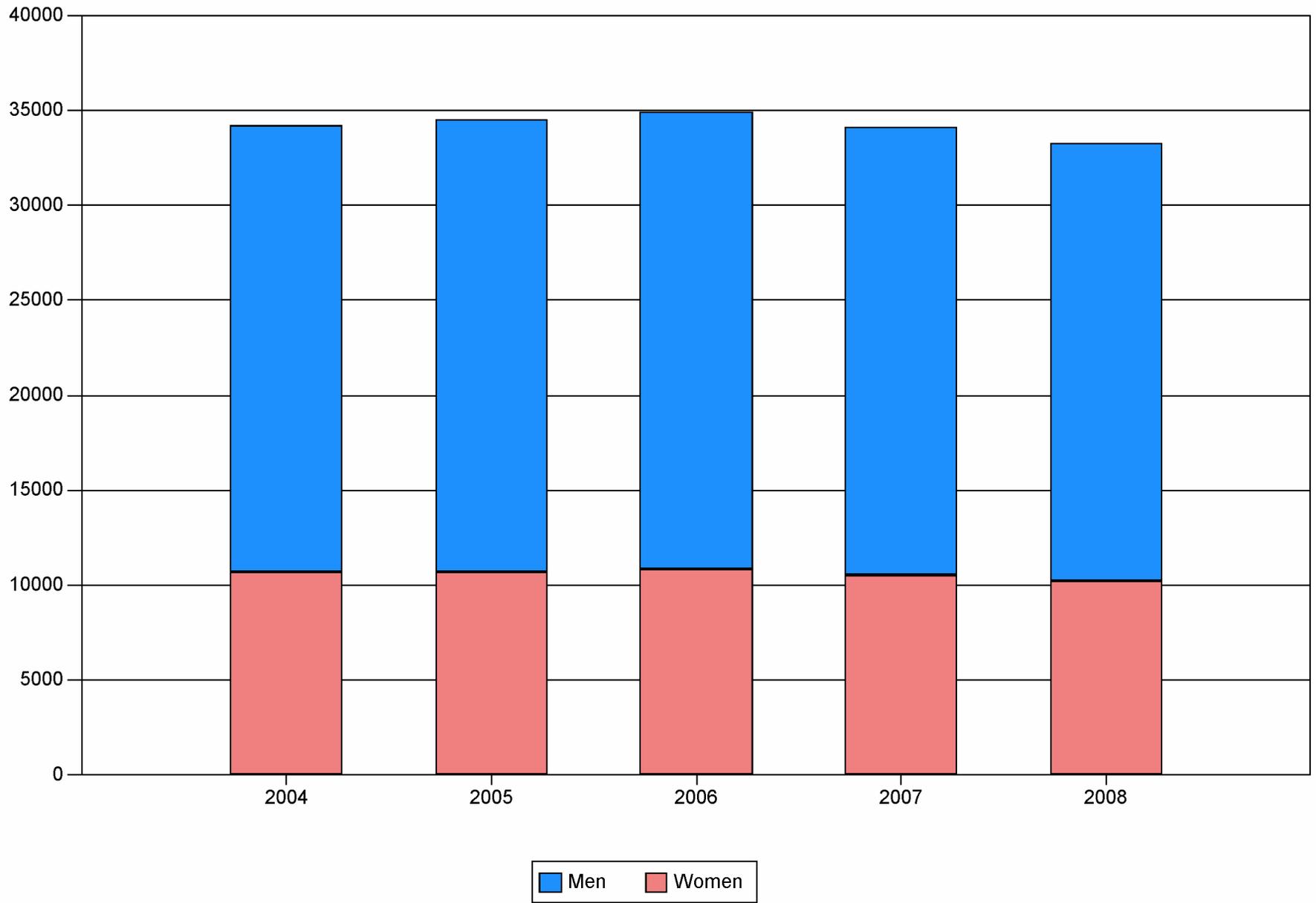
Graph 2D Head Count Enrollment in MDiv Programs by Racial/Ethnic Group, United States



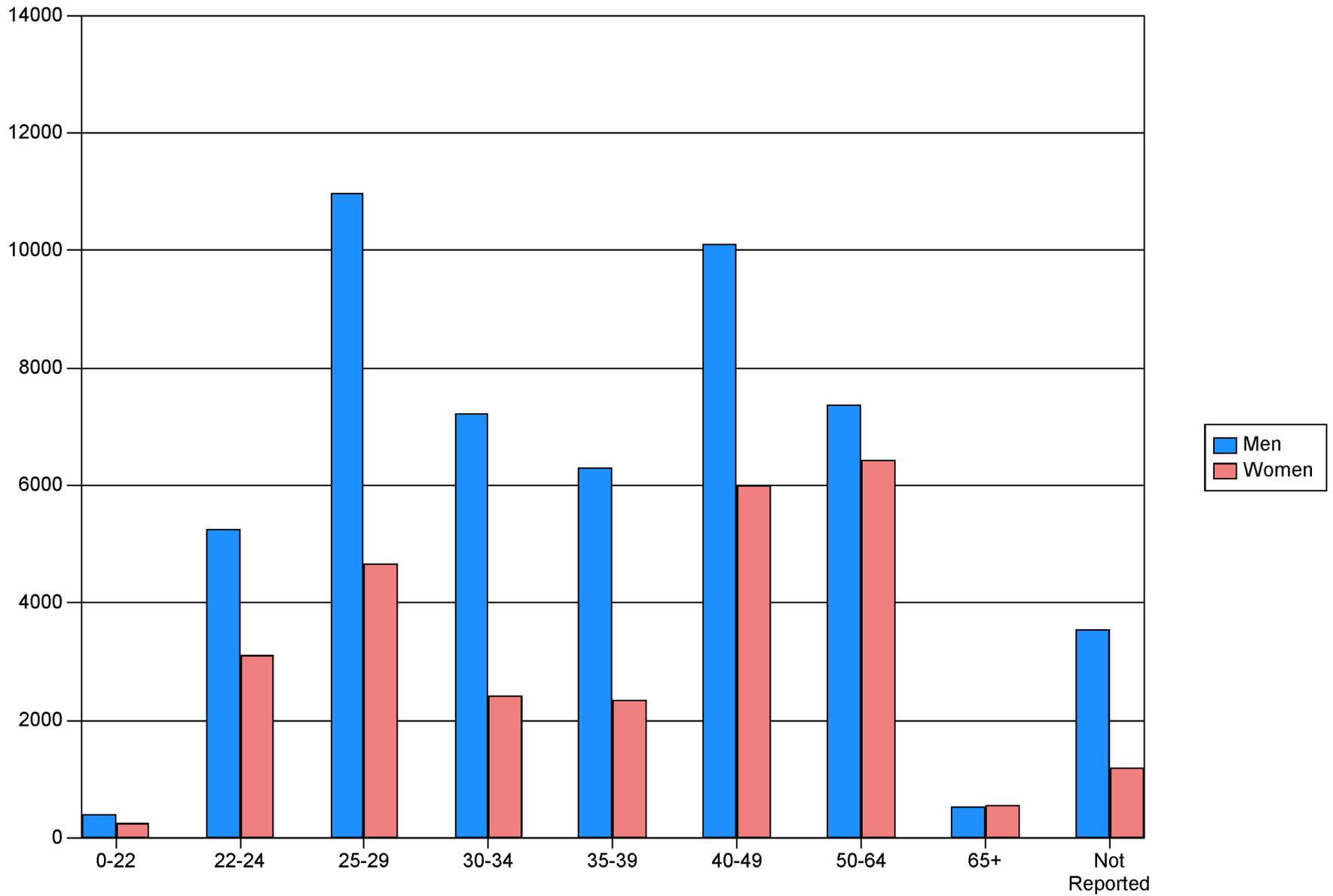
Graph 2E Head Count Enrollment in All Programs by Gender
All Member Schools



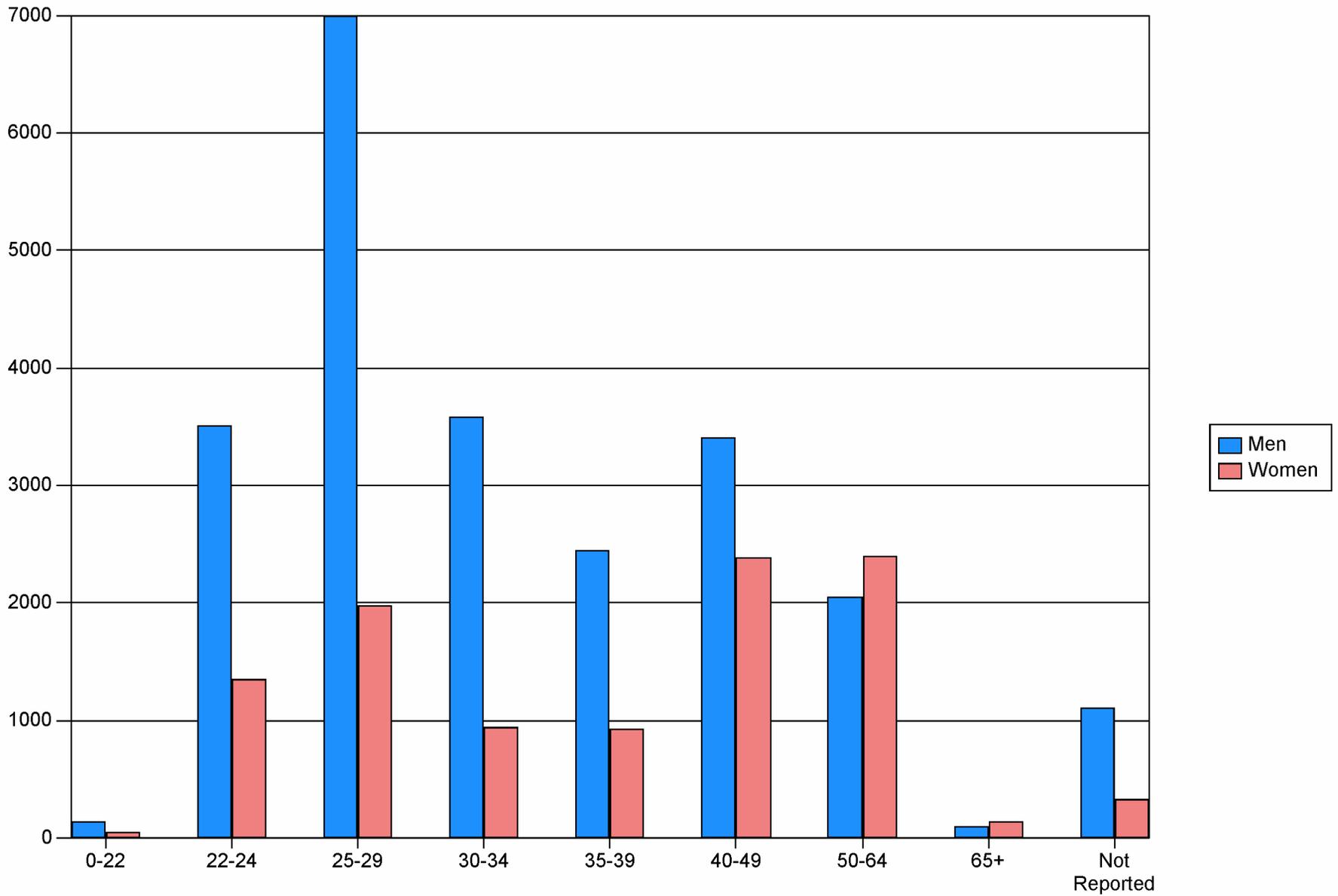
Graph 2F Head Count Enrollment in MDiv Programs by Gender
All Member Schools



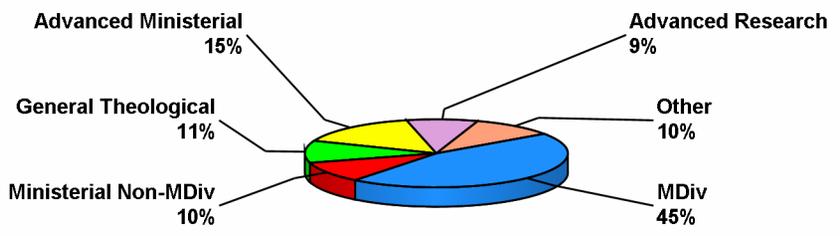
Graph 2G Head Count Enrollment by Age and Gender All Member Schools,
Fall 2008



Graph 2H Head Count of MDiv Enrollment by Age and Gender All Member Schools, Fall 2008



**Graph 2I Distribution of Men
Head Count Enrollment
by Degree Category Fall 2008**



**Graph 2I Distribution of Women
Head Count Enrollment
by Degree Category Fall 2008**

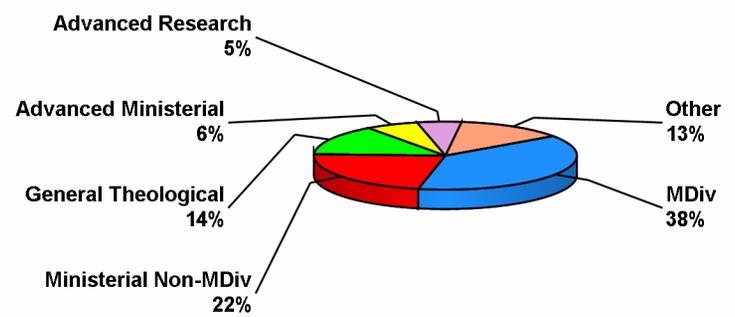


Table 3.1-A Number of Full-Time Faculty by Race/Ethnicity, Rank, and Gender - All Schools

Race/Ethnicity	Rank	2004		2005		2006		2007		2008	
		M	F	M	F	M	F	M	F	M	F
Asian or Pacific Islander	Professor	43	6	48	7	49	7	46	7	40	7
	Associate Professor	34	7	40	8	47	11	47	13	51	18
	Assistant Professor	38	17	39	20	40	20	43	25	46	18
	Others	4	3	3	3	4	4	5	2	6	1
	Total	119	33	130	38	140	42	141	47	143	44
Black Non-Hispanic	Professor	55	12	60	11	65	11	72	11	69	14
	Associate Professor	45	20	48	20	46	25	36	29	41	28
	Assistant Professor	46	24	46	23	45	21	43	24	44	21
	Others	12	9	7	9	15	7	15	6	19	7
	Total	158	65	161	63	171	64	166	70	173	70
Hispanic	Professor	38	6	33	6	36	6	37	7	38	8
	Associate Professor	25	5	32	7	32	7	35	7	35	7
	Assistant Professor	22	13	21	11	20	12	19	9	23	10
	Others	7	-	2	-	13	2	8	2	4	5
	Total	92	24	88	24	101	27	99	25	100	30
American Indian, Alaskan Native or Inuit	Professor	3	-	3	-	3	-	3	-	3	-
	Associate Professor	1	-	1	-	1	-	-	-	-	-
	Assistant Professor	1	-	1	-	2	-	2	-	1	-
	Others	2	-	2	-	2	-	1	-	1	-
	Total	7	-	7	-	8	-	6	-	5	-
Visa or Nonresident Alien	Professor	8	1	9	1	7	1	5	1	4	1
	Associate Professor	8	3	8	2	8	1	10	-	11	-
	Assistant Professor	9	3	8	2	8	2	13	2	12	3
	Others	-	-	-	-	-	-	2	-	3	-
	Total	25	7	25	5	23	4	30	3	30	4
White Non-Hispanic	Professor	1,185	219	1,178	217	1,153	225	1,141	236	1,129	237
	Associate Professor	642	209	680	210	671	220	680	212	660	207
	Assistant Professor	431	188	437	195	443	180	423	174	407	176
	Others	118	57	119	55	143	58	141	64	143	69
	Total	2,376	673	2,414	677	2,410	683	2,385	686	2,339	689
Multiracial	Professor	-	1	-	1	-	1	-	1	-	1
	Associate Professor	-	-	-	-	1	-	2	-	4	-
	Assistant Professor	-	-	-	-	-	-	-	-	1	-
	Others	-	-	-	-	1	1	-	1	-	1
	Total	-	1	-	1	2	2	2	2	5	2
Not Available	Professor	29	9	20	11	21	10	21	10	7	3
	Associate Professor	5	5	5	5	8	3	9	4	9	3
	Assistant Professor	9	3	7	4	7	4	9	3	8	3
	Others	17	8	5	7	3	4	4	3	6	3
	Total	60	25	37	27	39	21	43	20	30	12
Total Faculty	Professor	1,361	254	1,351	254	1,334	261	1,325	273	1,290	271
	Associate Professor	760	249	814	252	814	267	819	265	811	263
	Assistant Professor	556	248	559	255	565	239	552	237	542	231
	Others	160	77	138	74	181	76	176	78	182	86
	Total	2,837	828	2,862	835	2,894	843	2,872	853	2,825	851

Table 3.1-B Number of Full-Time Faculty by Race/Ethnicity, Rank, and Gender - United States

Race/Ethnicity	Rank	2004		2005		2006		2007		2008	
		M	F	M	F	M	F	M	F	M	F
Asian or Pacific Islander	Professor	42	6	46	7	47	7	45	7	39	6
	Associate Professor	32	4	37	4	43	7	42	10	46	16
	Assistant Professor	33	16	35	20	38	20	41	24	44	17
	Others	3	3	2	3	3	4	4	2	6	1
	Total	110	29	120	34	131	38	132	43	135	40
Black Non-Hispanic	Professor	55	12	59	11	64	11	71	11	68	14
	Associate Professor	44	20	47	20	45	25	35	29	40	28
	Assistant Professor	46	24	46	23	45	21	43	24	44	21
	Others	11	8	6	8	14	7	13	6	17	7
	Total	156	64	158	62	168	64	162	70	169	70
Hispanic	Professor	38	6	33	6	35	6	37	7	38	8
	Associate Professor	24	5	31	7	31	7	34	7	34	7
	Assistant Professor	22	13	21	11	20	12	19	9	23	10
	Others	7	-	2	-	13	2	8	2	4	5
	Total	91	24	87	24	99	27	98	25	99	30
American Indian, Alaskan Native or Inuit	Professor	2	-	2	-	2	-	2	-	2	-
	Associate Professor	1	-	1	-	1	-	-	-	-	-
	Assistant Professor	1	-	1	-	2	-	1	-	-	-
	Others	1	-	1	-	1	-	-	-	-	-
	Total	5	-	5	-	6	-	3	-	2	-
Visa or Nonresident Alien	Professor	8	1	9	1	7	1	5	1	4	1
	Associate Professor	8	3	8	2	8	1	10	-	11	-
	Assistant Professor	9	3	8	2	8	2	13	2	12	3
	Others	-	-	-	-	-	-	2	-	2	-
	Total	25	7	25	5	23	4	30	3	29	4
White Non-Hispanic	Professor	1,117	214	1,114	208	1,088	214	1,077	224	1,068	225
	Associate Professor	579	193	612	192	603	202	613	195	600	189
	Assistant Professor	383	170	388	171	396	158	382	153	375	162
	Others	104	45	102	44	128	48	128	55	132	60
	Total	2,183	622	2,216	615	2,215	622	2,200	627	2,175	636
Multiracial	Professor	-	1	-	1	-	1	-	1	-	1
	Associate Professor	-	-	-	-	1	-	2	-	4	-
	Assistant Professor	-	-	-	-	-	-	-	-	-	-
	Others	-	-	-	-	1	1	-	1	-	1
	Total	-	1	-	1	2	2	2	2	4	2
Not Available	Professor	24	7	16	7	16	7	15	7	1	-
	Associate Professor	2	3	2	3	4	1	5	1	3	-
	Assistant Professor	6	-	4	1	4	1	6	1	4	2
	Others	15	3	2	3	2	4	3	3	3	2
	Total	47	13	24	14	26	13	29	12	11	4
Total Faculty	Professor	1,286	247	1,279	241	1,259	247	1,252	258	1,220	255
	Associate Professor	690	228	738	228	736	243	741	242	738	240
	Assistant Professor	500	226	503	228	513	214	505	213	502	215
	Others	141	59	115	58	162	66	158	69	164	76
	Total	2,617	760	2,635	755	2,670	770	2,656	782	2,624	786

Table 3.1-C Number of Full-Time Faculty by Race/Ethnicity, Rank, and Gender - Canada

Race/Ethnicity	Rank	2004		2005		2006		2007		2008	
		M	F	M	F	M	F	M	F	M	F
Asian or Pacific Islander	Professor	1	-	2	-	2	-	1	-	1	1
	Associate Professor	2	3	3	4	4	4	5	3	5	2
	Assistant Professor	5	1	4	-	2	-	2	1	2	1
	Others	1	-	1	-	1	-	1	-	-	-
	Total	9	4	10	4	9	4	9	4	8	4
Black Non-Hispanic	Professor	-	-	1	-	1	-	1	-	1	-
	Associate Professor	1	-	1	-	1	-	1	-	1	-
	Assistant Professor	-	-	-	-	-	-	-	-	-	-
	Others	1	1	1	1	1	-	2	-	2	-
	Total	2	1	3	1	3	-	4	-	4	-
Hispanic	Professor	-	-	-	-	1	-	-	-	-	-
	Associate Professor	1	-	1	-	1	-	1	-	1	-
	Assistant Professor	-	-	-	-	-	-	-	-	-	-
	Others	-	-	-	-	-	-	-	-	-	-
	Total	1	-	1	-	2	-	1	-	1	-
American Indian, Alaskan Native or Inuit	Professor	1	-	1	-	1	-	1	-	1	-
	Associate Professor	-	-	-	-	-	-	-	-	-	-
	Assistant Professor	-	-	-	-	-	-	1	-	1	-
	Others	1	-	1	-	1	-	1	-	1	-
	Total	2	-	2	-	2	-	3	-	3	-
Visa or Nonresident Alien	Professor	-	-	-	-	-	-	-	-	-	-
	Associate Professor	-	-	-	-	-	-	-	-	-	-
	Assistant Professor	-	-	-	-	-	-	-	-	-	-
	Others	-	-	-	-	-	-	-	-	1	-
	Total	-	-	-	-	-	-	-	-	1	-
White Non-Hispanic	Professor	68	5	64	9	65	11	64	12	61	12
	Associate Professor	63	16	68	18	68	18	67	17	60	18
	Assistant Professor	48	18	49	24	47	22	41	21	32	14
	Others	14	12	17	11	15	10	13	9	11	9
	Total	193	51	198	62	195	61	185	59	164	53
Multiracial	Professor	-	-	-	-	-	-	-	-	-	-
	Associate Professor	-	-	-	-	-	-	-	-	-	-
	Assistant Professor	-	-	-	-	-	-	-	-	1	-
	Others	-	-	-	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-	-	1	-
Not Available	Professor	5	2	4	4	5	3	6	3	6	3
	Associate Professor	3	2	3	2	4	2	4	3	6	3
	Assistant Professor	3	3	3	3	3	3	3	2	4	1
	Others	2	5	3	4	1	-	1	-	3	1
	Total	13	12	13	13	13	8	14	8	19	8
Total Faculty	Professor	75	7	72	13	75	14	73	15	70	16
	Associate Professor	70	21	76	24	78	24	78	23	73	23
	Assistant Professor	56	22	56	27	52	25	47	24	40	16
	Others	19	18	23	16	19	10	18	9	18	10
	Total	220	68	227	80	224	73	216	71	201	65

Table 3.2-A Total Compensation of Full-Time Faculty by Schools' Highest Granted Degree - All Schools

		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Professor	¹ Number	209	426	879
	² Average Salary	65,979	69,878	82,393
	² Median Salary	63,463	68,227	77,210
	³ Average Salary and Housing	69,806	72,746	85,763
	⁴ Average Benefits	8,890	9,853	10,575
	⁵ Average Pension	4,919	7,066	9,604
	⁶ Total Average	83,616	89,667	105,943
	25th percentile	62,919	74,082	85,290
	Median	79,696	88,400	100,000
	75th percentile	96,770	102,714	117,641
Associate Professor	¹ Number	177	280	595
	² Average Salary	57,814	60,161	66,534
	² Median Salary	56,175	59,150	65,000
	³ Average Salary and Housing	60,293	61,743	68,559
	⁴ Average Benefits	9,988	9,308	10,220
	⁵ Average Pension	4,390	5,301	7,389
	⁶ Total Average	74,673	76,353	86,168
	25th percentile	59,511	64,294	73,372
	Median	71,929	76,737	83,613
	75th percentile	88,013	88,950	94,377
Assistant Professor	¹ Number	207	185	372
	² Average Salary	51,352	53,331	55,079
	² Median Salary	51,256	51,709	55,000
	³ Average Salary and Housing	54,858	54,631	56,465
	⁴ Average Benefits	8,552	8,603	9,319
	⁵ Average Pension	4,127	4,818	5,578
	⁶ Total Average	67,537	68,053	71,363
	25th percentile	54,697	55,493	61,740
	Median	67,600	67,792	70,053
	75th percentile	75,962	73,904	82,073
Non-Ranked Faculty	¹ Number	25	24	38
	² Average Salary	51,454	56,181	80,138
	² Median Salary	51,500	53,950	65,359
	³ Average Salary and Housing	54,110	58,619	82,838
	⁴ Average Benefits	7,945	9,757	6,173
	⁵ Average Pension	2,589	6,495	6,975
	⁶ Total Average	64,644	74,872	95,987
	25th percentile	45,000	53,320	69,580
	Median	69,695	73,622	82,657
	75th percentile	85,000	96,398	97,850

Table 3.2-B Total Compensation of Full-Time Faculty by Schools' Highest Granted Degree - United States

