Alumni/ae Questionnaire
Revision C (Fall 2020)

1) Which theological degree(s) did you receive from our school? (Check all that apply)
   □ MDiv
   □ MA Professional (MRE/MCM/MA in Pastoral Studies, Youth Ministry, etc.)
   □ MA Academic (e.g. MAR/MTS/MA)
   □ DMin
   □ Doctor of ___ (e.g. EdD/DMiss/DMA)
   □ ThM/STM
   □ PhD/ThD/STD
   □ Other

1a-h) For each degree selected above, answer the following: In what school year did you complete the following degree. - Select from list –

2) Gender
   o Male
   o Female
   o Other: (Please specify)
   o Prefer not to disclose

3) In what year were you born? - Select from list -

4) How would your school or program identify you?
   o A domestic student
   o An international student

5) With which of the following do you identify? (Check all that apply)
   □ Black, African American, African Canadian
   □ Native North American, First Nation, Indigenous
   □ Asian-descent or Pacific Islander
   □ Hispanic, Latino(a), Latin@
   □ White, Caucasian
   □ Prefer not to disclose
   □ Other: (Please specify)

6) What is your marital status?
   o Married
   o Separated or divorced
   o Widowed
   o Single, never married
   o None of the above

7) Did you earn an additional graduate degree after you graduated from our school, or are you currently working toward another degree?
   o No
   o Yes, I am now in school.
   o Yes, I earned an additional degree.

7a) If answered yes above: Indicate the additional degree
   o Theological masters degree
   o Theological doctoral degree
   o Non-theological masters degree
   o Non-theological doctoral degree
   o Other degree or certification
8) What was your denomination when you graduated from our school?
   Denomination Family: - Select from list -
   Denomination: - Select from list -
   8a) If Other: (Please specify)

9) What is your denomination now?
   Denomination Family: - Select from list -
   Denomination: - Select from list -
   9a) If Other: (Please specify)

See last two pages for listing of Denominations, Denominational Families and Religious Traditions available.

10) If DID NOT select Catholic above: Do you have any of the following credentials? (Check all that apply)
    □ Ordained priest, pastor, or minister
    □ Ordained, other (e.g. deacon)
    □ Other ministry credential (e.g. licensure, commissioning, chaplaincy)
    □ Other professional credential related to your degree (e.g. teaching, counseling, social work)
    □ None of the above

10a) If selected Catholic above: Which of these currently describe you?
    o Diocesan priest
    o Religious order priest
    o Lay minister
    o Religious sister or brother
    o Deacon/permanent deacon
    o Lay person not in ministry

11) How often do you attend worship in a parish, congregation, or other worshipping community?
    o Daily
    o Often (weekly or almost weekly)
    o Occasionally (about once a month)
    o Seldom
    o Never

12) How long did it take after graduation for you to obtain your first paid professional position?
    o I was already working when I graduated from this program
    o Less than six months
    o Six months to a year
    o One to two years
    o Longer than two years
    o Have not attained paid professional position
    o Did not pursue paid professional position (if selected go to Question 16c)

13) Did you use the placement/referral services of our school to help you find your first position?
    o Yes
    o No
    o The school did not offer any placement or referral services (if selected go to Question 14a)

13a) If yes, how helpful did you find the placement services?
    o Very helpful
    o Somewhat helpful
    o Not very helpful
    o Of no help at all

14a) Upon or after graduating from our school, was your first professional position or job part time or full time?
    o Part Time
    o Full Time
    o Have not attained a professional position (if selected go to Question 16c)
14a1) Upon graduating from our school, did you hold multiple positions?
   ○ Yes
   ○ Yes, and at least one of my positions was ministerial work (bivocational ministry)
   ○ No

14b) Upon graduating from our school, where were your first professional positions or jobs? (Check all that apply)
   ○ Congregational / parish ministry
   ○ Teaching or educational setting
   ○ Health care chaplain or counselor
   ○ Faith-based nonprofit
   ○ Other

