

For the academic year

1998-99

FACT BOOK  
ON  
THEOLOGICAL  
EDUCATION



The Association of Theological Schools  
IN THE UNITED STATES AND CANADA

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For the academic year  
**1998-99**

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FACT BOOK  
ON  
THEOLOGICAL  
EDUCATION

Matthew Zyniewicz and Daniel Aleshire, Editors  
Deena Malone, Information Systems Manager  
Mary McMillan, Layout and Design

The logo for the Association of Theological Schools (ATS) consists of the lowercase letters 'ats' in a bold, sans-serif font, positioned within a light gray rectangular background.

The Association of Theological Schools

IN THE UNITED STATES AND CANADA

10 Summit Park Drive

Pittsburgh, Pennsylvania 15275-1103

Phone: 412-788-6505; Fax: 412-788-6510; General e-mail: [ats@ats.edu](mailto:ats@ats.edu); Website: <http://www.ats.edu>

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The *Fact Book on Theological Education* supports the mission  
of The Association of Theological Schools by  
providing data to theological school administrators,  
providing information to researchers in theological education, and  
serving as an informational resource to church and denominational bodies,  
media representatives, and the general public.

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# The Association of Theological Schools in the United States and Canada

The Association of Theological Schools in the United States and Canada (ATS) is the accrediting and program agency for graduate theological education in North America. The purpose of the Association is the improvement of theological education, which it seeks to attain by accrediting schools and by providing programs and services to its membership. These services include leadership education for administrators and faculty; grants and fellowships for faculty research and scholarship; data and informational resources for institutional planning and evaluation; a variety of publications; and programs that focus attention on current issues in graduate professional theological education.

The Association is recognized by the United States Department of Education and by the nongovernmental Council for Higher Education Accreditation for the accreditation of graduate professional theological schools. The Association began in 1918 as a conference of theological schools that met biennially. In 1936, it became an association, adopted standards for judging quality, and in 1938 established a list of accredited schools. During the 1998-99 academic year the ATS membership consisted of 237 Protestant, Roman Catholic, and Orthodox theological schools, which included independent, university-affiliated, and college-affiliated graduate schools. Together, these schools reflect a broad spectrum of denominational, ecclesiastical, and theological perspectives evident in North America.

Additional information about the Association, including its officers, staff, programs, and member institutions, is available on the ATS website at <http://www.ats.edu>.





# INTRODUCTION

The *Fact Book on Theological Education* has been published annually since 1969. The data on which the *Fact Book* is based are provided on Annual Report Forms by the member schools of the Association. The majority of Annual Report Forms are submitted to ATS in electronic form and are entered into the institutional database at the ATS office in Pittsburgh, Pennsylvania.

This edition of the *Fact Book* generally reflects recent prior editions and carries forward the substantive changes made in the 1996-97 *Fact Book* with respect to the new accrediting standards adopted by the Association in June 1996 that recategorized the degrees offered by member schools. It also maintains the revisions that resulted from the changes in the Annual Report Forms to accommodate revised accounting rules for schools in the United States, as mandated by the Financial Accounting Standards Board (FASB).

The *Fact Book* is one of three resources provided by the Association to assist leaders of theological schools in strategic planning, policy development, and institutional evaluation. The *Institutional Peer Profile Report* provides member schools with comparative data from five to fifteen other institutions selected and identified as “peers” by the institution requesting the report. The *Strategic Information Report*, introduced in 1998, was developed with the Auburn Center for the Study of Theological Education and provides indicators of a school’s financial and enrollment strength, stability, and position in relation to other ATS institutions.

The *Fact Book* was edited this year by Matthew Zyniewicz and Daniel Aleshire. The ATS database is managed by Deena Malone, and Mary McMillan produces the *Fact Book* in its final form for publication. Nancy Merrill and Louis Charles Willard edited the text, and Louis Charles Willard will assume senior editorship of the 1999-2000 *Fact Book*.

## ***ATS Approved Degree Programs***

The ATS Commission on Accrediting approves degree programs as reflected in the five categories below.

### ***Basic Program Oriented Toward Ministerial Leadership (M.Div.)***

M.Div.            Master of Divinity

### ***Basic Programs Oriented Toward Ministerial Leadership (Non M.Div.)***

M.R.E.            Master in Religious Education  
M.C.M.            Master in Church Music  
M.A.R.E.          Master of Arts in Religious Education  
M.A. in \_\_\_\_\_ Master of Arts in [specialized ministry]  
M.C.E.            Master of Christian Education  
M.P.S.            Master of Pastoral Studies  
M.S.M.            Master of Sacred Music

### ***Basic Programs Oriented Toward General Theological Studies***

M.A.              Master of Arts  
M.A.R.            Master of Arts in Religion  
M.A.R.S.          Master of Arts (Religious Studies)  
M.T.S.            Master of Theological Studies  
M.A.T.S.          Master of Arts (Theological Studies)

### ***Advanced Programs Oriented Toward Ministerial Leadership***

D.Min.            Doctor of Ministry  
D.Ed.Min.        Doctor of Educational Ministry  
D.Miss.          Doctor of Missiology  
Ed.D.             Doctor of Education  
S.M.D.            Doctor of Sacred Music  
D.M.A.            Doctor of Musical Arts  
D.C.M.            Doctor of Church Music

### ***Advanced Programs Primarily Oriented Toward Theological Research and Teaching***

S.T.M.            Master of Sacred Theology  
Th.M.             Master of Theology  
M.Th.             Master of Theology  
Th.D.             Doctor of Theology  
S.T.D.            Doctor of Sacred Theology  
Ph.D.             Doctor of Philosophy

## ***Full-time Equivalency Computation***

Information on enrollment is reported according to Head Count (the total number of students enrolled) and full-time equivalency (FTE). The latter is calculated by ATS in the following two ways:

With the exception of the D.Min. program, the FTE equals the Head Count (HC) for all doctoral programs. The FTE for D.Min. programs is calculated at one-third of Head Count.

For all master-level programs FTE is computed in the following manner:

Divide the total number of credits required for the degree by the number of semesters or quarters prescribed for degree duration to determine the average academic load. The total of credit hours taken by all students in a given degree program in a semester or quarter is divided by the average academic load. For Example: An M.Div. degree requires 90 semester hours, and the school considers the degree to be typically six semesters. The average academic load would be 90 divided by 6, or 15 hours per semester. If all M.Div. students complete a total of 600 hours for the semester, and the average academic load is 15, then the FTE would be 600 divided by 15, or 40 students.

## ***Racial/Ethnic Categories***

ATS uses the racial/ethnic categories as defined by the Integrated Post-Secondary Data System (IPEDS), published by the United States Department of Education. The definitions are as follows:

**Non-resident alien:** A person who is not a citizen or national of the United States or Canada and who is in the country on a visa or temporary basis and does not have the right to remain indefinitely.

**Black, non-Hispanic:** A person having origins in any of the black racial groups of Africa (except those of Hispanic origin).

**American Indian or Alaskan Native:** A person having origins in any of the original peoples of North America who maintains cultural identification through tribal affiliation or community recognition.

**Asian or Pacific Islander:** A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or Pacific Islands. This includes people from China, Japan, Korea, the Philippine Islands, American Samoa, India, and Vietnam.

**Hispanic:** A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

**White, non-Hispanic:** A person having origins in any of the original peoples of Europe, North Africa, or the Middle East (except those of Hispanic origin).

**Race/Ethnicity Unknown or Unavailable:** A person whose race or ethnic identity is either unknown or information about that person is unavailable.

## ***Comparing Data Over Time***

The methods by which the data have been computed have changed in some cases over those in previous *Fact Books*. The number of member institutions has changed in every even-numbered year since 1988 as additional schools have become new members of the Association. The degree programs were recategorized with the adoption of redeveloped accrediting standards in 1996. Also, changes in Financial Accounting Standards Board (FASB) reporting requirements in 1996 resulted in financial data for United States institutions that often differ substantially from previously reported figures. All these changes make over-time comparisons with earlier editions potentially less meaningful. A number of tables in this *Fact Book* report data over a three- to five-year period, and these tables have accounted for these variables. Comparisons over time within these tables are altogether appropriate.



# CHAPTER 1

## INSTITUTIONAL CHARACTERISTICS

### HIGHLIGHTS

**I**n 1998 the typical (i.e., median) ATS institution had a head count enrollment of 179 students with eleven full-time faculty members. Part-time and adjunct teaching faculty contributed the equivalent of another four full-time teaching positions.

The typical institution could draw on a library with more than 118,000 volumes, possessed long-term investments and endowment of \$4.3 million, and had an operating budget of \$2.8 million. The median tuition for the Master of Divinity degree program was \$6,380 in the 1998-99 academic year.

The distribution of schools by size has remained relatively stable over ten years, although the trend toward larger schools continues. In 1988, 44.6% of schools had a head count enrollment of 150 students or fewer; in 1998, that percentage decreased to 40.9%.

**TABLE 1.1****TOTAL NUMBER OF MEMBER SCHOOLS BY MEMBERSHIP CATEGORY AND NATION**

<b>Membership Status</b>	<b>1989</b>	<b>1994</b>	<b>1997</b>	<b>1998</b>
<i>Accredited</i>				
United States	158	168	173	175
Canada	22	24	27	29
Total	180	192	200	204
<i>Candidate for Accreditation</i>				
United States	6	8	5	5
Canada	1	3	2	1
Total	7	11	7	6
<i>Associate</i>				
United States	13	16	15	20
Canada	6	7	7	7
Total	19	23	22	27
<i>Totals</i>				
United States	177	192	193	200
Canada	29	34	36	37
All Schools	206	226	229	237

ATS maintains three membership categories: accredited, candidate for accreditation, and associate. The figures in this table reflect the current membership status at the end of each calendar year. Descriptions of each category and the criteria for membership are listed in *Bulletin 43*, Part 1, Constitution and Dues Structure, Article IV and in *Bulletin 43*, Part 1, Procedures, Standards, and Criteria for Membership.

The following schools were admitted into their respective categories in the 1998 calendar year:

*Accredited:* Briercrest Biblical Seminary, Capital Bible Seminary, Concordia Lutheran Seminary, and Hood Theological Seminary.

*Candidate for Accreditation:* Canadian Southern Baptist Seminary, Loyola University Chicago Institute of Pastoral Studies, and Logos Evangelical Seminary.

*Associate Members:* Barry University Department of Theology, Ecumenical Theological Seminary, Heritage Theological Seminary, International Theological Seminary, Jerusalem University College, Michigan Theological Seminary, Mid-America Reformed Seminary, and George W. Truett Theological Seminary of Baylor University.

Table 1.2, *Significant Institutional Characteristics of Each Member School 1998-99*, follows and contains the most recent data on selected institutional characteristics of each member school. **DNR** (*Did Not Report*) indicates that the school did not report the data. **N/A** (*Not Applicable*) indicates that the data does not apply to the respective institution. Dashes indicate that the institution does not want the information published. The column headings in the table are defined below.

**Status**—The Association maintains three classes of membership: accredited (ACCRED), candidate for accreditation (CAND), and associate (ASSOC). Criteria for membership are listed in *Bulletin 43*, Part 1, Procedures, Standards, and Criteria for Membership. Status is reported as of the end of 1998.

**I/U/C**—(*Independent/University-Affiliated/College-Affiliated*) *Independent* identifies schools of theology that are free-standing higher education institutions. While independent schools may have consortial relationships with colleges or universities, they are not controlled by or subsumed within the formal governance structure of a college or university. *University-Affiliated* identifies schools of theology that are integral parts of larger teaching or research universities with multiple professional schools and graduate programs, typically offering research doctorates in more than one area. *College-Affiliated* identifies schools of theology that are integrally related to four-year undergraduate comprehensive colleges or teaching universities that have limited graduate or professional programs other than the theological school.

**Race**—Each school identifies the predominant racial/ethnic identity of its enrolled students. For descriptions of categories, see the **INTRODUCTION**.

**Prov(ince)/St(ate)**—The geographical location of each school is identified using postal code abbreviations.

**Church/Denom(ination)**—Each school identifies its religious affiliation when it applies for membership. An explanation of the codes is found in the Appendix. Even though some schools are formally related to more than one denomination, only one denomination is listed in this table. The *ATS Bulletin 43*, Part 2, Membership List, lists all denominations for schools with more than one denominational affiliation.

**Expenditures**—These data are expenditures for fiscal year 1997-98. Canadian school data are reported in Canadian dollars; United States school data are reported in United States dollars.

**E&G**—(*Total Educational and General Expenditures*) The figures reported include instruction and net academic support, research, public service, library, student services, admissions, institutional support, operation and maintenance of plant, and scholarships and fellowships. Notably, the *Fact Books* up to and including 1995-96 also included mandatory transfers and debt repayment under E&G, whereas the most recent *Fact Books* do not.

**Total**—(*Total Expenditures*) The total expenditures include E&G and expenditures classified as Auxiliary/Ancillary Enterprises, which in most ATS schools, typically include such items as student housing, meal service, and book store.

**Long-Term Investment**—Investments held for long-term purposes in accordance with FASB (*Financial Accounting Standards Board*) No. 124. This phrase replaces the category, Endowment, in previous *Fact Books*. Canadian school data are reported in Canadian dollars; United States school data are reported in United States dollars.

**Faculty**—The data on faculty are for fall 1998.

**F.T.**—(*Full-time*) Full-time faculty are individuals with faculty status who devote 50% or more of their time to teaching and/or research.

**F.T.E.**—(*Full-time equivalency*) The full-time equivalency for faculty is derived by adding the number of full-time faculty and the equivalent of full-time teaching provided by part-time faculty. This latter figure is computed by dividing the total number of courses taught by all part-time faculty by the average teaching load of full-time faculty.

**Library Vol(ume)s**—The total number of printed books, serials, and periodicals reported in fall 1998. Library data reflect various library arrangements among member schools, and these are footnoted in the table.

**Enrollment**—The data report enrollment as of fall 1998.

**H.C.**—(*Head count*) Head count enrollment is the total number of students enrolled.

**F.T.E.**—(*Full-time equivalency*) Computation of full-time equivalent enrollment varies by degree program and is described on page ix.

### Master of Divinity

**Tuition**—Full-time tuition charges for the 1998-99 academic year.

**Fees**—Other fees related to enrollment for the 1998-99 academic year.

**TABLE 1.2**
**SIGNIFICANT INSTITUTIONAL CHARACTERISTICS**

Name	Status	I			Church/ Denom.	Expenditures		Long-term Investment (\$000 000)
		U C	Race	Prov./ St.		E&G (\$000)	Total	
Abilene Christian Univ. School of Theology	Assoc.	U	W	TX	CHUCHR	1959	2218	26.6
Acadia Divinity College	Accred.	U	W	NS	UNBCAP	1542	1542	7.7
Alliance Theological Seminary	Accred.	C	W	NY	CHMSAL	2949	3102	1.1
American Baptist Seminary of the West	Accred.	I	B	CA	AMBCUS	1487	1726	6.3
Anderson University School of Theology	Accred.	C	W	IN	CGODAI	1171	1171	0.3
Andover Newton Theological School	Accred.	I	W	MA	AMBCUS	6045	6276	17.3
Aquinas Institute of Theology	Accred.	I	W	MO	RCTHUS	1528	1528	1.3
Asbury Theological Seminary	Accred.	I	W	KY	INTERDEN	13653	14450	143.3
Ashland Theological Seminary	Accred.	U	W	OH	BRCHAO	3778	3852	0.0
Assemblies of God Theological Seminary	Accred.	I	W	MO	ASYGOD	3221	3325	0.2
Associated Canadian Theological Schools	Accred.	C	W	BC	BPGNCF	1291	1291	0.0
Associated Mennonite Biblical Seminary	Accred.	I	W	IN	MENCHU	2754	2958	10.3
Athenaeum of Ohio	Accred.	I	W	OH	RCTHUS	2542	2845	6.0
Atlantic School of Theology	Accred.	I	W	NS	INTERDEN	1757	2159	1.0
Austin Presbyterian Theological Seminary	Accred.	I	W	TX	PRCHUS	5188	5479	89.9
Bangor Theological Seminary	Accred.	I	W	ME	UNCHCH	2139	2235	11.5
Baptist Missionary Association Theo. Sem.	Assoc.	I	W	TX	BPMSAA	672	693	0.0
Baptist Theological Seminary at Richmond	Accred.	I	W	VA	CBPFEL	2404	2428	2.4
Barry University Dept. of Theology	Assoc.	U	W	FL	RCTHUS	1298	1298	0.0
Beeson Divinity School of Samford University	Accred.	U	W	AL	INTERDEN	4211	4210	45.5
Berkeley Divinity School <sup>1</sup>	Accred.	U	W	CT	EPISCH	N/A	N/A	N/A
Bethany Theological Seminary	Accred.	I	W	IN	CHBRET	2045	2049	11.7
Bethel Theological Seminary	Accred.	C	W	MN	BPGNCF	5734	6319	3.1
Bexley Hall <sup>2</sup>	Accred.	I	W	NY	EPISCH	N/A	N/A	N/A
Biblical Theological Seminary	Accred.	I	W	PA	INTERDEN	1928	1966	0.7
Boston University School of Theology	Accred.	U	W	MA	UNMECH	3511	3511	26.7
Briercrest Biblical Seminary	Accred.	C	W	SK	INTERDEN	1031	1126	0.0
Brite Divinity School	Accred.	U	W	TX	CHCHDC	4140	4302	61.5
Calvin Theological Seminary	Accred.	I	W	MI	CHREFC	4298	4641	1.3
Canadian Southern Baptist Seminary	Cand.	C	W	AB	CCSBAPT	802	866	0.6
Canadian Theological Seminary	Accred.	C	W	SK	CHMSAL	974	1136	0.0
Candler School of Theology	Accred.	U	W	GA	UNMECH	25545	27962	235.4
Capital Bible Seminary	Accred.	C	W	MD	NDENOM	2818	3138	0.5
Catholic Theological Union	Accred.	I	W	IL	RCTHUS	4071	4324	10.0
Catholic University of America	Accred.	U	W	DC	RCTHUS	2808	3033	3.1

1 Berkeley Divinity School is a part of Yale University Divinity School and does not report financial, faculty, library, or enrollment information.  
 2 Bexley Hall is a part of Colgate Rochester Divinity School and does not report financial, faculty, library, or enrollment information.



**OF EACH MEMBER SCHOOL, 1998-99**

Faculty		Library	Enrollment		Master of Divinity		Name
F.T.	F.T.E.	Vols. (000)	H.C.	F.T.E.	Tuition	Fees	
16	17.7	70	227	182	9,240	225	Abilene Christian Univ. School of Theology
6	12.0	90	102	68	3,500	285	Acadia Divinity College
11	14.8	31	301	212	3,120	90	Alliance Theological Seminary
4	6.3	393 <sup>3</sup>	66	55	7,050	230	American Baptist Seminary of the West
7	7.7	200	90	54	7,360	270	Anderson University School of Theology
14	25.8	231	481	231	7,776	280	Andover Newton Theological School
12	13.8	1242 <sup>4</sup>	235	112	9,518	200	Aquinas Institute of Theology
40	45.0	224	1,163	738	8,640	150	Asbury Theological Seminary
23	47.0	82	711	470	5,976	150	Ashland Theological Seminary
9	16.3	79	342	251	5,760	220	Assemblies of God Theological Seminary
12	15.8	44	274	147	6,570	250	Associated Canadian Theological Schools
11	15.5	106	172	96	6,380	28	Associated Mennonite Biblical Seminary
7	16.3	92	200	160	9,750	0	Athenaeum of Ohio
10	11.4	76	78	70	3,487	60	Atlantic School of Theology
19	25.0	156	328	201	6,208	75	Austin Presbyterian Theological Seminary
6	11.7	129	136	74	7,950	50	Bangor Theological Seminary
6	7.0	68	51	32	1,950	120	Baptist Missionary Association Theo. Sem.
11	13.8	306 <sup>5</sup>	205	173	4,770	20	Baptist Theological Seminary at Richmond
12	14.0	227	92	92	N/A	N/A	Barry University School of Theology
9	12.0	38	234	155	7,294	0	Beeson Divinity School of Samford University
N/A	N/A	N/A	N/A	N/A	N/A	N/A	Berkeley Divinity School
7	9.0	377	61	42	5,670	150	Bethany Theological Seminary
18	28.9	234	745	504	8,160	15	Bethel Theological Seminary
N/A	N/A	N/A	N/A	N/A	N/A	N/A	Bexley Hall
6	9.6	56	342	175	8,100	50	Biblical Theological Seminary
19	32.8	122	476	441	9,600	239	Boston University School of Theology
7	11.0	46	162	80	4,700	300	Briercrest Biblical Seminary
14	16.3	839 <sup>6</sup>	265	202	9,315	1,200	Brite Divinity School
16	17.3	533 <sup>7</sup>	273	230	5,520	0	Calvin Theological Seminary
4	7.7	25	49	31	2,200	110	Canadian Southern Baptist Seminary
9	12.8	73	148	68	4,480	932	Canadian Theological Seminary
42	54.0	489	680	594	10,460	200	Candler School of Theology
6	9.5	67	201	114	6,300	60	Capital Bible Seminary
24	28.0	122	394	234	8,989	123	Catholic Theological Union
20	21.4	310	98	83	17,326	760	Catholic University of America

3 Holdings of the Graduate Theological Union.

4 Holdings of the St. Louis University library system.

5 Holdings available as a member of the Richmond Theological Consortium.

6 Holdings of the entire college or university with which the school is affiliated.

7 Library resources are shared with Calvin College.

**TABLE 1.2**
**SIGNIFICANT INSTITUTIONAL CHARACTERISTICS**

Name	Status	I U C	Race	Prov./ St.	Church/ Denom.	Expenditures Long-term		
						E&G (\$000)	Total Investment (\$000 000)	
Central Baptist Theological Seminary	Accred.	I	W	KS	AMBCUS	2390	2517	4.3
Chapman School of Religious Studies	Assoc.	U	W	IN	GENGBAPT	254	262	0.0
Chicago Theological Seminary	Accred.	I	W	IL	UNCHCH	2829	3029	12.4
Christ The King Seminary	Accred.	I	W	NY	RCTHUS	1870	2145	3.7
Christian Theological Seminary	Accred.	I	W	IN	CHCHDC	6429	6890	78.5
Church Divinity School of the Pacific	Accred.	I	W	CA	EPISCH	3496	3770	15.8
Church of God Theological Seminary	Accred.	I	W	TN	CGODCT	2163	2184	2.7
Cincinnati Bible Seminary	Assoc.	I	W	OH	CCHCHC	1381	1612	0.2
Claremont School of Theology	Accred.	I	W	CA	UNMECH	6317	6835	20.2
Colgate Rochester Divinity School	Accred.	I	W	NY	AMBCUS	6344	7085	40.4
Columbia Biblical Seminary	Accred.	C	W	SC	INTERDEN	4664	5133	4.3
Columbia Theological Seminary	Accred.	I	W	GA	PRCHUS	8611	9821	177.1
Concordia Lutheran Seminary	Accred.	I	W	AB	LUCHCA	972	997	0.8
Concordia Lutheran Theological Seminary	Assoc.	I	W	ON	LUCHCA	768	787	0.3
Concordia Seminary	Accred.	I	W	MO	LUCHMS	10232	13082	29.4
Concordia Theological Seminary	Accred.	I	W	IN	LUCHMS	9049	11082	5.8
Covenant Theological Seminary	Accred.	I	W	MO	PRCHAM	5617	5913	20.1
Dallas Theological Seminary	Accred.	I	W	TX	INTERDEN	14632	16929	12.4
Denver Seminary	Accred.	I	W	CO	INTERDEN	4900	5324	6.6
Dominican House of Studies	Accred.	I	W	DC	RCTHUS	1408	1408	4.6
Dominican School of Philosophy and Theology	Accred.	I	W	CA	RCTHUS	954	954	1.7
Dominican Study Center	Assoc.	U	H	PR	RCTHUS	183	183	0.0
Drew University Theological School	Accred.	U	W	NJ	UNMECH	9616 <sup>8</sup>	11634 <sup>8</sup>	39.2
Duke University Divinity School	Accred.	U	W	NC	UNMECH	10843	10843	38.0
Earlham School of Religion	Accred.	C	W	IN	FRRELS	1399	1423	22.0
Eastern Baptist Theological Seminary	Accred.	I	W	PA	AMBCUS	4081	4233	0.0
Eastern Mennonite Seminary	Accred.	C	W	VA	MENCHU	1719	1747	2.0
Ecumenical Theological Seminary	Assoc.	I	W	MI	INTERDEN	458	458	0.0
Eden Theological Seminary	Accred.	I	W	MO	UNCHCH	3337	3458	14.4
Edmonton Baptist Seminary	Accred.	C	W	AB	NABPCF	613	680	0.2
Emmanuel College of Victoria University	Accred.	C	W	ON	UNCHCA	2822	3018	10.0
Emmanuel School of Religion	Accred.	I	W	TN	CCHCHC	2422	2496	6.8
Episcopal Divinity School	Accred.	I	W	MA	EPISCH	4524	5146	43.8
Episcopal Theo. Seminary of the Southwest	Accred.	I	W	TX	EPISCH	2637	2977	19.8
Erskine Theological Seminary	Accred.	C	W	SC	AREFPC	1256	1277	0.0

<sup>8</sup> The school calculates its portion of total university expenditures based on enrollment in the theological school and the graduate program in religion.

**OF EACH MEMBER SCHOOL, 1998-99**

Faculty		Library	Enrollment		Master of Divinity		Name
F.T.	F.T.E.	Vols. (000)	H.C.	F.T.E.	Tuition	Fees	
9	13.0	88	157	136	3,400	870	Central Baptist Theological Seminary
7	7.5	80	23	11	3,750	0	Chapman School of Religious Studies
11	14.0	114	205	133	6,525	75	Chicago Theological Seminary
8	9.5	146	95	47	5,075	260	Christ The King Seminary
18	21.9	176	331	249	6,300	0	Christian Theological Seminary
8	11.0	393 <sup>9</sup>	117	100	8,975	1,024	Church Divinity School of the Pacific
5	9.6	70	248	198	4,783	116	Church of God Theological Seminary
10	10.0	103	225	151	5,550	250	Cincinnati Bible Seminary
23	27.8	175	539	351	7,440	50	Claremont School of Theology
16	24.0	287 <sup>10</sup>	194	113	8,184	150	Colgate Rochester Divinity School
24	24.0	101	478	281	9,120	113	Columbia Biblical Seminary
19	20.0	135	558	278	6,210	0	Columbia Theological Seminary
4	4.7	25	29	24	4,275	116	Concordia Lutheran Seminary
4	6.0	32	31	22	4,275	36	Concordia Lutheran Theological Seminary
25	29.4	222	555	477	8,925	155	Concordia Seminary
25	29.6	154	388	329	9,450	372	Concordia Theological Seminary
13	21.0	64	734	377	7,270	115	Covenant Theological Seminary
42	53.0	167	1,587	962	N/A	N/A	Dallas Theological Seminary
17	19.9	148	588	288	8,055	0	Denver Seminary
11	13.4	71	61	49	5,500	60	Dominican House of Studies
10	13.5	393 <sup>11</sup>	80	59	7,440	50	Dominican School of Philosophy and Theology
2	6.0	20	94	63	2,400	240	Dominican Study Center
26	30.5	464	536	442	8,320	530	Drew University Theological School
28	59.0	322	563	480	10,200	478	Duke University Divinity School
6	7.2	377	57	50	5,562	150	Earlham School of Religion
12	25.4	133	423	233	7,700	59	Eastern Baptist Theological Seminary
9	11.0	73	89	55	9,880	46	Eastern Mennonite Seminary
4	5.0	32	90	21	8,100	90	Ecumenical Theological Seminary
11	12.1	84	201	126	6,930	235	Eden Theological Seminary
5	7.3	61	112	66	5,344	140	Edmonton Baptist Seminary
9	13.6	69	220	151	3,750	511	Emmanuel College of Victoria University
9	9.0	111	127	104	4,440	300	Emmanuel School of Religion
12	17.8	223 <sup>12</sup>	95	68	11,650	1,246	Episcopal Divinity School
9	14.0	100	118	94	8,500	300	Episcopal Theo. Seminary of the Southwest
12	15.0	192	381	211	6,000	105	Ersuline Theological Seminary

9 Holdings of the Graduate Theological Union.

10 Library resources shared with St. Bernard's Institute.

11 Holdings of the Graduate Theological Union.

12 Library resources shared with Weston Jesuit School of Theology.

**TABLE 1.2**
**SIGNIFICANT INSTITUTIONAL CHARACTERISTICS**

Name	Status	I U C	Race	Prov./ St.	Church/ Denom.	Expenditures		Long-term Investment (\$000 000)
						E&G (\$000)	Total	
Evangelical School of Theology	Accred.	I	W	PA	EVCGCH	991	1145	2.0
Evangelical Seminary of Puerto Rico	Accred.	I	H	PR	INTERDEN	1132	1132	1.3
Franciscan School of Theology	Accred.	I	W	CA	RCTHUS	1379	1488	0.2
Fuller Theological Seminary	Accred.	I	W	CA	INTERDEN	27266	31174	135.4
Gardner-Webb University School of Divinity	Cand.	C	W	NC	BPSTCNC	1336	1336	0.0
Garrett-Evangelical Theological Seminary	Accred.	I	W	IL	UNMECH	7575	8570	45.3
(The) General Theological Seminary	Accred.	I	W	NY	EPISCH	5926	7576	45.6
Golden Gate Baptist Theological Seminary	Accred.	I	W	CA	SBCONV	6585	7728	7.6
Gonzaga University Dept. of Religious Studies	Cand.	U	W	WA	RCTHUS	838	945	1.3
Gordon-Conwell Theological Seminary	Accred.	I	W	MA	INTERDEN	10625	12020	32.6
Graduate Theological Union	Accred.	I	W	CA	INTERDEN	2944	4204	23.9
Grand Rapids Baptist Seminary	Assoc.	C	W	MI	GENBAPT	1089	1154	0.5
Grand Séminaire de Montréal	Assoc.	I	W	QC	RCTHCN	1771	2373	1.8
Haggard Graduate School of Theology	Accred.	U	W	CA	INTERDEN	1554	1554	0.0
Harding Univ. Graduate School of Religion	Accred.	C	W	TN	CHUCHR	1897	2358	0.0
Hartford Seminary	Accred.	I	W	CT	INTERDEN	4087	4436	31.8
Harvard University Divinity School	Accred.	U	W	MA	INTERDEN	17984	18576	0.0
Heritage Theological Seminary	Assoc.	I	W	ON	FEVBCBC	256	286	0.0
Holy Cross Greek Orthodox Sch. of Theology	Accred.	I	W	MA	GROXNS	2753	3568	16.2
Hood Theological Seminary	Accred.	C	B	NC	AFRMEZ	645	645	0.2
Houston Graduate School of Theology	Accred.	I	W	TX	FRRELS	599	632	0.0
Howard University School of Divinity	Accred.	U	B	DC	NDENOM	2209	2209	0.9
Huron College Faculty of Theology	Accred.	C	W	ON	ANGCHC	832	832	7.2
Iliff School of Theology	Accred.	I	W	CO	UNMECH	6402	6526	31.1
Immaculate Conception Seminary	Accred.	U	W	NJ	RCTHUS	2750	2888	0.0
Interdenominational Theological Center	Accred.	I	B	GA	INTERDEN	4452	4683	10.3
International Theological Seminary	Assoc.	I	A	CA	CHREFC	711	711	0.0
International School of Theology	Accred.	I	W	CA	NDENOM	2174	2199	1.2
Jerusalem University College	Assoc.	I	W	IL	INTERDEN	2105	2592	0.2
Jesuit School of Theology at Berkeley	Accred.	I	W	CA	RCTHUS	2982	3116	3.8
Joint Board of Theological Colleges <sup>13</sup>	Accred.	I	W	QC	INTERDEN	N/A	N/A	N/A
Kenrick-Glennon Seminary	Accred.	I	W	MO	RCTHUS	2791	3133	2.8
Knox College	Accred.	I	W	ON	PRCHCA	2006	2788	8.1
Knox Theological Seminary	Assoc.	I	W	FL	PRCHAM	1853	1859	1.4
Lancaster Theological Seminary	Accred.	I	W	PA	UNCHCH	2196	2234	3.8

13 The institution does not possess financial resources independent of its member schools.

**OF EACH MEMBER SCHOOL, 1998-99**

Faculty		Library	Enrollment		Master of Divinity		Name
F.T.	F.T.E.	Vols. (000)	H.C.	F.T.E.	Tuition	Fees	
5	9.5	69	138	75	6,000	15	Evangelical School of Theology
6	9.5	60	184	107	4,500	120	Evangelical Seminary of Puerto Rico
9	12.8	393 <sup>14</sup>	85	63	7,436	50	Franciscan School of Theology
59	86.0	227	3,691	1,814	9,024	252	Fuller Theological Seminary
7	7.9	24	123	82	5,157	20	Gardner-Webb University School of Divinity
26	35.3	311 <sup>15</sup>	405	293	9,270	55	Garrett-Evangelical Theological Seminary
13	14.7	246	127	107	8,925	340	(The) General Theological Seminary
25	41.0	133	1,153	580	1,900	160	Golden Gate Baptist Theological Seminary
18	18.5	331 <sup>16</sup>	46	57	11,340	0	Gonzaga University Dept. of Religious Studies
31	35.0	153	1,220	574	8,600	240	Gordon-Conwell Theological Seminary
5	7.0	393	311	306	N/A	N/A	Graduate Theological Union
7	7.8	120	214	132	7,758	244	Grand Rapids Baptist Seminary
3	8.2	121	66	51	2,100	35	Grand Séminaire de Montréal
11	15.5	155	243	158	6,184	160	Haggard Graduate School of Theology
8	10.8	105	195	94	6,453	1,350	Harding Univ. Graduate School of Religion
13	17.0	73	129	56	N/A	N/A	Hartford Seminary
19	27.0	445	548	463	14,160	1,276	Harvard University Divinity School
4	6.0	41	68	29	5,248	0	Heritage Theological Seminary
7	12.0	112	88	89	7,980	215	Holy Cross Greek Orthodox Sch. of Theology
6	8.8	22	87	63	3,750	450	Hood Theological Seminary
15	20.3	17	205	84	6,267	120	Houston Graduate School of Theology
11	17.0	124	245	184	4,940	203	Howard University School of Divinity
5	6.3	43	61	35	3,515	900	Huron College Faculty of Theology
16	23.9	191	301	239	9,552	30	Iilff School of Theology
9	16.7	79	209	104	6,073	215	Immaculate Conception Seminary
21	28.0	406	425	305	5,350	170	Interdenominational Theological Center
7	11.8	40	82	60	8,700	60	International Theological Seminary
11	11.0	47	53	36	8,000	120	International School of Theology
5	10.8	15	119	63	0	0	Jerusalem University College
20	23.8	393 <sup>17</sup>	152	131	9,600	0	Jesuit School of Theology at Berkeley
N/A	N/A	N/A	7	7	1,550	0	Joint Board of Theological Colleges
9	9.0	70	67	67	9,622	155	Kenrick-Glennon Seminary
7	7.8	76	126	104	3,750	514	Knox College
5	5.0	42	144	56	4,200	15	Knox Theological Seminary
10	14.0	130	160	97	8,400	40	Lancaster Theological Seminary