		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Professor	¹ Number	188	421	820
	² Average Salary	65,629	69,877	82,102
	² Median Salary	63,090	68,332	77,210
	³ Average Salary and Housing	69,710	72,780	85,685
	⁴ Average Benefits	9,275	9,932	11,072
	⁵ Average Pension	4,943	7,108	9,937
	⁶ Total Average	83,929	89,820	106,695
	25th percentile	64,373	74,160	85,534
	Median	79,243	88,415	100,011
	75th percentile	96,927	102,400	118,588
Associate Professor	¹ Number	149	273	536
	² Average Salary	54,977	60,210	64,163
	² Median Salary	54,262	59,200	63,830
	³ Average Salary and Housing	57,759	61,832	66,411
	⁴ Average Benefits	10,840	9,466	10,729
	⁵ Average Pension	4,331	5,363	7,671
	⁶ Total Average	72,930	76,662	84,811
	25th percentile	58,524	65,052	73,372
	Median	69,313	77,094	83,802
	75th percentile	86,316	88,950	94,196
Assistant Professor	¹ Number	192	182	336
	² Average Salary	50,481	53,248	54,439
	² Median Salary	50,026	51,500	54,400
	³ Average Salary and Housing	54,134	54,570	55,974
	⁴ Average Benefits	8,857	8,694	10,032
	⁵ Average Pension	4,131	4,845	5,902
	⁶ Total Average	67,123	68,110	71,908
	25th percentile	53,934	56,060	62,118
	Median	67,460	67,340	70,224
	75th percentile	76,153	73,622	82,216
Non-Ranked Faculty	¹ Number	24	24	37
	² Average Salary	50,788	56,181	80,639
	² Median Salary	51,500	53,950	70,000
	³ Average Salary and Housing	53,554	58,619	83,412
	⁴ Average Benefits	7,998	9,757	6,257
	⁵ Average Pension	2,416	6,495	7,030
	⁶ Total Average	63,969	74,872	96,700
	25th percentile	45,000	53,320	64,523
	Median	62,306	73,622	83,066
	75th percentile	85,000	96,398	97,850

Table 3.2-C Total Compensation of Full-Time Faculty by Schools' Highest Granted Degree - Canada

		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Professor	¹ Number	21	5	59
	² Average Salary	69,815	70,655	87,306
	² Median Salary	67,123	53,750	85,050
	³ Average Salary and Housing	71,375	70,655	87,725
	⁴ Average Benefits	5,504	3,231	3,699
	⁵ Average Pension	4,746	3,615	5,029
	⁶ Total Average	81,626	77,501	96,454
	25th percentile	57,706	54,566	79,762
	Median	80,971	59,311	93,632
	75th percentile	92,923	107,556	113,369
Associate Professor	¹ Number	28	7	59
	² Average Salary	73,649	58,855	88,960
	² Median Salary	73,512	45,500	76,992
	³ Average Salary and Housing	74,528	58,855	88,960
	⁴ Average Benefits	5,514	3,197	5,652
	⁵ Average Pension	4,748	2,897	4,874
	⁶ Total Average	84,792	64,950	99,487
	25th percentile	64,620	48,240	73,878
	Median	84,218	50,612	79,587
	75th percentile	96,677	51,930	101,467
Assistant Professor	¹ Number	15	3	36
	² Average Salary	63,131	58,934	61,664
	² Median Salary	66,498	-	64,610
	³ Average Salary and Housing	64,771	58,934	61,664
	⁴ Average Benefits	4,686	3,068	2,690
	⁵ Average Pension	4,116	3,259	2,586
	⁶ Total Average	73,574	65,262	66,940
	25th percentile	58,750	-	55,116
	Median	72,420	-	65,902
	75th percentile	76,472	-	79,218
Non-Ranked Faculty	¹ Number	1	-	1
	² Average Salary	-	-	-
	² Median Salary	-	-	-
	³ Average Salary and Housing	-	-	-
	⁴ Average Benefits	-	-	-
	⁵ Average Pension	-	-	-
	⁶ Total Average	-	-	-
	25th percentile	-	-	-
	Median	-	-	-
	75th percentile	-	-	-

Table 3.2-D Total Compensation of Full-Time Faculty by Schools' Highest Granted Degree - Notes

1 Number	Number of records reported
2 Salary	Base contract salary, excluding any added remuneration, and contributed services. Contributed services are equivalent dollar value calculated for services rendered by a person to a school for which no monetary amount is accepted.
3 Salary and Housing	Salary plus any amounts paid by the institutions for housing, room and board, or rent equivalent.
4 Benefits	Includes funds for health and life insurance programs and other benefits that are paid by the institution.
5 Pension	The amount of the institution's contribution to pension programs, including social security/social insurance.
6 Total Average	Salary + Housing + Benefits + Pension

Table 3.3 Average Compensation of Full-Time Faculty by Rank and Gender - United States

Position	Category	2003		2007		2008	
		M	F	M	F	M	F
Professor	N Schools	193	102	205	113	201	112
	N Individuals	1,182	220	1,224	246	1,220	255
	Average Salary	62,813	65,480	70,197	75,502	72,249	78,292
	Average Housing	2,179	2,587	3,215	3,619	3,529	3,315
	Average Benefits	8,937	7,652	10,485	9,807	10,460	9,478
	Average Pension	7,342	8,102	7,839	9,543	7,815	10,216
	Total Average	2,951	1,558	2,489	473	2,506	1,012
	Average Total Compensation	84,223	85,381	94,228	98,946	96,562	102,315
Associate Professor	N Schools	175	120	181	113	184	112
	N Individuals	679	228	732	240	738	240
	Average Salary	49,606	54,753	56,474	60,531	58,725	63,485
	Average Housing	1,358	1,008	2,284	2,284	2,275	2,187
	Average Benefits	9,289	7,939	10,607	9,162	10,589	9,315
	Average Pension	5,364	6,344	6,174	7,100	6,158	7,131
	Total Average	2,226	244	2,222	414	1,942	321
	Average Total Compensation	67,845	70,290	77,763	79,493	79,691	82,441
Assistant Professor	N Schools	163	109	148	106	146	113
	N Individuals	515	212	495	213	502	215
	Average Salary	42,115	45,395	46,765	50,393	48,414	56,428
	Average Housing	1,846	821	2,711	1,252	2,247	1,326
	Average Benefits	7,778	6,685	9,912	7,999	10,008	7,663
	Average Pension	4,416	4,912	4,851	5,271	4,966	5,406
	Total Average	2,836	442	2,528	587	2,725	524
	Average Total Compensation	58,994	58,257	66,769	65,504	68,362	71,349
Total Faculty	N Schools	204	171	212	173	211	172
	N Individuals	2,486	715	2,580	760	2,600	781
	Average Salary	53,896	54,084	60,780	61,814	62,707	65,243
	Average Housing	1,846	1,462	2,769	2,311	2,866	2,262
	Average Benefits	8,700	7,334	10,306	8,870	10,323	8,755
	Average Pension	6,060	6,258	6,634	7,241	6,638	7,497
	Total Average	2,737	782	2,592	489	2,508	612
	Average Total Compensation	73,242	69,922	83,083	80,725	85,045	84,371

Table 3.4 Average Compensation of Full-Time Faculty by Rank and Gender - Canada

Position	Category	2003		2007		2008	
		M	F	M	F	M	F
Professor	N Schools	30	9	26	9	29	10
	N Individuals	77	14	65	15	70	16
	Average Salary	63,455	72,367	77,043	85,666	79,139	87,472
	Average Housing	684	1,285	612	800	682	1,544
	Average Benefits	4,120	4,512	5,505	4,132	3,973	4,672
	Average Pension	3,782	3,727	4,378	5,119	4,544	6,488
	Total Average	5,381	-	1,313	-	1,198	-
	Average Total Compensation	77,424	81,891	88,852	95,718	89,538	100,177
Associate Professor	N Schools	25	15	28	14	28	14
	N Individuals	68	21	77	22	73	23
	Average Salary	59,629	64,900	68,921	80,360	78,683	81,723
	Average Housing	652	-	470	-	747	-
	Average Benefits	3,914	4,487	6,156	7,123	5,085	6,287
	Average Pension	3,230	4,189	3,915	6,381	4,188	6,506
	Total Average	1,950	3,516	2,167	819	2,411	1,112
	Average Total Compensation	69,377	77,094	81,630	94,683	91,116	95,629
Assistant Professor	N Schools	21	14	25	16	24	13
	N Individuals	53	20	45	22	40	16
	Average Salary	50,437	51,635	56,502	55,550	61,219	53,444
	Average Housing	633	-	1,062	-	615	-
	Average Benefits	3,264	3,308	4,927	3,829	3,281	3,178
	Average Pension	3,347	3,219	3,565	3,404	3,050	3,382
	Total Average	2,996	824	3,098	318	3,919	-
	Average Total Compensation	60,679	58,987	69,157	63,101	72,086	60,005
Total Faculty	N Schools	33	27	32	24	32	26
	N Individuals	215	69	204	68	201	65
	Average Salary	56,806	56,469	66,276	68,548	71,671	70,844
	Average Housing	792	260	833	176	992	380
	Average Benefits	3,758	3,846	5,401	5,036	4,082	4,520
	Average Pension	3,364	3,449	3,841	4,456	3,948	5,001
	Total Average	4,198	1,896	3,104	627	3,452	673
	Average Total Compensation	68,919	65,923	79,458	78,845	84,148	81,418

Table 3.5 Comparative Average Salaries of Faculty at U.S. Four-Year Institutions and U.S. ATS Member Schools

Position	Four-Year Institutions		
	Public	Private	ATS Schools
Professor	85,726	95,171	79,035
Associate Professor	68,034	71,931	63,679
Assistant Professor	57,540	58,930	54,869

¹ Source: Based upon data reported by the American Association of University Professors (AAUP). Salaries are adjusted to a nine-month work year. The figures shown are for full-time faculty at comprehensive institutions, as the most comparable category (below doctoral institutions and above baccalaureate institutions). Reported April 2007 (most recent data).

² Average salary for ATS faculty is calculated on the basis of contract salary, contributed services, and housing allowance or rental value of housing provided, if any.

**Table 3.6 Average Total Compensation of Administrators and Full-Time Faculty - Accredited Schools
United States**

		2006-2007		2007-2008		2008-2009	
		\$	N	\$	N	\$	N
Administrators	Chief Executive Officer	147,114	184	152,347	190	158,223	194
	Academic VP/Academic Dean	97,850	169	102,018	174	105,695	186
	Academic Dean - Other	87,580	121	93,341	121	91,675	136
	Vice President for Administration	97,047	53	106,776	51	111,749	59
	Executive Vice President	101,432	40	107,302	39	123,908	46
	Chief Development Officer	102,288	121	104,848	127	108,635	140
	Development Professional Staff	71,120	214	73,450	207	76,370	213
	Chief Financial Officer	96,716	118	98,973	122	108,888	143
	Dean of Students	75,940	88	78,751	90	82,279	96
	Director of Student Services	60,996	55	68,938	61	73,809	74
	Director of Graduate Studies	73,480	51	76,768	63	81,889	67
	Director of Doctor of Ministry	78,653	81	79,166	85	84,519	91
	Director of Field Education	72,545	123	76,488	123	76,678	126
	Director of Continuing Education	73,236	56	76,449	53	78,635	54
	Director of Formation	63,590	76	67,635	76	69,625	90
	Head Librarian - Admin./Faculty	73,801	122	76,491	126	79,261	130
	Librarian Professional Staff	56,411	189	58,372	187	59,055	215
	Information Systems Manager	75,286	75	81,753	74	84,934	84
	Admissions Officer	63,741	127	64,561	135	64,804	170
	Recruitment Officer	61,864	44	63,530	43	68,468	77
Registrar	54,663	133	56,974	138	58,781	161	
Alumni Officer	60,428	23	71,120	25	70,478	58	
Faculty	Professor	93,144	1,376	96,770	1,406	98,728	1,429
	Associate Professor	75,068	921	78,792	946	80,641	958
	Assistant Professor	64,353	671	66,903	687	69,641	710
	Non-Ranked Faculty	79,310	68	82,613	77	81,295	85

Table 3.6 provides data on the averages of total compensation earned by administrators and full-time faculty in U.S. accredited schools during each academic year. Total compensation includes base contract salary, contributed services, housing allowance (if any) or the rental value of housing provided, pension payments (including institutional contribution to social security), and medical and other insurances.

Hyphens indicate that an insufficient number of records was reported for this calculation.

**Table 3.7 Average Total Compensation of Administrators and Full-Time Faculty - Accredited Schools
Canada**

		2006-2007		2007-2008		2008-2009	
		\$	N	\$	N	\$	N
Administrators	Chief Executive Officer	119,380	27	122,972	31	117,194	30
	Academic VP/Academic Dean	81,740	18	87,497	18	96,508	30
	Academic Dean - Other	54,044	5	58,786	8	66,462	8
	Vice President for Administration	96,146	11	100,569	12	102,952	11
	Executive Vice President	-	1	80,722	4	82,931	3
	Chief Development Officer	92,027	20	95,392	19	95,068	22
	Development Professional Staff	67,286	5	65,807	9	71,362	8
	Chief Financial Officer	80,531	14	80,781	13	83,711	20
	Dean of Students	65,925	13	62,703	11	68,565	11
	Director of Student Services	80,755	4	67,421	8	83,093	6
	Director of Graduate Studies	87,479	9	95,692	8	152,059	9
	Director of Doctor of Ministry	-	2	59,182	3	67,001	7
	Director of Field Education	59,508	14	60,815	15	65,548	15
	Director of Continuing Education	65,422	4	61,972	5	61,157	3
	Director of Formation	57,415	3	62,823	3	71,085	4
	Head Librarian - Admin./Faculty	70,525	18	74,453	19	75,120	19
	Librarian Professional Staff	59,646	6	69,254	7	70,056	7
	Information Systems Manager	68,079	3	71,402	3	87,653	4
	Admissions Officer	57,771	11	63,039	10	71,657	12
	Recruitment Officer	73,657	5	62,658	6	63,209	9
Registrar	63,705	17	65,155	18	70,779	26	
Alumni Officer	49,307	3	79,276	3	87,387	6	
Faculty	Professor	86,551	72	90,290	79	91,676	85
	Associate Professor	79,258	91	84,649	98	92,538	94
	Assistant Professor	64,988	66	67,088	63	68,689	54
	Non-Ranked Faculty	57,439	3	-	2	-	2

Table 3.7 provides data on the averages of total compensation earned by administrators and full-time faculty in Canadian accredited schools during each academic year. Total compensation includes base contract salary, contributed services, housing allowance (if any) or the rental value of housing provided, pension payments (including institutional contribution to social insurance), and medical and other insurances. Figures are in Canadian dollars.

Hyphens indicate that an insufficient number of records was reported for this calculation.

Table 3.8 Average Total Compensation of Administrators and Full-Time Faculty - All Non-Accredited Schools

		2006-2007		2007-2008		2008-2009	
		\$	N	\$	N	\$	N
Administrators	Chief Executive Officer	82,009	17	81,845	18	98,230	15
	Academic VP/Academic Dean	57,967	15	67,085	13	73,650	14
	Academic Dean - Other	-	-	-	2	68,218	6
	Vice President for Administration	-	2	-	-	-	1
	Executive Vice President	-	-	-	-	-	-
	Chief Development Officer	71,029	6	87,072	6	79,353	5
	Development Professional Staff	-	1	-	1	-	-
	Chief Financial Officer	59,070	7	52,383	6	58,511	6
	Dean of Students	41,344	6	48,420	6	51,794	6
	Director of Student Services	44,142	3	-	2	-	1
	Director of Graduate Studies	56,638	4	61,066	4	-	2
	Director of Doctor of Ministry	-	2	-	2	58,244	3
	Director of Field Education	62,899	7	61,444	6	71,814	4
	Director of Continuing Education	-	1	-	-	-	2
	Director of Formation	43,808	4	-	1	-	-
	Head Librarian - Admin./Faculty	65,068	9	64,768	8	80,093	7
	Librarian Professional Staff	49,786	6	51,217	5	-	2
	Information Systems Manager	-	2	-	1	-	1
	Admissions Officer	51,519	6	45,825	6	62,230	7
	Recruitment Officer	-	-	-	-	-	1
Registrar	44,494	6	49,694	4	62,715	8	
Alumni Officer	-	-	-	-	-	-	
Faculty	Professor	58,954	70	56,765	65	61,501	47
	Associate Professor	47,955	28	56,724	27	67,637	23
	Assistant Professor	53,214	34	51,909	25	45,374	11
	Non-Ranked Faculty	-	1	-	1	-	2

Table 3.8 provides data on the averages of total compensation earned by administrators and full-time faculty at nonaccredited schools during each academic year. Total compensation includes base contract salary, contributed services, housing allowance (if any) or the rental value of housing provided, pension payments (including institutional contribution to social security/social insurance), and medical and other insurances. Figures are reported in U.S. dollars.

Hyphens indicate that an insufficient number of records was reported for this calculation.

**Table 3.9-A Average Salaries of Administrators and Full-Time Faculty With and Without Housing
All Schools**

		Housing Provided			Housing Not Provided			
		N	Housing	Salary	N	Salary	Pension	Other
Administrators	Chief Executive Officer	73	24,684	102,347	166	124,615	11,323	12,484
	Academic VP/Academic Dean	51	17,958	67,877	179	84,537	7,720	9,874
	Academic Dean - Other	30	18,294	61,663	120	71,370	7,054	9,214
	Vice President for Administration	6	16,741	64,275	65	89,886	9,656	10,367
	Executive Vice President	14	27,464	71,478	35	100,300	9,492	11,943
	Chief Development Officer	16	21,515	69,582	151	86,477	8,438	10,488
	Development Professional Staff	7	17,095	34,453	214	60,278	6,847	9,314
	Chief Financial Officer	9	35,123	77,517	160	83,423	8,632	10,409
	Dean of Students	22	14,495	55,914	91	61,663	6,286	9,606
	Director of Student Services	8	19,408	42,426	73	60,100	5,741	8,422
	Director of Graduate Studies	5	8,481	78,798	73	74,649	5,822	8,130
	Director of Doctor of Ministry	16	17,533	57,290	85	65,319	6,092	9,560
	Director of Field Education	27	15,698	46,674	118	60,545	6,219	8,219
	Director of Continuing Education	4	19,532	52,705	55	60,403	7,236	9,444
	Director of Formation	33	8,350	45,249	61	56,053	4,899	9,566
	Head Librarian - Admin./Faculty	21	13,138	60,543	135	61,861	6,542	8,707
	Librarian Professional Staff	5	11,754	39,084	219	46,407	5,336	7,538
	Information Systems Manager	4	9,737	86,892	85	66,345	7,191	10,041
	Admissions Officer	13	17,727	40,899	176	51,721	5,006	7,895
	Recruitment Officer	7	13,232	39,928	80	53,791	4,997	9,094
Registrar	13	14,471	43,019	182	47,904	4,814	7,089	
Alumni Officer	4	18,876	50,484	60	56,173	5,283	9,701	
Faculty	Professor	299	17,469	-	1,262	-	8,044	9,947
	Associate Professor	168	13,441	-	907	-	6,239	9,833
	Assistant Professor	117	12,665	-	658	-	4,951	8,873
	Non-Ranked Faculty	13	17,501	-	76	-	5,491	7,588

Housing represents housing allowance or the rental value of housing provided. This amount does not represent a pastor's tax reduction.

Salary represents base contract salary and contributed services.

Benefits/pension represent the school's pension and social security contribution; other is medical/life insurance, auto, etc.

Figures are reported in U.S. dollars, with Canadian dollars converted.

Hyphens indicate that an insufficient number of records was reported for this calculation.

**Table 3.9-B Average Salaries of Administrators and Full-Time Faculty With and Without Housing
United States**

		Housing Provided			Housing Not Provided			
		N	Housing	Salary	N	Salary	Pension	Other
Administrators	Chief Executive Officer	65	25,552	104,259	141	129,464	12,008	13,484
	Academic VP/Academic Dean	44	18,367	66,706	153	85,149	8,103	10,648
	Academic Dean - Other	30	18,294	61,663	112	72,027	7,452	9,529
	Vice President for Administration	6	16,741	64,275	54	89,690	10,281	11,382
	Executive Vice President	14	27,464	71,478	32	102,404	9,960	12,596
	Chief Development Officer	16	21,515	69,582	129	87,215	8,817	11,165
	Development Professional Staff	7	17,095	34,453	206	60,163	6,984	9,505
	Chief Financial Officer	9	35,123	77,517	139	85,557	9,058	11,135
	Dean of Students	20	14,460	56,447	81	62,320	6,398	10,131
	Director of Student Services	7	20,059	41,079	68	59,373	5,774	8,496
	Director of Graduate Studies	5	8,481	78,798	64	64,855	6,047	8,912
	Director of Doctor of Ministry	16	17,533	57,290	78	65,751	6,390	9,994
	Director of Field Education	26	15,731	47,019	103	60,894	6,560	8,755
	Director of Continuing Education	4	19,532	52,705	52	60,721	7,449	9,822
	Director of Formation	33	8,350	45,249	57	55,699	4,876	9,819
	Head Librarian - Admin./Faculty	19	12,958	60,669	116	62,097	6,711	9,198
	Librarian Professional Staff	5	11,754	39,084	212	46,105	5,292	7,553
	Information Systems Manager	4	9,737	86,892	81	65,819	7,279	10,305
	Admissions Officer	12	17,966	40,765	164	51,084	5,017	8,071
	Recruitment Officer	6	12,962	39,499	71	53,420	5,230	9,891
Registrar	10	15,426	37,105	157	46,398	4,790	7,353	
Alumni Officer	3	22,000	45,866	55	54,904	5,122	9,781	
Faculty	Professor	294	17,522	-	1,181	-	8,230	10,291
	Associate Professor	164	13,439	-	815	-	6,390	10,276
	Assistant Professor	115	12,673	-	604	-	5,095	9,314
	Non-Ranked Faculty	13	17,501	-	73	-	5,547	7,740

Housing represents housing allowance or the rental value of housing provided. This amount does not represent a pastor's tax reduction.

Salary represents base contract salary and contributed services.

Benefits/pension represent the school's pension and social security contribution; other is medical/life insurance, auto, etc.

Figures are reported in U.S. dollars.

Hyphens indicate that an insufficient number of records was reported for this calculation.

**Table 3.9-C Average Salaries of Administrators and Full-Time Faculty With and Without Housing
Canada**

		Housing Provided			Housing Not Provided			
		N	Housing	Salary	N	Salary	Pension	Other
Administrators	Chief Executive Officer	8	17,813	87,688	25	98,253	7,119	6,303
	Academic VP/Academic Dean	7	15,543	76,002	26	81,756	5,488	5,307
	Academic Dean - Other	-	-	-	8	62,806	-	3,655
	Vice President for Administration	-	-	-	11	91,762	6,309	4,881
	Executive Vice President	-	-	-	3	78,643	2,342	1,945
	Chief Development Officer	-	-	-	22	82,981	5,999	6,088
	Development Professional Staff	-	-	-	8	63,866	3,225	4,271
	Chief Financial Officer	-	-	-	21	69,999	5,681	5,341
	Dean of Students	2	-	-	10	56,906	5,399	5,237
	Director of Student Services	1	-	-	5	70,689	5,382	7,572
	Director of Graduate Studies	-	-	-	9	145,753	4,144	2,161
	Director of Doctor of Ministry	-	-	-	7	61,108	2,116	3,775
	Director of Field Education	1	-	-	15	58,738	3,503	3,932
	Director of Continuing Education	-	-	-	3	55,450	3,296	2,410
	Director of Formation	-	-	-	4	61,725	5,457	3,903
	Head Librarian - Admin./Faculty	2	-	-	19	61,035	5,511	5,606
	Librarian Professional Staff	-	-	-	7	56,113	6,789	7,153
	Information Systems Manager	-	-	-	4	77,777	5,387	4,489
	Admissions Officer	1	-	-	12	61,038	4,909	5,571
	Recruitment Officer	1	-	-	9	57,283	3,231	2,982
Registrar	3	11,400	63,365	25	57,941	5,011	5,572	
Alumni Officer	1	-	-	5	70,844	6,908	9,011	
Faculty	Professor	5	14,493	-	81	-	4,906	4,103
	Associate Professor	4	13,650	-	92	-	4,743	5,373
	Assistant Professor	2	-	-	54	-	3,145	3,251
	Non-Ranked Faculty	-	-	-	3	-	3,931	3,275

Housing represents housing allowance or the rental value of housing provided. This amount does not represent a pastor's tax reduction.

Salary represents base contract salary and contributed services.

Benefits/pension represent the school's pension and social security contribution; other is medical/life insurance, auto, etc.

Figures are reported in Canadian dollars.

Hyphens indicate that an insufficient number of records was reported for this calculation.

