

**PROFILES of MINISTRY
STAGE I**

MEANING OF YOUR SCORES	c	VERY UNLIKELY	UNLIKELY	POSSIBLY	LIKELY	VERY LIKELY
	i	< Little Evidence ----- Much Evidence >				

PERSONAL CHARACTERISTICS

Responsible and Caring						
Fidelity to Tasks and Persons	c			[	<---- -X----->]
Personal Responsibility	c	[		<-----X-- -->]
Acknowledgment of Limitations	c		[		<---X----->]
Flexibility of Spirit	i		[	<-- -----X----- -->]
Involvement in Caring	c			[	<-- -X----->]
Perceptive Counseling	c		[	<-----X- ----->]

Family Perspective						
Mutual Family Commitment	c				[	<---X----->]
Ministry Precedence over Family	c	[		<-----X-- -->]

Personal Faith						
Commitment Reflecting Religious Piety	i		[		<--- -----X----->]
Belief in a Provident God	c		[	<-----X-- ----->]

Potential Negative						
Self Serving Behavior	c	[		<----- --X----->]
Pursuit of Personal Advantage	c		[	<--- -X----->]	
Self Protecting Behavior	i	[		<-----X----->]	

SCHOOL PROFILE 2004-2005

Compiled from 36 scores.

c - Casebook and i - Interview.

[<X>] = Range of scores. Outer [] indicates total range.

Inner < > indicates central 50%. X indicates mean.

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	i	-----				
		< Little Evidence				Much Evidence >

PERCEPTIONS OF MINISTRY

Ecclesial Ministry						
Denominational Collegiality	i		[		<-----X----->]
Sacramental-Liturgical Ministry	i	[		<-----X----->]

Conversionist Ministry						
Assertive Individual Evangelism	c		[		<---X--->]
Assertive Individual Evangelism	i		[	<-----	-----X----->]
Precedence of Evangelistic Goals	c	[		<-----	X----->]
Concentration on Congregational Concerns	c	[		<-----	X----->]
Law Orientation to Ethical Issues	c		[		<-----X--->]
Theologically Oriented Counseling	c		[		<-----X----->]

Social Justice Ministry						
Aggressive Political Leadership	c		[		<-----	X----->
Aggressive Political Leadership	i	[		<-----	-----X----->]
Support of Unpopular Causes	i	[		<-----	-----X----->]
Openness to Pluralism	i	[		<---	-----X----->]
Position on Conservative Moral Issues	i	[			<-----	-X----->

Community and Congregational Ministry						
Pastoral Service to All	c		[	<	-----X----->]
Relating Well to Youth	c		[		<-----	X----->
Active Concern for the Oppressed	c		[	<---	-----X----->]
Encouragement of World Missions	c		[		<-----X---	--->
Balanced Approach to World Missions	c		[<---	-----X----->]
Building Congregational Community	c		[<	-----X----->]
Conflict Utilization	c		[<---	---X---]

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