14 Holdings of the Graduate Theological Union.

15 Holdings of the joint library of Garrett-Evangelical Theological Seminary and Seabury-Western Theological Seminary.

16 Holdings of the entire university with which the school is affiliated.

17 Holdings of the Graduate Theological Union.

**TABLE 1.2****SIGNIFICANT INSTITUTIONAL CHARACTERISTICS**

Name	Status	I U C	Race	Prov./ St.	Church/ Denom.	Expenditures Long-term		
						E&G (\$000)	Total (\$000 000)	Investment (\$000 000)
Lexington Theological Seminary	Accred.	I	W	KY	CHCHDC	3806	4117	27.0
Lincoln Christian Seminary	Accred.	C	W	IL	CCHCHC	1932	2182	0.4
Logos Evangelical Seminary	Cand.	I	A	CA	EVFORM	985	1441	0.3
Louisville Presbyterian Theological Seminary	Accred.	I	W	KY	PRCHUS	6122	6979	73.7
Loyola Univ. Chicago Inst. of Pastoral Studies	Cand.	U	W	IL	RCTHUS	3326	3326	0.0
Luther Seminary	Accred.	I	W	MN	EVLCAM	10745	13403	51.7
Lutheran School of Theology at Chicago	Accred.	I	W	IL	EVLCAM	5577	7018	21.0
Lutheran Theological Seminary	Accred.	I	W	SK	EVLUCA	832	1084	2.8
Lutheran Theological Seminary at Gettysburg	Accred.	I	W	PA	EVLCAM	4020	4658	26.6
Lutheran Theological Seminary at Philadelphia	Accred.	I	W	PA	EVLCAM	4629	5286	27.2
Lutheran Theological Southern Seminary	Accred.	I	W	SC	EVLCAM	3103	3361	19.1
McCormick Theological Seminary	Accred.	I	W	IL	PRCHUS	7498	7734	88.2
McGill University Faculty of Religious Studies	Accred.	U	W	QC	INTERDEN	1325	1325	0.0
McMaster Divinity College	Accred.	U	W	ON	BPCVOQ	1517	1573	2.0
Meadville/Lombard Theological School	Accred.	I	W	IL	UNTUNV	1918	1976	13.5
Memphis Theological Seminary	Accred.	I	W	TN	CMPRCH	1953	1980	5.7
Mennonite Brethren Biblical Seminary	Accred.	I	W	CA	MBRCNA	2306	2326	0.0
Methodist Theological School in Ohio	Accred.	I	W	OH	UNMECH	3808	4498	18.6
Michigan Theological Seminary	Assoc.	I	W	MI	NDENOM	540	556	0.0
Mid-America Reformed Seminary	Assoc.	I	W	IN	INTERDEN	955	955	0.3
Midwestern Baptist Theological Seminary	Accred.	I	W	MO	SBCONV	4970	5014	0.0
Moravian Theological Seminary	Accred.	I	W	PA	MORCHA	1366	1481	12.0
Mount Angel Seminary	Accred.	C	W	OR	RCTHUS	2253	2566	0.3
Mount Saint Mary's Seminary	Accred.	C	W	MD	RCTHUS	1258	1749	1.7
Multnomah Biblical Seminary	Accred.	C	W	OR	NDENOM	1731	1871	1.2
Nashotah House	Accred.	I	W	WI	EPISCH	2374	2748	8.0
Nazarene Theological Seminary	Accred.	I	W	MO	CHRNAZ	2705	2793	3.4
New Brunswick Theological Seminary	Accred.	I	B	NJ	RFCHAM	2749	2994	9.4
New Orleans Baptist Theological Seminary	Accred.	I	W	LA	SBCONV	9233	11363	31.5
New York Theological Seminary	Accred.	I	M	NY	INTERDEN	2647	2706	7.9
Newman Theological College	Accred.	I	W	AB	RCTHCN	4762	4957	4.3
North American Baptist Seminary	Accred.	I	W	SD	NABPCF	3050	3312	1.2
North Park Theological Seminary	Accred.	C	W	IL	EVCVCH	2564	2572	2.7
Northern Baptist Theological Seminary	Accred.	I	W	IL	AMBCUS	4060	4452	5.0
Notre Dame Seminary	Accred.	I	W	LA	RCTHUS	2034	2377	4.9

**OF EACH MEMBER SCHOOL, 1998-99**

Faculty		Library	Enrollment		Master of Divinity		Name
F.T.	F.T.E.	Vols. (000)	H.C.	F.T.E.	Tuition	Fees	
12	14.0	133	146	63	6,000	40	Lexington Theological Seminary
10	10.0	88	245	137	4,680	788	Lincoln Christian Seminary
4	6.2	31	51	43	5,760	300	Logos Evangelical Seminary
14	14.0	133	247	193	6,210	395	Louisville Presbyterian Theological Seminary
11	26.0	DNR	246	127	13,230	110	Loyola Univ. Chicago Inst. of Pastoral Studies
42	47.0	228	779	526	5,950	1,250	Luther Seminary
18	21.2	344 <sup>18</sup>	341	249	5,292	12	Lutheran School of Theology at Chicago
7	9.0	47	66	40	2,860	70	Lutheran Theological Seminary
14	16.5	159	195	145	5,600	1,345	Lutheran Theological Seminary at Gettysburg
14	20.4	183	365	195	7,160	1,270	Lutheran Theological Seminary at Philadelphia
12	13.0	116	179	142	6,450	25	Lutheran Theological Southern Seminary
20	23.0	344 <sup>19</sup>	454	234	0	0	McCormick Theological Seminary
10	13.7	69	118	97	1,668	375	McGill University Faculty of Religious Studies
5	8.5	1183 <sup>20</sup>	161	81	3,500	143	McMaster Divinity College
5	6.0	103	64	41	9,900	465	Meadville/Lombard Theological School
10	12.8	94	255	140	6,750	0	Memphis Theological Seminary
7	9.9	149	144	85	6,600	190	Mennonite Brethren Biblical Seminary
18	22.0	128	309	197	9,270	0	Methodist Theological School in Ohio
2	3.5	28	207	150	4,650	150	Michigan Theological Seminary
5	5.1	22	21	18	3,000	50	Mid-America Reformed Seminary
18	20.3	109	508	250	1,950	100	Midwestern Baptist Theological Seminary
5	9.0	248	87	44	8,700	60	Moravian Theological Seminary
7	12.6	246	122	96	7,050	1,600	Mount Angel Seminary
12	13.7	45	210	207	9,290	200	Mount Saint Mary's Seminary
7	9.2	69	209	135	7,800	0	Multnomah Biblical Seminary
8	9.3	100	45	42	9,000	0	Nashotah House
14	18.0	96	274	196	5,280	200	Nazarene Theological Seminary
5	12.0	163	211	104	8,000	635	New Brunswick Theological Seminary
45	47.4	239	1,971	1,076	2,100	0	New Orleans Baptist Theological Seminary
6	9.5	28	333	195	5,400	324	New York Theological Seminary
9	15.0	87	161	74	3,450	180	Newman Theological College
12	15.2	65	140	96	8,400	400	North American Baptist Seminary
13	17.4	242	124	80	7,300	410	North Park Theological Seminary
9	13.0	44	327	164	6,800	210	Northern Baptist Theological Seminary
9	18.0	183	154	152	7,876	500	Notre Dame Seminary

18 Library resources shared by Lutheran School of Theology at Chicago and McCormick Theological Seminary.

19 Library resources shared by Lutheran School of Theology at Chicago and McCormick Theological Seminary.

20 Holdings of the entire college or university with which the school is affiliated.

**TABLE 1.2****SIGNIFICANT INSTITUTIONAL CHARACTERISTICS**

Name	Status	I U C	Prov./ Race	St.	Church/ Denom.	Expenditures Long-term		
						E&G (\$000)	Total (\$000 000)	Investment (\$000 000)
Oblate School of Theology	Accred.	I	W	TX	RCTHUS	2261	2848	10.5
Oral Roberts University School of Theology	Accred.	U	W	OK	INTERDEN	4271	4271	0.0
Pacific Lutheran Theological Seminary	Accred.	I	W	CA	EVLCAM	2955	3161	5.8
Pacific School of Religion	Accred.	I	W	CA	UNCHCH	4537	5484	44.8
Payne Theological Seminary	Accred.	I	B	OH	AFRMEP	DNR	DNR	DNR
Perkins School of Theology	Accred.	U	W	TX	UNMECH	8927	8927	57.9
Philadelphia Theological Seminary	Assoc.	I	W	PA	EPISCHR	536	550	0.3
Phillips Theological Seminary	Accred.	I	W	OK	CHCHDC	2544	2552	3.9
Phoenix Seminary	Assoc.	I	W	AZ	NDENOM	825	864	0.0
Pittsburgh Theological Seminary	Accred.	I	W	PA	PRCHUS	5888	6677	125.3
Pontifical College Josephinum	Accred.	C	W	OH	RCTHUS	3076	3332	29.8
Pope John XXIII National Seminary	Accred.	I	W	MA	RCTHUS	1684	1684	3.4
Prairie Graduate School	Assoc.	C	W	AB	INTERDEN	814	814	0.0
Princeton Theological Seminary	Accred.	I	W	NJ	PRCHUS	33454	39081	797.9
Protestant Episcopal Theological Seminary	Accred.	I	W	VA	EPISCH	7655	8292	111.2
Providence College and Seminary	Accred.	C	W	MB	INTERDEN	1381	1720	0.1
Queen's College	Assoc.	I	W	NF	ANGCHC	340	340	2.3
Queen's Theological College	Accred.	I	W	ON	UNCHCA	1448	1448	4.8
Reformed Presbyterian Theological Seminary	Accred.	I	W	PA	RFPRES	457	473	1.0
Reformed Theological Seminary	Accred.	I	W	MS	INTERDEN	9984	11647	28.0
Regent College	Accred.	I	W	BC	INTERDEN	5679	6979	0.3
Regent University School of Divinity	Accred.	U	W	VA	NDENOM	3541	3855	0.0
Regis College	Accred.	I	W	ON	RCTHCN	1657	1657	3.6
Sacred Heart Major Seminary	Accred.	I	W	MI	RCTHUS	1350	1350	0.0
Sacred Heart School of Theology	Accred.	I	W	WI	RCTHUS	3913	4437	5.6
St. Andrew's College	Accred.	I	W	SK	UNCHCA	1073	1113	3.4
St. Augustine's Seminary of Toronto	Accred.	I	W	ON	RCTHCN	2388	3120	5.7
St. Bernard's Institute	Accred.	I	W	NY	RCTHUS	1006	1006	0.4
St. Charles Borromeo Seminary	Accred.	C	W	PA	RCTHUS	3143	3691	12.9
Saint Francis Seminary	Accred.	I	W	WI	RCTHUS	2880	3198	5.8
St. John's Seminary (CA)	Accred.	C	H	CA	RCTHUS	3496	3923	21.1
St. John's Seminary (MA)	Accred.	C	W	MA	RCTHUS	2418	3007	18.9
St. John's University School of Theology	Accred.	C	W	MN	RCTHUS	1927	2226	10.0
St. Joseph's Seminary	Accred.	I	W	NY	RCTHUS	3174	5471	10.6
Saint Mary Seminary	Accred.	I	W	OH	RCTHUS	1473	1566	0.0



**OF EACH MEMBER SCHOOL, 1998-99**

Faculty		Library	Enrollment		Master of Divinity		Name
F.T.	F.T.E.	Vols. (000)	H.C.	F.T.E.	Tuition	Fees	
12	16.0	94	161	92	7,573	180	Oblate School of Theology
16	21.0	212	454	290	6,563	300	Oral Roberts University School of Theology
15	16.7	393 <sup>21</sup>	151	163	6,200	265	Pacific Lutheran Theological Seminary
13	21.3	393 <sup>22</sup>	240	179	7,500	50	Pacific School of Religion
DNR	DNR	DNR	63	43	3,000	0	Payne Theological Seminary
26	29.8	285	500	340	5,872	1,701	Perkins School of Theology
6	6.0	28	14	23	5,025	0	Philadelphia Theological Seminary
5	8.4	120	153	94	8,555	224	Phillips Theological Seminary
4	5.0	5	126	57	5,640	145	Phoenix Seminary
21	22.3	254	306	191	7,344	48	Pittsburgh Theological Seminary
13	13.8	129	72	84	9,390	600	Pontifical College Josephinum
9	11.8	60	75	75	12,000	0	Pope John XXIII National Seminary
5	6.6	11	71	32	5,220	225	Prairie Graduate School
47	57.7	437	739	647	7,200	1,310	Princeton Theological Seminary
18	21.0	149	184	142	6,050	685	Protestant Episcopal Theological Seminary
11	22.0	57	200	146	4,350	0	Providence College and Seminary
2	9.0	4	82	43	3,300	45	Queen's College
12	13.5	70	62	38	3,551	587	Queen's Theological College
3	4.0	43	74	39	5,940	0	Reformed Presbyterian Theological Seminary
34	36.2	216	931	550	6,380	100	Reformed Theological Seminary
20	32.6	96	622	341	8,910	360	Regent College
10	11.5	35	289	143	7,890	133	Regent University School of Divinity
15	19.0	99	238	117	3,750	455	Regis College
10	13.0	134	92	67	7,046	30	Sacred Heart Major Seminary
14	16.8	98	110	81	8,000	500	Sacred Heart School of Theology
5	5.0	40	45	26	2,600	170	St. Andrew's College
15	20.6	35	139	80	3,750	120	St. Augustine's Seminary of Toronto
3	8.5	287 <sup>23</sup>	128	49	7,760	60	St. Bernard's Institute
9	14.1	129	212	126	7,650	0	St. Charles Borromeo Seminary
10	11.0	86	144	43	6,500	30	Saint Francis Seminary
21	23.5	54	76	91	7,720	3,920	St. John's Seminary (CA)
11	18.3	163	81	73	5,600	0	St. John's Seminary (MA)
8	10.9	560	116	82	10,038	70	St. John's University School of Theology
13	20.0	91	156	85	1,100	0	St. Joseph's Seminary
9	11.3	66	83	48	6,680	0	Saint Mary Seminary

21 Holdings of the Graduate Theological Union.

22 Holdings of the Graduate Theological Union.

23 Library resources shared with Colgate Rochester Divinity School.

**TABLE 1.2**

**SIGNIFICANT INSTITUTIONAL CHARACTERISTICS**

Name	Status	I U C	Race	Prov./ St.	Church/ Denom.	Expenditures Long-term		
						E&G (\$000)	Total (\$000 000)	Investment (\$000 000)
St. Mary's Seminary and University	Accred.	I	W	MD	RCTHUS	4391	4895	60.8
St. Meinrad School of Theology	Accred.	C	W	IN	RCTHUS	2838	3488	31.0
St. Patrick's Seminary	Accred.	I	W	CA	RCTHUS	1437	2204	25.0
Saint Paul School of Theology	Accred.	I	W	MO	UNMECH	3483	3962	16.9
Saint Paul Seminary School of Divinity	Accred.	U	W	MN	RCTHUS	2471	2737	7.3
St. Peter's Seminary	Accred.	I	W	ON	RCTHCN	989	1170	7.7
St. Stephen's College	Assoc.	I	W	AB	UNCHCA	1154	1209	1.0
St. Tikhon's Orthodox Theological Seminary	Assoc.	I	W	PA	OXCHAM	DNR	DNR	DNR
St. Vincent De Paul Regional Seminary	Accred.	I	W	FL	RCTHUS	1827	2433	0.0
Saint Vincent Seminary	Accred.	C	W	PA	RCTHUS	1061	1337	3.7
St. Vladimir's Orthodox Theological Seminary	Accred.	I	W	NY	OXCHAM	1876	2737	9.9
SS. Cyril & Methodius Seminary	Accred.	C	W	MI	RCTHUS	1227	1556	7.8
San Francisco Theological Seminary	Accred.	I	W	CA	PRCHUS	7274	8079	53.9
Seabury-Western Theological Seminary	Accred.	I	W	IL	EPISCH	2208	2706	9.9
Seattle Univ. School of Theology and Ministry	Accred.	U	W	WA	RCTHUS	2085	2085	0.6
(Conservative Baptist) Seminary of the East	Assoc.	I	W	PA	BPGNCF	839	839	0.6
Seminary of the Immaculate Conception	Accred.	I	W	NY	RCTHUS	2681	2691	0.8
Seventh-day Adventist Theological Seminary	Accred.	U	W	MI	ADVSVD	6437	7480	3.5
Shaw Divinity School	Accred.	I	B	NC	GBSCNC	472	472	0.0
South Florida Center for Theological Studies	Assoc.	I	H	FL	INTERDEN	396	408	0.0
Southeastern Baptist Theological Seminary	Accred.	I	W	NC	SBCONV	8633	9916	16.6
Southern Baptist Theological Seminary	Accred.	I	W	KY	SBCONV	15853	17885	99.1
Southwestern Baptist Theological Seminary	Accred.	I	W	TX	SBCONV	23975	28098	108.7
Starr King School for the Ministry	Accred.	I	W	CA	UNTUNV	1085	1085	5.7
Swedenborg School of Religion	Assoc.	I	W	MA	GCSWED	511	514	5.2
Talbot School of Theology	Accred.	U	W	CA	INTERDEN	6802	8386	0.0
Toronto School of Theology	Accred.	I	W	ON	INTERDEN	881	881	1.4
Trinity College Faculty of Divinity	Accred.	C	W	ON	ANGCHC	1179	1179	4.8
Trinity Episcopal School for Ministry	Accred.	I	W	PA	EPISCH	2712	2909	1.5
Trinity Evangelical Divinity School	Accred.	C	W	IL	EVFRCA	11414	14532	5.6
Trinity Lutheran Seminary	Accred.	I	W	OH	EVLCAM	5576	5758	34.8
George W. Truett Theological Seminary	Assoc.	U	W	TX	BAPTTX	2292	2295	6.3
Tyndale Seminary	Accred.	C	W	ON	INTERDEN	2911	3212	0.5
Union Theological Seminary	Accred.	I	W	NY	INTERDEN	11030	12446	70.6
Union Theological Seminary and Presbyterian School of Christian Education	Accred.	I	W	VA	PRCHUS	12748	13456	128.8

**OF EACH MEMBER SCHOOL, 1998-99**

Faculty		Library	Enrollment		Master of Divinity		Name
F.T.	F.T.E.	Vols. (000)	H.C.	F.T.E.	Tuition	Fees	
13	22.0	128	285	147	9,480	155	St. Mary's Seminary and University
18	19.0	162	135	108	10,450	275	St. Meinrad School of Theology
9	12.5	104	75	74	7,800	600	St. Patrick's Seminary
14	18.4	100	321	200	9,000	212	Saint Paul School of Theology
13	16.6	98	143	105	0	0	Saint Paul Seminary School of Divinity
9	10.5	60	31	31	3,540	583	St. Peter's Seminary
5	16.8	11	485	88	0	0	St. Stephen's College
4	8.8	34	28	28	2,650	1,650	St. Tikhon's Orthodox Theological Seminary
13	15.2	63	77	72	3,750	0	St. Vincent De Paul Regional Seminary
6	15.0	100	108	122	9,200	50	Saint Vincent Seminary
9	14.0	108	94	71	4,200	200	St. Vladimir's Orthodox Theological Seminary
14	15.8	75	97	56	6,500	60	SS. Cyril & Methodius Seminary
13	14.5	393 <sup>24</sup>	661	319	7,000	50	San Francisco Theological Seminary
6	9.9	311 <sup>25</sup>	173	90	10,920	60	Seabury-Western Theological Seminary
13	20.3	58	282	134	9,153	126	Seattle Univ. School of Theology and Ministry
4	5.3	8	115	72	4,770	0	(Conservative Baptist) Seminary of the East
6	12.0	50	136	82	5,500	1,120	Seminary of the Immaculate Conception
38	44.5	142	439	363	2,445	240	Seventh-day Adventist Theological Seminary
4	12.5	12	162	76	1,350	0	Shaw Divinity School
4	10.0	14	60	16	6,000	250	South Florida Center for Theological Studies
39	42.0	175	1,220	708	2,400	120	Southeastern Baptist Theological Seminary
45	61.7	368	1,432	880	2,520	50	Southern Baptist Theological Seminary
82	131.9	446	3,220	2,178	2,300	562	Southwestern Baptist Theological Seminary
5	8.5	393 <sup>26</sup>	71	71	8,350	0	Starr King School for the Ministry
3	3.3	34	17	9	0	0	Swedenborg School of Religion
29	40.8	259	700	334	10,464	0	Talbot School of Theology
1	1.3	N/A	N/A <sup>22</sup>	N/A	3,750	510	Toronto School of Theology
6	7.2	45	90	60	3,516	1,085	Trinity College Faculty of Divinity
8	15.8	77	75	45	5,780	270	Trinity Episcopal School for Ministry
34	52.0	241	1,369	906	9,230	90	Trinity Evangelical Divinity School
19	22.0	125	256	213	8,170	333	Trinity Lutheran Seminary
10	12.0	1554 <sup>27</sup>	149	137	7,392	597	George W. Truett Theological Seminary
11	19.5	72	814	699	5,780	416	Tyndale Seminary
20	26.5	601	307	275	12,000	1,160	Union Theological Seminary
23	34.0	306 <sup>28</sup>	358	289	6,400	50	Union Theological Seminary and Presbyterian School of Christian Education

24 Holdings of the Graduate Theological Union.

25 Holdings of the joint library of Garrett-Evangelical Theological Seminary and Seabury-Western Theological Seminary.

26 Holdings of the Graduate Theological Union.

27 Holdings of the entire college or university with which the school is affiliated.

28 Holdings available as a member of the Richmond Theological Consortium.

**TABLE 1.2**

**SIGNIFICANT INSTITUTIONAL CHARACTERISTICS**

Name	Status	I U C	Prov./ Race	St.	Church/ Denom.	Expenditures Long-term		
						E&G (\$000)	Total Investment (\$000 000)	
United Theological Seminary	Accred.	I	W	OH	UNMECH	4611	4860	8.2
United Theological Seminary of the Twin Cities	Accred.	I	W	MN	UNCHCH	2751	2805	6.8
University of Chicago Divinity School	Accred.	U	W	IL	NDENOM	12248	12248	DNR
University of Dubuque Theological Seminary	Accred.	C	W	IA	PRCHUS	4133	4202	20.2
University of Notre Dame Dept. of Theology	Accred.	U	W	IN	RCTHUS	DNR	DNR	DNR
University of St. Mary Mundelein Seminary	Accred.	I	W	IL	RCTHUS	5552	8027	19.5
Univ. of St. Michael's College Fac. of Theo.	Accred.	U	W	ON	RCTHCN	2261	2261	5.1
University of St. Thomas School of Theology	Accred.	U	W	TX	RCTHUS	1339	1339	DNR
University of the South School of Theology	Accred.	C	W	TN	EPISCH	6039	6527	45.3
University of Winnipeg Faculty of Theology	Assoc.	C	W	MB	INTERDEN	626	626	DNR
Vancouver School of Theology	Accred.	I	W	BC	INTERDEN	3233	4188	6.2
Vanderbilt University Divinity School	Accred.	U	W	TN	INTERDEN	6007	6007	DNR
Virginia Union University School of Theology	Accred.	C	B	VA	AMBCUS	1320	1320	DNR
Wartburg Theological Seminary	Accred.	I	W	IA	EVLCAM	4267	5171	13.8
Washington Theological Union	Accred.	I	W	DC	RCTHUS	4569	4705	8.7
Waterloo Lutheran Seminary	Accred.	I	W	ON	EVLUCA	1226	1226	4.3
Wesley Biblical Seminary	Accred.	I	W	MS	INTERDEN	885	913	3.0
Wesley Theological Seminary	Accred.	I	W	DC	UNMECH	6884	7418	21.2
Western Evangelical Seminary	Accred.	C	W	OR	INTERDEN	2485	2600	1.6
Western Seminary	Cand.	I	W	OR	CNBPAA	5036	5421	3.5
Western Theological Seminary	Accred.	I	W	MI	RFCHAM	4555	5069	25.7
Westminster Theological Seminary	Accred.	I	W	PA	NDENOM	5123	6365	3.2
Westminster Theological Seminary in Calif.	Accred.	I	W	CA	NDENOM	2173	2173	0.9
Weston Jesuit School of Theology	Accred.	I	W	MA	RCTHUS	3115	3665	1.5
Winebrenner Theological Seminary	Accred.	I	W	OH	CGODGC	1311	1386	0.5
Wycliffe College	Accred.	I	W	ON	ANGCHC	1895	2047	8.7
Yale University Divinity School	Accred.	U	W	CT	INTERDEN	8821	9932	95.7

**OF EACH MEMBER SCHOOL, 1998-99**

Faculty		Library	Enrollment		Master of Divinity		Name
F.T.	F.T.E.	Vols. (000)	H.C.	F.T.E.	Tuition	Fees	
19	28.2	134	412	272	9,420	210	United Theological Seminary
11	15.4	88	222	130	7,230	250	United Theological Seminary of the Twin Cities
DNR	DNR	6307 <sup>29</sup>	388	388	15,006	378	University of Chicago Divinity School
11	14.0	172	173	110	6,050	140	University of Dubuque Theological Seminary
36	36.5	287	187	187	20,800	0	University of Notre Dame Dept. of Theology
16	21.2	179	215	204	12,345	250	University of St. Mary Mundelein Seminary
12	19.0	124	233	158	3,750	523	Univ. of St. Michael's College Fac. of Theo.
6	10.0	60	81	59	8,000	110	University of St. Thomas School of Theology
11	12.8	110	198	141	9,710	410	University of the South School of Theology
5	20.0	497 <sup>30</sup>	302	302	4,000	20	University of Winnipeg Faculty of Theology
11	14.1	89	104	84	3,800	115	Vancouver School of Theology
19	21.5	176	173	140	15,309	271	Vanderbilt University Divinity School
8	11.2	306 <sup>31</sup>	333	287	4,050	750	Virginia Union University School of Theology
15	16.8	84	174	149	5,350	130	Wartburg Theological Seminary
21	32.3	78	227	162	9,600	60	Washington Theological Union
8	12.0	21	131	81	3,164	262	Waterloo Lutheran Seminary
6	7.0	55	81	42	5,250	0	Wesley Biblical Seminary
22	27.0	153	653	351	9,450	107	Wesley Theological Seminary
14	16.7	68	282	163	8,800	195	Western Evangelical Seminary
22	25.5	62	745	402	7,800	0	Western Seminary
10	12.7	113	164	111	5,803	55	Western Theological Seminary
13	14.7	114	626	395	7,800	35	Westminster Theological Seminary
10	11.6	48	231	181	6,090	670	Westminster Theological Seminary in Calif.
17	20.5	223 <sup>32</sup>	186	166	9,600	160	Weston Jesuit School of Theology
6	9.4	44	59	29	5,700	12	Winebrenner Theological Seminary
8	10.4	32	159	97	3,750	474	Wycliffe College
26	30.0	420	305	270	13,000	750	Yale University Divinity School

29 Holdings of the entire college or university with which the school is affiliated.

30 Holdings of the entire college or university with which the school is affiliated.

31 Holdings of the entire college or university with which the school is affiliated.

32 Library resources shared with Episcopal Divinity School.

**TABLE 1.3****SUMMARY OF SELECTED INSTITUTIONAL CHARACTERISTICS, 1998-99**

<b>Characteristic</b>	<b>1998-99</b>	<b>% of All Schools</b>
<i>Independent Schools</i>	159	67.0
<i>University-Affiliated Schools</i>	36	15.1
<i>College-Affiliated Schools</i>	42	18.0
Total	237	100.0
<i>Primary Racial/Ethnic Composition</i>		
Asian	2	0.8
Black	8	3.4
Hispanic	4	1.7
Multi-Racial	1	0.4
White	222	93.7
Total	237	100.0
<i>Church/Denomination</i>		
Protestant Denominational Schools	135	57.3
Inter/Nondenominational Schools	48	19.3
Roman Catholic	51	22.2
Orthodox	3	1.3
Total	237	100.0

*Independent* identifies schools of theology that are freestanding higher education institutions. While independent schools may have consortial relationships with colleges or universities, they are not controlled by or subsumed within the formal governance structure of a college or university.

*University-Affiliated* identifies schools of theology that are integral parts of larger teaching or research universities with multiple professional schools and graduate programs, typically offering research doctorates in more than one area.

*College-Affiliated* identifies schools of theology that are integrally related to four-year undergraduate comprehensive colleges or teaching universities that have limited graduate or professional programs other than the theological school.

*Primary Racial/Ethnic Composition* identifies the primary racial/ethnic composition of the student bodies.

- *Asian*: Logos Evangelical Seminary, Westminster Theological Seminary in California.
- *Black*: American Baptist Seminary of the West, Hood Theological Seminary, Howard University School of Theology, Interdenominational Theological Center, New Brunswick Theological Seminary, Payne Theological Seminary, Shaw Divinity School, Virginia Union University School of Theology.
- *Hispanic*: Dominican Study Center of Bayamón Central University, Evangelical Seminary of Puerto Rico, South Florida Center for Theological Studies, St. John's Seminary (CA).
- *Multi-Racial*: New York Theological Seminary.

*Church/Denomination* indicates each ATS institution's religious affiliation.

- *Protestant Denominational schools*: All schools that identify themselves as having an affiliation with a single or primary Protestant denomination.
- *Inter/Nondenominational*: This category includes a broad range of schools, including those with multiple denominational affiliations and schools with no official denominational affiliation.
- *Roman Catholic*: Diocesan, university departments of theology, and religious order (including union) seminaries in the United States and Canada.
- *Orthodox*: Greek Orthodox Archdiocese of America and Orthodox Church in America.

**TABLE 1.4****DISTRIBUTION OF SCHOOLS BY TOTAL HEAD COUNT ENROLLMENT**

Enrollment Size	1988		1993		1997		1998	
	N	%	N	%	N	%	N	%
Fewer than 75	27	13.1	23	10.5	31	13.5	34	14.3
75-150	65	31.6	63	28.8	64	27.9	63	26.6
151-300	56	27.2	72	32.9	69	30.1	70	29.5
301-500	31	15.0	24	11.0	31	13.5	35	14.8
501-1000	17	8.3	28	12.8	22	9.6	22	9.3
Over 1000	5	2.4	6	2.7	9	3.9	10	4.2
Not Reporting	5	2.4	3	1.4	3	1.3	3	1.3
Total	206	100.0	219	100.0	229	100.0	237	100.0

The distribution of schools by size has remained relatively stable over ten years, yet the trend to larger schools continues. In 1988, 44.6% of schools had a head count enrollment of 150 students or fewer. In 1998 that percentage decreased to 40.9%.

**TABLE 1.5****DISTRIBUTION OF SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT**

Enrollment Size	1988		1993		1997		1998	
	N	%	N	%	N	%	N	%
Fewer than 75	55	26.7	52	23.7	64	27.9	70	29.5
75-150	67	32.5	73	33.3	71	31.0	73	30.8
151-300	49	23.8	52	23.7	56	24.5	54	22.8
301-500	21	10.2	26	11.9	22	9.6	21	8.9
501-1000	7	3.4	9	4.1	11	4.8	13	5.5
Over 1000	3	1.5	4	1.8	2	0.9	3	1.3
Not Reporting	4	1.9	3	1.4	3	1.3	3	1.3
Total	206	100.0	219	100.0	229	100.0	237	100.0

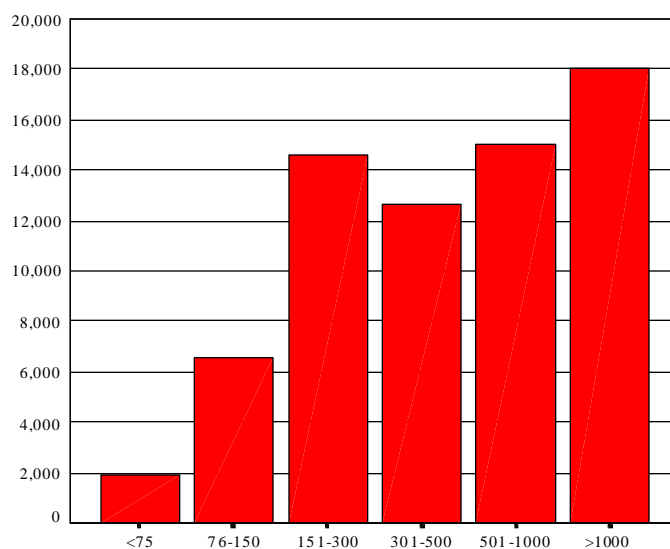
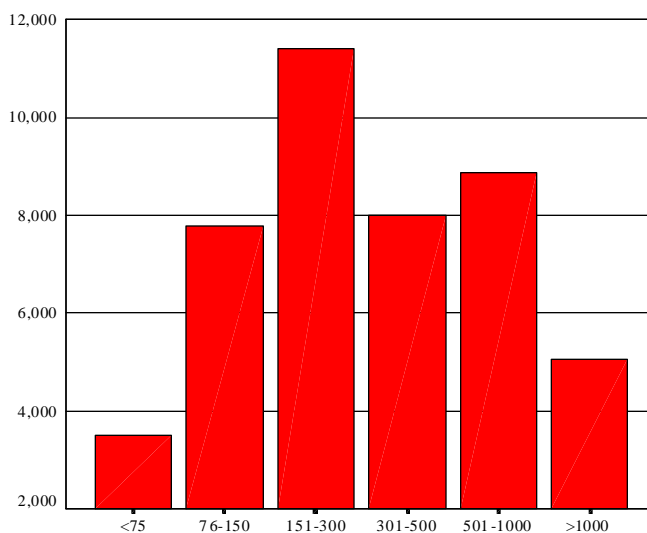
Percentages may not total 100% due to rounding.

**TABLE 1.6****NUMBER OF ACCREDITED SCHOOLS OFFERING APPROVED DEGREES BY CATEGORY**

<b>Degree Category</b>	<b>1997</b>	<b>1998</b>
Basic Programs Oriented Toward Ministerial Leadership, Master of Divinity Program	198	201
Basic Programs Oriented Toward Ministerial Leadership (non M.Div.)	100	106
Basic Programs Oriented Toward General Theological Studies	173	178
Advanced Programs Oriented Toward Ministerial Leadership	110	112
Advanced Programs Primarily Oriented Toward Theological Research and Teaching	76	76

Member schools offer a variety of educational programs that are grouped into five degree categories. This table reports how many schools with accredited membership status offer one or more degrees in each category. A list of degrees approved by the ATS Commission on Accrediting appears on page viii.



**FIGURE 1.1****DISTRIBUTION OF STUDENTS AT SCHOOLS BY HEAD COUNT ENROLLMENT****FIGURE 1.2****DISTRIBUTION OF STUDENTS AT SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT**

Figures 1.1 and 1.2 illustrate the distribution of students at ATS schools by institutional size. While the median head count enrollment of ATS schools is 179, almost half of the ATS student population (47.2%) attends the thirty-two institutions (13.5% of ATS schools) with enrollments larger than 500 students.



# CHAPTER 2

## ENROLLMENT

### HIGHLIGHTS

Total head count enrollment in all member schools in fall 1998 was 68,875, with a full-time equivalent enrollment of 44,677.

The head count enrollment in all member schools increased by 3,786 students (+5.81%) from fall 1994 to fall 1998. Of this number, 67% (2,537 students) represented enrollment growth in a constant set of 217 schools that were members of the Association for all five years, and 33% (1,249 students) represented enrollment growth attributable to the admittance of new member schools to the Association.

From fall 1994 to fall 1998, the degree program that experienced the largest increase in the number of students enrolled was the M.Div., with an increase of 2,023 students. In the same five-year period, the greatest increase by percentage in student head count enrollment was in the M.A. in [specialized ministry] degree program, with an increase of 27.26%. Other notable increases by percentage over the course of the five-year period were M.P.S./M.A.P.S. (+23.94%), Th.D./Ph.D. (+13.59%), and D.Min. (+12.57%). The degree programs that experienced the greatest decreases in head count enrollment by percentage were Ed.D. (-51.9%), D.M.A./D.C.M. (-35.29%), and D.Miss. (-17.26%).