14c) If answered congregation/parish above: Upon graduating from our school, what was your first professional position or job in a congregation or parish?
   ○ Solo pastor, priest, minister of a congregation/parish
   ○ Head of staff (pastor, priest, or minister supervising other clergy staff)
   ○ Co-pastor, priest, or minister
   ○ Associate or assistant pastor, priest, or minister
   ○ Minister or director of Christian/religious education
   ○ Youth work or ministry
   ○ Musician or liturgist
   ○ Spiritual director
   ○ New church development/church planting/evangelism
   ○ Other position within a congregation / parish context

14e) If answer including work context other than congregation/parish: Upon graduating from our school, what was your first professional position or job outside of a congregation or parish?
   ○ Retreat or spiritual director (not in a parish/congregation)
   ○ Campus ministry or youth worker (not in a parish/congregation)
   ○ Hospital/hospice/healthcare chaplaincy
   ○ Military chaplaincy
   ○ Prison ministry
   ○ Other specialized ministry (not in a parish/congregation)
   ○ Missionary service (foreign)
   ○ Denominational administrator or staff
   ○ Teaching in primary or secondary education
   ○ Teaching or administration in a theological school
   ○ Other teaching or administration in higher education
   ○ Other Religious or parachurch agency/organization
   ○ Social work/social services
   ○ Social justice ministry
   ○ Community development or community organizing
   ○ Pastoral counselor (not in a parish/congregation)
   ○ Licensed counselor or psychologist
   ○ Executive/administrator in a nonprofit agency
   ○ Executive/administrator in a for-profit business
   ○ Further graduate or professional studies
   ○ Full-time homemaking or childcare
   ○ Medicine/engineering/law
   ○ Retired
   ○ Other (Please specify)

14f) Upon graduating from our school were you self-employed?
   ○ Yes, only self-employed
   ○ Yes, partly self-employed
   ○ No
15a) Was your second professional position or job part time or full time?
   - Full-time
   - Part-time
   - I am still in my first position after graduation (if selected go to 16a)

15b) Upon graduating from our school, where were your second professional positions or jobs? (Check all that apply)
   - Congregational / parish ministry
   - Teaching or educational setting
   - Health care chaplain or counselor
   - Faith-based nonprofit
   - Other

15c) If answered congregation/parish, upon graduating from our school, what was your second professional position or job?
   - Solo pastor, priest, minister of a congregation / parish
   - Head of staff (pastor, priest, or minister supervising other clergy staff)
   - Co-pastor, priest, or minister
   - Associate or assistant pastor, priest, or minister
   - Minister or director of Christian/religious education
   - Youth work or ministry
   - Musician or liturgist
   - Spiritual director
   - New church development/church planting/evangelism
   - Other position within a congregation/parish context

15d) If answer included other than congregation/parish: Upon graduating from our school, what was your second professional position or job?
   - Retreat or spiritual director (not in a parish/congregation)
   - Campus ministry or youth worker (not in a parish/congregation)
   - Hospital/hospice/healthcare chaplaincy
   - Military chaplaincy
   - Prison ministry
   - Other specialized ministry (not in a parish/congregation)
   - Missionary service (foreign)
   - Denominational administrator or staff
   - Teaching in primary or secondary education
   - Teaching or administration in a theological school
   - Other teaching or administration in higher education
   - Other Religious or parachurch agency/organization
   - Social work/social services
   - Social justice ministry
   - Community development or community organizing
   - Pastoral counselor (not in a parish/congregation)
   - Licensed counselor or psychologist
   - Executive/administrator in a nonprofit agency
   - Executive/administrator in a for-profit business
   - Further graduate or professional studies
   - Full-time homemaking or childcare
   - Medicine/engineering/law
   - Retired
   - Other (Please specify)
16a) In total, how many congregations and/or religious organizations have you worked for since graduating? Include your current one, if applicable.
   - 0
   - 1
   - 2
   - 3
   - 4
   - >4

16b) How many nonreligious organizations and/or businesses have you worked in since graduating? Include your current one, if applicable.
   - 0
   - 1
   - 2
   - 3
   - 4
   - >4

16c) Are you currently working...
   - Full-time
   - Part-time
   - Not currently employed (if selected go to Question 22a)

16d) Do you currently hold multiple positions?
   - Yes (if selected go to Question 17)
   - Yes, and at least one of my positions is ministerial work
   - No (if selected go to Question 17)

