

2020 - 2021 Annual Data Tables

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Table 1.1-A Total Number of Member Schools by Membership Category and Nation

Membership Status		2011	2016	2019	2020
Accredited	United States	207	214	219	224
	Canada	34	33	35	34
	Total	241	247	254	258
Candidate	United States	9	11	10	5
	Canada	1	2	1	1
	Total	10	13	11	6
Associate	United States	7	10	7	8
	Canada	4	3	3	3
	Total	11	13	10	11
Totals	United States	223	235	236	237
	Canada	39	38	39	38
	All Schools	262	273	275	275

The Association maintains three classes of membership: accredited, candidate for accreditation, and associate. Accredited schools and candidates for accreditation are also members of the ATS Commission on Accrediting. The figures in this table reflect the membership totals at the end of each calendar year.

The table on the following page shows schools whose membership status changed during the report year.

The Web site www.ats.edu lists the current status of all member institutions.

Table 1.1-B Changes in Membership Status during Academic Year, 2020-2021

School Name	STATUS AT END OF CALENDAR YEAR	
	2019	2020
Academy for Jewish Religion	Candidate	Accredited
America Evangelical University Graduate School of Theology	Associate	Candidate
Catholic Distance University Graduate School of Theology	Candidate	Accredited
Evangelia University Graduate School of Theology	n/a	Associate
Liberty University John W. Rawlings School of Divinity	Candidate	Accredited
Lubbock Christian University Graduate School of Theology	Associate	Withdrawn
Palm Beach Atlantic University School of Ministry Graduate Department	Candidate	Accredited
Saint Sophia Ukrainian Orthodox Theological Seminary	n/a	Associate
Southeastern University School of Divinity	Candidate	Accredited
Southern California Seminary Graduate School of Bible and Theology	n/a	Associate
St. Thomas University School of Theology and Ministry	Candidate	Withdrawn
Toronto School of Theology	Accredited	Withdrawn

Class descriptions and criteria for membership are published in the Bulletin, Part 1.

Table 1.2 (Glossary) Significant Institutional Characteristics of Each Member School (Glossary), 2020 - 2021

Table 1.2

Significant Institutional Characteristics of Each Member School, 2020-2021, contains the most recently collected data on selected institutional characteristics of each member school.

Status

The three classes of membership are accredited (ACCRED), candidate for accredited membership (CAND), and associate (ASSOC). Criteria for membership are published in Bulletin, Part 1, Procedures, Standards, and Criteria for Membership, and are on the ATS Web site in the "Accreditation" section. Status is reported as of the end of each calendar year.

I/U/C

Independent, University-Affiliated, and College-Affiliated. These terms are elaborated in Table 1.3.

Race

Each school identifies the predominate racial/ethnic identity of its enrolled students. For definitions of terms, see the Appendix.

Prov/State - (Province or State)

The primary location of each school is identified using postal abbreviations.

Church/Denom - (Church or Denomination)

Each school identifies its religious affiliation when it applies for membership. An explanation of the codes is found in the Appendix. Even though some schools are formally related to more than one denomination, only one denomination is listed in this table.

Expenditures

These data are expenditures for fiscal year 2019-2020. Canadian school data are reported in Canadian dollars; United States school data are reported in United States dollars.

E&G — (Total Educational and General Expenditures)

The figures reported include instruction, research, public service, library, academic support, student services, admissions, institutional support, operation and maintenance of plant, and scholarships and fellowships. Editions of the Fact Book up to and including 1995-96 also included mandatory transfers and debt repayment under E&G, whereas subsequent editions do not.

Total — (Total Expenditures)

Total expenditures combine E&G and expenditures for auxiliary or ancillary enterprises, which include in most ATS schools such operations as student housing, meal service, and book store.

Long-Term Investment

Investments held for long-term purposes in accordance with FASB (Financial Accounting Standards Board) No. 124. This phrase replaces "Endowment" in earlier editions of the Fact Book. Canadian school data are reported in Canadian dollars; United States school data are reported in United States dollars.

Faculty

The data on faculty are for fall 2020.

FT

Full-time faculty are individuals with faculty status who devote 50% or more of their time to teaching and/or research.

FTE

FTE Faculty is the number of faculty members who would be teaching if all faculty were teaching full time (50% or more of their time).

Library Vols - (Library Volumes)

The total number of printed books, serials, and periodicals reported in fall 2020. Library data reports reflect a variety of library arrangements among member schools.

Enrollment

The data report enrollment as of fall 2020.

HC

Head count enrollment is the total number of students enrolled.

FTE

FTE Enrollment is the number of students who would be enrolled if all students were attending full time.

Master of Divinity

Tuition

Full-time tuition charges for the 2020-2021 academic year.

Fees

Other fees related to enrollment for the 2020-2021 academic year.

Table 1.2 Significant Institutional Characteristics of Each Member School, 2020-2021

Name	Status	IUC	Race	Prov./ State	Denom	Expenditures		LT Invest	Faculty		Library Volumes (000)	Enrollment		MDiv	
						E&G	Total		FT	FTE		HC	FTE	Tuition	Fees
						\$thousands		\$millions							
Abilene Christian University Graduate School of Theology	ACCRED	U	N	TX	CHUCHR	3,397	3,397	4	12	14	155	162	74	16,872	0
Academy for Jewish Religion	ACCRED	I	W	NY	JEWISH	1,308	1,308	0	4	14	14	52	21	22,484	1,355
Acadia Divinity College	ACCRED	U	N	NS	CANBAPT ATL	2,856	2,856	17	10	13	40	195	79	8,749	1,572
Alliance Theological Seminary	ACCRED	C	H	NY	CMA	5,686	6,056	1	8	19	134	535	246	14,280	500
Ambrose Seminary of Ambrose University	ACCRED	C	W	AB	CMA	1,866	1,980	1	8	13	136	150	66	12,000	810
America Evangelical University Graduate School of Theology	CAND	C	V	CA	KEHC	1,189	1,189	0	2	10	40	58	51	6,000	200
Anabaptist Mennonite Biblical Seminary	ACCRED	I	W	IN	MBUS	4,226	4,506	19	9	10	115	86	46	15,900	600
Anderson University School of Theology	ACCRED	C	N	IN	COGAND	763	816	7	8	8	201	43	29	12,220	320
Antiochian House of Studies	ASSOC	I	W	CA	AntOrthNA	194	194	0	4	10	28	244	244	0	0
Aquinas Institute of Theology	ACCRED	I	W	MO	RC	2,570	2,570	0	10	13	5	120	72	18,720	578
Asbury Theological Seminary	ACCRED	I	W	KY	INTER	32,545	36,983	161	43	69	629	1,762	1,149	15,960	750
Ashland Theological Seminary	ACCRED	U	W	OH	BRCHAO	4,110	4,273	8	13	15	88	247	136	17,010	0
Assemblies of God Theological Seminary	ACCRED	U	W	MO	AOG	2,901	2,901	1	5	12	129	265	196	13,560	0
Associated Canadian Theological Schools	ACCRED	C	W	BC	INTER	3,967	3,967	0	12	17	214	342	184	15,500	500
Athenaeum of Ohio	ACCRED	I	W	OH	RC	7,106	7,590	29	9	20	124	162	134	21,250	590
Atlantic School of Theology	ACCRED	I	N	NS	INTER	3,174	3,256	6	9	11	92	97	46	7,220	180
Augustine Institute	ACCRED	I	N	CO	RC	15,918	15,918	0	7	14	0	352	156	0	0
Austin Presbyterian Theological Seminary	ACCRED	I	W	TX	PCUSA	10,000	11,047	144	16	17	96	185	120	14,400	145
Azusa Pacific Seminary	ACCRED	U	H	CA	WESLCH	4,554	4,554	1	12	12	86	256	173	14,035	125
B. H. Carroll Theological Institute	ACCRED	I	M	TX	BAPT	2,014	2,014	0	26	26	31	188	123	5,040	340
Baptist Missionary Association Theological Seminary	ACCRED	I	W	TX	BAPTMA	1,529	1,534	1	7	9	86	61	41	6,600	300
Baptist Seminary of Kentucky	ACCRED	I	M	KY	CBF	986	986	3	6	8	0	35	28	5,625	0
Barry University Department of Theology and Philosophy	ACCRED	U	H	FL	RC	1,423	1,423	0	12	19	371	58	21	0	0
Beeson Divinity School	ACCRED	U	W	AL	INTER	4,085	4,085	59	17	19	274	143	119	16,002	640
Berkeley Divinity School	ACCRED	U	W	CT	EPISC	0	0	0	0	0	0	0	0	0	0
Berkeley School of Theology (CA)	ACCRED	I	M	CA	ABCUSA	2,693	3,281	7	5	5	0	42	20	16,800	420
Bethany Theological Seminary	ACCRED	I	W	IN	CHBRETH	3,450	3,450	50	8	10	362	73	45	12,000	0
Bethel Seminary	ACCRED	C	W	MN	BAPTCW	7,254	7,255	14	9	30	147	442	228	9,906	31
Bexley Hall Seabury-Western Theological Seminary Federation, Inc.	ACCRED	I	W	IL	EPISC	2,882	2,882	22	7	12	0	71	31	19,022	1,237
Boston College School of Theology and Ministry	ACCRED	U	W	MA	RC	16,545	17,062	62	27	31	354	274	212	28,704	106
Boston University School of Theology	ACCRED	U	W	MA	UMC	18,428	18,428	83	34	38	194	367	315	21,888	1,252
Briercrest College and Seminary	ACCRED	C	W	SK	INTER	1,671	1,746	0	6	10	99	122	88	10,175	0
Brite Divinity School	ACCRED	I	W	TX	DISCPL	8,860	9,540	94	20	25	226	144	103	27,000	2,220
Byzantine Catholic Seminary of SS. Cyril and Methodius	ACCRED	I	W	PA	BYZANTIN	787	899	0	4	8	25	46	18	9,800	1,100
Calvin Theological Seminary	ACCRED	I	W	MI	CRC	10,506	11,104	50	17	21	740	267	210	16,972	0
Campbell University Divinity School	ACCRED	U	W	NC	CBF	1,990	1,990	34	8	10	218	130	95	16,500	300
Canadian Reformed Theological Seminary	ACCRED	I	W	ON	CANREF	1,555	1,578	0	5	5	37	28	26	2,300	0
Canadian Southern Baptist Seminary	ACCRED	C	W	AB	CNBC	2,007	2,229	4	5	6	42	33	19	10,320	660
Candler School of Theology	ACCRED	U	M	GA	UMC	27,229	27,229	267	44	61	710	483	382	23,400	0
Carey Theological College	ACCRED	I	N	BC	BAPTCW	2,386	3,261	0	1	1	0	85	10	8,280	600
Catholic Distance University Graduate School of Theology	ACCRED	U	W	WV	RC	1,756	1,756	1	6	8	1	138	117	0	0
Catholic Theological Union	ACCRED	I	W	IL	RC	10,026	11,184	45	24	27	160	225	145	25,380	0
Catholic University of America School of Theology and Religious Studies	ACCRED	U	W	DC	RC	6,519	6,519	0	27	33	1,072	256	215	32,750	1,100
Central Baptist Theological Seminary	ACCRED	I	V	KS	ABCUSA	4,266	4,266	1	17	41	85	380	317	6,570	750
Central Baptist Theological Seminary of Minneapolis	ACCRED	I	W	MN	INDBAP	1,930	1,930	0	3	8	71	50	27	8,400	550
Chapman Seminary	ACCRED	U	W	IN	GENBAPT	565	586	0	4	4	78	8	4	8,250	0
Chicago Theological Seminary	ACCRED	I	W	IL	UCC	7,248	7,353	24	10	13	61	283	171	20,817	0

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						E&G	Total		FT	FTE		HC	FTE	Tuition	Fees
						\$thousands		\$millions							
China Evangelical Seminary North America	ACCRED	I	V	CA	NONDEN	133	133	1	5	7	35	163	52	8,100	200
Christ the King Seminary	ACCRED	I	W	NY	RC	4,818	5,207	4	1	6	0	11	8	26,000	350
Christian Theological Seminary	ACCRED	I	W	IN	DISCPL	10,051	10,051	119	10	14	195	152	123	12,780	210
Christian Witness Theological Seminary	ACCRED	I	A	CA	INTER	1,516	1,516	2	5	7	39	81	46	8,650	1,000
Church Divinity School of the Pacific	ACCRED	I	W	CA	EPISC	2,356	2,677	27	7	12	0	71	51	17,850	160
Claremont School of Theology	ACCRED	I	W	CA	UMC	12,963	12,963	19	17	20	260	287	188	26,520	500
Colgate Rochester Crozer Divinity School	ACCRED	I	W	NY	ABCUSA	3,521	3,524	18	5	7	5	46	19	10,764	260
Columbia Biblical Seminary	ACCRED	C	W	SC	INTER	3,595	3,855	5	12	18	89	352	228	9,945	555
Columbia Theological Seminary	ACCRED	I	W	GA	PCUSA	14,698	14,974	224	21	23	167	293	202	15,120	650
Concordia Lutheran Seminary (AB)	ACCRED	I	W	AB	LUTHCA	850	865	5	1	2	23	5	5	12,710	380
Concordia Lutheran Theological Seminary (ON)	ACCRED	I	W	ON	LUTHCA	755	755	5	4	5	39	17	9	6,743	112
Concordia Seminary (MO)	ACCRED	I	W	MO	LUTHMS	26,549	27,674	146	23	31	273	586	368	33,540	150
Concordia Theological Seminary (IN)	ACCRED	I	W	IN	LUTHMS	16,870	18,340	66	24	25	185	295	198	31,005	547
Covenant Theological Seminary	ACCRED	I	W	MO	PCA	10,311	10,793	35	20	30	92	675	377	16,800	300
Dallas Theological Seminary	ACCRED	I	W	TX	NONDEN	43,926	47,887	93	59	87	295	2,443	1,134	0	0
Denver Seminary	ACCRED	I	W	CO	INTER	13,866	14,674	16	27	29	190	846	431	16,250	390
Dominican House of Studies	ACCRED	I	W	DC	RC	5,750	5,750	7	16	17	96	87	81	16,080	0
Dominican School of Philosophy and Theology	ACCRED	I	W	CA	RC	3,004	3,004	7	12	15	0	72	61	18,480	0
Drew University Theological School	ACCRED	U	M	NJ	UMC	13,593	13,593	25	18	25	677	371	260	17,420	500
Duke University Divinity School	ACCRED	U	W	NC	UMC	18,988	18,988	192	38	43	464	617	530	25,150	1,350
Earlham School of Religion	ACCRED	C	W	IN	FRNDS	2,229	2,336	27	7	7	362	60	38	16,200	485
Eastern Mennonite Seminary	ACCRED	C	W	VA	MBUS	1,751	1,751	7	5	7	81	62	38	14,175	260
Ecumenical Theological Seminary	ACCRED	I	B	MI	INTER	1,042	1,042	0	2	9	0	58	37	15,287	399
Eden Theological Seminary	ACCRED	I	W	MO	UCC	6,450	6,521	19	7	10	93	122	77	10,000	60
Emmanuel Christian Seminary at Milligan	ACCRED	C	W	TN	CCHCHC	2,840	2,865	7	8	11	171	133	99	14,550	600
Emmanuel College of Victoria University	ACCRED	U	W	ON	UCCAN	5,290	5,311	22	14	18	79	194	122	6,020	1,600
Erskine Theological Seminary	ACCRED	C	W	SC	ARP	1,677	1,681	7	6	7	196	129	64	480	80
Evangelia University Graduate School of Theology	ASSOC	U	n/a	CA	KPCAK	722	726	0	10	18	17	109	84	5,940	90
Evangelical Seminary of Puerto Rico	ACCRED	I	H	PR	INTER	1,098	1,098	1	4	19	81	152	61	4,270	400
Evangelical Theological Seminary	ACCRED	I	W	PA	EVCONG	2,483	2,483	3	5	13	88	190	153	11,250	1,200
Franciscan School of Theology	ACCRED	I	N	CA	RC	2,756	2,756	9	7	11	0	55	38	19,200	3,352
Freed-Hardeman University Graduate School of Theology	ACCRED	U	W	TN	CHUCHR	920	982	0	3	3	131	54	23	17,690	0
Fresno Pacific Biblical Seminary	ACCRED	U	W	CA	MBNA	4,088	4,088	2	9	12	155	143	64	8,730	0
Fuller Theological Seminary	ACCRED	I	W	CA	INTER	56,991	64,867	144	38	75	761	2,673	1,157	17,000	2,440
Garrett-Evangelical Theological Seminary	ACCRED	I	W	IL	UMC	15,599	17,496	107	26	26	529	280	232	22,005	1,000
Gateway Seminary	ACCRED	I	M	CA	SBC	14,402	14,592	50	22	35	164	1,412	672	8,250	440
General Theological Seminary	ACCRED	I	W	NY	EPISC	5,919	7,678	34	4	8	179	56	41	15,000	400
George W. Truett Theological Seminary	ACCRED	U	W	TX	BAPBGCT	10,976	10,976	76	16	27	1,918	343	252	18,900	2,250
Georgia Central University School of Divinity	ACCRED	U	N	GA	NONDEN	905	905	0	18	25	44	91	81	7,360	1,000
Gordon-Conwell Theological Seminary	ACCRED	I	W	MA	INTER	29,535	31,358	57	31	44	367	1,489	699	21,750	870
Grace Mission University Graduate School	ACCRED	U	A	CA	PCINT	1,333	1,333	0	0	0	28	202	189	3,600	320
Grace School of Theology	ACCRED	I	W	TX	INTER	4,638	4,638	0	6	18	32	451	248	4,500	400
Grace Theological Seminary	ACCRED	C	N	IN	FEGRACE	430	436	0	6	16	121	135	81	14,200	0
Graduate School of Theology and Ministry in Puerto Rico, St. Albert the Great	ACCRED	U	H	PR	RC	136	136	0	1	3	29	27	16	5,232	1,070
Graduate Theological Union	ACCRED	I	W	CA	INTER	10,419	10,419	49	9	12	539	210	190	0	0
Grand Canyon Theological Seminary	ACCRED	U	B	AZ	INTER	3,324	3,324	0	10	41	38	567	493	9,977	1,107
Grand Rapids Theological Seminary	ACCRED	C	W	MI	INTER	2,946	3,021	3	10	22	111	279	151	13,630	952
Harding School of Theology	ACCRED	C	W	TN	CHUCHR	2,276	2,321	13	6	7	149	120	52	18,382	0
Hartford Seminary	ACCRED	I	W	CT	INTER	5,465	5,513	57	8	15	83	120	73	0	0

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						E&G	Total		FT	FTE		HC	FTE	Tuition	Fees
						\$thousands		\$millions							
Harvard University Divinity School	ACCRED	U	W	MA	INTER	44,264	44,350	673	35	46	555	281	264	27,408	3,788
Hazelip School of Theology	ACCRED	U	W	TN	CHUCHR	855	903	0	7	11	146	135	69	12,600	0
Henry Appenzeller University	ASSOC	I	A	CA	KMCA	198	198	0	0	0	15	12	8	6,000	0
Heritage Theological Seminary	ACCRED	C	W	ON	FEVBAPT	1,217	1,377	0	4	6	43	183	59	10,800	0
HMS Richards Divinity School Division of Graduate Studies	ACCRED	U	W	CA	SDADV	663	663	0	9	22	248	24	16	15,931	0
Holy Apostles College and Seminary	ACCRED	C	N	CT	RC	4,242	4,242	8	8	42	64	382	278	8,000	525
Holy Cross Greek Orthodox School of Theology	ACCRED	C	W	MA	GRORTH	9,227	10,542	21	11	11	80	86	77	21,940	0
Hood Theological Seminary	ACCRED	I	B	NC	AMEZ	2,853	2,853	8	5	12	43	146	85	18,480	750
Houston Graduate School of Theology	ACCRED	I	B	TX	INTER	1,522	1,522	0	3	16	28	132	92	12,600	550
Howard University School of Divinity	ACCRED	U	B	DC	NONDEN	1,858	1,858	0	13	13	133	86	51	18,990	1,790
Huron University College Faculty of Theology	ACCRED	U	N	ON	ANGL	2,662	2,662	0	7	11	0	50	33	6,050	2,154
Iliff School of Theology	ACCRED	I	W	CO	UMC	8,158	8,232	34	19	20	185	209	180	19,824	345
Immaculate Conception Seminary	ACCRED	U	V	NJ	RC	10,158	10,406	18	14	20	83	248	180	21,018	800
Institut de Formation Theologique de Montreal	ASSOC	I	W	QC	RC	719	719	0	2	3	163	29	14	4,001	0
Inter-American Adventist Theological Seminary	ACCRED	I	M	PR	SDADV	821	821	0	11	17	60	432	301	0	0
Interdenominational Theological Center	ACCRED	I	B	GA	INTER	6,186	6,446	6	14	20	351	285	203	14,000	945
International Theological Seminary	ACCRED	I	V	CA	NONDEN	1,054	1,054	1	2	10	38	63	19	10,500	0
James and Carolyn McAfee School of Theology	ACCRED	U	W	GA	CBF	2,207	2,207	23	11	13	70	125	84	11,400	300
Jesuit School of Theology	ACCRED	U	W	CA	RC	5,812	6,784	38	11	15	0	131	110	22,518	0
John Leland Center for Theological Studies	ACCRED	I	M	VA	BGAV	1,381	1,381	6	3	8	17	43	24	9,900	0
Kearley Graduate School of Theology	ACCRED	U	W	AL	CHUCHR	351	351	0	8	9	555	25	21	0	0
Kenrick-Glennon Seminary	ACCRED	I	W	MO	RC	8,939	9,573	30	18	19	99	79	79	27,450	13,520
The King's Seminary	CAND	U	W	TX	INTER	10,555	10,734	0	9	10	153	300	152	12,740	1,170
Knox College	ACCRED	I	A	ON	PCC	4,751	5,473	23	7	12	77	113	79	6,020	2,148
Knox Theological Seminary	ACCRED	I	W	FL	NONDEN	2,173	2,173	3	3	8	36	138	64	8,550	380
Lancaster Theological Seminary	ACCRED	I	W	PA	UCC	4,134	4,508	18	6	15	98	99	74	19,430	330
Lexington Theological Seminary	ACCRED	I	W	KY	DISCPL	2,917	2,917	42	3	10	100	75	36	9,120	300
Liberty University John W. Rawlings School of Divinity	ACCRED	U	W	VA	BAPT	18,818	18,818	0	15	80	340	5,364	3,676	5,700	298
Lincoln Christian Seminary	ACCRED	C	N	IL	CCHCHC	1,891	1,996	1	10	11	98	211	108	8,388	100
Logos Evangelical Seminary	ACCRED	I	A	CA	EVFORM	4,561	5,079	8	13	15	67	189	90	10,410	200
Logsdon Seminary of Logsdon School of Theology	ACCRED	U	W	TX	BAPBGCT	900	900	1	3	5	59	64	37	11,425	2,050
Louisville Presbyterian Theological Seminary	ACCRED	I	W	KY	PCUSA	8,699	9,956	79	12	15	196	149	109	11,502	336
Loyola Marymount University Department of Theological Studies	ACCRED	U	W	CA	RC	2,256	2,256	0	28	35	706	80	73	0	0
Loyola University Chicago Institute of Pastoral Studies	ACCRED	U	n/a	IL	RC	4,125	4,125	3	9	12	1,221	198	157	14,184	452
Luther Seminary	ACCRED	I	W	MN	ELCA	22,124	22,693	109	24	32	244	502	350	18,000	170
Lutheran School of Theology at Chicago	ACCRED	I	W	IL	ELCA	11,310	12,888	43	13	16	291	138	121	19,170	175
Lutheran Theological Seminary (SK)	ACCRED	I	A	SK	ELCC	1,235	1,460	8	3	4	47	23	13	9,720	2,147
Lutheran Theological Southern Seminary	ACCRED	U	W	SC	ELCA	4,117	4,216	32	5	5	122	69	45	19,090	0
M. Christopher White School of Divinity	ACCRED	C	W	NC	BAPTNC	2,832	2,832	0	8	8	175	123	73	12,610	130
Martin Luther University College	ACCRED	U	N	ON	ELCC	3,642	3,642	10	9	22	46	113	93	8,142	1,905
McCormick Theological Seminary	ACCRED	I	B	IL	PCUSA	8,479	8,501	78	8	20	291	221	95	8,640	770
McGill University School of Religious Studies	ACCRED	U	N	QC	INTER	1,038	1,038	17	18	21	2,217	0	0	0	0
McMaster Divinity College	ACCRED	I	W	ON	BAPTOQ	3,497	3,497	25	10	14	1,559	215	163	5,912	130
Meadville Lombard Theological School	ACCRED	I	W	IL	UUA	4,003	4,004	28	4	9	27	79	54	23,463	820
Memphis Theological Seminary	ACCRED	I	B	TN	PCCUM	3,562	3,562	12	9	9	90	181	103	12,180	170
Methodist Theological School in Ohio	ACCRED	I	W	OH	UMC	6,779	7,581	43	12	18	145	144	103	24,653	1,360
Mid-America Reformed Seminary	ACCRED	I	W	IN	INTER	2,034	2,034	0	6	6	44	24	21	9,860	100
Midwest University Graduate School of Theology	ASSOC	U	A	MO	NONDEN	1,469	1,488	0	4	7	35	28	18	6,000	270
Midwestern Baptist Theological Seminary	ACCRED	I	W	MO	SBC	18,372	21,397	8	31	31	115	2,392	1,495	6,900	850
Missio Theological Seminary	ACCRED	I	V	PA	INTER	3,003	3,003	2	7	9	17	221	142	12,744	300

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Montreal School of Theology	ACCRED	I	N	QC	PCC	62	62	0	3	3	0	29	24	4,450	1,800
Moody Theological Seminary	ACCRED	C	N	IL	NONDEN	7,139	7,607	1	13	37	235	619	378	13,350	710
Moravian Theological Seminary	ACCRED	C	W	PA	MORAVV	2,472	2,599	24	7	9	259	60	29	17,680	430
Mount Angel Seminary	ACCRED	I	W	OR	RC	4,419	5,162	0	14	18	246	80	62	17,394	7,376
Mount Saint Mary's Seminary	ACCRED	C	W	MD	RC	3,111	5,810	10	13	17	148	173	173	26,050	320
Multnomah Biblical Seminary	ACCRED	C	W	OR	NONDEN	4,000	4,129	2	5	10	117	151	90	15,080	390
NAIITS An Indigenous Learning Community	CAND	I	I	PEI	OTHER	873	873	0	5	10	0	12	5	3,600	300
Nashotah House	ACCRED	I	W	WI	EPISC	3,839	3,892	9	8	11	123	86	74	15,000	700
Nazarene Theological Seminary	ACCRED	I	W	MO	CHNAZ	4,433	4,742	12	8	8	111	232	141	12,720	400
Neal T. Jones Seminary of Washington University of Virginia	ACCRED	C	M	VA	NONDEN	2,661	2,661	0	3	7	36	76	68	6,336	230
New Brunswick Theological Seminary	ACCRED	I	M	NJ	RFCNAM	5,057	5,057	18	7	10	96	121	63	16,200	860
New Orleans Baptist Theological Seminary	ACCRED	I	W	LA	SBC	24,381	32,619	60	63	76	282	1,295	732	6,435	500
New York Theological Seminary	ACCRED	I	M	NY	INTER	4,648	5,039	0	11	11	0	196	92	15,637	550
Newman Theological College	ACCRED	I	N	AB	RC	3,229	3,723	25	3	8	81	135	59	8,150	400
North Park Theological Seminary	ACCRED	C	W	IL	EVCOV	5,081	5,081	0	11	15	245	255	121	560	0
Northeastern Seminary	ACCRED	C	N	NY	INTER	1,900	1,900	4	4	6	151	194	119	10,680	0
Northern Baptist Theological Seminary	ACCRED	I	W	IL	ABCUSA	4,757	5,208	15	4	16	33	297	150	18,072	375
Northwest Nazarene University Graduate School of Theology	ACCRED	U	W	ID	CHNAZ	360	360	0	13	16	126	80	52	8,750	200
Northwest Seminary	ACCRED	I	N	BC	FEVBAPT	1,929	1,929	4	3	4	0	107	87	6,000	700
Notre Dame Seminary	ACCRED	I	W	LA	RC	6,069	6,605	15	18	20	92	133	113	21,982	14,352
Oakwood University School of Religion Graduate Department	CAND	U	B	AL	SDADV	1,670	1,670	1	7	9	88	28	27	0	0
Oblate School of Theology	ACCRED	I	H	TX	RC	7,456	9,367	29	20	26	115	182	140	21,600	920
Oklahoma Christian University Graduate School of Theology	ASSOC	U	W	OK	CHUCHR	315	315	0	3	7	516	33	27	13,200	80
Oral Roberts University Graduate School of Theology and Ministry	ACCRED	U	N	OK	INTER	4,772	4,813	0	14	22	95	329	256	11,052	2,670
Pacific Lutheran Theological Seminary	ACCRED	U	W	CA	ELCA	3,653	4,561	31	4	8	0	46	36	23,135	0
Pacific School of Religion	ACCRED	I	W	CA	INTER	6,840	7,743	36	7	9	0	103	61	20,061	230
Palm Beach Atlantic University School of Ministry Graduate Department	ACCRED	U	N	FL	INTER	393	396	0	7	7	12	47	38	13,920	596
Palmer Theological Seminary	ACCRED	U	W	PA	ABCUSA	2,397	2,397	16	6	9	151	239	149	13,728	248
Payne Theological Seminary	ACCRED	I	B	OH	AME	2,868	2,868	0	5	12	39	169	94	16,200	400
Pentecostal Theological Seminary	ACCRED	I	W	TN	COGCLEV	4,332	4,361	20	15	27	35	454	237	12,977	349
Perkins School of Theology	ACCRED	U	W	TX	UMC	16,835	16,835	199	27	29	402	347	247	18,347	4,803
Phillips Theological Seminary	ACCRED	I	W	OK	DISCPL	6,574	6,574	94	8	9	109	177	89	11,246	0
Phoenix Seminary	ACCRED	I	n/a	AZ	INTER	4,317	4,317	1	7	22	55	259	216	7,833	200
Pittsburgh Theological Seminary	ACCRED	I	W	PA	PCUSA	12,877	14,392	209	13	16	268	209	149	11,280	350
Pontifical College Josephinum	ACCRED	C	N	OH	RC	7,557	8,261	30	5	5	147	19	19	28,100	760
Pope St. John XXIII National Seminary	ACCRED	I	W	MA	RC	3,486	3,486	5	9	14	0	56	56	37,000	0
Portland Seminary	ACCRED	C	W	OR	INTER	1,919	1,919	4	8	9	120	310	148	14,612	0
Presbyterian Theological Seminary in America	ACCRED	I	A	CA	KPCA	1,017	1,239	0	0	0	38	129	55	8,493	463
Princeton Theological Seminary	ACCRED	I	W	NJ	PCUSA	57,218	72,285	1,127	42	55	781	349	345	18,500	4,230
Providence Theological Seminary	ACCRED	C	W	MB	INTER	2,959	3,295	0	10	13	86	187	92	11,472	1,044
Puritan Reformed Theological Seminary	ACCRED	I	W	MI	HERREF	4,222	4,282	0	8	8	107	274	93	7,700	0
Queen's College Faculty of Theology	ASSOC	C	W	NL	ANGL	462	462	0	0	5	3,213	102	66	3,025	0
Reformed Episcopal Seminary	ACCRED	I	W	PA	RFEPIESC	691	712	1	8	10	41	17	14	11,500	600
Reformed Presbyterian Theological Seminary	ACCRED	I	W	PA	RFPRES	2,007	2,028	4	5	7	83	94	44	13,464	0
Reformed Theological Seminary	ACCRED	I	W	MS	INTER	22,651	23,481	79	36	55	399	1,145	419	20,317	200
Regent College	ACCRED	I	W	BC	INTER	9,164	9,999	24	11	24	166	430	192	15,150	853
Regent University School of Divinity	ACCRED	U	B	VA	INTER	10,713	10,878	0	11	11	280	1,130	791	12,000	2,250
Regis College	ACCRED	I	W	ON	RC	3,408	3,408	10	10	12	84	110	60	6,020	1,629

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Robert E. Webber Institute for Worship Studies	CAND	I	W	FL	INTER	906	906	0	1	12	10	164	159	0	0
Sacred Heart Major Seminary	ACCRED	I	W	MI	RC	4,918	4,918	0	12	15	160	256	109	30,425	11,325
Sacred Heart Seminary and School of Theology	ACCRED	I	V	WI	RC	6,824	7,652	11	13	18	89	105	85	20,160	1,025
Saint John's Seminary (MA)	ACCRED	C	W	MA	RC	6,316	6,316	39	7	9	173	86	72	26,200	0
Saint John's University School of Theology and Seminary	ACCRED	C	W	MN	RC	3,421	3,627	23	1	2	557	108	64	17,460	450
Saint Mary Seminary and Graduate School of Theology	ACCRED	I	W	OH	RC	2,723	2,723	1	9	15	82	104	57	10,120	550
Saint Meinrad School of Theology	ACCRED	I	W	IN	RC	9,660	11,934	48	18	23	176	172	135	29,100	3,100
Saint Paul School of Theology	ACCRED	I	W	KS	UMC	3,846	3,846	31	7	11	8	101	60	16,774	1,200
Saint Paul Seminary School of Divinity	ACCRED	U	W	MN	RC	8,181	8,181	30	9	13	104	127	98	24,572	305
Saint Sophia Ukrainian Orthodox Theological Seminary	ASSOC	I	n/a	NJ	UKOCUSA	0	0	2	0	2	95	29	21	7,500	400
Saint Vincent Seminary	ACCRED	C	W	PA	RC	2,855	3,164	13	5	13	95	34	32	31,084	45
Samuel DeWitt Proctor School of Theology	ACCRED	C	B	VA	BAPT	2,532	2,532	0	14	19	132	281	221	13,988	1,025
San Francisco Theological Seminary	ACCRED	U	W	CA	PCUSA	5,123	5,359	31	9	11	539	92	31	18,000	200
Seattle Pacific Seminary	ACCRED	U	N	WA	FRMECH	1,194	1,194	0	16	17	222	57	41	21,492	0
The Seattle School of Theology and Psychology	ACCRED	I	W	WA	NONDEN	6,942	6,953	0	8	12	21	269	259	14,850	1,620
Seattle University School of Theology and Ministry	ACCRED	U	W	WA	INTER	0	0	0	0	0	0	107	74	11,538	855
Seminary of the Southwest	ACCRED	I	W	TX	EPISC	9,538	9,737	35	16	17	105	135	104	16,200	515
Seventh-day Adventist Theological Seminary	ACCRED	U	V	MI	SDADV	12,641	13,582	0	39	53	321	938	681	9,515	1,134
Shaw University Divinity School	ACCRED	U	B	NC	GBAPTNC	1,339	1,418	0	4	10	11	110	101	10,404	2,784
Shepherds Theological Seminary	ACCRED	I	W	NC	NONDEN	2,496	2,496	0	5	6	26	134	89	8,040	450
Sioux Falls Seminary	ACCRED	I	W	SD	NABAPC	1,967	3,570	5	5	7	60	492	313	3,600	0
Southeastern Baptist Theological Seminary	ACCRED	I	W	NC	SBC	28,913	34,340	40	49	67	243	2,481	1,758	5,220	610
Southeastern University School of Divinity	ACCRED	U	N	FL	AOG	6,909	7,293	1	8	9	99	299	157	17,820	900
Southern Baptist Theological Seminary	ACCRED	I	W	KY	SBC	35,619	47,091	101	46	61	501	3,390	1,924	6,600	582
Southern California Seminary Graduate School of Bible and Theology	ASSOC	C	n/a	CA	NONDEN	2,709	2,709	0	7	8	23	81	48	11,691	972
Southwestern Baptist Theological Seminary	ACCRED	I	N	TX	SBC	38,361	45,258	142	44	68	1,560	2,398	1,306	8,653	700
SS. Cyril & Methodius Seminary	ACCRED	I	W	MI	RC	2,045	2,388	4	2	6	82	30	24	18,308	0
St. Andrew's College	ACCRED	I	W	SK	UCCAN	1,973	1,973	4	5	5	39	32	14	6,750	118
St. Augustine's Seminary of Toronto	ACCRED	I	N	ON	RC	5,860	6,606	13	14	22	48	136	72	6,020	1,200
St. Bernard's School of Theology and Ministry	ACCRED	I	W	NY	RC	1,135	1,135	5	6	9	78	92	45	16,625	320
St. Charles Borromeo Seminary	ACCRED	I	W	PA	RC	4,288	4,595	17	20	24	117	131	118	23,409	1,353
St. John Vianney Theological Seminary	ACCRED	I	W	CO	RC	6,568	6,568	33	19	22	184	61	61	23,097	0
St. John's Seminary (CA)	ACCRED	I	H	CA	RC	8,261	8,404	105	22	25	81	97	90	20,800	0
St. Joseph's Seminary	ACCRED	I	W	NY	RC	8,658	9,546	48	19	26	111	171	151	16,800	0
St. Mark's College	ACCRED	I	W	BC	RC	2,284	2,284	3	1	3	32	47	24	0	0
St. Mary's Seminary and University	ACCRED	I	W	MD	RC	7,551	7,855	93	10	24	166	166	109	22,093	18,507
St. Patrick's Seminary and University	ACCRED	I	W	CA	RC	6,073	6,073	36	13	18	178	40	40	21,840	1,470
St. Peter's Seminary	ACCRED	I	N	ON	RC	4,090	4,349	18	11	15	71	42	28	6,051	2,025
St. Stephen's College	ASSOC	I	W	AB	UCCAN	1,003	1,037	0	0	10	0	123	76	0	0
St. Tikhon's Orthodox Theological Seminary	ACCRED	I	W	PA	OCA	1,962	1,962	2	5	9	48	40	40	3,780	400
St. Vincent de Paul Regional Seminary	ACCRED	I	W	FL	RC	6,395	7,275	29	19	22	74	142	139	22,000	1,140
St. Vladimir's Orthodox Theological Seminary	ACCRED	I	W	NY	OCA	4,519	5,755	13	7	11	200	76	62	12,600	620
Starr King School for the Ministry	ACCRED	I	W	CA	UUA	2,959	2,959	9	7	13	0	95	78	23,250	40
Talbot School of Theology	ACCRED	U	W	CA	INTER	22,887	26,133	0	63	72	332	1,237	598	17,222	0
Taylor College and Seminary	ACCRED	I	W	AB	NABAPC	1,742	1,875	7	3	5	57	60	33	4,500	0
Trinity College Faculty of Divinity	ACCRED	C	N	ON	ANGL	2,854	2,854	0	4	12	205	93	53	6,020	2,269
Trinity Episcopal School for Ministry	ACCRED	I	W	PA	EPISC	5,570	5,728	24	11	29	97	155	62	16,350	750
Trinity Evangelical Divinity School	ACCRED	U	W	IL	EFCA	16,734	16,750	21	35	52	218	725	576	14,400	125
Trinity Lutheran Seminary at Capital University	ACCRED	U	n/a	OH	ELCA	2,741	2,741	21	6	7	133	54	34	13,104	320

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						\$thousands		\$millions			(000)				
Tyndale Seminary	ACCRED	C	n/a	ON	INTER	20,988	22,780	0	20	40	135	869	430	12,150	0
Union Presbyterian Seminary	ACCRED	I	W	VA	PCUSA	16,311	16,643	144	23	26	346	167	136	12,690	500
Union Theological Seminary	ACCRED	I	W	NY	INTER	28,540	32,809	110	20	28	713	231	213	23,670	5,884
United Lutheran Seminary	ACCRED	I	W	PA	ELCA	15,809	16,524	91	14	14	375	381	268	21,500	0
United Theological Seminary	ACCRED	I	B	OH	UMC	7,280	7,280	6	12	16	106	445	229	15,113	1,990
United Theological Seminary of the Twin Cities	ACCRED	I	W	MN	UCC	7,327	7,487	5	8	9	87	147	110	15,960	0
University of Chicago Divinity School	ACCRED	U	W	IL	NONDEN	22,160	22,160	0	40	40	12,452	265	167	34,146	0
University of Dubuque Theological Seminary	ACCRED	C	W	IA	PCUSA	2,892	3,001	11	9	10	170	124	93	10,781	0
University of Notre Dame Department of Theology	ACCRED	U	W	IN	RC	0	0	0	52	56	3,119	300	150	57,050	0
University of St. Mary of the Lake Mundelein Seminary	ACCRED	I	W	IL	RC	13,367	16,714	37	21	25	221	171	151	29,108	0
University of St. Michael's College	ACCRED	U	W	ON	RC	0	0	0	6	6	162	124	70	6,020	1,010
University of St. Thomas School of Theology	ACCRED	U	n/a	TX	RC	242	242	0	6	7	77	154	94	17,436	0
University of the South School of Theology	ACCRED	C	W	TN	EPISC	9,964	10,652	55	14	15	140	141	96	17,963	280
Urshan Graduate School of Theology	ACCRED	I	W	MO	UPENTCI	1,451	1,451	0	4	5	57	69	37	9,780	450
Vancouver School of Theology	ACCRED	I	W	BC	INTER	4,251	4,251	0	8	12	33	167	86	8,430	902
Vanderbilt University Divinity School	ACCRED	U	W	TN	INTER	15,892	15,892	183	27	29	280	179	148	24,096	4,297
Villanova University Department of Theology and Religious Studies	CAND	U	N	PA	RC	728	728	0	26	27	1,582	63	55	0	0
Virginia Theological Seminary	ACCRED	I	W	VA	EPISC	23,826	26,609	167	15	17	233	191	66	13,800	140
Wake Forest University School of Divinity	ACCRED	U	W	NC	INTER	4,661	4,661	19	14	16	17	91	88	20,600	830
Wartburg Theological Seminary	ACCRED	I	W	IA	ELCA	7,133	7,666	32	12	15	98	236	202	18,400	784
Wesley Biblical Seminary	ACCRED	I	V	MS	INTER	1,681	1,694	2	4	7	39	159	64	14,715	600
Wesley Seminary	ACCRED	U	W	IN	WESLCH	3,964	3,964	7	12	12	190	511	385	9,563	456
Wesley Theological Seminary	ACCRED	I	N	DC	UMC	15,752	16,492	48	18	33	133	453	239	18,414	1,324
Western Seminary	ACCRED	I	W	OR	CBAPTAA	9,468	9,611	2	17	42	48	837	566	20,345	660
Western Theological Seminary	ACCRED	I	W	MI	RFCHAM	8,900	9,518	41	10	15	98	354	172	15,840	100
Westminster Theological Seminary	ACCRED	I	W	PA	INTER	16,506	20,039	23	15	23	167	852	484	14,145	550
Westminster Theological Seminary in California	ACCRED	I	W	CA	NONDEN	5,628	6,143	5	8	9	89	134	92	18,150	200
Winebrenner Theological Seminary	ACCRED	I	W	OH	COGGC	1,485	1,485	2	6	7	40	61	50	14,175	0
Wisconsin Lutheran Seminary	ASSOC	I	W	WI	WIEVLS	6,566	7,099	17	14	14	61	173	173	11,385	255
World Mission University School of Theology	ACCRED	C	A	CA	INTER	2,253	2,702	0	6	12	64	260	205	5,040	200
Wycliffe College	ACCRED	I	W	ON	ANGL	5,313	5,580	20	11	18	0	267	164	6,020	1,745
Yale University Divinity School	ACCRED	U	W	CT	INTER	35,426	37,258	441	42	59	612	348	325	25,950	500

Table 1.3 Summary of Selected Institutional Characteristics, 2020-2021

Characteristic	United States	Canada	Total	% of Total
Structure				
Independent	138	23	161	59
University-Affiliated	66	6	72	26
College-Affiliated	33	9	42	15
	237	38	275	100
Primary Racial/Ethnic Composition				
Asian or Pacific Islander	7	2	9	3
Black Non-Hispanic	14	0	14	5
Hispanic	7	0	7	3
American Indian, Alaskan Native or Inuit	0	1	1	0
Visa or Nonresident Alien	9	0	9	3
White Non-Hispanic	164	22	186	68
Multiracial	11	0	11	4
Not Available	18	12	30	11
	237	38	275	100
Denomination				
Protestant	130	23	153	56
Non/Inter/Multidenominational	54	8	62	23
Roman Catholic	46	7	53	19
Orthodox	5	0	5	2
Catholic, Eastern Rite Traditions	1	0	1	0
Not Reported	1	0	1	0
	237	38	275	100

Independent Schools are freestanding higher education institutions. While these schools may have consortial relationships with colleges or universities, they are not controlled by or subsumed within the formal governance structure of a college or university.

University-Affiliated Schools are integral parts of larger teaching or research universities with multiple professional schools/graduate programs, typically offering research doctorates in more than one area.

College-Affiliated Schools are integrally related to four-year colleges or teaching universities that have limited additional graduate or professional programs.

Primary Racial/Ethnic Composition identifies the primary racial/ethnic composition of the student bodies as reported by each institution.

Denomination indicates each institution's religious affiliation. Protestant Denominational schools are affiliated with a single or primary Protestant denomination. Inter/nondenominational includes schools with multiple or no denominational affiliation. Roman Catholic schools are diocesan, university departments of theology, and religious order (including union) seminaries in the United States and Canada. Orthodox schools represent Greek Orthodox Archdiocese of America and Orthodox Church in America.