The number of North American racial/ethnic minority students increased 15.77% over the five-year period from 1994 to 1998. While the number of White students decreased 0.69% over the same period, the number of students in all other racial/ethnic categories increased during the period as follows: Asian students (+28.6%), Black students (+14.5%), Hispanic students (+20.8%), Native American students (+1.59%), and Non-Resident Alien students (+6.01%). Some of the specific increases in the M.Div. degree program were: Black female M.Div. students (+49.05%), Asian female M.Div. students (+42.25%), and Black male M.Div. students (+32.77%). The number of Hispanic female M.Div. students declined (-10.12%), as did the number of White male M.Div. students (-3.16%) over the five-year period. In fall 1998, racial/ethnic students represented 19.88% of the total head count enrollment.

In fall 1998, women constituted 33.6% of the total head count enrollment and 29.9% of the head count enrollment in the M.Div. degree program.



**TABLE 2.1**

**APPLICATIONS, ACCEPTANCES, AND ENROLLEES AT ALL MEMBER SCHOOLS**

<b>Category</b>	<b>Ministerial Leadership M.Div.</b>	<b>Ministerial Leadership Non M.Div.</b>	<b>General Theological Studies</b>	<b>Advanced Ministerial Leadership</b>	<b>Advanced Theological Research</b>
<i>Applications</i> <sup>1</sup>					
1997	13,188	3,958	4,612	2,583	3,176
1998	13,114	4,111	4,564	2,419	3,468
<i>Acceptances</i> <sup>2</sup>					
1997	10,758	3,134	3,631	2,075	1,574
% of applications <sup>3</sup>	81.6	79.2	78.7	80.3	49.6
1998	10,750	3,207	3,573	1,917	1,672
% of applications <sup>3</sup>	82.0	78.0	78.3	79.2	48.2
<i>Enrollees</i> <sup>4</sup>					
1997	7,998	2,497	2,568	1,385	997
% of acceptances <sup>5</sup>	74.3	79.7	70.7	66.7	63.3
1998	8,081	2,552	2,561	1,573	1,101
% of acceptances <sup>5</sup>	75.2	79.6	71.7	82.1	65.8

- 1 Number of applications received for admission to an academic program.
- 2 Number of formal notifications of admittance.
- 3 Number of applications accepted divided by the number of applications received.
- 4 Number of students who enrolled after being accepted.
- 5 Number of enrollees divided by the number of applications accepted.

The application, acceptance, and enrollment figures are reported as of the fall of each year. Between 1997 and 1998, applications to all approved degree programs at member schools increased only 0.57% (27,517 total applications in 1997 and 27,676 total applications in 1998).

More than three-quarters of all applicants were accepted in the degree programs of Ministerial Leadership, General Theological Studies, and Advanced Ministerial Leadership, while fewer than half of the applicants to the Advanced Theological Research programs (Th.D., Ph.D., S.T.D., S.T.M., and Th.M.) were accepted. The figures represent combined acceptance rates at all ATS schools, and acceptance rates at individual schools vary significantly.

**TABLE 2.2****HEAD COUNT ENROLLMENT**

Year	Schools Reporting <sup>1</sup>	M.Div.		Ministerial Non M.Div.		General Theological		Advanced Ministerial	
		N	%	N	%	N	%	N	%
1994	223	27,240	—	6,891	—	7,229	—	7,841	—
1995	221	27,497	0.93	6,964	1.05	7,211	-0.25	8,233	4.76
1996	229	28,035	1.92	7,474	6.82	7,157	-0.75	8,315	0.99
1997	226	28,283	0.88	7,463	-0.15	7,048	-1.55	8,195	-1.46
1998	234	29,263	3.35	8,066	7.48	7,602	7.29	8,641	5.16

1 Three schools, Berkeley Divinity School at Yale University Divinity School, Bexley Hall at Colgate/Rochester Divinity School, and Toronto School of Theology do not report enrollment data.

**TABLE 2.3****FULL-TIME EQUIVALENT ENROLLMENT**

Year	Schools Reporting <sup>1</sup>	M.Div.		Ministerial Non M.Div.		General Theological		Advanced Ministerial	
		N	%	N	%	N	%	N	%
1994	223	22,136	—	4,758	—	4,640	—	2,859	—
1995	221	22,050	-0.39	4,734	-0.51	4,575	-1.42	2,971	3.78
1996	229	22,195	0.65	4,953	4.43	4,497	-1.73	3,026	1.83
1997	226	22,139	-0.25	5,048	1.88	4,393	-2.36	2,881	-5.03
1998	234	22,928	3.44	5,164	2.25	4,620	4.93	3,069	6.13

1 Three schools, Berkeley Divinity School at Yale University Divinity School, Bexley Hall at Colgate/Rochester Divinity School, and Toronto School of Theology do not report enrollment data.

Tables 2.2 through 2.7 report the fall head count and full-time equivalent enrollments at all member schools over a five-year period. The tables also indicate the percentage of increase or decrease in enrollment from the previous year. The larger increases in enrollment during the even-numbered years are partially the result of new members joining the Association in the year of the Biennial Meeting. The kinds of degrees included in the five categories are summarized on page viii. The full-time equivalent enrollment for the Doctor of Ministry program is calculated by dividing the head count enrollment by three. For the Advanced Ministerial and Research doctoral degree programs, the full-time equivalent equals the head count.

**IN ALL MEMBER SCHOOLS**

Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	
5,330	—	54,531	—	10,558	—	65,089	—	1994
5,302	-0.53	55,207	1.22	9,273	-13.86	64,480	-0.94	1995
5,499	3.58	56,480	2.25	9,157	-1.27	65,637	1.76	1996
5,391	-2.00	56,380	-0.18	8,981	-1.96	65,361	-0.42	1997
5,712	5.62	59,284	4.90	9,591	6.36	68,875	5.10	1998

**IN ALL MEMBER SCHOOLS**

Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	
4,608	—	39,001	—	4,508	—	43,509	—	1994
4,588	-0.44	38,918	-0.21	4,183	-7.77	43,101	-0.95	1995
4,859	5.58	39,531	1.55	3,883	-7.71	43,414	0.72	1996
4,749	-2.30	39,212	-0.81	4,035	3.75	43,247	-0.39	1997
5,057	6.09	40,841	3.99	3,836	-5.19	44,677	3.20	1998

Between 1997 and 1998, head count enrollment figures increased significantly by 5.1% (+3,514), as did the full-time equivalent enrollment in all member schools, by 3.2% (+1,430). Since 1994, the number of schools reporting increased by 11; the total head count enrollment increased 5.8% (+3,786); and the full-time equivalent enrollment increased 2.7% (+1,168). The general increases in enrollment noted here, however, include both increases and decreases in the number of schools reporting by denomination and in the head count enrollment in various degree programs. First (see tables 2.4-2.7), the number of Protestant Denominational and Inter/Nondenominational schools increased from 166 in 1994 to 180 in 1998, while the number of Roman Catholic schools reporting decreased (54 schools in 1994, 51 schools in 1998) as did the total head count in Roman Catholic schools (-2.7%). Second, Roman Catholic institutions reported head count enrollment decreases in General Theological and Advanced Research programs but increases in M.Div., Ministerial Non-M.Div., and Advanced Ministerial programs. Meanwhile, Protestant Denominational and Inter/Nondenominational institutions reported head count enrollment increases in all degree categories.

**TABLE 2.4****HEAD COUNT ENROLLMENT IN PROTESTANT**

Year	Schools Reporting	M.Div.		Ministerial Non M.Div.		General Theological		Advanced Ministerial	
		N	%	N	%	N	%	N	%
1994	166	24,399	—	5,997	—	5,760	—	7,708	—
1995	166	24,768	1.49	6,110	1.85	5,707	-0.93	8,070	4.49
1996	174	25,249	1.91	6,490	5.86	5,763	0.97	8,146	0.93
1997	173	25,418	0.66	6,514	0.37	5,782	0.33	8,060	-1.07
1998	180	26,352	3.54	7,035	7.41	6,297	8.18	8,465	4.78

**TABLE 2.5****FULL-TIME EQUIVALENT ENROLLMENT IN PROTESTANT**

Year	Schools Reporting	M.Div.		Ministerial Non M.Div.		General Theological		Advanced Ministerial	
		N	%	N	%	N	%	N	%
1994	166	19,486	—	4,254	—	3,744	—	2,818	—
1995	166	19,429	-0.29	4,239	-0.35	3,658	-2.35	2,919	3.47
1996	174	19,524	0.49	4,404	3.76	3,665	0.19	2,970	1.73
1997	173	19,433	-0.46	4,478	1.65	3,618	-1.28	2,837	-4.70
1998	180	20,190	3.75	4,585	2.33	3,834	5.62	3,011	5.78

Tables 2.4 and 2.5 report the head count and full-time equivalent enrollments, respectively, for schools that identify themselves with a Protestant denomination, possess multiple denominational affiliations, or have no official denominational affiliation.



**DENOMINATIONAL AND INTER/NONDENOMINATIONAL SCHOOLS**

Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	
4,971	—	48,835	—	8,586	—	57,421	—	1994
4,970	-0.02	49,625	1.59	7,526	-14.08	57,151	-0.47	1995
5,194	4.31	50,842	2.39	7,367	-2.16	58,209	1.82	1996
5,063	-2.59	50,837	-0.01	7,334	-0.45	58,171	-0.07	1997
5,372	5.75	53,521	5.01	7,896	7.12	61,417	5.29	1998

**DENOMINATIONAL AND INTER/NONDENOMINATIONAL SCHOOLS**

Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	
4,294	—	34,596	—	3,506	—	38,102	—	1994
4,297	0.07	34,542	-0.16	3,175	-10.43	37,717	-1.02	1995
4,587	6.32	35,151	1.73	2,915	-8.90	38,066	0.92	1996
4,454	-2.97	34,822	-0.94	3,155	7.60	37,978	-0.23	1997
4,746	6.14	36,367	4.25	3,013	-4.70	39,381	3.56	1998

**TABLE 2.6****HEAD COUNT ENROLLMENT**

Year	Schools Reporting	M.Div.		Ministerial Non M.Div.		General Theological		Advanced Ministerial	
		N	%	N	%	N	%	N	%
1994	54	2,708	—	890	—	1,449	—	123	—
1995	52	2,604	-3.99	848	-4.95	1,478	1.96	153	19.61
1996	52	2,636	1.21	983	13.73	1,368	-8.04	158	3.16
1997	50	2,703	2.48	946	-3.91	1,244	-9.97	125	-26.40
1998	51	2,769	2.38	1,025	7.71	1,277	2.58	166	24.70

**TABLE 2.7****FULL-TIME EQUIVALENT ENROLLMENT**

Year	Schools Reporting	M.Div.		Ministerial Non M.Div.		General Theological		Advanced Ministerial	
		N	%	N	%	N	%	N	%
1994	54	2,529	—	500	—	878	—	38	—
1995	52	2,504	-1.00	491	-1.83	895	1.90	49	22.45
1996	52	2,528	0.95	549	10.56	811	-10.36	52	5.77
1997	50	2,547	0.75	566	3.12	755	-7.29	41	-26.83
1998	51	2,596	1.90	573	1.22	763	1.06	55	25.90

Tables 2.6 and 2.7 report head count and full-time equivalent enrollments, respectively, at Roman Catholic diocesan seminaries, university departments of theology, and religious order (including union) seminaries, as well as the percentage increase or decrease in enrollment from the previous year.

**INROMAN CATHOLIC SCHOOLS**

Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	
337	—	5,507	—	1,944	—	7,451	—	1994
324	-4.01	5,407	-1.85	1,728	-12.50	7,135	-4.43	1995
289	-12.11	5,434	0.50	1,770	2.37	7,204	0.96	1996
311	7.07	5,329	-1.97	1,622	-9.12	6,951	-3.64	1997
324	4.01	5,561	4.17	1,687	3.85	7,248	4.10	1998

**INROMAN CATHOLIC SCHOOLS**

Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	
297	—	4,242	—	978	—	5,220	—	1994
286	-3.85	4,225	-0.40	989	1.11	5,214	-0.12	1995
258	-10.85	4,198	-0.64	958	-3.24	5,156	-1.12	1996
281	8.28	4,191	-0.15	860	-11.37	5,052	-2.06	1997
296	5.02	4,285	2.18	821	-4.70	5,106	1.07	1998

**TABLE 2.8**

**HEAD COUNT ENROLLMENT AT A CONSTANT SET OF SCHOOLS COMPARED  
WITH TOTAL HEAD COUNT ENROLLMENT**

Year	Same School Enrollment			Total Enrollment			Same School Enrollment as a % of Total Enrollment
	N	Head Count	% Change	N	Head Count	% Change	
1994	217	64,473	—	223	65,089	—	99.05
1995	217	63,981	-0.77	221	64,480	-0.94	99.23
1996	217	64,366	0.60	229	65,637	1.76	98.06
1997	217	64,294	-0.11	226	65,361	-0.42	98.37
1998	217	67,010	4.05	235	68,875	5.10	97.29

Table 2.8 compares head count enrollment at a constant set of 217 schools that were members of the Association for all five years (1994 through 1998) with total head count enrollment in all member schools for the same period. Head count enrollment in the 217 schools increased 3.9% over the five-year period. Total head count enrollment in all schools increased 3,786 from fall 1994 to fall 1998. Of this number, 2,537 students (67%) represented enrollment growth in the 217 schools, and 1,249 students (33%) represented enrollment growth attributable to the admittance of new member schools to the Association.

**TABLE 2.9****RELATION BETWEEN FULL-TIME EQUIVALENT AND HEAD COUNT ENROLLMENTS**

<b>Year</b>	<b>N Schools</b>	<b>Full-Time Equivalent</b>	<b>Head Count</b>	<b>Full-Time Equivalent as a % of Head Count</b>
1994	223	43,509	65,089	66.85
1995	221	43,101	64,480	66.84
1996	229	43,414	65,637	66.14
1997	226	43,247	65,361	66.17
1998	234	44,677	68,875	64.87

The difference between full-time equivalent and head count enrollments is a function of the proportions of students who are part-time. During the past five years, although the numbers of full-time equivalent and head count enrollments have increased, full-time equivalent enrollment as a percentage of head count enrollment continues to decrease, indicating an increasing number of part-time students.

**TABLE 2.10****HEAD COUNT ENROLLMENT BY DEGREE CATEGORY AND PROGRAM**

<i>Degree Category</i> Degree Program	1994	1995	1996	1997	1998
<i>M.Div.</i>					
M.Div.	27,240	27,497	28,035	28,283	29,263
SubTotal	27,240	27,497	28,035	28,283	29,263
<i>Basic Ministerial Leadership (Non M.Div.)</i>					
M.R.E./M.C.E./M.A. in R.E./C.E.	2,010	1,939	2,060	1,964	2,052
M.C.M./M.S.M.	454	368	425	382	406
M.A. in (Spec.)	3,650	3,785	4,126	4,236	4,645
M.P.S./M.A.P.S.	777	872	863	881	963
SubTotal	6,891	6,964	7,474	7,463	8,066
<i>General Theological Studies</i>					
M.A./M.A.R./M.T.S./M.A.T.S.	7,229	7,211	7,157	7,048	7,602
SubTotal	7,229	7,211	7,157	7,048	7,602
<i>Advanced Ministerial Leadership</i>					
D.Min.	7,423	7,844	7,923	7,968	8,356
D.Miss.	226	200	212	138	187
Ed.D.	158	157	151	65	76
D.M.A./D.C.M.	34	32	29	24	22
SubTotal	7,841	8,233	8,315	8,195	8,641
<i>Advanced Theological Research</i>					
Th.M./M.Th./S.T.M.	1,908	1,820	1,800	1,747	1,825
Th.D./Ph.D.	3,422	3,482	3,699	3,644	3,887
SubTotal	5,330	5,302	5,499	5,391	5,712
<i>Others</i>					
Certificate	4,221	3,946	2,996	3,060	4,141
Unclassified	6,337	5,327	6,161	5,921	5,450
SubTotal	10,558	9,273	9,157	8,981	9,591
<i>Total</i>	65,089	64,480	65,637	65,361	68,875

Tables 2.10 and 2.11 provide the head count and full-time equivalent enrollment, respectively, by degree category and program. As noted in the 1997-98 *Fact Book*, the 1997 figures show a significant increase from 1996 figures due to the fact that in 1997 ATS instituted new definitions to help determine which students should be counted in each category. This change is particularly important for the *Certificate* and *Unclassified* enrollment numbers. *Certificate* students take a prescribed curriculum of courses under faculty supervision. Normally, the curriculum comprises courses offered for credit in the school's degree programs. *Unclassified* students participate in regular classes for credit but are not enrolled in degree programs.

HEAD COUNT ENROLLMENT BY DEGREE CATEGORY

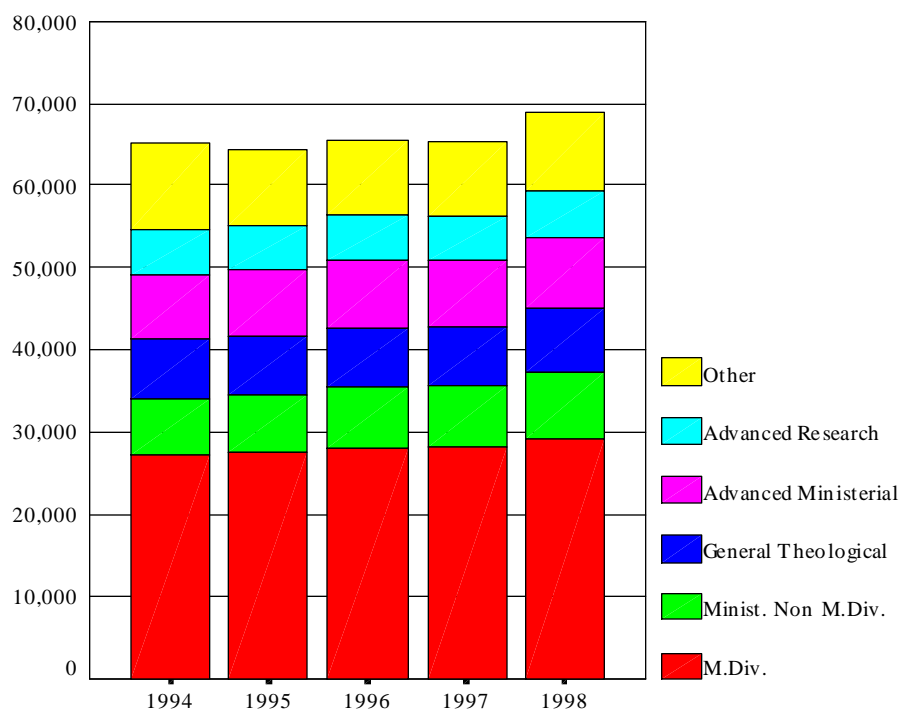


Figure 2.1 represents the head count enrollment by degree category over the past five years. The total growth over the five years in head count enrollment (+3,786) is not a function of any one degree program. From the fall of 1994 to the fall of 1998, the total head count enrollment grew 5.81%, as various respective degree programs increased or decreased by percentage. The greatest increase (by percentage) in student head count enrollment was in the M.A.-in-(Spec.) programs with an increase of 27.26%. The greatest increase in students, however, was in the M.Div. programs, with an increase of 2,023 students. Other increases in percentage over the course of the same five-year period are M.P.S./M.A.P.S. (+23.94%), Th.D./Ph.D. (+13.59%), D.Min. (+12.57%), M.Div. (+7.43%), M.A./M.A.R./M.T.S./M.A.T.S. (+5.16%), and M.R.E./M.C.E./M.A. in R.E./C.E. (2.09%). The degree programs that decreased in head count enrollment over the same period were Ed.D. (-51.9%), D.M.A./D.C.M. (-35.29%), D.Miss. (-17.26%), Unclassified (-13.99%), M.C.M./M.S.M. (-10.57%), Th.M./M.Th./S.T.M. (-4.35%), and Certificate (-1.89%).

**TABLE 2.11****FULL-TIME EQUIVALENT ENROLLMENT BY DEGREE CATEGORY AND PROGRAM**

<i>Degree Category</i> Degree Program	1994	1995	1996	1997	1998
<i>M.Div.</i>					
M.Div.	22,136	22,050	22,195	22,139	22,928
SubTotal	22,136	22,050	22,195	22,139	22,928
<i>Basic Ministerial Leadership (Non M.Div.)</i>					
M.R.E./M.C.E./M.A. in R.E./C.E.	1,356	1,334	1,384	1,312	1,296
M.C.M./M.S.M.	400	324	350	311	293
M.A. in (Spec.)	2,499	2,584	2,747	2,851	3,028
M.P.S./M.A.P.S.	503	492	472	571	546
SubTotal	4,758	4,734	4,953	5,048	5,164
<i>General Theological Studies</i>					
M.A./M.A.R./M.T.S./M.A.T.S.	4,640	4,575	4,497	4,393	4,620
SubTotal	4,640	4,575	4,497	4,393	4,620
<i>Advanced Ministerial Leadership</i>					
D.Min.	2,441	2,582	2,634	2,654	2,784
D.Miss.	226	200	212	138	187
Ed.D.	158	157	151	65	76
D.M.A./D.C.M.	34	32	29	24	22
SubTotal	2,859	2,971	3,026	2,881	3,069
<i>Advanced Theological Research</i>					
Th.M./M.Th./S.T.M.	1,186	1,106	1,160	1,105	1,170
Th.D./Ph.D.	3,422	3,482	3,699	3,644	3,887
SubTotal	4,608	4,588	4,859	4,749	5,057
<i>Others</i>					
Certificate	2,235	1,937	1,438	1,620	1,946
Unclassified	2,273	2,246	2,445	2,415	1,889
SubTotal	4,508	4,183	3,883	4,035	3,836
<i>Total</i>	43,509	43,101	43,414	43,247	44,677



**FULL-TIME EQUIVALENT ENROLLMENT BY DEGREE CATEGORY**

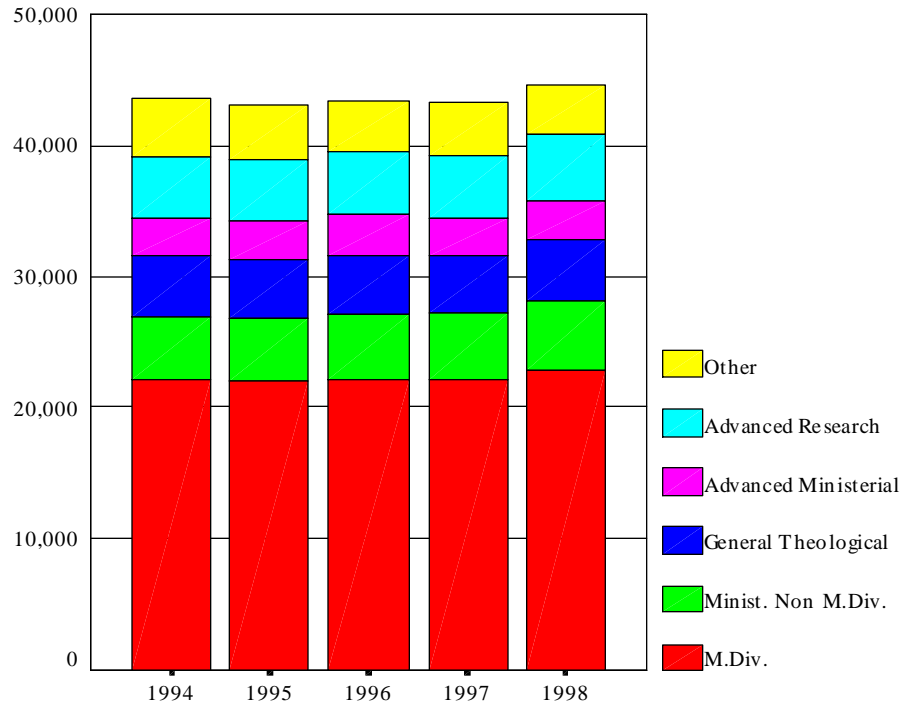


Figure 2.2 illustrates the full-time equivalent enrollment by degree category over five years. Full-time equivalent enrollment has increased by 2.68% since 1994. Five degree programs show growth over the course of the five-year period, M.A.-in-(Spec.) (+21.17%), D.Min. (+14.05%), Th.D./Ph.D. (+13.59%), M.P.S./M.A.P.S. (+8.55%), and M.Div. (+3.58%). Decreases in full-time equivalent enrollment were Ed.D. (-51.89%), D.M.A./D.C.M. (-35.29%), M.C.M./M.S.M. (-26.75%), D.Miss. (-17.26%), Unclassified (-16.89%), Certificate (-12.93%), M.R.E./M.C.E./M.A. in R.E./C.E. (-4.43%), Th.M./M.Th./S.T.M. (-1.35%), and M.A./M.A.R./M.T.S./M.A.T.S. (-0.43%).

**TABLE 2.12****HEAD COUNT ENROLLMENT BY RACE OR ETHNIC GROUP,  
DEGREE CATEGORY, AND GENDER 1994-1998**

<i>Racial/Ethnic Group</i> Degree Category	1994		1995		1996		1997		1998	
	M	W	M	W	M	W	M	W	M	W
<i>Asian</i>										
Basic M.L. (M.Div.)	1,273	233	1,347	286	1,386	310	1,378	327	1,444	340
Basic M.L. (Non M.Div.)	120	200	164	215	146	243	200	246	199	313
Gen. Theo. Studies	204	157	227	177	244	176	225	162	257	184
Advanced M.L.	468	30	653	34	848	35	722	44	988	59
Advanced Theo. Research	406	87	395	82	388	87	398	90	403	94
Others	444	254	434	231	437	192	477	276	421	290
Totals	2,915	961	3,220	1,025	3,449	1,043	3,400	1,145	3,712	1,280
<i>Black</i>										
Basic M.L. (M.Div.)	1,693	1,002	1,754	1,108	1,905	1,239	1,892	1,347	1,997	1,504
Basic M.L. (Non M.Div.)	153	226	140	268	183	281	226	296	214	326
Gen. Theo. Studies	240	224	225	228	219	197	251	211	257	238
Advanced M.L.	518	132	526	145	510	171	496	167	515	158
Advanced Theo. Research	179	64	182	66	193	78	182	72	209	73
Others	599	496	541	515	340	234	362	300	517	320
Totals	3,382	2,144	3,368	2,330	3,350	2,200	3,409	2,393	3,709	2,619
<i>Hispanic</i>										
Basic M.L. (M.Div.)	565	167	581	147	602	161	590	153	576	151
Basic M.L. (Non M.Div.)	107	73	91	91	101	92	122	112	140	124
Gen. Theo. Studies	111	72	101	67	95	66	94	71	103	71
Advanced M.L.	104	24	107	17	123	19	160	36	207	46
Advanced Theo. Research	69	19	74	18	78	27	79	26	89	41
Others	343	145	352	171	287	134	315	157	411	216
Totals	1,299	500	1,306	511	1,286	499	1,360	555	1,526	649
<i>Native American</i>										
Basic M.L. (M.Div.)	48	23	55	28	45	29	55	36	47	41
Basic M.L. (Non M.Div.)	11	12	12	17	17	18	18	11	12	9
Gen. Theo. Studies	8	5	13	10	8	7	8	5	10	7
Advanced M.L.	10	1	9	1	11	5	12	3	8	5
Advanced Theo. Research	9	5	7	3	8	3	7	4	5	4
Others	30	26	33	12	21	7	42	29	28	15
Totals	116	72	129	71	110	69	142	88	110	81
<i>Non-Resident Alien</i>										
Basic M.L. (M.Div.)	1,235	215	1,226	226	1,195	248	1,261	240	1,363	241
Basic M.L. (Non M.Div.)	250	240	202	239	299	300	261	285	256	268
Gen. Theo. Studies	384	210	434	192	376	188	421	196	494	225
Advanced M.L.	962	78	1,031	115	925	102	1,181	87	976	102
Advanced Theo. Research	800	143	811	164	834	168	839	177	893	206
Others	446	203	535	284	538	266	301	144	339	117
Totals	4,077	1,089	4,239	1,220	4,167	1,272	4,264	1,129	4,321	1,159

**TABLE 2.12**

**HEAD COUNT ENROLLMENT BY RACE OR ETHNIC GROUP,  
DEGREE CATEGORY, AND GENDER 1994-1998**

<i>Racial/Ethnic Group</i> Degree Category	1994		1995		1996		1997		1998	
	M	W	M	W	M	W	M	W	M	W
<i>White</i>										
Basic M.L. (M.Div.)	14,872	5,709	14,694	5,703	14,588	5,777	14,636	5,981	14,645	6,137
Basic M.L. (Non M.Div.)	2,638	2,688	2,631	2,742	2,673	2,833	2,560	2,829	2,830	3,075
Gen. Theo. Studies	3,094	2,407	2,834	2,440	2,853	2,392	2,744	2,299	2,920	2,394
Advanced M.L.	4,655	655	4,629	717	4,585	702	4,374	694	4,563	812
Advanced Theo. Research	2,441	857	2,413	897	2,452	939	2,327	798	2,483	996
Others	4,337	2,862	3,249	2,517	3,105	2,635	3,103	2,668	3,421	2,700
Totals	32,037	15,178	30,450	15,016	30,256	15,278	29,744	15,269	30,862	16,114
<i>Race Unknown</i>										
Basic M.L. (M.Div.)	118	87	238	104	325	225	268	119	421	356
Basic M.L. (Non M.Div.)	69	104	72	80	168	120	153	144	148	152
Gen. Theo. Studies	32	81	138	125	180	156	192	169	239	203
Advanced M.L.	171	33	209	40	217	62	181	38	155	47
Advanced Theo. Research	146	105	125	65	162	82	248	144	157	59
Others	163	210	191	208	472	489	378	429	339	457
Totals	699	620	973	622	1,524	1,134	1,420	1,043	1,459	1,274

**TABLE 2.13****HEAD COUNT ENROLLMENT  
RACE OR ETHNIC GROUP,**

<i>Degree Category</i> <b>Degree Program</b>	<b>Asian</b>		<b>Black</b>		<b>Hispanic</b>		<b>Native American</b>	
	<b>M</b>	<b>W</b>	<b>M</b>	<b>W</b>	<b>M</b>	<b>W</b>	<b>M</b>	<b>W</b>
<i>M.Div.</i>								
M.Div.	1,444	340	1,997	1,504	576	151	47	41
Total	1,444	340	1,997	1,504	576	151	47	41
<i>Basic Ministerial (Non M.Div.)</i>								
M.R.E./M.C.E./M.A. in R.E./C.E.	37	73	62	107	16	10	7	2
M.C.M./M.S.M.	12	19	4	8	2	1	1	0
M.A. in (Spec.)	132	195	104	174	93	93	4	7
M.P.S./M.A.P.S.	18	26	44	37	29	20	0	0
Total	199	313	214	326	140	124	12	9
<i>General Theological Studies</i>								
M.A./M.A.R./M.T.S./M.A.T.S.	257	184	257	238	103	71	10	7
Total	257	184	257	238	103	71	10	7
<i>Advanced Ministerial Leadership</i>								
D.Min.	970	52	511	154	206	45	8	5
D.Miss.	16	2	3	2	1	0	0	0
Ed.D.	2	5	1	2	0	1	0	0
D.M.A./D.C.M.	0	0	0	0	0	0	0	0
Total	988	59	515	158	207	46	8	5
<i>Advanced Theological Research</i>								
Th.M./M.Th./S.T.M.	165	23	96	18	43	13	0	0
Th.D./Ph.D.	238	71	113	55	46	28	5	4
Total	403	94	209	73	89	41	5	4
<i>Others</i>								
Certificate	199	165	319	154	280	126	19	10
Unclassified	222	125	198	166	131	90	9	5
Total	421	290	517	320	411	216	28	15
<i>Total</i>	3,712	1,280	3,709	2,619	1,526	649	110	81

Table 2.13 shows the head count enrollment in all degree programs by race or ethnic group and gender. ATS uses the racial/ethnic categories as defined by the Integrated Post-Secondary Data System (IPEDS), published by the United States Department of Education.

**BY DEGREE PROGRAM,  
AND GENDER, FALL 1998**

Non-Resident Alien		White		Race Unknown		Total		Degree Category Degree Program
M	W	M	W	M	W	M	W	
1,363	241	14,645	6,137	421	356	20,493	8,770	<i>M.Div.</i>
1,363	241	14,645	6,137	421	356	20,493	8,770	M.Div. Total
53	76	893	667	27	22	1,095	957	<i>Basic Ministerial (Non M.Div.)</i>
20	24	216	98	1	0	256	150	M.R.E./M.C.E./M.A. in R.E./C.E.
149	134	1,463	1,901	105	91	2,050	2,595	M.C.M./M.S.M.
34	34	258	409	15	39	398	565	M.A. in (Spec.)
256	268	2,830	3,075	148	152	3,799	4,267	M.P.S./M.A.P.S. Total
494	225	2,920	2,394	239	203	4,280	3,322	<i>General Theological Studies</i>
494	225	2,920	2,394	239	203	4,280	3,322	M.A./M.A.R./M.T.S./M.A.T.S. Total
881	90	4,461	781	145	47	7,182	1,174	<i>Advanced Ministerial Leadership</i>
83	4	55	11	10	0	168	19	D.Min.
9	5	37	14	0	0	49	27	D.Miss.
3	3	10	6	0	0	13	9	Ed.D.
976	102	4,563	812	155	47	7,412	1,229	D.M.A./D.C.M. Total
342	42	891	124	59	9	1,596	229	<i>Advanced Theological Research</i>
551	164	1,592	872	98	50	2,643	1,244	Th.M./M.Th./S.T.M.
893	206	2,483	996	157	59	4,239	1,473	Th.D./Ph.D. Total
65	46	1,514	891	169	184	2,565	1,576	<i>Others</i>
274	71	1,907	1,809	170	273	2,911	2,539	Certificate
339	117	3,421	2,700	339	457	5,476	4,115	Unclassified Total
4,321	1,159	30,862	16,114	1,459	1,274	45,699	23,176	<i>Total</i>

**TABLE 2.14**

**HEAD COUNT ENROLLMENT  
AGE, AND GENDER,**

<i>Degree Category</i> <b>Degree Program</b>	<b>Under 22</b>		<b>22-24</b>		<b>25-29</b>		<b>30-34</b>		<b>35-39</b>	
	<b>M</b>	<b>W</b>	<b>M</b>	<b>W</b>	<b>M</b>	<b>W</b>	<b>M</b>	<b>W</b>	<b>M</b>	<b>W</b>
<i>M.Div.</i>										
M.Div.	134	42	2,545	753	5,395	1,323	3,346	807	2,619	1,028
Total	134	42	2,545	753	5,395	1,323	3,346	807	2,619	1,028
<i>Basic Ministerial (Non M.Div.)</i>										
M.R.E./M.C.E./M.A. in R.E./C.E.	6	6	125	144	323	231	169	98	108	104
M.C.M./M.S.M.	3	1	47	31	78	41	36	12	18	15
M.A. in (Spec.)	6	11	156	359	445	518	308	236	255	269
M.P.S./M.A.P.S.	0	0	14	15	56	56	50	44	53	46
Total	15	18	342	549	902	846	563	390	434	434
<i>General Theological Studies</i>										
M.A./M.A.R./M.T.S./M.A.T.S.	19	17	443	361	857	522	647	296	533	326
Total	19	17	443	361	857	522	647	296	533	326
<i>Advanced Ministerial Leadership</i>										
D.Min.	0	0	1	0	53	5	457	49	1,225	108
D.Miss.	0	0	0	0	3	0	12	0	23	2
Ed.D.	0	0	0	0	2	4	1	4	9	6
D.M.A./D.C.M.	0	0	1	0	1	3	7	4	3	1
Total	0	0	2	0	59	12	477	57	1,260	117
<i>Advanced Theological Research</i>										
Th.M./M.Th./S.T.M.	8	0	106	5	347	33	390	31	287	38
Th.D./Ph.D.	1	1	22	23	206	144	506	182	602	186
Total	9	1	128	28	553	177	896	213	889	224
<i>Others</i>										
Certificate	31	8	48	52	187	128	232	85	243	87
Unclassified	38	30	156	148	415	262	439	249	415	277
Total	69	38	204	200	602	390	671	334	658	364
<b>Total</b>	<b>246</b>	<b>116</b>	<b>3,664</b>	<b>1,891</b>	<b>8,368</b>	<b>3,270</b>	<b>6,600</b>	<b>2,097</b>	<b>6,393</b>	<b>2,493</b>

Please note: Data on student age and gender are collected only in the odd-numbered years. The figures shown above were collected for the 1997-98 *Fact Book*.