16e) How many congregations/parishes or organizations are you currently serving?
   - 2
   - 3
   - 4
   - >4

17) Where are you currently working in a paid position? (Check all that apply)
   - Congregational / parish ministry
   - Teaching or educational setting
   - Health care chaplain or counselor
   - Faith-based nonprofit
   - Other

18b) If answered anything other than congregation/parish: What is your current position outside of a congregation/parish setting?
   - Retreat or spiritual director
   - Campus ministry or youth worker
   - Hospital/hospice/healthcare chaplaincy
   - Military chaplaincy
   - Prison ministry
   - Other specialized ministry
   - Missionary service (foreign)
   - Denominational administrator or staff
   - Teaching in primary or secondary education
   - Teaching or administration in a theological school
   - Other teaching or administration in higher education
   - Other Religious or parachurch agency/organization
   - Social work/social services
   - Social justice ministry
   - Community development or community organizing
   - Pastoral counselor (not in a parish/congregation)
   - Licensed counselor or psychologist
   - Executive/administrator in a nonprofit agency
   - Executive/administrator in a for-profit business
   - Further graduate or professional studies
   - Full-time homemaking or childcare
   - Medicine/engineering/law
   - Retired
   - Other (Please specify)
20) If answered congregation/parish: What is your current paid position in a parish or congregation? (If you are serving in more than one parish/congregation, choose the one in which you spend the most time when responding to the following questions.)

- Solo pastor, priest, minister of a congregation/parish
- Head of staff (pastor, priest, or minister supervising other clergy staff)
- Co-pastor, priest, or minister
- Associate or assistant pastor, priest, or minister
- Minister or director of Christian/religious education
- Youth work or ministry
- Musician or liturgist
- Spiritual director
- New church development/church planting/evangelism
- Other position within a congregation/parish context

21) In what size community is/are your congregation(s) located? (Check all that apply)

- Rural
- Small town
- Suburban
- Urban

22) What is/are the size(s) of the congregation(s)/parishes (average weekly attendance)? (Check all that apply)

- Fewer than 100
- 100 to 249
- 250 to 499
- 500 to 999
- 1,000 to 1,999
- 2,000 or more

22a) Do you currently, or are you planning to, serve in a volunteer/unpaid ministerial position?

- Yes
- No (if selected go to Question 24a)
- Unsure (if selected go to Question 24a)

22b) What type of ministerial position?

- Pastor, priest, minister of a congregation/parish
- Associate or assistant pastor, priest, or minister
- Minister or director of Christian/religious education
- Youth work or ministry
- Musician or liturgist
- Spiritual director
- New church development/church planting/evangelism
- Other position within a congregation/parish context

22c) Is that position:

- Full time
- Part time

24a) Would you prefer your next call or position to be part time or full time?

- Full-time
- Part-time
- I have no plans for a next position (if selected go to Question 25)
24b) Where would you prefer your next call or position to be?
- Congregational / parish ministry
- Teaching or educational setting
- Health care chaplain or counselor
- Faith-based nonprofit
- Other

24c) If selected congregation/parish: What would you prefer your next call or position to be?
- Solo pastor, priest, minister of a congregation/parish
- Head of staff (pastor, priest, or minister supervising other clergy staff)
- Co-pastor, priest, or minister
- Associate or assistant pastor, priest, or minister
- Minister or director of Christian/religious education
- Youth work or ministry
- Musician or liturgist
- Spiritual director
- New church development/church planting/evangelism
- Other position within a congregation / parish context

24d) If selected other than congregation/parish: What would you prefer your next call or position to be?
- Retreat or spiritual director
- Campus ministry or youth worker
- Hospital/hospice/healthcare chaplaincy
- Military chaplaincy
- Prison ministry
- Other specialized ministry
- Missionary service (foreign)
- Denominational administrator or staff
- Teaching in primary or secondary education
- Teaching or administration in a theological school
- Other teaching or administration in higher education
- Other Religious or parachurch agency/organization
- Social work/social services
- Social justice ministry
- Community development or community organizing
- Pastoral counselor
- Executive/administrator in a non-profit agency
- Licensed counselor or psychologist
- Executive/administrator in a for-profit business
- Further graduate or professional studies
- Full-time homemaking or childcare
- Medicine/engineering/law
- Retired
- Other (Please specify)