**Table 1.4-A Distribution of Schools by Total Head Count Enrollment
All Member Schools**

Enrollment size	2010		2015		2019		2020	
	N	%	N	%	N	%	N	%
< 75	45	17.2	60	22.0	65	23.6	64	23.3
75 - 150	75	28.6	81	29.7	77	28.0	80	29.1
151 - 300	76	29.0	72	26.4	77	28.0	77	28.0
301 - 500	30	11.5	27	9.9	26	9.5	24	8.7
501 - 1000	18	6.9	14	5.1	12	4.4	14	5.1
> 1000	13	5.0	15	5.5	15	5.5	14	5.1
Not Reporting	5	1.9	4	1.5	3	1.1	2	.7
Total	262	100.0	273	100.0	275	100.0	275	100.0

**Table 1.4-B Distribution of Schools by Total Head Count Enrollment
United States**

Enrollment size	2010		2015		2019		2020	
	N	%	N	%	N	%	N	%
< 75	31	13.9	46	19.7	52	22.0	51	21.5
75 - 150	65	29.1	69	29.6	61	25.8	66	27.8
151 - 300	65	29.1	63	27.0	71	30.1	70	29.5
301 - 500	29	13.0	25	10.7	24	10.2	22	9.3
501 - 1000	16	7.2	13	5.6	11	4.7	13	5.5
> 1000	13	5.8	15	6.4	15	6.4	14	5.9
Not Reporting	4	1.8	2	.9	2	.8	1	.4
Total	223	100.0	233	100.0	236	100.0	237	100.0

**Table 1.4-C Distribution of Schools by Total Head Count Enrollment
Canada**

Enrollment size	2010		2015		2019		2020	
	N	%	N	%	N	%	N	%
< 75	14	35.9	14	35.0	13	33.3	13	34.2
75 - 150	10	25.6	12	30.0	16	41.0	14	36.8
151 - 300	11	28.2	9	22.5	6	15.4	7	18.4
301 - 500	1	2.6	2	5.0	2	5.1	2	5.3
501 - 1000	2	5.1	1	2.5	1	2.6	1	2.6
> 1000	0	-	0	-	0	-	0	-
Not Reporting	1	2.6	2	5.0	1	2.6	1	2.6
Total	39	100.0	40	100.0	39	100.0	38	100.0

**Table 1.5-A Distribution of Schools by Full-Time Equivalent Enrollment
All Member Schools**

Enrollment size	2010		2015		2019		2020	
	N	%	N	%	N	%	N	%
< 75	81	30.9	110	40.3	109	39.6	112	40.7
75 - 150	84	32.1	78	28.6	76	27.6	76	27.6
151 - 300	51	19.5	46	16.8	55	20.0	51	18.5
301 - 500	20	7.6	19	7.0	15	5.5	17	6.2
501 - 1000	11	4.2	10	3.7	9	3.3	9	3.3
> 1000	7	2.7	6	2.2	8	2.9	8	2.9
Not Reporting	8	3.1	4	1.5	3	1.1	2	.7
Total	262	100.0	273	100.0	275	100.0	275	100.0

**Table 1.5-B Distribution of Schools by Full-Time Equivalent Enrollment
United States**

Enrollment size	2010		2015		2019		2020	
	N	%	N	%	N	%	N	%
< 75	59	26.5	83	35.6	84	35.6	89	37.6
75 - 150	72	32.3	72	30.9	68	28.8	67	28.3
151 - 300	48	21.5	42	18.0	51	21.6	47	19.8
301 - 500	20	9.0	18	7.7	14	5.9	16	6.8
501 - 1000	11	4.9	10	4.3	9	3.8	9	3.8
> 1000	7	3.1	6	2.6	8	3.4	8	3.4
Not Reporting	6	2.7	2	.9	2	.8	1	.4
Total	223	100.0	233	100.0	236	100.0	237	100.0

**Table 1.5-C Distribution of Schools by Full-Time Equivalent Enrollment
Canada**

Enrollment size	2010		2015		2019		2020	
	N	%	N	%	N	%	N	%
< 75	22	56.4	27	67.5	25	64.1	23	60.5
75 - 150	12	30.8	6	15.0	8	20.5	9	23.7
151 - 300	3	7.7	4	10.0	4	10.3	4	10.5
301 - 500	0	-	1	2.5	1	2.6	1	2.6
501 - 1000	0	-	0	-	0	-	0	-
> 1000	0	-	0	-	0	-	0	-
Not Reporting	2	5.1	2	5.0	1	2.6	1	2.6
Total	39	100.0	40	100.0	39	100.0	38	100.0

**Table 1.6-A Number of Accredited Schools Offering Approved Degrees by Category
All Member Schools**

Degree Category	2019-2020	2020-2021
Basic Programs Oriented Toward Ministerial Leadership, Master of Divinity Program	244	247
Basic Programs Oriented Toward Ministerial Leadership	192	195
Basic Programs Oriented Toward General Theological Studies	225	229
Advanced Programs Oriented Toward Ministerial Leadership	163	164
Advanced Programs Primarily Oriented Toward Theological Research and Teaching	107	107

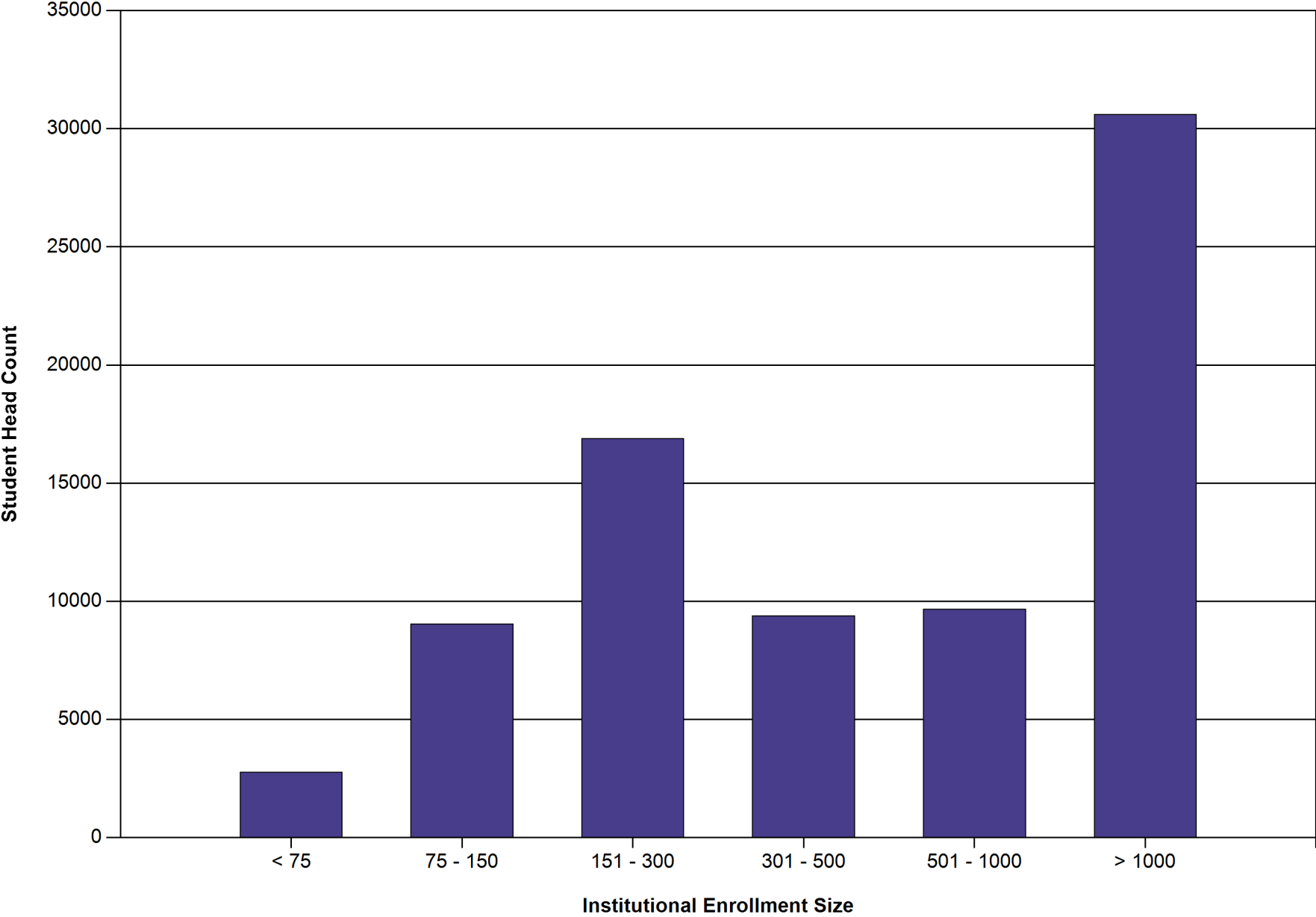
**Table 1.6-B Number of Accredited Schools Offering Approved Degrees by Category
United States**

Degree Category	2019-2020	2020-2021
Basic Programs Oriented Toward Ministerial Leadership, Master of Divinity Program	210	214
Basic Programs Oriented Toward Ministerial Leadership	172	176
Basic Programs Oriented Toward General Theological Studies	193	198
Advanced Programs Oriented Toward Ministerial Leadership	145	147
Advanced Programs Primarily Oriented Toward Theological Research and Teaching	88	89

**Table 1.6-C Number of Accredited Schools Offering Approved Degrees by Category
Canada**

Degree Category	2019-2020	2020-2021
Basic Programs Oriented Toward Ministerial Leadership, Master of Divinity Program	34	33
Basic Programs Oriented Toward Ministerial Leadership	20	19
Basic Programs Oriented Toward General Theological Studies	32	31
Advanced Programs Oriented Toward Ministerial Leadership	18	17
Advanced Programs Primarily Oriented Toward Theological Research and Teaching	19	18

Graph 1A Distribution of Students at All Member Schools by Head Count Enrollment



Graph 1B Distribution of Students at All Member Schools by Full-Time Equivalent Enrollment

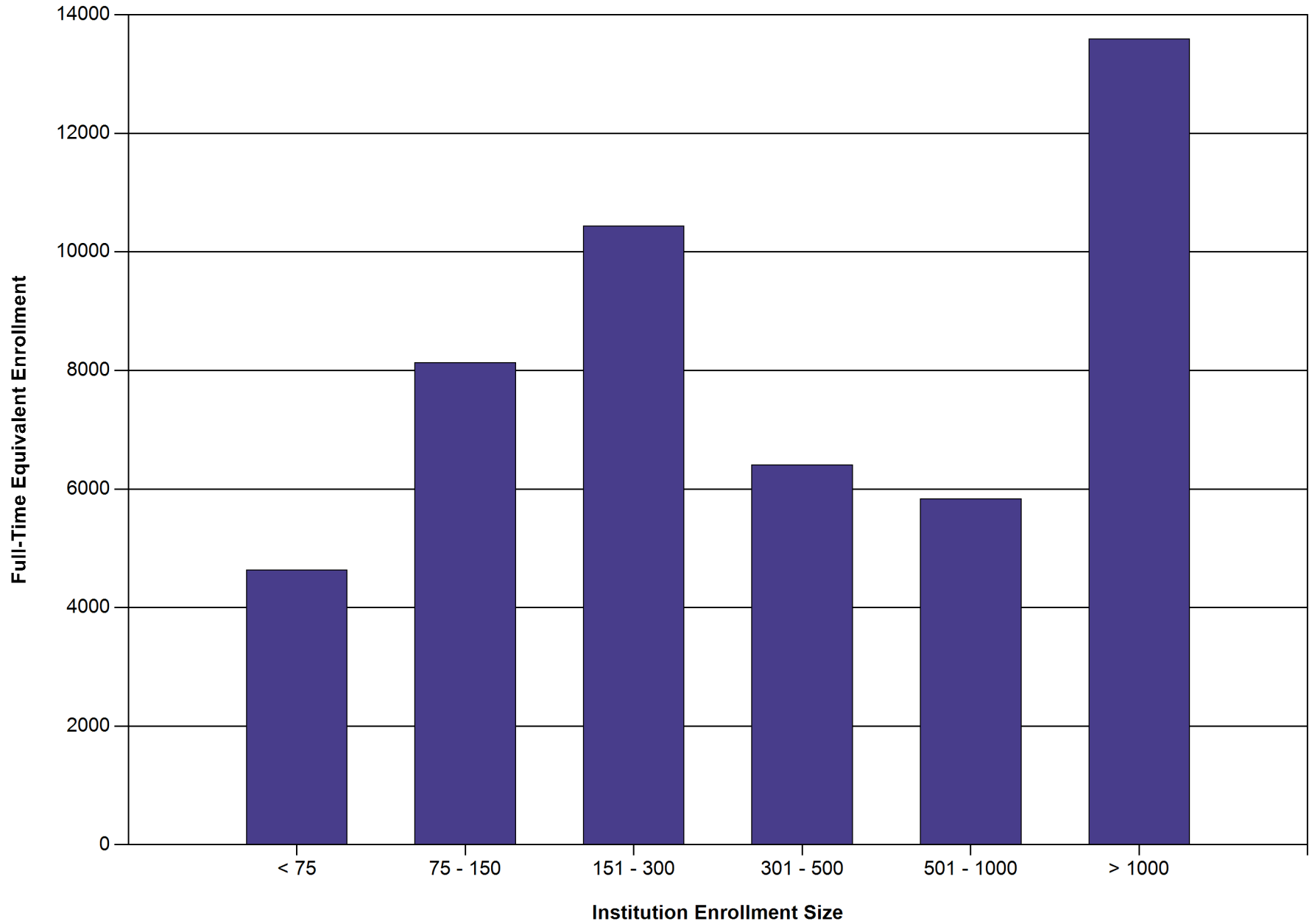


Table 2.1-A Applications, Acceptances, and Enrollees

All Schools

Category	Basic Ministerial Leadership MDiv	Basic Ministerial Leadership Non-MDiv	General Theological Studies	Advanced Ministerial Leadership	Advanced Theological Research
Applications					
2019	14,449	7,049	7,412	4,248	3,446
2020	14,471	6,831	7,478	4,571	3,287
Acceptances					
2019	10,859	5,117	5,364	2,792	1,641
% of applications	75.2	72.6	72.4	65.7	47.6
2020	10,374	4,976	5,327	2,929	1,594
% of applications	71.7	72.8	71.2	64.1	48.5
Enrollees					
2019	7,406	3,682	3,644	2,077	1,120
% of acceptances	68.2	72.0	67.9	74.4	68.3
2020	7,364	3,754	3,614	2,303	1,103
% of acceptances	71.0	75.4	67.8	78.6	69.2

Table 2.1-B Applications, Acceptances, and Enrollees

United States

Category	Basic Ministerial Leadership MDiv	Basic Ministerial Leadership Non-MDiv	General Theological Studies	Advanced Ministerial Leadership	Advanced Theological Research
Applications					
2019	13,835	6,640	6,860	4,116	3,184
2020	13,863	6,388	6,979	4,450	3,087
Acceptances					
2019	10,342	4,781	4,926	2,701	1,484
% of applications	74.8	72.0	71.8	65.6	46.6
2020	9,893	4,618	4,911	2,846	1,466
% of applications	71.4	72.3	70.4	64.0	47.5
Enrollees					
2019	7,022	3,426	3,336	2,013	1,008
% of acceptances	67.9	71.7	67.7	74.5	67.9
2020	6,977	3,476	3,332	2,234	1,024
% of acceptances	70.5	75.3	67.8	78.5	69.8

Table 2.1-C Applications, Acceptances, and Enrollees

Canada

Category	Basic Ministerial Leadership MDiv	Basic Ministerial Leadership Non-MDiv	General Theological Studies	Advanced Ministerial Leadership	Advanced Theological Research
Applications					
2019	614	409	552	132	262
2020	608	443	499	121	200
Acceptances					
2019	517	336	438	91	157
% of applications	84.2	82.2	79.3	68.9	59.9
2020	481	358	416	83	128
% of applications	79.1	80.8	83.4	68.6	64.0
Enrollees					
2019	384	256	308	64	112
% of acceptances	74.3	76.2	70.3	70.3	71.3
2020	387	278	282	69	79
% of acceptances	80.5	77.7	67.8	83.1	61.7

Table 2.2-A Head Count Enrollment - All Member Schools

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2016	271	29,267		12,393		10,461		9,459		5,851		67,431		4,641		72,072	
2017	267	28,563	(2.4)	12,148	(2)	11,155	6.6	9,528	.7	5,741	(1.9)	67,135	(.4)	5,913	27.4	73,048	1.4
2018	275	30,848	8	13,105	7.9	13,430	20.4	9,892	3.8	5,870	2.2	73,145	9	4,835	(18.2)	77,980	6.8
2019	272	30,803	(.1)	13,458	2.7	12,881	(4.1)	10,750	8.7	5,362	(8.7)	73,254	.1	4,422	(8.5)	77,676	(.4)
2020	273	30,463	(1.1)	13,742	2.1	13,563	5.3	10,982	2.2	5,197	(3.1)	73,947	.9	4,447	.6	78,394	.9

Table 2.2-B Head Count Enrollment - United States

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2016	234	27,639		11,607		9,337		9,165		5,405		63,153		3,810		66,963	
2017	230	27,011	(2.3)	11,331	(2.4)	9,990	7	9,264	1.1	5,267	(2.6)	62,863	(.5)	5,014	31.6	67,877	1.4
2018	237	29,220	8.2	12,314	8.7	12,290	23	9,599	3.6	5,458	3.6	68,881	9.6	3,943	(21.4)	72,824	7.3
2019	234	29,162	(.2)	12,628	2.5	11,738	(4.5)	10,476	9.1	4,940	(9.5)	68,944	.1	3,683	(6.6)	72,627	(.3)
2020	236	28,949	(.7)	12,795	1.3	12,360	5.3	10,718	2.3	4,845	(1.9)	69,667	1	3,661	(.6)	73,328	1

Table 2.2-C Head Count Enrollment - Canada

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2016	37	1,628		786		1,124		294		446		4,278		831		5,109	
2017	37	1,552	(4.7)	817	3.9	1,165	3.6	264	(10.2)	474	6.3	4,272	(.1)	899	8.2	5,171	1.2
2018	38	1,628	4.9	791	(3.2)	1,140	(2.1)	293	11	412	(13.1)	4,264	(.2)	892	(.8)	5,156	(.3)
2019	38	1,641	.8	830	4.9	1,143	.3	274	(6.5)	422	2.4	4,310	1.1	739	(17.2)	5,049	(2.1)
2020	37	1,514	(7.7)	947	14.1	1,203	5.2	264	(3.6)	352	(16.6)	4,280	(.7)	786	6.4	5,066	.3

Tables 2.2 through 2.7 report the fall head count and full time equivalent enrollments over a five-year period. The tables also indicate the percentage of increase or decrease in the program area's enrollment from the previous year.

Table 2.3-A Full-Time Equivalent Enrollment - All Member Schools

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2016	271	21,474		7,475		5,642		3,599		5,141		43,331		2,172		45,503	
2017	267	21,197	(1.3)	7,642	2.2	6,020	6.7	3,711	3.1	5,000	(2.7)	43,570	.6	2,360	8.7	45,930	.9
2018	275	21,921	3.4	8,287	8.4	7,618	26.5	4,096	10.4	5,085	1.7	47,007	7.9	2,285	(3.2)	49,292	7.3
2019	272	22,005	.4	8,417	1.6	7,108	(6.7)	4,543	10.9	4,877	(4.1)	46,950	(.1)	2,073	(9.3)	49,023	(.5)
2020	273	21,877	(.6)	8,562	1.7	7,156	.7	4,710	3.7	4,731	(3)	47,036	.2	2,116	2.1	49,152	.3

Table 2.3-B Full-Time Equivalent Enrollment - United States

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2016	234	20,429		7,119		5,131		3,493		4,736		40,908		1,904		42,812	
2017	230	20,207	(1.1)	7,236	1.6	5,497	7.1	3,611	3.4	4,567	(3.6)	41,118	.5	2,071	8.8	43,189	.9
2018	237	20,888	3.4	7,864	8.7	7,124	29.6	3,971	10	4,722	3.4	44,569	8.4	1,991	(3.9)	46,560	7.8
2019	234	20,941	.3	7,959	1.2	6,575	(7.7)	4,426	11.5	4,506	(4.6)	44,407	(.4)	1,807	(9.2)	46,214	(.7)
2020	236	20,917	(.1)	8,042	1	6,616	.6	4,591	3.7	4,423	(1.8)	44,589	.4	1,821	.8	46,410	.4

Table 2.3-C Full-Time Equivalent Enrollment - Canada

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2016	37	1,044		356		510		106		404		2,420		267		2,687	
2017	37	990	(5.2)	405	13.8	522	2.4	99	(6.6)	433	7.2	2,449	1.2	289	8.2	2,738	1.9
2018	38	1,032	4.2	423	4.4	494	(5.4)	124	25.3	362	(16.4)	2,435	(.6)	293	1.4	2,728	(.4)
2019	38	1,063	3	457	8	532	7.7	116	(6.5)	370	2.2	2,538	4.2	265	(9.6)	2,803	2.7
2020	37	959	(9.8)	520	13.8	539	1.3	119	2.6	308	(16.8)	2,445	(3.7)	294	10.9	2,739	(2.3)

Tables 2.2 through 2.7 report the fall head count and full time equivalent enrollments over a five-year period. The tables also indicate the percentage of increase or decrease in the program area's enrollment from the previous year.

Table 2.4-A Head Count Enrollment - All Protestant and Inter/Nondenominational Schools - All Member Schools

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2016	212	26,306		11,260		8,668		9,246		5,409		60,889		3,767		64,656	
2017	208	25,658	(2.5)	11,044	(1.9)	9,211	6.3	9,324	.8	5,319	(1.7)	60,556	(.5)	5,202	38.1	65,758	1.7
2018	214	27,883	8.7	11,938	8.1	11,253	22.2	9,691	3.9	5,355	.7	66,120	9.2	3,949	(24.1)	70,069	6.6
2019	211	28,012	.5	12,329	3.3	10,782	(4.2)	10,574	9.1	4,833	(9.7)	66,530	.6	3,721	(5.8)	70,251	.3
2020	212	27,794	(.8)	12,666	2.7	11,514	6.8	10,788	2	4,722	(2.3)	67,484	1.4	3,477	(6.6)	70,961	1

Table 2.4-B Head Count Enrollment - All Protestant and Inter/Nondenominational Schools - United States

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2016	183	24,908		10,640		7,652		8,962		5,056		57,218		2,986		60,204	
2017	179	24,323	(2.3)	10,400	(2.3)	8,154	6.6	9,070	1.2	4,926	(2.6)	56,873	(.6)	4,370	46.3	61,243	1.7
2018	184	26,488	8.9	11,295	8.6	10,226	25.4	9,406	3.7	5,012	1.7	62,427	9.8	3,118	(28.6)	65,545	7
2019	181	26,591	.4	11,654	3.2	9,745	(4.7)	10,310	9.6	4,477	(10.7)	62,777	.6	3,091	(.9)	65,868	.5
2020	183	26,461	(.5)	11,889	2	10,434	7.1	10,534	2.2	4,426	(1.1)	63,744	1.5	2,803	(9.3)	66,547	1

Table 2.4-C Head Count Enrollment - All Protestant and Inter/Nondenominational Schools - Canada

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2016	29	1,398		620		1,016		284		353		3,671		781		4,452	
2017	29	1,335	(4.5)	644	3.9	1,057	4	254	(10.6)	393	11.3	3,683	.3	832	6.5	4,515	1.4
2018	30	1,395	4.5	643	(.2)	1,027	(2.8)	285	12.2	343	(12.7)	3,693	.3	831	(.1)	4,524	.2
2019	30	1,421	1.9	675	5	1,037	1	264	(7.4)	356	3.8	3,753	1.6	630	(24.2)	4,383	(3.1)
2020	29	1,333	(6.2)	777	15.1	1,080	4.1	254	(3.8)	296	(16.9)	3,740	(.3)	674	7	4,414	.7

Tables 2.2 through 2.7 report the fall head count and full time equivalent enrollments over a five-year period. The tables also indicate the percentage of increase or decrease in the program area's enrollment from the previous year.

Table 2.5-A Full-Time Equivalent Enrollment - All Protestant and Inter/Nondenominational Schools - All Member Schools

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2016	212	18,801		6,863		4,588		3,528		4,725		38,505		1,631		40,136	
2017	208	18,519	(1.5)	7,084	3.2	4,851	5.7	3,643	3.3	4,596	(2.7)	38,693	.5	1,920	17.7	40,613	1.2
2018	214	19,224	3.8	7,666	8.2	6,224	28.3	4,029	10.6	4,601	.1	41,744	7.9	1,642	(14.5)	43,386	6.8
2019	211	19,425	1	7,774	1.4	5,731	(7.9)	4,484	11.3	4,373	(5)	41,787	.1	1,593	(3)	43,380	
2020	212	19,443	.1	7,970	2.5	5,913	3.2	4,645	3.6	4,277	(2.2)	42,248	1.1	1,479	(7.2)	43,727	.8

Table 2.5-B Full-Time Equivalent Enrollment - All Protestant and Inter/Nondenominational Schools - United States

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2016	183	17,927		6,576		4,122		3,426		4,406		36,457		1,385		37,842	
2017	179	17,690	(1.3)	6,743	2.5	4,373	6.1	3,547	3.5	4,240	(3.8)	36,593	.4	1,657	19.6	38,250	1.1
2018	184	18,350	3.7	7,298	8.2	5,764	31.8	3,907	10.1	4,297	1.3	39,616	8.3	1,370	(17.3)	40,986	7.2
2019	181	18,534	1	7,366	.9	5,250	(8.9)	4,371	11.9	4,060	(5.5)	39,581	(.1)	1,381	.8	40,962	(.1)
2020	183	18,621	.5	7,513	2	5,426	3.4	4,529	3.6	4,018	(1)	40,107	1.3	1,229	(11)	41,336	.9

Table 2.5-C Full-Time Equivalent Enrollment - All Protestant and Inter/Nondenominational Schools - Canada

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2016	29	873		287		465		102		318		2,045		245		2,290	
2017	29	829	(5)	340	18.5	478	2.8	96	(5.9)	356	11.9	2,099	2.6	263	7.3	2,362	3.1
2018	30	874	5.4	367	7.9	459	(4)	121	26	303	(14.9)	2,124	1.2	272	3.4	2,396	1.4
2019	30	890	1.8	407	10.9	480	4.6	113	(6.6)	312	3	2,202	3.7	212	(22.1)	2,414	.8
2020	29	822	(7.6)	457	12.3	487	1.5	115	1.8	259	(17)	2,140	(2.8)	249	17.5	2,389	(1)

Tables 2.2 through 2.7 report the fall head count and full time equivalent enrollments over a five-year period. The tables also indicate the percentage of increase or decrease in the program area's enrollment from the previous year.

Table 2.6-A Head Count Enrollment - All Roman Catholic Schools - All Member Schools

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2016	54	2,765		1,128		1,758		197		422		6,270		866		7,136	
2017	54	2,708	(2.1)	1,099	(2.6)	1,917	9	187	(5.1)	403	(4.5)	6,314	.7	696	(19.6)	7,010	(1.8)
2018	54	2,719	.4	1,155	5.1	2,147	12	183	(2.1)	433	7.4	6,637	5.1	642	(7.8)	7,279	3.8
2019	54	2,549	(6.3)	1,109	(4)	2,066	(3.8)	160	(12.6)	382	(11.8)	6,266	(5.6)	593	(7.6)	6,859	(5.8)
2020	53	2,409	(5.5)	1,076	(3)	1,996	(3.4)	180	12.5	327	(14.4)	5,988	(4.4)	843	42.2	6,831	(.4)

Table 2.6-B Head Count Enrollment - All Roman Catholic Schools - United States

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2016	47	2,576		962		1,650		187		329		5,704		816		6,520	
2017	47	2,528	(1.9)	926	(3.7)	1,809	9.6	177	(5.3)	323	(1.8)	5,763	1	639	(21.7)	6,402	(1.8)
2018	47	2,519	(.4)	1,007	8.7	2,034	12.4	175	(1.1)	364	12.7	6,099	5.8	581	(9.1)	6,680	4.3
2019	47	2,361	(6.3)	954	(5.3)	1,960	(3.6)	150	(14.3)	316	(13.2)	5,741	(5.9)	484	(16.7)	6,225	(6.8)
2020	46	2,257	(4.4)	906	(5)	1,873	(4.4)	170	13.3	271	(14.2)	5,477	(4.6)	731	51	6,208	(.3)

Table 2.6-C Head Count Enrollment - All Roman Catholic Schools - Canada

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2016	7	189		166		108		10		93		566		50		616	
2017	7	180	(4.8)	173	4.2	108		10		80	(14)	551	(2.7)	57	14	608	(1.3)
2018	7	200	11.1	148	(14.5)	113	4.6	8	(20)	69	(13.8)	538	(2.4)	61	7	599	(1.5)
2019	7	188	(6)	155	4.7	106	(6.2)	10	25	66	(4.3)	525	(2.4)	109	78.7	634	5.8
2020	7	152	(19.1)	170	9.7	123	16	10		56	(15.2)	511	(2.7)	112	2.8	623	(1.7)

Tables 2.2 through 2.7 report the fall head count and full time equivalent enrollments over a five-year period. The tables also indicate the percentage of increase or decrease in the program area's enrollment from the previous year.

Table 2.7-A Full-Time Equivalent Enrollment - All Roman Catholic Schools - All Member Schools

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2016	54	2,493		609		1,027		65		410		4,604		539		5,143	
2017	54	2,496	.1	555	(8.9)	1,146	11.6	62	(4.6)	394	(3.9)	4,653	1.1	436	(19.1)	5,089	(1)
2018	54	2,488	(.3)	618	11.4	1,367	19.3	61	(1.6)	411	4.3	4,945	6.3	412	(5.5)	5,357	5.3
2019	54	2,366	(4.9)	636	2.9	1,348	(1.4)	53	(13.1)	361	(12.2)	4,764	(3.7)	373	(9.5)	5,137	(4.1)
2020	53	2,219	(6.2)	591	(7.1)	1,214	(9.9)	60	13.2	311	(13.9)	4,395	(7.7)	520	39.4	4,915	(4.3)

Table 2.7-B Full-Time Equivalent Enrollment - All Roman Catholic Schools - United States

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2016	47	2,352		541		982		62		324		4,261		517		4,778	
2017	47	2,364	.5	490	(9.4)	1,101	12.1	58	(6.5)	319	(1.5)	4,332	1.7	413	(20.1)	4,745	(.7)
2018	47	2,355	(.4)	562	14.7	1,332	21	58		352	10.3	4,659	7.5	391	(5.3)	5,050	6.4
2019	47	2,222	(5.6)	586	4.3	1,296	(2.7)	50	(13.8)	304	(13.6)	4,458	(4.3)	320	(18.2)	4,778	(5.4)
2020	46	2,105	(5.3)	528	(9.9)	1,162	(10.3)	56	12	261	(14.1)	4,112	(7.8)	475	48.4	4,587	(4)

Table 2.7-C Full-Time Equivalent Enrollment - All Roman Catholic Schools - Canada

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees		Other		Total Enrollment	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
2016	7	141		68		45		3		85		342		21		363	
2017	7	132	(6.4)	64	(5.9)	44	(2.2)	3		75	(11.8)	318	(7)	23	9.5	341	(6.1)
2018	7	133	.8	55	(14.1)	34	(22.7)	2	(33.3)	58	(22.7)	282	(11.3)	21	(8.7)	303	(11.1)
2019	7	144	8.3	50	(9.1)	51	50	3	50	57	(1.7)	305	8.2	53	152.4	358	18.2
2020	7	114	(20.8)	62	24	51		3		49	(14)	279	(8.5)	44	(17)	323	(9.8)

Tables 2.2 through 2.7 report the fall head count and full time equivalent enrollments over a five-year period. The tables also indicate the percentage of increase or decrease in the program area's enrollment from the previous year.

**Table 2.8-A Head Count Enrollment at Constant Set of Schools
Compared with Total Head Count Enrollment- All Member Schools**

Year	Same Set Enrollment			Total Enrollment			Same Set Enrollment as % of Total Enrollment
	N	Head Count	% Chng	N	Head Count	% Chng	
2016	258	70,935		273	72,072		98.4
2017	258	72,286	1.9	269	73,048	1.4	99
2018	258	71,365	-1.3	277	77,980	6.8	91.5
2019	258	70,878	-0.7	275	77,676	-0.4	91.2
2020	258	71,249	0.5	275	78,394	0.9	90.9

**Table 2.8-B Head Count Enrollment at Constant Set of Schools
Compared with Total Head Count Enrollment- United States**

Year	Same Set Enrollment			Total Enrollment			Same Set Enrollment as % of Total Enrollment
	N	Head Count	% Chng	N	Head Count	% Chng	
2016	222	65,920		235	66,963		98.4
2017	222	67,197	1.9	231	67,877	1.4	99
2018	222	66,300	-1.3	238	72,824	7.3	91
2019	222	65,930	-0.6	236	72,627	-0.3	90.8
2020	222	66,195	0.4	237	73,328	1.0	90.3

**Table 2.8-C Head Count Enrollment at Constant Set of Schools
Compared with Total Head Count Enrollment- Canada**

Year	Same Set Enrollment			Total Enrollment			Same Set Enrollment as % of Total Enrollment
	N	Head Count	% Chng	N	Head Count	% Chng	
2016	36	5,015		38	5,109		98.2
2017	36	5,089	1.5	38	5,171	1.2	98.4
2018	36	5,065	-0.5	39	5,156	-0.3	98.2
2019	36	4,948	-2.3	39	5,049	-2.1	98
2020	36	5,054	2.1	38	5,066	0.3	99.8

Table 2.8 compares head count enrollment at a constant set of schools that were members of the Association for all five years and reported enrollment for the same period.

**Table 2.9-A Relation between Full-Time Equivalent and Head Count
All Member Schools**

Year	N	Full-Time Equivalent	Head Count	Full-Time Equivalent as % of Head Count
2016	271	45,506	72,072	63.1%
2017	267	45,933	73,048	62.9%
2018	275	49,294	77,980	63.2%
2019	272	49,024	77,676	63.1%
2020	273	49,154	78,394	62.7%

**Table 2.9-B Relation between Full-Time Equivalent and Head Count
United States**

Year	N	Full-Time Equivalent	Head Count	Full-Time Equivalent as % of Head Count
2016	234	42,816	66,963	63.9%
2017	230	43,193	67,877	63.6%
2018	237	46,563	72,824	63.9%
2019	234	46,218	72,627	63.6%
2020	236	46,413	73,328	63.3%

**Table 2.9-C Relation between Full-Time Equivalent and Head Count
Canada**

Year	N	Full-Time Equivalent	Head Count	Full-Time Equivalent as % of Head Count
2016	37	2,690	5,109	52.7%
2017	37	2,740	5,171	53.0%
2018	38	2,730	5,156	53.0%
2019	38	2,806	5,049	55.6%
2020	37	2,741	5,066	54.1%

The difference between full-time equivalent and head count enrollments is a function of the proportion of students who are part-time.

**Table 2.10-A Head Count Enrollment by Degree Category and Program
All Member Schools**

Degree Program		2016	2017	2018	2019	2020
Basic Ministerial Leadership MDiv	MDiv	29,267	28,563	30,848	30,803	30,463
	SubTotal	29,267	28,563	30,848	30,803	30,463
Basic Ministerial Leadership Non-MDiv	MA in _____(Special)	9,763	10,112	10,321	10,846	11,589
	MCM/MSM	205	98	627	554	84
	MRE/MCE/MA in RelEd/CE	1,233	966	901	841	858
	MPS/MAPS	1,192	972	1,256	1,217	1,211
	SubTotal	12,393	12,148	13,105	13,458	13,742
General Theological Studies	MA/MAR/MTS/MARS/MATS	10,461	11,155	13,430	12,881	13,563
	SubTotal	10,461	11,155	13,430	12,881	13,563
Advanced Ministerial Leadership	DMin	8,782	8,720	8,695	9,311	9,407
	DEdMin/EdD	428	498	745	934	1,062
	DMiss	93	110	130	69	33
	Doctor in _____ (Special)	131	163	288	398	448
	DMA/DCM	25	37	34	38	32
	SubTotal	9,459	9,528	9,892	10,750	10,982
Advanced Theological Research	ThM/MTh/STM	1,756	1,845	1,833	1,242	1,258
	ThD/PhD	4,095	3,896	4,037	4,120	3,939
	SubTotal	5,851	5,741	5,870	5,362	5,197
Certificate and Diploma	Certificate	2,558	3,796	2,894	2,858	2,836
	SubTotal	2,558	3,796	2,894	2,858	2,836
Special Unclassified	Special/Unclassified	2,083	2,117	1,941	1,564	1,611
	SubTotal	2,083	2,117	1,941	1,564	1,611
Total		72,072	73,048	77,980	77,676	78,394

**Table 2.10-B Head Count Enrollment by Degree Category and Program
United States**

Degree Program		2016	2017	2018	2019	2020
Basic Ministerial Leadership MDiv	MDiv	27,639	27,011	29,220	29,162	28,949
	SubTotal	27,639	27,011	29,220	29,162	28,949
Basic Ministerial Leadership Non-MDiv	MA in _____(Special)	9,257	9,622	9,842	10,335	11,007
	MPS/MAPS	1,059	806	1,082	1,047	1,009
	MRE/MCE/MA in RelEd/CE	1,096	815	769	703	701
	MCM/MSM	195	88	621	543	78
	SubTotal	11,607	11,331	12,314	12,628	12,795
General Theological Studies	MA/MAR/MTS/MARS/MATS	9,337	9,990	12,290	11,738	12,360
	SubTotal	9,337	9,990	12,290	11,738	12,360
Advanced Ministerial Leadership	DMin	8,500	8,473	8,442	9,075	9,190
	DEdMin/EdD	428	498	745	934	1,062
	DMiss	93	110	130	69	33
	Doctor in _____ (Special)	119	146	248	360	401
	DMA/DCM	25	37	34	38	32
SubTotal	9,165	9,264	9,599	10,476	10,718	
Advanced Theological Research	ThM/MTh/STM	1,648	1,736	1,739	1,129	1,167
	ThD/PhD	3,757	3,531	3,719	3,811	3,678
	SubTotal	5,405	5,267	5,458	4,940	4,845
Certificate and Diploma	Certificate	2,187	3,367	2,410	2,414	2,347
	SubTotal	2,187	3,367	2,410	2,414	2,347
Special Unclassified	Special/Unclassified	1,623	1,647	1,533	1,269	1,314
	SubTotal	1,623	1,647	1,533	1,269	1,314
Total		66,963	67,877	72,824	72,627	73,328

**Table 2.10-C Head Count Enrollment by Degree Category and Program
Canada**

Degree Program		2016	2017	2018	2019	2020
Basic Ministerial Leadership MDiv	MDiv	1,628	1,552	1,628	1,641	1,514
	SubTotal	1,628	1,552	1,628	1,641	1,514
Basic Ministerial Leadership Non-MDiv	MA in _____(Special)	506	490	479	511	582
	MRE/MCE/MA in RelEd/CE	137	151	132	138	157
	MPS/MAPS	133	166	174	170	202
	MCM/MSM	10	10	6	11	6
	SubTotal	786	817	791	830	947
General Theological Studies	MA/MAR/MTS/MARS/MATS	1,124	1,165	1,140	1,143	1,203
	SubTotal	1,124	1,165	1,140	1,143	1,203
Advanced Ministerial Leadership	DMin	282	247	253	236	217
	Doctor in _____ (Special)	12	17	40	38	47
	SubTotal	294	264	293	274	264
Advanced Theological Research	ThM/MTh/STM	108	109	94	113	91
	ThD/PhD	338	365	318	309	261
	SubTotal	446	474	412	422	352
Certificate and Diploma	Certificate	371	429	484	444	489
	SubTotal	371	429	484	444	489
Special Unclassified	Special/Unclassified	460	470	408	295	297
	SubTotal	460	470	408	295	297
Total		5,109	5,171	5,156	5,049	5,066

**Table 2.11-A Full-Time Equivalent Enrollment by Degree Category and Program
All Member Schools**

Degree Program		2016	2017	2018	2019	2020
Basic Ministerial Leadership MDiv	MDiv	21,475	21,198	21,922	22,005	21,878
	SubTotal	21,475	21,198	21,922	22,005	21,878
Basic Ministerial Leadership Non-MDiv	MA in _____(Special)	6,032	6,505	6,610	6,960	7,324
	MPS/MAPS	599	570	711	699	724
	MRE/MCE/MA in RelEd/CE	704	508	476	411	454
	MCM/MSM	140	60	491	348	61
	SubTotal	7,476	7,642	8,288	8,417	8,562
General Theological Studies	MA/MAR/MTS/MARS/MATS	5,643	6,021	7,618	7,108	7,156
	SubTotal	5,643	6,021	7,618	7,108	7,156
Advanced Ministerial Leadership	DMin	2,927	2,903	2,898	3,105	3,135
	DMA/DCM	21	37	34	38	32
	DEdMin/EdD	428	498	746	934	1,062
	Doctor in _____ (Special)	131	163	288	398	448
	DMiss	93	110	130	69	33
	SubTotal	3,600	3,711	4,096	4,544	4,710
Advanced Theological Research	ThM/MTh/STM	1,047	1,104	1,049	761	793
	ThD/PhD	4,094	3,896	4,036	4,116	3,939
	SubTotal	5,141	5,000	5,085	4,877	4,732
Certificate and Diploma	Certificate	1,385	1,611	1,580	1,470	1,436
	SubTotal	1,385	1,611	1,580	1,470	1,436
Special Unclassified	Special/Unclassified	788	750	705	603	680
	SubTotal	788	750	705	603	680
Total		45,506	45,933	49,294	49,024	49,154

**Table 2.11-B Full-Time Equivalent Enrollment by Degree Category and Program
United States**

Degree Program		2016	2017	2018	2019	2020
Basic Ministerial Leadership MDiv	MDiv	20,430	20,208	20,889	20,942	20,918
	SubTotal	20,430	20,208	20,889	20,942	20,918
Basic Ministerial Leadership Non-MDiv	MA in _____(Special)	5,801	6,249	6,336	6,650	6,992
	MRE/MCE/MA in RelEd/CE	647	451	425	367	390
	MCM/MSM	136	55	487	342	59
	MPS/MAPS	536	482	616	601	601
	SubTotal	7,119	7,237	7,864	7,960	8,042
General Theological Studies	MA/MAR/MTS/MARS/MATS	5,132	5,498	7,124	6,575	6,617
	SubTotal	5,132	5,498	7,124	6,575	6,617
Advanced Ministerial Leadership	DMin	2,833	2,821	2,814	3,026	3,063
	DEdMin/EdD	428	498	746	934	1,062
	DMA/DCM	21	37	34	38	32
	Doctor in _____ (Special)	119	146	248	360	401
	DMiss	93	110	130	69	33
	SubTotal	3,494	3,612	3,972	4,427	4,591
Advanced Theological Research	ThM/MTh/STM	980	1,036	1,005	700	745
	ThD/PhD	3,757	3,531	3,718	3,807	3,678
	SubTotal	4,737	4,567	4,723	4,507	4,423
Certificate and Diploma	Certificate	1,227	1,426	1,378	1,280	1,227
	SubTotal	1,227	1,426	1,378	1,280	1,227
Special Unclassified	Special/Unclassified	678	646	614	527	595
	SubTotal	678	646	614	527	595
Total		42,816	43,193	46,563	46,218	46,413

**Table 2.11-C Full-Time Equivalent Enrollment by Degree Category and Program
Canada**

Degree Program		2016	2017	2018	2019	2020
Basic Ministerial Leadership MDiv	MDiv	1,045	990	1,033	1,063	960
	SubTotal	1,045	990	1,033	1,063	960
Basic Ministerial Leadership Non-MDiv	MA in _____(Special)	231	256	274	310	332
	MRE/MCE/MA in RelEd/CE	58	57	51	45	64
	MPS/MAPS	63	88	95	97	123
	MCM/MSM	4	5	4	5	2
	SubTotal	357	405	423	458	520
General Theological Studies	MA/MAR/MTS/MARS/MATS	511	523	494	533	539
	SubTotal	511	523	494	533	539
Advanced Ministerial Leadership	DMin	94	83	84	79	72
	Doctor in _____ (Special)	12	17	40	38	47
	SubTotal	106	100	124	117	119
Advanced Theological Research	ThM/MTh/STM	68	68	44	61	47
	ThD/PhD	337	365	318	309	261
	SubTotal	405	433	362	370	308
Certificate and Diploma	Certificate	158	185	202	190	209
	SubTotal	158	185	202	190	209
Special Unclassified	Special/Unclassified	110	104	91	76	86
	SubTotal	110	104	91	76	86
Total		2,690	2,740	2,730	2,806	2,741

Table 2.12-A Head Count Enrollment by Race or Ethnic Group, Degree, and Gender, 2020

All Member Schools

Degree Category Degree Program	2016			2017			2018			2019			2020		
	M	W	Total	M	W	Total	M	W	Total	M	W	Total	M	W	Total
Asian															
MDiv	1,735	484	2,219	1,634	500	2,134	1,538	497	2,035	1,615	547	2,162	1,730	535	2,265
Ministerial Non-MDiv	285	561	846	277	553	830	287	522	809	335	559	894	371	627	998
General Theological	498	346	844	523	340	863	593	343	936	661	354	1,015	749	452	1,201
Advanced Ministerial	880	131	1,011	700	140	840	730	166	896	770	180	950	907	188	1,095
Advanced Research	422	121	543	395	116	511	375	112	487	348	94	442	343	99	442
Others	239	191	430	278	191	469	237	159	396	224	170	394	250	174	424
	4,059	1,834	5,893	3,807	1,840	5,647	3,760	1,799	5,559	3,953	1,904	5,857	4,350	2,075	6,425
Black															
MDiv	2,424	2,097	4,521	2,409	2,050	4,459	2,546	2,199	4,745	2,416	2,108	4,524	2,409	2,029	4,438
Ministerial Non-MDiv	690	862	1,552	691	873	1,564	789	889	1,678	802	865	1,667	738	851	1,589
General Theological	409	355	764	422	348	770	491	439	930	452	422	874	461	428	889
Advanced Ministerial	853	572	1,425	868	585	1,453	901	656	1,557	1,068	800	1,868	1,103	885	1,988
Advanced Research	258	141	399	225	114	339	202	113	315	200	94	294	193	87	280
Others	165	138	303	157	166	323	169	171	340	207	157	364	164	132	296
	4,799	4,165	8,964	4,772	4,136	8,908	5,098	4,467	9,565	5,145	4,446	9,591	5,068	4,412	9,480
Hispanic															
MDiv	1,173	400	1,573	1,275	423	1,698	1,328	452	1,780	1,308	491	1,799	1,341	529	1,870
Ministerial Non-MDiv	686	394	1,080	701	409	1,110	761	456	1,217	664	530	1,194	721	542	1,263
General Theological	541	230	771	700	291	991	884	337	1,221	801	379	1,180	916	419	1,335
Advanced Ministerial	402	66	468	448	87	535	390	100	490	431	108	539	448	120	568
Advanced Research	167	53	220	177	51	228	148	50	198	142	35	177	138	40	178
Others	289	128	417	367	183	550	234	108	342	333	161	494	302	189	491
	3,258	1,271	4,529	3,668	1,444	5,112	3,745	1,503	5,248	3,679	1,704	5,383	3,866	1,839	5,705
Native American															
MDiv	97	38	135	80	42	122	90	33	123	90	32	122	75	30	105
Ministerial Non-MDiv	28	40	68	18	33	51	24	33	57	31	27	58	26	28	54
General Theological	28	21	49	27	18	45	37	15	52	26	22	48	23	9	32
Advanced Ministerial	23	8	31	17	6	23	16	15	31	23	10	33	19	13	32
Advanced Research	14	9	23	13	7	20	12	6	18	7	6	13	10	7	17
Others	9	5	14	13	3	16	12	4	16	9	4	13	5	5	10
	199	121	320	168	109	277	191	106	297	186	101	287	158	92	250
Visa															
MDiv	1,521	437	1,958	1,676	446	2,122	1,899	469	2,368	1,800	436	2,236	1,871	480	2,351
Ministerial Non-MDiv	326	416	742	320	474	794	381	510	891	357	475	832	424	505	929
General Theological	567	301	868	638	298	936	853	367	1,220	755	368	1,123	822	430	1,252
Advanced Ministerial	1,246	205	1,451	1,408	255	1,663	1,381	245	1,626	1,357	238	1,595	1,317	247	1,564
Advanced Research	798	218	1,016	862	222	1,084	928	238	1,166	848	228	1,076	858	259	1,117
Others	210	149	359	656	832	1,488	386	186	572	227	134	361	211	120	331
	4,668	1,726	6,394	5,560	2,527	8,087	5,828	2,015	7,843	5,344	1,879	7,223	5,503	2,041	7,544
White															
MDiv	11,898	4,164	16,062	11,482	4,091	15,573	11,967	4,447	16,414	11,897	4,427	16,324	11,323	4,388	15,711
Ministerial Non-MDiv	3,077	3,757	6,834	2,880	3,683	6,563	3,147	3,779	6,926	3,136	3,783	6,919	3,081	3,932	7,013
General Theological	3,726	2,015	5,741	4,110	2,107	6,217	4,602	2,465	7,067	4,238	2,346	6,584	4,247	2,475	6,722
Advanced Ministerial	3,290	875	4,165	3,276	843	4,119	3,439	889	4,328	3,531	897	4,428	3,445	976	4,421
Advanced Research	2,492	665	3,157	2,438	591	3,029	2,410	552	2,962	2,051	481	2,532	2,087	513	2,600
Others	1,142	787	1,929	1,193	810	2,003	1,160	764	1,924	1,084	710	1,794	1,163	692	1,855
	25,625	12,263	37,888	25,379	12,125	37,504	26,725	12,896	39,621	25,937	12,644	38,581	25,346	12,976	38,322

Table 2.12-A Head Count Enrollment by Race or Ethnic Group, Degree, and Gender, 2020
All Member Schools

Degree Category Degree Program	2016			2017			2018			2019			2020		
	M	W	Total	M	W	Total	M	W	Total	M	W	Total	M	W	Total
Multi-Racial															
MDiv	221	122	343	259	138	397	332	229	561	382	218	600	397	260	657
Ministerial Non-MDiv	59	117	176	92	133	225	88	164	252	113	211	324	122	217	339
General Theological	83	68	151	100	98	198	148	105	253	158	109	267	193	135	328
Advanced Ministerial	33	23	56	48	22	70	71	34	105	105	41	146	113	58	171
Advanced Research	70	30	100	79	30	109	86	24	110	80	29	109	73	26	99
Others	28	12	40	19	18	37	37	41	78	49	41	90	82	22	104
	494	372	866	597	439	1,036	762	597	1,359	887	649	1,536	980	718	1,698
Not Reported															
MDiv	1,651	805	2,456	1,381	677	2,058	1,854	968	2,822	2,036	1,000	3,036	2,016	1,050	3,066
Ministerial Non-MDiv	378	717	1,095	346	665	1,011	525	750	1,275	700	870	1,570	666	891	1,557
General Theological	783	490	1,273	674	461	1,135	1,113	638	1,751	1,082	708	1,790	1,059	745	1,804
Advanced Ministerial	660	192	852	661	164	825	663	196	859	954	237	1,191	873	270	1,143
Advanced Research	305	88	393	330	91	421	457	157	614	555	164	719	379	85	464
Others	640	509	1,149	517	510	1,027	697	470	1,167	572	340	912	524	412	936
	4,417	2,801	7,218	3,909	2,568	6,477	5,309	3,179	8,488	5,899	3,319	9,218	5,517	3,453	8,970
Total															
MDiv	20,720	8,547	29,267	20,196	8,367	28,563	21,554	9,294	30,848	21,544	9,259	30,803	21,162	9,301	30,463
Ministerial Non-MDiv	5,529	6,864	12,393	5,325	6,823	12,148	6,002	7,103	13,105	6,138	7,320	13,458	6,149	7,593	13,742
General Theological	6,635	3,826	10,461	7,194	3,961	11,155	8,721	4,709	13,430	8,173	4,708	12,881	8,470	5,093	13,563
Advanced Ministerial	7,387	2,072	9,459	7,426	2,102	9,528	7,591	2,301	9,892	8,239	2,511	10,750	8,225	2,757	10,982
Advanced Research	4,526	1,325	5,851	4,519	1,222	5,741	4,618	1,252	5,870	4,231	1,131	5,362	4,081	1,116	5,197
Others	2,722	1,919	4,641	3,200	2,713	5,913	2,932	1,903	4,835	2,705	1,717	4,422	2,701	1,746	4,447
	47,519	24,553	72,072	47,860	25,188	73,048	51,418	26,562	77,980	51,030	26,646	77,676	50,788	27,606	78,394

Table 2.12-B Head Count Enrollment by Race or Ethnic Group, Degree, and Gender, 2020

United States

Degree Category Degree Program	2016			2017			2018			2019			2020		
	M	W	Total	M	W	Total	M	W	Total	M	W	Total	M	W	Total
Asian															
MDiv	1,593	429	2,022	1,519	448	1,967	1,444	452	1,896	1,514	509	2,023	1,638	500	2,138
Ministerial Non-MDiv	252	505	757	259	510	769	274	488	762	317	532	849	340	582	922
General Theological	421	273	694	444	256	700	535	294	829	609	310	919	694	401	1,095
Advanced Ministerial	867	122	989	688	129	817	725	158	883	766	171	937	903	178	1,081
Advanced Research	405	105	510	375	100	475	353	98	451	324	83	407	329	88	417
Others	193	158	351	225	161	386	208	131	339	200	151	351	215	153	368
	3,731	1,592	5,323	3,510	1,604	5,114	3,539	1,621	5,160	3,730	1,756	5,486	4,119	1,902	6,021
Black															
MDiv	2,409	2,086	4,495	2,392	2,035	4,427	2,530	2,187	4,717	2,394	2,093	4,487	2,391	2,016	4,407
Ministerial Non-MDiv	687	851	1,538	686	868	1,554	784	885	1,669	799	856	1,655	735	846	1,581
General Theological	397	348	745	408	343	751	479	432	911	443	416	859	456	424	880
Advanced Ministerial	845	570	1,415	861	585	1,446	895	655	1,550	1,065	799	1,864	1,101	883	1,984
Advanced Research	248	138	386	221	111	332	198	110	308	196	92	288	190	84	274
Others	165	136	301	154	163	317	167	170	337	198	157	355	156	128	284
	4,751	4,129	8,880	4,722	4,105	8,827	5,053	4,439	9,492	5,095	4,413	9,508	5,029	4,381	9,410
Hispanic															
MDiv	1,168	397	1,565	1,263	421	1,684	1,317	451	1,768	1,303	486	1,789	1,335	526	1,861
Ministerial Non-MDiv	685	390	1,075	698	407	1,105	758	456	1,214	662	528	1,190	718	538	1,256
General Theological	534	227	761	689	284	973	876	330	1,206	786	375	1,161	903	413	1,316
Advanced Ministerial	402	66	468	448	87	535	390	100	490	431	108	539	448	120	568
Advanced Research	161	53	214	170	51	221	143	50	193	139	35	174	136	40	176
Others	284	125	409	366	182	548	232	106	338	329	160	489	295	182	477
	3,234	1,258	4,492	3,634	1,432	5,066	3,716	1,493	5,209	3,650	1,692	5,342	3,835	1,819	5,654
Native American															
MDiv	97	37	134	80	40	120	89	30	119	87	30	117	73	28	101
Ministerial Non-MDiv	27	40	67	16	32	48	23	32	55	26	23	49	24	20	44
General Theological	28	18	46	24	17	41	35	14	49	26	20	46	23	8	31
Advanced Ministerial	23	8	31	17	6	23	16	15	31	23	10	33	19	13	32
Advanced Research	13	9	22	12	7	19	11	6	17	7	5	12	10	7	17
Others	8	4	12	12	3	15	10	3	13	9	4	13	5	4	9
	196	116	312	161	105	266	184	100	284	178	92	270	154	80	234
Visa															
MDiv	1,452	418	1,870	1,585	422	2,007	1,765	436	2,201	1,742	420	2,162	1,797	457	2,254
Ministerial Non-MDiv	320	413	733	301	453	754	360	483	843	348	462	810	406	482	888
General Theological	521	265	786	583	275	858	796	338	1,134	733	354	1,087	782	408	1,190
Advanced Ministerial	1,241	202	1,443	1,400	252	1,652	1,338	241	1,579	1,350	233	1,583	1,313	242	1,555
Advanced Research	725	200	925	786	200	986	862	214	1,076	794	212	1,006	797	240	1,037
Others	203	147	350	641	825	1,466	377	181	558	220	133	353	204	115	319
	4,462	1,645	6,107	5,296	2,427	7,723	5,498	1,893	7,391	5,187	1,814	7,001	5,299	1,944	7,243
White															
MDiv	11,671	4,045	15,716	11,294	3,986	15,280	11,809	4,343	16,152	11,742	4,322	16,064	11,178	4,287	15,465
Ministerial Non-MDiv	2,962	3,576	6,538	2,816	3,567	6,383	3,095	3,682	6,777	3,083	3,692	6,775	3,027	3,833	6,860
General Theological	3,565	1,891	5,456	3,920	1,980	5,900	4,475	2,364	6,839	4,129	2,257	6,386	4,133	2,378	6,511
Advanced Ministerial	3,257	850	4,107	3,248	826	4,074	3,411	872	4,283	3,514	885	4,399	3,429	962	4,391
Advanced Research	2,414	619	3,033	2,375	540	2,915	2,357	512	2,869	1,974	438	2,412	2,023	470	2,493
Others	1,077	706	1,783	1,098	682	1,780	1,055	617	1,672	967	543	1,510	1,071	595	1,666
	24,946	11,687	36,633	24,751	11,581	36,332	26,202	12,390	38,592	25,409	12,137	37,546	24,861	12,525	37,386

Table 2.12-B Head Count Enrollment by Race or Ethnic Group, Degree, and Gender, 2020

United States

Degree Category Degree Program	2016			2017			2018			2019			2020		
	M	W	Total	M	W	Total	M	W	Total	M	W	Total	M	W	Total
Multi-Racial															
MDiv	220	119	339	258	138	396	330	228	558	381	218	599	396	259	655
Ministerial Non-MDiv	59	116	175	91	129	220	88	163	251	113	211	324	122	216	338
General Theological	83	66	149	99	95	194	147	103	250	158	109	267	193	135	328
Advanced Ministerial	33	23	56	48	22	70	71	34	105	105	41	146	113	58	171
Advanced Research	70	30	100	79	30	109	86	24	110	80	29	109	71	26	97
Others	27	12	39	18	18	36	36	41	77	48	41	89	82	22	104
	492	366	858	593	432	1,025	758	593	1,351	885	649	1,534	977	716	1,693
Not Reported															
MDiv	1,070	428	1,498	808	322	1,130	1,260	549	1,809	1,367	554	1,921	1,465	603	2,068
Ministerial Non-MDiv	292	432	724	209	289	498	378	365	743	520	456	976	472	434	906
General Theological	451	249	700	367	206	573	721	351	1,072	656	357	1,013	650	359	1,009
Advanced Ministerial	531	125	656	533	114	647	544	134	678	797	178	975	731	205	936
Advanced Research	172	43	215	178	32	210	323	111	434	417	115	532	286	48	334
Others	383	182	565	292	174	466	464	145	609	371	152	523	275	159	434
	2,899	1,459	4,358	2,387	1,137	3,524	3,690	1,655	5,345	4,128	1,812	5,940	3,879	1,808	5,687
Total															
MDiv	19,680	7,959	27,639	19,199	7,812	27,011	20,544	8,676	29,220	20,530	8,632	29,162	20,273	8,676	28,949
Ministerial Non-MDiv	5,284	6,323	11,607	5,076	6,255	11,331	5,760	6,554	12,314	5,868	6,760	12,628	5,844	6,951	12,795
General Theological	6,000	3,337	9,337	6,534	3,456	9,990	8,064	4,226	12,290	7,540	4,198	11,738	7,834	4,526	12,360
Advanced Ministerial	7,199	1,966	9,165	7,243	2,021	9,264	7,390	2,209	9,599	8,051	2,425	10,476	8,057	2,661	10,718
Advanced Research	4,208	1,197	5,405	4,196	1,071	5,267	4,333	1,125	5,458	3,931	1,009	4,940	3,842	1,003	4,845
Others	2,340	1,470	3,810	2,806	2,208	5,014	2,549	1,394	3,943	2,342	1,341	3,683	2,303	1,358	3,661
	44,711	22,252	66,963	45,054	22,823	67,877	48,640	24,184	72,824	48,262	24,365	72,627	48,153	25,175	73,328

Table 2.12-C Head Count Enrollment by Race or Ethnic Group, Degree, and Gender, 2020