**BY DEGREE PROGRAM,  
FALL 1997**

40-49		50-64		65 & Over		Unknown		Total		Degree Category Degree Program
M	W	M	W	M	W	M	W	M	W	
3,201	2,506	1,170	1,362	59	49	1,611	333	20,080	8,203	M.Div.
3,201	2,506	1,170	1,362	59	49	1,611	333	20,080	8,203	M.Div.
										Total
<i>Basic Ministerial (Non M.Div.)</i>										
118	161	39	84	2	4	139	103	1,029	935	M.R.E./M.C.E./M.A. in R.E./C.E.
21	15	6	6	0	0	31	21	240	142	M.C.M./M.S.M.
420	508	169	289	12	18	117	140	1,888	2,348	M.A. in (Spec.)
106	160	58	130	6	12	40	35	383	498	M.P.S./M.A.P.S.
665	844	272	509	20	34	327	299	3,540	3,923	Total
<i>General Theological Studies</i>										
717	806	419	577	48	47	252	161	3,935	3,113	M.A./M.A.R./M.T.S./M.A.T.S.
717	806	419	577	48	47	252	161	3,935	3,113	Total
<i>Advanced Ministerial Leadership</i>										
2,969	407	1,313	365	95	17	832	72	6,945	1,023	D.Min.
61	4	17	3	1	0	12	0	129	9	D.Miss.
7	7	1	1	0	0	18	5	38	27	Ed.D.
2	0	0	1	0	0	0	1	14	10	D.M.A./D.C.M.
3,039	418	1,331	370	96	17	862	78	7,126	1,069	Total
<i>Advanced Theological Research</i>										
244	58	79	38	6	1	66	10	1,533	214	Th.M./M.Th./S.T.M.
700	282	151	126	11	3	348	150	2,547	1,097	Th.D./Ph.D.
944	340	230	164	17	4	414	160	4,080	1,311	Total
<i>Other</i>										
417	268	217	219	33	30	441	334	1,849	1,211	Certificate
688	682	413	520	66	79	499	545	3,129	2,792	Unclassified
1,105	950	630	739	99	109	940	879	4,978	4,003	Total
9,671	5,864	4,052	3,721	339	260	4,406	1,910	43,739	21,622	Total

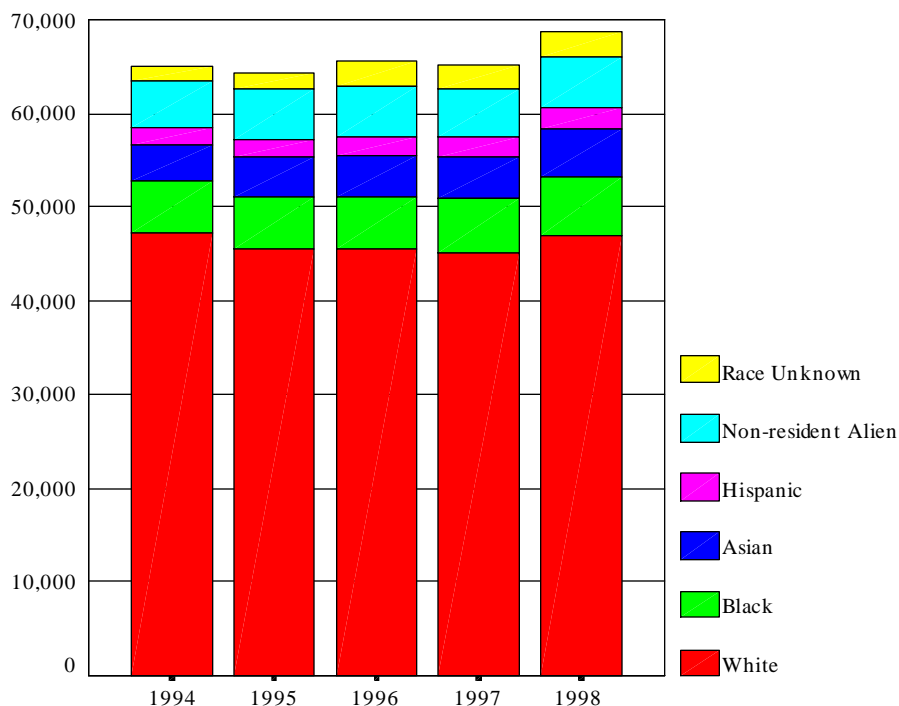
**FIGURE 2.3****HEAD COUNT ENROLLMENT IN ALL PROGRAMS BY RACE OR ETHNIC GROUP**

Figure 2.3 shows the head count enrollment in all programs by race or ethnic group. ATS uses the racial/ethnic categories as defined by the Integrated Post-Secondary Data System (IPEDS), published by the United States Department of Education.

The number of racial/ethnic minority students increased by 15.77% over the five-year period from 1994-1998. While the number of White students decreased 0.69%, the number of Asian students increased 28.6%, as did the number of Black students (+14.5%), Hispanic students (+20.8%), Native American students (+1.59%), and Non-Resident Alien students (+6.01%). Some of the specific increases by degree programs were Black female M.Div. students (+49.05%), Asian female M.Div. students (+42.25%), Black male M.Div. students (+32.77%), and Asian male and female D.Min. students (+117% and +136% respectively), the latter due mainly to increases at one ATS institution. The number of Hispanic female M.Div. enrollees declined (-10.12%), as did the number of Native American male M.Div. students (-2.08%) and the number of White male M.Div. students (-3.16%). Only the number of Asian female M.Div. students has steadily and consistently increased over the past ten years. Both the number of Asian male M.Div. students and the number of Black female D.Min. students would have consistently increased as well, if not for minor decreases between 1996 and 1997.



**HEAD COUNT ENROLLMENT IN M.DIV. PROGRAMS BY RACE**

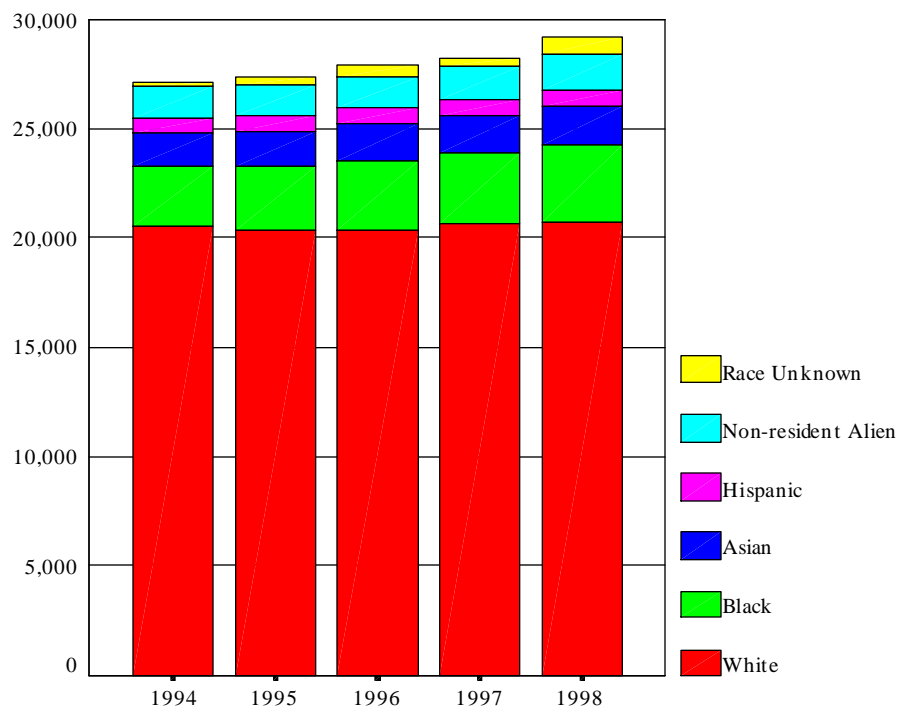


Figure 2.4 represents the head count enrollment in M.Div. degree programs by race or ethnic group. The overall number of racial/ethnic students enrolled in M.Div. programs increased 21.09% over the period 1994-1998. Black female M.Div. students increased (+49.05%), Asian female M.Div. students (+42.25%), Black male M.Div. students (+32.77%), whereas the number of Hispanic female M.Div. enrollees declined (-10.12%), as did the number of Native American male M.Div. students (-2.08%) and the number of White male M.Div. students (-3.16%). White female M.Div. students, however, increased 5.73% over the course of the five years.

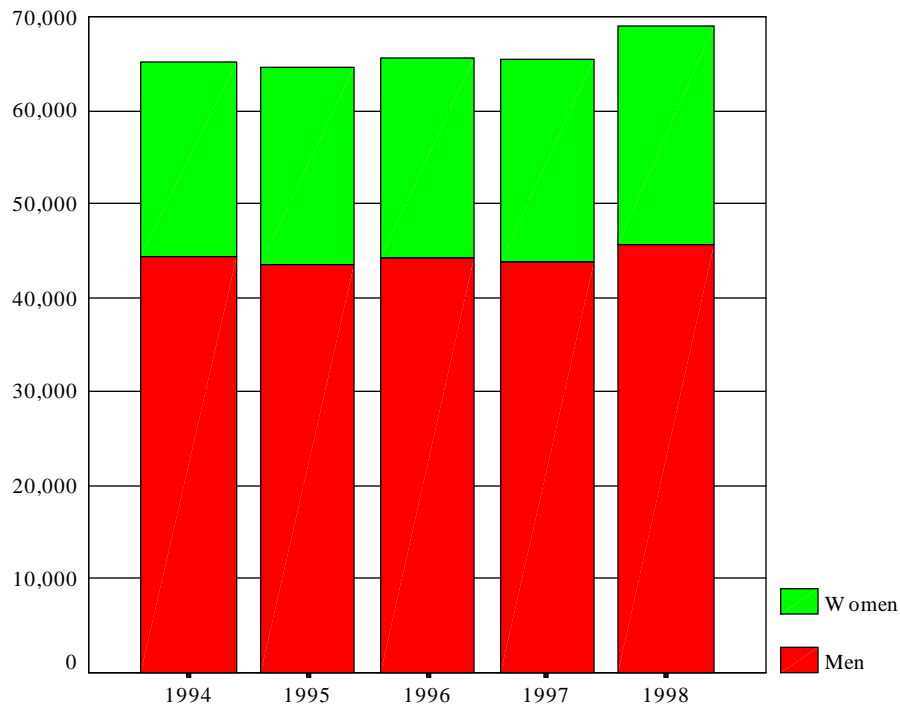
**FIGURE 2.5****HEAD COUNT ENROLLMENT IN ALL PROGRAMS BY GENDER**

Figure 2.5 illustrates the total number of men and women students enrolled in all degree programs from 1994 to 1998. The number of men enrolled has increased 1,130 (2.53%) since 1994, and the number of women enrolled has increased 2,563 (12.4%). Overall, women now constitute 33.6% of the total enrollment, up from 31.6% in 1994.

**HEAD COUNT ENROLLMENT IN M.DIV. PROGRAMS BY GENDER**

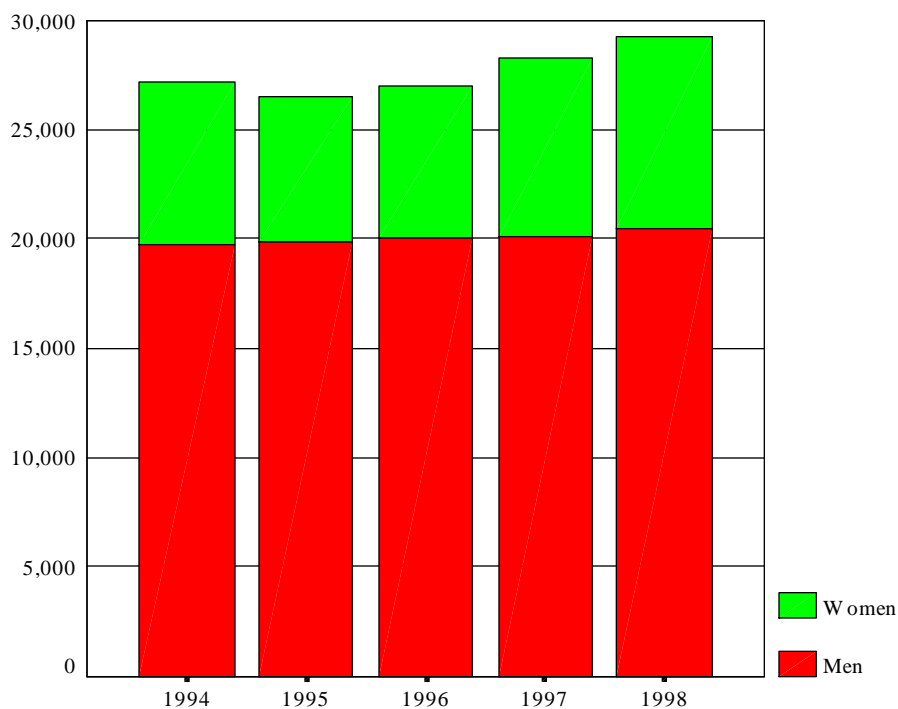
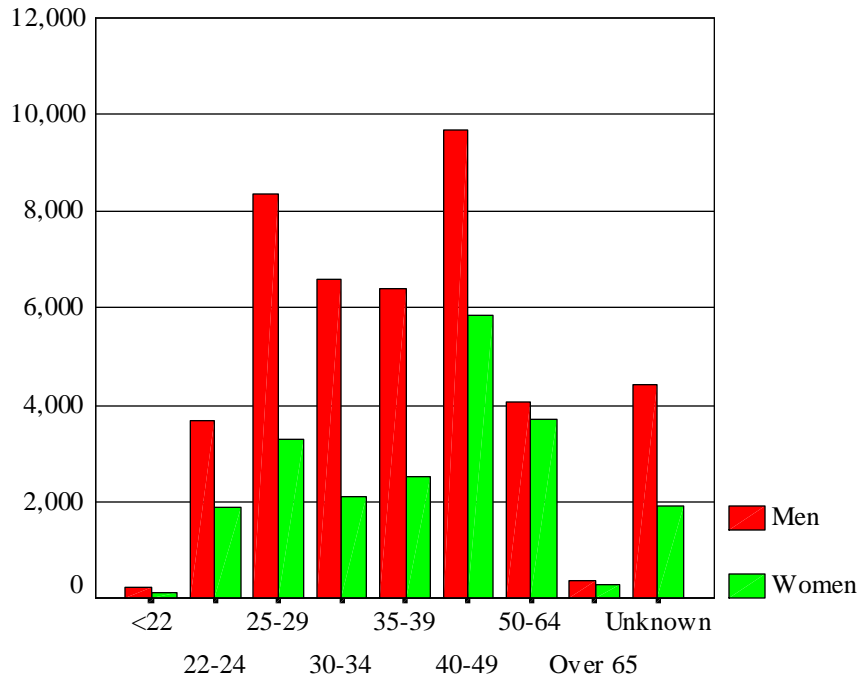


Figure 2.6 represents the total number of male and female students enrolled in M.Div. programs from 1994 to 1998. It illustrates that much of the growth in the M.Div. category has come from an increase in female students. The number of female M.Div. students increased from 7,190 in 1994 to 8,770 in 1998. The number of male M.Div. students also increased slightly, from 19,105 in 1994 to 20,493 in 1998, but the percentage of male M.Div. students declined from 72.7% to 70.1%. Overall, female M.Div. students constitute 29.9% of all M.Div. students, up from 27.3% in 1994.

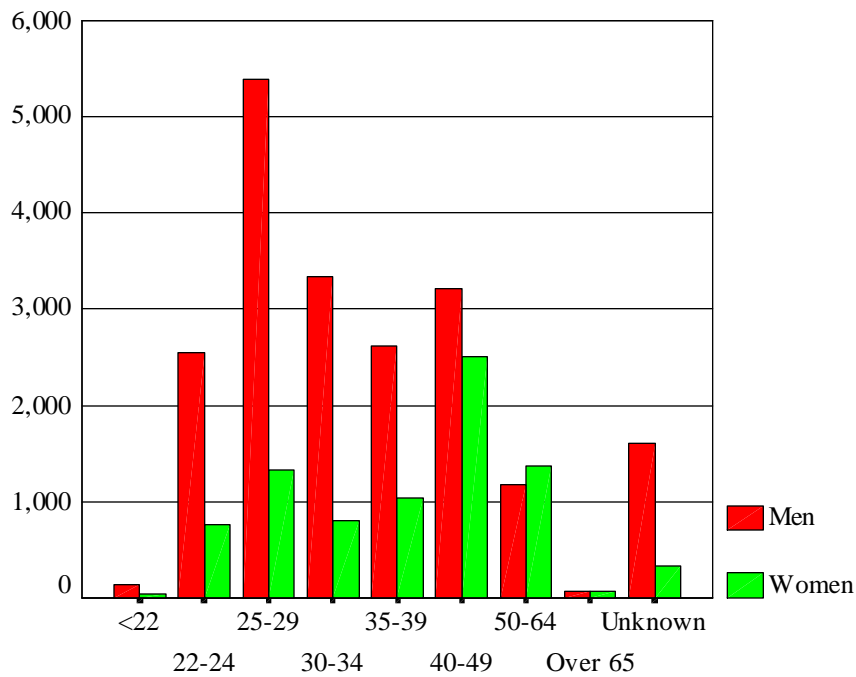
**FIGURE 2.7**

**HEAD COUNT ENROLLMENT IN ALL PROGRAMS BY AGE AND GENDER, FALL 1997**



**FIGURE 2.8**

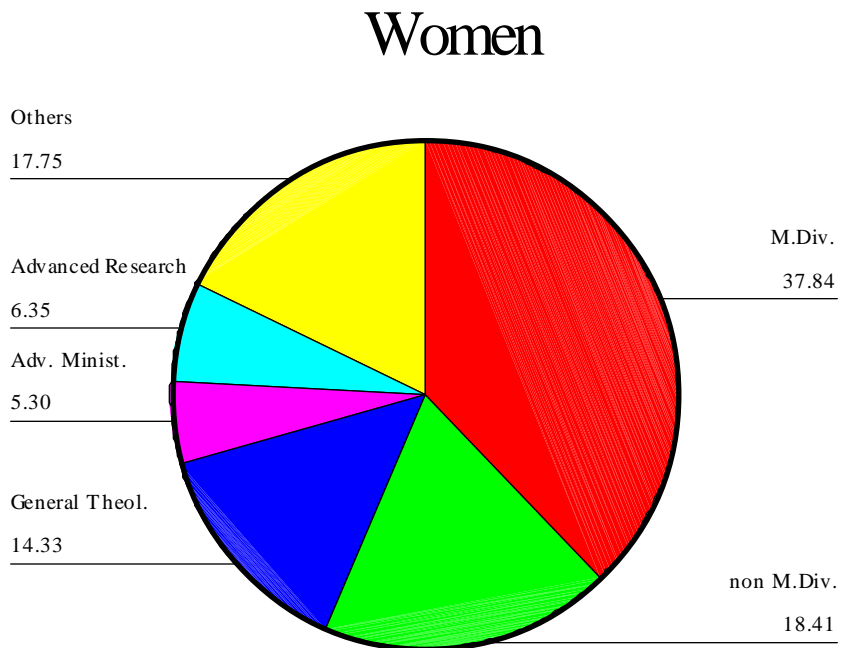
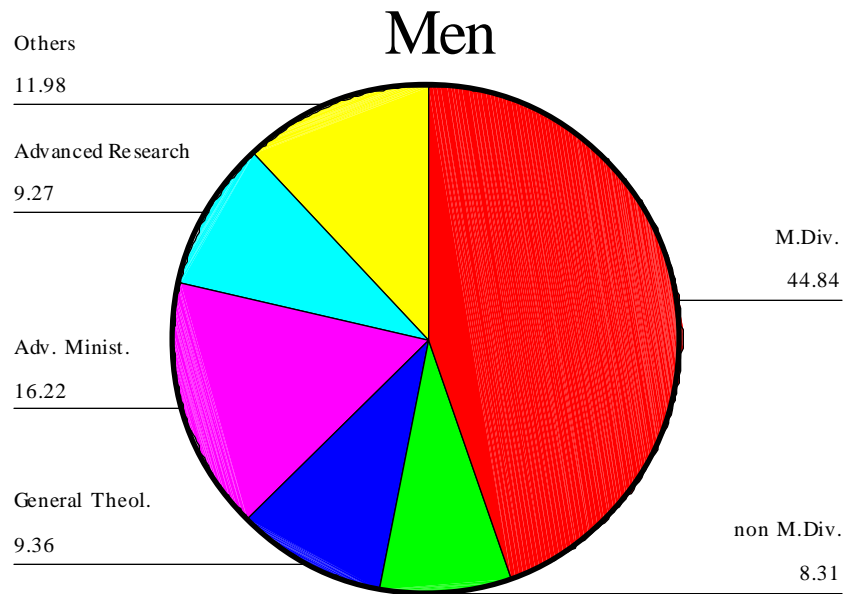
**HEAD COUNT ENROLLMENT IN M.DIV. PROGRAMS BY AGE AND GENDER, FALL 1997**



Please note: Data on student age and gender are collected only in the odd-numbered years. The figures above are reproduced from the 1997-98 *Fact Book*.

**FIGURE 2.9**

**DISTRIBUTION OF ENROLLMENT BY DEGREE CATEGORY  
FOR MEN AND WOMEN**



**TABLE 2.15****HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS**

Name	M.Div.		Ministerial Non M.Div.		General Theological		Advanced Ministerial	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Abilene Christian Univ. School of Theology	56	53	124	111	23	9	24	8
Acadia Divinity College	50	43	0	0	13	7	22	7
Alliance Theological Seminary	170	154	48	36	21	13	0	0
American Baptist Seminary of the West	58	47	0	0	8	7	0	0
Anderson University School of Theology	61	41	11	6	0	0	9	3
Andover Newton Theological School	270	155	8	5	56	22	101	33
Aquinas Institute of Theology	38	29	56	30	9	5	25	8
Asbury Theological Seminary	722	497	170	111	49	28	193	83
Ashland Theological Seminary	217	153	322	240	32	18	84	28
Assemblies of God Theological Seminary	109	101	114	79	50	45	38	12
Associated Canadian Theological Schools	48	29	91	49	76	45	0	0
Associated Mennonite Biblical Seminary	84	57	6	3	33	22	0	0
Athenaeum of Ohio	27	26	7	4	56	52	0	0
Atlantic School of Theology	62	60	0	0	14	9	0	0
Austin Presbyterian Theological Seminary	160	135	0	0	17	11	77	25
Bangor Theological Seminary	60	37	0	0	17	6	18	6
Baptist Missionary Association Theological Seminary	15	11	22	10	14	11	0	0
Baptist Theological Seminary at Richmond	144	153	0	0	0	0	33	11
Barry Univ. Department of Theology and Philosophy	0	0	76	76	16	16	0	0
Beeson Divinity School of Samford University	173	130	0	0	16	9	43	14
Berkeley Divinity School	0	0	0	0	0	0	0	0
Bethany Theological Seminary	41	31	0	0	6	4	0	0
Bethel Theological Seminary	313	251	89	67	152	118	142	47
Bexley Hall	0	0	0	0	0	0	0	0
Biblical Theological Seminary	123	66	135	73	0	0	9	3
Boston University School of Theology	122	122	9	10	51	51	54	18
Briercrest Biblical Seminary	16	12	84	44	16	8	0	0
Brite Divinity School	181	151	0	0	38	28	23	7
Calvin Theological Seminary	129	113	29	20	23	17	0	0
Canadian Southern Baptist Seminary	26	19	5	1	0	0	0	0

Table 2.15 lists head count (H.C.) and full-time equivalent (F.T.E.) enrollment for all member schools by degree category. Three schools, Berkeley Divinity School, Bexley Hall, and Toronto School of Theology, have their enrollments reported by Yale University Divinity School, Colgate Rochester Divinity School, and the individual member schools of the Toronto School of Theology, respectively. In this year's *Fact Book*, as well as in the 1996-97 and 1997-98 *Fact Books*, the calculation of the D.Min. full-time equivalent is based on one-third of the head count enrollment in order to reflect that the D.Min. is by definition a part-time degree.

**BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
0	0	0	0	227	182	Abilene Christian Univ. School of Theology
2	2	15	8	102	68	Acadia Divinity College
0	0	62	7	301	212	Alliance Theological Seminary
0	0	0	0	66	55	American Baptist Seminary of the West
0	0	9	3	90	54	Anderson University School of Theology
5	2	41	14	481	231	Andover Newton Theological School
0	0	107	39	235	112	Aquinas Institute of Theology
18	16	11	3	1,163	738	Asbury Theological Seminary
0	0	56	31	711	470	Ashland Theological Seminary
0	0	31	14	342	251	Assemblies of God Theological Seminary
9	3	50	19	274	147	Associated Canadian Theological Schools
0	0	49	13	172	96	Associated Mennonite Biblical Seminary
0	0	110	77	200	160	Athenaeum of Ohio
2	0	0	0	78	70	Atlantic School of Theology
0	0	74	28	328	201	Austin Presbyterian Theological Seminary
0	0	41	23	136	74	Bangor Theological Seminary
0	0	0	0	51	32	Baptist Missionary Association Theological Seminary
0	0	28	9	205	173	Baptist Theological Seminary at Richmond
0	0	0	0	92	92	Barry Univ. Department of Theology and Philosophy
0	0	2	0	234	155	Beeson Divinity School of Samford University
0	0	0	0	0	0	Berkeley Divinity School
0	0	14	7	61	42	Bethany Theological Seminary
0	0	49	19	745	504	Bethel Theological Seminary
0	0	0	0	0	0	Bexley Hall
17	9	58	23	342	175	Biblical Theological Seminary
235	235	5	5	476	441	Boston University School of Theology
0	0	46	14	162	80	Briercrest Biblical Seminary
10	10	13	5	265	202	Brite Divinity School
78	74	14	6	273	230	Calvin Theological Seminary
0	0	18	10	49	31	Canadian Southern Baptist Seminary

**TABLE 2.15****HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS**

Name	M.Div.		Ministerial Non M.Div.		General Theological		Advanced Ministerial	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Canadian Theological Seminary	43	29	28	11	23	9	6	2
Candler School of Theology of Emory University	418	370	10	10	57	40	21	7
Capital Bible Seminary	106	65	0	0	58	32	0	0
Catholic Theological Union	166	142	63	33	31	18	39	13
Catholic University of America Dept. of Theology	21	20	2	2	17	14	16	5
Central Baptist Theological Seminary	109	111	0	0	14	11	0	0
Chapman School of Religious Studies	23	11	0	0	0	0	0	0
Chicago Theological Seminary	81	56	0	0	5	2	57	19
Christ The King Seminary	31	26	29	13	25	6	0	0
Christian Theological Seminary	130	146	70	45	19	14	46	15
Church Divinity School of the Pacific	73	73	0	0	20	16	10	3
Church of God Theological Seminary	133	121	111	76	0	0	0	0
Cincinnati Bible Seminary	36	20	149	109	40	22	0	0
Claremont School of Theology	181	112	14	10	76	38	40	13
Colgate Rochester Divinity School	89	95	0	0	6	4	8	2
Columbia Biblical Seminary and School of Missions	139	100	67	44	205	100	1	0
Columbia Theological Seminary	173	139	7	4	0	0	314	104
Concordia Lutheran Seminary (AB)	22	20	0	0	6	3	0	0
Concordia Lutheran Theological Seminary (ON)	20	18	0	0	11	4	0	0
Concordia Seminary (MO)	379	366	0	0	10	9	48	16
Concordia Theological Seminary (IN)	244	246	0	0	16	9	24	17
Covenant Theological Seminary	306	197	67	43	185	77	64	21
Dallas Theological Seminary	0	0	260	146	351	154	82	27
Denver Seminary	161	102	178	104	43	19	109	36
Dominican House of Studies	30	29	0	0	11	5	0	0
Dominican School of Philosophy and Theology	15	15	0	0	34	26	0	0
Dominican Study Center	32	29	34	25	13	9	0	0
Drew University Theological School	181	171	0	0	40	30	109	36
Duke University Divinity School	373	323	14	11	41	34	0	0
Earlham School of Religion	41	36	0	0	10	10	0	0
Eastern Baptist Theological Seminary	247	165	0	0	61	32	79	26
Eastern Mennonite Seminary	42	34	17	11	8	4	0	0
Ecumenical Theological Seminary	45	6	0	0	0	0	45	15
Eden Theological Seminary	96	83	0	0	13	8	40	13
Edmonton Baptist Seminary	67	50	0	0	17	7	0	0
Emmanuel College of Victoria University	105	74	27	11	6	4	14	4
Emmanuel School of Religion	84	73	0	0	26	26	17	5
Episcopal Divinity School	63	53	0	0	7	4	16	5
Episcopal Theological Seminary of the Southwest	56	56	33	18	13	8	0	0
Erskine Theological Seminary	198	142	30	14	7	4	104	34



**BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
0	0	48	15	148	68	Canadian Theological Seminary
160	160	14	5	680	594	Candler School of Theology of Emory University
6	2	31	14	201	114	Capital Bible Seminary
0	0	95	27	394	234	Catholic Theological Union
42	42	0	0	98	83	Catholic University of America Dept. of Theology
0	0	34	12	157	136	Central Baptist Theological Seminary
0	0	0	0	23	11	Chapman School of Religious Studies
53	51	9	4	205	133	Chicago Theological Seminary
0	0	10	2	95	47	Christ The King Seminary
5	2	61	24	331	249	Christian Theological Seminary
0	0	14	6	117	100	Church Divinity School of the Pacific
0	0	4	1	248	198	Church of God Theological Seminary
0	0	0	0	225	151	Cincinnati Bible Seminary
172	172	56	6	539	351	Claremont School of Theology
0	0	91	11	194	113	Colgate Rochester Divinity School
0	0	66	36	478	281	Columbia Biblical Seminary and School of Missions
64	31	0	0	558	278	Columbia Theological Seminary
0	0	1	0	29	24	Concordia Lutheran Seminary
0	0	0	0	31	22	Concordia Lutheran Theological Seminary
67	47	51	39	555	477	Concordia Seminary
14	5	90	51	388	329	Concordia Theological Seminary
14	7	98	32	734	377	Covenant Theological Seminary
798	602	96	31	1,587	962	Dallas Theological Seminary
0	0	97	27	588	288	Denver Seminary
0	0	20	15	61	49	Dominican House of Studies
0	0	31	17	80	59	Dominican School of Philosophy and Theology
0	0	15	0	94	63	Dominican Study Center
206	203	0	0	536	442	Drew University Theological School
111	97	24	13	563	480	Duke University Divinity School
0	0	6	4	57	50	Earlham School of Religion
0	0	36	10	423	233	Eastern Baptist Theological Seminary
0	0	22	6	89	55	Eastern Mennonite Seminary
0	0	0	0	90	21	Ecumenical Theological Seminary
0	0	52	21	201	126	Eden Theological Seminary
0	0	28	9	112	66	Edmonton Baptist Seminary
44	41	24	15	220	151	Emmanuel College of Victoria University
0	0	0	0	127	104	Emmanuel School of Religion
0	0	9	6	95	68	Episcopal Divinity School
0	0	16	12	118	94	Episcopal Theological Seminary of the Southwest
0	0	42	16	381	211	Erskine Theological Seminary

**TABLE 2.15****HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS**

Name	M.Div.		Ministerial Non M.Div.		General Theological		Advanced Ministerial	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Evangelical School of Theology	73	46	0	0	30	13	0	0
Evangelical Seminary of Puerto Rico	102	73	0	0	30	17	0	0
Franciscan School of Theology	17	14	10	9	28	22	0	0
Fuller Theological Seminary	779	422	326	181	458	196	1,382	474
Gardner-Webb University School of Divinity	112	78	0	0	0	0	0	0
Garrett-Evangelical Theological Seminary	185	159	29	18	45	35	34	11
(The) General Theological Seminary	67	68	0	0	10	7	0	0
Golden Gate Baptist Theological Seminary	350	203	167	132	5	2	101	33
Gonzaga University Department of Religious Studies	9	17	27	26	10	14	0	0
Gordon-Conwell Theological Seminary	505	283	175	84	175	89	184	61
Graduate Theological Union	0	0	0	0	56	54	0	0
Grand Rapids Baptist Seminary	61	49	73	40	52	32	12	4
Grand Séminaire de Montréal	21	20	0	0	0	0	0	0
Haggard Graduate School of Theology	116	89	68	45	16	9	40	13
Harding University Graduate School of Religion	91	42	7	6	73	38	6	2
Hartford Seminary	0	0	0	0	55	32	36	12
Harvard University Divinity School	179	154	0	0	265	231	0	0
Heritage Theological Seminary	23	10	0	0	32	14	0	0
Holy Cross Greek Orthodox School of Theology	72	74	0	0	11	9	0	0
Hood Theological Seminary	51	35	2	0	8	3	0	0
Houston Graduate School of Theology	65	30	0	0	73	32	55	18
Howard University School of Divinity	209	162	0	0	17	16	19	6
Huron College Faculty of Theology	32	22	0	0	20	11	0	0
Iilff School of Theology	153	129	0	0	54	28	0	0
Immaculate Conception Seminary	46	46	14	5	24	3	0	0
Interdenominational Theological Center	348	270	26	15	0	0	41	13
International Theological Seminary	26	22	0	0	11	8	10	3
International School of Theology	18	14	20	13	6	4	0	0
Jerusalem University College	0	0	0	0	35	35	0	0
Jesuit School of Theology at Berkeley	52	52	0	0	43	37	0	0
Joint Board of Theological Colleges	7	7	0	0	0	0	0	0
Kenrick-Glennon Seminary	67	67	0	0	0	0	0	0
Knox College	74	63	0	0	0	0	5	1
Knox Theological Seminary	38	21	0	0	22	7	60	20
Lancaster Theological Seminary	96	74	0	0	15	7	30	10
Lexington Theological Seminary	87	53	12	2	13	4	10	3
Lincoln Christian Seminary	70	44	81	53	75	34	0	0
Logos Evangelical Seminary	14	16	26	22	0	0	9	3
Louisville Presbyterian Theological Seminary	120	127	29	24	12	12	76	25
Loyola Univ. Chicago Inst. of Pastoral Studies	38	20	185	99	0	0	0	0

**BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
0	0	35	15	138	75	Evangelical School of Theology
0	0	52	17	184	107	Evangelical Seminary of Puerto Rico
0	0	30	18	85	63	Franciscan School of Theology
472	442	274	99	3,691	1,814	Fuller Theological Seminary
0	0	11	3	123	82	Gardner-Webb University School of Divinity
43	43	69	27	405	293	Garrett-Evangelical Theological Seminary
24	21	26	10	127	107	(The) General Theological Seminary
13	15	517	195	1,153	580	Golden Gate Baptist Theological Seminary
0	0	0	0	46	57	Gonzaga University Department of Religious Studies
25	12	156	43	1,220	574	Gordon-Conwell Theological Seminary
248	248	7	3	311	306	Graduate Theological Union
3	2	13	5	214	132	Grand Rapids Baptist Seminary
0	0	45	31	66	51	Grand Séminaire de Montréal
0	0	3	2	243	158	Haggard Graduate School of Theology
0	0	18	6	195	94	Harding University Graduate School of Religion
0	0	38	12	129	56	Hartford Seminary
69	64	35	13	548	463	Harvard University Divinity School
0	0	13	4	68	29	Heritage Theological Seminary
5	5	0	0	88	89	Holy Cross Greek Orthodox School of Theology
0	0	26	23	87	63	Hood Theological Seminary
0	0	12	3	205	84	Houston Graduate School of Theology
0	0	0	0	245	184	Howard University School of Divinity
0	0	9	2	61	35	Huron College Faculty of Theology
72	72	22	10	301	239	Iliff School of Theology
0	0	125	50	209	104	Immaculate Conception Seminary
4	4	6	2	425	305	Interdenominational Theological Center
35	26	0	0	82	60	International Theological Seminary
0	0	9	4	53	36	International School of Theology
0	0	84	28	119	63	Jerusalem University College
3	2	54	40	152	131	Jesuit School of Theology at Berkeley
0	0	0	0	7	7	Joint Board of Theological Colleges
0	0	0	0	67	67	Kenrick-Glennon Seminary
35	33	12	6	126	104	Knox College
0	0	24	8	144	56	Knox Theological Seminary
0	0	19	5	160	97	Lancaster Theological Seminary
0	0	24	0	146	63	Lexington Theological Seminary
0	0	19	5	245	137	Lincoln Christian Seminary
0	0	2	0	51	43	Logos Evangelical Seminary
4	3	6	1	247	193	Louisville Presbyterian Theological Seminary
0	0	23	8	246	127	Loyola Univ. Chicago Inst. of Pastoral Studies

**TABLE 2.15****HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS**

Name	M.Div.		Ministerial Non M.Div.		General Theological		Advanced Ministerial	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Luther Seminary	412	342	16	8	97	63	139	46
Lutheran School of Theology at Chicago	148	129	0	0	33	27	54	18
Lutheran Theological Seminary (SK)	33	25	0	0	4	2	0	0
Lutheran Theological Seminary at Gettysburg	114	109	28	11	14	8	0	0
Lutheran Theological Seminary at Philadelphia	178	134	0	0	26	11	80	26
Lutheran Theological Southern Seminary	117	114	0	0	29	16	5	1
McCormick Theological Seminary	136	118	0	0	20	14	287	95
McGill University Faculty of Religious Studies	30	23	0	0	30	18	0	0
McMaster Divinity College	51	37	17	9	18	8	34	11
Meadville/Lombard Theological School	39	32	8	3	0	0	16	5
Memphis Theological Seminary	176	113	0	0	35	19	25	8
Mennonite Brethren Biblical Seminary	64	47	33	17	14	10	0	0
Methodist Theological School in Ohio	229	146	44	28	14	8	0	0
Michigan Theological Seminary	69	51	34	25	39	28	0	0
Mid-America Reformed Seminary	21	18	0	0	0	0	0	0
Midwestern Baptist Theological Seminary	185	116	40	20	0	0	128	42
Moravian Theological Seminary	30	25	20	7	11	6	0	0
Mount Angel Seminary	73	72	0	0	20	9	0	0
Mount Saint Mary's Seminary	126	125	0	0	80	78	0	0
Multnomah Biblical Seminary	69	49	56	34	15	8	0	0
Nashotah House	21	21	0	0	0	0	0	0
Nazarene Theological Seminary	160	135	44	28	26	17	34	11
New Brunswick Theological Seminary	141	76	0	0	34	14	14	4
New Orleans Baptist Theological Seminary	667	500	253	190	0	0	85	41
New York Theological Seminary	192	133	38	28	0	0	85	28
Newman Theological College	51	30	41	18	4	1	0	0
North American Baptist Seminary	78	65	31	21	4	3	12	4
North Park Theological Seminary	84	63	5	3	12	7	5	1
Northern Baptist Theological Seminary	106	88	3	2	32	12	164	54
Notre Dame Seminary	109	120	0	0	31	26	0	0
Oblate School of Theology	62	53	19	8	1	0	37	12
Oral Roberts University School of Theology	193	148	108	83	17	13	126	42
Pacific Lutheran Theological Seminary	112	126	2	2	28	28	0	0
Pacific School of Religion	156	131	0	0	23	16	28	9
Payne Theological Seminary	61	41	0	0	0	0	0	0
Perkins School of Theology	299	208	28	25	51	30	64	21
Philadelphia Theological Seminary	6	10	0	0	0	0	0	0
Phillips Theological Seminary	119	83	2	0	8	4	15	5
Phoenix Seminary	83	44	12	6	0	0	5	1
Pittsburgh Theological Seminary	148	125	1	1	21	14	113	37

**BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
81	54	34	13	779	526	Luther Seminary
67	63	39	11	341	249	Lutheran School of Theology at Chicago
6	1	23	12	66	40	Lutheran Theological Seminary
22	9	17	6	195	145	Lutheran Theological Seminary at Gettysburg
38	9	43	14	365	195	Lutheran Theological Seminary at Philadelphia
11	4	17	7	179	142	Lutheran Theological Southern Seminary
0	0	11	7	454	234	McCormick Theological Seminary
58	56	0	0	118	97	McGill University Faculty of Religious Studies
0	0	41	16	161	81	McMaster Divinity College
0	0	1	0	64	41	Meadville/Lombard Theological School
0	0	19	0	255	140	Memphis Theological Seminary
0	0	33	11	144	85	Mennonite Brethren Biblical Seminary
0	0	22	14	309	197	Methodist Theological School in Ohio
0	0	65	46	207	150	Michigan Theological Seminary
0	0	0	0	21	18	Mid-America Reformed Seminary
0	0	155	72	508	250	Midwestern Baptist Theological Seminary
0	0	26	6	87	44	Moravian Theological Seminary
0	0	29	13	122	96	Mount Angel Seminary
0	0	4	4	210	207	Mount Saint Mary's Seminary
0	0	69	43	209	135	Multnomah Biblical Seminary
17	17	7	4	45	42	Nashotah House
0	0	10	3	274	196	Nazarene Theological Seminary
0	0	22	8	211	104	New Brunswick Theological Seminary
144	144	822	201	1,971	1,076	New Orleans Baptist Theological Seminary
0	0	18	6	333	195	New York Theological Seminary
10	0	55	23	161	74	Newman Theological College
0	0	15	3	140	96	North American Baptist Seminary
0	0	18	5	124	80	North Park Theological Seminary
0	0	22	8	327	164	Northern Baptist Theological Seminary
0	0	14	6	154	152	Notre Dame Seminary
12	5	30	14	161	92	Oblate School of Theology
0	0	10	4	454	290	Oral Roberts University School of Theology
0	0	9	5	151	163	Pacific Lutheran Theological Seminary
0	0	33	22	240	179	Pacific School of Religion
0	0	2	1	63	43	Payne Theological Seminary
27	27	31	28	500	340	Perkins School of Theology
0	0	8	13	14	23	Philadelphia Theological Seminary
0	0	9	2	153	94	Phillips Theological Seminary
0	0	26	6	126	57	Phoenix Seminary
9	7	14	7	306	191	Pittsburgh Theological Seminary

**TABLE 2.15****HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS**

Name	M.Div.		Ministerial Non M.Div.		General Theological		Advanced Ministerial	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Pontifical College Josephinum	67	82	0	0	0	0	0	0
Pope John XXIII National Seminary	75	75	0	0	0	0	0	0
Prairie Graduate School	17	8	23	12	8	3	0	0
Princeton Theological Seminary	443	418	24	22	0	0	83	27
Protestant Episcopal Theological Seminary	99	98	9	4	23	18	28	9
Providence College and Seminary	32	24	93	79	9	7	20	6
Queen's College	7	6	0	0	7	3	0	0
Queen's Theological College	31	20	0	0	9	8	0	0
Reformed Presbyterian Theological Seminary	37	28	0	0	7	3	0	0
Reformed Theological Seminary	356	276	106	84	101	53	282	102
Regent College	74	31	135	62	0	0	0	0
Regent University School of Divinity	85	50	109	56	28	14	62	20
Regis College	47	28	41	13	25	13	9	3
Sacred Heart Major Seminary	50	50	16	7	10	4	0	0
Sacred Heart School of Theology	49	35	0	0	21	7	0	0
St. Andrew's College	22	18	0	0	5	3	0	0
St. Augustine's Seminary of Toronto	56	48	0	0	40	12	0	0
St. Bernard's Institute	27	9	0	0	57	23	0	0
St. Charles Borromeo Seminary	66	70	0	0	100	33	0	0
Saint Francis Seminary	21	16	36	18	0	0	0	0
St. John's Seminary (CA)	55	65	0	0	0	0	0	0
St. John's Seminary (MA)	66	66	0	0	11	3	0	0
St. John's University School of Theology	23	21	32	17	36	33	0	0
St. Joseph's Seminary	33	33	0	0	81	36	0	0
Saint Mary Seminary and Graduate School of Theology	27	26	0	0	24	14	0	0
St. Mary's Seminary and University	65	60	3	1	73	28	0	0
St. Meinrad School of Theology	81	81	0	0	54	27	0	0
St. Patrick's Seminary	62	61	9	8	0	0	0	0
Saint Paul School of Theology	235	166	0	0	38	17	46	15
Saint Paul Seminary School of Divinity	85	79	28	14	27	11	3	1
St. Peter's Seminary	31	31	0	0	0	0	0	0
St. Stephen's College	0	0	45	20	86	34	53	17
St. Tikhon's Orthodox Theological Seminary	28	28	0	0	0	0	0	0
St. Vincent De Paul Regional Seminary	72	70	0	0	0	0	0	0
Saint Vincent Seminary	66	81	6	5	12	10	0	0
St. Vladimir's Orthodox Theological Seminary	42	39	6	5	17	13	10	3
SS. Cyril & Methodius Seminary	35	35	16	9	3	0	0	0
San Francisco Theological Seminary	156	156	0	0	112	43	286	95
Seabury-Western Theological Seminary	51	47	0	0	15	7	98	32
Seattle University School of Theology and Ministry	89	49	179	81	0	0	0	0

**BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
0	0	5	1	72	84	Pontifical College Josephinum
0	0	0	0	75	75	Pope John XXIII National Seminary
0	0	23	7	71	32	Prairie Graduate School
180	172	9	7	739	647	Princeton Theological Seminary
0	0	25	11	184	142	Protestant Episcopal Theological Seminary
0	0	46	28	200	146	Providence College and Seminary
0	0	68	33	82	43	Queen's College
0	0	22	9	62	38	Queen's Theological College
0	0	30	7	74	39	Reformed Presbyterian Theological Seminary
9	5	77	27	931	550	Reformed Theological Seminary
33	7	380	240	622	341	Regent College
0	0	5	1	289	143	Regent University School of Divinity
57	42	59	16	238	117	Regis College
0	0	16	6	92	67	Sacred Heart Major Seminary
0	0	40	38	110	81	Sacred Heart School of Theology
0	0	18	4	45	26	St. Andrew's College
0	0	43	19	139	80	St. Augustine's Seminary of Toronto
0	0	44	16	128	49	St. Bernard's Institute
0	0	46	22	212	126	St. Charles Borromeo Seminary
0	0	87	9	144	43	Saint Francis Seminary
0	0	21	25	76	91	St. John's Seminary (CA)
0	0	4	4	81	73	St. John's Seminary (MA)
0	0	25	9	116	82	St. John's University School of Theology
0	0	42	16	156	85	St. Joseph's Seminary
0	0	32	7	83	48	Saint Mary Seminary and Graduate School of Theology
0	0	144	58	285	147	St. Mary's Seminary and University
0	0	0	0	135	108	St. Meinrad School of Theology
0	0	4	4	75	74	St. Patrick's Seminary
0	0	2	0	321	200	Saint Paul School of Theology
0	0	0	0	143	105	Saint Paul Seminary School of Divinity
0	0	0	0	31	31	St. Peter's Seminary
8	6	293	8	485	88	St. Stephen's College
0	0	0	0	28	28	St. Tikhon's Orthodox Theological Seminary
0	0	5	2	77	72	St. Vincent De Paul Regional Seminary
0	0	24	25	108	122	Saint Vincent Seminary
11	9	8	1	94	71	St. Vladimir's Orthodox Theological Seminary
0	0	43	11	97	56	SS. Cyril & Methodius Seminary
0	0	107	25	661	319	San Francisco Theological Seminary
0	0	9	2	173	90	Seabury-Western Theological Seminary
0	0	13	4	282	134	Seattle University School of Theology and Ministry

**TABLE 2.15****HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS**

Name	M.Div.		Ministerial Non M.Div.		General Theological		Advanced Ministerial	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
(Conservative Baptist) Seminary of the East	82	64	0	0	0	0	0	0
Seminary of the Immaculate Conception	38	45	0	0	86	33	8	2
Seventh-day Adventist Theological Seminary	285	257	13	11	16	11	49	16
Shaw Divinity School	125	62	0	0	0	0	0	0
South Florida Center for Theological Studies	27	12	0	0	0	0	11	3
Southeastern Baptist Theological Seminary	860	535	143	84	0	0	35	11
Southern Baptist Theological Seminary	841	523	176	113	0	0	135	63
Southwestern Baptist Theological Seminary	1,256	836	1,119	827	52	33	138	54
Starr King School for the Ministry	71	71	0	0	0	0	0	0
Swedenborg School of Religion	0	0	1	0	0	0	0	0
Talbot School of Theology	273	136	117	51	164	79	87	47
Toronto School of Theology	0	0	0	0	0	0	0	0
Trinity College Faculty of Divinity	47	35	0	0	11	6	3	1
Trinity Episcopal School for Ministry	33	25	19	10	23	10	0	0
Trinity Evangelical Divinity School	425	291	88	61	142	119	377	141
Trinity Lutheran Seminary	172	166	24	16	29	18	0	0
George W. Truett Theological Seminary	149	137	0	0	0	0	0	0
Tyndale Seminary	485	483	0	0	229	168	0	0
Union Theological Seminary	168	147	0	0	28	24	0	0
Union Theological Seminary and PSCE	148	128	96	64	0	0	42	26
United Theological Seminary	177	163	20	15	15	11	147	69
United Theological Seminary of the Twin Cities	97	75	0	0	38	25	34	11
University of Chicago Divinity School	40	40	0	0	94	94	0	0
University of Dubuque Theological Seminary	98	80	0	0	11	8	53	17
University of Notre Dame Department of Theology	35	35	0	0	41	41	0	0
Univ. of St. Mary of the Lake Mundelein Seminary	146	146	0	0	0	0	22	7
Univ. of St. Michael's College Fac. of Theo.	45	35	34	14	44	30	7	2
University of St. Thomas School of Theology	54	49	15	5	12	5	0	0
University of the South School of Theology	75	74	0	0	6	5	70	23
University of Winnipeg Faculty of Theology	260	260	0	0	0	0	0	0
Vancouver School of Theology	61	55	11	7	5	3	0	0
Vanderbilt University Divinity School	114	94	0	0	49	41	0	0
Virginia Union University School of Theology	285	271	0	0	0	0	47	15
Wartburg Theological Seminary	132	122	0	0	23	16	0	0
Washington Theological Union	108	90	45	27	30	20	0	0
Waterloo Lutheran Seminary	29	26	0	0	60	38	4	1
Wesley Biblical Seminary	51	27	7	2	18	10	0	0
Wesley Theological Seminary	295	229	8	5	67	30	227	75
Western Evangelical Seminary of George Fox Univ.	49	30	171	98	22	15	0	0
Western Seminary	199	130	238	128	32	16	125	75



**BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
0	0	33	7	115	72	(Conservative Baptist) Seminary of the East
0	0	4	2	136	82	Seminary of the Immaculate Conception
62	60	14	6	439	363	Seventh-day Adventist Theological Seminary
0	0	37	14	162	76	Shaw Divinity School
0	0	22	0	60	16	South Florida Center for Theological Studies
61	38	121	40	1,220	708	Southeastern Baptist Theological Seminary
117	117	163	64	1,432	880	Southern Baptist Theological Seminary
212	204	443	224	3,220	2,178	Southwestern Baptist Theological Seminary
0	0	0	0	71	71	Starr King School for the Ministry
0	0	16	8	17	9	Swedenborg School of Religion
31	13	28	8	700	334	Talbot School of Theology
0	0	0	0	0	0	Toronto School of Theology
17	13	12	5	90	60	Trinity College Faculty of Divinity
0	0	0	0	75	45	Trinity Episcopal School for Ministry
271	263	66	29	1,369	906	Trinity Evangelical Divinity School
5	4	26	9	256	213	Trinity Lutheran Seminary
0	0	0	0	149	137	George W. Truett Theological Seminary
0	0	100	47	814	699	Tyndale Seminary
103	100	8	2	307	275	Union Theological Seminary
71	71	1	0	358	289	Union Theological Seminary and PSCE
0	0	53	12	412	272	United Theological Seminary
0	0	53	18	222	130	United Theological Seminary of the Twin Cities
254	254	0	0	388	388	University of Chicago Divinity School
0	0	11	3	173	110	University of Dubuque Theological Seminary
101	101	10	10	187	187	University of Notre Dame Department of Theology
24	28	23	22	215	204	Univ. of St. Mary of the Lake Mundelein Seminary
64	64	39	12	233	158	Univ. of St. Michael's College Fac. of Theo.
0	0	0	0	81	59	University of St. Thomas School of Theology
15	15	32	24	198	141	University of the South School of Theology
0	0	42	42	302	302	University of Winnipeg Faculty of Theology
6	3	21	15	104	84	Vancouver School of Theology
0	0	10	4	173	140	Vanderbilt University Divinity School
0	0	1	0	333	287	Virginia Union University School of Theology
6	4	13	7	174	149	Wartburg Theological Seminary
0	0	44	23	227	162	Washington Theological Union
19	7	19	9	131	81	Waterloo Lutheran Seminary
0	0	5	0	81	42	Wesley Biblical Seminary
0	0	56	10	653	351	Wesley Theological Seminary
0	0	40	19	282	163	Western Evangelical Seminary of George Fox Univ.
20	3	131	50	745	402	Western Seminary

**TABLE 2.15****HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS**

Name	M.Div.		Ministerial Non M.Div.		General Theological		Advanced Ministerial	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Western Theological Seminary	95	81	10	9	0	0	28	9
Westminster Theological Seminary	195	141	13	4	79	50	70	23
Westminster Theological Seminary in California	109	112	0	0	43	40	68	22
Weston Jesuit School of Theology	64	60	2	2	36	27	0	0
Winebrenner Theological Seminary	41	24	4	0	8	3	0	0
Wycliffe College	42	30	0	0	46	17	5	1
Yale University Divinity School	164	150	0	0	102	97	0	0

**BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS**

Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
4	4	27	8	164	111	Western Theological Seminary
173	161	96	16	626	395	Westminster Theological Seminary
0	0	11	7	231	181	Westminster Theological Seminary in California
11	10	73	66	186	166	Weston Jesuit School of Theology
0	0	6	1	59	29	Winebrenner Theological Seminary
47	42	19	6	159	97	Wycliffe College
31	20	8	2	305	270	Yale University Divinity School

**TABLE 2.16**

**CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS  
CURRENTLY ENROLLED IN ALL MEMBER SCHOOLS, FALL 1998**

Church/Denomination	M.Div.		Ministerial Non M.Div.		All Others		Total NSch
	NSch	H.C.	NSch	H.C.	NSch	H.C.	
Advent Christian Church	5	9	1	2	4	9	7
African Methodist Episcopal	65	416	11	20	49	148	79
African Methodist Episcopal Zion	23	78	1	2	18	45	34
American Baptist Churches in the USA	77	656	30	82	76	495	102
Anglican Church of Canada	21	171	9	33	36	299	45
Assemblies of God	65	354	34	271	80	498	98
Associate Reformed Presbyterian Church	14	55	3	9	11	36	16
Associated Gospel Churches of Canada	6	24	3	4	8	20	10
Baptist Convention of Ontario and Quebec	7	54	1	3	14	81	18
Baptist General Conference	33	227	19	50	42	248	50
Baptist Missionary Association of America	25	49	5	27	19	47	35
Baptist Other	65	703	35	261	64	769	77
Baptist Union of Western Canada	4	15	4	7	8	28	9
Brethren Church (Ashland, Ohio)	9	21	3	12	8	28	14
Brethren in Christ Church	7	24	5	6	12	27	17
Christian and Missionary Alliance	38	292	29	127	48	377	63
Christian Brethren (Plymouth Brethren)	7	18	7	9	13	45	15
Christian Church (Disciples of Christ)	70	444	21	53	61	248	91
Christian Churches and Churches of Christ	19	167	10	180	21	195	31
Christian Methodist Episcopal	16	60	3	4	18	31	27
Christian Reformed Church	28	181	11	38	35	176	48
Church of God (Anderson, Indiana)	22	83	15	38	25	66	35
Church of God (Cleveland, Tennessee)	15	144	3	96	17	37	24
Church of God in Christ	31	112	11	21	23	52	40
Church of the Brethren	19	62	10	14	26	56	40
Church of the Nazarene	42	255	19	90	52	265	77
Churches of Christ	27	186	13	125	46	256	56
Churches of God, General Conference	23	58	11	17	29	59	40
Conference of Congregational Christian Churches	17	32	3	4	19	39	26
Conservative Baptist Association of America	17	108	17	65	21	181	26

In Table 2.16 the M.Div. category includes M.Div. and intern programs. The Basic Ministerial Leadership Non M.Div. includes the M.R.E./M.C.E./M.A. in R.E./C.E., M.C.M., M.S.M., M.P.S., M.A.P.S. and M.A. in-a-special-area. The "All Others" includes all other degree, certificate, and diploma programs. The number of schools in which students of the particular denomination are enrolled is identified by "N Sch"; the head count enrollment appears under the heading "H.C." The last column records the total number of discrete schools in which students of that denomination are enrolled.

**TABLE 2.16**
**CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS  
CURRENTLY ENROLLED IN ALL MEMBER SCHOOLS, FALL 1998**

Church/Denomination	M.Div.		Ministerial Non M.Div.		All Others		Total NSch
	NSch	H.C.	NSch	H.C.	NSch	H.C.	
Cumberland Presbyterian Church	12	47	2	2	11	17	19
Episcopal Church	88	895	33	106	103	1,012	120
Evangelical Church in Canada	3	3	0	0	7	10	8
Evangelical Congregational Church	8	43	3	5	9	20	16
Evangelical Covenant Church	22	141	10	24	35	127	43
Evangelical Formosan Church	2	3	1	7	1	2	2
Evangelical Free Church of America	36	258	23	106	45	457	52
Evangelical Lutheran Church in America	58	1,443	21	104	86	931	105
Evangelical Lutheran Church in Canada	6	58	2	2	14	76	16
Evangelical Presbyterian Church	17	83	11	39	23	132	31
Fellowship of Evangelical Baptist Churches in Canada	7	58	3	4	14	75	17
Foursquare Gospel Church	16	38	12	48	16	67	23
Free Methodist Church	18	79	12	30	19	57	29
General Association of Regular Baptist Churches	6	37	6	34	16	79	19
General Baptist State Convention, N.C.	3	69	0	0	2	24	3
General Church of New Jerusalem	2	2	0	0	1	1	3
General Conference Mennonite Church	14	42	4	7	18	52	28
Greek Orthodox Archdiocese of America	6	64	1	1	16	26	20
Independent Baptist	32	121	15	63	32	183	42
Independent Methodist	17	69	13	20	16	70	27
Jewish	8	9	7	8	33	108	39
Lutheran - Other	27	61	14	26	37	195	52
Lutheran Church-Canada	5	37	1	1	12	37	15
Lutheran Church-Missouri Synod	15	641	12	16	38	375	47
Mennonite Brethren Church in N.A.	10	51	5	34	14	56	18
Mennonite Church	17	67	8	26	36	139	42
Mennonite, Other	10	20	7	23	14	48	17
Missionary Church in Canada	4	14	3	4	4	5	7
Moravian Church in America	9	27	3	4	13	37	19
Muslim	0	0	2	3	6	19	8
National Baptist Convention	55	405	15	39	52	292	68
Nondenominational	99	1,193	51	716	103	1,709	126
North American Baptist Conference	10	63	7	21	13	51	20
Orthodox Church in America	5	31	2	4	7	21	11
Orthodox Presbyterian	10	43	3	4	13	56	17
Orthodox, Other	9	58	3	5	21	75	27
Other	135	2,063	70	831	172	5,287	187
Pentecostal Assemblies of Canada	11	82	9	45	20	108	23
Presbyterian Church (U.S.A.)	96	1,699	45	228	100	1,614	120
Presbyterian Church in America	39	644	23	147	50	697	63

**TABLE 2.16**

**CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS  
CURRENTLY ENROLLED IN ALL MEMBER SCHOOLS, FALL 1998**

Church/Denomination	M.Div.		Ministerial Non M.Div.		All Others		Total NSch
	NSch	H.C.	NSch	H.C.	NSch	H.C.	
Presbyterian Church in Canada	17	195	8	21	25	132	34
Progressive National Baptist Convention	16	37	4	8	11	30	24
Reformed Church in America	29	142	11	20	30	85	42
Reformed Church in Canada	6	43	3	5	7	25	10
Reformed Episcopal Church	2	4	0	0	6	9	7
Reformed Presbyterian	8	83	5	32	19	86	22
Religious Society of Friends	21	75	10	25	27	77	42
Roman Catholic, Canada	16	257	9	97	29	507	36
Roman Catholic, Other	23	150	11	67	33	232	40
Roman Catholic, United States	83	2,401	39	787	118	2,915	130
Salvation Army	12	23	8	12	22	46	31
Seventh Day Baptist General Conference	0	0	0	0	1	1	1
Seventh-day Adventist	18	311	11	29	43	267	56
Southern Baptist Convention	69	4,659	40	1,986	87	4,059	103
Swedenborgian Church, General Convention	1	1	1	1	2	17	3
Union d'Eglises Baptistes Francaises au Canada	0	0	0	0	0	0	0
Unitarian Universalist	45	350	7	17	33	112	58
United Baptist Convention (Atlantic Provinces)	1	34	3	6	4	36	4
United Church of Canada	10	226	7	53	31	342	32
United Church of Christ	77	693	17	123	72	1,329	95
United Methodist Church	98	3,698	48	319	115	1,955	135
Wesleyan Church	16	62	9	21	20	53	32
Wisconsin Evangelical Lutheran Synod	0	0	1	1	2	2	3
<b>TOTAL</b>	<b>227</b>	<b>29,263</b>	<b>123</b>	<b>8,087</b>	<b>225</b>	<b>31,525</b>	<b>234</b>

**TABLE 2.17**
**COMPLETIONS IN ALL MEMBER SCHOOLS BY DEGREE CATEGORY**

<b>Schools Reporting</b>	<b>1994</b>	<b>1995</b>	<b>1996</b>	<b>1997</b>	<b>1998</b>
	<b>223</b>	<b>221</b>	<b>229</b>	<b>226</b>	<b>234</b>
<i>M.Div.</i>					
Completions	6,262	6,249	6,683	6,554	6,576
% Change from Previous Year	---	-0.21	6.49	-1.97	0.33
<i>Basic Ministerial Non M.Div.</i>					
Completions	2,021	2,143	2,399	2,528	2,482
% Change from Previous Year	---	5.69	10.67	5.10	-1.85
<i>General Theological Studies</i>					
Completions	2,059	2,054	2,240	2,045	2,067
% Change from Previous Year	---	-0.24	8.30	-9.54	1.06
<i>Advanced Ministerial Leadership</i>					
Completions	1,243	1,331	1,299	1,186	1,358
% Change from Previous Year	---	6.61	-2.46	-9.53	12.67
<i>Advanced Theological Research</i>					
Completions	841	928	1,154	1,257	1,185
% Change from Previous Year	---	9.375	19.58	8.19	-6.08
<i>Total</i>					
Completions	12,426	12,705	13,775	13,570	13,668
% Change from Previous Year	---	2.20	7.77	-1.51	0.72

In the fall of each year the schools report the number of students who completed a degree or other program during the previous academic year. This table reports the number of completions and the percentage increase or decrease from the previous year. In 1998, M.Div. completions constituted 86.73% of the 1994 enrollees in the M.Div. programs. A four-year figure is used because M.Div. programs at Lutheran and Roman Catholic schools are by definition four-year programs.





# CHAPTER 3

## COMPOSITION OF FACULTY AND COMPENSATION OF PERSONNEL

### HIGHLIGHTS

**R**acial/ethnic faculty now constitute 11.35% of all faculty members at ATS institutions. This percentage has grown 1.32% in the past five years, up from 10.03% in 1994.

The number of women teaching at ATS institutions has decreased by 1.11% since 1994, however, for the five-year period from 1994 to 1998, neither the number nor the percentage of women faculty has shown steady increases or decreases but has fluctuated between 19.45% in 1996 and 22.52% in 1994. Women now constitute 19.98% of all faculty members.

Over the past five academic years, the average total faculty compensation in United States schools has increased by 16.31% for men and by 16.72% for women. For the same period, the average total compensation for faculty in Canadian schools has decreased 1.36% for men and has increased 0.38% for women.

**TABLE 3.1****NUMBER OF FULL-TIME FACULTY AT ALL MEMBER SCHOOLS BY RACE/ETHNICITY, RANK, AND GENDER**

<i>Race/Ethnicity</i> <b>Rank</b>	<b>1994</b>		<b>1995</b>		<b>1996</b>		<b>1997</b>		<b>1998</b>	
	<b>M</b>	<b>W</b>	<b>M</b>	<b>W</b>	<b>M</b>	<b>W</b>	<b>M</b>	<b>W</b>	<b>M</b>	<b>W</b>
<i>Asian</i>										
Professor	26	2	29	2	22	0	23	1	27	2
Associate Professor	19	1	17	2	21	4	20	2	22	2
Assistant Professor	14	5	15	3	12	2	15	6	24	7
Others	1	0	1	0	2	0	2	0	10	0
Total	60	8	62	7	57	6	60	9	83	11
<i>Black</i>										
Professor	48	4	45	6	47	6	45	6	46	7
Associate Professor	33	15	36	15	36	9	42	11	41	10
Assistant Professor	28	12	28	12	30	16	26	17	29	21
Others	5	3	4	4	4	7	3	8	4	8
Total	114	34	113	37	117	38	116	42	120	46
<i>Hispanic</i>										
Professor	17	2	17	2	24	1	27	1	31	1
Associate Professor	14	2	16	2	13	4	12	4	19	5
Assistant Professor	15	6	19	6	15	4	19	3	19	4
Others	3	2	4	1	7	1	7	1	8	2
Total	49	12	56	11	59	10	65	9	77	12
<i>Native American</i>										
Professor	2	0	2	0	1	0	1	0	3	0
Associate Professor	1	0	1	0	1	0	1	0	0	0
Assistant Professor	0	0	0	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0	0	1	0
Total	3	0	3	0	2	0	2	0	4	0

A full-time faculty member is defined as one with faculty status who devotes 50% or more of his or her time to teaching and/or research. The rank "Others" includes instructors, lecturers, and non-ranked faculty.

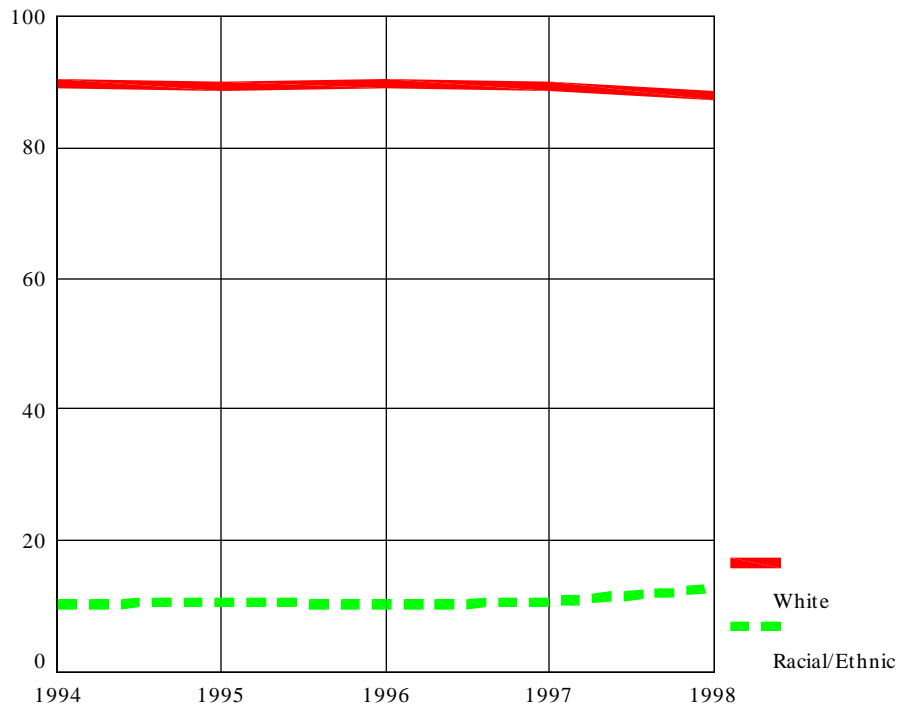
TABLE 3.1

**NUMBER OF FULL-TIME FACULTY AT ALL MEMBER SCHOOLS BY  
RACE/ETHNICITY, RANK, AND GENDER**

<i>Race/Ethnicity</i> <b>Rank</b>	<b>1994</b>		<b>1995</b>		<b>1996</b>		<b>1997</b>		<b>1998</b>	
	<b>M</b>	<b>W</b>	<b>M</b>	<b>W</b>	<b>M</b>	<b>W</b>	<b>M</b>	<b>W</b>	<b>M</b>	<b>W</b>
<i>Non-Resident Alien</i>										
Professor	4	0	4	0	1	0	3	0	6	0
Associate Professor	1	2	3	3	4	1	4	1	8	2
Assistant Professor	1	0	0	0	3	0	6	0	7	0
Others	0	0	1	0	0	0	0	0	1	0
Total	6	2	8	3	8	1	13	1	22	2
<i>White</i>										
Professor	1,109	201	1,122	177	1,161	147	1,184	163	1,177	169
Associate Professor	448	172	445	165	491	170	489	173	508	184
Assistant Professor	303	172	325	159	347	144	372	153	385	154
Others	69	27	86	38	94	48	89	39	111	43
Total	1,929	572	1,978	539	2,093	509	2,134	528	2,181	550
<i>Race Unknown</i>										
Professor	1	0	2	0	2	1	3	1	5	1
Associate Professor	1	0	1	0	0	1	0	1	1	2
Assistant Professor	0	0	0	0	1	0	2	2	2	0
Others	0	0	0	0	0	0	1	0	0	0
Total	2	0	3	0	3	2	6	4	8	3
<i>Total Faculty</i>										
Professor	1,206	209	1,219	187	1,256	154	1,283	171	1,290	179
Associate Professor	516	192	518	187	566	188	568	191	598	203
Assistant Professor	361	195	387	180	407	166	438	179	464	186
Others	78	32	96	43	107	56	101	48	135	53
Total	2,161	628	2,220	597	2,336	564	2,390	589	2,487	621

**FIGURE 3.1**

**WHITE AND COMBINED RACIAL/ETHNIC MINORITY FACULTY  
AS A PERCENTAGE OF FULL-TIME FACULTY AT ALL MEMBER SCHOOLS**



As a percentage of full-time faculty members, racial/ethnic minority faculty members have increased over the last five years. In 1994, 10.03% of all ATS faculty were Asian, Black, Hispanic, or Native American. By 1998, that percentage had risen to 11.35%. Over the last five years, the number of Black and Hispanic full-time faculty has slightly but steadily risen, whereas the number of Asian full-time faculty members has fluctuated, and the total number of Native American full-time faculty members rose from three to four.

