

FACT BOOK
ON
THEOLOGICAL
EDUCATION
1975-76

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Jesse H. Ziegler, Executive Director
The Association of Theological Schools

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INTRODUCTION

This is the seventh annual Fact Book on theological education which has been published by the Association of Theological Schools. Its format, particularly in the appendices, has remained almost constant to facilitate ready comparison. ATS member institutions file Annual Report Forms each Fall, and this volume is based on the Fall 1975 reports. Thus it contains October 1975 enrollment and salary information, with revenue/expenditure tables reflecting audited 1974-75 financial data. All tables are appropriately labeled to indicate the year. Per student and per faculty items appearing in Tables AA-MM reflect student/faculty numbers for Fall 1974 information which is found in the Fact Book on Theological Education, 1974-75.

This year two additional types of information were sought for the first time. In addition to a "total persons count" on enrollment, full-time equivalency parallel statistics were received. These were not computerized this year, and the data were used only on a pilot basis to verify the accuracy of reporting procedures. It is expected that these data will be sought annually and replace the total persons information used earlier.

The second type of new data was institutional contribution to pensions for all categories of employees. This brings ATS salary information into conformity with AAUP averages, enabling wider comparisons. The inclusion of this information now hampers easy use of former Fact Books. In the text all tables have been recalculated to adjust for this new factor. And tables NN-VV have been expanded to show the several components of total compensation, including pension. Thus interested persons can still make comparisons by deleting the pension item from each position.

Table A lists all ATS member schools and indicates the basis for the classifications used in the appendices. These include size and status factors, as well as denomination and region. Table B provides enrollment data for four year intervals, beginning in 1956.

The regional tables in the appendices have been somewhat altered this year. Previous Fact Books divided the United States and Canada into nine subsections based on location. Since the Rocky Mountain region contained only three institutions, one of which is Roman Catholic and excluded from salary tables thereby, this automatically reduced the number of persons available in some categories to only one or two. This year the Rocky Mountain region has been combined with the South West, providing a larger pool of data from which averages are calculated.

Certain arbitrary definitions have been necessary for the classification of schools. For example, a seminary is classified as a part of a university only if the larger institution possesses at least two other professional or graduate schools or departments. Schools are classified as related to a cluster only if the relationship includes at least two other seminaries. Denominational groups of schools are sorted and reported only if the denomination has four or more schools which are members of the association. Because the computer cannot accommodate dual denominational relationships of some schools, each has been classified on the basis of its primary student body relationship. Thus, Louisville Presbyterian is included in United Presbyterian data and Andover Newton in United Church of Christ. Both Bexley Hall and Berkeley Divinity School, Episcopal seminaries, are not included in the Episcopal tables because of their relationships with Colgate Rochester and Yale University, respectively.

As in previous years, this edition of the Fact Book also includes tables providing data for accredited institutions distributed on the basis of the highest degree offered by the school. These tabulations appear on the right side of each regional page in the appendices. The degree codings are B.D./M.Div.; Th.M./S.T.M.; D.Min.; and Th.D./Ph.D.

This is the fourth year that ATS has received student information regarding sex, race, and Hispanic/American origin. Thus far these data have not been computerized, and do not appear in appendices. However, the most important categories are reported in the text.

Several cautions are necessary in using the Fact Book. About 40% of the schools in the 51-150 size category are Roman Catholic, and the data reflect this. Four of the fourteen schools in the 501+ category (and 52.5% of the students) are Southern Baptist institutions, and the category is influenced thereby.

The text has been prepared to identify and emphasize the most important data. Our purpose is factual reporting. No value judgments regarding size of school, mode of financing, patterns of expenditure, or other characteristics are either intended or implied. Each reader is invited to make his/her own judgments in the light of the data presented about such matters in reference to his/her own perspectives on theological education.

All salary tables (NN-VV) have been edited to respect confidentiality by eliminating any category in which there are fewer than three persons.

The Editor

ENROLLMENT

The registration of students in schools of theology has been on an accelerating increase for the past three years. The percentages of increase have been successively +3.2%, +8.1%, and +11.0%. This is more than double the growth in enrollment experienced the previous three years (1970-72). Table 1 contains the precise details. It should be noted that the number of member schools changes annually. Hence the data are not exactly parallel, although virtually so.

TABLE 1
TOTAL ENROLLMENT TRENDS, 1969-1975

Year	Number Schools Reporting	Professional Programs	Graduate Programs	Total
1969	170	25,950	3,865	29,815
1970	179	26,322	4,750	31,072
1971	187	28,208	4,608	32,816
1972	189	29,034	4,002	33,036
1973	190	30,315	3,767	34,082
1974	191	33,189	3,641	36,830
1975	192	37,179	3,716	40,895

Table 2 provides information from the same 190 member theological schools which reported both years, illustrating this similarity of statistics. It will be immediately apparent that the professional program enrollments run in the opposite direction from graduate degrees. Since 1970 professional program enrollment has risen +41.2%, while graduate students have declined -21.8%. During that period the number of institutions reporting grew by only thirteen (+7.3%). Full details on these several degree programs follow in the text and in Tables C, D, and E in the Appendices. Comparisons with earlier years can be found in previous Fact Books, which are published annually.

TABLE 2
ADJUSTED ENROLLMENT DATA FOR 190 SCHOOLS
REPORTING BOTH IN 1974 AND 1975

	1974	1975	% Change
Professional	33,145	36,810	+11.1%
Graduate	3,641	3,697	+ 1.5%
Total	36,786	40,507	+10.1%

F.T.E. Enrollment Data

Fall 1975 was the first time that ATS (the Association of Theological Schools) has requested "full-time equivalent" registration data from its member schools. A careful analysis of that information indicates that there is some continuing uncertainty about the method for calculating FTE, particularly for some individual degrees with nontraditional profiles. This was especially apparent with the Doctor of Ministry degree (D.Min.). Nonetheless a comparison of the customary "person count" and "full-time equivalent" information is interesting. For example, accredited schools show a higher FTE percentage (83.9%) than associate schools (77.7%). The Master of Divinity degree has the highest percentage (93.7%) of full-time students enrolled. Post-M.Div. masters' candidates rank only at 66.6%, and academic doctorates at 80.4%. Special students and those enrolled in "short course" diploma programs were registered for only 48.4% of a full-time academic program. The D.Min. data revealed a 59.3% FTE figure, although this may be inaccurate for reasons noted above. Overall the 40,895 persons enrolled in Fall 1975 programs represented the full-time equivalent of 33,935, or 83.0% of the "person count" data. Because of the ambiguities in reporting FTE data, they were not computerized this year. As in previous years all Fact Book tables are total persons information.

Professional Degree Enrollments

Several marked changes in professional degree enrollments occurred this year. It has already been noted that 3,990 additional persons were registered in professional programs (Table 1). More than half of this increase in persons (from 21,496 to 23,520, up +9.4%) is found in the B.D./M.Div. category; i.e. the ordination preparation program. An examination of Table 3 shows that this is a sharp break with the past few years, when the M.Div. actually decreased in persons enrolled in two of the last three years. In Fall 1974 it increased +4.0%, followed by this year's +9.4% experience. Thus, it is apparent that the seminaries are preparing ever increasing numbers of potential ordinands at a time when some churches are experiencing difficulties in ministerial

TABLE 3
CHANGES IN NUMBER AND PERCENTAGE OF TOTAL
PROFESSIONAL ENROLLMENT WITHIN VARIOUS
CATEGORIES OF PROGRAMS

	D.Min.	B.D. M.Div.	M.A./M.R.E./ M.T.S.	Certificate, Diploma, & Special Students
<u>1969</u> Number	201	20,620	2,640	2,136
% of Total	0.8%	79.5%	10.2%	8.2%
<u>1970</u> Number	564	20,914	2,647	2,071
% of Total	2.1%	79.6%	10.1%	7.9%
<u>1971</u> Number	688	22,249	2,760	2,330
% of Total	2.4%	78.9%	9.8%	8.3%
<u>1972</u> Number	1,540	21,305	3,256	2,670
% of Total	5.3%	73.4%	11.2%	9.2%
<u>1973</u> Number	2,458	20,679	3,828	3,158
% of Total	8.1%	68.2%	12.6%	10.4%
<u>1974</u> Number	3,176	21,496	4,436	3,895
% of Total	9.6%	64.8%	13.4%	11.7%
<u>1975</u> Number	3,710	23,520	5,264	4,514
% of Total	10.0%	63.3%	14.2%	12.1%

placement. It should be noted, however, that all other professional categories experienced similar increases. The D.Min. group rose +16.8%, only about half of its rate of growth from the previous year. The two-year masters' degrees increased +18.7%, while certificate/diploma/special students (many of whom are part-time) grew by +15.9%.

Last year it was noted that the professional enrollment increase had to be examined with great care lest it be misunderstood. Up to that time the growth was largely confined to nonordination categories, thus not adding to any potential clergy surplus. This year that trend has been sharply reversed, and the largest increase in persons enrolled for professional degrees is the additional 2,024 M.Div. candidates.

Details regarding these enrollment data may be found in Tables C, D, and E, tables which are parallel in all seven Fact Books which have been published.

TABLE 4
CHANGES IN GRADUATE ENROLLMENTS

	Th.D. S.T.D.	Ph.D.	Masters	Total
1969 Number	590	876	2,399	3,865
1970 Number	540	1,220	2,990	4,750
% Change	-8.5%	+39.3%	+24.6%	+22.9%
1971 Number	779	1,283	2,546	4,608
% Change	+44.3%	+5.2%	-14.8%	-3.0%
1972 Number	733	1,134	2,135	4,002
% Change	-5.9%	-11.6%	-16.1%	-13.2%
1973 Number	703	1,328	1,736	3,767
% Change	-4.1%	+17.1%	-18.7%	-5.9%
1974 Number	547	1,540	1,554	3,641
% Change	-22.2%	+16.0%	-10.5%	-3.3%
1975 Number	574	1,498	1,644	3,716
% Change	+4.9%	-2.7%	+5.8%	+2.1%

Graduate Degree Enrollments

The Association includes in the "graduate" category all of those degrees which require the M.Div. as a prerequisite, with the exception of the "in-ministry" D.Min. which is classified as "professional." Table 4 contains the data for the various degree categories across the years. The actual decline in total numbers, observed for several successive years, was arrested this year, and even slightly reversed (+2.1%). The other data were similarly shifted. Ph.D. students actually declined by forty-two persons (-2.7%), for the first time in three years. But S.T.D./Th.D. candidates, which had been declining, rose by +4.9% (twenty-seven persons), and M.A./S.T.M./Th.M. enrollees similarly rose by the largest percentage of any (+5.8%). Thus, most of the generalizations of former years no longer hold. This year Ph.D. candidates decreased, masters and S.T.D./Th.D. students (as well as all graduate students) increased. The past three years revealed precisely the opposite. It should perhaps be noted that all academic doctoral candidates changed only slightly in number this year, down by fifteen persons.

Sex Distribution of Theological Students

The Association has been collecting sex/race data on students enrolled for the past four years, and several trends are apparent. For example, in

TABLE 5
DISTRIBUTION BY SEX AND DEGREE LEVEL OF ALL STUDENTS

	Women		Men		Total Students
	Number	%	Number	%	
1 or 2 Yr. Prof. Degrees					
1972	1,101	33.8%	2,155	66.2%	3,256
1973	1,341	35.0%	2,487	65.0%	3,828
1974	1,639	36.9%	2,797	63.1%	4,436
1975	1,967	37.4%	3,297	62.6%	5,264
3 or 4 Yr. Prof. Degrees					
1972	1,077	4.7%	22,031	95.3%	23,108
1973	1,484	6.4%	21,845	93.6%	23,329
1974	1,889	7.6%	22,969	92.4%	24,858
1975	2,544	9.3%	24,857	90.7%	27,401
Special & Unclassified					
1972	680	25.5%	1,990	74.5%	2,670
1973	880	27.9%	2,278	72.1%	3,158
1974	1,307	33.6%	2,588	66.4%	3,895
1975	1,543	34.2%	2,971	65.8%	4,514
Total Professional					
1972	2,858	9.8%	26,176	90.2%	29,034
1973	3,705	12.2%	26,610	87.8%	30,315
1974	4,835	14.6%	28,354	85.4%	33,189
1975	6,054	16.3%	31,125	83.7%	37,179
Graduate: Masters					
1972	353	16.5%	1,782	83.5%	2,135
1973	112	6.5%	1,624	93.5%	1,736
1974	161	10.4%	1,393	89.6%	1,554
1975	211	12.8%	1,433	87.2%	1,644
Doctors					
1972	147	7.9%	1,720	92.1%	1,867
1973	204	10.0%	1,827	90.0%	2,031
1974	259	12.4%	1,828	87.6%	2,087
1975	240	11.6%	1,832	88.4%	2,072
Total Graduate					
1972	500	12.5%	3,502	87.5%	4,002
1973	316	8.4%	3,451	91.6%	3,767
1974	420	11.5%	3,221	88.5%	3,641
1975	451	12.1%	3,265	87.9%	3,716
Total All					
1972	3,358	10.2%	29,678	89.8%	33,036
1973	4,021	11.8%	30,061	88.2%	34,082
1974	5,255	14.3%	31,575	85.7%	36,830
1975	6,505	15.9%	34,390	84.1%	40,895

that time the enrollment of women has increased much more rapidly than overall seminary growth; from 3,358 in 1972 to 6,505 in 1975, up +93.7%. The increase in men was only +15.9%. Thus, almost half of the sharp rise noted above can be explained by expanding women's enrollment. Last year we noted that theological education was involved in the current reassessment of the role of women in both church and society at large. It is now apparent that this involvement is increasing very rapidly.

Table 5 provides the detailed data on women's enrollment. The two-year masters' programs (M.R.E., M.A.R., etc.) continue to attract many women and exhibit the largest percentage of students in any degree program. However, the greatest number of women is registered in the three/four year degrees leading to ordination. The former has risen +78.7% in three years; the latter +136.2%. When compared with the earlier observation that ordination enrollment has been fairly stable until this year, the changing role of women becomes even more apparent. Women registered in special/unclassified programs continue to increase in number, although the rate of increase is much slower. Overall since 1972 the number of women in all professional programs has risen from 2,858 to 6,054, up +111.8%.

Graduate registrations (post-M.Div.) have been far more stable. There are actually fewer women in these Fall 1975 programs than was true in 1972 (down from 500 to 451). The M.A./Th.M./S.T.M. figure continues to fluctuate, standing well below the high of 353 persons reported in 1972. However, it should be noted that the overall and continuing drop in these enrollments was reversed slightly this year (up ninety students, of whom fifty were women). The situation in the academic doctorates is more serious. Last year we noted a +27.0% increase in women seeking doctorates. This year it fell - 7.3% (down from 259 to 240 persons), at precisely the time when there are increasing opportunities for employment of women in theological teaching.

In summary, Fall 1975 revealed an increasing role for women in theological seminary student populations. This is particularly true in professional

programs, especially in degrees leading to ordination. It is unfortunately not a characteristic of graduate enrollments.

Black Student Enrollment

Fall 1975 was the sixth consecutive year that the Association has been receiving black enrollment data from its member institutions. Table 6 provides the numbers of black students for each of the years since 1970.

TABLE 6
CHANGES IN BLACK STUDENT ENROLLMENT

Year	Number	% Change
1970	808	
1971	908	+12.4%
1972	1,061	+16.9%
1973	1,210	+14.0%
1974	1,246	+ 3.0%
1975	1,365	+ 9.6%

It is readily apparent that each year has brought an increase, although the rate has varied considerably. In the first three years the average rate of increase was +14.4% per year, sharply higher than the +3.2% average per year rise in total enrollment. In contrast for the past two years the average rate of black enrollment increase has been only +6.3%, less than one-half of its former rate. At the same time total enrollment increase has risen sharply to +9.6% per year (+8.1% in 1974 and 11.0% in 1975). Thus, while black enrollment was once increasing more rapidly than the total population, this has now leveled off considerably. The current black student enrollment is 3.3% of the student group, far below the percentage of blacks in the general population.

Distributions of these data can be found in the appendices by studying item #14 in Tables C, D, and E. It should be noted that the five predominately black schools together enroll 349 of these students. Sixty-two member institutions reported no black students, leaving the remaining 1,016 persons distributed widely across 131 seminaries. Regional and denominational distribution is available in the tables cited.

Table 7 provides data on the sex and degree program distribution of black enrollees. The general increase in women students is apparent among blacks also. There is also a modest rise in the proportions of black students who are degree candidates, both men and women. The category of nondegree

TABLE 7
SEX DISTRIBUTION OF BLACK STUDENTS

	Women		Men		Total Number
	Number	%	Number	%	
1 or 2 Yr. Prof. Degrees					
1972	33	26.6%	91	73.4%	124
1973	47	31.8%	101	68.2%	148
1974	51	44.7%	63	55.3%	114
1975	52	35.1%	96	64.9%	148
3 or 4 Yr. Prof. Degrees					
1972	34	5.0%	651	95.0%	685
1973	57	7.2%	738	92.8%	795
1974	66	7.4%	825	92.6%	891
1975	87	8.8%	897	91.2%	984
Special & Unclassified					
1972	22	15.8%	117	84.2%	139
1973	21	14.3%	126	85.7%	147
1974	30	22.2%	105	77.8%	135
1975	24	19.5%	99	80.5%	123
Total Prof.					
1972	89	9.4%	859	90.6%	948
1973	125	11.5%	965	88.5%	1,090
1974	147	12.9%	993	87.1%	1,140
1975	163	13.0%	1,092	87.0%	1,255
Graduate Masters					
1972	2	3.5%	55	96.5%	57
1973	2	5.4%	35	94.6%	37
1974	1	3.7%	26	96.3%	27
1975	0	0	34	100.0%	34
Doctors					
1972	1	1.8%	55	98.2%	56
1973	6	7.2%	77	92.8%	83
1974	9	11.4%	70	88.6%	79
1975	6	7.9%	70	92.1%	76
Total Grad.					
1972	3	2.7%	110	97.3%	113
1973	8	6.7%	112	93.3%	120
1974	10	9.4%	96	90.6%	106
1975	6	5.5%	104	94.5%	110
Total All					
1972	92	8.7%	969	91.3%	1,061
1973	133	11.0%	1,077	89.0%	1,210
1974	157	12.6%	1,089	87.4%	1,246
1975	169	12.4%	1,196	87.6%	1,365

"special and unclassified" actually decreased in numbers. Ordination candidates rose more than ten percent over 1974, with black women increasing more rapidly than men, thus paralleling the general seminary experience.

TABLE 8
SEX DISTRIBUTION OF HISPANIC/AMERICAN STUDENTS

	Women		Men		Total Number
	Number	%	Number	%	
1 or 2 Yr. Prof. Degrees					
1972	5	26.3%	14	73.7%	19
1973	7	12.3%	50	87.7%	57
1974	6	23.1%	20	76.9%	26
1975	15	26.3%	42	73.7%	57
3 or 4 Yr. Prof. Degrees					
1972	7	3.3%	202	96.7%	209
1973	15	5.8%	243	94.2%	258
1974	27	8.6%	286	91.4%	313
1975	18	5.4%	318	94.6%	336
Special & Unclassified					
1972	3	15.8%	16	84.2%	19
1973	11	30.6%	25	69.4%	36
1974	15	18.8%	65	81.2%	80
1975	10	10.6%	84	89.4%	94
Total Prof.					
1972	15	6.1%	232	93.9%	247
1973	33	9.4%	318	90.6%	351
1974	48	11.5%	371	88.5%	419
1975	43	8.8%	444	91.2%	487
Graduate Masters					
1972	0	0	10	100.0%	10
1973	1	5.6%	17	94.4%	18
1974	0	0	16	100.0%	16
1975	1	4.2%	23	95.8%	24
Doctors					
1972	0	0	7	100.0%	7
1973	3	16.7%	15	83.3%	18
1974	4	30.8%	9	69.2%	13
1975	2	15.4%	11	84.6%	13
Total Grad.					
1972	0	0	17	100.0%	17
1973	4	11.1%	32	88.9%	36
1974	4	13.8%	25	86.2%	29
1975	3	8.1%	34	91.9%	37
Total All					
1972	15	5.7%	249	94.3%	264
1973	37	9.6%	350	90.4%	387
1974	52	11.6%	396	88.4%	448
1975	46	8.8%	478	91.2%	524

Graduate enrollment of black students has shown the least change. There are actually ten fewer black post-M.Div. students in 1975 than was the situation in 1973. Doctoral level enrollment declined by three persons, all women. At a time when teaching opportunities are becoming increasingly available, it is unfortunate that the numbers of doctoral graduates are not rising more rapidly. In 1974-75 only ten academic doctorates were awarded to black men, none to black women.

Hispanic/American Enrollment

Sex and degree distribution data for Hispanic/American students have been collected for the past four years, as is also the case with blacks and women students generally. Table 8 presents this information for the Hispanic/American student population in member theological seminaries. Once again the number is quite small, but it represents a sizeable percentage increase. In the three years since 1972 the Hispanic/American student group has risen +98.5%, up from 264 persons to 524 in Fall 1975. Contrary to the data for women generally, there are fewer Hispanic/American women this year. The reduction is in degree and nondegree categories about equally. Hispanic/American enrollees in the nonordination two-year masters degrees rose sharply (+119.2%); slightly in the three/four year programs (+7.3%); post-M.Div. graduate masters (+50.0%); with the academic doctoral enrollment remaining constant at thirteen persons. Only one such doctorate was reported being awarded to an Hispanic male last year, none to women.

Changes in Professional Enrollments in Denominational Schools

Tables 1 and 2 indicated the fact that professional enrollments have been on a marked increase during the past two years, up +8.8% in 1974 and +11.1% Fall 1975. Table 3 provided more specific data for the several different degree programs which comprise this category. In Table 9 the analysis is carried farther by examining the several different denominations which have four or more schools.

Several overall observations are apparent. The United Church of Canada has now reversed the downward trend of the early 1970s. In fact its professional enrollees are 106.4% above Fall 1972. The steady growth of Roman Catholic schools in Canada came to a halt this year with an actual loss of -1.9%. American Baptists' up/down record moved markedly up (+11.5%) this year. Southern Baptist seminaries continue to have the most spectacular growth, increasing professional registrations +63.2% since 1970. Less than fifteen percent of this can be attributed to the D.Min., a new degree not being offered in 1970. Every degree category reveals annual increases, larger in 1975 than in previous years. Only the Christian Churches' schools run counter to this general trend, reporting slightly fewer persons in 1975 (700) than in 1971 (708).

For several years prior to 1974 the Lutheran Church in America experienced annual decreases in enrollment in professional categories. This was reversed last year, and the upward movement continued in 1975. However, the role of the D.Min. was crucial in this improvement, representing exactly ten percent of the total professional students. At the same time it should be noted that the downward trend in LCA M.Div. registrants has also been reversed. United Methodist seminaries once again continued their slow but consistent increase in professional enrollees. Here, also, the role of the D.Min. has been crucial. Without it the professional totals would be virtually the same as 1970, with slight offsetting changes among the degrees included in this category. Presbyterian-U.S. data are more difficult to interpret. Since 1970 three of the four schools have adopted both "in-sequence" and "in-ministry" D.Mins., thus causing some shifting among the categories. Nonetheless, the overall trends have been toward more professional degree students.

United Presbyterian institutions present a unique profile among these families of denominational schools. Since 1970 they have experienced a +76.2% increase in professional enrollment (1,065 persons). In that same time period the D.Min. registration has increased exactly 1,065! Thus, without the D.Min.

TABLE 9
CHANGES IN PROFESSIONAL ENROLLMENT
IN DENOMINATIONAL SCHOOLS

Denomination	Year	1 or 2 Yr. Degrees		M.Div. B.D.		D.Min.		All Other		Total Prof.	
		No.	% Chg.	No.	% Chg.	No.	% Chg.	No.	% Chg.	No.	% Chg.
Canada - United Church ¹	1970-71	2	+ 50.0%	139	- 3.5%	0		45	+ 4.7%	186	- 1.6%
	1971-72	3	+100.0%	117	-15.8%	0		27	- 40.0%	147	-21.0%
	1972-73	6		97	-17.1%	0		22	- 18.5%	125	-15.0%
	1973-74	6		129	+33.0%	0		54	+145.5%	189	+51.2%
	1974-75	4	- 33.3%	146	+13.2%	0		66	+ 22.2%	216	+14.3%
	1975-76	7	+ 75.0%	161	+10.3%	0		90	+ 36.4%	258	+19.4%
Canada - Roman Catholic ²	1970-71	0		216	+30.1%	0		9	+200.0%	225	+33.1%
	1971-72	17		247	+14.4%	0		87	+866.7%	351	+56.0%
	1972-73	13	-23.5%	273	+10.5%	0		155	+ 78.2%	441	+25.6%
	1973-74	19	+ 46.2%	260	- 4.8%	0		186	+ 20.0%	465	+ 5.4%
	1974-75	29	+ 52.6%	317	+21.9%	0		225	+ 21.0%	571	+22.8%
	1975-76	28	- 3.4%	360	+13.6%	0		172	- 23.6%	560	- 1.9%
Baptist - American ³	1970-71	93	+ 43.1%	547	- 8.2%	15	+ 86.7%	52	- 25.7%	707	- 3.3%
	1971-72	114	+ 22.6%	508	- 7.1%	28	+ 7.1%	80	+ 53.8%	730	+ 3.3%
	1972-73	73	- 36.0%	457	-10.0%	30	+ 240.0%	107	+ 33.8%	667	- 8.6%
	1973-74	77	+ 5.5%	423	- 7.4%	102	+ 22.5%	83	- 9.6%	685	+ 2.7%
	1974-75	75	- 2.6%	410	- 3.1%	125	- 10.4%	75	- 9.6%	685	+ 11.5%
	1975-76	76	+ 1.3%	478	+16.6%	112		98	+ 30.7%	764	+ 0.4%
Baptist - Southern	1970-71	1,068	- 0.6%	2,610	- 2.7%	0		394	+ 18.7%	4,072	+ 4.5%
	1971-72	1,044	- 2.2%	2,753	+ 5.5%	0		457	+ 16.0%	4,254	+ 7.1%
	1972-73	1,141	+ 9.3%	2,720	- 1.2%	185		509	+ 11.4%	4,555	+ 9.4%
	1973-74	1,297	+ 13.7%	2,768	+ 1.8%	374	+102.2%	542	+ 6.5%	4,981	+ 9.4%
	1974-75	1,441	+ 11.1%	2,939	+ 6.2%	399	+ 6.7%	850	+ 56.8%	5,629	+13.0%
	1975-76	1,791	+ 24.3%	3,439	+17.0%	399		1,015	+ 19.4%	6,644	+18.0%
Christian Churches ⁴	1970-71	73	+ 52.1%	428	- 4.3%	69	+392.9%	73	+ 97.3%	643	+17.8%
	1971-72	66	- 9.6%	435	+ 1.6%	124	+ 79.7%	83	+ 13.7%	708	+10.1%
	1972-73	78	+ 18.2%	385	-11.5%	150	+ 21.0%	63	- 24.1%	676	- 4.5%
	1973-74	79	+ 1.3%	399	+ 3.6%	148	- 1.3%	59	- 6.3%	685	+ 2.5%
	1974-75	78	- 1.3%	422	+ 5.8%	135	- 8.8%	67	+ 13.6%	702	+ 1.3%
	1975-76	59	- 24.4%	438	+ 3.8%	114	- 15.6%	89	+ 32.8%	700	- 0.3%
Lutheran Church in America	1970-71	24	- 27.3%	1,009	- 5.2%	0		47	- 6.0%	1,080	- 5.8%
	1971-72	28	+ 16.7%	982	- 2.7%	0		38	- 19.1%	1,048	- 3.0%
	1972-73	33	+ 17.9%	963	- 1.9%	0		31	- 18.4%	1,027	- 2.0%
	1973-74	32	- 3.0%	880	- 8.6%	0		35	+12.9%	947	- 7.8%
	1974-75	47	+ 46.9%	883	+ 0.3%	79	+ 53.2%	71	+102.9%	1,080	+14.0%
	1975-76	65	+ 38.3%	968	+ 9.6%	121		56	- 21.1%	1,210	+12.0%

TABLE 9 (CONTINUED)

Denomination	Year	1 or 2 Yr. Degrees		M.Div. B.D.		D.Min.		All Other		Total Prof.	
		No.	% Chg.	No.	% Chg.	No.	% Chg.	No.	% Chg.	No.	% Chg.
Methodist United	1970-71	179	- 10.5%	2,524	+ 2.7%	129	- 14.6%	192	+ 26.3%	3,024	+ 2.2%
	1971-72	172	- 3.9%	2,467	- 2.3%	151	+ 17.1%	234	+ 21.9%	3,024	+ 0.9%
	1972-73	164	- 4.7%	2,416	- 2.1%	203	+ 34.4%	269	+ 15.0%	3,052	+ 1.2%
	1973-74	179	+ 9.1%	2,354	- 2.6%	284	+ 39.9%	272	+ 1.1%	3,089	+ 5.9%
	1974-75	194	+ 8.4%	2,363	+ 0.4%	452	+ 59.2%	263	+ 3.3%	3,272	+ 5.8%
	1975-76	236	+ 21.6%	2,542	+ 7.6%	488	+ 8.0%	196	- 25.5%	3,462	+ 1.8%
Presbyterian U.S.	1970-71	114	+ 28.1%	344	- 4.2%	0		38	- 33.3%	496	+ 1.8%
	1971-72	103	- 9.6%	360	+ 4.7%	0		42	+ 10.5%	505	+ 13.1%
	1972-73	87	- 15.5%	249	- 30.8%	184	+ 34.8%	51	+ 21.4%	571	+ 4.9%
	1973-74	101	+ 16.1%	190	- 23.7%	248	+ 1.6%	60	+ 17.6%	599	+ 1.5%
	1974-75	96	- 5.0%	186	- 2.1%	252	+ 25.4%	56	- 6.7%	590	+ 2.3%
	1975-76	96	- 21.6%	215	+ 15.6%	316	+ 12.3%	45	- 19.6%	672	+ 2.8%
Presbyterian United	1970-71	58	- 20.7%	1,210	- 1.2%	18	+ 588.9%	112	+ 67.2%	1,437	+ 4.6%
	1971-72	46	+ 78.3%	1,184	- 2.1%	124	+ 132.3%	83	- 10.8%	1,503	+ 26.4%
	1972-73	80	- 2.4%	1,059	- 5.2%	288	+ 138.5%	74	+ 40.3%	1,900	+ 18.3%
	1973-74	82	+ 13.8%	1,004	+ 3.0%	687	+ 3.1%	129	+ 20.0%	2,247	+ 9.6%
	1974-75	91	+ 56.0%	1,034	- 3.7%	964	- 5.6%	158	+ 23.0%	2,463	- 1.9%
	1975-76	142	+ 70.0%	1,066	- 6.2%	1,083	- 10.0%	172	+ 33.0%	2,838	- 2.7%
Protestant Episcopal	1970-71	10	+ 47.1%	816	+ 7.4%	0		102	+ 5.8%	861	+ 4.7%
	1971-72	17	+ 70.0%	770	+ 6.4%	0		74	+ 91.2%	838	+ 6.9%
	1972-73	25	+ 78.2%	722	+ 11.5%	0		91	+ 0.7%	838	+ 16.2%
	1973-74	28	+ 12.0%	650	+ 14.8%	0		121	+ 67.1%	799	- 1.9%
	1974-75	62	+ 121.4%	698	- 7.1%	0		114	+ 29.9%	874	+ 8.5%
	1975-76	64	+ 3.2%	743	+ 7.1%	8	+ 126.7%	218	+ 10.3%	1,033	+ 0.1%
Roman Catholic U.S.6	1970-71	34	- 78.2%	4,006	+ 4.8%	0		302	- 2.6%	4,342	+ 6.9%
	1971-72	141	+ 314.7%	4,600	+ 14.8%	0		304	+ 0.7%	5,045	+ 16.2%
	1972-73	164	+ 16.3%	4,275	- 7.1%	0		508	+ 67.1%	4,947	- 1.9%
	1973-74	383	+ 133.5%	3,837	- 10.2%	11	+ 36.4%	660	+ 29.9%	4,891	+ 8.5%
	1974-75	452	+ 18.0%	4,110	+ 7.1%	15		728	+ 10.3%	5,305	+ 8.5%
	1975-76	541	+ 19.7%	3,913	- 4.8%	34		820	+ 12.6%	5,308	+ 0.1%
United Church of Christ	1970-71	68	+ 30.8%	676	- 0.1%	15	+ 946.7%	170	- 14.6%	929	+ 17.5%
	1971-72	68	- 1.5%	672	- 0.6%	157	+ 94.9%	195	+ 14.7%	1,092	+ 3.0%
	1972-73	67	- 22.4%	593	- 11.8%	306	+ 6.2%	164	- 15.9%	1,130	+ 2.5%
	1973-74	52	- 1.9%	589	- 0.7%	325	+ 3.7%	198	+ 15.2%	1,164	+ 8.0%
	1974-75	53	- 5.7%	575	+ 13.0%	364	+ 8.0%	228	- 1.3%	1,193	+ 2.5%
	1975-76	50	- 5.7%	650	+ 13.0%	364	+ 8.0%	225	- 1.3%	1,289	+ 8.0%

1. Includes six schools in 1970-71, five in 1971-72, three in 1972-73, five in 1973-74, and four in 1974-76.
2. Includes data from three schools in 1970-71, four in 1971-74, and five in 1974-76.
3. Includes seven schools in 1970-74, and six in 1974-76.
4. Includes data from five schools in 1970-72, but four schools in 1972-76.
5. Includes data from eleven schools in 1970-71, ten schools in 1971-74, and nine schools in 1974-76.
6. Includes data from forty-two schools in 1970-71; forty-seven in 1971-72; fifty in 1972-74; fifty-three in 1974-75; and fifty-two in 1975-76.

there would have been absolutely no change in totals, although a slight decrease in M.Div. enrollment is offset by growth in two-year degrees and special students. All six United Presbyterian schools offer the D.Min., and together they enroll 29.2% of all D.Min. students.

After several years of slow decline in numbers of professional registrants in Episcopal schools, the trend was reversed in 1974. This upward movement continued in 1975. There are now +14.3% more M.Div. candidates than two years ago, and the special/unclassified category has risen +80.2% in the same period. U.S. Roman Catholic enrollment remained constant overall this year, although rather pronounced changes were evident in various sub-categories. M.Div. registrants are now -14.9% lower than Fall 1971 reports. But one/two-year masters candidates have increased +283.7%, and special/unclassified students by +169.7%. Thus, overall registration increases, while potential ordinands continue to diminish. This year United Church of Christ schools reversed the steady downward trend in M.Div. candidates (up +13.0% in one year) which had been continuing since 1969, and this produced another annual increase in total professional enrollment.