**Table 3.10-A Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
All Schools**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Chief Executive Officer	Number	66	81	56	20	11	5
	Average Salary	85,542	106,214	135,488	175,077	155,826	221,081
	Median Salary	81,485	103,208	127,090	142,791	135,408	225,000
	Average Salary and Housing	94,294	111,527	145,577	180,077	167,554	221,081
	Average Benefits	8,325	12,741	14,284	15,322	20,545	13,949
	Average Pension	8,254	9,083	14,137	15,297	20,984	19,454
	Total Average	110,874	133,353	173,999	210,697	209,084	254,484
	25th percentile	79,402	100,862	125,742	145,546	164,938	195,253
	Median	105,830	133,662	156,857	178,909	181,121	251,486
75th percentile	140,232	168,992	206,268	233,633	202,058	290,049	
Academic VP/Academic Dean	Number	64	78	51	21	12	4
	Average Salary	68,009	76,428	87,443	99,761	99,619	132,498
	Median Salary	66,700	76,377	89,200	96,341	98,004	117,867
	Average Salary and Housing	74,123	78,830	92,550	100,276	105,110	132,498
	Average Benefits	8,375	8,889	11,683	9,951	14,952	14,370
	Average Pension	6,380	6,180	8,607	10,438	14,125	14,382
	Total Average	88,879	93,901	112,842	120,666	134,189	161,250
	25th percentile	69,490	72,960	90,525	104,117	118,336	123,874
	Median	83,145	93,908	103,044	116,036	138,690	149,929
75th percentile	104,916	112,247	128,186	125,627	146,978	182,067	
Academic Dean - Other	Number	13	33	39	14	30	21
	Average Salary	56,871	58,691	67,689	72,294	72,080	91,609
	Median Salary	47,695	57,575	66,950	67,568	70,000	89,376
	Average Salary and Housing	63,156	60,473	71,853	72,294	80,279	91,609
	Average Benefits	7,541	5,043	9,567	6,396	12,383	13,497
	Average Pension	2,587	4,193	6,952	7,109	9,912	10,386
	Total Average	73,284	69,710	88,373	85,801	102,575	115,494
	25th percentile	43,147	49,698	73,173	72,217	89,184	97,891
	Median	59,756	74,302	85,416	81,560	96,240	114,847
75th percentile	89,169	80,243	106,600	106,509	112,598	123,182	
Vice President for Administration	Number	19	21	20	3	6	2
	Average Salary	69,460	78,944	102,192	130,194	90,514	-
	Median Salary	63,860	75,646	105,000	-	88,580	-
	Average Salary and Housing	71,776	81,108	102,742	130,194	90,514	-
	Average Benefits	7,060	8,150	13,241	15,110	14,785	-
	Average Pension	6,854	7,095	12,500	14,284	13,568	-
	Total Average	85,690	96,354	128,484	159,590	118,867	-
	25th percentile	48,949	69,759	94,707	-	111,687	-
	Median	83,863	93,916	129,937	-	117,062	-
75th percentile	110,540	104,169	142,639	-	137,992	-	

**Table 3.10-A Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
All Schools**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Executive Vice President	Number	8	12	12	2	12	3
	Average Salary	66,818	77,141	89,749	-	100,843	133,289
	Median Salary	60,000	75,000	73,062	-	103,800	-
	Average Salary and Housing	77,030	79,620	100,713	-	112,635	133,289
	Average Benefits	11,064	8,731	10,434	-	16,196	18,592
	Average Pension	7,301	5,973	7,055	-	13,536	18,993
	Total Average	95,395	94,325	118,202	-	142,368	170,874
	25th percentile	65,068	57,686	72,185	-	114,510	-
	Median	91,013	96,482	93,920	-	146,978	-
75th percentile	105,780	119,858	118,800	-	155,827	-	
Chief Development Officer	Number	37	55	40	19	11	5
	Average Salary	74,925	80,755	91,283	91,145	95,049	105,799
	Median Salary	70,000	79,239	82,292	93,500	92,787	111,000
	Average Salary and Housing	78,233	81,049	94,684	91,335	101,047	105,799
	Average Benefits	7,927	11,243	11,251	8,411	16,123	10,516
	Average Pension	6,294	6,489	11,083	8,780	12,742	13,795
	Total Average	92,455	98,783	117,020	108,527	129,913	130,111
	25th percentile	63,154	73,837	86,491	78,366	108,530	84,619
	Median	83,804	94,263	115,120	111,474	138,478	139,700
75th percentile	110,458	112,760	146,095	127,893	154,432	153,694	
Development Professional Staff	Number	22	53	62	32	37	15
	Average Salary	50,926	53,488	62,515	60,628	64,207	66,246
	Median Salary	50,000	53,560	59,410	54,000	65,529	66,617
	Average Salary and Housing	50,926	54,346	63,161	60,740	65,034	66,246
	Average Benefits	8,583	9,112	8,988	7,698	12,366	8,363
	Average Pension	4,045	5,015	7,755	6,888	8,729	8,944
	Total Average	63,555	68,474	79,905	75,328	86,130	83,554
	25th percentile	46,827	51,815	66,766	58,662	59,595	67,934
	Median	61,294	67,874	76,022	67,018	92,461	83,146
75th percentile	72,095	79,921	86,647	86,133	107,631	91,317	
Chief Financial Officer	Number	38	55	44	17	11	4
	Average Salary	65,066	79,212	91,947	91,854	104,489	114,906
	Median Salary	61,800	77,250	89,499	87,108	99,850	108,250
	Average Salary and Housing	67,135	81,256	94,372	91,854	106,164	114,906
	Average Benefits	8,184	8,882	11,063	15,442	15,575	9,739
	Average Pension	5,834	7,260	10,315	9,809	14,231	15,167
	Total Average	81,154	97,398	115,751	117,106	135,972	139,812
	25th percentile	58,000	71,407	76,239	85,655	117,049	118,937
	Median	75,529	94,702	113,034	108,102	129,504	124,282
75th percentile	97,774	109,773	137,409	138,999	137,992	142,467	

**Table 3.10-A Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
All Schools**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Dean of Students	Number	24	35	27	11	11	5
	Average Salary	54,267	53,908	64,493	74,652	66,668	71,281
	Median Salary	55,181	54,112	70,000	69,212	70,500	66,986
	Average Salary and Housing	59,603	56,458	66,685	74,652	70,522	71,281
	Average Benefits	9,895	8,453	9,293	9,940	14,630	6,188
	Average Pension	6,285	4,662	6,738	7,581	8,187	8,188
	Total Average	75,785	69,573	82,717	92,173	93,340	85,658
	25th percentile	67,000	50,268	67,200	72,493	78,067	60,491
	Median	73,936	68,657	83,816	88,016	89,089	88,883
75th percentile	87,942	80,011	97,890	103,194	106,308	92,211	
Director of Student Services	Number	12	17	31	10	5	6
	Average Salary	58,247	53,759	52,985	64,322	67,324	81,914
	Median Salary	51,859	53,654	54,080	58,700	64,858	78,831
	Average Salary and Housing	61,893	55,099	55,847	64,322	67,324	81,914
	Average Benefits	10,346	6,942	8,557	6,822	12,182	7,606
	Average Pension	6,396	3,805	5,377	5,390	8,669	9,939
	Total Average	78,636	65,848	69,782	76,535	88,176	99,459
	25th percentile	49,762	46,186	58,500	46,730	70,815	88,883
	Median	64,631	63,795	67,200	64,000	86,701	92,211
75th percentile	83,863	83,253	80,940	91,387	97,287	106,738	
Director of Graduate Studies	Number	10	16	34	6	8	4
	Average Salary	54,943	72,796	83,210	69,266	77,430	66,249
	Median Salary	54,000	75,663	60,347	59,169	72,350	56,925
	Average Salary and Housing	54,943	72,796	83,710	71,066	79,256	66,249
	Average Benefits	5,236	5,753	6,587	12,510	15,838	16,009
	Average Pension	3,940	4,328	5,156	9,839	9,246	9,298
	Total Average	64,119	82,878	95,454	93,417	104,341	91,557
	25th percentile	53,748	75,663	59,865	76,274	84,062	66,942
	Median	63,034	86,988	66,841	81,353	96,130	72,113
75th percentile	83,145	97,108	95,456	109,612	106,146	72,143	
Director of Doctor of Ministry	Number	13	26	30	13	15	4
	Average Salary	59,707	59,936	66,609	70,272	61,907	73,441
	Median Salary	63,036	58,134	65,868	69,000	64,857	72,112
	Average Salary and Housing	60,923	62,123	70,144	70,272	68,696	73,441
	Average Benefits	6,789	8,226	9,745	9,819	13,583	9,925
	Average Pension	4,573	5,586	5,502	6,916	8,375	7,510
	Total Average	72,285	75,937	85,392	87,008	90,655	90,876
	25th percentile	50,000	54,000	71,865	60,628	83,802	67,571
	Median	80,623	75,796	88,372	85,679	89,267	91,816
75th percentile	89,403	89,930	97,756	98,231	97,303	92,034	

**Table 3.10-A Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
All Schools**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Director of Field Education	Number	33	38	41	17	11	5
	Average Salary	51,787	57,012	60,191	65,413	54,961	68,943
	Median Salary	49,310	59,270	61,066	67,009	48,672	59,300
	Average Salary and Housing	57,372	57,828	63,744	66,048	59,697	68,943
	Average Benefits	7,127	7,161	9,394	7,484	10,408	11,507
	Average Pension	5,481	4,950	6,732	9,187	6,506	5,815
	Total Average	69,981	69,940	79,871	82,720	76,612	86,265
	25th percentile	54,420	58,162	62,848	59,942	56,091	63,328
	Median	70,413	72,802	77,825	82,431	85,917	75,780
75th percentile	76,731	80,989	97,163	95,782	87,755	91,819	
Director of Continuing Education	Number	7	19	20	5	4	4
	Average Salary	58,718	50,785	60,940	73,499	60,919	81,772
	Median Salary	50,000	50,725	57,000	73,869	56,965	79,178
	Average Salary and Housing	61,451	50,785	63,890	73,499	60,919	81,772
	Average Benefits	7,201	8,019	11,718	4,307	13,874	10,756
	Average Pension	5,645	5,939	8,235	7,807	6,961	10,745
	Total Average	74,298	64,744	83,843	85,614	81,755	103,274
	25th percentile	46,277	46,989	60,858	64,618	53,477	96,137
	Median	62,015	69,642	78,375	85,000	76,151	96,394
75th percentile	67,701	74,607	99,990	86,615	92,109	107,915	
Director of Formation	Number	16	35	26	9	6	2
	Average Salary	43,774	51,965	49,192	57,694	79,883	-
	Median Salary	41,950	51,750	45,325	60,352	80,004	-
	Average Salary and Housing	46,566	54,714	52,573	58,894	85,883	-
	Average Benefits	8,340	8,525	11,239	10,861	11,362	-
	Average Pension	5,274	3,977	4,805	5,756	9,444	-
	Total Average	60,181	67,217	68,618	75,512	106,689	-
	25th percentile	42,986	55,467	59,460	51,968	88,501	-
	Median	60,384	64,781	66,342	76,511	108,895	-
75th percentile	71,958	79,749	71,515	83,718	115,046	-	
Head Librarian - Admin./Faculty	Number	40	52	36	14	10	4
	Average Salary	52,387	58,832	64,947	76,098	75,040	78,518
	Median Salary	50,627	58,285	64,900	65,560	74,500	71,225
	Average Salary and Housing	55,284	60,129	66,841	76,869	76,400	78,518
	Average Benefits	6,428	8,676	9,786	7,818	13,607	13,029
	Average Pension	4,408	5,887	8,029	7,717	9,922	10,447
	Total Average	66,121	74,693	84,658	92,406	99,929	101,995
	25th percentile	49,193	61,779	67,197	72,272	82,348	82,604
	Median	61,627	73,955	75,500	83,841	92,961	84,029
75th percentile	77,199	80,866	101,679	103,918	103,070	99,410	

**Table 3.10-A Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
All Schools**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Librarian Professional Staff	Number	17	38	71	32	41	25
	Average Salary	42,119	44,177	45,949	53,488	44,562	46,506
	Median Salary	39,049	41,920	45,244	47,940	42,766	42,500
	Average Salary and Housing	42,313	44,177	45,949	53,488	45,915	46,506
	Average Benefits	6,887	5,775	7,009	7,838	9,937	7,846
	Average Pension	2,978	3,968	5,136	6,085	6,452	6,799
	Total Average	52,180	53,921	58,095	67,412	62,305	61,152
	25th percentile	34,947	41,042	49,222	51,819	47,282	50,413
	Median	48,683	49,586	58,063	58,198	56,306	55,808
75th percentile	72,994	64,975	67,281	74,438	68,428	70,886	
Information Systems Manager	Number	10	25	29	11	10	4
	Average Salary	59,424	61,132	63,283	76,952	83,321	87,373
	Median Salary	54,075	60,716	62,000	72,089	73,440	85,000
	Average Salary and Housing	59,424	62,002	63,283	77,279	84,681	87,373
	Average Benefits	8,367	7,171	11,566	10,365	13,311	12,045
	Average Pension	4,051	5,283	7,748	7,126	12,039	10,994
	Total Average	71,844	74,457	82,598	94,771	110,032	110,413
	25th percentile	57,698	60,323	67,301	68,690	84,365	105,675
	Median	65,415	74,342	81,006	84,305	92,961	110,033
75th percentile	91,013	82,175	95,023	98,400	109,284	111,416	
Admissions Officer	Number	34	50	59	25	15	6
	Average Salary	48,481	48,906	51,893	50,160	52,071	74,023
	Median Salary	46,740	48,222	53,000	48,003	47,400	50,000
	Average Salary and Housing	50,079	49,223	54,121	50,304	53,751	74,023
	Average Benefits	6,423	6,988	9,373	5,992	11,241	8,840
	Average Pension	4,302	3,473	5,194	5,574	8,149	9,707
	Total Average	60,805	59,685	68,689	61,872	73,142	92,571
	25th percentile	47,359	48,227	57,106	46,502	59,664	60,311
	Median	58,228	60,642	66,824	59,341	75,446	63,288
75th percentile	72,628	68,657	78,626	73,296	79,336	130,925	
Recruitment Officer	Number	12	31	23	12	8	1
	Average Salary	51,802	53,230	49,832	47,606	64,135	-
	Median Salary	48,861	53,691	51,500	48,089	56,650	-
	Average Salary and Housing	53,039	54,533	51,145	48,206	64,135	-
	Average Benefits	6,212	7,252	8,914	12,758	16,054	-
	Average Pension	4,207	4,136	5,228	4,792	8,213	-
	Total Average	63,459	65,922	65,287	65,756	88,403	-
	25th percentile	53,994	50,744	58,500	46,658	64,499	-
	Median	63,353	62,797	64,382	63,246	86,701	-
75th percentile	66,077	76,547	76,397	76,073	91,203	-	

**Table 3.10-A Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
All Schools**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Registrar	Number	52	60	48	13	17	5
	Average Salary	44,423	47,937	48,067	53,034	47,468	57,588
	Median Salary	44,075	45,795	48,169	57,925	45,000	62,000
	Average Salary and Housing	46,711	48,808	48,338	53,034	47,697	57,588
	Average Benefits	6,188	6,443	7,295	7,636	10,005	10,916
	Average Pension	3,528	4,478	5,484	5,173	7,136	6,974
	Total Average	56,429	59,729	61,118	65,844	64,839	75,478
	25th percentile	43,367	49,343	52,775	52,312	49,376	50,023
	Median	56,946	56,223	60,679	68,870	62,483	81,271
	75th percentile	64,631	68,700	68,927	75,610	70,100	83,179
Alumni Officer	Number	10	17	21	9	5	2
	Average Salary	58,826	52,202	53,497	56,829	60,188	-
	Median Salary	45,110	50,000	51,500	52,000	57,817	-
	Average Salary and Housing	59,776	52,202	56,639	56,829	60,188	-
	Average Benefits	6,805	9,352	10,836	6,266	17,363	-
	Average Pension	3,803	5,164	6,168	3,759	6,559	-
	Total Average	70,386	66,719	73,644	66,855	84,110	-
	25th percentile	49,041	50,748	58,548	46,890	54,000	-
	Median	60,302	63,627	74,400	61,503	77,388	-
	75th percentile	80,161	78,595	80,600	83,153	86,500	-
Professor	Number	198	343	429	186	238	167
	Average Salary	63,564	68,524	78,737	99,152	74,769	73,487
	Median Salary	62,830	67,810	77,210	89,743	72,166	71,850
	Average Salary and Housing	68,399	71,955	82,580	99,501	80,550	73,487
	Average Benefits	8,076	8,774	9,954	9,243	13,341	10,508
	Average Pension	5,363	5,960	8,186	11,149	10,454	8,250
	Total Average	81,839	86,690	100,721	119,894	104,346	92,246
	25th percentile	64,032	68,595	78,910	88,400	86,564	81,452
	Median	79,376	88,080	97,500	105,785	101,526	89,801
	75th percentile	93,547	102,650	114,314	149,914	114,826	102,665
Associate Professor	Number	144	244	304	119	169	95
	Average Salary	57,082	61,079	66,803	66,852	62,452	62,563
	Median Salary	54,537	60,770	63,538	68,867	63,504	63,167
	Average Salary and Housing	61,160	62,682	68,559	67,941	66,099	62,563
	Average Benefits	8,276	9,306	8,361	9,151	13,054	13,385
	Average Pension	5,658	4,473	5,889	6,890	8,922	7,188
	Total Average	75,095	76,462	82,810	83,982	88,077	83,136
	25th percentile	61,442	61,029	67,971	75,000	77,250	73,535
	Median	69,537	76,222	78,420	83,613	85,071	84,580
	75th percentile	86,623	89,600	92,000	93,368	96,197	89,839

**Table 3.10-A Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
All Schools**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Assistant Professor	Number	122	205	191	89	89	79
	Average Salary	52,899	51,794	56,768	54,301	50,100	53,337
	Median Salary	49,536	53,560	54,140	54,253	54,000	52,405
	Average Salary and Housing	55,574	53,213	59,501	55,150	53,098	53,337
	Average Benefits	8,526	7,744	8,104	8,605	11,689	11,327
	Average Pension	5,147	3,234	5,088	5,779	6,815	5,744
	Total Average	69,248	64,192	72,695	69,536	71,603	70,410
	25th percentile	54,741	53,934	60,172	56,510	64,739	62,829
	Median	66,417	68,139	69,776	66,981	70,224	70,049
	75th percentile	77,558	75,707	78,689	84,309	82,216	77,039
Non-Ranked Faculty	Number	19	17	21	19	10	3
	Average Salary	55,016	54,750	54,279	101,711	58,016	59,586
	Median Salary	61,578	51,500	57,517	95,400	47,234	-
	Average Salary and Housing	56,690	55,275	61,145	101,711	62,276	59,586
	Average Benefits	8,033	7,812	5,512	4,521	14,627	13,996
	Average Pension	1,988	5,004	4,753	8,847	8,239	5,191
	Total Average	66,712	68,092	71,411	115,080	85,143	78,773
	25th percentile	45,447	51,206	62,600	71,550	66,127	-
	Median	71,123	58,434	73,622	95,400	77,668	-
	75th percentile	85,000	93,557	81,770	143,750	108,636	-

**Table 3.10-B Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
United States**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Chief Executive Officer	Number	49	67	55	19	11	5
	Average Salary	84,893	107,906	135,701	176,776	155,826	221,081
	Median Salary	83,000	102,650	133,005	147,825	135,408	225,000
	Average Salary and Housing	94,616	113,733	145,974	182,039	167,554	221,081
	Average Benefits	9,423	13,707	14,544	15,891	20,545	13,949
	Average Pension	8,839	9,375	14,282	15,726	20,984	19,454
	Total Average	112,880	136,816	174,800	213,657	209,084	254,484
	25th percentile	79,402	102,021	125,742	145,546	164,938	195,253
	Median	106,734	135,284	166,676	181,662	181,121	251,486
75th percentile	146,823	172,732	206,268	233,633	202,058	290,049	
Academic VP/Academic Dean	Number	47	65	49	20	12	4
	Average Salary	64,337	76,180	87,354	99,074	99,619	132,498
	Median Salary	62,830	77,250	89,200	95,400	98,004	117,867
	Average Salary and Housing	70,775	78,771	92,669	99,614	105,110	132,498
	Average Benefits	9,485	9,514	12,083	10,227	14,952	14,370
	Average Pension	6,438	6,476	8,822	10,677	14,125	14,382
	Total Average	86,699	94,762	113,575	120,518	134,189	161,250
	25th percentile	66,275	74,892	87,564	104,117	118,336	123,874
	Median	82,400	97,266	111,295	114,232	138,690	149,929
75th percentile	103,520	113,664	128,436	125,627	146,978	182,067	
Academic Dean - Other	Number	11	27	39	14	30	21
	Average Salary	58,953	56,675	67,689	72,294	72,080	91,609
	Median Salary	49,862	57,575	66,950	67,568	70,000	89,376
	Average Salary and Housing	66,380	58,853	71,853	72,294	80,279	91,609
	Average Benefits	8,912	5,092	9,567	6,396	12,383	13,497
	Average Pension	3,058	5,125	6,952	7,109	9,912	10,386
	Total Average	78,350	69,071	88,373	85,801	102,575	115,494
	25th percentile	49,045	56,759	73,173	72,217	89,184	97,891
	Median	74,841	74,302	85,416	81,560	96,240	114,847
75th percentile	89,169	80,243	106,600	106,509	112,598	123,182	
Vice President for Administration	Number	16	16	18	2	6	2
	Average Salary	64,006	79,319	101,620	-	90,514	-
	Median Salary	60,000	75,000	105,000	-	88,580	-
	Average Salary and Housing	66,756	82,160	102,231	-	90,514	-
	Average Benefits	6,538	9,493	14,712	-	14,785	-
	Average Pension	6,136	7,863	13,419	-	13,568	-
	Total Average	79,430	99,517	130,363	-	118,867	-
	25th percentile	44,114	69,250	100,604	-	111,687	-
	Median	81,366	96,084	130,432	-	117,062	-
75th percentile	97,048	109,773	150,574	-	137,992	-	

**Table 3.10-B Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
United States**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Executive Vice President	Number	8	10	11	2	12	3
	Average Salary	66,818	81,092	87,108	-	100,843	133,289
	Median Salary	60,000	82,000	73,062	-	103,800	-
	Average Salary and Housing	77,030	84,067	99,068	-	112,635	133,289
	Average Benefits	11,064	9,899	11,382	-	16,196	18,592
	Average Pension	7,301	6,472	7,697	-	13,536	18,993
	Total Average	95,395	100,439	118,148	-	142,368	170,874
	25th percentile	65,068	57,686	72,185	-	114,510	-
	Median	91,013	99,500	93,920	-	146,978	-
75th percentile	105,780	135,403	96,603	-	155,827	-	
Chief Development Officer	Number	27	46	39	17	11	5
	Average Salary	75,333	79,381	90,831	91,860	95,049	105,799
	Median Salary	70,400	79,055	82,292	93,500	92,787	111,000
	Average Salary and Housing	79,866	79,733	94,320	92,071	101,047	105,799
	Average Benefits	8,743	11,989	11,540	8,901	16,123	10,516
	Average Pension	6,751	6,251	11,312	9,313	12,742	13,795
	Total Average	95,361	97,974	117,172	110,286	129,913	130,111
	25th percentile	67,958	76,161	86,491	72,300	108,530	84,619
	Median	84,765	94,500	116,063	111,655	138,478	139,700
75th percentile	108,886	112,760	146,095	130,298	154,432	153,694	
Development Professional Staff	Number	20	48	61	32	37	15
	Average Salary	51,530	51,939	62,323	60,628	64,207	66,246
	Median Salary	50,000	53,283	59,410	54,000	65,529	66,617
	Average Salary and Housing	51,530	52,886	62,979	60,740	65,034	66,246
	Average Benefits	9,147	9,479	9,136	7,698	12,366	8,363
	Average Pension	4,102	5,181	7,858	6,888	8,729	8,944
	Total Average	64,780	67,547	79,974	75,328	86,130	83,554
	25th percentile	46,827	51,815	65,852	58,662	59,595	67,934
	Median	62,398	66,924	76,613	67,018	92,461	83,146
75th percentile	72,095	77,708	86,647	86,133	107,631	91,317	
Chief Financial Officer	Number	27	47	42	17	11	4
	Average Salary	66,686	80,141	91,724	91,854	104,489	114,906
	Median Salary	67,397	79,087	89,499	87,108	99,850	108,250
	Average Salary and Housing	69,598	82,533	94,264	91,854	106,164	114,906
	Average Benefits	9,624	9,119	11,590	15,442	15,575	9,739
	Average Pension	6,092	7,360	10,625	9,809	14,231	15,167
	Total Average	85,316	99,013	116,480	117,106	135,972	139,812
	25th percentile	64,241	73,892	86,785	85,655	117,049	118,937
	Median	83,863	98,866	113,034	108,102	129,504	124,282
75th percentile	97,774	111,518	139,217	138,999	137,992	142,467	

**Table 3.10-B Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
United States**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Dean of Students	Number	19	30	26	10	11	5
	Average Salary	52,290	54,093	65,283	77,347	66,668	71,281
	Median Salary	55,920	54,112	70,000	69,212	70,500	66,986
	Average Salary and Housing	57,467	57,068	67,560	77,347	70,522	71,281
	Average Benefits	10,721	8,914	9,650	10,934	14,630	6,188
	Average Pension	5,935	4,570	6,997	8,340	8,187	8,188
	Total Average	74,124	70,553	84,208	96,621	93,340	85,658
	25th percentile	67,000	50,268	70,000	82,795	78,067	60,491
	Median	73,365	72,899	83,816	88,016	89,089	88,883
75th percentile	87,942	83,900	98,681	104,035	106,308	92,211	
Director of Student Services	Number	9	15	30	10	5	6
	Average Salary	53,461	52,939	52,613	64,322	67,324	81,914
	Median Salary	45,211	53,654	53,050	58,700	64,858	78,831
	Average Salary and Housing	56,673	54,458	55,571	64,322	67,324	81,914
	Average Benefits	9,897	7,207	8,842	6,822	12,182	7,606
	Average Pension	5,602	3,938	5,557	5,390	8,669	9,939
	Total Average	72,173	65,604	69,970	76,535	88,176	99,459
	25th percentile	49,329	48,512	58,500	46,730	70,815	88,883
	Median	58,979	63,795	67,200	64,000	86,701	92,211
75th percentile	83,863	83,104	82,509	91,387	97,287	106,738	
Director of Graduate Studies	Number	9	10	32	6	8	4
	Average Salary	53,264	67,622	65,283	69,266	77,430	66,249
	Median Salary	54,000	72,114	58,582	59,169	72,350	56,925
	Average Salary and Housing	53,264	67,622	65,814	71,066	79,256	66,249
	Average Benefits	5,141	7,887	6,999	12,510	15,838	16,009
	Average Pension	3,599	4,299	5,364	9,839	9,246	9,298
	Total Average	62,005	79,809	78,178	93,417	104,341	91,557
	25th percentile	42,727	68,272	59,599	76,274	84,062	66,942
	Median	63,034	86,988	65,730	81,353	96,130	72,113
75th percentile	69,669	102,170	88,076	109,612	106,146	72,143	
Director of Doctor of Ministry	Number	10	23	29	13	15	4
	Average Salary	60,367	60,155	66,279	70,272	61,907	73,441
	Median Salary	63,036	60,000	65,868	69,000	64,857	72,112
	Average Salary and Housing	61,947	62,627	69,936	70,272	68,696	73,441
	Average Benefits	7,660	8,669	10,081	9,819	13,583	9,925
	Average Pension	5,424	5,970	5,639	6,916	8,375	7,510
	Total Average	75,033	77,267	85,657	87,008	90,655	90,876
	25th percentile	67,494	57,239	71,139	60,628	83,802	67,571
	Median	80,623	77,192	88,822	85,679	89,267	91,816
75th percentile	89,403	89,908	97,756	98,231	97,303	92,034	