**FIGURE 3.2**

**RACIAL/ETHNIC FACULTY AS A PERCENTAGE OF TOTAL FULL-TIME FACULTY  
AT ALL MEMBER SCHOOLS**

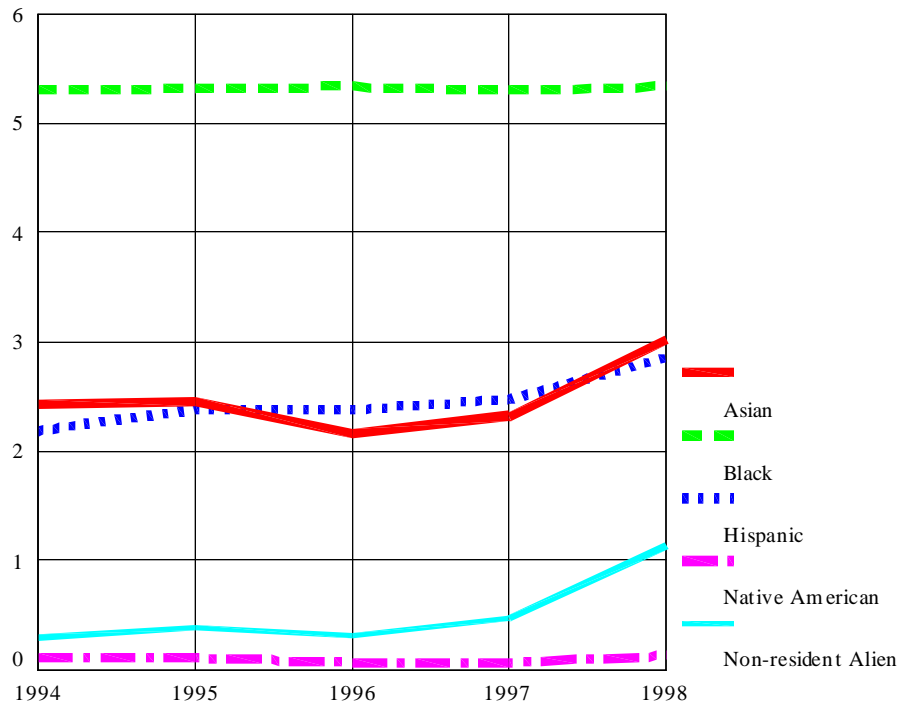
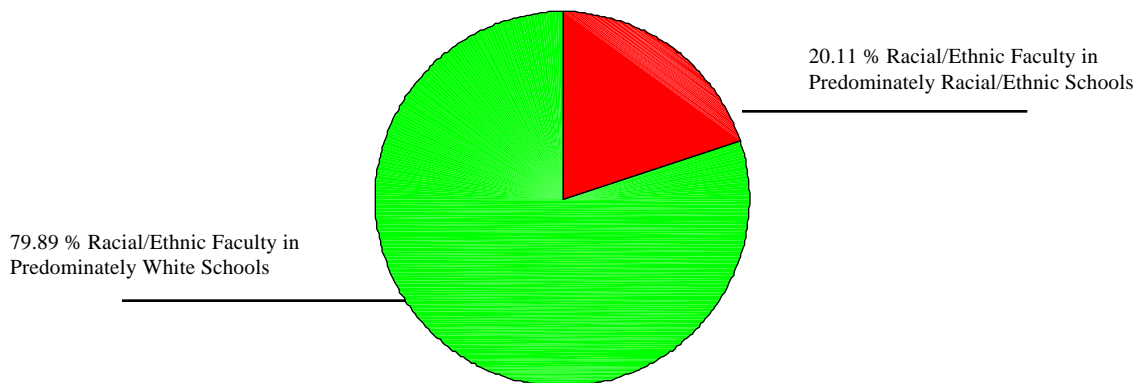


Figure 3.2 reflects Asian, Black, Hispanic, Native American, and Non-resident Alien faculty members as a percentage of all full-time faculty members at ATS schools from 1994 to 1998. Although the percentages of Asian, Black, Hispanic, and Native American faculty members have increased slightly since 1994, the increase has been only a fraction of a percentage point for each group over the five-year period.

**FIGURE 3.3**

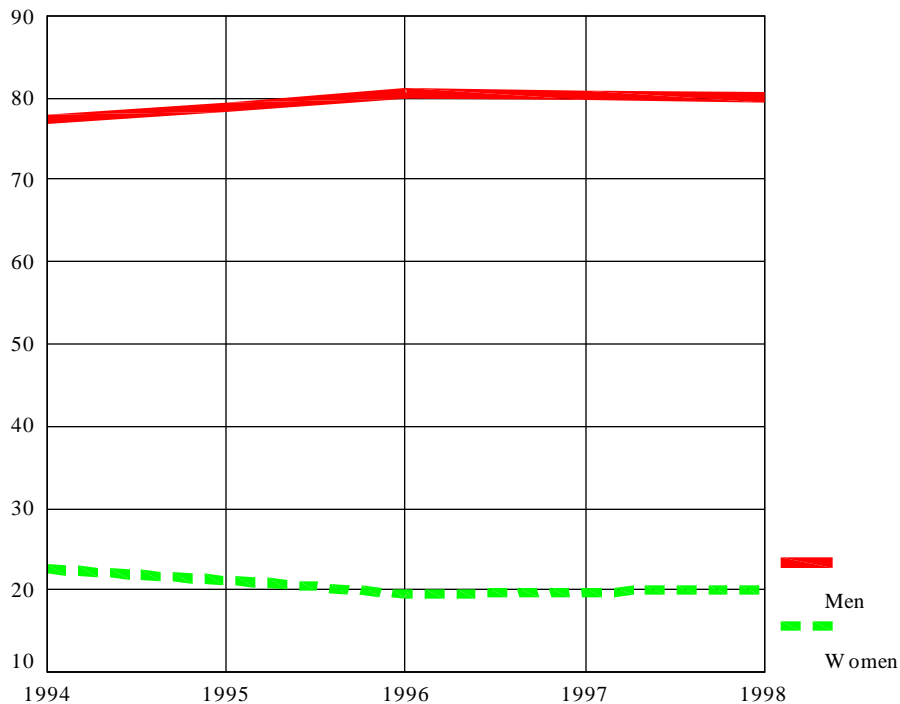
**PERCENTAGE OF RACIAL/ETHNIC FACULTY  
IN RACIAL/ETHNIC MAJORITY AND MINORITY SCHOOLS**



Approximately 20% of racial/ethnic faculty members hold positions in institutions that are predominately racial/ethnic schools, while the other approximately 80% are members of faculties in predominately White schools. Ninety-nine ATS schools reported no racial/ethnic faculty members.

**FIGURE 3.4**

**FULL-TIME FACULTY BY GENDER AS A PERCENTAGE OF TOTAL FULL-TIME FACULTY  
AT ALL MEMBER SCHOOLS**



The number of women faculty decreased from 1994 to 1998. In the five-year period, the total number of women at all ranks decreased from 628 in 1994 to 621 in 1998, and the percentage of women slightly decreased from 22.52% to 19.98% in the same period. During the same five-year period, the percentages of women fluctuated between 19.45% (1996) and 22.52% (1994). The number of women also fluctuated, between 564 (1996) and 628 (1994).

TABLE 3.2

**TOTAL COMPENSATION OF FULL-TIME FACULTY IN ALL MEMBER SCHOOLS  
BY HIGHEST DEGREE GRANTED BY SCHOOL, 1998-99**

<i>Position Category</i>	<b>M.Div.</b>	<b>D.Min.</b>	<b>Th.M./Ph.D./Th.D.</b>
<i>Professor</i>			
Number	242	360	783
Average Salary	\$43,773	\$53,842	\$59,447
Median Salary	44,037	51,983	56,550
Average Salary and Housing	45,675	55,124	60,974
Average Benefits	4,397	5,394	6,520
Average Pension	2,760	6,554	7,479
Total Average	52,833	67,072	74,974
25th percentile	43,132	55,952	63,041
Median	52,099	65,822	71,445
75th percentile	61,483	78,430	81,852
<i>Associate Professor</i>			
Number	141	186	412
Average Salary	\$37,376	\$43,680	\$46,571
Median Salary	37,699	42,960	45,950
Average Salary and Housing	38,885	45,233	47,579
Average Benefits	4,593	4,960	5,694
Average Pension	2,664	5,150	5,354
Total Average	46,143	55,345	58,628
25th percentile	39,408	46,732	51,582
Median	46,415	54,999	57,900
75th percentile	51,956	65,002	65,586
<i>Assistant Professor</i>			
Number	183	139	299
Average Salary	\$34,176	\$38,293	\$40,543
Median Salary	34,448	38,054	40,008
Average Salary and Housing	35,709	39,283	41,337
Average Benefits	4,214	4,367	5,108
Average Pension	2,312	4,107	4,742
Total Average	42,236	47,758	51,189
25th percentile	35,562	41,400	44,468
Median	42,230	47,282	51,104
75th percentile	47,869	56,045	58,825
<i>Non Ranked Faculty</i>			
Number	2	12	16
Average Salary	\$49,836	\$36,004	\$35,095
Median Salary	—	38,900	38,500
Average Salary and Housing	49,836	37,779	36,845
Average Benefits	1,620	5,092	2,489
Average Pension	2,605	4,148	2,841
Total Average	54,061	47,020	42,177
25th percentile	—	37,035	28,622
Median	—	47,759	40,878
75th percentile	—	58,246	54,900

Canadian dollars have been converted to U.S. dollars at the rate of \$0.72 U.S.

**TABLE 3.3****AVERAGE COMPENSATION OF FULL-TIME FACULTY IN UNITED STATES SCHOOLS  
BY RANK AND GENDER**

<i>Position Category</i>	1993		1997		1998	
	M	W	M	W	M	W
<i>Professor</i>						
N Schools	175	81	179	84	186	86
N Individuals	1,124	148	1,189	160	1,191	162
Average Salary	\$44,329	\$43,145	\$51,388	\$52,697	\$53,143	\$55,254
Average Housing	1,760	1,611	1,552	2,218	1,572	1,976
Average Benefits	5,861	5,074	6,253	5,272	6,211	5,020
Average Pension	5,605	5,268	6,305	7,048	6,445	7,414
Average Contributed	1,808	2,702	2,051	1,363	2,619	1,271
Average Total Compensation	59,365	57,802	67,551	68,601	69,993	70,937
<i>Associate Professor</i>						
N Schools	142	86	157	98	163	95
N Individuals	498	152	515	174	542	183
Average Salary	\$35,572	\$38,649	\$40,866	\$42,605	\$42,043	\$44,479
Average Housing	1,627	1,275	1,041	1,147	1,369	1,352
Average Benefits	5,036	4,393	5,227	4,754	5,744	5,358
Average Pension	4,073	5,107	4,534	5,109	4,646	5,644
Average Contributed	2,102	537	2,229	620	2,027	593
Average Total Compensation	48,412	49,963	53,900	54,237	55,830	57,427
<i>Assistant Professor</i>						
N Schools	131	89	140	90	146	95
N Individuals	351	155	401	167	431	172
Average Salary	\$29,528	\$33,103	\$33,767	\$37,780	\$35,402	\$38,781
Average Housing	1,410	777	1,379	761	1,294	583
Average Benefits	4,525	4,263	5,052	4,244	5,139	4,331
Average Pension	2,955	3,818	3,785	4,498	3,812	4,366
Average Contributed	2,090	486	2,924	777	2,829	1,026
Average Total Compensation	40,510	42,450	46,910	48,063	48,478	49,090
<i>Total Faculty<sup>1</sup></i>						
N Schools	182	150	190	156	196	158
N Individuals	2,035	486	2,181	539	2,270	558
Average Salary	\$38,910	\$37,618	\$44,851	\$43,205	\$46,062	\$44,790
Average Housing	1,721	1,205	1,388	1,312	1,469	1,275
Average Benefits	5,376	4,460	5,747	4,660	5,840	4,801
Average Pension	4,676	4,617	5,311	5,349	5,361	5,573
Average Contributed	1,996	1,238	2,311	884	2,541	917
Average Total Compensation	52,680	49,140	59,610	55,412	61,276	57,358

<sup>1</sup> Total faculty includes the positions of professor, associate professor, assistant professor, instructor, lecturer, and non-ranked faculty.



TABLE 3.4

**AVERAGE COMPENSATION OF FULL-TIME FACULTY IN CANADIAN SCHOOLS  
BY RANK AND GENDER**

<i>Position Category</i>	1993		1997		1998	
	M	W	M	W	M	W
<i>Professor</i>						
N Schools	26	8	31	10	32	11
N Individuals	100	14	96	12	104	18
Average Salary	\$51,743	\$53,687	\$50,062	\$46,948	\$53,831	\$46,563
Average Housing	1,544	1,442	1,669	1,718	1,575	1,745
Average Benefits	3,476	3,498	2,934	3,550	2,967	2,836
Average Pension	2,884	2,581	2,621	2,562	2,676	2,804
Average Contributed	2,755	4,686	5,277	2,138	2,513	3,555
Average Total Compensation	62,404	65,896	62,565	56,918	63,564	57,504
<i>Associate Professor</i>						
N Schools	21	11	21	12	21	13
N Individuals	44	16	53	18	57	22
Average Salary	\$44,859	\$50,753	\$51,019	\$55,084	\$49,740	\$55,069
Average Housing	370	900	244	478	227	403
Average Benefits	3,623	5,634	3,562	4,987	3,044	3,787
Average Pension	2,542	3,035	2,437	3,569	2,585	3,372
Average Contributed	4,887	2,400	3,965	3,799	5,801	2,583
Average Total Compensation	56,283	62,723	61,229	67,919	61,399	65,217
<i>Assistant Professor</i>						
N Schools	18	10	23	11	20	8
N Individuals	24	13	41	15	37	14
Average Salary	\$39,219	\$41,654	\$38,447	\$45,191	\$39,336	\$45,376
Average Housing	440	630	1,159	2,014	642	2,244
Average Benefits	3,073	3,178	2,374	2,233	2,832	1,367
Average Pension	1,959	2,440	2,146	2,640	2,158	2,902
Average Contributed	2,922	3,107	3,267	166	2,815	0
Average Total Compensation	47,615	51,011	47,395	52,245	47,784	51,890
<i>Total Faculty</i>						
N Schools	29	22	34	26	35	27
N Individuals	178	52	207	52	217	64
Average Salary	\$46,678	\$45,784	\$46,377	\$46,406	\$48,272	\$47,323
Average Housing	1,045	938	1,078	1,143	937	1,120
Average Benefits	3,341	3,925	2,891	3,450	2,862	2,687
Average Pension	2,569	2,456	2,347	2,679	2,421	2,799
Average Contributed	3,967	2,777	4,601	2,192	3,897	2,168
Average Total Compensation	57,602	55,882	57,296	55,872	58,391	56,099

1 Total faculty includes the positions of professor, associate professor, assistant professor, instructor, lecturer, and non-ranked faculty.

**TABLE 3.5****COMPARATIVE AVERAGE SALARIES OF FACULTY AT U.S. FOUR-YEAR INSTITUTIONS  
AND UNITED STATES ATS MEMBER SCHOOLS, 1998-99**

Position	Faculty in Various Disciplines <sup>1</sup>		ATS Member Schools <sup>2</sup>
	Public	Private	
Professor	\$63,817	\$69,509	\$56,117
Associate Professor	51,015	53,144	45,192
Assistant Professor	41,963	43,748	39,135

- 1 Source: The Chronicle of Higher Education, April 23, 1999, based on a report by the American Association of University Professors (AAUP)\*. Salaries are adjusted to a nine-month work year. The figures shown are for full-time faculty at comprehensive institutions.
- 2 Average salary for ATS faculty is calculated on the basis of contract salary, contributed services, and housing allowance or rental value of housing (if any) provided.

The average salary of professors in ATS United States member institutions rose 3.79% in 1998-99, associate professors 3.05%, and assistant professors 3.38%. Comparatively, at lower ranks, the average salary and housing of United States ATS faculty compares fairly well with the nine-month average salaries of full-time faculty members at "Comprehensive Institutions." [ATS annual report forms do not require schools to indicate whether their figures are for nine- or twelve-month salaries.] As rank increases, the disparity between comprehensive institutions and ATS salaries becomes more pronounced. The average salary of a professor at a public comprehensive institution is 13.72% higher, and that of an associate professor is 12.88% higher. At the rank of assistant professor, the average salary at a public comprehensive institution is 7.22% higher than that of an assistant professor in a United States ATS member school.

- \* The AAUP report used four categories of institutions:
- I. Doctoral institutions
  - II-A. Comprehensive institutions
  - II-B. Baccalaureate institutions
  - III. 2-year institutions with academic ranks
  - IV. Institutions without academic ranks

TABLE 3.6

**AVERAGES OF TOTAL COMPENSATION OF ADMINISTRATORS AND  
FULL-TIME FACULTY IN UNITED STATES ACCREDITED SCHOOLS**

Position	1996-97		1997-98		1998-99	
	Amount	N	Amount	N	Amount	N
<i>Administrators</i>						
Chief Executive Officer	\$100,899	151	\$104,731	158	\$108,290	158
Academic VP/Academic Dean	71,592	161	73,075	161	77,491	164
Academic Dean - Other	59,740	30	64,267	41	67,247	50
Vice President for Administration	72,931	30	76,339	32	80,151	31
Executive Vice President	70,268	19	79,237	19	79,389	20
Chief Development Officer	66,363	134	73,564	124	75,897	132
Development Professional Staff	50,453	134	52,778	154	56,582	158
Chief Financial Officer	65,006	123	66,507	121	73,500	118
Dean of Students	55,755	66	56,154	70	58,162	75
Director of Student Services	47,287	41	47,949	43	49,108	44
Director of Graduate Studies	63,055	32	69,699	30	66,197	34
Director of Doctor of Ministry	55,726	46	58,708	52	59,913	51
Director of Field Education	50,539	105	53,415	101	54,883	108
Director of Continuing Education	55,140	52	54,997	54	56,107	54
Director of Formation	44,806	56	47,299	54	48,577	58
Head Librarian - Admin./Faculty	53,779	120	54,999	122	57,369	122
Librarian Professional Staff	40,699	145	42,580	153	44,947	157
Information Systems Manager	48,354	38	51,083	45	53,410	57
Admissions Officer	48,034	112	48,764	110	49,910	111
Recruitment Officer	43,709	19	45,278	23	46,489	34
Registrar	40,541	119	42,134	119	43,572	120
Alumni Officer	47,577	26	47,608	30	51,770	32
<i>Faculty</i>						
Professor	66,314	1222	68,458	1287	70,940	1278
Associate Professor	52,710	637	54,423	647	56,661	663
Assistant Professor	45,169	495	47,649	537	48,805	574
Non Ranked Faculty	44,624	18	45,538	20	47,052	25

Table 3.6 provides data on the averages of total compensation earned by administrators and full-time faculty in United States accredited schools during each academic year. Total compensation includes contract salary, contributed services, housing allowance (if any) or the rental value of housing provided, pension payments, and medical and other insurance. In the United States the Consumer Price Index (CPI) grew at a rate of 2.83% in 1996-97 and 1.81% in 1997-98, calculated from the figures provided by the International Monetary Fund. Over the two fiscal years, average compensation for faculty members at all ranks grew faster than the CPI increase of 4.69%, increasing by 7.01%. Total compensation for faculty at the rank of professor grew 6.97% over the two years, associate professor compensation increased 7.49%, and assistant professor compensation grew at a rate of 8.04%. Administrative salaries increased at various rates. During the past two years, the average Chief Executive Officers' compensation grew by 7.35%, while Academic Vice Presidents' and Deans' compensation increased by 8.23%. In the same period, Chief Development Officers' compensation grew by 14.36%, and Chief Financial Officers' compensation increased by 13.06%.

**TABLE 3.7****AVERAGES OF TOTAL COMPENSATION OF ADMINISTRATORS AND  
FULL-TIME FACULTY IN CANADIAN ACCREDITED SCHOOLS**

Position	1996-97		1997-98		1998-99	
	Amount	N	Amount	N	Amount	N
<i>Administrators</i>						
Chief Executive Officer	\$85,420	17	\$85,009	17	\$83,222	20
Academic VP/Academic Dean	71,578	22	72,182	25	71,110	24
Academic Dean - Other	0	1	77,233	3	79,569	4
Vice President for Administration	0	1	29,968	2	65,100	2
Executive Vice President	0	0	0	0	43,844	2
Chief Development Officer	43,305	9	55,362	11	57,173	7
Development Professional Staff	53,852	6	46,329	10	47,023	12
Chief Financial Officer	58,219	16	59,031	16	62,333	12
Dean of Students	45,908	7	47,062	6	48,161	9
Director of Student Services	0	0	0	1	0	0
Director of Graduate Studies	71,274	7	83,041	5	78,082	7
Director of Doctor of Ministry	0	1	62,012	2	62,512	2
Director of Field Education	48,294	13	52,191	15	51,661	15
Director of Continuing Education	50,486	8	55,677	9	55,401	8
Director of Formation	40,848	3	48,412	3	48,338	2
Head Librarian - Admin./Faculty	45,746	15	48,413	14	50,702	15
Librarian Professional Staff	30,724	4	32,877	6	33,064	7
Information Systems Manager	37,618	3	38,272	2	41,263	2
Admissions Officer	53,001	9	53,950	10	56,877	11
Recruitment Officer	0	1	44,895	2	39,445	2
Registrar	39,095	10	44,517	12	44,484	12
Alumni Officer	47,381	3	50,825	3	46,860	5
<i>Faculty</i>						
Professor	63,895	85	65,533	87	65,914	100
Associate Professor	60,159	63	62,632	66	61,967	75
Assistant Professor	49,630	37	48,856	50	49,019	47
Non Ranked Faculty	42,031	2	45,048	5	47,469	5

Table 3.7 provides data on the averages of total compensation earned by administrators and full-time faculty in Canadian accredited schools during each academic year. Total compensation includes contract salary, contributed services, housing allowance (if any) or the rental value of housing provided, pension payments, and medical and other insurance. Figures are reported in Canadian dollars. In Canada the Consumer Price Index increased by 1.78% in 1996-97, by 1.20% in 1997-98, and cumulatively by 3.00%. Over the two fiscal years, average compensation increased at the rank of professor by 3.15%. Associate professor compensation increased by 3.00%. Assistant professor compensation during the two years decreased slightly by 1.23%. The decline may be due to retirements and other demographic changes rather than to any long-term trend in faculty compensation. Compensation figures are not reported when only one individual's data were reported in a particular position.

**TABLE 3.8**

**AVERAGES OF TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY POSITIONS IN ALL NONACCREDITED SCHOOLS**

Position	1996-97		1997-98		1998-99	
	Amount	N	Amount	N	Amount	N
<i>Administrators</i>						
Chief Executive Officer	\$60,874	31	\$62,384	27	\$65,826	28
Academic VP/Academic Dean	53,116	31	52,785	24	54,901	29
Academic Dean - Other	40,559	5	51,938	8	57,655	7
Vice President for Administration	36,948	5	35,937	5	48,001	6
Executive Vice President	54,505	2	57,894	2	0	1
Chief Development Officer	48,778	13	52,640	11	58,620	9
Development Professional Staff	33,634	4	46,243	3	0	0
Chief Financial Officer	43,525	14	45,624	16	50,420	15
Dean of Students	40,201	7	43,977	8	42,344	9
Director of Student Services	33,618	6	43,588	2	33,135	2
Director of Graduate Studies	58,350	6	0	1	54,617	11
Director of Doctor of Ministry	53,695	4	51,026	3	40,188	5
Director of Field Education	35,543	5	30,856	5	45,608	8
Director of Continuing Education	38,743	6	34,594	2	36,941	2
Director of Formation	30,368	5	35,566	8	36,435	9
Head Librarian - Admin./Faculty	37,253	23	37,017	17	40,730	18
Librarian Professional Staff	27,939	10	26,138	10	29,907	8
Information Systems Manager	27,401	3	28,178	4	36,726	7
Admissions Officer	35,417	12	40,004	9	48,891	7
Recruitment Officer	35,046	5	30,442	4	28,476	4
Registrar	33,299	16	31,810	12	37,690	13
Alumni Officer	37,077	5	35,320	7	34,179	5
<i>Faculty</i>						
Professor	45,987	107	46,981	83	51,034	97
Associate Professor	46,414	56	47,332	47	51,850	68
Assistant Professor	38,072	45	39,890	38	44,020	35
Non Ranked Faculty	36,528	4	34,125	2	0	1

Table 3.8 provides averages for total compensation earned by administrators and full-time faculty at nonaccredited ATS schools . United States and Canadian schools have been grouped together because of the small number of schools reporting. Canadian dollars have been converted to U.S. dollars at the rate as of June 30 of each year. The factors used for converting Canadian dollars to U.S. dollars are as follows: 1996-97, 0.74; 1997-98, 0.72; 1998-99, 0.72. Total compensation includes contract salary, contributed services, housing allowance (if any) or the rental value of housing provided, pension payments, medical and other insurance. Compensation figures are not reported when only one individual's data were reported in a particular position.

**TABLE 3.9****AVERAGE SALARIES OF ADMINISTRATORS AND FULL-TIME FACULTY IN ALL SCHOOLS WITH AND WITHOUT HOUSING BENEFITS AND AVERAGE BENEFITS, 1998-99**

Position	Housing Provided			Housing Not Provided		Benefits <sup>3</sup>	
	N	Housing <sup>1</sup>	Salary <sup>2</sup>	N	Salary <sup>2</sup>	Pension	Other
<i>Administrators</i>							
Chief Executive Officer	73	\$12,207	\$75,576	133	\$81,094	\$7,577	\$6,780
Academic VP/Academic Dean	43	9,419	50,714	174	60,139	5,739	5,686
Academic Dean - Other	13	6,998	42,564	48	54,973	5,991	5,682
Vice President for Administration	4	5,200	49,895	35	61,334	6,276	6,527
Executive Vice President	10	9,775	51,758	13	65,439	5,280	6,756
Chief Development Officer	20	9,288	56,678	128	59,784	6,669	5,914
Development Professional Staff	8	6,912	37,055	162	44,513	5,198	5,292
Chief Financial Officer	10	9,983	58,509	135	56,253	6,154	5,492
Dean of Students	22	6,989	38,005	71	45,120	4,263	5,004
Director of Student Services	4	7,633	40,459	42	39,455	4,265	3,942
Director of Graduate Studies	4	6,118	60,938	48	51,253	4,781	5,154
Director of Doctor of Ministry	7	8,305	40,131	51	48,280	4,986	4,413
Director of Field Education	19	7,063	38,096	112	42,603	4,264	5,053
Director of Continuing Education	10	6,824	42,664	54	43,436	4,662	4,436
Director of Formation	28	6,827	31,804	41	39,123	2,696	4,973
Head Librarian - Admin./Faculty	24	7,346	41,362	131	43,320	4,551	4,711
Librarian Professional Staff	8	5,213	33,009	164	34,203	4,414	4,582
Information Systems Manager	3	6,633	37,305	63	41,469	4,385	4,955
Admissions Officer	13	7,865	34,952	116	39,790	4,251	4,743
Recruitment Officer	5	7,560	25,590	35	36,502	3,592	4,107
Registrar	7	7,867	39,861	138	33,783	3,635	3,997
Alumni Officer	7	6,934	32,543	35	37,920	4,291	5,058
<i>Faculty</i>							
Professor	260	8,976	50,170	1215	55,469	6,179	5,742
Associate Professor	128	7,852	38,813	678	44,914	4,616	5,325
Assistant Professor	110	6,381	33,772	546	38,930	3,791	4,655
Non Ranked Faculty	5	9,860	38,436	26	35,425	3,318	3,457

- 1 Housing—housing allowance or the rental value of housing provided. This amount does not represent a pastor's nonreportable tax reduction for housing.
- 2 Salary—contract salary and contributed services. Contributed services are an equivalent dollar value calculated for services rendered by a person to a school for which no monetary reimbursement is accepted.
- 3 Benefits—pension: the school's pension contribution; other: medical coverage, life insurance, auto furnished by the institution, etc.

Many ATS member schools provide housing benefits to their administrators and faculty. For most positions, the combination of salary plus housing benefits is greater than the salary of those who do not receive this benefit. Figures are reported in United States dollars with Canadian dollars converted at the rate of \$0.72 U.S.

**TABLE 3.10**

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY  
IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1998-99**

<i>Position Category</i>	<b>&lt;75</b>	<b>75-150</b>	<b>151-300</b>	<b>301-500</b>	<b>501-1000</b>	<b>&gt;1000</b>
<i>Chief Executive Officer</i>						
Number	60	64	48	18	13	3
Average Salary	\$60,749	\$70,967	\$87,291	\$104,845	\$123,382	\$144,877
Median Salary	56,423	70,485	84,672	98,000	120,000	—
Average Salary & Housing	64,001	74,675	92,696	113,460	126,229	147,277
Average Benefits	4,274	6,592	8,387	9,608	8,485	10,831
Total Average	72,430	87,964	110,133	134,536	150,027	172,496
25th Percentile	53,712	67,994	94,599	99,088	123,204	—
Median	63,569	85,860	107,650	136,540	141,220	—
75th Percentile	88,246	103,100	128,558	168,427	176,922	—
<i>Academic VP/Academic Dean</i>						
Number	61	67	53	20	12	3
Average Salary	\$48,528	\$52,954	\$67,176	\$66,968	\$77,795	\$81,267
Median Salary	47,882	53,800	65,879	64,272	70,000	—
Average Salary & Housing	50,763	55,230	68,608	68,549	78,512	81,267
Average Benefits	4,009	5,405	6,812	7,429	7,405	9,587
Total Average	58,610	65,740	82,847	82,407	94,997	103,634
25th Percentile	44,628	52,257	70,186	69,980	83,687	—
Median	57,961	63,138	81,664	79,748	86,628	—
75th Percentile	70,626	75,292	91,253	89,836	95,679	—
<i>Academic Dean - Other</i>						
Number	5	15	11	7	16	7
Average Salary	\$49,935	\$48,809	\$50,643	\$49,158	\$61,670	\$46,048
Median Salary	49,838	55,292	51,594	50,000	61,800	64,888
Average Salary & Housing	49,935	50,709	53,970	50,797	62,570	46,048
Average Benefits	3,941	4,883	7,317	3,828	6,305	6,498
Total Average	56,702	61,004	67,032	57,411	76,374	62,189
25th Percentile	47,427	40,913	59,084	46,273	67,020	34,914
Median	53,858	66,837	63,542	52,877	77,274	78,969
75th Percentile	60,000	73,896	68,436	56,045	82,773	81,639

Total compensation includes contract salary, contributed services, housing allowance or the rental value of housing provided, pension payments, and medical and other insurance. Average pension is not listed as a separate item in this table, but it is included in "Total Average". Dashes indicate that an insufficient number of schools reported data for this position. Canadian dollars have been converted to U.S. dollars at the rate of \$0.72 U.S.