In summary, almost all denominational groups of schools showed increases in professional enrollments. In previous years much of this was almost solely because of rapid D.Min. growth. That continued this year, although on a lesser scale, and was undergirded by substantial rises (especially M.Div.) in other degree categories.

Changes in Numbers of Graduates

Table 10 provides data for seven successive years of professional degree graduates. Full details may be found in Tables F, G, and H in the appendices. These tables are fully parallel in successive Fact Books, and direct comparisons may be made. Once again all of the degree programs show

TABLE 10
CHANGES IN NUMBERS OF GRADUATES

	M.Div./B.D.		D.Min.		1-2 Yr. Degrees		Schools Reporting
	No.	% Chg.	No.	% Chg.	No.	% Chg.	
1969	4,840		41		856		170
1970	5,201	+7.5%	105	+156.1%	865	+ 1.1%	179
1971	5,160	0.8%	90	- 14.3%	942	+ 8.9%	187
1972	5,383	+4.3%	206	+128.9%	1,197	+27.1%	189
1973	5,588	+3.8%	452	+119.4%	1,179	- 1.5%	190
1974	5,109	-8.6%	558	+23.5%	1,322	+12.1%	191
1975	5,455	+6.8%	738	+32.3%	1,505	+13.8%	192

steady growth in numbers of graduates. The one/two year masters increased each year, with only one exception. D.Min. graduates have also increased each year, an appropriate concomitant with rising enrollments. Although the D.Min. "in-ministry" model is a one-year degree, the overwhelming majority of enrollees are part-time and programs are regularly spread across two, three, or even four academic years. This explains the discrepancy between enrollment and graduation data.

NUMBER AND DISTRIBUTION OF PERSONNEL

Tables O through W in the appendices provide full details on administrative, faculty, and library professional personnel in the 192 Association member theological schools. Since the format of those tables has been identical in the several successive Fact Books, ready comparison may be made from year to year.

TABLE 11
CHANGES IN NUMBERS OF FULL-TIME ADMINISTRATIVE, FACULTY,
AND LIBRARY PERSONNEL CONTRASTED WITH NUMBERS OF STUDENTS

	Administrators	Full-Time Faculty	Library Staff	Total	Students	# Schools
<u>1970-71</u> Avg. # School	750 4.19	2,148 12.00	388 2.17	3,286 18.36	31,072 173.58	179
<u>1971-72</u> Avg. # School % Change	846 4.52 +7.9%	2,297 12.28 +2.3%	404 2.16 -0.5%	3,547 18.97 +3.3%	32,816 175.49 +1.1%	187
<u>1972-73</u> Avg. # School % Change	864 4.57 +1.1%	2,308 12.21 -0.6%	404 2.14 -0.9%	3,576 18.92 -0.3%	33,036 174.79 -0.4%	189
<u>1973-74</u> Avg. # School % Change	888 4.67 +2.2%	2,255 11.87 -2.8%	394 2.07 -3.3%	3,537 18.62 -1.6%	34,082 179.38 +2.6%	190
<u>1974-75</u> Ave. # School % Change	918 4.81 +3.0%	2,237 11.71 -1.3%	397 2.08 +0.5%	3,552 18.60 -0.1%	36,830 192.83 +7.5%	191
<u>1975-76</u> Avg. # School % Change	950 4.95 +2.9%	2,349 12.23 +4.4%	411 2.14 +2.9%	3,710 19.32 +3.9%	40,895 212.99 +10.5%	192

Table 11 contains the summary data for the past six years in each of the employment categories for which data are received. It indicates changes in the total numbers professionally engaged in these categories, the average number per institution, and the percentage of change from year to year. These changes obviously do not run parallel in each category. While the total number of students increases each successive year, the average per school has shown considerable fluctuation. This current year's sharp increase in enrollment is reflected in an average size increase of +10.5%, the largest ever recorded.

It is also evident that additional resources have been secured to serve the needs of this rising student population. Total full-time faculty rose more than +5.0%; however, this does not match the +11.0% enrollment growth reported earlier. Library staff reversed the three-year downward trend with a +2.9% increase. Administrative personnel continued to grow in number, reaching 950 persons, an average of almost five per school. Since 1970, this is an eighteen percent increase per school. In that same time period student population has risen almost twenty-three percent; faculty by only two percent; with library staff per school actually declining more than one percent.

TABLE 12
COMPARISONS OF FULL-TIME AND PART-TIME INSTRUCTIONAL
PERSONNEL AS PERCENTAGE OF TOTAL TEACHING STAFF

	<u>1971-72</u>	<u>1972-73</u>	<u>1973-74</u>	<u>1974-75</u>	<u>1975-76</u>
Number Full-Time	2,297	2,308	2,255	2,237	2,349
Number Part-Time	1,498	1,661	1,911	1,777	2,023
Full-Time Equivalent	429	470	522	525	581
Total, including Full-Time Equiv.	2,726	2,778	2,777	2,762	2,930
% of Full-Time Equiv. supplied by Part-Time Persons	15.7%	16.9%	18.8%	19.0%	19.8%

The data in Table 12 are even more precise in assessing changes in faculty configurations. For example, since 1971 full-time faculty has increased from 2,297 to 2,349 persons (+2.3%). In those same four years adjunct (part-time) instructional personnel has grown +35.0%, more than fifteen times the rate of growth in the former. Full-time equivalency for these part-time teachers has also risen +35.4%. And the percentage of instruction provided by these adjunct persons went up from 15.7% of the total to almost one-fifth (19.8%) of all teaching. Explanations for these data are difficult to make. More off-campus education is included in most curriculums today than was formerly the situation, and it is customarily supervised by part-time persons. D.Min. programs are using these persons, particularly experienced clergy, in increasing numbers. All of these factors are obviously causative in relation to this growing phenomenon.

Sex and Race Distribution of Seminary Personnel

The Association has been receiving sex/race data on administrative, faculty, and library personnel for the past five years, and the details are summarized in Tables 13-17 in this section of the volume. Readers interested in full information will find it in the appendices, Tables O through W.

Several things will be obvious in these tables. Just as women students have increased, so have women personnel. After remaining very stable for four years, women administrators moved upward more rapidly (+19.8%). Women full-time faculty also rose by an additional sixteen persons, precisely the same quantity added the previous year. Since 1971 total faculty size has gone up only +2.3%, while women have risen +49.3%. While appreciating this change, it must be kept in mind that even with it women still constitute only 4.6% of full-time faculty, hardly a satisfying figure. In all of higher education women comprise twenty-one percent of faculties, a record which is almost five times better than that of theological faculties. Women employed part-time to teach have increased more rapidly and represent 12.2% of this category (see Table 14). Women employed in libraries have hardly changed in the five year period.

Table 16 provides more detailed information regarding the employment of women by specific position held. For the first time a woman is serving as a chief administrator. One additional assistant administrator has been appointed, although there are still no female academic deans. Registrars and deans of students rose slightly, although there are fewer women business officers. One additional director of development, but two less women in public relations were reported. The overall percentage of women in administrative posts is 13.4%.

Faculty status is also interesting (see Table 16). There are now fifty-one women in the traditionally tenured ranks (full and associate

TABLE 13

SEX DISTRIBUTION OF ADMINISTRATIVE PERSONNEL

Year	Men	% Total	Women	% Total	Total Persons
1971	743	87.8%	103	12.2%	846
1972	759	87.8%	105	12.2%	864
1973	780	87.8%	108	12.2%	888
1974	812	88.5%	106	11.5%	918
1975	823	86.6%	127	13.4%	950

TABLE 14

SEX DISTRIBUTION OF FACULTY PERSONNEL

FULL-TIME

Year	Men	% Total	Women	% Total	Total Persons
1971	2,224	96.8%	73	3.2%	2,297
1972	2,243	97.2%	65	2.8%	2,308
1973	2,178	96.6%	77	3.4%	2,255
1974	2,144	95.8%	93	4.2%	2,237
1975	2,240	95.4%	109	4.6%	2,349

PART-TIME					
Year	Men	% Total	Women	% Total	Total Persons
1971	1,394	93.1%	104	6.9%	1,498
1972	1,528	92.0%	133	8.0%	1,661
1973	1,719	90.0%	192	10.0%	1,911
1974	1,573	88.5%	204	11.5%	1,777
1975	1,776	87.8%	247	12.2%	2,023

TABLE 15

SEX DISTRIBUTION OF LIBRARY PERSONNEL

FULL-TIME

Year	Men	% Total	Women	% Total	Total Persons
1971	214	53.0%	190	47.0%	404
1972	217	53.7%	187	46.3%	404
1973	204	51.8%	190	48.2%	394
1974	213	53.7%	184	46.3%	397
1975	213	51.8%	198	48.2%	411

PART-TIME					
Year	Men	% Total	Women	% Total	Total Persons
1971	55	49.1%	57	50.9%	112
1972	49	40.2%	73	59.8%	122
1973	50	42.7%	67	57.3%	117
1974	44	43.1%	58	56.9%	102
1975	30	33.3%	60	66.7%	90

TABLE 16
CHANGES IN EMPLOYMENT OF WOMEN BY POSITION HELD

	1972-73		1973-74		1974-75		1975-76	
	# of Women	% of Total	# of Women	% of Total	# of Women	% of Total	# of Women	% of Total
<u>Admin. Staff:</u>								
Chief Admin.	0	0	0	0	0	0	1	0.5%
Ass't. Admin.	1	2.5%	1	2.1%	2	3.8%	3	5.7%
Academic Dean	1	0.8%	1	0.8%	0	0	0	0
Dean of Students	2	2.9%	3	4.5%	4	5.4%	7	9.7%
Registrar	56	53.3%	57	54.8%	53	52.5%	57	52.3%
Business Officer	14	12.3%	12	10.6%	16	13.9%	13	11.2%
Dir. of Devpt.	2	3.2%	3	4.5%	2	2.9%	3	4.5%
Dir. Pub. Rel.	5	20.8%	5	20.8%	8	30.8%	6	26.1%
Other Positions	24	17.5%	26	16.8%	21	12.7%	37	19.6%
Totals	105	12.2%	108	12.2%	106	11.5%	127	13.4%
<u>Faculty:</u>								
Professor	16	1.3%	13	1.1%	17	1.4%	20	1.7%
Associate	12	2.2%	24	4.6%	30	5.8%	31	5.5%
Assistant	22	5.6%	24	6.1%	26	6.7%	35	8.4%
Instructor	15	9.3%	16	15.1%	20	15.5%	23	14.7%
Part-time	133	8.0%	192	10.0%	204	11.5%	247	12.2%
Totals	198	5.0%	269	6.5%	297	7.4%	356	8.1%
<u>Library Staff:</u>								
Librarian	33	22.0%	36	23.8%	31	20.4%	36	22.9%
Ass't. Librarian	34	47.2%	31	44.9%	36	51.4%	37	52.9%
Reference Lib.	19	59.4%	17	63.0%	17	56.7%	18	58.1%
Circulation Lib.	16	69.6%	21	77.8%	21	80.8%	17	81.0%
Cataloguer	48	75.0%	52	76.5%	40	74.1%	43	72.9%
Other	37	58.7%	33	63.5%	39	60.0%	47	64.4%
Part-time	73	59.8%	67	57.3%	58	56.9%	60	66.7%
Totals	260	49.4%	257	50.3%	242	48.5%	258	51.5%

professor), up considerably from the twenty-six reported in 1971. Assistant professor and instructor are also at their all-time high, as is part-time employment. As noted earlier women in library positions remain fairly constant. The specific roles are reported in Table 16.

Table 17 contains data on the employment of blacks in theological education. Only slight changes are evident when this year is compared with the preceding ones. Total numbers did increase from 179 to 202 persons (+12.8%), almost all

TABLE 17
CHANGES IN THE EMPLOYMENT OF BLACKS BY POSITION HELD

	1972-73		1973-74		1974-75		1975-76	
	# of Blacks	% of Total	# of Blacks	% of Total	# of Blacks	% of Total	# of Blacks	% of Total
<u>Admin. Staff:</u>								
Chief Admin.	5	2.7%	5	2.7%	6	3.1%	5	2.6%
Ass't. Admin.	0	0	0	0	1	1.9%	0	0
Academic Dean	4	3.2%	3	2.4%	3	2.4%	3	2.3%
Dean of Students	2	2.9%	1	1.5%	1	1.4%	2	2.8%
Registrar	5	4.8%	6	5.8%	3	3.0%	5	4.6%
Business Officer	3	2.6%	3	2.7%	4	3.5%	3	2.6%
Dir. of Devpt.	0	0	1	1.5%	1	1.5%	1	1.5%
Dir. Pub. Rel.	1	4.2%	0	0	0	0	1	4.3%
Other Positions	2	1.5%	5	3.2%	4	2.4%	7	3.7%
Totals	22	2.5%	24	2.7%	23	2.5%	27	2.8%
<u>Faculty:</u>								
Professor	17	1.4%	17	1.4%	17	1.4%	23	1.9%
Associate	23	4.3%	22	4.2%	24	4.6%	21	3.7%
Assistant	15	3.8%	20	5.1%	21	5.4%	24	5.7%
Instructor	6	3.7%	3	2.8%	5	3.9%	6	3.8%
Part-time	76	4.6%	84	4.4%	73	4.1%	84	4.2%
Totals	137	3.5%	146	3.5%	140	3.5%	158	3.6%
<u>Library Staff:</u>								
Librarian	3	2.0%	5	3.3%	5	3.3%	5	3.2%
Ass't. Lib.	2	2.8%	2	2.9%	3	4.3%	3	4.3%
Reference Lib.	1	3.1%	0	0	1	3.3%	2	6.5%
Circulation Lib.	0	0	1	3.7%	3	11.5%	2	9.5%
Cataloguer	1	1.6%	4	5.9%	2	3.7%	1	1.7%
Other Positions	3	4.8%	1	1.9%	2	3.1%	3	4.1%
Part-time	1	0.8%	1	0.9%	0	0	1	1.1%
Totals	11	2.1%	14	2.7%	16	3.2%	17	3.4%

in the faculty category. The apparent reduction in black chief administrators is not accurate. There was one vacancy reported in Fall 1975 data, since filled by a black male. These blacks continue to be heavily concentrated in the five predominantly black schools: fourteen of twenty-seven administrators (51.9%); fifty-two of the 158 faculty (32.9%); and ten of the seventeen library staff (58.8%). Thus there are only 126 blacks employed in the 187 predominantly white seminaries, only sixty-four of them full time.

FINANCES - REVENUES AND EXPENDITURES

The financial situation in schools of theology took another step toward a balanced budget last year (1974-75). In the years through 1970-71 it had steadily worsened, until the overall deficit exceeded five million dollars (about \$163 per student for the year). In succeeding years this deficit was cut approximately in half, and for 1971-72, 1972-73, and 1973-74 it amounted to about two and one-half million dollars per year. Because of increasing enrollments this was only \$75 per student. In 1974-75 this deficit dropped sharply

TABLE 18
TRENDS IN TOTAL FINANCIAL DATA
(INCLUDES ALL SCHOOLS)

	Total Revenues	Total Expenditures	Surplus/ Deficit
1968-69	\$ 95,585,000	\$ 97,345,000	\$-1,760,000
1969-70	107,485,000	110,417,000	-2,932,000
1970-71	113,510,000	118,574,000	-5,064,000
1971-72	127,389,000	129,859,000	-2,470,000
1972-73	138,420,000	140,855,000	-2,435,000
1973-74	144,473,000	147,051,000	-2,578,000
1974-75	165,093,000	166,389,000	-1,296,000

again, actually being reduced by more than half. The per student amount was \$36, and the dollar figure amounted to slightly more than \$1,296,000 (down from \$2,578,000 the previous year). Full details regarding this fact are contained in the appendices, Tables AA through JJ, where the usual distributions of data appear.

More specific analysis of this information is available in Table 19. Educational and general revenues and expenditures continued to improve, actually revealing a \$112 per student surplus. The experience with student aid deteriorated slightly in 1974-75, after two years of reduction of deficit. Auxiliary

enterprise revenue/expense is still out of balance, but there was a one-third improvement. This probably reflects the reduction in inflationary rate, especially as it pertains to food costs. It should be noted that a balanced

TABLE 19
TRENDS IN CATEGORIES OF FINANCIAL DATA: PER STUDENT BASIS
(INCLUDES ALL SCHOOLS)

	1969-70	1970-71	1971-72	1972-73	1973-74	1974-75
<u>Educational & General</u>						
Revenues	\$2,929	\$2,915	\$3,158	\$3,374	\$3,476	\$3,617
Expenditures	2,869	2,923	3,078	3,286	3,394	3,505
Surplus/ Deficit	+ 60	- 8	+ 80	+ 88	+ 82	+112
<u>Student Aid</u>						
Revenues	\$ 117	\$ 231	\$ 240	\$ 249	\$ 255	\$ 287
Expenditures	312	366	378	377	364	402
Surplus/ Deficit	-135	-135	-138	-128	-109	-115
<u>Auxiliary Enterprises</u>						
Revenues	\$ 499	\$ 507	\$ 500	\$ 567	\$ 564	\$ 578
Expenditures	522	527	518	601	613	611
Surplus/ Deficit	- 23	- 20	- 18	- 34	- 49	- 33
<u>Totals</u>						
Revenues	\$3,605	\$3,653	\$3,898	\$4,190	\$4,295	\$4,482
Expenditures	3,703	3,816	3,974	4,264	4,371	4,518
Surplus/ Deficit	- 98	-163	- 76	- 74	- 76	- 36

revenue/expense experience would have left the total figures almost in balance, thus offsetting the student aid situation already noted.

Revenue/Expenditure Patterns and Size of Schools

Table 20 provides a breakdown of these data by size of institution. Tables AA, BB, FF, and GG have even more detail. A comparison across the years indicates some substantial changes within each size category. For example: schools under fifty and 51-150 students always operated at deficits in the early

TABLE 20

VARIATIONS IN PER STUDENT REVENUE/EXPENDITURES (EDUCATIONAL & GENERAL) BY
SIZE OF SCHOOL (ALL SCHOOLS INCLUDED)

	50&Under	51-150	151-300	301-500	501+
<u>1970-71</u>					
Revenues	\$4,797	\$3,641	\$2,933	\$2,747	\$2,158
Expenditures	5,075	3,792	2,953	2,676	2,051
Surplus/Deficit	-278	-151	- 20	+ 71	+107
<u>1971-72</u>					
Revenues	\$4,744	\$3,795	\$3,160	\$2,827	\$2,247
Expenditures	4,903	3,837	3,048	2,626	2,174
Surplus/Deficit	-159	- 42	+112	+201	+ 73
<u>1972-73</u>					
Revenues	\$4,826	\$4,012	\$3,545	\$3,119	\$2,176
Expenditures	4,963	4,079	3,400	2,990	1,970
Surplus/Deficit	-137	- 67	+145	+129	+206
<u>1973-74</u>					
Revenues	\$5,734	\$4,246	\$3,571	\$3,518	\$2,331
Expenditures	5,493	4,209	3,458	3,620	2,130
Surplus/Deficit	+241	+ 37	+113	-102	+201
<u>1974-75</u>					
Revenues	\$5,824	\$4,194	\$3,861	\$4,042	\$2,339
Expenditures	5,444	4,148	3,724	4,043	2,130
Surplus/Deficit	+380	+ 46	+137	- 1	+209

1970s. But they have now brought this situation entirely under control in respect to educational and general categories of data. When all categories (including student aid and auxiliary services) are included, the 51-150 and 301-500 groups both show slight deficits (see Tables AA and FF in appendices). In the latter case this deficit is produced by student aid expenditures in excess of the average for other institutions. The discrepancy in per student costs is very readily apparent in Table 20. It required 156% more to educate a theological student in an institution under fifty than in the largest size institutions.

Denominational Patterns

Tables CC and HH provide complete information about the several denominational groups of schools. These tables, together with Table 21, provide the basic data for the following analysis.

TABLE 21 1
TRENDS IN PER STUDENT TOTAL EXPENSE SURPLUS/DEFICIT
IN DENOMINATIONAL GROUPS OF SCHOOLS

	1970-71	1971-72	1972-73	1973-74	1974-75
R.C.-Canada ²	\$-1,211	\$- 416	\$-507	\$- 644	\$-430
United Canada ²	-1,508	-1,343	-604	- 47	-288
Baptist-Am.	- 810	- 316	-517	-1,092	-797
Baptist-So.	+ 169	+ 192	+224	+ 253	+211
Christ. Chs.	- 352	- 257	-226	- 51	-304
Luth. Ch. Am.	+ 20	- 81	- 55	+ 108	+ 19
Meth.-United	+ 50	- 63	-105	- 194	+ 24
Pres.-U.S.	+ 113	- 7	- 63	+ 8	+127
Pres.-United	- 430	- 349	-150	- 301	- 98
Prot. Episc. ²	- 732	- 563	-642	- 656	-940
R.C.-U.S.A. ²	- 193	- 100	- 9	- 152	+ 66
Un. Ch. Christ	- 308	- 136	- 64	- 125	-338
Inter/Non-Den.	- 369	- 80	-256	- 100	-174

1. Includes Educational and General, Student Aid, and Auxiliary Enterprise financial data.
2. See Table 9 footnotes for numbers of schools included each year.

Even a cursory glance indicates that the improvement overall noted in Table 18 is not immediately evident here. Eight of the groups show per student deficits in excess of the thirty-six dollar average reported there. Thus it is obvious that the record in schools not reported here (Table 21) must be substantially better. Nonetheless it should be noted that six of these denominational groups actually did better in 1974-75 than the previous year (Roman Catholic-Canada and U.S.A., American Baptist, United Methodist, United and U.S. Presbyterian). And five of the groups reported a surplus last year, an increase of two from the previous year's experience. It should also be noted that even these statistics may not be completely accurate in presenting the total picture. Some institutions budget a proportion of annual revenues for reserve funds to be held for unusual or unexpected expenditures. Hence, these data may actually describe the real situation in more favorable terms than warranted.

Sources of Revenue

Reference should be made to Tables AA-EE for revenue data in detail. These tables have been precisely parallel in all the annual Fact Books. Therefore direct comparisons are possible. The proportion of revenue from the several sources hardly changes from year to year. For example, the percentages in accredited schools has been identical for the past two years: i.e., tuition, 25%; endowment, 21%; gifts and grants, 40%; etc. Associate schools vary only slightly. It probably should be added that dollar amounts have changed; it is the proportion that remains constant. For example, students in accredited schools paid \$855 in 1973-74, and \$892 in 1974-75. In each instance this was 25% of educational and general revenue. Much wider variation is apparent in the denominational groups of schools. Tuition and fees range from a low of 10% (\$369) to a high of 37% (\$1,260). The variation in endowment income is even greater: from 3% (only \$96 per student) to 46% (\$2,761). Gifts and grants are from 18% (\$784 per student) to 70%. The highest dollar amount in gifts/grants is \$2,653 per student. Regional variations are less dramatic, although some are evident (see Tables DD and EE).

Patterns of Expenditure

Patterns of expenditure also tend to be parallel from year to year within the same categories. The only change for accredited institutions this year was a rise of about 1% in proportion for administration. In accredited schools this is about 29%, instruction is 46%, library 10%, etc. There is also remarkably little variation in these percentages among the several size categories. However, as was observed regarding revenues, expenditures do vary widely in denominational groups of schools (see Table HH). Tables FF-JJ also provide per faculty person costs, and the range here is very substantial, from a low of \$37,261 to a high of \$75,848.

One final observation about revenue/expenditures can be made from a study of Tables AA and FF. It is the accredited schools of the Association which

have accumulated the deficits noted above. Income and expense patterns in associate member institutions actually revealed an operational surplus of almost one million dollars (\$178 per student) in 1974-75. The per student deficit in accredited schools was \$71.

COMPENSATION

Full details on compensation are contained in Tables NN-VV in the appendices. Administrative staff, faculty, and library staff are included in these tables, and total compensation is provided for each position. Total compensation comprises four categories of information: (1) contract salary; (2) additional housing allowance, if any; (3) additional benefits, such as insurance, etc.; and (4) the seminary's contribution to pension funding. Compensation for administrative and library staff personnel is for twelve-month employment. Faculty salaries include the same benefits but cover only the nine-month academic year duties, even though the salary may be paid in twelve equal monthly installments. Additional stipends for such duties as summer teaching are excluded.

Comparisons from year to year in dollar amounts tend to be misleading, since they do not reflect the impact of inflation on purchasing power. Consequently all tables showing annual average increments include the Consumer Price Index change, facilitating a ready assessment of real gain/loss. The increase in CPI from July 1, 1974, through June 30, 1975, was +9.4%, and this appears in each table.

Pension Data Included

Fall 1975 Annual Reports from ATS member institutions included pension contributions for the first time. Hence, all comparisons with former Fact Books must now be made with care, since the new pension information increases total compensation substantially. Tables NN-VV in this Fact Book are not directly parallel to those in previous editions. To make accurate comparisons pension data must be deleted from the 1975-76 information. In each instance this has been provided to permit such calculations. It should be noted, however, that all tables in the text have been adjusted to take this factor into account.

TABLE 22
SALARY AVERAGES AS A PERCENTAGE BY CATEGORIES
OF TOTAL COMPENSATION:
ACCREDITED SCHOOLS
(EXCLUDES ROMAN CATHOLIC AND JEWISH SCHOOLS)

	Average % Contract Salary	Average % Housing Allowance	Average % Additional Benefits	Average % Pension Benefits	Average Total Comp.
<u>Admin. Staff</u>					
Chief Adm.	76.8%	9.0%	4.6%	9.6%	\$31,187
Ass't. Adm.	79.7%	4.7%	5.5%	10.1%	22,286
Acad. Dean	80.9%	5.9%	3.5%	9.7%	24,694
Dean Students	81.3%	5.5%	3.9%	9.3%	19,640
Registrar	84.7%	3.0%	4.1%	8.2%	13,682
Business Off.	83.1%	2.6%	5.0%	9.3%	20,410
Dir. Devpt.	80.7%	4.8%	4.5%	10.0%	23,029
Dir. Pub. Rel.	83.1%	5.6%	4.3%	7.0%	14,049
Other	79.0%	7.8%	4.0%	9.2%	18,033
<u>Faculty</u>					
Professor	80.2%	6.1%	4.2%	9.5%	\$21,974
Associate	80.8%	6.1%	4.5%	8.6%	18,670
Assistant	80.1%	7.2%	4.2%	8.5%	16,223
Instructor	83.2%	6.3%	2.6%	7.9%	13,854
<u>Library Staff</u>					
Librarian	81.4%	5.5%	4.3%	8.8%	\$18,887
Ass't. Lib.	83.2%	4.3%	4.3%	8.2%	13,565
Ref. Lib.	86.0%	1.7%	4.2%	8.1%	12,694
Circ. Lib.	87.2%	0	5.7%	7.1%	10,671
Cataloguer	87.4%	0.7%	4.0%	7.9%	12,136
Other	85.5%	0.8%	5.1%	8.6%	11,126

For the first time in these Fact Books we are providing information on the several categories of payment which together constitute total compensation: contract salary, housing, additional benefits, and pension contributions. Tables 22 and 23 provide the relative values of each category (as a percentage of the total) for all of the several administrative, faculty, and library positions in accredited and associate schools. It should be noted that these are averages, and as such are never representative of the range. For example, pension rates range from as low as 4% to as high as 20% in some instances, and similar wide variations are found in the housing and additional benefits category. Nonetheless these data should be useful in enabling an institution to compare its compensation patterns with other schools. Regional and denominational

TABLE 23
SALARY AVERAGES AS A PERCENTAGE BY CATEGORIES
OF TOTAL COMPENSATION:
ASSOCIATE SCHOOLS
(EXCLUDES ROMAN CATHOLIC AND JEWISH SCHOOLS)

	Average % Contract Salary	Average % Housing Allowance	Average % Additional Benefits	Average % Pension Benefits	Average Total Comp.
<u>Admin. Staff</u>					
Chief Adm.	85.7%	4.1%	3.3%	6.9%	\$21,920
Ass't. Adm.	86.3%	2.2%	2.9%	8.6%	16,875
Acad. Dean	86.2%	4.6%	3.0%	6.2%	18,955
Dean Students	86.8%	3.5%	2.5%	7.2%	17,114
Registrar	93.6%	0	1.9%	4.5%	13,033
Business Off.	92.3%	0	2.2%	5.5%	12,860
Dir. Devpt.	79.1%	8.8%	5.9%	6.2%	16,004
Dir. Pub. Rel.	79.0%	7.1%	5.8%	8.1%	*
Other	85.5%	3.4%	3.0%	8.1%	15,840
<u>Faculty</u>					
Professor	88.2%	2.7%	2.3%	6.8%	\$17,598
Associate	89.4%	1.5%	1.8%	7.3%	17,131
Assistant	90.0%	2.5%	2.0%	5.5%	14,850
Instructor	90.9%	2.8%	1.9%	4.4%	14,342
<u>Library Staff</u>					
Librarian	88.8%	3.6%	3.4%	4.2%	\$11,949
Ass't. Lib.	92.7%	0	4.2%	3.1%	9,104
Ref. Lib.	96.1%	0	0.7%	3.2%	7,993
Circ. Lib.					None
Cataloguer	94.2%	0	4.0%	1.8%	9,653
Other	89.9%	0	5.4%	4.7%	11,153

*Fewer than three persons in this category.

comparisons are possible in the newly expanded Tables NN-VV where averages (dollar amounts) for each compensation category are printed and percentages can be easily calculated by interested persons.

Examining Tables 22 and 23 provides some interesting comparisons. Not only are salaries generally higher in accredited schools, but so-called fringe benefits constitute a larger proportion of total compensation. For example, while the average pension contribution for a full professor in an accredited school is 9.5% (\$2,104 per year), the 6.8% paid in an associate school amounts to only \$1,205, only a bit more than one-half in actual cash. Similar comments could be made about virtually every category between the two tables. It should

also be noted that contract salary as a percentage of total generally runs from four to ten percent higher in associate schools, even though the corresponding dollar sums are almost always lower. The average housing allowance seems surprisingly low in both groups of institutions. This is probably caused by the fact that many schools of theology (denominational as well as private) report no allowance, and this fact adversely influences the averages more sharply in this column than any other. Perhaps the widest difference between the two tables is observed in the library staff sections. Accredited school library personnel receive virtually the same rate of fringe benefits enjoyed by administrators and faculty in those institutions. Such is clearly not the case in associate schools. The ninety-one persons employed there as librarians receive almost no housing allowance, about one-half of the pension rate, and only slightly more than half the additional benefits rate. Other comparisons will be obvious from an examination of the tables.

Administrative Personnel

Table 24 provides data on administrators' salaries for the past five academic years, adjusted to reflect the inclusion of pension data for each year. Each of the administrative positions for which information is received is included. The most obvious comment is that 1975-76 is the third successive year in which salary increments have fallen behind cost of living growth. The Chronicle of Higher Education (February 17, 1976) reported a two-year increase of +12.9% in all of higher education. Seminary administrators did not do quite that well, receiving only +12.4% for the two years. As always, some administrative positions fared better than others, but none matched the +9.4% rise in the consumer price index. As in each of the past four years administrative staff in associate member schools did slightly better in percentage of increase, but still well below the inflationary factor. Four of the nine categories of positions did exceed this rate. It is also evident that certain positions continue to have a highly volatile salary record, a situation produced primarily by the smaller numbers of persons employed therein and frequent changes in personnel.

TABLE 24 1

TRENDS IN TOTAL ADMINISTRATIVE COMPENSATION AVERAGES
(EXCLUDES ROMAN CATHOLIC AND JEWISH SCHOOLS)

Accredited Schools

	1971-72	1972-73		1973-74		1974-75		1975-76	
	Amount	Amount	% Change	Amount	% Change	Amount	% Change	Amount	% Change
Chf. Adm.	\$25,368	\$26,535	+ 4.6%	\$27,968	+ 5.4%	\$29,366	+ 5.0%	\$31,187	+ 6.2%
Ass't. Adm.	18,008	18,044	+ 0.2%	19,054	+ 5.6%	20,731	+ 8.8%	22,286	+ 7.5%
Acad. Dean	20,263	21,357	+ 5.4%	22,211	+ 4.0%	23,744	+ 6.9%	24,694	+ 4.0%
Dean Stud.	16,120	16,894	+ 4.8%	17,485	+ 3.5%	18,866	+ 7.9%	19,640	+ 4.1%
Registrar	11,372	11,497	+ 1.1%	11,417	- 0.7%	12,799	+12.1%	13,682	+ 6.9%
Bus. Off.	16,035	17,189	+ 7.2%	17,877	+ 4.0%	19,110	+ 6.9%	20,410	+ 6.8%
Dir. Dev.	17,328	18,680	+ 7.8%	19,577	+ 4.8%	21,828	+11.5%	23,029	+ 5.5%
Pub. Rel.	13,402	12,862	- 4.2%	13,466	+ 4.7%	13,910	+ 3.3%	14,049	+ 1.0%
Other	14,106	14,727	+ 4.4%	16,067	+ 9.1%	17,593	+ 9.5%	18,033	+ 2.5%
All Avg.	17,333	18,425	+ 6.3%	19,328	+ 4.9%	20,894	+ 8.1%	21,730	+ 4.0%
Consumer Price Index Change			+ 3.0%		+ 5.8%		+11.7%		+ 9.4%
Net Real Change in Salary			+ 3.3%		- 0.9%		- 3.6%		- 5.4%

Associate Schools

	1971-72	1972-73		1973-74		1974-75		1975-76	
	Amount	Amount	% Change	Amount	% Change	Amount	% Change	Amount	% Change
Chf. Adm.	\$16,641	\$18,006	+ 8.2%	\$19,158	+ 6.4%	\$19,982	+ 4.3%	\$21,920	+ 9.7%
Ass't. Adm.	8,172	11,612	+42.1%	8,476	-37.0%	16,808	+98.3%	16,875	+ 0.4%
Acad. Dean	12,244	13,774	+12.5%	14,435	+ 4.8%	15,835	+ 9.7%	18,955	+19.7%
Dean Stud.	12,345	13,394	+ 8.5%	14,532	+ 8.5%	15,171	+ 4.4%	17,114	+12.8%
Registrar	11,332	11,165	- 1.5%	11,299	+ 1.2%	13,762	+21.8%	13,033	- 5.6%
Bus. Off.	9,267	10,305	+11.2%	11,779	+14.3%	12,144	+ 3.1%	12,860	+ 5.9%
Dir. Dev.	13,783	15,616	+13.3%	14,581	- 7.1%	15,674	+ 7.5%	16,004	+ 2.1%
Pub. Rel.	10,542	9,549	-10.4%	10,026	+ 5.0%	9,388	- 6.8%	11,200	+19.3%
Other	10,714	10,504	- 2.0%	13,098	+24.7%	14,958	+14.2%	15,840	+ 5.9%
All Avg.	12,935	14,073	+ 8.8%	15,171	+ 7.8%	16,612	+ 9.5%	17,476	+ 5.2%
Consumer Price Index Change			+ 3.8%		+ 5.8%		+11.7%		+ 9.4%
Net Real Change in Salary			+ 5.8%		+ 2.0%		- 2.2%		- 4.2%

1. 1975-76 salary information includes the institution's contribution to pensions, and data for all previous years have been adjusted accordingly. Comparisons excluding pension data can be made by examining Tables NN, OO, and PP and all previous Fact Books.