**Table 3.10-B Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
United States**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Director of Field Education	Number	24	32	40	17	11	5
	Average Salary	51,543	56,013	60,097	65,413	54,961	68,943
	Median Salary	46,876	59,270	60,991	67,009	48,672	59,300
	Average Salary and Housing	58,603	56,982	63,738	66,048	59,697	68,943
	Average Benefits	8,576	7,476	9,629	7,484	10,408	11,507
	Average Pension	6,107	5,255	6,869	9,187	6,506	5,815
	Total Average	73,287	69,714	80,237	82,720	76,612	86,265
	25th percentile	55,845	55,467	62,848	59,942	56,091	63,328
	Median	72,111	72,802	77,825	82,431	85,917	75,780
75th percentile	84,104	80,597	97,163	95,782	87,755	91,819	
Director of Continuing Education	Number	7	16	20	5	4	4
	Average Salary	58,718	50,014	60,940	73,499	60,919	81,772
	Median Salary	50,000	50,725	57,000	73,869	56,965	79,178
	Average Salary and Housing	61,451	50,014	63,890	73,499	60,919	81,772
	Average Benefits	7,201	9,076	11,718	4,307	13,874	10,756
	Average Pension	5,645	6,441	8,235	7,807	6,961	10,745
	Total Average	74,298	65,531	83,843	85,614	81,755	103,274
	25th percentile	46,277	55,676	60,858	64,618	53,477	96,137
	Median	62,015	69,642	78,375	85,000	76,151	96,394
75th percentile	67,701	74,607	99,990	86,615	92,109	107,915	
Director of Formation	Number	15	32	26	9	6	2
	Average Salary	43,293	50,792	49,192	57,694	79,883	-
	Median Salary	41,950	51,480	45,325	60,352	80,004	-
	Average Salary and Housing	46,272	53,798	52,573	58,894	85,883	-
	Average Benefits	8,609	8,976	11,239	10,861	11,362	-
	Average Pension	5,286	3,834	4,805	5,756	9,444	-
	Total Average	60,168	66,608	68,618	75,512	106,689	-
	25th percentile	42,986	54,038	59,460	51,968	88,501	-
	Median	67,460	64,781	66,342	76,511	108,895	-
75th percentile	71,958	79,749	71,515	83,718	115,046	-	
Head Librarian - Admin./Faculty	Number	30	43	35	13	10	4
	Average Salary	51,986	57,423	64,948	76,115	75,040	78,518
	Median Salary	52,000	58,285	66,671	65,560	74,500	71,225
	Average Salary and Housing	54,859	58,991	66,897	76,946	76,400	78,518
	Average Benefits	7,094	8,909	10,066	8,099	13,607	13,029
	Average Pension	4,106	5,810	8,222	8,019	9,922	10,447
	Total Average	66,059	73,710	85,186	93,065	99,929	101,995
	25th percentile	54,853	62,464	67,531	66,094	82,348	82,604
	Median	62,469	75,504	81,137	83,926	92,961	84,029
75th percentile	73,431	80,866	101,679	103,918	103,070	99,410	

**Table 3.10-B Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
United States**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Librarian Professional Staff	Number	15	34	71	31	41	25
	Average Salary	41,313	42,317	45,949	53,517	44,562	46,506
	Median Salary	39,049	41,042	45,244	47,940	42,766	42,500
	Average Salary and Housing	41,533	42,317	45,949	53,517	45,915	46,506
	Average Benefits	7,452	5,224	7,009	8,013	9,937	7,846
	Average Pension	2,955	3,313	5,136	6,197	6,452	6,799
	Total Average	51,941	50,856	58,095	67,728	62,305	61,152
	25th percentile	42,885	41,042	49,222	51,819	47,282	50,413
	Median	48,683	48,746	58,063	58,250	56,306	55,808
75th percentile	65,209	60,345	67,281	74,438	68,428	70,886	
Information Systems Manager	Number	9	23	29	10	10	4
	Average Salary	56,016	60,108	63,283	77,438	83,321	87,373
	Median Salary	54,075	57,792	62,000	68,000	73,440	85,000
	Average Salary and Housing	56,016	61,054	63,283	77,798	84,681	87,373
	Average Benefits	8,953	7,337	11,566	10,986	13,311	12,045
	Average Pension	3,701	5,285	7,748	7,478	12,039	10,994
	Total Average	68,670	73,677	82,598	96,263	110,032	110,413
	25th percentile	51,500	60,323	67,301	68,690	84,365	105,675
	Median	65,415	71,880	81,006	84,305	92,961	110,033
75th percentile	87,853	81,870	95,023	98,502	109,284	111,416	
Admissions Officer	Number	27	46	58	24	15	6
	Average Salary	45,954	47,887	51,589	50,250	52,071	74,023
	Median Salary	46,740	48,222	52,500	46,800	47,400	50,000
	Average Salary and Housing	47,417	48,231	53,856	50,400	53,751	74,023
	Average Benefits	6,377	7,091	9,534	6,147	11,241	8,840
	Average Pension	3,772	3,450	5,260	5,707	8,149	9,707
	Total Average	57,568	58,773	68,651	62,255	73,142	92,571
	25th percentile	45,609	48,227	57,106	46,502	59,664	60,311
	Median	58,125	60,642	66,454	59,341	75,446	63,288
75th percentile	70,214	68,419	78,961	73,296	79,336	130,925	
Recruitment Officer	Number	7	26	23	12	8	1
	Average Salary	50,844	52,422	49,832	47,606	64,135	-
	Median Salary	48,410	48,737	51,500	48,089	56,650	-
	Average Salary and Housing	50,844	53,975	51,145	48,206	64,135	-
	Average Benefits	8,100	8,198	8,914	12,758	16,054	-
	Average Pension	4,147	4,526	5,228	4,792	8,213	-
	Total Average	63,092	66,700	65,287	65,756	88,403	-
	25th percentile	53,833	50,744	58,500	46,658	64,499	-
	Median	63,353	62,797	64,382	63,246	86,701	-
75th percentile	65,538	80,878	76,397	76,073	91,203	-	

**Table 3.10-B Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
United States**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Registrar	Number	37	49	47	12	17	5
	Average Salary	39,676	45,273	47,956	51,697	47,468	57,588
	Median Salary	40,744	44,290	48,169	45,000	45,000	62,000
	Average Salary and Housing	41,976	46,340	48,232	51,697	47,697	57,588
	Average Benefits	6,830	6,230	7,450	7,928	10,005	10,916
	Average Pension	3,121	4,128	5,578	5,317	7,136	6,974
	Total Average	51,929	56,699	61,262	64,942	64,839	75,478
	25th percentile	37,000	48,124	52,775	52,312	49,376	50,023
	Median	56,507	54,631	61,409	64,415	62,483	81,271
	75th percentile	63,821	68,700	68,927	74,837	70,100	83,179
Alumni Officer	Number	7	15	21	8	5	2
	Average Salary	47,494	51,746	53,497	57,937	60,188	-
	Median Salary	43,460	50,000	51,500	52,000	57,817	-
	Average Salary and Housing	47,494	51,746	56,639	57,937	60,188	-
	Average Benefits	5,635	9,091	10,836	6,761	17,363	-
	Average Pension	2,671	4,565	6,168	3,930	6,559	-
	Total Average	55,801	65,404	73,644	68,629	84,110	-
	25th percentile	45,285	51,068	58,548	46,890	54,000	-
	Median	58,757	63,627	74,400	61,503	77,388	-
	75th percentile	60,302	77,950	80,600	83,153	86,500	-
Professor	Number	156	317	421	176	238	167
	Average Salary	60,199	66,893	78,800	99,922	74,769	73,487
	Median Salary	60,019	67,100	77,210	87,500	72,166	71,850
	Average Salary and Housing	65,875	70,605	82,716	100,290	80,550	73,487
	Average Benefits	8,924	9,148	10,143	9,581	13,341	10,508
	Average Pension	5,106	6,138	8,316	11,539	10,454	8,250
	Total Average	79,906	85,893	101,176	121,411	104,346	92,246
	25th percentile	64,032	68,335	79,004	88,049	86,564	81,452
	Median	79,190	87,936	98,445	105,785	101,526	89,801
	75th percentile	91,871	101,408	114,314	153,596	114,826	102,665
Associate Professor	Number	116	189	296	114	169	95
	Average Salary	53,919	57,316	64,330	65,883	62,452	62,563
	Median Salary	52,221	57,575	63,130	64,375	63,504	63,167
	Average Salary and Housing	58,516	59,385	66,133	67,020	66,099	62,563
	Average Benefits	9,119	10,134	8,587	9,365	13,054	13,385
	Average Pension	5,724	4,387	5,996	6,998	8,922	7,188
	Total Average	73,361	73,906	80,717	83,384	88,077	83,136
	25th percentile	60,980	59,924	67,710	74,893	77,250	73,535
	Median	68,047	75,346	78,420	82,571	85,071	84,580
	75th percentile	85,151	88,013	91,804	93,368	96,197	89,839

**Table 3.10-B Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
United States**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Assistant Professor	Number	106	176	181	88	89	79
	Average Salary	52,732	50,008	56,176	54,113	50,100	53,337
	Median Salary	48,500	53,009	54,000	54,075	54,000	52,405
	Average Salary and Housing	55,582	51,661	59,060	54,972	53,098	53,337
	Average Benefits	9,192	8,393	8,552	8,656	11,689	11,327
	Average Pension	5,309	3,251	5,288	5,804	6,815	5,744
	Total Average	70,084	63,305	72,901	69,434	71,603	70,410
	25th percentile	54,873	52,158	59,375	56,510	64,739	62,829
	Median	65,357	67,697	69,776	66,981	70,224	70,049
	75th percentile	77,558	74,804	78,837	84,309	82,216	77,039
Non-Ranked Faculty	Number	16	17	21	19	10	3
	Average Salary	53,133	54,750	54,279	101,711	58,016	59,586
	Median Salary	48,205	51,500	57,517	95,400	47,234	-
	Average Salary and Housing	55,120	55,275	61,145	101,711	62,276	59,586
	Average Benefits	8,931	7,812	5,512	4,521	14,627	13,996
	Average Pension	1,631	5,004	4,753	8,847	8,239	5,191
	Total Average	65,683	68,092	71,411	115,080	85,143	78,773
	25th percentile	45,000	51,206	62,600	71,550	66,127	-
	Median	71,123	58,434	73,622	95,400	77,668	-
75th percentile	85,000	93,557	81,770	143,750	108,636	-	

**Table 3.10-C Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
Canada**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Chief Executive Officer	Number	17	14	1	1	-	-
	Average Salary	88,297	99,110	-	-	-	-
	Median Salary	79,568	104,251	-	-	-	-
	Average Salary and Housing	94,309	101,989	-	-	-	-
	Average Benefits	5,210	8,204	-	-	-	-
	Average Pension	6,633	7,765	-	-	-	-
	Total Average	106,153	117,959	-	-	-	-
	25th percentile	77,721	81,881	-	-	-	-
	Median	103,794	117,692	-	-	-	-
75th percentile	118,384	141,220	-	-	-	-	
Academic VP/Academic Dean	Number	17	13	2	1	-	-
	Average Salary	78,950	78,448	-	-	-	-
	Median Salary	70,761	76,992	-	-	-	-
	Average Salary and Housing	84,220	79,925	-	-	-	-
	Average Benefits	5,360	5,822	-	-	-	-
	Average Pension	6,284	4,752	-	-	-	-
	Total Average	95,865	90,501	-	-	-	-
	25th percentile	70,608	52,000	-	-	-	-
	Median	89,530	82,404	-	-	-	-
75th percentile	105,976	106,193	-	-	-	-	
Academic Dean - Other	Number	2	6	-	-	-	-
	Average Salary	-	68,449	-	-	-	-
	Median Salary	-	49,565	-	-	-	-
	Average Salary and Housing	-	68,449	-	-	-	-
	Average Benefits	-	4,874	-	-	-	-
	Average Pension	-	-	-	-	-	-
	Total Average	-	73,323	-	-	-	-
	25th percentile	-	50,201	-	-	-	-
	Median	-	56,752	-	-	-	-
75th percentile	-	76,992	-	-	-	-	
Vice President for Administration	Number	3	5	2	1	-	-
	Average Salary	99,544	78,529	-	-	-	-
	Median Salary	-	78,440	-	-	-	-
	Average Salary and Housing	99,544	78,529	-	-	-	-
	Average Benefits	9,942	3,891	-	-	-	-
	Average Pension	10,792	4,684	-	-	-	-
	Total Average	120,279	87,105	-	-	-	-
	25th percentile	-	70,464	-	-	-	-
	Median	-	87,884	-	-	-	-
75th percentile	-	89,186	-	-	-	-	

**Table 3.10-C Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
Canada**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Executive Vice President	Number	-	2	1	-	-	-
	Average Salary	-	-	-	-	-	-
	Median Salary	-	-	-	-	-	-
	Average Salary and Housing	-	-	-	-	-	-
	Average Benefits	-	-	-	-	-	-
	Average Pension	-	-	-	-	-	-
	Total Average	-	-	-	-	-	-
	25th percentile	-	-	-	-	-	-
	Median	-	-	-	-	-	-
	75th percentile	-	-	-	-	-	-
Chief Development Officer	Number	10	9	1	2	-	-
	Average Salary	74,571	88,666	-	-	-	-
	Median Salary	62,411	80,040	-	-	-	-
	Average Salary and Housing	74,571	88,666	-	-	-	-
	Average Benefits	5,782	7,504	-	-	-	-
	Average Pension	5,111	7,786	-	-	-	-
	Total Average	85,465	103,957	-	-	-	-
	25th percentile	63,792	61,200	-	-	-	-
	Median	73,842	80,040	-	-	-	-
75th percentile	111,574	129,151	-	-	-	-	
Development Professional Staff	Number	2	5	1	-	-	-
	Average Salary	-	69,051	-	-	-	-
	Median Salary	-	74,365	-	-	-	-
	Average Salary and Housing	-	69,051	-	-	-	-
	Average Benefits	-	5,643	-	-	-	-
	Average Pension	-	3,455	-	-	-	-
	Total Average	-	78,151	-	-	-	-
	25th percentile	-	50,303	-	-	-	-
	Median	-	85,376	-	-	-	-
75th percentile	-	93,029	-	-	-	-	
Chief Financial Officer	Number	11	8	2	-	-	-
	Average Salary	61,705	74,500	-	-	-	-
	Median Salary	60,547	63,930	-	-	-	-
	Average Salary and Housing	61,705	74,500	-	-	-	-
	Average Benefits	4,697	7,562	-	-	-	-
	Average Pension	5,252	6,736	-	-	-	-
	Total Average	71,655	88,799	-	-	-	-
	25th percentile	35,000	44,966	-	-	-	-
	Median	63,999	70,464	-	-	-	-
75th percentile	72,527	84,981	-	-	-	-	

**Table 3.10-C Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
Canada**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Dean of Students	Number	5	5	1	1	-	-
	Average Salary	62,404	53,333	-	-	-	-
	Median Salary	52,383	53,275	-	-	-	-
	Average Salary and Housing	68,404	53,333	-	-	-	-
	Average Benefits	6,827	5,742	-	-	-	-
	Average Pension	7,694	5,263	-	-	-	-
	Total Average	82,926	64,338	-	-	-	-
	25th percentile	40,112	9,388	-	-	-	-
	Median	79,762	61,585	-	-	-	-
	75th percentile	82,873	68,781	-	-	-	-
Director of Student Services	Number	3	2	1	-	-	-
	Average Salary	73,338	-	-	-	-	-
	Median Salary	-	-	-	-	-	-
	Average Salary and Housing	78,338	-	-	-	-	-
	Average Benefits	11,810	-	-	-	-	-
	Average Pension	8,869	-	-	-	-	-
	Total Average	99,019	-	-	-	-	-
	25th percentile	-	-	-	-	-	-
	Median	-	-	-	-	-	-
	75th percentile	-	-	-	-	-	-
Director of Graduate Studies	Number	1	6	2	-	-	-
	Average Salary	-	82,242	-	-	-	-
	Median Salary	-	82,000	-	-	-	-
	Average Salary and Housing	-	82,242	-	-	-	-
	Average Benefits	-	2,217	-	-	-	-
	Average Pension	-	4,421	-	-	-	-
	Total Average	-	88,881	-	-	-	-
	25th percentile	-	81,336	-	-	-	-
	Median	-	83,458	-	-	-	-
	75th percentile	-	93,882	-	-	-	-
Director of Doctor of Ministry	Number	3	3	1	-	-	-
	Average Salary	58,089	58,847	-	-	-	-
	Median Salary	-	-	-	-	-	-
	Average Salary and Housing	58,089	58,847	-	-	-	-
	Average Benefits	3,924	4,886	-	-	-	-
	Average Pension	1,751	2,674	-	-	-	-
	Total Average	63,765	66,407	-	-	-	-
	25th percentile	-	-	-	-	-	-
	Median	-	-	-	-	-	-
	75th percentile	-	-	-	-	-	-

**Table 3.10-C Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
Canada**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Director of Field Education	Number	9	6	1	-	-	-
	Average Salary	52,968	62,971	-	-	-	-
	Median Salary	61,403	58,232	-	-	-	-
	Average Salary and Housing	54,634	62,971	-	-	-	-
	Average Benefits	3,298	5,538	-	-	-	-
	Average Pension	3,849	3,354	-	-	-	-
	Total Average	61,782	71,864	-	-	-	-
	25th percentile	38,227	58,750	-	-	-	-
	Median	69,896	64,148	-	-	-	-
75th percentile	71,125	95,234	-	-	-	-	
Director of Continuing Education	Number	-	3	-	-	-	-
	Average Salary	-	55,450	-	-	-	-
	Median Salary	-	-	-	-	-	-
	Average Salary and Housing	-	55,450	-	-	-	-
	Average Benefits	-	2,410	-	-	-	-
	Average Pension	-	3,296	-	-	-	-
	Total Average	-	61,157	-	-	-	-
	25th percentile	-	-	-	-	-	-
	Median	-	-	-	-	-	-
75th percentile	-	-	-	-	-	-	
Director of Formation	Number	1	3	-	-	-	-
	Average Salary	-	65,133	-	-	-	-
	Median Salary	-	-	-	-	-	-
	Average Salary and Housing	-	65,133	-	-	-	-
	Average Benefits	-	3,756	-	-	-	-
	Average Pension	-	5,559	-	-	-	-
	Total Average	-	74,449	-	-	-	-
	25th percentile	-	-	-	-	-	-
	Median	-	-	-	-	-	-
75th percentile	-	-	-	-	-	-	
Head Librarian - Admin./Faculty	Number	10	9	1	1	-	-
	Average Salary	54,132	66,228	-	-	-	-
	Median Salary	44,150	59,645	-	-	-	-
	Average Salary and Housing	57,132	66,228	-	-	-	-
	Average Benefits	4,474	7,641	-	-	-	-
	Average Pension	5,370	6,321	-	-	-	-
	Total Average	66,977	80,190	-	-	-	-
	25th percentile	40,265	52,585	-	-	-	-
	Median	50,568	68,643	-	-	-	-
75th percentile	82,175	75,093	-	-	-	-	

**Table 3.10-C Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
Canada**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Librarian Professional Staff	Number	2	4	-	1	-	-
	Average Salary	-	60,595	-	-	-	-
	Median Salary	-	64,856	-	-	-	-
	Average Salary and Housing	-	60,595	-	-	-	-
	Average Benefits	-	10,566	-	-	-	-
	Average Pension	-	9,626	-	-	-	-
	Total Average	-	80,787	-	-	-	-
	25th percentile	-	33,053	-	-	-	-
	Median	-	75,328	-	-	-	-
75th percentile	-	102,524	-	-	-	-	
Information Systems Manager	Number	1	2	-	1	-	-
	Average Salary	-	-	-	-	-	-
	Median Salary	-	-	-	-	-	-
	Average Salary and Housing	-	-	-	-	-	-
	Average Benefits	-	-	-	-	-	-
	Average Pension	-	-	-	-	-	-
	Total Average	-	-	-	-	-	-
	25th percentile	-	-	-	-	-	-
	Median	-	-	-	-	-	-
75th percentile	-	-	-	-	-	-	
Admissions Officer	Number	7	4	1	1	-	-
	Average Salary	58,814	61,240	-	-	-	-
	Median Salary	49,845	44,600	-	-	-	-
	Average Salary and Housing	60,957	61,240	-	-	-	-
	Average Benefits	6,664	5,869	-	-	-	-
	Average Pension	6,409	3,780	-	-	-	-
	Total Average	74,031	70,890	-	-	-	-
	25th percentile	49,975	43,438	-	-	-	-
	Median	64,545	51,290	-	-	-	-
75th percentile	66,745	83,492	-	-	-	-	
Recruitment Officer	Number	5	5	-	-	-	-
	Average Salary	53,681	58,015	-	-	-	-
	Median Salary	51,064	56,843	-	-	-	-
	Average Salary and Housing	56,681	58,015	-	-	-	-
	Average Benefits	3,605	2,360	-	-	-	-
	Average Pension	4,333	2,130	-	-	-	-
	Total Average	64,619	62,506	-	-	-	-
	25th percentile	54,540	50,099	-	-	-	-
	Median	64,545	57,365	-	-	-	-
75th percentile	66,745	68,186	-	-	-	-	

**Table 3.10-C Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
Canada**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Registrar	Number	15	11	1	1	-	-
	Average Salary	56,701	60,406	-	-	-	-
	Median Salary	52,767	54,955	-	-	-	-
	Average Salary and Housing	58,981	60,406	-	-	-	-
	Average Benefits	4,650	7,464	-	-	-	-
	Average Pension	4,579	6,097	-	-	-	-
	Total Average	68,210	73,968	-	-	-	-
	25th percentile	47,287	57,477	-	-	-	-
	Median	64,545	63,415	-	-	-	-
	75th percentile	78,079	68,781	-	-	-	-
Alumni Officer	Number	3	2	-	1	-	-
	Average Salary	86,129	-	-	-	-	-
	Median Salary	-	-	-	-	-	-
	Average Salary and Housing	89,329	-	-	-	-	-
	Average Benefits	9,631	-	-	-	-	-
	Average Pension	6,511	-	-	-	-	-
	Total Average	105,471	-	-	-	-	-
	25th percentile	-	-	-	-	-	-
	Median	-	-	-	-	-	-
	75th percentile	-	-	-	-	-	-
Professor	Number	42	26	8	10	-	-
	Average Salary	76,832	89,308	76,183	86,480	-	-
	Median Salary	71,400	84,491	85,050	103,776	-	-
	Average Salary and Housing	78,557	89,308	76,183	86,480	-	-
	Average Benefits	4,978	4,250	-	3,326	-	-
	Average Pension	6,383	3,824	1,395	4,324	-	-
	Total Average	89,920	97,383	77,578	94,131	-	-
	25th percentile	64,300	76,428	42,500	105,436	-	-
	Median	80,971	91,534	86,751	113,237	-	-
	75th percentile	101,935	119,544	86,751	113,369	-	-
Associate Professor	Number	28	55	8	5	-	-
	Average Salary	70,892	74,757	159,924	89,822	-	-
	Median Salary	64,370	74,890	74,200	84,695	-	-
	Average Salary and Housing	72,842	74,757	159,924	89,822	-	-
	Average Benefits	4,829	6,529	-	4,305	-	-
	Average Pension	5,441	4,818	1,940	4,491	-	-
	Total Average	83,113	86,105	161,864	98,619	-	-
	25th percentile	64,620	71,952	75,684	93,190	-	-
	Median	77,721	79,587	75,684	93,202	-	-
	75th percentile	99,509	92,377	101,557	93,202	-	-

**Table 3.10-C Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
Canada**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Assistant Professor	Number	16	29	10	1	-	-
	Average Salary	54,547	63,267	68,164	-	-	-
	Median Salary	55,500	62,361	64,610	-	-	-
	Average Salary and Housing	56,084	63,267	68,164	-	-	-
	Average Benefits	4,157	3,841	-	-	-	-
	Average Pension	4,115	3,166	1,491	-	-	-
	Total Average	64,357	70,275	69,655	-	-	-
	25th percentile	40,112	56,843	65,902	-	-	-
	Median	67,088	71,715	65,902	-	-	-
	75th percentile	74,711	76,473	76,720	-	-	-
Non-Ranked Faculty	Number	3	-	-	-	-	-
	Average Salary	65,720	-	-	-	-	-
	Median Salary	-	-	-	-	-	-
	Average Salary and Housing	65,720	-	-	-	-	-
	Average Benefits	3,275	-	-	-	-	-
	Average Pension	3,931	-	-	-	-	-
	Total Average	72,926	-	-	-	-	-
	25th percentile	-	-	-	-	-	-
	Median	-	-	-	-	-	-
	75th percentile	-	-	-	-	-	-

Table 3.11 Total Compensation of Administrators and Full-Time Faculty by Country - All Member Schools