Canada

Degree Category Degree Program	2016			2017			2018			2019			2020		
	M	W	Total	M	W	Total	M	W	Total	M	W	Total	M	W	Total
Asian															
MDiv	142	55	197	115	52	167	94	45	139	101	38	139	92	35	127
Ministerial Non-MDiv	33	56	89	18	43	61	13	34	47	18	27	45	31	45	76
General Theological	77	73	150	79	84	163	58	49	107	52	44	96	55	51	106
Advanced Ministerial	13	9	22	12	11	23	5	8	13	4	9	13	4	10	14
Advanced Research	17	16	33	20	16	36	22	14	36	24	11	35	14	11	25
Others	46	33	79	53	30	83	29	28	57	24	19	43	35	21	56
	328	242	570	297	236	533	221	178	399	223	148	371	231	173	404
Black															
MDiv	15	11	26	17	15	32	16	12	28	22	15	37	18	13	31
Ministerial Non-MDiv	3	11	14	5	5	10	5	4	9	3	9	12	3	5	8
General Theological	12	7	19	14	5	19	12	7	19	9	6	15	5	4	9
Advanced Ministerial	8	2	10	7	0	7	6	1	7	3	1	4	2	2	4
Advanced Research	10	3	13	4	3	7	4	3	7	4	2	6	3	3	6
Others	0	2	2	3	3	6	2	1	3	9	0	9	8	4	12
	48	36	84	50	31	81	45	28	73	50	33	83	39	31	70
Hispanic															
MDiv	5	3	8	12	2	14	11	1	12	5	5	10	6	3	9
Ministerial Non-MDiv	1	4	5	3	2	5	3	0	3	2	2	4	3	4	7
General Theological	7	3	10	11	7	18	8	7	15	15	4	19	13	6	19
Advanced Ministerial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Advanced Research	6	0	6	7	0	7	5	0	5	3	0	3	2	0	2
Others	5	3	8	1	1	2	2	2	4	4	1	5	7	7	14
	24	13	37	34	12	46	29	10	39	29	12	41	31	20	51
Native American															
MDiv	0	1	1	0	2	2	1	3	4	3	2	5	2	2	4
Ministerial Non-MDiv	1	0	1	2	1	3	1	1	2	5	4	9	2	8	10
General Theological	0	3	3	3	1	4	2	1	3	0	2	2	0	1	1
Advanced Ministerial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Advanced Research	1	0	1	1	0	1	1	0	1	0	1	1	0	0	0
Others	1	1	2	1	0	1	2	1	3	0	0	0	0	1	1
	3	5	8	7	4	11	7	6	13	8	9	17	4	12	16
Visa															
MDiv	69	19	88	91	24	115	134	33	167	58	16	74	74	23	97
Ministerial Non-MDiv	6	3	9	19	21	40	21	27	48	9	13	22	18	23	41
General Theological	46	36	82	55	23	78	57	29	86	22	14	36	40	22	62
Advanced Ministerial	5	3	8	8	3	11	43	4	47	7	5	12	4	5	9
Advanced Research	73	18	91	76	22	98	66	24	90	54	16	70	61	19	80
Others	7	2	9	15	7	22	9	5	14	7	1	8	7	5	12
	206	81	287	264	100	364	330	122	452	157	65	222	204	97	301
White															
MDiv	227	119	346	188	105	293	158	104	262	155	105	260	145	101	246
Ministerial Non-MDiv	115	181	296	64	116	180	52	97	149	53	91	144	54	99	153
General Theological	161	124	285	190	127	317	127	101	228	109	89	198	114	97	211
Advanced Ministerial	33	25	58	28	17	45	28	17	45	17	12	29	16	14	30
Advanced Research	78	46	124	63	51	114	53	40	93	77	43	120	64	43	107
Others	65	81	146	95	128	223	105	147	252	117	167	284	92	97	189
	679	576	1,255	628	544	1,172	523	506	1,029	528	507	1,035	485	451	936

Table 2.12-C Head Count Enrollment by Race or Ethnic Group, Degree, and Gender, 2020

Canada

Degree Category Degree Program	2016			2017			2018			2019			2020		
	M	W	Total	M	W	Total	M	W	Total	M	W	Total	M	W	Total
Multi-Racial															
MDiv	1	3	4	1	0	1	2	1	3	1	0	1	1	1	2
Ministerial Non-MDiv	0	1	1	1	4	5	0	1	1	0	0	0	0	1	1
General Theological	0	2	2	1	3	4	1	2	3	0	0	0	0	0	0
Advanced Ministerial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Advanced Research	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Others	1	0	1	1	0	1	1	0	1	1	0	1	0	0	0
	<u>2</u>	<u>6</u>	<u>8</u>	<u>4</u>	<u>7</u>	<u>11</u>	<u>4</u>	<u>4</u>	<u>8</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>3</u>	<u>2</u>	<u>5</u>
Not Reported															
MDiv	581	377	958	573	355	928	594	419	1,013	669	446	1,115	551	447	998
Ministerial Non-MDiv	86	285	371	137	376	513	147	385	532	180	414	594	194	457	651
General Theological	332	241	573	307	255	562	392	287	679	426	351	777	409	386	795
Advanced Ministerial	129	67	196	128	50	178	119	62	181	157	59	216	142	65	207
Advanced Research	133	45	178	152	59	211	134	46	180	138	49	187	93	37	130
Others	257	327	584	225	336	561	233	325	558	201	188	389	249	253	502
	<u>1,518</u>	<u>1,342</u>	<u>2,860</u>	<u>1,522</u>	<u>1,431</u>	<u>2,953</u>	<u>1,619</u>	<u>1,524</u>	<u>3,143</u>	<u>1,771</u>	<u>1,507</u>	<u>3,278</u>	<u>1,638</u>	<u>1,645</u>	<u>3,283</u>
Total															
MDiv	1,040	588	1,628	997	555	1,552	1,010	618	1,628	1,014	627	1,641	889	625	1,514
Ministerial Non-MDiv	245	541	786	249	568	817	242	549	791	270	560	830	305	642	947
General Theological	635	489	1,124	660	505	1,165	657	483	1,140	633	510	1,143	636	567	1,203
Advanced Ministerial	188	106	294	183	81	264	201	92	293	188	86	274	168	96	264
Advanced Research	318	128	446	323	151	474	285	127	412	300	122	422	239	113	352
Others	382	449	831	394	505	899	383	509	892	363	376	739	398	388	786
	<u>2,808</u>	<u>2,301</u>	<u>5,109</u>	<u>2,806</u>	<u>2,365</u>	<u>5,171</u>	<u>2,778</u>	<u>2,378</u>	<u>5,156</u>	<u>2,768</u>	<u>2,281</u>	<u>5,049</u>	<u>2,635</u>	<u>2,431</u>	<u>5,066</u>

Table 2.13-A Head Count Enrollment by Degree Program, Race or Ethnic Group, and Gender, Fall 2020

All Member Schools

Degree Category Degree Program	Asian		Black		Hispanic		Native		Visa		White		Multi-Racial		Not Reported		Total		
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	
Basic Ministerial Leadership MDiv																			
MDiv	1,730	535	2,409	2,029	1,341	529	75	30	1,871	480	11,323	4,388	397	260	2,016	1,050	21,162	9,301	
Basic Ministerial Leadership Non-MDiv																			
MRE/MCE/MA in RelEd/CE	39	51	30	62	4	11	3	0	29	64	166	232	3	1	52	111	326	532	
MCM/MSM	3	4	1	1	3	3	0	0	11	14	26	15	1	1	1	0	46	38	
MA in _____(Special)	291	525	618	745	587	458	23	27	303	401	2,554	3,466	108	208	568	707	5,052	6,537	
MPS/MAPS	38	47	89	43	127	70	0	1	81	26	335	219	10	7	45	73	725	486	
SubTotal	371	627	738	851	721	542	26	28	424	505	3,081	3,932	122	217	666	891	6,149	7,593	
General Theological Studies																			
MA/MAR/MTS/MARS/MATS	749	452	461	428	916	419	23	9	822	430	4,247	2,475	193	135	1,059	745	8,470	5,093	
Advanced Ministerial Leadership																			
DMin	786	135	979	752	423	104	18	11	1,146	160	2,968	834	103	53	735	200	7,158	2,249	
DMiss	11	3	0	0	1	0	0	0	12	2	4	0	0	0	0	0	28	5	
DEdMin/EdD	81	30	95	98	18	13	0	1	77	37	356	106	6	3	86	55	719	343	
DMA/DCM	0	6	1	1	0	0	0	0	3	11	8	1	0	0	0	1	12	20	
Doctor in _____ (Special)	29	14	28	34	6	3	1	1	79	37	109	35	4	2	52	14	308	140	
SubTotal	907	188	1,103	885	448	120	19	13	1,317	247	3,445	976	113	58	873	270	8,225	2,757	
Advanced Theological Research																			
ThM/MTh/STM	86	23	43	11	29	5	3	1	211	39	500	83	20	9	165	30	1,057	201	
ThD/PhD	257	76	150	76	109	35	7	6	647	220	1,587	430	53	17	214	55	3,024	915	
SubTotal	343	99	193	87	138	40	10	7	858	259	2,087	513	73	26	379	85	4,081	1,116	
Certificate and Diploma																			
Certificate	188	138	110	74	233	138	4	3	130	94	713	449	32	11	319	200	1,729	1,107	
Special Unclassified																			
Special/Unclassified	62	36	54	58	69	51	1	2	81	26	450	243	50	11	205	212	972	639	
Total	4,350	2,075	5,068	4,412	3,866	1,839	158	92	5,503	2,041	25,346	12,976	980	718	5,517	3,453	50,788	27,606	

Table 2.13-B Head Count Enrollment by Degree Program, Race or Ethnic Group, and Gender, Fall 2020

United States

Degree Category Degree Program	Asian		Black		Hispanic		Native		Visa		White		Multi-Racial		Not Reported		Total		
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	
Basic Ministerial Leadership MDiv																			
MDiv	1,638	500	2,391	2,016	1,335	526	73	28	1,797	457	11,178	4,287	396	259	1,465	603	20,273	8,676	
Basic Ministerial Leadership Non-MDiv																			
MRE/MCE/MA in RelEd/CE	33	49	30	62	4	11	3	0	29	64	161	213	3	1	17	21	280	421	
MCM/MSM	1	3	1	1	3	3	0	0	11	14	25	13	1	1	1	0	43	35	
MA in _____(Special)	279	510	616	740	586	454	21	19	295	381	2,529	3,427	108	208	430	404	4,864	6,143	
MPS/MAPS	27	20	88	43	125	70	0	1	71	23	312	180	10	6	24	9	657	352	
SubTotal	340	582	735	846	718	538	24	20	406	482	3,027	3,833	122	216	472	434	5,844	6,951	
General Theological Studies																			
MA/MAR/MTS/MARS/MATS	694	401	456	424	903	413	23	8	782	408	4,133	2,378	193	135	650	359	7,834	4,526	
Advanced Ministerial Leadership																			
DMin	782	125	977	750	423	104	18	11	1,142	155	2,952	820	103	53	628	147	7,025	2,165	
DMiss	11	3	0	0	1	0	0	0	12	2	4	0	0	0	0	0	28	5	
DEdMin/EdD	81	30	95	98	18	13	0	1	77	37	356	106	6	3	86	55	719	343	
DMA/DCM	0	6	1	1	0	0	0	0	3	11	8	1	0	0	0	1	12	20	
Doctor in _____ (Special)	29	14	28	34	6	3	1	1	79	37	109	35	4	2	17	2	273	128	
SubTotal	903	178	1,101	883	448	120	19	13	1,313	242	3,429	962	113	58	731	205	8,057	2,661	
Advanced Theological Research																			
ThM/MTh/STM	79	22	43	11	29	5	3	1	196	37	482	72	20	9	143	15	995	172	
ThD/PhD	250	66	147	73	107	35	7	6	601	203	1,541	398	51	17	143	33	2,847	831	
SubTotal	329	88	190	84	136	40	10	7	797	240	2,023	470	71	26	286	48	3,842	1,003	
Certificate and Diploma																			
Certificate	171	126	106	73	230	137	4	3	124	90	656	377	32	11	142	65	1,465	882	
Special Unclassified																			
Special/Unclassified	44	27	50	55	65	45	1	1	80	25	415	218	50	11	133	94	838	476	
Total	4,119	1,902	5,029	4,381	3,835	1,819	154	80	5,299	1,944	24,861	12,525	977	716	3,879	1,808	48,153	25,175	

Table 2.13-C Head Count Enrollment by Degree Program, Race or Ethnic Group, and Gender, Fall 2020

Canada

Degree Category Degree Program	Asian		Black		Hispanic		Native		Visa		White		Multi-Racial		Not Reported		Total		
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	
Basic Ministerial Leadership MDiv																			
MDiv	92	35	18	13	6	3	2	2	74	23	145	101	1	1	551	447	889	625	
Basic Ministerial Leadership Non-MDiv																			
MRE/MCE/MA in RelEd/CE	6	2	0	0	0	0	0	0	0	0	5	19	0	0	35	90	46	111	
MCM/MSM	2	1	0	0	0	0	0	0	0	0	1	2	0	0	0	0	3	3	
MA in ____ (Special)	12	15	2	5	1	4	2	8	8	20	25	39	0	0	138	303	188	394	
MPS/MAPS	11	27	1	0	2	0	0	0	10	3	23	39	0	1	21	64	68	134	
SubTotal	31	45	3	5	3	4	2	8	18	23	54	99		1	194	457	305	642	
General Theological Studies																			
MA/MAR/MTS/MARS/MATS	55	51	5	4	13	6	0	1	40	22	114	97	0	0	409	386	636	567	
Advanced Ministerial Leadership																			
DMin	4	10	2	2	0	0	0	0	4	5	16	14	0	0	107	53	133	84	
Doctor in ____ (Special)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	35	12	35	12	
SubTotal	4	10	2	2					4	5	16	14			142	65	168	96	
Advanced Theological Research																			
ThM/MTh/STM	7	1	0	0	0	0	0	0	15	2	18	11	0	0	22	15	62	29	
ThD/PhD	7	10	3	3	2	0	0	0	46	17	46	32	2	0	71	22	177	84	
SubTotal	14	11	3	3	2				61	19	64	43	2		93	37	239	113	
Certificate and Diploma																			
Certificate	17	12	4	1	3	1	0	0	6	4	57	72	0	0	177	135	264	225	
Special Unclassified																			
Special/Unclassified	18	9	4	3	4	6	0	1	1	1	35	25	0	0	72	118	134	163	
Total	231	173	39	31	31	20	4	12	204	97	485	451	3	2	1,638	1,645	2,635	2,431	

Table 2.14-A Head Count Enrollment by Degree Program, Age, and Gender, Fall 2020

All Member Schools

Degree Category Degree Program	Under 22		22 - 24		25 - 29		30 - 34		35 - 39		40 - 49		50 - 64		65 and Over		Not Reported		Total		
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	
Basic Ministerial Leadership MDiv																					
MDiv	143	67	2,884	1,071	5,883	1,569	3,786	999	2,773	979	3,310	1,918	2,323	2,266	292	300	150	90	21,544	9,259	
Basic Ministerial Leadership Non-MDiv																					
MRE/MCE/MA in RelEd/CE	0	2	30	33	75	97	55	76	47	66	65	120	50	95	10	13	2	5	334	507	
MCM/MSM	3	1	35	22	56	35	52	17	50	18	87	42	73	47	4	12	0	0	360	194	
MA in _____(Special)	15	38	324	780	913	1,366	759	766	660	599	975	1,123	854	1,166	134	188	98	88	4,732	6,114	
MPS/MAPS	1	1	25	26	49	51	76	44	69	58	196	104	261	188	32	31	3	2	712	505	
SubTotal	19	42	414	861	1,093	1,549	942	903	826	741	1,323	1,389	1,238	1,496	180	244	103	95	6,138	7,320	
General Theological Studies																					
MA/MAR/MTS/MARS/MATS	31	28	689	515	1,523	820	1,261	570	1,130	525	1,576	926	1,480	1,050	289	177	194	97	8,173	4,708	
Advanced Ministerial Leadership																					
DMin	1	0	0	1	88	12	495	89	1,195	177	2,615	521	2,431	1,021	351	251	55	8	7,231	2,080	
DMiss	0	0	0	0	4	0	4	0	10	0	18	2	25	3	2	1	0	0	63	6	
DEdMin/EdD	0	0	0	1	26	11	73	23	104	25	228	93	197	116	19	14	2	2	649	285	
DMA/DCM	0	0	0	0	1	1	2	7	4	4	4	5	6	3	0	0	1	0	18	20	
Doctor in _____ (Special)	0	0	0	0	10	3	17	7	33	15	74	41	129	48	13	4	2	2	278	120	
SubTotal	1	0	0	2	129	27	591	126	1,346	221	2,939	662	2,788	1,191	385	270	60	12	8,239	2,511	
Advanced Theological Research																					
ThM/MTh/STM	0	0	15	4	147	33	239	43	220	25	226	34	114	32	19	9	71	11	1,051	191	
ThD/PhD	0	0	6	9	305	101	654	177	709	175	867	218	473	170	38	21	128	69	3,180	940	
SubTotal	0	0	21	13	452	134	893	220	929	200	1,093	252	587	202	57	30	199	80	4,231	1,131	
Certificate and Diploma																					
Certificate	34	23	55	19	122	75	211	97	242	97	416	286	467	329	117	115	128	25	1,792	1,066	
Special Unclassified																					
Special/Unclassified	2	3	57	43	111	60	147	61	132	81	197	136	195	213	59	47	13	7	913	651	
Total	230	163	4,120	2,524	9,313	4,234	7,831	2,976	7,378	2,844	10,854	5,569	9,078	6,747	1,379	1,183	847	406	51,030	26,646	

Data on age/enrollment are only collected in odd-numbered years. Data shown here are from the school year beginning in Fall 2019.

Table 2.14-B Head Count Enrollment by Degree Program, Age, and Gender, Fall 2020

United States

Degree Category Degree Program	Under 22		22 - 24		25 - 29		30 - 34		35 - 39		40 - 49		50 - 64		65 and Over		Not Reported		Total		
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	
Basic Ministerial Leadership MDiv																					
MDiv	141	66	2,783	1,011	5,637	1,471	3,594	911	2,646	917	3,141	1,770	2,204	2,142	276	286	108	58	20,530	8,632	
Basic Ministerial Leadership Non-MDiv																					
MRE/MCE/MA in RelEd/CE	0	2	30	31	71	86	44	56	41	52	54	84	49	74	10	12	2	5	301	402	
MCM/MSM	3	1	34	22	56	34	52	17	50	17	85	40	69	47	4	12	0	0	353	190	
MA in _____(Special)	15	37	315	752	881	1,293	732	730	634	549	929	1,055	817	1,097	131	182	98	88	4,552	5,783	
MPS/MAPS	1	0	25	22	46	33	65	29	64	41	183	73	246	156	29	29	3	2	662	385	
SubTotal	19	40	404	827	1,054	1,446	893	832	789	659	1,251	1,252	1,181	1,374	174	235	103	95	5,868	6,760	
General Theological Studies																					
MA/MAR/MTS/MARS/MATS	30	27	661	497	1,427	755	1,167	519	1,037	469	1,407	774	1,362	918	265	146	184	93	7,540	4,198	
Advanced Ministerial Leadership																					
DMin	1	0	0	1	88	12	490	88	1,170	171	2,563	505	2,369	974	339	242	54	8	7,074	2,001	
DMiss	0	0	0	0	4	0	4	0	10	0	18	2	25	3	2	1	0	0	63	6	
DEdMin/EdD	0	0	0	1	26	11	73	23	104	25	228	93	197	116	19	14	2	2	649	285	
DMA/DCM	0	0	0	0	1	1	2	7	4	4	4	5	6	3	0	0	1	0	18	20	
Doctor in _____ (Special)	0	0	0	0	7	3	15	7	31	14	65	39	116	45	11	3	2	2	247	113	
SubTotal	1	0	0	2	126	27	584	125	1,319	214	2,878	644	2,713	1,141	371	260	59	12	8,051	2,425	
Advanced Theological Research																					
ThM/MTh/STM	0	0	11	3	142	29	220	33	200	22	210	31	101	27	17	4	68	11	969	160	
ThD/PhD	0	0	6	8	281	92	618	160	656	158	811	197	455	160	35	18	100	56	2,962	849	
SubTotal	0	0	17	11	423	121	838	193	856	180	1,021	228	556	187	52	22	168	67	3,931	1,009	
Certificate and Diploma																					
Certificate	17	10	40	18	101	63	188	79	217	90	368	241	393	261	98	81	128	21	1,550	864	
Special Unclassified																					
Special/Unclassified	2	3	52	34	98	45	125	49	120	58	169	99	166	146	47	36	13	7	792	477	
Total	210	146	3,957	2,400	8,866	3,928	7,389	2,708	6,984	2,587	10,235	5,008	8,575	6,169	1,283	1,066	763	353	48,262	24,365	

Data on age/enrollment are only collected in odd-numbered years. Data shown here are from the school year beginning in Fall 2019.

Table 2.14-C Head Count Enrollment by Degree Program, Age, and Gender, Fall 2020
Canada

Degree Category Degree Program	Under 22		22 - 24		25 - 29		30 - 34		35 - 39		40 - 49		50 - 64		65 and Over		Not Reported		Total		
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	
Basic Ministerial Leadership MDiv																					
MDiv	2	1	101	60	246	98	192	88	127	62	169	148	119	124	16	14	42	32	1,014	627	
Basic Ministerial Leadership Non-MDiv																					
MRE/MCE/MA in RelEd/CE	0	0	0	2	4	11	11	20	6	14	11	36	1	21	0	1	0	0	33	105	
MCM/MSM	0	0	1	0	0	1	0	0	0	1	2	2	4	0	0	0	0	0	7	4	
MA in ____ (Special)	0	1	9	28	32	73	27	36	26	50	46	68	37	69	3	6	0	0	180	331	
MPS/MAPS	0	1	0	4	3	18	11	15	5	17	13	31	15	32	3	2	0	0	50	120	
SubTotal	0	2	10	34	39	103	49	71	37	82	72	137	57	122	6	9	0	0	270	560	
General Theological Studies																					
MA/MAR/MTS/MARS/MATS	1	1	28	18	96	65	94	51	93	56	169	152	118	132	24	31	10	4	633	510	
Advanced Ministerial Leadership																					
DMin	0	0	0	0	0	0	5	1	25	6	52	16	62	47	12	9	1	0	157	79	
Doctor in ____ (Special)	0	0	0	0	3	0	2	0	2	1	9	2	13	3	2	1	0	0	31	7	
SubTotal	0	0	0	0	3	0	7	1	27	7	61	18	75	50	14	10	1	0	188	86	
Advanced Theological Research																					
ThM/MTh/STM	0	0	4	1	5	4	19	10	20	3	16	3	13	5	2	5	3	0	82	31	
ThD/PhD	0	0	0	1	24	9	36	17	53	17	56	21	18	10	3	3	28	13	218	91	
SubTotal	0	0	4	2	29	13	55	27	73	20	72	24	31	15	5	8	31	13	300	122	
Certificate and Diploma																					
Certificate	17	13	15	1	21	12	23	18	25	7	48	45	74	68	19	34	0	4	242	202	
Special Unclassified																					
Special/Unclassified	0	0	5	9	13	15	22	12	12	23	28	37	29	67	12	11	0	0	121	174	
Total	20	17	163	124	447	306	442	268	394	257	619	561	503	578	96	117	84	53	2,768	2,281	

Data on age/enrollment are only collected in odd-numbered years. Data shown here are from the school year beginning in Fall 2019.

Table 2.15 Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall 2020**All Member Schools**

	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Other		Total	
	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Abilene Christian University Graduate School of Theology	81	39	56	25	23	10	2	1	0	0	0	0	162	75
Academy for Jewish Religion	48	20	0	0	4	1	0	0	0	0	0	0	52	21
Acadia Divinity College	40	23	0	0	35	14	40	13	0	0	80	28	195	78
Alliance Theological Seminary	244	112	93	41	113	64	81	27	0	0	4	2	535	246
Ambrose Seminary of Ambrose University	38	22	40	20	15	6	0	0	0	0	57	18	150	66
America Evangelical University Graduate School of Theology	25	25	0	0	0	0	11	4	22	22	0	0	58	51
Anabaptist Mennonite Biblical Seminary	49	28	8	5	29	14	0	0	0	0	0	0	86	47
Anderson University School of Theology	27	18	6	4	10	6	0	0	0	0	0	0	43	28
Antiochian House of Studies	0	0	0	0	0	0	0	0	137	137	107	107	244	244
Aquinas Institute of Theology	18	16	30	23	20	12	43	14	0	0	9	8	120	73
Asbury Theological Seminary	752	548	354	233	211	132	264	88	126	126	55	22	1,762	1,149
Ashland Theological Seminary	58	30	144	91	13	5	25	8	0	0	7	3	247	137
Assemblies of God Theological Seminary	46	41	34	30	22	13	88	38	75	75	0	0	265	197
Associated Canadian Theological Schools	48	27	72	44	196	104	25	8	1	0	0	0	342	183
Athenaeum of Ohio	68	66	9	6	13	6	0	0	0	0	72	56	162	134
Atlantic School of Theology	56	34	0	0	17	5	0	0	0	0	24	8	97	47
Augustine Institute	0	0	16	13	313	135	0	0	0	0	23	8	352	156
Austin Presbyterian Theological Seminary	78	74	55	28	5	3	43	14	0	0	4	2	185	121
Azusa Pacific Seminary	156	129	32	20	11	5	57	19	0	0	0	0	256	173
B. H. Carroll Theological Institute	20	13	38	37	80	31	7	2	38	38	5	2	188	123
Baptist Missionary Association Theological Seminary	21	15	7	5	33	21	0	0	0	0	0	0	61	41
Baptist Seminary of Kentucky	35	28	0	0	0	0	0	0	0	0	0	0	35	28
Barry University Department of Theology and Philosophy	0	0	37	14	0	0	21	7	0	0	0	0	58	21
Beeson Divinity School	113	101	0	0	15	13	15	5	0	0	0	0	143	119
Berkeley Divinity School	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Berkeley School of Theology (CA)	15	10	0	0	1	1	22	7	0	0	4	2	42	20
Bethany Theological Seminary	27	18	0	0	21	16	0	0	0	0	25	11	73	45
Bethel Seminary	126	57	166	107	63	33	70	23	0	0	17	8	442	228
Bexley Hall Seabury-Western Theological Seminary Federation, Inc.	51	25	0	0	0	0	20	7	0	0	0	0	71	32
Boston College School of Theology and Ministry	51	49	78	49	49	46	0	0	23	18	73	50	274	212
Boston University School of Theology	183	179	4	4	40	38	65	22	72	71	3	1	367	315
Briercrest College and Seminary	14	12	97	68	11	8	0	0	0	0	0	0	122	88
Brite Divinity School	77	55	10	8	16	12	17	6	22	21	2	2	144	104
Byzantine Catholic Seminary of SS. Cyril and Methodius	12	9	0	0	27	8	0	0	0	0	7	1	46	18
Calvin Theological Seminary	97	92	34	25	26	20	12	4	56	55	42	14	267	210
Campbell University Divinity School	86	73	9	7	8	8	22	7	0	0	5	0	130	95
Canadian Reformed Theological Seminary	26	25	0	0	0	0	0	0	0	0	2	2	28	27
Canadian Southern Baptist Seminary	19	11	3	1	11	6	0	0	0	0	0	0	33	18
Candler School of Theology	314	299	8	5	49	36	89	30	20	13	3	1	483	384
Carey Theological College	34	4	29	3	0	0	8	3	0	0	14	0	85	10
Catholic Distance University Graduate School of Theology	0	0	23	23	78	60	0	0	0	0	37	34	138	117
Catholic Theological Union	98	89	70	33	16	10	17	6	0	0	24	7	225	145
Catholic University of America School of Theology and Religious Studies	97	90	14	8	20	15	34	11	91	91	0	0	256	215
Central Baptist Theological Seminary	154	147	26	26	10	6	76	25	0	0	114	113	380	317
Central Baptist Theological Seminary of Minneapolis	33	15	0	0	11	10	4	1	2	1	0	0	50	27
Chapman Seminary	3	2	0	0	0	0	5	2	0	0	0	0	8	4
Chicago Theological Seminary	197	107	0	0	41	21	0	0	43	41	2	2	283	171

Table 2.15 Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall 2020**All Member Schools**

	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Other		Total	
	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
	China Evangelical Seminary North America	25	12	41	13	73	19	13	4	11	4	0	0	163
Christ the King Seminary	7	7	4	1	0	0	0	0	0	0	0	0	11	8
Christian Theological Seminary	62	54	48	39	7	3	13	4	22	22	0	0	152	122
Christian Witness Theological Seminary	18	14	41	25	0	0	6	2	5	3	11	2	81	46
Church Divinity School of the Pacific	43	37	0	0	15	9	0	0	0	0	13	6	71	52
Claremont School of Theology	116	76	0	0	25	9	65	22	81	81	0	0	287	188
Colgate Rochester Crozer Divinity School	8	5	0	0	3	2	35	12	0	0	0	0	46	19
Columbia Biblical Seminary	104	81	117	62	94	48	37	37	0	0	0	0	352	228
Columbia Theological Seminary	120	111	16	10	15	11	130	59	12	12	0	0	293	203
Concordia Lutheran Seminary (AB)	4	4	0	0	0	0	0	0	0	0	1	1	5	5
Concordia Lutheran Theological Seminary (ON)	10	7	0	0	5	1	0	0	0	0	2	2	17	10
Concordia Seminary (MO)	201	161	11	9	15	6	48	16	130	106	181	70	586	368
Concordia Theological Seminary (IN)	152	113	35	26	4	2	17	6	54	47	33	4	295	198
Covenant Theological Seminary	226	128	218	162	152	62	52	17	8	5	19	4	675	378
Dallas Theological Seminary	589	330	826	391	656	192	206	123	82	79	84	19	2,443	1,134
Denver Seminary	297	162	252	154	200	83	87	29	10	3	0	0	846	431
Dominican House of Studies	54	52	0	0	33	29	0	0	0	0	0	0	87	81
Dominican School of Philosophy and Theology	8	8	0	0	26	22	0	0	0	0	38	31	72	61
Drew University Theological School	161	145	18	15	16	10	124	41	52	49	0	0	371	260
Duke University Divinity School	333	333	52	51	72	63	113	38	47	45	0	0	617	530
Earlham School of Religion	32	22	0	0	17	12	0	0	0	0	11	5	60	39
Eastern Mennonite Seminary	30	20	10	4	5	4	0	0	0	0	17	9	62	37
Ecumenical Theological Seminary	22	18	14	12	0	0	22	7	0	0	0	0	58	37
Eden Theological Seminary	77	57	5	4	5	5	35	12	0	0	0	0	122	78
Emmanuel Christian Seminary at Milligan	78	66	40	26	4	4	11	4	0	0	0	0	133	100
Emmanuel College of Victoria University	22	14	107	57	15	7	6	2	42	40	2	1	194	121
Erskine Theological Seminary	39	25	10	7	10	9	46	15	12	6	12	2	129	64
Evangelia University Graduate School of Theology	61	44	6	5	12	7	30	28	0	0	0	0	109	84
Evangelical Seminary of Puerto Rico	126	52	0	0	14	6	1	0	0	0	11	3	152	61
Evangelical Theological Seminary	45	26	28	16	15	9	0	0	88	88	14	14	190	153
Franciscan School of Theology	22	20	0	0	29	16	0	0	0	0	4	2	55	38
Freed-Hardeman University Graduate School of Theology	25	11	17	7	12	5	0	0	0	0	0	0	54	23
Fresno Pacific Biblical Seminary	23	11	111	50	9	3	0	0	0	0	0	0	143	64
Fuller Theological Seminary	628	293	355	121	497	220	993	391	117	109	83	23	2,673	1,157
Garrett-Evangelical Theological Seminary	101	101	44	44	11	10	45	15	53	53	26	9	280	232
Gateway Seminary	345	160	132	58	174	71	161	54	30	29	570	299	1,412	671
General Theological Seminary	13	12	15	15	8	5	8	3	2	2	10	4	56	41
George W. Truett Theological Seminary	242	207	30	18	7	3	51	17	7	7	6	1	343	253
Georgia Central University School of Divinity	26	26	34	34	0	0	15	5	16	16	0	0	91	81
Gordon-Conwell Theological Seminary	364	221	331	178	243	121	352	117	24	11	175	51	1,489	699
Grace Mission University Graduate School	99	99	78	65	0	0	25	25	0	0	0	0	202	189
Grace School of Theology	148	92	186	91	83	52	29	10	5	3	0	0	451	248
Grace Theological Seminary	48	25	35	13	0	0	48	41	0	0	4	1	135	80
Graduate School of Theology and Ministry in Puerto Rico, St. Albert the Great	10	6	4	3	13	7	0	0	0	0	0	0	27	16
Graduate Theological Union	0	0	0	0	51	44	0	0	137	137	22	9	210	190
Grand Canyon Theological Seminary	248	220	292	246	0	0	0	0	0	0	27	27	567	493
Grand Rapids Theological Seminary	54	34	177	95	44	19	0	0	4	2	0	0	279	150
Harding School of Theology	48	22	30	10	13	6	16	5	0	0	13	8	120	51

Table 2.15 Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall 2020**All Member Schools**

	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Other		Total	
	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Hartford Seminary	0	0	13	7	57	41	11	4	5	5	34	17	120	74
Harvard University Divinity School	122	112	0	0	158	151	0	0	1	1	0	0	281	264
Hazlip School of Theology	58	38	31	15	14	6	32	11	0	0	0	0	135	70
Henry Appenzeller University	5	5	0	0	2	1	5	2	0	0	0	0	12	8
Heritage Theological Seminary	60	24	0	0	52	17	0	0	0	0	71	17	183	58
HMS Richards Divinity School Division of Graduate Studies	19	12	0	0	5	4	0	0	0	0	0	0	24	16
Holy Apostles College and Seminary	17	17	41	26	312	224	0	0	0	0	12	11	382	278
Holy Cross Greek Orthodox School of Theology	61	61	0	0	7	7	0	0	5	1	13	8	86	77
Hood Theological Seminary	104	70	0	0	5	3	37	12	0	0	0	0	146	85
Houston Graduate School of Theology	35	26	40	28	4	2	53	36	0	0	0	0	132	92
Howard University School of Divinity	60	38	0	0	14	8	12	4	0	0	0	0	86	50
Huron University College Faculty of Theology	12	9	0	0	23	11	0	0	15	13	0	0	50	33
Iliff School of Theology	108	104	22	13	25	16	10	3	44	44	0	0	209	180
Immaculate Conception Seminary	78	78	8	7	94	40	0	0	0	0	68	55	248	180
Institut de Formation Theologique de Montreal	0	0	3	3	0	0	0	0	0	0	26	12	29	15
Inter-American Adventist Theological Seminary	0	0	311	248	48	30	73	24	0	0	0	0	432	302
Interdenominational Theological Center	215	174	9	8	0	0	60	20	1	1	0	0	285	203
International Theological Seminary	20	8	0	0	14	3	14	5	15	5	0	0	63	21
James and Carolyn McAfee School of Theology	68	57	16	12	6	3	35	12	0	0	0	0	125	84
Jesuit School of Theology	35	35	0	0	30	18	0	0	12	8	54	48	131	109
John Leland Center for Theological Studies	12	6	11	9	5	3	0	0	0	0	15	6	43	24
Kearley Graduate School of Theology	0	0	1	0	6	3	0	0	18	18	0	0	25	21
Kenrick-Glennon Seminary	79	79	0	0	0	0	0	0	0	0	0	0	79	79
The King's Seminary	116	64	122	67	0	0	62	21	0	0	0	0	300	152
Knox College	24	19	41	23	14	5	3	1	31	31	0	0	113	79
Knox Theological Seminary	53	29	0	0	48	23	37	12	0	0	0	0	138	64
Lancaster Theological Seminary	58	56	0	0	7	6	33	11	0	0	1	1	99	74
Lexington Theological Seminary	49	28	0	0	4	1	22	7	0	0	0	0	75	36
Liberty University John W. Rawlings School of Divinity	2,583	1,904	710	482	922	576	1,049	616	100	98	0	0	5,364	3,676
Lincoln Christian Seminary	36	20	114	68	44	14	17	6	0	0	0	0	211	108
Logos Evangelical Seminary	38	24	53	22	56	24	32	11	10	9	0	0	189	90
Logsdon Seminary of Logsdon School of Theology	38	25	9	6	1	0	16	5	0	0	0	0	64	36
Louisville Presbyterian Theological Seminary	77	67	28	25	5	3	39	13	0	0	0	0	149	108
Loyola Marymount University Department of Theological Studies	0	0	46	44	34	30	0	0	0	0	0	0	80	74
Loyola University Chicago Institute of Pastoral Studies	41	37	128	93	0	0	0	0	0	0	29	27	198	157
Luther Seminary	329	245	63	37	48	27	8	3	30	28	24	11	502	351
Lutheran School of Theology at Chicago	74	66	3	3	6	4	7	2	42	42	6	5	138	122
Lutheran Theological Seminary (SK)	12	7	0	0	6	5	4	1	0	0	1	1	23	14
Lutheran Theological Southern Seminary	58	38	2	1	9	7	0	0	0	0	0	0	69	46
M. Christopher White School of Divinity	91	62	0	0	0	0	32	11	0	0	0	0	123	73
Martin Luther University College	2	2	111	91	0	0	0	0	0	0	0	0	113	93
McCormick Theological Seminary	75	41	13	6	14	8	118	39	0	0	1	1	221	95
McGill University School of Religious Studies	0	0	0	0	0	0	0	0	0	0	0	0	0	0
McMaster Divinity College	43	29	2	2	45	20	47	47	61	61	17	5	215	164
Meadville Lombard Theological School	68	47	6	4	5	3	0	0	0	0	0	0	79	54
Memphis Theological Seminary	106	70	12	12	0	0	63	21	0	0	0	0	181	103
Methodist Theological School in Ohio	82	76	22	14	2	2	34	11	0	0	4	1	144	104
Mid-America Reformed Seminary	24	21	0	0	0	0	0	0	0	0	0	0	24	21

Table 2.15 Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall 2020
All Member Schools

	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Other		Total	
	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Midwest University Graduate School of Theology	15	13	0	0	0	0	13	4	0	0	0	0	28	17
Midwestern Baptist Theological Seminary	696	381	116	78	542	274	535	267	503	495	0	0	2,392	1,495
Missio Theological Seminary	52	48	37	30	41	26	35	12	29	21	27	6	221	143
Montreal School of Theology	29	24	0	0	0	0	0	0	0	0	0	0	29	24
Moody Theological Seminary	273	127	173	129	173	123	0	0	0	0	0	0	619	379
Moravian Theological Seminary	10	7	32	16	10	4	0	0	0	0	8	3	60	30
Mount Angel Seminary	51	44	0	0	17	15	12	4	0	0	0	0	80	63
Mount Saint Mary's Seminary	67	67	0	0	60	60	0	0	0	0	46	46	173	173
Multnomah Biblical Seminary	64	46	23	15	33	19	23	8	0	0	8	4	151	92
NAIITS An Indigenous Learning Community	0	0	12	5	0	0	0	0	0	0	0	0	12	5
Nashotah House	25	24	24	20	8	8	10	3	19	19	0	0	86	74
Nazarene Theological Seminary	112	93	20	10	28	14	72	24	0	0	0	0	232	141
Neal T. Jones Seminary of Washington University of Virginia	28	26	28	27	0	0	20	15	0	0	0	0	76	68
New Brunswick Theological Seminary	71	42	0	0	17	10	33	11	0	0	0	0	121	63
New Orleans Baptist Theological Seminary	551	272	330	185	33	13	244	126	137	136	0	0	1,295	732
New York Theological Seminary	67	43	54	25	0	0	75	25	0	0	0	0	196	93
Newman Theological College	26	21	100	33	8	4	0	0	1	0	0	0	135	58
North Park Theological Seminary	88	49	160	69	6	3	1	0	0	0	0	0	255	121
Northeastern Seminary	69	59	45	25	25	11	46	15	0	0	9	9	194	119
Northern Baptist Theological Seminary	40	20	44	26	118	63	78	31	0	0	17	10	297	150
Northwest Nazarene University Graduate School of Theology	43	28	36	24	0	0	0	0	0	0	1	0	80	52
Northwest Seminary	64	64	13	13	0	0	30	10	0	0	0	0	107	87
Notre Dame Seminary	98	94	26	11	9	8	0	0	0	0	0	0	133	113
Oakwood University School of Religion Graduate Department	0	0	28	27	0	0	0	0	0	0	0	0	28	27
Oblate School of Theology	95	90	28	16	31	11	8	3	20	20	0	0	182	140
Oklahoma Christian University Graduate School of Theology	5	4	19	19	9	5	0	0	0	0	0	0	33	28
Oral Roberts University Graduate School of Theology and Ministry	113	98	134	112	16	11	48	16	18	18	0	0	329	255
Pacific Lutheran Theological Seminary	44	35	0	0	0	0	0	0	0	0	2	1	46	36
Pacific School of Religion	53	36	0	0	11	8	30	10	0	0	9	7	103	61
Palm Beach Atlantic University School of Ministry Graduate Department	36	31	0	0	11	7	0	0	0	0	0	0	47	38
Palmer Theological Seminary	101	74	11	5	96	59	27	9	0	0	4	2	239	149
Payne Theological Seminary	95	69	0	0	0	0	74	25	0	0	0	0	169	94
Pentecostal Theological Seminary	59	36	162	92	31	15	95	32	0	0	107	63	454	238
Perkins School of Theology	173	129	34	27	33	22	58	32	34	31	15	5	347	246
Phillips Theological Seminary	69	47	8	5	28	13	57	19	0	0	15	4	177	88
Phoenix Seminary	107	92	101	91	31	22	10	3	1	1	9	7	259	216
Pittsburgh Theological Seminary	91	91	8	5	18	16	70	23	0	0	22	14	209	149
Pontifical College Josephinum	19	19	0	0	0	0	0	0	0	0	0	0	19	19
Pope St. John XXIII National Seminary	56	56	0	0	0	0	0	0	0	0	0	0	56	56
Portland Seminary	54	26	81	58	17	11	158	53	0	0	0	0	310	148
Presbyterian Theological Seminary in America	89	43	40	12	0	0	0	0	0	0	0	0	129	55
Princeton Theological Seminary	245	245	7	6	24	22	0	0	73	71	0	0	349	344
Providence Theological Seminary	19	14	134	63	11	4	4	1	0	0	19	8	187	90
Puritan Reformed Theological Seminary	45	43	0	0	19	6	0	0	114	40	96	4	274	93
Queen's College Faculty of Theology	7	6	0	0	16	7	0	0	9	2	70	51	102	66
Reformed Episcopal Seminary	17	14	0	0	0	0	0	0	0	0	0	0	17	14

Table 2.15 Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall 2020**All Member Schools**

	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Other		Total	
	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
	Reformed Presbyterian Theological Seminary	43	25	0	0	17	8	25	8	0	0	9	2	94
Reformed Theological Seminary	508	214	100	54	317	80	129	43	0	0	91	28	1,145	419
Regent College	83	52	29	4	182	92	0	0	25	11	111	33	430	192
Regent University School of Divinity	660	495	169	109	87	56	116	39	76	74	22	18	1,130	791
Regis College	25	19	16	6	29	11	8	3	26	20	6	2	110	61
Robert E. Webber Institute for Worship Studies	0	0	40	35	0	0	124	124	0	0	0	0	164	159
Sacred Heart Major Seminary	61	58	42	13	23	4	0	0	0	0	130	35	256	110
Sacred Heart Seminary and School of Theology	65	65	0	0	40	20	0	0	0	0	0	0	105	85
Saint John's Seminary (MA)	51	51	16	8	5	2	0	0	0	0	14	11	86	72
Saint John's University School of Theology and Seminary	23	20	33	17	22	16	0	0	2	1	28	9	108	63
Saint Mary Seminary and Graduate School of Theology	47	25	22	9	28	21	7	2	0	0	0	0	104	57
Saint Meinrad School of Theology	89	85	0	0	83	50	0	0	0	0	0	0	172	135
Saint Paul School of Theology	72	45	11	7	3	2	7	2	0	0	8	5	101	61
Saint Paul Seminary School of Divinity	58	56	34	22	24	12	0	0	0	0	11	9	127	99
Saint Sophia Ukrainian Orthodox Theological Seminary	29	21	0	0	0	0	0	0	0	0	0	0	29	21
Saint Vincent Seminary	29	28	2	2	3	2	0	0	0	0	0	0	34	32
Samuel DeWitt Proctor School of Theology	208	191	11	9	0	0	62	21	0	0	0	0	281	221
San Francisco Theological Seminary	24	6	0	0	6	4	52	17	0	0	10	3	92	30
Seattle Pacific Seminary	39	30	11	6	7	5	0	0	0	0	0	0	57	41
The Seattle School of Theology and Psychology	15	14	254	245	0	0	0	0	0	0	0	0	269	259
Seattle University School of Theology and Ministry	18	12	65	51	10	4	9	3	0	0	5	4	107	74
Seminary of the Southwest	47	45	76	50	6	4	0	0	0	0	6	5	135	104
Seventh-day Adventist Theological Seminary	410	302	265	185	127	88	45	16	91	91	0	0	938	682
Shaw University Divinity School	92	86	18	15	0	0	0	0	0	0	0	0	110	101
Shepherds Theological Seminary	39	30	26	11	49	39	10	3	1	1	9	4	134	88
Sioux Falls Seminary	279	205	79	48	80	42	54	18	0	0	0	0	492	313
Southeastern Baptist Theological Seminary	1,022	846	527	374	431	211	282	144	219	183	0	0	2,481	1,758
Southeastern University School of Divinity	83	53	141	67	39	25	36	12	0	0	0	0	299	157
Southern Baptist Theological Seminary	1,865	1,007	326	144	279	145	343	238	324	278	253	112	3,390	1,924
Southern California Seminary Graduate School of Bible and Theology	22	16	34	18	13	8	7	2	5	3	0	0	81	47
Southwestern Baptist Theological Seminary	635	328	288	133	821	363	303	140	351	342	0	0	2,398	1,306
SS. Cyril & Methodius Seminary	24	20	2	1	4	3	0	0	0	0	0	0	30	24
St. Andrew's College	11	5	0	0	8	2	8	3	3	3	2	0	32	13
St. Augustine's Seminary of Toronto	45	38	12	4	21	9	0	0	0	0	58	21	136	72
St. Bernard's School of Theology and Ministry	15	9	52	21	25	16	0	0	0	0	0	0	92	46
St. Charles Borromeo Seminary	65	65	0	0	66	53	0	0	0	0	0	0	131	118
St. John Vianney Theological Seminary	61	61	0	0	0	0	0	0	0	0	0	0	61	61
St. John's Seminary (CA)	95	89	1	1	1	0	0	0	0	0	0	0	97	90
St. Joseph's Seminary	57	46	0	0	112	104	0	0	0	0	2	1	171	151
St. Mark's College	0	0	10	6	15	8	0	0	0	0	22	12	47	26
St. Mary's Seminary and University	60	58	13	6	23	13	16	5	0	0	54	27	166	109
St. Patrick's Seminary and University	40	40	0	0	0	0	0	0	0	0	0	0	40	40
St. Peter's Seminary	38	27	0	0	4	1	0	0	0	0	0	0	42	28
St. Stephen's College	0	0	46	41	16	7	20	7	0	0	41	22	123	77
St. Tikhon's Orthodox Theological Seminary	40	40	0	0	0	0	0	0	0	0	0	0	40	40
St. Vincent de Paul Regional Seminary	104	101	0	0	38	38	0	0	0	0	0	0	142	139
St. Vladimir's Orthodox Theological Seminary	41	40	0	0	15	12	14	5	6	5	0	0	76	62
Starr King School for the Ministry	73	68	13	7	0	0	0	0	0	0	9	3	95	78

Table 2.15 Head Count and Full-Time Equivalent Enrollment by Degree Category, Fall 2020**All Member Schools**

	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Other		Total	
	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Talbot School of Theology	284	160	169	91	580	248	167	62	37	37	0	0	1,237	598
Taylor College and Seminary	30	19	11	6	13	7	0	0	0	0	6	1	60	33
Trinity College Faculty of Divinity	28	17	0	0	40	16	4	1	17	17	4	2	93	53
Trinity Episcopal School for Ministry	56	31	0	0	46	13	46	15	7	3	0	0	155	62
Trinity Evangelical Divinity School	193	193	87	64	163	91	63	21	219	207	0	0	725	576
Trinity Lutheran Seminary at Capital University	31	26	0	0	0	0	5	2	5	2	13	4	54	34
Tyndale Seminary	478	287	0	0	238	93	51	17	8	5	94	29	869	431
Union Presbyterian Seminary	131	116	12	9	0	0	19	6	5	5	0	0	167	136
Union Theological Seminary	149	140	0	0	38	36	9	3	35	34	0	0	231	213
United Lutheran Seminary	166	161	51	32	0	0	73	24	39	31	52	20	381	268
United Theological Seminary	157	114	36	24	21	13	210	70	0	0	21	9	445	230
United Theological Seminary of the Twin Cities	91	80	16	11	12	10	28	9	0	0	0	0	147	110
University of Chicago Divinity School	47	36	0	0	92	5	0	0	126	126	0	0	265	167
University of Dubuque Theological Seminary	77	76	4	3	0	0	43	14	0	0	0	0	124	93
University of Notre Dame Department of Theology	53	31	0	0	152	24	0	0	95	95	0	0	300	150
University of St. Mary of the Lake Mundelein Seminary	123	123	27	16	9	8	12	4	0	0	0	0	171	151
University of St. Michael's College	18	9	29	12	46	19	2	1	29	29	0	0	124	70
University of St. Thomas School of Theology	68	58	86	36	0	0	0	0	0	0	0	0	154	94
University of the South School of Theology	57	53	0	0	15	13	46	15	23	15	0	0	141	96
Urshan Graduate School of Theology	19	13	20	10	30	15	0	0	0	0	0	0	69	38
Vancouver School of Theology	74	41	30	17	22	12	0	0	5	3	36	13	167	86
Vanderbilt University Divinity School	102	98	0	0	39	33	31	10	7	7	0	0	179	148
Villanova University Department of Theology and Religious Studies	0	0	14	11	18	13	0	0	28	28	3	2	63	54
Virginia Theological Seminary	104	13	0	0	13	12	55	28	0	0	19	13	191	66
Wake Forest University School of Divinity	91	88	0	0	0	0	0	0	0	0	0	0	91	88
Wartburg Theological Seminary	169	169	12	12	13	8	0	0	0	0	42	14	236	203
Wesley Biblical Seminary	39	17	0	0	62	24	27	9	0	0	31	14	159	64
Wesley Seminary	217	158	217	201	0	0	77	26	0	0	0	0	511	385
Wesley Theological Seminary	210	138	0	0	84	48	159	53	0	0	0	0	453	239
Western Seminary	227	143	284	237	192	104	105	70	29	12	0	0	837	566
Western Theological Seminary	109	97	0	0	29	12	81	27	0	0	135	36	354	172
Westminster Theological Seminary	245	191	272	135	136	64	104	35	95	60	0	0	852	485
Westminster Theological Seminary in California	93	70	0	0	41	22	0	0	0	0	0	0	134	92
Winebrenner Theological Seminary	17	13	40	36	0	0	4	1	0	0	0	0	61	50
Wisconsin Lutheran Seminary	134	134	0	0	0	0	0	0	39	39	0	0	173	173
World Mission University School of Theology	86	78	110	87	38	26	26	14	0	0	0	0	260	205
Wycliffe College	75	45	0	0	89	37	4	1	79	74	20	7	267	164
Yale University Divinity School	180	176	0	0	154	143	0	0	14	7	0	0	348	326

Table 2.16 Church/Denominational Affiliation of Students Currently Enrolled, 2020**All Member Schools**