Denominational variations in salary information are reported in Table OO, and regional data in Table PP. If one attempts comparisons with previous Fact Books, the pension information contained therein must be deleted to produce accurate rates of change.

Faculty Compensation

Tables 25-30 contain the information about faculty salaries for the past six years. These also have been adjusted upward to reflect the inclusion of pension data. Tables 22 and 23 identify these pension rates by academic rank for the reader interested in the precise role of pensions in total compensation. The first three tables are confined to accredited institutions; the latter three to associate schools. Tables 25 and 28 show the dollar amounts in successive years; Tables 26 and 29 the percentage of dollar increase; Tables 27 and 30 the net change in real purchasing capacity. The average cash increase was \$994 in accredited schools, down from \$1,366 the previous year. And the percentage also diminished from +7.7% to +5.2%.

The most startling observation pertains to the real change in purchasing power. In a time when reduced inflation is special news, one does not expect to find that 1975-76 is worse than the previous year. But such is clearly the case. The net real loss last year was -4.0%; it rose to -4.2% this year in accredited schools, despite the lowering of the inflationary rate by almost twenty percent (down from +11.7% to +9.4%). Professor and associate ranks actually did slightly better than the all-faculty averages, with the lower ranks less well. Instructors revealed a net dollar loss in compensation, a fact probably explained by the high mobility at this rank.

Faculty in associate member schools did considerably better than accredited institutions, almost matching the cost of living rise. Interestingly enough the lower ranks received the largest increases. Average salaries in associate schools still remain more than sixteen percent under accredited institutions.

Tables RR and SS provide denominational and regional salary information. Pension data must also be deleted from these in order to obtain accurate comparisons with previous Fact Books.

TABLE 25 1
TRENDS IN ACCREDITED SCHOOL FACULTY COMPENSATION:
DOLLAR AMOUNTS
(EXCLUDES ROMAN CATHOLIC AND JEWISH SCHOOLS)

	1970-71	1971-72	1972-73	1973-74	1974-75	1975-76
Professor	\$16,702	\$17,704	\$18,589	\$19,425	\$20,862	\$21,974
Associate	14,141	14,961	15,769	16,384	17,613	18,670
Assistant	12,527	12,940	13,587	14,334	15,524	16,223
Instructor	10,605	9,554	12,745	12,796	14,076	13,854
All Avg.	15,254	15,956	16,961	17,741	19,107	20,101

1. 1975-76 salary information includes the institution's contribution to pensions, and data for all previous years have been adjusted accordingly. Comparisons excluding pension data can be made by examining Tables QQ, RR, and SS and all previous Fact Books.

TABLE 26
TRENDS IN ACCREDITED SCHOOL FACULTY COMPENSATION:
PERCENTAGE OF DOLLAR INCREASE
(EXCLUDES ROMAN CATHOLIC AND JEWISH SCHOOLS)

	1970-71	1971-72	1972-73	1973-74	1974-75	1975-76
Professor		+ 6.0%	+ 5.0%	+ 4.5%	+ 7.4%	+ 5.3%
Associate		+ 5.8%	+ 5.4%	+ 3.9%	+ 7.5%	+ 6.0%
Assistant		+ 3.3%	+ 5.0%	+ 5.5%	+ 8.3%	+ 4.5%
Instructor		-11.0%	+33.4%	+ 0.4%	+10.0%	- 1.6%
All Avg.		+ 4.6%	+ 6.3%	+ 4.6%	+ 7.7%	+ 5.2%
Consumer Price Index Chg.		+ 4.4%	+ 3.0%	+ 5.8%	+11.7%	+ 9.4%

TABLE 27
TRENDS IN ACCREDITED SCHOOL FACULTY COMPENSATION:
ADJUSTED FOR COST OF LIVING INCREASE
(EXCLUDES ROMAN CATHOLIC AND JEWISH SCHOOLS)

	1970-71	1971-72	1972-73	1973-74	1974-75	1975-76
Professor		+ 1.6%	+ 2.0%	- 1.3%	- 4.3%	- 4.1%
Associate		+ 1.4%	+ 2.4%	- 1.9%	- 4.2%	- 3.4%
Assistant		- 1.1%	+ 2.0%	- 0.3%	- 3.4%	- 4.9%
Instructor		-15.4%	+30.4%	- 5.4%	- 1.7%	-11.0%
All Avg.		+ 0.2%	+ 3.3%	- 1.2%	- 4.0%	- 4.2%

TABLE 28 1
TRENDS IN ASSOCIATE SCHOOL FACULTY COMPENSATION:
DOLLAR AMOUNTS
(EXCLUDES ROMAN CATHOLIC AND JEWISH SCHOOLS)

	1970-71	1971-72	1972-73	1973-74	1974-75	1975-76
Professor	\$12,572	\$12,535	\$14,315	\$15,231	\$16,175	\$17,598
Associate	11,322	12,228	13,035	14,977	16,520	17,131
Assistant	11,006	10,791	12,053	12,885	12,924	14,850
Instructor	7,910	8,211	10,255	11,639	11,814	14,342
All Avg.	11,938	11,855	13,373	14,684	15,536	16,872

1. 1975-76 salary information includes the institution's contribution to pensions, and data for all previous years have been adjusted accordingly. Comparisons excluding pension data can be made by examining Tables QQ, RR, and SS and all previous Fact Books.

TABLE 29
TRENDS IN ASSOCIATE SCHOOL FACULTY COMPENSATION:
PERCENTAGE OF DOLLAR CHANGE
(EXCLUDES ROMAN CATHOLIC AND JEWISH SCHOOLS)

	1970-71	1971-72	1972-73	1973-74	1974-75	1975-76
Professor		- 0.3%	+14.2%	+ 6.4%	+ 6.2%	+ 8.8%
Associate		+ 8.0%	+ 6.6%	+14.9%	+10.3%	+ 3.7%
Assistant		- 2.0%	+11.7%	+ 6.9%	+ 0.3%	+14.9%
Instructor		+ 3.8%	+24.9%	+13.5%	+ 1.5%	+21.4%
All Avg.		- 0.7%	+12.8%	+ 9.8%	+ 5.8%	+ 8.6%
Consumer Price Index Chg.		+ 4.4%	+ 3.0%	+ 5.8%	+11.7%	+ 9.4%

TABLE 30
TRENDS IN ASSOCIATE SCHOOL FACULTY COMPENSATION:
ADJUSTED FOR COST OF LIVING INCREASE
(EXCLUDES ROMAN CATHOLIC AND JEWISH SCHOOLS)

	1970-71	1971-72	1972-73	1973-74	1974-75	1975-76
Professor		- 4.7%	+11.2%	+ 0.6%	- 5.5%	- 0.6%
Associate		+ 3.6%	+ 3.6%	+ 9.1%	- 1.4%	- 5.7%
Assistant		- 6.4%	+ 8.7%	+ 1.1%	-11.4%	+ 5.5%
Instructor		- 0.6%	+21.9%	+ 7.7%	-10.2%	+12.0%
All Avg.		- 5.1%	+ 9.8%	+ 4.0%	- 5.9%	- 0.8%

The two-year increases for faculty reported by AAUP averaged +12.3%. Accredited schools did slightly better than this (+13.3%), and associate school faculty salaries rose +14.9% in this span of time. All of these fell well below the more than twenty percent rise in the consumer price index.

Library Staff Compensation

Table 31 contains the summaries for accredited and associate school library staff. Specific information about the several library positions is available in Tables TT-VV in the appendices. By excluding the pension data therefrom, comparisons may be readily made with earlier Fact Books. Accredited

TABLE 31 I
TRENDS IN LIBRARY STAFF COMPENSATION
(EXCLUDES ROMAN CATHOLIC AND JEWISH SCHOOLS)

	1971-72		1972-73		1973-74		1974-75		1975-76	
	Amount	Amount	% Change	Amount	% Change	Amount	% Change	Amount	% Change	
Accredited Schools	\$10,837	\$11,650	+7.5%	\$12,512	+7.4%	\$13,438	+7.4%	\$14,459	+7.6%	
Associate Schools	8,179	8,515	+4.1%	9,111	+7.0%	8,752	-4.1%	\$10,756	+22.9%	
C.P.I. Change			+3.0%		+5.8%		+11.7%		+9.4%	

1. Data have been adjusted to reflect inclusion of pension information.

school experience is quite uniform across the years, with the percentage of variation almost negligible. Across the past three years the increases are higher in rate than those received by either administrative personnel or faculty. Associate school reports contained the largest salary increase of any category of employed personnel (+22.9%); and this came despite an increase by 28.6% in the number of persons employed in associate school libraries.

The Seven-Year Compensation Record

The Association has been receiving salary information since the 1969-70 academic year. Table 32 provides in capsule form the total picture across these seven years. It is obvious that there has been substantial cash progress

TABLE 32 1
SEVEN-YEAR COMPARISONS IN
COMPENSATION PATTERNS
(EXCLUDES ROMAN CATHOLIC AND JEWISH SCHOOLS)

	1969-70	1975-76	% Change
<u>All Administrative Avg.</u>			
Accredited Schools	\$15,966	\$21,730	+36.1%
Associate Schools	12,314	17,476	+41.9%
<u>All Faculty Avg.</u>			
Accredited Schools	14,248	20,101	+41.1%
Associate Schools	11,692	16,872	+44.3%
<u>All Library Avg.</u>			
Accredited Schools	9,689	14,459	+49.2%
Associate Schools	7,926	10,756	+35.7%
Consumer Price Index Change: July 1969 to July 1975			+47.2%

1. Data have been adjusted to reflect inclusion of pension information.

during this period in every category. Until 1973-74 this cash increase was larger than the impact of inflation. Since that time the situation has steadily worsened. Once again only librarians in accredited schools have remained ahead of inflation which at this writing (March 1976) continues to be nearly seven percent per year.

APPENDICES

TABLE A
INDEX TO CLASSIFICATION
OF SCHOOLS

CODE CLASSIFICATION

<u>University Relationship</u> U=Integral I=Independent	<u>Region</u>	<u>Denomination</u>
	Canada	Roman Catholic-Canada
	New England	United Canada
	Mid East	American Baptist
<u>Cluster Affiliation</u> C=Member I=Non-Member	Great Lakes Plains	Southern Baptist Christian Church
	South East	Lutheran Church in America
<u>Racial Character</u> B=Primarily Black W=Primarily White	South West/ Mountain Far West	United Methodist Presbyterian U.S. United Presbyterian Episcopal Roman Catholic, U.S. United Church of Christ Inter/Non Denominational Other

ACCREDITED	Enrollment		Univer- sity	Cluster	Race	Region	Denomination
	1974	1975					
AMERICAN BAPTIST SEMINARY OF THE WEST	108	99	I	C			
ANDERSON COLLEGE SCHOOL OF THEOLOGY	85	142	I	I	W	Far West	Am. Baptist
ANDOVER NEWTON THEOLOGICAL SCHOOL	451	457	I	I	W	Gt. Lakes	Other
AQUINAS INSTITUTE SCHOOL OF THEOLOGY	123	119	I	C	W	N.E.	Un. Ch. Christ
ASBURY THEOLOGICAL SEMINARY	483	529	I	C	W	Pl.	R.C.-U.S.A.
ASHLAND THEOLOGICAL SEMINARY	151	185	I	C	W	S.E.	Inter/Non Denom.
AUSTIN PRESBYTERIAN THEOLOGICAL SEMINARY	98	145	I	C	W	Gt. Lakes	Other
BANGOR THEOLOGICAL SEMINARY	130	123	I	C	W	S.W./Mtn.	Pres. U.S.
BETHANY THEOLOGICAL SEMINARY	93	100	I	I	W	N.E.	Un. Ch. Christ
BETHEL THEOLOGICAL SEMINARY	280	344	I	C	W	Gt. Lakes	Other
BOSTON UNIVERSITY SCHOOL OF THEOLOGY	322	240	I	I	W	Pl.	Other
BRITE DIVINITY SCHOOL	181	193	U	C	W	N.E.	Un. Meth.
CALVIN THEOLOGICAL SEMINARY	168	203	U	C	W	S.W./Mtn.	Christ. Ch.
CANDLER SCHOOL OF THEOLOGY	515	601	I	I	W	Gt. Lakes	Other
CATHOLIC THEOLOGICAL UNION	158	198	U	C	W	S.E.	Un. Meth.
CENTRAL BAPTIST THEOLOGICAL SEMINARY	72	110	I	C	W	Gt. Lakes	R.C.-U.S.A.
(CHICAGO) LUTHERAN SCHOOL OF THEOLOGY	248	289	I	I	W	Pl.	Am. Baptist
CHICAGO THEOLOGICAL SEMINARY	124	116	I	C	W	Gt. Lakes	L.C.A.
CHRISTIAN THEOLOGICAL SEMINARY	258	259	I	C	W	Gt. Lakes	Un. Ch. Christ
CHURCH DIVINITY SCHOOL OF THE PACIFIC	89	104	I	I	W	Gt. Lakes	Christ. Ch.
(CLAREMONT) SCHOOL OF THEOLOGY	401	394	I	C	W	Far West	Episc.
COLGATE ROCHESTER/BEXLEY HALL/CROZER	196	180	I	I	W	Far West	Un. Meth.
COLUMBIA THEOLOGICAL SEMINARY	161	183	I	C	W	M.E.	Am. Baptist
CONCORDIA SEMINARY (ST. LOUIS, MO)	193	284	I	C	W	S.E.	Pres. U.S.
CONCORDIA THEOLOGICAL SEMINARY (IL)	387	378	I	C	W	Pl.	Other
CONSERVATIVE BAPTIST THEOLOGICAL SEMINARY	216	262	I	I	W	Gt. Lakes	Other
DREW UNIVERSITY THEOLOGICAL SCHOOL	352	340	I	I	W	S.W./Mtn.	Other
DUKE UNIVERSITY DIVINITY SCHOOL	385	371	I	I	W	M.E.	Un. Meth.
EARLHAM SCHOOL OF RELIGION	60	55	U	I	W	S.E.	Un. Meth.
EASTERN BAPTIST THEOLOGICAL SEMINARY	199	217	I	C	W	Gt. Lakes	Other
EDEN THEOLOGICAL SEMINARY	188	193	I	I	W	M.E.	Am. Baptist
EMMANUEL COLLEGE OF VICTORIA UNIVERSITY	145	164	I	C	W	Pl.	Un. Ch. Christ
EPISCOPAL DIVINITY SCHOOL	177	167	U	C	W	Can.	Un. Can.
EPISCOPAL THEOLOGICAL SEMINARY OF THE	48	53	I	C	W	N.E.	Episc.
SOUTHWEST			I	C	W	S.W./Mtn.	Episc.
EVANGELICAL LUTHERAN THEOLOGICAL SEMINARY	246	293	I	I	W	Gt. Lakes	Other
FRANCISCAN SCHOOL OF THEOLOGY	38	43	I	C	W	Far West	R.C.-U.S.A.
FULLER THEOLOGICAL SEMINARY	993	1,326	I	I	W	Far West	Inter/Non Denom.
GARRETT-EVANGELICAL THEOLOGICAL SEMINARY	313	338	I	I	W	Gr. Lakes	Un. Meth.
GENERAL THEOLOGICAL SEMINARY	165	215	I	I	W	M.E.	Episc.
(GETTYSBURG) LUTHERAN THEOLOGICAL	228	241	I	C	W	M.E.	L.C.A.
SEMINARY							
GOLDEN GATE BAPTIST THEOLOGICAL SEMINARY	335	364	I	I	W	Far West	So. Baptist
GORDON-CONWELL THEOLOGICAL SEMINARY	548	577	I	C	W	N.E.	Inter/Non Denom.
GOSHEN BIBLICAL SEMINARY	76	89	I	I	W	Gt. Lakes	Other
GRADUATE THEOLOGICAL UNION	306	322	I	C	W	Far West	Inter/Non Denom.
HAMMA SCHOOL OF THEOLOGY	84	70	I	C	W	Gt. Lakes	L.C.A.
HARTFORD SEMINARY FOUNDATION	57	57	I	I	W	N.E.	Inter/Non Denom.
HARVARD DIVINITY SCHOOL	392	401	U	C	W	N.E.	Inter/Non Denom.
HOLY CROSS ORTHODOX THEOLOGICAL SCHOOL	37	59	I	C	W	N.E.	Inter/Non Denom.
HOWARD UNIVERSITY SCHOOL OF RELIGION	62	65	U	C	W	N.E.	Other
ILIFF SCHOOL OF THEOLOGY	222	247	I	I	B	M.E.	Inter/Non Denom.
INTERDENOMINATIONAL THEOLOGICAL CENTER	204	197	I	I	W	S.W./Mtn.	Un. Meth.
JESUIT SCHOOL OF THEOLOGY AT BERKELEY	179	202	I	C	B	S.E.	Inter/Non Denom.
JESUIT SCHOOL OF THEOLOGY IN CHICAGO	121	118	I	C	W	Far West	R.C.-U.S.A.
KENRICK SEMINARY	114	103	I	C	W	Gt. Lakes	R.C.-U.S.A.
KNOX COLLEGE	76	87	I	C	W	Pl.	R.C.-U.S.A.
LANCASTER THEOLOGICAL SEMINARY	180	220	I	C	W	Can.	Other
LEXINGTON THEOLOGICAL SEMINARY	124	122	I	I	W	M.E.	Un. Ch. Christ
LOUISVILLE PRESBYTERIAN THEOLOGICAL	196	215	I	C	W	S.E.	Christ Ch.
SEMINARY						S.E.	Un. Pres. U.S.A.
LUTHER THEOLOGICAL SEMINARY	537	588	I	I	W	Pl.	Other

CODE CLASSIFICATION

TABLE A
(CONT.)
INDEX TO CLASSIFICATION
OF SCHOOLS

<u>University Relationship</u> U=Integral I=Independent	<u>Region</u> Canada New England Mid East Great Lakes Plains South East South West/ Mountain Far West	<u>Denomination</u> Roman Catholic-Canada United Canada American Baptist Southern Baptist Christian Church Lutheran Church in America United Methodist Presbyterian U.S. United Presbyterian Episcopal Roman Catholic, U.S. United Church of Christ Inter/Non Denominational Other
<u>Cluster Affiliation</u> C=Member I=Non-Member		
<u>Racial Character</u> B=Primarily Black W=Primarily White		

ACCREDITED	Enrollment 1974	Enrollment 1975	Univer- sity	Cluster	Race	Region	Denomination
LUTHERAN THEOLOGICAL SOUTHERN SEMINARY	142	156	I	I	W	S.E.	L.C.A.
MARY IMMACULATE SEMINARY	64	62	I	I	W	M.E.	R.C.-U.S.A.
MARYKNOLL SEMINARY	137	172	I	I	W	M.E.	R.C.-U.S.A.
MCCORMICK THEOLOGICAL SEMINARY	425	501	I	I	W	Gt. Lakes	Un. Pres. U.S.A.
MCGILL UNIVERSITY FACULTY OF RELIGIOUS STUDIES	107	142	U	I	W	Can.	Other
MCMASTER DIVINITY COLLEGE	34	62	U	I	W	Can.	Other
MEADVILLE/LOMBARD THEOLOGICAL SCHOOL	29	34	I	C	W	Gt. Lakes	Other
MEMPHIS THEOLOGICAL SEMINARY	102	130	I	I	W	S.E.	Other
MENNONITE BIBLICAL SEMINARY	50	60	I	I	W	Gt. Lakes	Other
METHODIST THEOLOGICAL SCHOOL IN OHIO	249	244	I	C	W	Gt. Lakes	Un. Meth.
MIDWESTERN BAPTIST THEOLOGICAL SEMINARY	308	327	I	I	W	Pl.	So. Baptist
MORAVIAN THEOLOGICAL SEMINARY	56	45	I	I	W	M.E.	Other
MOUNT SAINT ALPHONSUS SEMINARY	71	78	I	I	W	M.E.	R.C.-U.S.A.
MT. ST. MARY'S SEMINARY OF THE WEST	147	167	I	C	W	Gt. Lakes	R.C.-U.S.A.
NASHOTAH HOUSE	102	96	I	I	W	Gt. Lakes	Episc.
NAZARENE THEOLOGICAL SEMINARY	350	421	I	I	W	Pl.	Other
NEW BRUNSWICK THEOLOGICAL SEMINARY	54	58	I	I	W	M.E.	Other
NEW ORLEANS BAPTIST THEOLOGICAL SEMINARY	696	720	I	I	W	S.E.	So. Baptist
NEW YORK THEOLOGICAL SEMINARY	149	162	I	I	W	M.E.	Inter/Non Denom.
NORTH AMERICAN BAPTIST SEMINARY	78	120	I	I	W	Pl.	Other
NORTHERN BAPTIST THEOLOGICAL SEMINARY	84	118	I	C	W	Gt. Lakes	Am. Baptist
NORTH PARK THEOLOGICAL SEMINARY	117	131	I	I	W	Gt. Lakes	Other
NORTHWESTERN LUTHERAN THEOLOGICAL SEMINARY	179	201	I	I	W	Pl.	L.C.A.
PACIFIC LUTHERAN THEOLOGICAL SEMINARY	129	168	I	C	W	Far West	L.C.A.
PACIFIC SCHOOL OF RELIGION	180	199	I	C	W	Far West	Inter/Non Denom.
PERKINS SCHOOL OF THEOLOGY	445	437	U	C	W	S.W./Mtn.	Un. Meth.
(PHILADELPHIA) LUTHERAN THEOLOGICAL SEMINARY	134	169	I	I	W	M.E.	L.C.A.
PHILLIPS UNIVERSITY GRADUATE SEMINARY	145	154	I	C	W	S.W./Mtn.	Christ. Ch.
PITTSBURGH THEOLOGICAL SEMINARY	378	324	I	I	W	M.E.	Un. Pres. U.S.A.
PONTIFICAL COLLEGE JOSEPHINUM	104	114	I	C	W	Gt. Lakes	R.C.-U.S.A.
PRESBYTERIAN SCHOOL OF CHRISTIAN EDUCATION	102	101	I	C	W	S.E.	Pres. U.S.
PRINCETON THEOLOGICAL SEMINARY	674	686	I	I	W	M.E.	Un. Pres. U.S.A.
REGIS COLLEGE	74	48	I	C	W	Can.	R.C.-Can.
ST. BERNARD'S SEMINARY	127	108	I	C	W	M.E.	R.C.-U.S.A.
ST. CHARLES BORROMEI SEMINARY	147	174	I	I	W	M.E.	R.C.-U.S.A.
ST. FRANCIS SEMINARY (WI)	121	127	I	I	W	Gt. Lakes	R.C.-U.S.A.
ST. JOHN'S SEMINARY (MA)	173	164	I	C	W	N.E.	R.C.-U.S.A.
ST. JOHN'S UNIVERSITY SCHOOL OF DIVINITY	84	82	I	I	W	Pl.	R.C.-U.S.A.
ST. JOSEPH'S SEMINARY	73	68	I	I	W	N.E.	R.C.-U.S.A.
ST. LOUIS UNIVERSITY SCHOOL OF DIVINITY	255	222	U	C	W	Pl.	R.C.-U.S.A.
ST. MARY OF THE LAKE SEMINARY	160	148	I	I	W	Gt. Lakes	R.C.-U.S.A.
ST. MARY SEMINARY (OH)	97	78	I	I	W	Gt. Lakes	R.C.-U.S.A.
ST. MARY'S SEMINARY AND UNIVERSITY	228	158	I	I	W	M.E.	R.C.-U.S.A.
ST. MEINRAD SCHOOL OF THEOLOGY	176	179	I	C	W	Gt. Lakes	R.C.-U.S.A.
ST. PATRICK'S SEMINARY THEOLOGATE	93	82	I	I	W	Far West	R.C.-U.S.A.
SAINTE PAUL SCHOOL OF THEOLOGY METHODIST	164	191	I	I	W	Pl.	Un. Meth.
ST. PAUL SEMINARY (MN)	121	140	I	I	W	Pl.	R.C.-U.S.A.
ST. THOMAS THEOLOGICAL SEMINARY	103	113	I	I	W	S.W./Mtn.	R.C.-U.S.A.
ST. VLADIMIR'S ORTHODOX THEOLOGICAL SEMINARY	57	68	I	I	W	M.E.	Other
SAN FRANCISCO THEOLOGICAL SEMINARY	811	895	I	C	W	Far West	Un. Pres. U.S.A.
SEABURY-WESTERN THEOLOGICAL SEMINARY	68	90	I	I	W	Gt. Lakes	Episc.
SEVENTH-DAY ADVENTIST THEOLOGICAL SEMINARY	315	352	I	I	W	Gt. Lakes	Other
SOUTHEASTERN BAPTIST THEOLOGICAL SEMINARY	857	976	I	I	W	S.E.	So. Baptist
SOUTHERN BAPTIST THEOLOGICAL SEMINARY	1,258	1,574	I	C	W	S.E.	So. Baptist
SOUTHWESTERN BAPTIST THEOLOGICAL SEMINARY	2,394	2,892	I	C	W	S.W./Mtn.	So. Baptist

CODE CLASSIFICATION

TABLE A
(CONT.)
INDEX TO CLASSIFICATION
OF SCHOOLS

<u>University Relationship</u> U=Integral I=Independent	<u>Region</u> Canada New England Mid East Great Lakes Plains South East South West/ Mountain Far West	<u>Denomination</u> Roman Catholic-Canada United Canada American Baptist Southern Baptist Christian Church Lutheran Church in America United Methodist Presbyterian U.S. United Presbyterian Episcopal Roman Catholic, U.S. United Church of Christ Inter/Non Denominational Other
<u>Cluster Affiliation</u> C=Member I=Non-Member		
<u>Racial Character</u> B=Primarily Black W=Primarily White		

ACCREDITED	Enrollment 1974	Enrollment 1975	Univer- sity	Cluster	Race	Region	Denomination
TRINITY COLLEGE FACULTY OF DIVINITY	79	90	U	C	W	Can.	Other
TRINITY EVANGELICAL DIVINITY SCHOOL	535	581	I	I	W	Gt. Lakes	Other
UNION THEOLOGICAL SEMINARY (NY)	390	359	I	I	W	M.E.	Inter/Non Denom.
UNION THEOLOGICAL SEMINARY IN VIRGINIA	258	303	I	C	W	S.E.	Pres. U.S.
UNITED THEOLOGICAL SEMINARY	252	253	I	C	W	Gt. Lakes	Un. Meth.
UNITED THEOLOGICAL SEMINARY OF THE TWIN CITIES	174	220	I	I	W	Pl.	Un. Ch. Christ
UNIVERSITY OF CHICAGO DIVINITY SCHOOL	295	272	U	I	W	Gt. Lakes	Inter/Non Denom.
UNIVERSITY OF DUBUQUE THEOLOGICAL SEMINARY	136	142	I	C	W	Pl.	Un. Pres. U.S.A.
UNIVERSITY OF ST. MICHAEL'S COLLEGE FACULTY OF THEOLOGY	182	192	I	C	W	Can.	R.C.-Can.
UNIVERSITY OF THE SOUTH SCHOOL OF THEOLOGY	70	82	I	I	W	S.E.	Episc.
VANDERBILT UNIVERSITY DIVINITY SCHOOL (VIRGINIA) PROTESTANT EPISCOPAL THEOLOGICAL SEMINARY	297 174	353 203	U I	I C	W W	S.E. S.E.	Inter/Non Denom. Episc.
VIRGINIA UNION UNIVERSITY SCHOOL OF THEOLOGY	34	40	I	C	B	S.E.	Am. Baptist
WARTBURG THEOLOGICAL SEMINARY	237	251	I	C	W	Pl.	Other
WASHINGTON THEOLOGICAL COALITION	283	226	I	C	W	M.E.	R.C.-U.S.A.
WESLEY THEOLOGICAL SEMINARY	285	311	I	C	W	M.E.	Un. Meth.
WESTERN EVANGELICAL THEOLOGICAL SEMINARY	121	150	I	I	W	Far West	Inter/Non Denom.
WESTERN THEOLOGICAL SEMINARY	140	145	I	I	W	Gt. Lakes	Other
WESTON COLLEGE SCHOOL OF THEOLOGY	152	169	I	C	W	N.E.	R.C.-U.S.A.
YALE UNIVERSITY DIVINITY SCHOOL/BERKELEY	485	495	U	I	W	N.E.	Inter/Non Denom.
ASSOCIATE							
ACADIA DIVINITY COLLEGE OF ACADIA UNIVERSITY	58	68	I	I	W	Can.	Other
ATLANTIC SCHOOL OF THEOLOGY	160	162	I	I	W	Can.	Inter/Non Denom.
BAPTIST MISSIONARY ASSOCIATION THEOLOGICAL SEMINARY	45	59	I	C	W	S.W./Mtn.	Other
CATHOLIC UNIVERSITY OF AMERICA SCHOOL OF THEOLOGY	255	272	U	C	W	M.E.	R.C.-U.S.A.
CENTER FOR ADVANCED STUDIES	35	72	I	I	W	S.E.	Episc.
CHRIST THE KING SEMINARY	138	121	I	I	W	M.E.	R.C.-U.S.A.
CONSORTIUM FOR HIGHER EDUCATION RELIGION STUDIES IN OHIO (CHERS)	95	117	I	C	W	Gt. Lakes	Inter/Non Denom.
DE ANDRIES SEMINARY	53	52	I	C	W	Gt. Lakes	R.C.-U.S.A.
DE SALES HALL SCHOOL OF THEOLOGY	32	45	I	C	W	M.E.	R.C.-U.S.A.
DOMINICAN HOUSE OF STUDIES	37	36	I	C	W	M.E.	R.C.-U.S.A.
EASTERN MENNONITE SEMINARY	72	61	I	I	W	S.E.	Other
EMMANUEL SCHOOL OF RELIGION	115	118	I	I	W	S.E.	Other
ERSKINE THEOLOGICAL SEMINARY	35	41	I	C	W	S.E.	Other
EVANGELICAL CONGREGATIONAL SCHOOL OF THEOLOGY	54	43	I	I	W	M.E.	Other
EVANGELICAL SEMINARY PUERTO RICO	72	92	I	I	W	S.E.	Inter/Non Denom.
HEBREW UNION COLLEGE - JEWISH INSTITUTE OF RELIGION	453	606	I	I	W	Gt. Lakes	Other
HOOD THEOLOGICAL SEMINARY	41	56	I	I	B	S.E.	Other
HURON COLLEGE FACULTY OF THEOLOGY	30	32	I	I	W	Can.	Other
IMMACULATE CONCEPTION SEMINARY (MAHWAH, NJ)	209	269	I	I	W	M.E.	R.C.-U.S.A.
LINCOLN CHRISTIAN SEMINARY	148	176	I	I	W	Gt. Lakes	Other
LUTHERAN THEOLOGICAL SEMINARY (SASK.)	62	62	I	I	W	Can.	Other
MENNONITE BRETHREN BIBLICAL SEMINARY	92	89	I	I	W	Far West	Other

CODE CLASSIFICATION

<u>University Relationship</u>	<u>Region</u>	<u>Denomination</u>
U=Integral	Canada	Roman Catholic-Canada
I=Independent	New England	United Canada
	Mid East	American Baptist
<u>Cluster</u>	Great Lakes	Southern Baptist
<u>Affiliation</u>	Plains	Christian Church
C=Member	South East	Lutheran Church in America
I=Non-Member	South West/ Mountain	United Methodist Presbyterian U.S.
<u>Racial Character</u>	Far West	United Presbyterian Episcopal
B=Primarily Black		Roman Catholic, U.S. United Church of Christ
W=Primarily White		Inter/Non Denominational Other

TABLE A

(CONT.)

INDEX TO CLASSIFICATION
OF SCHOOLS

ASSOCIATE	Enrollment		Univer-	Cluster	Race	Region	Denomination
	1974	1975	sity				
MOUNT ANGEL SEMINARY	40	54	I	I	W	Far West	R.C.-U.S.A.
NEWMAN THEOLOGICAL COLLEGE	179	176	I	I	W	Can.	R.C.-Can.
NOTRE DAME SEMINARY (LA)	146	135	I	I	W	S.E.	R.C.-U.S.A.
OBLATE COLLEGE (DC)	32	35	I	C	W	M.E.	R.C.-U.S.A.
OBLATE COLLEGE OF THE SOUTHWEST	102	91	I	C	W	S.W./Mtn.	R.C.-U.S.A.
PAYNE THEOLOGICAL SEMINARY	28	32	I	C	B	Gt. Lakes	Other
POPE JOHN XXIII NATIONAL SEMINARY	64	55	I	I	W	N.E.	R.C.-U.S.A.
QUEEN'S THEOLOGICAL COLLEGE	73	65	I	I	W	Can.	Un. Canada
REFORMED THEOLOGICAL SEMINARY	213	263	I	I	W	S.E.	Inter/Non Denom.
SACRED HEART SCHOOL OF THEOLOGY	74	101	I	I	W	Gt. Lakes	R.C.-U.S.A.
ST. ANDREW'S COLLEGE	26	31	I	I	W	Can.	Un. Canada
ST. AUGUSTINE'S SEMINARY	115	127	I	C	W	Can.	R.C.-Can.
ST. FRANCIS SEMINARY (PA)	83	67	I	I	W	M.E.	R.C.-U.S.A.
ST. JOHN'S PROVINCIAL SEMINARY	132	114	I	I	W	Gt. Lakes	R.C.-U.S.A.
ST. JOHN'S SEMINARY (CA)	87	85	I	I	W	Far West	R.C.-U.S.A.
ST. LEONARD COLLEGE	41	42	I	C	W	Gt. Lakes	R.C.-U.S.A.
ST. MAUR'S THEOLOGICAL CENTER	21	7	I	I	W	Gt. Lakes	R.C.-U.S.A.
ST. PETER'S SEMINARY	65	72	I	I	W	Can.	R.C.-Can.
ST. STEPHEN'S COLLEGE	0	12	I	I	W	Can.	Un. Canada
ST. VINCENT SEMINARY	50	57	I	I	W	M.E.	R.C.-U.S.A.
SEMINARY OF ST. VINCENT DE PAUL	48	50	I	I	W	S.E.	R.C.-U.S.A.
SEMINARY OF THE IMMACULATE CONCEPTION	150	229	I	I	W	M.E.	R.C.-U.S.A.
SEMINEX	443	388	I	I	W	Pl.	Inter/Non Denom.
SS. CYRIL & METHODIUS SEMINARY	70	66	I	I	W	Gt. Lakes	R.C.-U.S.A.
STARR KING SCHOOL FOR THE MINISTRY	48	49	I	C	W	Far West	Other
SULPICIAN SEMINARY OF THE NORTHWEST	45	46	I	I	W	Far West	R.C.-U.S.A.
SWEDENBORG SCHOOL OF RELIGION	9	9	I	I	W	N.E.	Other
TALBOT THEOLOGICAL SEMINARY	364	460	I	I	W	Far West	Inter/Non Denom.
TORONTO SCHOOL OF THEOLOGY	-	-	I	C	W	Can.	Inter/Non Denom.
UNIVERSITY OF DALLAS, DEPARTMENT OF THEOLOGY	70	59	I	C	W	S.W./Mtn.	R.C.-U.S.A.
UNIVERSITY OF NOTRE DAME, DEPARTMENT OF THEOLOGY	100	114	U	I	W	Gt. Lakes	R.C.-U.S.A.
UNIVERSITY OF ST. THOMAS SCHOOL OF THEOLOGY	69	58	I	C	W	S.W./Mtn.	R.C.-U.S.A.
UNIVERSITY OF WINNIPEG FACULTY OF THEOLOGY	45	70	I	I	W	Can.	Un. Canada
VANCOUVER SCHOOL OF THEOLOGY	100	133	I	I	W	Can.	Inter/Non Denom.
WATERLOO LUTHERAN SEMINARY	70	74	I	I	W	Can.	L.C.A.
WINEBRENNER THEOLOGICAL SEMINARY	36	43	I	I	W	Gt. Lakes	Other
WYCLIFFE COLLEGE	71	96	I	C	W	Can.	Other

TABLE B.
ENROLLMENT TRENDS OF MEMBER SCHOOLS
1956 - 1975

Data in the table are presented for selected years between 1956 and 1975. Where the first year of membership falls between those listed in the table, it is indicated by the year.

