

# Profiles of Ministry Program

## Perceptions of Ministry

### *Ecclesial Ministry*

|                                      | <i>Measurement</i> | <i>Stage I</i> | <i>Stage II</i> |
|--------------------------------------|--------------------|----------------|-----------------|
| Sacramental-Liturgical Ministry      | Interview          | ✓              | ✓               |
| Relating Faith to Modern World       | Field Observation  |                | ✓               |
| Theocentric Biblical Ministry        | Field Observation  |                | ✓               |
| Competent Preaching                  | Field Observation  |                | ✓               |
| Competent Worship Leading            | Field Observation  |                | ✓               |
| Clarity of Thought and Communication | Field Observation  |                | ✓               |
| Denominational Collegiality          | Interview          | ✓              | ✓               |

### *Conversionist Ministry*

|                                          | <i>Measurement</i> | <i>Stage I</i> | <i>Stage II</i> |
|------------------------------------------|--------------------|----------------|-----------------|
| Assertive Individual Evangelism          | Casebook           | ✓              | ✓               |
| Assertive Individual Evangelism          | Interview          | ✓              | ✓               |
| Precedence of Evangelistic Goals         | Casebook           | ✓              | ✓               |
| Concentration on Congregational Concerns | Casebook           | ✓              | ✓               |
| Law Orientation to Ethical Issues        | Casebook           | ✓              | ✓               |
| Theologically Oriented Counseling        | Casebook           | ✓              | ✓               |

### *Social Justice Ministry*

|                                    | <i>Measurement</i> | <i>Stage I</i> | <i>Stage II</i> |
|------------------------------------|--------------------|----------------|-----------------|
| Aggressive Political Leadership    | Casebook           | ✓              | ✓               |
| Aggressive Political Leadership    | Interview          | ✓              | ✓               |
| Support of Unpopular Causes        | Interview          | ✓              | ✓               |
| Openness to Pluralism              | Interview          | ✓              | ✓               |
| Active Concern for the Oppressed   | Casebook           | ✓              | ✓               |
| Interest in New Ideas              | Casebook           |                | ✓               |
| Concern for Social Justice         | Field Observation  |                | ✓               |
| Support for Women's Issues         | Field Observation  |                | ✓               |
| Public Advocacy for Moral Concerns | Interview          | ✓              | ✓               |

### *Community and Congregational Ministry*

|                                      | <i>Measurement</i> | <i>Stage I</i> | <i>Stage II</i> |
|--------------------------------------|--------------------|----------------|-----------------|
| Pastoral Service to all              | Casebook           | ✓              | ✓               |
| Relating Well to Youth               | Casebook           | ✓              | ✓               |
| Encouragement of World Missions      | Casebook           | ✓              | ✓               |
| Balanced Approach to World Missions  | Casebook           | ✓              | ✓               |
| Building Congregational Community    | Casebook           | ✓              | ✓               |
| Conflicting Utilization              | Casebook           | ✓              | ✓               |
| Sharing Congregational Leadership    | Casebook           |                | ✓               |
| Sharing Congregational Leadership    | Field Observation  |                | ✓               |
| Promotion of Understanding of Issues | Field Observation  |                | ✓               |

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## Personal Characteristics

### *Responsible and Caring*

|                               | <i>Measurement</i> | <i>Stage I</i> | <i>Stage II</i> |
|-------------------------------|--------------------|----------------|-----------------|
| Fidelity to Tasks and Persons | Casebook           | ✓              |                 |
| Fidelity to Tasks and Persons | Field Observation  |                | ✓               |
| Personal Responsibility       | Casebook           | ✓              | ✓               |
| Acknowledgment of Limitations | Casebook           | ✓              | ✓               |
| Flexibility of Spirit         | Interview          | ✓              | ✓               |
| Involvement in Caring         | Casebook           | ✓              | ✓               |
| Perceptive Counseling         | Casebook           | ✓              | ✓               |

### *Family Perspective*

|                                 | <i>Measurement</i> | <i>Stage I</i> | <i>Stage II</i> |
|---------------------------------|--------------------|----------------|-----------------|
| Mutual Family Commitment        | Casebook           | ✓              | ✓               |
| Ministry Precedence Over Family | Casebook           | ✓              | ✓               |

### *Personal Faith*

|                                       | <i>Measurement</i> | <i>Stage I</i> | <i>Stage II</i> |
|---------------------------------------|--------------------|----------------|-----------------|
| Commitment Reflecting Religious Piety | Interview          | ✓              | ✓               |
| Commitment Reflecting Religious Piety | Field Observation  |                | ✓               |
| Belief in a Provident God             | Casebook           | ✓              | ✓               |
| Christian Spirituality                | Field Observation  |                | ✓               |

### *Potential Negative*

|                                         | <i>Measurement</i> | <i>Stage I</i> | <i>Stage II</i> |
|-----------------------------------------|--------------------|----------------|-----------------|
| Self-Serving Behavior                   | Casebook           | ✓              | ✓               |
| Self-Serving Behavior                   | Field Observation  |                | ✓               |
| Pursuit of Personal Advantage           | Casebook           | ✓              |                 |
| Self-Protecting Behavior                | Interview          | ✓              | ✓               |
| Self-Protecting Behavior                | Field Observation  |                | ✓               |
| Intuitive Domination of Decision Making | Field Observation  |                | ✓               |