	MDiv		Ministerial Non-MDiv		Other		Total Schools
	N	HC	N	HC	N	HC	N
Advent Christian Church	4	4	2	2	2	4	6
African Methodist Episcopal	69	382	15	27	54	201	83
African Methodist Episcopal Zion	19	85	5	6	16	51	29
American Baptist Churches USA	50	190	21	49	51	212	72
Anglican Church of Canada	14	106	8	21	25	194	30
Anglican, Other	43	192	26	75	57	377	76
Antiochian Orthodox Christian Archdiocese of North America	5	24	0	0	6	154	9
Assemblies of God	67	324	51	272	71	582	98
Associate Reformed Presbyterian Church	4	25	3	4	10	38	11
Associated Gospel Churches of Canada	4	21	1	1	7	31	8
Baptist	114	1,207	84	521	128	1,340	157
Baptist Convention of Ontario and Quebec	5	19	1	1	7	58	9
Baptist General Association of Virginia	3	5	3	8	2	8	4
Baptist General Convention of Texas	5	241	5	33	7	78	9
Baptist Missionary Association of America	26	59	12	19	22	52	38
Baptist State Convention of North Carolina	2	6	3	4	3	4	4
Baptist, Other	39	524	26	229	48	663	57
Brethren Church (Ashland, Ohio)	5	8	1	2	6	9	9
Brethren in Christ Church	7	12	5	7	12	15	15
Brethren, Other	10	15	2	4	13	27	16
Buddhist	16	51	4	43	13	27	26
Byzantine Catholic	3	22	3	13	9	40	10
Canadian Baptists of Atlantic Canada	1	23	1	1	3	72	4
Canadian Baptists of Western Canada	2	9	3	6	5	10	6
Canadian National Baptist Convention	1	8	1	2	2	7	3
Canadian Reformed Churches	4	23	2	7	8	14	9
Catholic, Other	10	12	8	10	9	26	18
Christian and Missionary Alliance	38	186	39	164	56	381	73
Christian Brethren (Plymouth Brethren)	5	7	2	3	9	17	12
Christian Church (Disciples of Christ)	53	265	18	39	40	187	73
Christian Churches and Churches of Christ	22	93	15	84	24	115	35
Christian Methodist Episcopal	10	44	7	15	16	39	24
Christian Reformed Church	26	157	15	60	32	137	46
Church of God (Anderson, Indiana)	17	38	8	12	18	30	34
Church of God (Cleveland, Tennessee)	11	51	12	125	17	248	20
Church of God in Christ	36	84	19	36	32	73	57
Church of the Brethren	8	26	1	1	12	38	17
Church of the Nazarene	35	222	17	72	41	187	64
Churches of Christ	37	206	22	141	46	193	68
Churches of Christ-Christian Churches, Other	4	15	8	10	11	33	15
Churches of God, General Conference	20	40	8	21	17	44	33
Conference of Mennonites	3	5	1	1	2	3	4
Conservative Baptist Association of America	9	25	5	13	16	40	20
Convention of Atlantic Baptist Churches	1	1	0	0	1	3	2
Converge Worldwide	9	40	8	35	7	51	9
Cooperative Baptist Fellowship	15	76	4	7	17	53	23
Cumberland Presbyterian Church	7	30	0	0	5	8	10
ECO: A Covenant Order of Evangelical Presbyterians	5	16	2	4	3	19	5

Table 2.16 Church/Denominational Affiliation of Students Currently Enrolled, 2020**All Member Schools**

	MDiv		Ministerial Non-MDiv		Other		Total Schools
	N	HC	N	HC	N	HC	N
Episcopal Church	70	604	31	85	85	445	115
Evangelical Church in Canada	4	13	6	17	10	28	12
Evangelical Congregational Church	15	42	5	12	17	35	27
Evangelical Covenant Church	29	122	21	111	33	117	48
Evangelical Formosan Church	3	7	2	8	3	15	4
Evangelical Free Church of America	44	189	32	129	39	284	58
Evangelical Free Church of Canada	5	13	3	24	7	24	11
Evangelical Lutheran Church in America	42	852	17	120	56	353	76
Evangelical Lutheran Church in Canada	4	17	3	5	5	9	10
Evangelical Presbyterian Church	21	114	14	31	25	100	35
Fellowship of Evangelical Baptist Churches in Canada	8	82	5	19	10	93	14
Fellowship of Grace Brethren Churches	3	12	4	13	4	7	6
Foursquare Gospel Church	20	36	15	38	16	47	33
Free Methodist Church	21	54	20	38	25	69	42
Friends, Quaker	10	13	7	9	7	11	20
General Association of General Baptists	6	8	3	3	9	15	11
General Association of Regular Baptist Churches	9	14	0	0	7	14	12
General Baptist State Convention of North Carolina	2	21	1	2	2	8	3
Greek Orthodox Archdiocese of America	6	64	2	2	12	51	17
Heritage Reformed Congregations (USA and Canada)	1	4	0	0	1	4	1
Independent Baptist	26	97	12	19	28	118	39
Independent Methodist	0	0	4	4	2	3	5
Inter/Multidenominational	38	122	21	46	37	158	57
Jewish	12	88	8	19	22	55	31
Korean American Presbyterian Church	17	139	11	73	18	121	25
Korean Evangelical Holiness Church	6	11	3	23	9	24	12
Korean Methodist Church in America	14	49	5	17	13	81	19
Korean Presbyterian Church Abroad	10	42	3	14	17	141	20
Korean Presbyterian Church in America (Kosin)	8	28	3	10	8	65	13
Lutheran Church-Canada	6	12	2	7	11	20	15
Lutheran Church-Missouri Synod	15	376	12	61	30	439	40
Lutheran, Other	44	121	18	35	55	226	76
Mennonite Brethren Church in North America	8	19	9	27	18	57	27
Mennonite Church Canada	3	15	8	10	7	13	15
Mennonite Church USA	13	60	9	13	15	32	23
Mennonite, Other	21	41	12	30	17	57	31
Methodist, Other	23	55	17	33	31	79	44
Missionary Church in Canada	3	4	3	5	3	8	6
Moravian Church in North America	5	9	2	5	9	20	13
Muslim	8	40	7	37	18	149	26
National Association of Congregational Christian Churches	3	3	1	1	9	12	11
National Baptist Convention	31	72	12	23	43	116	53
Nondenominational	144	3,089	102	2,246	143	3,328	164
North American Baptist Conference	11	53	5	19	18	60	20
Orthodox Church in America	3	41	1	1	8	43	10
Orthodox Presbyterian	8	50	2	6	13	58	16
Orthodox, Other	9	38	8	9	27	101	36
Other	163	5,363	121	3,329	180	7,293	203
Pentecostal Assemblies of Canada	18	65	8	18	14	96	26

Table 2.16 Church/Denominational Affiliation of Students Currently Enrolled, 2020**All Member Schools**

	MDiv		Ministerial Non-MDiv		Other		Total Schools
	N	HC	N	HC	N	HC	N
Pentecostal, Other	62	328	36	199	69	369	96
Presbyterian Church (U.S.A.)	88	724	44	127	90	709	122
Presbyterian Church in America	45	661	32	263	49	666	63
Presbyterian Church in Canada	11	67	5	10	11	57	17
Presbyterian Church International	15	38	3	6	12	105	22
Presbyterian, Other	40	218	19	70	51	299	63
Progressive National Baptist Convention	8	9	2	2	9	13	15
Reformed Church in America	24	124	15	26	29	130	42
Reformed Church in Canada	2	3	0	0	3	3	4
Reformed Episcopal Church	2	7	1	1	4	7	6
Reformed Presbyterian	11	49	4	9	13	52	19
Reformed, Other	16	50	5	9	23	75	25
Religious Society of Friends	6	26	2	3	7	26	11
Religious Society of Friends, Other	2	5	0	0	0	0	2
Roman Catholic	87	2,418	66	1,066	114	3,148	150
Salvation Army	11	25	10	47	16	69	25
Seventh Day Baptist General Conference	1	1	0	0	5	9	6
Seventh-day Adventist	29	480	20	628	47	485	67
Southern Baptist Convention	60	4,559	44	1,660	63	5,229	87
Swedenborgian Church, General Convention	0	0	0	0	2	3	2
Ukrainian Orthodox Church of the USA	2	30	1	1	2	2	3
Union d'Eglises Baptistes Francaises au Canada	0	0	0	0	2	4	2
Unitarian Universalist	34	235	12	21	24	58	45
United Church of Canada	10	113	6	27	17	77	22
United Church of Christ	59	339	21	33	54	191	80
United Methodist Church	88	2,001	55	351	99	1,113	124
United Pentecostal Church International	8	30	7	32	10	35	16
Wesleyan Church	29	130	20	104	34	123	50
Wisconsin Evangelical Lutheran Synod	1	134	2	2	4	49	5
Total	255	30,411	183	13,713	251	34,001	271

Table 2.16 Church/Denominational Affiliation of Students Currently Enrolled, 2020**United States**

	MDiv		Ministerial Non-MDiv		Other		Total Schools
	N	HC	N	HC	N	HC	N
Advent Christian Church	4	4	2	2	2	4	6
African Methodist Episcopal	68	381	15	27	54	201	82
African Methodist Episcopal Zion	18	84	5	6	16	51	28
American Baptist Churches USA	50	190	21	49	51	212	72
Anglican Church of Canada	3	4	1	1	4	9	5
Anglican, Other	38	177	24	70	54	342	70
Antiochian Orthodox Christian Archdiocese of North America	5	24	0	0	6	154	9
Assemblies of God	64	317	49	269	65	559	92
Associate Reformed Presbyterian Church	4	25	3	4	10	38	11
Associated Gospel Churches of Canada	0	0	0	0	2	6	2
Baptist	103	1,168	76	503	114	1,290	137
Baptist Convention of Ontario and Quebec	1	1	0	0	1	1	2
Baptist General Association of Virginia	3	5	3	8	2	8	4
Baptist General Convention of Texas	5	241	5	33	7	78	9
Baptist Missionary Association of America	26	59	12	19	21	51	37
Baptist State Convention of North Carolina	2	6	3	4	3	4	4
Baptist, Other	35	485	23	220	41	604	50
Brethren Church (Ashland, Ohio)	4	5	1	2	4	5	7
Brethren in Christ Church	4	4	4	5	9	12	11
Brethren, Other	8	12	2	4	9	19	12
Buddhist	15	50	3	4	10	21	22
Byzantine Catholic	1	12	0	0	7	36	7
Canadian Baptists of Atlantic Canada	0	0	0	0	0	0	0
Canadian Baptists of Western Canada	0	0	0	0	0	0	0
Canadian National Baptist Convention	0	0	0	0	0	0	0
Canadian Reformed Churches	1	3	1	5	4	6	4
Catholic, Other	10	12	8	10	8	25	17
Christian and Missionary Alliance	28	125	31	116	44	249	57
Christian Brethren (Plymouth Brethren)	5	7	2	3	6	14	9
Christian Church (Disciples of Christ)	51	262	17	38	39	186	71
Christian Churches and Churches of Christ	19	90	13	82	23	112	31
Christian Methodist Episcopal	10	44	7	15	15	38	23
Christian Reformed Church	21	137	11	49	26	122	36
Church of God (Anderson, Indiana)	17	38	8	12	18	30	34
Church of God (Cleveland, Tennessee)	11	51	12	125	17	248	20
Church of God in Christ	34	81	18	32	29	70	53
Church of the Brethren	8	26	1	1	12	38	17
Church of the Nazarene	34	220	16	69	39	185	60
Churches of Christ	36	203	21	139	43	189	63
Churches of Christ-Christian Churches, Other	4	15	8	10	11	33	15
Churches of God, General Conference	17	36	7	19	16	43	28
Conference of Mennonites	1	2	0	0	1	2	1
Conservative Baptist Association of America	9	25	5	13	14	38	18
Convention of Atlantic Baptist Churches	1	1	0	0	1	3	2
Converge Worldwide	9	40	8	35	7	51	9
Cooperative Baptist Fellowship	15	76	4	7	17	53	23
Cumberland Presbyterian Church	7	30	0	0	5	8	10
ECO: A Covenant Order of Evangelical Presbyterians	5	16	2	4	3	19	5

Table 2.16 Church/Denominational Affiliation of Students Currently Enrolled, 2020**United States**

	MDiv		Ministerial Non-MDiv		Other		Total Schools
	N	HC	N	HC	N	HC	N
Episcopal Church	67	589	31	85	81	434	110
Evangelical Church in Canada	1	5	1	4	2	10	2
Evangelical Congregational Church	12	38	5	12	14	32	21
Evangelical Covenant Church	27	120	20	109	29	112	42
Evangelical Formosan Church	2	6	2	8	2	13	3
Evangelical Free Church of America	42	187	32	129	37	282	55
Evangelical Free Church of Canada	1	1	0	0	1	1	2
Evangelical Lutheran Church in America	42	852	17	120	52	349	72
Evangelical Lutheran Church in Canada	1	2	0	0	2	2	3
Evangelical Presbyterian Church	20	113	14	31	23	98	33
Fellowship of Evangelical Baptist Churches in Canada	0	0	1	1	1	4	2
Fellowship of Grace Brethren Churches	3	12	4	13	4	7	6
Foursquare Gospel Church	19	35	15	38	14	45	30
Free Methodist Church	18	46	18	34	18	54	33
Friends, Quaker	10	13	6	8	7	11	19
General Association of General Baptists	6	8	3	3	8	14	10
General Association of Regular Baptist Churches	8	13	0	0	7	14	11
General Baptist State Convention of North Carolina	2	21	1	2	2	8	3
Greek Orthodox Archdiocese of America	6	64	2	2	10	48	15
Heritage Reformed Congregations (USA and Canada)	1	4	0	0	1	4	1
Independent Baptist	26	97	11	18	28	118	38
Independent Methodist	0	0	4	4	2	3	5
Inter/Multidenominational	35	117	19	39	32	150	50
Jewish	12	88	7	15	21	54	29
Korean American Presbyterian Church	14	134	11	73	17	119	22
Korean Evangelical Holiness Church	5	10	3	23	9	24	11
Korean Methodist Church in America	14	49	5	17	12	79	18
Korean Presbyterian Church Abroad	7	29	3	14	13	51	16
Korean Presbyterian Church in America (Kosin)	8	28	3	10	6	50	11
Lutheran Church-Canada	1	1	0	0	2	4	3
Lutheran Church-Missouri Synod	14	373	12	61	28	437	38
Lutheran, Other	41	118	17	33	49	214	69
Mennonite Brethren Church in North America	3	3	3	7	11	15	16
Mennonite Church Canada	1	2	2	2	1	1	3
Mennonite Church USA	13	60	9	13	15	32	23
Mennonite, Other	18	33	10	17	14	48	26
Methodist, Other	20	48	17	33	28	74	40
Missionary Church in Canada	2	2	2	3	1	1	3
Moravian Church in North America	4	8	1	4	7	15	10
Muslim	8	40	3	4	14	132	20
National Association of Congregational Christian Churches	3	3	1	1	8	11	10
National Baptist Convention	31	72	12	23	41	114	51
Nondenominational	132	2,967	96	2,202	130	3,152	147
North American Baptist Conference	9	43	4	16	14	48	16
Orthodox Church in America	2	39	1	1	7	25	9
Orthodox Presbyterian	8	50	2	6	13	58	16
Orthodox, Other	7	27	6	7	23	96	30
Other	148	5,142	109	3,055	158	6,746	179
Pentecostal Assemblies of Canada	6	8	2	2	4	10	10

Table 2.16 Church/Denominational Affiliation of Students Currently Enrolled, 2020**United States**

	MDiv		Ministerial Non-MDiv		Other		Total Schools
	N	HC	N	HC	N	HC	N
Pentecostal, Other	58	298	33	194	61	334	86
Presbyterian Church (U.S.A.)	84	719	43	126	88	706	117
Presbyterian Church in America	42	655	30	261	45	655	57
Presbyterian Church in Canada	3	4	1	1	1	1	5
Presbyterian Church International	13	31	2	4	10	99	19
Presbyterian, Other	39	217	17	65	45	284	57
Progressive National Baptist Convention	8	9	2	2	9	13	15
Reformed Church in America	22	121	14	25	28	127	38
Reformed Church in Canada	1	2	0	0	2	2	2
Reformed Episcopal Church	1	6	1	1	3	6	4
Reformed Presbyterian	10	48	4	9	12	51	18
Reformed, Other	13	45	3	7	20	67	21
Religious Society of Friends	6	26	2	3	7	26	11
Religious Society of Friends, Other	2	5	0	0	0	0	2
Roman Catholic	79	2,268	53	842	95	2,880	126
Salvation Army	7	16	8	44	12	30	19
Seventh Day Baptist General Conference	0	0	0	0	5	9	5
Seventh-day Adventist	26	476	19	626	43	475	61
Southern Baptist Convention	58	4,557	44	1,660	61	5,222	83
Swedenborgian Church, General Convention	0	0	0	0	2	3	2
Ukrainian Orthodox Church of the USA	1	29	0	0	1	1	2
Union d'Eglises Baptistes Francaises au Canada	0	0	0	0	1	3	1
Unitarian Universalist	32	233	10	18	22	55	41
United Church of Canada	1	1	0	0	5	6	6
United Church of Christ	57	329	21	33	53	187	77
United Methodist Church	86	1,999	55	351	96	1,107	120
United Pentecostal Church International	7	29	7	32	10	35	15
Wesleyan Church	26	124	18	100	30	117	43
Wisconsin Evangelical Lutheran Synod	1	134	2	2	4	49	5
Total	222	28,895	161	12,722	217	31,440	234

Table 2.16 Church/Denominational Affiliation of Students Currently Enrolled, 2020**Canada**

	MDiv		Ministerial Non-MDiv		Other		Total Schools
	N	HC	N	HC	N	HC	N
Advent Christian Church	0	0	0	0	0	0	0
African Methodist Episcopal	1	1	0	0	0	0	1
African Methodist Episcopal Zion	1	1	0	0	0	0	1
American Baptist Churches USA	0	0	0	0	0	0	0
Anglican Church of Canada	11	102	7	20	21	185	25
Anglican, Other	5	15	2	5	3	35	6
Antiochian Orthodox Christian Archdiocese of North America	0	0	0	0	0	0	0
Assemblies of God	3	7	2	3	6	23	6
Associate Reformed Presbyterian Church	0	0	0	0	0	0	0
Associated Gospel Churches of Canada	4	21	1	1	5	25	6
Baptist	11	39	8	18	14	50	20
Baptist Convention of Ontario and Quebec	4	18	1	1	6	57	7
Baptist General Association of Virginia	0	0	0	0	0	0	0
Baptist General Convention of Texas	0	0	0	0	0	0	0
Baptist Missionary Association of America	0	0	0	0	1	1	1
Baptist State Convention of North Carolina	0	0	0	0	0	0	0
Baptist, Other	4	39	3	9	7	59	7
Brethren Church (Ashland, Ohio)	1	3	0	0	2	4	2
Brethren in Christ Church	3	8	1	2	3	3	4
Brethren, Other	2	3	0	0	4	8	4
Buddhist	1	1	1	39	3	6	4
Byzantine Catholic	2	10	3	13	2	4	3
Canadian Baptists of Atlantic Canada	1	23	1	1	3	72	4
Canadian Baptists of Western Canada	2	9	3	6	5	10	6
Canadian National Baptist Convention	1	8	1	2	2	7	3
Canadian Reformed Churches	3	20	1	2	4	8	5
Catholic, Other	0	0	0	0	1	1	1
Christian and Missionary Alliance	10	61	8	48	12	132	16
Christian Brethren (Plymouth Brethren)	0	0	0	0	3	3	3
Christian Church (Disciples of Christ)	2	3	1	1	1	1	2
Christian Churches and Churches of Christ	3	3	2	2	1	3	4
Christian Methodist Episcopal	0	0	0	0	1	1	1
Christian Reformed Church	5	20	4	11	6	15	10
Church of God (Anderson, Indiana)	0	0	0	0	0	0	0
Church of God (Cleveland, Tennessee)	0	0	0	0	0	0	0
Church of God in Christ	2	3	1	4	3	3	4
Church of the Brethren	0	0	0	0	0	0	0
Church of the Nazarene	1	2	1	3	2	2	4
Churches of Christ	1	3	1	2	3	4	5
Churches of Christ-Christian Churches, Other	0	0	0	0	0	0	0
Churches of God, General Conference	3	4	1	2	1	1	5
Conference of Mennonites	2	3	1	1	1	1	3
Conservative Baptist Association of America	0	0	0	0	2	2	2
Convention of Atlantic Baptist Churches	0	0	0	0	0	0	0
Converge Worldwide	0	0	0	0	0	0	0
Cooperative Baptist Fellowship	0	0	0	0	0	0	0
Cumberland Presbyterian Church	0	0	0	0	0	0	0
ECO: A Covenant Order of Evangelical Presbyterians	0	0	0	0	0	0	0

Table 2.16 Church/Denominational Affiliation of Students Currently Enrolled, 2020**Canada**

	MDiv		Ministerial Non-MDiv		Other		Total Schools
	N	HC	N	HC	N	HC	N
Episcopal Church	3	15	0	0	4	11	5
Evangelical Church in Canada	3	8	5	13	8	18	10
Evangelical Congregational Church	3	4	0	0	3	3	6
Evangelical Covenant Church	2	2	1	2	4	5	6
Evangelical Formosan Church	1	1	0	0	1	2	1
Evangelical Free Church of America	2	2	0	0	2	2	3
Evangelical Free Church of Canada	4	12	3	24	6	23	9
Evangelical Lutheran Church in America	0	0	0	0	4	4	4
Evangelical Lutheran Church in Canada	3	15	3	5	3	7	7
Evangelical Presbyterian Church	1	1	0	0	2	2	2
Fellowship of Evangelical Baptist Churches in Canada	8	82	4	18	9	89	12
Fellowship of Grace Brethren Churches	0	0	0	0	0	0	0
Foursquare Gospel Church	1	1	0	0	2	2	3
Free Methodist Church	3	8	2	4	7	15	9
Friends, Quaker	0	0	1	1	0	0	1
General Association of General Baptists	0	0	0	0	1	1	1
General Association of Regular Baptist Churches	1	1	0	0	0	0	1
General Baptist State Convention of North Carolina	0	0	0	0	0	0	0
Greek Orthodox Archdiocese of America	0	0	0	0	2	3	2
Heritage Reformed Congregations (USA and Canada)	0	0	0	0	0	0	0
Independent Baptist	0	0	1	1	0	0	1
Independent Methodist	0	0	0	0	0	0	0
Inter/Multidenominational	3	5	2	7	5	8	7
Jewish	0	0	1	4	1	1	2
Korean American Presbyterian Church	3	5	0	0	1	2	3
Korean Evangelical Holiness Church	1	1	0	0	0	0	1
Korean Methodist Church in America	0	0	0	0	1	2	1
Korean Presbyterian Church Abroad	3	13	0	0	4	90	4
Korean Presbyterian Church in America (Kosin)	0	0	0	0	2	15	2
Lutheran Church-Canada	5	11	2	7	9	16	12
Lutheran Church-Missouri Synod	1	3	0	0	2	2	2
Lutheran, Other	3	3	1	2	6	12	7
Mennonite Brethren Church in North America	5	16	6	20	7	42	11
Mennonite Church Canada	2	13	6	8	6	12	12
Mennonite Church USA	0	0	0	0	0	0	0
Mennonite, Other	3	8	2	13	3	9	5
Methodist, Other	3	7	0	0	3	5	4
Missionary Church in Canada	1	2	1	2	2	7	3
Moravian Church in North America	1	1	1	1	2	5	3
Muslim	0	0	4	33	4	17	6
National Association of Congregational Christian Churches	0	0	0	0	1	1	1
National Baptist Convention	0	0	0	0	2	2	2
Nondenominational	12	122	6	44	13	176	17
North American Baptist Conference	2	10	1	3	4	12	4
Orthodox Church in America	1	2	0	0	1	18	1
Orthodox Presbyterian	0	0	0	0	0	0	0
Orthodox, Other	2	11	2	2	4	5	6
Other	15	221	12	274	22	547	24
Pentecostal Assemblies of Canada	12	57	6	16	10	86	16

Table 2.16 Church/Denominational Affiliation of Students Currently Enrolled, 2020**Canada**

	MDiv		Ministerial Non-MDiv		Other		Total Schools
	N	HC	N	HC	N	HC	N
Pentecostal, Other	4	30	3	5	8	35	10
Presbyterian Church (U.S.A.)	4	5	1	1	2	3	5
Presbyterian Church in America	3	6	2	2	4	11	6
Presbyterian Church in Canada	8	63	4	9	10	56	12
Presbyterian Church International	2	7	1	2	2	6	3
Presbyterian, Other	1	1	2	5	6	15	6
Progressive National Baptist Convention	0	0	0	0	0	0	0
Reformed Church in America	2	3	1	1	1	3	4
Reformed Church in Canada	1	1	0	0	1	1	2
Reformed Episcopal Church	1	1	0	0	1	1	2
Reformed Presbyterian	1	1	0	0	1	1	1
Reformed, Other	3	5	2	2	3	8	4
Religious Society of Friends	0	0	0	0	0	0	0
Religious Society of Friends, Other	0	0	0	0	0	0	0
Roman Catholic	8	150	13	224	19	268	24
Salvation Army	4	9	2	3	4	39	6
Seventh Day Baptist General Conference	1	1	0	0	0	0	1
Seventh-day Adventist	3	4	1	2	4	10	6
Southern Baptist Convention	2	2	0	0	2	7	4
Swedenborgian Church, General Convention	0	0	0	0	0	0	0
Ukrainian Orthodox Church of the USA	1	1	1	1	1	1	1
Union d'Eglises Baptistes Francaises au Canada	0	0	0	0	1	1	1
Unitarian Universalist	2	2	2	3	2	3	4
United Church of Canada	9	112	6	27	12	71	16
United Church of Christ	2	10	0	0	1	4	3
United Methodist Church	2	2	0	0	3	6	4
United Pentecostal Church International	1	1	0	0	0	0	1
Wesleyan Church	3	6	2	4	4	6	7
Wisconsin Evangelical Lutheran Synod	0	0	0	0	0	0	0
Total	33	1,516	22	991	34	2,561	37

Table 2.17-A Completions by Degree Category - All Member Schools

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees	
		N	%	N	%	N	%	N	%	N	%	N	%
2016	269	6,161		3,248		2,989		1,448		961		14,807	
2017	267	5,839	(5.5)	3,107	(4.5)	2,991	.1	1,527	5.2	975	1.4	14,439	(2.5)
2018	273	6,170	5.4	3,713	16.3	3,639	17.8	1,712	10.8	1,102	11.5	16,336	11.6
2019	273	6,244	1.2	3,786	1.9	3,564	(2.1)	1,675	(2.2)	989	(11.4)	16,258	(.5)
2020	273	5,993	(4.2)	3,548	(6.7)	3,720	4.2	1,615	(3.7)	966	(2.4)	15,842	(2.6)

Table 2.17-B Completions by Degree Category - United States

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees	
		N	%	N	%	N	%	N	%	N	%	N	%
2016	233	5,828		3,111		2,737		1,414		891		13,981	
2017	230	5,517	(5.6)	2,930	(6.2)	2,693	(1.6)	1,492	5.2	906	1.7	13,538	(3.3)
2018	236	5,869	6	3,520	16.8	3,342	19.4	1,665	10.4	1,021	11.3	15,417	12.2
2019	235	5,974	1.8	3,582	1.7	3,302	(1.2)	1,639	(1.6)	928	(10)	15,425	.1
2020	235	5,695	(4.9)	3,327	(7.7)	3,464	4.7	1,584	(3.5)	884	(5)	14,954	(3.1)

Table 2.17-C Completions by Degree Category - Canada

Year	Schools Reporting	MDiv		Ministerial Non-MDiv		General Theological		Advanced Ministerial		Advanced Research		Total Degrees	
		N	%	N	%	N	%	N	%	N	%	N	%
2016	36	333		137		252		34		70		826	
2017	37	322	(3.4)	177	22.6	298	15.4	35	2.9	69	(1.4)	901	8.3
2018	37	301	(7)	193	8.3	297	(.3)	47	25.5	81	14.8	919	2
2019	38	270	(11.5)	204	5.4	262	(13.4)	36	(30.6)	61	(32.8)	833	(10.3)
2020	38	298	9.4	221	7.7	256	(2.3)	31	(16.1)	82	25.6	888	6.2

Table 2.18-A Head Count Completions by Degree Program, Race or Ethnic Group, and Gender, Fall 2020

All Member Schools

Degree Category Degree Program	Asian		Black		Hispanic		Native		Visa		White		Not Reported		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Basic Ministerial Leadership MDiv																
MDiv	290	117	430	402	237	71	15	9	393	93	2,438	930	329	162	4,132	1,784
Basic Ministerial Leadership Non-MDiv																
MRE/MCE/MA in RelEd/CE	16	13	17	20	2	5	0	1	9	14	55	60	11	18	110	131
MCM/MSM	1	0	0	1	1	0	0	1	2	7	9	3	0	0	13	12
MA in _____(Special)	67	86	190	187	127	86	5	8	88	97	758	869	167	158	1,402	1,491
MPS/MAPS	21	10	22	14	34	11	0	2	26	13	96	64	10	16	209	130
SubTotal	105	109	229	222	164	102	5	12	125	131	918	996	188	192	1,734	1,764
General Theological Studies																
MA/MAR/MTS/MARS/MATS	123	84	146	117	157	81	10	7	270	123	1,414	652	325	139	2,445	1,203
Advanced Ministerial Leadership																
DMin	90	22	186	113	56	7	3	1	146	26	526	144	96	24	1,103	337
DMiss	2	0	1	0	0	0	0	0	0	0	2	0	0	0	5	0
DEdMin/EdD	2	2	2	5	1	0	0	1	8	3	45	10	4	4	62	25
DMA/DCM	1	1	0	0	0	0	0	0	1	3	1	0	0	0	3	4
Doctor in _____ (Special)	3	5	3	0	1	0	0	0	14	9	16	6	2	1	39	21
SubTotal	98	30	192	118	58	7	3	2	169	41	590	160	102	29	1,212	387
Advanced Theological Research																
ThM/MTh/STM	49	10	17	11	6	0	1	0	108	26	173	20	75	14	429	81
ThD/PhD	30	11	7	7	11	3	2	0	51	15	210	63	25	5	336	104
SubTotal	79	21	24	18	17	3	3		159	41	383	83	100	19	765	185
Total	695	361	1,021	877	633	264	36	30	1,116	429	5,743	2,821	1,044	541	10,288	5,323

Table 2.18-B Head Count Completions by Degree Program, Race or Ethnic Group, and Gender, Fall 2020

United States

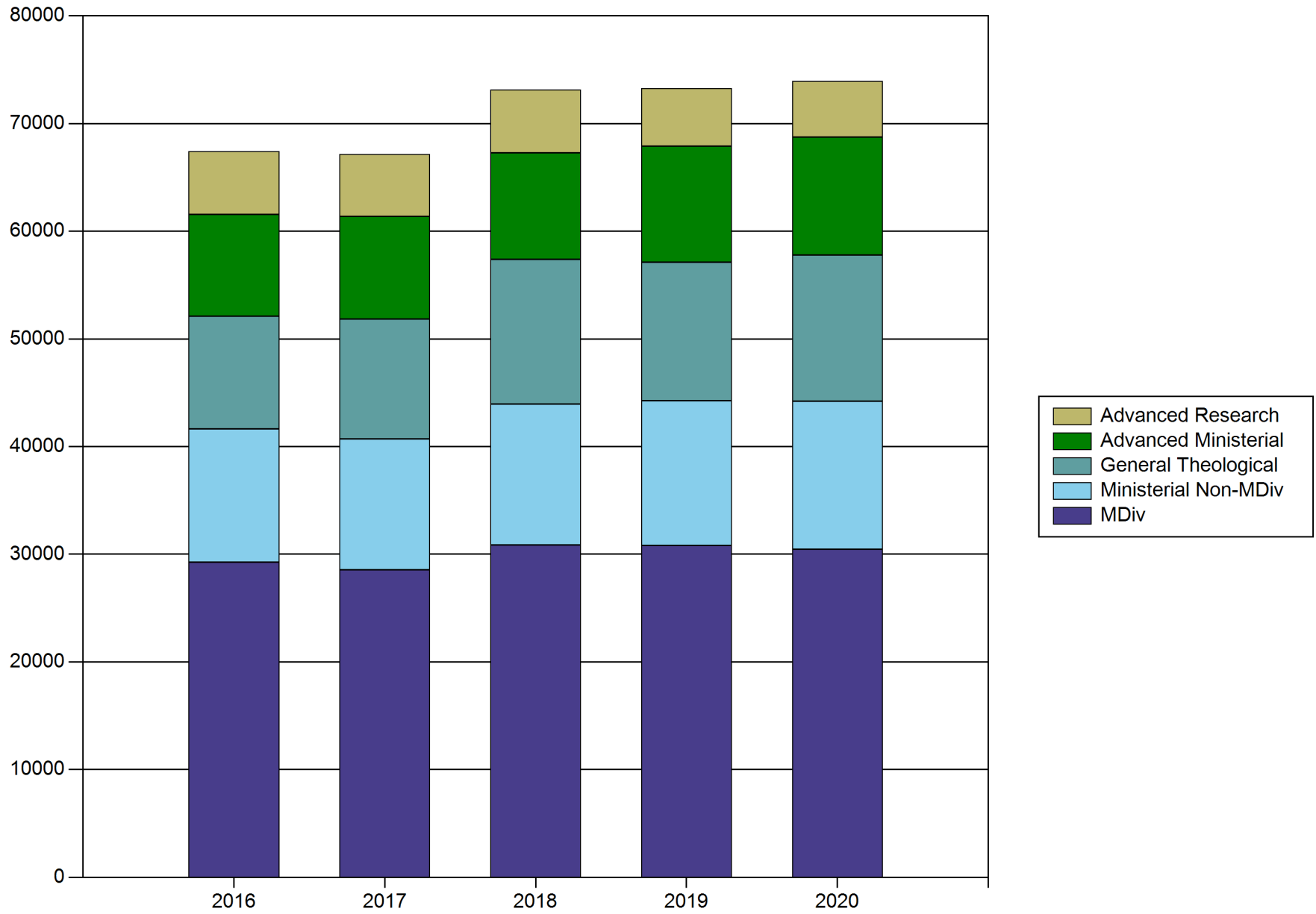
Degree Category Degree Program	Asian		Black		Hispanic		Native		Visa		White		Not Reported		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Basic Ministerial Leadership MDiv																
MDiv	268	99	425	399	235	71	15	8	371	90	2,406	916	233	87	3,953	1,670
Basic Ministerial Leadership Non-MDiv																
MRE/MCE/MA in RelEd/CE	15	13	17	20	2	5	0	1	9	14	54	54	8	3	105	110
MCM/MSM	0	0	0	1	1	0	0	1	2	7	7	3	0	0	10	12
MA in ____ (Special)	61	83	188	185	125	86	5	6	87	97	751	861	126	93	1,343	1,411
MPS/MAPS	8	1	22	13	34	11	0	2	26	13	91	55	9	1	190	96
SubTotal	84	97	227	219	162	102	5	10	124	131	903	973	143	97	1,648	1,629
General Theological Studies																
MA/MAR/MTS/MARS/MATS	107	71	144	116	157	80	10	6	257	118	1,383	626	232	85	2,290	1,102
Advanced Ministerial Leadership																
DMin	89	22	185	113	56	7	3	1	145	26	521	142	79	22	1,078	333
DMiss	2	0	1	0	0	0	0	0	0	0	2	0	0	0	5	0
DEdMin/EdD	2	2	2	5	1	0	0	1	8	3	45	10	4	4	62	25
DMA/DCM	1	1	0	0	0	0	0	0	1	3	1	0	0	0	3	4
Doctor in ____ (Special)	3	5	3	0	1	0	0	0	14	9	16	6	1	0	38	20
SubTotal	97	30	191	118	58	7	3	2	168	41	585	158	84	26	1,186	382
Advanced Theological Research																
ThM/MTh/STM	44	8	17	10	6	0	1	0	98	25	162	13	62	10	390	66
ThD/PhD	30	11	7	6	11	3	1	0	47	13	207	58	15	3	318	94
SubTotal	74	19	24	16	17	3	2		145	38	369	71	77	13	708	160
Total	630	316	1,011	868	629	263	35	26	1,065	418	5,646	2,744	769	308	9,785	4,943

Table 2.18-C Head Count Completions by Degree Program, Race or Ethnic Group, and Gender, Fall 2020

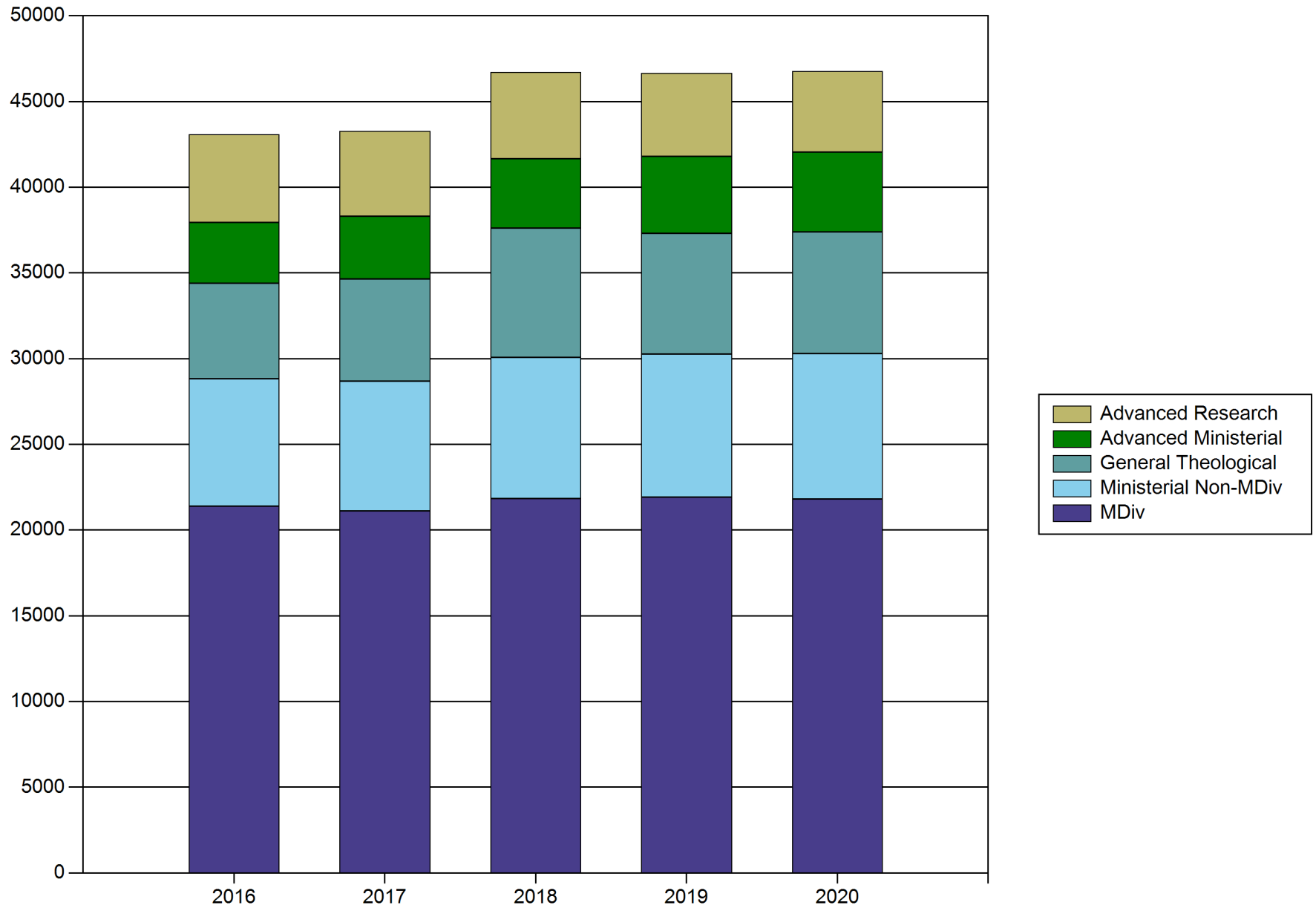
Canada

Degree Category Degree Program	Asian		Black		Hispanic		Native		Visa		White		Not Reported		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Basic Ministerial Leadership MDiv																
MDiv	22	18	5	3	2	0	0	1	22	3	32	14	96	75	179	114
Basic Ministerial Leadership Non-MDiv																
MRE/MCE/MA in RelEd/CE	1	0	0	0	0	0	0	0	0	0	1	6	3	15	5	21
MCM/MSM	1	0	0	0	0	0	0	0	0	0	2	0	0	0	3	0
MA in _____(Special)	6	3	2	2	2	0	0	2	1	0	7	8	41	65	59	80
MPS/MAPS	13	9	0	1	0	0	0	0	0	0	5	9	1	15	19	34
SubTotal	21	12	2	3	2			2	1		15	23	45	95	86	135
General Theological Studies																
MA/MAR/MTS/MARS/MATS	16	13	2	1	0	1	0	1	13	5	31	26	93	54	155	101
Advanced Ministerial Leadership																
DMin	1	0	1	0	0	0	0	0	1	0	5	2	17	2	25	4
Doctor in _____ (Special)	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1
SubTotal	1		1						1		5	2	18	3	26	5
Advanced Theological Research																
ThM/MTh/STM	5	2	0	1	0	0	0	0	10	1	11	7	13	4	39	15
ThD/PhD	0	0	0	1	0	0	1	0	4	2	3	5	10	2	18	10
SubTotal	5	2		2				1	14	3	14	12	23	6	57	25
Total	65	45	10	9	4	1	1	4	51	11	97	77	275	233	503	380

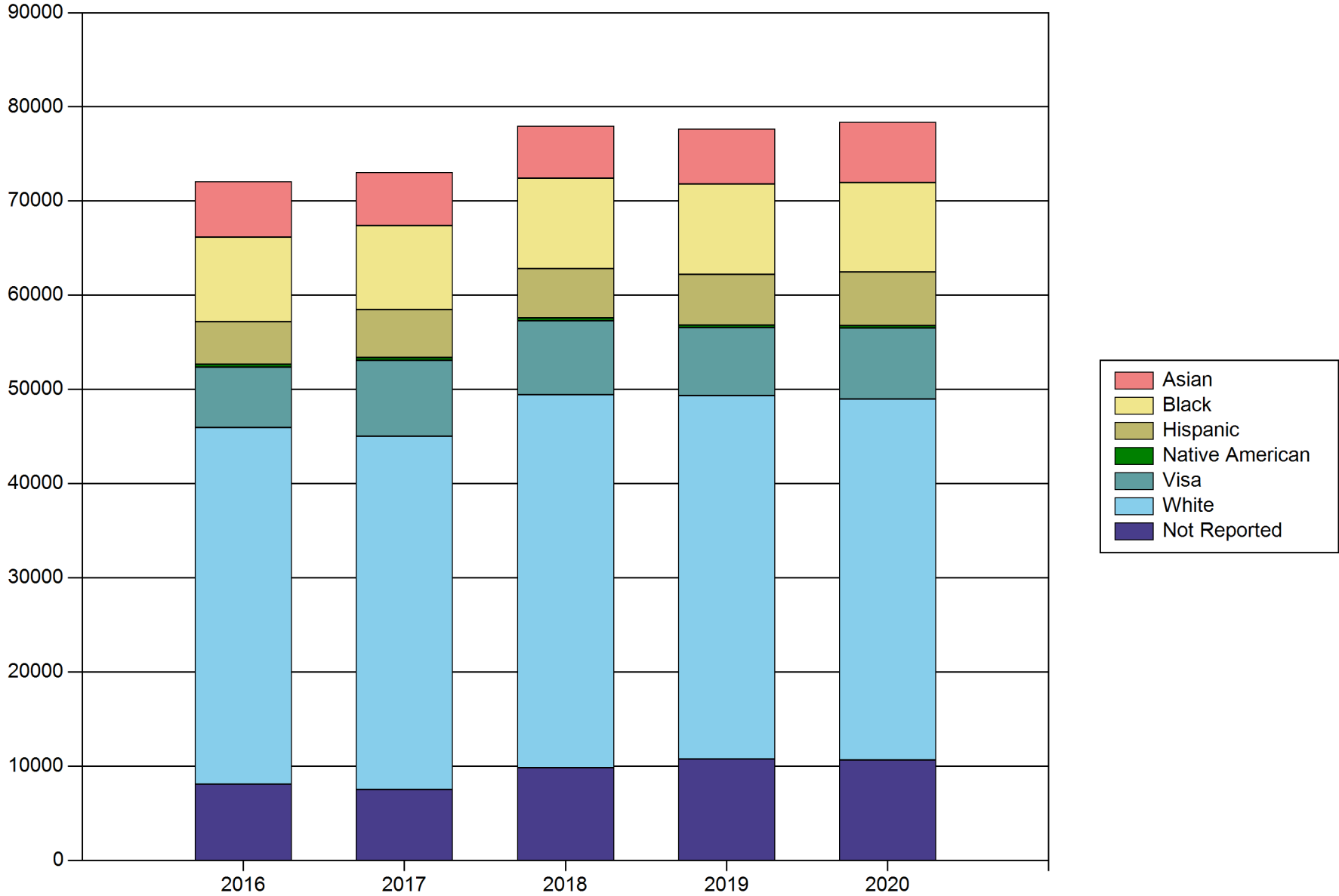
Graph 2A Head Count Enrollment by Degree Category, All Member Schools



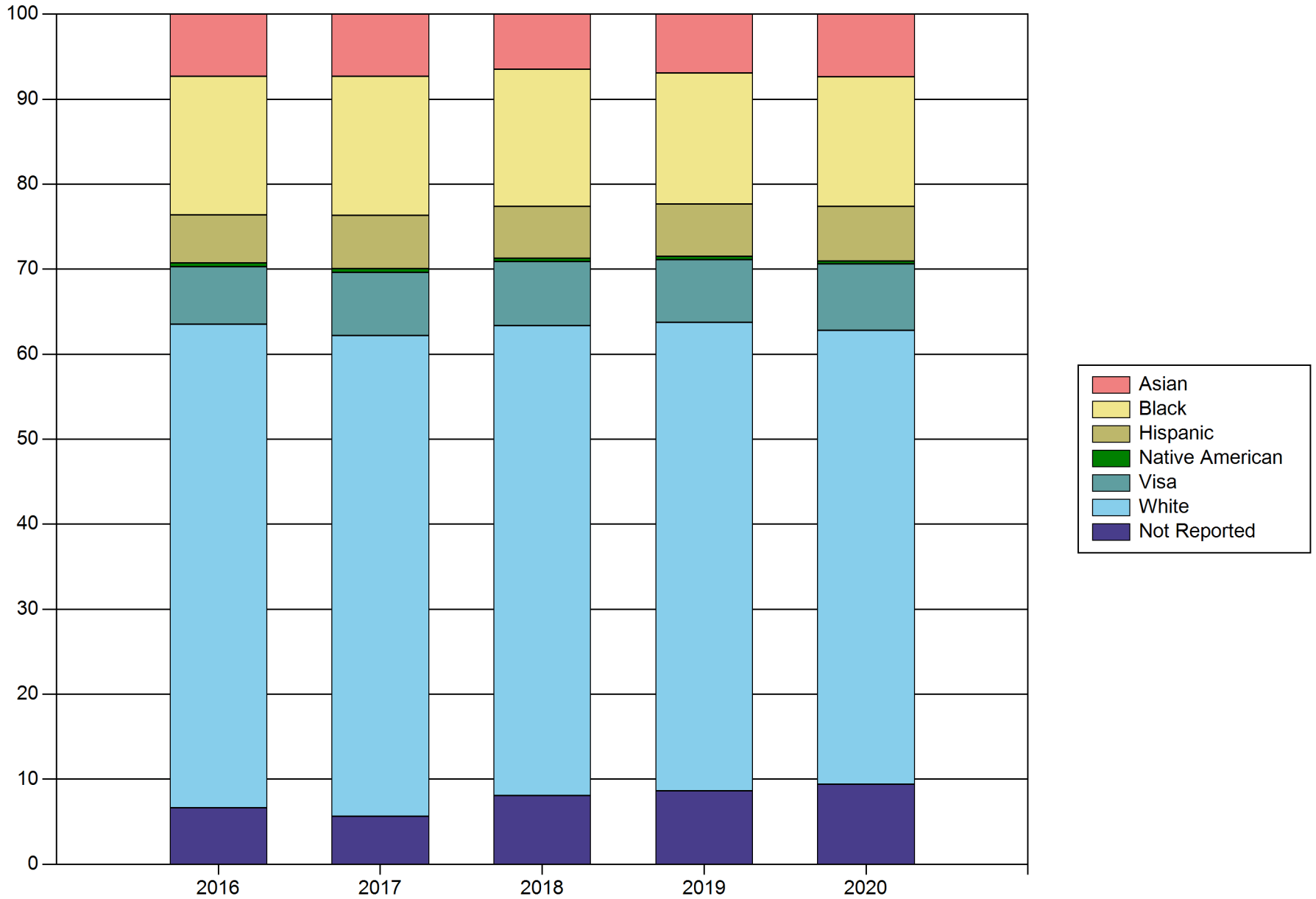
Graph 2B Full-Time Equivalent Enrollment by Degree Category, All Member Schools



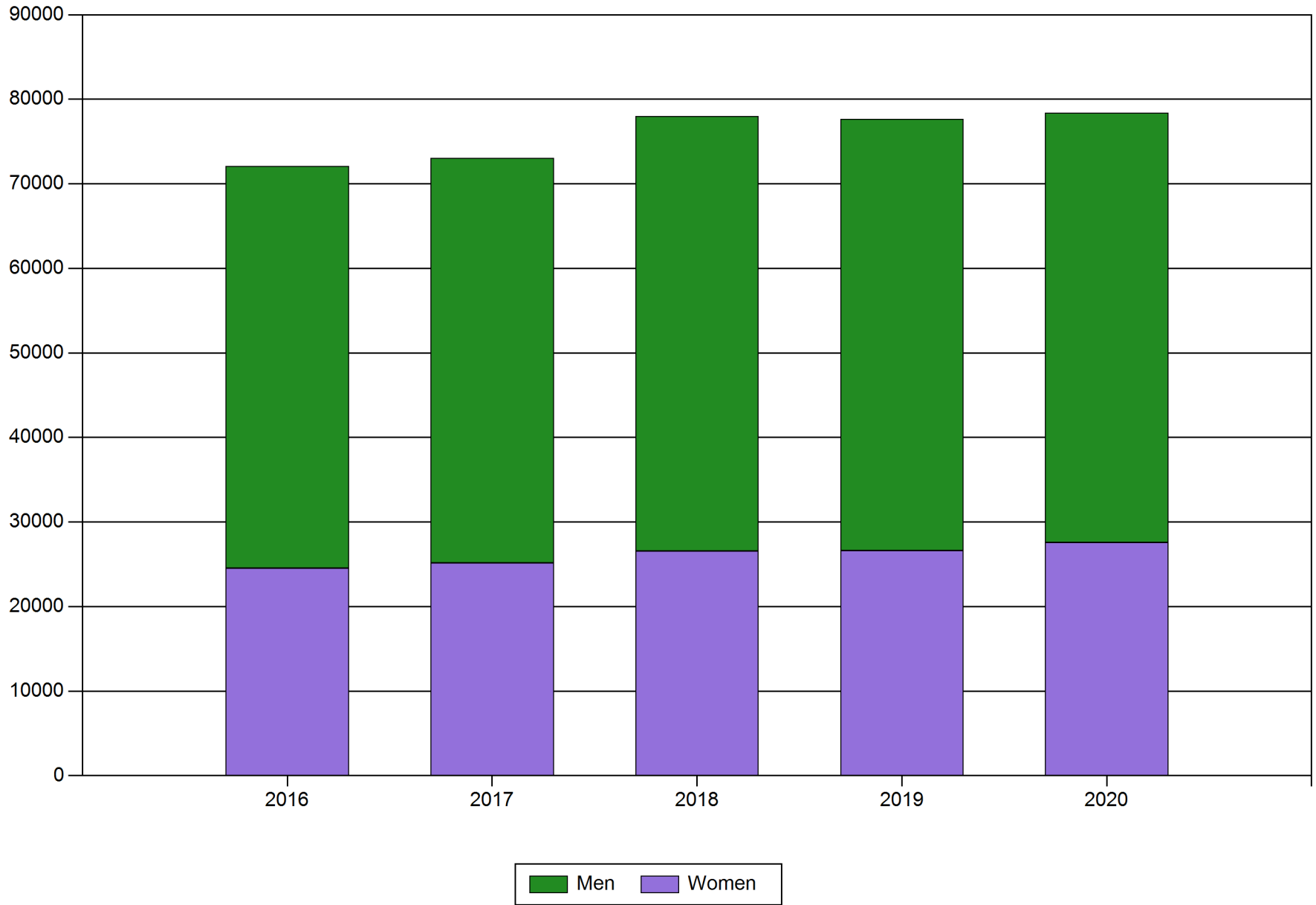
**Graph 2C Head Count Enrollment in All Programs by Race or Ethnic Group
All Member Schools**