25) Do you agree or disagree with the following statement? I am able to use my skills and talents sufficiently in my current position.
- Strongly agree
- Agree
- Undecided
- Disagree
- Strongly disagree

26) Do you agree or disagree with the following statement? I have colleagues and/or mentors to whom I can safely turn with problems related to my work.
- Strongly agree
- Agree
- Undecided
- Disagree
- Strongly disagree
27) Did you take any courses at a campus or extension site?
   o Yes
   o No, I completed all my courses online *(if selected go to Question 28)*

27a) Did you take any courses that were mostly or completely online while in this program?
   o Yes
   o No

27b) How often were you at a campus or extension site for most of your courses?
   o Weekly
   o Monthly
   o Once a quarter or semester
   o Once or twice a year

28) How effective was your theological education in each of the following areas of study?
   (1 = Very Ineffective / 2 = Ineffective / 3 = Effective / 4 = Very Effective)

28a) Providing you with a comprehensive understanding of your religious heritage (e.g., theology, biblical studies, church history)
   o 1
   o 2
   o 3
   o 4

28b) Providing you with an understanding of the cultural context of religious work
   o 1
   o 2
   o 3
   o 4

28c) Providing for your development in personal and spiritual formation
   o 1
   o 2
   o 3
   o 4

28d) Cultivating your capacity for ministerial and public leadership
   o 1
   o 2
   o 3
   o 4

29) How crucial do you think each of these areas has proved to be for your work since graduating?
   (1 = Not at all Crucial / 2 = Not very crucial / 3 = Somewhat Crucial / 4 = Crucial / 5 = Very Crucial)

29a) Comprehensive understanding of religious heritage (e.g., theology, biblical studies, church history)
   o 1
   o 2
   o 3
   o 4
   o 5

29b) Understanding of the cultural contexts of religious work
   o 1
   o 2
   o 3
   o 4
   o 5

29c) Personal and spiritual formation
   o 1
   o 2
   o 3
   o 4
   o 5

29d) Capacity for ministerial and public leadership
   o 1
   o 2
   o 3
   o 4
   o 5
30) Other than your course work, which three elements of your theological education have had the most lasting influence or impact on your life? (Please choose three.)

- [ ] Internship or field education
- [ ] Clinical training
- [ ] Interactions with faculty
- [ ] Experiences in ministry
- [ ] Multiethnic/cultural contacts
- [ ] Introduction to different perspectives
- [ ] Spiritual direction/formation or other faith-building events/activities
- [ ] Programs of social justice or advocacy work
- [ ] Interactions with students
- [ ] Chapel/worship
- [ ] Personal life experiences
- [ ] Interreligious/ecumenical interaction
- [ ] Cross-cultural engagement
- [ ] Community life of school
- [ ] Other

31) As you think about the perspectives, knowledge, and skills that have enabled you to do your professional work since graduating, how important were the following areas of study to your professional life and work?

[1 = Not Important / 2 = Neutral / 3 = Somewhat Important / 4 = Very Important / N/A = Not Applicable (Did not take course in this area)]

- 31a) Biblical studies
- 31b) Theology
- 31c) Preaching
- 31d) Church polity and/or canon law
- 31e) Church or religious history
- 31f) Spiritual directions or faith practices
- 31g) Pastoral counseling
- 31h) Ethics and moral theology
- 31i) Congregational administration
- 31j) Field education or internship
- 31k) Clinical training
- 31l) World religions
- 31m) Christian/religious education
- 31n) Church and society
- 31o) Missions and evangelism
- 31p) Liturgics/worship
- 31q) Leadership

32) Overall, how well did your theological education at our school prepare you for your current work?

- [ ] Very well
- [ ] Very well in some areas, but not in others
- [ ] Lacking in many key areas
- [ ] I pursued theological education for other reasons

33) How would you characterize your theological views?