Accredited Schools

	<u>1956</u>	<u>1960</u>	<u>1964</u>	<u>1968</u>	<u>1972</u>	<u>1975</u>
Am. Bapt. of West ¹	159	210	171	171	185	99
Anderson	77	78	61	82	75	142
Andover Newton	194	249	336	410	462	457
Aquinas			'66-189	197	137	119
Asbury	212	242	264	405	443	529
Ashland ²			'66-41	43	111	185
Austin	134	139	147	112	94	145
Bangor	100	93	111	114	123	123
Bethany ³	91	95	66	80	59	100
Bethel	108	110	103	207	217	344
Boston	404	406	348	372	293	240
Brite	147	148	156	148	202	193
Calvin	126	106	174	210	153	203
Candler	420	452	470	476	491	601
Catholic Theol. Un.				'69-119	145	198
Central Baptist	200	59	53	45	65	110
(Chi) Lutheran ⁴	354	451	392	296	219	289
Chicago Sem.	117	135	114	175	123	116
Christian	332	254	214	229	262	259
C.D.S.P.	133	150	108	89	82	104
Claremont	147	136	239	276	360	394
Colgate/Bexley/ Crozer ⁵	234	268	323	301	224	180

<u>School</u>	<u>1956</u>	<u>1960</u>	<u>1964</u>	<u>1968</u>	<u>1972</u>	<u>1975</u>
Columbia	232	219	251	204	159	183
Concordia, St. L.	794	462	672	671	766	284
Concordia, Spgfld.			354	398	374	378
Conserv. Baptist		'62- 96	101	141	175	262
Drew	367	282	365	216	224	340
Duke	261	306	298	328	318	371
Earlham				'69- 46	55	55
Eastern Baptist	178	192	178	180	183	217
Eden	147	135	144	161	238	193
Emmanuel (Can.)	156	178	153	105	110	164
Episc. Div. Sch. ⁶	195	192	203	219	185	167
E.T.S.S.W.	84	64	28	42	43	53
Evang. Luth.	237	186	230	263	211	293
Franciscan				'71- 49	32	43
Fuller ⁷	233	284	265	354	484	1,326
Garrett-Evangelical ⁸	565	619	504	475	434	338
General	212	208	207	168	137	215
(Gettysburg) Luth.	181	214	172	203	202	241
Golden Gate	264	308	257	294	278	364
Gordon-Conwell ⁹	143	133	152	291	466	577
Goshen	32	55	55	52	54	89
G.T.U.			'67-116	135	251	322
Hamma ²	86	110	108	107	105	70
Hartford	92	89	161	249	138	57
Harvard	194	246	251	306	335	401
Holy Cross				35	45	59
Howard	57	75	53	76	87	65
Iliff	144	130	124	118	196	247
I.T.C.	73	115	104	114	173	197
Jesuit-Berkeley				79	113	202
Jesuit-Chicago				100	68	118

<u>School</u>	<u>1956</u>	<u>1960</u>	<u>1964</u>	<u>1968</u>	<u>1972</u>	<u>1975</u>
Kenrick				'71-104	118	103
Knox	101	69	78	68	93	87
Lancaster	89	121	103	124	117	220
Lexington	147	144	130	94	110	122
Louisville	167	159	154	144	160	215
Luther	495	457	464	565	516	588
Lutheran Southern	118	83	127	154	138	156
Mary Immaculate				'69- 53	56	62
Maryknoll			'66-152	102	91	172
McCormick	278	292	208	240	172	501
McGill	70	72	70	118	113	142
McMaster	43	43	35	30	24	62
Meadville	21	27	28	27	27	34
Memphis	51	51	49	54	68	130
Mennonite Bib.		54	57	40	49	60
Methodist, Ohio ²			161	153	261	244
Midwestern Bapt.		'62-238	154	217	260	327
Moravian	28	39	32	33	46	45
Mt. St. Alphonsus			'66- 70	81	94	78
Mt. St. Mary's				'69-191	128	167
Nashotah	50	102	95	75	105	96
Nazarene	194	159	158	283	292	421
New Brunswick	56	64	52	35	46	58
New Orleans	461	485	442	691	598	720
New York	132	133	89	140	116	162
No. Am. Bapt.	31	40	31	45	55	120
Northern Bapt.	147	88	89	45	53	118
North Park	92	52	64	80	77	131
Northwest. Luth.	67	85	96	158	195	201
Pacific Luth.	70	86	90	110	98	168
P.S.R.	148	139	155	170	163	199

<u>School</u>	<u>1956</u>	<u>1960</u>	<u>1964</u>	<u>1968</u>	<u>1972</u>	<u>1975</u>
Perkins	366	379	328	390	351	437
(Phila.) Luth.	227	248	303	208	137	169
Phillips	112	127	106	112	121	154
Pittsburgh ¹⁰	334	258	251	278	337	324
Pont. Josephinum				117	101	114
Pres. C.E.			'65-127	125	96	101
Princeton	463	422	506	640	627	686
Regis				86	104	48
St. Bernard's				124	111	108
St. Charles Borr.				'69-180	419	174
St. Francis (WI)				'69-130	163	127
St. John's (MA)				205	172	164
St. John's (MN)				67	92	82
St. Joseph's				'69- 67	64	68
St. Louis Univ.				'69-274	258	222
St. Mary of the Lake				'70-178	179	148
St. Mary (OH)				'69-111	146	78
St. Mary's (MD)				282	334	158
St. Meinrad			'67-152	104	160	179
St. Patrick's				'69-139	160	82
Saint Paul (MO)		'62-159	166	186	142	191
St. Paul (MN)				'71-115	102	140
St. Thomas				68	87	113
St. Vladimir's			'66- 89	93	75	68
San Francisco	294	211	283	423	587	895
Seabury-Western	85	72	107	85	67	90
Seventh-Day	158	123	190	270	301	352
Southeastern	583	700	555	582	581	976
Southern	1,245	844	860	1,077	1,106	1,574
Southwestern	1,213	1,173	1,036	1,735	2,019	2,892
Trinity (Can.)	52	51	68	42	56	90
Trinity Evang.			'66-310	434	525	581

<u>School</u>	<u>1956</u>	<u>1960</u>	<u>1964</u>	<u>1968</u>	<u>1972</u>	<u>1975</u>
Union (NY)	624	632	617	665	452	359
Union (VA)	293	242	207	348	288	303
United (OH) ²	213	179	167	190	247	253
United (MN)		'62- 47	80	122	122	220
Univ. Chicago Div.	197	221	302	431	237	272
Univ. Dubuque	114	143	191	226	86	142
Univ. St. Michael's				'69- 72	133	192
Univ. South	100	86	74	60	60	82
Vanderbilt	214	168	154	256	270	353
Virginia (Episc.)	181	189	185	180	172	203
Virginia Union	42	23	25	32	26	40
Wartburg	213	201	202	224	203	251
Wash. Coalition				'69-277	275	226
Wesley	133	219	239	262	310	311
Western (MI)	105	86	107	153	115	145
Western Evang.			'66- 60	70	90	150
Weston			'66- 79	88	114	169
Yale/Berkeley ¹¹	531	506	481	537	427	495

Footnotes

1. Data for this school are the combined totals for the Covina and Berkeley campuses.
2. This school participates in the Consortium for Higher Education Religion Studies, Inc. D.Min. program. Its enrollees in that program are listed under (CHERS) in the Associate Schools' list.
3. Enrollment data reflect separation from Mennonite Biblical Seminary in 1960.
4. Pre-1968 data are combined totals of prior institutions.
5. Pre-1970 data are combined totals for the three institutions.
6. Pre-1974 data are the combined totals of the two institutions which merged in 1974.
7. Fuller's total enrollment includes 94 persons registered in the School of Psychology which ATS does not accredit.
8. Pre-1974 data are the combined totals of the two institutions which merged in 1974.
9. The 1968 figure is combined totals for Gordon and Conwell.
10. 1956 enrollment is combined totals of Pittsburgh-Xenia and Western which merged in 1960.
11. Enrollment data are the combined totals of Yale and Berkeley prior to 1971.

Associate Schools

	<u>1956</u>	<u>1960</u>	<u>1964</u>	<u>1968</u>	<u>1972</u>	<u>1975</u>
Acadia		'62- 22	19	31	42	68
Atlantic ¹	43	62	53	55	94	162
Bapt. Miss. Ass'n.				'71- 26	25	59
Catholic Univ.				'71-213	224	272
Center Adv. Studies			'67- 29	30	30	72
Christ the King						121
CHERS ²					54	117
DeAndreis						52
DeSales					32	45
Dominican					34	36
East. Mennonite				'71- 70	40	61
Emmanuel (TN)				'70-102	109	118
Erskine	25	49	27	26	23	41
Evang. Cong.				'70- 43	41	43
Evang. Puerto Rico	15	33	45	61	47	92
Hebrew-Union				'71-393	442	606
Hood	24	22	49	24	37	56
Huron	35	33	32	23	26	32
Immac. Conc. (NJ)				'70-155	150	269
Lincoln Christian				'71-160	139	176
Lutheran (Sask.) ³			'66- 30	31	69	62
Mennonite Brethren				'70- 49	64	89
Mt. Angel				'70- 38	36	54
Newman				'71-126	148	176
Notre Dame (LA)				117	185	135
Oblate (DC)					40	35
Oblate (TX)				'70- 54	64	91
Payne ⁴	12	9	18	21	31	32
Pope John XXIII				'69- 53	74	55
Queen's	57	49	57	40	41	65

<u>School</u>	<u>1956</u>	<u>1960</u>	<u>1964</u>	<u>1968</u>	<u>1972</u>	<u>1975</u>
Reformed				'70- 83	125	263
Sacred Heart					70	101
St. Andrew's					16	31
St. Augustine's				'70- 61	90	127
St. Francis (PA)				'69- 86	90	67
St. John's Prov.				182	120	114
St. John's (CA)				'71-121	104	85
St. Leonard				'70- 50	50	42
St. Maur's				'69- 33	31	7
St. Peter's					'74- 59	72
St. Stephen's	25	22	18	17		12
St. Vincent (PA)			'67- 75	101	56	57
St. Vincent de Paul				48	32	50
Sem. Immac. Conc. (NY)				'69-127	114	229
Seminex ⁵						388
SS Cyril/Methodius				'71- 55	50	66
Starr King	18	29	20	27	41	49
Sulpician				'69- 57	50	46
Swedenborg	4	5	8	4	11	9
Talbot				160	241	460
Toronto ⁶						0
Univ. Dallas					'74- 45	59
Univ. Notre Dame (IN)					'74- 91	114
Univ. St. Thomas (TX)				'70-228	65	58
Univ. Winnipeg	'58- 20	26	17	41	26	70
Vancouver ⁷	30	40	83	91	53	133
Waterloo Luth.			32	38	55	74
Winebrenner			'66- 25	24	23	43
Wycliffe	80	56	43	46	61	96

Footnotes

1. Data prior to 1972 are those of Pine Hill, one of the institutions merging to form the Atlantic School of Theology.
2. The Consortium for Higher Education Religion Studies, Inc. conducts only one degree program, the Doctor of Ministry. All of its students are jointly registered through one of its member seminaries, but all D.Min. enrollment is reported only for CHERS.
3. This school was accredited in January 1976. However, all 1975-76 data are included with Associate Schools.
4. D.Min. enrollment for this school is recorded under The Consortium for Higher Education Religion Studies, Inc. listing.
5. This school became a member on March 1, 1975, and its 1974 enrollment data were not included in the 1974-75 Fact Book. Hence, all Revenue/Expenditure Tables (AA-JJ) exclude its data.
6. The Toronto School of Theology is the coordinating agency for seven theological schools. All student registrations appear in the data supplied by these individual institutions.
7. Data prior to 1971 are the combined totals of the two schools which united to form Vancouver School of Theology. Also, Vancouver was accredited in January 1976. However, all 1975-76 data are included with Associate Schools.

TABLE C. ENROLLMENT BY SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL (FALL 1975)

(Includes All Schools)

NUMBER OF SCHOOLS	SIZE			MEMBERSHIP ACCRED. ASSOC.	REL. TO UNIV. INTEGRAL INDEP.		REL. TO CLUSTER FORMAL OTHER		RACIAL CHARACTER PRI-BLK PRI-WHT			
	51-150	151-300	301-500		501+	17	175	75		117		
-50	21	81	54	22	14	58	17	175	75	117	5	187
<u>PROFESSIONAL PROGRAMS</u>												
1. ONE-TWO YEARS												
	456	839	470	1,578	2,788	555	329	3,014	1,548	1,795	27	3,316
A. M.A./M.R.E.		7	45	506	558		38	520	507	51		558
B. M.C.M.												
C. M.S.W.												
D. M.TH./M.A.R.	1	210	317	398	437	256	219	1,144	681	682	1	1,362
2. THREE YEARS												
A. B.D./S.T.B.	45	103	174		40	282	31	291	101	221		322
B. M.Div.	355	3,025	5,524	4,389	6,277	2,136	2,210	17,360	8,432	11,138	305	19,265
C. ADV. R.E.		8		30	13	25		38	13	25		38
3. FOUR-FIVE YEARS												
A. NONDEGREE PREORD	42	126	69	21	46	145	21	283	27	277		304
B. TH.B./M.Div./TH.M.	125	1,359	754	1,057	86	814	268	2,324	851	1,473		2,324
C. D.MIN./REL.	27	326	890		1,410	145		3,442	1,983	1,727	20	3,690
D. D.R.E./ED.D.		2			85	87		46	55	32		87
E. S.M.D./D.M.A.					46	46		46	38	8		46
4. CERT./DIP./SHORT COURSE												
	45	347	163	126	875	1,155	64	1,492	578	978	33	1,523
5. SPECIAL OR UNCLASSIFIED												
	60	845	1,092	326	635	645	253	2,705	1,102	1,856	3	2,955
6. PROFESSIONAL TOTAL												
	700	6,807	9,829	6,832	12,011	30,761	3,433	32,746	15,916	20,263	389	35,790
<u>GRADUATE PROGRAMS</u>												
7. FOUR-FIVE YEARS												
A. NONRESIDENT DEGREE	12	63	17	171	1	24	1	92	18	75		93
B. S.T.M./TH.M.	15	186	487	99	216	910	117	958	365	710	1	1,074
C. M.A./M.S.	20	187	168	99	2	322	153	313	108	368		476
D. TH.D./S.T.D.	3	13	99	131	328	486	156	448	398	176		574
E. PH.D.	3	125	235	778	357	1,395	627	871	506	992		1,498
8. GRADUATE TOTAL												
	53	574	1,006	1,179	904	3,137	1,034	2,682	1,395	2,321	1	3,715
9. INTERNS												
	10	200	425	228	137	783	27	973	300	700		1,000
10. TOTAL IN ALL PROGRAMS												
	763	7,581	11,260	8,239	13,052	34,681	4,494	36,401	17,611	23,284	390	40,505
11. NONCOLLEGE GRADUATES												
	51	405	173	120	357	644	41	1,065	236	870	33	1,073
12. NONACCREDITED COLLEGES												
	5	37	80	49	40	138	4	207	37	174		211
13. NONRESIDENTS OF U.S. OR CANADA												
	37	285	307	382	326	1,163	174	1,163	513	824	24	1,313
14. NUMBER OF BLACK STUDENTS												
	75	243	501	361	185	1,228	235	1,130	676	689	349	1,016
15. FIRST YEAR STUDENTS												
	204	2,224	2,831	2,296	4,154	10,262	1,200	10,509	5,227	6,482	68	11,641
16. AUDITORS												
	126	479	425	235	467	1,320	78	1,654	841	891	1	1,731
17. CONTINUING EDUCATION												
	864	3,271	4,838	7,308	7,036	20,819	5,621	17,696	9,627	13,690	41	23,276

TABLE D. ENROLLMENT BY DENOMINATIONAL AFFILIATION OF SCHOOL (FALL 1975)

(Includes All Schools)

	CANADA RMN. CATH	CANADA UNITED	BAPTIST AMERICAN	BAPTIST SOUTHERN	CHRIST-N CHURCH	LUTHERAN LCA	UNITED METH.	U.S. PRES.	UNITED PRES. EPISCOP	ROMAN CATHOLIC	UNITED CH. CHR	WINTER OR NON-DEN.
NUMBER OF SCHOOLS	5	5	6	6	4	8	12	4	6	9	6	20
PROFESSIONAL PROGRAMS												
1. ONE-TWO YEARS	28	7	48	1,271	41	10	89	96	68	12	17	661
A. M.A./M.R.E.				520			38					
B. M.C.M.												
C. M.S.W.			28		18	55	109		74	52	33	491
D. N.TH./M.A.R.												
2. THREE YEARS	210	19	476	3,439	438	799	11	212	1,016	718	619	3,338
A. B.D./S.T.B.	140	139		13			2,523			48		
B. M.Div.										1,266		
C. ADV. R.E.										8		
3. FOUR-FIVE YEARS	21									191		21
A. NONDEGREE PREORD										2,234		
B. TH.B./M.Div./TH.M.					114	121	488	316	1,083	364		406
C. D.MIN./REL.			112	399						34		2
D. D.R.E./ED.D.				82								
E. S.M.D./D.M.A.				46								
4. CERT./DIP./SHORT COURSE	15	15	5	602	89	2	31	45	2	38	80	205
5. SPECIAL OR UNCLASSIFIED	151	75	93	269	700	54	165	45	170	180	145	325
6. PROFESSIONAL TOTAL	550	255	762	6,644	728	1,041	3,454	669	2,413	1,008	1,258	5,449
GRADUATE PROGRAMS												
7. FOUR-FIVE YEARS	48	12		45	28	17	1	43	119	34	17	203
A. NONPRESIDENT DEGREE	51	51				136	43			107		78
B. S.T.M./TH.M.	2	2					39	17	139	15	5	138
C. M.A./M.S.	4	17		72	5		383	42	42	103	18	775
D. TH.D./S.T.D.	3	2		92				60	300	49	40	1,194
E. PH.D.	55	84		209	28	158	505	3	50	174	31	141
8. GRADUATE TOTAL	10	3	2			169	8	3	50	25	31	141
9. INTERNS	615	342	764	6,853	728	1,368	3,967	732	2,763	1,082	1,329	6,784
10. TOTAL IN ALL PROGRAMS	20	14	18	185	15	9	30	8	18	49	98	85
11. NONCOLLEGE GRADUATES			2	28	4		2	1	3	3	3	23
12. NONACCREDITED COLLEGES												
13. NONPRESIDENTS OF U.S. OR CANADA	13	4	33	121	31	15	134	20	101	52	34	291
14. NUMBER OF BLACK STUDENTS	3		96	62	21	26	223	17	101	34	55	449
15. FIRST YEAR STUDENTS	127	57	275	2,452	184	341	1,008	236	578	289	234	2,137
16. AUDITORS	40	97	26	223	17	125	106	43	26	52	103	217
17. CONTINUING EDUCATION	239	514	116	927	37	2,103	5,932	951	5,818	372	1,901	1,275

TABLE E. ENROLLMENT BY REGIONS (FALL 1975)

ENROLLMENT BY HIGHEST DEGREE OFFERED

(Includes All Schools)

(Accredited Schools Only)

	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	S. WEST RKY. MINN.	FAR WEST	B.D./M.DIV.	TH.M./S.T.M.	D.MIN.	TH.D./PH.D.
NUMBER OF SCHOOLS	21	13	34	46	19	27	13	19	39	19	31	39
PROFESSIONAL PROGRAMS												
1. ONE-TWO YEARS												
A. M.A./M.R.E.	63	61	471	462	226	655	876	529	571	190	312	1,715
B. M.C.M.		7				233	304	14				558
C. M.S.W.												
D. M.TH./M.A.R.	66	287	165	329	93	149	4	270	219	243	154	440
2. THREE YEARS												
A. B.D./S.T.B.	229	11	46	29		5	2					11
B. M.DIV.	722	1,514	2,610	3,566	2,507	4,440	2,560	1,651	2,532	25	198	7,971
C. ADV. R.E.				17		8	13			2,551	3,911	13
3. FOUR-FIVE YEARS												
A. NONDEGREE PREORD	21	26	89	75	71	7		15	90		1	53
B. TH.B./M.DIV./TH.M.		198	502	1,043	194	53	92	242				
C. D.MIN./REL.		203	550	772	293	696	275	921	1,025	234		1,578
D. D.R.E./ED.D.		2				37	48		5	19	1,398	87
E. S.M.D./D.M.A.						16	30					46
4. CERT./DIP./SHORT COURSE												
	117	77	54	306	57	372	249	324	125	71	132	787
5. SPECIAL OR UNCLASSIFIED												
	352	182	496	603	330	549	158	288	408	357	688	785
6. PROFESSIONAL TOTAL												
	1,570	2,568	4,983	7,202	3,771	7,220	4,611	4,254	4,975	3,691	6,794	14,044
GRADUATE PROGRAMS												
7. FOUR-FIVE YEARS												
A. NONRESIDENT DEGREE	67	71	326	107	124	119	18	17		6		1
B. S.T.M./TH.M.	194	5	163	45	109	38		116		141	266	412
C. M.A./M.S.	28	52	50	81	16	74	46	77		13		223
D. TH.D./S.T.D.	33	231	220	299	52	217	63	227			3	338
E. PH.D.								383			2	1,393
8. GRADUATE TOTAL												
	361	359	759	538	301	451	127	820		160	271	2,367
9. INTERNS												
	34	46	138	253	374	73	25	57	186	118	306	140
10. TOTAL IN ALL PROGRAMS												
	1,965	2,973	5,880	7,993	4,446	7,744	4,763	5,131	5,161	3,969	7,371	16,551
11. NONCOLLEGE GRADUATES												
	124	100	58	317	69	228	58	152	164	52	102	318
12. NONACCREDITED COLLEGES												
13. NONRESIDENTS OF U.S. OR CANADA												
	43	99	197	340	132	155	107	264	195	116	173	630
14. NUMBER OF BLACK STUDENTS												
	6	96	292	282	66	476	53	94	185	50	246	724
15. FIRST YEAR STUDENTS												
	410	844	1,317	2,171	1,287	2,458	1,488	1,734	1,691	1,278	1,967	4,877
16. AUDITORS												
	188	169	136	352	111	148	326	302	189	209	238	560
17. CONTINUING EDUCATION												
	1,340	465	7,034	1,940	1,829	5,602	3,090	2,017	1,490	835	3,038	14,154

TABLE F. NUMBER COMPLETING PROGRAMS DURING 1974-75
 SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL

(Includes All Schools)

	SIZE				MEMBERSHIP ACQD.	REL. TO UNIV. INTEGRAL	REL. TO CLUSTER FORMAL	RACIAL CHARACTER PRI-BLK PRI-WHT
	-50	51-150	151-300	301-500				
PROFESSIONAL PROGRAMS								
1. ONE-TWO YEARS								
A. M.A./M.R.E.	170	245	104	443	849	113	429	15
B. M.C.M.		1	6	97	104		87	104
C. M.S.W.								
D. M.TH./M.A.R.	2	100	134	145	379	60	225	1
2. THREE YEARS								
A. B.D./S.T.B.	10	79	48		105	51	57	156
B. M.DIV.	668	1,402	1,034	1,372	4,091	482	1,848	4,511
C. ADV. R.E.	97	1		4	2	19	2	21
3. FOUR-FIVE YEARS								
A. NONDEGREE PREORD	6	38	56	51	73	78	15	151
B. TH.B./M.DIV./TH.M.	15	347	187	26	392	183	161	414
C. D.MIN./REL.	5	70	149	255	721	17	413	325
D. D.R.E./ED.D.		1		5	6		3	3
E. S.M.D./D.M.A.			2	3	5		2	3
4. CERT./DIP./SHORT COURSE	7	62	121	173	285	96	140	241
5. SPECIAL OR UNCLASSIFIED	2	51	135	9	188	9	106	91
6. PROFESSIONAL TOTAL	144	1,500	2,476	2,574	7,200	1,108	3,488	83
GRADUATE PROGRAMS								
7. FOUR-FIVE YEARS								
A. NONRESIDENT DEGREE	1	2		4	5	2	4	7
B. S.T.M./TH.M.	10	50	193	124	430	35	131	334
C. M.A./A.S.	6	41	41	1	171	25	52	144
D. TH.D./S.T.D.	2	16	17	43	68	10	51	27
E. PH.D.		12	120	46	232	7	77	162
8. GRADUATE TOTAL	19	105	377	218	906	79	315	670
9. TOTAL IN ALL PROGRAMS	163	1,605	2,853	2,792	8,106	1,187	3,803	85
								5,208

TABLE 6. NUMBER COMPLETING PROGRAMS DURING 1974-75
DENOMINATIONAL AFFILIATION OF SCHOOL

	CANADA ROMAN CATH	CANADA UNITED	BAPTIST AMERICAN	BAPTIST SOUTHERN	CHRISTIAN CHURCH	LUTHERAN LCA	UNITED METHOD.	U.S. PRES.	UNITED PRES.	PROTEST EPISCOP	ROMAN CATHOLIC	UNITED CH. CHR	INTER OF NON-DEN.
PROFESSIONAL PROGRAMS													
1. ONE-TWO YEARS	10	2	19	348	15	6	38	39	29	128	13	178	
A. M.A./M.P.E.				100			4						
B. M.C.M.													
C. M.S.W.													
D. M.TH./M.A.R.			8	1	10	17	27	53	13	40	6	208	
2. THREE YEARS	34	5	131	693	82	199	42	53	309	13	146	719	
A. B.D./S.T.B.	48	27		1		1	578						
B. M.DIV.													
C. ADV. R.F.													
3. FOUR-FIVE YEARS			50	167	57	103	120	53	120	116	58	1	2
A. NONDEGREE PRELTD				5									
B. TH.B./M.DIV./TH.M.				3									
C. D.MIN./REL													
D. D.R.E./ED.D.													
E. S.M.D./D.M.A.													
4. CERT./DIP./SHORT COURSE		1	1	115		12		3	1	12	11	11	
5. SPECIAL OR UNCLASSIFIED		10	1						9	22	10		
6. PROFESSIONAL TOTAL	92	45	210	1,433	164	235	792	148	481	238	1,509	302	1,177
GRADUATE PROGRAMS													
7. FOUR-FIVE YEARS			4	14	7	24	30	12	96	12	69	11	133
A. NONRESIDENT DEGREE		1							4				
B. S.T.M./TH.M.		4					10				147		37
C. M.A./M.S.		1		24		2	13	2	4		7		21
D. TH.D./S.T.P.		1		12			71		15		14		124
E. PH.D.													
8. GRADUATE TOTAL	6	7	4	50	7	26	124	14	119	12	237	11	315
9. TOTAL IN ALL PROGRAMS	98	52	214	1,483	171	261	916	162	600	250	1,746	313	1,492

NUMBER COMPLETING PROGRAMS BY HIGHEST DEGREE OFFERED

NUMBER COMPLETING PROGRAMS DURING 1974-75 BY REGIONS

(Includes All Schools)

(Accredited Schools Only)

	CANADA	NEW ENGLAND					MID EAST	GREAT LAKES	PLAINS	SOUTH		S. WEST RKY. MTN.	FAR WEST	B.D./M.DIV.	TH.M./S.T.M.	D.MIN.	TH.D./PH.D.
		NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST				SOUTH WEST							
PROFESSIONAL PROGRAMS																	
1. ONE-TWO YEARS																	
A. M.A./M.R.E.	14	25	117	176	53	221	240	116	178	77	89	505					
B. M.C.M.		1	59	41	3	59	3	104									
C. M.S.W.	4	111	53	100	33	58	80	63	102	48	164						
D. M.TH./M.A.R.																	
2. THREE YEARS																	
A. B.D./S.T.B.	39	42	13	13	633	1	479	296	627	12	913	44					
B. M.DIV.	180	380	834	885	3	934	1	614	1	1,928	1						
C. ADV. R.E.						16											
3. FOUR-FIVE YEARS																	
A. NONDEGREE PREORD			75	71	42	2	5	3	4	13	56						
B. TH.B./M.DIV./TH.M.	43	121	305	121	47	247	56	263	44	306	385						
C. D.MIN./REL.	70	107	114	2	2	1	2				6						
D. D.R.E./ED.D.	1										5						
E. S.M.D./D.M.A.		2															
4. CERT./DIP./SHORT COURSE																	
	20	17	55	103	24	73	49	40	30	71	43	120					
5. SPECIAL OR UNCLASSIFIED																	
	11	12	52	51	64	4	3	3	50	34	1	97					
6. PROFESSIONAL TOTAL																	
	268	702	1,429	1,821	896	1,612	994	686	1,215	967	1,401	3,415					
GRADUATE PROGRAMS																	
7. FOUR-FIVE YEARS																	
A. NONRESIDENT DEGREE	2			1				4		1	130	253					
B. S.T.M./TH.M.	21	44	220	37	56	45	22	20	42	42	88	88					
C. M.A./M.S.	2	2	99	16	48	15	21	14	3	3	1	63					
D. TH.D./S.T.D.	1	3	7	6	5	13	22	21				232					
E. PH.D.	1	68	32	45	9	40	5	39				636					
8. GRADUATE TOTAL																	
	27	117	358	105	118	113	49	98	46	131	1,532	4,051					
9. TOTAL IN ALL PROGRAMS																	
	295	819	1,787	1,926	1,014	1,725	943	784	1,215	1,013	1,532	4,051					

TABLE I. DENOMINATIONAL AFFILIATION OF PROFESSIONAL ENROLLMENT (FALL 1975)
By Size, Status, and Racial Character of School

(Includes All Schools)

CANADIAN CHURCHES	SIZE				MEMBERSHIP ACCRED.	REL. TO UNIV. INTEGRAL.	REL. TO CLUSTER FORMAL	RACIAL CHARACTER PRI-BLK	RACIAL CHARACTER PRI-WHT
	-50	51-150	151-300	301-500					
ANGELICAN	28	159	26	2	7	128	140	123	99
BAPTIST	1	73	2	25	66	57	98	18	105
LUTHERAN	2	79	6	5	13	81	91	5	89
PRESBYTERIAN	49	87	1	8	86	11	59	38	38
ROMAN CATHOLIC	36	222	334	1	253	353	577	348	258
UNITED CHURCH	4	166	153	4	160	159	186	141	178
OTHER	4	120	30	16	107	82	182	34	155
UNITED STATES CHURCHES									
ADVENTIST, 7TH DAY	33	6	13	348	16	383	370	23	360
BAPTIST, AMER.	314	314	289	189	286	1,050	1,073	562	549
BAPTIST, CONSERV.	10	18	118	60	63	198	246	27	220
BAPTIST, GEN'L. CONF.	49	10	16	199	69	267	290	19	277
BAPTIST, N.A. GEN'L. CONF.	48	48	73	13	14	78	80	12	70
BRETHREN CHURCH	1	1	33	656	16	6,263	6,226	4,242	2,054
BRETHREN, CHURCH OF	87	1	33	29	16	49	79	7	73
CHRISTIAN CH., DISC.	144	13	108	3	1	98	104	83	21
CHRISTIAN CH., NO. AM.	85	324	185	80	45	611	486	393	263
CH. OF GOD, ANDERSON	123	20	8	3	24	43	297	2	295
CH. OF GOD, IN N.A.	5	11	7	10	5	166	163	23	148
CHURCH OF NAZARENE	12	114	9	369	26	411	414	5	56
EASTERN ORTHODOX	4	4	4	8	3	127	128	11	405
EVANGEL. CONGREG.	125	1	1	43	52	210	175	5	71
EVANGEL. CONVENTANT	12	4	8	24	2	24	75	12	203
EVANG. FREE CHURCH	4	14	15	49	164	193	233	7	226
FRIENDS	1	1	1	23	16	79	93	50	48
JEWISH	4	4	14	507	28	509	532	18	519
LUTHERAN, A.L.C.	2	26	483	41	495	1,037	1,020	285	782
LUTHERAN, L.C.A.	2	101	953	52	92	1,164	1,168	52	648
LUTHERAN, MO. SYNOD	2	27	271	756	46	712	1,075	269	814
MENNONITE, GEN. CONF.	2	26	7	14	14	46	52	14	40
MENNONITE, BRETHREN	5	27	2	2	10	15	43	3	40
MENNONITE CHURCH	27	104	7	81	5	72	123	6	118
METHODIST, A.M.E.	2	16	44	13	4	11	99	74	30
METHODIST, A.M.E. ZION	16	56	4	11	57	11	66	7	30
METHODIST, UNITED	305	1,247	1,618	6	125	4,200	3,046	2,251	2,074
MORAVIAN	28	1	3	1,139	3	41	38	5	41
NEW CHURCH	9	34	3	1	4	4	13	4	9
PRESBY., CUMBERLAND	7	168	251	13	7	46	49	6	47
PRESBY., U.S.	12	1	19	221	3	821	834	554	329
PRESBY., ASSOC. REF.	5	170	308	3	7	15	42	15	27
PRESBY. UNITED U.S.A.	11	478	646	332	1,337	2,116	2,094	860	1,292
PROT. EPISCOPAL	5	162	196	196	52	1,386	1,305	506	932
REFORMED, CHRISTIAN	169	1	4	4	8	179	183	6	181
REFORMED IN AMER.	278	2,529	2,518	201	63	226	227	13	214
ROMAN CATHOLIC	61	12	21	49	12	3,606	5,158	2,357	3,232
UNITARIAN UNIV.	8	158	415	322	18	1,123	124	129	26
UNITED CH. OF CHRIST	5	51	160	287	25	1,026	949	503	548
UNDECLARED/NONAFFILIATED	37	431	628	599	35	712	592	388	359
OTHER DENOMINATIONS				940	502	2,133	2,463	903	1,732