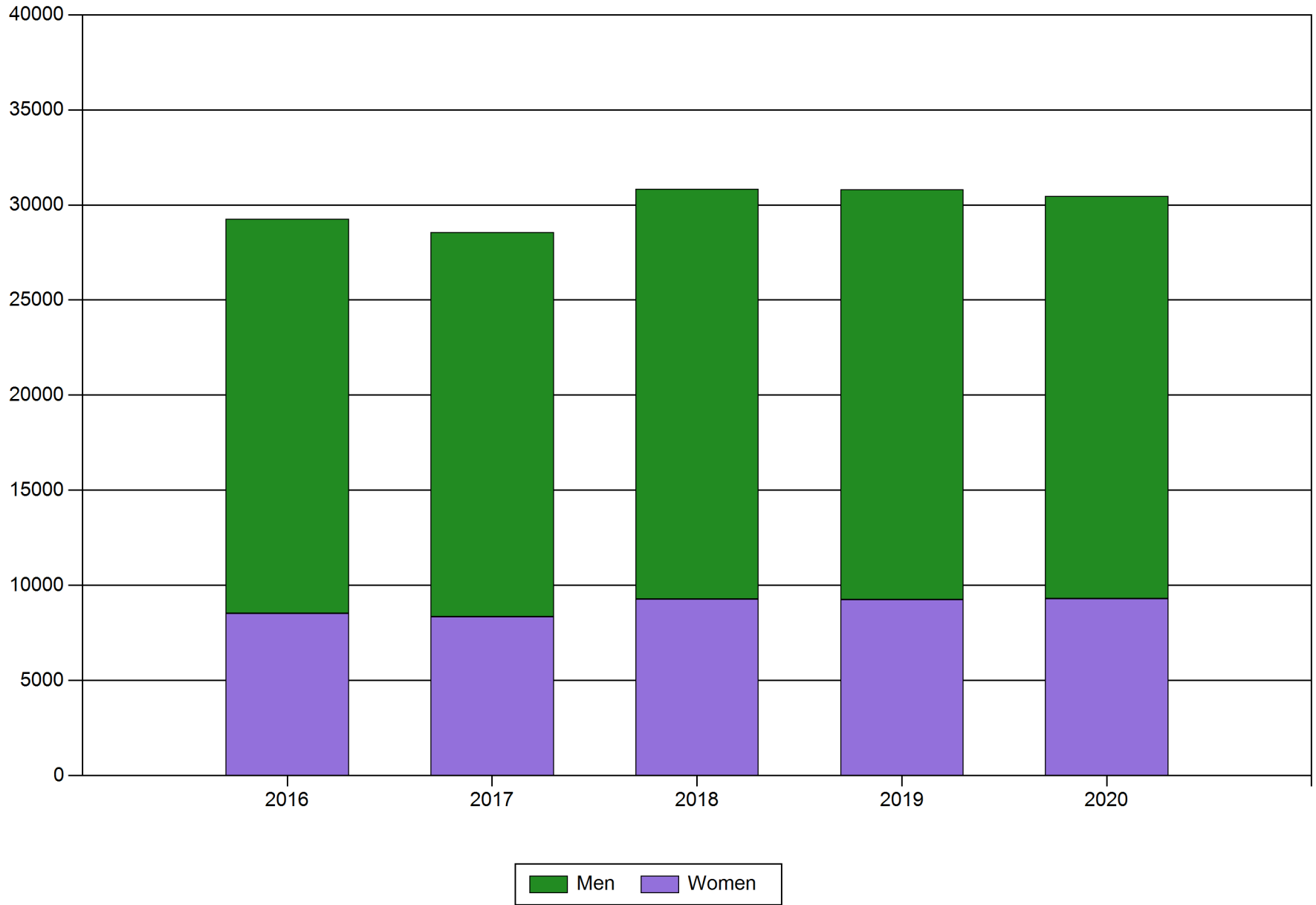
Graph 2D Head Count Enrollment in MDiv Programs by Racial/Ethnic Group, United States



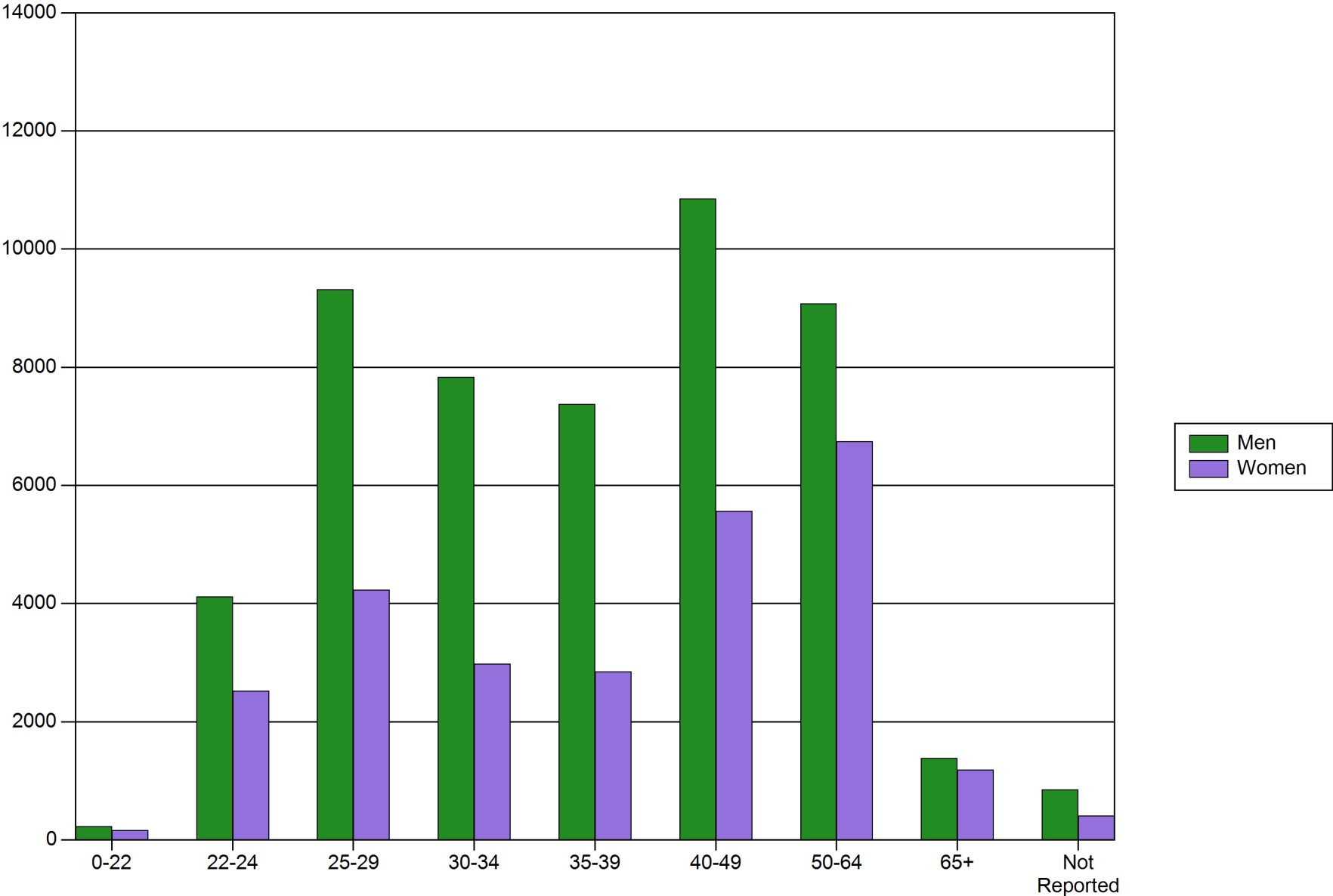
**Graph 2E Head Count Enrollment in All Programs by Gender
All Member Schools**



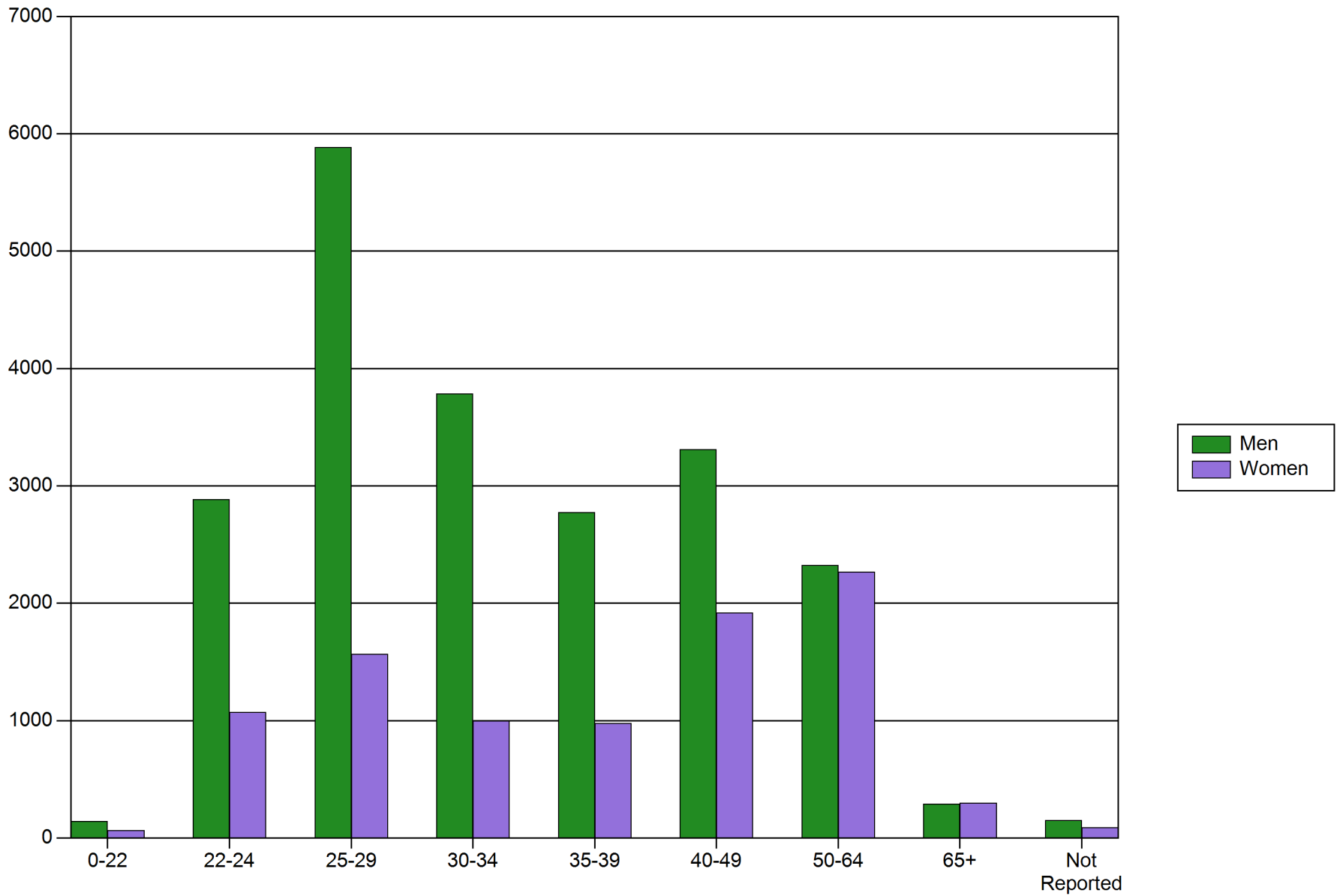
Graph 2F Head Count Enrollment in MDiv Programs by Gender
All Member Schools



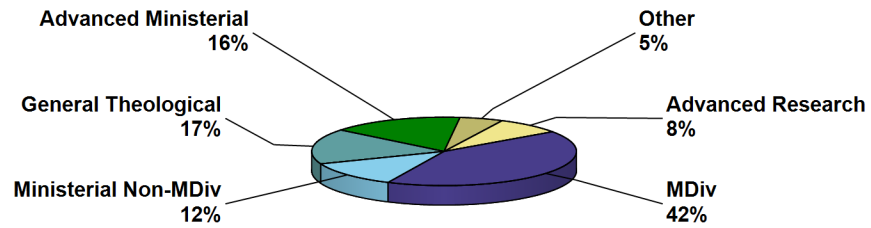
Graph 2G Head Count Enrollment by Age and Gender All Member Schools, Fall 2020



Graph 2H Head Count of MDiv Enrollment by Age and Gender All Member Schools, Fall 2020



**Graph 2I Distribution of Men
Head Count Enrollment
by Degree Category Fall 2020**



**Graph 2I Distribution of Women
Head Count Enrollment
by Degree Category Fall 2020**

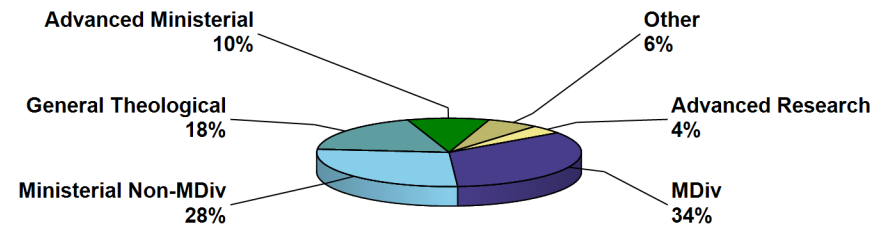


Table 3.1-A Number of Full-Time Faculty by Race/Ethnicity, Rank, and Gender - All Schools

Race/Ethnicity	Rank	2016		2017		2018		2019		2020	
		M	F	M	F	M	F	M	F	M	F
Asian or Pacific Islander	Professor	55	10	59	9	58	12	65	13	68	16
	Associate Professor	59	36	59	36	55	34	56	29	55	26
	Assistant Professor	52	20	48	21	45	20	43	25	54	27
	Others	7	7	9	7	7	4	7	4	12	4
	Total	173	73	175	73	165	70	171	71	189	73
Black Non-Hispanic	Professor	56	20	58	21	55	20	56	22	60	23
	Associate Professor	55	28	57	24	56	22	57	23	50	28
	Assistant Professor	35	42	39	42	37	42	39	48	41	44
	Others	16	13	17	13	17	10	16	12	11	10
	Total	162	103	171	100	165	94	168	105	162	105
Hispanic	Professor	38	10	40	9	35	8	35	7	34	9
	Associate Professor	31	9	34	8	38	6	39	5	39	3
	Assistant Professor	30	12	28	12	27	13	32	15	28	17
	Others	13	6	9	5	7	5	4	6	3	9
	Total	112	37	111	34	107	32	110	33	104	38
American Indian, Alaskan Native or Inuit	Professor	1	-	2	-	1	-	1	-	1	-
	Associate Professor	-	-	1	-	1	-	-	-	1	-
	Assistant Professor	2	1	1	1	1	1	2	-	1	-
	Others	-	-	-	-	-	2	2	1	1	1
	Total	3	1	4	1	3	3	5	1	4	1
Visa or Nonresident Alien	Professor	6	1	7	1	4	1	1	1	2	-
	Associate Professor	8	1	5	2	7	2	6	2	5	2
	Assistant Professor	2	2	3	4	2	5	3	5	4	4
	Others	2	-	-	-	-	-	-	-	-	-
	Total	18	4	15	7	13	8	10	8	11	6
White Non-Hispanic	Professor	1,034	228	1,019	223	988	216	949	202	911	197
	Associate Professor	495	171	492	176	470	182	450	174	431	155
	Assistant Professor	360	129	357	135	336	125	314	117	272	126
	Others	164	63	145	69	143	65	136	68	124	58
	Total	2,053	591	2,013	603	1,937	588	1,849	561	1,738	536
Multiracial	Professor	2	-	2	1	1	1	2	1	4	2
	Associate Professor	8	-	9	1	9	1	9	2	6	5
	Assistant Professor	3	6	2	4	1	4	3	4	3	2
	Others	2	1	2	1	1	1	-	2	-	2
	Total	15	7	15	7	12	7	14	9	13	11
Not Available	Professor	19	4	20	4	27	6	21	8	25	9
	Associate Professor	17	7	22	13	33	14	30	17	31	14
	Assistant Professor	24	11	28	10	32	13	35	11	33	13
	Others	8	6	11	3	15	3	13	4	11	2
	Total	68	28	81	30	107	36	99	40	100	38
Total Faculty	Professor	1,211	273	1,207	268	1,169	264	1,130	254	1,105	256
	Associate Professor	673	252	679	260	669	261	647	252	618	233
	Assistant Professor	508	223	506	229	481	223	471	225	436	233
	Others	212	96	193	98	190	90	178	97	162	86
	Total	2,604	844	2,585	855	2,509	838	2,426	828	2,321	808

Table 3.1-B Number of Full-Time Faculty by Race/Ethnicity, Rank, and Gender - United States

Race/Ethnicity	Rank	2016		2017		2018		2019		2020	
		M	F	M	F	M	F	M	F	M	F
Asian or Pacific Islander	Professor	52	9	55	9	56	11	63	12	67	15
	Associate Professor	56	36	55	36	52	34	54	28	53	24
	Assistant Professor	50	19	46	19	43	17	40	23	50	26
	Others	7	5	9	5	7	3	7	3	12	4
	Total	165	69	165	69	158	65	164	66	182	69
Black Non-Hispanic	Professor	56	20	58	21	55	20	56	22	60	23
	Associate Professor	54	28	56	24	55	22	56	22	49	27
	Assistant Professor	35	42	39	42	37	42	39	48	41	44
	Others	16	13	17	13	17	10	16	12	11	10
	Total	161	103	170	100	164	94	167	104	161	104
Hispanic	Professor	38	10	40	9	35	8	35	7	34	9
	Associate Professor	31	9	34	8	38	6	39	5	39	3
	Assistant Professor	30	12	28	12	27	13	31	15	27	17
	Others	13	6	9	5	7	5	4	6	3	9
	Total	112	37	111	34	107	32	109	33	103	38
American Indian, Alaskan Native or Inuit	Professor	1	-	2	-	1	-	1	-	1	-
	Associate Professor	-	-	1	-	1	-	-	-	-	-
	Assistant Professor	1	1	-	1	-	1	-	-	-	-
	Others	-	-	-	-	-	1	-	-	-	-
	Total	2	1	3	1	2	2	1	-	1	-
Visa or Nonresident Alien	Professor	6	1	7	1	4	1	1	1	2	-
	Associate Professor	8	1	5	1	7	1	6	1	5	1
	Assistant Professor	2	2	3	4	2	5	3	5	4	4
	Others	2	-	-	-	-	-	-	-	-	-
	Total	18	4	15	6	13	7	10	7	11	5
White Non-Hispanic	Professor	979	219	961	214	932	205	896	191	862	186
	Associate Professor	450	158	448	162	432	165	414	160	397	143
	Assistant Professor	346	117	344	120	323	113	304	106	262	113
	Others	152	55	135	61	134	58	126	61	113	52
	Total	1,927	549	1,888	557	1,821	541	1,740	518	1,634	494
Multiracial	Professor	2	-	2	1	1	1	2	1	3	2
	Associate Professor	7	-	8	-	8	-	8	1	5	4
	Assistant Professor	3	5	2	4	1	4	3	4	3	2
	Others	2	1	2	1	1	1	-	2	-	1
	Total	14	6	14	6	11	6	13	8	11	9
Not Available	Professor	4	2	6	1	8	3	6	5	7	6
	Associate Professor	8	2	11	5	12	3	9	4	14	3
	Assistant Professor	8	3	9	4	11	3	14	4	13	6
	Others	4	4	8	2	11	2	9	2	8	-
	Total	24	11	34	12	42	11	38	15	42	15
Total Faculty	Professor	1,138	261	1,131	256	1,092	249	1,060	239	1,036	241
	Associate Professor	614	234	618	236	605	231	586	221	562	205
	Assistant Professor	475	201	471	206	444	198	434	205	400	212
	Others	196	84	180	87	177	80	162	86	147	76
	Total	2,423	780	2,400	785	2,318	758	2,242	751	2,145	734

Table 3.1-C Number of Full-Time Faculty by Race/Ethnicity, Rank, and Gender - Canada

Race/Ethnicity	Rank	2016		2017		2018		2019		2020	
		M	F	M	F	M	F	M	F	M	F
Asian or Pacific Islander	Professor	3	1	4	-	2	1	2	1	1	1
	Associate Professor	3	-	4	-	3	-	2	1	2	2
	Assistant Professor	2	1	2	2	2	3	3	2	4	1
	Others	-	2	-	2	-	1	-	1	-	-
	Total	8	4	10	4	7	5	7	5	7	4
Black Non-Hispanic	Professor	-	-	-	-	-	-	-	-	-	-
	Associate Professor	1	-	1	-	1	-	1	1	1	1
	Assistant Professor	-	-	-	-	-	-	-	-	-	-
	Others	-	-	-	-	-	-	-	-	-	-
	Total	1	-	1	-	1	-	1	1	1	1
Hispanic	Professor	-	-	-	-	-	-	-	-	-	-
	Associate Professor	-	-	-	-	-	-	-	-	-	-
	Assistant Professor	-	-	-	-	-	-	1	-	1	-
	Others	-	-	-	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	1	-	1	-
American Indian, Alaskan Native or Inuit	Professor	-	-	-	-	-	-	-	-	-	-
	Associate Professor	-	-	-	-	-	-	-	-	1	-
	Assistant Professor	1	-	1	-	1	-	2	-	1	-
	Others	-	-	-	-	-	1	2	1	1	1
	Total	1	-	1	-	1	1	4	1	3	1
Visa or Nonresident Alien	Professor	-	-	-	-	-	-	-	-	-	-
	Associate Professor	-	-	-	1	-	1	-	1	-	1
	Assistant Professor	-	-	-	-	-	-	-	-	-	-
	Others	-	-	-	-	-	-	-	-	-	-
	Total	-	-	-	1	-	1	-	1	-	1
White Non-Hispanic	Professor	55	9	58	9	56	11	53	11	49	11
	Associate Professor	45	13	44	14	38	17	36	14	34	12
	Assistant Professor	14	12	13	15	13	12	10	11	10	13
	Others	12	8	10	8	9	7	10	7	11	6
	Total	126	42	125	46	116	47	109	43	104	42
Multiracial	Professor	-	-	-	-	-	-	-	-	1	-
	Associate Professor	1	-	1	1	1	1	1	1	1	1
	Assistant Professor	-	1	-	-	-	-	-	-	-	-
	Others	-	-	-	-	-	-	-	-	-	1
	Total	1	1	1	1	1	1	1	1	2	2
Not Available	Professor	15	2	14	3	19	3	15	3	18	3
	Associate Professor	9	5	11	8	21	11	21	13	17	11
	Assistant Professor	16	8	19	6	21	10	21	7	20	7
	Others	4	2	3	1	4	1	4	2	3	2
	Total	44	17	47	18	65	25	61	25	58	23
Total Faculty	Professor	73	12	76	12	77	15	70	15	69	15
	Associate Professor	59	18	61	24	64	30	61	31	56	28
	Assistant Professor	33	22	35	23	37	25	37	20	36	21
	Others	16	12	13	11	13	10	16	11	15	10
	Total	181	64	185	70	191	80	184	77	176	74

Table 3.2-A Total Compensation of Full-Time Faculty by Schools' Highest Granted Degree - All Schools

	Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research	
Professor	¹ Number	396	299	637
	² Average Salary	79,944	87,889	95,842
	² Median Salary	80,609	82,850	86,072
	³ Average Salary and Housing	83,141	90,108	99,772
	⁴ Average Benefits	11,870	13,444	12,646
	⁵ Average Pension	5,476	6,960	7,715
	⁶ Total Average	100,487	110,513	120,135
	25th percentile	77,502	83,234	95,606
	Median	100,897	105,187	111,137
75th percentile	120,072	136,185	134,022	
Associate Professor	¹ Number	273	187	389
	² Average Salary	70,740	74,863	79,487
	² Median Salary	70,392	72,650	78,907
	³ Average Salary and Housing	73,048	76,207	82,918
	⁴ Average Benefits	12,039	12,807	11,692
	⁵ Average Pension	5,382	6,422	6,419
	⁶ Total Average	90,471	95,436	101,030
	25th percentile	74,865	71,789	87,450
	Median	89,336	96,551	98,504
75th percentile	104,516	116,292	118,235	
Assistant Professor	¹ Number	272	125	276
	² Average Salary	62,176	61,863	65,790
	² Median Salary	62,084	63,750	64,733
	³ Average Salary and Housing	64,805	63,839	68,413
	⁴ Average Benefits	10,367	11,033	9,878
	⁵ Average Pension	5,381	4,355	4,597
	⁶ Total Average	80,554	79,228	82,889
	25th percentile	64,512	61,321	70,383
	Median	81,033	78,674	84,139
75th percentile	94,955	97,680	96,900	
Non-Ranked Faculty	¹ Number	27	9	35
	² Average Salary	60,033	58,026	75,887
	² Median Salary	62,400	45,949	65,191
	³ Average Salary and Housing	65,621	58,026	76,633
	⁴ Average Benefits	14,761	3,323	5,218
	⁵ Average Pension	4,858	5,428	3,211
	⁶ Total Average	85,240	66,778	85,062
	25th percentile	65,615	30,000	56,398
	Median	82,262	50,000	75,164
75th percentile	102,943	96,337	118,162	

Table 3.2-B Total Compensation of Full-Time Faculty by Schools' Highest Granted Degree - United States

	Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research	
Professor	¹ Number	356	291	601
	² Average Salary	81,207	88,345	96,035
	² Median Salary	81,380	84,220	85,800
	³ Average Salary and Housing	84,195	90,625	100,201
	⁴ Average Benefits	12,657	13,489	13,052
	⁵ Average Pension	5,691	7,095	7,821
	⁶ Total Average	102,545	111,211	121,075
	25th percentile	79,950	83,897	96,028
	Median	102,887	105,908	111,590
75th percentile	121,558	138,358	134,908	
Associate Professor	¹ Number	242	173	349
	² Average Salary	72,344	76,480	79,670
	² Median Salary	71,171	75,000	78,862
	³ Average Salary and Housing	74,765	77,932	83,495
	⁴ Average Benefits	13,221	13,281	12,632
	⁵ Average Pension	5,595	6,668	6,459
	⁶ Total Average	93,583	97,882	102,587
	25th percentile	79,639	72,831	88,623
	Median	92,175	98,776	99,800
75th percentile	109,435	116,857	118,717	
Assistant Professor	¹ Number	246	114	254
	² Average Salary	63,539	63,498	66,172
	² Median Salary	63,590	64,872	64,733
	³ Average Salary and Housing	66,272	65,664	69,023
	⁴ Average Benefits	11,120	11,781	10,390
	⁵ Average Pension	5,572	4,482	4,483
	⁶ Total Average	82,965	81,929	83,896
	25th percentile	67,114	64,571	72,443
	Median	83,530	81,600	85,000
75th percentile	96,528	100,361	97,141	
Non-Ranked Faculty	¹ Number	25	9	28
	² Average Salary	62,061	58,026	81,149
	² Median Salary	64,435	45,949	72,453
	³ Average Salary and Housing	68,097	58,026	82,081
	⁴ Average Benefits	15,669	3,323	5,857
	⁵ Average Pension	5,029	5,428	3,373
	⁶ Total Average	88,796	66,778	91,311
	25th percentile	66,615	30,000	59,400
	Median	88,714	50,000	88,554
75th percentile	104,600	96,337	120,000	

Table 3.2-C Total Compensation of Full-Time Faculty by Schools' Highest Granted Degree - Canada

	Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research	
Professor	¹ Number	40	8	36
	² Average Salary	94,118	97,667	126,879
	² Median Salary	99,122	96,630	118,278
	³ Average Salary and Housing	101,030	97,667	126,879
	⁴ Average Benefits	6,655	16,138	8,032
	⁵ Average Pension	4,888	2,827	8,151
	⁶ Total Average	112,573	116,634	143,063
	25th percentile	94,955	94,771	115,863
	Median	113,603	110,236	139,047
75th percentile	136,003	123,523	166,322	
Associate Professor	¹ Number	31	14	40
	² Average Salary	79,752	75,193	106,690
	² Median Salary	81,252	77,261	109,618
	³ Average Salary and Housing	81,708	75,193	106,690
	⁴ Average Benefits	3,852	9,514	4,774
	⁵ Average Pension	5,093	4,635	8,321
	⁶ Total Average	90,653	89,342	119,786
	25th percentile	78,992	73,785	87,591
	Median	91,453	90,752	114,828
75th percentile	105,717	102,194	147,999	
Assistant Professor	¹ Number	26	11	22
	² Average Salary	67,518	61,540	84,071
	² Median Salary	68,380	64,958	84,897
	³ Average Salary and Housing	69,768	61,540	84,071
	⁴ Average Benefits	4,440	4,481	5,436
	⁵ Average Pension	4,894	4,173	8,101
	⁶ Total Average	79,103	70,194	97,610
	25th percentile	67,023	54,992	73,750
	Median	87,115	73,851	96,416
75th percentile	94,348	84,002	121,607	
Non-Ranked Faculty	¹ Number	2	-	7
	² Average Salary	-	-	75,124
	² Median Salary	-	-	80,457
	³ Average Salary and Housing	-	-	75,124
	⁴ Average Benefits	-	-	3,647
	⁵ Average Pension	-	-	3,508
	⁶ Total Average	-	-	82,280
	25th percentile	-	-	75,898
	Median	-	-	89,619
75th percentile	-	-	97,691	

Table 3.2-D Total Compensation of Full-Time Faculty by Schools' Highest Granted Degree - Notes

1 Number	Number of records reported
2 Salary	Base contract salary, excluding any added remuneration, and contributed services. Contributed services are equivalent dollar value calculated for services rendered by a person to a school for which no monetary amount is accepted.
3 Salary and Housing	Salary plus any amounts paid by the institutions for housing, room and board, or rent equivalent.
4 Benefits	Includes funds for health and life insurance programs and other benefits that are paid by the institution.
5 Pension	The amount of the institution's contribution to pension programs, including social security/social insurance.
6 Total Average	Salary + Housing + Benefits + Pension

Table 3.3 Average Compensation of Full-Time Faculty by Rank and Gender - United States

Position	Category	2015		2019		2020	
		M	F	M	F	M	F
Professor	N Schools	201	118	207	114	202	114
	N Individuals	1,153	269	1,060	239	1,036	241
	Average Salary	81,181	89,933	85,348	97,420	85,054	96,348
	Average Housing	2,550	3,629	3,049	2,746	3,591	3,780
	Average Benefits	12,319	12,644	12,984	13,527	13,191	12,002
	Average Pension	7,090	7,653	7,116	8,148	6,833	7,423
	Total Average	2,081	635	2,358	457	2,036	337
	Average Total Compensation	105,223	114,497	110,857	122,300	110,707	119,893
Associate Professor	N Schools	173	107	172	121	171	111
	N Individuals	635	233	586	221	562	205
	Average Salary	68,659	72,037	73,218	76,748	73,986	79,277
	Average Housing	1,960	1,657	3,029	2,329	2,873	2,701
	Average Benefits	11,335	10,613	12,699	10,392	13,597	10,792
	Average Pension	6,013	6,116	5,954	6,172	6,101	6,383
	Total Average	1,055	180	1,342	121	1,316	26
	Average Total Compensation	89,023	90,606	96,243	95,764	97,874	99,182
Assistant Professor	N Schools	154	104	151	112	137	113
	N Individuals	453	196	434	205	400	212
	Average Salary	55,562	61,182	58,942	66,510	57,728	65,625
	Average Housing	2,073	1,616	2,859	1,660	3,085	1,733
	Average Benefits	10,938	7,991	11,478	10,793	11,433	9,595
	Average Pension	5,596	4,384	5,212	4,323	5,036	4,535
	Total Average	3,692	286	4,551	371	5,373	564
	Average Total Compensation	77,863	75,460	83,045	83,659	82,657	82,055
Total Faculty	N Schools	223	179	224	187	220	180
	N Individuals	2,376	752	2,190	724	2,099	713
	Average Salary	71,267	74,624	75,454	80,169	75,502	80,215
	Average Housing	2,272	2,346	2,991	2,113	3,286	2,623
	Average Benefits	11,649	10,493	12,519	11,525	12,854	10,512
	Average Pension	6,330	6,059	6,250	6,196	6,171	6,042
	Total Average	2,330	399	2,627	316	2,612	322
	Average Total Compensation	93,850	93,924	99,843	100,321	100,427	99,715

Table 3.4 Average Compensation of Full-Time Faculty by Rank and Gender - Canada

Position	Category	2015		2019		2020	
		M	F	M	F	M	F
Professor	N Schools	25	7	27	10	26	10
	N Individuals	75	11	70	15	69	15
	Average Salary	84,453	107,911	97,086	118,389	102,756	108,296
	Average Housing	3,570	-	2,888	-	4,006	-
	Average Benefits	7,371	11,943	7,850	8,590	8,061	8,549
	Average Pension	4,349	14,785	5,128	9,286	5,365	9,424
	Total Average	7,528	7,818	6,591	5,905	4,722	4,884
	Average Total Compensation	107,272	142,458	119,546	142,170	124,912	131,155
Associate Professor	N Schools	23	13	23	16	22	14
	N Individuals	55	21	61	31	56	28
	Average Salary	80,169	98,886	89,576	96,875	87,105	93,990
	Average Housing	1,161	357	1,093	241	948	267
	Average Benefits	6,914	7,881	5,433	5,794	5,372	5,097
	Average Pension	3,955	7,755	6,487	7,471	6,302	6,978
	Total Average	2,461	-	1,346	934	3,244	-
	Average Total Compensation	94,662	114,880	103,938	111,317	102,974	106,333
Assistant Professor	N Schools	16	13	18	15	17	16
	N Individuals	32	19	37	20	36	21
	Average Salary	63,070	64,323	69,004	69,088	69,527	70,914
	Average Housing	2,437	394	1,554	375	1,416	357
	Average Benefits	6,070	7,849	5,366	5,414	4,583	4,810
	Average Pension	4,507	4,008	5,757	5,833	6,636	5,355
	Total Average	5,760	-	4,761	137	4,893	-
	Average Total Compensation	81,846	76,575	86,443	80,848	87,057	81,437
Total Faculty	N Schools	33	24	34	27	33	26
	N Individuals	168	60	179	76	173	74
	Average Salary	77,727	84,024	86,288	91,550	86,848	87,011
	Average Housing	2,687	250	2,299	197	2,664	202
	Average Benefits	6,909	8,132	6,373	6,303	6,217	5,761
	Average Pension	4,260	7,162	5,690	7,136	5,799	6,495
	Total Average	5,566	1,450	4,973	1,582	5,366	990
	Average Total Compensation	97,150	101,020	105,625	106,770	106,896	100,461

Table 3.5 Comparative Average Salaries of Faculty at U.S. Four-Year Institutions and U.S. ATS Member Schools

Position	Four-Year Institutions		ATS Schools
	Public	Private	
Professor	101,926	118,061	92,528
Associate Professor	83,057	88,782	79,166
Assistant Professor	72,949	76,953	66,698

¹ Source: Based upon data reported by the American Association of University Professors (AAUP). Salaries are adjusted to a nine-month work year. The figures shown are for full-time faculty at master's institutions, as the most comparable category (below doctoral institutions and above baccalaureate institutions). Reported February 2020 (most recent data).

² Average salary for ATS faculty is calculated on the basis of contract salary, contributed services, and housing allowance or rental value of housing provided, if any.

**Table 3.6 Average Total Compensation of Administrators and Full-Time Faculty - Accredited Schools
United States**

		2018-2019		2019-2020		2020-2021	
		\$	N	\$	N	\$	N
Administrators	Chief Executive Officer	191,587	200	192,608	203	192,053	205
	Academic VP/Academic Dean	124,325	208	125,283	209	126,023	209
	Academic Dean - Other	105,632	148	108,685	137	111,450	150
	Vice President for Administration	134,384	72	134,599	82	133,761	82
	Executive Vice President	153,453	46	163,345	39	160,297	43
	Chief Development Officer	132,327	113	135,350	109	135,760	114
	Development Professional Staff	93,201	179	95,036	171	98,613	143
	Chief Financial Officer	131,975	138	133,639	136	136,575	131
	Dean of Students	101,834	98	102,022	105	105,190	108
	Director of Student Services	85,169	70	84,309	71	83,351	61
	Director of Graduate Studies	90,429	52	94,941	55	92,570	64
	Director of Doctor of Ministry	95,489	77	93,272	82	97,334	90
	Director of Field Education	83,382	118	86,463	108	88,824	97
	Director of Continuing Education	99,938	36	103,887	37	114,827	34
	Director of Formation	90,763	110	92,880	102	95,410	95
	Head Librarian - Admin./Faculty	88,551	112	90,425	116	90,523	113
	Librarian Professional Staff	71,206	194	74,166	187	74,442	162
	Information Systems Manager	97,836	100	100,595	96	102,114	92
	Admissions Officer	79,879	156	80,462	160	80,325	161
	Recruitment Officer	77,712	71	81,938	68	83,233	64
	Registrar	73,036	162	74,700	152	75,576	159
	Alumni Officer	85,229	50	83,330	53	82,660	51
	Director of Extension/Distance Ed	81,729	74	80,101	78	90,683	81
	Financial Aid Officer	72,077	92	72,839	91	76,418	89
	Director of Assessment	91,662	73	92,073	74	95,615	75
	Director of Career/Placement Services	90,477	20	91,243	19	84,508	20
	Director of Housing/Student Life	79,960	32	85,234	26	82,284	26
	Director of Marketing/Communications	-	-	-	-	93,643	89
	Communications Associate	-	-	-	-	70,135	65
	Faculty	Professor	112,756	1,304	114,408	1,257	113,563
Associate Professor		94,462	830	96,982	790	98,640	762
Assistant Professor		82,346	635	83,532	644	83,133	613
Non-Ranked Faculty		74,702	72	86,540	78	86,099	61

Table 3.6 provides data on the averages of total compensation earned by administrators and full-time faculty in U.S. accredited schools during each academic year. Total compensation includes base contract salary, contributed services, housing allowance (if any) or the rental value of housing provided, pension payments (including institutional contribution to social security), and medical and other insurances.

Hyphens indicate that an insufficient number of records was reported for this calculation.

**Table 3.7 Average Total Compensation of Administrators and Full-Time Faculty - Accredited Schools
Canada**

		2018-2019		2019-2020		2020-2021	
		\$	N	\$	N	\$	N
Administrators	Chief Executive Officer	153,679	32	158,071	31	152,427	30
	Academic VP/Academic Dean	121,052	34	118,596	33	122,417	33
	Academic Dean - Other	87,930	8	86,495	9	99,541	9
	Vice President for Administration	106,620	10	116,290	13	117,340	11
	Executive Vice President	137,306	5	-	2	144,394	3
	Chief Development Officer	122,343	17	119,891	18	106,517	16
	Development Professional Staff	83,271	6	78,127	7	78,240	7
	Chief Financial Officer	111,176	25	111,473	26	113,116	23
	Dean of Students	104,013	12	102,297	13	110,023	12
	Director of Student Services	70,255	4	68,212	8	77,394	6
	Director of Graduate Studies	109,646	5	128,486	6	113,067	8
	Director of Doctor of Ministry	74,001	7	66,627	8	72,869	3
	Director of Field Education	90,309	14	89,395	15	95,334	16
	Director of Continuing Education	107,393	4	110,405	4	108,379	4
	Director of Formation	72,252	11	76,165	10	79,112	10
	Head Librarian - Admin./Faculty	94,775	16	97,378	17	89,296	14
	Librarian Professional Staff	84,865	10	79,478	12	72,712	16
	Information Systems Manager	87,750	9	84,870	11	93,090	11
	Admissions Officer	82,510	16	77,409	16	80,576	13
	Recruitment Officer	76,787	12	79,361	11	84,731	11
	Registrar	93,743	29	92,977	32	91,394	29
	Alumni Officer	-	-	-	1	-	2
	Director of Extension/Distance Ed	73,024	11	77,335	11	78,358	10
	Financial Aid Officer	74,102	5	71,751	8	69,373	7
	Director of Assessment	90,624	8	89,011	10	85,607	8
	Director of Career/Placement Services	-	2	-	2	105,805	3
	Director of Housing/Student Life	-	2	-	2	-	2
	Director of Marketing/Communications	-	-	-	-	85,698	11
	Communications Associate	-	-	-	-	63,732	14
	Faculty	Professor	119,168	92	123,538	85	126,027
Associate Professor		105,219	96	106,210	94	104,147	85
Assistant Professor		81,548	62	84,550	58	84,343	59
Non-Ranked Faculty		95,196	6	114,679	8	76,417	9

Table 3.7 provides data on the averages of total compensation earned by administrators and full-time faculty in Canadian accredited schools during each academic year. Total compensation includes base contract salary, contributed services, housing allowance (if any) or the rental value of housing provided, pension payments (including institutional contribution to social insurance), and medical and other insurances. Figures are in Canadian dollars.

Hyphens indicate that an insufficient number of records was reported for this calculation.

Table 3.8 Average Total Compensation of Administrators and Full-Time Faculty - All Non-Accredited Schools

		2018-2019		2019-2020		2020-2021	
		\$	N	\$	N	\$	N
Administrators	Chief Executive Officer	157,814	16	117,057	16	88,762	15
	Academic VP/Academic Dean	83,929	18	71,619	16	59,848	13
	Academic Dean - Other	94,199	5	117,500	4	77,263	3
	Vice President for Administration	-	2	66,996	5	90,233	3
	Executive Vice President	200,466	3	-	2	-	2
	Chief Development Officer	-	2	-	1	-	1
	Development Professional Staff	-	2	-	2	-	1
	Chief Financial Officer	99,230	5	71,834	3	63,749	4
	Dean of Students	-	2	83,331	3	82,613	3
	Director of Student Services	80,524	3	62,746	3	49,508	5
	Director of Graduate Studies	87,333	3	-	1	-	1
	Director of Doctor of Ministry	82,913	3	85,416	3	49,455	4
	Director of Field Education	85,080	3	-	2	-	2
	Director of Continuing Education	85,080	3	-	2	-	1
	Director of Formation	45,235	4	39,777	3	-	2
	Head Librarian - Admin./Faculty	45,224	5	64,945	5	51,467	6
	Librarian Professional Staff	65,763	3	42,709	3	-	2
	Information Systems Manager	93,233	3	67,280	3	-	2
	Admissions Officer	43,068	4	39,891	5	37,898	5
	Recruitment Officer	97,707	4	61,601	3	-	2
	Registrar	60,276	7	58,200	7	62,108	6
	Alumni Officer	-	2	-	2	-	2
	Director of Extension/Distance Ed	67,642	3	-	2	-	2
	Financial Aid Officer	-	2	-	2	67,706	3
	Director of Assessment	50,684	4	49,616	4	47,130	3
	Director of Career/Placement Services	-	2	-	1	-	-
	Director of Housing/Student Life	70,050	4	64,463	3	-	2
Director of Marketing/Communications	-	-	-	-	-	1	
Communications Associate	-	-	-	-	34,721	4	
Faculty	Professor	83,584	38	71,254	46	74,366	37
	Associate Professor	79,367	11	67,177	21	63,126	10
	Assistant Professor	68,186	18	40,459	7	29,362	9
	Non-Ranked Faculty	-	-	-	1	-	1

Table 3.8 Average Total Compensation of Administrators and Full-Time Faculty - All Non-Accredited Schools

Table 3.8 provides data on the averages of total compensation earned by administrators and full-time faculty at nonaccredited schools during each academic year. Total compensation includes base contract salary, contributed services, housing allowance (if any) or the rental value of housing provided, pension payments (including institutional contribution to social security/social insurance), and medical and other insurances. Figures are reported in U.S. dollars.

Hyphens indicate that an insufficient number of records was reported for this calculation.

**Table 3.9-A Average Salaries of Administrators and Full-Time Faculty With and Without Housing
All Schools**

		Housing Provided			Housing Not Provided			
		N	Housing	Salary	N	Salary	Pension	Other
Administrators	Chief Executive Officer	79	27,954	118,854	171	151,992	10,633	15,174
	Academic VP/Academic Dean	44	25,590	75,042	211	99,164	6,941	11,546
	Academic Dean - Other	11	15,358	58,583	151	89,864	6,968	12,910
	Vice President for Administration	11	14,078	74,775	85	106,194	7,978	14,703
	Executive Vice President	7	17,925	116,657	41	128,048	10,752	14,412
	Chief Development Officer	12	27,186	83,221	119	106,798	8,974	12,396
	Development Professional Staff	7	11,376	49,603	144	78,161	6,162	12,794
	Chief Financial Officer	12	26,364	103,889	146	104,751	8,590	11,592
	Dean of Students	30	17,518	66,062	93	81,612	6,827	13,293
	Director of Student Services	4	19,945	49,501	68	65,193	4,349	8,984
	Director of Graduate Studies	11	26,581	48,182	62	77,474	4,466	10,990
	Director of Doctor of Ministry	12	25,022	62,675	85	75,202	5,410	11,836
	Director of Field Education	22	15,193	52,283	93	71,028	5,264	10,520
	Director of Continuing Education	3	14,268	69,597	36	94,324	5,800	11,496
	Director of Formation	46	10,457	56,480	61	74,696	6,595	13,012
	Head Librarian - Admin./Faculty	12	22,218	63,188	121	66,720	5,630	12,057
	Librarian Professional Staff	3	16,290	23,612	177	56,156	5,918	10,470
	Information Systems Manager	4	21,373	32,789	101	79,349	6,803	12,585
	Admissions Officer	10	13,345	59,742	169	61,553	4,895	10,485
	Recruitment Officer	7	15,481	56,042	70	62,629	5,865	9,976
	Registrar	9	16,093	57,761	185	59,700	4,597	8,881
	Alumni Officer	6	19,395	43,797	49	66,796	4,751	9,700
	Director of Extension/Distance Ed	8	27,630	40,214	85	73,602	4,782	8,931
	Financial Aid Officer	7	13,847	57,707	92	59,234	4,822	9,404
	Director of Assessment	7	21,375	59,359	79	72,570	5,456	12,151
	Director of Career/Placement Services	5	18,595	43,141	18	69,988	5,189	10,176
	Director of Housing/Student Life	3	13,420	45,352	27	62,991	5,479	11,830
	Director of Marketing/Communications	8	32,202	55,656	93	73,647	5,856	9,029
Communications Associate	3	23,102	39,806	80	54,341	3,282	6,512	
Faculty	Professor	219	22,071	76,291	1,144	90,609	6,780	12,533
	Associate Professor	91	24,351	61,362	766	77,088	6,032	11,946
	Assistant Professor	100	16,860	58,222	581	63,936	4,812	10,169
	Non-Ranked Faculty	16	11,060	57,470	55	70,539	4,118	8,607

Housing represents housing allowance or the rental value of housing provided. This amount does not represent a pastor's tax reduction.

Salary represents base contract salary and contributed services.

Benefits/pension represent the school's pension and social security contribution; other is medical/life insurance, auto, etc.

Figures are reported in U.S. dollars, with Canadian dollars converted.

Hyphens indicate that an insufficient number of records was reported for this calculation.

**Table 3.9-B Average Salaries of Administrators and Full-Time Faculty With and Without Housing
United States**

	Housing Provided			Housing Not Provided			
	N	Housing	Salary	N	Salary	Pension	Other
Administrators							
Chief Executive Officer	69	29,948	124,137	148	160,951	11,290	16,637
Academic VP/Academic Dean	38	27,786	77,097	181	102,753	7,223	12,609
Academic Dean - Other	11	15,358	58,583	141	91,926	7,139	13,515
Vice President for Administration	10	14,960	77,261	75	110,027	8,232	16,059
Executive Vice President	6	20,036	127,780	39	128,985	10,870	15,049
Chief Development Officer	11	28,169	85,811	104	112,414	9,449	13,545
Development Professional Staff	7	11,376	49,603	136	79,855	6,284	13,397
Chief Financial Officer	10	29,302	114,522	125	110,098	9,110	12,710
Dean of Students	25	18,940	68,036	86	82,303	6,921	14,303
Director of Student Services	4	19,945	49,501	61	66,858	4,528	9,726
Director of Graduate Studies	11	26,581	48,182	54	78,710	4,020	11,688
Director of Doctor of Ministry	12	25,022	62,675	82	76,210	5,456	12,164
Director of Field Education	18	15,595	50,562	81	73,302	5,369	11,434
Director of Continuing Education	3	14,268	69,597	32	97,060	6,046	12,463
Director of Formation	41	11,091	58,156	56	76,614	6,858	14,033
Head Librarian - Admin./Faculty	10	24,946	65,415	109	68,060	5,652	12,967
Librarian Professional Staff	3	16,290	23,612	161	57,219	6,058	11,185
Information Systems Manager	2	-	-	92	81,412	7,089	13,496
Admissions Officer	9	13,530	61,238	155	62,733	4,956	11,212
Recruitment Officer	5	16,064	59,716	61	64,587	5,908	10,839
Registrar	6	19,857	59,582	158	60,160	4,616	9,762
Alumni Officer	6	19,395	43,797	47	67,608	4,860	10,015
Director of Extension/Distance Ed	7	30,827	38,828	76	76,264	4,906	9,775
Financial Aid Officer	6	14,209	59,612	86	60,480	4,882	9,901
Director of Assessment	6	22,991	62,755	72	74,058	5,694	13,098
Director of Career/Placement Services	3	21,641	40,664	17	70,519	4,715	10,505
Director of Housing/Student Life	3	13,420	45,352	25	63,818	5,519	12,298
Director of Marketing/Communications	8	32,202	55,656	82	76,074	6,153	9,694
Communications Associate	3	23,102	39,806	64	57,511	3,514	7,633
Faculty							
Professor	201	23,044	76,469	1,078	91,226	6,934	12,966
Associate Professor	86	25,252	61,724	686	78,187	6,171	12,842
Assistant Professor	93	17,670	58,677	529	65,002	4,856	10,800
Non-Ranked Faculty	16	11,060	57,470	46	74,487	4,339	9,445

Housing represents housing allowance or the rental value of housing provided. This amount does not represent a pastor's tax reduction.

Salary represents base contract salary and contributed services.

Benefits/pension represent the school's pension and social security contribution; other is medical/life insurance, auto, etc.

Figures are reported in U.S. dollars.

Hyphens indicate that an insufficient number of records was reported for this calculation.

**Table 3.9-C Average Salaries of Administrators and Full-Time Faculty With and Without Housing
Canada**

	Housing Provided			Housing Not Provided			
	N	Housing	Salary	N	Salary	Pension	Other
Administrators							
Chief Executive Officer	10	19,442	112,874	23	129,243	8,644	7,605
Academic VP/Academic Dean	6	16,008	84,962	30	106,179	7,151	6,954
Academic Dean - Other	-	-	-	10	83,279	6,004	5,103
Vice President for Administration	1	-	-	10	106,094	8,232	5,787
Executive Vice President	1	-	-	2	-	-	-
Chief Development Officer	1	-	-	15	92,959	7,615	5,665
Development Professional Staff	-	-	-	8	67,610	5,471	2,775
Chief Financial Officer	2	-	-	21	99,893	7,586	6,889
Dean of Students	5	14,255	76,978	7	100,176	8,160	5,413
Director of Student Services	-	-	-	7	69,431	3,678	2,869
Director of Graduate Studies	-	-	-	8	94,702	11,078	7,286
Director of Doctor of Ministry	-	-	-	3	65,277	5,448	2,143
Director of Field Education	4	18,337	82,228	12	76,278	6,319	6,665
Director of Continuing Education	-	-	-	4	99,231	4,995	4,152
Director of Formation	5	7,200	58,540	5	72,889	5,536	4,260
Head Librarian - Admin./Faculty	2	-	-	12	74,718	7,458	5,928
Librarian Professional Staff	-	-	-	16	62,270	6,140	4,301
Information Systems Manager	2	-	-	9	79,814	5,973	6,576
Admissions Officer	1	-	-	14	66,434	5,778	3,469
Recruitment Officer	2	-	-	9	67,608	7,680	6,571
Registrar	3	11,733	74,134	27	78,092	6,152	5,575
Alumni Officer	-	-	-	2	-	-	-
Director of Extension/Distance Ed	1	-	-	9	70,032	5,135	2,635
Financial Aid Officer	1	-	-	6	56,675	5,512	3,939
Director of Assessment	1	-	-	7	78,450	4,298	3,989
Director of Career/Placement Services	2	-	-	1	-	-	-
Director of Housing/Student Life	-	-	-	2	-	-	-
Director of Marketing/Communications	-	-	-	11	76,102	4,686	4,910
Communications Associate	-	-	-	16	57,070	3,168	2,495
Faculty							
Professor	18	15,358	101,785	66	110,327	6,090	8,148
Associate Professor	5	12,125	75,505	80	92,688	6,537	5,218
Assistant Professor	7	8,357	71,475	52	72,724	5,955	4,819
Non-Ranked Faculty	-	-	-	9	68,985	3,556	3,874

Housing represents housing allowance or the rental value of housing provided. This amount does not represent a pastor's tax reduction.

Salary represents base contract salary and contributed services.

Benefits/pension represent the school's pension and social security contribution; other is medical/life insurance, auto, etc.

Figures are reported in Canadian dollars.

Hyphens indicate that an insufficient number of records was reported for this calculation.