Title	United States	Canada	United States	Canada
	Chief Executive Officer		Executive Vice President	
Number	206	33	46	3
Average Salary	121,511	94,735	92,992	77,856
Median Salary	113,120	101,403	85,050	-
Average Salary and Housing	129,573	99,010	101,351	77,856
Average Benefits	13,484	6,240	12,596	1,926
Average Pension	12,008	7,048	9,960	2,318
Total Average	155,066	112,299	123,908	82,102
25th percentile	105,960	78,772	91,465	-
Median	144,943	109,853	107,302	-
75th percentile	191,500	138,129	154,367	-
	Academic VP/Academic Dean		Chief Development Officer	
Number	197	33	145	22
Average Salary	81,030	79,730	85,269	82,151
Median Salary	82,400	78,772	81,955	70,686
Average Salary and Housing	85,132	82,994	87,643	82,151
Average Benefits	10,648	5,254	11,165	6,027
Average Pension	8,103	5,433	8,817	5,939
Total Average	103,884	93,682	107,626	94,118
25th percentile	81,475	69,490	79,200	64,086
Median	102,650	88,634	105,790	78,366
75th percentile	126,014	105,131	135,884	111,078
	Academic Dean - Other		Development Professional Staff	
Number	142	8	213	8
Average Salary	69,837	62,178	59,318	63,227
Median Salary	69,010	47,695	56,305	50,494
Average Salary and Housing	73,702	62,178	59,880	63,227
Average Benefits	9,529	3,619	9,505	4,228
Average Pension	7,452	-	6,984	3,192
Total Average	90,684	65,797	76,370	70,649
25th percentile	74,302	46,671	60,706	49,799
Median	89,184	49,698	72,358	60,533
75th percentile	108,759	75,092	89,847	84,522
	Vice President for Administration		Chief Financial Officer	
Number	60	11	148	21
Average Salary	87,149	90,844	85,068	69,299
Median Salary	84,872	89,223	83,106	62,224
Average Salary and Housing	88,823	90,844	87,204	69,299
Average Benefits	11,382	4,832	11,135	5,288
Average Pension	10,281	6,246	9,058	5,625
Total Average	110,486	101,923	107,399	80,213
25th percentile	82,633	84,131	76,239	44,516
Median	104,169	93,213	100,645	69,759
75th percentile	137,992	109,603	129,504	84,255

Table 3.11 Total Compensation of Administrators and Full-Time Faculty by Country - All Member Schools

Title	United States	Canada	United States	Canada
	Dean of Students		Director of Field Education	
Number	101	12	129	16
Average Salary	61,157	55,379	58,098	56,872
Median Salary	63,000	51,480	58,134	60,788
Average Salary and Housing	64,021	57,854	61,268	57,800
Average Benefits	10,131	5,184	8,755	3,892
Average Pension	6,398	5,345	6,560	3,468
Total Average	80,551	68,384	76,585	65,162
25th percentile	64,499	43,955	61,066	41,039
Median	80,011	60,969	75,788	65,951
75th percentile	98,820	78,964	91,819	73,103
	Director of Student Services		Director of Continuing Education	
Number	75	6	56	3
Average Salary	57,666	66,962	60,149	54,896
Median Salary	54,731	53,096	56,760	-
Average Salary and Housing	59,538	69,437	61,544	54,896
Average Benefits	8,496	7,496	9,822	2,386
Average Pension	5,774	5,328	7,449	3,263
Total Average	73,809	82,262	78,815	60,546
25th percentile	53,525	64,135	61,919	-
Median	70,815	64,631	74,607	-
75th percentile	88,883	94,845	96,394	-
	Director of Graduate Studies		Director of Formation	
Number	69	9	90	4
Average Salary	65,865	144,296	51,867	61,107
Median Salary	63,034	81,180	50,956	51,480
Average Salary and Housing	66,480	144,296	54,929	61,107
Average Benefits	8,912	2,139	9,819	3,863
Average Pension	6,047	4,102	4,876	5,402
Total Average	81,439	150,538	69,625	70,374
25th percentile	61,915	80,522	55,467	58,162
Median	76,749	83,145	66,541	60,384
75th percentile	97,018	92,943	83,228	60,969
	Director of Doctor of Ministry		Head Librarian - Admin./Faculty	
Number	94	7	135	21
Average Salary	64,311	60,497	61,896	60,322
Median Salary	65,519	52,391	59,800	55,881
Average Salary and Housing	67,296	60,497	63,719	61,737
Average Benefits	9,994	3,738	9,198	5,550
Average Pension	6,390	2,095	6,711	5,456
Total Average	83,680	66,330	79,629	72,743
25th percentile	71,175	46,671	64,189	43,570
Median	85,679	60,233	75,500	66,198
75th percentile	97,286	77,704	88,100	81,353

Table 3.11 Total Compensation of Administrators and Full-Time Faculty by Country - All Member Schools

Title	United States	Canada	United States	Canada
	Librarian Professional Staff		Recruitment Officer	
Number	217	7	77	10
Average Salary	45,943	55,551	52,336	55,289
Median Salary	43,711	63,726	50,102	50,553
Average Salary and Housing	46,214	55,551	53,346	56,774
Average Benefits	7,553	7,081	9,891	2,953
Average Pension	5,292	6,721	5,230	3,199
Total Average	59,059	69,355	68,468	62,927
25th percentile	48,127	34,947	54,768	56,274
Median	55,900	72,994	64,909	62,792
75th percentile	68,332	74,574	78,626	67,504
	Information Systems Manager		Registrar	
Number	85	4	167	28
Average Salary	66,811	76,999	45,842	57,937
Median Salary	63,500	72,089	45,609	53,311
Average Salary and Housing	67,269	76,999	46,765	59,146
Average Benefits	10,305	4,444	7,353	5,517
Average Pension	7,279	5,333	4,790	4,961
Total Average	84,853	86,777	58,909	69,624
25th percentile	65,914	74,342	48,517	50,031
Median	81,245	79,852	59,453	62,780
75th percentile	96,233	92,508	68,870	77,298
	Admissions Officer		Alumni Officer	
Number	176	13	58	6
Average Salary	50,380	59,049	54,436	69,169
Median Salary	49,300	49,346	51,500	60,885
Average Salary and Housing	51,605	60,191	55,574	70,753
Average Benefits	8,071	5,515	9,781	8,921
Average Pension	5,017	4,859	5,122	6,839
Total Average	64,695	70,566	70,478	86,513
25th percentile	50,558	49,475	55,978	52,666
Median	62,865	63,899	67,135	73,103
75th percentile	76,397	82,657	83,153	110,574

Table 3.11 Total Compensation of Administrators and Full-Time Faculty by Country - All Member Schools

Title	United States	Canada	United States	Canada
		Professor	Assistant Professor	
Number	1,475	86	719	56
Average Salary	75,542	80,849	52,842	61,179
Median Salary	72,620	82,684	52,950	63,963
Average Salary and Housing	79,035	81,683	54,869	61,614
Average Benefits	10,291	4,062	9,314	3,219
Average Pension	8,230	4,857	5,095	3,114
Total Average	97,557	90,602	69,278	67,948
25th percentile	78,194	73,844	57,826	58,112
Median	93,021	89,265	68,701	69,197
75th percentile	111,518	112,104	79,002	75,952
		Associate Professor	Non-Ranked Faculty	
Number	979	96	86	3
Average Salary	61,427	80,696	65,258	65,062
Median Salary	61,500	73,458	60,600	-
Average Salary and Housing	63,679	81,259	67,903	65,062
Average Benefits	10,276	5,319	7,740	3,242
Average Pension	6,390	4,696	5,547	3,892
Total Average	80,346	91,276	81,191	72,197
25th percentile	67,925	71,359	58,900	-
Median	79,255	78,791	76,883	-
75th percentile	91,556	98,513	93,608	-

Table 3.12-A Total Compensation of Administrators by Schools' Highest Granted Degree - All Schools

Position	Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Chief Executive Officer Number	65	74	85
Average Salary	91,264	118,825	144,440
Median Salary	92,700	111,129	133,005
Average Salary and Housing	100,420	123,703	152,299
Average Benefits	13,131	12,886	13,049
Average Pension	7,544	12,203	14,581
Total Average	121,096	148,793	179,931
25th percentile	87,942	106,157	126,518
Median	115,245	137,087	168,992
75th percentile	140,232	186,945	212,157
Academic VP/Academic Dean Number	65	69	82
Average Salary	68,763	80,916	93,876
Median Salary	69,901	82,582	95,400
Average Salary and Housing	72,577	83,917	98,421
Average Benefits	9,695	9,923	10,922
Average Pension	5,173	7,767	10,542
Total Average	87,447	101,608	119,886
25th percentile	69,901	84,441	94,566
Median	90,112	102,000	119,793
75th percentile	105,131	116,609	138,743
Academic Dean - Other Number	18	46	80
Average Salary	58,823	63,337	75,846
Median Salary	56,925	61,500	75,555
Average Salary and Housing	59,340	69,414	79,095
Average Benefits	4,180	9,398	10,570
Average Pension	2,976	7,035	8,437
Total Average	66,497	85,848	98,103
25th percentile	53,000	68,809	81,956
Median	71,005	80,688	94,764
75th percentile	77,319	106,830	114,847
Vice President for Administration Number	19	22	29
Average Salary	72,598	85,764	101,381
Median Salary	69,567	76,760	100,786
Average Salary and Housing	74,769	86,855	102,319
Average Benefits	6,722	10,814	12,566
Average Pension	6,712	10,047	11,620
Total Average	88,204	107,718	126,506
25th percentile	48,949	78,961	94,707
Median	88,294	102,090	117,600
75th percentile	97,048	142,085	142,639

Table 3.12-A Total Compensation of Administrators by Schools' Highest Granted Degree - All Schools

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Executive Vice President	Number	12	12	25
	Average Salary	65,811	77,015	111,891
	Median Salary	51,480	63,290	117,797
	Average Salary and Housing	68,538	83,171	123,008
	Average Benefits	10,776	12,195	12,382
	Average Pension	6,061	8,248	11,736
	Total Average	85,376	103,615	147,128
	25th percentile	58,162	69,343	106,762
	Median	86,407	91,465	139,928
75th percentile	99,500	119,858	160,190	
Chief Development Officer	Number	40	52	70
	Average Salary	82,549	81,166	90,470
	Median Salary	78,413	79,000	82,929
	Average Salary and Housing	83,139	84,236	92,230
	Average Benefits	13,603	9,538	9,700
	Average Pension	6,360	8,620	9,938
	Total Average	103,104	102,395	111,869
	25th percentile	73,845	79,200	76,630
	Median	88,706	101,949	108,784
75th percentile	128,564	127,893	141,210	
Development Professional Staff	Number	34	56	131
	Average Salary	56,427	54,213	62,490
	Median Salary	53,500	53,560	59,375
	Average Salary and Housing	-	54,796	63,154
	Average Benefits	9,080	9,061	9,483
	Average Pension	4,074	6,301	7,800
	Total Average	69,583	70,159	80,438
	25th percentile	58,362	51,867	63,718
	Median	67,245	67,018	75,735
75th percentile	83,651	82,483	95,825	
Chief Financial Officer	Number	36	53	74
	Average Salary	75,823	80,364	91,454
	Median Salary	73,576	80,000	92,700
	Average Salary and Housing	76,645	82,560	93,363
	Average Benefits	9,043	10,883	11,301
	Average Pension	6,328	8,494	10,376
	Total Average	92,017	101,938	115,042
	25th percentile	67,397	71,949	84,131
	Median	90,000	99,378	112,196
75th percentile	100,869	127,400	138,967	

Table 3.12-A Total Compensation of Administrators by Schools' Highest Granted Degree - All Schools

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Dean of Students	Number	27	23	57
	Average Salary	49,773	63,049	67,724
	Median Salary	51,784	62,000	70,000
	Average Salary and Housing	52,701	64,136	70,258
	Average Benefits	10,683	8,773	9,723
	Average Pension	4,116	6,946	7,495
	Total Average	67,501	79,856	87,478
	25th percentile	46,076	70,000	60,969
	Median	69,156	75,287	88,016
	75th percentile	82,044	83,900	104,035
Director of Student Services	Number	13	34	33
	Average Salary	51,551	53,026	66,535
	Median Salary	51,859	50,582	64,135
	Average Salary and Housing	53,386	54,674	68,820
	Average Benefits	6,586	9,140	8,268
	Average Pension	2,674	6,007	6,761
	Total Average	62,647	69,821	83,850
	25th percentile	47,359	49,329	64,135
	Median	61,191	64,143	79,772
	75th percentile	74,832	84,446	97,287
Director of Graduate Studies	Number	9	17	50
	Average Salary	70,876	64,502	79,729
	Median Salary	74,416	59,169	69,373
	Average Salary and Housing	-	-	80,577
	Average Benefits	7,111	8,594	8,360
	Average Pension	5,100	5,730	6,133
	Total Average	83,088	78,828	95,071
	25th percentile	42,727	62,630	62,251
	Median	88,989	72,826	83,145
	75th percentile	102,170	86,988	97,018
Director of Doctor of Ministry	Number	-	58	40
	Average Salary	-	63,454	65,649
	Median Salary	-	65,000	67,994
	Average Salary and Housing	-	65,407	69,831
	Average Benefits	-	8,942	10,866
	Average Pension	-	5,801	6,972
	Total Average	-	80,151	87,669
	25th percentile	-	67,810	77,704
	Median	-	83,555	88,372
	75th percentile	-	96,398	97,286

Table 3.12-A Total Compensation of Administrators by Schools' Highest Granted Degree - All Schools

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Director of Field Education	Number	34	49	58
	Average Salary	47,511	57,878	64,298
	Median Salary	46,523	58,200	62,361
	Average Salary and Housing	52,063	59,449	66,958
	Average Benefits	8,924	7,812	8,466
	Average Pension	4,684	7,016	6,684
	Total Average	65,672	74,278	82,109
	25th percentile	51,346	59,952	68,219
	Median	67,000	72,628	80,131
75th percentile	78,645	92,253	94,764	
Director of Continuing Education	Number	11	22	24
	Average Salary	49,376	55,896	67,165
	Median Salary	50,000	55,000	73,227
	Average Salary and Housing	-	58,675	67,873
	Average Benefits	8,641	9,185	10,288
	Average Pension	5,241	7,669	8,106
	Total Average	63,259	75,530	86,268
	25th percentile	49,009	62,202	66,342
	Median	62,015	72,715	86,615
75th percentile	71,361	92,797	100,752	
Director of Formation	Number	41	29	24
	Average Salary	44,586	51,288	66,545
	Median Salary	46,725	47,000	67,694
	Average Salary and Housing	48,025	54,077	68,783
	Average Benefits	9,877	9,501	9,112
	Average Pension	3,760	4,888	6,856
	Total Average	61,663	68,467	84,752
	25th percentile	49,038	54,038	66,342
	Median	60,384	66,431	79,748
75th percentile	73,526	70,535	101,981	
Head Librarian - Admin./Faculty	Number	41	48	60
	Average Salary	54,052	56,580	71,307
	Median Salary	53,787	55,105	68,800
	Average Salary and Housing	55,445	57,668	72,890
	Average Benefits	7,973	7,867	10,027
	Average Pension	4,305	5,611	9,168
	Total Average	67,724	71,147	92,086
	25th percentile	56,437	60,977	69,513
	Median	68,679	67,548	83,551
75th percentile	79,131	80,866	106,579	

Table 3.12-A Total Compensation of Administrators by Schools' Highest Granted Degree - All Schools

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Librarian Professional Staff	Number	23	57	142
	Average Salary	40,124	44,894	47,741
	Median Salary	36,577	43,722	45,696
	Average Salary and Housing	40,268	-	48,131
	Average Benefits	4,843	7,595	7,941
	Average Pension	2,372	4,712	6,108
	Total Average	47,484	57,202	62,181
	25th percentile	37,017	47,532	50,300
	Median	44,546	55,416	57,919
	75th percentile	50,818	68,701	70,970
Information Systems Manager	Number	16	22	50
	Average Salary	58,182	62,410	72,419
	Median Salary	57,792	65,735	67,496
	Average Salary and Housing	-	-	73,198
	Average Benefits	7,948	9,285	10,985
	Average Pension	4,991	6,787	8,155
	Total Average	71,122	78,483	92,340
	25th percentile	57,792	60,323	69,330
	Median	66,157	77,449	84,365
	75th percentile	84,912	96,233	104,960
Admissions Officer	Number	35	66	81
	Average Salary	44,109	49,406	55,476
	Median Salary	45,609	48,619	52,595
	Average Salary and Housing	46,579	50,687	56,027
	Average Benefits	7,072	7,491	8,572
	Average Pension	3,145	4,910	5,972
	Total Average	56,797	63,089	70,572
	25th percentile	45,609	49,850	53,753
	Median	58,228	63,627	64,723
	75th percentile	68,657	72,628	82,657
Recruitment Officer	Number	17	32	37
	Average Salary	53,406	48,264	56,430
	Median Salary	50,553	47,840	55,000
	Average Salary and Housing	-	48,864	58,013
	Average Benefits	8,159	8,752	9,999
	Average Pension	3,126	5,300	5,559
	Total Average	64,692	62,917	73,572
	25th percentile	53,833	50,744	56,791
	Median	65,538	63,246	67,021
	75th percentile	75,984	69,642	83,718

Table 3.12-A Total Compensation of Administrators by Schools' Highest Granted Degree - All Schools

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Registrar	Number	50	64	73
	Average Salary	43,601	44,431	53,436
	Median Salary	42,700	44,100	50,960
	Average Salary and Housing	45,043	45,281	53,563
	Average Benefits	6,240	6,572	7,993
	Average Pension	3,295	4,520	6,235
	Total Average	54,578	56,374	67,792
	25th percentile	45,099	45,795	55,421
	Median	56,017	56,223	63,110
	75th percentile	63,899	64,415	73,569
Alumni Officer	Number	12	24	28
	Average Salary	52,553	53,530	59,178
	Median Salary	51,500	51,183	52,300
	Average Salary and Housing	53,345	56,030	59,392
	Average Benefits	7,688	10,276	10,070
	Average Pension	3,785	5,754	5,521
	Total Average	64,819	72,060	74,984
	25th percentile	42,592	58,082	52,666
	Median	62,433	66,569	73,103
	75th percentile	80,161	79,290	87,591

Table 3.12-B Total Compensation of Administrators by Schools' Highest Granted Degree - United States

Position	Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research	
Chief Executive Officer	Number	56	72	66
	Average Salary	90,616	119,684	156,967
	Median Salary	88,420	112,551	137,914
	Average Salary and Housing	100,308	124,698	166,190
	Average Benefits	14,202	13,152	14,767
	Average Pension	7,766	12,416	16,447
	Total Average	122,277	150,266	197,404
	25th percentile	87,942	106,157	144,943
	Median	112,886	141,078	177,184
75th percentile	151,949	186,945	244,007	
Academic VP/Academic Dean	Number	55	67	64
	Average Salary	66,959	81,347	96,278
	Median Salary	68,800	82,582	96,390
	Average Salary and Housing	71,196	84,437	101,109
	Average Benefits	10,451	10,126	12,349
	Average Pension	5,168	7,893	11,849
	Total Average	86,817	102,458	125,308
	25th percentile	70,245	85,000	99,493
	Median	89,591	102,714	126,014
75th percentile	102,820	116,609	142,397	
Academic Dean - Other	Number	16	46	74
	Average Salary	60,498	63,337	76,501
	Median Salary	63,866	61,500	75,850
	Average Salary and Housing	61,080	69,414	80,014
	Average Benefits	4,703	9,398	11,035
	Average Pension	3,348	7,035	9,121
	Total Average	69,131	85,848	100,172
	25th percentile	56,925	68,809	85,857
	Median	74,416	80,688	97,362
75th percentile	77,319	106,830	117,062	
Vice President for Administration	Number	17	20	22
	Average Salary	70,265	88,065	102,324
	Median Salary	67,302	78,597	101,620
	Average Salary and Housing	72,692	89,265	103,560
	Average Benefits	6,586	11,699	15,044
	Average Pension	6,666	10,739	13,125
	Total Average	85,944	111,704	131,730
	25th percentile	44,114	81,098	103,676
	Median	83,863	104,169	127,092
75th percentile	97,048	142,085	150,363	

Table 3.12-B Total Compensation of Administrators by Schools' Highest Granted Degree - United States

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Executive Vice President	Number	11	11	24
	Average Salary	67,114	78,263	111,603
	Median Salary	64,408	71,225	114,000
	Average Salary and Housing	70,089	84,978	123,183
	Average Benefits	11,550	12,984	12,898
	Average Pension	6,210	8,768	12,225
	Total Average	87,851	106,731	148,308
	25th percentile	65,068	71,515	106,762
	Median	91,013	93,920	139,928
75th percentile	99,500	119,858	160,190	
Chief Development Officer	Number	34	50	56
	Average Salary	83,543	81,705	91,473
	Median Salary	79,055	79,000	90,972
	Average Salary and Housing	84,237	84,898	93,672
	Average Benefits	15,043	9,801	10,447
	Average Pension	6,724	8,816	10,683
	Total Average	106,005	103,516	114,804
	25th percentile	81,366	81,962	76,630
	Median	90,114	101,949	114,885
75th percentile	133,959	128,851	146,095	
Development Professional Staff	Number	30	55	128
	Average Salary	53,998	54,362	62,695
	Median Salary	51,500	53,746	59,375
	Average Salary and Housing	53,998	54,955	63,375
	Average Benefits	9,394	9,191	9,666
	Average Pension	4,038	6,382	7,933
	Total Average	67,431	70,529	80,975
	25th percentile	57,977	55,257	63,970
	Median	66,589	68,349	76,022
75th percentile	77,708	82,483	98,739	
Chief Financial Officer	Number	32	51	60
	Average Salary	77,234	81,054	95,322
	Median Salary	75,000	81,611	95,000
	Average Salary and Housing	78,159	83,337	97,677
	Average Benefits	9,480	11,232	12,539
	Average Pension	6,593	8,705	11,257
	Total Average	94,234	103,275	121,474
	25th percentile	73,892	72,477	94,376
	Median	90,949	99,521	117,600
75th percentile	100,869	127,400	138,999	

Table 3.12-B Total Compensation of Administrators by Schools' Highest Granted Degree - United States

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Dean of Students	Number	25	22	49
	Average Salary	49,622	63,110	69,594
	Median Salary	51,784	62,000	71,400
	Average Salary and Housing	52,190	64,247	72,542
	Average Benefits	11,167	8,993	10,366
	Average Pension	4,202	7,149	7,728
	Total Average	67,560	80,390	90,636
	25th percentile	41,877	72,493	78,067
	Median	69,156	75,287	89,089
	75th percentile	85,000	92,564	104,035
Director of Student Services	Number	11	33	30
	Average Salary	48,629	53,529	65,519
	Median Salary	45,211	51,000	64,000
	Average Salary and Housing	49,447	55,226	68,032
	Average Benefits	6,279	9,337	8,235
	Average Pension	2,230	6,145	6,761
	Total Average	57,957	70,710	83,029
	25th percentile	47,359	49,329	66,336
	Median	58,979	70,815	79,772
	75th percentile	68,400	84,446	97,287
Director of Graduate Studies	Number	9	17	41
	Average Salary	70,876	64,502	65,556
	Median Salary	74,416	59,169	63,860
	Average Salary and Housing	70,876	64,502	66,590
	Average Benefits	7,111	8,594	9,725
	Average Pension	5,100	5,730	6,579
	Total Average	83,088	78,828	82,896
	25th percentile	42,727	62,630	60,537
	Median	88,989	72,826	84,062
	75th percentile	102,170	86,988	97,018
Director of Doctor of Ministry	Number	-	56	35
	Average Salary	-	63,368	66,692
	Median Salary	-	65,000	68,867
	Average Salary and Housing	-	65,391	71,471
	Average Benefits	-	9,150	11,848
	Average Pension	-	5,883	7,749
	Total Average	-	80,425	91,069
	25th percentile	-	67,810	82,115
	Median	-	83,555	89,267
	75th percentile	-	96,398	97,286

Table 3.12-B Total Compensation of Administrators by Schools' Highest Granted Degree - United States

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Director of Field Education	Number	29	48	49
	Average Salary	48,047	57,278	65,080
	Median Salary	46,709	58,134	63,500
	Average Salary and Housing	52,871	58,882	68,229
	Average Benefits	9,764	7,913	9,271
	Average Pension	4,985	7,054	7,308
	Total Average	67,622	73,850	84,809
	25th percentile	51,346	59,952	69,132
	Median	71,123	71,445	82,095
75th percentile	84,104	90,660	97,607	
Director of Continuing Education	Number	10	21	23
	Average Salary	50,143	56,567	66,555
	Median Salary	50,000	55,000	73,227
	Average Salary and Housing	50,143	59,478	67,294
	Average Benefits	9,505	9,455	10,577
	Average Pension	5,765	7,955	8,105
	Total Average	65,414	76,889	85,978
	25th percentile	57,846	62,202	66,342
	Median	62,015	74,302	86,615
75th percentile	71,693	92,797	100,752	
Director of Formation	Number	39	29	22
	Average Salary	44,245	51,288	66,142
	Median Salary	45,000	47,000	67,694
	Average Salary and Housing	47,860	54,077	68,583
	Average Benefits	10,216	9,501	9,536
	Average Pension	3,709	4,888	6,930
	Total Average	61,786	68,467	85,050
	25th percentile	49,038	54,038	68,547
	Median	61,912	66,431	79,748
75th percentile	73,526	70,535	108,895	
Head Librarian - Admin./Faculty	Number	35	47	48
	Average Salary	54,588	56,793	71,852
	Median Salary	54,600	55,820	71,225
	Average Salary and Housing	55,796	57,904	73,830
	Average Benefits	8,572	7,957	10,826
	Average Pension	4,557	5,691	9,687
	Total Average	68,926	71,553	94,344
	25th percentile	59,109	61,544	75,414
	Median	71,153	67,759	88,100
75th percentile	77,521	80,866	107,370	

Table 3.12-B Total Compensation of Administrators by Schools' Highest Granted Degree - United States

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Librarian Professional Staff	Number	22	56	137
	Average Salary	39,029	45,178	47,325
	Median Salary	36,540	43,722	45,244
	Average Salary and Housing	39,179	45,178	47,730
	Average Benefits	4,738	7,685	7,940
	Average Pension	2,334	4,775	6,019
	Total Average	46,252	57,639	61,690
	25th percentile	37,017	49,222	49,992
	Median	44,246	55,416	57,919
	75th percentile	50,818	68,701	68,652
Information Systems Manager	Number	15	22	47
	Average Salary	56,649	62,410	72,216
	Median Salary	57,792	65,735	67,496
	Average Salary and Housing	56,649	62,410	73,045
	Average Benefits	7,993	9,285	11,463
	Average Pension	5,053	6,787	8,308
	Total Average	69,696	78,483	92,817
	25th percentile	57,792	60,323	68,690
	Median	66,157	77,449	84,971
	75th percentile	81,870	96,233	104,960
Admissions Officer	Number	30	66	74
	Average Salary	44,154	49,406	53,887
	Median Salary	45,609	48,619	52,000
	Average Salary and Housing	47,036	50,687	54,490
	Average Benefits	7,421	7,491	8,782
	Average Pension	3,158	4,910	5,975
	Total Average	57,616	63,089	69,249
	25th percentile	47,359	49,850	54,394
	Median	59,592	63,627	62,865
	75th percentile	70,562	72,628	81,460
Recruitment Officer	Number	14	32	31
	Average Salary	53,560	48,264	55,986
	Median Salary	48,861	47,840	55,000
	Average Salary and Housing	53,560	48,864	57,876
	Average Benefits	8,792	8,752	11,564
	Average Pension	2,958	5,300	6,185
	Total Average	65,311	62,917	75,625
	25th percentile	53,833	50,744	59,433
	Median	65,538	63,246	72,439
	75th percentile	76,547	69,642	86,473