- [ ] Very conservative
- [ ] Conservative
- [ ] Middle-of-the-road or moderate
- [ ] Liberal
- [ ] Very liberal
34) Since you graduated, have you become theologically...
   - More conservative  o Less liberal
   - Less conservative  o About the same
   - More liberal

35) How often have you contacted or talked with faculty, administrators, or staff from your school?
   - Frequently  o Seldom
   - Occasionally  o Never

36) How often have you contacted or talked with your classmates?
   - Frequently  o Seldom
   - Occasionally  o Never

37) Would you encourage a young person to consider ministry or a religious vocation for his/her life’s work?
   - Yes, without reservation  o I don’t know
   - Yes, but with some reservations  o No, I would not recommend it

37a) Would you encourage a young person to consider attending theological school?
   - Yes, without reservation  o I don’t know
   - Yes, but with some reservations  o No, I would not recommend it

38) If you had it to do over again, would you choose to attend the same seminary or theological school?
   - Definitely yes  o Probably not
   - Probably yes  o Definitely not
   - Uncertain

39) If you had it to do over again, would you attend theological school at all?
   - Definitely yes  o Probably not
   - Probably yes  o Definitely not
   - Uncertain

40a) Did you incur any educational debt for school (undergraduate or graduate)?
   - Yes
   - No  (if selected go to Question 43)

40) How much educational debt did you incur while in this program?
   - None  o $30,000 to $39,999
   - Less than $10,000  o $40,000 to $59,999
   - $10,000 to $19,999  o $60,000 to $79,999
   - $20,000 to $29,999  o $80,000 or more

41) How much is your total monthly educational debt payment?
   - None  o $350 to $499
   - Less than $200  o $500 to $1,000
   - $200 to $349  o More than $1,000
42) Did you choose to participate in an income-based loan repayment program?
   o Yes
   o No
   o Not applicable

42a) Did you participate in a loan forgiveness program?
   o Yes
   o No
   o Not applicable

43) Do you currently have responsibility for the student loans of another family member?
   o Yes
   o No (if selected also answer Question 44)

43a) How much is that family member's student debt?
   o None
   o Less than $10,000
   o $10,000 to $19,999
   o $20,000 to $29,999
   o $30,000 to $39,999
   o $40,000 to $59,999
   o More than $60,000

44) Which of the following best describes your total household cash income before taxes last year? (Do not count housing value.)
   o Less than $20,000
   o $20,000 to $29,999
   o $30,000 to $39,999
   o $40,000 to $49,999
   o $50,000 to $59,999
   o $60,000 to $69,999
   o $70,000 to $79,999
   o $80,000 to $89,999
   o $90,000 or more

44a) Which of the following best describes your total personal cash income before taxes last year? (Do not count housing value.)
   o Less than $20,000
   o $20,000-$29,999
   o $30,000-$39,999
   o $40,000-$49,999
   o $50,000-$59,999
   o $60,000-$69,999
   o $70,000-$79,999
   o $80,000-$89,999
   o $90,000 or more

45) How adequate are your finances for your present needs?
   o Very adequate
   o Adequate
   o Inadequate
   o Very inadequate

~ End of Survey ~
Listing of Denominations, Denominational Families, and Religious Traditions

**Anglican**
- Anglican Church of Canada
- Episcopal Church
- Reformed Episcopal Church
- Anglican, Other

**Associated Gospel Churches of Canada**

**Baptist**
- American Baptist Churches USA
- Baptist
- Baptist Convention of Ontario and Quebec
- Baptist General Association of Virginia
- Baptist General Convention of Texas
- Baptist Missionary Association of America
- Baptist State Convention of North Carolina
- Canadian Baptist of Western Canada
- Canadian Baptists of Atlantic Canada
- Canadian National Baptist Convention
- Conservative Baptist Association of America
- Convention of Atlantic Baptist Churches
- Converge Worldwide
- Cooperative Baptist Fellowship
- Fellowship of Evangelical Baptist Churches in Canada
- General Association of General Baptists
- General Association of Regular Baptist Churches
- General Baptist State Convention of North Carolina
- Independent Baptist
- National Baptist Convention
- North American Baptist Conference
- Progressive National Baptist Convention
- Southern Baptist Convention
- Baptist, Other