TABLE J. DENOMINATIONAL AFFILIATION OF PROFESSIONAL ENROLLMENT (FALL 1975)
By DENOMINATION OF SCHOOLS

(Includes All Schools)

	CANADA CANADIAN RMN. CATH	CANADA UNITED	BAPTIST AMERICAN	BAPTIST SOUTHERN	CHRIST-N CHURCH	LUTHERAN LCA	UNITED METH.	U.S. PRES.	UNITED PRES.	PROTEST EPISCOP	ROMAN CATHOLIC	UNITED CH. CHR	INTER OR NON-DEN.
<u>CANADIAN CHURCHES</u>													
ANGELICAN	5			13	1	3			6	2		1	4
BAPTIST		6				1							9
LUTHERAN		2				33			1			1	1
PRESEBYTERIAN		7				5			2			1	6
ROMAN CATHOLIC	554	6				2		1	1		10	5	1
UNITED CHURCH		7				7			18			2	2
OTHER		198				5			1			1	10
		20											
<u>UNITED STATES CHURCHES</u>													
ADVENTIST, 7TH DAY			2	5	2								16
BAPTIST, AMER.		405	405	90	11		8	1	91		2	88	287
BAPTIST, CONSERV.		3	3	8			1		2			1	100
BAPTIST, GEN'L. CONF.		4	4	4			6		1			1	70
BAPTIST, N.A. GEN'L. CONF.		11	11	8	18	5	3	44	2	5		9	6
BAPTIST, SOUTHERN		3	3	5,979			51		49			3	79
BRETHREN CHURCH									4			3	43
BRETHREN, CHURCH OF							3		44			19	4
CHRISTIAN CH., DISC.	1	5	5	24	358	2	68	6			1	19	95
CHRISTIAN CH., NO. AM.				2	10	2	7	1	3		1	2	24
CH. OF GOD, ANDERSON		4	4	6	6		4		4			2	19
CH. OF GOD, IN N.A.		2	2	9	1	1	4		1			2	3
CHURCH OF NAZARENE				9	1		1		1			4	5
EASTERN ORTHODOX				3			5		13			2	41
EVANGEL. CONGREG.	1	2	2	1	1	1	1	4	2			2	47
EVANGEL. CONVENANT		2	2	1			1		1			4	73
EVANG. FREE CHURCH		2	2	1	2		1		2			4	40
FRIENDS		3	3	1			1		2			3	8
JEWISH							6		2			3	44
LUTHERAN, A.L.C.							27		23			25	44
LUTHERAN, L.C.A.		10	10	1	6	71	9	4	48			28	63
LUTHERAN, MO. SYNOD		3	3	3	4	961	12	2	9	2	5	5	393
MENNONITE, GEN. CONF.		1	1	2		37	2	1	6			1	13
MENNONITE, BRETHREN						7			2			5	7
MENNONITE CHURCH									2			4	4
METHODIST, A.M.E.	1	2	2	1	3	1	3		1			5	34
METHODIST, A.M.E. ZION		1	1	3			10		6			5	34
METHODIST, UNITED		72	72	70	127	27	2,512	34	286	9	2	194	808
MORAVIAN		1	1	1			3	1	3			3	4
NEW CHURCH				4					1			3	12
PRESEBY., CUMBERLAND				3	13	4	33	426	3	4	1	24	127
PRESEBY., U.S.		9	9	3					212		3	18	18
PRESEBY., ASSOC. REF.				22	16	2	81	67	3			74	610
PRESEBY., UNITED U.S.A.		51	51	7	11	10	91	8	1,117	5	2	51	165
PROT. EPISCOPAL		33	33			1	1		49	961	10	18	18
REFORMED, CHRISTIAN									8			4	25
REFORMED IN AMER.	1	3	3	2	1	5	2	2	13	8	5,181	72	157
ROMAN CATHOLIC		9	9		7		55		57			27	29
UNITARIAN UNIV.		2	2	10	2		20	4	10		4	524	219
UNITED CH. OF CHRIST		26	26	16	16	2	92		89		2	32	41
UNDECLARED/NONAFFILIATED		10	10	75	202	48	141	44	151	16	53	49	1,160

TABLE K. DENOMINATIONAL AFFILIATION OF PROFESSIONAL ENROLLMENT BY REGIONS (FALL 1975)

DENOMINATIONAL AFFILIATION OF PROFESSIONAL ENROLLMENT BY HIGHEST DEGREE OFFERED

(Includes All Schools)

(Accredited Schools Only)

CANADIAN CHURCHES	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	S. WEST RKY. MTN.	FAR WEST	B.D./M.DIV.	TH.M./S.T.M.	D.MIN.	TH.D./PH.D.
ANGELICAN	207										
BAPTIST	81										
LUTHERAN	83										
PRESBYTERIAN	87										
ROMAN CATHOLIC	594										
UNITED CHURCH	292										
OTHER	74										
<u>UNITED STATES CHURCHES</u>											
ADVENTIST, 7TH DAY	4										
BAPTIST, AMER.	135	10	340	3	8	6	12	1	1	20	358
BAPTIST, CONSERV.	24	209	155	122	190	25	275	218	80	367	349
BAPTIST, GEN'L. CONF.	8	5	22	168	1	107	82	119	34	8	37
BAPTIST, N.A. GEN'L. CONF.	4	2	28	53	16	14	60	22	34	174	37
BRETHREN, SOUTHERN	19	36	41	286	2,833	2,746	335	8	4	53	13
BRETHREN, CHURCH OF		30	30		2		43	34	27	1,022	5,158
CHRISTIAN CH., DISC.	1	7	88	29	4	1	4	29	2	3	11
CHRISTIAN CH., NO. AM.	19	18	106	1	178	225	80	9	3	81	4
CH. OF GOD, ANDERSON		8	186	1	84		26	17	16	402	146
CH. OF GOD, IN N.A.	3	9	125	5	8	9	12	5	1	11	26
CHURCH OF NAZARENE		3	35		12		5	123	3	17	23
EASTERN ORTHODOX	64	56	13	363	4	6	27	8	1	11	28
EVANGEL. CONGREG.		2	2	2	3	1	1	365	2	15	9
EVANGEL. CONVENT	3	1	137	21	4	1	45	58	4	4	44
EVANG. FREE CHURCH	4	1	141	10	1	1	48	117	11	33	48
FRIENDS	7	5	42	5	7	2	30	46	139	12	26
JEWISH											
LUTHERAN, A.L.C.	6	12	509	1	1		8	1	10	8	15
LUTHERAN, L.C.A.	29	18	256	647	12	19	62	1	1	12	14
LUTHERAN, MO. SYNOD	34	391	344	212	129	7	68	15	28	856	93
MENNONITE, GEN. CONF.	8	13	407	597	8	3	46	6	228	562	306
MENNONITE, BRETHREN	2	5	21	1	1	1	18	369	9	50	267
MENNONITE CHURCH	1	2	68	2	3	2	33	3	1	7	15
METHODIST, A.M.E.	1	12	37	2	37	1	4	3	2	1	10
METHODIST, A.M.E. ZION	2	9	38	2	42	8	4	67	4	8	4
METHODIST, UNITED	244	692	840	308	59	551	371	333	617	955	46
MOHAVIAN	1	30		2	4	1	3	28	1	5	3
NEW CHURCH	12										
PRESBY., CUMBERLAND					39	3	11	33			3
PRESBY., U.S.C. REF.	39	43	163	21	487	103	27	73	46	428	10
PRESBY., ASSOC. REF.		3	3		33			4			263
PRESBY., UNITED U.S.A.	1	176	303	143	221	57	744	4	185	554	10
PROT. EPISCOPAL	5	267	210	25	365	76	162	47	394	116	988
REFORMED, CHRISTIAN	3	3	155	2	9	1	9	236	152	5	526
REFORMED, IN AMER.	6	54	141	4	3		19	4	137	12	16
ROMAN CATHOLIC	461	1,965	1,566	525	210	322	540	44	617	61	33
UNITARIAN UNIV.	43	41		3	9	3	43	2,000	5	12	596
UNITED CH. OF CHRIST	327	195	127	190	52	27	106	8	85	40	63
UNDECLARED/NONAFFILIATED	220	120	83	21	72	8	223	106	140	360	438
OTHER DENOMINATIONS	238	215	462	209	604	280	626	429	597	367	397

TABLE L. DENOMINATIONAL AFFILIATION OF GRADUATE ENROLLMENT (FALL 1975)
 BY SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL

(Includes All Schools)

	SIZE				MEMBERSHIP ACCRED.	REL. TO UNIV. INTEGRAL	REL. TO UNIV. INDEP.	REL. TO CLUSTER		RACIAL CHARACTER PRI-BLK PRI-WHT	
	-50	51-150	151-300	301-500				501+	FORMAL		OTHER
<u>CANADIAN CHURCHES</u>											
ANGLICAN	24	4	4	27	5	12	15	13	11	17	28
BAPTIST	9	3	3	17	25	8	4	8	3	9	12
LUTHERAN	13	1	1	3	5	3	2	13	1	14	15
PRESBYTERIAN	42	1	1	7	1	11	2	36	31	14	45
ROMAN CATHOLIC	9	44	23	4	1	26	6	48	22	32	54
UNITED CHURCH	60	2	2	2	1	50	33	53	27	59	86
OTHER	22	9	9	2	1	8	22	11	11	22	33
<u>UNITED STATES CHURCHES</u>											
ADVENTIST, 7TH DAY	2	4	4	27	5	1	8	30	6	32	38
BAPTIST, AMER.	4	30	2	17	25	3	21	55	20	56	76
BAPTIST, CONSERV.	1	4	4	3	5	8	11	11	1	11	11
BAPTIST, GEN'L. CONF.	4	4	4	7	9	20	4	16	1	19	20
BAPTIST, N.A. GEN'L. CONF.	1	12	1	2	168	4	2	2	144	3	206
BAPTIST, SOUTHERN	1	1	1	1	2	204	29	177	1	62	2
BRETHREN CHURCH	1	1	1	1	2	5	1	4	1	1	2
BRETHREN, CHURCH OF	1	17	1	2	9	44	15	30	3	33	45
CHRISTIAN CH., DISC.	1	4	4	4	4	4	2	4	12	4	4
CHRISTIAN CH., NO. AM.	1	1	1	4	2	7	2	5	1	6	7
CH. OF GOD, IN N.A.	1	2	2	4	6	2	2	2	1	1	2
CHURCH OF NAZARENE	1	4	4	5	6	16	9	7	1	9	16
EASTERN ORTHODOX	2	2	2	3	8	9	4	6	2	4	14
EVANGEL, CONGREG.	1	4	4	4	9	17	2	16	12	18	18
EVANGEL, CONVENANT	2	1	1	4	6	8	2	10	2	10	10
EVANG. FREE CHURCH	2	1	1	2	2	7	1	6	3	4	7
FRIENDS	15	15	15	43	104	61	31	131	25	137	162
JEWISH	87	7	7	12	56	163	43	127	63	107	170
LUTHERAN, A.L.C.	6	74	1	13	10	102	6	97	61	42	103
LUTHERAN, L.C.A.	51	51	51	42	12	87	3	102	47	58	105
LUTHERAN, MO. SYNOD	2	2	2	6	2	10	3	7	6	4	10
MENNONITE, GEN. CONF.	1	1	1	1	1	1	1	1	1	1	1
MENNONITE, BRETHREN	1	3	3	3	3	1	1	5	1	5	8
MENNONITE CHURCH	1	6	6	6	3	7	3	5	1	7	5
METHODIST, A.M.E.	1	3	3	1	80	4	11	4	1	5	5
METHODIST, A.M.E. ZION	12	93	126	2	2	305	113	198	145	162	311
METHODIST, UNITED	2	2	2	2	2	6	2	4	6	6	6
MORAVIAN	9	13	13	27	14	2	1	2	1	2	3
NEW CHURCH	9	9	9	27	14	2	1	5	35	28	63
PRESBY., CUMBERLAND	6	4	4	7	3	7	4	7	4	3	7
PRESBY., U.S.	15	15	15	45	126	206	31	179	90	120	210
PRESBY., ASSOC. REF.	1	33	33	67	12	146	54	101	43	112	154
PRESBY., UNITED U.S.A.	1	19	19	1	5	26	3	23	1	25	26
PROT. EPISCOPAL	6	6	6	1	2	17	3	15	1	18	18
REFORMED, CHRISTIAN	31	7	7	3	2	17	3	15	317	491	808
REFORMED, IN AMER.	208	360	360	187	22	563	287	521	10	19	29
ROMAN CATHOLIC	16	17	17	30	1	29	23	6	10	19	29
UNITARIAN UNIV.	1	34	34	71	11	94	27	6	31	67	98
UNITED CH. OF CHRIST	1	64	64	128	25	218	92	126	19	169	218
UNDECLARED/NONAFFILIATED	30	30	30	162	95	346	90	265	141	214	355

TABLE M. DENOMINATIONAL AFFILIATION OF GRADUATE ENROLLMENT (FALL 1975)
 BY DENOMINATION OF SCHOOLS

(Includes All Schools)

	CANADA R.M.N. CATH	CANADA UNITED	BAPTIST AMERICAN	BAPTIST SOUTHERN	CHRISTIAN CHURCH	LUTHERAN L.C.A.	UNITED METH.	U.S. PRES.	UNITED PRES. EPISCOP	ROMAN CATHOLIC	UNITED CH. CHR	INTER OR NON-DEN.
CANADIAN CHURCHES												
ANGLICAN	1	2										
BAPTIST		4					1					1
LUTHERAN		4										
PREBYTERIAN	1											2
ROMAN CATHOLIC	44											1
UNITED CHURCH							2	1				1
OTHER		12										1
UNITED STATES CHURCHES												
ADVENTIST, 7TH DAY				1								
BAPTIST, AMER.		1		5			5		1	2		14
BAPTIST, CONSERV.					3		7		13	2		42
BAPTIST, GEN'L. CONF.												
BAPTIST, N.A. GEN'L. CONF.		1					2					9
BAPTIST, SOUTHERN				1				1				10
BRETHREN CHURCH				144			14		8	2	1	30
BRETHREN, CHURCH OF												1
CHRISTIAN CH., DISC.				1	13		8		6	1		3
CHRISTIAN CH., NO. AM.												14
CH. OF GOD, ANDERSON							2	1	1			4
CH. OF GOD, IN N.A.												3
CHURCH OF NAZARENE				2	1							7
EASTERN ORTHODOX												2
EVANGEL. CONGREG.							5		1	1		6
EVANGEL. CONVENANT							3					4
EVANG. FREE CHURCH							2		2	1		12
FRIENDS							2		1			6
JEWISH							1					4
LUTHERAN, A. I. C.							7		3			51
LUTHERAN, L.C.A.						41	8		6	1		27
LUTHERAN, MO. SYNOD			1			65	4		8	17		18
MENNONITE, GEN. CONF.			1			28	18		4	1		31
MENNONITE, BRETHREN									2			7
MENNONITE CHURCH												1
METHODIST, A.M.E.							3		2			1
METHODIST, A.M.E. ZION							3			1		4
METHODIST, UNITED		1			14		147	8	45	3	1	75
MORAVIAN									2			4
NEW CHURCH												
PRESBY., CUMBERLAND												2
PRESBY., U.S.	1						5	24	5	5		15
PRESBY., ASSOC. REF.	2		2						1			
PRESBY., UNITED U.S.A.	2											
PROT. EPISCOPAL	4						17	5	110	1		63
REFORMED, CHRISTIAN							19	1	5	32	6	81
REFORMED IN AMER.									2			7
ROMAN CATHOLIC							1		17	5	1	9
UNITARIAN UNIV.				1			49				488	228
UNITED CH. OF CHRIST							1		1			25
UNDECLARED/NONAFFILIATED							22	1	9	2		46
OTHER DENOMINATIONS				13	10	7	58	10	37	2	13	158

TABLE N. DENOMINATIONAL AFFILIATION OF GRADUATE ENROLLMENT BY REGIONS (FALL 1975)

DENOMINATIONAL AFFILIATION OF GRADUATE ENROLLMENT BY HIGHEST DEGREE OFFERED

(Includes All Schools)

(Accredited Schools Only)

	CANADA	NEW ENGLAND					MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	S. WEST		FAR WEST	B.D./M.DIV.	TH.M./S.T.M.	D.MIN.	TH.D./PH.D.
		ENGLAND									RKY.	MTN.					
<u>CANADIAN CHURCHES</u>																	
ANGELICAN	25	1			2											15	
BAPTIST	12															4	
LUTHERAN	13		1		1											4	
PRESBYTERIAN	43															11	
ROMAN CATHOLIC	53	2	1		3				1							28	
UNITED CHURCH	81															36	
OTHER	30															24	
<u>UNITED STATES CHURCHES</u>																	
ADVENTIST, 7TH DAY		1	6	17	1	5	1	7								36	
BAPTIST, AMER.	2	5	24	17	2	5	2	19								56	
BAPTIST, CONSERV.		1	3	2												6	
BAPTIST, GEN'L. CONF.	1		3	1	6	3	1	6								10	
BAPTIST, N.A. GEN'L. CONF.		9	11		2	99		15								3	
BAPTIST, SOUTHERN	1															187	
BRETHREN CHURCH		1	8	1	1	1		1								4	
BRETHREN, CHURCH OF	1			11	1	13		8								4	
CHRISTIAN CH., DISC.																25	
CHRISTIAN CH., NO. AM.				1		2		3								4	
CH. OF GOD, ANDERSON		1	2	1	1	2		3								7	
CH. OF GOD, IN N.A.	1	1	2	1	1	7		2								15	
CHURCH OF NAZARENE		2	3	2	1	1		1								7	
EASTERN ORTHODOX	1		2	1	4	1		5								7	
EVANGEL. CONGREG.	1		5	4	1	1		7								14	
EVANGEL. CONVENTANT			2	1				1								6	
EVANG. FREE CHURCH	1		1	2				3								6	
FRIENDS		18	20	113				8								55	
JEWISH		3	7	25	88	13		29								53	
LUTHERAN, A.L.C.	5		31	9	9	1		42								28	
LUTHERAN, L.C.A.	1		9	40				44								49	
LUTHERAN, MO. SYNOD		1	9	1				1								7	
MENNONITE, GEN. CONF.	2		3	1				3								1	
MENNONITE, BRETHREN																1	
MENNONITE CHURCH			2	2				1								6	
METHODIST, A.M.E.	1		3	3				1								7	
METHODIST, A.M.E. ZION			4	1				1								1	
METHODIST, UNITED	7	44	68	51	8	57	21	55								217	
MORAVIAN			4	1		1		1								5	
NEW CHURCH																2	
PRESBY. CUMBERLAND			4	1		1		1								45	
PRESBY., U.S.	1	4	4	1	7	33	5	6								7	
PRESBY., ASSOC. REF.			1	4	4	2		96								123	
PRESBY., UNITED U.S.A.	2	3	61	27	1	18	2	33								121	
PROT. EPISCOPAL	4	23	52	21	4	17	1	3								9	
REFORMED, CHRISTIAN			7	19		1		3								7	
REFORMED IN AMER.			8	8				3								406	
ROMAN CATHOLIC	2	72	309	147	116	27	5	130								27	
UNITARIAN UNIV.		9	1	15	1	1		2								71	
UNITED CH. OF CHRIST	4	25	24	19	1	4	2	19								215	
UNDECLARED/NONAFFILIATED		10	49	60		28		71								289	
OTHER DENOMINATIONS	4	56	64	55	31	47	10	88									

TABLE P. ADMINISTRATIVE OFFICERS' DISTRIBUTION (FALL 1975)
BY DENOMINATIONAL AFFILIATION OF SCHOOL

(Includes All Schools)

	CANADA CAN. CATH	CANADA UNITED	BAPTIST SOUTHERN	CHRIST-N CHURCH	LUTHERAN LCA	UNITED METH.	U.S. PRES.	UNITED PRES.	PROTEST EPISCOP	ROMAN CATHOLIC	UNITED CH. CHR	ENTER OR NON-DEN.
CHIEF ADMINISTRATOR	5	4	5	4	7	12	4	6	10	50	5	17
MALE WHITE												1
FEMALE WHITE												1
MALE BLACK												2
MALE OTHER												1
TOTAL	5	4	5	4	7	12	4	6	10	50	5	21
ASSISTANT ADMINISTRATOR	2	1	2	1	1	5	1	1	2	12	2	10
MALE WHITE												1
FEMALE WHITE												1
MALE BLACK												2
MALE OTHER												1
TOTAL	2	1	2	1	1	5	1	1	2	12	2	11
ACADEMIC DEAN	3		3	2	4	9	4	4	2	43	3	13
MALE WHITE												1
FEMALE WHITE												1
MALE BLACK												1
MALE OTHER												1
TOTAL	3		3	2	4	9	4	4	2	44	3	14
DEAN OF STUDENTS												
MALE WHITE												7
FEMALE WHITE												2
MALE BLACK												9
TOTAL												16
REGISTRAR	3	1	2	1	1	4	1	1	2	25	2	6
MALE WHITE												1
FEMALE WHITE												1
MALE BLACK												3
FEMALE BLACK												1
MALE OTHER												1
TOTAL	3	1	2	1	1	4	1	1	2	25	2	8
BUSINESS OFFICER												
MALE WHITE												9
FEMALE WHITE												1
MALE BLACK												1
FEMALE BLACK												1
MALE OTHER												10
TOTAL												16
DIRECTOR DEVELOPMENT												
MALE WHITE												7
FEMALE WHITE												1
MALE BLACK												8
FEMALE BLACK												1
MALE OTHER												4
TOTAL												26
PUBLIC RELATIONS												
MALE WHITE												2
FEMALE WHITE												1
MALE BLACK												1
FEMALE BLACK												4
MALE OTHER												15
TOTAL												22
OTHER												
MALE WHITE												2
FEMALE WHITE												1
MALE BLACK												2
FEMALE BLACK												3
MALE OTHER												26
TOTAL												33

TABLE Q. ADMINISTRATIVE OFFICERS' DISTRIBUTION BY REGIONS (FALL 1975)

ADMINISTRATIVE OFFICERS' DISTRIBUTION
BY HIGHEST DEGREE OFFERED

(Includes All Schools)

(Accredited Schools Only)

	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	S. WEST RKY. WVN.	PAC. WEST	B.D./M.DIV.	TH.M./S.T.M.	D.MIN.	TH.D./PH.D.
CHIEF ADMINISTRATOR												
MALE WHITE	21	15	30	43	19	24	12	19	40	19	28	35
FEMALE WHITE			1	2		2					1	1
MALE BLACK				1								2
MALE OTHER				1								1
TOTAL	21	15	31	46	19	27	12	19	40	19	29	39
ASSISTANT ADMINISTRATOR												
MALE WHITE	4	4	10	9	4	5	6	7	10	4	6	15
FEMALE WHITE	1		1	1								1
MALE BLACK												
MALE OTHER												
TOTAL	5	4	11	10	4	5	6	7	10	4	6	16
ACADEMIC DEAN												
MALE WHITE	6	5	25	33	14	21	10	12	24	15	22	28
MALE BLACK			1	1		1						
MALE OTHER						1						2
TOTAL	6	5	26	34	14	23	10	13	24	15	22	30
DEAN OF STUDENTS												
MALE WHITE			3	18	9	10	4	5	11	13	10	11
FEMALE WHITE			1	3		1		2		1		5
MALE BLACK				1								1
TOTAL			4	22	9	11	4	7	11	14	12	16
REGISTRAR												
MALE WHITE	7	5	8	10	5	7	3	4	13	6	6	9
FEMALE WHITE	2	5	9	17	6	5	4	6	10	4	13	12
MALE BLACK				1		1						1
FEMALE BLACK				1		1						1
MALE OTHER				1		1						1
TOTAL	9	10	17	29	11	15	7	11	23	11	20	22
BUSINESS OFFICER												
MALE WHITE	7	7	21	23	10	12	8	10	16	8	21	22
FEMALE WHITE	1	1	2	5		2	1	1	5	2	2	1
MALE BLACK				2		1						1
FEMALE BLACK				1		1						1
MALE OTHER				1		1						1
TOTAL	8	8	23	31	10	16	9	11	21	10	23	25
DIRECTOR DEVELOPMENT												
MALE WHITE		5	10	17	9	10	5	7	8	8	17	20
FEMALE WHITE			1			1		1			1	1
MALE BLACK						1						
FEMALE BLACK						1						
TOTAL		5	11	17	9	12	5	8	8	8	18	21
PUBLIC RELATIONS												
MALE WHITE			2	5	3	4	2		6	1	5	2
FEMALE WHITE		2	1	1	1	2			1	1	1	4
MALE BLACK					4	1						1
TOTAL		2	3	5	4	7	2		7	1	6	7
OTHER												
MALE WHITE	5	5	31	34	15	23	19	16	22	21	21	49
FEMALE WHITE	1	2	8	8	5	3	2	5	5	4	7	9
MALE BLACK				1		3			1			3
FEMALE BLACK			1	2		1					1	2
MALE OTHER				2		1						1
TOTAL	6	7	40	45	20	28	21	22	28	25	29	63

TABLE R. FACULTY DISTRIBUTION (FALL 1975)
By Size, Status, and Racial Character of School

(Includes All Schools)

	SIZE				MEMBERSHIP ACCRD. ASSOC.	REL. TO UNIV.		REL. TO CLUSTER		RACIAL CHARACTER		
	501+					INTEGRAL	INDEP.	FORMAL	OTHER	PRI-BLK	PRI-WHT	
	51-150	151-300	301-500	501+								
FULL-TIME FACULTY												
PROFESSOR	260	366	244	236	968	189	149	1,008	473	684	6	1,151
MALE WHITE	1	6	6	2	18	2	1	19	8	12		20
FEMALE WHITE	1	7	6	1	20	3	7	16	12	11	10	13
MALE BLACK	1	1	1	2	6	2	2	6	3	3	16	18
FEMALE BLACK	1	1	1	2	6	2	2	6	5	7	16	19
MALE OTHER	277	379	257	241	1,012	196	159	1,049	498	710		1,192
TOTAL	54											
ASSOCIATE PROFESSOR	138	172	103	84	420	92	79	433	182	330	2	510
MALE WHITE	8	6	9	5	26	2	7	21	12	16	1	27
FEMALE WHITE	1	10	7	3	18	1	4	14	13	5	7	11
MALE BLACK	1	1	1	2	3	1	1	3	2	1	2	1
FEMALE BLACK	2	1	1	2	5	1	1	5	3	3	2	6
MALE OTHER	149	190	120	91	472	95	91	476	212	355	12	555
TOTAL	17											
ASSISTANT PROFESSOR	110	122	40	68	274	83	41	316	167	190	1	356
MALE WHITE	10	10	7	6	31	2	7	26	16	17		33
FEMALE WHITE	3	5	6	3	15	7	1	21	18	14	8	14
MALE BLACK	1	1	1	1	2	1	1	2	1	1	1	1
FEMALE BLACK	1	1	1	1	3	1	1	3	3	1	1	4
MALE OTHER	124	139	55	78	325	93	50	368	195	223	10	408
TOTAL	22											
INSTRUCTOR	53	26	9	34	92	37	9	120	55	74		129
MALE WHITE	5	3	2	10	19	2	4	17	8	13		21
FEMALE WHITE	1	2	2	3	4	1	2	2	3	1		3
MALE BLACK	1	1	1	1	1	1	1	1	2	1		1
FEMALE BLACK	58	32	13	44	116	40	16	140	68	88		154
TOTAL	9											
PART-TIME FACULTY												
OTHER	82	461	289	351	1,242	433	123	1,552	581	1,094	7	1,668
MALE WHITE	10	71	44	43	172	61	29	204	100	133	18	233
FEMALE WHITE	9	29	17	9	67	5	9	63	36	36	4	8
MALE BLACK	1	3	2	6	8	4	1	11	6	6		8
FEMALE BLACK	15	3	5	6	19	10	1	29	9	20		29
MALE OTHER	1	3	1	1	1	2	1	2	2	2		2
FEMALE OTHER	1	1	1	1	1	1	1	1	1	1		1
TOTALS												
TOTAL # FULL-TIME	102	740	445	454	1,925	424	316	2,033	973	1,376	40	2,309
TOTAL # PART-TIME	103	567	357	409	1,508	515	142	1,861	732	1,291	29	1,994
TOTAL # FULL-TIME EQUIV.	32	185	81	117	413	168	133	538	214	367	9	572
TOTAL # INC. FULL-TIME EQUIV.	134	905	526	571	2,338	592	359	2,271	1,187	1,743	49	2,881
FACULTY/STUDENT RATIO	1:9.6	1:12.4	1:15.7	1:22.9	1:14.8	1:10.5	1:12.5	1:14.2	1:14.8	1:13.4	1:8.0	1:14.1

TABLE S. FACULTY DISTRIBUTION (FALL 1975)
By DENOMINATIONAL AFFILIATION OF SCHOOL

(Includes All Schools)
FULL-TIME FACULTY

	CANADA RMN. CATH	CANADA UNITED	BAPTIST AMERICAN	BAPTIST SOUTHERN	CHRIST-N CHURCH	LUTHERAN LCA	UNITED METH.	U.S. PRES.	UNITED PRES.	PROTEST EPISCOP	ROMAN CATHOLIC	UNITED CH. CHR.	INTER OR NON-DEN.
PROFESSOR	17	16	31	117	30	51	147	31	55	58	161	40	157
MALE WHITE	1		1	2			3	1		2	2	3	4
FEMALE WHITE							4					1	12
MALE BLACK			1				1			3	1	1	1
MALE OTHER							1			1	1	1	1
TOTAL	18	16	33	119	30	51	155	32	58	63	165	44	174
ASSOCIATE PROFESSOR													
MALE WHITE	12	5	8	42	11	23	54	9	17	16	133	11	70
FEMALE WHITE				4			4	3			6	1	5
MALE BLACK			2				5		1	1		1	10
FEMALE BLACK							1						
MALE OTHER				1			1						
TOTAL	12	5	10	47	11	23	64	13	19	17	140	13	88
ASSISTANT PROFESSOR													
MALE WHITE	10	4	5	26	3	8	20	3	10	6	159	3	30
FEMALE WHITE			2	4			4		2	2	7	3	6
MALE BLACK			1				2		2		2	1	6
FEMALE BLACK							1						1
MALE OTHER	1			1			2						
TOTAL	11	4	8	31	3	8	29	3	14	8	168	7	43
INSTRUCTOR													
MALE WHITE				8		1	1	2	7	5	63		12
FEMALE WHITE				5		1	1		3	1	5		2
MALE BLACK							1						3
FEMALE BLACK							1						1
MALE OTHER				13		2	3	2	10	6	68		17
TOTAL													
OTHER													
MALE WHITE	35	13	28	191	36	41	140	51	52	42	416	82	214
FEMALE WHITE	6	1	4	23	3	2	21	4	4	6	68	15	37
MALE BLACK			11	3		1	12		1	1	8	3	25
FEMALE BLACK			1								4		5
MALE OTHER			2				1	1	3	6	6		6
FEMALE OTHER													
TOTAL													
TOTAL # FULL-TIME	41	25	51	210	44	84	251	50	101	94	541	64	322
TOTAL # PART-TIME	41	14	46	217	39	44	174	56	60	56	502	100	287
TOTAL # INC. FULL-TIME EQUIV.	15	4	9	53	10	12	39	11	13	17	168	28	88
FACULTY/STUDENT RATIO	1:11.0	1:11.8	1:12.7	1:26.1	1:13.5	1:14.2	1:13.7	1:12.0	1:24.2	1:9.8	1:8.3	1:14.4	1:16.5

TOTALS

PART-TIME FACULTY

TABLE I. FACULTY DISTRIBUTION BY REGIONS (FALL 1975)

(Includes All Schools)

FACULTY DISTRIBUTION BY HIGHEST DEGREE OFFERED

(Accredited Schools Only)

CANADA NEW ENGLAND MID EAST GREAT LAKES PLAINS SOUTH EAST S. WEST RKY. MTN. WEST FAR WEST B.D./M.DIV. TH.M./S.T.M. D.MIN. TH.D./PH.D.