**TABLE 3.10****TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY  
IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1998-99**

<i>Position Category</i>	<i>&lt;75</i>	<i>75-150</i>	<i>151-300</i>	<i>301-500</i>	<i>501-1000</i>	<i>&gt;1000</i>
<i>Vice President for Administration</i>						
Number	9	7	10	6	7	0
Average Salary	\$44,965	\$53,955	\$64,187	\$71,389	\$70,530	—
Median Salary	48,000	60,166	58,500	58,000	75,000	—
Average Salary & Housing	45,231	54,640	65,187	71,389	71,044	—
Average Benefits	3,321	6,889	7,522	8,655	7,042	—
Total Average	52,771	68,199	79,515	85,285	86,749	—
25th Percentile	36,000	53,596	69,766	62,106	74,837	—
Median	51,600	76,975	73,164	69,204	93,230	—
75th Percentile	64,076	78,699	94,003	94,091	94,194	—
<i>Executive Vice President</i>						
Number	3	10	3	1	6	0
Average Salary	\$33,915	\$50,428	\$55,906	—	\$86,936	—
Median Salary	—	44,786	—	—	80,340	—
Average Salary & Housing	41,816	53,903	67,006	—	87,936	—
Average Benefits	5,661	6,731	5,447	—	9,012	—
Total Average	48,532	65,509	76,844	—	105,129	—
25th Percentile	—	47,579	—	—	90,369	—
Median	—	60,000	—	—	97,266	—
75th Percentile	—	64,855	—	—	119,401	—
<i>Chief Development Officer</i>						
Number	31	47	38	19	11	2
Average Salary	\$52,455	\$51,258	\$63,814	\$68,224	\$80,428	\$72,361
Median Salary	50,400	50,000	68,310	63,609	75,645	—
Average Salary & Housing	54,149	52,700	64,914	68,891	81,428	72,361
Average Benefits	4,861	5,326	6,438	7,038	7,803	5,013
Total Average	64,560	63,495	79,171	82,432	100,120	86,214
25th Percentile	47,668	48,859	61,275	60,441	78,876	—
Median	61,260	67,204	83,156	72,464	86,356	—
75th Percentile	83,782	73,407	94,414	90,192	101,301	—
<i>Development Professional Staff</i>						
Number	14	40	51	27	29	9
Average Salary	\$37,436	\$39,555	\$44,484	\$43,495	\$53,007	\$46,776
Median Salary	39,220	36,000	41,600	43,050	50,032	45,000
Average Salary & Housing	37,436	39,915	44,563	44,728	53,131	46,776
Average Benefits	3,145	4,840	5,750	5,238	6,499	4,318
Total Average	44,139	49,235	56,008	53,967	66,453	57,582
25th Percentile	30,867	37,020	44,062	37,695	48,733	41,642
Median	46,390	45,275	53,799	53,859	63,747	57,416
75th Percentile	51,494	55,299	64,674	64,722	83,688	58,731



**TABLE 3.10**
**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY  
IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1998-99**

<i>Position Category</i>	<b>&lt;75</b>	<b>75-150</b>	<b>151-300</b>	<b>301-500</b>	<b>501-1000</b>	<b>&gt;1000</b>
<i>Chief Financial Officer</i>						
Number	40	42	37	14	9	3
Average Salary	\$43,243	\$53,211	\$64,103	\$60,528	\$83,733	\$80,628
Median Salary	40,392	50,016	60,873	60,000	81,353	—
Average Salary & Housing	44,004	53,720	65,040	60,785	84,289	82,228
Average Benefits	4,375	5,524	5,893	7,031	5,130	8,876
Total Average	52,650	64,370	78,573	73,071	102,558	101,701
25th Percentile	38,426	47,281	63,881	66,510	79,290	—
Median	46,531	58,398	75,515	74,452	97,969	—
75th Percentile	66,525	78,202	84,158	89,308	102,928	—
<i>Dean of Students</i>						
Number	26	22	23	11	9	2
Average Salary	\$37,681	\$40,174	\$42,814	\$51,162	\$55,213	\$65,852
Median Salary	35,532	41,900	43,709	52,000	60,000	—
Average Salary & Housing	40,556	41,190	43,877	53,307	56,169	65,852
Average Benefits	4,264	5,003	5,309	5,716	4,597	9,056
Total Average	47,795	49,444	54,628	63,876	67,278	80,158
25th Percentile	36,702	38,617	38,899	53,434	47,996	—
Median	46,571	49,312	55,822	62,174	73,677	—
75th Percentile	59,100	58,646	66,561	66,040	78,083	—
<i>Director of Student Services</i>						
Number	5	14	11	8	5	3
Average Salary	\$32,498	\$39,860	\$31,560	\$40,134	\$51,209	\$58,043
Median Salary	34,060	38,022	31,210	38,500	48,645	—
Average Salary & Housing	32,498	39,860	32,105	43,201	51,209	58,043
Average Benefits	2,108	3,201	3,228	6,590	2,964	7,644
Total Average	37,321	46,776	39,308	53,498	61,777	72,096
25th Percentile	28,259	34,423	28,778	44,217	47,293	—
Median	36,000	44,318	41,686	49,973	58,808	—
75th Percentile	42,246	56,684	45,812	56,378	68,849	—
<i>Director of Graduate Studies</i>						
Number	8	16	10	5	10	2
Average Salary	\$41,625	\$50,118	\$46,684	\$52,978	\$68,407	\$54,024
Median Salary	41,268	49,021	50,000	49,163	70,116	—
Average Salary & Housing	41,625	50,118	47,484	55,273	68,907	54,024
Average Benefits	1,860	7,490	3,729	6,960	4,758	5,352
Total Average	46,613	60,179	55,095	68,160	83,084	67,932
25th Percentile	33,259	52,671	44,719	53,311	72,132	—
Median	42,248	57,363	60,777	64,859	83,653	—
75th Percentile	53,403	67,328	64,100	72,191	85,757	—

**TABLE 3.10****TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY  
IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1998-99**

<i>Position</i> Category	<75	75-150	151-300	301-500	501-1000	>1000
<i>Director of Doctor of Ministry</i>						
Number	7	15	19	7	7	2
Average Salary	\$33,050	\$41,599	\$50,209	\$53,855	\$60,506	\$46,233
Median Salary	36,741	46,859	53,045	48,933	54,650	—
Average Salary & Housing	35,193	43,510	50,366	54,980	61,020	46,233
Average Benefits	3,214	3,346	4,676	6,080	4,675	8,452
Total Average	42,314	51,011	60,555	65,588	72,761	60,380
25th Percentile	14,856	42,300	50,918	48,593	62,457	—
Median	49,602	54,860	55,648	59,263	67,406	—
75th Percentile	55,403	61,440	69,001	60,747	73,972	—
<i>Director of Field Education</i>						
Number	28	37	40	10	15	1
Average Salary	\$34,599	\$40,043	\$45,198	\$49,061	\$47,943	—
Median Salary	36,000	40,274	45,000	41,889	52,000	—
Average Salary & Housing	35,450	41,344	46,226	50,208	48,583	—
Average Benefits	2,992	5,688	5,375	7,195	5,355	—
Total Average	41,038	51,028	56,696	61,794	59,840	—
25th Percentile	31,381	35,791	45,885	50,841	44,758	—
Median	40,680	51,129	53,800	53,024	63,393	—
75th Percentile	44,833	58,138	64,877	74,606	69,877	—
<i>Director of Continuing Education</i>						
Number	12	16	17	7	8	3
Average Salary	\$36,086	\$37,449	\$45,388	\$45,375	\$55,676	\$55,111
Median Salary	38,000	38,000	44,718	42,500	45,360	—
Average Salary & Housing	37,724	38,993	45,935	45,889	57,051	55,111
Average Benefits	4,414	3,383	4,980	5,292	4,420	5,886
Total Average	45,689	46,697	55,844	53,623	69,050	68,452
25th Percentile	37,886	28,886	46,150	46,480	49,600	—
Median	43,729	43,155	57,422	49,928	58,914	—
75th Percentile	50,448	52,989	61,256	59,784	79,710	—
<i>Director of Formation</i>						
Number	20	33	8	2	5	1
Average Salary	\$29,052	\$36,042	\$39,011	\$51,634	\$55,147	—
Median Salary	27,494	35,527	35,200	—	51,600	—
Average Salary & Housing	32,528	38,225	44,230	55,570	55,147	—
Average Benefits	2,713	5,361	9,690	7,518	3,762	—
Total Average	36,920	45,799	57,971	66,809	66,381	—
25th Percentile	32,112	35,409	40,556	—	55,181	—
Median	34,304	45,253	56,356	—	61,904	—
75th Percentile	41,253	49,775	61,270	—	73,627	—

**TABLE 3.10**
**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY  
IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1998-99**

<i>Position Category</i>	<i>&lt;75</i>	<i>75-150</i>	<i>151-300</i>	<i>301-500</i>	<i>501-1000</i>	<i>&gt;1000</i>
<i>Head Librarian - Admin./Faculty</i>						
Number	45	47	34	16	10	3
Average Salary	\$35,700	\$40,355	\$47,833	\$52,452	\$55,020	\$49,572
Median Salary	34,535	40,149	46,361	47,000	54,000	—
Average Salary & Housing	37,076	41,854	48,767	52,677	55,880	49,572
Average Benefits	3,748	4,513	5,101	6,105	5,443	7,954
Total Average	43,704	50,901	59,734	63,300	68,787	63,054
25th Percentile	32,290	40,100	47,749	46,306	57,033	—
Median	42,405	50,998	59,012	59,820	68,567	—
75th Percentile	51,389	60,255	69,020	70,727	77,297	—
<i>Librarian Professional Staff</i>						
Number	18	38	39	31	37	9
Average Salary	\$27,278	\$30,751	\$33,903	\$36,910	\$39,769	\$30,663
Median Salary	25,500	30,900	33,128	35,525	36,300	29,238
Average Salary & Housing	27,564	31,176	34,057	37,142	39,964	30,663
Average Benefits	3,132	4,639	4,238	6,094	3,993	5,955
Total Average	33,146	39,142	42,865	46,677	50,745	42,477
25th Percentile	28,611	34,048	35,607	38,967	40,301	33,041
Median	30,690	38,390	43,097	45,676	44,739	39,464
75th Percentile	34,513	44,692	46,377	52,273	58,359	48,910
<i>Information Systems Manager</i>						
Number	8	13	21	11	11	2
Average Salary	\$29,541	\$41,459	\$40,372	\$40,927	\$48,325	\$59,789
Median Salary	28,000	42,400	39,135	42,000	47,500	—
Average Salary & Housing	30,791	41,459	40,672	40,927	48,652	59,789
Average Benefits	3,010	4,735	5,341	6,095	4,447	6,632
Total Average	36,322	49,162	51,571	49,792	59,376	73,683
25th Percentile	25,400	41,270	43,184	37,121	55,324	—
Median	30,587	46,561	50,349	51,420	58,036	—
75th Percentile	39,578	56,273	59,835	55,999	63,784	—
<i>Admissions Officer</i>						
Number	22	40	37	15	13	2
Average Salary	\$37,412	\$34,989	\$40,933	\$43,598	\$44,612	\$49,471
Median Salary	34,947	35,360	39,400	43,709	40,785	—
Average Salary & Housing	37,887	36,736	41,428	43,838	44,612	49,471
Average Benefits	3,750	4,443	4,952	4,899	6,156	7,449
Total Average	45,138	44,996	50,923	52,587	56,910	63,486
25th Percentile	39,999	36,246	40,658	42,409	45,526	—
Median	42,713	43,674	50,238	51,278	52,520	—
75th Percentile	51,037	52,359	56,263	58,787	57,919	—

**TABLE 3.10****TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY  
IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1998-99**

<i>Position Category</i>	<75	75-150	151-300	301-500	501-1000	>1000
<i>Recruitment Officer</i>						
Number	8	6	13	10	2	1
Average Salary	\$27,127	\$41,105	\$38,560	\$33,483	\$36,256	—
Median Salary	24,000	35,880	34,956	34,300	—	—
Average Salary & Housing	29,377	42,605	38,560	34,203	38,056	—
Average Benefits	2,398	3,476	4,861	4,935	4,518	—
Total Average	34,542	50,562	47,874	41,534	47,341	—
25th Percentile	22,870	40,828	39,313	38,454	—	—
Median	29,473	43,151	43,520	39,986	—	—
75th Percentile	40,328	60,442	57,678	44,062	—	—
<i>Registrar</i>						
Number	34	41	40	14	13	2
Average Salary	\$29,208	\$32,059	\$35,520	\$41,815	\$38,377	\$48,859
Median Salary	27,111	31,200	35,523	40,881	37,059	—
Average Salary & Housing	30,040	32,059	36,100	41,815	38,654	48,859
Average Benefits	3,417	3,793	4,305	5,103	4,098	3,791
Total Average	35,763	39,147	45,048	49,939	48,121	59,842
25th Percentile	23,595	31,231	39,634	40,852	40,647	—
Median	33,650	37,884	44,141	47,936	47,523	—
75th Percentile	44,298	46,973	48,262	55,944	51,664	—
<i>Alumni Officer</i>						
Number	8	10	11	7	5	1
Average Salary	\$26,807	\$33,630	\$37,896	\$40,442	\$51,074	—
Median Salary	27,225	31,700	36,897	40,425	46,800	—
Average Salary & Housing	28,506	35,225	39,296	40,442	51,794	—
Average Benefits	3,141	3,157	6,049	6,963	5,859	—
Total Average	33,763	42,780	50,339	50,634	64,941	—
25th Percentile	21,723	31,800	44,859	32,489	43,614	—
Median	35,928	38,331	47,007	51,279	57,940	—
75th Percentile	39,045	45,912	56,017	51,774	79,290	—
<i>Professor</i>						
Number	203	331	398	198	257	88
Average Salary	\$45,439	\$49,068	\$57,242	\$62,583	\$59,571	\$51,023
Median Salary	43,673	49,191	55,000	56,739	56,515	51,089
Average Salary & Housing	47,315	51,693	59,013	63,678	60,203	51,023
Average Benefits	3,720	5,568	6,436	6,272	5,781	6,610
Total Average	54,631	62,561	71,853	76,528	74,138	65,417
25th Percentile	41,693	51,886	60,089	57,223	63,379	62,279
Median	53,094	62,403	70,035	70,727	70,607	65,810
75th Percentile	64,365	72,344	80,475	85,775	81,012	69,900

**TABLE 3.10**

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY  
IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1998-99**

<i>Position Category</i>	<b>&lt;75</b>	<b>75-150</b>	<b>151-300</b>	<b>301-500</b>	<b>501-1000</b>	<b>&gt;1000</b>
<i>Associate Professor</i>						
Number	119	207	215	119	95	51
Average Salary	\$38,935	\$41,635	\$46,270	\$46,310	\$48,700	\$40,830
Median Salary	38,400	41,256	46,590	45,000	48,000	41,648
Average Salary & Housing	41,591	42,715	47,384	47,323	49,810	40,830
Average Benefits	4,448	5,180	5,362	5,719	5,792	6,020
Total Average	49,448	51,712	57,877	57,416	61,927	52,755
25th Percentile	39,600	43,976	47,181	50,621	52,881	51,065
Median	48,783	52,573	58,608	55,153	59,085	54,445
75th Percentile	57,829	59,222	67,223	62,314	66,795	57,737
<i>Assistant Professor</i>						
Number	121	171	164	85	83	32
Average Salary	\$33,620	\$36,845	\$39,202	\$40,817	\$41,550	\$39,213
Median Salary	33,075	37,042	38,916	40,000	40,000	38,558
Average Salary & Housing	35,602	37,905	40,402	41,410	41,957	39,213
Average Benefits	3,653	4,694	4,568	5,267	4,804	6,681
Total Average	41,944	45,674	49,191	50,307	52,451	50,981
25th Percentile	35,457	39,600	41,716	44,378	44,468	44,878
Median	41,253	44,628	48,360	47,943	50,081	50,215
75th Percentile	46,165	54,330	58,188	56,045	59,278	57,716
<i>Non Ranked Faculty</i>						
Number	4	9	12	3	2	0
Average Salary	\$28,802	\$37,718	\$35,427	\$44,850	\$29,002	—
Median Salary	20,000	38,500	38,729	—	—	—
Average Salary & Housing	33,302	37,718	37,535	44,850	32,002	—
Average Benefits	2,010	3,300	4,016	4,810	2,292	—
Total Average	38,391	43,784	45,256	54,382	36,690	—
25th Percentile	14,856	37,842	34,720	—	—	—
Median	25,400	40,878	46,960	—	—	—
75th Percentile	34,454	49,980	58,246	—	—	—

**TABLE 3.11****TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY  
IN ALL MEMBER SCHOOLS BY COUNTRY, 1998-99**

Category	<i>Position</i>		<i>Position</i>	
	United States	Canada	United States	Canada
	<i>Chief Executive Officer</i>		<i>Vice President for Administration</i>	
Number	179	27	36	3
Average Salary	\$83,715	\$48,797	\$61,773	\$40,813
Median Salary	79,319	45,000	59,249	—
Average Salary and Housing	88,424	50,587	62,351	40,813
Average Benefits	7,332	3,120	7,009	737
Average Pension	8,308	2,725	6,658	1,696
Total Average	104,065	56,432	76,019	43,248
25th percentile	75,422	41,574	64,076	—
Median	98,948	53,712	73,164	—
75th percentile	128,549	61,494	88,593	—
	<i>Academic VP/Academic Dean</i>		<i>Executive Vice President</i>	
Number	185	32	21	2
Average Salary	\$60,921	\$42,955	\$62,355	\$29,419
Median Salary	61,800	37,800	56,607	—
Average Salary and Housing	62,894	44,202	67,010	29,419
Average Benefits	6,282	2,239	7,326	771
Average Pension	6,384	2,008	5,652	1,377
Total Average	75,562	48,450	79,988	31,567
25th percentile	61,973	36,000	60,000	—
Median	73,403	45,720	71,060	—
75th percentile	86,628	59,760	91,978	—
	<i>Academic Dean - Other</i>		<i>Chief Development Officer</i>	
Number	57	4	140	8
Average Salary	\$52,428	\$50,913	\$60,730	\$35,452
Median Salary	54,970	49,838	59,100	33,048
Average Salary and Housing	54,024	50,913	62,057	35,452
Average Benefits	5,858	3,168	6,119	2,334
Average Pension	6,186	3,208	6,975	1,312
Total Average	66,069	57,290	75,152	39,098
25th percentile	52,877	47,427	56,123	25,716
Median	67,796	53,858	72,101	36,000
75th percentile	80,340	56,045	88,153	47,507

Total compensation includes contract salary, contributed services, housing allowance or the rental value of housing provided, pension payments, and medical and other insurance. Dashes indicate that an insufficient number of schools reported data for this position. Canadian dollars have been converted to U.S. dollars at the rate of \$0.72 U.S.

TABLE 3.11

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY  
IN ALL MEMBER SCHOOLS BY COUNTRY, 1998-99**

Category	<i>Position</i>		<i>Position</i>	
	United States	Canada	United States	Canada
	<i>Development Professional Staff</i>		<i>Director of Graduate Studies</i>	
Number	158	12	45	7
Average Salary	\$45,219	\$30,250	\$52,244	\$50,421
Median Salary	42,180	26,837	50,400	54,409
Average Salary and Housing	45,569	30,250	52,788	50,421
Average Benefits	5,506	2,477	5,509	2,872
Average Pension	5,507	1,128	5,069	2,925
Total Average	56,582	33,856	63,367	56,219
25th percentile	43,081	19,024	53,240	50,806
Median	53,859	30,108	63,360	60,777
75th percentile	65,735	41,011	72,320	62,570
	<i>Chief Financial Officer</i>		<i>Director of Doctor of Ministry</i>	
Number	129	16	56	2
Average Salary	\$58,940	\$36,000	\$47,458	\$42,768
Median Salary	58,220	35,640	48,500	—
Average Salary and Housing	59,661	36,432	48,496	42,768
Average Benefits	5,869	2,447	4,531	1,116
Average Pension	6,649	2,160	5,123	1,125
Total Average	72,180	41,039	58,151	45,009
25th percentile	53,283	28,915	49,425	—
Median	72,851	39,312	56,170	—
75th percentile	84,158	44,915	67,406	—
	<i>Dean of Students</i>		<i>Director of Field Education</i>	
Number	81	12	114	17
Average Salary	\$45,335	\$30,627	\$43,209	\$33,498
Median Salary	45,234	31,523	41,889	33,840
Average Salary and Housing	47,126	31,347	44,256	34,372
Average Benefits	5,459	1,934	5,589	1,460
Average Pension	4,652	1,634	4,676	1,497
Total Average	57,239	34,916	54,523	37,330
25th percentile	46,571	26,400	42,977	28,666
Median	56,812	35,553	52,987	35,352
75th percentile	69,524	38,617	64,813	45,885
	<i>Director of Student Services</i>		<i>Director of Continuing Education</i>	
Number	45	1	54	10
Average Salary	\$39,621	—	\$44,823	\$35,175
Median Salary	38,342	—	42,659	34,396
Average Salary and Housing	40,299	—	46,087	35,175
Average Benefits	4,029	—	4,855	2,171
Average Pension	4,360	—	5,164	1,953
Total Average	48,689	—	56,107	39,299
25th percentile	35,748	—	46,150	35,393
Median	46,595	—	53,805	37,886
75th percentile	53,966	—	64,227	44,884

**TABLE 3.11**

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY  
IN ALL MEMBER SCHOOLS BY COUNTRY, 1998-99**

Category	<i>Position</i>		<i>Position</i>	
	United States	Canada	United States	Canada
	<i>Director of Formation</i>		<i>Admissions Officer</i>	
Number	60	9	118	11
Average Salary	\$37,515	\$27,073	\$39,655	\$35,522
Median Salary	35,527	23,400	37,761	32,400
Average Salary and Housing	40,010	31,681	40,448	36,307
Average Benefits	5,484	1,567	4,949	2,534
Average Pension	3,039	413	4,451	2,109
Total Average	48,534	33,662	49,849	40,951
25th percentile	36,781	32,112	40,960	32,893
Median	45,253	32,112	48,152	37,718
75th percentile	58,197	32,112	56,658	42,120
	<i>Head Librarian - Admin./Faculty</i>		<i>Recruitment Officer</i>	
Number	136	19	36	4
Average Salary	\$44,608	\$31,632	\$36,805	\$20,132
Median Salary	43,585	31,863	35,000	18,669
Average Salary and Housing	45,853	31,996	37,855	20,132
Average Benefits	5,060	2,212	4,455	971
Average Pension	4,943	1,750	3,823	1,513
Total Average	55,857	35,959	46,135	22,617
25th percentile	45,214	28,453	39,227	10,800
Median	54,679	36,257	42,524	22,870
75th percentile	65,873	39,367	50,742	27,326
	<i>Librarian Professional Staff</i>		<i>Registrar</i>	
Number	164	8	130	15
Average Salary	\$34,731	\$22,180	\$34,630	\$29,278
Median Salary	33,000	19,802	34,608	27,810
Average Salary and Housing	34,986	22,180	35,054	29,278
Average Benefits	4,730	1,553	4,265	1,671
Average Pension	4,588	852	3,898	1,355
Total Average	44,304	24,586	43,218	32,305
25th percentile	35,872	19,465	35,626	22,265
Median	42,362	20,994	42,524	30,197
75th percentile	49,741	30,049	48,885	35,668
	<i>Information Systems Manager</i>		<i>Alumni Officer</i>	
Number	63	3	35	7
Average Salary	\$42,076	\$24,553	\$38,947	\$27,407
Median Salary	42,317	—	36,936	27,288
Average Salary and Housing	42,392	24,553	40,087	28,642
Average Benefits	5,113	1,637	5,521	2,743
Average Pension	4,554	856	4,867	1,415
Total Average	52,059	27,047	50,476	32,800
25th percentile	42,400	—	42,300	21,723
Median	51,872	—	47,007	32,700
75th percentile	59,835	—	56,261	35,928



TABLE 3.11

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY  
IN ALL MEMBER SCHOOLS BY COUNTRY, 1998-99**

Category	<i>Position</i>	
	United States	Canada
	<i>Professor</i>	
Number	1,353	122
Average Salary	\$55,854	\$39,907
Median Salary	53,905	36,432
Average Salary and Housing	57,475	41,059
Average Benefits	6,068	2,122
Average Pension	6,561	1,940
Total Average	70,106	45,123
25th percentile	57,881	32,616
Median	67,864	41,175
75th percentile	78,869	53,712
	<i>Associate Professor</i>	
Number	727	79
Average Salary	\$44,329	\$40,413
Median Salary	44,427	40,669
Average Salary and Housing	45,690	40,612
Average Benefits	5,650	2,341
Average Pension	4,898	2,019
Total Average	56,238	44,973
25th percentile	48,544	37,120
Median	55,731	45,383
75th percentile	64,211	52,671
	<i>Assistant Professor</i>	
Number	605	51
Average Salary	\$38,662	\$30,986
Median Salary	38,256	31,212
Average Salary and Housing	39,756	31,765
Average Benefits	4,900	1,749
Average Pension	3,967	1,701
Total Average	48,624	35,216
25th percentile	41,800	28,886
Median	47,699	35,457
75th percentile	56,400	39,712
	<i>Non Ranked Faculty</i>	
Number	26	5
Average Salary	\$36,991	\$30,293
Median Salary	38,729	33,488
Average Salary and Housing	38,887	30,293
Average Benefits	3,728	2,049
Average Pension	3,603	1,834
Total Average	46,219	34,177
25th percentile	37,035	12,335
Median	46,960	37,842
75th percentile	58,646	40,878

**TABLE 3.12****TOTAL COMPENSATION OF ADMINISTRATORS IN ALL MEMBER SCHOOLS  
BY HIGHEST DEGREE GRANTED BY THE SCHOOL, 1998-99**

<i>Position Category</i>	<b>M.Div.</b>	<b>D.Min.</b>	<b>Th.M./Ph.D./Th.D.</b>
<i>Chief Executive Officer</i>			
Number	58	55	66
Average Salary	\$62,953	\$87,989	\$95,636
Median Salary	58,096	86,000	90,130
Average Salary and Housing	66,057	91,640	101,729
Average Benefits	5,378	8,178	7,758
Average Pension	3,398	9,922	11,306
Total Average	74,834	109,742	120,794
25th percentile	58,026	88,246	91,617
Median	69,266	105,539	113,156
75th percentile	92,052	128,558	147,090
<i>Academic VP/Academic Dean</i>			
Number	63	54	73
Average Salary	\$50,049	\$62,585	\$66,996
Median Salary	49,449	62,947	65,280
Average Salary and Housing	52,064	63,842	69,030
Average Benefits	4,729	5,644	6,948
Average Pension	3,618	7,292	7,416
Total Average	60,412	76,779	83,395
25th percentile	49,269	67,349	69,942
Median	59,740	77,341	82,837
75th percentile	69,518	87,769	97,810
<i>Academic Dean - Other</i>			
Number	9	11	34
Average Salary	\$45,063	\$52,714	\$54,977
Median Salary	50,764	57,100	56,640
Average Salary and Housing	47,297	55,884	55,506
Average Benefits	8,385	4,083	5,646
Average Pension	3,338	6,783	7,261
Total Average	59,020	66,750	68,414
25th percentile	36,465	63,159	57,473
Median	60,000	67,889	71,522
75th percentile	66,837	72,344	81,639

Total compensation includes contract salary, contributed services, housing allowance or rental value of housing provided, pension payments, and medical and other insurance. Dashes indicate that an insufficient number of schools reported data for this position. Canadian dollars have been converted to U.S. dollars at the rate of \$0.72 U.S.

**TABLE 3.12**
**TOTAL COMPENSATION OF ADMINISTRATORS IN ALL MEMBER SCHOOLS  
BY HIGHEST DEGREE GRANTED BY THE SCHOOL, 1998-99**

<i>Position Category</i>	<b>M.Div.</b>	<b>D.Min.</b>	<b>Th.M./Ph.D./Th.D.</b>
<i>Vice President for Administration</i>			
Number	7	12	14
Average Salary	\$49,649	\$60,521	\$73,079
Median Salary	55,105	58,500	73,728
Average Salary and Housing	51,077	60,521	73,679
Average Benefits	4,425	6,079	8,929
Average Pension	4,099	7,349	8,378
Total Average	59,602	73,951	90,987
25th percentile	37,718	64,076	74,837
Median	67,489	69,766	93,230
75th percentile	73,164	76,975	96,660
<i>Executive Vice President</i>			
Number	11	5	6
Average Salary	\$38,360	\$73,978	\$86,936
Median Salary	36,748	60,905	80,340
Average Salary and Housing	42,311	78,238	87,936
Average Benefits	6,987	3,839	9,012
Average Pension	2,364	8,289	8,180
Total Average	51,663	90,368	105,129
25th percentile	35,480	60,937	90,369
Median	56,783	77,618	97,266
75th percentile	62,935	80,897	119,401
<i>Chief Development Officer</i>			
Number	40	46	53
Average Salary	\$47,688	\$60,355	\$69,746
Median Salary	44,157	59,100	68,920
Average Salary and Housing	48,160	60,863	71,415
Average Benefits	4,054	5,858	7,532
Average Pension	4,709	7,216	8,380
Total Average	56,925	73,938	87,328
25th percentile	46,909	59,408	71,247
Median	52,252	70,965	84,000
75th percentile	67,204	86,290	99,820
<i>Development Professional Staff</i>			
Number	21	36	113
Average Salary	\$37,011	\$43,250	\$45,782
Median Salary	35,714	39,800	43,260
Average Salary and Housing	37,011	43,250	46,271
Average Benefits	3,467	5,306	5,626
Average Pension	3,086	5,236	5,578
Total Average	43,566	53,793	57,476
25th percentile	35,459	40,776	41,642
Median	44,706	51,455	55,299
75th percentile	51,494	62,960	68,168

**TABLE 3.12****TOTAL COMPENSATION OF ADMINISTRATORS IN ALL MEMBER SCHOOLS  
BY HIGHEST DEGREE GRANTED BY THE SCHOOL, 1998-99**

<i>Position Category</i>	<b>M.Div.</b>	<b>D.Min.</b>	<b>Th.M./Ph.D./Th.D.</b>
<i>Chief Financial Officer</i>			
Number	35	42	53
Average Salary	\$50,680	\$54,090	\$65,831
Median Salary	51,000	52,683	65,451
Average Salary and Housing	50,991	54,471	67,077
Average Benefits	5,084	5,367	6,489
Average Pension	4,489	6,059	8,019
Total Average	60,565	65,898	81,587
25th percentile	41,262	52,044	66,586
Median	59,951	67,561	79,290
75th percentile	72,298	75,762	96,868
<i>Dean of Students</i>			
Number	26	20	38
Average Salary	\$34,729	\$45,493	\$50,341
Median Salary	31,966	45,234	48,000
Average Salary and Housing	37,219	46,333	52,030
Average Benefits	4,156	5,445	5,514
Average Pension	2,138	5,283	5,656
Total Average	43,514	57,061	63,201
25th percentile	32,939	46,513	50,373
Median	45,582	58,646	61,040
75th percentile	53,271	69,195	73,677
<i>Director of Student Services</i>			
Number	11	16	17
Average Salary	\$36,609	\$35,336	\$46,419
Median Salary	34,060	35,691	42,000
Average Salary and Housing	36,609	35,828	47,752
Average Benefits	2,439	3,295	5,869
Average Pension	3,398	3,622	5,785
Total Average	42,447	42,745	59,406
25th percentile	25,641	29,227	47,293
Median	39,443	44,217	53,966
75th percentile	49,167	46,595	60,840
<i>Director of Graduate Studies</i>			
Number	4	10	27
Average Salary	\$41,482	\$49,568	\$57,052
Median Salary	40,859	45,583	56,184
Average Salary and Housing	41,482	50,356	57,667
Average Benefits	3,169	4,771	4,572
Average Pension	1,570	5,608	6,354
Total Average	46,221	60,735	68,593
25th percentile	33,259	53,121	60,777
Median	40,859	54,997	69,477
75th percentile	53,403	72,191	80,877

TABLE 3.12

**TOTAL COMPENSATION OF ADMINISTRATORS IN ALL MEMBER SCHOOLS  
BY HIGHEST DEGREE GRANTED BY THE SCHOOL, 1998-99**

<i>Position Category</i>	<b>M.Div.</b>	<b>D.Min.</b>	<b>Th.M./Ph.D./Th.D.</b>
<i>Director of Doctor of Ministry</i>			
Number	0	33	19
Average Salary	—	\$45,751	\$53,503
Median Salary	—	48,000	51,250
Average Salary and Housing	—	47,404	53,693
Average Benefits	—	4,136	5,580
Average Pension	—	5,313	5,511
Total Average	—	56,854	64,785
25th percentile	—	50,485	49,425
Median	—	55,648	64,590
75th percentile	—	64,365	73,972
<i>Director of Field Education</i>			
Number	40	31	52
Average Salary	\$33,975	\$42,919	\$47,657
Median Salary	35,000	41,000	48,780
Average Salary and Housing	34,930	43,764	49,000
Average Benefits	3,936	5,333	5,992
Average Pension	2,465	5,265	5,522
Total Average	41,333	54,363	60,515
25th percentile	34,750	41,367	49,707
Median	42,977	52,941	60,779
75th percentile	49,500	65,822	69,944
<i>Director of Continuing Education</i>			
Number	15	14	33
Average Salary	\$35,341	\$41,633	\$48,430
Median Salary	34,760	42,659	43,013
Average Salary and Housing	37,012	43,012	49,154
Average Benefits	2,861	5,222	4,801
Average Pension	3,092	5,466	5,214
Total Average	42,966	53,702	59,169
25th percentile	31,800	46,150	47,507
Median	43,076	48,592	53,996
75th percentile	45,263	62,899	64,698
<i>Director of Formation</i>			
Number	42	11	7
Average Salary	\$33,502	\$43,994	\$49,474
Median Salary	32,691	39,805	51,494
Average Salary and Housing	35,776	48,920	49,474
Average Benefits	4,885	8,606	3,114
Average Pension	1,739	5,897	5,776
Total Average	42,402	63,424	58,365
25th percentile	34,304	47,299	40,720
Median	41,438	58,608	58,336
75th percentile	49,191	61,302	61,904

**TABLE 3.12****TOTAL COMPENSATION OF ADMINISTRATORS IN ALL MEMBER SCHOOLS  
BY HIGHEST DEGREE GRANTED BY THE SCHOOL, 1998-99**

<i>Position Category</i>	<b>M.Div.</b>	<b>D.Min.</b>	<b>Th.M./Ph.D./Th.D.</b>
<i>Head Librarian - Admin./Faculty</i>			
Number	46	40	51
Average Salary	\$37,123	\$44,439	\$50,737
Median Salary	37,825	43,994	52,038
Average Salary and Housing	37,696	45,335	52,218
Average Benefits	3,612	4,977	5,935
Average Pension	3,009	5,306	6,224
Total Average	44,318	55,619	64,378
25th percentile	35,539	47,282	50,093
Median	42,602	55,129	65,664
75th percentile	53,027	64,470	71,262
<i>Librarian Professional Staff</i>			
Number	18	40	106
Average Salary	\$25,820	\$33,179	\$36,568
Median Salary	26,949	32,000	34,300
Average Salary and Housing	25,995	33,179	36,932
Average Benefits	3,072	5,319	4,689
Average Pension	2,088	3,758	5,286
Total Average	31,156	42,258	46,908
25th percentile	28,225	35,607	38,538
Median	32,615	41,832	43,474
75th percentile	34,539	48,161	52,863
<i>Information Systems Manager</i>			
Number	7	20	32
Average Salary	\$37,534	\$40,268	\$45,419
Median Salary	38,625	37,272	44,200
Average Salary and Housing	37,534	40,583	45,532
Average Benefits	2,601	4,909	5,667
Average Pension	2,111	4,547	5,277
Total Average	42,248	50,040	56,477
25th percentile	30,139	39,413	48,251
Median	43,184	48,042	55,999
75th percentile	45,609	58,364	63,784
<i>Admissions Officer</i>			
Number	30	39	53
Average Salary	\$33,285	\$37,921	\$43,718
Median Salary	33,916	36,511	42,000
Average Salary and Housing	34,193	38,300	44,552
Average Benefits	4,047	4,199	5,545
Average Pension	2,431	4,395	5,398
Total Average	40,672	46,896	55,497
25th percentile	34,624	39,988	46,125
Median	42,180	45,246	54,683
75th percentile	46,349	52,960	62,584

TABLE 3.12

**TOTAL COMPENSATION OF ADMINISTRATORS IN ALL MEMBER SCHOOLS  
BY HIGHEST DEGREE GRANTED BY THE SCHOOL, 1998-99**

<i>Position Category</i>	<b>M.Div.</b>	<b>D.Min.</b>	<b>Th.M./Ph.D./Th.D.</b>
<i>Recruitment Officer</i>			
Number	10	11	15
Average Salary	\$34,146	\$38,387	\$36,262
Median Salary	31,800	35,000	34,300
Average Salary and Housing	35,046	38,387	38,182
Average Benefits	4,029	3,013	5,477
Average Pension	3,042	4,630	3,666
Total Average	42,118	46,031	47,326
25th percentile	31,262	39,986	39,190
Median	39,401	43,520	44,028
75th percentile	46,896	46,858	50,742
<i>Registrar</i>			
Number	37	44	51
Average Salary	\$29,756	\$34,783	\$37,326
Median Salary	30,600	35,000	37,180
Average Salary and Housing	29,824	35,056	37,863
Average Benefits	3,054	4,051	4,845
Average Pension	2,254	4,252	4,453
Total Average	35,133	43,359	47,162
25th percentile	27,325	37,884	40,189
Median	35,000	43,504	46,259
75th percentile	41,539	47,936	52,300
<i>Alumni Officer</i>			
Number	8	10	19
Average Salary	\$29,184	\$39,034	\$42,139
Median Salary	28,796	39,000	38,378
Average Salary and Housing	30,882	39,034	43,378
Average Benefits	2,827	5,806	5,922
Average Pension	1,575	5,437	5,451
Total Average	35,285	50,278	54,752
25th percentile	31,690	44,918	44,578
Median	35,928	46,698	51,774
75th percentile	39,045	56,261	58,104





# CHAPTER 4

## FINANCES

### HIGHLIGHTS

**T**uition and fees for the M.Div. program increased at most member schools by at least 1% from fall 1997 to fall 1998. In member schools with full-time enrollment between 501-1000, however, the average tuition and fees for M.Div. programs increased by 11.44%. Average tuition and fees for the M.Div. increased by 4.03% at independent schools, by 3.80% at college-affiliated schools, and by 2.16% at university-affiliated schools.

The average expenditure of ATS institutions per full-time student increased by 6.64% from fall 1997 to fall 1998.