**Table 3.10-A Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
All Schools**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Chief Executive Officer	Number	100	72	49	14	8	7
	Average Salary	105,543	137,117	163,169	223,083	209,112	308,864
	Median Salary	93,627	128,438	142,569	190,045	191,449	290,000
	Average Salary and Housing	113,117	150,039	172,448	226,922	210,499	309,035
	Average Benefits	11,921	14,518	17,798	20,904	29,960	21,642
	Average Pension	7,320	10,700	11,722	18,765	9,758	34,378
	Total Average	132,359	175,258	201,970	266,592	250,218	365,056
	25th percentile	78,736	110,030	113,837	191,626	139,666	294,349
	Median	111,204	152,535	188,958	217,085	247,080	351,054
75th percentile	165,885	211,895	269,008	279,339	301,123	362,383	
Academic VP/Academic Dean	Number	103	74	48	15	8	7
	Average Salary	79,649	91,732	103,505	138,289	123,371	171,983
	Median Salary	81,138	92,737	96,900	137,643	118,048	200,000
	Average Salary and Housing	85,604	95,232	107,763	140,289	123,371	174,730
	Average Benefits	9,106	11,834	13,848	11,585	20,598	18,174
	Average Pension	5,872	6,409	8,264	8,491	7,377	15,396
	Total Average	100,583	113,476	129,876	160,366	151,347	208,301
	25th percentile	75,880	90,924	96,560	134,269	114,274	160,439
	Median	93,632	114,707	124,751	174,039	150,809	212,724
75th percentile	121,511	136,185	152,931	182,992	178,135	247,318	
Academic Dean - Other	Number	22	29	27	22	26	36
	Average Salary	87,452	77,734	84,947	95,939	83,617	96,038
	Median Salary	68,200	80,054	80,670	93,387	80,580	92,701
	Average Salary and Housing	88,361	79,148	85,614	95,939	83,617	98,537
	Average Benefits	8,970	11,605	12,136	13,681	17,277	13,326
	Average Pension	4,403	6,514	5,512	6,002	7,273	10,365
	Total Average	101,735	97,268	103,262	115,623	108,169	122,229
	25th percentile	60,272	81,030	77,567	101,233	99,622	100,949
	Median	83,203	97,923	100,028	111,180	105,867	121,267
75th percentile	111,883	114,536	127,170	138,150	114,274	130,956	
Vice President for Administration	Number	29	18	15	25	4	5
	Average Salary	77,747	105,164	105,000	119,902	126,107	124,883
	Median Salary	73,331	92,375	102,000	134,198	129,642	125,000
	Average Salary and Housing	79,776	108,053	107,934	119,902	126,107	124,883
	Average Benefits	9,413	15,844	20,234	14,605	26,496	15,741
	Average Pension	6,766	11,811	10,173	4,435	3,241	16,124
	Total Average	95,955	135,709	138,341	138,944	155,845	156,749
	25th percentile	63,593	101,500	105,315	108,100	123,829	86,216
	Median	85,000	124,070	135,150	135,000	155,803	164,724
75th percentile	102,397	137,798	140,428	157,590	165,060	177,763	

**Table 3.10-A Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
All Schools**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Executive Vice President	Number	11	6	11	12	2	6
	Average Salary	78,895	143,857	129,943	144,286	-	152,880
	Median Salary	74,217	117,822	122,695	140,150	-	168,367
	Average Salary and Housing	83,398	145,857	129,943	146,786	-	158,537
	Average Benefits	11,242	17,539	10,143	14,395	-	17,235
	Average Pension	6,456	15,803	12,280	10,599	-	13,771
	Total Average	101,097	179,200	152,366	171,781	-	189,544
	25th percentile	54,153	107,706	125,294	114,290	-	180,729
	Median	84,000	163,345	140,428	169,978	-	190,784
75th percentile	135,000	248,873	169,348	204,925	-	247,318	
Chief Development Officer	Number	44	36	26	12	6	7
	Average Salary	91,069	101,679	112,575	129,905	132,322	108,631
	Median Salary	86,700	90,000	103,920	130,050	120,233	125,000
	Average Salary and Housing	95,075	103,162	116,290	129,905	132,322	108,631
	Average Benefits	9,499	11,437	14,620	17,546	15,160	16,071
	Average Pension	7,001	9,413	10,706	10,004	5,703	13,722
	Total Average	111,576	124,013	141,618	157,457	153,185	138,425
	25th percentile	78,411	85,324	101,120	128,535	144,863	54,825
	Median	103,882	116,837	136,493	163,143	147,170	168,538
75th percentile	147,206	149,898	175,309	173,820	155,803	172,147	
Development Professional Staff	Number	24	38	32	35	11	11
	Average Salary	64,998	73,560	70,372	92,060	53,759	107,434
	Median Salary	60,000	67,497	64,927	86,151	51,000	90,000
	Average Salary and Housing	66,017	73,560	71,959	92,185	53,759	107,434
	Average Benefits	9,648	12,201	12,919	16,394	9,109	13,578
	Average Pension	4,631	5,561	6,587	8,766	2,107	6,118
	Total Average	80,298	91,323	91,466	117,346	64,976	127,131
	25th percentile	62,118	76,550	63,924	96,406	42,335	90,033
	Median	76,422	85,728	87,774	110,527	62,461	109,158
75th percentile	93,926	100,530	109,514	132,060	80,800	141,143	
Chief Financial Officer	Number	52	52	30	12	5	7
	Average Salary	84,197	108,586	107,297	131,914	119,546	159,430
	Median Salary	77,250	99,200	103,006	130,000	120,000	155,004
	Average Salary and Housing	85,959	109,544	110,697	134,414	121,346	164,278
	Average Benefits	10,169	11,443	13,467	9,659	14,446	16,508
	Average Pension	6,984	9,744	8,714	7,667	6,718	14,342
	Total Average	103,112	130,731	132,879	151,740	142,511	195,129
	25th percentile	63,570	83,430	78,692	105,040	123,829	180,729
	Median	92,856	123,721	125,739	140,832	140,000	189,144
75th percentile	131,012	164,899	168,331	176,286	147,757	199,614	

**Table 3.10-A Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
All Schools**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Dean of Students	Number	20	39	32	16	9	7
	Average Salary	60,801	73,416	83,082	85,571	96,477	85,220
	Median Salary	55,590	70,834	87,350	76,875	95,550	74,300
	Average Salary and Housing	69,432	78,635	85,502	87,446	96,477	91,212
	Average Benefits	13,219	13,229	13,248	10,399	18,969	13,382
	Average Pension	6,796	7,611	6,752	5,691	3,725	9,467
	Total Average	89,448	99,476	105,503	103,537	119,171	114,062
	25th percentile	66,708	83,540	82,936	83,393	64,289	79,217
	Median	80,100	98,023	103,972	103,259	113,328	113,580
75th percentile	104,444	113,404	121,497	115,157	139,924	118,764	
Director of Student Services	Number	20	24	15	7	2	4
	Average Salary	62,482	58,044	65,570	80,646	-	70,220
	Median Salary	62,360	53,000	65,854	74,332	-	65,000
	Average Salary and Housing	63,171	58,044	67,903	80,646	-	77,970
	Average Benefits	9,127	7,305	9,500	12,373	-	11,769
	Average Pension	4,044	4,389	3,336	4,765	-	9,047
	Total Average	76,342	69,739	80,740	97,785	-	98,787
	25th percentile	55,962	49,807	62,412	69,513	-	71,567
	Median	67,670	64,032	73,759	108,120	-	95,891
75th percentile	94,758	81,396	96,916	109,969	-	100,073	
Director of Graduate Studies	Number	14	22	15	5	8	9
	Average Salary	54,996	71,292	91,821	73,624	72,823	74,110
	Median Salary	55,000	64,778	86,342	85,296	72,420	78,548
	Average Salary and Housing	57,567	76,146	93,741	79,624	72,823	84,199
	Average Benefits	8,111	8,316	13,835	5,335	17,257	14,833
	Average Pension	3,320	5,299	5,024	5,314	-	6,781
	Total Average	68,999	89,762	112,601	90,274	90,081	105,813
	25th percentile	53,412	69,262	83,071	40,241	74,068	87,048
	Median	69,306	87,040	104,002	85,296	88,397	98,380
75th percentile	84,304	113,411	124,962	123,858	98,308	114,969	
Director of Doctor of Ministry	Number	20	28	24	10	8	7
	Average Salary	73,260	64,831	74,137	81,957	93,981	73,298
	Median Salary	70,000	64,257	72,295	77,500	85,450	71,000
	Average Salary and Housing	79,306	67,011	77,400	81,957	93,981	79,013
	Average Benefits	9,996	11,282	11,975	11,232	16,189	14,717
	Average Pension	6,480	5,273	4,827	5,936	2,891	7,036
	Total Average	95,782	83,567	94,203	99,125	113,062	100,767
	25th percentile	70,780	60,000	68,000	87,619	106,064	87,007
	Median	98,549	80,256	95,711	96,337	108,521	105,502
75th percentile	111,332	106,656	111,980	114,970	114,274	111,199	

**Table 3.10-A Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
All Schools**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Director of Field Education	Number	34	34	29	12	4	2
	Average Salary	54,963	66,641	77,583	77,178	84,299	-
	Median Salary	54,961	66,758	71,750	83,500	80,500	-
	Average Salary and Housing	59,458	70,718	79,059	77,178	84,299	-
	Average Benefits	7,980	12,117	12,299	7,406	17,522	-
	Average Pension	4,841	6,085	5,664	4,966	1,850	-
	Total Average	72,279	88,922	97,023	89,551	103,671	-
	25th percentile	56,000	78,100	73,079	67,903	80,500	-
	Median	71,628	87,404	88,773	92,653	99,832	-
75th percentile	89,062	106,070	117,851	104,380	114,274	-	
Director of Continuing Education	Number	5	16	8	8	2	-
	Average Salary	77,572	64,388	83,764	158,594	-	-
	Median Salary	72,699	59,624	80,406	85,800	-	-
	Average Salary and Housing	77,572	64,388	89,114	158,594	-	-
	Average Benefits	15,604	9,645	16,482	8,549	-	-
	Average Pension	4,802	6,348	8,019	3,204	-	-
	Total Average	97,980	80,381	113,616	170,348	-	-
	25th percentile	75,607	63,507	90,967	81,861	-	-
	Median	89,598	78,089	101,265	98,470	-	-
75th percentile	90,662	84,650	129,250	128,000	-	-	
Director of Formation	Number	25	44	22	8	4	4
	Average Salary	54,042	62,073	70,493	98,902	75,666	106,886
	Median Salary	49,917	58,470	64,630	90,615	79,962	90,000
	Average Salary and Housing	57,609	69,269	73,163	98,902	75,666	111,011
	Average Benefits	7,340	14,760	17,069	10,950	10,017	14,039
	Average Pension	4,815	8,037	5,647	6,940	4,118	8,849
	Total Average	69,765	92,067	95,880	116,792	89,802	133,901
	25th percentile	56,053	77,173	79,606	87,411	31,150	93,335
	Median	63,593	89,414	86,001	114,970	86,300	104,269
75th percentile	79,350	109,105	115,312	134,488	101,552	151,777	
Head Librarian - Admin./Faculty	Number	47	40	26	10	6	4
	Average Salary	54,704	71,097	68,580	85,520	72,077	86,417
	Median Salary	56,137	68,156	62,485	86,000	69,046	78,709
	Average Salary and Housing	57,761	71,137	73,246	85,520	72,077	86,417
	Average Benefits	12,144	12,061	12,354	8,360	16,108	12,236
	Average Pension	4,348	6,357	6,441	5,890	3,663	10,458
	Total Average	74,254	89,557	92,042	99,770	91,849	109,112
	25th percentile	46,462	65,565	68,611	81,730	81,443	81,333
	Median	70,234	87,586	88,884	97,172	82,269	109,823
75th percentile	88,211	111,305	98,392	127,250	113,987	116,908	

**Table 3.10-A Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
All Schools**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Librarian Professional Staff	Number	30	41	45	33	18	13
	Average Salary	44,945	54,829	61,188	59,490	46,337	66,409
	Median Salary	47,886	51,510	55,182	59,400	45,424	65,693
	Average Salary and Housing	46,318	54,829	61,188	59,722	46,337	66,409
	Average Benefits	5,655	10,930	11,649	11,857	11,699	10,832
	Average Pension	3,610	6,357	6,878	7,620	4,453	4,249
	Total Average	55,584	72,117	79,715	79,200	62,490	81,491
	25th percentile	33,925	60,609	62,059	63,634	56,207	70,706
	Median	53,483	69,546	71,081	76,350	63,257	77,219
75th percentile	75,249	77,071	89,619	82,857	77,145	93,759	
Information Systems Manager	Number	22	34	23	13	6	7
	Average Salary	56,572	73,428	80,315	90,603	116,662	97,034
	Median Salary	52,326	68,765	76,000	86,151	114,000	93,080
	Average Salary and Housing	58,931	74,417	80,315	90,603	116,662	97,034
	Average Benefits	8,520	13,283	10,582	16,106	19,703	15,915
	Average Pension	5,575	6,752	7,432	7,600	6,963	7,228
	Total Average	73,027	94,452	98,330	114,310	143,328	120,178
	25th percentile	60,190	70,410	74,332	85,671	114,000	112,127
	Median	77,075	96,871	99,660	109,969	130,088	117,609
75th percentile	85,203	111,183	115,843	129,952	178,689	119,561	
Admissions Officer	Number	46	56	39	21	10	7
	Average Salary	53,757	58,585	65,200	68,844	69,127	80,939
	Median Salary	50,000	53,258	64,000	67,000	61,024	74,104
	Average Salary and Housing	55,289	59,581	65,385	68,844	69,127	80,939
	Average Benefits	8,528	10,174	13,281	8,886	12,344	12,397
	Average Pension	3,565	4,910	5,771	5,360	4,646	7,585
	Total Average	67,382	74,666	84,438	83,091	86,119	100,921
	25th percentile	51,194	52,041	63,669	55,599	62,950	76,011
	Median	61,000	69,592	83,597	83,672	83,311	95,891
75th percentile	81,174	90,602	102,186	105,104	90,099	102,543	
Recruitment Officer	Number	24	23	20	7	1	2
	Average Salary	57,346	59,745	63,121	74,005	-	-
	Median Salary	54,280	57,110	55,000	68,310	-	-
	Average Salary and Housing	61,390	59,745	63,121	74,005	-	-
	Average Benefits	7,091	12,316	10,313	10,342	-	-
	Average Pension	5,597	6,492	5,927	5,858	-	-
	Total Average	74,079	78,554	79,363	90,206	-	-
	25th percentile	57,347	61,944	56,604	46,321	-	-
	Median	65,399	75,449	73,602	98,330	-	-
75th percentile	88,823	93,649	88,504	115,842	-	-	

**Table 3.10-A Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
All Schools**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Registrar	Number	66	59	38	19	6	6
	Average Salary	58,065	59,468	61,132	59,928	60,726	66,245
	Median Salary	58,240	60,000	59,853	54,350	52,020	57,576
	Average Salary and Housing	59,956	59,570	61,500	59,928	60,726	66,245
	Average Benefits	8,099	7,697	10,654	7,682	13,197	17,383
	Average Pension	4,115	4,883	5,133	4,574	3,091	5,257
	Total Average	72,171	72,151	77,288	72,184	77,016	88,886
	25th percentile	56,437	56,800	67,746	55,697	66,060	67,187
	Median	72,041	72,302	76,922	67,197	79,000	85,159
75th percentile	84,043	84,150	89,722	87,288	86,950	105,466	
Alumni Officer	Number	10	14	14	9	1	7
	Average Salary	65,725	62,635	63,372	70,720	-	60,107
	Median Salary	58,176	61,000	65,280	68,205	-	64,271
	Average Salary and Housing	70,746	62,635	65,639	71,207	-	64,399
	Average Benefits	9,457	9,924	10,683	8,369	-	10,726
	Average Pension	6,290	4,269	5,318	3,866	-	4,200
	Total Average	86,495	76,829	81,641	83,443	-	79,326
	25th percentile	50,465	57,330	68,363	61,314	-	67,023
	Median	92,056	82,488	75,221	81,731	-	81,411
75th percentile	116,980	85,728	98,302	94,687	-	86,133	
Professor	Number	266	342	290	155	157	153
	Average Salary	73,559	87,864	94,092	112,552	85,954	81,841
	Median Salary	75,000	85,542	88,422	99,627	79,948	80,340
	Average Salary and Housing	78,368	91,315	97,562	116,565	86,594	86,058
	Average Benefits	9,218	11,245	14,778	12,757	17,196	11,912
	Average Pension	4,770	6,011	7,512	7,971	7,041	9,134
	Total Average	92,357	108,572	119,853	137,294	110,832	107,105
	25th percentile	71,832	82,000	93,178	99,504	98,183	92,976
	Median	91,681	106,869	110,670	128,167	110,554	102,466
75th percentile	111,665	130,207	136,395	169,978	128,771	115,445	
Associate Professor	Number	188	204	166	118	95	86
	Average Salary	70,966	74,837	73,268	85,668	79,097	72,551
	Median Salary	70,538	73,848	73,030	86,700	76,735	72,660
	Average Salary and Housing	73,690	77,559	75,968	89,482	79,216	75,331
	Average Benefits	9,887	10,454	12,629	11,724	15,126	15,458
	Average Pension	5,119	6,329	5,961	6,288	5,544	7,652
	Total Average	88,697	94,343	94,558	107,495	99,887	98,442
	25th percentile	70,753	74,009	75,030	88,623	91,219	87,441
	Median	86,845	95,000	93,790	109,603	98,584	95,332
75th percentile	103,326	115,825	110,637	123,400	118,386	108,850	

**Table 3.10-A Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
All Schools**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Assistant Professor	Number	139	245	108	70	53	66
	Average Salary	57,059	61,816	64,357	73,144	63,036	67,895
	Median Salary	57,519	63,138	63,550	70,239	65,000	64,872
	Average Salary and Housing	61,059	63,915	67,731	75,287	63,109	69,376
	Average Benefits	9,066	9,374	10,346	8,632	13,562	14,060
	Average Pension	4,782	5,063	5,132	3,746	4,395	4,881
	Total Average	74,908	78,353	83,210	87,665	81,067	88,318
	25th percentile	57,783	61,333	69,536	71,635	73,694	75,523
	Median	70,780	80,804	84,549	87,000	83,769	86,053
	75th percentile	90,696	95,046	96,327	101,800	97,449	103,081
Non-Ranked Faculty	Number	20	21	13	11	6	-
	Average Salary	55,529	71,989	80,264	69,184	62,060	-
	Median Salary	55,260	68,186	80,504	55,419	22,612	-
	Average Salary and Housing	58,974	75,322	83,194	69,184	62,060	-
	Average Benefits	8,486	9,081	18,021	1,222	490	-
	Average Pension	2,193	6,086	8,707	685	-	-
	Total Average	69,653	90,490	109,923	71,092	62,550	-
	25th percentile	56,398	61,500	82,262	30,000	22,612	-
	Median	71,314	94,554	115,260	55,419	23,490	-
	75th percentile	79,350	104,887	125,585	96,337	125,000	-

**Table 3.10-B Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
United States**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Chief Executive Officer	Number	81	63	45	13	8	7
	Average Salary	111,061	143,370	167,523	229,574	209,112	308,864
	Median Salary	101,270	138,929	156,000	192,746	191,449	290,000
	Average Salary and Housing	119,249	157,812	177,019	233,709	210,499	309,035
	Average Benefits	13,703	16,106	17,875	22,305	29,960	21,642
	Average Pension	7,674	11,107	12,314	19,675	9,758	34,378
	Total Average	140,628	185,026	207,210	275,690	250,218	365,056
	25th percentile	79,288	115,545	113,837	191,626	139,666	294,349
	Median	115,344	172,021	191,177	251,036	247,080	351,054
75th percentile	179,345	221,463	286,318	279,339	301,123	362,383	
Academic VP/Academic Dean	Number	81	65	44	14	8	7
	Average Salary	80,553	94,895	105,550	142,855	123,371	171,983
	Median Salary	83,524	96,368	100,825	137,643	118,048	200,000
	Average Salary and Housing	87,327	98,880	110,071	144,998	123,371	174,730
	Average Benefits	10,228	13,042	14,120	12,281	20,598	18,174
	Average Pension	6,004	6,549	8,625	8,832	7,377	15,396
	Total Average	103,560	118,473	132,817	166,111	151,347	208,301
	25th percentile	78,933	98,228	96,560	138,609	114,274	160,439
	Median	100,040	119,054	129,017	174,039	150,809	212,724
75th percentile	124,202	139,168	158,777	185,000	178,135	247,318	
Academic Dean - Other	Number	17	27	24	22	26	36
	Average Salary	91,157	78,608	91,324	95,939	83,617	96,038
	Median Salary	77,299	80,054	84,773	93,387	80,580	92,701
	Average Salary and Housing	92,334	80,126	92,074	95,939	83,617	98,537
	Average Benefits	10,655	12,268	12,997	13,681	17,277	13,326
	Average Pension	3,733	6,611	6,201	6,002	7,273	10,365
	Total Average	106,723	99,006	111,273	115,623	108,169	122,229
	25th percentile	60,272	86,495	81,905	101,233	99,622	100,949
	Median	91,209	97,986	101,311	111,180	105,867	121,267
75th percentile	110,700	114,536	133,109	138,150	114,274	130,956	
Vice President for Administration	Number	23	16	13	24	4	5
	Average Salary	82,084	107,642	105,828	121,242	126,107	124,883
	Median Salary	75,600	99,304	102,000	134,198	129,642	125,000
	Average Salary and Housing	84,414	110,892	109,213	121,242	126,107	124,883
	Average Benefits	11,195	17,225	21,907	15,101	26,496	15,741
	Average Pension	7,424	12,515	9,899	4,437	3,241	16,124
	Total Average	103,034	140,633	141,020	140,782	155,845	156,749
	25th percentile	73,173	114,904	105,315	108,120	123,829	86,216
	Median	99,092	125,029	135,150	135,000	155,803	164,724
75th percentile	103,432	137,798	140,428	157,590	165,060	177,763	

**Table 3.10-B Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
United States**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Executive Vice President	Number	10	6	10	11	2	6
	Average Salary	81,792	143,857	129,534	149,628	-	152,880
	Median Salary	74,217	117,822	113,141	141,950	-	168,367
	Average Salary and Housing	86,220	145,857	129,534	152,355	-	158,537
	Average Benefits	12,183	17,539	10,066	15,539	-	17,235
	Average Pension	6,443	15,803	11,900	11,174	-	13,771
	Total Average	104,847	179,200	151,501	179,069	-	189,544
	25th percentile	54,153	107,706	125,294	126,504	-	180,729
	Median	84,000	163,345	127,521	171,532	-	190,784
75th percentile	155,516	248,873	173,643	204,925	-	247,318	
Chief Development Officer	Number	36	31	24	11	6	7
	Average Salary	97,729	105,960	116,770	134,108	132,322	108,631
	Median Salary	89,240	103,293	114,720	132,000	120,233	125,000
	Average Salary and Housing	102,169	107,682	120,795	134,108	132,322	108,631
	Average Benefits	10,700	12,852	15,079	18,973	15,160	16,071
	Average Pension	7,261	9,832	11,361	10,686	5,703	13,722
	Total Average	120,131	130,367	147,237	163,768	153,185	138,425
	25th percentile	87,964	92,981	105,929	135,570	144,863	54,825
	Median	107,299	129,108	142,516	163,399	147,170	168,538
75th percentile	150,000	149,898	175,309	173,820	155,803	172,147	
Development Professional Staff	Number	21	36	29	35	11	11
	Average Salary	67,821	73,823	73,463	92,060	53,759	107,434
	Median Salary	60,027	67,497	67,417	86,151	51,000	90,000
	Average Salary and Housing	68,985	73,823	75,215	92,185	53,759	107,434
	Average Benefits	10,951	12,703	13,969	16,394	9,109	13,578
	Average Pension	4,887	5,416	7,024	8,766	2,107	6,118
	Total Average	84,824	91,943	96,210	117,346	64,976	127,131
	25th percentile	62,626	76,550	66,354	96,406	42,335	90,033
	Median	81,495	85,728	92,621	110,527	62,461	109,158
75th percentile	104,738	100,133	110,104	132,060	80,800	141,143	
Chief Financial Officer	Number	40	46	26	11	5	7
	Average Salary	90,029	111,779	113,677	135,928	119,546	159,430
	Median Salary	90,900	103,988	112,436	138,000	120,000	155,004
	Average Salary and Housing	91,736	112,861	117,600	138,656	121,346	164,278
	Average Benefits	11,662	12,364	14,601	10,292	14,446	16,508
	Average Pension	7,734	9,805	9,533	7,965	6,718	14,342
	Total Average	111,133	135,031	141,735	156,913	142,511	195,129
	25th percentile	63,570	98,558	110,215	114,290	123,829	180,729
	Median	111,719	127,725	137,058	150,995	140,000	189,144
75th percentile	141,973	174,082	173,476	176,286	147,757	199,614	

**Table 3.10-B Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
United States**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Dean of Students	Number	14	35	31	15	9	7
	Average Salary	59,773	73,252	83,553	88,222	96,477	85,220
	Median Salary	55,590	71,402	88,000	82,050	95,550	74,300
	Average Salary and Housing	68,776	79,068	85,875	90,222	96,477	91,212
	Average Benefits	17,047	14,273	13,564	10,969	18,969	13,382
	Average Pension	7,876	7,383	6,792	5,949	3,725	9,467
	Total Average	93,700	100,724	106,231	107,141	119,171	114,062
	25th percentile	76,171	86,417	85,000	92,653	64,289	79,217
	Median	81,124	99,784	108,192	104,380	113,328	113,580
75th percentile	105,143	113,404	121,497	115,157	139,924	118,764	
Director of Student Services	Number	19	20	13	7	2	4
	Average Salary	62,488	61,061	66,380	80,646	-	70,220
	Median Salary	64,393	53,655	69,462	74,332	-	65,000
	Average Salary and Housing	63,214	61,061	69,072	80,646	-	77,970
	Average Benefits	9,541	8,597	10,191	12,373	-	11,769
	Average Pension	4,092	4,753	3,434	4,765	-	9,047
	Total Average	76,848	74,412	82,698	97,785	-	98,787
	25th percentile	55,962	59,471	59,983	69,513	-	71,567
	Median	82,514	69,534	80,960	108,120	-	95,891
75th percentile	94,758	93,649	100,269	109,969	-	100,073	
Director of Graduate Studies	Number	12	20	12	4	8	9
	Average Salary	54,481	69,145	96,876	82,890	72,823	74,110
	Median Salary	55,000	64,244	90,018	85,296	72,420	78,548
	Average Salary and Housing	57,481	74,485	99,276	90,390	72,823	84,199
	Average Benefits	8,809	8,525	15,595	6,205	17,257	14,833
	Average Pension	2,926	4,543	4,132	6,186	-	6,781
	Total Average	69,217	87,553	119,004	102,782	90,081	105,813
	25th percentile	53,412	64,244	102,933	70,505	74,068	87,048
	Median	69,306	86,343	111,301	85,296	88,397	98,380
75th percentile	81,555	93,757	150,244	123,858	98,308	114,969	
Director of Doctor of Ministry	Number	20	27	23	9	8	7
	Average Salary	73,260	64,689	76,726	84,430	93,981	73,298
	Median Salary	70,000	64,257	75,190	78,000	85,450	71,000
	Average Salary and Housing	79,306	66,950	80,130	84,430	93,981	79,013
	Average Benefits	9,996	11,595	12,496	12,274	16,189	14,717
	Average Pension	6,480	5,137	5,037	6,264	2,891	7,036
	Total Average	95,782	83,682	97,664	102,968	113,062	100,767
	25th percentile	70,780	60,000	81,417	87,619	106,064	87,007
	Median	98,549	80,256	98,774	98,280	108,521	105,502
75th percentile	111,332	106,656	111,980	114,970	114,274	111,199	

**Table 3.10-B Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
United States**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Director of Field Education	Number	25	30	27	11	4	2
	Average Salary	56,540	66,688	78,370	79,284	84,299	-
	Median Salary	56,000	67,066	71,750	87,529	80,500	-
	Average Salary and Housing	60,512	71,309	79,956	79,284	84,299	-
	Average Benefits	9,347	13,163	12,422	7,911	17,522	-
	Average Pension	5,377	5,832	5,751	5,171	1,850	-
	Total Average	75,237	90,305	98,130	92,368	103,671	-
	25th percentile	56,000	80,099	73,079	71,849	80,500	-
	Median	71,712	94,554	94,605	92,859	99,832	-
75th percentile	89,062	106,070	117,851	104,380	114,274	-	
Director of Continuing Education	Number	3	14	8	8	2	-
	Average Salary	77,553	63,975	83,764	158,594	-	-
	Median Salary	-	59,624	80,406	85,800	-	-
	Average Salary and Housing	77,553	63,975	89,114	158,594	-	-
	Average Benefits	25,293	10,310	16,482	8,549	-	-
	Average Pension	5,385	6,774	8,019	3,204	-	-
	Total Average	108,232	81,060	113,616	170,348	-	-
	25th percentile	-	63,507	90,967	81,861	-	-
	Median	-	78,089	101,265	98,470	-	-
75th percentile	-	86,100	129,250	128,000	-	-	
Director of Formation	Number	17	42	22	8	4	4
	Average Salary	56,994	62,706	70,493	98,902	75,666	106,886
	Median Salary	57,925	58,470	64,630	90,615	79,962	90,000
	Average Salary and Housing	60,693	70,245	73,163	98,902	75,666	111,011
	Average Benefits	9,671	15,177	17,069	10,950	10,017	14,039
	Average Pension	5,089	8,264	5,647	6,940	4,118	8,849
	Total Average	75,454	93,686	95,880	116,792	89,802	133,901
	25th percentile	56,053	80,588	79,606	87,411	31,150	93,335
	Median	75,852	89,903	86,001	114,970	86,300	104,269
75th percentile	88,187	114,408	115,312	134,488	101,552	151,777	
Head Librarian - Admin./Faculty	Number	39	37	24	9	6	4
	Average Salary	56,435	71,191	69,354	88,344	72,077	86,417
	Median Salary	58,299	68,833	63,000	89,550	69,046	78,709
	Average Salary and Housing	59,820	71,234	74,180	88,344	72,077	86,417
	Average Benefits	13,688	12,680	13,029	9,083	16,108	12,236
	Average Pension	4,467	6,040	6,466	6,210	3,663	10,458
	Total Average	77,976	89,955	93,676	103,638	91,849	109,112
	25th percentile	46,462	65,565	66,248	81,730	81,443	81,333
	Median	77,239	89,348	91,534	100,162	82,269	109,823
75th percentile	93,740	111,305	98,392	127,250	113,987	116,908	

**Table 3.10-B Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
United States**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Librarian Professional Staff	Number	20	37	43	33	18	13
	Average Salary	49,189	52,522	62,685	59,490	46,337	66,409
	Median Salary	51,996	51,000	55,339	59,400	45,424	65,693
	Average Salary and Housing	51,249	52,522	62,685	59,722	46,337	66,409
	Average Benefits	7,094	11,568	12,136	11,857	11,699	10,832
	Average Pension	4,335	5,843	7,065	7,620	4,453	4,249
	Total Average	62,679	69,933	81,887	79,200	62,490	81,491
	25th percentile	45,500	60,609	64,527	63,634	56,207	70,706
	Median	60,956	69,172	71,543	76,350	63,257	77,219
75th percentile	81,155	75,841	89,619	82,857	77,145	93,759	
Information Systems Manager	Number	17	31	21	12	6	7
	Average Salary	56,863	75,214	83,036	92,611	116,662	97,034
	Median Salary	60,000	77,402	83,640	86,151	114,000	93,080
	Average Salary and Housing	57,922	76,298	83,036	92,611	116,662	97,034
	Average Benefits	9,663	14,329	10,791	16,995	19,703	15,915
	Average Pension	5,574	7,023	7,907	7,956	6,963	7,228
	Total Average	73,160	97,651	101,735	117,563	143,328	120,178
	25th percentile	45,500	81,468	76,725	87,922	114,000	112,127
	Median	77,381	98,628	99,938	109,969	130,088	117,609
75th percentile	93,849	111,183	120,534	129,952	178,689	119,561	
Admissions Officer	Number	40	50	37	20	10	7
	Average Salary	54,369	60,768	65,991	68,103	69,127	80,939
	Median Salary	50,000	55,000	64,000	61,400	61,024	74,104
	Average Salary and Housing	55,838	61,884	66,185	68,103	69,127	80,939
	Average Benefits	9,399	11,155	13,788	9,238	12,344	12,397
	Average Pension	3,523	4,974	5,774	5,502	4,646	7,585
	Total Average	68,762	78,013	85,749	82,844	86,119	100,921
	25th percentile	52,500	56,667	63,669	55,599	62,950	76,011
	Median	61,000	75,599	87,755	83,279	83,311	95,891
75th percentile	81,174	100,236	105,370	105,104	90,099	102,543	
Recruitment Officer	Number	20	19	18	6	1	2
	Average Salary	58,875	62,786	63,842	78,903	-	-
	Median Salary	54,280	60,000	55,000	68,310	-	-
	Average Salary and Housing	62,325	62,786	63,842	78,903	-	-
	Average Benefits	7,553	14,141	10,504	11,756	-	-
	Average Pension	5,407	6,544	6,125	6,463	-	-
	Total Average	75,286	83,472	80,473	97,124	-	-
	25th percentile	57,347	63,745	63,224	46,321	-	-
	Median	65,399	77,821	73,602	98,330	-	-
75th percentile	88,823	102,095	89,513	138,835	-	-	

**Table 3.10-B Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
United States**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Registrar	Number	50	50	34	18	6	6
	Average Salary	58,423	59,689	61,919	60,563	60,726	66,245
	Median Salary	58,950	60,510	60,267	54,350	52,020	57,576
	Average Salary and Housing	60,406	59,809	62,331	60,563	60,726	66,245
	Average Benefits	9,381	8,557	11,071	8,006	13,197	17,383
	Average Pension	4,237	4,667	5,198	4,720	3,091	5,257
	Total Average	74,025	73,034	78,601	73,289	77,016	88,886
	25th percentile	61,000	58,511	69,951	55,741	66,060	67,187
	Median	72,281	72,397	77,368	67,197	79,000	85,159
75th percentile	84,808	84,514	91,227	88,400	86,950	105,466	
Alumni Officer	Number	9	14	14	8	1	7
	Average Salary	68,198	62,635	63,372	73,060	-	60,107
	Median Salary	78,192	61,000	65,280	68,205	-	64,271
	Average Salary and Housing	73,778	62,635	65,639	73,609	-	64,399
	Average Benefits	10,412	9,924	10,683	9,189	-	10,726
	Average Pension	6,747	4,269	5,318	4,154	-	4,200
	Total Average	90,938	76,829	81,641	86,953	-	79,326
	25th percentile	50,465	57,330	68,363	61,964	-	67,023
	Median	93,114	82,488	75,221	81,731	-	81,411
75th percentile	116,980	85,728	98,302	94,687	-	86,133	
Professor	Number	222	326	270	151	157	153
	Average Salary	71,666	88,312	95,519	113,945	85,954	81,841
	Median Salary	72,625	85,927	90,020	100,000	79,948	80,340
	Average Salary and Housing	76,810	91,853	99,104	118,065	86,594	86,058
	Average Benefits	9,969	11,559	15,213	13,060	17,196	11,912
	Average Pension	5,049	5,939	7,708	8,125	7,041	9,134
	Total Average	91,830	109,352	122,026	139,251	110,832	107,105
	25th percentile	70,322	82,879	93,692	100,150	98,183	92,976
	Median	91,457	108,940	112,622	129,180	110,554	102,466
75th percentile	111,361	131,286	141,728	171,600	128,771	115,445	
Associate Professor	Number	151	182	152	106	95	86
	Average Salary	70,186	75,216	75,018	89,631	79,097	72,551
	Median Salary	70,311	74,377	75,030	89,215	76,735	72,660
	Average Salary and Housing	73,356	78,267	77,895	93,877	79,216	75,331
	Average Benefits	11,782	11,196	12,940	12,863	15,126	15,458
	Average Pension	5,418	5,980	6,319	6,721	5,544	7,652
	Total Average	90,558	95,445	97,156	113,461	99,887	98,442
	25th percentile	71,789	75,937	78,389	93,921	91,219	87,441
	Median	89,445	96,924	96,063	112,582	98,584	95,332
75th percentile	104,168	115,955	113,958	123,986	118,386	108,850	

**Table 3.10-B Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
United States**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Assistant Professor	Number	119	219	99	66	53	66
	Average Salary	57,336	63,008	65,295	74,773	63,036	67,895
	Median Salary	58,000	64,059	64,733	74,222	65,000	64,872
	Average Salary and Housing	61,787	65,356	68,810	77,046	63,109	69,376
	Average Benefits	10,148	10,081	10,693	9,042	13,562	14,060
	Average Pension	4,970	5,027	5,253	3,833	4,395	4,881
	Total Average	76,906	80,464	84,756	89,922	81,067	88,318
	25th percentile	58,935	64,244	71,851	75,716	73,694	75,523
	Median	77,851	82,346	87,946	87,487	83,769	86,053
	75th percentile	92,488	95,777	98,113	102,214	97,449	103,081
Non-Ranked Faculty	Number	12	20	13	11	6	-
	Average Salary	58,734	73,216	80,264	69,184	62,060	-
	Median Salary	54,510	68,186	80,504	55,419	22,612	-
	Average Salary and Housing	64,474	76,716	83,194	69,184	62,060	-
	Average Benefits	12,590	9,194	18,021	1,222	490	-
	Average Pension	2,161	6,118	8,707	685	-	-
	Total Average	79,226	92,029	109,923	71,092	62,550	-
	25th percentile	65,615	62,196	82,262	30,000	22,612	-
	Median	78,720	94,554	115,260	55,419	23,490	-
	75th percentile	80,100	104,887	125,585	96,337	125,000	-

**Table 3.10-C Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
Canada**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Chief Executive Officer	Number	19	9	4	1	-	-
	Average Salary	112,355	127,879	156,421	-	-	-
	Median Salary	108,733	121,966	139,310	-	-	-
	Average Salary and Housing	119,140	130,990	165,796	-	-	-
	Average Benefits	5,923	4,663	23,195	-	-	-
	Average Pension	7,961	10,755	6,928	-	-	-
	Total Average	133,026	146,409	195,919	-	-	-
	25th percentile	100,000	115,214	123,050	-	-	-
	Median	132,655	134,142	189,392	-	-	-
75th percentile	149,533	161,006	197,927	-	-	-	
Academic VP/Academic Dean	Number	22	9	4	1	-	-
	Average Salary	104,551	94,362	110,970	-	-	-
	Median Salary	100,000	99,219	110,250	-	-	-
	Average Salary and Housing	108,576	94,362	112,845	-	-	-
	Average Benefits	6,816	4,263	14,869	-	-	-
	Average Pension	7,377	7,390	5,880	-	-	-
	Total Average	122,770	106,016	133,595	-	-	-
	25th percentile	96,065	69,506	63,300	-	-	-
	Median	115,743	109,001	133,068	-	-	-
75th percentile	144,687	132,549	167,122	-	-	-	
Academic Dean - Other	Number	5	2	3	-	-	-
	Average Salary	102,541	-	46,479	-	-	-
	Median Salary	90,333	-	-	-	-	-
	Average Salary and Housing	102,541	-	46,479	-	-	-
	Average Benefits	4,436	-	7,185	-	-	-
	Average Pension	9,156	-	-	-	-	-
	Total Average	116,133	-	53,665	-	-	-
	25th percentile	48,000	-	-	-	-	-
	Median	113,978	-	-	-	-	-
75th percentile	155,471	-	-	-	-	-	
Vice President for Administration	Number	6	2	2	1	-	-
	Average Salary	83,728	-	-	-	-	-
	Median Salary	68,380	-	-	-	-	-
	Average Salary and Housing	84,928	-	-	-	-	-
	Average Benefits	3,533	-	-	-	-	-
	Average Pension	5,812	-	-	-	-	-
	Total Average	94,274	-	-	-	-	-
	25th percentile	73,959	-	-	-	-	-
	Median	87,115	-	-	-	-	-
75th percentile	109,620	-	-	-	-	-	

**Table 3.10-C Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
Canada**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Executive Vice President	Number	1	-	1	1	-	-
	Average Salary	-	-	-	-	-	-
	Median Salary	-	-	-	-	-	-
	Average Salary and Housing	-	-	-	-	-	-
	Average Benefits	-	-	-	-	-	-
	Average Pension	-	-	-	-	-	-
	Total Average	-	-	-	-	-	-
	25th percentile	-	-	-	-	-	-
	Median	-	-	-	-	-	-
	75th percentile	-	-	-	-	-	-
Chief Development Officer	Number	8	5	2	1	-	-
	Average Salary	83,700	102,929	-	-	-	-
	Median Salary	76,000	74,285	-	-	-	-
	Average Salary and Housing	86,504	102,929	-	-	-	-
	Average Benefits	5,612	3,648	-	-	-	-
	Average Pension	7,991	9,335	-	-	-	-
	Total Average	100,107	115,913	-	-	-	-
	25th percentile	87,078	74,285	-	-	-	-
	Median	97,523	83,217	-	-	-	-
75th percentile	119,891	90,000	-	-	-	-	
Development Professional Staff	Number	3	2	3	-	-	-
	Average Salary	61,972	-	55,464	-	-	-
	Median Salary	-	-	-	-	-	-
	Average Salary and Housing	61,972	-	55,464	-	-	-
	Average Benefits	726	-	3,784	-	-	-
	Average Pension	3,899	-	3,228	-	-	-
	Total Average	66,597	-	62,477	-	-	-
	25th percentile	-	-	-	-	-	-
	Median	-	-	-	-	-	-
75th percentile	-	-	-	-	-	-	
Chief Financial Officer	Number	12	6	4	1	-	-
	Average Salary	88,708	115,220	90,174	-	-	-
	Median Salary	87,675	86,436	86,700	-	-	-
	Average Salary and Housing	91,375	115,220	90,174	-	-	-
	Average Benefits	7,110	6,005	8,352	-	-	-
	Average Pension	6,139	12,699	4,652	-	-	-
	Total Average	104,624	133,925	103,179	-	-	-
	25th percentile	82,584	91,869	82,647	-	-	-
	Median	108,939	94,177	103,100	-	-	-
75th percentile	121,900	129,734	107,798	-	-	-	

**Table 3.10-C Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
Canada**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Dean of Students	Number	6	4	1	1	-	-
	Average Salary	86,578	102,529	-	-	-	-
	Median Salary	66,184	74,091	-	-	-	-
	Average Salary and Housing	97,208	102,529	-	-	-	-
	Average Benefits	5,873	5,613	-	-	-	-
	Average Pension	5,859	13,166	-	-	-	-
	Total Average	108,941	121,310	-	-	-	-
	25th percentile	91,061	67,422	-	-	-	-
	Median	100,500	84,018	-	-	-	-
	75th percentile	142,259	105,860	-	-	-	-
Director of Student Services	Number	1	4	2	-	-	-
	Average Salary	-	58,846	-	-	-	-
	Median Salary	-	64,708	-	-	-	-
	Average Salary and Housing	-	58,846	-	-	-	-
	Average Benefits	-	1,163	-	-	-	-
	Average Pension	-	3,516	-	-	-	-
	Total Average	-	63,526	-	-	-	-
	25th percentile	-	40,676	-	-	-	-
	Median	-	67,485	-	-	-	-
	75th percentile	-	69,802	-	-	-	-
Director of Graduate Studies	Number	2	2	3	1	-	-
	Average Salary	-	-	98,087	-	-	-
	Median Salary	-	-	-	-	-	-
	Average Salary and Housing	-	-	98,087	-	-	-
	Average Benefits	-	-	9,310	-	-	-
	Average Pension	-	-	11,770	-	-	-
	Total Average	-	-	119,168	-	-	-
	25th percentile	-	-	-	-	-	-
	Median	-	-	-	-	-	-
	75th percentile	-	-	-	-	-	-
Director of Doctor of Ministry	Number	-	1	1	1	-	-
	Average Salary	-	-	-	-	-	-
	Median Salary	-	-	-	-	-	-
	Average Salary and Housing	-	-	-	-	-	-
	Average Benefits	-	-	-	-	-	-
	Average Pension	-	-	-	-	-	-
	Total Average	-	-	-	-	-	-
	25th percentile	-	-	-	-	-	-
	Median	-	-	-	-	-	-
	75th percentile	-	-	-	-	-	-

**Table 3.10-C Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
Canada**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Director of Field Education	Number	9	4	2	1	-	-
	Average Salary	69,291	90,798	-	-	-	-
	Median Salary	74,974	77,918	-	-	-	-
	Average Salary and Housing	77,440	90,798	-	-	-	-
	Average Benefits	5,729	5,856	-	-	-	-
	Average Pension	4,591	10,940	-	-	-	-
	Total Average	87,761	107,595	-	-	-	-
	25th percentile	29,569	86,812	-	-	-	-
	Median	88,476	87,040	-	-	-	-
75th percentile	108,500	108,529	-	-	-	-	
Director of Continuing Education	Number	2	2	-	-	-	-
	Average Salary	-	-	-	-	-	-
	Median Salary	-	-	-	-	-	-
	Average Salary and Housing	-	-	-	-	-	-
	Average Benefits	-	-	-	-	-	-
	Average Pension	-	-	-	-	-	-
	Total Average	-	-	-	-	-	-
	25th percentile	-	-	-	-	-	-
	Median	-	-	-	-	-	-
75th percentile	-	-	-	-	-	-	
Director of Formation	Number	8	2	-	-	-	-
	Average Salary	65,438	-	-	-	-	-
	Median Salary	67,177	-	-	-	-	-
	Average Salary and Housing	69,938	-	-	-	-	-
	Average Benefits	3,271	-	-	-	-	-
	Average Pension	5,798	-	-	-	-	-
	Total Average	79,008	-	-	-	-	-
	25th percentile	75,876	-	-	-	-	-
	Median	80,555	-	-	-	-	-
75th percentile	87,115	-	-	-	-	-	
Head Librarian - Admin./Faculty	Number	8	3	2	1	-	-
	Average Salary	63,376	95,814	-	-	-	-
	Median Salary	64,455	-	-	-	-	-
	Average Salary and Housing	65,376	95,814	-	-	-	-
	Average Benefits	6,328	6,062	-	-	-	-
	Average Pension	5,157	14,064	-	-	-	-
	Total Average	76,863	115,940	-	-	-	-
	25th percentile	43,257	-	-	-	-	-
	Median	82,207	-	-	-	-	-
75th percentile	85,020	-	-	-	-	-	

**Table 3.10-C Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
Canada**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Librarian Professional Staff	Number	10	4	2	-	-	-
	Average Salary	49,941	104,354	-	-	-	-
	Median Salary	42,787	90,983	-	-	-	-
	Average Salary and Housing	49,941	104,354	-	-	-	-
	Average Benefits	3,807	6,886	-	-	-	-
	Average Pension	2,957	15,223	-	-	-	-
	Total Average	56,706	126,464	-	-	-	-
	25th percentile	38,000	64,312	-	-	-	-
	Median	53,208	105,066	-	-	-	-
75th percentile	77,312	167,400	-	-	-	-	
Information Systems Manager	Number	5	3	2	1	-	-
	Average Salary	76,143	75,312	-	-	-	-
	Median Salary	68,527	-	-	-	-	-
	Average Salary and Housing	85,429	75,312	-	-	-	-
	Average Benefits	6,347	3,392	-	-	-	-
	Average Pension	7,642	5,411	-	-	-	-
	Total Average	99,419	84,115	-	-	-	-
	25th percentile	80,688	-	-	-	-	-
	Median	103,082	-	-	-	-	-
75th percentile	105,583	-	-	-	-	-	
Admissions Officer	Number	6	6	2	1	-	-
	Average Salary	68,053	55,330	-	-	-	-
	Median Salary	54,636	49,682	-	-	-	-
	Average Salary and Housing	70,720	55,330	-	-	-	-
	Average Benefits	3,726	2,744	-	-	-	-
	Average Pension	5,260	6,000	-	-	-	-
	Total Average	79,707	64,074	-	-	-	-
	25th percentile	48,000	44,192	-	-	-	-
	Median	68,699	52,713	-	-	-	-
75th percentile	100,500	89,203	-	-	-	-	
Recruitment Officer	Number	4	4	2	1	-	-
	Average Salary	68,086	62,056	-	-	-	-
	Median Salary	54,518	51,399	-	-	-	-
	Average Salary and Housing	77,693	62,056	-	-	-	-
	Average Benefits	6,551	5,000	-	-	-	-
	Average Pension	8,970	8,549	-	-	-	-
	Total Average	93,214	75,606	-	-	-	-
	25th percentile	55,933	58,752	-	-	-	-
	Median	85,400	59,138	-	-	-	-
75th percentile	95,714	89,203	-	-	-	-	

**Table 3.10-C Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
Canada**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Registrar	Number	16	9	4	1	-	-
	Average Salary	78,006	79,782	74,578	-	-	-
	Median Salary	65,598	67,485	65,650	-	-	-
	Average Salary and Housing	80,206	79,782	74,578	-	-	-
	Average Benefits	5,609	4,002	9,736	-	-	-
	Average Pension	5,114	8,332	6,276	-	-	-
	Total Average	90,929	92,117	90,590	-	-	-
	25th percentile	55,951	55,840	72,651	-	-	-
	Median	87,655	76,141	84,002	-	-	-
	75th percentile	107,697	101,969	93,198	-	-	-
Alumni Officer	Number	1	-	-	1	-	-
	Average Salary	-	-	-	-	-	-
	Median Salary	-	-	-	-	-	-
	Average Salary and Housing	-	-	-	-	-	-
	Average Benefits	-	-	-	-	-	-
	Average Pension	-	-	-	-	-	-
	Total Average	-	-	-	-	-	-
	25th percentile	-	-	-	-	-	-
	Median	-	-	-	-	-	-
	75th percentile	-	-	-	-	-	-
Professor	Number	44	16	20	4	-	-
	Average Salary	113,853	107,845	102,505	82,133	-	-
	Median Salary	111,959	100,107	114,576	84,812	-	-
	Average Salary and Housing	118,125	110,095	105,130	82,133	-	-
	Average Benefits	7,432	6,639	12,205	1,785	-	-
	Average Pension	4,607	10,232	6,670	2,935	-	-
	Total Average	130,165	126,967	124,006	86,854	-	-
	25th percentile	108,500	93,288	102,041	59,056	-	-
	Median	128,372	118,584	136,003	91,592	-	-
	75th percentile	152,967	139,047	139,357	96,041	-	-
Associate Professor	Number	37	22	14	12	-	-
	Average Salary	101,576	98,222	74,330	69,399	-	-
	Median Salary	101,301	90,983	77,571	75,890	-	-
	Average Salary and Housing	102,809	98,222	75,402	69,399	-	-
	Average Benefits	2,946	5,904	12,665	2,280	-	-
	Average Pension	5,342	12,625	2,831	3,382	-	-
	Total Average	111,097	116,753	90,899	75,062	-	-
	25th percentile	91,104	73,785	64,415	78,030	-	-
	Median	105,583	105,717	96,819	81,986	-	-
	75th percentile	124,681	147,999	113,611	87,591	-	-

**Table 3.10-C Total Compensation of Administrators and Full-Time Faculty by Full-Time Equivalent Enrollment
Canada**

		< 75	75 - 150	151 - 300	301 - 500	501 - 1000	> 1000
Assistant Professor	Number	20	26	9	4	-	-
	Average Salary	75,908	70,926	74,022	63,386	-	-
	Median Salary	70,296	72,828	79,213	64,429	-	-
	Average Salary and Housing	77,708	70,926	76,522	63,386	-	-
	Average Benefits	3,597	4,683	8,942	2,539	-	-
	Average Pension	5,018	7,361	5,215	3,169	-	-
	Total Average	86,325	82,971	90,680	69,094	-	-
	25th percentile	75,876	55,000	63,402	55,126	-	-
	Median	80,972	84,018	98,168	70,190	-	-
	75th percentile	87,115	96,203	105,741	73,750	-	-
Non-Ranked Faculty	Number	8	1	-	-	-	-
	Average Salary	69,483	-	-	-	-	-
	Median Salary	75,898	-	-	-	-	-
	Average Salary and Housing	69,483	-	-	-	-	-
	Average Benefits	3,191	-	-	-	-	-
	Average Pension	3,070	-	-	-	-	-
	Total Average	75,745	-	-	-	-	-
	25th percentile	30,000	-	-	-	-	-
	Median	77,258	-	-	-	-	-
	75th percentile	97,691	-	-	-	-	-

Table 3.11 Total Compensation of Administrators and Full-Time Faculty by Country - All Member Schools

Title	United States	Canada	United States	Canada
	Academic Dean - Other		Chief Development Officer	
Number	152	10	115	16
Average Salary	89,513	60,794	109,870	67,039
Median Salary	86,889	46,537	109,650	55,480
Average Salary and Housing	90,624	60,794	112,564	68,063
Average Benefits	13,515	3,725	13,545	4,135
Average Pension	7,139	4,383	9,449	5,558
Total Average	111,278	68,902	135,559	77,758
25th percentile	92,105	40,963	97,313	60,748
Median	105,000	49,690	136,436	67,771
75th percentile	127,170	97,923	169,884	87,520
	Academic VP/Academic Dean		Chief Financial Officer	
Number	219	36	135	23
Average Salary	98,301	74,929	110,426	70,991
Median Salary	95,000	74,365	107,479	69,243
Average Salary and Housing	103,123	76,877	112,596	72,007
Average Benefits	12,609	5,076	12,710	5,029
Average Pension	7,223	5,220	9,110	5,538
Total Average	122,957	87,173	134,418	82,574
25th percentile	91,920	66,421	95,764	67,064
Median	119,054	84,492	131,167	79,525
75th percentile	150,809	101,504	173,476	88,987
	Chief Executive Officer		Development Professional Staff	
Number	217	33	143	8
Average Salary	149,245	90,726	78,374	49,355
Median Salary	133,000	87,040	73,242	40,109
Average Salary and Housing	158,768	95,027	78,931	49,355
Average Benefits	16,637	5,552	13,397	2,026
Average Pension	11,290	6,310	6,284	3,993
Total Average	186,696	106,890	98,613	55,375
25th percentile	109,105	83,825	74,148	35,385
Median	169,922	99,142	94,737	43,705
75th percentile	251,036	121,212	112,004	56,508
	Vice President for Administration		Executive Vice President	
Number	85	11	45	3
Average Salary	106,172	74,946	128,824	89,821
Median Salary	99,304	73,331	122,695	-
Average Salary and Housing	107,932	75,423	131,496	91,573
Average Benefits	16,059	4,224	15,049	4,849
Average Pension	8,232	6,009	10,870	8,984
Total Average	132,224	85,658	157,416	105,408
25th percentile	100,496	63,593	98,776	-
Median	124,070	80,834	163,345	-
75th percentile	155,803	94,705	200,943	-