FULL-TIME FACULTY

PROFESSOR	65	101	173	265	131	219	88	115	170	115	234	412
MALE WHITE	1	4	5	3	1	4	3	3	4	4	4	7
FEMALE WHITE		2	10	5	1	5	1	3	1	2	8	11
MALE BLACK		1	1	3		3			1	1		2
FEMALE BLACK		108	189	273	132	231	89	120	176	118	246	432
MALE OTHER												
TOTAL												

ASSOCIATE PROFESSOR

MALE WHITE	39	43	100	113	65	76	42	34	88	55	80	180
FEMALE WHITE	1	4	5	7	2	5	3	1	5	2	3	15
MALE BLACK		4	2	3		8		1	1	2	3	12
FEMALE BLACK				1		2			3			
MALE OTHER		51	107	125	68	93	46	37	98	60	87	209
TOTAL												

ASSISTANT PROFESSOR

MALE WHITE	24	18	82	86	47	39	32	29	88	36	32	102
FEMALE WHITE	1	4	6	9	2	3	5	3	5	4	4	17
MALE BLACK		2	4	8		7		1	2	1	1	11
FEMALE BLACK			1	1		1						2
MALE OTHER		1	1	1			1					3
TOTAL		26	94	103	49	50	38	33	95	41	37	135

INSTRUCTOR

MALE WHITE	3	6	26	33	18	7	14	7	27	8	10	31
FEMALE WHITE	1	3	3	3	1	2	4	3	2	3	1	12
MALE BLACK		2	1	1		1						4
FEMALE BLACK		1	1	1								1
TOTAL		4	12	29	19	10	18	10	29	11	11	48

OTHER

MALE WHITE	103	142	261	371	182	298	145	188	278	177	259	501
FEMALE WHITE	12	30	58	47	27	31	18	31	51	17	36	89
MALE BLACK	1	4	17	15	5	25	2	3	12	4	13	37
FEMALE BLACK			5	2		3	1	1	2	1	2	3
MALE OTHER		1	2	1	1	6	5	8	4	4	3	6
FEMALE OTHER				1		1						

TOTALS

TOTAL # FULL-TIME	136	196	419	599	268	384	191	200	398	230	381	824
TOTAL # PART-TIME	116	177	323	442	215	364	171	231	329	201	307	648
TOTAL # FULL-TIME EQUIV.	36	46	99	130	57	94	46	85	101	64	77	169
TOTAL # INC. FULL-TIME EQUIV.	172	244	518	669	325	478	237	285	499	294	458	993
FACULTY/STUDENT RATIO	1:11.4	1:12.2	1:11.4	1:11.9	1:13.7	1:16.2	1:20.1	1:18.0	1:10.5	1:13.5	1:16.1	1:16.7

TABLE U. LIBRARY STAFF DISTRIBUTION (FALL 1975)
By Size, Status, and Racial Character of School

(Includes All Schools)

	SIZE				501+	MEMBERSHIP ACCRD. ASSOC.	REL. TO UNIV.		REL. TO CLUSTER FORMAL OTHER	RACIAL CHARACTER PRI-BLK PRI-WHT	
	-50	51-150	151-300	301-500			INTEGRAL	INDEP.			
LIBRARIAN											
MALE WHITE	9	43	35	19	12	94	24	9	45	73	118
FEMALE WHITE	3	17	9	2	1	16	16	3	9	23	32
MALE BLACK	1	2	2			2	2	1	1	1	1
FEMALE BLACK						1	2	1	2	2	3
MALE OTHER			1			1	1	1	1	1	1
FEMALE OTHER			1			1	1	1	1	1	1
TOTAL	13	62	47	22	13	115	42	13	57	100	153
ASSISTANT LIBRARIAN											
MALE WHITE	2	8	11	7	5	24	9	4	10	23	33
FEMALE WHITE	1	14	10	2	3	21	9	1	11	19	30
MALE BLACK	1	1	1			1	2	2	2	2	3
FEMALE BLACK	1	2	2			4	4	1	2	2	3
MALE OTHER	4	25	24	9	8	50	20	5	25	45	67
FEMALE OTHER											
TOTAL	10	50	52	27	16	120	56	13	64	107	146
REFERENCE LIBRARIAN											
MALE WHITE	2	2	3	3	4	11	1	1	4	8	12
FEMALE WHITE	1	5	4	1	1	12	4	2	6	10	16
MALE BLACK	1	1	1			1	1	1	1	2	3
FEMALE BLACK	1	1	1			1	1	1	1	2	3
MALE OTHER	1	8	7	11	5	25	6	3	10	21	30
FEMALE OTHER											
TOTAL	6	18	17	24	10	50	13	6	25	43	64
CIRCULATION LIBRARIAN											
MALE WHITE	1	1	3	1	6	2	2	1	1	1	2
FEMALE WHITE	1	3	3	5	1	15	1	1	6	11	17
MALE BLACK	1	4	3	1	6	1	1	1	1	1	2
FEMALE BLACK	1	4	3	7	6	18	3	3	8	13	21
MALE OTHER	1	3	3	6	3	13	2	1	5	10	15
FEMALE OTHER	1	7	11	14	7	35	5	6	12	28	40
TOTAL	6	22	23	41	29	84	13	12	34	68	95
OTHER											
MALE WHITE	1	12	15	20	11	52	7	9	1	1	1
FEMALE WHITE	1	4	4	6	10	18	7	4	6	19	25
MALE BLACK	2	14	12	11	5	38	6	4	17	27	44
FEMALE BLACK	1	1	2	1	1	3	1	1	2	2	2
MALE OTHER	3	18	18	19	15	60	13	5	25	48	72
FEMALE OTHER											
TOTAL	10	48	46	57	42	171	36	23	61	100	144
OTHER											
MALE WHITE	5	14	6	3	2	17	13	2	13	17	30
FEMALE WHITE	5	24	9	6	9	36	17	1	17	36	53
MALE BLACK	1	1	1			1	1	1	1	1	1
FEMALE BLACK	3	1	1	1	1	3	3	3	3	3	6
MALE OTHER											
FEMALE OTHER											
TOTAL	14	40	18	10	13	64	34	7	25	50	80
TOTALS											
FULL-TIME LIBRARY STAFF	22	129	114	88	58	320	91	38	144	267	401
PART-TIME LIBRARY STAFF	14	39	16	9	12	56	34	3	34	56	89
FULL-TIME EQUIV.	5	18	9	6	8	31	16	1	18	28	46
TOTAL INC. P.T. EQUIV.	27	147	123	94	66	351	107	39	162	295	447

TABLE V. LIBRARY STAFF DISTRIBUTION (FALL 1975)
By DENOMINATIONAL AFFILIATION OF SCHOOL

(Includes All Schools)

	CANADA RMN. CATH.	CANADA UNITED	BAPTIST AMERICAN	BAPTIST SOUTHERN	CHRIST-N CHURCH	LUTHERAN LCA	UNITED METH.	U.S. PRES.	UNITED PRES.	PROTEST EPISCOP	ROMAN CATHOLIC	UNITED CH. CHR	INNER OR NON-DEN.
LIBRARIAN	2		4	6	3	6	12	3	4	7	29	5	12
MALE WHITE	2									1	15		3
FEMALE WHITE											1		1
MALE BLACK													1
FEMALE BLACK													1
FEMALE OTHER													1
TOTAL	4		4	6	3	6	12	3	4	8	45	5	18
ASSISTANT LIBRARIAN													
MALE WHITE	1		1	2	1	1	5		1	2	11	1	5
FEMALE WHITE	1		1	1	2	1	1		2	2	8	2	3
FEMALE BLACK													1
FEMALE OTHER													1
TOTAL	2		1	3	3	2	6	1	3	3	20	3	9
REFERENCE LIBRARIAN													
MALE WHITE	1			2	2	1	2	1	1	1	1	1	4
FEMALE WHITE													4
FEMALE BLACK													4
FEMALE OTHER													4
TOTAL	1			4	4	1	4	1	1	1	5	1	8
CIRCULATION LIBRARIAN													
MALE WHITE	1			2	2	4	4	4	1	1	3	3	1
FEMALE WHITE													3
MALE BLACK				2	2	1	1	5	1	1	4	4	4
FEMALE BLACK													4
TOTAL	1			4	4	1	4	1	1	1	5	1	8
CATALOGER													
MALE WHITE	1		1	4	4	1	9	1	3	1	7	4	6
FEMALE WHITE													2
MALE OTHER													13
FEMALE OTHER													4
TOTAL	1		1	4	4	1	14	1	3	1	11	4	13
OTHER													
MALE WHITE	1		2	3	3	2	7	3	2	1	4	1	4
FEMALE WHITE	4					1	1		4	4	7	2	4
FEMALE BLACK													2
MALE OTHER													11
FEMALE OTHER													1
TOTAL	5		2	6	6	3	10	3	2	5	11	1	11
PART-TIME LIBRARY STAFF													
MALE WHITE	1	2	1	1	7	12	51	9	14	19	96	10	63
FEMALE WHITE	1	1	8	8	3	3	3	1	1	1	42	4	39
FEMALE OTHER											19	1	5
TOTAL	2	3	9	9	10	12	52	9	14	19	115	11	68

TOTALS

TABLE W. LIBRARY STAFF DISTRIBUTION BY REGIONS (FALL 1975)
(Includes All Schools)

LIBRARY STAFF DISTRIBUTION BY
HIGHEST DEGREE OFFERED

(Accredited Schools Only)

	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	S. WEST RKY. WEN.	FAR WEST	B.D./M.DIV.	TH.M./S.T.M.	D.MIN.	TH.D./PH.D.	FULL-TIME LIBRARY STAFF	
													TOTAL	TOTAL
LIBRARIAN	4	12	24	29	14	20	8	7	22	16	24		32	
MALE WHITE		1	4	9	2	2	2	4	11	2			2	
MALE BLACK		1	1	1	1	1							2	
FEMALE BLACK		1	1	1	1	1							2	
MALE OTHER														
FEMALE OTHER														
TOTAL	12	13	31	40	16	24	10	11	33	18	26		37	
ASSISTANT LIBRARIAN	1	2	11	9	1	3	3	3	5	2	7		9	
MALE WHITE		2	4	6	5	5	3	3	2	3	6		10	
FEMALE WHITE		2	1	1	1	1	1	1	2	1	1		1	
FEMALE BLACK		2	2	2	2	2	2	2	3	2	2		4	
FEMALE OTHER			1	1	1	1	1	1	1	1	1		4	
TOTAL	3	4	16	18	6	10	7	6	9	5	14		21	
REFERENCE LIBRARIAN														
MALE WHITE		2	2	2	3	3	1	1	3	2	2		4	
FEMALE WHITE		2	1	1	2	2	1	1	1	1	1		4	
FEMALE BLACK			1	1	2	4	3	3	3	2	2		8	
FEMALE OTHER			1	1	1	1	1	1	1	1	1		4	
TOTAL	2	4	4	4	5	8	4	4	4	3	3		14	
CIRCULATION LIBRARIAN														
MALE WHITE	1	1	4	4	1	3	3	3	1	1	4		8	
FEMALE WHITE		1	4	4	1	3	1	1	2	2	3		10	
MALE BLACK		2	5	5	1	3	1	1	3	1	4		10	
TOTAL	1	2	5	5	2	3	3	3	3	1	4		6	
CATALOGGER														
MALE WHITE	2	6	9	9	2	7	3	2	1	5	4		21	
FEMALE WHITE	1	1	1	1	1	1	1	1	1	1	1		1	
FEMALE BLACK		1	1	1	1	1	1	1	1	1	1		1	
FEMALE OTHER														
TOTAL	3	9	14	12	3	11	3	4	10	5	6		22	
OTHER														
MALE WHITE	1	1	7	8	2	2	3	4	5	5	5		31	
FEMALE WHITE	5	4	13	2	5	11	3	1	8	1	4		31	
FEMALE BLACK		1	1	1	1	1	1	1	1	1	1		12	
FEMALE OTHER			1	1	1	1	1	1	1	1	1		12	
TOTAL	6	6	22	10	7	14	6	2	13	5	6		36	
OTHER														
MALE WHITE	3	2	11	4	4	4	3	3	7	1	3		6	
FEMALE WHITE	5	2	7	10	9	4	9	7	15	1	6		14	
FEMALE BLACK			3	1	1	1	1	1	1	1	1		1	
FEMALE OTHER				2	2	1	1	1	1	1	1		1	
TOTALS	27	38	92	89	38	70	27	30	72	37	58		149	
FULL-TIME	8	4	21	17	13	4	12	11	23	2	10		21	
PART-TIME	3	1	11	9	4	2	6	7	11	1	3		14	
TOTAL INC. F.T. EQUIV.	30	39	103	98	42	72	33	37	83	38	61		163	

TABLE AA. ANALYSIS OF REVENUES (1974-75)
 BY SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL

(Includes All Schools)

	SIZE				MEMBERSHIP ACCRED.	ASSOC.	REL. TO UNIV.		REL. TO CLUSTER		RACIAL CHARACTER	
	-50	51-150	151-300	301-500			501+	INTEGRAL	INDEP.	FORMAL	OTHER	PRI-BLK
STUDENT TUITION	822+	6,413+	9,502+	9,192+	6,721+	4,410+	6,082+	26,568+	13,971+	18,679+	177+	32,473+
% OF TOTAL	14	18	25	28	29	19	35	22	25	10	10	24
PER STUDENT	826	784	973	1,143	684	856	1,396	819	868	902	480	891
ENDOWMENT	1,235+	6,287+	7,923+	7,625+	2,999+	2,243+	4,625+	21,444+	10,559+	15,500+	277+	25,793+
% OF TOTAL	21	18	21	23	13	9	27	18	19	19	15	19
PER STUDENT	1,242	769	811	948	305	435	1,062	661	656	749	749	708
GIFTS & GRANTS	2,491+	11,995+	14,996+	12,934+	12,063+	44,710+	3,967+	50,512+	21,057+	33,422+	986+	53,492+
% OF TOTAL	43	34	39	39	52	42	23	43	38	42	55	40
PER STUDENT	2,506	1,467	1,535	1,608	1,228	1,413	911	1,557	1,308	1,615	2,672	1,468
CONT. SERVICES	976+	3,993+	1,726+	8+	3,925+	2,777+	135+	6,567+	2,874+	3,828+	4+	6,698+
% OF TOTAL	16	11	4		3	12	31	202	5	4	10	183
PER STUDENT	981	488	176		124	539			178	184		
OTHER SOURCES	266+	5,589+	3,554+	2,740+	1,182+	3,710+	2,301+	11,030+	5,611+	7,721+	329+	13,002+
% OF TOTAL	4	16	9	8	5	16	13	9	10	9	18	9
PER STUDENT	267	683	364	340	120	720	528	340	348	373	891	357
TOTAL ED. & GEN.	5,799+	34,277+	37,702+	32,499+	22,965+	110,323+	17,110+	116,121+	54,062+	79,150+	1,773+	131,458+
PER STUDENT	5,824	4,194	3,861	4,042	2,339	3,487	3,929	3,580	3,360	3,824	4,805	3,609
STUDENT AID	296+	2,262+	2,734+	3,500+	1,768+	1,535+	1,842+	8,718+	3,337+	7,223+	145+	10,415+
AUXILIARY ENT.	863+	4,883+	6,418+	4,161+	4,975+	2,297+	834+	20,467+	8,644+	12,656+	196+	21,104+
TOTAL REVENUES	6,949+	41,422+	46,853+	40,160+	29,708+	138,352+	19,786+	145,306+	66,063+	99,029+	2,115+	162,978+

+ following a figure indicates thousands

TABLE BB. ANALYSIS OF REVENUES (1974-75)
 BY SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL

(Excludes Roman Catholic and Jewish Schools)

	SIZE				MEMBERSHIP ACCRED. ASSOC.	REL. TO UNIV.		REL. TO CLUSTER		RACIAL CHARACTER		
	51-150	151-300	301-500	501+		INTEGRAL	INDEP.	FORMAL	OTHER	FRI-BLK	FRI-WHT	
STUDENT TUITION	428+	6,653+	8,585+	6,721+	24,399+	1,264+	5,248+	20,416+	10,846+	14,818+	177+	25,486+
% OF TOTAL	13	22	31	29	25	19	33	23	24	26	10	25
PER STUDENT	701	927	1,131	684	879	576	1,401	779	819	887	480	862
ENDOWMENT	1,062+	7,720+	6,744+	2,999+	21,604+	756+	4,597+	17,760+	10,257+	12,104+	277+	22,084+
% OF TOTAL	33	25	24	13	22	11	29	20	22	21	15	22
PER STUDENT	1,740	1,076	888	305	779	344	1,827	678	775	725	749	747
GIFTS & GRANTS	1,489+	13,883+	9,603+	12,063+	42,267+	3,880+	3,842+	42,304+	19,508+	26,638+	986+	45,160+
% OF TOTAL	46	46	34	52	44	59	24	49	43	46	55	45
PER STUDENT	2,441	1,935	1,265	1,228	1,524	1,769	1,026	1,616	1,174	1,596	2,672	1,528
CONT. SERVICES	48+	43+	8+	69+	69+	33+	24+	78+	23+	78+	4+	97+
% OF TOTAL	1	9	2	2	2	14	6	2	1	4	10	3
PER STUDENT	78	9	8	2	2	14	6	2	1	4	10	3
OTHER SOURCES	171+	1,896+	2,537+	1,182+	6,781+	608+	2,031+	5,358+	4,171+	3,218+	329+	7,060+
% OF TOTAL	5	6	9	5	7	9	12	6	9	5	18	7
PER STUDENT	280	338	334	120	244	277	542	204	315	192	891	238
TOTAL ED. & GEN.	3,198+	30,156+	27,476+	22,865+	95,121+	6,541+	15,742+	85,920+	44,805+	56,857+	1,773+	99,884+
PER STUDENT	5,242	4,203	3,621	2,339	3,430	2,983	4,204	3,282	3,385	3,407	4,805	3,380
STUDENT AID	260+	1,739+	2,414+	1,768+	8,625+	546+	1,662+	7,509+	3,094+	6,077+	145+	9,026+
AUXILIARY ENT.	510+	2,840+	4,150+	4,975+	16,185+	980+	834+	16,332+	7,088+	10,078+	196+	16,969+
TOTAL REVENUES	3,968+	28,445+	37,260+	29,708+	119,931+	8,067+	18,238+	109,760+	54,986+	73,012+	2,115+	125,884+

+ following a figure indicates thousands

TABLE CC. ANALYSIS OF REVENUES (1974-75)
BY DENOMINATIONAL AFFILIATION OF SCHOOL

(Includes All Schools)

	CANADA RMN. CATH	CANADA UNITED	BAPTIST AMERICAN	BAPTIST SOUTHERN	CHRIST-N CHURCH	LUTHERAN LCA	UNITED METH.	U.S. PRES.	UNITED PRES.	PROTEST EPISCOP	ROMAN CATHOLIC	UNITED CH. CHR	INTER OR NON-DEN.
STUDENT TUITION	358+	107+	591+	1,706+	676+	683+	4,519+	592+	2,395+	1,069+	6,021+	1,222+	7,192+
% OF TOTAL	22	10	19	14	25	14	27	14	28	19	24	30	37
PER STUDENT	582	369	853	291	954	562	1,164	956	913	1,151	1,038	979	1,260
ENDOWMENT	60+	350+	674+	1,300+	759+	731+	2,989+	1,919+	2,918+	2,563+	2,768+	1,162+	5,132+
% OF TOTAL	3	35	21	10	28	15	17	47	34	46	11	28	26
PER STUDENT	96	1,212	972	222	1,072	602	765	3,100	1,113	2,761	477	932	899
GIFTS & GRANTS	454+	279+	1,450+	8,481+	1,148+	3,221+	6,966+	1,186+	2,782+	1,663+	4,548+	1,369+	5,523+
% OF TOTAL	28	28	47	70	43	66	41	29	32	29	18	33	28
PER STUDENT	737	964	2,091	1,450	1,621	2,653	1,783	1,916	1,061	1,792	784	1,098	967
CONT. SERVICES	653+												10+
% OF TOTAL	40												
PER STUDENT	1,062												1
OTHER SOURCES	82+	251+	354+	509+	71+	239+	2,303+	339+	455+	260+	5,658+	294+	1,248+
% OF TOTAL	5	25	11	4	2	4	23	8	5	4	22	7	6
PER STUDENT	132	868	510	87	99	196	569	547	173	280	975	235	218
TOTAL ED. & GEN. PER STUDENT	1,606+	987+	3,069+	11,996+	2,654+	4,874+	16,810+	4,036+	8,549+	5,555+	24,943+	4,047+	19,104+
	2,611	3,414	4,428	2,051	3,749	4,015	4,304	6,520	3,263	5,986	4,302	3,215	3,348
STUDENT AID	6+	91+	228+	793+	339+	176+	1,481+	246+	1,181+	835+	874+	232+	1,629+
AUXILIARY ENT.	178+	170+	474+	2,419+	155+	771+	1,578+	440+	1,752+	1,106+	3,946+	758+	3,810+
TOTAL REVENUES	1,790+	1,248+	3,770+	15,209+	3,148+	5,821+	19,869+	4,722+	11,483+	7,496+	29,761+	5,038+	24,544+

+ following a figure indicates thousands

TABLE DD. ANALYSIS OF REVENUES BY REGIONS (1974-75)

ANALYSIS OF REVENUES BY HIGHEST DEGREE OFFERED
(Accredited Schools Only)

(Includes All Schools)

	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	FLAINS	SOUTH EAST	S. WEST RKY. MIN.	FAR WEST	B. D. / M. DIV.	TH. M. / S. T. M.	D. MEN.	T. H. D. / P. H. D.
STUDENT TUITION	758+	4,152+	6,121+	7,138+	2,644+	5,102+	2,701+	4,034+	4,221+	4,077+	4,571+	14,369+
% OF TOTAL	14	32	24	22	23	20	25	35	18	29	20	27
PER STUDENT	434	1,385	1,068	979	735	746	652	904	867	1,109	692	950
ENDOWMENT	1,087+	3,479+	6,630+	4,998+	597+	5,564+	2,611+	1,102+	3,220+	2,844+	4,221+	13,216+
% OF TOTAL	20	27	26	15	5	22	24	9	18	20	18	24
PER STUDENT	622	1,160	1,157	685	166	814	631	247	662	773	639	873
GIFTS & GRANTS	2,114+	3,010+	7,114+	14,225+	6,720+	12,359+	4,460+	4,476+	5,966+	4,616+	12,243+	20,603+
% OF TOTAL	39	23	28	44	58	50	41	39	33	33	55	38
PER STUDENT	1,210	1,004	1,241	1,951	1,870	1,808	1,077	1,003	1,226	1,255	1,855	1,362
CONT. SERVICES	704+	533+	2,574+	1,389+	456+	281+	299+	468+	1,861+	948+	13+	737+
% OF TOTAL	13	4	10	4	3	1	2	4	10	6	1	1
PER STUDENT	403	177	449	190	126	41	72	105	382	257	1	48
OTHER SOURCES	675+	1,431+	2,950+	4,007+	1,023+	1,152+	721+	1,373+	2,554+	1,188+	1,182+	4,084+
% OF TOTAL	12	11	11	12	8	4	6	11	14	8	5	7
PER STUDENT	386	477	514	549	284	168	174	307	525	323	179	270
TOTAL ED. & GEN. PER STUDENT	5,339+	12,605+	25,389+	31,757+	11,439+	24,457+	10,792+	11,453+	17,822+	13,673+	22,230+	53,009+
	3,057	4,206	4,431	4,356	3,183	3,578	2,608	2,568	3,664	3,719	3,369	3,504
STUDENT AID	367+	753+	1,748+	3,517+	455+	2,294+	771+	656+	1,047+	1,151+	1,831+	4,832+
AUXILIARY ENT.	856+	1,719+	4,457+	5,009+	2,024+	3,500+	1,580+	2,155+	3,094+	2,280+	3,420+	9,401+
TOTAL REVENUES	6,562+	15,078+	31,593+	40,283+	13,918+	30,252+	13,143+	14,264+	21,963+	17,104+	27,480+	67,242+

+ following a figure indicates thousands

ANALYSIS OF REVENUES BY HIGHEST DEGREE OFFERED

TABLE EE. ANALYSIS OF REVENUES BY REGIONS (1974-75)

	(Excludes Roman Catholic and Jewish Schools)										(Accredited Schools Only)			
	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	S. WEST RAY. MIN.	FAR WEST	B. D. / M. DIV.	TH. M. / S. T. M.	D. MIN.	TH. D. / P. D.		
STUDENT TUITION	400+	3,597+	3,746+	5,339+	1,860+	4,913+	2,366+	3,435+	2,308+	3,400+	4,571+	13,496+		
% OF TOTAL	10	33	24	26	20	21	24	36	24	32	20	26		
PER STUDENT	353	1,379	1,036	1,014	645	739	623	863	820	1,124	692	946		
ENDOWMENT	1,028+	3,452+	4,798+	3,596+	472+	5,377+	2,542+	1,096+	1,734+	2,263+	4,221+	13,089+		
% OF TOTAL	27	32	30	18	5	23	26	11	18	31	18	25		
PER STUDENT	908	1,323	1,327	683	163	809	670	275	616	748	632	917		
GIFTS & GRANTS	1,661+	2,450+	5,513+	9,699+	6,354+	11,917+	4,237+	4,317+	4,916+	3,817+	12,243+	20,183+		
% OF TOTAL	44	22	35	48	88	51	43	45	51	26	55	39		
PER STUDENT	1,468	939	1,525	1,843	2,193	1,794	1,116	1,085	1,748	1,262	1,855	1,415		
CONT. SERVICES	51+	21+	10+	12+	3+	6+			6+	19+	13+	31+		
% OF TOTAL	1	7	2	2	1				2	6	1	2		
PER STUDENT	44													
OTHER SOURCES	594+	1,179+	1,440+	1,263+	578+	1,070+	605+	660+	575+	958+	1,182+	3,969+		
% OF TOTAL	15	11	9	6	6	4	6	6	6	9	5	7		
PER STUDENT	525	451	398	240	199	161	159	166	204	316	179	278		
TOTAL ED. & GEN. PER STUDENT	3,733+	10,698+	15,506+	19,908+	9,276+	23,882+	9,750+	9,508+	9,538+	10,458+	22,230+	50,768+		
	3,300	4,102	4,291	3,784	3,203	3,505	2,569	2,390	3,392	3,459	3,369	3,559		
STUDENT AID	361+	645+	1,543+	2,515+	431+	2,263+	768+	644+	866+	1,033+	1,831+	4,730+		
AUXILIARY ENT.	679+	1,545+	3,657+	3,353+	1,644+	3,306+	1,415+	1,567+	1,496+	2,008+	3,420+	8,943+		
TOTAL REVENUES	4,772+	12,889+	20,707+	25,776+	11,351+	28,851+	11,933+	11,719+	11,901+	13,499+	27,480+	64,442+		

+ following a figure indicates thousands

TABLE FF. ANALYSIS OF EXPENDITURES (1974-75)
BY SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL

(Includes All Schools)

	SIZE				MEMBERSHIP ACCCD. ASSOC.	REL. TO UNIV. INTEGRAL	INDEP.	REL. TO CLUSTER		RACIAL CHARACTER	
	-50	51-150	151-300	301-500				501+	FORMAL	OTHER	PRI-BLK
ADMINISTRATION	1,571+	10,203+	10,672+	9,892+	31,415+	3,792+	34,308+	14,961+	23,140+	678+	37,423+
% OF TOTAL	29	30	29	30	29	23	30	27	30	37	29
PER STUDENT	1,580	1,248	1,093	1,230	993	870	1,057	929	1,118	1,836	1,027
PER FACULTY	13,423	15,366	16,218	22,584	16,953	12,942	17,776	16,139	17,854	18,312	17,119
INSTRUCTION	2,289+	13,862+	16,459+	15,093+	50,094+	9,037+	49,817+	25,482+	33,373+	783+	58,071+
% OF TOTAL	44	40	45	46	46	55	44	47	44	43	45
PER STUDENT	2,403	1,696	1,685	1,877	1,583	2,075	1,536	1,588	1,612	2,123	1,594
PER FACULTY	20,419	20,876	25,014	34,457	27,033	30,842	25,812	27,488	25,750	21,174	26,564
LIBRARY	525+	3,248+	3,634+	3,811+	11,228+	1,833+	10,918+	5,682+	7,379+	124+	12,937+
% OF TOTAL	9	9	9	11	10	8	9	10	9	6	10
PER STUDENT	528	397	372	474	354	492	336	353	356	336	355
PER FACULTY	4,487	4,892	5,523	8,700	6,059	4,954	5,657	6,129	5,894	3,351	5,918
OPERAT. & MAINT.	927+	6,588+	5,599+	3,711+	15,149+	3,932+	17,674+	7,518+	11,563+	209+	18,873+
% OF TOTAL	17	19	15	11	14	18	15	14	15	11	14
PER STUDENT	932	806	573	461	478	763	544	467	558	565	518
PER FACULTY	7,921	9,921	8,509	8,473	8,175	10,627	9,157	8,110	8,222	5,640	8,633
TOTAL ED. & GEN.	5,411+	33,901+	36,364+	32,507+	107,885+	21,212+	112,718+	53,642+	75,455+	1,794+	127,303+
PER STUDENT	3,444	4,148	3,724	4,043	3,410	4,117	3,775	3,333	3,646	4,861	3,495
PER FACULTY	46,251	51,056	55,264	74,216	58,222	57,328	58,403	57,866	58,221	48,478	58,235
STUDENT AID	543+	2,508+	3,799+	5,925+	12,988+	1,817+	10,863+	6,148+	8,657+	214+	14,590+
AUXILIARY ENT.	905+	6,072+	6,316+	3,954+	19,723+	2,765+	21,587+	8,435+	14,052+	172+	22,316+
TOTAL EXPEND.	6,859+	42,481+	46,480+	42,386+	140,596+	25,793+	145,168+	68,225+	98,164+	2,180+	164,209+

+ following a figure indicates thousands

TABLE 66. ANALYSIS OF EXPENDITURES (1974-75)
BY SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL

(Excludes Roman Catholic and Jewish Schools)

	SIZE				MEMBERSHIP		REL. TO UNIV.		REL. TO CLUSTER		RACIAL CHARACTER	
	51-150	151-300	301-500	501+	ACCRED.	ASSOC.	INTEGRAL	INDEP.	FORMAL	OTHER	PRY-BLK	PRY-WHT
ADMINISTRATION	988+	8,764+	7,619+	5,763+	27,438+	1,872+	3,628+	25,682+	12,875+	16,435+	678+	28,633+
% OF TOTAL	31	30	27	27	29	31	23	30	28	30	37	29
PER STUDENT	1,638	1,221	1,004	587	989	854	958	981	972	984	1,836	968
PER FACULTY	14,108	19,051	18,270	16,656	18,158	13,467	14,747	18,292	18,741	17,066	18,312	17,651
INSTRUCTION	1,534+	8,421+	13,324+	11,051+	44,416+	2,859+	8,214+	39,062+	21,199+	26,076+	783+	46,492+
% OF TOTAL	48	44	48	52	47	48	54	46	47	47	43	47
PER STUDENT	2,514	1,779	1,756	1,125	1,601	1,304	2,182	1,492	1,601	1,562	2,123	1,573
PER FACULTY	21,910	23,589	31,952	31,939	29,395	20,570	33,388	27,821	30,857	27,078	21,174	28,823
LIBRARY	251+	1,899+	3,271+	1,843+	9,792+	460+	1,986+	8,266+	4,721+	5,528+	124+	10,128+
% OF TOTAL	7	10	11	8	10	7	13	9	10	10	6	10
PER STUDENT	411	416	431	187	353	209	530	315	356	331	336	342
PER FACULTY	3,590	5,320	7,843	5,325	6,480	3,309	8,072	5,887	6,875	5,740	3,351	6,278
OPERAT. & MAINT.	380+	2,381+	3,190+	2,256+	11,708+	667+	1,302+	11,073+	5,656+	6,719+	209+	12,166+
% OF TOTAL	12	12	11	10	12	11	8	13	12	12	11	12
PER STUDENT	622	503	420	229	422	304	347	423	427	402	565	411
PER FACULTY	5,421	6,668	7,649	6,520	7,748	4,800	5,291	7,887	8,255	6,977	5,640	7,542
TOTAL ED. & GEN.	3,152+	18,878+	27,404+	20,913+	93,353+	5,859+	15,129+	84,083+	44,454+	54,758+	1,794+	97,418+
PER STUDENT	5,167	3,289	3,811	2,130	3,362	2,672	4,040	3,212	3,359	3,281	4,861	3,296
PER FACULTY	45,030	52,880	65,716	60,441	61,782	42,148	61,499	59,888	64,707	56,861	48,478	60,395
STUDENT AID	397+	1,980+	5,355+	2,030+	12,450+	657+	3,779+	9,328+	5,764+	7,343+	214+	12,893+
AUXILIARY ENT.	458+	2,661+	3,936+	5,241+	16,040+	907+	901+	16,047+	6,682+	10,266+	174+	16,776+
TOTAL EXPEND.	4,008+	23,519+	36,862+	28,184+	121,844+	7,423+	19,809+	109,458+	56,900+	72,367+	2,180+	127,087+

+ following a figure indicates thousands

TABLE HH. ANALYSIS OF EXPENDITURES (1974-75)
BY DENOMINATIONAL AFFILIATION OF SCHOOL

(Includes All Schools)

	CANADA RMN. CATH	CANADA UNITED	BAPTIST AMERICAN	BAPTIST SOUTHERN	CHRIST-N CHURCH	LUTHERAN LCA	UNITED METH.	U.S. PRES.	UNITED PRES.	PROTEST EPISCOP	ROMAN CATHOLIC	UNITED CH. CHR.	INTER. OR NON-DEN.
ADMINISTRATION													
% OF TOTAL	531+	170+	1,378+	2,200+	835+	1,280+	4,580+	1,133+	2,641+	1,853+	5,986+	1,422+	5,720+
PER STUDENT	30	16	38	20	32	26	29	30	31	29	25	31	29
PER FACULTY	864	587	1,988	376	1,180	1,054	1,172	1,830	1,007	1,996	1,032	1,140	1,002
	11,507	6,293	27,023	11,169	18,987	14,708	18,319	22,655	23,790	18,714	11,853	23,702	20,649
INSTRUCTION													
% OF TOTAL	811+	679+	1,365+	6,216+	1,154+	2,295+	7,216+	1,381+	3,859+	2,673+	8,994+	1,863+	9,651+
PER STUDENT	46	65	38	58	44	48	47	37	45	42	39	41	50
PER FACULTY	1,318	2,348	1,969	1,062	1,630	1,890	1,847	2,230	1,472	2,880	1,552	1,493	1,691
	17,254	25,140	26,767	31,554	26,228	26,379	28,864	27,618	34,766	27,002	17,820	31,043	34,842
LIBRARY													
% OF TOTAL	137+	101+	333+	1,101+	361+	479+	1,912+	430+	751+	570+	2,132+	429+	1,876+
PER STUDENT	7	9	9	10	13	10	12	11	8	9	9	9	9
PER FACULTY	2,923	3,737	6,535	5,588	8,156	5,507	7,649	6,94	286	614	367	343	328
	5,776	3,103	9,450	5,744	5,372	8,106	6,452	8,595	6,765	5,758	4,221	7,148	6,773
OPERAT. & MAINT.													
% OF TOTAL	271+	84+	482+	1,132+	236+	705+	1,613+	715+	1,168+	1,138+	5,913+	739+	2,019+
PER STUDENT	15	8	13	10	9	14	10	19	13	18	25	16	10
PER FACULTY	441	289	695	193	333	580	413	1,155	445	1,226	1,020	592	353
	5,776	3,103	9,450	5,744	5,372	8,106	6,452	14,303	10,525	11,494	11,709	12,324	7,290
TOTAL ED. & GEN.													
PER STUDENT	1,751+	1,033+	3,559+	10,649+	2,587+	4,759+	15,322+	3,659+	8,419+	6,234+	23,030+	4,453+	19,267+
PER FACULTY	2,847	3,575	5,135	1,821	3,553	3,920	3,923	5,910	3,213	6,717	3,872	3,571	3,376
	37,261	38,274	69,776	54,057	58,784	54,701	61,287	73,173	75,848	62,969	45,604	74,218	69,555
STUDENT AID													
	7+	109+	315+	751+	632+	272+	3,023+	464+	1,339+	791+	1,120+	435+	2,778+
AUXILIARY ENT.													
	296+	189+	449+	2,578+	145+	766+	1,431+	521+	1,983+	1,344+	5,225+	571+	3,489+
TOTAL EXPEND.													
	2,055+	1,331+	4,322+	13,978+	3,363+	5,798+	19,776+	4,643+	11,741+	8,369+	29,376+	5,459+	25,535+

+ following a figure indicates thousands

ANALYSIS OF EXPENDITURES BY HIGHEST DEGREE OFFERED

TABLE II. ANALYSIS OF EXPENDITURES BY REGIONS (1974-75)

(Includes All Schools)

(Accredited Schools Only)