**Brethren**
- Brethren Church (Ashland, Ohio)
- Brethren in Christ Church
- Christian Brethren (Plymouth Brethren)
- Church of the Brethren
- Fellowship of Grace Brethren Churches
- Brethren, Other

**Buddhist**

**Catholic**
- Byzantine Catholic Archeparchy of Pittsburgh
- Roman Catholic
- Catholic, Other

**Christian and Missionary Alliance**

**Church of God (Anderson, Indiana)**

**Church of the Nazarene**

**Churches of Christ-Christian Churches**
- Christian Church (Disciples of Christ)
- Christian Churches and Churches of Christ
- Churches of Christ
- Churches of Christ-Christian Churches, Other

**Churches of God, General Conference**

**Evangelical Church in Canada**

**Evangelical Congregational Church**

**Evangelical Covenant Church**

**Evangelical Formosan Church**

**Evangelical Free Church of America**

**Evangelical Free Church of Canada**

**Interdenominational/Multidenominational**

**Korean Evangelical Holiness Church**

**Jewish**

**Lutheran**
- Evangelical Lutheran Church in America
- Evangelical Lutheran Church in Canada
- Lutheran Church-Canada
- Lutheran Church-Missouri Synod
- Wisconsin Evangelical Lutheran Synod
- Lutheran, Other

**Mennonite**
- Conference of Mennonites
- Mennonite Brethren Church in North America
- Mennonite Church Canada
- Mennonite Church USA
- Mennonite, Other
Methodist
- African Methodist Episcopal
- African Methodist Episcopal Zion
- Christian Methodist Episcopal
- Free Methodist Church
- Independent Methodist
- United Methodist Church
- Wesleyan Church
- Methodist, Other

Missionary Church in Canada

Moravian Church in North America

Muslim

National Association of Congregational Christian Churches

Nondenominational

Orthodox
- Antiochian Orthodox Christian Archdiocese of North America
- Greek Orthodox Archdiocese of America
- Orthodox Church in America
- Orthodox, Other

Pentecostal
- Assemblies of God
- Church of God (Cleveland, Tennessee)
- Church of God in Christ
- Foursquare Gospel Church
- Pentecostal Assemblies of Canada
- United Pentecostal Church International
- Pentecostal, Other

Presbyterian
- Associate Reformed Presbyterian Church
- Cumberland Presbyterian Church
- ECO: A Covenant Order of Evangelical Presbyterians
- Presbyterian
- Evangelical Presbyterian Church
- Korean American Presbyterian Church
- Orthodox Presbyterian
- Presbyterian Church (U.S.A.)
- Presbyterian Church in America
- Presbyterian Church in Canada
- Presbyterian Church International
- Reformed Presbyterian
- Presbyterian, Other

Reformed
- Canadian Reformed Churches
- Christian Reformed Church
- Heritage Reformed Congregations (USA and Canada)
- Reformed Church in America
- Reformed, Other

Religious Society of Friends
- Friends, Quaker
- Religious Society of Friends
- Religious Society of Friends, Other

Salvation Army

Seventh-day Adventist

Swedenborgian Church
- General Church of New Jerusalem

Unitarian Universalist

United Church of Canada

United Church of Christ

Other: (Please specify)

**NOTE:** The denominations and religious traditions above represent formal affiliations of ATS member schools as well as any denomination or religious tradition that represented 10 or more students in the last five years. Please contact Jo Ann Deasy ([deasy@ats.edu](mailto:deasy@ats.edu)), Director of Institutional Initiatives and Student Research, if the religious tradition of your institution or a large group of your students is not represented here or if your religious tradition formally changes its name.

The ATS Student Questionnaires were developed for use by members of the Association of Theological Schools ([www.ats.edu](http://www.ats.edu)). An online version of the questionnaire can be ordered through the Association’s Student Information Services ([https://www.ats.edu/resources/student-data/questionnaires](https://www.ats.edu/resources/student-data/questionnaires)). The website includes more information on the development of the questionnaires.

For more on the ATS Student Questionnaires, please contact Meghan Niskach, Administrative Assistant for Student Information Services ([niskach@ats.edu](mailto:niskach@ats.edu), 412-788-6505 ext. 223)