All figures in U.S. dollars

Table 3.11 Total Compensation of Administrators and Full-Time Faculty by Country - All Member Schools

Title	United States	Canada	United States	Canada
	Dean of Students		Director of Continuing Education	
Number	111	12	35	4
Average Salary	79,090	66,072	94,706	72,439
Median Salary	75,000	54,086	73,813	72,699
Average Salary and Housing	83,356	70,408	95,929	72,439
Average Benefits	14,303	3,951	12,463	3,031
Average Pension	6,921	5,956	6,046	3,646
Total Average	104,580	80,317	114,439	79,117
25th percentile	83,540	49,604	79,414	66,612
Median	103,259	73,365	90,967	75,607
75th percentile	118,764	82,936	123,977	84,650
	Director of Doctor of Ministry		Director of Field Education	
Number	94	3	99	16
Average Salary	74,482	47,652	69,167	56,768
Median Salary	75,190	-	71,000	56,001
Average Salary and Housing	77,676	47,652	72,003	60,115
Average Benefits	12,164	1,564	11,434	4,865
Average Pension	5,456	3,977	5,369	4,612
Total Average	95,297	53,194	88,807	69,594
25th percentile	73,754	-	69,758	58,569
Median	98,280	-	87,778	64,587
75th percentile	112,813	-	107,355	79,226
	Director of Graduate Studies		Director of Formation	
Number	65	8	97	10
Average Salary	73,543	69,133	68,812	47,971
Median Salary	75,000	67,708	63,076	49,039
Average Salary and Housing	78,042	69,133	73,501	50,599
Average Benefits	11,688	5,318	14,033	3,110
Average Pension	4,020	8,087	6,858	4,041
Total Average	93,751	82,539	94,392	57,751
25th percentile	73,045	40,241	78,426	55,389
Median	89,458	83,071	89,903	58,805
75th percentile	111,301	103,578	115,312	63,593
	Director of Student Services		Head Librarian - Admin./Faculty	
Number	65	7	119	14
Average Salary	65,790	50,685	67,838	54,188
Median Salary	64,393	49,264	68,054	53,430
Average Salary and Housing	67,017	50,685	69,934	55,414
Average Benefits	9,726	2,094	12,967	4,327
Average Pension	4,528	2,684	5,652	5,444
Total Average	81,272	55,464	88,554	65,186
25th percentile	62,033	49,264	66,452	58,108
Median	81,360	55,582	86,951	62,064
75th percentile	100,073	62,479	110,094	74,328

All figures in U.S. dollars

Table 3.11 Total Compensation of Administrators and Full-Time Faculty by Country - All Member Schools

Title	United States	Canada	United States	Canada
	Admissions Officer		Alumni Officer	
Number	164	15	53	2
Average Salary	62,651	48,349	64,912	47,731
Median Salary	60,000	39,884	64,271	-
Average Salary and Housing	63,393	49,128	67,108	47,731
Average Benefits	11,212	2,532	10,015	1,340
Average Pension	4,956	4,218	4,860	1,866
Total Average	79,563	55,879	81,984	50,938
25th percentile	57,347	35,040	61,964	-
Median	78,250	50,150	82,488	-
75th percentile	100,000	69,871	98,302	-
	Information Systems Manager		Recruitment Officer	
Number	94	11	66	11
Average Salary	80,134	55,713	64,218	48,900
Median Salary	79,560	52,797	58,119	44,619
Average Salary and Housing	80,683	58,794	65,435	51,450
Average Benefits	13,496	4,801	10,839	4,797
Average Pension	7,089	4,360	5,908	5,606
Total Average	101,269	67,955	82,183	61,854
25th percentile	81,468	60,748	63,224	43,170
Median	99,938	63,993	77,821	62,342
75th percentile	119,561	75,249	97,144	69,592
	Librarian Professional Staff		Registrar	
Number	164	16	164	30
Average Salary	56,604	45,457	60,139	56,718
Median Salary	54,791	34,803	59,853	49,091
Average Salary and Housing	56,902	45,457	60,865	57,574
Average Benefits	11,185	3,140	9,762	4,069
Average Pension	6,058	4,482	4,616	4,491
Total Average	74,147	53,080	75,244	66,136
25th percentile	61,196	30,591	61,065	49,264
Median	71,081	40,190	74,346	56,437
75th percentile	82,713	60,887	87,288	78,618

All figures in U.S. dollars

Table 3.11 Total Compensation of Administrators and Full-Time Faculty by Country - All Member Schools

Title	United States	Canada	United States	Canada
	Associate Professor		Assistant Professor	
Number	772	85	622	59
Average Salary	76,353	66,925	64,056	52,980
Median Salary	75,000	63,159	64,151	51,984
Average Salary and Housing	79,166	67,445	66,698	53,704
Average Benefits	12,842	3,809	10,800	3,518
Average Pension	6,171	4,772	4,856	4,347
Total Average	98,180	76,027	82,355	61,570
25th percentile	82,604	62,342	67,834	48,926
Median	96,849	72,393	83,769	61,321
75th percentile	115,338	86,845	97,141	70,228
	Professor		Non-Ranked Faculty	
Number	1,279	84	62	9
Average Salary	88,907	79,202	70,096	50,359
Median Salary	83,000	81,322	65,972	55,405
Average Salary and Housing	92,528	81,605	72,950	50,359
Average Benefits	12,966	5,948	9,445	2,828
Average Pension	6,934	4,445	4,339	2,596
Total Average	112,429	91,999	86,736	55,784
25th percentile	88,667	72,854	59,400	21,900
Median	106,603	93,807	82,262	59,704
75th percentile	130,744	103,877	118,162	71,314

All figures in U.S. dollars

Table 3.12-A Total Compensation of Administrators by Schools' Highest Granted Degree - All Schools

Position	Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research	
Chief Executive Officer	Number	107	61	68
	Average Salary	126,327	144,791	179,394
	Median Salary	105,000	128,503	159,000
	Average Salary and Housing	135,874	152,922	187,875
	Average Benefits	14,758	16,602	16,878
	Average Pension	8,330	10,471	16,207
	Total Average	158,962	179,996	220,962
	25th percentile	96,838	111,204	115,545
	Median	142,262	153,709	202,930
	75th percentile	192,608	221,463	286,318
Academic VP/Academic Dean	Number	111	61	71
	Average Salary	87,454	94,221	114,196
	Median Salary	86,241	91,596	106,316
	Average Salary and Housing	92,027	97,470	119,023
	Average Benefits	11,718	10,522	13,816
	Average Pension	6,293	6,645	9,268
	Total Average	110,039	114,638	142,108
	25th percentile	84,492	81,816	105,600
	Median	107,790	106,488	135,175
	75th percentile	134,269	137,469	165,037
Academic Dean - Other	Number	43	37	80
	Average Salary	76,512	98,962	89,598
	Median Salary	80,948	88,450	87,485
	Average Salary and Housing	77,931	-	90,947
	Average Benefits	9,023	11,419	15,916
	Average Pension	4,175	6,687	8,724
	Total Average	91,129	117,068	115,588
	25th percentile	77,567	93,004	96,750
	Median	97,160	101,233	114,274
	75th percentile	108,100	133,143	136,955
Vice President for Administration	Number	43	21	30
	Average Salary	100,069	88,985	119,518
	Median Salary	92,375	80,350	119,000
	Average Salary and Housing	101,414	89,270	122,085
	Average Benefits	12,312	18,541	15,709
	Average Pension	6,276	6,986	11,492
	Total Average	120,003	114,798	149,287
	25th percentile	97,923	73,173	105,040
	Median	122,190	101,164	141,874
	75th percentile	137,798	125,029	177,763

Table 3.12-A Total Compensation of Administrators by Schools' Highest Granted Degree - All Schools

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Executive Vice President	Number	18	15	14
	Average Salary	112,733	138,284	138,679
	Median Salary	102,000	140,150	134,028
	Average Salary and Housing	116,152	-	143,246
	Average Benefits	13,487	12,634	18,534
	Average Pension	7,450	12,902	13,463
	Total Average	137,090	163,821	175,245
	25th percentile	83,718	125,294	107,706
	Median	135,000	169,978	180,729
75th percentile	197,827	174,630	204,925	
Chief Development Officer	Number	52	36	42
	Average Salary	97,080	100,630	116,353
	Median Salary	90,000	98,250	116,733
	Average Salary and Housing	99,200	101,630	120,638
	Average Benefits	11,152	11,401	15,082
	Average Pension	7,935	7,987	11,321
	Total Average	118,288	121,019	147,042
	25th percentile	80,606	80,000	101,120
	Median	115,120	107,299	146,936
75th percentile	147,170	154,339	186,211	
Development Professional Staff	Number	46	37	67
	Average Salary	65,847	84,241	80,795
	Median Salary	65,000	68,978	80,000
	Average Salary and Housing	66,379	84,360	81,553
	Average Benefits	10,483	14,441	13,663
	Average Pension	5,838	5,709	6,728
	Total Average	82,700	104,511	101,945
	25th percentile	64,350	66,792	85,044
	Median	78,040	87,134	101,768
75th percentile	99,150	122,573	118,580	
Chief Financial Officer	Number	69	42	45
	Average Salary	97,451	104,934	118,653
	Median Salary	92,375	90,000	120,000
	Average Salary and Housing	98,431	107,934	121,380
	Average Benefits	12,535	10,480	11,699
	Average Pension	7,613	8,153	10,878
	Total Average	118,580	126,568	143,958
	25th percentile	73,529	75,263	94,832
	Median	113,248	114,290	140,832
75th percentile	148,576	157,650	181,721	

Table 3.12-A Total Compensation of Administrators by Schools' Highest Granted Degree - All Schools

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Dean of Students	Number	48	29	44
	Average Salary	70,664	69,074	93,168
	Median Salary	68,473	71,402	89,470
	Average Salary and Housing	77,651	69,281	97,035
	Average Benefits	14,278	11,062	13,805
	Average Pension	6,345	5,319	8,554
	Total Average	98,275	85,663	119,395
	25th percentile	77,075	63,535	98,992
	Median	102,219	89,668	112,676
75th percentile	113,404	104,380	141,631	
Director of Student Services	Number	25	22	21
	Average Salary	67,131	61,659	68,190
	Median Salary	54,750	55,609	66,221
	Average Salary and Housing	67,491	61,876	71,333
	Average Benefits	8,251	11,508	8,558
	Average Pension	4,234	4,150	5,438
	Total Average	79,977	77,535	85,330
	25th percentile	55,962	59,983	69,071
	Median	73,550	71,598	81,396
75th percentile	108,120	100,269	97,879	
Director of Graduate Studies	Number	16	17	40
	Average Salary	73,974	82,140	68,836
	Median Salary	76,289	72,420	68,000
	Average Salary and Housing	76,974	-	74,946
	Average Benefits	7,373	16,027	10,296
	Average Pension	3,201	2,652	5,743
	Total Average	87,549	100,819	90,985
	25th percentile	64,244	70,251	73,045
	Median	85,296	88,397	94,073
75th percentile	93,757	108,030	111,301	
Director of Doctor of Ministry	Number	22	35	37
	Average Salary	72,631	77,465	74,490
	Median Salary	73,808	75,355	72,884
	Average Salary and Housing	74,782	79,196	79,689
	Average Benefits	12,795	11,755	12,221
	Average Pension	4,889	5,458	6,094
	Total Average	92,467	96,410	98,005
	25th percentile	70,780	73,754	79,240
	Median	103,315	96,337	97,004
75th percentile	114,128	107,999	112,813	

Table 3.12-A Total Compensation of Administrators by Schools' Highest Granted Degree - All Schools

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Director of Field Education	Number	44	30	40
	Average Salary	63,839	69,334	70,477
	Median Salary	64,663	66,758	71,000
	Average Salary and Housing	69,571	69,706	71,900
	Average Benefits	11,500	11,403	8,508
	Average Pension	5,669	4,915	5,099
	Total Average	86,741	86,025	85,508
	25th percentile	71,628	67,903	61,681
	Median	83,214	76,560	87,154
75th percentile	104,659	104,179	108,039	
Director of Continuing Education	Number	16	7	15
	Average Salary	110,433	66,495	87,385
	Median Salary	72,699	65,171	82,504
	Average Salary and Housing	-	-	89,305
	Average Benefits	12,092	12,825	9,576
	Average Pension	6,066	7,328	4,889
	Total Average	128,591	86,649	103,771
	25th percentile	79,414	62,350	77,259
	Median	86,100	86,321	90,967
75th percentile	104,854	93,350	128,000	
Director of Formation	Number	66	15	26
	Average Salary	57,944	84,978	79,059
	Median Salary	56,959	82,688	79,962
	Average Salary and Housing	64,013	85,934	81,603
	Average Benefits	12,886	14,249	12,618
	Average Pension	6,910	7,011	5,554
	Total Average	83,810	107,195	99,776
	25th percentile	63,593	78,803	82,251
	Median	82,131	105,919	97,541
75th percentile	93,984	131,912	125,015	
Head Librarian - Admin./Faculty	Number	55	31	43
	Average Salary	61,734	64,386	76,524
	Median Salary	65,374	63,868	73,407
	Average Salary and Housing	63,743	65,634	78,930
	Average Benefits	10,503	11,052	15,214
	Average Pension	4,652	5,378	7,387
	Total Average	78,899	82,065	101,532
	25th percentile	61,502	60,639	74,328
	Median	81,423	79,431	97,172
75th percentile	93,740	92,894	116,908	

Table 3.12-A Total Compensation of Administrators by Schools' Highest Granted Degree - All Schools

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Librarian Professional Staff	Number	53	43	83
	Average Salary	49,144	58,480	58,302
	Median Salary	50,470	57,222	55,182
	Average Salary and Housing	50,066	-	-
	Average Benefits	8,899	10,320	11,677
	Average Pension	5,065	5,361	6,823
	Total Average	64,032	74,162	76,803
	25th percentile	47,495	63,257	60,609
	Median	67,766	71,773	72,741
75th percentile	76,350	81,469	86,608	
Information Systems Manager	Number	38	34	33
	Average Salary	70,876	71,690	91,355
	Median Salary	65,792	69,928	88,920
	Average Salary and Housing	72,241	-	92,373
	Average Benefits	10,665	13,541	13,811
	Average Pension	6,570	5,921	7,980
	Total Average	89,478	91,153	114,165
	25th percentile	70,410	76,725	95,345
	Median	81,468	88,113	108,242
75th percentile	111,183	110,829	129,952	
Admissions Officer	Number	65	49	62
	Average Salary	56,253	58,841	70,451
	Median Salary	52,386	59,054	65,000
	Average Salary and Housing	58,120	58,942	70,567
	Average Benefits	11,171	9,526	11,031
	Average Pension	4,391	5,124	5,477
	Total Average	73,683	73,593	87,076
	25th percentile	50,150	55,599	64,623
	Median	70,318	69,769	83,311
75th percentile	90,602	84,953	102,543	
Recruitment Officer	Number	35	16	26
	Average Salary	60,211	57,141	67,486
	Median Salary	57,349	55,549	55,000
	Average Salary and Housing	62,041	-	69,191
	Average Benefits	11,207	10,464	8,017
	Average Pension	5,950	4,858	6,370
	Total Average	79,200	72,464	83,580
	25th percentile	63,224	57,347	56,126
	Median	69,871	71,675	79,854
75th percentile	96,732	80,229	98,330	

Table 3.12-A Total Compensation of Administrators by Schools' Highest Granted Degree - All Schools

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Registrar	Number	79	55	56
	Average Salary	59,264	55,639	64,408
	Median Salary	58,950	57,412	60,969
	Average Salary and Housing	60,769	-	64,622
	Average Benefits	7,829	9,907	9,624
	Average Pension	4,126	4,182	5,884
	Total Average	72,725	69,730	80,131
	25th percentile	57,966	55,697	66,060
	Median	72,302	71,044	79,058
75th percentile	84,150	84,043	89,032	
Alumni Officer	Number	15	18	22
	Average Salary	65,926	61,958	65,076
	Median Salary	62,430	54,080	64,271
	Average Salary and Housing	69,274	62,202	67,884
	Average Benefits	9,705	9,664	9,725
	Average Pension	3,520	5,242	5,188
	Total Average	82,500	77,109	82,798
	25th percentile	63,224	56,793	63,724
	Median	83,655	68,363	78,061
75th percentile	93,114	98,383	97,672	

Table 3.12-B Total Compensation of Administrators by Schools' Highest Granted Degree - United States

Position	Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Chief Executive Officer	91	56	59
Number			
Average Salary	133,538	148,259	191,337
Median Salary	115,000	128,635	172,430
Average Salary and Housing	143,444	157,116	200,741
Average Benefits	16,304	17,236	18,770
Average Pension	8,545	10,952	17,507
Total Average	168,295	185,304	237,019
25th percentile	101,088	113,837	145,685
Median	150,248	160,000	224,605
75th percentile	205,520	248,896	299,942
Academic VP/Academic Dean	95	56	59
Number			
Average Salary	91,060	96,667	118,485
Median Salary	89,038	95,000	110,316
Average Salary and Housing	95,665	100,205	124,293
Average Benefits	12,884	10,929	15,334
Average Pension	6,526	6,989	9,535
Total Average	115,076	118,124	149,163
25th percentile	90,696	89,400	111,638
Median	115,000	108,305	147,222
75th percentile	141,728	137,692	178,135
Academic Dean - Other	37	35	79
Number			
Average Salary	79,213	101,800	89,274
Median Salary	84,681	89,400	87,485
Average Salary and Housing	80,862	101,800	90,641
Average Benefits	9,703	12,048	16,023
Average Pension	4,201	6,913	8,653
Total Average	94,767	120,761	115,318
25th percentile	81,030	93,680	96,750
Median	100,560	104,118	114,274
75th percentile	108,638	133,143	136,919
Vice President for Administration	37	20	26
Number			
Average Salary	106,121	89,054	124,048
Median Salary	107,010	76,809	125,000
Average Salary and Housing	107,542	89,354	127,009
Average Benefits	13,713	19,468	17,186
Average Pension	6,513	7,072	12,031
Total Average	127,769	115,895	156,227
25th percentile	103,432	73,173	109,804
Median	127,725	101,164	148,220
75th percentile	140,428	125,029	178,689

Table 3.12-B Total Compensation of Administrators by Schools' Highest Granted Degree - United States

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Executive Vice President	Number	17	15	12
	Average Salary	116,428	138,284	143,496
	Median Salary	117,822	140,150	150,000
	Average Salary and Housing	119,739	138,284	148,825
	Average Benefits	14,173	12,634	20,563
	Average Pension	7,500	12,902	14,011
	Total Average	141,413	163,821	183,399
	25th percentile	83,718	125,294	107,706
	Median	140,428	169,978	190,500
75th percentile	197,827	174,630	204,925	
Chief Development Officer	Number	43	32	39
	Average Salary	104,565	105,976	117,884
	Median Salary	103,920	103,697	120,000
	Average Salary and Housing	106,748	107,101	122,500
	Average Benefits	12,724	12,278	15,836
	Average Pension	8,513	8,690	11,347
	Total Average	127,986	128,071	149,684
	25th percentile	101,814	87,964	102,043
	Median	132,741	121,320	150,578
75th percentile	147,479	155,803	175,309	
Development Professional Staff	Number	42	36	65
	Average Salary	67,645	85,770	81,210
	Median Salary	65,000	68,978	80,000
	Average Salary and Housing	68,228	85,892	81,992
	Average Benefits	11,284	14,843	13,962
	Average Pension	6,111	5,819	6,653
	Total Average	85,624	106,554	102,607
	25th percentile	70,675	72,187	85,044
	Median	81,930	87,134	101,768
75th percentile	100,133	122,573	119,002	
Chief Financial Officer	Number	57	37	39
	Average Salary	104,869	109,323	123,473
	Median Salary	103,988	98,338	122,039
	Average Salary and Housing	105,645	112,729	126,620
	Average Benefits	13,929	11,645	12,590
	Average Pension	8,333	8,695	11,108
	Total Average	127,908	133,069	150,319
	25th percentile	84,350	85,230	113,063
	Median	131,167	119,315	150,995
75th percentile	167,172	173,476	181,721	

Table 3.12-B Total Compensation of Administrators by Schools' Highest Granted Degree - United States

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Dean of Students	Number	40	28	41
	Average Salary	72,407	69,609	94,053
	Median Salary	70,003	71,402	90,000
	Average Salary and Housing	79,491	69,823	98,204
	Average Benefits	16,405	11,385	14,419
	Average Pension	6,801	5,322	8,357
	Total Average	102,697	86,532	120,981
	25th percentile	84,350	64,289	99,200
	Median	103,033	89,668	113,580
75th percentile	118,411	104,380	141,631	
Director of Student Services	Number	21	20	21
	Average Salary	69,878	63,090	68,190
	Median Salary	54,000	65,000	66,221
	Average Salary and Housing	70,306	63,329	71,333
	Average Benefits	9,286	12,489	8,558
	Average Pension	4,549	4,143	5,438
	Total Average	84,142	79,962	85,330
	25th percentile	55,962	61,874	69,071
	Median	88,187	71,633	81,396
75th percentile	110,076	100,269	97,879	
Director of Graduate Studies	Number	16	17	32
	Average Salary	73,974	82,140	68,761
	Median Salary	76,289	72,420	68,000
	Average Salary and Housing	76,974	82,140	76,399
	Average Benefits	7,373	16,027	11,540
	Average Pension	3,201	2,652	5,157
	Total Average	87,549	100,819	93,097
	25th percentile	64,244	70,251	73,045
	Median	85,296	88,397	94,073
75th percentile	93,757	108,030	113,411	
Director of Doctor of Ministry	Number	21	34	36
	Average Salary	75,394	77,724	74,901
	Median Salary	76,694	75,355	72,884
	Average Salary and Housing	77,648	79,506	80,244
	Average Benefits	13,405	12,017	12,509
	Average Pension	5,122	5,355	6,180
	Total Average	96,175	96,879	98,934
	25th percentile	70,780	73,754	83,809
	Median	104,629	96,337	97,004
75th percentile	114,128	112,740	112,813	

Table 3.12-B Total Compensation of Administrators by Schools' Highest Granted Degree - United States

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Director of Field Education	Number	37	28	33
	Average Salary	65,560	70,180	73,000
	Median Salary	65,934	68,000	74,000
	Average Salary and Housing	70,929	70,579	74,724
	Average Benefits	12,780	11,559	9,516
	Average Pension	5,967	5,075	4,975
	Total Average	89,676	87,214	89,217
	25th percentile	71,712	67,903	67,239
	Median	84,082	85,816	89,866
75th percentile	109,652	104,179	110,546	
Director of Continuing Education	Number	13	7	14
	Average Salary	119,975	66,495	87,734
	Median Salary	73,813	65,171	82,434
	Average Salary and Housing	119,975	66,495	89,791
	Average Benefits	14,114	12,825	10,107
	Average Pension	6,724	7,328	4,885
	Total Average	140,815	86,649	104,783
	25th percentile	79,783	62,350	77,259
	Median	90,662	86,321	90,967
75th percentile	112,318	93,350	129,250	
Director of Formation	Number	58	15	24
	Average Salary	59,020	84,978	82,374
	Median Salary	57,159	82,688	80,504
	Average Salary and Housing	65,563	85,934	84,912
	Average Benefits	14,142	14,249	13,633
	Average Pension	7,166	7,011	6,017
	Total Average	86,873	107,195	104,563
	25th percentile	75,415	78,803	86,300
	Median	83,727	105,919	100,080
75th percentile	98,775	131,912	125,015	
Head Librarian - Admin./Faculty	Number	47	31	37
	Average Salary	64,810	64,386	77,871
	Median Salary	68,833	63,868	76,106
	Average Salary and Housing	66,796	65,634	80,666
	Average Benefits	11,622	11,052	16,894
	Average Pension	4,791	5,378	7,355
	Total Average	83,209	82,065	104,916
	25th percentile	65,565	60,639	81,333
	Median	86,021	79,431	99,635
75th percentile	102,755	92,894	120,199	

Table 3.12-B Total Compensation of Administrators by Schools' Highest Granted Degree - United States

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Librarian Professional Staff	Number	43	42	78
	Average Salary	52,064	58,291	58,258
	Median Salary	52,460	56,350	55,182
	Average Salary and Housing	53,200	58,291	58,258
	Average Benefits	10,397	10,516	12,124
	Average Pension	5,696	5,295	6,747
	Total Average	69,295	74,102	77,129
	25th percentile	60,283	63,257	61,196
	Median	69,172	71,284	72,741
75th percentile	76,350	85,689	86,608	
Information Systems Manager	Number	30	32	32
	Average Salary	74,922	73,023	92,132
	Median Salary	68,765	73,500	88,920
	Average Salary and Housing	75,522	73,023	93,182
	Average Benefits	12,470	13,882	14,072
	Average Pension	7,007	6,130	8,125
	Total Average	95,000	93,036	115,380
	25th percentile	74,332	80,171	95,942
	Median	100,088	91,400	108,242
75th percentile	115,356	110,829	129,952	
Admissions Officer	Number	58	47	58
	Average Salary	57,431	59,938	70,825
	Median Salary	52,920	60,000	65,000
	Average Salary and Housing	59,321	60,043	70,949
	Average Benefits	12,187	9,866	11,523
	Average Pension	4,440	5,210	5,352
	Total Average	75,949	75,120	87,825
	25th percentile	52,041	57,347	63,669
	Median	71,170	70,839	84,726
75th percentile	96,385	84,953	105,104	
Recruitment Officer	Number	31	14	21
	Average Salary	61,641	59,554	71,133
	Median Salary	58,176	57,110	65,000
	Average Salary and Housing	62,802	59,554	73,243
	Average Benefits	11,957	10,919	9,134
	Average Pension	5,812	5,215	6,512
	Total Average	80,572	75,689	88,890
	25th percentile	63,745	58,782	56,126
	Median	77,821	73,602	84,726
75th percentile	96,732	88,504	102,095	

Table 3.12-B Total Compensation of Administrators by Schools' Highest Granted Degree - United States

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Registrar	Number	65	51	45
	Average Salary	59,091	56,370	66,241
	Median Salary	58,950	58,600	62,861
	Average Salary and Housing	60,524	56,370	66,507
	Average Benefits	8,727	10,354	10,775
	Average Pension	4,192	4,342	5,708
	Total Average	73,443	71,067	82,992
	25th percentile	59,698	55,804	68,383
	Median	74,074	71,763	80,557
75th percentile	84,808	84,514	91,284	
Alumni Officer	Number	14	18	21
	Average Salary	67,531	61,958	65,699
	Median Salary	62,430	54,080	64,404
	Average Salary and Housing	71,117	62,202	68,640
	Average Benefits	10,336	9,664	10,102
	Average Pension	3,616	5,242	5,361
	Total Average	85,070	77,109	84,105
	25th percentile	73,559	56,793	63,724
	Median	83,655	68,363	79,935
75th percentile	94,687	98,383	97,672	

Table 3.12-C Total Compensation of Administrators by Schools' Highest Granted Degree - Canada

Position	Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research	
Chief Executive Officer	Number	16	5	9
	Average Salary	116,872	145,145	138,494
	Median Salary	108,733	141,780	131,055
	Average Salary and Housing	127,148	145,145	141,827
	Average Benefits	8,166	13,016	6,138
	Average Pension	9,731	6,964	10,526
	Total Average	145,047	165,126	158,492
	25th percentile	114,829	115,214	128,257
	Median	134,142	152,335	151,195
	75th percentile	166,045	161,006	197,927
Academic VP/Academic Dean	Number	16	5	12
	Average Salary	90,473	91,551	127,548
	Median Salary	78,742	97,676	119,139
	Average Salary and Housing	96,476	91,551	127,548
	Average Benefits	6,564	8,171	8,704
	Average Pension	6,722	3,816	10,899
	Total Average	109,764	103,539	147,153
	25th percentile	87,115	40,351	115,863
	Median	99,800	109,001	133,068
	75th percentile	132,549	110,236	157,525
Academic Dean - Other	Number	6	2	1
	Average Salary	81,995	-	-
	Median Salary	55,660	-	-
	Average Salary and Housing	81,995	-	-
	Average Benefits	6,609	-	-
	Average Pension	5,493	-	-
	Total Average	94,097	-	-
	25th percentile	56,114	-	-
	Median	64,415	-	-
	75th percentile	134,142	-	-
Vice President for Administration	Number	6	1	4
	Average Salary	85,957	-	123,395
	Median Salary	68,380	-	100,454
	Average Salary and Housing	87,157	-	123,395
	Average Benefits	5,030	-	8,369
	Average Pension	6,596	-	10,945
	Total Average	98,783	-	142,710
	25th percentile	73,959	-	109,620
	Median	87,115	-	110,732
	75th percentile	129,734	-	129,908

Table 3.12-C Total Compensation of Administrators by Schools' Highest Granted Degree - Canada

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Executive Vice President	Number	1	-	2
	Average Salary	-	-	-
	Median Salary	-	-	-
	Average Salary and Housing	-	-	-
	Average Benefits	-	-	-
	Average Pension	-	-	-
	Total Average	-	-	-
	25th percentile	-	-	-
	Median	-	-	-
75th percentile	-	-	-	
Chief Development Officer	Number	9	4	3
	Average Salary	83,997	79,264	132,111
	Median Salary	90,000	72,625	-
	Average Salary and Housing	86,489	79,264	132,111
	Average Benefits	4,990	6,008	7,234
	Average Pension	7,088	3,235	15,035
	Total Average	98,567	88,508	154,380
	25th percentile	76,981	74,285	-
	Median	97,523	83,217	-
75th percentile	119,891	92,838	-	
Development Professional Staff	Number	4	1	2
	Average Salary	64,341	-	-
	Median Salary	54,517	-	-
	Average Salary and Housing	64,341	-	-
	Average Benefits	2,838	-	-
	Average Pension	4,058	-	-
	Total Average	71,239	-	-
	25th percentile	48,473	-	-
	Median	61,551	-	-
75th percentile	77,409	-	-	
Chief Financial Officer	Number	12	5	6
	Average Salary	85,228	99,257	119,617
	Median Salary	82,562	96,000	94,854
	Average Salary and Housing	87,894	99,257	119,617
	Average Benefits	8,102	2,539	8,088
	Average Pension	5,749	5,676	12,852
	Total Average	101,745	107,473	140,559
	25th percentile	82,584	90,989	107,798
	Median	100,726	103,100	109,620
75th percentile	119,171	121,900	129,908	

Table 3.12-C Total Compensation of Administrators by Schools' Highest Granted Degree - Canada

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Dean of Students	Number	8	1	3
	Average Salary	84,860	-	111,049
	Median Salary	66,184	-	-
	Average Salary and Housing	93,770	-	111,049
	Average Benefits	4,995	-	7,415
	Average Pension	5,568	-	15,397
	Total Average	104,334	-	133,862
	25th percentile	67,951	-	-
	Median	100,500	-	-
	75th percentile	113,611	-	-
Director of Student Services	Number	4	2	-
	Average Salary	72,207	-	-
	Median Salary	75,000	-	-
	Average Salary and Housing	72,207	-	-
	Average Benefits	3,857	-	-
	Average Pension	3,541	-	-
	Total Average	79,605	-	-
	25th percentile	40,676	-	-
	Median	85,588	-	-
	75th percentile	91,405	-	-
Director of Graduate Studies	Number	-	-	8
	Average Salary	-	-	94,702
	Median Salary	-	-	92,752
	Average Salary and Housing	-	-	94,702
	Average Benefits	-	-	7,286
	Average Pension	-	-	11,078
	Total Average	-	-	113,067
	25th percentile	-	-	55,126
	Median	-	-	113,796
	75th percentile	-	-	141,888
Director of Doctor of Ministry	Number	1	1	1
	Average Salary	-	-	-
	Median Salary	-	-	-
	Average Salary and Housing	-	-	-
	Average Benefits	-	-	-
	Average Pension	-	-	-
	Total Average	-	-	-
	25th percentile	-	-	-
	Median	-	-	-
	75th percentile	-	-	-

Table 3.12-C Total Compensation of Administrators by Schools' Highest Granted Degree - Canada

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Director of Field Education	Number	7	2	7
	Average Salary	74,993	-	80,256
	Median Salary	77,918	-	75,290
	Average Salary and Housing	85,471	-	80,256
	Average Benefits	6,482	-	5,144
	Average Pension	5,612	-	7,782
	Total Average	97,567	-	93,184
	25th percentile	85,400	-	75,876
	Median	103,572	-	88,476
75th percentile	108,500	-	108,529	
Director of Continuing Education	Number	3	-	1
	Average Salary	94,635	-	-
	Median Salary	-	-	-
	Average Salary and Housing	94,635	-	-
	Average Benefits	4,558	-	-
	Average Pension	4,400	-	-
	Total Average	103,594	-	-
	25th percentile	-	-	-
	Median	-	-	-
75th percentile	-	-	-	
Director of Formation	Number	8	-	2
	Average Salary	68,694	-	-
	Median Salary	67,177	-	-
	Average Salary and Housing	72,294	-	-
	Average Benefits	5,179	-	-
	Average Pension	6,921	-	-
	Total Average	84,395	-	-
	25th percentile	80,555	-	-
	Median	82,694	-	-
75th percentile	87,115	-	-	
Head Librarian - Admin./Faculty	Number	8	-	6
	Average Salary	59,816	-	93,451
	Median Salary	63,400	-	82,334
	Average Salary and Housing	62,753	-	93,451
	Average Benefits	5,383	-	6,654
	Average Pension	5,259	-	10,389
	Total Average	73,396	-	110,495
	25th percentile	43,257	-	85,020
	Median	79,600	-	88,990
75th percentile	96,607	-	101,969	

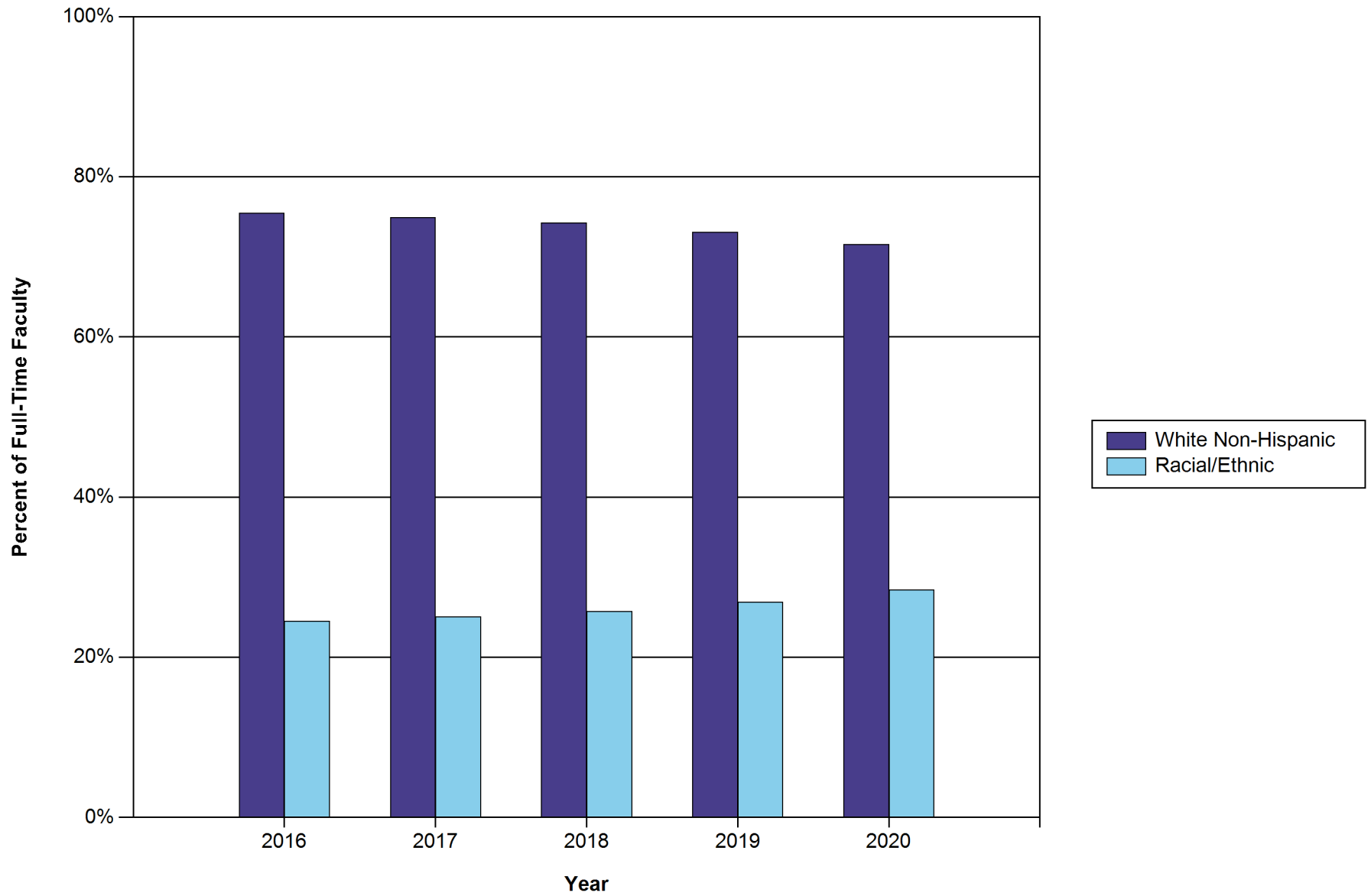
Table 3.12-C Total Compensation of Administrators by Schools' Highest Granted Degree - Canada

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Librarian Professional Staff	Number	10	1	5
	Average Salary	50,124	-	80,821
	Median Salary	42,000	-	47,676
	Average Salary and Housing	50,124	-	80,821
	Average Benefits	3,366	-	6,454
	Average Pension	3,222	-	10,967
	Total Average	56,712	-	98,243
	25th percentile	38,000	-	46,473
	Median	48,581	-	55,055
75th percentile	77,312	-	167,400	
Information Systems Manager	Number	8	2	1
	Average Salary	76,304	-	-
	Median Salary	72,161	-	-
	Average Salary and Housing	82,107	-	-
	Average Benefits	5,340	-	-
	Average Pension	6,759	-	-
	Total Average	94,208	-	-
	25th percentile	81,467	-	-
	Median	87,663	-	-
75th percentile	103,082	-	-	
Admissions Officer	Number	7	2	4
	Average Salary	63,695	-	89,080
	Median Salary	54,636	-	76,881
	Average Salary and Housing	65,980	-	89,080
	Average Benefits	3,776	-	5,341
	Average Pension	5,459	-	9,989
	Total Average	75,216	-	104,410
	25th percentile	43,870	-	89,203
	Median	68,699	-	95,332
75th percentile	95,714	-	112,510	
Recruitment Officer	Number	4	2	5
	Average Salary	67,306	-	71,468
	Median Salary	53,400	-	70,262
	Average Salary and Housing	76,913	-	71,468
	Average Benefits	7,393	-	4,555
	Average Pension	9,613	-	7,914
	Total Average	93,919	-	83,939
	25th percentile	58,752	-	55,933
	Median	85,400	-	89,203
75th percentile	95,714	-	95,332	

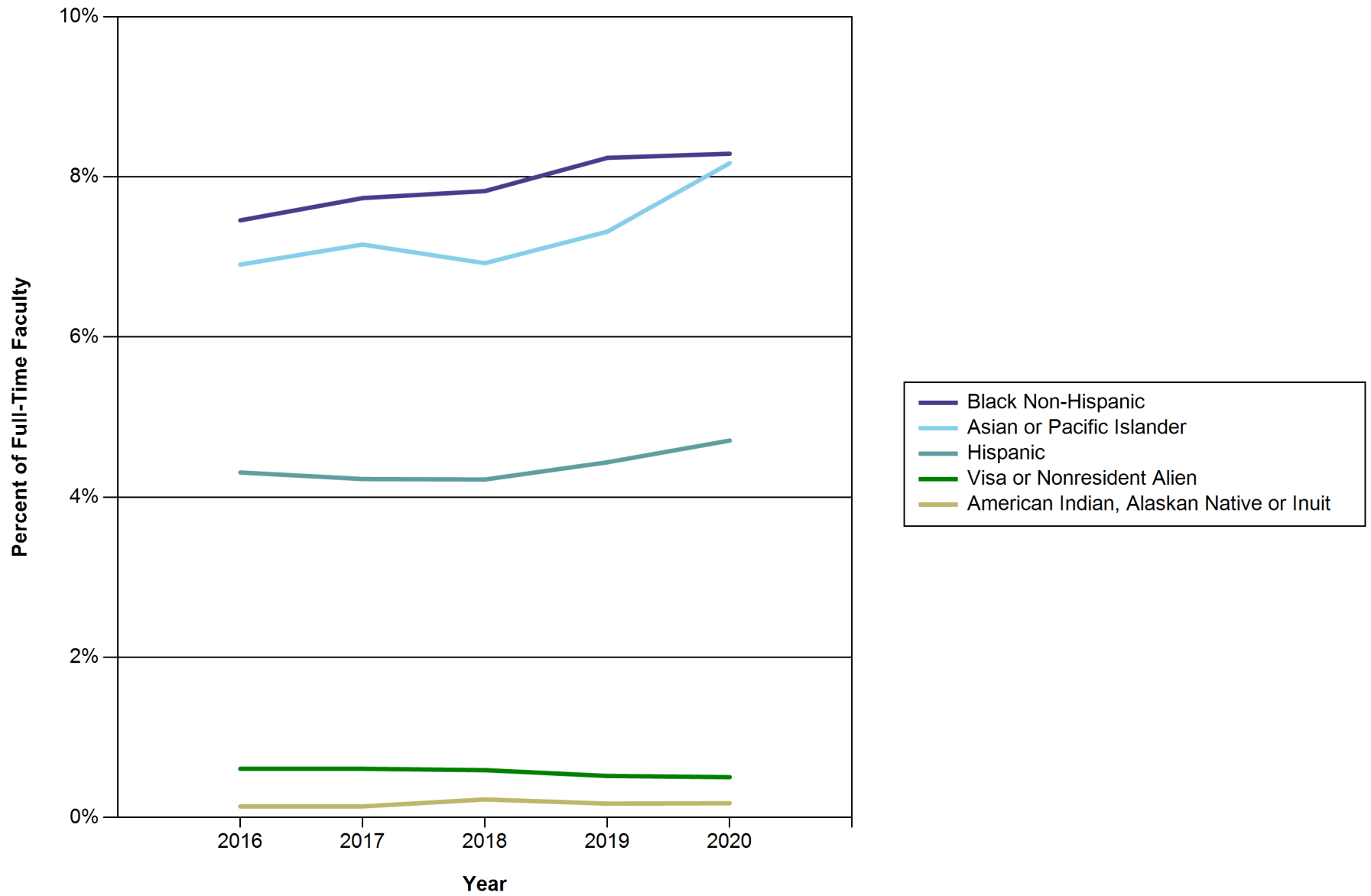
Table 3.12-C Total Compensation of Administrators by Schools' Highest Granted Degree - Canada

Position		Ministerial Leadership	Advanced Ministerial Leadership	Advanced Theological Research
Registrar	Number	14	4	11
	Average Salary	82,289	63,452	77,958
	Median Salary	67,248	64,708	68,749
	Average Salary and Housing	84,804	63,452	77,958
	Average Benefits	5,013	5,762	6,728
	Average Pension	5,233	2,942	9,049
	Total Average	95,051	72,157	93,736
	25th percentile	61,651	54,701	68,171
	Median	93,198	73,785	87,655
75th percentile	110,523	76,141	101,969	
Alumni Officer	Number	1	-	1
	Average Salary	-	-	-
	Median Salary	-	-	-
	Average Salary and Housing	-	-	-
	Average Benefits	-	-	-
	Average Pension	-	-	-
	Total Average	-	-	-
	25th percentile	-	-	-
	Median	-	-	-
75th percentile	-	-	-	

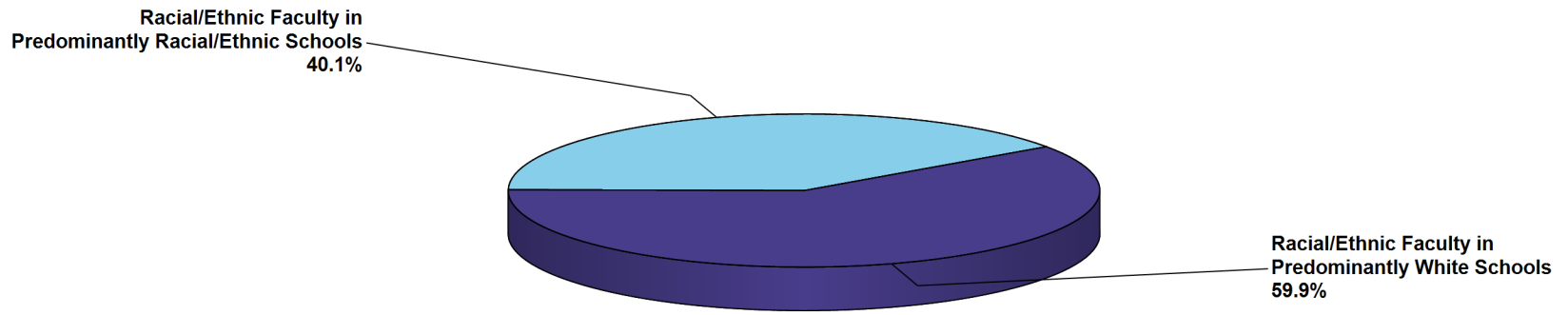
Graph 3A White and Combined Racial/Ethnic Faculty as a Percent of Full-Time Faculty in All Member Schools



Graph 3B Racial/Ethnic Faculty as a Percentage of Total Full-Time Faculty at All Member Schools



Graph 3C Distribution of Racial/Ethnic Faculty in Racial/Ethnic Majority and Minority Schools



Graph 3D Full-Time Faculty by Gender as Percentage of Total Full-Time Faculty in All Member Schools

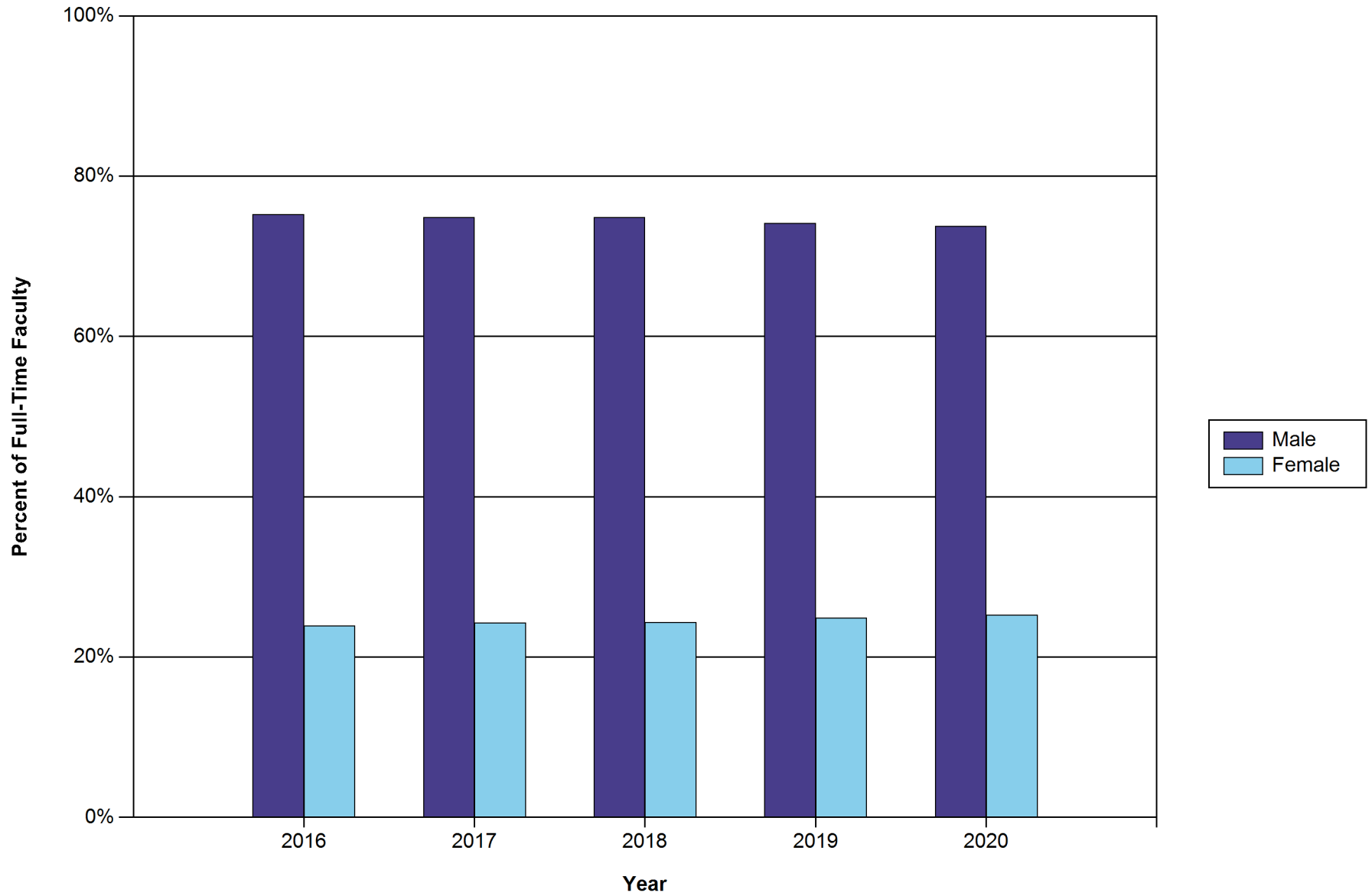


Table 4.1 Average Tuition and Fees Charged for Selected Degree Programs by Full-Time Equivalent Enrollment

	United States				Canada			
	2019-20		2020-21		2019-20		2020-21	
	Average	N	Average	N	Average	N	Average	N
Basic Ministerial Leadership MDiv (per year)								
< 75	15,534	79	14,945	83	7,955	22	7,661	22
75 - 150	15,703	65	18,441	66	7,948	8	9,360	8
151 - 300	19,349	48	17,900	43	11,016	4	11,453	4
301 - 500	18,254	13	17,508	15	11,988	1	12,150	1
501 - 1000	14,059	9	15,822	9		0		0
> 1000	10,799	7	10,323	7		0		0
Advanced Ministerial Leadership (full program)								
< 75	20,750	37	18,438	46	18,392	8	17,744	6
75 - 150	17,942	45	19,082	44	19,240	4	21,740	6
151 - 300	19,508	35	21,381	30	21,905	2	22,277	2
301 - 500	20,538	10	24,832	13	20,340	1	20,628	1
501 - 1000	21,733	9	26,470	9		0		0
> 1000	13,806	8	13,868	8		0		0
Advanced Theological Research (per year)								
< 75	14,655	5	12,782	5	6,779	4	9,797	4
75 - 150	13,350	12	17,139	11	6,932	2	6,926	2
151 - 300	27,225	23	26,381	23	11,420	2	11,960	2
301 - 500	23,796	5	19,967	9		0		0
501 - 1000	16,621	7	18,634	7		0		0
> 1000	9,548	8	9,383	8		0		0

Canadian figures in Canadian dollars. U.S. figures in U.S. dollars.

N = Number reporting.

Table 4.2 Average Tuition, Fees Charged, and Selected Degree Programs at University-Affiliated, Independent, and College-Affiliated Schools

	United States		Canada	
	2019-20	2020-21	2019-20	2020-21
Basic Ministerial Leadership MDiv (per year)				
University-Affiliated	17,160	17,537	7,919	8,644
Independent	16,493	16,776	7,755	7,686
College-Affiliated	14,079	14,306	10,225	10,749
Advanced Ministerial Leadership (full program)				
University-Affiliated	21,794	23,452	18,103	18,180
Independent	19,083	19,243	19,054	20,626
College-Affiliated	15,164	17,190	20,377	20,634
Advanced Theological Research (per year)				
University-Affiliated	27,498	30,730	6,749	6,077
Independent	15,481	15,041	9,199	11,255
College-Affiliated	5,630	6,565	6,774	6,830

Canadian figures in Canadian dollars. U.S. figures in U.S. dollars.