Table 3.12-B Total Compensation of Administrators by Schools' Highest Granted Degree - United States

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Registrar	Number	41	62	58
	Average Salary	41,382	43,940	51,446
	Median Salary	40,744	43,876	49,914
	Average Salary and Housing	42,676	44,817	51,606
	Average Benefits	6,630	6,673	8,257
	Average Pension	3,344	4,571	6,158
	Total Average	52,651	56,061	66,022
	25th percentile	43,775	45,795	57,344
	Median	54,540	56,120	63,591
	75th percentile	60,563	64,415	73,173
Alumni Officer	Number	10	24	24
	Average Salary	53,136	53,530	55,885
	Median Salary	51,500	51,183	51,500
	Average Salary and Housing	53,136	56,030	56,135
	Average Benefits	8,327	10,276	9,893
	Average Pension	4,043	5,754	4,939
	Total Average	65,507	72,060	70,968
	25th percentile	45,285	58,082	51,068
	Median	62,433	66,569	72,739
	75th percentile	83,804	79,290	86,500

Table 3.12-C Total Compensation of Administrators by Schools' Highest Granted Degree - Canada

Position	Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research	
Chief Executive Officer	Number	9	2	19
	Average Salary	96,258	-	101,947
	Median Salary	103,000	-	107,385
	Average Salary and Housing	102,136	-	105,100
	Average Benefits	6,535	-	7,153
	Average Pension	6,222	-	8,184
	Total Average	114,895	-	120,438
	25th percentile	85,392	-	88,437
	Median	118,384	-	117,692
75th percentile	138,556	-	156,018	
Academic VP/Academic Dean	Number	10	2	18
	Average Salary	79,484	-	86,200
	Median Salary	70,608	-	82,404
	Average Salary and Housing	80,984	-	89,761
	Average Benefits	5,590	-	5,909
	Average Pension	5,252	-	5,953
	Total Average	91,827	-	101,624
	25th percentile	70,608	-	76,992
	Median	94,392	-	89,530
75th percentile	106,193	-	124,862	
Academic Dean - Other	Number	2	-	6
	Average Salary	-	-	68,449
	Median Salary	-	-	49,565
	Average Salary and Housing	-	-	68,449
	Average Benefits	-	-	4,874
	Average Pension	-	-	-
	Total Average	-	-	73,323
	25th percentile	-	-	50,201
	Median	-	-	56,752
75th percentile	-	-	76,992	
Vice President for Administration	Number	2	2	7
	Average Salary	-	-	99,411
	Median Salary	-	-	91,859
	Average Salary and Housing	-	-	99,411
	Average Benefits	-	-	4,826
	Average Pension	-	-	6,960
	Total Average	-	-	111,199
	25th percentile	-	-	87,884
	Median	-	-	103,012
75th percentile	-	-	110,711	

Table 3.12-C Total Compensation of Administrators by Schools' Highest Granted Degree - Canada

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Executive Vice President	Number	1	1	1
	Average Salary	-	-	-
	Median Salary	-	-	-
	Average Salary and Housing	-	-	-
	Average Benefits	-	-	-
	Average Pension	-	-	-
	Total Average	-	-	-
	25th percentile	-	-	-
	Median	-	-	-
75th percentile	-	-	-	
Chief Development Officer	Number	6	2	14
	Average Salary	77,691	-	87,333
	Median Salary	60,013	-	72,000
	Average Salary and Housing	77,691	-	87,333
	Average Benefits	5,502	-	6,781
	Average Pension	4,343	-	7,028
	Total Average	87,537	-	101,143
	25th percentile	63,792	-	73,842
	Median	64,734	-	80,040
75th percentile	127,814	-	112,200	
Development Professional Staff	Number	4	1	3
	Average Salary	75,403	-	54,271
	Median Salary	74,365	-	-
	Average Salary and Housing	75,403	-	54,271
	Average Benefits	6,791	-	1,687
	Average Pension	4,392	-	2,124
	Total Average	86,587	-	58,083
	25th percentile	61,145	-	-
	Median	85,376	-	-
75th percentile	93,029	-	-	
Chief Financial Officer	Number	4	2	14
	Average Salary	65,185	-	75,630
	Median Salary	48,410	-	60,574
	Average Salary and Housing	65,185	-	75,630
	Average Benefits	5,598	-	6,057
	Average Pension	4,250	-	6,669
	Total Average	75,034	-	88,357
	25th percentile	35,000	-	45,800
	Median	57,559	-	71,645
75th percentile	79,763	-	100,000	

Table 3.12-C Total Compensation of Administrators by Schools' Highest Granted Degree - Canada

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Dean of Students	Number	2	1	8
	Average Salary	-	-	56,841
	Median Salary	-	-	48,177
	Average Salary and Housing	-	-	56,841
	Average Benefits	-	-	5,848
	Average Pension	-	-	6,129
	Total Average	-	-	68,820
	25th percentile	-	-	40,112
	Median	-	-	48,177
	75th percentile	-	-	79,762
Director of Student Services	Number	2	1	3
	Average Salary	-	-	77,472
	Median Salary	-	-	-
	Average Salary and Housing	-	-	77,472
	Average Benefits	-	-	8,689
	Average Pension	-	-	6,827
	Total Average	-	-	92,989
	25th percentile	-	-	-
	Median	-	-	-
	75th percentile	-	-	-
Director of Graduate Studies	Number	-	-	9
	Average Salary	-	-	145,753
	Median Salary	-	-	82,000
	Average Salary and Housing	-	-	145,753
	Average Benefits	-	-	2,161
	Average Pension	-	-	4,144
	Total Average	-	-	152,059
	25th percentile	-	-	81,336
	Median	-	-	83,985
	75th percentile	-	-	93,882
Director of Doctor of Ministry	Number	-	2	5
	Average Salary	-	-	58,939
	Median Salary	-	-	52,921
	Average Salary and Housing	-	-	58,939
	Average Benefits	-	-	4,027
	Average Pension	-	-	1,548
	Total Average	-	-	64,515
	25th percentile	-	-	34,638
	Median	-	-	60,842
	75th percentile	-	-	78,489

Table 3.12-C Total Compensation of Administrators by Schools' Highest Granted Degree - Canada

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Director of Field Education	Number	5	1	9
	Average Salary	44,855	-	60,645
	Median Salary	41,454	-	61,500
	Average Salary and Housing	47,855	-	60,645
	Average Benefits	4,095	-	4,122
	Average Pension	2,966	-	3,323
	Total Average	54,916	-	68,092
	25th percentile	28,320	-	38,227
	Median	58,750	-	70,741
75th percentile	66,618	-	73,842	
Director of Continuing Education	Number	1	1	1
	Average Salary	-	-	-
	Median Salary	-	-	-
	Average Salary and Housing	-	-	-
	Average Benefits	-	-	-
	Average Pension	-	-	-
	Total Average	-	-	-
	25th percentile	-	-	-
	Median	-	-	-
75th percentile	-	-	-	
Director of Formation	Number	2	-	2
	Average Salary	-	-	-
	Median Salary	-	-	-
	Average Salary and Housing	-	-	-
	Average Benefits	-	-	-
	Average Pension	-	-	-
	Total Average	-	-	-
	25th percentile	-	-	-
	Median	-	-	-
75th percentile	-	-	-	
Head Librarian - Admin./Faculty	Number	6	1	12
	Average Salary	51,440	-	69,827
	Median Salary	40,265	-	61,199
	Average Salary and Housing	53,940	-	69,827
	Average Benefits	4,526	-	6,901
	Average Pension	2,861	-	7,165
	Total Average	61,328	-	83,894
	25th percentile	40,936	-	59,626
	Median	44,011	-	68,643
75th percentile	84,454	-	82,175	

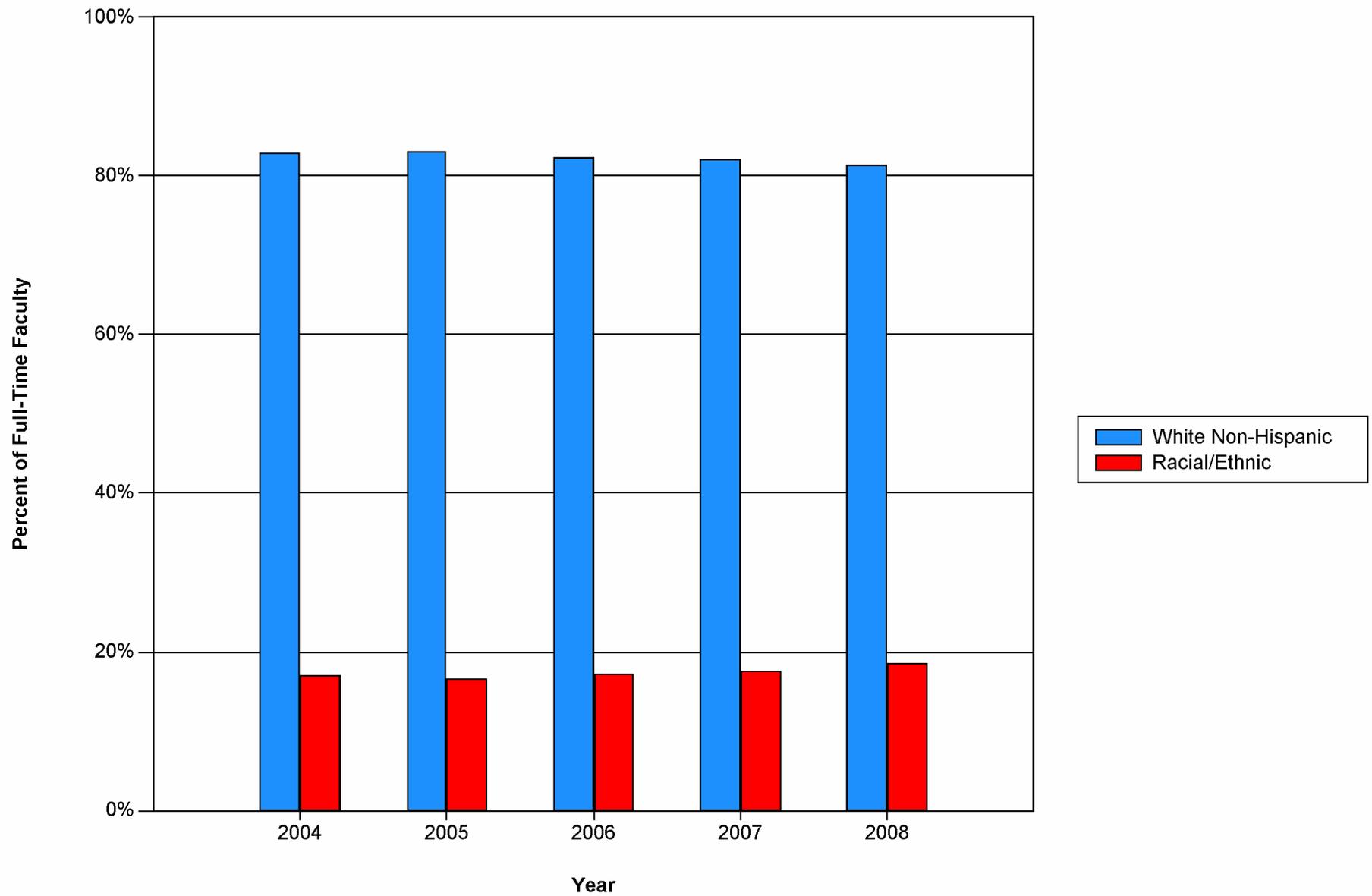
Table 3.12-C Total Compensation of Administrators by Schools' Highest Granted Degree - Canada

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Librarian Professional Staff	Number	1	1	5
	Average Salary	-	-	59,725
	Median Salary	-	-	64,370
	Average Salary and Housing	-	-	59,725
	Average Benefits	-	-	8,054
	Average Pension	-	-	8,622
	Total Average	-	-	76,402
	25th percentile	-	-	35,301
	Median	-	-	73,732
	75th percentile	-	-	102,524
Information Systems Manager	Number	1	-	3
	Average Salary	-	-	76,369
	Median Salary	-	-	-
	Average Salary and Housing	-	-	76,369
	Average Benefits	-	-	3,538
	Average Pension	-	-	5,816
	Total Average	-	-	85,724
	25th percentile	-	-	-
	Median	-	-	-
	75th percentile	-	-	-
Admissions Officer	Number	5	-	7
	Average Salary	44,282	-	73,007
	Median Salary	44,787	-	70,240
	Average Salary and Housing	44,282	-	73,007
	Average Benefits	5,026	-	6,407
	Average Pension	3,097	-	5,994
	Total Average	52,406	-	85,408
	25th percentile	43,438	-	53,204
	Median	49,975	-	83,492
	75th percentile	58,817	-	83,985
Recruitment Officer	Number	3	-	6
	Average Salary	53,220	-	59,315
	Median Salary	-	-	56,843
	Average Salary and Housing	53,220	-	59,315
	Average Benefits	5,254	-	1,937
	Average Pension	3,949	-	2,350
	Total Average	62,423	-	63,602
	25th percentile	-	-	56,843
	Median	-	-	57,365
	75th percentile	-	-	73,842

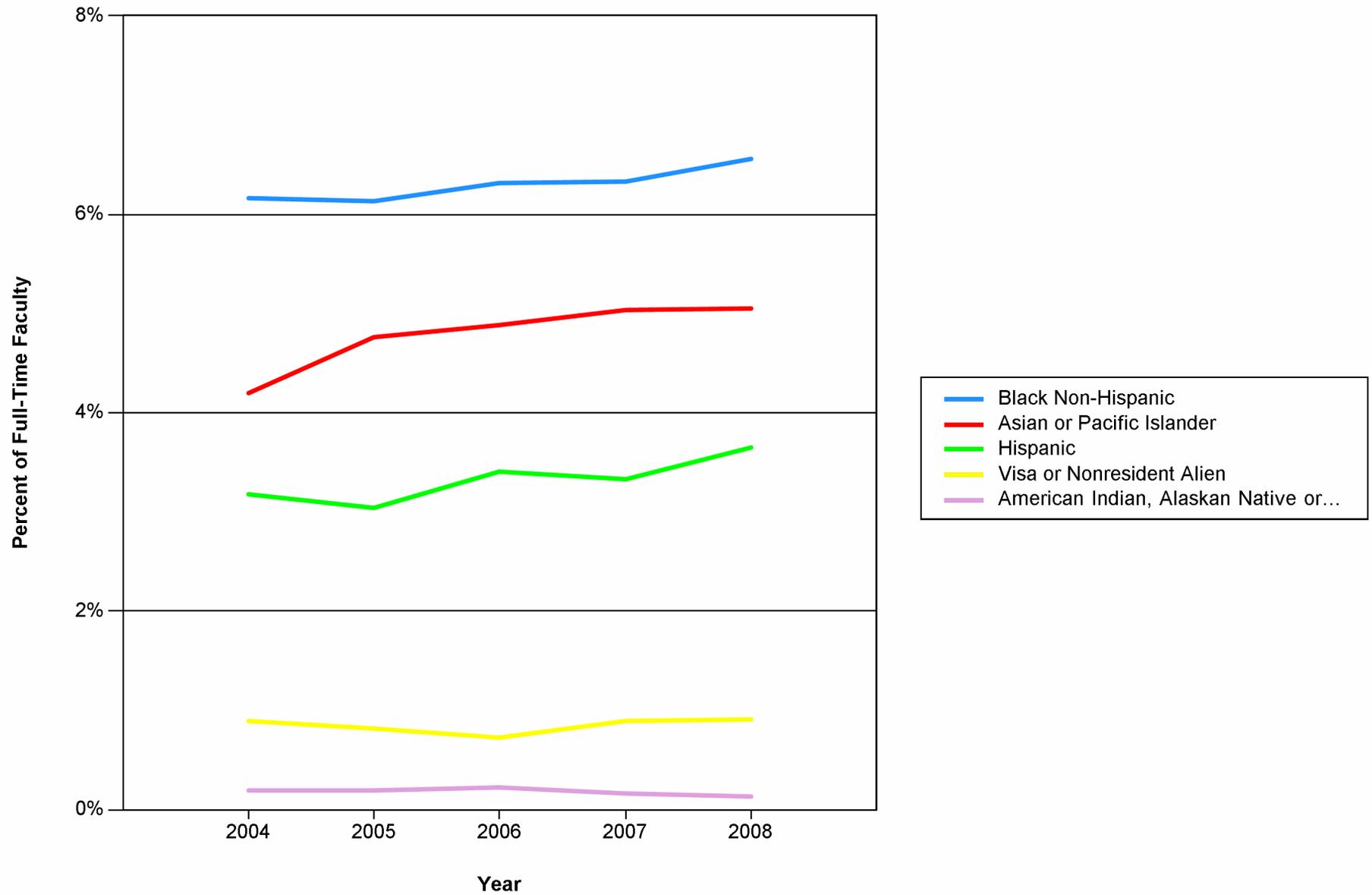
Table 3.12-C Total Compensation of Administrators by Schools' Highest Granted Degree - Canada

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Registrar	Number	9	2	15
	Average Salary	54,255	-	61,745
	Median Salary	52,000	-	54,000
	Average Salary and Housing	56,389	-	61,745
	Average Benefits	4,507	-	7,043
	Average Pension	3,099	-	6,599
	Total Average	63,996	-	75,388
	25th percentile	45,256	-	50,537
	Median	64,545	-	62,486
	75th percentile	84,648	-	77,444
Alumni Officer	Number	2	-	4
	Average Salary	-	-	79,732
	Median Salary	-	-	61,500
	Average Salary and Housing	-	-	79,732
	Average Benefits	-	-	11,249
	Average Pension	-	-	9,101
	Total Average	-	-	100,082
	25th percentile	-	-	53,198
	Median	-	-	73,842
	75th percentile	-	-	111,691

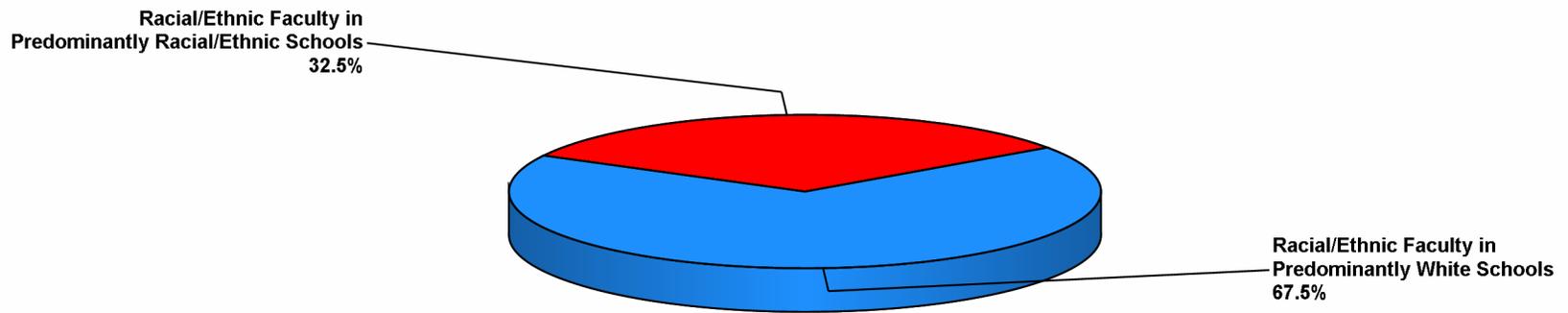
Graph 3A White and Combined Racial/Ethnic Faculty as a Percent of Full-Time Faculty in All Member Schools



Graph 3B Racial/Ethnic Faculty as a Percentage of Total Full-Time Faculty at All Member Schools



Graph 3C Distribution of Racial/Ethnic Faculty in Racial/Ethnic Majority and Minority Schools



Graph 3D Full-Time Faculty by Gender as Percentage of Total Full-Time Faculty in All Member Schools

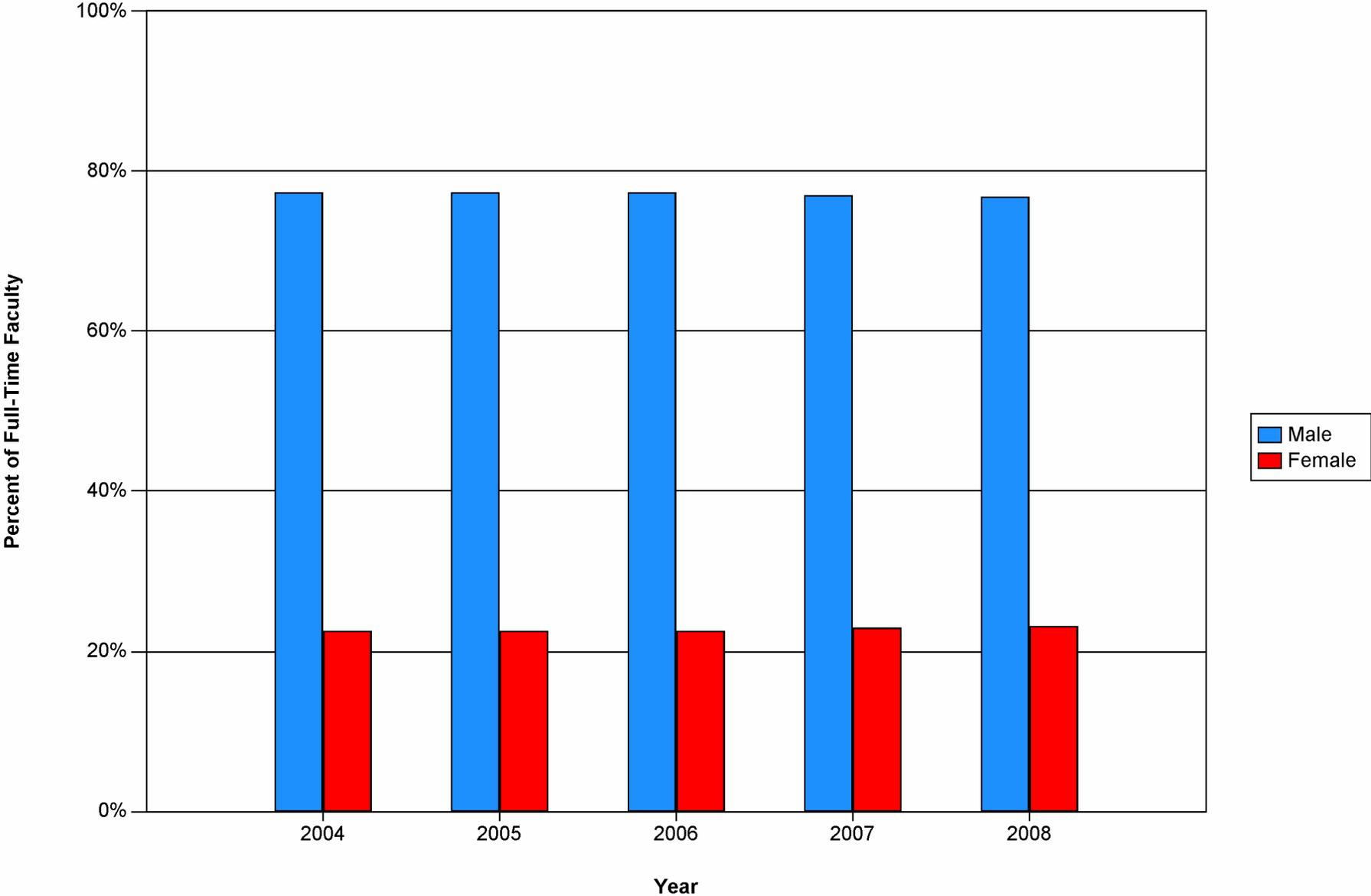


Table 4.1 Average Tuition and Fees Charged for Selected Degree Programs by Full-Time Equivalent Enrollment

	United States		Canada	
	2007-08	2008-09	2007-08	2008-09
Basic Ministerial Leadership MDiv (per year)				
< 75	10,497	11,334	6,174	6,470
75 - 150	11,800	12,207	6,453	6,223
151 - 300	13,096	13,679	8,975	7,297
301 - 500	13,819	14,835		15,768
501 - 1000	10,809	10,408		
> 1000	9,795	10,567		
Advanced Ministerial Leadership (full program)				
< 75	13,308	14,176	21,386	16,010
75 - 150	12,603	13,268	15,001	16,425
151 - 300	13,524	14,140	17,993	18,682
301 - 500	14,193	14,871		
501 - 1000	13,925	14,701		
> 1000	13,380	13,496		
Advanced Theological Research (per year)				
< 75			8,571	12,203
75 - 150	13,152	13,768	8,646	8,127
151 - 300	19,197	19,395	9,487	9,062
301 - 500	21,491	21,395		
501 - 1000	13,848	10,751		
> 1000	9,235	9,294		

Canadian figures in Canadian dollars. U.S. figures in U.S. dollars.

Table 4.2 Average Tuition, Fees Charged, and Selected Degree Programs at University-Affiliated, Independent, and College-Affiliated Schools

	United States		Canada	
	2007-08	2008-09	2007-08	2008-09
Basic Ministerial Leadership MDiv (per year)				
University-Affiliated	15,602	15,878	5,557	5,236
Independent	10,992	11,620	6,365	6,655
College-Affiliated	12,032	12,510	7,153	7,319
Advanced Ministerial Leadership (full program)				
University-Affiliated	16,548	17,503	15,474	15,819
Independent	12,845	13,430	17,170	16,729
College-Affiliated	11,853	12,465	15,452	16,136
Advanced Theological Research (per year)				
University-Affiliated	22,669	23,136	7,395	7,419
Independent	13,628	12,723	10,033	10,556
College-Affiliated	12,270	12,770	8,552	8,876

Canadian figures in Canadian dollars. U.S. figures in U.S. dollars.