	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	S. WEST RKY. WVN.	FAR WEST	B. D./M. DIV.	TH. M./S. T. M.	D. MIN.	TH. D./PH. D.
ADMINISTRATION	1,277+	2,794+	7,400+	10,337+	3,457+	6,887+	2,303+	3,646+	5,398+	3,859+	6,948+	14,133+
% OF TOTAL	23	21	29	33	29	31	22	32	30	29	30	27
PER STUDENT	731	932	1,291	1,418	962	1,007	556	817	1,109	1,049	1,253	934
PER FACULTY	9,184	15,020	16,857	20,509	16,006	18,613	12,056	20,480	14,433	16,927	18,479	17,600
INSTRUCTION	3,014+	6,907+	10,382+	12,834+	5,137+	10,031+	5,207+	5,342+	6,927+	5,621+	10,315+	25,542+
% OF TOTAL	55	52	41	41	44	45	51	47	39	43	45	49
PER STUDENT	1,726	2,304	1,812	1,760	1,429	1,467	1,258	1,198	1,424	1,528	1,563	1,688
PER FACULTY	21,663	37,132	23,650	25,464	23,781	27,110	27,261	30,014	18,522	24,651	27,433	31,808
LIBRARY	490+	1,328+	2,476+	2,906+	1,147+	2,188+	1,574+	952+	1,762+	1,221+	2,378+	5,566+
% OF TOTAL	8	10	9	9	9	9	15	8	9	9	10	10
PER STUDENT	280	443	432	398	319	320	380	213	362	332	360	368
PER FACULTY	3,526	7,141	5,640	5,766	5,310	5,913	8,239	5,346	4,710	5,355	6,325	6,931
OPERAT. & MAINT.	675+	2,185+	4,536+	4,611+	1,854+	2,959+	962+	1,299+	3,549+	2,291+	2,938+	5,944+
% OF TOTAL	12	16	18	15	15	13	9	11	20	17	13	11
PER STUDENT	386	729	791	632	516	432	232	291	729	683	445	393
PER FACULTY	4,855	11,749	10,333	9,148	8,583	7,997	5,035	7,296	9,489	10,047	7,414	7,401
TOTAL ED. & GEN.	5,456+	13,214+	24,795+	30,688+	11,595+	22,065+	10,045+	11,238+	17,636+	12,992+	22,580+	51,186+
% OF TOTAL	100	100	100	100	100	100	100	100	100	100	100	100
PER STUDENT	3,124	4,409	4,328	4,210	3,227	3,228	2,427	2,520	3,525	3,534	3,422	3,384
PER FACULTY	39,249	71,043	56,481	60,689	53,661	59,635	52,592	63,137	47,155	56,981	60,052	63,743
STUDENT AID	395+	1,793+	2,347+	3,966+	601+	3,138+	1,635+	929+	1,176+	1,381+	2,372+	7,805+
AUXILIARY ENT.	1,053+	1,849+	5,364+	5,081+	1,906+	3,716+	1,531+	1,988+	3,563+	2,761+	3,153+	9,480+
TOTAL EXPEND.	6,903+	16,856+	32,506+	39,736+	14,103+	28,919+	13,211+	14,156+	22,375+	17,134+	28,105+	68,471+

+ following a figure indicates thousands

TABLE JJ. ANALYSIS OF EXPENDITURES BY REGIONS (1974-75)

(Excludes Roman Catholic and Jewish Schools)

ANALYSIS OF EXPENDITURES BY HIGHEST DEGREE OFFERED
(Accredited Schools Only)

	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	S. WEST RKY. MTN.	FAR WEST	B. D./M. DIV.	TH. M./S. T. M.	D. MIN.	TH. D./PH. D.
ADMINISTRATION	745+	2,509+	5,054+	6,279+	2,935+	6,544+	2,119+	3,125+	3,047+	3,316+	6,548+	13,403+
% OF TOTAL	20	21	31	32	31	31	23	33	31	32	30	27
PER STUDENT	658	962	1,398	1,133	1,013	985	558	785	1,083	1,097	1,053	939
PER FACULTY	8,100	16,188	20,544	17,838	18,813	18,589	12,920	23,495	15,011	19,071	18,479	18,512
INSTRUCTION	2,203+	6,184+	6,999+	8,682+	4,190+	9,752+	4,704+	4,551+	4,213+	4,501+	10,315+	24,311+
% OF TOTAL	59	53	43	45	44	46	52	48	43	44	45	49
PER STUDENT	1,947	2,371	1,937	1,652	1,446	1,468	1,233	1,144	1,488	1,488	1,563	1,704
PER FACULTY	23,945	39,897	28,451	24,632	26,855	27,705	28,685	34,218	20,754	25,866	27,433	33,578
LIBRARY	353+	1,155+	1,703+	1,825+	905+	2,109+	1,448+	755+	997+	910+	2,378+	5,311+
% OF TOTAL	9	9	10	9	9	10	16	8	10	8	10	10
PER STUDENT	311	442	471	346	312	317	381	189	354	301	360	372
PER FACULTY	3,834	7,449	6,924	5,183	5,800	5,991	8,828	5,673	4,910	5,229	6,325	7,335
OPERAT. & MAINT.	403+	1,718+	2,191+	2,426+	1,329+	2,683+	727+	898+	1,448+	1,403+	2,938+	5,680+
% OF TOTAL	10	14	13	12	14	12	8	9	14	13	13	11
PER STUDENT	356	658	606	461	458	403	191	225	514	463	445	398
PER FACULTY	4,384	11,083	8,908	6,891	8,518	7,621	4,433	6,752	7,132	8,056	7,814	7,845
TOTAL ED. & GEN.	3,704+	11,566+	15,948+	19,221+	9,358+	21,088+	8,998+	9,329+	9,705+	10,131+	22,580+	48,705+
PER STUDENT	2,275	4,434	4,413	3,653	3,231	3,175	2,371	2,345	3,451	3,351	3,422	3,415
PER FACULTY	40,265	74,618	64,828	54,606	59,988	59,907	54,867	70,140	47,810	56,324	60,052	67,272
STUDENT AID	387+	1,680+	1,957+	3,022+	515+	3,017+	1,621+	908+	930+	1,204+	2,372+	7,700+
AUXILIARY ENT.	757+	1,460+	3,718+	3,265+	1,515+	3,446+	1,386+	1,402+	1,634+	2,017+	3,153+	9,054+
TOTAL EXPEND.	4,848+	14,706+	21,623+	25,509+	11,388+	27,550+	12,005+	11,639+	12,270+	13,352+	28,105+	65,460+

+ following a figure indicates thousands

TABLE KK. LIBRARY DATA BY SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOLS (1974-75)

(Includes All Schools)

	-50	SIZE			MEMBERSHIP		REL. TO UNIV.		REL. TO CLUSTER		RACIAL CHARACTER		
		51-150	151-300	301-500	501+	ACCRED.	ASSOC.	INTEGRAL	INDEP.	FORMAL	OTHER	PRI.-BLK	PRI.-WHT
Total spent for books and periodicals	248+	1,160+	1,150+	1,289+	449+	4,498+	681+	1,807+	3,372+	1,970+	3,209+	51+	5,128+
per student	197	142	117	160	45	142	132	414	103	122	155	137	140
per faculty	1,751	1,747	1,748	2,942	1,296	2,427	1,840	6,165	1,747	2,124	2,476	1,366	2,345
Total # books held	1,734+	4,957+	4,444+	3,974+	1,835+	14,350+	2,594+	3,231+	13,713+	6,648+	10,296+	174+	16,770+
# acquired last year	109,948	167,216	130,849	100,085	58,714	458,299	108,513	134,474	432,338	190,944	375,868	5,034	561,778
Periodicals received													
by subscription	11,591	22,620	18,212	14,904	7,317	60,423	14,221	15,654	58,990	24,717	49,927	799	73,845
by gift	1,138	5,191	4,745	3,549	1,683	14,222	2,084	1,997	14,309	7,055	9,251	74	16,232
Microfilm Units	726,651	71,887	102,156	130,234	82,309	8,635	104,602	702,096	411,141	133,462	979,775	1,272	111,965

TABLE LL. LIBRARY DATA BY DENOMINATIONAL AFFILIATION OF SCHOOL (1974-75)

	CANADA RMN.CATH	CANADA UNITED	BAPTIST AMERICAN	BAPTIST SOUTHERN	CHRIST-N CHURCH	LUTHERAN LCA	UNITED METH.	U.S. PRES.	UNITED PRES.	PROTEST EPISCOP	ROMAN CATHOLIC	UNITED CH. CHR	INTER OR NON-DEN.
Total spent for books and periodicals	165+	18+	85+	245+	94+	121+	776+	92+	167+	150+	879+	109+	587+
per student	268	60	121	41	132	99	198	148	63	161	151	102	102
per faculty	3,514	652	1,657	1,242	2,134	1,388	3,102	1,838	1,505	1,517	1,711	1,824	2,119
Total # books held	370+	104+	509+	1,021+	390+	554+	1,642+	376+	743+	648+	3,484+	560+	2,703+
# acquired last year	17,770	2,243	10,775	31,481	11,226	15,267	47,037	10,332	14,056	16,135	127,156	14,114	63,796
Periodicals received													
by subscription	1,570	275	1,500	3,158	2,223	2,133	6,721	1,271	3,603	2,567	17,517	1,811	8,953
by gift	7	65	670	1,552	662	940	1,172	454	265	1,253	2,258	426	2,528
Microfilm Units	4,493		1,697	75,039	26,882	9,850	32,263	4,532	72,323	13,091	99,058	6,156	66,399

TABLE MM. LIBRARY DATA BY REGIONS (1974-75)

LIBRARY DATA BY HIGHEST DEGREE OFFERED

(Includes All Schools)

(Accredited Schools Only)

	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS EAST	SOUTH EAST	S. WEST RKY.MTN.	FAR WEST	B.D./M.DIV.	TH.M./S.T.M.	D.MIN.	TH.D./PH.D.
Total spent for books and periodicals	198+	351+	701+	826+	445+	621+	693+	345+	1,598+	381+	595+	1,904+
per student	185	117	122	113	123	90	167	77	328	103	90	125
per faculty	1,616	1,889	1,596	1,638	2,058	1,677	3,626	1,940	4,273	1,672	1,581	2,371
Total # books held	1,883+	1,747+	3,704+	3,467+	1,468+	2,249+	1,261+	1,165+	3,545+	1,385+	2,584+	6,748+
# acquired last year	113,020	38,003	92,561	112,714	47,696	82,719	43,024	37,075	169,995	53,493	67,703	164,904
Periodicals received												
by subscription	10,863	5,984	16,030	16,082	6,196	9,771	4,767	4,951	19,317	6,731	10,415	23,507
by gift	349	1,652	2,590	2,776	2,602	2,919	2,230	1,188	2,475	1,987	3,179	6,558
Microfilm Units	668,430	11,074	97,064	112,462	19,613	103,454	41,477	59,663	688,287	71,829	173,866	74,338

TABLE NN. ADMINISTRATIVE OFFICERS' COMPENSATION (1975-76)
By Size, Status, and Racial Character of School

		(Excludes Roman Catholic and Jewish Schools)					REL. TO UNIV.		REL. TO CLUSTER		RACIAL CHARACTER	
		MEMBERSHIP	INTEGRAL	INDEP.	FORMAL	OTHER	PRI-BLK	PRI-WHT				
		ACROD.	ASSOC.	501+	301-500	501+	501+	501+	501+	501+	501+	501+
		SIZE	SIZE	SIZE	SIZE	SIZE	SIZE	SIZE	SIZE	SIZE	SIZE	SIZE
		51-150	151-300	301-500	501+	501+	501+	501+	501+	501+	501+	501+
CHIEF ADMINISTRATOR												
NUMBER	13	48	37	23	13	29	105	15	54	80	5	129
CONTRACT SAL. AVG.	18,003	20,229	23,570	26,663	28,483	23,862	18,786	29,331	22,024	22,345	20,400	22,937
HOUSING AVG.	1,472	2,090	2,561	3,641	2,384	2,810	902	1,258	2,540	2,222	768	2,460
ADD. BEN. AVG.	1,143	1,184	1,283	1,830	1,131	1,447	724	1,445	1,271	1,408	642	1,316
PENSION AVG.	1,443	2,197	3,109	3,017	3,581	2,067	1,505	2,759	2,819	2,537	899	2,719
TOTAL COMP. LOW	8,468	14,227	15,700	18,054	20,010	8,468	14,000	19,782	8,468	11,000	8,468	14,000
HIGH	32,859	48,486	46,052	52,936	48,438	55,936	32,859	48,995	46,052	52,936	37,800	55,936
AVG.	21,832	25,701	30,314	35,153	35,596	31,187	21,920	34,795	28,474	28,514	22,709	29,433
ASST. ADMINISTRATOR												
NUMBER	2	11	11	9	4	8	29	5	12	35	1	36
CONTRACT SAL. AVG.	17,037	16,153	19,587	20,314	21,049	17,767	14,569	19,971	16,633	17,029	17,098	17,249
HOUSING AVG.	1,000	1,391	1,188	2,846	2,100	1,048	375	1,062	1,074	1,050	1,043	1,102
ADD. BEN. AVG.	574	714	853	970	825	1,233	487	2,040	2,068	1,352	1,352	2,094
PENSION AVG.	1,117	1,582	2,379	2,763	2,439	2,236	1,442	18,511	6,945	11,650	6,945	6,945
TOTAL COMP. LOW	14,771	13,023	16,150	18,253	19,279	13,023	13,344	20,207	13,023	13,344	13,023	13,023
HIGH	23,376	26,453	31,718	36,346	32,872	36,346	23,789	24,646	36,346	33,932	36,346	33,200
AVG.	19,729	19,842	24,008	26,894	26,173	24,694	18,955	23,030	23,886	24,154	23,200	23,200
ACADEMIC DEAN												
NUMBER	4	19	24	13	21	12	69	4	77	76	2	79
CONTRACT SAL. AVG.	17,037	16,153	19,587	20,314	22,170	19,982	16,338	19,525	19,438	19,852	19,130	19,417
HOUSING AVG.	1,000	1,391	1,188	2,846	2,100	1,462	878	1,375	1,376	1,381	1,376	1,380
ADD. BEN. AVG.	574	714	853	970	825	860	577	377	841	801	841	817
PENSION AVG.	1,117	1,582	2,379	2,763	2,439	2,389	1,160	1,753	2,230	2,110	2,274	2,243
TOTAL COMP. LOW	14,771	13,023	16,150	18,253	19,279	13,023	13,344	20,207	13,023	13,344	13,023	13,023
HIGH	23,376	26,453	31,718	36,346	32,872	36,346	23,789	24,646	36,346	33,932	36,346	36,346
AVG.	19,729	19,842	24,008	26,894	26,173	24,694	18,955	23,030	23,886	24,154	23,200	23,200
DEAN OF STUDENTS												
NUMBER	2	6	17	11	11	43	43	4	43	28	1	46
CONTRACT SAL. AVG.	12,995	16,534	16,534	15,328	16,787	15,974	14,863	13,430	16,107	15,366	16,227	15,921
HOUSING AVG.	900	1,031	1,598	1,324	954	1,090	600	900	1,062	1,383	822	1,019
ADD. BEN. AVG.	815	1,089	1,598	1,508	565	772	419	333	780	814	814	758
PENSION AVG.	1,089	1,598	2,241	1,638	1,719	1,803	1,231	1,566	1,781	1,812	1,848	1,781
TOTAL COMP. LOW	11,695	12,540	16,150	11,650	8,000	8,000	14,500	8,000	11,650	8,000	11,650	8,000
HIGH	21,114	28,246	28,246	30,456	25,508	30,456	18,784	22,230	30,456	23,378	30,456	30,456
AVG.	15,800	20,275	24,008	19,400	20,027	19,640	17,114	16,130	19,731	18,956	19,743	19,456
REGISTRAR												
NUMBER	6	21	23	14	10	61	13	7	67	37	3	71
CONTRACT SAL. AVG.	11,926	10,078	11,782	13,387	12,400	11,591	12,197	14,732	11,380	11,557	9,664	11,783
HOUSING AVG.	120	507	463	407	930	413	244	428	331	300	381	355
ADD. BEN. AVG.	99	1,241	1,241	561	1,046	560	590	488	507	467	275	515
PENSION AVG.	275	6,351	8,688	1,249	1,046	1,117	590	1,598	964	1,058	508	1,046
TOTAL COMP. LOW	3,744	16,461	25,330	9,407	9,407	7,072	3,744	9,467	3,744	3,744	3,744	3,744
HIGH	22,600	26,461	26,461	26,461	21,531	26,679	22,600	26,679	25,230	26,679	19,400	26,679
AVG.	12,300	11,547	13,622	15,606	15,137	13,682	13,033	17,240	13,185	13,383	10,448	13,700

TABLE NN. (CONTINUED)

BUSINESS OFFICER	SIZE			MEMBERSHIP ACCRED.	ASSOC.	REL. TO UNIV.		REL. TO CLUSTER		RACIAL CHARACTER		
	-50	51-150	151-300			301-500	501+	INTEGRAL	INDEP.	FORMAL	OTHER	PRI-BLK
BUSINESS OFFICER												
NUMBER	4	25	23	14	11	67	3	74	34	43	2	75
CONTRACT SAL. AVG.	11,926	13,913	16,377	18,176	20,725	16,955	17,200	16,257	16,968	15,761	16,397	16,397
HOUSING AVG.		705	708	750	752	529	1,000	438	310	580	473	473
ADD. BEN. AVG.	154	1,131	1,397	911	753	1,017	1,233	909	797	1,097	938	938
PENSION AVG.	834	1,532	1,997	2,153	2,476	1,908	1,134	1,777	1,822	1,697	1,783	1,783
TOTAL COMP. LOW	5,400	10,000	12,693	15,445	15,145	5,532	14,170	5,400	5,400	5,532	5,532	5,532
TOTAL COMP. HIGH	21,220	26,451	39,546	31,245	31,450	39,546	24,255	39,546	31,993	39,546	39,546	39,546
AVG.	12,915	15,846	20,460	21,991	24,527	20,410	20,567	19,383	19,938	19,059	19,592	19,592
DIRECTOR OF DEVELOPMENT												
NUMBER	2	14	19	10	11	52	2	54	31	25	1	55
CONTRACT SAL. AVG.		16,278	17,459	19,325	21,070	18,581	12,665	17,966	18,604	17,606	18,162	18,162
HOUSING AVE.		1,193	1,118	1,577	1,898	1,114	1,410	1,087	1,737	1,630	1,156	1,156
ADD. BEN. AVG.		1,263	930	914	1,151	1,032	945	1,004	1,124	904	1,012	1,012
PENSION AVG.		1,591	2,248	2,734	2,574	2,300	982	2,177	2,110	2,324	2,226	2,226
TOTAL COMP. LOW		12,702	15,278	17,013	19,973	13,049	12,645	12,645	12,645	12,702	12,645	12,645
TOTAL COMP. HIGH		28,972	29,551	34,067	34,901	34,901	20,121	34,901	34,901	32,504	34,901	34,901
AVG.		20,326	21,757	24,551	25,624	23,029	16,004	22,236	22,577	22,465	22,557	22,557
PUBLIC RELATIONS												
NUMBER	1	6	6	5	4	19	2	19	12	9	1	20
CONTRACT SAL. AVG.		10,698	10,126	11,351	14,435	11,670	11,435	11,423	11,373	11,440	11,792	11,792
HOUSING AVE.		666	400	1,548	600	786	605	605	620	1,011	827	827
ADD. BEN. AVG.		793	487	527	616	604	338	644	430	847	639	639
PENSION AVG.		540	1,278	977	1,191	987	987	968	899	1,085	1,028	1,028
TOTAL COMP. LOW		8,374	3,600	9,473	13,604	3,600	8,600	3,600	3,600	8,374	8,374	8,374
TOTAL COMP. HIGH		16,574	18,338	18,774	19,668	19,668	19,668	19,668	18,774	19,668	19,668	19,668
AVG.		12,698	12,392	14,405	16,843	14,049	13,323	13,641	13,323	14,384	14,287	14,287
OTHER												
NUMBER	5	17	47	43	25	126	11	112	67	70	3	134
CONTRACT SAL. AVG.	16,141	11,310	13,853	14,753	15,426	14,247	13,541	13,920	14,413	13,978	11,677	14,247
HOUSING AVG.	800	1,365	799	1,884	1,516	1,411	532	1,184	1,366	1,316	1,370	1,370
ADD. BEN. AVG.	720	1,718	968	522	1,516	725	477	787	548	855	637	706
PENSION AVG.	1,481	1,204	1,857	1,579	1,555	1,648	1,289	1,698	1,545	1,787	1,642	1,642
TOTAL COMP. LOW	15,310	7,176	8,997	9,352	8,000	7,176	9,352	7,176	7,176	9,352	8,650	8,650
TOTAL COMP. HIGH	22,600	36,441	31,982	38,728	30,002	38,728	22,600	38,728	33,044	38,728	18,005	38,728
AVG.	19,152	14,599	17,479	18,739	19,008	18,033	15,840	17,590	17,773	17,937	12,951	17,967
ALL ADM. AVG.	17,842	18,850	21,154	22,762	23,604	21,730	17,476	20,921	20,953	21,285	16,307	21,277

TABLE 00. ADMINISTRATIVE OFFICERS' COMPENSATION (1975-76)

By DENOMINATIONAL AFFILIATION OF SCHOOL

(Excludes Roman Catholic and Jewish Schools)

	CANADA RMN. CATH	CANADA UNITED	BAPTIST AMERICAN	BAPTIST SOUTHERN	CHRIST-N CHURCH	LUTHERAN LCA	UNITED METH.	U.S. PRES.	UNITED PRES.	PROTEST EPISCOP	ROMAN CATHOLIC	UNITED CH. CHR	INTER OR NON-DEN.
CHIEF ADMINISTRATOR													
NUMBER	4	4	5	6	4	7	12	4	6	10	6	6	21
CONTRACT SAL. AVG.	22,845	22,845	21,430	28,067	23,007	24,642	27,848	21,758	27,041	21,028	23,718	23,718	26,289
HOUSING AVG.	1,000	1,000	1,760	3,500	900	1,496	2,700	3,075	3,650	4,765	5,637	5,637	2,487
ADD. BEN. AVG.	1,048	1,048	1,753	2,049	842	669	1,506	1,429	1,595	2,309	1,832	1,832	1,704
PENSION AVG.	2,351	2,351	3,148	2,925	2,340	2,853	3,277	3,339	4,755	4,932	3,234	3,234	3,227
TOTAL COMP. LOW	21,010	21,010	8,468	32,042	21,642	25,973	23,083	26,011	21,319	23,890	27,471	27,471	14,227
HIGH	32,600	32,600	46,052	40,886	30,063	32,653	41,776	32,189	48,438	42,636	45,448	45,448	55,936
AVG.	27,244	27,244	27,091	36,542	27,089	29,661	34,432	29,401	36,042	33,035	34,712	34,712	33,708
ASST. ADMINISTRATOR													
NUMBER	1	1	2	3	1	1	5	1	1	3	2	2	11
CONTRACT SAL. AVG.			20,875	18,910	23,007	24,642	22,226	17,012	23,669	16,620	19,436	19,436	17,348
HOUSING AVG.			773	1,800	900	1,496	1,180	3,075	2,575	2,815	1,188	1,188	1,197
ADD. BEN. AVG.			3,122	4,160	842	669	2,272	1,594	4,742	1,012	1,074	1,074	1,896
PENSION AVG.			21,313	2,305	2,340	2,853	21,730	2,449	4,176	2,094	2,691	2,691	14,081
TOTAL COMP. LOW			26,544	21,079	21,642	25,973	32,772	21,766	27,933	16,848	21,972	21,972	18,023
HIGH			24,770	33,200	30,063	32,653	25,679	27,155	33,932	31,718	36,346	36,346	32,773
AVG.			24,770	27,176	27,089	29,661	25,679	24,131	31,162	23,475	27,330	27,330	20,875
ACADEMIC DEAN													
NUMBER			3	10	2	4	9	4	6	3	3	3	14
CONTRACT SAL. AVG.			20,449	20,449	23,007	19,828	21,358	17,012	23,669	16,620	19,436	19,436	21,180
HOUSING AVG.			825	390	900	825	555	3,075	2,575	2,815	1,188	1,188	1,198
ADD. BEN. AVG.			1,322	1,720	719	249	1,158	1,594	4,176	2,094	1,074	1,074	1,896
PENSION AVG.			19,279	1,720	2,340	2,424	2,051	2,449	4,176	2,691	2,691	2,691	14,081
TOTAL COMP. LOW			26,544	19,279	21,642	22,144	20,207	21,766	27,933	16,848	21,972	21,972	18,023
HIGH			24,770	26,683	30,063	24,537	29,803	27,155	33,932	31,718	36,346	36,346	32,773
AVG.			24,770	23,882	27,089	23,326	25,084	24,131	31,162	23,475	27,330	27,330	20,875
DEAN OF STUDENTS													
NUMBER			1	5	1	3	6	1	3	2	3	3	9
CONTRACT SAL. AVG.			17,076	17,076	23,007	19,025	13,775	17,950	17,950	13,880	13,880	13,880	16,222
HOUSING AVG.			480	480	900	311	614	1,200	1,200	2,162	2,162	2,162	1,620
ADD. BEN. AVG.			1,050	1,615	842	2,145	1,158	424	424	661	661	661	850
PENSION AVG.			17,454	1,615	2,340	2,407	8,000	2,026	2,922	1,214	1,214	1,214	2,039
TOTAL COMP. LOW			22,650	17,454	21,642	22,923	19,812	20,026	22,508	12,763	12,763	12,763	18,070
HIGH			20,221	22,650	30,063	21,481	19,812	22,508	22,508	22,419	22,419	22,419	30,456
AVG.			20,221	20,221	27,089	21,481	15,547	22,496	22,496	17,917	17,917	17,917	20,731
REGISTRAR													
NUMBER			4	4	1	4	7	2	2	6	4	4	16
CONTRACT SAL. AVG.			13,287	13,287	11,808	11,808	13,014	11,858	11,858	8,568	11,858	11,858	12,265
HOUSING AVG.			975	975	750	714	714	352	352	612	357	357	450
ADD. BEN. AVG.			1,142	1,142	431	431	619	619	612	514	514	514	1,029
PENSION AVG.			1,103	1,103	1,326	1,271	1,271	1,271	1,271	6,321	1,271	1,271	2,407
TOTAL COMP. LOW			16,448	16,448	20,010	11,546	11,546	11,546	11,546	11,546	20,001	20,001	26,679
HIGH			11,564	16,448	23,316	21,810	21,810	21,810	21,810	9,562	20,001	20,001	26,679
AVG.			11,564	16,448	18,453	14,316	15,618	15,618	15,618	9,562	13,606	13,606	14,259

TABLE 00. (CONTINUED)

	CANADA RMN. CATH	CANADA UNITED	BAPTIST AMERICAN	BAPTIST SOUTHERN	CHRIST-N CHURCH	LUTHERAN LCA	UNITED METH.	U.S. PRES.	UNITED PRES.	PROTEST EPISCOP	ROMAN CATHOLIC	UNITED CH. CHR	INTER OR NON-DEN.
BUSINESS OFFICER													
NUMBER	5		5	6	2	5	8	3	5	8		5	10
CONTRACT SAL. AVG.	15,096		18,666	1,050	16,217	16,790	18,382	1,333	24,306	17,162		14,655	16,649
HOUSING AVG.			1,228	235	660		1,730	1,518		1,518		1,000	650
ADD. BEN. AVG.	493		1,767	1,434	235	988	1,885	1,171	4,509	1,975		1,142	1,809
PENSION AVG.	12,894		20,529	10,740	11,541	11,661	2,686	24,681	10,115	10,115		10,776	10,000
TOTAL COMP. LOW	21,313		27,250	23,569	30,057	30,057	27,582	31,993	29,987	31,546		17,851	31,245
HIGH	16,854		22,712	18,546	19,419	19,419	24,132	29,987	21,612	21,612		23,615	20,839
AVG.													
DIRECTOR OF DEVELOPMENT													
NUMBER	3		3	3	2	5	5	2	6	6		4	8
CONTRACT SAL. AVG.	17,118		17,904	17,904	17,196	19,840	19,840	22,552	18,309	18,309		19,088	19,003
HOUSING AVE.			960	660	660	720	720	2,316	669	669		1,064	909
ADD. BEN. AVG.	675		1,251	1,477	916	654	884	4,076	2,006	2,006		2,422	1,533
PENSION AVG.	18,814		19,973	19,843	2,005	1,765	17,013	24,860	12,702	12,702		18,653	18,548
TOTAL COMP. LOW	22,018		22,483	22,723	29,684	29,684	29,251	34,901	29,251	29,251		28,972	31,067
HIGH	20,176		21,593	20,778	22,980	22,980	21,845	29,618	21,845	21,845		23,615	23,868
AVG.													
PUBLIC RELATIONS													
NUMBER	1		1	2	1	1	1	1	2	2		2	4
CONTRACT SAL. AVG.													10,015
HOUSING AVE.													416
ADD. BEN. AVG.													1,051
PENSION AVG.													3,600
TOTAL COMP. LOW													16,924
HIGH													11,482
AVG.													
OTHER													
NUMBER	1		5	9	8	6	34	4	11	8		3	26
CONTRACT SAL. AVG.			13,357	14,570	12,939	17,998	15,935	11,526	14,560	14,169		16,782	13,980
HOUSING AVG.			800	733	314	932	1,703	2,340	2,305	2,632		2,333	691
ADD. BEN. AVG.			632	695	2,016	2,018	424	1,129	285	2,359		637	745
PENSION AVG.			1,888	1,312	10,186	16,863	8,000	13,063	2,603	2,785		1,510	1,901
TOTAL COMP. LOW			22,128	10,517	21,215	22,865	38,728	21,080	9,641	11,152		13,021	9,352
HIGH			16,678	17,310	15,270	20,949	19,278	16,417	30,002	31,982		20,023	36,441
AVG.									19,755	21,947		17,264	17,319
ALL ADM. AVG.													
		22,613	19,383	22,921	19,298	21,903	22,005	21,284	26,167	22,568		22,069	21,895

TABLE PP. ADMINISTRATIVE OFFICERS' COMPENSATION BY REGIONS (1975-76)

(Excludes Roman Catholic and Jewish Schools)

ADMINISTRATIVE OFFICERS' COMPENSATION BY
HIGHEST DEGREE OFFERED

(Accredited Schools Only)

		CANADA	NEW ENGLAND	MTD EAST	GREAT LAKES	PLAINS	SOUTH EAST	S. WEST RKY. MIN.	FAR WEST	B. D./M. DIV.	TH. M./S. T. M.	D. MIN.	TH. D./PH. D.
CHIEF ADMINISTRATOR													
NUMBER		16	12	15	30	14	25	9	13	24	14	29	35
CONTRACT SAL. AVG.		23,578	23,833	25,434	21,938	20,355	21,415	24,744	24,221	18,376	22,499	23,155	28,969
HOUSING AVG.		348	4,473	4,055	1,822	2,903	1,890	2,244	2,948	2,541	2,520	2,541	3,237
ADD. BEN. AVG.		614	2,564	1,373	1,219	1,033	1,389	1,148	1,205	1,341	1,173	1,005	2,075
PENSION AVG.		1,762	3,400	3,606	2,311	2,309	2,414	3,288	3,117	2,794	2,860	3,353	3,353
TOTAL COMP. LOW		18,600	16,833	17,748	14,000	19,300	8,468	17,210	17,216	8,468	18,600	19,300	18,054
TOTAL COMP. HIGH		37,776	48,295	52,936	42,562	37,950	41,776	40,886	41,711	33,993	41,823	46,032	55,936
AVG.		26,304	34,272	34,470	27,292	26,603	27,110	31,424	31,494	24,410	28,987	29,563	37,636
ASST. ADMINISTRATOR													
NUMBER		3	4	4	7	1	6	6	6	7	3	6	14
CONTRACT SAL. AVG.		16,060	21,226	19,109	17,443	17,062	14,867	16,762	16,984	13,539	17,212	15,883	20,753
HOUSING AVG.			1,181	1,468	428	1,400	1,400	1,600	1,300	1,789	1,100	1,100	805
ADD. BEN. AVG.		181	1,372	3,010	450	881	1,441	881	1,441	781	507	400	1,885
PENSION AVG.		1,398	2,702	2,075	1,065	1,271	1,620	3,041	1,620	1,188	1,775	1,789	2,470
TOTAL COMP. LOW		18,001	21,585	18,386	6,945	11,850	16,013	15,858	15,858	11,850	15,858	8,556	18,386
TOTAL COMP. HIGH		22,221	32,175	32,872	32,772	33,200	27,481	24,076	24,076	23,930	24,328	24,328	33,200
AVG.		17,640	26,482	24,263	20,288	22,825	19,838	20,346	20,346	18,297	19,695	19,173	25,913
ACADEMIC DEAN													
NUMBER		3	3	10	18	11	21	7	8	10	10	22	26
CONTRACT SAL. AVG.		21,090	20,136	19,992	20,192	17,062	19,289	17,570	21,502	16,482	19,743	19,411	21,777
HOUSING AVG.			3,692	3,052	533	1,925	1,336	785	675	1,410	1,267	1,040	1,596
ADD. BEN. AVG.		377	1,184	3,505	730	1,069	993	687	748	694	753	1,053	1,836
PENSION AVG.		1,045	2,485	3,140	2,274	2,126	1,776	2,178	2,488	1,854	2,345	1,535	2,408
TOTAL COMP. LOW		21,630	20,207	14,771	16,150	18,400	14,281	13,344	13,023	16,450	16,450	18,400	19,279
TOTAL COMP. HIGH		23,789	36,346	33,932	31,430	23,854	32,718	25,816	32,773	23,903	31,718	31,430	36,346
AVG.		22,513	27,499	26,621	23,731	22,132	23,395	21,221	25,414	20,440	24,225	24,268	26,619
DEAN OF STUDENTS													
NUMBER		3	3	4	15	8	9	2	6	4	10	12	16
CONTRACT SAL. AVG.		12,406	12,406	15,255	17,098	16,764	15,565	14,365	14,365	11,550	17,349	17,658	14,993
HOUSING AVG.		3,500	2,500	2,370	386	1,148	1,194	600	600	1,597	1,165	1,040	798
ADD. BEN. AVG.		1,252	1,252	1,291	572	781	682	637	637	397	818	815	853
PENSION AVG.		1,009	1,009	2,107	1,752	1,845	1,640	1,789	1,789	1,228	1,820	2,177	1,582
TOTAL COMP. LOW		15,680	15,680	11,695	12,540	18,572	8,000	11,695	11,695	11,695	15,680	18,572	8,000
TOTAL COMP. HIGH		20,660	20,660	30,456	25,508	22,323	28,246	21,920	21,920	28,246	28,246	25,508	30,456
AVG.		18,167	18,167	21,023	19,808	20,339	19,082	17,392	17,392	14,773	21,153	21,691	18,227
REGISTRAR													
NUMBER		6	8	7	17	9	13	5	9	11	10	20	21
CONTRACT SAL. AVG.		15,991	13,550	12,698	11,063	10,659	10,748	10,666	10,583	10,472	10,206	11,058	13,279
HOUSING AVG.			801	428	158	602	300	600	409	409	600	405	342
ADD. BEN. AVG.		123	1,536	1,484	873	348	666	358	449	460	661	475	642
PENSION AVG.		995	10,795	8,688	3,744	990	593	1,520	723	1,166	593	1,167	1,288
TOTAL COMP. LOW		8,448	8,688	8,688	3,744	9,275	6,321	2,960	8,128	7,072	8,010	8,688	8,000
TOTAL COMP. HIGH		24,012	28,679	25,230	18,113	18,225	21,521	16,639	14,532	18,113	17,590	25,230	26,679
AVG.		17,099	16,562	14,934	12,723	12,599	12,408	13,145	11,966	12,508	12,060	13,107	15,557