**Table 4.3-A Amount of Revenue and Expenditure Per Full-Time Equivalent Student
All Member Schools**

	2015-16		2016-17		2017-18		2018-19		2019-20	
	N	Avg.	N	Avg.	N	Avg.	N	Avg.	N	Avg.
Revenue										
Tuition and Fees	259	18,196	262	18,904	262	18,362	271	19,489	266	17,999
Govt. Grants, Contracts, & Appropriations	69	3,476	67	4,082	66	4,010	67	3,072	86	2,973
Contributions from Religious Orgs.	186	7,227	184	6,888	181	6,731	184	8,447	179	6,316
Contributions from other Orgs. & Indivs.	242	15,863	243	17,491	240	18,110	251	18,294	246	17,650
Value of Contributed Services	47	6,375	43	5,863	44	4,999	43	4,868	43	5,828
Investment Income	223	6,268	226	8,821	223	8,364	224	8,717	218	7,222
Auxiliary Enterprises	161	6,588	156	7,095	155	6,547	146	7,579	150	5,989
Net Realized Gains on Long-Term Investments	118	645	118	11,200	125	10,825	126	6,451	123	4,535
Net Unrealized Appreciation (Depreciation)	129	-9,232	129	16,637	132	8,586	133	2,999	125	-4,238
Other Sources	230	3,978	232	5,856	229	5,708	236	7,464	235	7,231
Total Revenue	264	48,082	266	71,139	265	66,166	274	65,238	268	55,845

**Table 4.3-A Amount of Revenue and Expenditure Per Full-Time Equivalent Student
All Member Schools**

	2015-16		2016-17		2017-18		2018-19		2019-20	
	N	Avg.	N	Avg.	N	Avg.	N	Avg.	N	Avg.
Expenditures										
Instruction	259	16,816	259	17,082	262	17,269	268	17,464	263	17,042
Research	41	1,217	40	1,289	41	1,498	41	1,626	38	1,573
Public Service	58	1,980	56	2,601	56	2,297	58	2,310	53	2,495
Library	216	3,155	206	3,169	204	3,093	209	3,224	199	2,705
Academic Support	205	3,376	204	3,468	200	3,617	209	3,809	207	4,675
Student Services	212	3,045	209	3,227	213	3,187	220	3,472	213	3,138
Admissions	155	1,720	156	1,883	150	1,844	163	1,756	156	1,686
Institutional Support	238	14,399	239	13,748	240	13,685	245	14,350	244	12,710
Operation and Maintenance of Plant	215	7,770	214	7,986	214	7,955	216	9,011	209	8,535
Scholarships and Fellowships	226	5,819	223	5,989	227	6,053	231	6,390	227	6,633
Subtotal: Education & General	263	50,260	264	50,304	264	50,703	271	52,911	267	50,569
Auxiliary Enterprises	164	5,502	163	5,882	161	5,890	157	5,705	151	5,213
Total Expenditures	263	53,691	264	53,935	264	54,295	271	56,217	267	53,517

**Table 4.3-B Amount of Revenue and Expenditure Per Full-Time Equivalent Student
United States**

	2015-16		2016-17		2017-18		2018-19		2019-20	
	N	Avg.	N	Avg.	N	Avg.	N	Avg.	N	Avg.
Revenue										
Tuition and Fees	224	17,771	227	18,532	227	18,263	235	19,772	231	19,222
Govt. Grants, Contracts, & Appropriations	49	3,159	47	3,644	45	3,700	47	2,172	63	2,274
Contributions from Religious Orgs.	156	5,312	154	4,770	151	6,137	154	7,972	149	5,671
Contributions from other Orgs. & Indivs.	206	16,468	207	18,599	204	19,487	214	19,070	210	18,435
Value of Contributed Services	41	5,987	37	5,688	38	4,457	37	4,296	37	5,569
Investment Income	189	6,735	191	9,007	189	9,028	193	9,079	189	7,653
Auxiliary Enterprises	139	6,180	135	6,385	133	6,267	124	7,208	129	5,538
Net Realized Gains on Long-Term Investments	109	547	109	11,669	115	11,512	117	6,521	113	4,839
Net Unrealized Appreciation (Depreciation)	117	-9,832	117	18,111	121	9,268	120	3,395	111	-4,843
Other Sources	197	3,518	200	5,661	199	5,439	203	7,085	204	7,135
Total Revenue	227	45,534	229	71,085	228	67,768	236	65,553	231	56,847

**Table 4.3-B Amount of Revenue and Expenditure Per Full-Time Equivalent Student
United States**

	2015-16		2016-17		2017-18		2018-19		2019-20	
	N	Avg.	N	Avg.	N	Avg.	N	Avg.	N	Avg.
Expenditures										
Instruction	222	16,443	222	16,668	225	17,061	230	17,283	226	17,340
Research	38	1,203	36	1,334	38	1,541	37	1,740	33	1,295
Public Service	49	2,117	47	2,726	47	2,513	49	2,310	46	2,621
Library	185	2,767	177	2,683	175	2,731	180	2,827	170	2,734
Academic Support	184	3,475	182	3,606	178	3,724	185	3,839	183	4,698
Student Services	190	2,646	187	2,799	189	2,843	197	3,177	190	3,299
Admissions	133	1,737	135	1,834	130	1,784	142	1,720	135	1,640
Institutional Support	206	13,939	207	13,121	208	13,213	211	13,673	211	12,807
Operation and Maintenance of Plant	181	7,671	181	7,655	180	7,957	180	8,968	175	8,720
Scholarships and Fellowships	194	6,411	191	6,609	194	6,705	198	6,965	194	7,206
Subtotal: Education & General	226	49,507	227	49,086	227	50,250	233	52,018	230	51,657
Auxiliary Enterprises	143	5,589	143	6,138	140	6,130	135	5,761	130	5,455
Total Expenditures	226	53,044	227	52,952	227	54,031	233	55,356	230	54,740

**Table 4.3-C Amount of Revenue and Expenditure Per Full-Time Equivalent Student
Canada**

	2015-16		2016-17		2017-18		2018-19		2019-20	
	N	Avg.	N	Avg.	N	Avg.	N	Avg.	N	Avg.
Revenue										
Tuition and Fees	35	27,516	35	27,127	35	25,084	36	23,219	35	13,596
Govt. Grants, Contracts, & Appropriations	20	5,595	20	6,502	21	6,171	20	6,825	23	6,696
Contributions from Religious Orgs.	30	22,611	30	22,598	30	12,835	30	14,328	30	13,039
Contributions from other Orgs. & Indivs.	36	16,315	36	14,144	36	13,605	37	18,170	36	17,902
Value of Contributed Services	6	11,876	6	8,834	6	11,131	6	11,047	6	10,168
Investment Income	34	4,832	35	9,935	34	6,167	31	8,506	29	6,041
Auxiliary Enterprises	22	12,057	21	14,840	22	10,877	22	12,726	21	12,003
Net Realized Gains on Long-Term Investments	9	2,419	9	7,012	10	3,852	9	7,289	10	1,514
Net Unrealized Appreciation (Depreciation)	12	-4,451	12	2,884	11	1,437	13	-867	14	772
Other Sources	33	8,854	32	8,995	30	9,886	33	12,883	31	10,770
Total Revenue	37	83,837	37	90,933	37	74,298	38	83,262	37	67,934

**Table 4.3-C Amount of Revenue and Expenditure Per Full-Time Equivalent Student
Canada**

	2015-16		2016-17		2017-18		2018-19		2019-20	
	N	Avg.	N	Avg.	N	Avg.	N	Avg.	N	Avg.
Expenditures										
Instruction	37	25,073	37	24,891	37	24,467	38	24,424	37	20,849
Research	3	1,841	4	1,128	3	1,270	4	760	5	4,669
Public Service	9	1,622	9	2,477	9	1,543	9	3,044	7	2,284
Library	31	7,205	29	7,807	29	6,968	29	7,485	29	3,468
Academic Support	21	3,301	22	2,964	22	3,634	24	4,706	24	6,162
Student Services	22	8,537	22	8,730	24	7,787	23	7,883	23	2,476
Admissions	22	2,127	21	2,802	20	2,949	21	2,633	21	2,711
Institutional Support	32	22,839	32	22,649	32	22,114	34	24,414	33	16,562
Operation and Maintenance of Plant	34	10,917	33	12,474	34	10,489	36	12,135	34	10,385
Scholarships and Fellowships	32	2,928	32	2,910	33	2,935	33	3,863	33	4,477
Subtotal: Education & General	37	72,185	37	73,508	37	70,595	38	76,832	37	60,011
Auxiliary Enterprises	21	6,452	20	5,157	21	5,659	22	7,056	21	5,087
Total Expenditures	37	75,847	37	76,296	37	73,807	38	80,916	37	62,899

**Table 4.4-A Revenue Sources as a Percent of Total Revenue
All Member Schools**

	2015-16	2016-17	2017-18	2018-19	2019-20
Auxiliary Enterprises	9.0	5.7	5.9	6.4	6.0
Contributions from other Orgs. & Indivs.	29.5	20.4	21.1	23.7	24.0
Contributions from Religious Orgs.	9.3	5.9	6.7	6.9	7.1
Govt. Grants, Contracts, & Appropriations	1.3	1.1	1.1	0.8	1.6
Investment Income	11.4	11.2	11.2	11.6	11.3
Net Realized Gains on Long-Term Investments	3.7	10.0	10.6	5.7	5.1
Net Unrealized Appreciation (Depreciation)	(13.0)	10.5	4.9	2.0	(3.5)
Other Sources	6.4	7.0	6.8	9.0	10.2
Tuition and Fees	41.0	27.5	31.0	33.3	35.9
Value of Contributed Services	1.5	0.7	0.7	0.7	2.1

**Table 4.4-B Revenue Sources as a Percent of Total Revenue
United States**

	2015-16	2016-17	2017-18	2018-19	2019-20
Auxiliary Enterprises	8.8	5.5	5.7	6.2	5.7
Contributions from other Orgs. & Indivs.	30.2	20.6	21.4	23.9	24.1
Contributions from Religious Orgs.	8.6	5.5	6.3	6.5	6.9
Govt. Grants, Contracts, & Appropriations	1.1	1.0	1.0	0.6	1.4
Investment Income	11.7	11.2	11.3	11.7	11.5
Net Realized Gains on Long-Term Investments	3.8	10.3	11.0	5.8	5.4
Net Unrealized Appreciation (Depreciation)	(13.6)	10.8	5.1	2.1	(3.6)
Other Sources	6.3	7.0	6.7	9.1	10.3
Tuition and Fees	41.7	27.6	31.0	33.4	36.1
Value of Contributed Services	1.4	0.6	0.6	0.6	2.1

**Table 4.4-C Revenue Sources as a Percent of Total Revenue
Canada**

	2015-16	2016-17	2017-18	2018-19	2019-20
Auxiliary Enterprises	10.9	8.8	10.3	10.5	11.1
Contributions from other Orgs. & Indivs.	17.5	16.5	15.3	18.8	21.9
Contributions from Religious Orgs.	22.3	15.2	16.6	13.4	12.1
Govt. Grants, Contracts, & Appropriations	5.6	5.1	5.6	4.8	6.6
Investment Income	6.2	11.0	8.0	8.7	7.7
Net Realized Gains on Long-Term Investments	0.9	3.5	2.2	3.0	(0.6)
Net Unrealized Appreciation (Depreciation)	(2.5)	4.7	0.0	0.7	(1.7)
Other Sources	7.0	6.4	8.7	8.1	9.1
Tuition and Fees	29.6	26.7	30.7	29.7	31.3
Value of Contributed Services	2.6	2.1	2.6	2.3	2.4

Table 4.5-A Revenue Sources as a Percent of Total Revenues by Church/Denomination, 2020
All Member Schools

	Roman Catholic		Protestant Denom.		Inter/Non-Denom.
Tuition and Fees	37.0		34.5		38.1
Govt. Grants, Contracts, & Appropriations	0.5		1.9		1.9
Contributions from Religious Orgs.	9.6		9.2		2.3
Contributions from other Orgs. & Indivs.	23.6		26.6		19.1
Value of Contributed Services	3.8		0.1		4.8
Investment Income	5.9		11.9		13.1
Auxiliary Enterprises	6.6		6.2		5.1
Net Realized Gains on Long-Term Investments	5.6		6.7		2.4
Net Unrealized Appreciation (Depreciation)	(1.7)		(4.2)		(3.1)
Other Sources	9.2		7.1		16.3

Table 4.5-B Revenue Sources as a Percent of Total Revenues by Church/Denomination, 2020
United States

	Roman Catholic		Protestant Denom.		Inter/Non-Denom.
Tuition and Fees	38.1		34.8		37.9
Govt. Grants, Contracts, & Appropriations	0.4		1.6		1.6
Contributions from Religious Orgs.	8.9		9.1		1.8
Contributions from other Orgs. & Indivs.	24.1		26.7		18.9
Value of Contributed Services	3.8		0.1		4.9
Investment Income	5.5		11.9		13.8
Auxiliary Enterprises	6.6		6.0		4.8
Net Realized Gains on Long-Term Investments	5.7		7.0		2.8
Net Unrealized Appreciation (Depreciation)	(2.0)		(4.2)		(3.4)
Other Sources	8.9		7.0		16.9

Table 4.5-C Revenue Sources as a Percent of Total Revenues by Church/Denomination, 2020
Canada

	Roman Catholic		Protestant Denom.		Inter/Non-Denom.
Tuition and Fees	16.9		25.5		42.4
Govt. Grants, Contracts, & Appropriations	2.5		9.9		5.1
Contributions from Religious Orgs.	22.1		10.1		10.1
Contributions from other Orgs. & Indivs.	14.1		25.5		21.6
Value of Contributed Services	2.7		0.5		4.0
Investment Income	13.1		9.8		3.6
Auxiliary Enterprises	7.9		14.4		9.4
Net Realized Gains on Long-Term Investments	3.9		0.3		(3.3)
Net Unrealized Appreciation (Depreciation)	2.7		(5.5)		0.1
Other Sources	14.1		9.3		6.9

**Table 4.6-A Expenditures as a Percent of Total Expenditures
All Member Schools**

	2015-16	2016-17	2017-18	2018-19	2019-20
Instruction	29.5	29.6	30.4	30.0	30.5
Research	0.6	0.7	0.6	0.6	0.4
Public Service	0.9	0.9	1.0	1.0	1.0
Library	4.3	4.1	4.0	4.1	3.5
Academic Support	5.5	5.8	5.6	5.8	6.5
Student Services	4.4	4.3	4.4	4.5	4.5
Admissions	2.0	2.2	2.2	2.1	1.9
Institutional Support	22.9	21.9	21.1	21.2	20.6
Operation and Maintenance of Plant	10.3	10.2	10.2	10.9	10.8
Scholarships and Fellowships	11.7	11.9	12.2	12.3	12.9
Subtotal: Education & General	92.1	91.7	91.8	92.4	92.6
Auxiliary Enterprises	7.9	8.3	8.2	7.6	7.4

**Table 4.6-B Expenditures as a Percent of Total Expenditures
United States**

	2015-16	2016-17	2017-18	2018-19	2019-20
Instruction	29.2	29.3	30.1	29.7	30.2
Research	0.6	0.7	0.6	0.6	0.4
Public Service	0.9	1.0	1.0	1.0	1.0
Library	4.3	4.1	4.0	4.1	3.5
Academic Support	5.6	5.9	5.6	6.0	6.7
Student Services	4.6	4.5	4.5	4.7	4.6
Admissions	1.9	2.1	2.1	2.0	1.8
Institutional Support	22.9	21.9	21.1	21.1	20.6
Operation and Maintenance of Plant	10.0	9.9	10.0	10.6	10.5
Scholarships and Fellowships	12.0	12.2	12.5	12.6	13.2
Subtotal: Education & General	92.0	91.6	91.7	92.3	92.6
Auxiliary Enterprises	8.0	8.4	8.3	7.7	7.4

**Table 4.6-C Expenditures as a Percent of Total Expenditures
Canada**

	2015-16	2016-17	2017-18	2018-19	2019-20
Instruction	36.7	37.0	37.3	36.3	36.1
Research	0.1	0.2	0.1	0.1	0.1
Public Service	0.5	0.7	0.6	0.8	0.7
Library	4.6	4.3	4.1	4.0	4.2
Academic Support	3.2	3.2	3.7	3.6	3.3
Student Services	1.6	1.7	1.8	1.6	2.0
Admissions	3.5	4.2	4.4	3.4	3.6
Institutional Support	22.2	20.6	21.6	22.0	20.8
Operation and Maintenance of Plant	16.0	16.8	14.4	16.4	16.9
Scholarships and Fellowships	5.2	5.6	5.9	6.0	6.3
Subtotal: Education & General	93.6	94.2	94.0	94.1	94.1
Auxiliary Enterprises	6.4	5.8	6.0	5.9	5.9

Table 4.7-A Expenditures Sources as a Percent of Total Expenditures by Church/Denomination, 2020
All Member Schools

	Roman Catholic		Protestant Denom.		Inter/Non-Denom.
Instruction	31.3		29.2		32.4
Research	0.2		0.3		0.7
Public Service	0.2		0.7		1.8
Library	3.3		3.6		3.6
Academic Support	5.5		7.9		4.5
Student Services	5.5		4.2		4.5
Admissions	1.0		2.0		2.1
Institutional Support	17.9		21.4		20.7
Operation and Maintenance of Plant	20.7		9.2		8.7
Scholarships and Fellowships	6.9		13.7		14.5
Subtotal: Education & General	92.5		92.3		93.6
Auxiliary Enterprises	7.5		7.7		6.4

Table 4.7-B Expenditures Sources as a Percent of Total Expenditures by Church/Denomination, 2020
United States

	Roman Catholic		Protestant Denom.		Inter/Non-Denom.
Instruction	31.3		28.8		32.4
Research	0.2		0.3		0.7
Public Service	0.2		0.7		1.9
Library	3.3		3.6		3.6
Academic Support	5.8		8.0		4.7
Student Services	5.7		4.3		4.7
Admissions	0.9		2.0		1.9
Institutional Support	17.4		21.4		20.8
Operation and Maintenance of Plant	20.5		9.1		8.0
Scholarships and Fellowships	7.1		14.0		15.0
Subtotal: Education & General	92.5		92.2		93.5
Auxiliary Enterprises	7.5		7.8		6.5

Table 4.7-C Expenditures Sources as a Percent of Total Expenditures by Church/Denomination, 2020
Canada

	Roman Catholic		Protestant Denom.		Inter/Non-Denom.
Instruction	31.0		40.4		33.5
Research	0.0		0.3		0.1
Public Service	0.0		1.4		0.3
Library	4.2		3.5		5.1
Academic Support	0.6		6.2		1.3
Student Services	1.2		1.9		2.4
Admissions	1.7		2.7		5.4
Institutional Support	26.6		20.4		18.9
Operation and Maintenance of Plant	25.0		11.4		19.3
Scholarships and Fellowships	2.7		6.6		7.6
Subtotal: Education & General	92.9		94.8		93.8
Auxiliary Enterprises	7.1		5.2		6.2

Table 4.8 Average General Expenditure Per Full-Time Equivalent Student by Full-Time Equivalent Enrollment Size

	2018-19		2019-20	
	Average	N	Average	N
United States Schools				
< 75	64,071	82	62,732	85
75 - 150	56,811	68	57,117	65
151 - 300	50,534	50	47,500	47
301 - 500	48,012	14	50,792	16
501 - 1000	32,367	9	29,753	9
> 1000	27,957	8	29,043	8
Canadian Schools				
< 75	79,555	25	58,592	22
75 - 150	26,024	8	29,649	9
151 - 300	25,182	4	23,042	4
301 - 500	39,046	1	39,878	1
501 - 1000	0	0	0	0
> 1000	0	0	0	0

All data is displayed in U.S. dollars.

N = Number reporting.

Table 4.9 Average General Expenditure Per Full-Time Equivalent at Roman Catholic and Non-Roman Catholic Schools

	2018-19		2019-20	
	Average	N	Average	N
United States Schools				
Roman Catholic	66,866	46	67,227	45
Protestant	52,524	187	51,702	185
Canadian Schools				
Roman Catholic	145,201	7	60,820	6
Protestant	42,595	31	43,031	31

All data is displayed in U.S. dollars.

N = Number reporting.

Table 4.10-A Total Revenue and Expenditures - All Member Schools
(in \$000s)

	Revenue	Expenditures	Surplus/ Deficit
2014-15	2,602,033	1,825,165	776,867
2015-16	1,959,150	1,871,162	87,988
2016-17	1,667,464	1,916,716	(249,251)
2017-18	2,521,278	1,930,185	591,093
2018-19	2,414,397	2,004,337	410,061
2019-20	2,297,145	2,050,900	246,245
2020-21	2,157,228	2,039,764	117,465

Table 4.10-B Total Revenue and Expenditures - United States
(in \$000s)

	Revenue	Expenditures	Surplus/ Deficit
2014-15	2,475,660	1,718,777	756,883
2015-16	1,801,891	1,761,374	40,517
2016-17	1,550,987	1,804,181	(253,193)
2017-18	2,380,785	1,816,055	564,730
2018-19	2,288,447	1,887,862	400,585
2019-20	2,161,438	1,925,641	235,797
2020-21	2,027,392	1,914,751	112,641

Table 4.10-C Total Revenue and Expenditures - Canada
(in \$000s)

	Revenue	Expenditures	Surplus/ Deficit
2014-15	126,372	106,388	19,984
2015-16	157,260	109,789	47,471
2016-17	116,477	112,535	3,942
2017-18	140,493	114,130	26,363
2018-19	125,951	116,474	9,476
2019-20	135,707	125,259	10,448
2020-21	129,836	125,012	4,824

Table 5.1-A Total Giving by Source, 2020

All Member Schools

	Operating Gifts		Capital Gifts	
	\$000	% of Total	\$000	% of Total
Individuals				
Alumni/ae	43,341	8.3	23,902	12.1
Other Indiv. (incl. parents)	206,468	39.4	90,312	45.7
Subtotals	249,809	47.7	114,214	57.8
Organization				
Foundations	123,051	23.5	45,093	22.8
Corporations	21,525	4.1	9,726	4.9
Religious Organizations	95,198	18.2	18,093	9.2
Fundraising Consortia	6,818	1.3	1,527	0.8
Other Organizations	27,076	5.2	9,067	4.6
Subtotals	273,668	52.3	83,505	42.2
Number of Respondents	275			

Table 5.1-B Total Giving by Source, 2020

United States

	Operating Gifts		Capital Gifts	
	\$000	% of Total	\$000	% of Total
Individuals				
Alumni/ae	41,245	8.1	23,453	12.5
Other Indiv. (incl. parents)	199,819	39.4	86,135	45.9
Subtotals	241,064	47.5	109,588	58.4
Organization				
Foundations	119,233	23.5	43,813	23.4
Corporations	20,722	4.1	8,642	4.6
Religious Organizations	92,642	18.3	16,397	8.7
Fundraising Consortia	6,817	1.3	1,527	0.8
Other Organizations	27,009	5.3	7,585	4.0
Subtotals	266,424	52.5	77,964	41.6
Number of Respondents	237			

Table 5.1-C Total Giving by Source, 2020

Canada

	Operating Gifts		Capital Gifts	
	\$000	% of Total	\$000	% of Total
Individuals				
Alumni/ae	2,872	13.1	616	4.4
Other Indiv. (incl. parents)	9,108	41.6	5,722	41.1
Subtotals	11,979	54.7	6,337	45.5
Organization				
Foundations	5,230	23.9	1,752	12.6
Corporations	1,100	5.0	1,485	10.7
Religious Organizations	3,501	16.0	2,325	16.7
Fundraising Consortia	1	0.0	0	
Other Organizations	92	0.4	2,029	14.6
Subtotals	9,923	45.3	7,591	54.5
Number of Respondents	38			

**Table 5.2-A Average and Median Amounts of Giving Source by Church/Denominational Affiliation
All Schools**

		Catholic & Orthodox		Protestant		Non/Inter/ Multidenominational	
		Operational	Capital	Operational	Capital	Operational	Capital
Alumni/ae	Average	133.4	88	148.6	92.9	203.2	71.2
	Median	40.3	-	66.3	6.2	31.2	1.2
Other Indiv. (incl. parents)	Average	835.7	137.4	546.6	398	1,172.6	341.7
	Median	217.5	-	253	36.1	261.1	24.2
Foundations	Average	262.7	111.2	412.3	160	713	225
	Median	65.5	-	82.6	.5	67	-
Corporations	Average	87.9	12.2	57.1	36.4	121.2	55.3
	Median	7.8	-	5.1	-	4.5	-
Religious Organizations	Average	160.8	124.1	486.1	53	180.4	40.9
	Median	27.3	-	130.8	.1	17.5	-
Fundraising Consortia	Average	52.5	25.3	16.5	-	18.4	.1
	Median	-	-	-	-	-	-
Other Organizations	Average	75.2	24.1	81.3	32.1	163.4	43.8
	Median	-	-	-	-	-	-

Hyphens indicate that an insufficient number of records was reported for this calculation.

**Table 5.2-B Average and Median Amounts of Giving Source by Church/Denominational Affiliation
United States**

		Catholic & Orthodox		Protestant		Non/Inter/ Multidenominational	
		Operational	Capital	Operational	Capital	Operational	Capital
Alumni/ae	Average	149.7	98.8	170.2	106.7	207	80.5
	Median	46.3	-	92.1	7.9	32.8	1.2
Other Indiv. (incl. parents)	Average	923.7	148.4	623.7	450.9	1,292.3	364
	Median	301.7	.1	297.7	55.1	261.1	23.8
Foundations	Average	288.3	124.4	473.4	181.5	785.5	252.3
	Median	78.4	-	100	2.9	55.9	-
Corporations	Average	96	13.8	66.2	38.7	130	53.3
	Median	8.8	-	6.3	-	2.4	-
Religious Organizations	Average	176.7	123.9	564.8	59.1	182.5	39.8
	Median	27.3	-	154.9	.2	17.5	-
Fundraising Consortia	Average	59.4	28.7	19.4	-	21.2	.1
	Median	-	-	-	-	-	-
Other Organizations	Average	84.7	26.9	95.6	37.8	186.9	23.2
	Median	-	-	.3	-	-	-

**Table 5.2-C Average and Median Amounts of Giving Source by Church/Denominational Affiliation
Canada**

		Catholic & Orthodox		Protestant		Non/Inter/ Multidenominational	
		Operational	Capital	Operational	Capital	Operational	Capital
Alumni/ae	Average	12.9	8.1	36.2	20.4	243.5	11.4
	Median	10.7	-	14.4	1	31.8	1.1
Other Indiv. (incl. parents)	Average	232.2	74	151.3	135.4	500.2	261.3
	Median	232.4	-	61.2	17.8	268.6	33.1
Foundations	Average	94.9	15.2	91.7	52.4	306.9	55.1
	Median	56.5	-	15.6	-	142.6	.5
Corporations	Average	35.6	.1	7.5	31.9	84.7	93.9
	Median	7.5	-	-	-	34.4	-
Religious Organizations	Average	55.1	171.8	56.5	25.4	227.1	67.1
	Median	59.3	-	16.3	-	17.9	.2
Fundraising Consortia	Average	-	-	-	-	.1	-
	Median	-	-	-	-	-	-
Other Organizations	Average	4.9	3.8	.5	.1	5.7	250
	Median	-	-	-	-	-	-

Hyphens indicate that an insufficient number of records was reported for this calculation.

Table 5.3-A Average and Median Amounts of Giving Source by Institutional Affiliation - All Schools

		University-Affiliated		College-Affiliated		Independent	
		Operational	Capital	Operational	Capital	Operational	Capital
Alumni/ae	Average	146.4	144.3	129	70.2	170.1	65.6
	Median	26.8	3.4	46.3	1.2	65.4	1.5
Other Indiv. (incl. parents)	Average	367.9	330.6	366.1	206.4	1,022.3	359.2
	Median	129.2	12.9	134.8	19	397.4	28
Foundations	Average	601.3	333.1	186.4	74.5	446.8	111.7
	Median	30.8	-	35.1	-	95.9	-
Corporations	Average	109.2	86.8	50	14.3	71.8	17.8
	Median	2	-	2.1	-	7.7	-
Religious Organizations	Average	242	63.1	107.1	21.8	455.1	78.5
	Median	15.8	-	19.9	-	127.3	-
Fundraising Consortia	Average	3.8	-	3.6	-	39.7	9.5
	Median	-	-	-	-	-	-
Other Organizations	Average	53.2	43.9	249.7	38.9	79.2	26.5
	Median	-	-	-	-	-	-

Hyphens indicate that an insufficient number of records was reported for this calculation.

Table 5.3-B Average and Median Amounts of Giving Source by Institutional Affiliation - United States

		University-Affiliated		College-Affiliated		Independent	
		Operational	Capital	Operational	Capital	Operational	Capital
Alumni/ae	Average	158.2	154.4	138.6	88.6	190	74.9
	Median	31.2	3	55.2	3	71.2	2.8
Other Indiv. (incl. parents)	Average	393.8	345.8	407.9	251.4	1,162.1	398.7
	Median	133	9.9	135.6	50.7	462.1	28.4
Foundations	Average	654.6	357.5	182.1	86.4	507.4	125.8
	Median	67	-	35.1	-	123.8	-
Corporations	Average	119	89.7	59.5	12.7	79	16.7
	Median	2.4	-	2.7	-	8.6	-
Religious Organizations	Average	261.8	63.5	122.3	27.3	516.9	81.9
	Median	27.3	-	22.3	-	144.1	-
Fundraising Consortia	Average	4.1	-	4.6	.1	46.3	11
	Median	-	-	-	-	-	-
Other Organizations	Average	57.9	47.8	317.4	49.5	92.1	20.3
	Median	-	-	4.5	-	-	-

Table 5.3-C Average and Median Amounts of Giving Source by Institutional Affiliation - Canada

		University-Affiliated		College-Affiliated		Independent	
		Operational	Capital	Operational	Capital	Operational	Capital
Alumni/ae	Average	21.8	45.1	128.1	3.8	69	13.5
	Median	12	4.7	28.8	.1	15	.6
Other Indiv. (incl. parents)	Average	115.1	224.7	291.6	56.7	251.8	168
	Median	17	21.2	61.2	-	170	17.8
Foundations	Average	20.5	88.1	276.8	42.5	113.7	36.6
	Median	.4	8.5	142.6	-	27	-
Corporations	Average	2	75.2	20.9	27.9	39.1	34
	Median	-	-	1.2	-	4.5	-
Religious Organizations	Average	32.9	80.3	70.4	2.1	116.1	79.3
	Median	.8	-	9.4	-	54.4	-
Fundraising Consortia	Average	-	-	-	-	-	-
	Median	-	-	-	-	-	-
Other Organizations	Average	1.3	.4	2.3	-	2.7	88.1
	Median	-	-	-	-	-	-

Hyphens indicate that an insufficient number of records was reported for this calculation.

Table 5.4 Total Gifts for Current Operations by Purpose, 2020

	All Member Schools		United States		Canada	
	Amount \$000	% of Total	Amount \$000	% of Total	Amount \$000	% of Total
Unrestricted						
Unrestricted	273,917	52.3	263,358	51.9	10,559	66.0
Restricted						
Academic Divisions	31,328	6.0	30,972	6.1	356	2.2
Faculty and Staff	5,194	1.0	4,943	1.0	251	1.6
Research	7,971	1.5	7,943	1.6	28	0.2
Public Services	6,045	1.2	5,985	1.2	61	0.4
Library	1,640	0.3	1,582	0.3	58	0.4
Operations and Plant Maintenance	8,836	1.7	8,249	1.6	586	3.7
Student Financial Aid	92,787	17.7	90,986	17.9	1,801	11.3
Other Restricted	95,759	18.3	93,469	18.4	2,290	14.3
Subtotal	249,560	47.7	244,130	48.1	5,430	34.0
Total	523,477	100.0	507,488	100.0	15,989	100.0

All Member Schools and U.S. School amounts are in U.S. dollars. Canadian amounts reported in Canadian dollars.

Table 5.5 Total Gifts for Capital Purposes by Category, 2020

	All Member Schools		United States		Canada	
	Amount \$000	% of Total	Amount \$000	% of Total	Amount \$000	% of Total
Property, Buildings and Equipment	76,815	38.9	73,781	39.3	3,034	29.8
Endow. and Sim. Funds: Unrestricted Income	26,805	13.6	26,576	14.2	228	2.2
Endow. and Sim. Funds: Restricted Income	93,957	47.5	87,052	46.4	6,905	67.9
Loan Funds	142	0.1	142	0.1	0	0.0
Total	197,719	100.0	187,552	100.0	10,168	100.0

All Member Schools and U.S. School amounts are in U.S. dollars. Canadian amounts reported in Canadian dollars.

**Table 5.6-A Average and Median Gifts for Current Operations by Purpose by Church/Denominational Affiliation
All Schools**

		Catholic & Orthodox	Protestant	Non/Inter/ Multidenominational
Unrestricted	Average	1,123.8	886.7	1,142.2
	Median	399.6	456.7	359.7
Restricted				
	Academic Divisions			
	Average	163	98.8	103.7
	Median	-	-	-
	Faculty and Staff			
	Average	12.8	14.9	34.6
	Median	-	-	-
	Research			
	Average	.2	30.3	53.7
	Median	-	-	-
	Public Services			
	Average	7.3	19.5	42.4
	Median	-	-	-
	Library			
	Average	17.3	3.1	2.1
	Median	-	-	-
	Operations and Plant Maintenance			
	Average	66.9	28.9	6.6
	Median	-	-	-
	Student Financial Aid			
	Average	58.3	329.4	627.4
	Median	2.9	64.9	35
	Other Restricted			
	Average	158.6	336.9	559.7
	Median	4.3	18.4	8.1
	Subtotal			
	Average	484.3	861.7	1,430.1
	Median	99.2	251	149.2
Total	Average	1,608.1	1,748.4	2,572.3
	Median	561.1	883.4	1,022.2

Hyphens indicate that an insufficient number of records was reported for this calculation.

**Table 5.6-B Average and Median Gifts for Current Operations by Purpose by Church/Denominational Affiliation
United States**

		Catholic & Orthodox	Protestant	Non/Inter/ Multidenominational
Unrestricted	Average	1,243	1,015.8	1,211.5
	Median	476.5	592.6	338.1
Restricted				
	Academic Divisions			
	Average	184.5	115.9	113.3
	Median	-	-	-
	Faculty and Staff			
	Average	14.3	16.2	38.5
	Median	-	-	-
	Research			
	Average	.2	35.6	61.3
	Median	-	-	-
	Public Services			
	Average	8.1	22.8	48.1
	Median	-	-	-
	Library			
	Average	19.1	3.4	2.3
	Median	-	-	-
	Operations and Plant Maintenance			
	Average	75.4	29.6	7.5
	Median	-	-	-
	Student Financial Aid			
	Average	58.9	380.7	710.6
	Median	3.6	78.9	37.7
	Other Restricted			
	Average	175	393.3	612.3
	Median	8	27.2	3.1
	Subtotal			
	Average	535.5	997.5	1,593.9
	Median	101.4	340.9	160.7
Total	Average	1,778.5	2,013.3	2,805.4
	Median	888.1	1,013.2	1,040

Hyphens indicate that an insufficient number of records was reported for this calculation.

**Table 5.6-C Average and Median Gifts for Current Operations by Purpose by Church/Denominational Affiliation
Canada**

		Catholic & Orthodox	Protestant	Non/Inter/ Multidenominational
Unrestricted	Average	302.9	215.2	924.1
	Median	242.3	101	884.9
Restricted	Academic Divisions			
	Average	-	2.9	52.6
	Median	-	-	-
	Faculty and Staff			
	Average	2.1	10.1	12.2
	Median	-	-	-
	Research			
	Average	-	.5	3.5
	Median	-	-	-
	Public Services			
	Average	.9	1.5	5.2
	Median	-	-	-
	Library			
	Average	4.3	1.7	1.3
	Median	-	-	-
	Operations and Plant Maintenance			
	Average	4	33.7	-
	Median	-	-	-
	Student Financial Aid			
	Average	74.4	53.5	89.6
	Median	-	4	17.9
	Other Restricted			
	Average	46.9	24.8	279.8
	Median	-	-	23.2
	Subtotal			
	Average	132.6	128.6	444.2
	Median	25.4	28.2	61.7
Total	Average	435.5	343.8	1,368.2
	Median	361.8	172.6	951.8

Hyphens indicate that an insufficient number of records was reported for this calculation.

Table 5.7-A Average and Median Gifts for Capital Purposes by Church/Denominational Affiliation - All Schools

		Catholic & Orthodox	Protestant	Non/Inter/ Multidenominational
Property, Buildings and Equipment	Average	159.8	261.2	439.7
	Median	-	-	-
Endow. and Sim. Funds: Unrestricted Income	Average	117.4	126.9	5.5
	Median	-	-	-
Loan Funds	Average	2.3	-	.1
	Median	-	-	-
Total	Average	522.2	772.3	777.8
	Median	15	153.9	77.8

Table 5.7-B Average and Median Gifts for Capital Purposes by Church/Denominational Affiliation - United States

		Catholic & Orthodox	Protestant	Non/Inter/ Multidenominational
Property, Buildings and Equipment	Average	171.3	292	495.2
	Median	-	-	-
Endow. and Sim. Funds: Unrestricted Income	Average	131.4	148.3	6.3
	Median	-	-	-
Loan Funds	Average	2.6	-	.1
	Median	-	-	-
Total	Average	564.9	874.6	813.2
	Median	28	203.6	83.6

Table 5.7-C Average and Median Gifts for Capital Purposes by Church/Denominational Affiliation - Canada

		Catholic & Orthodox	Protestant	Non/Inter/ Multidenominational
Property, Buildings and Equipment	Average	99.5	119.5	89
	Median	-	-	.4
Endow. and Sim. Funds: Unrestricted Income	Average	16.2	8.5	.3
	Median	-	-	-
Loan Funds	Average	-	-	-
	Median	-	-	-
Total	Average	273	265.5	738.8
	Median	-	31.5	79.9

Hyphens indicate that an insufficient number of records was reported for this calculation.

**Table 5.8-A Average and Median Gifts for Current Operations by Purpose by Institutional Affiliation
All Schools**

		University-Affiliated	College-Affiliated	Independent	
Unrestricted	Average	395.6	533.6	1,385.2	
	Median	43.1	333.3	704.8	
Restricted	Academic Divisions	Average	191.8	42.8	97.6
		Median	-	-	-
	Faculty and Staff	Average	11	13.5	23.8
		Median	-	-	-
	Research	Average	82.3	.2	12.7
		Median	-	-	-
	Public Services	Average	34.7	27.4	14.9
		Median	-	-	-
	Library	Average	3.7	18.3	3.8
		Median	-	-	-
	Operations and Plant Maintenance	Average	13.6	6.9	47
		Median	-	-	-
	Student Financial Aid	Average	239.8	201.1	416.6
		Median	29.8	12.5	55.4
	Other Restricted	Average	551.3	248.1	283.5
		Median	7.5	16.9	13.2
	Subtotal	Average	1,128.1	558.4	899.9
		Median	237.4	114.3	152.7
Total	Average	1,523.8	1,092	2,285.1	
	Median	485.2	615.3	1,063.7	

Hyphens indicate that an insufficient number of records was reported for this calculation.

**Table 5.8-B Average and Median Gifts for Current Operations by Purpose by Institutional Affiliation
United States**

			University-Affiliated	College-Affiliated	Independent
Unrestricted	Average		423.5	562.8	1,571.3
	Median		64.3	348.3	789.8
Restricted	Academic Divisions	Average	208.7	53.9	111.7
		Median	-	-	-
	Faculty and Staff	Average	11.9	12.8	27.1
		Median	-	-	-
	Research	Average	89.7	-	14.6
		Median	-	-	-
	Public Services	Average	37.6	34.7	17.1
		Median	-	-	-
	Library	Average	3.9	23.2	4.1
		Median	-	-	-
	Operations and Plant Maintenance	Average	14.9	8	50.8
		Median	-	-	-
	Student Financial Aid	Average	260.2	240.8	477.3
		Median	36.4	24.8	65.3
	Other Restricted	Average	599	296.4	319.9
		Median	10	29.4	20.2
	Subtotal	Average	1,225.9	669.7	1,022.6
		Median	291.8	164.1	206.1
Total	Average		1,649.5	1,232.5	2,593.8
	Median		536.9	652.1	1,272.5

Hyphens indicate that an insufficient number of records was reported for this calculation.

**Table 5.8-C Average and Median Gifts for Current Operations by Purpose by Institutional Affiliation
Canada**

			University-Affiliated	College-Affiliated	Independent
Unrestricted	Average		121.9	584.3	368.4
	Median		49.4	456.5	201.5
Restricted	Academic Divisions	Average	8.4	2.9	17.9
		Median	-	-	-
	Faculty and Staff	Average	1	22	6.1
		Median	-	-	-
	Research	Average	-	1.2	1.2
		Median	-	-	-
	Public Services	Average	4.1	1.3	2
		Median	-	-	-
	Library	Average	1.5	.2	3
		Median	-	-	-
	Operations and Plant Maintenance	Average	.3	4.2	33.2
		Median	-	-	-
	Student Financial Aid	Average	21.5	76.5	71.7
		Median	5.5	3.7	15
	Other Restricted	Average	35.1	97.4	89.1
		Median	-	6.7	-
	Subtotal	Average	71.7	205.8	224.2
		Median	41.7	28.2	25.4
Total	Average		193.6	790.1	592.6
	Median		61.7	518.5	292

Hyphens indicate that an insufficient number of records was reported for this calculation.

**Table 5.9-A Average and Median Gifts for Capital Purposes by Purpose by Institutional Affiliation
All Schools**

		University-Affiliated	College-Affiliated	Independent
Property, Buildings and Equipment	Average	470	231.9	206.4
	Median	-	-	-
Endow. and Sim. Funds: Unrestricted Income	Average	22.4	30.9	148.4
	Median	-	-	-
Loan Funds	Average	-	-	.9
	Median	-	-	-
Total	Average	1,001.8	426.2	668.9
	Median	90.1	75.2	119.3

**Table 5.9-B Average and Median Gifts for Capital Purposes by Purpose by Institutional Affiliation
United States**

		University-Affiliated	College-Affiliated	Independent
Property, Buildings and Equipment	Average	496	280.1	230.4
	Median	-	-	-
Endow. and Sim. Funds: Unrestricted Income	Average	24.4	39.3	171.5
	Median	-	-	-
Loan Funds	Average	-	-	1
	Median	-	-	-
Total	Average	1,058.8	515.9	729.3
	Median	47.8	138.4	135.3

**Table 5.9-C Average and Median Gifts for Capital Purposes by Purpose by Institutional Affiliation
Canada**

		University-Affiliated	College-Affiliated	Independent
Property, Buildings and Equipment	Average	251.6	75.2	85.6
	Median	-	.1	-
Endow. and Sim. Funds: Unrestricted Income	Average	-	-	13.6
	Median	-	-	-
Loan Funds	Average	-	-	-
	Median	-	-	-
Total	Average	513.8	133.1	419.5
	Median	341.5	2	39

Hyphens indicate that an insufficient number of records was reported for this calculation.

Appendix A ATS Approved Degree Programs

ATS Approved Degree Programs

The ATS Commission on Accrediting approves more than 250 distinct degree programs. Those listed in the five categories below are the most common ones. Highly specialized degrees may not be included in this list. To view all degree programs offered by member schools, please consult the following page on the ATS website:
<https://www.ats.edu/MemberSchools/Pages/Degrees.aspx>.

Basic Programs Oriented Toward Ministerial Leadership

Master of Divinity

- Master of Divinity (MDiv)
- Bachelor of Theology (BTh)
- Master of Ministry (MMin)

Master's in religious education

- MA in Religious Education
- Master of Religious Education (MRE)
- MA in Educational Ministry
- MA in Christian Education

Master's in church music

- Master of Church Music (MCM)
- Master of Sacred Music (MSM)
- MA in Church Music
- Master of Music in Church Music
- Master of Music

Master's in pastoral studies

- Master of Arts in [specialized ministry]

Basic Programs Oriented Toward General Theological Studies

Master's in general theological studies

- Master of Arts (MA)

Advanced Programs Oriented Toward Ministerial Leadership

Doctor of Ministry

- Doctor of Ministry (DMin)

Doctor of [area of specialization]

- Doctor of Missiology (DMiss)
- Doctor of Educational Ministry (DEdMin)

Doctor of Education

- Doctor of Education (EdD)

Doctorate in church music

- Doctor of Musical Arts (DMA)

Advanced Programs Primarily Oriented Toward Theological Research and Teaching

Master of (Sacred) Theology

- Master of Theology (ThM/MTh)
- Master of Sacred Theology (STM)
- Doctor of Theology (ThD)

Doctor of Theology or Philosophy

- Doctor of Philosophy (PhD)

Appendix B Church/Denominational Codes

The Association employs an alpha code to designate each denomination, church, or religious tradition that is represented by the institutions, faculty, and students of its member schools.

Code	Church/Denomination
ADCHCH	Advent Christian Church
AME	African Methodist Episcopal
AMEZ	African Methodist Episcopal Zion
ABCUSA	American Baptist Churches USA
ANGL	Anglican Church of Canada
ANGOTH	Anglican, Other
AntOrthNA	Antiochian Orthodox Christian Archdiocese of North America
AOG	Assemblies of God
ARP	Associate Reformed Presbyterian Church
ASGSPC	Associated Gospel Churches of Canada
BAPT	Baptist
BAPTOQ	Baptist Convention of Ontario and Quebec
BGAV	Baptist General Association of Virginia
BAPBGCT	Baptist General Convention of Texas
BAPTMA	Baptist Missionary Association of America
BAPTNC	Baptist State Convention of North Carolina
BAPTOTH	Baptist, Other
BRCHAO	Brethren Church (Ashland, Ohio)
BRCHCH	Brethren in Christ Church
BRETHOTH	Brethren, Other
BUDDHIST	Buddhist
BYZANTIN	Byzantine Catholic
CANBAPTATL	Canadian Baptists of Atlantic Canada
BAPTWC	Canadian Baptists of Western Canada
CNBC	Canadian National Baptist Convention
CANREF	Canadian Reformed Churches
CATHOTH	Catholic, Other
CMA	Christian and Missionary Alliance
CHPBRE	Christian Brethren (Plymouth Brethren)
DISCPL	Christian Church (Disciples of Christ)
CCHCHC	Christian Churches and Churches of Christ
CHMEEP	Christian Methodist Episcopal
CRC	Christian Reformed Church
COGAND	Church of God (Anderson, Indiana)
COGCLEV	Church of God (Cleveland, Tennessee)
CGODIC	Church of God in Christ
CHBRETH	Church of the Brethren
CHNAZ	Church of the Nazarene
CHUCHR	Churches of Christ
CHUCHROTH	Churches of Christ-Christian Churches, Other

Appendix B Church/Denominational Codes

Code	Church/Denomination
COGGC	Churches of God, General Conference
CFMENI	Conference of Mennonites
CBAPTAA	Conservative Baptist Association of America
CONVATLBAP	Convention of Atlantic Baptist Churches
BAPTCW	Converge Worldwide
CBF	Cooperative Baptist Fellowship
PCCUM	Cumberland Presbyterian Church
ECOPRESBY	ECO: A Covenant Order of Evangelical Presbyterians
EPISC	Episcopal Church
EVCHCA	Evangelical Church in Canada
EVCONG	Evangelical Congregational Church
EVCOV	Evangelical Covenant Church
EVFORM	Evangelical Formosan Church
EFCA	Evangelical Free Church of America
EVFRCC	Evangelical Free Church of Canada
ELCA	Evangelical Lutheran Church in America
ELCC	Evangelical Lutheran Church in Canada
EVPRCH	Evangelical Presbyterian Church
FEVBAPT	Fellowship of Evangelical Baptist Churches in Canada
FEGRACE	Fellowship of Grace Brethren Churches
FSQGCH	Foursquare Gospel Church
FRMECH	Free Methodist Church
FRNDQKR	Friends, Quaker
GENBAPT	General Association of General Baptists
BAPTREG	General Association of Regular Baptist Churches
GBAPTNC	General Baptist State Convention of North Carolina
GCNJER	General Church of New Jerusalem
GRORTH	Greek Orthodox Archdiocese of America
HERREF	Heritage Reformed Congregations (USA and Canada)
INDBAP	Independent Baptist
INMECH	Independent Methodist
INTER	Inter/Multidenominational
JEWISH	Jewish
KAPC	Korean American Presbyterian Church
KEHC	Korean Evangelical Holiness Church
KMCA	Korean Methodist Church in America
KPCA	Korean Presbyterian Church Abroad
KPCKA	Korean Presbyterian Church in America (Kosin)
LUTHCA	Lutheran Church-Canada
LUTHMS	Lutheran Church-Missouri Synod
LUTHOTH	Lutheran, Other
MBNA	Mennonite Brethren Church in North America

Appendix B Church/Denominational Codes

Code	Church/Denomination
MNCHCA	Mennonite Church Canada
MBUS	Mennonite Church USA
MENOTH	Mennonite, Other
METHOTH	Methodist, Other
MISSCC	Missionary Church in Canada
MORAVV	Moravian Church in North America
MUSLIM	Muslim
CCONCC	National Association of Congregational Christian Churches
NTLBCV	National Baptist Convention
NONDEN	Nondenominational
NABAPC	North American Baptist Conference
NA	Not Available
OCA	Orthodox Church in America
OXPRES	Orthodox Presbyterian
OXOTHR	Orthodox, Other
OTHER	Other
PENTAC	Pentecostal Assemblies of Canada
PENTACOTH	Pentecostal, Other
PCUSA	Presbyterian Church (U.S.A.)
PCA	Presbyterian Church in America
PCC	Presbyterian Church in Canada
PCINT	Presbyterian Church International
PRESBYOTH	Presbyterian, Other
PNTLBCV	Progressive National Baptist Convention
RFCHAM	Reformed Church in America
RFCHCA	Reformed Church in Canada
RFEPISC	Reformed Episcopal Church
RFPRES	Reformed Presbyterian
RFOTHR	Reformed, Other
FRNDS	Religious Society of Friends
FRNDSOTH	Religious Society of Friends, Other
RC	Roman Catholic
SALVAR	Salvation Army
SDBGCF	Seventh Day Baptist General Conference
SDADV	Seventh-day Adventist
SBC	Southern Baptist Convention
GCSWED	Swedenborgian Church, General Convention
UKOCUSA	Ukrainian Orthodox Church of the USA
UNEBFC	Union d'Eglises Baptistes Francaises au Canada
UUA	Unitarian Universalist
UCCAN	United Church of Canada
UCC	United Church of Christ

Appendix B Church/Denominational Codes

Code	Church/Denomination
UMC	United Methodist Church
UPENTCI	United Pentecostal Church International
WESLCH	Wesleyan Church
WIEVLS	Wisconsin Evangelical Lutheran Synod

Appendix C Comparing Data Over Time

When comparing data over time, please note the following: The number of member institutions changes in every even-numbered year as additional schools become new members of the Association. The degree programs were recategorized with the adoption of redeveloped accrediting standards in 1996. Also, changes in Financial Accounting Standards Board (FASB) reporting requirements in 1996 resulted in financial data for United States institutions that often differ substantially from previously reported figures. All these changes make over-time comparisons with earlier editions potentially less meaningful. A number of tables report data over a three- to five-year period, and these tables have accounted for these variables. Comparisons over time within these tables are altogether appropriate.

Appendix D Full-Time Equivalency Computation

Information on enrollment is reported according to Head Count (the total number of students enrolled) and Full-Time Equivalency (FTE). The latter is calculated by ATS in the following ways:

For all master's level programs FTE is computed in the following manner: Divide the total number of credits required for the degree by the number of semesters or quarters prescribed for degree duration to determine the average academic load. The total of credit hours taken by all students in a given degree program in a semester or quarter is divided by the average academic load. For example: An MDiv degree requires 90 semester hours, and the school considers the degree to be typically six semesters. The average academic load would be 90 divided by 6, or 15 hours per semester. If all MDiv students complete a total of 600 hours for the semester, and the average academic load is 15, then the FTE would be 600 divided by 15, or 40 students.

For all doctoral programs FTE is computed in the following manner: The FTE equals the Head Count (HC), with the exception of the DMin program. The FTE for DMin programs is calculated at one-third of Head Count.

Appendix E Racial/Ethnic Categories

The racial/ethnic categories are defined as follows:

Visa or Nonresident Alien	A person who is not a citizen or national of the United States or Canada and who is in the country on a visa or temporary basis and does not have the right to remain indefinitely.
Black Non-Hispanic	A person having origins in any of the black racial groups of Africa (except those of Hispanic origin).
American Indian, Alaskan Native or Inuit	A person having origins in any of the original peoples of North America who maintains cultural identification through tribal affiliation or community recognition.
Asian or Pacific Islander	A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or Pacific Islands. This includes people from China, Japan, Korea, the Philippine Islands, American Samoa, India, and Vietnam.
Hispanic	A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
White Non-Hispanic	A person having origins in any of the original peoples of Europe, North Africa, or the Middle East (except those of Hispanic origin).
Multiracial	A person whose origins are of two or more races.
Not Available	A person whose race or ethnic identity is either unknown or information about that person is unavailable.