**Table 4.3-A Amount of Revenue and Expenditure Per Full-Time Equivalent Student
All Member Schools**

	2003-04		2004-05		2005-06		2006-07		2007-08	
	N	Avg.								
Revenue										
Tuition and Fees	237	8,878	239	10,572	243	11,054	239	14,214	240	13,605
Govt. Grants, Contracts, & Appropriations	70	1,755	73	1,885	67	2,404	68	3,364	73	3,813
Contributions from Religious Orgs.	187	5,106	191	4,839	191	4,866	188	5,776	190	5,065
Contributions from other Orgs. & Indivs.	227	11,179	229	10,571	231	12,353	228	15,184	230	14,079
Value of Contributed Services	56	3,192	58	3,590	49	5,006	52	4,100	45	4,220
Investment Income	219	4,475	225	4,659	227	5,408	225	7,592	224	4,325
Auxiliary Enterprises	178	3,652	180	3,842	181	4,376	180	6,294	178	5,611
Net Realized Gains on Long-Term Investments	118	5,544	117	6,271	123	8,768	117	11,731	109	7,028
Net Unrealized Appreciation (Depreciation)	124	10,801	114	4,841	114	6,267	117	23,803	126	-16,919
Other Sources	215	3,228	213	3,428	217	3,493	215	2,499	217	3,009
Total Revenue	239	42,756	243	41,036	246	46,520	243	65,554	243	37,821

**Table 4.3-A Amount of Revenue and Expenditure Per Full-Time Equivalent Student
All Member Schools**

	2003-04		2004-05		2005-06		2006-07		2007-08	
	N	Avg.								
Expenditures										
Instruction	237	9,831	239	10,397	245	11,181	241	14,804	241	13,538
Research	42	1,086	40	1,082	39	1,455	41	2,600	40	2,420
Public Service	56	702	47	759	50	1,022	55	1,388	56	1,254
Library	209	1,944	214	1,879	212	2,110	212	2,651	212	2,418
Academic Support	183	2,067	185	2,409	178	2,584	182	2,561	188	3,014
Student Services	194	1,415	203	1,515	201	1,595	195	2,459	194	2,289
Admissions	164	958	164	944	160	1,012	158	1,221	161	1,211
Institutional Support	225	7,540	229	7,770	233	8,522	232	10,283	230	9,888
Operation and Maintenance of Plant	211	3,926	213	4,513	213	5,738	213	6,235	211	5,547
Scholarships and Fellowships	197	3,396	196	3,851	196	3,641	193	3,907	192	4,240
Subtotal: Education & General	239	28,556	243	30,327	246	33,165	243	40,819	243	38,711
Auxiliary Enterprises	174	3,451	179	3,584	183	3,715	180	5,063	178	5,047
Total Expenditures	239	31,069	243	32,967	246	35,928	243	44,570	243	42,408

**Table 4.3-B Amount of Revenue and Expenditure Per Full-Time Equivalent Student
United States**

	2003-04		2004-05		2005-06		2006-07		2007-08	
	N	Avg.								
Revenue										
Tuition and Fees	203	9,630	206	11,428	210	11,710	208	15,273	209	14,502
Govt. Grants, Contracts, & Appropriations	50	1,601	52	1,752	46	1,575	46	3,306	51	3,890
Contributions from Religious Orgs.	156	5,149	162	4,928	161	4,775	160	5,824	162	4,974
Contributions from other Orgs. & Indivs.	195	12,174	198	11,212	200	13,090	197	16,211	198	14,904
Value of Contributed Services	47	3,247	47	3,675	41	5,132	45	3,925	38	4,026
Investment Income	188	4,836	194	5,002	194	5,623	194	7,986	192	4,533
Auxiliary Enterprises	155	3,719	158	3,850	159	4,315	158	6,335	155	5,515
Net Realized Gains on Long-Term Investments	112	5,683	110	6,370	116	8,697	111	12,155	102	7,393
Net Unrealized Appreciation (Depreciation)	118	11,188	106	5,082	109	6,285	111	24,791	118	-17,825
Other Sources	185	3,445	184	3,636	187	3,674	186	2,513	189	3,117
Total Revenue	205	46,083	209	43,650	211	48,752	210	70,236	210	38,602

**Table 4.3-B Amount of Revenue and Expenditure Per Full-Time Equivalent Student
United States**

	2003-04		2004-05		2005-06		2006-07		2007-08	
	N	Avg.								
Expenditures										
Instruction	204	10,191	206	10,727	211	11,167	209	15,282	208	13,659
Research	39	1,125	37	1,073	37	1,472	39	2,678	38	2,508
Public Service	49	783	41	840	43	1,153	48	1,541	48	1,383
Library	179	2,040	183	1,973	180	2,171	180	2,798	183	2,453
Academic Support	162	2,154	164	2,501	157	2,647	159	2,616	165	3,184
Student Services	172	1,535	179	1,628	180	1,700	177	2,643	177	2,448
Admissions	139	1,023	140	991	137	1,045	135	1,265	139	1,207
Institutional Support	191	8,151	196	8,318	199	8,873	200	10,757	200	10,215
Operation and Maintenance of Plant	178	4,144	180	4,786	180	6,094	181	6,604	179	5,749
Scholarships and Fellowships	168	3,763	168	4,262	168	3,894	164	4,244	164	4,534
Subtotal: Education & General	205	30,285	209	32,027	211	34,278	210	42,731	210	39,971
Auxiliary Enterprises	152	3,533	158	3,650	160	3,746	159	5,283	157	5,257
Total Expenditures	205	32,904	209	34,786	211	37,119	210	46,731	210	43,901

**Table 4.3-C Amount of Revenue and Expenditure Per Full-Time Equivalent Student
Canada**

	2003-04		2004-05		2005-06		2006-07		2007-08	
	N	Avg.								
Revenue										
Tuition and Fees	34	5,935	33	6,457	33	7,729	31	7,562	31	7,634
Govt. Grants, Contracts, & Appropriations	20	2,895	21	2,733	21	4,743	22	3,709	22	3,673
Contributions from Religious Orgs.	31	6,611	29	5,360	30	6,013	28	5,856	28	5,647
Contributions from other Orgs. & Indivs.	32	6,917	31	7,999	31	8,538	31	9,205	32	9,059
Value of Contributed Services	9	3,931	11	3,985	8	4,899	7	5,555	7	5,322
Investment Income	31	3,090	31	3,097	33	4,655	31	5,452	32	3,107
Auxiliary Enterprises	23	4,327	22	4,674	22	5,406	22	6,380	23	6,320
Net Realized Gains on Long-Term Investments	6	3,975	7	5,825	7	11,169	6	4,121	7	1,724
Net Unrealized Appreciation (Depreciation)	6	4,315	8	2,023	5	6,608	6	5,876	8	-3,594
Other Sources	30	2,557	29	2,601	30	2,656	29	2,567	28	2,298
Total Revenue	34	30,668	34	30,829	35	37,148	33	38,045	33	33,187

**Table 4.3-C Amount of Revenue and Expenditure Per Full-Time Equivalent Student
Canada**

	2003-04		2004-05		2005-06		2006-07		2007-08	
	N	Avg.								
Expenditures										
Instruction	33	10,275	33	10,288	34	12,663	32	12,434	33	12,902
Research	3	782	3	1,464	2	1,280	2	1,154	2	762
Public Service	7	180	6	253	7	242	7	367	8	489
Library	30	1,850	31	1,634	32	1,988	32	1,936	29	2,215
Academic Support	21	1,879	21	2,086	21	2,376	23	2,318	23	1,816
Student Services	22	649	24	833	21	780	18	684	17	648
Admissions	25	807	24	825	23	916	23	1,021	22	1,249
Institutional Support	34	5,553	33	5,569	34	7,264	32	7,787	30	7,782
Operation and Maintenance of Plant	33	3,717	33	3,736	33	4,265	32	4,410	32	4,460
Scholarships and Fellowships	29	1,714	28	1,704	28	2,385	29	2,132	28	2,544
Subtotal: Education & General	34	24,508	34	24,542	35	29,722	33	30,483	33	31,004
Auxiliary Enterprises	22	3,904	21	3,814	23	3,930	21	3,617	21	3,512
Total Expenditures	34	27,034	34	26,897	35	32,305	33	32,784	33	33,239

**Table 4.4-A Revenue Sources as a Percent of Total Revenue
All Member Schools**

	2003-04	2004-05	2005-06	2006-07	2007-08
Tuition and Fees	22.8	26.3	25.3	23.9	40.4
Govt. Grants, Contracts, & Appropriations	0.8	1.0	1.0	1.4	2.8
Contributions from Religious Orgs.	8.4	9.0	8.0	6.7	9.5
Contributions from other Orgs. & Indivs.	21.6	22.1	23.1	17.8	30.7
Value of Contributed Services	0.8	1.1	0.8	0.6	0.9
Investment Income	10.4	10.3	10.9	10.4	12.5
Auxiliary Enterprises	6.8	7.5	6.8	6.6	11.0
Net Realized Gains on Long-Term Investments	7.6	9.4	11.7	10.9	10.6
Net Unrealized Appreciation (Depreciation)	15.0	7.1	7.3	17.4	(26.3)
Other Sources	5.7	6.1	5.1	4.2	7.8

**Table 4.4-B Revenue Sources as a Percent of Total Revenue
United States**

	2003-04	2004-05	2005-06	2006-07	2007-08
Tuition and Fees	22.7	26.2	25.2	23.8	41.0
Govt. Grants, Contracts, & Appropriations	0.6	0.8	0.8	1.2	2.6
Contributions from Religious Orgs.	8.2	8.9	7.9	6.6	9.4
Contributions from other Orgs. & Indivs.	21.7	22.2	23.1	17.7	30.9
Value of Contributed Services	0.7	1.0	0.7	0.5	0.7
Investment Income	10.5	10.4	11.0	10.5	12.8
Auxiliary Enterprises	6.7	7.3	6.7	6.5	11.0
Net Realized Gains on Long-Term Investments	7.8	9.6	12.1	11.2	11.2
Net Unrealized Appreciation (Depreciation)	15.4	7.4	7.5	17.9	(27.7)
Other Sources	5.7	6.1	5.0	4.1	7.9

**Table 4.4-C Revenue Sources as a Percent of Total Revenue
Canada**

	2003-04	2004-05	2005-06	2006-07	2007-08
Tuition and Fees	27.5	27.9	27.3	27.5	29.6
Govt. Grants, Contracts, & Appropriations	5.1	5.0	5.6	6.4	7.3
Contributions from Religious Orgs.	15.3	10.7	10.8	10.1	10.5
Contributions from other Orgs. & Indivs.	18.7	21.3	22.9	22.1	27.4
Value of Contributed Services	2.9	3.1	2.9	3.1	3.4
Investment Income	7.9	7.3	8.3	9.8	7.5
Auxiliary Enterprises	10.9	10.8	10.4	10.3	11.3
Net Realized Gains on Long-Term Investments	2.8	5.9	2.7	1.0	0.8
Net Unrealized Appreciation (Depreciation)	3.3	1.9	2.7	4.3	(3.4)
Other Sources	5.7	6.1	6.5	5.4	5.6

Table 4.5-A Revenue Sources as a Percent of Total Revenues by Church/Denomination, 2008
All Member Schools

	Roman	Protestant	Inter/Non-
	Catholic	Denom.	Denom.
Tuition and Fees	51.6	35.3	40.4
Govt. Grants, Contracts, & Appropriations	6.4	1.8	2.1
Contributions from Religious Orgs.	6.0	15.7	1.9
Contributions from other Orgs. & Indivs.	23.1	36.6	26.4
Value of Contributed Services	2.9	0.2	0.6
Investment Income	4.8	15.4	11.9
Auxiliary Enterprises	14.0	10.8	9.3
Net Realized Gains on Long-Term Investments	4.8	17.6	3.9
Net Unrealized Appreciation (Depreciation)	(17.9)	(41.8)	(6.2)
Other Sources	4.2	8.6	9.7

Table 4.5-B Revenue Sources as a Percent of Total Revenues by Church/Denomination, 2008
United States

	Roman	Protestant	Inter/Non-
	Catholic	Denom.	Denom.
Tuition and Fees	52.8	35.8	40.8
Govt. Grants, Contracts, & Appropriations	6.3	1.3	2.0
Contributions from Religious Orgs.	5.5	15.7	1.5
Contributions from other Orgs. & Indivs.	23.4	37.1	25.7
Value of Contributed Services	2.9	0.2	0.0
Investment Income	4.8	15.5	12.7
Auxiliary Enterprises	14.3	10.6	9.3
Net Realized Gains on Long-Term Investments	4.9	18.4	4.3
Net Unrealized Appreciation (Depreciation)	(18.7)	(43.2)	(6.9)
Other Sources	3.7	8.7	10.6

Table 4.5-C Revenue Sources as a Percent of Total Revenues by Church/Denomination, 2008
Canada

	Roman	Protestant	Inter/Non-
	Catholic	Denom.	Denom.
Tuition and Fees	22.0	22.6	36.9
Govt. Grants, Contracts, & Appropriations	7.8	12.1	3.8
Contributions from Religious Orgs.	16.7	14.8	5.6
Contributions from other Orgs. & Indivs.	17.9	24.5	32.3
Value of Contributed Services	3.0	1.0	5.2
Investment Income	4.5	12.9	4.7
Auxiliary Enterprises	6.6	16.1	9.4
Net Realized Gains on Long-Term Investments	4.6	(0.3)	0.4
Net Unrealized Appreciation (Depreciation)	0.9	(9.8)	(0.4)
Other Sources	15.9	6.1	2.1

**Table 4.6-A Expenditures as a Percent of Total Expenditures
All Member Schools**

	2003-04	2004-05	2005-06	2006-07	2007-08
Instruction	30.9	31.0	30.5	32.7	31.8
Research	0.7	0.6	0.7	1.4	1.2
Public Service	0.6	0.7	0.8	1.0	0.9
Library	5.3	5.1	4.8	4.8	4.9
Academic Support	5.0	5.0	4.9	4.5	5.0
Student Services	3.8	4.1	4.0	4.4	4.8
Admissions	2.1	2.1	2.0	1.8	1.9
Institutional Support	21.2	21.1	22.0	20.9	20.9
Operation and Maintenance of Plant	10.2	10.4	10.4	9.9	9.6
Scholarships and Fellowships	10.7	10.5	10.1	9.0	9.2
Subtotal: Education & General	90.7	90.7	90.3	90.3	90.2
Auxiliary Enterprises	9.3	9.3	9.7	9.7	9.8

**Table 4.6-B Expenditures as a Percent of Total Expenditures
United States**

	2003-04	2004-05	2005-06	2006-07	2007-08
Instruction	30.5	30.5	30.0	32.4	31.3
Research	0.8	0.6	0.7	1.4	1.3
Public Service	0.7	0.7	0.8	1.0	0.9
Library	5.3	5.0	4.8	4.8	4.8
Academic Support	5.1	5.0	5.0	4.4	5.0
Student Services	4.0	4.2	4.2	4.6	4.9
Admissions	2.0	2.0	1.9	1.7	1.8
Institutional Support	21.3	21.2	22.1	20.9	21.1
Operation and Maintenance of Plant	10.1	10.3	10.3	9.7	9.5
Scholarships and Fellowships	11.0	10.9	10.4	9.2	9.4
Subtotal: Education & General	90.7	90.6	90.2	90.2	90.1
Auxiliary Enterprises	9.3	9.4	9.8	9.8	9.9

**Table 4.6-C Expenditures as a Percent of Total Expenditures
Canada**

	2003-04	2004-05	2005-06	2006-07	2007-08
Instruction	38.0	37.8	38.8	38.0	40.6
Research	0.3	0.4	0.3	0.3	0.3
Public Service	0.1	0.3	0.3	0.3	0.3
Library	6.0	5.4	6.1	5.9	5.7
Academic Support	4.5	4.8	4.3	5.6	4.3
Student Services	1.5	1.8	1.6	1.4	1.2
Admissions	3.7	3.4	3.2	3.4	4.3
Institutional Support	19.5	19.6	19.3	19.6	17.9
Operation and Maintenance of Plant	12.2	12.7	12.7	13.0	12.5
Scholarships and Fellowships	5.0	4.9	4.8	5.3	6.1
Subtotal: Education & General	90.7	91.2	91.5	92.8	93.2
Auxiliary Enterprises	9.3	8.8	8.5	7.2	6.8

Table 4.7-A Expenditures Sources as a Percent of Total Expenditures by Church/Denomination, 2008
All Member Schools

	Roman Catholic	Protestant Denom.	Inter/Non- Denom.
Instruction	39.3	30.4	29.5
Research	3.9	0.4	0.9
Public Service	1.0	0.4	1.8
Library	5.8	4.7	4.9
Academic Support	2.6	5.5	5.1
Student Services	7.9	3.8	4.5
Admissions	0.6	2.1	2.7
Institutional Support	15.2	22.7	22.8
Operation and Maintenance of Plant	8.2	10.5	8.5
Scholarships and Fellowships	2.7	10.5	10.2
Subtotal: Education & General	87.2	90.9	90.7
Auxiliary Enterprises	12.8	9.1	9.3

Table 4.7-B Expenditures Sources as a Percent of Total Expenditures by Church/Denomination, 2008
United States

	Roman Catholic	Protestant Denom.	Inter/Non- Denom.
Instruction	39.3	29.9	28.5
Research	4.0	0.4	1.0
Public Service	1.0	0.5	1.9
Library	5.8	4.7	4.7
Academic Support	2.4	5.5	5.2
Student Services	8.2	3.9	4.7
Admissions	0.6	2.1	2.2
Institutional Support	15.3	22.8	23.2
Operation and Maintenance of Plant	7.8	10.4	8.4
Scholarships and Fellowships	2.7	10.7	10.7
Subtotal: Education & General	87.0	90.8	90.6
Auxiliary Enterprises	13.0	9.2	9.4

Table 4.7-C Expenditures Sources as a Percent of Total Expenditures by Church/Denomination, 2008
Canada

	Roman Catholic	Protestant Denom.	Inter/Non- Denom.
Instruction	39.0	42.8	39.1
Research	0.0	0.0	0.6
Public Service	0.0	0.1	0.5
Library	8.1	4.4	6.2
Academic Support	6.8	4.5	3.2
Student Services	0.3	0.8	1.9
Admissions	1.1	2.5	7.2
Institutional Support	12.4	19.1	18.8
Operation and Maintenance of Plant	20.3	12.5	9.7
Scholarships and Fellowships	4.9	7.7	5.1
Subtotal: Education & General	92.8	94.4	92.3
Auxiliary Enterprises	7.2	5.6	7.7

Table 4.8 Average General Expenditure Per Full-Time Equivalent Student by Full-Time Equivalent Enrollment Size

			2006-07		2007-08				

United States Schools

< 75	57,807	49,172
75 - 150	39,327	41,640
151 - 300	60,599	50,551
301 - 500	28,384	30,534
501 - 1000	30,883	33,149
> 1000	22,130	25,820

Canadian Schools

< 75	34,347	37,102
75 - 150	29,871	27,025
151 - 300	22,006	31,102
301 - 500	0	31,542
501 - 1000	0	0
> 1000	0	0

All data is displayed in U.S. dollars.

Table 4.9 Average General Expenditure Per Full-Time Equivalent at Roman Catholic and Non-Roman Catholic Schools

			2006-07		2007-08		

United States Schools

Roman Catholic	73,406	64,264
Protestant	39,862	38,369

Canadian Schools

Roman Catholic	37,287	32,961
Protestant	29,661	32,896

All data is displayed in U.S. dollars.

Table 4.10-A Total Revenue and Expenditures - All Member Schools
(in \$000s)

			Revenue	Expenditures	Surplus/ Deficit
2002-03			1,049,468	1,205,100	(155,632)
2003-04			1,318,752	1,321,964	(3,212)
2004-05			1,919,695	1,390,002	529,694
2005-06			1,807,085	1,428,474	378,610
2006-07			2,011,518	1,522,514	489,004
2007-08			2,614,096	1,726,703	887,393
2008-09			1,698,097	1,779,045	(80,948)

Table 4.10-B Total Revenue and Expenditures - United States
(in \$000s)

			Revenue	Expenditures	Surplus/ Deficit
2002-03			996,696	1,152,802	(156,106)
2003-04			1,269,107	1,271,701	(2,594)
2004-05			1,850,911	1,328,441	522,470
2005-06			1,727,167	1,358,977	368,190
2006-07			1,922,596	1,443,521	479,075
2007-08			2,518,085	1,642,609	875,476
2008-09			1,604,070	1,688,125	(84,055)

Table 4.10-C Total Revenue and Expenditures - Canada
(in \$000s)

			Revenue	Expenditures	Surplus/ Deficit
2002-03			79,958	79,240	718
2003-04			75,220	76,157	(937)
2004-05			92,951	83,190	9,762
2005-06			98,663	85,799	12,864
2006-07			99,912	88,756	11,156
2007-08			102,139	89,462	12,678
2008-09			94,977	91,838	3,139

Table 5.1-A Total Giving by Source, 2008
All Member Schools

	Operating Gifts		Capital Gifts	
	\$000	% of Total	\$000	% of Total
Individuals				
Alumni/ae	32,037	7.7	27,053	9.4
Other Indiv. (incl. parents)	138,881	33.3	153,910	53.4
Subtotals	170,918	41.0	180,964	62.8
Organization				
Foundations	84,770	20.3	56,305	19.5
Corporations	20,089	4.8	10,960	3.8
Religious Organizations	122,672	29.4	24,555	8.5
Fundraising Consortia	2,495	0.6	114	0.0
Other Organizations	15,988	3.8	15,329	5.3
Subtotals	246,014	59.0	107,264	37.2
Number of Respondents	252			

Table 5.1-B Total Giving by Source, 2008
United States

	Operating Gifts		Capital Gifts	
	\$000	% of Total	\$000	% of Total
Individuals				
Alumni/ae	30,582	7.7	26,038	9.9
Other Indiv. (incl. parents)	131,804	33.2	145,043	55.3
Subtotals	162,386	40.9	171,081	65.2
Organization				
Foundations	83,342	21.0	50,173	19.1
Corporations	18,997	4.8	7,617	2.9
Religious Organizations	114,688	28.9	18,709	7.1
Fundraising Consortia	2,472	0.6	113	0.0
Other Organizations	15,466	3.9	14,646	5.6
Subtotals	234,965	59.1	91,258	34.8
Number of Respondents	216			

Table 5.1-C Total Giving by Source, 2008
Canada

	Operating Gifts		Capital Gifts	
	\$000	% of Total	\$000	% of Total
Individuals				
Alumni/ae	1,470	7.4	1,026	3.9
Other Indiv. (incl. parents)	7,148	36.1	8,957	34.3
Subtotals	8,618	43.6	9,983	38.2
Organization				
Foundations	1,442	7.3	6,194	23.7
Corporations	1,104	5.6	3,377	12.9
Religious Organizations	8,065	40.8	5,906	22.6
Fundraising Consortia	23	0.1	1	0.0
Other Organizations	527	2.7	690	2.6
Subtotals	11,161	56.4	16,168	61.8
Number of Respondents	36			

**Table 5.2-A Average and Median Amounts of Giving Source by Church/Denominational Affiliation
All Schools**

		Catholic & Orthodox		Protestant		Non/Inter/ Multidenominational	
		Operational	Capital	Operational	Capital	Operational	Capital
Alumni/ae	Average	124.9	62.3	122.2	121.6	153.8	125.5
	Median	40.7	1.9	84.9	23.5	27.7	2.1
Other Indiv. (incl. parents)	Average	549.5	406.8	496.5	775.9	732.8	479
	Median	318.2	84.9	247.8	214.9	312	89.8
Foundations	Average	218.8	264.9	347.3	206	431.5	245.4
	Median	35.6	-	41	3	139.9	2
Corporations	Average	66.3	18.6	65.4	31.2	144.4	108.5
	Median	10.7	-	14.5	1	15.4	-
Religious Organizations	Average	263.8	233.1	697	75.8	209	33.4
	Median	38.4	-	298.3	10.9	45.5	.4
Fundraising Consortia	Average	8.7	-	14.5	.4	.7	1.2
	Median	-	-	-	-	-	-
Other Organizations	Average	33	1.9	46.6	13.3	142.3	246.7
	Median	-	-	-	-	.5	-

Hyphens indicate that an insufficient number of records was reported for this calculation.

**Table 5.2-B Average and Median Amounts of Giving Source by Church/Denominational Affiliation
United States**

		Catholic & Orthodox		Protestant		Non/Inter/ Multidenominational	
		Operational	Capital	Operational	Capital	Operational	Capital
Alumni/ae	Average	136.2	68.7	135.1	136.5	183.9	150.7
	Median	42.9	1.9	92.9	29.1	35.3	2.1
Other Indiv. (incl. parents)	Average	579.1	422.4	552.5	872	870	524.7
	Median	318.2	84.9	304.7	253.8	445.9	96.5
Foundations	Average	237.8	291.1	402.1	229.5	528.8	196.2
	Median	35	-	49.5	5.1	163.6	3.4
Corporations	Average	69.7	20.2	72.9	31.7	170.6	70.2
	Median	10.7	-	17.2	1.5	17.9	-
Religious Organizations	Average	250.5	190.9	773.9	72.6	236.8	23.8
	Median	33	-	333.1	12.8	63.7	.9
Fundraising Consortia	Average	9.6	-	16.7	.5	.9	1.5
	Median	-	-	-	-	-	-
Other Organizations	Average	33.5	1.8	54.4	14.4	171.3	299.8
	Median	-	-	-	-	.6	-

**Table 5.2-C Average and Median Amounts of Giving Source by Church/Denominational Affiliation
Canada**

		Catholic & Orthodox		Protestant		Non/Inter/ Multidenominational	
		Operational	Capital	Operational	Capital	Operational	Capital
Alumni/ae	Average	16.7	1	46.3	33.5	41.9	31.8
	Median	10.8	-	22	2.3	12.8	4.3
Other Indiv. (incl. parents)	Average	267.3	258.8	167.5	211.5	223.7	312.1
	Median	292.2	1.3	112.1	35.5	31.9	39.9
Foundations	Average	37.2	13.4	24.6	68.2	69.4	433
	Median	36	-	1.1	-	22	1
Corporations	Average	33.7	2.6	21	28.6	46.9	253.9
	Median	.5	-	4.7	-	6.5	-
Religious Organizations	Average	395.7	644.8	245.8	95.7	106.4	69.7
	Median	78	-	87.4	.7	10	.4
Fundraising Consortia	Average	.1	-	1.2	.1	-	-
	Median	-	-	-	-	-	-
Other Organizations	Average	28.8	3.3	.3	6.4	34.3	49.5
	Median	.3	-	-	-	-	-

Hyphens indicate that an insufficient number of records was reported for this calculation.