TABLE PP. (CONTINUED)

	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	S. WEST RKY. MIN.	FAR WEST	B.D./M.DIV.	TH. ML./S.T.M.	D. MIN.	TH.D./PH.D.
BUSINESS OFFICER												
NUMBER	5	7	12	18	8	14	6	7	10	8	23	23
CONTRACT SAL. AVG.	12,621	17,225	16,634	15,862	14,674	17,498	15,629	18,528	12,443	15,331	16,269	19,684
HOUSING AVG.		428	1,360	1,052	105	922	400	602	602	627	1,284	1,935
ADD. BEN. AVG.	144	1,331	1,222	668	452	1,450	828	763	1,044	908	1,229	1,132
PENSION AVG.	697	1,606	2,284	1,647	1,698	1,801	1,615	2,093	1,532	1,649	2,033	2,136
TOTAL COMP. LOW	7,603	10,776	9,300	5,400	10,900	5,532	9,648	13,000	5,532	7,603	10,000	14,170
TOTAL COMP. HIGH	19,145	25,240	39,546	31,430	21,790	31,993	27,250	31,005	24,109	31,862	31,992	35,546
AVG.	13,463	20,592	21,501	18,178	16,933	21,672	18,473	21,385	14,330	18,516	21,826	23,888
DIRECTOR OF DEVELOPMENT												
NUMBER	5	8	12	12	8	12	3	8	4	8	18	19
CONTRACT SAL. AVG.	17,970	18,633	19,226	19,226	15,071	16,985	20,007	20,357	16,724	18,458	17,529	19,281
HOUSING AVG.		2,130	1,004	622	2,193	1,043	817	500	900	483	1,230	1,281
ADD. BEN. AVG.	1,321	563	1,004	1,004	440	1,922	2,378	659	1,535	1,302	836	1,055
PENSION AVG.	15,447	17,013	2,098	2,098	1,998	1,510	2,378	3,057	2,194	1,601	2,231	2,394
TOTAL COMP. LOW	31,067	32,504	31,430	31,430	15,178	12,762	19,942	12,645	18,699	15,447	16,442	13,049
TOTAL COMP. HIGH	22,218	24,208	22,951	22,951	23,286	26,933	29,694	34,901	21,309	25,466	31,430	32,504
AVG.					19,704	21,482	23,202	24,574	21,355	21,846	21,827	23,993
PUBLIC RELATIONS												
NUMBER	2	3	5	5	3	7	1	5	5	1	6	7
CONTRACT SAL. AVG.		11,266	13,327	13,327	10,819	10,698	10,698	11,477	11,477	12,221	12,221	10,829
HOUSING AVG.		800	540	540	800	571	475	1,020	1,020	800	800	720
ADD. BEN. AVG.		513	996	996	728	604	604	877	877	820	820	286
PENSION AVG.		1,367	1,228	1,228	1,306	604	604	547	547	1,536	1,536	754
TOTAL COMP. LOW		9,900	13,808	13,808	12,812	3,600	3,600	9,635	9,635	11,070	11,070	3,600
TOTAL COMP. HIGH		18,338	18,372	18,372	14,125	12,668	12,668	18,372	18,372	19,668	19,668	18,774
AVG.		13,947	16,092	16,092	13,654	12,349	12,349	13,922	13,922	15,378	15,378	12,590
OTHER												
NUMBER	5	6	21	30	16	26	18	15	12	20	29	60
CONTRACT SAL. AVG.	16,141	14,096	15,548	12,904	12,281	15,134	14,630	14,125	10,778	13,822	13,352	15,624
HOUSING AVG.	800	2,666	1,573	662	907	1,026	3,272	720	1,211	1,853	828	1,524
ADD. BEN. AVG.	730	1,936	2,246	736	388	1,627	478	394	885	1,233	502	679
PENSION AVG.	1,481	1,871	1,800	1,392	1,317	1,627	1,330	1,800	1,153	1,874	1,727	1,621
TOTAL COMP. LOW	15,310	8,997	12,128	7,176	9,352	8,000	12,192	11,152	7,176	11,301	9,366	8,000
TOTAL COMP. HIGH	22,600	36,441	38,728	30,002	22,811	31,982	33,044	27,440	27,295	31,982	30,002	38,728
AVG.	19,152	20,571	19,931	15,696	14,894	18,810	19,712	17,040	14,028	18,804	16,410	19,448
ALL ADM. AVG.		21,237	23,592	20,101	18,912	20,734	21,433	21,510	18,180	21,002	20,882	23,759

TABLE QQ. FACULTY COMPENSATION (1975-76)
BY SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL

(Excludes Roman Catholic and Jewish Schools)

PROFESSOR	NUMBER	SIZE					MEMBERSHIP ACQRED. ASSOC.	REL. TO UNIV.		REL. TO CLUSTER OTHER	RACIAL CHARACTER	
		51-150	151-300	301-500	501+	INTEGRAL		INDEP.	PRE-BLK		PRI-WHT	
PROFESSOR												
CONTRACT SAL. AVG.	24	190	313	257	217	909	141	860	448	583	16	985
HOUSING AVG.	14,560	15,225	17,423	18,554	17,742	17,623	21,921	16,682	17,675	17,254	17,478	17,429
ADD. BEN. AVG.	1,227	1,429	1,250	1,252	1,107	1,331	497	1,377	1,221	1,276	525	1,565
PENSION AVG.	649	678	838	1,146	1,763	1,914	881	864	1,775	1,931	448	1,873
TOTAL COMP. LOW	1,420	1,802	2,308	1,940	1,964	2,104	2,288	1,978	2,075	1,983	952	2,039
HIGH	13,302	11,970	11,500	10,500	15,532	10,042	16,200	8,700	9,440	8,700	8,700	9,440
AVG.	30,399	33,621	31,900	35,955	29,278	35,955	33,955	33,621	31,640	35,955	27,825	35,955
	17,856	19,836	21,821	22,895	22,577	22,974	25,658	20,902	21,748	21,445	19,403	21,607
ASSOCIATE PROFESSOR												
NUMBER	10	71	123	120	87	368	74	337	261	12	12	399
CONTRACT SAL. AVG.	11,416	14,638	15,275	15,439	15,228	15,085	17,415	14,602	14,846	15,260	14,512	15,127
HOUSING AVG.	990	1,402	1,355	1,030	796	1,144	84	1,263	1,178	878	250	1,075
ADD. BEN. AVG.	236	809	714	985	630	836	910	752	829	829	598	786
PENSION AVG.	950	1,574	1,794	1,452	1,473	1,604	1,706	1,537	1,562	1,571	883	1,588
TOTAL COMP. LOW	7,040	7,254	13,231	14,189	11,876	7,040	15,134	7,040	7,254	7,254	7,040	7,254
HIGH	18,011	25,978	26,600	32,918	25,234	32,918	25,215	32,918	26,600	32,918	26,600	32,918
AVG.	13,593	18,424	18,839	18,908	18,129	18,670	20,116	18,156	18,284	18,639	16,244	18,577
ASSISTANT PROFESSOR												
NUMBER	7	48	51	55	72	202	31	202	95	138	10	223
CONTRACT SAL. AVG.	13,064	12,492	13,373	13,120	13,111	12,924	13,857	12,919	12,877	13,158	11,850	13,097
HOUSING AVG.	1,400	1,178	1,385	1,318	882	1,175	603	1,140	1,243	1,208	1,480	1,095
ADD. BEN. AVG.	287	666	518	868	528	678	541	641	644	616	463	635
PENSION AVG.	1,000	1,286	1,525	1,149	1,345	1,373	1,268	1,304	1,282	1,311	406	1,339
TOTAL COMP. LOW	12,179	6,953	12,082	11,590	6,712	6,712	6,963	6,712	6,712	6,963	9,000	6,712
HIGH	21,778	19,695	22,195	22,176	22,354	22,354	21,255	22,354	22,195	22,354	15,700	22,254
AVG.	15,451	15,543	16,402	16,465	15,847	16,223	16,270	16,005	16,047	16,055	13,200	16,167
INSTRUCTOR												
NUMBER	1	14	14	13	41	76	14	69	39	44	2	81
CONTRACT SAL. AVG.		9,991	13,222	13,811	10,833	11,525	14,100	11,142	11,608	11,708		11,631
HOUSING AVG.		1,069	1,752	381	426	879	350	640	1,273	362		344
ADD. BEN. AVG.		218	318	405	403	357	257	370	1,298	407		344
PENSION AVG.		759	1,420	1,178	979	1,091	1,151	1,031	1,032	1,032		1,064
TOTAL COMP. LOW		5,000	10,180	9,995	5,580	5,000	5,000	5,040	5,580	5,000		5,000
HIGH		22,120	21,252	24,045	22,507	24,045	21,045	22,507	24,045	22,507		24,045
AVG.		12,038	16,714	15,778	12,642	13,854	14,342	13,584	14,250	13,511		13,868
ALL FAC. AVG.	16,387	18,571	20,394	20,840	19,163	20,101	22,484	19,297	19,844	19,730	16,677	19,851

TABLE RR. FACULTY COMPENSATION (1975-76)
By DENOMINATIONAL AFFILIATION OF SCHOOL

(Excludes Roman Catholic and Jewish Schools)

	CANADA R.M.N. CATH	CANADA UNITED	BAPTIST AMERICAN	BAPTIST SOUTHERN	CHRISTIAN CHURCH	LUTHERAN LCA	UNITED METH.	U.S. PRES.	UNITED PRES.	PROTEST EPISCOP	ROMAN CATHOLIC	UNITED CH. CHR.	INTER OR NON-DEN.
PROFESSOR													
NUMBER	16	33	119	30	51	155	32	58	63	44	44	174	
CONTRACT SAL. AVG.	21,677	17,406	17,644	16,754	17,765	19,311	14,560	19,292	14,897	16,984	16,984	19,722	
HOUSING AVG.		272	214	437	1,368	599	2,880	2,129	3,726	2,282	2,282	1,004	
ADD. BEN. AVG.	59	603	998	1,858	2,97	752	1,875	608	1,905	816	816	955	
PENSION AVG.	2,061	2,402	1,625	1,858	2,246	1,776	2,094	3,458	3,523	2,299	2,299	2,280	
TOTAL COMP. LOW	19,925	14,860	17,185	16,224	17,606	18,975	18,204	17,551	18,187	16,383	16,383	11,970	
TOTAL COMP. HIGH	31,640	26,517	23,827	25,434	26,613	32,508	23,708	29,278	31,200	31,439	31,439	35,955	
AVG.	23,798	20,686	20,483	19,051	21,676	22,440	21,410	25,489	24,033	22,303	22,303	23,661	
ASSOCIATE PROFESSOR													
NUMBER	5	10	47	11	23	64	13	19	17	13	13	88	
CONTRACT SAL. AVG.	18,915	12,734	15,163	15,400	16,257	16,872	12,243	15,609	12,940	11,398	11,398	15,668	
HOUSING AVG.		300	319	438	1,510	673	3,450	2,466	3,183	2,136	2,136	870	
ADD. BEN. AVG.	211	471	830	1,557	1,819	1,542	1,851	535	1,557	530	530	1,548	
PENSION AVG.	1,785	1,880	1,313	1,419	1,702	1,504	1,594	18,851	12,871	1,768	1,768	11,876	
TOTAL COMP. LOW	18,730	7,040	15,927	14,419	17,578	15,074	13,594	18,851	12,871	1,768	1,768	11,876	
TOTAL COMP. HIGH	22,841	20,331	20,681	19,828	25,978	23,609	22,922	25,234	24,386	17,129	17,129	32,918	
AVG.	20,912	15,386	17,627	17,406	20,174	19,306	18,565	21,350	20,441	19,234	19,234	18,919	
ASSISTANT PROFESSOR													
NUMBER	4	8	31	3	8	29	3	14	8	7	7	43	
CONTRACT SAL. AVG.	16,175	13,911	12,984	12,783	13,453	14,373	11,566	13,108	12,955	13,228	13,228	13,364	
HOUSING AVG.		96	96	197	1,200	758	4,000	1,805	2,681	1,342	1,342	1,003	
ADD. BEN. AVG.	323	764	688	1,471	1,361	494	1,404	409	1,029	691	691	711	
PENSION AVG.	1,213	1,875	1,129	1,471	1,450	1,173	1,755	2,430	2,436	1,584	1,584	1,255	
TOTAL COMP. LOW	16,439	14,244	12,913	14,124	14,702	14,170	16,170	6,712	14,283	14,807	14,807	11,590	
TOTAL COMP. HIGH	19,255	17,629	17,326	15,097	19,266	20,806	21,092	22,254	22,195	19,051	19,051	25,176	
AVG.	17,711	16,551	14,909	14,451	16,465	16,800	18,726	17,753	18,202	17,346	17,346	16,335	
INSTRUCTOR													
NUMBER			13	2	2	3	2	10	6			17	
CONTRACT SAL. AVG.			8,500			13,433		13,739	10,402			13,401	
HOUSING AVG.			152			1,400		360	895			211	
ADD. BEN. AVG.			321			119		505	518			467	
PENSION AVG.			352			14,019		2,342	1,070			807	
TOTAL COMP. LOW			5,580			13,837		13,837	6,899			7,622	
TOTAL COMP. HIGH			14,867			17,825		22,507	15,956			24,045	
AVG.			9,326			15,730		16,947	12,886			14,887	
ALL FAC. AVG.	22,247	18,998	18,330	18,326	20,663	20,909	20,307	22,792	22,189	21,192	21,192	20,925	

TABLE SS. FACULTY COMPENSATION BY REGIONS (1975-76)

FACULTY COMPENSATION BY HIGHEST DEGREE OFFERED

(Excludes Roman Catholic and Jewish Schools)

(Accredited Schools Only)

		CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	FLAINS	SOUTH EAST	S. WEST RKY. MIN.	FAR WEST	B.D./M. DIV.	TH. M./S. T. M.	D. MIN.	TH. D./PH. D.
PROFESSOR													
NUMBER		48	96	133	214	109	221	84	96	126	108	246	403
CONTRACT SAL. AVG.		19,917	19,067	17,677	17,283	15,271	17,429	16,758	17,573	14,244	15,771	17,170	19,463
HOUSING AVG.		214	1,700	2,607	853	1,686	910	1,091	719	1,930	2,037	1,038	1,048
ADD. BEN. AVG.		202	1,524	2,761	798	1,650	1,090	773	649	1,050	884	1,643	1,088
PENSION AVG.		1,432	2,544	2,600	1,884	1,768	1,684	2,127	2,228	1,901	1,967	2,086	2,168
TOTAL COMP. LOW		13,640	15,942	10,042	10,500	15,293	8,700	9,440	12,676	10,042	13,240	11,970	16,200
HIGH		33,840	35,955	33,270	31,900	22,971	35,508	27,913	30,920	31,200	29,081	30,399	35,955
AVG.		21,859	24,837	23,645	20,820	19,376	21,114	20,751	21,231	19,127	20,661	20,938	23,768
ASSOCIATE PROFESSOR													
NUMBER		28	40	51	80	52	93	40	27	45	38	87	192
CONTRACT SAL. AVG.		18,051	15,161	15,367	15,347	13,617	15,035	14,417	14,941	12,445	13,735	14,767	16,136
HOUSING AVG.		71	1,343	2,379	758	1,397	742	707	889	1,763	1,593	1,367	1,722
ADD. BEN. AVG.		595	1,405	2,713	815	1,540	743	790	645	1,187	900	1,197	1,013
PENSION AVG.		1,432	1,227	2,119	1,575	1,480	1,257	2,037	1,694	1,386	1,223	1,771	1,635
TOTAL COMP. LOW		15,134	13,056	15,456	12,906	13,440	7,040	13,594	11,876	7,040	13,056	13,440	11,876
HIGH		25,978	25,215	32,918	25,234	20,384	26,600	21,645	23,147	24,566	23,495	25,234	32,918
AVG.		20,150	19,139	20,580	18,497	17,035	17,781	17,993	18,171	16,339	17,523	18,334	19,507
ASSISTANT PROFESSOR													
NUMBER		15	18	31	50	30	47	26	16	31	22	37	108
CONTRACT SAL. AVG.		14,935	12,576	13,139	12,681	12,936	13,422	12,050	13,449	12,190	11,456	13,325	13,533
HOUSING AVG.		294	1,594	1,872	376	1,409	374	880	675	1,137	2,792	1,347	1,380
ADD. BEN. AVG.		294	927	1,425	937	474	534	603	547	785	700	417	752
PENSION AVG.		1,001	1,227	1,844	1,239	1,431	937	1,524	1,613	1,207	1,184	1,594	1,356
TOTAL COMP. LOW		6,963	12,980	7,620	11,995	14,466	9,000	12,271	6,712	7,620	12,702	14,702	6,963
HIGH		19,255	22,195	22,176	22,254	18,816	21,256	20,449	19,392	22,195	20,806	22,254	22,176
AVG.		16,231	16,096	17,281	16,234	16,252	15,258	15,058	16,285	15,330	16,119	16,366	16,445
INSTRUCTOR													
NUMBER		4	9	10	8	9	10	12	7	3	8	11	40
CONTRACT SAL. AVG.		12,023	16,055	11,537	11,875	12,363	11,276	8,025	11,570	9,293	10,264	12,529	11,657
HOUSING AVG.		400	400	587	1,062	2,407	514	1,215	514	1,000	1,212	2,242	361
ADD. BEN. AVG.		456	418	433	515	239	244	360	434	613	435	190	424
PENSION AVG.		5,000	11,000	1,766	1,242	1,645	441	711	329	5,000	513	1,863	1,000
TOTAL COMP. LOW		23,120	24,045	5,040	6,899	10,180	7,622	5,280	9,995	5,040	7,622	10,180	5,000
HIGH		12,480	18,332	22,507	20,240	21,252	15,257	16,954	17,904	20,240	16,515	21,252	24,045
AVG.		20,074	18,332	14,324	14,696	16,654	11,962	10,311	12,847	10,906	12,425	16,926	13,445
ALL FAC. AVG.													
		20,074	22,117	21,659	19,501	18,176	19,290	18,373	19,719	17,819	19,042	19,793	21,048

TABLE II. LIBRARY STAFF COMPENSATION (1975-76)
BY SIZE, STATUS, AND RACIAL CHARACTER OF SCHOOL

(Excludes Roman Catholic and Jewish Schools)

LIBRARIAN NUMBER	SIZE				MEMBERSHIP ACCRED. ASSOC.	REL. TO UNIV. INTEGRAL	REL. TO CLUSTER FORMAL	RACIAL CHARACTER			
	51-150	151-300	301-500	501+				OTHER	PRI-BLK	PRI-WHT	
5	36	32	22	12	88	19	97	38	69	4	103
10,912	12,133	14,768	17,866	16,304	15,377	10,612	14,078	15,627	13,928	13,023	14,590
800	915	935	685	1,500	1,041	436	1,030	650	1,090	600	947
537	670	627	806	806	400	400	750	578	742	262	752
260	1,000	1,627	1,955	1,938	1,661	500	1,453	1,627	1,360	230	1,502
7,527	5,650	7,500	12,323	15,440	7,500	5,650	5,650	5,650	7,000	8,600	5,650
16,266	21,355	26,188	33,996	30,002	33,896	17,805	33,896	28,711	33,896	19,386	33,896
12,510	14,719	18,009	21,535	20,548	18,887	11,949	17,312	18,625	17,121	14,116	17,792
2	12	17	9	6	40	6	42	19	27	3	43
9,643	11,901	11,456	11,704	11,704	11,280	8,441	10,894	10,536	11,171	7,739	11,131
226	1,386	1,386	833	833	580	400	359	590	374	600	539
678	555	555	713	713	587	385	590	516	592	600	600
427	1,204	1,436	1,304	1,304	1,117	277	1,010	910	1,075	500	1,077
8,410	8,978	8,978	11,400	11,400	5,878	5,096	5,096	5,096	5,278	5,096	5,144
14,689	20,645	20,645	16,433	16,433	20,645	14,689	20,645	20,645	19,266	10,623	20,645
10,975	13,837	14,716	14,555	14,555	13,565	9,104	12,855	12,655	13,214	7,739	13,349
4	4	5	5	5	21	4	22	8	17	1	24
7,665	11,308	11,495	9,284	9,284	10,921	7,680	10,172	10,810	10,211	10,637	10,637
100	522	900	375	375	539	56	417	562	204	187	481
4,300	5,710	1,095	542	542	1,018	256	899	731	523	481	481
13,600	22,667	18,150	9,000	9,000	5,878	4,300	4,300	7,285	4,300	5,710	5,710
7,765	14,261	13,137	10,202	10,202	22,667	11,691	11,691	22,667	19,880	22,667	22,667
2	1	7	5	5	15	3	12	6	9	15	15
8,949	8,892	10,668	8,435	8,435	9,305	10,666	8,964	9,177	9,390	9,305	9,305
509	248	439	681	681	606	539	623	471	627	606	606
639	800	1,070	707	707	759	1,045	687	576	860	729	729
7,200	6,720	7,087	7,561	7,561	7,080	7,979	7,080	7,979	7,080	7,080	7,080
12,568	12,901	16,599	12,339	12,339	16,599	14,400	16,599	14,375	16,599	16,599	16,599
10,098	9,940	12,177	9,623	9,623	10,671	12,251	10,275	10,225	10,968	10,671	10,671
7	9	20	10	10	43	3	37	16	30	1	45
8,949	8,892	11,672	10,742	10,742	10,611	9,090	10,206	10,835	10,339	10,522	10,522
509	248	544	360	360	484	585	465	313	120	488	488
639	800	884	530	530	889	1,236	910	1,236	729	926	926
7,200	6,720	6,471	10,625	10,625	6,471	9,335	6,471	7,200	6,471	6,471	6,471
12,568	12,901	16,792	17,443	17,443	17,443	16,016	17,443	17,443	16,792	16,443	16,443
10,098	9,940	13,101	12,863	12,863	12,136	13,188	11,679	12,385	11,755	11,017	11,017

TABLE TT. (CONTINUED)

OTHER	NUMBER	SIZE	501+	MEMBERSHIP ACCRD. ASSOC.	REL. TO UNIV. INTEGRAL	REL. TO UNIV. INDEF.	REL. TO CLUSTER		RACIAL CHARACTER
							FORMAL	OTHER	
	11	51-150	19	48	4	48	15	37	1
	7,362	151-300	9,171	9,511	11,175	9,415	9,745	9,472	9,541
CONTRACT SAL. AVG.	8,105	301-500	11,930	10,021	4	93	300		584
HOUSING AVG.	375		530	571	599	571	955	418	935
ADD. BEN. AVG.	832		1,255	949	888	920	1,101	813	
PENSION AVG.	747		9,650	6,240	9,650		5,640		
TOTAL COMP. LOW	415		20,566	14,345	17,250	25,453	25,453	20,566	25,453
HIGH	5,640		13,716	11,126	12,662	11,000	12,102	10,733	11,150
AVG.	14,345		13,925	14,459	15,590	13,798	14,600	13,678	14,129
	8,327		15,446	10,756					
ALL LIBRARY AVG.	10,438								

TABLE UU. LIBRARY STAFF COMPENSATION (1975-76)
BY DENOMINATIONAL AFFILIATION OF SCHOOL

(Excludes Roman Catholic and Jewish Schools)

	CANADA RMN.CATH	CANADA UNITED	BAPTIST AMERICAN	BAPTIST SOUTHERN	CHRIST-N CHURCH	LUTHERAN LCA	UNITED METH.	U.S. PRES.	UNITED PRES.	PROTEST. EPISCOP.	ROMAN CATHOLIC	UNITED CH.CHR	INTER OR NON-DEN.
LIBRARIAN													
NUMBER	4		14,452	6	3	6	12	3	4	8		5	18
CONTRACT SAL. AVG.			15,636	17,040	16,826	18,868	13,833	21,871	21,684	12,684		14,307	15,238
HOUSING AVG.			250	500	380	175	2,700	750	2,503	1,132		2,609	887
ADD. BEN. AVG.			1,161	619	1,425	596	2,131	916	1,132	1,016		1,791	545
PENSION AVG.			1,420	1,928	1,425	1,969	2,008	4,228	1,016	1,016		1,961	1,422
TOTAL COMP. LOW			15,731	18,365	16,473	15,741	18,074	25,420	10,837	10,837		17,977	7,200
HIGH			20,121	21,035	20,251	33,896	23,006	30,002	23,366	23,366		21,355	32,111
AVG.			17,070	20,087	18,632	21,608	20,732	27,866	18,235	18,235		19,673	18,094
ASSISTANT LIBRARIAN													
NUMBER	1		11,119	3	3	2	6	1	3	3		3	9
CONTRACT SAL. AVG.			11,119	10,670	10,670	11,954	10,979	14,823	10,408	10,408		10,979	10,577
HOUSING AVG.						1,350							1,031
ADD. BEN. AVG.			912	368	368	465		1,001	1,083	1,083		503	476
PENSION AVG.			1,369	1,263	1,263	1,905		1,575	914	914		841	1,143
TOTAL COMP. LOW			8,978	11,678	11,678	11,905		15,155	8,756	8,756		10,945	5,878
HIGH			16,433	13,234	13,234	19,252		20,645	15,319	15,319		13,507	20,042
AVG.			13,400	12,302	12,302	14,823		17,400	12,406	12,406		12,323	13,229
REFERENCE LIBRARIAN													
NUMBER			4				4	1	1	1		1	8
CONTRACT SAL. AVG.			8,870				12,037						9,956
HOUSING AVG.													341
ADD. BEN. AVG.			758				736						596
PENSION AVG.			656				1,219						570
TOTAL COMP. LOW			9,000				11,369						18,190
HIGH			11,770				16,713						10,894
AVG.			10,286				13,992						
CIRCULATION LIBRARIAN													
NUMBER			2				5	1	1	1			4
CONTRACT SAL. AVG.							9,562						10,265
HOUSING AVG.													423
ADD. BEN. AVG.							485						1,152
PENSION AVG.							805						7,561
TOTAL COMP. LOW							7,087						16,599
HIGH							16,530						11,841
AVG.							10,853						
CATALOGER													
NUMBER	1		4		1	1	14	1	3	1			13
CONTRACT SAL. AVG.			11,355				11,111		9,800				11,225
HOUSING AVG.													276
ADD. BEN. AVG.			832				455		336				593
PENSION AVG.			1,422				940		935				804
TOTAL COMP. LOW			10,625				8,902		10,273				7,390
HIGH			17,443				16,792		11,588				16,521
AVG.			13,610				12,536		11,071				12,899

TABLE UU, (CONTINUED)

	CANADA RMN. CATH	CANADA UNITED BAPTIST AMERICAN	BAPTIST SOUTHERN	CHRIST-N CHURCH	LUTHERAN LCA	UNITED METH.	U.S. PRES.	UNITED PRES. EPISCOOP	ROMAN CATHOLIC	UNITED CH. CHR	INTER OF NON-DEN.
OTHER		2	6		3	10	3	2		1	11
NUMBER		9,806	450		7,391	11,586	8,400	8,390			10,856
CONTRACT SAL. AVG.			1,026			532	625	1,864			900
HOUSING AVG.			6,300		16	1,001	1,152	1,372			335
ADD. BEN. AVG.			16,351		291	6,426	8,178	8,146			1,154
PENSION AVG.			11,283		7,200	20,566	11,978	25,453			17,250
TOTAL COMP. LOW					8,254	13,120	10,177	12,528			12,346
HIGH											
AVG.											
ALL LIBRARY AVG.		12,835	13,483	14,749	15,705	15,004	14,058	17,482	15,265	15,533	14,012

TABLE W. LIBRARY STAFF COMPENSATION BY REGIONS (1975-76)

(Excludes Roman Catholic and Jewish Schools)

LIBRARY STAFF COMPENSATION BY HIGHEST DEGREE OFFERED

(Accredited Schools Only)

LIBRARIAN NUMBER	REGION										S. WEST RKY. MTN.	FAR WEST	B.D./M.DIV.	TH.M./S.T.M.	D.MIN.	TH.D./PH.D.
	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	S. WEST RKY. MTN.	FAR WEST	B.D./M.DIV.	TH.M./S.T.M.						
CONTRACT SAL. AVG.	12,332	15,166	16,232	14,104	13,974	14,461	14,751	14,556	13,962	13	17	12,087	13,962	15,264	17,349	32
HOUSING AVG.		1,192	1,780	1,709	1,355	1,632	900	812	1,325			1,324	1,325	1,719	1,021	
ADD. BEN. AVG.	85	973	496	82	1,779	942	862	766	839			742	839	818	823	
PENSION AVG.	277	1,278	2,118	1,226	1,527	1,392	1,690	1,674	1,426			1,459	1,426	1,763	1,780	
TOTAL COMP. LOW	5,650	7,527	7,500	10,530	15,405	7,420	7,150	7,943	5,650			7,943	5,650	7,500	14,456	
HIGH	16,800	28,142	33,896	30,002	20,459	26,188	26,468	28,741	23,366			23,785	23,366	30,002	33,896	
AVG.	12,695	18,910	20,627	16,852	17,636	17,429	18,004	17,609	11,356			15,634	11,356	18,385	20,974	
ASSISTANT LIBRARIAN NUMBER	1	4	7	13	3	8	6	4	4			4	4	14	18	
CONTRACT SAL. AVG.		9,357	12,711	11,330	9,040	10,407	10,091	11,111	8,681			10,922	8,681	11,721	11,587	
HOUSING AVG.		1,750	754	181	240	723	1,350	575	1,250			522	1,250	265	687	
ADD. BEN. AVG.		354	502	537	507	379	379	575	976			574	976	555	528	
PENSION AVG.		543	1,705	999	8,978	640	1,093	1,315	527			809	527	1,237	1,232	
TOTAL COMP. LOW		10,685	9,944	5,096	8,978	5,424	9,800	5,878	8,756			5,878	8,756	8,378	10,231	
HIGH		13,666	19,266	19,232	13,149	20,645	15,602	20,042	13,152			19,232	13,152	20,042	20,042	
AVG.		12,505	15,674	12,974	10,786	11,771	12,913	13,002	11,435			12,864	11,435	13,780	14,026	
REFERENCE LIBRARIAN NUMBER	1	4	3	3	3	8	3	3	2			3	2	3	12	
CONTRACT SAL. AVG.		13,062	12,212	14,626	10,137	7,989	8,594	8,594	9,315			11,154	9,315	9,315	11,266	
HOUSING AVG.		1,225	434	697	119	387	321	548	362			1,500	362	684	684	
ADD. BEN. AVG.		742	1,452	1,238	953	534	467	467	1,147			1,072	1,147	1,147	1,020	
PENSION AVG.		1,450	10,715	13,600	10,272	4,300	1,072	5,878	9,114			5,878	9,114	9,114	9,000	
TOTAL COMP. LOW		22,867	16,713	19,880	11,990	11,770	11,691	11,691	11,990			22,667	11,990	20,945	18,190	
HIGH		16,380	14,099	16,562	11,210	8,912	9,609	9,609	10,824			14,048	10,824	10,824	12,971	
AVG.		16,380	14,099	16,562	11,210	8,912	9,609	9,609	10,824			14,048	10,824	10,824	12,971	
CIRCULATION LIBRARIAN NUMBER	2	5	10,080	2	3	1	2	1	4			1	1	4	9	
CONTRACT SAL. AVG.		10,080	10,080	10,020	10,137	10,759	10,277	10,279	10,043			7,592	10,885	10,043	11,318	
HOUSING AVG.		550	878	489	771	466	900	900	449			322	439	449	529	
ADD. BEN. AVG.		7,080	1,218	678	949	1,072	423	423	1,220			743	1,263	1,220	950	
PENSION AVG.		16,599	8,995	6,720	7,390	10,420	10,420	10,420	10,439			6,471	12,294	10,439	8,902	
TOTAL COMP. LOW		11,509	16,792	13,747	14,000	14,000	13,901	13,901	14,000			10,685	14,000	14,450	17,443	
HIGH		11,509	12,640	11,187	11,692	12,676	12,676	12,676	11,712			8,658	12,587	11,712	12,932	
AVG.		11,509	12,640	11,187	11,692	12,676	12,676	12,676	11,712			8,658	12,587	11,712	12,932	
CATALOGER NUMBER	2	7	10	9	1	2	2	4	5			5	3	5	29	
CONTRACT SAL. AVG.		11,957	11,079	10,020	10,137	10,277	10,277	10,279	10,043			7,592	10,885	10,043	11,318	
HOUSING AVG.		854	343	489	466	466	900	900	449			322	439	449	529	
ADD. BEN. AVG.		767	1,218	678	949	1,072	423	423	1,220			743	1,263	1,220	950	
PENSION AVG.		10,755	8,995	6,720	7,390	10,420	10,420	10,420	10,439			6,471	12,294	10,439	8,902	
TOTAL COMP. LOW		16,016	16,792	13,747	14,000	14,000	13,901	13,901	14,000			10,685	14,000	14,450	17,443	
HIGH		13,578	12,640	11,187	11,692	12,676	12,676	12,676	11,712			8,658	12,587	11,712	12,932	
AVG.		13,578	12,640	11,187	11,692	12,676	12,676	12,676	11,712			8,658	12,587	11,712	12,932	

TABLE W. (CONTINUED)

	CANADA	NEW ENGLAND	MID EAST	GREAT LAKES	PLAINS	SOUTH EAST	S. WEST RKY. MN.	FAR WEST	B.D./W.DIV.	TH.W./S.T.M.	D.MIN.	TH.D./PH.D.
OTHER	1	6	17	2	4	14	6	2	6	5	6	31
CONTRACT SAL. AVG.	9,670	11,598	11,598	2	8,315	8,802	8,662	2	6,968	7,222	7,907	10,683
HOUSING AVG.	1,628	423	423		228	492	577		1,446	588	178	475
ADD. BEN. AVG.	1,135	1,225	1,225		894	529	1,127		1,470	831	476	1,075
PENSION AVG.	5,840	7,642	7,642		5,860	6,300	6,426		5,860	5,640	7,200	
TOTAL COMP. LOW	25,453	20,566	20,566		13,171	14,345	16,351		25,453	10,150	10,612	20,566
HIGH	13,185	13,246	13,246		9,437	9,824	10,366		10,355	8,642	8,562	12,234
ALL LIBRARY AVG.	11,109	15,212	15,365	14,355	13,827	12,913	13,827	13,108	13,654	14,028	14,897	14,806