Gifts and grants from individuals in 1997-98 as a percentage of total revenue in all member schools was 23.46%, whereas gifts and grants from religious organizations constituted 7.59% of all revenue. Tuition and fees, by contrast, accounted for 17.80% of total revenue in all member schools

**TABLE 4.1**

**AVERAGE OF TUITION AND FEES CHARGED FOR SELECTED DEGREE PROGRAMS  
AT ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE**

<i>Degree Category</i>		
<b>FTE Enrollment Size</b>	<b>1997-98</b>	<b>1998-99</b>
<i>Basic Ministerial Leadership / M.Div. (per year)</i>		
< 75	\$5,178	\$5,390
75-150	6,909	6,953
151-300	7,644	7,556
301-500	7,790	7,937
501-1000	5,638	6,283
> 1000	5,768	4,746
<i>Advanced Ministerial Leadership (full program)</i>		
< 75	10,387	11,196
75-150	9,256	10,463
151-300	8,294	8,695
301-500	7,919	9,224
501-1000	9,677	9,374
> 1000	18,884	8,289
<i>Advanced Theological Research (per year)</i>		
< 75	3,922	4,138
75-150	5,966	6,641
151-300	10,306	10,596
301-500	13,644	13,472
501-1000	7,529	7,932
> 1000	9,727	4,727

Table 4.1 provides a guide to tuition and fees charged for Basic Ministerial Leadership (e.g., M.Div.), Advanced Ministerial Leadership programs (e.g., D.Min.), and Advanced Theological Research programs (e.g., Ph.D./Th.D.) by the full-time equivalent enrollment size of the institution. Large increases or decreases within a category in average tuition between 1997-98 and 1998-99 reflect the movement of an institution from one size category to another rather than any overall changes in tuition. Tuition and fees for all M.Div. programs may be found in Table 1.2. All figures are in U.S. dollars. Canadian dollars were converted at the rate of \$0.72 U.S. for 1997-98 and \$0.72 U.S. for 1998-99.

**TABLE 4.2**

**AVERAGE OF TUITION AND FEES CHARGED FOR SELECTED DEGREE PROGRAMS AT ALL UNIVERSITY-AFFILIATED, INDEPENDENT, AND COLLEGE-AFFILIATED MEMBER SCHOOLS**

<i>Degree Category</i> <b>Affiliation</b>	<b>1997-98</b>	<b>1998-99</b>
<i>Basic Ministerial Leadership / M.Div. (per year)</i>		
University-Affiliated	\$8,666	\$8,854
Independent	6,240	6,492
College-Affiliated	6,274	6,513
<i>Advanced Ministerial Leadership (full program)</i>		
University-Affiliated	11,836	16,042
Independent	8,680	8,613
College-Affiliated	7,630	7,817
<i>Advanced Theological Research (per year)</i>		
University-Affiliated	14,459	14,705
Independent	7,616	7,896
College-Affiliated	5,428	5,672

Table 4.2 represents the changes in tuition and fees from 1997-98 to 1998-99 at university-affiliated, independent, and college-affiliated member schools. The Basic Ministerial/M.Div. tuition and fees at independent and college-affiliated institutions increased about the same, 4.03% and 3.80%, respectively, whereas, at university-affiliated institutions they rose 2.16%. Average tuition and fees for Advanced Ministerial programs such as the D.Min. decreased at independent member institutions 0.77% but grew by the largest margin at university-affiliated schools, 35.53%. Average tuition and fees for college-affiliated Advanced Theological Research programs (Ph.D./Th.D.) increased by 4.49%, while university-affiliated and independent institutions increased by 1.70% and 3.67%, respectively.

**TABLE 4.3****AMOUNT OF REVENUE AND EXPENDITURES PER FULL-TIME EQUIVALENT**

<i>Category</i>	<b>1993-94</b>		<b>1994-95</b>		<b>1995-96</b>	
	<b>N Schools</b>	<b>Average</b>	<b>N Schools</b>	<b>Average</b>	<b>N Schools</b>	<b>Average</b>
<i>Revenue</i>						
Tuition and Fees	215	\$5,457	219	\$5,542	213	\$5,856
Govt. Grants, Contracts	67	997	72	898	72	1,039
Gifts & Grants from Religious Org.	178	4,123	182	3,794	180	4,258
Gifts & Grants from Individuals	208	3,932	215	4,242	207	7,663
Value of Contributed Services	54	2,831	56	2,675	53	3,113
Endowment/Investment Income	199	3,547	205	3,462	199	4,126
Auxiliary/Ancillary Enterprises	174	2,891	177	2,968	176	3,058
Net Realized Gains	NA	NA	NA	NA	116	9,016
Net Unrealized Appreciation	NA	NA	NA	NA	79	9,590
Other Sources	194	1,212	200	1,343	190	1,367
<b><i>Total Revenue</i></b>	<b>215</b>	<b>20,415</b>	<b>218</b>	<b>20,743</b>	<b>214</b>	<b>33,857</b>
<i>Expenditures</i>						
Instruction	215	7,082	219	7,023	211	6,727
Research	34	828	34	755	41	791
Public Service	54	472	54	620	55	786
Library	203	1,546	208	1,491	193	1,527
Academic Support	NA	NA	NA	NA	152	1,431
Student Services	177	876	181	857	182	968
Admissions	149	577	156	562	144	643
Inst. Support/Admin. & General	210	4,554	215	4,747	209	5,296
Operation & Maintenance of Plant	210	2,387	216	2,350	204	2,857
Scholarships & Fellowships	188	2,184	196	2,231	180	2,285
Subtotal: Education & General	215	18,857	219	19,065	213	20,554
Auxiliary/Ancillary Enterprises	169	2,351	163	2,506	165	2,821
<b><i>Total Expenditures</i></b>	<b>215</b>	<b>20,741</b>	<b>219</b>	<b>21,003</b>	<b>213</b>	<b>22,739</b>

The data in Table 4.3 reflect the average revenue and expenditure that member schools reported on a per-student (full-time equivalent) basis in specific categories. Please note that due to different FASB accounting standards beginning 1995-96, the revenue figures reported in this *Fact Book* as well as in the 1996-97 and 1997-98 *Fact Book on Theological Education* differ greatly from past years' figures and are not comparable. Previously "Net Realized Gains" and "Net Unrealized Appreciation" were not reported as revenue. Furthermore, some existing categories such as "Gifts and Grants from Individuals" now include all individual gifts to the institution, including those designated solely for endowment purposes, which may be either temporarily or permanently restricted as to their use. Additionally note that the Association has revised the calculation for full-time equivalence in the D.Min. program to one-third of head count enrollment. Although the D.Min. program is by definition a part-time program, the full-time equivalent enrollment of D.Min. programs was calculated in previous years on a one-to-one basis with head count enrollment. This revision should make representations of per-student expenditures more accurate, because the prior calculation tended to over-represent D.Min. students. In view of these changes, comparisons with previous years must be done with great caution. Not every school reported data in each category. For 1995-96, the full-time equivalent divisor is calculated from the previous year's data. All figures are reported in U.S. dollars. Canadian dollars were converted at a rate of \$0.72 U.S.

**STUDENT AT ALL MEMBER SCHOOLS**

1996-97		1997-98		Category
N Schools	Average	N Schools	Average	
				<i>Revenue</i>
221	\$6,190	223	\$6,646	Tuition and Fees
67	1,048	73	1,367	Govt. Grants, Contracts
184	4,713	184	4,276	Gifts & Grants from Religious Org.
213	8,446	214	11,555	Gifts & Grants from Individuals
52	3,507	55	3,167	Value of Contributed Services
208	4,771	211	5,130	Endowment/Investment Income
180	3,182	188	3,219	Auxiliary/Ancillary Enterprises
114	8,687	117	13,016	Net Realized Gains
96	13,700	102	9,891	Net Unrealized Appreciation
202	1,359	201	1,719	Other Sources
221	38,094	223	41,965	<b>Total Revenue</b>
				<i>Expenditures</i>
219	7,391	220	7,893	Instruction
39	1,028	41	1,169	Research
54	485	53	624	Public Service
204	1,616	203	1,595	Library
155	1,557	162	1,497	Academic Support
186	1,038	190	1,117	Student Services
155	684	159	790	Admissions
215	5,579	217	6,112	Inst. Support/Admin. & General
207	3,234	211	3,284	Operation & Maintenance of Plant
191	2,338	189	2,547	Scholarships & Fellowships
221	22,040	222	23,526	Subtotal: Education & General
177	2,926	182	3,021	Auxiliary/Ancillary Enterprises
221	24,383	222	26,003	<b>Total Expenditures</b>

**TABLE 4.4****REVENUE SOURCES AS A PERCENT OF TOTAL REVENUE IN ALL MEMBER SCHOOLS**

<i>Category</i>	<b>1993-94</b>	<b>1994-95</b>	<b>1995-96</b>	<b>1996-97</b>	<b>1997-98</b>
Tuition and Fees	30.32%	30.31%	18.74%	17.90%	17.80%
Govt. Grants, Contracts	1.35	1.15	0.98	0.85	0.96
Gifts & Grants from Religious Org.	13.93	13.24	8.64	8.16	7.59
Gifts & Grants from Individuals	17.88	18.16	23.16	17.85	23.46
Value of Contributed Services	1.60	1.57	0.92	1.28	0.93
Endowment/Investment Income	17.25	17.27	11.56	11.33	11.85
Auxiliary/Ancillary Enterprises	12.59	12.72	7.75	7.20	7.08
Net Realized Gains	NA	NA	11.76	12.99	23.27
Net Unrealized Appreciation	NA	NA	13.00	18.67	2.56
Other Sources	5.08	5.59	3.50	3.76	4.50

Table 4.4 presents the revenue sources at member schools as a percentage of total revenues for fiscal years 1993-94 to 1997-98. Beginning in 1995-96, the data show a rather dramatic decline in several revenue categories as a percentage of total revenue. The apparent shift, however, is most likely the result of changes in the way U.S. schools are required to prepare their financial statements, reflect contributions, and report their investments at market value rather than cost. These changes created the necessity of two new categories denoted as *Net Realized Gains* and *Net Unrealized Appreciation*.

**TABLE 4.5****REVENUE SOURCES AS A PERCENT OF TOTAL REVENUE IN ROMAN CATHOLIC, DENOMINATIONAL, INTER/NONDENOMINATIONAL MEMBER SCHOOLS, 1997-98**

<i>Category</i>	<b>Roman Catholic</b>	<b>Protestant Denominational</b>	<b>Inter/Non-Denominational</b>
Tuition and Fees	19.63%	14.13%	28.58%
Govt. Grants, Contracts	1.87	0.88	0.75
Gifts & Grants from Religious Org.	10.69	8.95	1.65
Gifts & Grants from Individuals	26.95	23.03	21.87
Value of Contributed Services	4.77	0.36	0.55
Endowment/Investment Income	9.73	11.60	13.90
Auxiliary/Ancillary Enterprises	8.00	6.29	8.74
Net Realized Gains	10.40	30.28	9.20
Net Unrealized Appreciation	5.16	-0.15	9.54
Other Sources	2.81	4.62	5.22

Table 4.5 presents revenue sources as a percent of total revenue by denominational classification. An important aspect of this presentation is the relative impact tuition and fees, as well as gifts and grants, have on total revenue. Initially, there appears to be a significant disparity within these categories between denominational classifications.

As stated in Table 4.4, the categories denoted as Net Realized Gains and Net Unrealized Appreciation, are mostly the result of the way U.S. schools are presenting their financial statements and reporting investments. These two categories represent 15.56%, 30.13%, and 18.74% of revenues for Roman Catholic, Protestant Denominational, and Inter/Nondenominational classifications, respectively. A helpful comparison of other revenue categories is found when these two particular categories are not considered. Tuition and fees, and gifts and grants, represent between 65-67% of total revenue (exclusive of net realized gains/net unrealized appreciation) for each denominational classification. Yet, inter/nondenominational schools remain more dependent upon tuition, fees, and individual gifts and grants to support their operations than their counterparts.

**TABLE 4.6****EXPENDITURE COSTS AS A PERCENT OF TOTAL EXPENDITURES  
IN ALL MEMBER SCHOOLS**

<i>Category</i>	<b>1993-94</b>	<b>1994-95</b>	<b>1995-96</b>	<b>1996-97</b>	<b>1997-98</b>
Instruction	33.52%	33.36%	29.17%	30.10%	29.84%
Research	0.55	0.55	1.47	1.15	1.09
Public Service	0.81	0.84	1.17	0.57	0.64
Library	6.41	6.29	5.44	5.80	5.56
Academic Support	0.00	0.00	4.27	4.02	4.38
Student Services	3.52	3.59	3.85	3.70	3.87
Admissions	2.07	2.13	2.03	2.14	2.17
Inst. Support/Admin. & General	20.45	20.83	20.80	20.87	21.26
Operation & Maintenance of Plant	9.96	9.56	10.91	10.69	10.80
Scholarships & Fellowships	11.03	11.14	10.15	10.07	9.92
Subtotal: Education & General	89.32	89.29	89.26	89.13	89.52
Auxiliary/Ancillary Enterprises	10.49	10.41	10.74	10.87	10.48

The distribution of expenditures has changed little over the five-year period. Due to fluctuation in most of the categories, no consistent patterns or trends can be detected in the figures. Please note that in previous *Fact Books* the expenditure costs for “Instruction” and “Academic Support” were reported as one figure but are reported separately here. Comparisons of these figures with the corresponding figures in *Fact Books* distributed before 1995-96 will be inaccurate.

Further note that this table and other finance tables for this *Fact Book*—as well as the 1995-96 and 1996-97 *Fact Book*—do not include *Mandatory Transfers*. Mandatory transfers from current funds are those that must be made in order to fulfill a binding legal obligation of the institution. Mandatory transfers are always a transfer out from current funds and are therefore always positive. In this category, schools used to report mandatory debt-service provisions relating to academic and administrative buildings, including (1) amounts set aside for debt retirement and interest and (2) required provisions for renewal and replacement to the extent not financed from other sources. U.S. schools would include also the institutional matching portion for National Direct Student Loans (NDSL) when the source of funds was current revenue. Because mandatory transfers are not reported, comparisons with previous years’ *Fact Books* must be done with great caution.



**TABLE 4.7****EXPENDITURE COSTS AS A PERCENT OF TOTAL EXPENDITURES IN ROMAN CATHOLIC, DENOMINATIONAL, AND INTER/NONDENOMINATIONAL MEMBER SCHOOLS, 1997-98**

<i>Category</i>	<b>Roman Catholic</b>	<b>Protestant Denominational</b>	<b>Inter/Non-Denominational</b>
Instruction	28.92%	30.63%	28.62%
Research	0.24	1.31	1.01
Public Service	0.30	0.49	1.22
Library	5.46	5.81	5.00
Academic Support	3.30	4.36	5.14
Student Services	5.06	3.70	3.65
Admissions	1.78	2.08	2.63
Inst. Support/Admin. & General	21.09	21.59	20.52
Operation & Maintenance of Plant	15.72	9.97	10.24
Scholarships & Fellowships	5.23	9.92	12.39
Subtotal: Education & General	87.10	89.85	90.42
Auxiliary/Ancillary Enterprises	12.90	10.15	9.58

**TABLE 4.8**

**AVERAGE OF GENERAL EXPENDITURE COSTS PER FULL-TIME EQUIVALENT STUDENT  
AT ALL UNITED STATES AND CANADIAN SCHOOLS  
BY FULL-TIME EQUIVALENT ENROLLMENT SIZE**

<i>Category</i>	<b>1996-97</b>	<b>1997-98</b>
<i>United States Schools</i>		
< 75	\$31,568	\$33,537
75-150	28,823	30,935
151-300	20,968	21,558
301-500	20,853	22,729
501-1000	23,178	24,196
> 1000	14,565	15,427
<i>Canadian Schools</i>		
< 75	25,153	30,638
75-150	18,646	19,713
151-300	13,392	19,069
301-500	5,937	16,288
501-1000	NA	7,029
> 1000	NA	NA

The data in Table 4.8 reflect the average expenditure costs per full-time equivalent student at Canadian and United States schools according to the full-time equivalent enrollment size of the institution. Please note that the Association has changed the calculation for full-time equivalence in the D.Min. program to one-third of head count enrollment beginning in the 1996-97 *Fact Book*. Although the D. Min. program is by definition a part-time program, the full-time equivalent enrollment of D.Min. programs was calculated in previous years on a one-to-one basis with head count enrollment. This revision should make representations of per-student expenditures more accurate, because the prior calculation tended to misrepresent D.Min. students. This table, however, cannot be compared with similar tables in previous *Fact Books*, except the 1996-97 and 1997-98 *Fact Books*. Figures for United States schools are reported in United States dollars. Figures for Canadian schools are reported in Canadian dollars.

**TABLE 4.9****AVERAGE OF GENERAL EXPENDITURE COSTS PER FULL-TIME EQUIVALENT STUDENT  
AT ROMAN CATHOLIC AND NON-ROMAN CATHOLIC SCHOOLS**

<i>Category</i>	<b>1996-97</b>	<b>1997-98</b>
<i>United States Schools</i>		
Roman Catholic	\$28,546	\$29,792
Non-Roman Catholic	25,186	26,829
<i>Canadian Schools</i>		
Roman Catholic	23,830	38,032
Non-Roman Catholic	20,487	21,677

The data in Table 4.9 reflect the average expenditure costs per full-time equivalent student at Roman Catholic and non-Roman Catholic institutions. Please note that the Association has changed the calculation for full-time equivalence in the D.Min. program to one-third of head count enrollment beginning in the 1996-97 *Fact Book*. Although the D. Min. program is by definition a part-time program, the full-time equivalent enrollment of D.Min. programs was calculated in previous years on a one-to-one basis with head count enrollment. This revision should make representations of per student expenditures more accurate, because the prior calculation tended to misrepresent D.Min. students. This table, however, cannot be compared with similar tables in previous *Fact Books*, except the 1996-97 *Fact Book* and 1997-98 *Fact Book*. Figures for United States schools are reported in United States dollars. Figures for Canadian schools are reported in Canadian dollars.

**TABLE 4.10****TOTAL REVENUES AND EXPENDITURES AT ALL MEMBER SCHOOLS**

<b>Fiscal Year</b>	<b>Revenues (\$000)</b>	<b>Expenditures (\$000)</b>	<b>Surplus/(Deficit) (\$000)</b>
1991-92	\$707,795	\$711,894	\$(4,098)
1992-93	744,808	746,343	(1,534)
1993-94	774,540	799,887	(25,347)
1994-95	795,243	808,524	(13,280)
1995-96	1,370,479	875,291	495,188
1996-97	1,527,326	926,510	600,816
1997-98	1,638,371	1,000,897	637,473

Table 4.10 presents total revenues and expenditures at all members schools. The data above show that a dramatic shift occurred between 1994-95 and 1995-96. Between 1991 and 1995, total expenditures for all member schools exceeded revenues, creating deficit spending as indicated. Between 1995 and 1998, while expenditures continued at the same average rate of 5.8% each year, revenues more than doubled, from 795,243,000 in 1994-95 to 1,638,371,000 in 1997-98. Such a dramatic shift, importantly, is most likely the result of changes in the way U.S. schools are required to prepare their financial statements, reflect contributions, and report their investments as market value rather than cost. While the data show dramatic revenue surpluses over the past three years—due to the accounting method changes noted above—it is not apparent that such a continued rate of expenditure has actually avoided deficit spending through the 1997-98 fiscal year.



# CHAPTER 5

## DEVELOPMENT

### HIGHLIGHTS

In 1997-98, total reported giving to ATS member schools increased significantly by 30.34% to \$512,280,600. Operational gifts increased by 6.89% while capital gifts increased by 79.43%.

Even though gifts from religious organizations decreased by 10.56% this year, such gifts continued to be one of the largest sources for ATS member schools, accounting for 35.45% of the total operational gifts. Gifts from individuals continue to be a solid revenue source for schools. In 1997-98, such gifts represented 42.3% and 65.5% of operational and capital gifts, respectively.

**TABLE 5.1****TOTAL GIVING TO ALL MEMBER SCHOOLS BY SOURCE, 1997-98**

Category	Operational Gifts		Capital Gifts	
	Amount (\$000)	% of Total	Amount (\$000)	% of Total
<i>Individuals</i>				
Alumni/ae	\$17,765.6	6.2	\$14,663.1	6.4
Others	102,546.9	36.1	134,551.3	59.0
Subtotals	120,312.5	42.3	149,214.4	65.5
<i>Organizations</i>				
Foundations	37,542.1	13.2	48,395.2	21.2
Corporations	12,962.4	4.6	11,264.9	4.9
Religious Organizations	100,806.3	35.5	13,323.9	5.8
Consortia	3,443.3	1.2	53.0	0.0
Other	9,238.9	3.2	5,723.7	2.5
Subtotals	163,993.0	57.7	78,760.7	34.5
<i>Total</i>	284,305.5		227,975.1	
Number of Respondents	226			

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of \$0.72 U.S.

Total giving reported by ATS schools increased significantly in 1997-98 over the previous year. Operational gifts increased by 6.89% and capital gifts by 79.43%. Individual gifts increased in all categories, while organizational gifts increased in eight of the ten categories in 1997-98. In part, the general increase is due to a larger number of schools responding, 226 schools in 1997-98 compared to 217 schools in 1996-97, as well as to the strength of the market.

**TABLE 5.2**

**AVERAGE AND MEDIAN AMOUNTS OF GIVING BY SOURCE IN ALL MEMBER SCHOOLS  
BY CHURCH/DENOMINATIONAL AFFILIATION, 1997-98**

Category	Roman Catholic <sup>1</sup>		Denominational <sup>2</sup>		Inter/Nondenominational <sup>3</sup>	
	Operational (\$000)	Capital (\$000)	Operational (\$000)	Capital (\$000)	Operational (\$000)	Capital (\$000)
<i>Alumni/ae</i>						
Average	\$52.0	\$79.3	\$80.6	\$67.4	\$101.7	\$41.6
Median	12.8	0.0	43.4	9.8	31.2	2.0
<i>Other Individuals</i>						
Average	284.9	294.4	445.0	721.2	663.4	553.9
Median	160.8	33.5	236.8	181.2	271.8	79.8
<i>Foundations</i>						
Average	64.3	68.4	151.5	291.2	319.8	146.9
Median	4.3	0.0	32.3	2.3	84.9	8.5
<i>Corporations</i>						
Average	35.0	76.4	50.1	39.1	103.0	52.5
Median	4.9	0.0	11.1	0.7	35.8	0.0
<i>Religious Organizations</i>						
Average	259.3	111.2	590.7	49.2	225.2	30.8
Median	77.1	0.0	297.8	7.1	33.1	0.0
<i>Consortia</i>						
Average	4.3	0.1	20.3	0.3	12.4	0.4
Median	0.0	0.0	0.0	0.0	0.0	0.0
<i>Other Organizations</i>						
Average	30.1	11.3	45.7	9.5	38.4	87.0
Median	0.0	0.0	0.0	0.0	0.5	0.0

- 1 Roman Catholic Reporting 49
- 2 Denominational Reporting 132
- 3 Inter/Nondenominational Reporting 45

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of \$0.72 U.S.

**TABLE 5.3****AVERAGE AND MEDIAN AMOUNTS OF GIVING BY SOURCE AT ALL MEMBER SCHOOLS  
BY INSTITUTIONAL AFFILIATION, 1997-98**

Category	University-Affiliated <sup>1</sup>		College-Affiliated <sup>2</sup>		Independent <sup>3</sup>	
	Operational (\$000)	Capital (\$000)	Operational (\$000)	Capital (\$000)	Operational (\$000)	Capital (\$000)
<i>Alumni/ae</i>						
Average	\$105.4	\$140.9	\$75.9	\$74.8	\$73.7	\$46.3
Median	38.2	7.3	33.8	18.9	33.1	4.0
<i>Other Individuals</i>						
Average	346.1	789.9	362.3	219.0	500.8	655.5
Median	78.8	79.8	128.9	101.7	309.8	137.4
<i>Foundations</i>						
Average	347.2	1,011.0	52.1	37.1	158.8	94.9
Median	83.6	5.0	12.4	0.0	28.4	0.9
<i>Corporations</i>						
Average	113.5	144.2	39.7	9.2	50.4	41.0
Median	28.1	1.4	4.8	0.0	11.3	0.0
<i>Religious Organizations</i>						
Average	460.6	43.8	122.4	21.9	529.7	72.0
Median	20.9	0.0	36.5	0.1	227.2	4.2
<i>Consortia</i>						
Average	37.6	0.5	22.6	0.5	8.6	0.1
Median	0.0	0.0	0.0	0.0	0.0	0.0
<i>Other Organizations</i>						
Average	23.8	108.8	8.2	15.7	53.2	10.4
Median	0.6	0.0	0.0	0.0	0.0	0.0

- 
- 1 University-Affiliated Reporting 32  
2 College-Affiliated Reporting 41  
3 Independent Reporting 153

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of \$0.72 U.S.



TABLE 5.4

**TOTAL OF GIFTS FOR CURRENT OPERATIONS BY PURPOSE  
IN ALL MEMBER SCHOOLS, 1997-98**

Category	Amount (\$000)	Percent
<i>Unrestricted</i>	\$188,484.8	66.3
<i>Restricted</i>		
Academic Division	15,189.7	5.3
Faculty & Staff Compensation	2,291.5	0.8
Research	3,192.0	1.1
Public Services & Extensions	2,190.2	0.8
Library	1,888.6	0.7
Operation & Maintenance	3,068.2	1.1
Student Financial Aid	27,206.3	9.6
Other Restricted	40,794.1	14.3
Subtotal	95,820.7	33.7
<i>Total</i>	284,305.5	100.0

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of \$0.72 U.S.

TABLE 5.5

**TOTAL OF GIFTS FOR CAPITAL PURPOSES BY CATEGORY  
IN ALL MEMBER SCHOOLS, 1997-98**

Category	Amount (\$000)	Percent
<i>Property, Buildings &amp; Equipment</i>	\$62,513.6	27.4
<i>Endowment &amp; Similar Funds</i>		
Unrestricted	22,259.4	9.8
Restricted	142,384.5	62.5
<i>Loans</i>	817.6	0.4
<i>Total</i>	227,975.1	100.0

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of \$0.72 U.S.

**TABLE 5.6****AVERAGE AND MEDIAN OF GIFTS FOR CURRENT OPERATIONS BY PURPOSE IN ALL MEMBER SCHOOLS BY CHURCH/DENOMINATIONAL AFFILIATION, 1997-98**

Category	Roman Catholic <sup>1</sup> (\$000)	Denominational <sup>2</sup> (\$000)	Inter/Nondenominational <sup>3</sup> (\$000)
<i>Unrestricted</i>			
Average	\$548.5	\$972.2	\$739.6
Median	396.7	527.2	335.2
<i>Restricted</i>			
Academic Division			
Average	22.9	93.1	39.4
Median	0.0	0.0	0.0
Faculty & Staff Compensation			
Average	2.1	9.6	20.5
Median	0.0	0.0	0.0
Research			
Average	5.4	10.6	33.9
Median	0.0	0.0	0.0
Public Services & Extensions			
Average	12.9	10.0	5.3
Median	0.0	0.0	0.0
Library			
Average	1.7	12.6	3.2
Median	0.0	0.0	0.0
Operation & Maintenance			
Average	21.0	5.9	28.0
Median	0.0	0.0	0.0
Student Financial Aid			
Average	68.2	119.5	179.9
Median	9.6	43.6	41.6
Other Restricted			
Average	47.2	150.4	414.0
Median	0.0	14.8	46.0
Subtotal			
Average	181.4	411.7	724.2
Median	53.7	155.8	203.1
Total			
Average	729.9	1,383.9	1,463.8
Median	469.6	863.1	802.0

1 Roman Catholic Reporting 49

2 Denominational Reporting 132

3 Inter/Nondenominational Reporting 45

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of \$0.72 U.S.

**TABLE 5.7****AVERAGE AND MEDIAN OF GIFTS FOR CAPITAL PURPOSES IN ALL MEMBERSCHOOLS  
BY CHURCH/DENOMINATIONAL AFFILIATION, 1997-98**

<b>Category</b>	<b>Roman Catholic<sup>1</sup> (\$000)</b>	<b>Denominational<sup>2</sup> (\$000)</b>	<b>Inter/Nondenominational<sup>3</sup> (\$000)</b>
<i>Property, Buildings &amp; Equipment</i>			
Average	\$193.4	\$239.7	\$475.5
Median	0.0	10.0	2.5
<i>Endowment &amp; Similar Funds</i>			
Average	69.8	120.1	66.4
Median	0.0	0.0	0.0
<i>Loans</i>			
Average	12.1	1.3	1.2
Median	0.0	0.0	0.0
<i>Total</i>			
Average	641.2	1,177.8	913.0
Median	115.7	380.0	196.8

1	Roman Catholic Reporting	49
2	Denominational Reporting	132
3	Inter/Nondenominational Reporting	45

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of \$0.72 U.S.

**TABLE 5.8**

**AVERAGE AND MEDIAN OF GIFTS FOR CURRENT OPERATIONS  
IN ALL MEMBER SCHOOLS BY INSTITUTIONAL AFFILIATION, 1997-98**

<b>Category</b>	<b>University-Affiliated<sup>1</sup> (\$000)</b>	<b>College-Affiliated<sup>2</sup> (\$000)</b>	<b>Independent<sup>3</sup> (\$000)</b>
<i>Unrestricted</i>			
Average	\$559.9	\$553.0	\$966.6
Median	213.1	286.9	587.7
<i>Restricted</i>			
Academic Division			
Average	94.2	21.6	73.8
Median	2.0	0.0	0.0
Faculty & Staff Compensation			
Average	28.0	0.1	9.1
Median	0.0	0.0	0.0
Research			
Average	57.2	0.0	8.9
Median	0.0	0.0	0.0
Public Services & Extensions			
Average	27.2	2.6	7.9
Median	0.0	0.0	0.0
Library			
Average	9.1	7.5	8.4
Median	0.0	0.0	0.0
Operation & Maintenance			
Average	41.9	0.3	11.2
Median	0.0	0.0	0.0
Student Financial Aid			
Average	144.8	51.3	133.8
Median	36.9	5.0	46.4
Other Restricted			
Average	472.0	46.7	155.4
Median	44.2	9.1	11.7
Subtotal			
Average	874.4	130.1	408.5
Median	264.3	43.5	132.0
Total			
Average	1,434.3	683.1	1,375.2
Median	675.6	344.9	882.9

1 University-Affiliated Reporting 32

2 College-Affiliated Reporting 41

3 Independent Reporting 153

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of \$0.72 U.S.

**TABLE 5.9**

**AVERAGE AND MEDIAN OF GIFTS FOR CAPITAL PURPOSES  
IN ALL MEMBER SCHOOLS BY INSTITUTIONAL AFFILIATION, 1997-98**

<b>Category</b>	<b>University-Affiliated<sup>1</sup> (\$000)</b>	<b>College-Affiliated<sup>2</sup> (\$000)</b>	<b>Independent<sup>3</sup> (\$000)</b>
<i>Property, Buildings &amp; Equipment</i>			
Average	\$362.3	\$207.3	\$277.3
Median	0.0	30.0	3.0
<i>Endowment &amp; Similar Funds</i>			
Average	77.0	30.6	121.2
Median	0.0	0.0	0.0
<i>Loans</i>			
Average	1.2	0.4	5.0
Median	0.0	0.0	0.0
<i>Total</i>			
Average	2,239.0	378.3	920.4
Median	250.5	158.7	290.7

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1 University-Affiliated Reporting

32

2 College-Affiliated Reporting

41

3 Independent Reporting

153

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of \$0.72 U.S.



# APPENDIX: DENOMINATIONAL CODES

The Association employs a code of six or seven letters to designate each denomination, church, or religious tradition that is represented by the institutions, faculty, and students of its member schools.

<b>Code</b>	<b>Denomination</b>
ADCHCH	Advent Christian Church
ADVSVD	Seventh-day Adventist
AFRMEP	African Methodist Episcopal
AFRMEZ	African Methodist Episcopal Zion
AMBCUS	American Baptist Churches in the USA
ANGCHC	Anglican Church of Canada
AREFPC	Associate Reformed Presbyterian Church
ASGSPC	Associated Gospel Churches of Canada
ASYGOD	Assemblies of God
BAPTOTH	Baptist Other
BPCVOQ	Baptist Convention of Ontario and Quebec
BPGNCF	Baptist General Conference
BPMSAA	Baptist Missionary Association of America
BPUNWC	Baptist Union of Western Canada
BRCHAO	Brethren Church (Ashland, Ohio)
BRCHCH	Brethren in Christ Church
CBPFEL	Cooperative Baptist Fellowship
CCHCHC	Christian Churches and Churches of Christ
CCONCC	Conference of Congregational Christian Churches
CFMENI	Conference of Mennonites
CGODAI	Church of God (Anderson, Indiana)
CGODCT	Church of God (Cleveland, Tennessee)
CGODGC	Churches of God, General Conference
CGODIC	Church of God in Christ
CHBRET	Church of the Brethren
CHCHDC	Christian Church (Disciples of Christ)
CHMEEP	Christian Methodist Episcopal
CHMSAL	Christian and Missionary Alliance
CHPBRE	Christian Brethren (Plymouth Brethren)
CHREFC	Christian Reformed Church
CHRNAZ	Church of the Nazarene
CHUCHR	Churches of Christ
CMPRCH	Cumberland Presbyterian Church
CNBPAA	Conservative Baptist Association of America
EPISCH	Episcopal Church, The
EPISCHR	Reformed Episcopal Church
EVCGCH	Evangelical Congregational Church
EVCHCA	Evangelical Church in Canada
EVCVCH	Evangelical Covenant Church
EVFORM	Evangelical Formosan Church
EVFRCA	Evangelical Free Church of America
EVFRCC	Evangelical Free Church of Canada
EVLCAM	Evangelical Lutheran Church in America
EVLUCA	Evangelical Lutheran Church in Canada
EVPRCH	Evangelical Presbyterian Church
FEVBCBC	Fellowship of Evangelical Baptist Churches in Canada

FRMECH	Free Methodist Church
FRRELS	Friends, Religious Society of
FSQGCH	Foursquare Gospel Church
GBSCNC	General Baptist State Convention, N.C.
GCNJER	New Jerusalem, General Church of
GCSWED	Swedenborgian Church, General Convention
GENBAPT	General Association of Regular Baptist Churches
GNCFCM	General Conference Mennonite Church
GROXNS	Greek Orthodox Archdiocese in N./S. America
INDBAP	Independent Baptist
INMECH	Independent Methodist
INTRDEN	Interdenominational/Multidenominational
JEWISH	Jewish
LUCHCA	Lutheran Church-Canada
LUCHMS	Lutheran Church-Missouri Synod
LUTHOTH	Lutheran - Other
MBRCNA	Mennonite Brethren Church in N.A.
MENCHU	Mennonite Church
MENOTH	Mennonite, Other
MISSCC	Missionary Church in Canada
MNCHCA	Mennonite Church (Canada)
MORCHA	Moravian Church in America
MUSLIM	Muslim
NA	Not Available
NABPCF	North American Baptist Conference
NDENOM	Nondenominational
NTLBCV	National Baptist Convention
OTHER	Other
OXCHAM	Orthodox Church in America
OXOTHR	Orthodox, Other
OXPRES	Orthodox Presbyterian
PENTAC	Pentecostal Assemblies of Canada
PNTLBCV	Progressive National Baptist Convention
PRCHAM	Presbyterian Church in America
PRCHCA	Presbyterian Church in Canada
PRCHUS	Presbyterian Church (U.S.A.)
RCOTH	Roman Catholic, Other
RCTHCN	Roman Catholic, Canada
RCTHUS	Roman Catholic, United States
RFCHAM	Reformed Church in America
RFCHCA	Reformed Church in Canada
RFPRES	Reformed Presbyterian
ROMCTH	Roman Catholic
SALVAR	Salvation Army
SBCONV	Southern Baptist Convention
SDBGCF	Seventh Day Baptist General Conference
UNBCAP	United Baptist Convention (Atlantic Province)
UNCHCA	United Church of Canada
UNCHCH	United Church of Christ
UNEBFC	Union d'Eglises Baptistes Francaises au Canada
UNMECH	United Methodist Church
UNTUNV	Unitarian Universalist
WESLCH	Wesleyan Church
WIEVLS	Wisconsin Evangelical Lutheran Synod