Table 5.3-A Average and Median Amounts of Giving Source by Institutional Affiliation - All Schools

		University-Affiliated		College-Affiliated		Independent	
		Operational	Capital	Operational	Capital	Operational	Capital
Alumni/ae	Average	157.9	223	150.5	169.1	112.9	61.1
	Median	25.9	4	74.5	25.7	62.6	5.5
Other Indiv. (incl. parents)	Average	226.2	509.1	405.3	517.5	673.6	662.1
	Median	83.1	99.8	177.8	179.5	390.9	118.4
Foundations	Average	755.2	381.9	136.7	163.6	284.2	199.4
	Median	30.7	-	25.1	8.2	57.1	1
Corporations	Average	122.7	80.4	70.4	70.1	71.3	26.8
	Median	4.5	-	16.4	2.1	14.1	-
Religious Organizations	Average	436.8	235.3	225.6	76	570.8	68.2
	Median	41	-	70.5	1.5	191	3.8
Fundraising Consortia	Average	2.3	1.4	24.8	1.2	7.8	-
	Median	-	-	-	-	-	-
Other Organizations	Average	35.4	282.2	15.5	3	83.6	20.2
	Median	.2	-	-	-	-	-

Hyphens indicate that an insufficient number of records was reported for this calculation.

Table 5.3-B Average and Median Amounts of Giving Source by Institutional Affiliation - United States

		University-Affiliated		College-Affiliated		Independent	
		Operational	Capital	Operational	Capital	Operational	Capital
Alumni/ae	Average	172.7	246.3	176.1	203.6	125.2	67.8
	Median	27.8	26.8	96.9	25.7	77.2	10.5
Other Indiv. (incl. parents)	Average	240.7	556.6	444.8	539	746.8	733.1
	Median	83.1	103.9	177.8	166.3	424.9	142.5
Foundations	Average	833	422.2	163.5	92.7	320.4	215.1
	Median	40	2.6	25.1	5.7	81.5	1.5
Corporations	Average	135.1	88.9	76.4	18.3	78.2	25.1
	Median	5.4	.6	13.6	.5	15	-
Religious Organizations	Average	468.5	194.2	199.6	46.4	625.7	67.7
	Median	33	-	80.4	1.5	207.6	5
Fundraising Consortia	Average	2	1.6	32.8	1.6	8.9	-
	Median	-	-	-	-	-	-
Other Organizations	Average	39	308.3	18.8	3.8	92.7	19.5
	Median	.3	-	-	-	-	-

Table 5.3-C Average and Median Amounts of Giving Source by Institutional Affiliation - Canada

		University-Affiliated		College-Affiliated		Independent	
		Operational	Capital	Operational	Capital	Operational	Capital
Alumni/ae	Average	18.1	1.5	72	63.2	28.8	15.4
	Median	10.8	-	43.2	14	12.8	1.1
Other Indiv. (incl. parents)	Average	90.1	58	286.2	455.5	173.3	176.9
	Median	24.9	1.3	170.6	181.3	128.1	34
Foundations	Average	16.8	-	54.5	386.4	37	92.5
	Median	-	-	22	40.8	8	-
Corporations	Average	4.9	.1	52.3	232.4	24.2	39.1
	Median	-	-	23.7	5.1	4.7	-
Religious Organizations	Average	136.4	632.3	308.7	169.3	196.3	72.1
	Median	139.2	-	11.7	4.9	77.3	-
Fundraising Consortia	Average	5.3	-	-	.1	.1	-
	Median	-	-	-	-	-	-
Other Organizations	Average	1.3	34.3	5.5	.7	22	25.9
	Median	-	-	-	-	-	-

Hyphens indicate that an insufficient number of records was reported for this calculation.

Table 5.4 Total Gifts for Current Operations by Purpose, 2008

	All Member Schools		United States		Canada	
	Amount		Amount		Amount	
	\$000	% of Total	\$000	% of Total	\$000	% of Total
Unrestricted						
Unrestricted	259,403	62.2	245,211	61.7	14,335	72.5
Restricted						
Academic Divisions	18,272	4.4	17,847	4.5	430	2.2
Faculty and Staff	7,000	1.7	6,588	1.7	417	2.1
Research	2,665	0.6	2,633	0.7	32	0.2
Public Services	4,427	1.1	4,369	1.1	59	0.3
Library	4,013	1.0	3,923	1.0	90	0.5
Operations and Plant Maintenance	4,089	1.0	3,990	1.0	100	0.5
Student Financial Aid	46,515	11.2	44,655	11.2	1,880	9.5
Other Restricted	70,547	16.9	68,136	17.1	2,436	12.3
Subtotal	157,529	37.8	152,140	38.3	5,444	27.5
Total	416,932	100.0	397,351	100.0	19,778	100.0

All Member Schools and U.S. School amounts are in U.S. dollars. Canadian amounts reported in Canadian dollars.

Table 5.5 Total Gifts for Capital Purposes by Category, 2008

	All Member Schools		United States		Canada	
	Amount		Amount		Amount	
	\$000	% of Total	\$000	% of Total	\$000	% of Total
Property, Buildings and Equipment	102,080	35.4	85,557	32.6	16,690	63.8
Endow. and Sim. Funds: Unrestricted Income	49,139	17.0	47,921	18.3	1,230	4.7
Endow. and Sim. Funds: Restricted Income	136,342	47.3	128,194	48.9	8,231	31.5
Loan Funds	667	0.2	667	0.3	0	0.0
Total	288,228	100.0	262,339	100.0	26,150	100.0

All Member Schools and U.S. School amounts are in U.S. dollars. Canadian amounts reported in Canadian dollars.

**Table 5.6-A Average and Median Gifts for Current Operations by Purpose by Church/Denominational Affiliation
All Schools**

		Catholic & Orthodox	Protestant	Non/Inter/ Multidenominational
Unrestricted	Average	802.7	1,114.7	1,144.2
	Median	539.8	625	503.6
Restricted				
	Academic Divisions			
	Average	80	70.1	65.7
	Median	-	-	-
	Faculty and Staff			
	Average	55.1	24	14.2
	Median	-	-	-
	Research			
	Average	2.4	3	27.9
	Median	-	-	-
	Public Services			
	Average	3.5	18.7	31.9
	Median	-	-	-
	Library			
	Average	9.9	6.5	49.7
	Median	-	-	-
	Operations and Plant Maintenance			
	Average	21.7	18.2	8.1
	Median	-	-	-
	Student Financial Aid			
	Average	105.1	204.3	224.2
	Median	10.1	54.8	67.1
	Other Restricted			
	Average	184.7	329.8	248.4
	Median	1.3	34.5	53.6
	Subtotal			
	Average	462.4	674.7	670.2
	Median	74	232.9	203.8
Total	Average	1,265	1,789.4	1,814.4
	Median	983	966.7	775.8

Hyphens indicate that an insufficient number of records was reported for this calculation.

**Table 5.6-B Average and Median Gifts for Current Operations by Purpose by Church/Denominational Affiliation
United States**

		Catholic & Orthodox	Protestant	Non/Inter/ Multidenominational
Unrestricted	Average	813.8	1,244.6	1,359.7
	Median	526.8	732.1	544.5
Restricted				
	Academic Divisions			
	Average	88.3	79.8	79.2
	Median	-	-	.7
	Faculty and Staff			
	Average	57.7	25.9	18
	Median	-	-	-
	Research			
	Average	2.1	3.5	35.2
	Median	-	-	-
	Public Services			
	Average	3.9	21.4	40.4
	Median	-	-	-
	Library			
	Average	10.9	7	62.8
	Median	-	-	-
	Operations and Plant Maintenance			
	Average	24	20.5	10.3
	Median	-	-	-
	Student Financial Aid			
	Average	112.3	231.3	265
	Median	7.5	65.6	90.7
	Other Restricted			
	Average	203.4	373.6	291.7
	Median	2.5	35.6	82.3
	Subtotal			
	Average	502.6	763	802.7
	Median	74	268.9	226
Total	Average	1,316.4	2,007.7	2,162.4
	Median	1,018.4	1,146.6	966.3

Hyphens indicate that an insufficient number of records was reported for this calculation.

**Table 5.6-C Average and Median Gifts for Current Operations by Purpose by Church/Denominational Affiliation
Canada**

		Catholic & Orthodox	Protestant	Non/Inter/ Multidenominational
Unrestricted	Average	702.4	351.6	344.6
	Median	728.4	163.9	132.3
Restricted				
	Academic Divisions			
	Average	-	13	15.5
	Median	-	-	-
	Faculty and Staff			
	Average	30.7	13.1	.1
	Median	18.2	-	-
	Research			
	Average	5	-	.7
	Median	-	-	-
	Public Services			
	Average	-	2.9	-
	Median	-	-	-
	Library			
	Average	.3	3.9	.9
	Median	-	-	-
	Operations and Plant Maintenance			
	Average	-	4.9	.1
	Median	-	-	-
	Student Financial Aid			
	Average	35.6	45.1	72.7
	Median	10.6	12	20
	Other Restricted			
	Average	5.5	72	88
	Median	-	20.6	28.8
	Subtotal			
	Average	77.1	155.1	177.9
	Median	35.1	64.7	109.6
Total	Average	779.5	506.7	522.5
	Median	763.5	232.9	293

Hyphens indicate that an insufficient number of records was reported for this calculation.

Table 5.7-A Average and Median Gifts for Capital Purposes by Church/Denominational Affiliation - All Schools

		Catholic & Orthodox	Protestant	Non/Inter/ Multidenominational
Property, Buildings and Equipment	Average	477.5	375.9	478
	Median	-	9.8	.5
Endow. and Sim. Funds: Unrestricted Income	Average	70.1	216.8	295.9
	Median	-	-	-
Loan Funds	Average	6	1.2	3.6
	Median	-	-	-
Total	Average	987.7	1,224.2	1,239.7
	Median	290.2	400.6	175.2

Table 5.7-B Average and Median Gifts for Capital Purposes by Church/Denominational Affiliation - United States

		Catholic & Orthodox	Protestant	Non/Inter/ Multidenominational
Property, Buildings and Equipment	Average	524.1	395.7	333.3
	Median	-	23.1	.4
Endow. and Sim. Funds: Unrestricted Income	Average	73.1	252.2	354.8
	Median	-	-	-
Loan Funds	Average	6.6	1.4	4.6
	Median	-	-	-
Total	Average	995.2	1,357.1	1,266.8
	Median	270.8	486.3	227.1

Table 5.7-C Average and Median Gifts for Capital Purposes by Church/Denominational Affiliation - Canada

		Catholic & Orthodox	Protestant	Non/Inter/ Multidenominational
Property, Buildings and Equipment	Average	30	261.7	1,027.8
	Median	-	-	5.5
Endow. and Sim. Funds: Unrestricted Income	Average	41.9	8.6	77.2
	Median	-	-	-
Loan Funds	Average	-	-	-
	Median	-	-	-
Total	Average	924	444	1,150.1
	Median	493.3	81.5	153.2

Hyphens indicate that an insufficient number of records was reported for this calculation.

**Table 5.8-A Average and Median Gifts for Current Operations by Purpose by Institutional Affiliation
All Schools**

			University-Affiliated	College-Affiliated	Independent
Unrestricted	Average		494.8	730.8	1,246.9
	Median		79.4	434.8	698
Restricted	Academic Divisions	Average	240	22.2	43.6
		Median	-	-	-
	Faculty and Staff	Average	13.5	9.1	36.5
		Median	-	-	-
	Research	Average	43.3	.1	5.1
		Median	-	-	-
	Public Services	Average	39.5	1.9	16.3
		Median	-	-	-
	Library	Average	8.2	4.6	21
		Median	-	-	-
	Operations and Plant Maintenance	Average	2.2	5.9	22.6
		Median	-	-	-
	Student Financial Aid	Average	165.2	121.7	206.7
		Median	14.6	39	51.3
	Other Restricted	Average	729.8	132.4	205.7
		Median	27.1	23.9	29.8
	Subtotal	Average	1,241.8	297.9	557.4
		Median	197	140.5	190.3
Total	Average		1,736.6	1,028.7	1,804.3
	Median		438.1	635.6	1,045.8

Hyphens indicate that an insufficient number of records was reported for this calculation.

**Table 5.8-B Average and Median Gifts for Current Operations by Purpose by Institutional Affiliation
United States**

			University-Affiliated	College-Affiliated	Independent
Unrestricted	Average		528.3	801.8	1,374.1
	Median		79.4	484.1	807.7
Restricted	Academic Divisions	Average	265.3	26.8	47.6
		Median	-	-	-
	Faculty and Staff	Average	13	4.7	41.2
		Median	-	-	-
	Research	Average	47.9	.2	5.6
		Median	-	-	-
	Public Services	Average	43.6	1	18.6
		Median	-	-	-
	Library	Average	9.1	3.9	23.9
		Median	-	-	-
	Operations and Plant Maintenance	Average	2.5	6.2	25.6
		Median	-	-	-
	Student Financial Aid	Average	179.7	136.9	230.3
		Median	14.6	42.4	57.8
	Other Restricted	Average	801.6	130.6	230.8
		Median	31.3	18.1	33.5
	Subtotal	Average	1,362.7	310.2	623.7
		Median	236	151.4	226
Total	Average		1,890.9	1,112	1,997.8
	Median		625	643.7	1,161

Hyphens indicate that an insufficient number of records was reported for this calculation.

**Table 5.8-C Average and Median Gifts for Current Operations by Purpose by Institutional Affiliation
Canada**

			University-Affiliated	College-Affiliated	Independent
Unrestricted	Average		178.3	516.7	378
	Median		37.5	183.4	181.3
Restricted	Academic Divisions	Average	-	8.1	16.2
		Median	-	-	-
	Faculty and Staff	Average	18.8	22.9	4.3
		Median	-	-	-
	Research	Average	-	-	1.5
		Median	-	-	-
	Public Services	Average	-	4.8	.3
		Median	-	-	-
	Library	Average	-	6.6	.8
		Median	-	-	-
	Operations and Plant Maintenance	Average	-	5	2.1
		Median	-	-	-
	Student Financial Aid	Average	27.2	75.6	44.7
		Median	10.2	20.7	10.6
	Other Restricted	Average	48.7	139.4	33.7
		Median	20.6	28.8	5
	Subtotal	Average	94.6	262.4	103.7
		Median	73.1	107.4	53
Total	Average		272.9	779.2	481.7
	Median		163.6	422.5	245.4

Hyphens indicate that an insufficient number of records was reported for this calculation.

**Table 5.9-A Average and Median Gifts for Capital Purposes by Purpose by Institutional Affiliation
All Schools**

		University-Affiliated	College-Affiliated	Independent
Property, Buildings and Equipment	Average	502.8	578.1	333
	Median	-	73.2	5
Endow. and Sim. Funds: Unrestricted Income	Average	284.9	165.1	180.3
	Median	-	-	-
Loan Funds	Average	1.4	-	3.7
	Median	-	-	-
Total	Average	1,713.4	1,000.5	1,037.8
	Median	313.6	339.2	301.3

**Table 5.9-B Average and Median Gifts for Capital Purposes by Purpose by Institutional Affiliation
United States**

		University-Affiliated	College-Affiliated	Independent
Property, Buildings and Equipment	Average	555.7	398.9	353.3
	Median	-	71.2	10
Endow. and Sim. Funds: Unrestricted Income	Average	314.9	217.8	198.3
	Median	-	-	-
Loan Funds	Average	1.5	-	4.2
	Median	-	-	-
Total	Average	1,818.1	905.3	1,128.3
	Median	321.1	290.2	327.5

**Table 5.9-C Average and Median Gifts for Capital Purposes by Purpose by Institutional Affiliation
Canada**

		University-Affiliated	College-Affiliated	Independent
Property, Buildings and Equipment	Average	-	1,143.6	195.7
	Median	-	167.3	-
Endow. and Sim. Funds: Unrestricted Income	Average	-	2.4	57.3
	Median	-	-	-
Loan Funds	Average	-	-	-
	Median	-	-	-
Total	Average	726.1	1,307.6	422
	Median	177.6	343.5	50

Hyphens indicate that an insufficient number of records was reported for this calculation.

Appendix A ATS Approved Degree Programs

ATS Approved Degree Programs

The ATS Commission on Accrediting approves degree programs as reflected in the five categories below.

Basic Programs Oriented Toward Ministerial Leadership, Master of Divinity Program

Master of Divinity

Bachelor of Theology (BTh)

Master of Divinity (MDiv)

Master of Ministry (MMin)

Basic Programs Oriented Toward Ministerial Leadership

Master's in religious education

MA in Christian Education

MA in Educational Ministry

MA in Religious Education

Master of Religious Education (MRE)

Master's in church music

MA in Church Music

Master of Church Music (MCM)

Master of Music

Master of Music in Church Music

Master of Sacred Music (MSM)

Master's in pastoral studies

Master of Arts in [specialized ministry]

Basic Programs Oriented Toward General Theological Studies

Master's in general theological studies

Master of Arts (MA)

Advanced Programs Oriented Toward Ministerial Leadership

Doctor of Ministry

Doctor of Ministry (DMin)

Doctor of Missiology

Doctor of Missiology (DMiss)

Doctor of Education/Doctor of Educational Ministry

Doctor of Education (EdD)

Doctor of Educational Ministry (DEdMin)

Doctorate in church music

Doctor of Musical Arts (DMA)

Advanced Programs Primarily Oriented Toward Theological Research and Teaching

Master of (Sacred) Theology

Doctor of Theology (ThD)

Master of Sacred Theology (STM)

Master of Theology (ThM/MTh)

Doctor of Theology or Philosophy

Doctor of Philosophy (PhD)

Appendix B Church/Denominational Codes

The Association employs an alpha code to designate each denomination, church, or religious tradition that is represented by the institutions, faculty, and students of its member schools.

Code	Church/Denomination
ADCHCH	Advent Christian Church
AME	African Methodist Episcopal
AMEZ	African Methodist Episcopal Zion
ABCUSA	American Baptist Churches in the USA
ANGL	Anglican Church of Canada
ANGOTH	Anglican, Other
AOG	Assemblies of God
ARP	Associate Reformed Presbyterian Church
ASGSPC	Associated Gospel Churches of Canada
BAPT	Baptist
BAPTOQ	Baptist Convention of Ontario and Quebec
BGAV	Baptist General Association of Virginia
BAPTGC	Baptist General Conference
BAPBGCT	Baptist General Convention of Texas
BAPTMA	Baptist Missionary Association of America
BAPTNC	Baptist State Convention of North Carolina
BAPTWC	Baptist Union of Western Canada
BRCHAO	Brethren Church (Ashland, Ohio)
BRCHCH	Brethren in Christ Church
BUDDHIST	Buddhist
BYZANTIN	Byzantine Catholic Archeparchy of Pittsburgh
CCSBAPT	Canadian Convention of Southern Baptists
CMA	Christian and Missionary Alliance
CHPBRE	Christian Brethren (Plymouth Brethren)
DISCPL	Christian Church (Disciples of Christ)
CCHCHC	Christian Churches and Churches of Christ
CHMEEP	Christian Methodist Episcopal
CRC	Christian Reformed Church
COGAND	Church of God (Anderson, Indiana)
COGCLEV	Church of God (Cleveland, Tennessee)
CGODIC	Church of God in Christ
CHBRETH	Church of the Brethren
CHNAZ	Church of the Nazarene
CHUCHR	Churches of Christ
COGGC	Churches of God, General Conference
CCONCC	Conference of Congregational Christian Churches
CFMENI	Conference of Mennonites
CBAPTAA	Conservative Baptist Association of America
ATLBAPT	Convention of Atlantic Baptist Churches

Appendix B Church/Denominational Codes

Code	Church/Denomination
CBF	Cooperative Baptist Fellowship
PCCUM	Cumberland Presbyterian Church
EPISC	Episcopal Church
EVCHCA	Evangelical Church in Canada
EVCONG	Evangelical Congregational Church
EVCOV	Evangelical Covenant Church
EVFORM	Evangelical Formosan Church
EFCA	Evangelical Free Church of America
EVFRCC	Evangelical Free Church of Canada
ELCA	Evangelical Lutheran Church in America
ELCC	Evangelical Lutheran Church in Canada
EVPRCH	Evangelical Presbyterian Church
FEVBAPT	Fellowship of Evangelical Baptist Churches in Canada
FEGRACE	Fellowship of Grace Brethren Churches
FSQGCH	Foursquare Gospel Church
FRMECH	Free Methodist Church
FRNDQKR	Friends, Quaker
GENBAPT	General Association of General Baptists
BAPTREG	General Association of Regular Baptist Churches
GBAPTNC	General Baptist State Convention, NC
GCNJER	General Church of New Jerusalem
GRORTH	Greek Orthodox Archdiocese of America
INDBAP	Independent Baptist
INMECH	Independent Methodist
INTER	Inter/Multidenominational
JEWISH	Jewish
LUTHCA	Lutheran Church, Canada
LUTHMS	Lutheran Church, Missouri Synod
LUTHOTH	Lutheran, Other
MBNA	Mennonite Brethren Church in NA
MNCHCA	Mennonite Church, Canada
MBUS	Mennonite Church, USA
MENOTH	Mennonite, Other
MISSCC	Missionary Church in Canada
MORAVV	Moravian Church in America
MUSLIM	Muslim
NTLBCV	National Baptist Convention
NONDEN	Nondenominational
NABAPC	North American Baptist Conference
NA	Not Available
OCA	Orthodox Church in America
OXPRES	Orthodox Presbyterian

Appendix B Church/Denominational Codes

Code	Church/Denomination
OXOTHR	Orthodox, Other
OTHER	Other
PENTAC	Pentecostal Assemblies of Canada
PCA	Presbyterian Church in America
PCC	Presbyterian Church in Canada
PCUSA	Presbyterian Church, USA
PNTLBCV	Progressive National Baptist Convention
RFCHAM	Reformed Church in America
RFCHCA	Reformed Church in Canada
RFEPISC	Reformed Episcopal Church
RFPRES	Reformed Presbyterian
FRNDS	Religious Society of Friends
RC	Roman Catholic
SALVAR	Salvation Army
SDBGCF	Seventh Day Baptist General Conference
SDADV	Seventh-day Adventist
SBC	Southern Baptist Convention
GCSWED	Swedenborgian Church, General Convention
UNEBFC	Union d'Eglises Baptistes Francaises au Canada
UUA	Unitarian Universalist
UCCAN	United Church of Canada
UCC	United Church of Christ
UMC	United Methodist Church
UPENTCI	United Pentecostal Church International
WESLCH	Wesleyan Church
WIEVLS	Wisconsin Evangelical Lutheran Synod

Appendix C Comparing Data Over Time

When comparing data over time, please note the following: The number of member institutions changes in every even-numbered year as additional schools become new members of the Association. The degree programs were recategorized with the adoption of redeveloped accrediting standards in 1996. Also, changes in Financial Accounting Standards Board (FASB) reporting requirements in 1996 resulted in financial data for United States institutions that often differ substantially from previously reported figures. All these changes make over-time comparisons with earlier editions potentially less meaningful. A number of tables report data over a three- to five-year period, and these tables have accounted for these variables. Comparisons over time within these tables are altogether appropriate.

Appendix D Full-Time Equivalency Computation

Information on enrollment is reported according to Head Count (the total number of students enrolled) and Full-Time Equivalency (FTE). The latter is calculated by ATS in the following ways:

For all master's level programs FTE is computed in the following manner: Divide the total number of credits required for the degree by the number of semesters or quarters prescribed for degree duration to determine the average academic load. The total of credit hours taken by all students in a given degree program in a semester or quarter is divided by the average academic load. For example: An MDiv degree requires 90 semester hours, and the school considers the degree to be typically six semesters. The average academic load would be 90 divided by 6, or 15 hours per semester. If all MDiv students complete a total of 600 hours for the semester, and the average academic load is 15, then the FTE would be 600 divided by 15, or 40 students.

For all doctoral programs FTE is computed in the following manner: The FTE equals the Head Count (HC), with the exception of the DMin program. The FTE for DMin programs is calculated at one-third of Head Count.

Appendix E Racial/Ethnic Categories

The racial/ethnic categories are defined as follows:

Visa or Nonresident Alien	A person who is not a citizen or national of the United States or Canada and who is in the country on a visa or temporary basis and does not have the right to remain indefinitely.
Black Non-Hispanic	A person having origins in any of the black racial groups of Africa (except those of Hispanic origin).
American Indian, Alaskan Native or Inuit	A person having origins in any of the original peoples of North America who maintains cultural identification through tribal affiliation or community recognition.
Asian or Pacific Islander	A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or Pacific Islands. This includes people from China, Japan, Korea, the Philippine Islands, American Samoa, India, and Vietnam.
Hispanic	A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
White Non-Hispanic	A person having origins in any of the original peoples of Europe, North Africa, or the Middle East (except those of Hispanic origin).
Multiracial	A person whose origins are of two or more races.
Not Available	A person whose race or ethnic identity is either unknown or information about that person is unavailable.